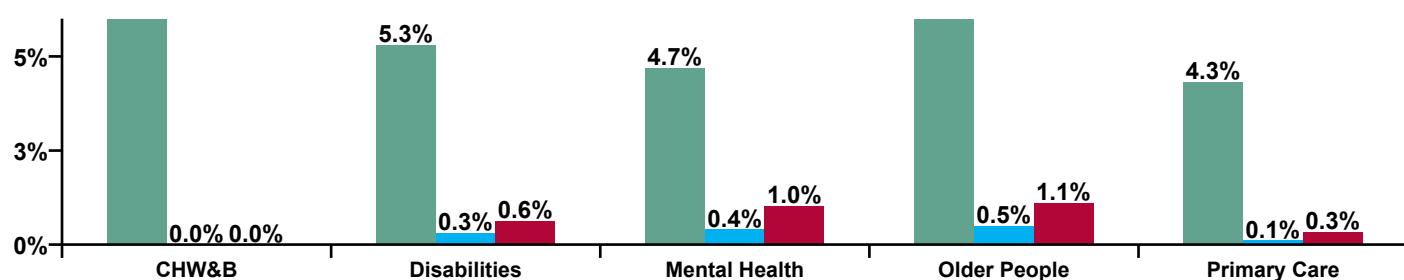


## July 2020

CHO 8 Absence Rate - by Staff Category: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 8</b>	<b>5.3%</b>	<b>0.3%</b>	<b>0.7%</b>	<b>6.3%</b>	<b>83.4%</b>	<b>5.0%</b>	<b>11.5%</b>
Medical & Dental	1.2%	0.0%	0.1%	1.3%	88.8%	0.6%	10.6%
Nursing & Midwifery	5.6%	0.4%	0.6%	6.6%	85.0%	6.3%	8.6%
Health & Social Care Professionals	3.8%	0.2%	0.4%	4.3%	87.8%	3.8%	8.4%
Management & Administrative	3.4%	0.2%	0.2%	3.9%	88.7%	4.9%	6.4%
General Support	3.9%	0.3%	1.1%	5.2%	74.3%	5.5%	20.2%
Patient & Client Care	7.3%	0.4%	1.3%	9.0%	80.7%	4.5%	14.8%

CHO 8 Absence Rate - by Care Group: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 8</b>	<b>5.3%</b>	<b>0.3%</b>	<b>0.7%</b>	<b>6.3%</b>	<b>83.4%</b>	<b>5.0%</b>	<b>11.5%</b>
<b>Community Health &amp; Wellbeing</b>	<b>6.9%</b>			<b>6.9%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>0.0%</b>
Health Service Executive	7.9%	0.5%	1.9%	10.2%	77.0%	4.7%	18.2%
Section 38 Voluntary Agencies	4.3%	0.2%	0.2%	4.7%	91.5%	5.3%	3.2%
<b>Disabilities</b>	<b>5.3%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>6.2%</b>	<b>85.0%</b>	<b>5.0%</b>	<b>10.0%</b>
<b>Older People</b>	<b>6.9%</b>	<b>0.5%</b>	<b>1.1%</b>	<b>8.5%</b>	<b>81.2%</b>	<b>5.8%</b>	<b>13.0%</b>
<b>Mental Health</b>	<b>4.7%</b>	<b>0.4%</b>	<b>1.0%</b>	<b>6.1%</b>	<b>76.5%</b>	<b>6.6%</b>	<b>16.9%</b>
<b>Primary Care</b>	<b>4.3%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>4.8%</b>	<b>90.5%</b>	<b>2.4%</b>	<b>7.1%</b>

