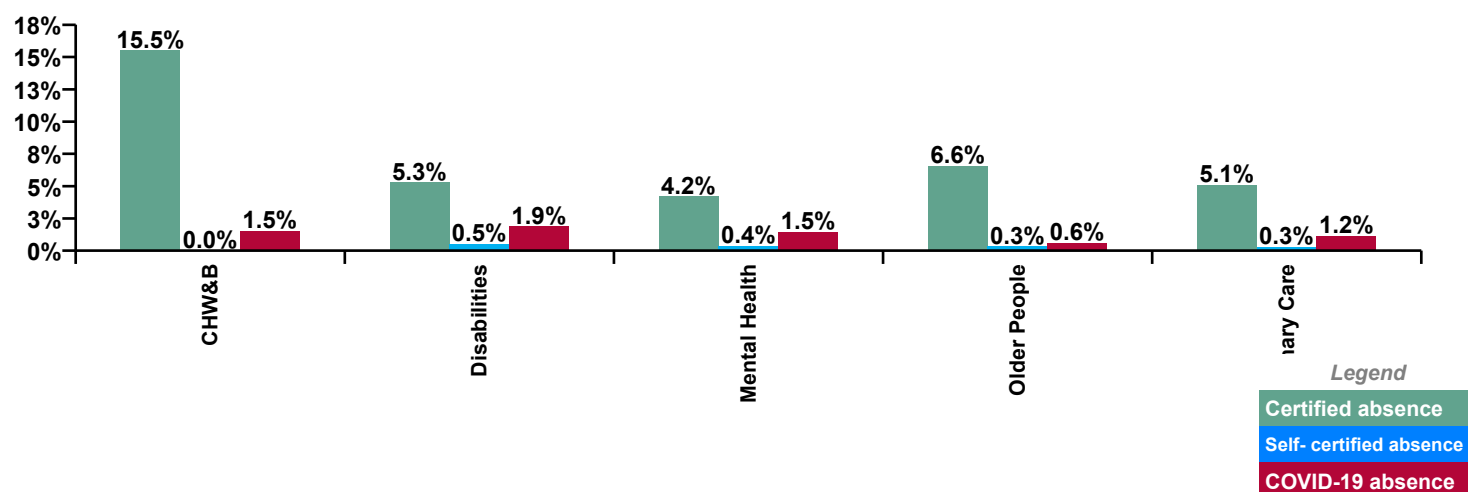


## March 2020

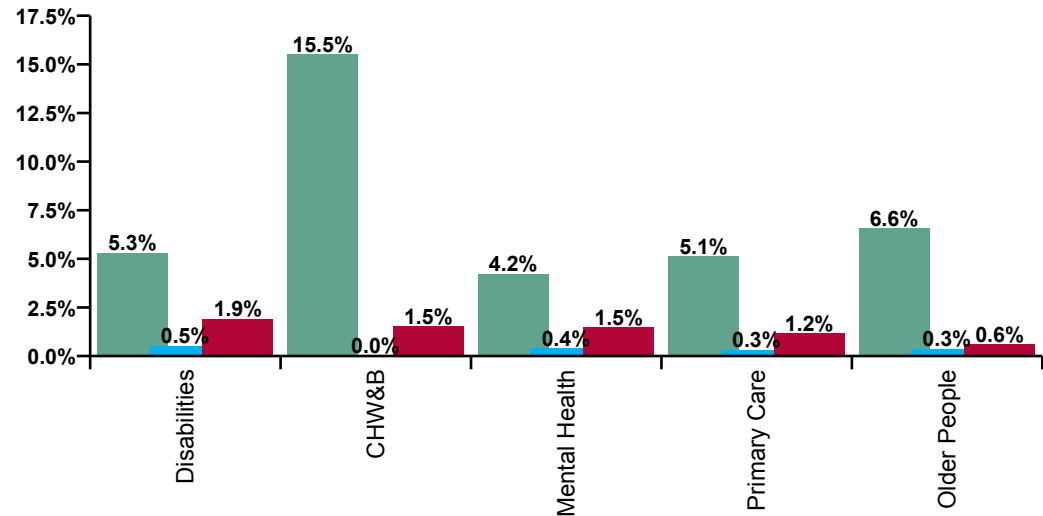
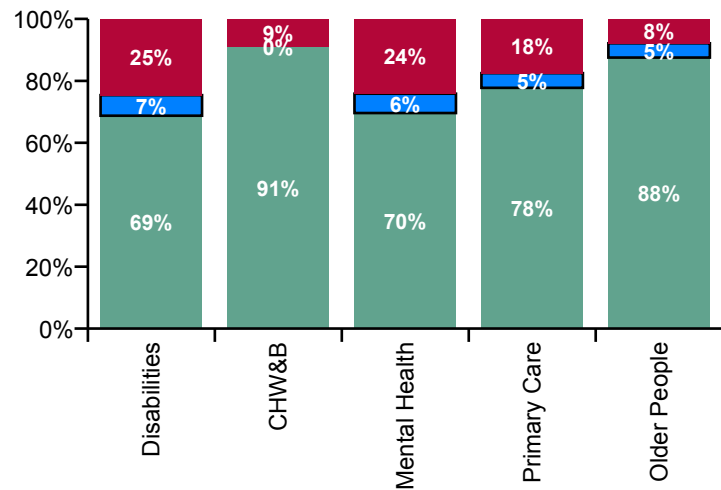
CHO 5 Absence Rate - by Staff Category: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 5</b>	<b>5.3%</b>	<b>0.4%</b>	<b>1.3%</b>	<b>7.0%</b>	<b>75.2%</b>	<b>5.7%</b>	<b>19.1%</b>
Medical & Dental	2.7%	0.3%	0.0%	2.9%	91.3%	8.7%	0.0%
Nursing & Midwifery	4.6%	0.4%	2.2%	7.3%	63.9%	5.9%	30.1%
Health & Social Care Professionals	5.9%	0.4%	0.3%	6.6%	89.6%	6.2%	4.1%
Management & Administrative	4.1%	0.3%	1.7%	6.1%	67.5%	4.8%	27.7%
General Support	6.6%	0.3%	0.2%	7.1%	92.6%	4.3%	3.1%
Patient & Client Care	6.1%	0.4%	1.2%	7.7%	78.6%	5.7%	15.7%

CHO 5 Absence Rate - by Care Group: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 5</b>	<b>5.3%</b>	<b>0.4%</b>	<b>1.3%</b>	<b>7.0%</b>	<b>75.2%</b>	<b>5.7%</b>	<b>19.1%</b>
<b>Community Health &amp; Wellbeing</b>	<b>15.5%</b>		<b>1.5%</b>	<b>17.0%</b>	<b>91.1%</b>	<b>0.0%</b>	<b>8.9%</b>
Health Service Executive	6.0%	0.5%	0.7%	7.2%	83.1%	7.5%	9.5%
Section 38 Voluntary Agencies	5.1%	0.5%	2.2%	7.8%	65.2%	6.4%	28.4%
<b>Disabilities</b>	<b>5.3%</b>	<b>0.5%</b>	<b>1.9%</b>	<b>7.7%</b>	<b>68.8%</b>	<b>6.6%</b>	<b>24.6%</b>
<b>Older People</b>	<b>6.6%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>7.5%</b>	<b>87.5%</b>	<b>4.6%</b>	<b>7.8%</b>
<b>Mental Health</b>	<b>4.2%</b>	<b>0.4%</b>	<b>1.5%</b>	<b>6.0%</b>	<b>69.6%</b>	<b>6.2%</b>	<b>24.1%</b>
<b>Primary Care</b>	<b>5.1%</b>	<b>0.3%</b>	<b>1.2%</b>	<b>6.6%</b>	<b>77.8%</b>	<b>4.7%</b>	<b>17.5%</b>

