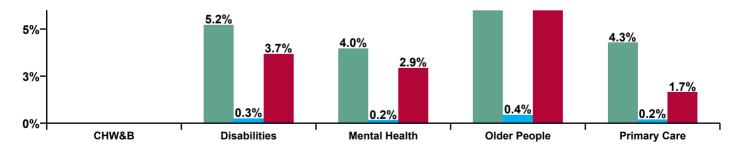
## May 2020

CHO 7 Absence Rate - by Staff Category: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 7	5.5%	0.3%	3.6%	9.4%	58.5%	2.8%	38.6%
Medical & Dental	2.4%	0.1%	0.3%	2.8%	86.1%	3.8%	10.1%
Nursing & Midwifery	5.9%	0.3%	5.5%	11.7%	50.2%	3.0%	46.9%
Health & Social Care Professionals	3.1%	0.2%	2.0%	5.3%	58.7%	3.5%	37.8%
Management & Administrative	3.6%	0.2%	0.9%	4.7%	76.7%	4.3%	19.0%
General Support	7.6%	0.2%	4.5%	12.3%	61.8%	1.6%	36.5%
Patient & Client Care	6.8%	0.3%	4.0%	11.0%	61.3%	2.7%	36.0%

CHO 7 Absence Rate - by Care Group: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 7	5.5%	0.3%	3.6%	9.4%	58.5%	2.8%	38.6%
Community Health & Wellbeing							
Health Service Executive	4.5%	0.3%		4.8%	94.7%	5.3%	0.0%
Section 38 Voluntary Agencies	5.2%	0.3%	3.8%	9.3%	56.6%	2.8%	40.6%
Disabilities	5.2%	0.3%	3.7%	9.2%	57.0%	2.8%	40.2%
Older People	9.4%	0.4%	7.5%	17.3%	54.3%	2.6%	43.2%
Mental Health	4.0%	0.2%	2.9%	7.1%	56.1%	2.4%	41.5%
Health Service Executive	4.4%	0.2%	0.9%	5.5%	79.2%	3.9%	16.9%
Section 38 Voluntary Agencies	4.1%	0.2%	3.5%	7.8%	52.9%	2.3%	44.9%
Primary Care	4.3%	0.2%	1.7%	6.1%	69.7%	3.3%	27.0%

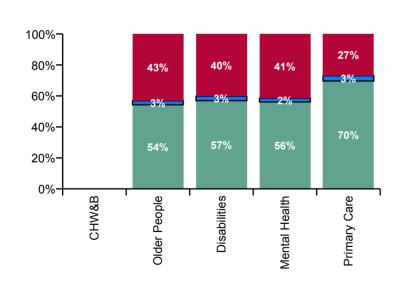
## Certified, self-certified & COVID-19: May 2020

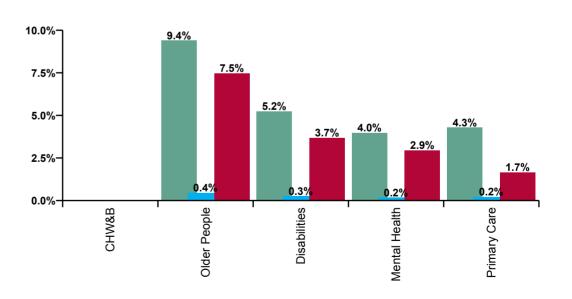


Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 7 Overall Absence Rate - by Care Group & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
СНО 7	2.8%	11.7%	5.3%	4.7%	12.3%	11.0%
Community Health & Wellbeing						
Health Service Executive			5.9%	0.5%		23.8%
Section 38 Voluntary Agencies	8.1%	14.2%	6.3%	2.2%	7.6%	9.6%
Disabilities	8.1%	14.2%	6.3%	2.0%	7.6%	9.6%
Older People	0.0%	13.7%	7.3%	14.7%	24.9%	19.4%
Mental Health	1.7%	12.4%	2.5%	3.5%	14.7%	6.4%
Health Service Executive	3.4%	7.0%	4.1%	4.8%	7.9%	6.8%
Section 38 Voluntary Agencies	0.0%	9.4%	5.1%	5.9%	8.2%	8.2%
Primary Care	2.9%	7.8%	4.2%	5.0%	8.1%	7.4%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
5.5%	0.3%	3.6%	9.4%
4.5%	0.3%		4.8%
5.2%	0.3%	3.8%	9.3%
5.2%	0.3%	3.7%	9.2%
9.4%	0.4%	7.5%	17.3%
4.0%	0.2%	2.9%	7.1%
4.4%	0.2%	0.9%	5.5%
4.1%	0.2%	3.5%	7.8%
4.3%	0.2%	1.7%	6.1%





## CHO 7 Absence Rate - by Care Group, Staff Category & Absence type: May 2020

Community Health & Wellbeing by Staff Category May 2020	Certified absence		Total absence	Certified	Self- certified	COVID-19	
Total							

Disabilities by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.2%	0.3%	3.7%	9.2%	57.0%	2.8%	40.2%
Medical & Dental	6.4%	0.0%	1.7%	8.1%	78.5%	0.0%	21.5%
Nursing & Midwifery	7.2%	0.4%	6.6%	14.2%	50.8%	2.7%	46.5%
Health & Social Care Professionals	2.9%	0.2%	3.2%	6.3%	45.3%	3.8%	50.9%
Management & Administrative	0.9%	0.2%	0.9%	2.0%	45.1%	10.5%	44.4%
General Support	5.2%	0.2%	2.2%	7.6%	69.0%	2.5%	28.5%
Patient & Client Care	6.0%	0.2%	3.4%	9.6%	61.9%	2.5%	35.6%

Older People by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	9.4%	0.4%	7.5%	17.3%	54.3%	2.6%	43.2%
Medical & Dental				0.0%			
Nursing & Midwifery	5.1%	0.6%	8.0%	13.7%	37.3%	4.1%	58.6%
Health & Social Care Professionals	5.2%	0.2%	1.9%	7.3%	71.2%	2.8%	26.0%
Management & Administrative	13.9%	0.2%	0.6%	14.7%	94.7%	1.5%	3.8%
General Support	15.6%	0.2%	9.1%	24.9%	62.5%	0.9%	36.6%
