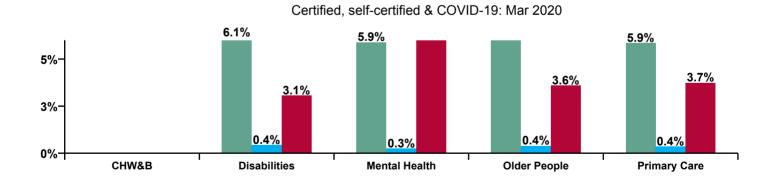
March 2020

CHO 7 Absence Rate - by Staff Category: Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 7	6.3%	0.4%	4.0%	10.8%	58.8%	3.7%	37.5%
Medical & Dental	3.1%	0.2%	9.3%	12.5%	24.5%	1.5%	74.0%
Nursing & Midwifery	6.0%	0.3%	5.0%	11.4%	53.0%	2.9%	44.2%
Health & Social Care Professionals	4.3%	0.4%	3.6%	8.2%	51.6%	5.0%	43.4%
Management & Administrative	5.3%	0.3%	2.9%	8.6%	62.2%	3.8%	33.9%
General Support	7.9%	0.3%	3.2%	11.3%	69.5%	2.5%	27.9%
Patient & Client Care	7.7%	0.5%	3.6%	11.8%	65.3%	4.2%	30.5%

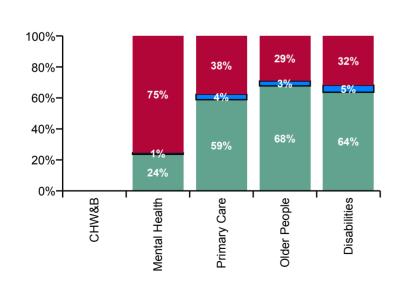
CHO 7 Absence Rate - by Care Group: Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 7	6.3%	0.4%	4.0%	10.8%	58.8%	3.7%	37.5%
Community Health & Wellbeing							
Health Service Executive	9.2%	0.1%	4.3%	13.6%	68.0%	0.7%	31.4%
Section 38 Voluntary Agencies	6.1%	0.4%	3.0%	9.6%	63.6%	4.6%	31.8%
Disabilities	6.1%	0.4%	3.1%	9.6%	63.7%	4.5%	31.8%
Older People	8.4%	0.4%	3.6%	12.4%	67.7%	3.2%	29.0%
Mental Health	5.9%	0.3%	18.8%	24.9%	23.6%	1.0%	75.4%
Health Service Executive	6.1%	0.3%	4.1%	10.4%	58.1%	3.0%	38.9%
Section 38 Voluntary Agencies	5.3%	0.5%	2.9%	8.7%	61.1%	5.2%	33.6%
Primary Care	5.9%	0.4%	3.7%	9.9%	58.8%	3.6%	37.6%

