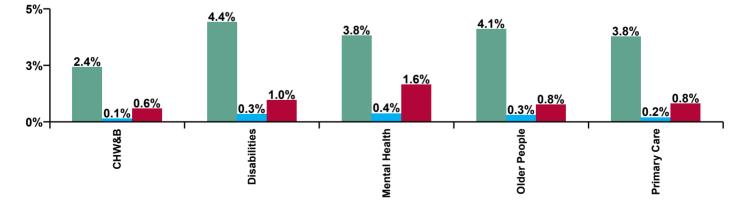
September 2020

CHO 5 Absence Rate - by Staff Category: Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 5	4.1%	0.3%	1.0%	5.4%	75.3%	5.8%	18.9%
Medical & Dental	3.9%	0.0%	0.9%	4.8%	80.6%	0.9%	18.5%
Nursing & Midwifery	5.0%	0.4%	1.5%	6.9%	73.1%	5.4%	21.5%
Health & Social Care Professionals	3.1%	0.3%	0.7%	4.1%	76.9%	6.6%	16.6%
Management & Administrative	3.6%	0.3%	0.6%	4.4%	80.5%	6.0%	13.6%
General Support	4.1%	0.4%	1.2%	5.7%	72.2%	7.2%	20.6%
Patient & Client Care	3.8%	0.3%	0.9%	5.0%	76.3%	6.1%	17.6%

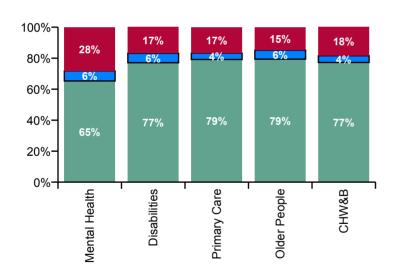
CHO 5 Absence Rate - by Care Group: Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 5	4.1%	0.3%	1.0%	5.4%	75.3%	5.8%	18.9%
Community Health & Wellbeing	2.4%	0.1%	0.6%	3.1%	77.2%	4.3%	18.4%
Health Service Executive	4.1%	0.6%	0.5%	5.1%	79.3%	11.8%	8.9%
Section 38 Voluntary Agencies	4.5%	0.3%	1.1%	5.9%	76.6%	5.0%	18.4%
Disabilities	4.4%	0.3%	1.0%	5.7%	77.1%	6.1%	16.8%
Older People	4.1%	0.3%	0.8%	5.2%	79.4%	5.8%	14.8%
Mental Health	3.8%	0.4%	1.6%	5.8%	65.3%	6.4%	28.2%
Primary Care	3.8%	0.2%	0.8%	4.8%	79.2%	4.1%	16.7%

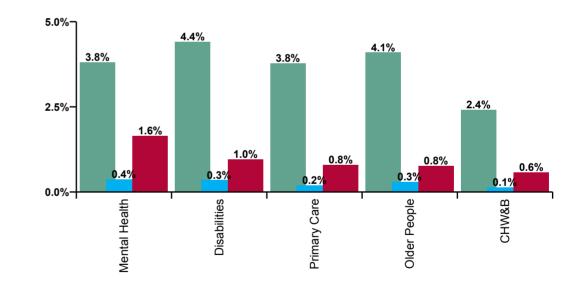
Certified, self-certified & COVID-19: Sep 2020



Legend Certified absence Self- certified absence COVID-19 absence

CHO 5 Overall Absence Rate - by Care Group & Staff Category: Sep 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
CHO 5	4.8%	6.9%	4.1%	4.4%	5.7%	5.0%	4.1%	0.3%	1.0%	5.4%
Community Health & Wellbeing	0.0%	0.0%	1.7%	1.8%		14.8%	2.4%	0.1%	0.6%	3.1%
Health Service Executive		7.0%	2.7%	3.4%	0.0%	6.1%	4.1%	0.6%	0.5%	5.1%
Section 38 Voluntary Agencies	0.0%	7.5%	7.3%	2.8%	0.0%	5.7%	4.5%	0.3%	1.1%	5.9%
Disabilities	0.0%	7.4%	5.9%	3.0%	0.0%	5.7%	4.4%	0.3%	1.0%	5.7%
Older People	0.0%	7.7%	4.7%	9.6%	5.1%	3.9%	4.1%	0.3%	0.8%	5.2%
Mental Health	2.5%	7.0%	3.2%	2.9%	7.0%	3.4%	3.8%	0.4%	1.6%	5.8%
Primary Care	8.6%	5.1%	2.2%	5.1%	4.2%	7.3%	3.8%	0.2%	0.8%	4.8%