Patient & Client Care	11.2%	0.5%	7.7%	19.4%	57.7%	2.4%	39.9%

Mental Health by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.0%	0.2%	2.9%	7.1%	56.1%	2.4%	41.5%
Medical & Dental	1.7%	0.0%	0.1%	1.7%	95.7%	0.0%	4.3%
Nursing & Midwifery	5.3%	0.3%	6.8%	12.4%	42.6%	2.5%	54.9%
Health & Social Care Professionals	2.5%	0.0%	0.0%	2.5%	100.0%	0.0%	0.0%
Management & Administrative	1.1%	0.3%	2.2%	3.5%	30.5%	7.6%	61.9%
General Support	14.4%	0.3%	0.0%	14.7%	97.9%	2.1%	0.0%
Patient & Client Care	6.4%	0.0%	0.0%	6.4%	100.0%	0.0%	0.0%

Primary Care by Staff Category May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.3%	0.2%	1.7%	6.1%	69.7%	3.3%	27.0%
Medical & Dental	2.5%	0.2%	0.3%	2.9%	85.2%	6.2%	8.7%
Nursing & Midwifery	5.2%	0.2%	2.4%	7.8%	66.7%	2.3%	30.9%
Health & Social Care Professionals	3.5%	0.1%	0.6%	4.2%	82.8%	3.4%	13.8%
Management & Administrative	4.0%	0.2%	0.8%	5.0%	80.9%	3.7%	15.4%
General Support	3.3%	0.2%	4.6%	8.1%	40.5%	2.3%	57.2%
Patient & Client Care	5.1%	0.4%	1.9%	7.4%	69.4%	5.0%	25.6%

CHO 7 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	HSE	Older People	HSE	Mental Health	HSE	S38	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 7: 2020 overall		7.0%	9.0%	9.0%	15.6%	15.6%	11.7%	11.7%	7.6%	7.3%	7.5%	9.6%	5.9%	0.4%	3.3%
Medical & Dental			9.3%	9.3%	2.4%	2.4%	7.9%	7.9%	5.3%	2.6%	4.9%	5.9%	2.8%	0.2%	2.9%
Nursing & Midwifery			11.2%	11.2%	14.0%	14.0%	14.2%	14.2%	7.6%	7.9%	7.7%	10.8%	5.6%	0.4%	4.8%
Health & Social Care Professionals		8.2%	6.3%	6.4%	7.5%	7.5%	6.3%	6.3%	6.0%	6.7%	6.1%	6.4%	3.7%	0.4%	
Management & Administrative		2.3%	3.3%	3.2%	12.7%	12.7%	11.2%	11.2%	7.6%	4.1%	7.0%	6.3%	4.6%	0.4%	
General Support		2.070	8.4%	8.4%	20.2%	20.2%	17.6%	17.6%	12.5%	6.5%	8.5%	11.4%	7.8%	0.3%	
Patient & Client Care		28.5%	9.9%	10.0%	16.4%	16.4%	29.0%	29.0%	10.8%	9.4%	10.3%	11.2%	7.3%	0.5%	
Patient & Chent Care		20.5%	9.9%	10.0%	10.4%	10.4%	29.0%	29.0%	10.0%	9.470	10.5%	11.2/0	7.3%	0.5%	3.4%
Total May:		4.8%	9.3%	9.2%	17.3%	17.3%	7.1%	7.1%	5.5%	7.8%	6.1%	9.4%	5.5%	0.3%	
Medical & Dental			8.1%	8.1%	0.0%	0.0%	1.7%	1.7%	3.4%	0.0%	2.9%	2.8%	2.4%	0.1%	
Nursing & Midwifery			14.2%	14.2%	13.7%	13.7%	12.4%	12.4%	7.0%	9.4%	7.8%	11.7%	5.9%	0.3%	
Health & Social Care Professionals		5.9%	6.3%	6.3%	7.3%	7.3%	2.5%	2.5%	4.1%	5.1%	4.2%	5.3%	3.1%	0.2%	
Management & Administrative		0.5%	2.2%	2.0%	14.7%	14.7%	3.5%	3.5%	4.8%	5.9%	5.0%	4.7%	3.6%	0.2%	
General Support			7.6%	7.6%	24.9%	24.9%	14.7%	14.7%	7.9%	8.2%	8.1%	12.3%	7.6%	0.2%	
Patient & Client Care		23.8%	9.6%	9.6%	19.4%	19.4%	6.4%	6.4%	6.8%	8.2%	7.4%	11.0%	6.8%	0.3%	
Total April:		6.6%	16.0%	15.8%	25.2%	25.2%	14.2%	14.2%	9.4%	10.1%	9.6%	15.4%	6.6%	0.3%	
Medical & Dental			42.0%	42.0%	9.5%	9.5%	7.0%	7.0%	5.2%	1.6%	4.7%	7.3%	2.5%		4.8%
Nursing & Midwifery			22.3%	22.3%	25.3%	25.3%	23.7%	23.7%	9.8%	12.0%	10.5%	19.1%	6.6%	0.3%	
Health & Social Care Professionals		10.2%	11.5%	11.4%	10.9%	10.9%	2.9%	2.9%	8.5%	10.8%	8.9%	9.9%	4.1%	0.2%	
Management & Administrative		0.0%	3.7%	3.3%	20.5%	20.5%	8.0%	8.0%	8.7%	3.5%	7.9%	7.3%	4.2%	0.3%	2.8%
General Support			13.7%	13.7%	31.1%	31.1%	22.0%	22.0%	11.2%	7.1%	8.5%	17.1%	8.9%	0.2%	8.1%
Patient & Client Care		6.3%	16.9%	16.9%	25.1%	25.1%	29.0%	29.0%	13.0%	13.4%	13.2%	17.9%	8.4%	0.3%	9.2%