Certified, self-certified & COVID-19: Mar 2020



CHO 5 Overall Absence Rate - by Care Group & Staff Category: Mar 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
<b>CHO 5</b>	<b>2.9%</b>	<b>7.3%</b>	<b>6.6%</b>	<b>6.1%</b>	<b>7.1%</b>	<b>7.7%</b>	<b>5.3%</b>	<b>0.4%</b>	<b>1.3%</b>	<b>7.0%</b>
<b>Community Health &amp; Wellbeing</b>			<b>37.1%</b>	<b>33.9%</b>		<b>0.0%</b>	<b>15.5%</b>		<b>1.5%</b>	<b>17.0%</b>
Health Service Executive		7.3%	4.5%	2.4%	0.0%	11.4%	6.0%	0.5%	0.7%	7.2%
Section 38 Voluntary Agencies	0.0%	11.3%	8.9%	6.2%	13.2%	6.9%	5.1%	0.5%	2.2%	7.8%
<b>Disabilities</b>	<b>0.0%</b>	<b>9.9%</b>	<b>7.3%</b>	<b>4.9%</b>	<b>11.2%</b>	<b>7.5%</b>	<b>5.3%</b>	<b>0.5%</b>	<b>1.9%</b>	<b>7.7%</b>
<b>Older People</b>	<b>0.0%</b>	<b>6.4%</b>	<b>1.1%</b>	<b>7.4%</b>	<b>9.7%</b>	<b>8.8%</b>	<b>6.6%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>7.5%</b>
<b>Mental Health</b>	<b>1.4%</b>	<b>7.1%</b>	<b>4.5%</b>	<b>4.3%</b>	<b>5.5%</b>	<b>6.6%</b>	<b>4.2%</b>	<b>0.4%</b>	<b>1.5%</b>	<b>6.0%</b>
<b>Primary Care</b>	<b>4.6%</b>	<b>6.6%</b>	<b>7.2%</b>	<b>6.8%</b>	<b>4.3%</b>	<b>6.5%</b>	<b>5.1%</b>	<b>0.3%</b>	<b>1.2%</b>	<b>6.6%</b>



Certified absence

Self-certified absence

COVID-19 absence

## CHO 5 Absence Rate - by Care Group, Staff Category & Absence type: Mar 2020

Community Health & Wellbeing by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>15.5%</b>	<b>0.0%</b>	<b>1.5%</b>	<b>17.0%</b>	<b>91.1%</b>	<b>0.0%</b>	<b>8.9%</b>

Disabilities by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>5.3%</b>	<b>0.5%</b>	<b>1.9%</b>	<b>7.7%</b>	<b>68.8%</b>	<b>6.6%</b>	<b>24.6%</b>
Medical & Dental				<b>0.0%</b>			
Nursing & Midwifery	6.5%	0.5%	2.9%	<b>9.9%</b>	65.7%	5.3%	29.0%
Health & Social Care Professionals	6.1%	0.5%	0.7%	<b>7.3%</b>	83.1%	7.1%	9.8%
Management & Administrative	2.8%	0.4%	1.8%	<b>4.9%</b>	56.3%	7.7%	36.0%
General Support	7.1%	0.0%	4.1%	<b>11.2%</b>	63.6%	0.0%	36.4%
Patient & Client Care	5.0%	0.5%	1.9%	<b>7.5%</b>	67.4%	7.2%	25.5%

Older People by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>6.6%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>7.5%</b>	<b>87.5%</b>	<b>4.6%</b>	<b>7.8%</b>
Medical & Dental				<b>0.0%</b>			
Nursing & Midwifery	4.4%	0.5%	1.5%	<b>6.4%</b>	69.7%	7.4%	22.9%
Health & Social Care Professionals	1.0%	0.1%	0.0%	<b>1.1%</b>	88.8%	11.2%	0.0%
Management & Administrative	6.5%	0.3%	0.6%	<b>7.4%</b>	87.5%	4.4%	8.1%
General Support	9.3%	0.3%	0.0%	<b>9.7%</b>	96.5%	3.5%	0.0%
Patient & Client Care	8.6%	0.3%	0.0%	<b>8.8%</b>	97.0%	3.0%	0.0%

Mental Health by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.2%</b>	<b>0.4%</b>	<b>1.5%</b>	<b>6.0%</b>	<b>69.6%</b>	<b>6.2%</b>	<b>24.1%</b>
Medical & Dental	1.2%	0.2%	0.0%	<b>1.4%</b>	87.9%	12.1%	0.0%
Nursing & Midwifery	4.1%	0.5%	2.5%	<b>7.1%</b>	57.6%	6.9%	35.5%
Health & Social Care Professionals	4.3%	0.2%	0.0%	<b>4.5%</b>	94.6%	5.4%	0.0%
Management & Administrative	3.0%	0.1%	1.2%	<b>4.3%</b>	69.6%	3.1%	27.3%
General Support	5.2%	0.3%	0.0%	<b>5.5%</b>	94.6%	5.4%	0.0%
Patient & Client Care	6.3%	0.3%	0.0%	<b>6.6%</b>	95.2%	4.8%	0.0%

