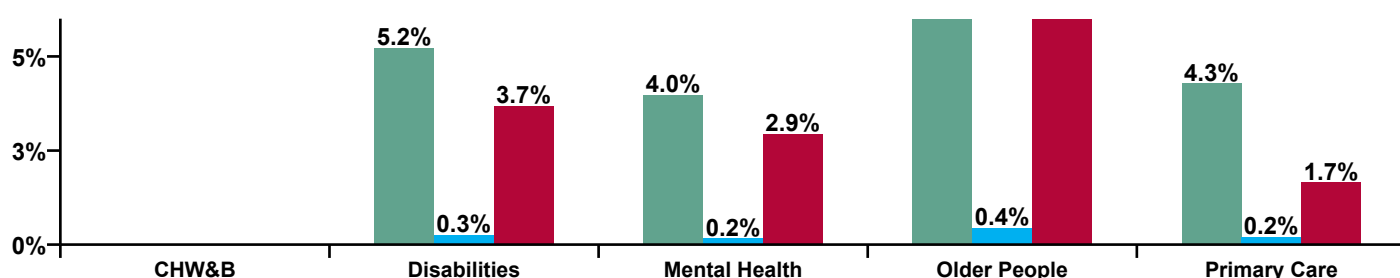


## May 2020

CHO 7 Absence Rate - by Staff Category: May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 7</b>	<b>5.5%</b>	<b>0.3%</b>	<b>3.6%</b>	<b>9.4%</b>	<b>58.5%</b>	<b>2.8%</b>	<b>38.6%</b>
Medical & Dental	2.4%	0.1%	0.3%	2.8%	86.1%	3.8%	10.1%
Nursing & Midwifery	5.9%	0.3%	5.5%	11.7%	50.2%	3.0%	46.9%
Health & Social Care Professionals	3.1%	0.2%	2.0%	5.3%	58.7%	3.5%	37.8%
Management & Administrative	3.6%	0.2%	0.9%	4.7%	76.7%	4.3%	19.0%
General Support	7.6%	0.2%	4.5%	12.3%	61.8%	1.6%	36.5%
Patient & Client Care	6.8%	0.3%	4.0%	11.0%	61.3%	2.7%	36.0%

CHO 7 Absence Rate - by Care Group: May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 7</b>	<b>5.5%</b>	<b>0.3%</b>	<b>3.6%</b>	<b>9.4%</b>	<b>58.5%</b>	<b>2.8%</b>	<b>38.6%</b>
<b>Community Health &amp; Wellbeing</b>							
Health Service Executive	4.5%	0.3%		4.8%	94.7%	5.3%	0.0%
Section 38 Voluntary Agencies	5.2%	0.3%	3.8%	9.3%	56.6%	2.8%	40.6%
<b>Disabilities</b>	<b>5.2%</b>	<b>0.3%</b>	<b>3.7%</b>	<b>9.2%</b>	<b>57.0%</b>	<b>2.8%</b>	<b>40.2%</b>
<b>Older People</b>	<b>9.4%</b>	<b>0.4%</b>	<b>7.5%</b>	<b>17.3%</b>	<b>54.3%</b>	<b>2.6%</b>	<b>43.2%</b>
<b>Mental Health</b>	<b>4.0%</b>	<b>0.2%</b>	<b>2.9%</b>	<b>7.1%</b>	<b>56.1%</b>	<b>2.4%</b>	<b>41.5%</b>
Health Service Executive	4.4%	0.2%	0.9%	5.5%	79.2%	3.9%	16.9%
Section 38 Voluntary Agencies	4.1%	0.2%	3.5%	7.8%	52.9%	2.3%	44.9%
<b>Primary Care</b>	<b>4.3%</b>	<b>0.2%</b>	<b>1.7%</b>	<b>6.1%</b>	<b>69.7%</b>	<b>3.3%</b>	<b>27.0%</b>