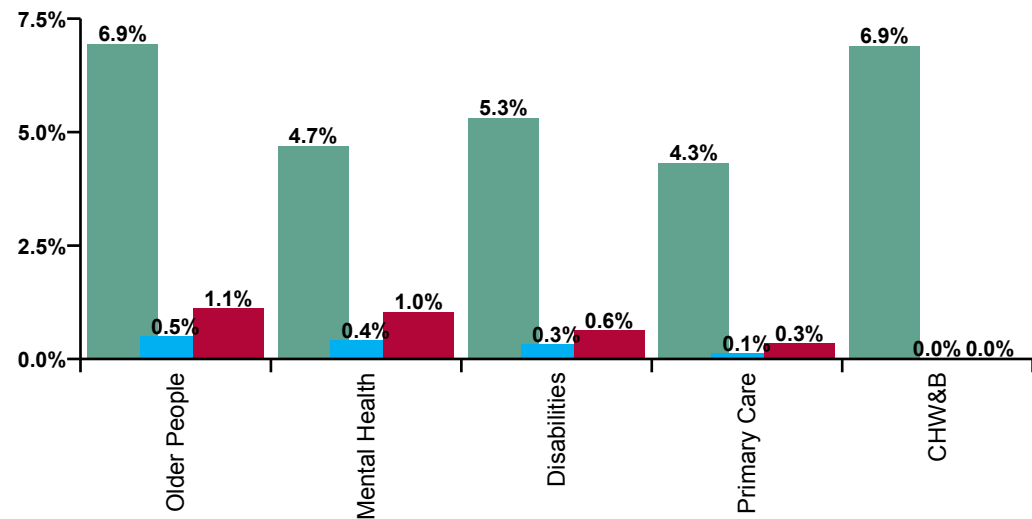
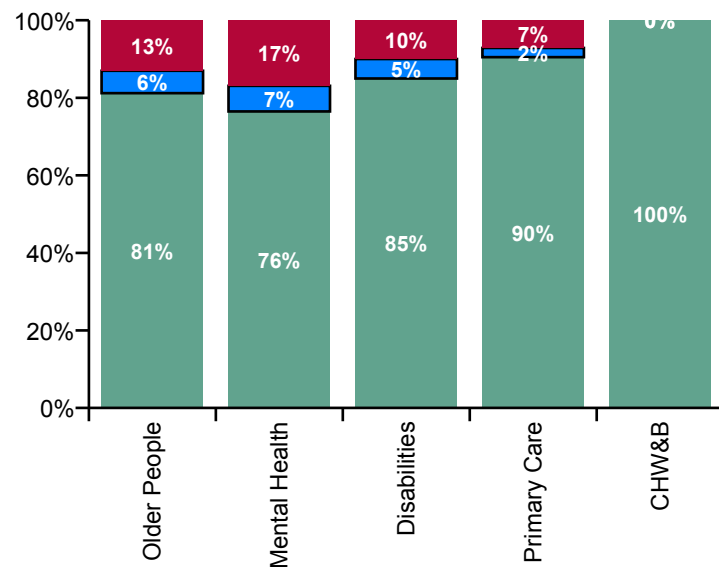
Certified, self-certified & COVID-19: Jul 2020



Legend

Certified absence
Self-certified absence
COVID-19 absence

CHO 8 Overall Absence Rate - by Care Group & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
<b>CHO 8</b>	<b>1.3%</b>	<b>6.6%</b>	<b>4.3%</b>	<b>3.9%</b>	<b>5.2%</b>	<b>9.0%</b>	<b>5.3%</b>	<b>0.3%</b>	<b>0.7%</b>	<b>6.3%</b>
<b>Community Health &amp; Wellbeing</b>			<b>0.0%</b>	<b>7.2%</b>			<b>6.9%</b>			<b>6.9%</b>
Health Service Executive	0.0%	10.3%	5.4%	5.6%	35.5%	12.9%	7.9%	0.5%	1.9%	10.2%
Section 38 Voluntary Agencies	0.0%	4.1%	5.1%	1.0%	0.8%	5.6%	4.3%	0.2%	0.2%	4.7%
<b>Disabilities</b>	<b>0.0%</b>	<b>5.9%</b>	<b>5.2%</b>	<b>3.2%</b>	<b>6.1%</b>	<b>7.5%</b>	<b>5.3%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>6.2%</b>
<b>Older People</b>	<b>0.0%</b>	<b>7.3%</b>	<b>4.4%</b>	<b>2.5%</b>	<b>3.3%</b>	<b>10.8%</b>	<b>6.9%</b>	<b>0.5%</b>	<b>1.1%</b>	<b>8.5%</b>
<b>Mental Health</b>	<b>1.3%</b>	<b>6.0%</b>	<b>3.3%</b>	<b>5.3%</b>	<b>6.0%</b>	<b>12.8%</b>	<b>4.7%</b>	<b>0.4%</b>	<b>1.0%</b>	<b>6.1%</b>
<b>Primary Care</b>	<b>1.4%</b>	<b>7.6%</b>	<b>3.4%</b>	<b>3.8%</b>	<b>5.2%</b>	<b>5.7%</b>	<b>4.3%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>4.8%</b>



