

# Community Services Employment Report: Staff Groups April 2022

## Employment by Staff Group

| Apr 2022                                      | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>                     | <b>52,089</b> | <b>54,377</b> | <b>56,979</b> | <b>57,222</b> | <b>+243</b>             | <b>+2,845</b>           | <b>+5.2%</b>          | <b>+5,133</b>           | <b>+9.9%</b>          | <b>67,155</b> |
| Consultants                                   | 424           | 440           | 464           | 462           | -1                      | +22                     | +5.0%                 | +39                     | +9.1%                 | 515           |
| Registrars                                    | 686           | 701           | 760           | 756           | -5                      | +54                     | +7.8%                 | +69                     | +10.1%                | 779           |
| SHO/ Interns                                  | 320           | 340           | 294           | 291           | -3                      | -49                     | -14.4%                | -29                     | -9.0%                 | 310           |
| Medical/ Dental, other                        | 635           | 642           | 601           | 594           | -7                      | -49                     | -7.6%                 | -42                     | -6.6%                 | 857           |
| <b>Medical &amp; Dental</b>                   | <b>2,066</b>  | <b>2,124</b>  | <b>2,119</b>  | <b>2,103</b>  | <b>-16</b>              | <b>-21</b>              | <b>-1.0%</b>          | <b>+37</b>              | <b>+1.8%</b>          | <b>2,461</b>  |
| Nurse/ Midwife Manager                        | 3,155         | 3,291         | 3,422         | 3,433         | +11                     | +143                    | +4.3%                 | +279                    | +8.8%                 | 3,671         |
| Nurse/ Midwife Specialist & AN/MP             | 690           | 815           | 887           | 903           | +16                     | +88                     | +10.8%                | +212                    | +30.8%                | 985           |
| Staff Nurse/ Staff Midwife                    | 9,014         | 9,223         | 9,335         | 9,357         | +22                     | +135                    | +1.5%                 | +344                    | +3.8%                 | 10,743        |
| Public Health Nurse                           | 1,532         | 1,553         | 1,497         | 1,493         | -3                      | -60                     | -3.8%                 | -39                     | -2.5%                 | 1,778         |
| Pre-registration Nurse/ Midwife Intern        | 56            | 13            | 247           | 245           | -1                      | +232                    | +1756.2%              | +189                    | +339.6%               | 494           |
| Pre-registration Nurse Intern (COVID-19)      |               | 74            |               |               |                         | -74                     | -100.0%               |                         | -100.0%               |               |
| Post-registration Nurse/ Midwife Student      | 98            | 107           | 145           | 142           | -3                      | +35                     | +32.5%                | +44                     | +45.3%                | 142           |
| Nursing/ Midwifery awaiting registration      | 74            | 19            | 22            | 15            | -7                      | -4                      | -22.7%                | -59                     | -79.9%                | 15            |
| Nursing/ Midwifery Student                    | 227           | 214           | 413           | 402           | -11                     | +188                    | +88.0%                | +175                    | +76.9%                | 651           |
| Nursing/ Midwifery other                      | 59            | 66            | 68            | 70            | +1                      | +4                      | +5.6%                 | +11                     | +19.2%                | 76            |
| <b>Nursing &amp; Midwifery</b>                | <b>14,676</b> | <b>15,161</b> | <b>15,622</b> | <b>15,658</b> | <b>+36</b>              | <b>+497</b>             | <b>+3.3%</b>          | <b>+982</b>             | <b>+6.7%</b>          | <b>17,904</b> |
| Therapy Professions                           | 3,206         | 3,334         | 3,634         | 3,660         | +25                     | +326                    | +9.8%                 | +453                    | +14.1%                | 4,262         |
| Health Science/ Diagnostics                   | 108           | 118           | 124           | 122           | -2                      | +4                      | +3.0%                 | +14                     | +13.0%                | 140           |
| Social Care                                   | 2,707         | 2,905         | 3,102         | 3,099         | -4                      | +194                    | +6.7%                 | +392                    | +14.5%                | 3,629         |
| Social Workers                                | 806           | 852           | 894           | 905           | +12                     | +54                     | +6.3%                 | +100                    | +12.4%                | 1,018         |
| Psychologists                                 | 901           | 954           | 976           | 974           | -2                      | +20                     | +2.1%                 | +73                     | +8.0%                 | 1,091         |
| Pharmacy                                      | 98            | 107           | 123           | 127           | +3                      | +20                     | +18.5%                | +28                     | +28.8%                | 155           |
| H&SC, Other                                   | 403           | 394           | 453           | 461           | +8                      | +66                     | +16.9%                | +57                     | +14.2%                | 582           |
| <b>Health &amp; Social Care Professionals</b> | <b>8,230</b>  | <b>8,664</b>  | <b>9,306</b>  | <b>9,348</b>  | <b>+41</b>              | <b>+683</b>             | <b>+7.9%</b>          | <b>+1,117</b>           | <b>+13.6%</b>         | <b>10,877</b> |
| Management (VIII & above)                     | 617           | 660           | 781           | 793           | +12                     | +132                    | +20.0%                | +175                    | +28.4%                | 821           |
| Administrative/ Supervisory (V to VII)        | 1,500         | 1,696         | 2,122         | 2,144         | +22                     | +448                    | +26.5%                | +644                    | +43.0%                | 2,292         |
| Clerical (III & IV)                           | 3,695         | 3,854         | 4,125         | 4,130         | +6                      | +277                    | +7.2%                 | +435                    | +11.8%                | 4,802         |
| <b>Management &amp; Administrative</b>        | <b>5,812</b>  | <b>6,210</b>  | <b>7,027</b>  | <b>7,067</b>  | <b>+40</b>              | <b>+857</b>             | <b>+13.8%</b>         | <b>+1,255</b>           | <b>+21.6%</b>         | <b>7,915</b>  |
| Support                                       | 2,490         | 2,409         | 2,335         | 2,332         | -3                      | -77                     | -3.2%                 | -158                    | -6.3%                 | 2,956         |
| Maintenance/ Technical                        | 413           | 421           | 420           | 416           | -4                      | -4                      | -1.1%                 | +4                      | +0.9%                 | 446           |
| <b>General Support</b>                        | <b>2,903</b>  | <b>2,830</b>  | <b>2,755</b>  | <b>2,749</b>  | <b>-7</b>               | <b>-81</b>              | <b>-2.9%</b>          | <b>-154</b>             | <b>-5.3%</b>          | <b>3,402</b>  |
| Health Care Assistants                        | 12,111        | 13,022        | 13,546        | 13,576        | +30                     | +554                    | +4.3%                 | +1,465                  | +12.1%                | 15,712        |
| Home Help                                     | 3,569         | 3,543         | 3,531         | 3,630         | +99                     | +87                     | +2.5%                 | +61                     | +1.7%                 | 5,240         |
| Care, other                                   | 2,721         | 2,823         | 3,072         | 3,091         | +19                     | +268                    | +9.5%                 | +370                    | +13.6%                | 3,644         |
| <b>Patient &amp; Client Care</b>              | <b>18,401</b> | <b>19,387</b> | <b>20,149</b> | <b>20,297</b> | <b>+149</b>             | <b>+910</b>             | <b>+4.7%</b>          | <b>+1,896</b>           | <b>+10.3%</b>         | <b>24,596</b> |