Total March:		13.6%	9.6%	9.6%	12.4%	12.4%	24.9%	24.9%	10.4%	8.7%	9.9%	10.8%	6.3%	0.4%	4.0%
Medical & Dental			4.7%	4.7%	2.4%	2.4%	28.5%	28.5%	9.0%	10.8%	9.3%	12.5%	3.1%	0.2%	9.3%
Nursing & Midwifery			11.0%	11.0%	10.7%	10.7%	22.6%	22.6%	9.8%	8.0%	9.2%	11.4%	6.0%	0.3%	5.0%
Health & Social Care Professionals		15.0%	5.6%	6.2%	10.0%	10.0%	19.2%	19.2%	9.2%	12.1%	9.6%	8.2%	4.3%	0.4%	3.6%
Management & Administrative		6.5%	4.8%	5.0%	14.2%	14.2%	30.3%	30.3%	10.4%	2.7%	9.1%	8.6%	5.3%	0.3%	2.9%
General Support			9.3%	9.3%	14.3%	14.3%	39.0%	39.0%	23.7%	7.8%	12.3%	11.3%	7.9%	0.3%	3.2%
Patient & Client Care		48.8%	11.1%	11.1%	13.0%	13.0%	54.2%	54.2%	12.5%	11.4%	12.1%	11.8%	7.7%	0.5%	3.6%
Total February:		4.5%	4.9%	4.9%	8.7%	8.7%	6.8%	6.8%	6.1%	5.0%	5.8%	5.6%	5.1%	0.6%	
Medical & Dental			0.0%	0.0%	0.0%	0.0%	4.0%	4.0%	5.0%	0.0%	4.3%	3.8%	3.4%	0.4%	
Nursing & Midwifery			4.4%	4.4%	6.0%	6.0%	5.6%	5.6%	5.3%	5.0%	5.2%	5.0%	4.4%	0.5%	
Health & Social Care Professionals		3.9%	3.7%	3.7%	4.2%	4.2%	8.2%	8.2%	3.9%	1.3%	3.5%	3.9%	3.3%	0.6%	
Management & Administrative		0.4%	2.5%	2.3%	6.1%	6.1%	16.3%	16.3%	6.8%	6.0%	6.6%	5.2%	4.7%	0.4%	
General Support			5.6%	5.6%	11.9%	11.9%	0.0%	0.0%	11.9%	4.8%	7.1%	7.4%	7.1%	0.3%	
Patient & Client Care		40.8%	5.7%	5.8%	9.8%	9.8%	20.0%	20.0%	10.0%	7.3%	9.0%	6.7%	6.1%	0.7%	
Total January:		5.6%	5.5%	5.5%	10.5%	10.5%	5.8%	5.8%	6.4%	4.6%	5.9%	6.4%	5.7%	0.6%	
Medical & Dental			0.0%	0.0%	0.0%	0.0%	4.5%	4.5%	3.9%	0.0%	3.3%	3.2%	3.0%	0.2%	
Nursing & Midwifery			4.2%	4.2%	7.1%	7.1%	5.9%	5.9%	5.0%	4.7%	4.9%	5.2%	4.5%	0.6%	
Health & Social Care Professionals		5.9%	4.3%	4.4%	5.1%	5.1%	3.1%	3.1%	4.6%	4.3%	4.5%	4.4%	3.7%	0.6%	
Management & Administrative		4.6%	3.4%	3.5%	6.1%	6.1%	12.4%	12.4%	7.5%	2.6%	6.7%	5.7%	5.2%	0.5%	
General Support			5.8%	5.8%	14.7%	14.7%	0.0%	0.0%	10.6%	4.4%	6.5%	8.3%	7.6%	0.7%	
Patient & Client Care		6.6%	6.7%	6.7%	12.8%	12.8%	16.0%	16.0%	11.5%	6.7%	9.7%	8.2%	7.4%	0.7%	
CHO 7: 2019 overall		5.0%	4.6%	4.6%	8.2%	8.2%	5.0%	5.0%	5.9%	4.3%	5.4%	5.3%	4.8%	0.5%	
Medical & Dental			0.3%	0.3%	2.4%	2.4%	1.9%	1.9%	3.2%	0.8%	2.8%	2.3%	2.0%	0.3%	
Nursing & Midwifery			4.3%	4.3%	6.0%	6.0%	4.5%	4.5%	5.1%	3.3%	4.5%	4.7%	4.1%	0.5%	
Health & Social Care Professionals		3.1%	3.5%		4.3%	4.3%	4.2%	4.2%	4.2%	2.9%	4.0%	3.7%	3.3%	0.4%	
Management & Administrative		13.8%	3.3%		5.7%	5.7%	9.6%	9.6%	6.6%	5.3%	6.4%	5.4%	4.9%	0.4%	
General Support			4.8%		10.5%	10.5%	12.6%	12.6%	10.4%	6.0%	7.6%	6.9%	6.4%	0.5%	
Patient & Client Care		3.8%	5.5%		9.9%	9.9%	17.7%	17.7%	9.8%	5.4%	8.1%	6.5%	5.7%	0.6%	
r adont a onone oare		5.076	0.070	0.076	3.3/0	9.970	11.1/0	11.170	9.070	U.T/0	0.170	0.070	5.1 /6	0.070	

CHO 7: \$38 2020 overall    10.0%   6.8%   7.3%   9.7%   8.9%   9.3%   8.8%   5.3%   0.4%   3.1	CHO 7 Absence Rate - by Staff Category & S38 Agency	Cheeverstown House	Kare, Newbridge, Co Kildare	Our Lady's Hospice & Care Services	Peamount Hospital (Newcastle)	Stewart's Hospital, (Palmerstown)	St. John of God Liffey Services	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Medical & Dentel	CHO 7: S38 2020 overall	10.0%	6.8%		9.7%	` ′	9.3%	8.8%	5.3%		3.0%
Nursing & Alderwifery	Medical & Dental	0.0%		2.6%	12.4%	0.0%	0.0%	5.3%	1.8%	0.1%	3.5%
