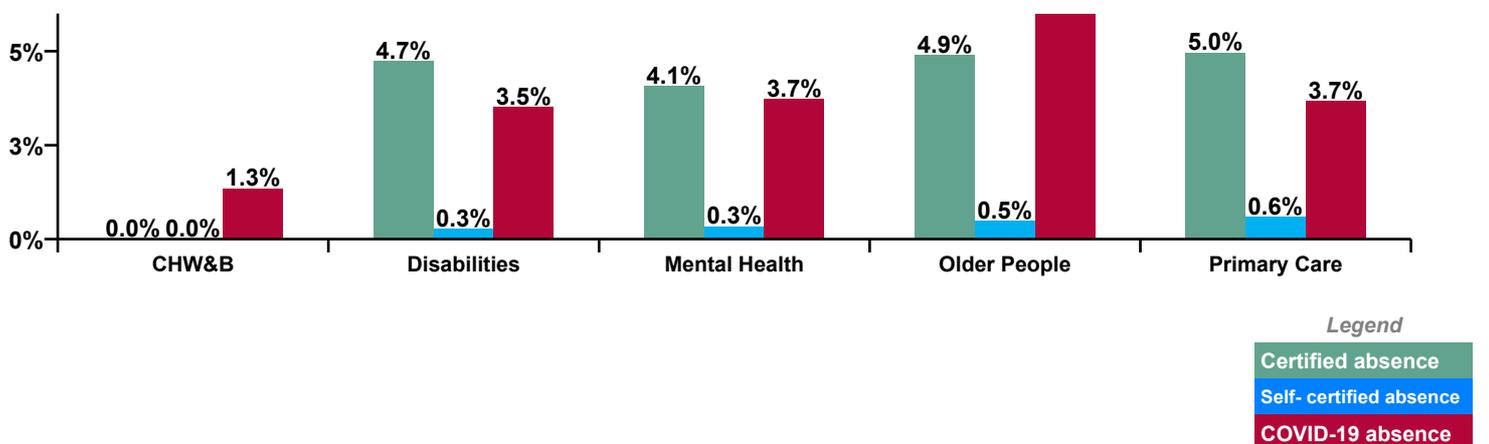


## March 2020

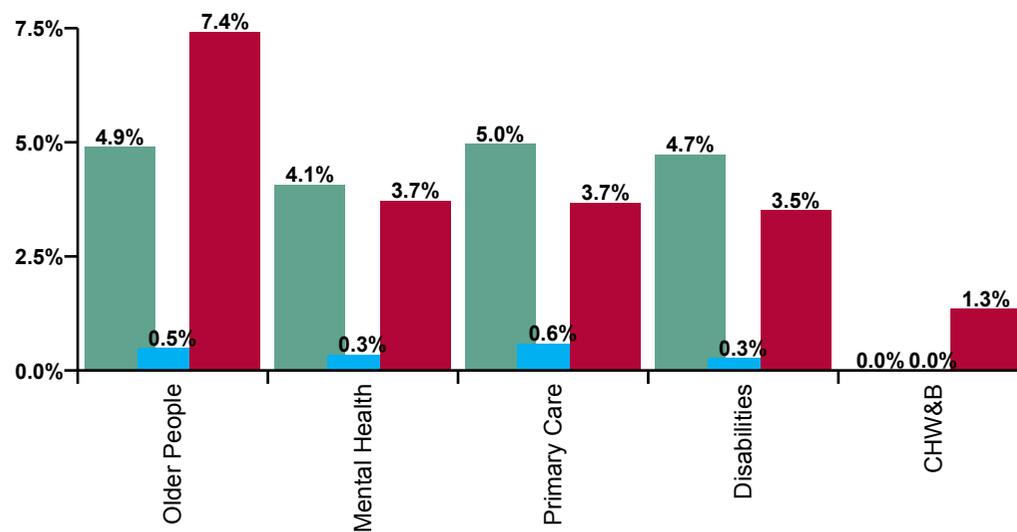
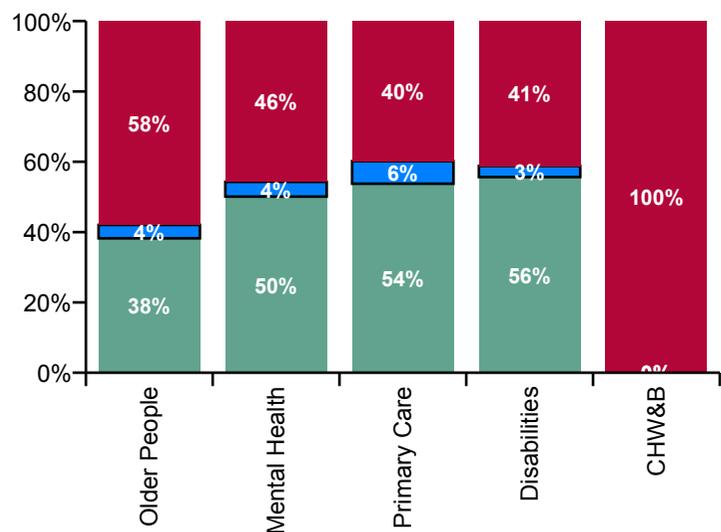
CHO 9 Absence Rate - by Staff Category: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 9</b>	<b>4.6%</b>	<b>0.3%</b>	<b>4.1%</b>	<b>9.1%</b>	<b>51.0%</b>	<b>3.8%</b>	<b>45.2%</b>
<b>Medical &amp; Dental</b>	<b>2.5%</b>	<b>0.2%</b>	<b>5.5%</b>	<b>8.2%</b>	<b>30.5%</b>	<b>2.0%</b>	<b>67.4%</b>
<b>Nursing &amp; Midwifery</b>	<b>4.0%</b>	<b>0.4%</b>	<b>4.5%</b>	<b>8.9%</b>	<b>45.1%</b>	<b>4.0%</b>	<b>50.8%</b>
<b>Health &amp; Social Care Professionals</b>	<b>4.9%</b>	<b>0.3%</b>	<b>3.8%</b>	<b>9.0%</b>	<b>54.4%</b>	<b>3.1%</b>	<b>42.5%</b>
<b>Management &amp; Administrative</b>	<b>2.7%</b>	<b>0.2%</b>	<b>2.3%</b>	<b>5.2%</b>	<b>51.7%</b>	<b>4.6%</b>	<b>43.7%</b>
<b>General Support</b>	<b>6.5%</b>	<b>0.4%</b>	<b>3.1%</b>	<b>10.0%</b>	<b>64.7%</b>	<b>4.0%</b>	<b>31.2%</b>
<b>Patient &amp; Client Care</b>	<b>5.4%</b>	<b>0.4%</b>	<b>4.6%</b>	<b>10.4%</b>	<b>51.5%</b>	<b>4.1%</b>	<b>44.4%</b>