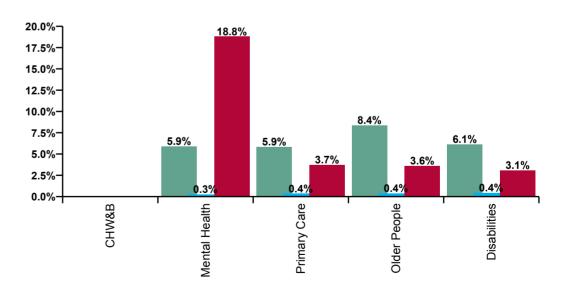


Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 7 Overall Absence Rate - by Care Group & Staff Category: Mar 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
CHO 7	12.5%	11.4%	8.2%	8.6%	11.3%	11.8%
Community Health & Wellbeing						
Health Service Executive			15.0%	6.5%		48.8%
Section 38 Voluntary Agencies	4.7%	11.0%	5.6%	4.8%	9.3%	11.1%
Disabilities	4.7%	11.0%	6.2%	5.0%	9.3%	11.1%
Older People	2.4%	10.7%	10.0%	14.2%	14.3%	13.0%
Mental Health	28.5%	22.6%	19.2%	30.3%	39.0%	54.2%
Health Service Executive	9.0%	9.8%	9.2%	10.4%	23.7%	12.5%
Section 38 Voluntary Agencies	10.8%	8.0%	12.1%	2.7%	7.8%	11.4%
Primary Care	9.3%	9.2%	9.6%	9.1%	12.3%	12.1%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
6.3%	0.4%	4.0%	10.8%
9.2%	0.1%	4.3%	13.6%
6.1%	0.4%	3.0%	9.6%
6.1%	0.4%	3.1%	9.6%
8.4%	0.4%	3.6%	12.4%
5.9%	0.3%	18.8%	24.9%
6.1%	0.3%	4.1%	10.4%
5.3%	0.5%	2.9%	8.7%
5.9%	0.4%	3.7%	9.9%





CHO 7 Absence Rate - by Care Group, Staff Category & Absence type: Mar 2020

Community Health & Wellbeing by Staff Category Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total							

Disabilities by Staff Category Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	6.1%	0.4%	3.1%	9.6%	63.7%	4.5%	31.8%
Medical & Dental	0.4%	0.0%	4.3%	4.7%	8.2%	0.0%	91.8%
Nursing & Midwifery	7.1%	0.4%	3.5%	11.0%	64.4%	3.5%	32.1%
Health & Social Care Professionals	3.8%	0.5%	1.9%	6.2%	61.3%	8.2%	30.5%
Management & Administrative	2.0%	0.3%	2.7%	5.0%	40.3%	5.5%	54.2%
General Support	7.3%	0.2%	1.8%	9.3%	78.5%	2.1%	19.4%
Patient & Client Care	7.1%	0.5%	3.5%	11.1%	63.9%	4.4%	31.7%

Older People by Staff Category Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	8.4%	0.4%	3.6%	12.4%	67.7%	3.2%	29.0%
Medical & Dental	0.0%	0.0%	2.4%	2.4%	0.0%	0.0%	100.0%
Nursing & Midwifery	5.5%	0.5%	4.8%	10.7%	51.4%	4.2%	44.3%
Health & Social Care Professionals	1.7%	0.0%	8.3%	10.0%	17.2%	0.0%	82.8%
Management & Administrative	13.0%	0.3%	0.9%	14.2%	91.9%	1.8%	6.3%
General Support	10.3%	0.2%	3.9%	14.3%	71.7%	1.3%	27.1%
Patient & Client Care	9.7%	0.5%	2.8%	13.0%	74.8%	3.6%	21.6%

Mental Health by Staff Category Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.9%	0.3%	18.8%	24.9%	23.6%	1.0%	75.4%
Medical & Dental	3.7%	0.0%	24.8%	28.5%	12.9%	0.0%	87.1%
Nursing & Midwifery	6.2%	0.4%	16.0%	22.6%	27.4%	1.6%	71.0%
Health & Social Care Professionals	4.8%	0.1%	14.3%	19.2%	25.2%	0.5%	74.3%
Management & Administrative	13.2%	0.0%	17.1%	30.3%	43.7%	0.0%	56.3%
General Support	0.0%	0.0%	39.0%	39.0%	0.0%	0.0%	100.0%
Patient & Client Care	3.9%	0.8%	49.5%	54.2%	7.2%	1.4%	91.4%

Primary Care by Staff Category Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.9%	0.4%	3.7%	9.9%	58.8%	3.6%	37.6%
Medical & Dental	3.3%	0.3%	5.8%	9.3%	35.2%	2.8%	62.0%
Nursing & Midwifery	5.1%	0.2%	3.9%	9.2%	55.6%	2.2%	42.2%
Health & Social Care Professionals	5.1%	0.3%	4.2%	9.6%	52.5%	3.6%	43.8%
Management & Administrative	6.2%	0.4%	2.5%	9.1%	68.1%	4.4%	27.6%
General Support	7.1%	0.5%	4.7%	12.3%	57.5%	4.3%	38.2%
Patient & Client Care	8.7%	0.6%	2.8%	12.1%	72.1%	4.7%	23.1%