Certified absence

Self-certified absence

COVID-19 absence

## CHO 8 Absence Rate - by Care Group, Staff Category & Absence type: Jul 2020

Community Health & Wellbeing by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>6.9%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>6.9%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>0.0%</b>

Disabilities by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>5.3%</b>	<b>0.3%</b>	<b>0.6%</b>	<b>6.2%</b>	<b>85.0%</b>	<b>5.0%</b>	<b>10.0%</b>
Medical & Dental				<b>0.0%</b>			
Nursing & Midwifery	5.4%	0.4%	0.1%	<b>5.9%</b>	90.8%	7.0%	2.2%
Health & Social Care Professionals	4.7%	0.2%	0.2%	<b>5.2%</b>	91.5%	3.9%	4.6%
Management & Administrative	2.7%	0.3%	0.1%	<b>3.2%</b>	85.1%	10.3%	4.6%
General Support	2.4%	0.2%	3.4%	<b>6.1%</b>	39.7%	3.8%	56.5%
Patient & Client Care	6.2%	0.3%	1.0%	<b>7.5%</b>	82.4%	4.3%	13.3%

Older People by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>6.9%</b>	<b>0.5%</b>	<b>1.1%</b>	<b>8.5%</b>	<b>81.2%</b>	<b>5.8%</b>	<b>13.0%</b>
Medical & Dental				<b>0.0%</b>			
Nursing & Midwifery	6.0%	0.6%	0.6%	<b>7.3%</b>	83.2%	8.1%	8.6%
Health & Social Care Professionals	4.4%	0.0%	0.0%	<b>4.4%</b>	100.0%	0.0%	0.0%
Management & Administrative	2.2%	0.1%	0.2%	<b>2.5%</b>	86.9%	5.5%	7.6%
General Support	3.0%	0.2%	0.0%	<b>3.3%</b>	93.0%	7.0%	0.0%
Patient & Client Care	8.6%	0.5%	1.7%	<b>10.8%</b>	79.7%	5.0%	15.3%

Mental Health by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.7%</b>	<b>0.4%</b>	<b>1.0%</b>	<b>6.1%</b>	<b>76.5%</b>	<b>6.6%</b>	<b>16.9%</b>
Medical & Dental	1.3%	0.0%	0.0%	<b>1.3%</b>	100.0%	0.0%	0.0%
Nursing & Midwifery	4.6%	0.6%	0.8%	<b>6.0%</b>	77.3%	9.3%	13.3%
Health & Social Care Professionals	2.2%	0.2%	0.9%	<b>3.3%</b>	67.2%	6.4%	26.5%
Management & Administrative	4.1%	0.1%	1.1%	<b>5.3%</b>	77.4%	1.7%	20.9%
General Support	5.5%	0.5%	0.0%	<b>6.0%</b>	91.8%	8.2%	0.0%
Patient & Client Care	9.3%	0.5%	3.0%	<b>12.8%</b>	72.7%	4.1%	23.2%