Health 8. Social Care Professionals         4.3%         4.3%         6.7%         10.1%         4.0%         7.2%         6.4%         3.4%         0.5%         0.5%         1.6%         4.1%         4.2%         2.9%         3.8%         3.5%         2.2%         0.2%         1.0           Coneral Support         7.6%         0.0%         6.5%         6.5%         6.5%         10.2%         9.6%         7.9%         6.4%         3.0%         2.2%         1.2         2.2%         6.4%         3.0%         2.2%         7.8%         0.0%         9.4%         9.6%         9.9%         6.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         5.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.5%         9.0%         6.0%         9.0%			5 9%								4.3%
Management & Administrative         4 6%         1 6%         4 1%         4 2%         2 9%         3 8%         3 5%         2 2%         0 2%         1 2%         0 2%         7 7%         6 4%         0 2%         1 1.7%         9 9%         6 4%         0 2%         7 2%         6 4%         0 2%         1 1.7%         9 9%         6 3%         0 2%         7 1.7%         9 9%         6 3%         0 2%         7 1.7%         9 9%         6 3%         0 5%         0 2%         1 1.7%         9 9%         6 3%         0 5%         0 3%         0 2%         1 1.7%         9 9%         6 3%         0 5%         0 5%         0 2%         1 1.7%         9 90%         6 3%         0 5%         0 2%         1 1.7%         1 10%         0 0%         0 0%         3 5%         2 2%         0 2%         3 1         1 143%         1 15%         1 10%         0 2%         2 2%         2 2%         2 2%         2 2%         2 2%         2 2%         2 2%         2 2%         2 2%         3 3%         1 12%         2 2%         3 3%         1 10%         1 10%         1 15%         3 0%         1 10%         1 10%         1 10%         1 10%         1 10%         1 10%         1 10%         1 10%         1 10% <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>2.5%</td>	•										2.5%
Patient & Client Care											1.1%
Patient & Client Care											
Total May:											2.1%
Medical & Dential   0.0%   1.03%   1.0.3%   0.0%   3.5%   2.8%   0.0%   1.0.3%   1.0.5%   1	Patient & Client Care	12.9%	9.0%	9.4%	9.6%	9.2%	11.1%	9.9%	6.3%	0.5%	3.1%
Nursing & Medwifery   15,8%   3.5%   9.4%   15,7%   14,3%   13,5%   6.6%   0.3%   5.8%   0.2%   3.8%   3.8%   0.2%   3.8%   3.8%   0.2%   3.8%	Total May:	12.4%	5.2%	7.8%	10.6%	8.5%	9.5%	9.0%	5.1%	0.2%	3.7%
Health & Social Care Professionals	Medical & Dental	0.0%		0.0%	10.3%	0.0%	0.0%	3.5%	2.8%		0.8%
Management & Administrative   3.5%   1.5%   5.9%   4.6%   1.0%   1.5%   3.0%   1.7%   0.2%   1.7%   Corenal Support   6.3%   0.0%   8.2%   5.0%   8.8%   10.3%   7.8%   4.5%   0.2%   3.7   Patient & Client Care   15.5%   7.1%   8.2%   9.5%   8.5%   11.1%   9.8%   5.8%   0.3%   3.7   Total April:   12.2%   8.2%   10.1%   9.5%   0.0%   0.0%   15.5%   6.3%   0.3%   3.7   Nursing & Midwifery   17.2%   12.4%   12.0%   33.0%   17.7%   27.3%   19.8%   7.2%   0.0%   17.7%   12.4%   12.0%   33.0%   17.7%   27.3%   19.8%   7.2%   0.0%   17.7%   12.4%   12.0%   33.0%   17.7%   27.3%   19.8%   7.2%   0.0%   17.7%   12.4%   12.0%   33.0%   17.7%   27.3%   19.8%   7.2%   0.0%   17.7%   12.4%   12.0%   33.0%   17.7%   12.4%   15.2%   11.5%   4.2%   0.3%   7.2%   0.0%   12.7%   12.4%   12.0%   33.0%   17.7%   12.4%   12.0%   33.0%   15.2%   15.2%   11.5%   4.2%   0.3%   7.2%   0.0%   12.2%   12.2%   13.2	Nursing & Midwifery	15.8%	3.5%	9.4%	15.7%	14.3%	13.5%	13.0%	6.6%	0.3%	6.0%