CHO 7 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	HSE	Older People	HSE	Mental Health	HSE	S 38	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 7: 2020 overall		7.9%	6.7%	6.7%	10.6%	10.6%	12.7%	12.7%	7.7%	6.1%	7.2%	7.6%	5.7%	0.5%	1.3%
Medical & Dental			1.6%	1.6%	0.8%	0.8%	12.7%	12.7%	6.0%	3.8%	5.7%	6.6%	3.1%	0.3%	3.2%
Nursing & Midwifery			6.5%	6.5%	8.1%	8.1%	11.5%	11.5%	6.9%	5.9%	6.5%	7.3%	5.0%	0.5%	1.7%
Health & Social Care Professionals		8.3%	4.5%	4.8%	6.3%	6.3%	9.8%	9.8%	5.9%	5.8%	5.9%	5.5%	3.8%	0.5%	1.2%
Management & Administrative		3.8%	3.6%	3.6%	8.8%	8.8%	19.8%	19.8%	8.2%	3.7%	7.4%	6.5%	5.1%	0.4%	1.0%
General Support			6.9%	6.9%	13.7%	13.7%	8.9%	8.9%	14.7%	5.7%	8.6%	8.9%	7.5%	0.4%	1.0%
Patient & Client Care		35.6%	7.8%		12.0%	12.0%	36.0%	36.0%	11.3%	8.5%	10.2%	8.9%	7.1%	0.6%	1.2%
Total March:		13.6%	9.6%	9.6%	12.4%	12.4%	24.9%	24.9%	10.4%	8.7%	9.9%	10.8%	6.3%	0.4%	4.0%
Medical & Dental			4.7%	4.7%	2.4%	2.4%	28.5%	28.5%	9.0%	10.8%	9.3%	12.5%	1.5%	24.5%	74.0%
Nursing & Midwifery			11.0%	11.0%	10.7%	10.7%	22.6%	22.6%	9.8%	8.0%	9.2%	11.4%	6.0%	0.3%	5.0%
Health & Social Care Professionals		15.0%	5.6%	6.2%	10.0%	10.0%	19.2%	19.2%	9.2%	12.1%	9.6%	8.2%	4.3%	0.4%	3.6%
Management & Administrative		6.5%	4.8%	5.0%	14.2%	14.2%	30.3%	30.3%	10.4%	2.7%	9.1%	8.6%	5.3%	0.3%	2.9%
General Support			9.3%	9.3%	14.3%	14.3%	39.0%	39.0%	23.7%	7.8%	12.3%	11.3%	7.9%	0.3%	3.2%
Patient & Client Care		48.8%	11.1%	11.1%	13.0%	13.0%	54.2%	54.2%	12.5%	11.4%	12.1%	11.8%	7.7%	0.5%	3.6%
Total February:		4.5%	4.9%	4.9%	8.7%	8.7%	6.8%	6.8%	6.1%	5.0%	5.8%	5.6%	5.1%	0.6%	
Medical & Dental			0.0%	0.0%	0.0%	0.0%	4.0%	4.0%	5.0%	0.0%	4.3%	3.8%	11.3%	88.7%	