Primary Care by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.3%</b>	<b>0.1%</b>	<b>0.3%</b>	<b>4.8%</b>	<b>90.5%</b>	<b>2.4%</b>	<b>7.1%</b>
Medical & Dental	1.1%	0.0%	0.2%	<b>1.4%</b>	81.7%	1.0%	17.3%
Nursing & Midwifery	6.7%	0.1%	0.7%	<b>7.6%</b>	89.0%	1.1%	9.9%
Health & Social Care Professionals	2.9%	0.1%	0.4%	<b>3.4%</b>	86.4%	2.9%	10.7%
Management & Administrative	3.6%	0.2%	0.1%	<b>3.8%</b>	93.7%	4.9%	1.3%
General Support	5.2%	0.0%	0.0%	<b>5.2%</b>	100.0%	0.0%	0.0%
Patient & Client Care	5.5%	0.1%	0.1%	<b>5.7%</b>	96.3%	2.4%	1.2%

CHO 8 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	Older People	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
<b>CHO 8: 2020 overall</b>	<b>5.4%</b>	<b>10.5%</b>	<b>6.2%</b>	<b>7.3%</b>	<b>10.4%</b>	<b>8.1%</b>	<b>6.4%</b>	<b>7.8%</b>	<b>5.7%</b>	<b>0.4%</b>	<b>1.8%</b>
Medical & Dental		0.0%	0.0%	0.0%	0.9%	4.7%	2.0%	3.0%	1.9%	0.1%	1.0%
Nursing & Midwifery	3.8%	12.0%	6.2%	7.9%	9.0%	7.8%	8.5%	8.2%	5.7%	0.4%	2.1%
Health & Social Care Professionals	0.0%	6.9%	5.3%	5.6%	5.5%	6.4%	5.8%	5.8%	4.3%	0.2%	1.3%
Management & Administrative	5.7%	5.5%	3.2%	4.3%	5.5%	7.0%	5.9%	5.7%	4.6%	0.3%	0.8%
General Support		20.2%	7.7%	9.5%	2.8%	9.4%	6.7%	7.4%	5.6%	0.3%	1.5%
Patient & Client Care		12.3%	6.9%	8.2%	12.9%	12.4%	7.8%	10.1%	7.3%	0.5%	2.3%
<b>Total July:</b>	<b>6.9%</b>	<b>10.2%</b>	<b>4.7%</b>	<b>6.2%</b>	<b>8.5%</b>	<b>6.1%</b>	<b>4.8%</b>	<b>6.3%</b>	<b>5.3%</b>	<b>0.3%</b>	<b>0.7%</b>
Medical & Dental		0.0%	0.0%	0.0%	0.0%	1.3%	1.4%	1.3%	1.2%	0.0%	0.1%
Nursing & Midwifery		10.3%	4.1%	5.9%	7.3%	6.0%	7.6%	6.6%	5.6%	0.4%	0.6%
Health & Social Care Professionals	0.0%	5.4%	5.1%	5.2%	4.4%	3.3%	3.4%	4.3%	3.8%	0.2%	0.4%
Management & Administrative	7.2%	5.6%	1.0%	3.2%	2.5%	5.3%	3.8%	3.9%	3.4%	0.2%	0.2%
General Support		35.5%	0.8%	6.1%	3.3%	6.0%	5.2%	5.2%	3.9%	0.3%	1.1%
Patient & Client Care		12.9%	5.6%	7.5%	10.8%	12.8%	5.7%	9.0%	7.3%	0.4%	1.3%
<b>Total June:</b>	<b>7.1%</b>	<b>8.6%</b>	<b>4.3%</b>	<b>5.4%</b>	<b>9.1%</b>	<b>6.1%</b>	<b>4.8%</b>	<b>6.1%</b>	<b>4.9%</b>	<b>0.3%</b>	<b>1.0%</b>