Primary Care by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>5.1%</b>	<b>0.3%</b>	<b>1.2%</b>	<b>6.6%</b>	<b>77.8%</b>	<b>4.7%</b>	<b>17.5%</b>
Medical & Dental	4.3%	0.4%	0.0%	<b>4.6%</b>	92.2%	7.8%	0.0%
Nursing & Midwifery	4.6%	0.1%	1.8%	<b>6.6%</b>	70.1%	2.2%	27.8%
Health & Social Care Professionals	6.7%	0.4%	0.0%	<b>7.2%</b>	94.1%	5.9%	0.0%
Management & Administrative	4.4%	0.3%	2.1%	<b>6.8%</b>	65.2%	4.6%	30.2%
General Support	3.8%	0.5%	0.0%	<b>4.3%</b>	88.3%	11.7%	0.0%
Patient & Client Care	4.8%	0.4%	1.3%	<b>6.5%</b>	73.5%	6.0%	20.5%

CHO 5 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
<b>CHO 5: 2020 overall</b>	<b>13.7%</b>	<b>7.8%</b>	<b>6.6%</b>	<b>6.9%</b>	<b>7.1%</b>	<b>5.7%</b>	<b>5.3%</b>	<b>6.3%</b>	<b>5.3%</b>	<b>0.5%</b>	<b>0.4%</b>
<i>Medical &amp; Dental</i>			0.0%	0.0%	0.0%	2.6%	4.0%	3.1%	2.6%	0.5%	
<i>Nursing &amp; Midwifery</i>		7.8%	8.4%	8.2%	6.0%	5.8%	5.2%	6.1%	4.8%	0.6%	0.7%
<i>Health &amp; Social Care Professionals</i>	37.4%	5.6%	7.2%	6.6%	1.8%	5.3%	5.7%	5.8%	5.2%	0.5%	0.1%
<i>Management &amp; Administrative</i>	22.1%	4.1%	5.8%	5.2%	6.6%	5.2%	5.2%	5.4%	4.4%	0.4%	0.6%
<i>General Support</i>		3.1%	10.6%	9.4%	9.6%	6.7%	4.6%	7.7%	7.2%	0.5%	0.1%
<i>Patient &amp; Client Care</i>	0.0%	11.2%	6.1%	6.7%	8.1%	5.6%	6.6%	7.0%	6.1%	0.5%	0.4%
<b>Total March:</b>	<b>17.0%</b>	<b>7.2%</b>	<b>7.8%</b>	<b>7.7%</b>	<b>7.5%</b>	<b>6.0%</b>	<b>6.6%</b>	<b>7.0%</b>	<b>5.3%</b>	<b>0.4%</b>	<b>1.3%</b>
Medical & Dental			0.0%	0.0%	0.0%	1.4%	4.6%	2.9%	8.7%	91.3%	
Nursing & Midwifery		7.3%	11.3%	9.9%	6.4%	7.1%	6.6%	7.3%	4.6%	0.4%	2.2%
Health & Social Care Professionals	37.1%	4.5%	8.9%	7.3%	1.1%	4.5%	7.2%	6.6%	5.9%	0.4%	0.3%
Management & Administrative	33.9%	2.4%	6.2%	4.9%	7.4%	4.3%	6.8%	6.1%	4.1%	0.3%	1.7%
General Support		0.0%	13.2%	11.2%	9.7%	5.5%	4.3%	7.1%	6.6%	0.3%	0.2%