CHO 9 Absence Rate - by Care Group: Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
<b>CHO 9</b>	<b>4.6%</b>	<b>0.3%</b>	<b>4.1%</b>	<b>9.1%</b>	<b>51.0%</b>	<b>3.8%</b>	<b>45.2%</b>
<b>Community Health &amp; Wellbeing</b>			<b>1.3%</b>	<b>1.3%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>
Health Service Executive	6.7%	0.3%	4.3%	11.3%	59.4%	2.4%	38.2%
Section 38 Voluntary Agencies	4.4%	0.3%	3.4%	8.1%	54.9%	3.3%	41.8%
<b>Disabilities</b>	<b>4.7%</b>	<b>0.3%</b>	<b>3.5%</b>	<b>8.5%</b>	<b>55.7%</b>	<b>3.1%</b>	<b>41.2%</b>
Health Service Executive	5.0%	0.6%	3.7%	9.2%	53.8%	6.4%	39.8%
Section 38 Voluntary Agencies	4.7%	0.3%	16.2%	21.2%	22.4%	1.2%	76.4%
<b>Older People</b>	<b>4.9%</b>	<b>0.5%</b>	<b>7.4%</b>	<b>12.8%</b>	<b>38.2%</b>	<b>3.8%</b>	<b>57.9%</b>
Health Service Executive	4.0%	0.3%	3.8%	8.1%	49.8%	3.4%	46.8%
Section 38 Voluntary Agencies	4.3%	0.7%	3.3%	8.3%	51.4%	8.7%	39.9%
<b>Mental Health</b>	<b>4.1%</b>	<b>0.3%</b>	<b>3.7%</b>	<b>8.1%</b>	<b>50.1%</b>	<b>4.2%</b>	<b>45.7%</b>
<b>Primary Care</b>	<b>5.0%</b>	<b>0.6%</b>	<b>3.7%</b>	<b>9.2%</b>	<b>53.8%</b>	<b>6.4%</b>	<b>39.8%</b>

