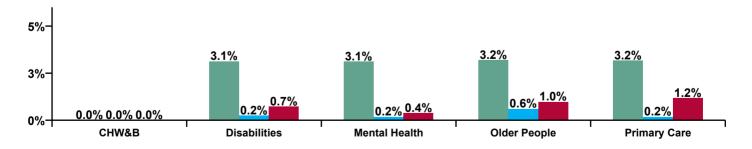
November 2020

CHO 9 Absence Rate - by Staff Category: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 9	3.1%	0.3%	0.8%	4.2%	74.9%	6.4%	18.7%
Medical & Dental	1.8%	0.1%	0.8%	2.7%	66.6%	4.1%	29.2%
Nursing & Midwifery	3.6%	0.3%	0.9%	4.7%	76.2%	5.5%	18.3%
Health & Social Care Professionals	2.4%	0.2%	0.9%	3.4%	70.1%	5.1%	24.8%
Management & Administrative	2.7%	0.2%	0.4%	3.2%	83.5%	4.8%	11.7%
General Support	4.7%	0.3%	0.4%	5.4%	87.2%	5.1%	7.7%
Patient & Client Care	3.4%	0.5%	0.9%	4.8%	71.1%	9.5%	19.4%

CHO 9 Absence Rate - by Care Group: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
CHO 9	3.1%	0.3%	0.8%	4.2%	74.9%	6.4%	18.7%
Community Health & Wellbeing							
Health Service Executive	5.4%	0.4%	0.3%	6.0%	89.3%	6.2%	4.6%
Section 38 Voluntary Agencies	2.7%	0.2%	0.8%	3.8%	72.7%	6.0%	21.3%
Disabilities	3.1%	0.2%	0.7%	4.1%	76.2%	6.1%	17.7%
Health Service Executive	3.4%	0.8%	1.3%	5.4%	61.7%	13.9%	24.4%
Section 38 Voluntary Agencies	2.8%	0.2%	0.1%	3.2%	89.0%	7.3%	3.7%
Older People	3.2%	0.6%	1.0%	4.8%	66.9%	12.7%	20.5%
Health Service Executive	3.0%	0.2%	0.4%	3.6%	83.5%	5.0%	11.6%
Section 38 Voluntary Agencies	3.7%	0.2%	0.1%	4.0%	92.8%	5.2%	1.9%
Mental Health	3.1%	0.2%	0.4%	3.7%	84.8%	5.0%	10.1%
Primary Care	3.2%	0.2%	1.2%	4.5%	70.1%	3.9%	26.0%

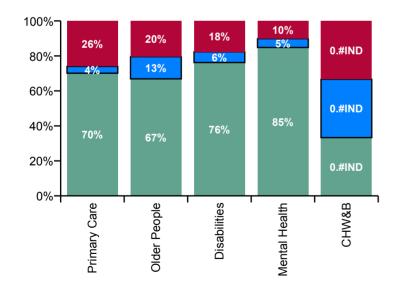
Certified, self-certified & COVID-19: Nov 2020

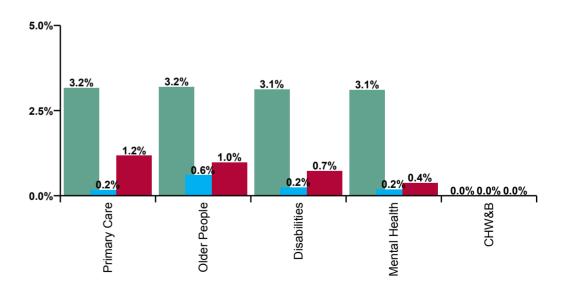


Legend
Certified absence
Self- certified absence
COVID-19 absence

CHO 9 Overall Absence Rate - by Care Group & Staff Category: Nov 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
CHO 9	2.7%	4.7%	3.4%	3.2%	5.4%	4.8%
Community Health & Wellbeing			0.0%	0.0%		
Health Service Executive	0.0%	6.2%	2.4%	0.0%	10.7%	7.7%
Section 38 Voluntary Agencies	0.9%	3.6%	3.7%	2.3%	5.6%	4.1%
Disabilities	0.6%	4.3%	3.6%	2.1%	5.9%	4.7%
Health Service Executive	8.8%	6.2%	0.9%	4.0%	5.4%	5.9%
Section 38 Voluntary Agencies	0.0%	1.6%	2.1%	3.4%	6.2%	4.0%
Older People	6.0%	5.0%	1.4%	3.9%	5.7%	5.5%
Health Service Executive	2.0%	4.7%	2.4%	3.5%	4.4%	2.5%
Section 38 Voluntary Agencies	17.9%	3.8%	0.0%	4.6%	4.1%	0.0%
Mental Health	2.4%	4.6%	2.3%	3.7%	4.3%	2.4%
Primary Care	2.8%	5.3%	3.9%	3.7%	6.2%	6.5%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