CHO 5 Absence Rate - by Care Group, Staff Category & Absence type: Sep 2020

Community Health & Wellbeing by Staff Category Sep 2020	Certified absence		COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.4%	0.1%	0.6%	3.1%	77.2%	4.3%	18.4%

Disabilities by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.4%	0.3%	1.0%	5.7%	77.1%	6.1%	16.8%
Medical & Dental				0.0%			
Nursing & Midwifery	6.1%	0.5%	0.8%	7.4%	82.3%	6.2%	11.5%
Health & Social Care Professionals	4.6%	0.3%	1.0%	5.9%	79.0%	4.4%	16.6%
Management & Administrative	1.9%	0.3%	0.8%	3.0%	62.7%	10.7%	26.6%
General Support	0.0%	0.0%	0.0%	0.0%	#DIV/0	#DIV/0	#DIV/0
Patient & Client Care	4.4%	0.4%	1.0%	5.7%	75.8%	6.2%	18.0%

Older People by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.1%	0.3%	0.8%	5.2%	79.4%	5.8%	14.8%
Medical & Dental				0.0%			
Nursing & Midwifery	6.1%	0.5%	1.2%	7.7%	78.5%	5.9%	15.6%
Health & Social Care Professionals	4.7%	0.0%	0.0%	4.7%	100.0%	0.0%	0.0%
Management & Administrative	8.7%	0.0%	0.9%	9.6%	90.4%	0.0%	9.6%
General Support	4.2%	0.7%	0.2%	5.1%	82.7%	13.3%	4.0%
Patient & Client Care	3.0%	0.2%	0.7%	3.9%	77.2%	5.4%	17.4%

Mental Health by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.8%	0.4%	1.6%	5.8%	65.3%	6.4%	28.2%
Medical & Dental	1.7%	0.1%	0.7%	2.5%	68.2%	4.0%	27.8%
Nursing & Midwifery	4.6%	0.3%	2.1%	7.0%	65.8%	4.8%	29.4%
Health & Social Care Professionals	2.4%	0.5%	0.3%	3.2%	74.0%	17.0%	9.1%
Management & Administrative	2.3%	0.4%	0.2%	2.9%	78.3%	13.3%	8.4%
General Support	4.6%	0.4%	2.1%	7.0%	65.2%	5.1%	29.7%
Patient & Client Care	1.2%	0.7%	1.4%	3.4%	34.9%	22.2%	42.9%

Primary Care by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.8%	0.2%	0.8%	4.8%	79.2%	4.1%	16.7%
Medical & Dental	7.2%	0.0%	1.4%	8.6%	84.2%	0.0%	15.8%
Nursing & Midwifery	3.6%	0.3%	1.2%	5.1%	70.8%	5.1%	24.1%
Health & Social Care Professionals	1.4%	0.2%	0.6%	2.2%	64.3%	9.4%	26.3%
Management & Administrative	4.4%	0.2%	0.5%	5.1%	85.5%	4.7%	9.8%
General Support	4.2%	0.0%	0.0%	4.2%	100.0%	0.0%	0.0%
Patient & Client Care	7.0%	0.0%	0.2%	7.3%	96.8%	0.0%	3.2%