Certified, self-certified & COVID-19: Mar 2020



CHO 9 Overall Absence Rate - by Care Group & Staff Category: Mar 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
<b>CHO 9</b>	<b>8.2%</b>	<b>8.9%</b>	<b>9.0%</b>	<b>5.2%</b>	<b>10.0%</b>	<b>10.4%</b>	<b>4.6%</b>	<b>0.3%</b>	<b>4.1%</b>	<b>9.1%</b>
<b>Community Health &amp; Wellbeing</b>			<b>0.0%</b>	<b>1.5%</b>					<b>1.3%</b>	<b>1.3%</b>
Health Service Executive	9.3%	12.1%	13.5%	5.5%	16.2%	10.1%	6.7%	0.3%	4.3%	11.3%
Section 38 Voluntary Agencies	3.7%	7.0%	9.0%	4.3%	8.4%	8.8%	4.4%	0.3%	3.4%	8.1%
<b>Disabilities</b>	<b>4.9%</b>	<b>8.4%</b>	<b>9.1%</b>	<b>4.4%</b>	<b>8.7%</b>	<b>9.0%</b>	<b>4.7%</b>	<b>0.3%</b>	<b>3.5%</b>	<b>8.5%</b>
Health Service Executive	1.8%	8.5%	4.7%	2.7%	10.5%	12.8%	5.0%	0.6%	3.7%	9.2%
Section 38 Voluntary Agencies	30.2%	24.7%	21.6%	0.0%	16.8%	22.9%	4.7%	0.3%	16.2%	21.2%
<b>Older People</b>	<b>13.0%</b>	<b>13.0%</b>	<b>10.7%</b>	<b>2.0%</b>	<b>12.7%</b>	<b>15.7%</b>	<b>4.9%</b>	<b>0.5%</b>	<b>7.4%</b>	<b>12.8%</b>
Health Service Executive	8.5%	7.5%	8.8%	10.1%	9.2%	7.1%	4.0%	0.3%	3.8%	8.1%
Section 38 Voluntary Agencies	4.5%	8.5%	7.8%	7.4%	10.2%	0.0%	4.3%	0.7%	3.3%	8.3%
<b>Mental Health</b>	<b>8.4%</b>	<b>7.7%</b>	<b>8.7%</b>	<b>9.5%</b>	<b>9.5%</b>	<b>6.8%</b>	<b>4.1%</b>	<b>0.3%</b>	<b>3.7%</b>	<b>8.1%</b>
<b>Primary Care</b>	<b>1.8%</b>	<b>8.5%</b>	<b>4.7%</b>	<b>2.7%</b>	<b>10.5%</b>	<b>12.8%</b>	<b>5.0%</b>	<b>0.6%</b>	<b>3.7%</b>	<b>9.2%</b>



Certified absence

Self-certified absence

COVID-19 absence

## CHO 9 Absence Rate - by Care Group, Staff Category & Absence type: Mar 2020

Community Health & Wellbeing by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>0.0%</b>	<b>0.0%</b>	<b>1.3%</b>	<b>1.3%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>100.0%</b>

Disabilities by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.7%</b>	<b>0.3%</b>	<b>3.5%</b>	<b>8.5%</b>	<b>55.7%</b>	<b>3.1%</b>	<b>41.2%</b>
Medical & Dental	2.9%	0.0%	2.0%	4.9%	59.0%	0.0%	41.0%
Nursing & Midwifery	4.5%	0.3%	3.6%	8.4%	53.2%	3.4%	43.4%
Health & Social Care Professionals	5.0%	0.3%	3.9%	9.1%	54.8%	2.9%	42.3%
Management & Administrative	2.1%	0.1%	2.2%	4.4%	47.7%	2.9%	49.3%
General Support	5.2%	0.3%	3.2%	8.7%	60.1%	2.9%	37.0%
Patient & Client Care	5.3%	0.3%	3.5%	9.0%	58.3%	3.4%	38.3%