3.1%	0.3%	0.8%	4.2%
			0.0%
5.4%	0.4%	0.3%	6.0%
2.7%	0.2%	0.8%	3.8%
3.1%	0.2%	0.7%	4.1%
3.4%	0.8%	1.3%	5.4%
2.8%	0.2%	0.1%	3.2%
3.2%	0.6%	1.0%	4.8%
3.0%	0.2%	0.4%	3.6%
3.7%	0.2%	0.1%	4.0%
3.1%	0.2%	0.4%	3.7%
3.2%	0.2%	1.2%	4.5%





CHO 9 Absence Rate - by Care Group, Staff Category & Absence type: Nov 2020

Community Health & Wellbeing by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	0.0%	0.0%	0.0%	0.0%			

Disabilities by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.1%	0.2%	0.7%	4.1%	76.2%	6.1%	17.7%
Medical & Dental	0.6%	0.0%	0.0%	0.6%	100.0%	0.0%	0.0%
Nursing & Midwifery	3.3%	0.2%	0.8%	4.3%	77.1%	4.7%	18.3%
Health & Social Care Professionals	2.5%	0.2%	1.0%	3.6%	68.3%	4.7%	27.0%
Management & Administrative	1.4%	0.2%	0.5%	2.1%	69.7%	8.4%	21.9%
General Support	5.4%	0.2%	0.3%	5.9%	91.9%	2.9%	5.2%
Patient & Client Care	3.8%	0.4%	0.6%	4.7%	79.4%	8.5%	12.1%

Older People by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.2%	0.6%	1.0%	4.8%	66.9%	12.7%	20.5%
Medical & Dental	6.0%	0.0%	0.0%	6.0%	100.0%	0.0%	0.0%
Nursing & Midwifery	2.7%	0.6%	1.7%	5.0%	53.6%	12.5%	33.9%
Health & Social Care Professionals	0.9%	0.1%	0.4%	1.4%	65.9%	7.6%	26.5%
Management & Administrative	3.9%	0.0%	0.0%	3.9%	100.0%	0.0%	0.0%
General Support	4.2%	0.7%	0.8%	5.7%	74.7%	11.6%	13.7%
Patient & Client Care	3.8%	0.9%	0.8%	5.5%	68.7%	17.2%	14.1%

Mental Health by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.1%	0.2%	0.4%	3.7%	84.8%	5.0%	10.1%
Medical & Dental	1.9%	0.2%	0.2%	2.4%	81.8%	8.4%	9.8%
Nursing & Midwifery	3.9%	0.2%	0.5%	4.6%	85.7%	3.9%	10.3%
Health & Social Care Professionals	1.5%	0.1%	0.6%	2.3%	67.6%	5.1%	27.4%
Management & Administrative	3.4%	0.2%	0.1%	3.7%	90.8%	6.6%	2.5%
General Support	4.2%	0.1%	0.0%	4.3%	97.4%	2.6%	0.0%
Patient & Client Care	1.7%	0.3%	0.4%	2.4%	72.5%	11.4%	16.0%

Primary Care by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.2%	0.2%	1.2%	4.5%	70.1%	3.9%	26.0%
Medical & Dental	1.1%	0.0%	1.6%	2.8%	39.7%	1.5%	58.8%
Nursing & Midwifery	4.2%	0.2%	0.9%	5.3%	79.4%	3.6%	17.0%
Health & Social Care Professionals	3.0%	0.2%	0.7%	3.9%	76.0%	6.0%	18.0%
Management & Administrative	3.1%	0.1%	0.5%	3.7%	82.9%	3.5%	13.6%
General Support	5.0%	0.0%	1.1%	6.2%	81.6%	0.0%	18.4%
Patient & Client Care	2.5%	0.2%	3.7%	6.5%	38.5%	3.5%	58.0%