Patient & Client Care	0.0%	11.4%	6.9%	7.5%	8.8%	6.6%	6.5%	7.7%	6.1%	0.4%	1.2%
<b>Total February:</b>	<b>10.1%</b>	<b>7.7%</b>	<b>5.6%</b>	<b>6.0%</b>	<b>6.3%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>5.5%</b>	<b>5.0%</b>	<b>0.5%</b>	
Medical & Dental			0.0%	0.0%	0.0%	3.0%	3.9%	3.2%	22.0%	78.0%	
Nursing & Midwifery		8.5%	5.6%	6.6%	4.6%	4.5%	4.6%	4.9%	4.3%	0.6%	
Health & Social Care Professionals	37.7%	5.0%	6.8%	6.2%	1.6%	4.0%	5.6%	5.5%	5.0%	0.5%	
Management & Administrative	8.4%	4.9%	6.1%	5.7%	3.6%	3.7%	4.2%	4.4%	4.0%	0.5%	
General Support		0.8%	6.9%	6.0%	9.7%	7.3%	3.9%	7.8%	7.3%	0.5%	
Patient & Client Care	0.0%	10.4%	5.3%	5.9%	7.7%	4.6%	6.6%	6.3%	5.8%	0.5%	
<b>Total January:</b>		<b>8.5%</b>	<b>6.4%</b>	<b>6.9%</b>	<b>7.4%</b>	<b>6.2%</b>	<b>4.6%</b>	<b>6.3%</b>	<b>5.7%</b>	<b>0.7%</b>	
Medical & Dental			0.0%	0.0%	0.0%	3.2%	3.6%	3.2%	13.8%	86.2%	
Nursing & Midwifery		7.5%	8.6%	8.1%	7.1%	5.8%	4.6%	6.3%	5.5%	0.7%	
Health & Social Care Professionals		7.3%	5.8%	6.4%	2.6%	7.3%	4.5%	5.5%	4.9%	0.5%	
Management & Administrative		5.0%	5.0%	5.0%	8.4%	7.3%	4.5%	5.6%	5.1%	0.5%	
General Support		7.5%	12.5%	11.5%	9.4%	7.4%	5.5%	8.2%	7.6%	0.6%	
Patient & Client Care		11.8%	6.1%	6.8%	7.7%	5.7%	6.6%	7.0%	6.3%	0.7%	
<b>CHO 5: 2019 overall</b>		<b>6.5%</b>	<b>5.1%</b>	<b>5.4%</b>	<b>5.7%</b>	<b>5.3%</b>	<b>5.1%</b>	<b>5.4%</b>	<b>4.8%</b>	<b>0.5%</b>	
<i>Medical &amp; Dental</i>		0.0%	0.2%	0.1%	2.3%	2.8%	3.1%	2.9%	2.6%	0.3%	
<i>Nursing &amp; Midwifery</i>		6.6%	5.3%	5.8%	5.5%	5.1%	6.9%	5.6%	5.0%	0.6%	
<i>Health &amp; Social Care Professionals</i>		7.0%	5.0%	5.7%	2.2%	6.1%	4.5%	5.0%	4.6%	0.4%	
<i>Management &amp; Administrative</i>		7.5%	3.7%	4.8%	4.0%	5.1%	4.5%	4.6%	4.2%	0.4%	
<i>General Support</i>		4.5%	7.3%	7.0%	6.3%	6.2%	2.7%	6.0%	5.6%	0.5%	
<i>Patient &amp; Client Care</i>		5.7%	5.1%	5.2%	6.4%	5.6%	6.7%	5.6%	5.0%	0.6%	