Older People by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.9%</b>	<b>0.5%</b>	<b>7.4%</b>	<b>12.8%</b>	<b>38.2%</b>	<b>3.8%</b>	<b>57.9%</b>
Medical & Dental	2.2%	0.0%	10.8%	13.0%	17.1%	0.0%	82.9%
Nursing & Midwifery	4.3%	0.6%	8.1%	13.0%	33.2%	4.3%	62.5%
Health & Social Care Professionals	2.8%	0.2%	7.6%	10.7%	26.6%	2.3%	71.2%
Management & Administrative	0.2%	0.3%	1.5%	2.0%	9.7%	15.0%	75.3%
General Support	7.9%	0.3%	4.5%	12.7%	62.3%	2.2%	35.6%
Patient & Client Care	6.0%	0.7%	9.0%	15.7%	38.4%	4.3%	57.3%

Mental Health by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>4.1%</b>	<b>0.3%</b>	<b>3.7%</b>	<b>8.1%</b>	<b>50.1%</b>	<b>4.2%</b>	<b>45.7%</b>
Medical & Dental	2.7%	0.2%	5.4%	8.4%	32.6%	2.8%	64.6%
Nursing & Midwifery	3.2%	0.2%	4.3%	7.7%	41.6%	3.1%	55.4%
Health & Social Care Professionals	5.7%	0.3%	2.7%	8.7%	65.3%	3.8%	30.9%
Management & Administrative	6.1%	0.4%	3.0%	9.5%	64.1%	4.1%	31.8%
General Support	6.9%	1.1%	1.6%	9.5%	72.0%	11.2%	16.8%
Patient & Client Care	3.3%	0.3%	3.2%	6.8%	48.1%	4.0%	47.9%

Primary Care by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
<b>Total</b>	<b>5.0%</b>	<b>0.6%</b>	<b>3.7%</b>	<b>9.2%</b>	<b>53.8%</b>	<b>6.4%</b>	<b>39.8%</b>
Medical & Dental	0.0%	0.0%	1.8%	1.8%	0.0%	0.0%	100.0%
Nursing & Midwifery	4.3%	0.7%	3.6%	8.5%	49.8%	8.4%	41.8%
Health & Social Care Professionals	3.7%	0.4%	0.6%	4.7%	80.0%	8.0%	12.0%
Management & Administrative	0.3%	0.4%	2.0%	2.7%	9.7%	15.0%	75.3%
General Support	7.4%	0.1%	2.9%	10.5%	70.9%	1.2%	27.8%
Patient & Client Care	6.5%	0.8%	5.5%	12.8%	50.8%	6.2%	43.0%