CHO 5 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 5: 2020 overall	9.2%	7.3%	6.6%	6.8%	7.1%	5.8%	5.3%	6.3%	4.8%	0.4%	1.2%
Medical & Dental	0.0%		0.0%	0.0%	0.0%	2.7%	5.7%	3.9%	2.7%	0.2%	1.0%
Nursing & Midwifery	0.0%	7.5%	8.9%	8.4%	7.2%	6.3%	5.0%	6.6%	4.6%	0.4%	1.6%
Health & Social Care Professionals	27.2%	4.5%	6.8%	6.0%	2.0%	3.9%	5.6%	5.3%	4.2%	0.3%	0.8%
Management & Administrative	10.3%	4.5%	4.8%	4.7%	7.6%	4.8%	5.3%	5.3%	4.3%	0.3%	0.8%
General Support		2.3%	9.8%	8.7%	8.7%	6.8%	3.3%	7.3%	6.0%	0.3%	1.0%
Patient & Client Care	3.0%	10.4%	6.2%	6.7%	7.2%	5.5%	6.4%	6.8%	5.3%	0.5%	1.1%
Total September:	3.1%	5.1%	5.9%	5.7%	5.2%	5.8%	4.8%	5.4%	4.1%	0.3%	1.0%
Medical & Dental	0.0%	7.0%	0.0% 7.5%	0.0%	0.0% 7.7%	2.5% 7.0%	8.6%	4.8% 6.9%	3.9% 5.0%	0.0% 0.4%	0.9% 1.5%
Nursing & Midwifery Health & Social Care Professionals	1.7%	2.7%	7.3%	5.9%	4.7%	3.2%	5.1% 2.2%	4.1%	3.1%	0.4%	0.7%
Management & Administrative	1.8%	3.4%	2.8%	3.0%	9.6%	2.9%	5.1%	4.4%	3.6%	0.3%	0.6%
General Support		0.0%	0.0%	0.0%	5.1%	7.0%	4.2%	5.7%	4.1%	0.4%	1.2%
Patient & Client Care	14.8%	6.1%	5.7%	5.7%	3.9%	3.4%	7.3%	5.0%	3.8%	0.3%	0.9%
Total August: Medical & Dental		6.7%	5.3% 0.0%	5.5% 0.0%	7.4% 0.0%	5.3% 2.7%	5.1% 8.1%	5.8% 4.9%	4.9% 4.7%	0.3% 0.2%	0.6%
Nursing & Midwifery		5.2%	6.8%	6.2%	6.8%	6.5%	3.8%	6.2%	4.7%	0.2%	1.0%
Health & Social Care Professionals		5.7%	5.3%	5.5%	2.4%	3.0%	4.1%	4.4%	3.8%	0.1%	0.5%
Management & Administrative		8.7%	1.4%	3.5%	10.6%	3.0%	5.5%	5.2%	4.8%	0.2%	0.2%
General Support		0.0%	1.9%	1.6%	9.0%	4.3%	5.1%	5.8%	4.7%	0.2%	0.9%
Patient & Client Care Total July:		8.4% 8.2%	5.4% 5.8%	5.7% 6.3%	7.8% 6.3%	5.5% 4.4%	9.0% 5.4%	6.4% 5.6%	5.6% 4.6%	0.4% 0.5%	0.5% 0.6%
Medical & Dental		0.2%	5.8% 0.0%	0.0%	0.0%	4.4% 1.0%	5.4% 5.3%	5.6% 3.0%	4.6% 2.9%	0.5% 0.1%	0.0%
Nursing & Midwifery		8.4%	7.7%	8.0%	6.4%	5.1%	4.5%	5.8%	4.6%	0.3%	0.9%
Health & Social Care Professionals		4.9%	5.0%	4.9%	0.8%	2.9%	5.9%	4.7%	4.2%	0.2%	0.3%