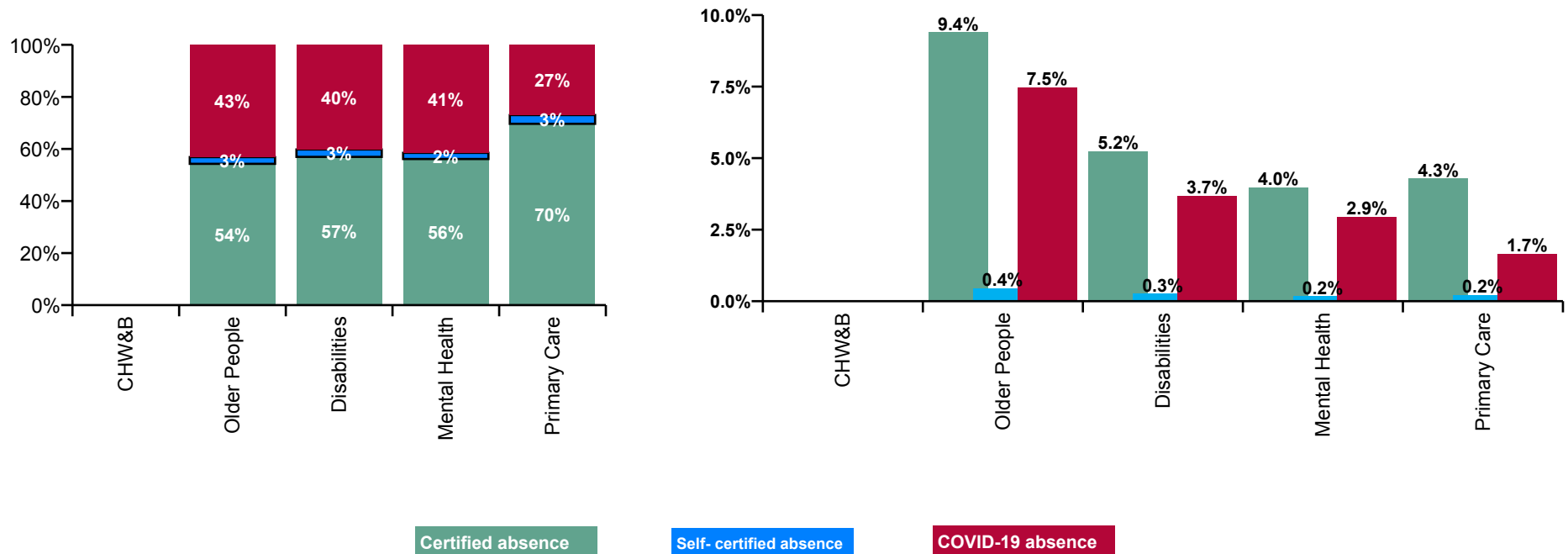
Certified, self-certified & COVID-19: May 2020



Legend

Certified absence
Self-certified absence
COVID-19 absence

CHO 7 Overall Absence Rate - by Care Group & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
<b>CHO 7</b>	<b>2.8%</b>	<b>11.7%</b>	<b>5.3%</b>	<b>4.7%</b>	<b>12.3%</b>	<b>11.0%</b>	<b>5.5%</b>	<b>0.3%</b>	<b>3.6%</b>	<b>9.4%</b>
<b>Community Health &amp; Wellbeing</b>										
Health Service Executive			5.9%	0.5%		23.8%	4.5%	0.3%		4.8%
Section 38 Voluntary Agencies	8.1%	14.2%	6.3%	2.2%	7.6%	9.6%	5.2%	0.3%	3.8%	9.3%
<b>Disabilities</b>	<b>8.1%</b>	<b>14.2%</b>	<b>6.3%</b>	<b>2.0%</b>	<b>7.6%</b>	<b>9.6%</b>	<b>5.2%</b>	<b>0.3%</b>	<b>3.7%</b>	<b>9.2%</b>
<b>Older People</b>	<b>0.0%</b>	<b>13.7%</b>	<b>7.3%</b>	<b>14.7%</b>	<b>24.9%</b>	<b>19.4%</b>	<b>9.4%</b>	<b>0.4%</b>	<b>7.5%</b>	<b>17.3%</b>
<b>Mental Health</b>	<b>1.7%</b>	<b>12.4%</b>	<b>2.5%</b>	<b>3.5%</b>	<b>14.7%</b>	<b>6.4%</b>	<b>4.0%</b>	<b>0.2%</b>	<b>2.9%</b>	<b>7.1%</b>
Health Service Executive	3.4%	7.0%	4.1%	4.8%	7.9%	6.8%	4.4%	0.2%	0.9%	5.5%
Section 38 Voluntary Agencies	0.0%	9.4%	5.1%	5.9%	8.2%	8.2%	4.1%	0.2%	3.5%	7.8%
<b>Primary Care</b>	<b>2.9%</b>	<b>7.8%</b>	<b>4.2%</b>	<b>5.0%</b>	<b>8.1%</b>	<b>7.4%</b>	<b>4.3%</b>	<b>0.2%</b>	<b>1.7%</b>	<b>6.1%</b>