Medical Science	CHO 9 Absence Rate - by Staff Category & Care Group	CHW&B	HSE	S38	Disabilities	HSE	S38	Older People	HSE	S38	Mental Health	Primary Care	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Marge Merchanes		0.9%														1.8%
New Foreign																0.9%
Common Segment Comm		0.00/														2.2%
General Supple 1,574 7,73 7,64 7,70 7,7																1.4% 0.7%
Total Continues		1.070														1.8%
Section Number	Patient & Client Care		8.0%	6.2%	6.5%	11.1%	10.2%	10.9%	5.6%	1.6%	5.4%	8.8%	7.3%	5.2%	0.3%	1.8%
	Total November:	0.0%	6.0%	3.8%	4.1%	5.4%	3.2%	4.8%	3.6%	4.0%	3.7%	4.5%	4.2%	3.1%	0.3%	0.8%
International Conference 796 7																0.8%
Description 1976 201 275 276 2	,	0.0%														0.9% 0.9%
Part of Street Company	Management & Administrative		0.0%	2.3%	2.1%	4.0%	3.4%	3.9%			3.7%	3.7%	3.2%	2.7%	0.2%	0.4%
Total Condenier																0.4%
Medical Schools		0.6%														0.9% 1.2%
			0.0%		6.4%	0.7%	0.0%		2.1%	0.2%	2.1%		2.5%	1.4%	0.0%	1.1%
Management Americalisms	,	0.00/														1.0%
Sender 2.5 9.5 2.5 2.5 2.5 2.5 2.5 2.5 4																1.5% 0.5%
Total Seguration		J.1.70														1.4%
Managa A Walter		0.00/														1.3%
Manage Markelow	-	3.2%														1.1% 0.3%
Same parts & Asimirate A																1.2%
Cheen of Survey																1.3%
Depart Actival Color 1700 35% 37% 35% 37% 35% 37% 37% 37% 41% 44% 44% 45% 42%		3.6%														0.6% 1.3%
Total August	• • • • • • • • • • • • • • • • • • • •															1.3%
Manager of American 9.8	Total August:	0.0%	8.3%	4.4%	4.8%	6.7%	5.6%	6.4%	3.9%	1.6%	3.5%	4.9%	4.8%	3.8%	0.3%	0.7%
Illean Fig. Square Confessionate																0.1%
Intersect of A Administration 0.056 356 378	. ,	0.0%														0.8% 0.7%
Peners A Circle Care 1978 478 578 779 609 779 679 179 659 659 627 689																0.2%
Total July: 0.9% 77% 47% 5.2% 6.8% 4.9% 6.9% 1.7% 2.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2																0.8%
Membra A Devolution		0.0%														1.0% 0.8%
Seata No. Social Care Protessorials 0.0% 7.5% 2.2% 2.2% 2.2% 2.3% 2.2%		0.070														0.070
Interseptional Anderinstantion DON 7 89 20 8 24 90 4 90 4 19 4 79 1 88 4 79 2 00 3 76 2 09 2 79 0 75 0																0.8%
Contract Assignment 16.6% 24.4% 38.6% 30.0%																0.7% 0.2%