CHO 9 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	HSE	S38	Older People	HSE	S38	Mental Health	Primary Care	Total absence	Certified absence	Self-certified absence	COVID-19 absence
<b>CHO 9: 2020 overall</b>	<b>0.9%</b>	<b>9.4%</b>	<b>5.8%</b>	<b>6.3%</b>	<b>7.3%</b>	<b>11.3%</b>	<b>8.3%</b>	<b>5.8%</b>	<b>6.4%</b>	<b>5.9%</b>	<b>6.2%</b>	<b>6.4%</b>	<b>4.7%</b>	<b>0.5%</b>	<b>1.3%</b>
<i>Medical &amp; Dental</i>		6.0%	5.9%	5.9%	1.1%	12.0%	5.1%	4.5%	1.7%	4.5%	3.4%	4.3%	2.7%	0.2%	1.4%
<i>Nursing &amp; Midwifery</i>		9.9%	5.6%	6.8%	7.2%	11.7%	8.3%	5.5%	6.1%	5.6%	6.1%	6.6%	4.6%	0.5%	1.5%
<i>Health &amp; Social Care Professionals</i>	0.0%	7.2%	5.9%	5.9%	2.7%	10.3%	5.2%	5.3%	5.8%	5.3%	3.8%	5.5%	4.0%	0.4%	1.2%
<i>Management &amp; Administrative</i>	0.9%	7.1%	3.4%	3.6%	2.3%	0.4%	1.8%	9.3%	4.0%	8.2%	6.5%	5.2%	4.3%	0.4%	0.6%
<i>General Support</i>		14.9%	7.1%	7.3%	9.1%	10.0%	9.4%	7.7%	10.1%	8.4%	10.5%	8.4%	6.7%	0.5%	1.1%
<i>Patient &amp; Client Care</i>		9.3%	6.2%	6.8%	9.2%	11.0%	9.7%	4.6%	4.0%	4.6%	9.9%	7.4%	6.7%	0.5%	1.1%
<b>Total March:</b>	<b>1.3%</b>	<b>11.3%</b>	<b>8.1%</b>	<b>8.5%</b>	<b>9.2%</b>	<b>21.2%</b>	<b>12.8%</b>	<b>8.1%</b>	<b>8.3%</b>	<b>8.1%</b>	<b>9.2%</b>	<b>9.1%</b>	<b>4.6%</b>	<b>0.3%</b>	<b>4.1%</b>
Medical & Dental		9.3%	3.7%	4.9%	1.8%	30.2%	13.0%	8.5%	4.5%	8.4%	1.8%	8.2%	2.0%	30.5%	67.4%
Nursing & Midwifery		12.1%	7.0%	8.4%	8.5%	24.7%	13.0%	7.5%	8.5%	7.7%	8.5%	8.9%	4.0%	0.4%	4.5%
Health & Social Care Professionals	0.0%	13.5%	9.0%	9.1%	4.7%	21.6%	10.7%	8.8%	7.8%	8.7%	4.7%	9.0%	4.9%	0.3%	3.8%
Management & Administrative	1.5%	5.5%	4.3%	4.4%	2.7%	0.0%	2.0%	10.1%	7.4%	9.5%	2.7%	5.2%	2.7%	0.2%	2.3%
General Support		16.2%	8.4%	8.7%	10.5%	16.8%	12.7%	9.2%	10.2%	9.5%	10.5%	10.0%	6.5%	0.4%	3.1%
Patient & Client Care		10.1%	8.8%	9.0%	12.8%	22.9%	15.7%	7.1%	0.0%	6.8%	12.8%	10.4%	5.4%	0.4%	4.6%
<b>Total February:</b>	<b>0.0%</b>	<b>8.4%</b>	<b>4.7%</b>	<b>5.2%</b>	<b>6.1%</b>	<b>4.8%</b>	<b>5.8%</b>	<b>4.5%</b>	<b>5.7%</b>	<b>4.7%</b>	<b>5.1%</b>	<b>5.1%</b>	<b>4.6%</b>	<b>0.5%</b>	