## CHO 7 Absence Rate - by Care Group, Staff Category & Absence type: May 2020

Community Health & Wellbeing by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>							

Disabilities by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>5.2%</b>	<b>0.3%</b>	<b>3.7%</b>	<b>9.2%</b>	<b>57.0%</b>	<b>2.8%</b>	<b>40.2%</b>
Medical & Dental	6.4%	0.0%	1.7%	8.1%	78.5%	0.0%	21.5%
Nursing & Midwifery	7.2%	0.4%	6.6%	14.2%	50.8%	2.7%	46.5%
Health & Social Care Professionals	2.9%	0.2%	3.2%	6.3%	45.3%	3.8%	50.9%
Management & Administrative	0.9%	0.2%	0.9%	2.0%	45.1%	10.5%	44.4%
General Support	5.2%	0.2%	2.2%	7.6%	69.0%	2.5%	28.5%
Patient & Client Care	6.0%	0.2%	3.4%	9.6%	61.9%	2.5%	35.6%

Older People by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>9.4%</b>	<b>0.4%</b>	<b>7.5%</b>	<b>17.3%</b>	<b>54.3%</b>	<b>2.6%</b>	<b>43.2%</b>
Medical & Dental				0.0%			
Nursing & Midwifery	5.1%	0.6%	8.0%	13.7%	37.3%	4.1%	58.6%
Health & Social Care Professionals	5.2%	0.2%	1.9%	7.3%	71.2%	2.8%	26.0%
Management & Administrative	13.9%	0.2%	0.6%	14.7%	94.7%	1.5%	3.8%
General Support	15.6%	0.2%	9.1%	24.9%	62.5%	0.9%	36.6%
Patient & Client Care	11.2%	0.5%	7.7%	19.4%	57.7%	2.4%	39.9%

Mental Health by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.0%</b>	<b>0.2%</b>	<b>2.9%</b>	<b>7.1%</b>	<b>56.1%</b>	<b>2.4%</b>	<b>41.5%</b>
Medical & Dental	1.7%	0.0%	0.1%	1.7%	95.7%	0.0%	4.3%
Nursing & Midwifery	5.3%	0.3%	6.8%	12.4%	42.6%	2.5%	54.9%
Health & Social Care Professionals	2.5%	0.0%	0.0%	2.5%	100.0%	0.0%	0.0%
Management & Administrative	1.1%	0.3%	2.2%	3.5%	30.5%	7.6%	61.9%
General Support	14.4%	0.3%	0.0%	14.7%	97.9%	2.1%	0.0%
Patient & Client Care	6.4%	0.0%	0.0%	6.4%	100.0%	0.0%	0.0%

Primary Care by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.3%</b>	<b>0.2%</b>	<b>1.7%</b>	<b>6.1%</b>	<b>69.7%</b>	<b>3.3%</b>	<b>27.0%</b>
Medical & Dental	2.5%	0.2%	0.3%	2.9%	85.2%	6.2%	8.7%
Nursing & Midwifery	5.2%	0.2%	2.4%	7.8%	66.7%	2.3%	30.9%
Health & Social Care Professionals	3.5%	0.1%	0.6%	4.2%	82.8%	3.4%	13.8%
Management & Administrative	4.0%	0.2%	0.8%	5.0%	80.9%	3.7%	15.4%
General Support	3.3%	0.2%	4.6%	8.1%	40.5%	2.3%	57.2%
Patient & Client Care	5.1%	0.4%	1.9%	7.4%	69.4%	5.0%	25.6%