Total June: 0.0% 6.8% 4.9% 4.7% 1.7% 6.9% 7.7% 6.9% 7.4% 3.2% 3.2% 3.2% 3.7% 4.6% 1.9% 3.4% 0.2% 0.2% 0.2% 0.2% 0.2% 0.2% 0.0% 0.0		0.070														2.3%
Indexidad Devilation																1.1%
No. St. Abbuffley		0.0%														0.9% 0.5%
Management Authinistation 0.05 2.8% 1.8% 1.9%																1.3%
Service Support	Health & Social Care Professionals															0.4%
Patent A Clored Caro		0.0%														0.3%
Total May: 0.0% 6.4% 6.5% 15.9% 13.7% 15.4% 5.8% 5.8% 5.8% 4.8% 7.2% 3.8% 0.2% 3.4% 0.0% 1.0% 0.0%																1.8% 1.0%
Naming A Movelery Health & Social Claim Professionals O.05		0.0%														3.2%
Heath & Social Curle Professionals																1.3%
Monagement & Administrative O.Ph		0.0%														4.3% 2.4%
Patient & Client Care																1.1%
Total April: 3.2% 15.3% 9.4% 9.9% 25.4% 16.3% 23.4% 8.3% 6.1% 7.9% 8.3% 10.9% 4.3% 0.7% 0.0% 2.0% 0.0% 2.0% 0.0% 2.0% 0.0% 2.0% 0.0% 2.0% 0.0% 2.0% 0.0% 0.0% 2.0% 0.0% 0.0% 2.0% 0																2.5%
Medical A Dental 3.5% 0.2% 0.3% 5.5% 2.2% 3.5% 0.5% 2.5% 3.5% 0.5% 2.5% 3.5% 0.5% 2.5% 3.5% 0.5% 0.5% 2.5% 3.5% 0.5% 0.5% 2.5% 3.5% 0.5% 0.5% 2.5% 0.		3 2%														4.2% 6.4%
Health & Social Care Professionals 0.0% 1.2% 8.0% 8.2% 7.5% 2.9% 6.2% 8.8% 0.0% 8.3% 7.0% 7.3% 3.5% 0.1% 4.0% 6.2% 6.2% 8.8% 0.0% 8.3% 7.0% 7.3% 3.5% 0.1% 4.0% 6.2% 6.9% 1.2% 7.0% 11.5% 0.0% 9.8% 12.7% 14.5% 6.6% 0.1% 6.2% 6.9% 1.2% 7.0% 11.5% 0.0% 9.8% 12.7% 14.5% 6.1% 6.0% 0.1% 6.2% 6.9% 1.2% 1.2% 1.2% 1.2% 1.2% 0.0% 9.8% 12.7% 14.5% 6.1% 6.0% 0.1% 6.2% 6.0% 0.1% 6.2% 6.0% 0.1% 6.0% 0.0% 9.8% 12.7% 14.5% 6.1% 6.1% 0.2% 6.0% 0.2% 6.		0.270														2.2%
Management Administrative 3.5% 2.9% 3.3% 3.2% 3.7% 3.2% 3.8% 8.8% 2.0% 7.3% 6.8% 5.3% 2.9% 0.7%																9.2%
General Support 37.8% 13.2% 14.0% 16.2% 6.9% 13.2% 7.9% 11.5% 9.0% 9.9% 12.4% 6.0% 0.7% 0.7% 7.9% 7.9% 11.5% 9.0% 9.9% 12.4% 6.0% 0.7% 0.2% 0																4.3% 2.4%
Total March: 1.3% 11.3% 8.1% 8.5% 9.2% 21.2% 12.8% 8.1% 8.3% 8.1% 9.2% 9.2% 2.5% 0.2% 3.8% Medical & Bental 9.3% 3.7% 4.9% 1.8% 30.2% 13.0% 8.5% 4.5% 8.4% 1.8% 8.2% 2.5% 0.2% 5.8% 0.2% 1.2		0.070														6.3%
Medical & Dental 9.3% 3.7% 4.9% 1.8% 30.2% 13.0% 8.5% 4.5% 8.4% 1.8% 8.2% 2.5% 0.2% 5.4% 13.0% 7.5% 8.5% 7.7% 8.5% 8.5% 2.5% 0.2% 5.4% 4.0% 0.4% 4.4% 0.4% 0.4% 4.4% 0.4%	Patient & Client Care															8.2%