General Support   6.3%   0.0%   8.2%   5.0%   8.6%   10.3%   7.8%   4.5%   0.2%   3.3%   3.4%   7.1%   8.2%   9.5%   8.6%   11.1%   9.5%   5.5%   0.3%   3.3%   3.4%   3.6%   11.1%   9.5%   5.5%   0.3%   3.3%   3.4%   3.6%   11.1%   9.5%   6.3%   0.3%   3.5%   3.4%   3.6%   3.4%   3.4%   3.6%   3.4%   3.4%   3.6%   3.4%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%   3.4%   3.5%	Health & Social Care Professionals	4.2%	2.9%	5.1%	14.2%	1.7%	7.0%	6.2%	2.8%	0.2%	3.2%
Patient & Circle Care	Management & Administrative	3.5%	1.5%	5.9%	4.6%	1.0%	1.5%	3.0%	1.7%	0.2%	1.1%
Total April:   12.2%   8.2%   10.1%   20.4%   12.7%   22.9%   15.1%   6.3%   0.3%   8.	General Support	6.3%	0.0%	8.2%	5.0%	8.6%	10.3%		4.5%	0.2%	3.1%
Medical & Dental   0.0%   1.6%   59.5%   0.0%   0.0%   1.5.8%   2.7%   1.3	Patient & Client Care	15.5%	7.1%	8.2%	9.5%	8.5%	11.1%	9.5%	5.8%	0.3%	3.4%
Nursing & Midwifery	Total April:		8.2%	10.1%	20.4%				6.3%	0.3%	8.5%
Health & Social Care Professionals   6.1%   3.9%   10.8%   19.4%   2.6%   15.2%   11.5%   4.2%   0.3%   7.8%   1.0%   3.5%   3.7%   0.8%   10.7%   3.6%   1.3%   0.2%   2.2%   2.3%   3.6%   1.3%   0.2%   2.2%   2.3%   3.6%   1.3%   0.2%   2.2%   2.3%   3.6%   0.3%   5.2%   0.2%   2.2%   0.3%   5.2%   0.2%	Medical & Dental					0.0%		15.8%	2.7%		13.1%
Management & Administrative   4.5%   1.0%   3.5%   3.7%   0.8%   10.7%   3.6%   1.3%   0.2%   2	Nursing & Midwifery		12.4%	12.0%		17.7%				0.5%	12.1%
General Support   164%   0.0%   7.1%   10.8%   12.6%   18.9%   11.8%   6.0%   0.3%   5.70	Health & Social Care Professionals		3.9%			2.6%			4.2%	0.3%	7.0%
Patient & Client Care	Management & Administrative			3.5%		0.8%			1.3%	0.2%	2.1%
Total March:   12.0%   10.1%   8.7%   8.4%   13.3%   4.4%   9.4%   6.0%   0.4%   3.	General Support								6.0%	0.3%	5.6%
Medical & Dental   0.0%   10.8%   6.1%   0.0%   0.0%   8.4%   3.6%   0.3%   4	Patient & Client Care	10.3%									8.8%
Nursing & Midwifery			10.1%								3.0%
Health & Social Care Professionals   6.3%   6.0%   12.1%   8.5%   8.1%   4.5%   6.2%   3.5%   0.5%   2											4.5%
Management & Administrative         7.6%         3.4%         2.7%         4.0%         6.6%         2.3%         4.4%         1.9%         0.3%         2           General Support         10.4%         0.0%         7.8%         6.0%         15.1%         4.9%         8.8%         6.5%         0.4%         2           Patient & Client Care         15.5%         13.1%         11.14%         8.8%         13.4%         4.7%         11.1%         7.7%         0.5%         3           Total February:         6.5%         4.6%         5.0%         5.2%         4.9%         4.0%         4.9%         4.4%         0.5%           Medical & Dental         0.0%											3.3%
Patient & Client Care											2.3%
Patient & Client Care   15.3%   13.1%   11.4%   8.8%   13.4%   4.7%   11.1%   7.1%   0.5%   3	-										2.1%