CHO 7 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	HSE	Older People	HSE	Mental Health	HSE	S38	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 7: 2020 overall		7.0%	9.0%	9.0%	15.6%	15.6%	11.7%	11.7%	7.6%	7.3%	7.5%	9.6%	5.9%	0.4%	3.3%
Medical & Dental			9.3%	9.3%	2.4%	2.4%	7.9%	7.9%	5.3%	2.6%	4.9%	5.9%	2.8%	0.2%	2.9%
Nursing & Midwifery			11.2%	11.2%	14.0%	14.0%	14.2%	14.2%	7.6%	7.9%	7.7%	10.8%	5.6%	0.4%	4.8%
Health & Social Care Professionals		8.2%	6.3%	6.4%	7.5%	7.5%	6.3%	6.3%	6.0%	6.7%	6.1%	6.4%	3.7%	0.4%	2.2%
Management & Administrative		2.3%	3.3%	3.2%	12.7%	12.7%	11.2%	11.2%	7.6%	4.1%	7.0%	6.3%	4.6%	0.4%	1.3%
General Support			8.4%	8.4%	20.2%	20.2%	17.6%	17.6%	12.5%	6.5%	8.5%	11.4%	7.8%	0.3%	3.3%
Patient & Client Care		28.5%	9.9%	10.0%	16.4%	16.4%	29.0%	29.0%	10.8%	9.4%	10.3%	11.2%	7.3%	0.5%	3.4%
Total May:		4.8%	9.3%	9.2%	17.3%	17.3%	7.1%	7.1%	5.5%	7.8%	6.1%	9.4%	5.5%	0.3%	3.6%
Medical & Dental			8.1%	8.1%	0.0%	0.0%	1.7%	1.7%	3.4%	0.0%	2.9%	2.8%	2.4%	0.1%	0.3%
Nursing & Midwifery			14.2%	14.2%	13.7%	13.7%	12.4%	12.4%	7.0%	9.4%	7.8%	11.7%	5.9%	0.3%	5.5%
Health & Social Care Professionals		5.9%	6.3%	6.3%	7.3%	7.3%	2.5%	2.5%	4.1%	5.1%	4.2%	5.3%	3.1%	0.2%	2.0%
Management & Administrative		0.5%	2.2%	2.0%	14.7%	14.7%	3.5%	3.5%	4.8%	5.9%	5.0%	4.7%	3.6%	0.2%	0.9%
General Support			7.6%	7.6%	24.9%	24.9%	14.7%	14.7%	7.9%	8.2%	8.1%	12.3%	7.6%	0.2%	4.5%
Patient & Client Care		23.8%	9.6%	9.6%	19.4%	19.4%	6.4%	6.4%	6.8%	8.2%	7.4%	11.0%	6.8%	0.3%	4.0%
Total April:		6.6%	16.0%	15.8%	25.2%	25.2%	14.2%	14.2%	9.4%	10.1%	9.6%	15.4%	6.6%	0.3%	8.5%
Medical & Dental			42.0%	42.0%	9.5%	9.5%	7.0%	7.0%	5.2%	1.6%	4.7%	7.3%	2.5%		4.8%
Nursing & Midwifery			22.3%	22.3%	25.3%	25.3%	23.7%	23.7%	9.8%	12.0%	10.5%	19.1%	6.6%	0.3%	12.1%
Health & Social Care Professionals		10.2%	11.5%	11.4%	10.9%	10.9%	2.9%	2.9%	8.5%	10.8%	8.9%	9.9%	4.1%	0.2%	5.6%
Management & Administrative		0.0%	3.7%	3.3%	20.5%	20.5%	8.0%	8.0%	8.7%	3.5%	7.9%	7.3%	4.2%	0.3%	2.8%
General Support			13.7%	13.7%	31.1%	31.1%	22.0%	22.0%	11.2%	7.1%	8.5%	17.1%	8.9%	0.2%	8.1%
Patient & Client Care		6.3%	16.9%	16.9%	25.1%	25.1%	29.0%	29.0%	13.0%	13.4%	13.2%	17.9%	8.4%	0.3%	9.2%
Total March:		13.6%	9.6%	9.6%	12.4%	12.4%	24.9%	24.9%	10.4%	8.7%	9.9%	10.8%	6.3%	0.4%	4.0%
Medical & Dental			4.7%	4.7%	2.4%	2.4%	28.5%	28.5%	9.0%	10.8%	9.3%	12.5%	3.1%	0.2%	9.3%