Nursing & Midwlery		1.3%														4.1% 5.5%
Health & Social Care Professionals 0.0% 13.5% 9.0% 9.1% 4.7% 21.6% 10.7% 8.8% 7.8% 8.7% 4.7% 9.0% 4.9% 0.2% 0.2% 0.2% 0.0% 0.																4.5%
General Support																3.8%
Patient & Client Care 10.1% 8.8% 9.0% 12.8% 22.9% 15.7% 7.1% 0.0% 6.8% 12.8% 10.4% 5.4% 0.4% 4.7% 5.2% 6.1% 4.8% 5.8% 4.5% 5.7% 4.4% 5.1% 5.1% 5.1% 5.1% 6.5% 2.2% 0.0% 0.0% 0.3% 0.0% 0.3% 0.0% 0.2%	_	1.5%														2.3% 3.1%
Total February: 0.0% 8.4% 4.7% 5.2% 6.1% 4.8% 5.8% 4.5% 5.7% 4.7% 5.1% 5.1% 4.6% 0.5% Medical & Dental 8.3% 5.2% 5.7% 0.4% 0.0% 0.3% 2.3% 0.0% 2.2% 3.0% 2.6% 2.4% 0.2% Nursing & Midwifery 8.8% 4.6% 5.8% 6.5% 3.2% 5.7% 4.3% 5.5% 4.5% 5.2% 5.3% 4.7% 0.6% Health & Social Care Professionals 0.0% 3.3% 4.5% 4.4% 1.8% 5.5% 3.0% 4.0% 4.2% 4.0% 3.4% 4.1% 3.7% 0.4% Management & Administrative 0.0% 8.9% 3.2% 3.5% 1.1% 0.0% 0.8% 8.0% 2.1% 6.9% 5.8% 4.7% 4.3% 0.4% General Support 15.7% 6.1% 6.4% 7.8% 7.1% 7.5% 8.4% 10.9% 9.1% 13.5% 7.8% 7.3% 0.5% Patient & Client Care 8.6% 5.0% 5.5% 6.4% 4.0% 5.9% 4.7% 5.1% 4.8% 5.7% 5.3% 4.7% 0.5% Medical & Dental 0.0% 8.6% 7.1% 0.8% 0.0% 0.5% 4.7% 5.1% 4.8% 5.7% 5.3% 4.7% 0.5% Health & Social Care Professionals 0.0% 4.9% 4.9% 4.9% 4.9% 4.9% 4.9% 5.5% 4.9% 5.5% 4.0% 3.9% 3.4% 0.5% Management & Administrative 1.3% 7.1% 2.7% 3.0% 3.2% 1.3% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 4.5% 4.0% 3.9% 3.4% 0.5% Patient & Client Care 0.0% 8.6% 7.1% 0.8% 0.0% 0.5% 4.7% 5.5% 4.8% 4.0% 3.8%																4.6%
Nursing & Midwifery	Total February:	0.0%	8.4%	4.7%	5.2%	6.1%	4.8%	5.8%	4.5%	5.7%	4.7%	5.1%	5.1%	4.6%	0.5%	
Health & Social Care Professionals 0.0% 3.3% 4.5% 4.4% 1.8% 5.5% 3.0% 4.0% 4.2% 4.0% 3.4% 4.1% 3.7% 0.4% Management & Administrative 0.0% 8.9% 3.2% 3.5% 1.1% 0.0% 0.8% 8.0% 2.1% 6.9% 5.8% 4.7% 4.3% 0.4% 4.9% 4.0% 3.4% 4.0% 4.9% 4.0% 5.9% 5.8% 4.7% 4.3% 0.4% 4.0% 5.9% 5.1% 0.0% 3.0% 7.3% 5.5% 5.1% 0.5% 5.1% 0.6% 5.1% 0.6% 5.1% 0.6% 5.2% 6.4% 4.0% 5.9% 4.7% 5.1% 4.8% 5.7% 5.3% 4.7% 0.5% 5.1% 0.5% 5.1% 0.5% 5.1% 0.0% 0.0% 0.0% 0.0% 0.5% 2.7% 0.0% 2.6% 4.0% 3.4% 3.1% 0.2% 5.1% 0.5% 5.1% 5.1% 0.5% 5.1% 0.5% 5.1% 0.5% 5.1% 0.5% 5.1% 0.5% 5.1% 0.5% 5.1% 5.1% 0.5% 5.1% 5.1% 0.5% 5.1% 5.1% 5.1% 5.1% 5.1% 5.1% 5.1% 5																