Medical & Dental		8.3%	5.2%	5.7%	0.4%	0.0%	0.3%	2.3%	0.0%	2.2%	3.0%	2.6%	9.4%	90.6%	
Nursing & Midwifery		8.8%	4.6%	5.8%	6.5%	3.2%	5.7%	4.3%	5.5%	4.5%	5.2%	5.3%	4.7%	0.6%	
Health & Social Care Professionals	0.0%	3.3%	4.5%	4.4%	1.8%	5.5%	3.0%	4.0%	4.2%	4.0%	3.4%	4.1%	3.7%	0.4%	
Management & Administrative	0.0%	8.9%	3.2%	3.5%	1.1%	0.0%	0.8%	8.0%	2.1%	6.9%	5.8%	4.7%	4.3%	0.4%	
General Support		15.7%	6.1%	6.4%	7.8%	7.1%	7.5%	8.4%	10.9%	9.1%	13.5%	7.8%	7.3%	0.5%	
Patient & Client Care		8.6%	5.0%	5.6%	7.7%	4.3%	6.8%	3.2%	0.0%	3.0%	7.3%	5.7%	5.1%	0.6%	
<b>Total January:</b>	<b>1.2%</b>	<b>8.5%</b>	<b>4.6%</b>	<b>5.2%</b>	<b>6.4%</b>	<b>4.0%</b>	<b>5.9%</b>	<b>4.7%</b>	<b>5.1%</b>	<b>4.8%</b>	<b>5.7%</b>	<b>5.3%</b>	<b>4.7%</b>	<b>0.5%</b>	
Medical & Dental		0.0%	8.6%	7.1%	0.8%	0.0%	0.5%	2.7%	0.0%	2.6%	4.0%	3.4%	7.3%	92.7%	
Nursing & Midwifery		8.8%	5.0%	6.1%	6.6%	4.0%	6.0%	4.8%	4.3%	4.7%	5.5%	5.6%	5.1%	0.5%	
Health & Social Care Professionals	0.0%	4.9%	4.0%	4.1%	1.6%	1.0%	1.4%	3.1%	5.2%	3.2%	4.0%	3.9%	3.4%	0.5%	
Management & Administrative	1.3%	7.1%	2.7%	3.0%	3.2%	1.3%	2.7%	9.6%	2.2%	8.1%	7.6%	5.7%	5.2%	0.5%	
General Support		13.1%	6.7%	6.9%	9.0%	5.7%	7.9%	5.5%	9.4%	6.7%	7.8%	7.2%	6.5%	0.7%	
Patient & Client Care		9.2%	4.9%	5.6%	7.3%	3.3%	6.4%	3.5%	11.3%	3.8%	7.7%	5.7%	5.1%	0.7%	
<b>CHO 9: 2019 overall</b>		<b>6.6%</b>	<b>4.3%</b>	<b>4.6%</b>	<b>5.8%</b>	<b>4.2%</b>	<b>5.4%</b>	<b>4.5%</b>	<b>3.8%</b>	<b>4.4%</b>	<b>3.9%</b>	<b>4.5%</b>	<b>4.0%</b>	<b>0.4%</b>	
<i>Medical &amp; Dental</i>		0.0%	1.7%	1.6%	0.8%	1.0%	0.9%	3.3%	0.8%	3.3%	3.5%	3.0%	2.8%	0.2%	
<i>Nursing &amp; Midwifery</i>		7.3%	4.3%	4.9%	5.6%	2.6%	4.8%	4.4%	3.4%	4.2%	4.5%	4.6%	4.1%	0.4%	
<i>Health &amp; Social Care Professionals</i>		3.1%	4.0%	4.0%	3.6%	3.9%	3.7%	3.4%	2.0%	3.3%	2.9%	3.7%	3.3%	0.4%	
<i>Management &amp; Administrative</i>		4.1%	3.8%	3.8%	3.7%	1.9%	3.3%	6.2%	3.2%	5.7%	5.5%	4.8%	4.4%	0.4%	
<i>General Support</i>		6.4%	4.3%	4.4%	6.4%	4.9%	5.9%	5.7%	5.8%	5.7%	3.7%	5.0%	4.6%	0.4%	
<i>Patient &amp; Client Care</i>		7.6%	5.0%	5.3%	7.5%	4.9%	6.8%	4.5%	5.6%	4.5%	6.8%	5.5%	4.6%	0.4%	