Nursing & Midwifery			11.0%	11.0%	10.7%	10.7%	22.6%	22.6%	9.8%	8.0%	9.2%	11.4%	6.0%	0.3%	5.0%
Health & Social Care Professionals		15.0%	5.6%	6.2%	10.0%	10.0%	19.2%	19.2%	9.2%	12.1%	9.6%	8.2%	4.3%	0.4%	3.6%
Management & Administrative		6.5%	4.8%	5.0%	14.2%	14.2%	30.3%	30.3%	10.4%	2.7%	9.1%	8.6%	5.3%	0.3%	2.9%
General Support			9.3%	9.3%	14.3%	14.3%	39.0%	39.0%	23.7%	7.8%	12.3%	11.3%	7.9%	0.3%	3.2%
Patient & Client Care		48.8%	11.1%	11.1%	13.0%	13.0%	54.2%	54.2%	12.5%	11.4%	12.1%	11.8%	7.7%	0.5%	3.6%
Total February:		4.5%	4.9%	4.9%	8.7%	8.7%	6.8%	6.8%	6.1%	5.0%	5.8%	5.6%	5.1%	0.6%	
Medical & Dental			0.0%	0.0%	0.0%	0.0%	4.0%	4.0%	5.0%	0.0%	4.3%	3.8%	3.4%	0.4%	
Nursing & Midwifery			4.4%	4.4%	6.0%	6.0%	5.6%	5.6%	5.3%	5.0%	5.2%	5.0%	4.4%	0.5%	
Health & Social Care Professionals		3.9%	3.7%	3.7%	4.2%	4.2%	8.2%	8.2%	3.9%	1.3%	3.5%	3.9%	3.3%	0.6%	
Management & Administrative		0.4%	2.5%	2.3%	6.1%	6.1%	16.3%	16.3%	6.8%	6.0%	6.6%	5.2%	4.7%	0.4%	
General Support			5.6%	5.6%	11.9%	11.9%	0.0%	0.0%	11.9%	4.8%	7.1%	7.4%	7.1%	0.3%	
Patient & Client Care		40.8%	5.7%	5.8%	9.8%	9.8%	20.0%	20.0%	10.0%	7.3%	9.0%	6.7%	6.1%	0.7%	
Total January:		5.6%	5.5%	5.5%	10.5%	10.5%	5.8%	5.8%	6.4%	4.6%	5.9%	6.4%	5.7%	0.6%	
Medical & Dental			0.0%	0.0%	0.0%	0.0%	4.5%	4.5%	3.9%	0.0%	3.3%	3.2%	3.0%	0.2%	
Nursing & Midwifery			4.2%	4.2%	7.1%	7.1%	5.9%	5.9%	5.0%	4.7%	4.9%	5.2%	4.5%	0.6%	
Health & Social Care Professionals		5.9%	4.3%	4.4%	5.1%	5.1%	3.1%	3.1%	4.6%	4.3%	4.5%	4.4%	3.7%	0.6%	
Management & Administrative		4.6%	3.4%	3.5%	6.1%	6.1%	12.4%	12.4%	7.5%	2.6%	6.7%	5.7%	5.2%	0.5%	
General Support			5.8%	5.8%	14.7%	14.7%	0.0%	0.0%	10.6%	4.4%	6.5%	8.3%	7.6%	0.7%	
Patient & Client Care		6.6%	6.7%	6.7%	12.8%	12.8%	16.0%	16.0%	11.5%	6.7%	9.7%	8.2%	7.4%	0.7%	
CHO 7: 2019 overall		5.0%	4.6%	4.6%	8.2%	8.2%	5.0%	5.0%	5.9%	4.3%	5.4%	5.3%	4.8%	0.5%	
Medical & Dental			0.3%	0.3%	2.4%	2.4%	1.9%	1.9%	3.2%	0.8%	2.8%	2.3%	2.0%	0.3%	
Nursing & Midwifery			4.3%	4.3%	6.0%	6.0%	4.5%	4.5%	5.1%	3.3%	4.5%	4.7%	4.1%	0.5%	
Health & Social Care Professionals		3.1%	3.5%	3.5%	4.3%	4.3%	4.2%	4.2%	4.2%	2.9%	4.0%	3.7%	3.3%	0.4%	
Management & Administrative		13.8%	3.3%	3.6%	5.7%	5.7%	9.6%	9.6%	6.6%	5.3%	6.4%	5.4%	4.9%	0.4%	
General Support			4.8%	4.8%	10.5%	10.5%	12.6%	12.6%	10.4%	6.0%	7.6%	6.9%	6.4%	0.5%	
Patient & Client Care		3.8%	5.5%	5.5%	9.9%	9.9%	17.7%	17.7%	9.8%	5.4%	8.1%	6.5%	5.7%	0.6%	