Management & Administrative		8.0%	6.3%	6.8%	2.7%	2.9%	5.5%	5.0%	4.7%	0.1%	0.2%
General Support		7.2%	6.2%	6.3%	8.3%	5.3%	4.4%	6.3%	5.1%	0.3%	0.9%
Patient & Client Care Total June:		11.0% 6.4%	5.5% 5.1%	6.2% 5.4%	6.7% 6.8%	3.9% 5.0%	7.7% 4.3%	6.3% 5.4%	4.8%	1.0% 0.3%	0.5% 1.0%
Medical & Dental		0.4 /0	0.0%	0.0%	0.0%	0.1%	4.8%	2.4%	1.6%	0.1%	0.8%
Nursing & Midwifery		7.5%	9.1%	8.5%	7.7%	5.7%	4.1%	6.4%	4.2%	0.4%	1.8%
Health & Social Care Professionals		2.5%	4.5%	3.8%	0.4%	1.6%	4.8%	3.6%	3.0%	0.2%	0.4%
Management & Administrative		5.7%	4.3%	4.8%	6.7%	2.5%	4.1%	4.2%	3.4%	0.2%	0.6%
General Support		1.8% 9.2%	6.7% 4.4%	5.9% 5.0%	8.0% 6.4%	7.3%	0.0% 4.7%	7.0%	5.4%	0.3% 0.4%	1.2% 0.6%
Patient & Client Care Total May:		9.2% 5.7%	4.4% 7.3%	6.9%	7.5%	4.8% 6.6%	4.7%	5.4% 6.5%	4.4%	0.4%	2.1%
Medical & Dental		0.170	0.0%	0.0%	0.0%	1.7%	5.2%	3.3%	1.4%	0.1%	1.7%
Nursing & Midwifery		6.3%	10.6%	9.0%	8.1%	6.8%	4.3%	7.1%	4.0%	0.2%	2.9%
Health & Social Care Professionals		1.8%	5.9%	4.4%	1.7%	3.6%	5.1%	4.4%	3.1%	0.1%	1.2%
Management & Administrative General Support		3.1% 0.0%	4.2% 26.2%	3.8% 21.9%	8.9% 9.2%	7.6%	4.7% 1.3%	5.5% 8.7%	4.1% 6.4%	0.1% 0.3%	1.3% 2.0%
Patient & Client Care		9.3%	6.8%	7.1%	6.9%	7.4%	3.7%	6.9%	4.7%	0.3%	2.0%
Total April:	17.8%	9.4%	10.4%	10.2%	9.8%	7.7%	7.5%	8.9%	5.1%	0.2%	3.7%
Medical & Dental			0.0%	0.0%	0.0%	8.4%	8.1%	7.7%	2.1%	0.1%	5.5%
Nursing & Midwifery		9.4%	13.7%	12.0%	10.0%	7.9%	7.0%	8.9%	4.7%	0.2%	4.0%
Health & Social Care Professionals	33.3% 38.4%	5.6% 1.1%	11.7% 6.9%	9.4% 4.9%	3.9% 10.9%	4.9% 7.5%	9.4% 6.8%	8.4% 7.2%	4.7% 4.4%	0.2% 0.1%	3.6% 2.6%
Management & Administrative General Support	30.4 %	0.0%	20.3%	17.2%	8.7%	8.8%	1.3%	8.6%	4.4% 5.9%	0.1%	2.6%
Patient & Client Care	0.0%	15.7%	9.7%	10.4%	10.8%	6.7%	6.5%	10.1%	6.0%	0.2%	3.8%
Total March:	17.0%	7.2%	7.8%	7.7%	7.5%	6.0%	6.6%	7.0%	5.3%	0.4%	1.3%