Medical & Dental		0.0%	0.0%	0.0%	0.0%	1.5%	1.2%	1.3%	1.0%	0.1%	0.2%
Nursing & Midwifery		9.2%	2.9%	4.8%	7.1%	6.3%	7.1%	6.2%	5.1%	0.4%	0.7%
Health & Social Care Professionals	0.0%	4.8%	4.4%	4.5%	8.0%	3.1%	3.9%	4.2%	3.6%	0.1%	0.5%
Management & Administrative	7.6%	3.4%	0.4%	1.9%	3.6%	4.8%	4.0%	3.8%	3.3%	0.1%	0.3%
General Support		18.2%	3.7%	5.6%	2.4%	5.4%	2.2%	4.3%	3.6%	0.2%	0.5%
Patient & Client Care		11.3%	5.4%	6.9%	11.7%	12.0%	6.2%	8.9%	6.7%	0.4%	1.8%
<b>Total May:</b>	<b>6.3%</b>	<b>10.0%</b>	<b>7.9%</b>	<b>8.4%</b>	<b>11.8%</b>	<b>8.4%</b>	<b>5.5%</b>	<b>8.4%</b>	<b>5.5%</b>	<b>0.3%</b>	<b>2.7%</b>
Medical & Dental		0.0%	0.0%	0.0%	2.3%	5.0%	2.0%	3.1%	2.4%	0.1%	0.7%
Nursing & Midwifery		11.5%	7.5%	8.7%	10.0%	8.7%	8.4%	8.9%	5.6%	0.2%	3.0%
Health & Social Care Professionals	0.0%	5.4%	5.9%	5.8%	6.1%	4.8%	5.2%	5.5%	3.8%	0.1%	1.6%
Management & Administrative	6.7%	2.7%	3.1%	2.9%	5.6%	6.7%	4.1%	4.5%	3.4%	0.1%	1.0%
General Support		12.0%	12.5%	12.4%	1.5%	7.1%	1.4%	6.7%	5.2%	0.2%	1.2%
Patient & Client Care		13.1%	9.3%	10.2%	14.9%	14.2%	6.2%	11.9%	7.5%	0.4%	3.9%
<b>Total April:</b>	<b>6.7%</b>	<b>14.2%</b>	<b>11.4%</b>	<b>12.1%</b>	<b>14.5%</b>	<b>11.8%</b>	<b>8.9%</b>	<b>11.8%</b>	<b>6.1%</b>	<b>0.2%</b>	<b>5.5%</b>
Medical & Dental		0.0%	0.0%	0.0%	1.5%	8.5%	3.1%	5.2%	2.0%	0.1%	3.1%
Nursing & Midwifery		18.0%	14.4%	15.6%	14.0%	11.9%	11.3%	13.2%	5.8%	0.2%	7.2%
Health & Social Care Professionals	0.0%	7.6%	6.5%	6.7%	8.1%	8.1%	9.7%	7.9%	4.5%	0.1%	3.4%
Management & Administrative	7.0%	5.4%	5.1%	5.3%	6.6%	9.1%	7.0%	6.9%	4.4%	0.1%	2.4%
General Support		25.8%	16.2%	17.5%	5.4%	16.2%	14.8%	13.5%	8.3%	0.1%	5.1%
Patient & Client Care		16.9%	13.0%	13.9%	17.2%	16.4%	10.9%	15.1%	8.2%	0.2%	6.6%
<b>Total March:</b>	<b>6.4%</b>	<b>11.9%</b>	<b>5.9%</b>	<b>7.2%</b>	<b>11.0%</b>	<b>10.2%</b>	<b>8.5%</b>	<b>8.7%</b>	<b>5.8%</b>	<b>0.4%</b>	<b>2.6%</b>
Medical & Dental		0.0%	0.0%	0.0%	2.9%	8.4%	4.1%	5.7%	3.1%	0.2%	2.4%
Nursing & Midwifery	11.7%	15.2%	5.3%	8.1%	10.9%	9.2%	9.8%	9.3%	5.8%	0.4%	3.1%