Nursing & Midwifery			4.4%	4.4%	6.0%	6.0%	5.6%	5.6%	5.3%	5.0%	5.2%	5.0%	4.4%	0.5%	
Health & Social Care Professionals		3.9%	3.7%	3.7%	4.2%	4.2%	8.2%	8.2%	3.9%	1.3%	3.5%	3.9%	3.3%	0.6%	
Management & Administrative		0.4%	2.5%	2.3%	6.1%	6.1%	16.3%	16.3%	6.8%	6.0%	6.6%	5.2%	4.7%	0.4%	
General Support			5.6%	5.6%	11.9%	11.9%	0.0%	0.0%	11.9%	4.8%	7.1%	7.4%	7.1%	0.3%	
Patient & Client Care		40.8%	5.7%	5.8%	9.8%	9.8%	20.0%	20.0%	10.0%	7.3%	9.0%	6.7%	6.1%	0.7%	
Total January:		5.6%	5.5%	5.5%	10.5%	10.5%	5.8%	5.8%	6.4%	4.6%	5.9%	6.4%	5.7%	0.6%	
Medical & Dental			0.0%	0.0%	0.0%	0.0%	4.5%	4.5%	3.9%	0.0%	3.3%	3.2%	6.3%	93.7%	
Nursing & Midwifery			4.2%	4.2%	7.1%	7.1%	5.9%	5.9%	5.0%	4.7%	4.9%	5.2%	4.5%	0.6%	
Health & Social Care Professionals		5.9%	4.3%	4.4%	5.1%	5.1%	3.1%	3.1%	4.6%	4.3%	4.5%	4.4%	3.7%	0.6%	
Management & Administrative		4.6%	3.4%	3.5%	6.1%	6.1%	12.4%	12.4%	7.5%	2.6%	6.7%	5.7%	5.2%	0.5%	
General Support			5.8%	5.8%	14.7%	14.7%	0.0%	0.0%	10.6%	4.4%	6.5%	8.3%	7.6%	0.7%	
Patient & Client Care		6.6%	6.7%	6.7%	12.8%	12.8%	16.0%	16.0%	11.5%	6.7%	9.7%	8.2%	7.4%	0.7%	
CHO 7: 2019 overall		5.0%	4.6%	4.6%	8.2%	8.2%	5.0%	5.0%	5.9%	4.3%	5.4%	5.3%	4.8%	0.5%	
Medical & Dental			0.3%	0.3%	2.4%	2.4%	1.9%	1.9%	3.2%	0.8%	2.8%	2.3%	2.0%	0.3%	
Nursing & Midwifery			4.3%	4.3%	6.0%	6.0%	4.5%	4.5%	5.1%	3.3%	4.5%	4.7%	4.1%	0.5%	
Health & Social Care Professionals		3.1%	3.5%	3.5%	4.3%	4.3%	4.2%	4.2%	4.2%	2.9%	4.0%	3.7%	3.3%	0.4%	
Management & Administrative		13.8%	3.3%	3.6%	5.7%	5.7%	9.6%	9.6%	6.6%	5.3%	6.4%	5.4%	4.9%	0.4%	
General Support			4.8%	4.8%	10.5%	10.5%	12.6%	12.6%	10.4%	6.0%	7.6%	6.9%	6.4%	0.5%	
Patient & Client Care		3.8%	5.5%	5.5%	9.9%	9.9%	17.7%	17.7%	9.8%	5.4%	8.1%	6.5%	5.7%	0.6%	