Total February:   6.5%   4.6%   5.0%   5.2%   4.9%   4.0%   4.9%   0.5%											2.0%
Medical & Dental   0.0%   0.											3.5%
Nursing & Midwifery   5.6%   2.6%   5.0%   4.5%   2.9%   4.8%   4.5%   3.9%   0.6%	-		4.6%						4.4%	0.5%	
Health & Social Care Professionals   2.6%   4.5%   1.3%   4.7%   3.2%   3.7%   3.5%   3.0%   0.5%     Management & Administrative   1.0%   0.5%   6.0%   5.4%   2.2%   2.3%   3.2%     General Support   3.6%   0.0%   4.8%   5.1%   8.1%   4.2%   5.4%     Patient & Client Care   11.1%   5.6%   7.3%   5.9%   5.4%   4.2%   5.8%     Total January:   6.7%   6.0%   4.6%   4.6%   5.3%   5.6%   5.4%     Medical & Dental   0.0%   0.0%   0.0%   0.0%   0.0%     Mursing & Midwifery   5.0%   1.5%   4.7%   3.7%   2.9%   5.9%   4.3%   3.5%   0.8%     Management & Administrative   5.9%   1.6%   2.6%   3.5%   3.9%   1.9%   3.2%   2.9%   0.4%     Patient & Client Care   12.2%   8.6%   6.7%   6.4%   5.7%   5.1%   6.7%   6.1%   6.7%   6.4%   5.7%   5.1%   6.7%     CHO 7: S38 2019 overall   5.5%   4.4%   4.3%   4.7%   4.6%   4.0%   4.6%   4.0%   4.6%     Management & Administrative   4.3%   3.8%   2.9%   3.6%   3.7%   3.5%   3.5%   3.0%   3.6%   0.7%     Medical & Dental   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%   0.0%     Medical & Dental   0.0%   0.8%   0.4%   0.0%   0.0%   0.6%   0.4%   0.2%     Management & Administrative   4.3%   3.8%   2.9%   3.6%   3.7%   3.5%   3.5%   3.0%   0.4%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%     Management & Administrative   4.3%   2.5%   5.3%   2.8%   3.7%   3.0%   3.7%   3.4%   0.3%   3.4%   0.3%   3.4%   0.3%   3.4%   0.3%   3.4%   0.3%   3.4%   0.3%   3.4%   0.3%   3.4%   0.3%   3											
Management & Administrative         1.0%         0.5%         6.0%         5.4%         2.2%         2.3%         3.2%         3.1%         0.2%           General Support         3.6%         0.0%         4.8%         5.1%         8.1%         4.2%         5.4%         5.0%         0.4%           Patient & Client Care         11.1%         5.6%         7.3%         5.9%         5.4%         4.2%         5.8%         5.2%         0.6%           Total January:         6.7%         6.0%         4.6%         4.6%         5.3%         5.6%         5.4%         4.8%         0.6%           Medical & Dental         0.0%         0.0	,										
General Support         3.6%         0.0%         4.8%         5.1%         8.1%         4.2%         5.4%           Patient & Client Care         11.1%         5.6%         7.3%         5.9%         5.4%         4.2%         5.8%         5.2%         0.6%           Total January:         6.7%         6.0%         4.6%         4.6%         5.3%         5.6%         5.4%         4.8%         0.6%           Medicial & Dental         0.0%											
Patient & Client Care 11.1% 5.6% 7.3% 5.9% 5.4% 4.2% 5.8% 5.2% 0.6% Total January: 6.7% 6.0% 4.6% 4.6% 5.3% 5.6% 5.4% 4.8% 0.6% Medical & Dental 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0	-										
Total January:         6.7%         6.0%         4.6%         4.6%         5.3%         5.6%         5.4%         4.8%         0.6%           Medical & Dental         0.0%         0.											