Health & Social Care Professionals	0.0%	8.7%	5.7%	6.1%	6.2%	12.1%	8.5%	7.5%	4.6%	0.2%	2.7%
Management & Administrative	6.6%	8.4%	5.8%	6.8%	8.5%	9.7%	7.7%	7.9%	5.8%	0.2%	1.9%
General Support		23.0%	6.0%	7.9%	4.9%	10.1%	9.7%	8.0%	5.5%	0.4%	2.1%
Patient & Client Care		11.9%	6.3%	7.5%	12.3%	13.6%	11.5%	9.6%	6.8%	0.5%	2.4%
<b>Total February:</b>	<b>0.4%</b>	<b>8.9%</b>	<b>4.0%</b>	<b>5.3%</b>	<b>8.7%</b>	<b>6.7%</b>	<b>5.6%</b>	<b>6.3%</b>	<b>5.7%</b>	<b>0.6%</b>	
Medical & Dental		0.0%	0.0%	0.0%	0.0%	4.5%	0.6%	2.1%	1.7%	0.3%	
Nursing & Midwifery	0.0%	10.0%	4.1%	5.8%	6.9%	5.8%	6.8%	6.2%	5.6%	0.6%	
Health & Social Care Professionals	0.0%	7.1%	4.1%	4.7%	3.6%	7.5%	4.2%	4.9%	4.4%	0.5%	
Management & Administrative	0.5%	6.5%	4.0%	5.2%	4.7%	7.2%	7.1%	6.2%	5.7%	0.5%	
General Support		12.2%	5.2%	6.3%	0.4%	9.9%	2.4%	5.4%	5.1%	0.3%	
Patient & Client Care		9.7%	3.8%	5.2%	11.2%	9.2%	7.2%	7.6%	7.0%	0.6%	
<b>Total January:</b>	<b>0.0%</b>	<b>9.3%</b>	<b>5.1%</b>	<b>6.4%</b>	<b>9.1%</b>	<b>6.8%</b>	<b>6.7%</b>	<b>7.1%</b>	<b>6.5%</b>	<b>0.6%</b>	
Medical & Dental		0.0%	0.0%	0.0%	0.0%	3.0%	1.5%	2.0%	1.9%	0.2%	
Nursing & Midwifery	0.0%	9.6%	5.0%	6.5%	6.6%	6.7%	8.6%	7.1%	6.4%	0.7%	
Health & Social Care Professionals		9.1%	5.4%	6.2%	1.6%	6.3%	5.2%	5.8%	5.3%	0.4%	
Management & Administrative	0.0%	6.4%	2.2%	4.5%	6.9%	6.6%	7.5%	6.7%	6.2%	0.5%	
General Support		14.3%	9.9%	10.7%	1.8%	10.6%	9.5%	8.1%	7.6%	0.5%	
Patient & Client Care		9.8%	5.0%	6.3%	11.7%	8.4%	7.4%	8.4%	7.8%	0.7%	
<b>CHO 8: 2019 overall</b>		<b>8.0%</b>	<b>4.0%</b>	<b>5.0%</b>	<b>7.9%</b>	<b>5.7%</b>	<b>5.4%</b>	<b>5.8%</b>	<b>5.2%</b>	<b>0.6%</b>	
Medical & Dental		0.4%	0.8%	0.5%	0.1%	1.2%	1.4%	1.3%	1.1%	0.2%	
Nursing & Midwifery		8.9%	3.6%	5.2%	7.3%	6.0%	7.6%	6.4%	5.6%	0.7%	
Health & Social Care Professionals		6.6%	4.5%	4.9%	2.1%	4.6%	4.1%	4.6%	4.2%	0.4%	
Management & Administrative		4.7%	2.5%	3.5%	4.8%	5.4%	4.9%	4.7%	4.3%	0.4%	
General Support		4.4%	5.3%	5.2%	4.7%	8.0%	5.4%	5.9%	5.5%	0.4%	
Patient & Client Care		8.9%	3.9%	5.2%	9.3%	7.2%	6.8%	6.7%	6.1%	0.6%	