Management & Administrative 0.0% 8.9% 3.2% 3.5% 1.1% 0.0% 0.8% 8.0% 2.1% 6.9% 5.8% 4.7% 4.3% 0.4%		0.0%														
Patient & Client Care			8.9%	3.2%	3.5%	1.1%	0.0%	0.8%			6.9%			4.3%	0.4%	
Total January: 1.2% 8.5% 4.6% 5.2% 6.4% 4.0% 5.9% 4.7% 5.1% 4.8% 5.7% 5.3% 4.7% 0.5% Medical & Dental 0.0% 8.6% 7.1% 0.8% 0.0% 0.5% 2.7% 0.0% 2.6% 4.0% 3.4% 3.1% 0.2% Nursing & Midwifery 8.8% 5.0% 6.1% 6.6% 4.0% 6.0% 4.8% 4.3% 4.7% 5.5% 5.6% 5.1% 0.5% Health & Social Care Professionals 0.0% 4.9% 4.0% 1.0% 1.4% 3.1% 5.2% 3.2% 4.0% 3.9% 3.4% 0.5% Health & Social Care Professionals 0.0% 4.9% 4.0% 1.0% 1.4% 3.1% 5.2% 3.2% 4.0% 3.9% 3.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.5% 5.																
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Nursing & Midwifery 7.3% 4.3% 4.9% 5.6% 2.6% 4.8% 4.4% 3.4% 4.2% 4.5% 4.6% 4.1% 0.4% Health & Social Care Professionals 3.1% 4.0% 4.0% 3.6% 3.9% 3.7% 3.4% 2.0% 3.3% 2.9% 3.7% 3.3% 0.4% Management & Administrative 4.1% 3.8% 3.8% 3.7% 1.9% 3.3% 6.2% 3.2% 5.7% 5.5% 4.8% 4.4% 0.4%																
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CHO 9 Absence Rate - by Staff Category & S38 Agency	Central Remedial Clinic	Daughters of Charity, Dublin	Incorporated Orthopaedic Hospital	St. Michael's House, Dublin	St. Vincent's, Fairview	Total absence	Certified absence	Self- certified absence	COVID-19 absence
CHO 9: S38 2020 overall	4.1%	5.2%	8.0%	5.9%	4.3%	5.6%	3.7%	0.2%	1.7%
Medical & Dental	0.0%	4.1%	8.3%	2.3%	3.1%	3.8%	2.8%	0.1%	1.0%
Nursing & Midwifery	2.2%		8.0%	5.9%	4.2%	5.6%	3.4%	0.3%	2.0%
Health & Social Care Professionals	1.7%		4.6%	5.6%	2.4%	5.2%	3.3%		1.7%
Management & Administrative	4.5%		3.6%	1.8%	3.5%	2.9%	2.2%		0.6%
General Support Patient & Client Care	7.1%		7.7%	10.1%	6.4%	7.3%	5.0%		2.0%
	7.5%		10.2%	7.1%	1.6%	6.4%	4.4%		1.7%
Total November: Medical & Dental	3.0%	3.6%	3.2% 0.0%	4.1% 0.9%	4.0% 17.9%	3.7% 3.2%	2.8% 3.2%		0.7%
Nursing & Midwifery	1.5%	3.5%	1.6%	3.7%	3.8%	3.2%	2.5%		0.7%
Health & Social Care Professionals	1.9%		2.1%	4.0%	0.0%	3.6%	2.5%		1.0%
Management & Administrative	3.2%		3.4%	1.3%	4.6%	2.6%	1.9%		0.5%
General Support Patient & Client Care	2.4% 4.9%		6.2% 4.0%	9.0% 4.7%	4.1% 0.0%	5.5% 4.1%	5.1% 3.1%		0.2%