Medical & Dental         0.0%											
Nursing & Midwifery         5.0%         1.5%         4.7%         3.7%         2.9%         5.9%         4.3%           Health & Social Care Professionals         2.4%         3.3%         4.3%         2.0%         4.4%         5.6%         4.3%           Management & Administrative         5.9%         1.6%         2.6%         3.5%         3.9%         1.9%         3.2%           General Support         2.1%         0.0%         4.4%         2.5%         7.2%         10.6%         5.4%           Patient & Client Care         12.2%         8.6%         6.7%         6.4%         5.7%         5.1%         6.7%           CHO 7: S38 2019 overall         5.5%         4.4%         4.3%         4.7%         4.6%         4.0%         4.6%           Medical & Dental         0.0%         0.8%         0.4%         0.0%         0.0%         0.6%         0.4%         0.5%           Nursing & Midwifery         4.7%         4.3%         3.3%         4.6%         4.2%         3.8%         4.1%         3.6%         0.5%           Health & Social Care Professionals         3.4%         3.8%         2.9%         3.6%         3.7%         3.5%         3.4%         0.3%           Genera	-		6.0%						4.8%	0.6%	
Health & Social Care Professionals         2.4%         3.3%         4.3%         2.0%         4.4%         5.6%         4.3%           Management & Administrative         5.9%         1.6%         2.6%         3.5%         3.9%         1.9%         3.2%         2.9%         0.4%           General Support         2.1%         0.0%         4.4%         2.5%         7.2%         10.6%         5.4%         5.0%         0.4%           Patient & Client Care         12.2%         8.6%         6.7%         6.4%         5.7%         5.1%         6.7%         6.1%         0.6%           CHO 7: S38 2019 overall         5.5%         4.4%         4.3%         4.7%         4.6%         4.0%         4.6%         4.1%         0.5%           Medical & Dental         0.0%         0.8%         0.4%         0.0%         0.0%         0.6%         0.4%         0.2%           Nursing & Midwifery         4.7%         4.3%         3.3%         4.6%         4.2%         3.8%         4.1%         3.6%         0.5%           Health & Social Care Professionals         3.4%         3.8%         2.9%         3.6%         3.7%         3.0%         3.4%         0.3%           General Support         7.5% <td></td> <td></td> <td>4.50/</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>2.66/</td> <td>0.70/</td> <td></td>			4.50/						2.66/	0.70/	
Management & Administrative         5.9%         1.6%         2.6%         3.5%         3.9%         1.9%         3.2%         2.9%         0.4%           General Support         2.1%         0.0%         4.4%         2.5%         7.2%         10.6%         5.4%         5.0%         0.4%           Patient & Client Care         12.2%         8.6%         6.7%         6.4%         5.7%         5.1%         6.7%         6.1%         0.6%           CHO 7: S38 2019 overall         5.5%         4.4%         4.3%         4.7%         4.6%         4.0%         4.6%         4.1%         0.5%           Medical & Dental         0.0%         0.8%         0.4%         0.0%         0.0%         0.6%         0.4%         0.2%           Nursing & Midwifery         4.7%         4.3%         3.3%         4.6%         4.2%         3.8%         4.1%         3.6%         0.5%           Health & Social Care Professionals         3.4%         3.8%         2.9%         3.6%         3.7%         3.5%         3.0%         0.4%           Management & Administrative         4.3%         2.5%         5.3%         2.8%         3.7%         3.0%         5.1%         4.6%         0.4%	,										
General Support         2.1%         0.0%         4.4%         2.5%         7.2%         10.6%         5.4%           Patient & Client Care         12.2%         8.6%         6.7%         6.4%         5.7%         5.1%         6.7%           CHO 7: S38 2019 overall         5.5%         4.4%         4.3%         4.7%         4.6%         4.0%         4.6%           Medical & Dental         0.0%         0.8%         0.4%         0.0%         0.0%         0.4%         0.2%           Nursing & Midwifery         4.7%         4.3%         3.3%         4.6%         4.2%         3.8%         4.1%         3.6%         0.5%           Health & Social Care Professionals         3.4%         3.8%         2.9%         3.6%         3.7%         3.5%         3.0%         0.4%           Management & Administrative         4.3%         2.5%         5.3%         2.8%         3.7%         3.0%         3.4%         0.3%           General Support         7.5%         0.0%         6.0%         5.7%         3.8%         4.0%         5.1%         4.6%         0.4%											