CHO 7 Absence Rate - by Staff Category & S38 Agency	Cheeverstown House	Kare, Newbridge, Co Kildare	Our Lady's Hospice & Care Services	Peamount Hospital (Newcastle)	Stewart's Hospital, (Palmerstown)	St. John of God Liffey Services	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 7: S38 2020 overall	8.5%	6.9%	6.1%	6.1%	7.7%	4.6%	6.6%	5.0%	0.5%	1.0%
Medical & Dental	0.0%		3.8%	2.1%	0.0%	0.0%	2.9%	1.2%	0.1%	1.5%
Nursing & Midwifery	7.8%	4.3%	5.9%	6.2%	7.3%	4.9%	6.4%	4.7%	0.6%	1.1%
Health & Social Care Professionals	3.8%	4.6%	5.8%	5.1%	5.2%	4.5%	4.7%	3.3%	0.6%	0.8%
Management & Administrative	5.0%	1.8%	3.7%	4.3%	4.2%	2.2%	3.6%	2.6%	0.3%	0.7%
General Support	5.4%	0.0%		4.5%	10.0%	6.4%	6.5%	5.5%	0.4%	0.6%
Patient & Client Care	12.9%	9.1%	8.5%	7.0%	8.0%	4.7%	7.8%	6.1%	0.6%	1.1%
Total March:	12.0%	10.1%	8.7%	8.4%	13.3%	4.4%	9.4%	6.0%	0.4%	3.0%
Medical & Dental	0.0%		10.8%	6.1%	0.0%	0.0%	8.4%	3.9%	42.8%	53.3%
Nursing & Midwifery	12.5%	8.9%	8.0%	10.3%	16.7%	4.1%	10.3%	6.6%	0.4%	3.3%
Health & Social Care Professionals	6.3%	6.0%	12.1%	8.5%	8.1%	4.5%	6.2%	3.5%	0.5%	2.3%
Management & Administrative	7.6%	3.4%	2.7%	4.0%	6.6%	2.3%	4.4%	1.9%	0.3%	2.1%
General Support	10.4%	0.0%	7.8%	6.0%	15.1%	4.9%	8.8%	6.5%	0.4%	2.0%
Patient & Client Care	15.3%	13.1%	11.4%	8.8%	13.4%	4.7%	11.1%	7.1%	0.5%	3.5%
Total February:	6.5%	4.6%	5.0%	5.2%	4.9%	4.0%	4.9%	4.4%	0.5%	
Medical & Dental	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	5.6%	2.6%	5.0%	4.5%	2.9%	4.8%	4.5%	3.9%	0.6%	
Health & Social Care Professionals	2.6%	4.5%		4.7%	3.2%	3.7%	3.5%	3.0%	0.5%	
Management & Administrative	1.0%	0.5%	6.0%	5.4%	2.2%	2.3%	3.2%	3.1%	0.2%	
General Support	3.6%	0.0%		5.1%	8.1%	4.2%	5.4%	5.0%	0.4%	
Patient & Client Care	11.1%	5.6%	7.3%	5.9%	5.4%	4.2%	5.8%	5.2%	0.6%	
Total January:	6.7%	6.0%	4.6%	4.6%	5.3%	5.6%	5.4%	4.8%	0.6%	
Medical & Dental	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	5.0%	1.5%	4.7%	3.7%	2.9%	5.9%	4.3%	3.6%	0.7%	
Health & Social Care Professionals	2.4%	3.3%	4.3%	2.0%	4.4%	5.6%	4.3%	3.5%	0.8%	
Management & Administrative	5.9%	1.6%		3.5%	3.9%	1.9%	3.2%	2.9%	0.4%	
General Support	2.1%	0.0%	4.4%	2.5%	7.2%	10.6%	5.4%	5.0%	0.4%	
Patient & Client Care	12.2%	8.6%		6.4%	5.7%	5.1%	6.7%	6.1%	0.6%	
CHO 7: S38 2019 overall	5.5%	4.4%		4.7%	4.6%	4.0%	4.6%	4.1%	0.5%	
Medical & Dental	0.0%		0.8%	0.4%	0.0%	0.0%	0.6%	0.4%	0.2%	
Nursing & Midwifery	4.7%	4.3%	3.3%	4.6%	4.2%	3.8%	4.1%	3.6%	0.5%	
Health & Social Care Professionals	3.4%	3.8%	2.9%	3.6%	3.7%	3.5%	3.5%	3.0%	0.4%	
Management & Administrative	4.3%	2.5%	5.3%	2.8%	3.7%	3.0%	3.7%	3.4%	0.3%	
General Support	7.5%	0.0%	6.0%	5.7%	3.8%	4.0%	5.1%	4.6%	0.4%	
Patient & Client Care	7.4%	5.0%	5.4%	5.2%	5.5%	4.8%	5.5%	4.8%	0.5%	