CHO 8 Absence Rate - by Staff Category & S38 Agency	Muiriosa Foundation, Laois/Offaly	Muiriosa Foundation, Longford/Westmeath	Muiriosa Foundation, South Kildare	St. John of God, Drumcar	Total absence	Certified absence	Self-certified absence	COVID-19 absence
<b>CHO 8: S38 2020 overall</b>	<b>5.7%</b>	<b>4.2%</b>	<b>6.5%</b>	<b>7.0%</b>	<b>6.2%</b>	<b>4.4%</b>	<b>0.3%</b>	<b>1.6%</b>
<i>Medical &amp; Dental</i>				0.0%	0.0%			
<i>Nursing &amp; Midwifery</i>	5.8%	3.6%	5.8%	6.5%	6.2%	3.8%	0.3%	2.1%
<i>Health &amp; Social Care Professionals</i>	4.8%	4.7%	6.4%	5.3%	5.3%	4.0%	0.2%	1.0%
<i>Management &amp; Administrative</i>	5.1%	2.7%	2.6%	3.1%	3.2%	2.5%	0.2%	0.5%
<i>General Support</i>	0.9%	7.6%	5.9%	9.9%	7.7%	6.2%	0.1%	1.3%
<i>Patient &amp; Client Care</i>	6.6%	4.0%	7.8%	7.9%	6.9%	4.9%	0.3%	1.8%
<b>Total July:</b>	<b>4.4%</b>	<b>3.0%</b>	<b>4.5%</b>	<b>5.7%</b>	<b>4.7%</b>	<b>4.3%</b>	<b>0.2%</b>	<b>0.2%</b>
Medical & Dental				0.0%	0.0%			
Nursing & Midwifery	6.4%	2.3%	0.8%	4.5%	4.1%	3.7%	0.3%	
Health & Social Care Professionals	4.3%	3.8%	7.3%	4.9%	5.1%	4.7%	0.2%	0.2%
Management & Administrative	4.1%	0.0%	0.2%	0.3%	1.0%	0.9%	0.1%	
General Support	0.0%	1.2%	0.0%	1.3%	0.8%	0.5%	0.3%	
Patient & Client Care	3.9%	2.9%	5.3%	7.5%	5.6%	5.1%	0.2%	0.2%
<b>Total June:</b>	<b>4.1%</b>	<b>3.5%</b>	<b>6.7%</b>	<b>3.6%</b>	<b>4.3%</b>	<b>3.6%</b>	<b>0.2%</b>	<b>0.6%</b>
Medical & Dental				0.0%	0.0%			
Nursing & Midwifery	3.3%	0.0%	3.7%	2.9%	2.9%	2.3%	0.2%	0.5%
Health & Social Care Professionals	3.7%	4.0%	8.2%	1.3%	4.4%	3.7%	0.1%	0.6%
Management & Administrative	0.5%	0.0%	0.7%	0.0%	0.4%	0.1%	0.0%	0.3%
General Support	0.0%	19.6%	1.1%	3.6%	3.7%	3.7%		
Patient & Client Care	5.3%	3.3%	8.7%	4.9%	5.4%	4.5%	0.2%	0.8%
<b>Total May:</b>	<b>9.0%</b>	<b>5.6%</b>	<b>9.5%</b>	<b>7.4%</b>	<b>7.9%</b>	<b>5.0%</b>	<b>0.2%</b>	<b>2.7%</b>
Medical & Dental				0.0%	0.0%			
Nursing & Midwifery	8.6%	4.8%	9.0%	7.1%	7.5%	4.2%	0.1%	3.2%
Health & Social Care Professionals	7.5%	5.8%	5.6%	4.6%	5.9%	3.7%	0.1%	2.2%
Management & Administrative	0.0%	3.2%	4.2%	3.8%	3.1%	2.0%		1.0%
General Support	0.0%	23.2%	10.7%	14.1%	12.5%	9.9%	0.1%	2.5%
Patient & Client Care	11.6%	5.3%	13.5%	8.1%	9.3%	6.0%	0.3%	3.0%
<b>Total April:</b>	<b>9.1%</b>	<b>5.2%</b>	<b>9.9%</b>	<b>15.4%</b>	<b>11.4%</b>	<b>5.7%</b>	<b>0.1%</b>	<b>5.6%</b>