CHO 5 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Waterford	Carriglea Cairde Services	St. Patrick's, Kilkenny	Total absence	Certified absence	Self-certified absence	COVID-19 absence
<b>CHO 5: S38 2020 overall</b>	<b>6.7%</b>	<b>6.3%</b>	<b>6.5%</b>	<b>6.6%</b>	<b>5.3%</b>	<b>0.5%</b>	<b>0.7%</b>
<i>Medical &amp; Dental</i>	<i>0.0%</i>			<i>0.0%</i>			
<i>Nursing &amp; Midwifery</i>	<i>10.9%</i>	<i>4.1%</i>	<i>7.8%</i>	<i>8.4%</i>	<i>6.7%</i>	<i>0.5%</i>	<i>1.2%</i>
<i>Health &amp; Social Care Professionals</i>	<i>7.0%</i>	<i>7.8%</i>	<i>6.7%</i>	<i>7.2%</i>	<i>6.4%</i>	<i>0.4%</i>	<i>0.4%</i>
<i>Management &amp; Administrative</i>	<i>4.5%</i>	<i>8.2%</i>	<i>7.1%</i>	<i>5.8%</i>	<i>4.7%</i>	<i>0.4%</i>	<i>0.7%</i>
<i>General Support</i>	<i>6.5%</i>	<i>6.0%</i>	<i>20.2%</i>	<i>10.6%</i>	<i>8.4%</i>	<i>0.7%</i>	<i>1.5%</i>
<i>Patient &amp; Client Care</i>	<i>6.1%</i>	<i>6.4%</i>	<i>5.7%</i>	<i>6.1%</i>	<i>4.9%</i>	<i>0.5%</i>	<i>0.7%</i>
<b>Total March:</b>	<b>8.2%</b>	<b>9.3%</b>	<b>5.8%</b>	<b>7.8%</b>	<b>5.1%</b>	<b>0.5%</b>	<b>2.2%</b>
Medical & Dental	0.0%			<b>0.0%</b>			
Nursing & Midwifery	14.8%	8.5%	5.7%	<b>11.3%</b>	7.2%	0.5%	3.7%
Health & Social Care Professionals	6.8%	13.7%	9.4%	<b>8.9%</b>	7.2%	0.6%	1.1%
Management & Administrative	3.2%	7.8%	11.6%	<b>6.2%</b>	3.8%	0.2%	2.1%
General Support	15.8%	9.4%	14.7%	<b>13.2%</b>	8.4%		4.8%
Patient & Client Care	7.7%	8.3%	4.4%	<b>6.9%</b>	4.3%	0.5%	2.1%
<b>Total February:</b>	<b>5.7%</b>	<b>5.0%</b>	<b>6.1%</b>	<b>5.6%</b>	<b>5.2%</b>	<b>0.5%</b>	
Medical & Dental	0.0%			<b>0.0%</b>			
Nursing & Midwifery	7.8%	2.7%	5.4%	<b>5.6%</b>	5.0%	0.6%	
Health & Social Care Professionals	7.9%	5.9%	5.5%	<b>6.8%</b>	6.5%	0.4%	
Management & Administrative	4.7%	9.8%	6.0%	<b>6.1%</b>	5.8%	0.3%	
General Support	2.5%	6.9%	11.8%	<b>6.9%</b>	5.5%	1.4%	
Patient & Client Care	5.1%	5.0%	6.1%	<b>5.3%</b>	4.8%	0.4%	
<b>Total January:</b>	<b>6.3%</b>	<b>5.1%</b>	<b>7.6%</b>	<b>6.4%</b>	<b>5.8%</b>	<b>0.6%</b>	
Medical & Dental	0.0%			<b>0.0%</b>			
Nursing & Midwifery	9.9%	1.6%	12.1%	<b>8.6%</b>	8.0%	0.5%	
Health & Social Care Professionals	6.4%	4.8%	5.3%	<b>5.8%</b>	5.5%	0.3%	
Management & Administrative	5.7%	5.1%	3.6%	<b>5.0%</b>	4.4%	0.6%	
General Support	0.0%	0.0%	30.7%	<b>12.5%</b>	11.8%	0.7%	
Patient & Client Care	5.7%	6.6%	6.8%	<b>6.1%</b>	5.4%	0.7%	
<b>CHO 5: S38 2019 overall</b>	<b>5.0%</b>	<b>4.0%</b>	<b>6.2%</b>	<b>5.1%</b>	<b>4.5%</b>	<b>0.6%</b>	
<i>Medical &amp; Dental</i>	<i>0.2%</i>			<i>0.2%</i>		<i>0.2%</i>	
<i>Nursing &amp; Midwifery</i>	<i>4.9%</i>	<i>5.4%</i>	<i>6.3%</i>	<i>5.3%</i>	<i>4.6%</i>	<i>0.7%</i>	
<i>Health &amp; Social Care Professionals</i>	<i>4.5%</i>	<i>2.1%</i>	<i>9.2%</i>	<i>5.0%</i>	<i>4.6%</i>	<i>0.4%</i>	
<i>Management &amp; Administrative</i>	<i>4.9%</i>	<i>1.1%</i>	<i>2.8%</i>	<i>3.7%</i>	<i>3.3%</i>	<i>0.4%</i>	
<i>General Support</i>	<i>0.9%</i>	<i>0.9%</i>	<i>12.2%</i>	<i>7.3%</i>	<i>6.3%</i>	<i>1.0%</i>	
<i>Patient &amp; Client Care</i>	<i>5.1%</i>	<i>4.5%</i>	<i>5.4%</i>	<i>5.1%</i>	<i>4.5%</i>	<i>0.6%</i>	