<b>CHO 9 Absence Rate - by Staff Category &amp; S38 Agency</b>	Central Remedial Clinic	Daughters of Charity, Dublin	Incorporated Orthopaedic Hospital	St. Michael's House, Dublin	St. Vincent's, Fairview	<b>Total absence</b>	<i>Certified absence</i>	<i>Self-certified absence</i>	<i>COVID-19 absence</i>
<b>CHO 9: S38 2020 overall</b>	<b>4.8%</b>	<b>5.2%</b>	<b>11.3%</b>	<b>6.5%</b>	<b>6.4%</b>	<b>6.2%</b>	<b>4.3%</b>	<b>0.4%</b>	<b>1.5%</b>
<i>Medical &amp; Dental</i>	0.0%		12.0%	6.4%	1.7%	<b>7.3%</b>	4.1%		3.2%
<i>Nursing &amp; Midwifery</i>	4.1%	4.6%	11.7%	6.9%	6.1%	<b>6.2%</b>	4.0%	0.4%	1.8%
<i>Health &amp; Social Care Professionals</i>	3.0%	5.5%	10.3%	6.6%	5.8%	<b>6.0%</b>	4.2%	0.3%	1.5%
<i>Management &amp; Administrative</i>	5.3%	2.6%	0.4%	3.1%	4.0%	<b>3.3%</b>	2.4%	0.2%	0.7%
<i>General Support</i>	10.9%	6.7%	10.0%	7.1%	10.1%	<b>7.9%</b>	6.1%	0.5%	1.3%
<i>Patient &amp; Client Care</i>	6.9%	5.6%	11.0%	7.0%	4.0%	<b>6.6%</b>	4.5%	0.5%	1.6%
<b>Total March:</b>	<b>4.7%</b>	<b>6.8%</b>	<b>21.2%</b>	<b>9.7%</b>	<b>8.3%</b>	<b>9.1%</b>	<b>4.5%</b>	<b>0.3%</b>	<b>4.4%</b>
Medical & Dental	0.0%		30.2%	4.0%	4.5%	<b>12.9%</b>		30.3%	69.7%
Nursing & Midwifery	3.3%	5.4%	24.7%	9.1%	8.5%	<b>9.1%</b>	3.7%	0.3%	5.1%
Health & Social Care Professionals	2.1%	8.8%	21.6%	10.3%	7.8%	<b>9.3%</b>	4.8%	0.3%	4.2%
Management & Administrative	6.8%	2.4%	0.0%	4.6%	7.4%	<b>4.4%</b>	2.2%	0.1%	2.1%
General Support	6.8%	8.8%	16.8%	8.3%	10.2%	<b>9.9%</b>	5.7%	0.6%	3.6%
Patient & Client Care	7.9%	6.9%	22.9%	11.7%	0.0%	<b>9.9%</b>	5.0%	0.3%	4.6%
<b>Total February:</b>	<b>5.3%</b>	<b>4.3%</b>	<b>4.8%</b>	<b>4.8%</b>	<b>5.7%</b>	<b>4.7%</b>	<b>4.3%</b>	<b>0.4%</b>	
Medical & Dental	0.0%		0.0%	5.6%	0.0%	<b>3.1%</b>		100.0%	
Nursing & Midwifery	5.4%	4.0%	3.2%	5.3%	5.5%	<b>4.6%</b>	4.0%	0.6%	
Health & Social Care Professionals	3.6%	4.2%	5.5%	4.7%	4.2%	<b>4.5%</b>	4.1%	0.3%	
Management & Administrative	6.0%	3.5%	0.0%	2.0%	2.1%	<b>2.9%</b>	2.7%	0.2%	
General Support	16.0%	4.9%	7.1%	6.2%	10.9%	<b>6.7%</b>	6.4%	0.3%	
Patient & Client Care	6.4%	4.6%	4.3%	5.1%	0.0%	<b>4.9%</b>	4.4%	0.5%	
<b>Total January:</b>	<b>4.4%</b>	<b>4.4%</b>	<b>4.0%</b>	<b>4.8%</b>	<b>5.1%</b>	<b>4.6%</b>	<b>4.1%</b>	<b>0.5%</b>	
Medical & Dental	0.0%		0.0%	9.3%	0.0%	<b>5.1%</b>		100.0%	
Nursing & Midwifery	3.6%	4.2%	4.0%	6.1%	4.3%	<b>4.8%</b>	4.3%	0.5%	
Health & Social Care Professionals	3.2%	3.2%	1.0%	4.5%	5.2%	<b>4.0%</b>	3.5%	0.4%	
Management & Administrative	3.2%	2.1%	1.3%	2.9%	2.2%	<b>2.6%</b>	2.2%	0.3%	
General Support	10.3%	6.1%	5.7%	6.9%	9.4%	<b>6.9%</b>	6.2%	0.7%	
Patient & Client Care	6.5%	5.1%	3.3%	4.2%	11.3%	<b>4.8%</b>	4.1%	0.7%	
<b>CHO 9: S38 2019 overall</b>	<b>3.4%</b>	<b>3.9%</b>	<b>4.2%</b>	<b>4.9%</b>	<b>3.8%</b>	<b>4.3%</b>	<b>3.9%</b>	<b>0.4%</b>	
<i>Medical &amp; Dental</i>	0.0%	24.2%	1.0%	0.9%	0.8%	<b>1.5%</b>	1.4%	0.0%	
<i>Nursing &amp; Midwifery</i>	3.6%	3.5%	2.6%	5.4%	3.4%	<b>4.0%</b>	3.6%	0.4%	
<i>Health &amp; Social Care Professionals</i>	2.9%	3.0%	3.9%	4.6%	2.0%	<b>4.0%</b>	3.7%	0.4%	
<i>Management &amp; Administrative</i>	3.8%	4.6%	1.9%	3.3%	3.2%	<b>3.7%</b>	3.4%	0.3%	
<i>General Support</i>	4.7%	3.5%	4.9%	5.0%	5.8%	<b>4.6%</b>	4.3%	0.3%	
<i>Patient &amp; Client Care</i>	3.8%	4.5%	4.9%	5.8%	5.6%	<b>5.0%</b>	4.6%	0.4%	