Medical & Dental			0.0%	0.0%	0.0%	1.4%	4.6%	2.9%	2.7%	0.3%	
Nursing & Midwifery	37.1%	7.3% 4.5%	11.3% 8.9%	9.9%	6.4%	7.1%	6.6%	7.3%	4.6%	0.4% 0.4%	2.2% 0.3%
Health & Social Care Professionals Management & Administrative	37.1%	4.5% 2.4%	8.9% 6.2%	7.3%	1.1% 7.4%	4.5% 4.3%	7.2% 6.8%	6.6% 6.1%	5.9% 4.1%	0.4%	0.3%
General Support		0.0%	13.2%	11.2%	9.7%	5.5%	4.3%	7.1%	6.6%	0.3%	0.2%
Patient & Client Care	0.0%	11.4%	6.9%	7.5%	8.8%	6.6%	6.5%	7.7%	6.1%	0.4%	1.2%
Total February:	10.1%	7.7%	5.6%	6.0%	6.3%	4.8%	4.8%	5.5%	5.0%	0.5%	
Medical & Dental Nursing & Midwifery		8.5%	0.0% 5.6%	0.0%	0.0% 4.6%	3.0% 4.5%	3.9% 4.6%	3.2% 4.9%	2.5% 4.3%	0.7% 0.6%	
Health & Social Care Professionals	37.7%	5.0%	6.8%	6.2%	1.6%	4.0%	5.6%	4.9 <i>%</i> 5.5%	5.0%	0.0%	
Management & Administrative	8.4%	4.9%	6.1%	5.7%	3.6%	3.7%	4.2%	4.4%	4.0%	0.5%	
General Support		0.8%	6.9%	6.0%	9.7%	7.3%	3.9%	7.8%	7.3%	0.5%	
Patient & Client Care	0.0%	10.4%	5.3%	5.9%	7.7%	4.6%	6.6%	6.3%	5.8%	0.5%	
Total January:		8.5%	6.4%	6.9%	7.4%	6.2%	4.6%	6.3%	5.7%	0.7%	
Medical & Dental Nursing & Midwifery		7.5%	0.0%	0.0%	0.0% 7.1%	3.2% 5.8%	3.6% 4.6%	3.2% 6.3%	2.7% 5.5%	0.4% 0.7%	
Health & Social Care Professionals		7.3%	5.8%	6.4%	2.6%	7.3%	4.5%	5.5%	4.9%	0.7%	
Management & Administrative		5.0%	5.0%	5.0%	8.4%	7.3%	4.5%	5.6%	5.1%	0.5%	
General Support		7.5%	12.5%	11.5%	9.4%	7.4%	5.5%	8.2%	7.6%	0.6%	
Patient & Client Care		11.8%	6.1%	6.8%	7.7%	5.7%	6.6%	7.0%	6.3%	0.7%	
CHO 5: 2019 overall		6.5%	5.1%	5.4%	5.7%	5.3%	5.1%	5.4%	4.8%	0.5%	
Medical & Dental		0.0%	0.2%	0.1%	2.3%	2.8%	3.1%	2.9%	2.6%	0.3%	
Nursing & Midwifery		6.6%	5.3%	5.8%	5.5%	5.1%	6.9%	5.6%	5.0%	0.6%	
Health & Social Care Professionals		7.0%	5.0%	5.7%	2.2%	6.1%	4.5%	5.0%	4.6%	0.4%	
Management & Administrative		7.5%	3.7%	4.8%	4.0%	5.1%	4.5%	4.6%	4.2%	0.4%	
General Support		4.5%	7.3%	7.0%	6.3%	6.2%	2.7%	6.0%	5.6%	0.5%	
Patient & Client Care		5.7%	5.1%	5.2%	6.4%	5.6%	6.7%	5.6%	5.0%	0.6%	