Patient & Client Care         12.2%         8.6%         6.7%         6.4%         5.7%         5.1%         6.7%           CHO 7: S38 2019 overall         5.5%         4.4%         4.3%         4.7%         4.6%         4.0%         4.6%           Medical & Dental         0.0%         0.8%         0.4%         0.0%         0.0%         0.6%           Nursing & Midwifery         4.7%         4.3%         3.3%         4.6%         4.2%         3.8%         4.1%         3.6%         0.5%           Health & Social Care Professionals         3.4%         3.8%         2.9%         3.6%         3.7%         3.5%         3.0%         0.4%           Management & Administrative         4.3%         2.5%         5.3%         2.8%         3.7%         3.0%         3.7%           General Support         7.5%         0.0%         6.0%         5.7%         3.8%         4.0%         5.1%											
CHO 7: S38 2019 overall         5.5%         4.4%         4.3%         4.7%         4.6%         4.0%         4.6%         4.1%         0.5%           Medical & Dental         0.0%         0.8%         0.4%         0.0%         0.0%         0.6%         0.4%         0.2%           Nursing & Midwifery         4.7%         4.3%         3.3%         4.6%         4.2%         3.8%         4.1%         3.6%         0.5%           Health & Social Care Professionals         3.4%         3.8%         2.9%         3.6%         3.7%         3.5%         3.0%         0.4%           Management & Administrative         4.3%         2.5%         5.3%         2.8%         3.7%         3.0%         3.7%         3.4%         0.3%           General Support         7.5%         0.0%         6.0%         5.7%         3.8%         4.0%         5.1%         4.6%         0.4%											
Medical & Dental       0.0%       0.8%       0.4%       0.0%       0.0%       0.6%       0.4%       0.2%         Nursing & Midwifery       4.7%       4.3%       3.3%       4.6%       4.2%       3.8%       4.1%       3.6%       0.5%         Health & Social Care Professionals       3.4%       3.8%       2.9%       3.6%       3.7%       3.5%       3.5%       3.0%       0.4%         Management & Administrative       4.3%       2.5%       5.3%       2.8%       3.7%       3.0%       3.7%       3.4%       0.3%         General Support       7.5%       0.0%       6.0%       5.7%       3.8%       4.0%       5.1%       4.6%       0.4%											
Nursing & Midwifery       4.7%       4.3%       3.3%       4.6%       4.2%       3.8%       4.1%       3.6%       0.5%         Health & Social Care Professionals       3.4%       3.8%       2.9%       3.6%       3.7%       3.5%       3.5%       3.0%       0.4%         Management & Administrative       4.3%       2.5%       5.3%       2.8%       3.7%       3.0%       3.7%       3.4%       0.3%         General Support       7.5%       0.0%       6.0%       5.7%       3.8%       4.0%       5.1%       4.6%       0.4%			4.470								
Health & Social Care Professionals       3.4%       3.8%       2.9%       3.6%       3.7%       3.5%       3.5%       3.0%       0.4%         Management & Administrative       4.3%       2.5%       5.3%       2.8%       3.7%       3.0%       3.7%       3.4%       0.3%         General Support       7.5%       0.0%       6.0%       5.7%       3.8%       4.0%       5.1%       4.6%       0.4%			4.00/								
Management & Administrative         4.3%         2.5%         5.3%         2.8%         3.7%         3.0%         3.7%         3.4%         0.3%           General Support         7.5%         0.0%         6.0%         5.7%         3.8%         4.0%         5.1%         4.6%         0.4%	•										
General Support 7.5% 0.0% 6.0% 5.7% 3.8% 4.0% <b>5.1%</b> 4.6% 0.4%											
	Management & Administrative	4.3%	2.5%	5.3%	2.8%	3.7%	3.0%	3.7%	3.4%	0.3%	
Patient & Client Care 7 /40/ 5 /00/ 5	General Support	7.5%	0.0%	6.0%	5.7%	3.8%	4.0%	5.1%	4.6%	0.4%	
Fallett & Cheft Care $[-1.470]$ $[-3.070]$ $[-3.470]$ $[-3.270]$ $[-3.270]$ $[-4.070]$ $[-3.370]$ $[-4.070]$ $[-3.370]$	Patient & Client Care	7.4%	5.0%	5.4%			4.8%	5.5%	4.8%	0.5%	