CHO 7 Absence Rate - by Staff Category & S38 Agency	Cheeverstown House	Kare, Newbridge, Co Kildare	Our Lady's Hospice & Care Services	Peamount Hospital (Newcastle)	Stewart's Hospital, (Palmerstown)	St. John of God Liffey Services	Total absence	Certified absence	Self-certified absence	COVID-19 absence
CHO 7: S38 2020 overall	10.0%	6.8%	7.3%	9.7%	8.9%	9.3%	8.8%	5.3%	0.4%	3.0%
Medical & Dental	0.0%		2.6%	12.4%	0.0%	0.0%	5.3%	1.8%	0.1%	3.5%
Nursing & Midwifery	11.2%	5.9%	7.9%	13.3%	10.8%	11.1%	10.4%	5.6%	0.5%	4.3%
Health & Social Care Professionals	4.3%	4.1%	6.7%	10.1%	4.0%	7.2%	6.4%	3.4%	0.5%	2.5%
Management & Administrative	4.6%	1.6%	4.1%	4.2%	2.9%	3.8%	3.5%	2.2%	0.2%	1.1%
General Support	7.6%	0.0%	6.5%	5.9%	10.2%	9.6%	7.9%	5.4%	0.3%	2.1%
Patient & Client Care	12.9%	9.0%	9.4%	9.6%	9.2%	11.1%	9.9%	6.3%	0.5%	3.1%
Total May:	12.4%	5.2%	7.8%	10.6%	8.5%	9.5%	9.0%	5.1%	0.2%	3.7%
Medical & Dental	0.0%		0.0%	10.3%	0.0%	0.0%	3.5%	2.8%		0.8%
Nursing & Midwifery	15.8%	3.5%	9.4%	15.7%	14.3%	13.5%	13.0%	6.6%	0.3%	6.0%
Health & Social Care Professionals	4.2%	2.9%	5.1%	14.2%	1.7%	7.0%	6.2%	2.8%	0.2%	3.2%
Management & Administrative	3.5%	1.5%	5.9%	4.6%	1.0%	1.5%	3.0%	1.7%	0.2%	1.1%
General Support	6.3%	0.0%	8.2%	5.0%	8.6%	10.3%	7.8%	4.5%	0.2%	3.1%
Patient & Client Care	15.5%	7.1%	8.2%	9.5%	8.5%	11.1%	9.5%	5.8%	0.3%	3.4%
Total April:	12.2%	8.2%	10.1%	20.4%	12.7%	22.9%	15.1%	6.3%	0.3%	8.5%
Medical & Dental	0.0%		1.6%	59.5%	0.0%	0.0%	15.8%	2.7%		13.1%
Nursing & Midwifery	17.2%	12.4%	12.0%	33.0%	17.7%	27.3%	19.8%	7.2%	0.5%	12.1%
Health & Social Care Professionals	6.1%	3.9%	10.8%	19.4%	2.6%	15.2%	11.5%	4.2%	0.3%	7.0%
Management & Administrative	4.5%	1.0%	3.5%	3.7%	0.8%	10.7%	3.6%	1.3%	0.2%	2.1%
General Support	15.4%	0.0%	7.1%	10.8%	12.6%	18.9%	11.8%	6.0%	0.3%	5.6%
Patient & Client Care	10.3%	10.5%	13.4%	18.3%	13.5%	30.4%	16.6%	7.5%	0.4%	8.8%
Total March:	12.0%	10.1%	8.7%	8.4%	13.3%	4.4%	9.4%	6.0%	0.4%	3.0%