CHO 5 Absence Rate - by Staff Category & S38 Agency	Bros. of Charity, Waterford	Carriglea Cairde Services	St. Patrick's, Kilkenny	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 5: S38 2020 overall	6.8%	6.2%	6.4%	6.6%	5.0%	0.4%	1.1%
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	10.7%	5.3%	9.3%	8.9%	7.2%	0.4%	1.3%
Health & Social Care Professionals	6.7%	6.5%	7.8%	6.8%	5.4%	0.3%	1.1%
Management & Administrative	3.1%	3.6%		4.8%	3.9%	0.3%	0.7%
General Support	6.6%	8.7%		9.8%	8.1%	0.4%	1.2%
Patient & Client Care	6.5%	6.5%	5.2%	6.2%	4.6%	0.5%	1.1%
Total September:	5.8%	4.8%	6.9%	5.9%	4.5%	0.3%	1.1%
Medical & Dental Nursing & Midwifery	0.0%	2.9%	15.5%	0.0% 7.5%	6.4%	0.3%	0.9%
Health & Social Care Professionals	8.2%			7.3%	5.7%	0.3%	1.3%
Management & Administrative	3.5%	0.5%	2.6%	2.8%	1.5%	0.4%	1.0%
General Support	0.0%			0.0%		0.00/	
Patient & Client Care Total August:	5.5% 5.1%	6.5% 4.6%		5.7% 5.3%	4.3%	0.3% 0.3%	1.1% 0.3%
Medical & Dental	0.0%	4.070	0.070	0.0%	4.170	0.070	0.070
Nursing & Midwifery	7.5%	4.5%	9.5%	6.8%	5.8%	0.4%	0.6%
Health & Social Care Professionals	5.4%	2.4%		5.3%	4.9%	0.1%	0.4%
Management & Administrative General Support	0.5%	3.4% 1.8%		1.4% 1.9%	1.1% 1.3%	0.5%	0.3%
Patient & Client Care	5.1%			5.4%	4.8%	0.3%	0.3%
Total July:	5.7%	5.6%	6.1%	5.8%	4.6%	1.0%	0.2%
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery Health & Social Care Professionals	7.7% 6.4%	8.6% 0.2%		7.7% 5.0%	7.4% 4.8%	0.3% 0.2%	
Management & Administrative	3.0%	3.3%		6.3%	4.0%	0.2%	
General Support	0.0%	2.2%		6.2%	3.2%	0.9%	2.1%
Patient & Client Care	5.5%	6.5%	4.8%	5.5%	3.8%	1.4%	0.2%
Total June:	5.0%	4.3%	5.9%	5.1%	4.4%	0.3%	0.4%
Medical & Dental	0.0%	5.2%	10.7%	0.0% 9.1%	0.20/	0.49/	0.49/
Nursing & Midwifery Health & Social Care Professionals	4.2%	5.2%		9.1%	8.2% 3.5%	0.4% 0.3%	0.4%
Management & Administrative	1.8%	0.0%		4.3%	4.2%	0.1%	0.770
General Support	2.2%	2.4%	16.8%	6.7%	6.5%	0.2%	
Patient & Client Care	4.5%	4.9%		4.4%	3.8%	0.3%	0.4%
Total May:	8.4% 0.0%	6.2%	5.5%	7.3% 0.0%	4.9%	0.2%	2.2%
Medical & Dental Nursing & Midwifery	13.6%	6.1%	7.7%	10.6%	8.2%	0.1%	2.3%
Health & Social Care Professionals	5.1%	5.3%		5.9%	3.9%	0.0%	1.9%
Management & Administrative	1.8%	0.0%		4.2%	3.8%	0.1%	0.3%
General Support	28.5%	34.1%		26.2%	25.5%	0.00/	0.7%
Patient & Client Care Total April:	8.5%	5.7% 11.7%		6.8% 10.4%	4.2% 6.2%	0.2% 0.4%	2.4% 3.9%
Medical & Dental	0.0%	11.7 /0	7.0%	0.0%	0.270	0.470	3.3/0
Nursing & Midwifery	17.1%	8.5%	10.9%	13.7%	8.7%	0.8%	4.2%
Health & Social Care Professionals	9.6%	20.7%	7.9%	11.7%	6.7%	0.3%	4.7%
Management & Administrative	3.3%	0.0%		6.9%	4.3%	0.5%	2.1%
General Support Patient & Client Care	8.2%	39.3% 10.0%		20.3% 9.7%	16.1% 5.5%	0.3%	4.2% 3.8%
Total March:	8.2%	9.3%		7.8%	5.1%	0.5%	2.2%
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	14.8%	8.5%		11.3%	7.2%	0.5%	3.7%
Health & Social Care Professionals	6.8%	13.7%		8.9%	7.2%	0.6%	1.1%
Management & Administrative General Support	3.2% 15.8%	7.8% 9.4%		6.2% 13.2%	3.8% 8.4%	0.2%	2.1% 4.8%
Patient & Client Care	7.7%	8.3%		6.9%	4.3%	0.5%	2.1%
Total February:	5.7%	5.0%	6.1%	5.6%	5.2%	0.5%	
Medical & Dental	0.0%			0.0%			
Nursing & Midwifery	7.8%	2.7%		5.6%	5.0%	0.6%	
Health & Social Care Professionals Management & Administrative	7.9% 4.7%	5.9% 9.8%		6.8% 6.1%	6.5% 5.8%	0.4% 0.3%	
General Support	2.5%	6.9%		6.9%	5.5%	1.4%	
Patient & Client Care	5.1%	5.0%	6.1%	5.3%	4.8%	0.4%	
Total January:	6.3%	5.1%	7.6%	6.4%	5.8%	0.6%	
Medical & Dental	0.0%	1.6%	12.1%	0.0% 8.6%	8.0%	0.5%	
Nursing & Midwifery Health & Social Care Professionals	6.4%	4.8%		8.6% 5.8%	8.0% 5.5%	0.5%	
Management & Administrative	5.7%	5.1%		5.0%	4.4%	0.5%	
General Support	0.0%	0.0%		12.5%	11.8%	0.7%	
Patient & Client Care	5.7%	6.6%		6.1%	5.4%	0.7%	
CHO 5: S38 2019 overall	5.0%		6.2%	5.1%	4.5%	0.6%	
Medical & Dental	0.2%			0.2%		0.2%	
Nursing & Midwifery	4.9%			5.3%	4.6%	0.7%	
Health & Social Care Professionals	4.5%			5.0%	4.6%	0.4%	
Management & Administrative	4.9%			3.7%	3.3%	0.4%	
General Support	0.9%			7.3%	6.3%	1.0%	
Patient & Client Care	5.1%	4.5%	5.4%	5.1%	4.5%	0.6%	