Medical & Dental				0.0%	0.0%			
Nursing & Midwifery	8.5%	5.5%	13.3%	16.5%	14.4%	4.8%	0.2%	9.4%
Health & Social Care Professionals	4.1%	4.8%	6.3%	11.5%	6.5%	3.8%	0.1%	2.6%
Management & Administrative	2.9%	7.8%	5.5%	4.5%	5.1%	3.8%	0.1%	1.3%
General Support	0.0%	14.4%	7.1%	25.1%	16.2%	11.1%		5.2%
Patient & Client Care	14.1%	5.0%	12.4%	15.7%	13.0%	6.9%	0.1%	5.9%
<b>Total March:</b>	<b>6.3%</b>	<b>4.9%</b>	<b>5.8%</b>	<b>6.2%</b>	<b>5.9%</b>	<b>3.9%</b>	<b>0.3%</b>	<b>1.6%</b>
Medical & Dental				0.0%	0.0%			
Nursing & Midwifery	4.9%	1.9%	6.0%	5.5%	5.3%	3.5%	0.4%	1.4%
Health & Social Care Professionals	6.6%	5.9%	5.5%	3.9%	5.7%	4.0%	0.3%	1.4%
Management & Administrative	12.6%	2.3%	4.2%	5.0%	5.8%	4.7%	0.4%	0.7%
General Support	0.0%	0.0%	5.6%	8.8%	6.0%	4.1%	0.4%	1.4%
Patient & Client Care	6.0%	4.8%	6.4%	7.1%	6.3%	3.8%	0.4%	2.0%
<b>Total February:</b>	<b>3.1%</b>	<b>3.1%</b>	<b>4.0%</b>	<b>4.7%</b>	<b>4.0%</b>	<b>3.6%</b>	<b>0.4%</b>	
Medical & Dental				0.0%	0.0%			
Nursing & Midwifery	2.4%	5.9%	3.6%	4.4%	4.1%	3.8%	0.3%	
Health & Social Care Professionals	3.3%	4.3%	5.7%	2.8%	4.1%	3.6%	0.5%	
Management & Administrative	8.9%	1.7%	0.8%	6.6%	4.0%	3.7%	0.3%	
General Support	1.4%	0.0%	8.0%	4.3%	5.2%	5.2%		
Patient & Client Care	2.5%	2.1%	2.8%	5.4%	3.8%	3.4%	0.4%	
<b>Total January:</b>	<b>3.4%</b>	<b>4.0%</b>	<b>5.1%</b>	<b>6.1%</b>	<b>5.1%</b>	<b>4.7%</b>	<b>0.5%</b>	
Medical & Dental				0.0%	0.0%			
Nursing & Midwifery	7.9%	5.9%	2.1%	5.0%	5.0%	4.5%	0.5%	
Health & Social Care Professionals	3.1%	3.5%	6.7%	7.9%	5.4%	4.9%	0.5%	
Management & Administrative	1.6%	4.9%	1.7%	1.8%	2.2%	1.6%	0.6%	
General Support	7.2%	0.0%	8.2%	12.2%	9.9%	9.8%	0.2%	
Patient & Client Care	2.4%	4.2%	5.0%	6.2%	5.0%	4.5%	0.5%	
<b>CHO 8: S38 2019 overall</b>	<b>3.0%</b>	<b>4.0%</b>	<b>4.5%</b>	<b>4.1%</b>	<b>4.0%</b>	<b>3.6%</b>	<b>0.4%</b>	
<i>Medical &amp; Dental</i>				0.8%	0.8%		0.8%	
<i>Nursing &amp; Midwifery</i>	5.9%	3.3%	6.1%	2.8%	3.6%	3.3%	0.3%	
<i>Health &amp; Social Care Professionals</i>	2.6%	4.5%	5.2%	5.9%	4.5%	4.2%	0.3%	
<i>Management &amp; Administrative</i>	1.3%	2.3%	3.5%	2.2%	2.5%	2.1%	0.4%	
<i>General Support</i>	0.3%	2.4%	5.5%	5.9%	5.3%	4.9%	0.4%	
<i>Patient &amp; Client Care</i>	2.8%	4.0%	3.3%	4.4%	3.9%	3.5%	0.4%	