Total October:	3.6%		2.7%	5.1%	2.1%	4.1%	3.2%		1.2%
Medical & Dental	0.070	110 /0	0.0%	9.4%	0.2%	5.0%	5.0%		,
Nursing & Midwifery	2.4%		1.3%	4.1%	2.4%	3.3%	2.5%		0.7%
Health & Social Care Professionals	2.6%		1.4%	5.0%	0.5%	5.2%	3.0%		1.9%
Management & Administrative General Support	4.1% 9.8%		7.1% 0.0%	1.3% 15.6%	0.9% 2.8%	2.3% 6.6%	2.0% 4.9%		0.3% 1.6%
Patient & Client Care	4.2%		7.1%	5.2%	0.0%	5.0%	3.7%		1.1%
Total September:	2.3%	5.4%	4.7%	5.3%	3.0%	4.9%	3.4%	0.2%	1.3%
Medical & Dental			2.3%	8.9%	0.0%	5.5%	4.8%		0.7%
Nursing & Midwifery Health & Social Care Professionals	7.8% 0.5%		2.1% 4.4%	5.3% 4.8%	3.7% 1.4%	4.7%	3.0% 2.8%		1.5%
Management & Administrative	3.0%		6.5%	0.3%	0.0%	2.0%	1.9%		1.0%
General Support	4.7%		8.7%	14.0%	3.6%	8.1%	6.2%		1.6%
Patient & Client Care	3.5%		5.9%	6.1%	4.4%	5.3%	4.1%		1.0%
Total August:	3.4%		5.6%	4.6%	1.6%	4.3%	3.5%		0.6%
Medical & Dental Nursing & Midwifery	0.0%	4.1%	0.0% 4.7%	2.8% 5.4%	6.5% 1.8%	4.0%	3.8%		0.1%
Health & Social Care Professionals	1.4%		1.7%	4.4%	0.0%	3.9%	2.8%		0.0%
Management & Administrative	5.1%	6.0%	6.6%	0.4%	0.6%	3.3%	3.0%	0.1%	0.1%
General Support	1.6%		8.4%	9.4%	1.5%	4.7%	3.6%		0.9%
Patient & Client Care	6.5% 2.8%		6.6% 4.0%	5.0% 5.6%	1.0% 2.5%	5.0% 4.6%	4.2% 3.6%		0.5% 0.8%
Total July: Medical & Dental	2.076	4.170	0.0%	3.5%	0.0%	1.9%	1.9%		0.0%
Nursing & Midwifery	0.0%	4.1%	2.7%	4.5%	1.9%	3.7%	3.1%		0.4%
Health & Social Care Professionals	1.2%		1.9%	4.7%	4.9%	4.0%	3.0%		0.8%
Management & Administrative	4.4%		4.1%	1.1%	4.2%	2.3%	2.2%		0.0%
General Support Patient & Client Care	0.9% 5.1%		3.6% 7.2%	14.8% 7.7%	3.6% 0.0%	7.0% 5.9%	3.5% 5.0%		3.4% 0.7%
Total June:	2.9%		6.5%	5.1%	3.2%	4.6%	3.4%		0.7%
Medical & Dental		1.0%	13.3%	0.0%	0.0%	3.4%	0.2%		3.3%
Nursing & Midwifery	0.0%		4.5%	4.6%	2.5%	4.6%	3.1%		1.1%
Health & Social Care Professionals	1.2%		1.1%	4.4%	0.0%	3.8%	3.2%		0.5%
Management & Administrative General Support	3.1%		3.8% 9.2%	1.1% 9.2%	6.1% 4.6%	2.3% 7.0%	2.0% 3.9%		0.3% 2.6%
Patient & Client Care	4.8%		9.2%	7.3%	0.0%	5.4%	4.3%		0.9%
Total May:	4.7%	6.8%	13.7%	6.5%	5.9%	6.9%	3.8%	0.1%	3.0%
Medical & Dental	0.0%		15.0%	0.0%	0.0%	4.1%		2 /2/	4.1%
Nursing & Midwifery Health & Social Care Professionals	0.0%		13.9% 7.9%	7.2% 6.5%	5.4% 2.8%	7.6% 6.0%	4.1% 3.0%		3.4% 2.9%