Medical & Dental	0.0%		10.8%	6.1%	0.0%	0.0%	8.4%	3.6%	0.3%	4.5%
Nursing & Midwifery	12.5%	8.9%	8.0%	10.3%	16.7%	4.1%	10.3%	6.6%	0.4%	3.3%
Health & Social Care Professionals	6.3%	6.0%	12.1%	8.5%	8.1%	4.5%	6.2%	3.5%	0.5%	2.3%
Management & Administrative	7.6%	3.4%	2.7%	4.0%	6.6%	2.3%	4.4%	1.9%	0.3%	2.1%
General Support	10.4%	0.0%	7.8%	6.0%	15.1%	4.9%	8.8%	6.5%	0.4%	2.0%
Patient & Client Care	15.3%	13.1%	11.4%	8.8%	13.4%	4.7%	11.1%	7.1%	0.5%	3.5%
Total February:	6.5%	4.6%	5.0%	5.2%	4.9%	4.0%	4.9%	4.4%	0.5%	
Medical & Dental	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	5.6%	2.6%	5.0%	4.5%	2.9%	4.8%	4.5%	3.9%	0.6%	
Health & Social Care Professionals	2.6%	4.5%	1.3%	4.7%	3.2%	3.7%	3.5%	3.0%	0.5%	
Management & Administrative	1.0%	0.5%	6.0%	5.4%	2.2%	2.3%	3.2%	3.1%	0.2%	
General Support	3.6%	0.0%	4.8%	5.1%	8.1%	4.2%	5.4%	5.0%	0.4%	
Patient & Client Care	11.1%	5.6%	7.3%	5.9%	5.4%	4.2%	5.8%	5.2%	0.6%	
Total January:	6.7%	6.0%	4.6%	4.6%	5.3%	5.6%	5.4%	4.8%	0.6%	
Medical & Dental	0.0%		0.0%	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	5.0%	1.5%	4.7%	3.7%	2.9%	5.9%	4.3%	3.6%	0.7%	
Health & Social Care Professionals	2.4%	3.3%	4.3%	2.0%	4.4%	5.6%	4.3%	3.5%	0.8%	
Management & Administrative	5.9%	1.6%	2.6%	3.5%	3.9%	1.9%	3.2%	2.9%	0.4%	
General Support	2.1%	0.0%	4.4%	2.5%	7.2%	10.6%	5.4%	5.0%	0.4%	
Patient & Client Care	12.2%	8.6%	6.7%	6.4%	5.7%	5.1%	6.7%	6.1%	0.6%	
CHO 7: S38 2019 overall	5.5%	4.4%	4.3%	4.7%	4.6%	4.0%	4.6%	4.1%	0.5%	
Medical & Dental	0.0%		0.8%	0.4%	0.0%	0.0%	0.6%	0.4%	0.2%	
Nursing & Midwifery	4.7%	4.3%	3.3%	4.6%	4.2%	3.8%	4.1%	3.6%	0.5%	
Health & Social Care Professionals	3.4%	3.8%	2.9%	3.6%	3.7%	3.5%	3.5%	3.0%	0.4%	
Management & Administrative	4.3%	2.5%	5.3%	2.8%	3.7%	3.0%	3.7%	3.4%	0.3%	
General Support	7.5%	0.0%	6.0%	5.7%	3.8%	4.0%	5.1%	4.6%	0.4%	
Patient & Client Care	7.4%	5.0%	5.4%	5.2%	5.5%	4.8%	5.5%	4.8%	0.5%	