Management & Administrative	5.3%		3.7%	1.8%	8.0%	3.8%	2.3%		1.4%
General Support	5.3%	6.1%	11.3%	5.5%	8.1%	6.8%	5.1%	0.2%	1.6%
Patient & Client Care	12.8%		20.6%	8.1%	0.0%	8.4%	4.6%		3.5%
Total April: Medical & Dental	7.7% 0.0%		16.3% 22.5%	9.3% 0.2%	6.1% 4.7%	9.4%	3.9% 0.2%		5.4% 1.2%
Nursing & Midwifery	0.0%		26.6%	9.4%	6.1%	11.3%	3.4%		7.8%
Health & Social Care Professionals	0.9%		2.9%	8.4%	0.0%	7.9%	3.4%		4.4%
Management & Administrative	5.5%		3.2%	2.8%	2.0%	3.1%	1.7%		1.4%
General Support	10.7%		6.9%	16.6%	11.5%	12.2%	5.2%		6.9%
Patient & Client Care Total March:	20.9% 4.7%		18.7% 21.2%	14.5% 9.7%	0.0% 8.3%	11.8% 9.1%	5.9% 4.5 %		5.7% 4.4%
Medical & Dental	0.0%		30.2%	4.0%	4.5%	12.9%	3.9%		9.0%
Nursing & Midwifery	3.3%		24.7%	9.1%	8.5%	9.1%	3.7%	0.3%	5.1%
Health & Social Care Professionals	2.1%		21.6%	10.3%	7.8%	9.3%	4.8%		4.2%
Management & Administrative General Support	6.8%		0.0%	4.6% 8.3%	7.4% 10.2%	4.4% 9.9%	2.2% 5.7%		2.1% 3.6%
Patient & Client Care	7.9%		22.9%	11.7%	0.0%	9.9%	5.0%		4.6%
Total February:	5.3%		4.8%	4.8%	5.7%	4.7%	4.3%		
Medical & Dental	0.0%		0.0%	5.6%	0.0%	3.1%	3.1%		
Nursing & Midwifery Health & Social Care Professionals	5.4%		3.2%	5.3%	5.5%	4.6%	4.0%		
Health & Social Care Professionals Management & Administrative	3.6% 6.0%		5.5% 0.0%	4.7% 2.0%	4.2% 2.1%	4.5% 2.9%	4.1% 2.7%		
General Support	16.0%		7.1%	6.2%	10.9%	6.7%	6.4%		
Patient & Client Care	6.4%	4.6%	4.3%	5.1%	0.0%	4.9%	4.4%	0.5%	
Total January:	4.4%		4.0%	4.8%	5.1%	4.6%	4.1%		
Medical & Dental	0.0% 3.6%		0.0% 4.0%	9.3% 6.1%	0.0% 4.3%	5.1% 4.8%	5.1% 4.3%		-
Nursing & Midwifery Health & Social Care Professionals	3.6%			4.5%	5.2%	4.8%	3.5%		
Management & Administrative	3.2%			2.9%	2.2%	2.6%	2.2%		
General Support	10.3%			6.9%	9.4%	6.9%	6.2%		
Patient & Client Care	6.5%			4.2%	11.3%	4.8%	4.1%		
CHO 9: S38 2019 overall	3.4%		4.2%	4.9%	3.8%	4.3%	3.9%		
Medical & Dental	0.0%				0.8%	1.5%	1.4%		
Nursing & Midwifery Health & Social Care Professionals	3.6%			5.4%	3.4%	4.0%	3.6%		
Health & Social Care Professionals Management & Administrative	2.9% 3.8%		3.9%	4.6%	2.0%	4.0%	3.7%		
Management & Administrative General Support	3.8% 4.7%		1.9% 4.9%	3.3% 5.0%	3.2% 5.8%	3.7% 4.6%	3.4% 4.3%		
					5.6%	5.0%	4.5%		
Patient & Client Care	3.8%	4.5%	4.9%	5.8%	h ho/.	75 77 77		0.4%	