## Community Services Employment Repor:CHO by Care Group April 2022

| Apr 2022                     | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>    | <b>52,089</b> | <b>54,377</b> | <b>56,979</b> | <b>57,222</b> | <b>+243</b>             | <b>+2,845</b>           | <b>+5.2%</b>          | <b>+5,133</b>           | <b>+9.9%</b>          | <b>67,155</b> |
| Community Health & Wellbeing |               | 18            | 23            | 24            | +1                      | +6                      | +33.9%                | +24                     | -100.0%               | 29            |
| Mental Health                | 953           | 976           | 1,033         | 1,025         | -8                      | +50                     | +5.1%                 | +73                     | +7.6%                 | 1,120         |
| Primary Care                 | 1,182         | 1,296         | 1,524         | 1,583         | +60                     | +287                    | +22.1%                | +401                    | +34.0%                | 1,845         |
| Disabilities                 | 1,498         | 1,547         | 1,680         | 1,684         | +5                      | +138                    | +8.9%                 | +186                    | +12.4%                | 1,873         |
| Older People                 | 1,836         | 1,918         | 1,979         | 1,986         | +6                      | +68                     | +3.5%                 | +150                    | +8.2%                 | 2,365         |
| <b>CHO 1</b>                 | <b>5,468</b>  | <b>5,755</b>  | <b>6,239</b>  | <b>6,303</b>  | <b>+64</b>              | <b>+548</b>             | <b>+9.5%</b>          | <b>+835</b>             | <b>+15.3%</b>         | <b>7,232</b>  |
| Community Health & Wellbeing |               | 10            | 11            | 11            | +1                      | +1                      | +12.0%                | +11                     | -100.0%               | 12            |
| Mental Health                | 1,308         | 1,340         | 1,344         | 1,342         | -1                      | +2                      | +0.1%                 | +34                     | +2.6%                 | 1,465         |
| Primary Care                 | 1,134         | 1,235         | 1,338         | 1,337         | -1                      | +102                    | +8.3%                 | +203                    | +17.9%                | 1,525         |
| Disabilities                 | 1,497         | 1,516         | 1,565         | 1,572         | +7                      | +56                     | +3.7%                 | +75                     | +5.0%                 | 1,925         |
| Older People                 | 1,606         | 1,590         | 1,500         | 1,522         | +22                     | -67                     | -4.2%                 | -83                     | -5.2%                 | 1,783         |
| CHO Operations               |               |               | 69            | 70            | +1                      | +70                     | -100.0%               | +70                     | -100.0%               | 73            |
| <b>CHO 2</b>                 | <b>5,545</b>  | <b>5,690</b>  | <b>5,826</b>  | <b>5,855</b>  | <b>+29</b>              | <b>+165</b>             | <b>+2.9%</b>          | <b>+310</b>             | <b>+5.6%</b>          | <b>6,783</b>  |
| Community Health & Wellbeing |               | 13            | 32            | 34            | +2                      | +21                     | 158.6%                | +34                     | -100.0%               | 37            |
| Mental Health                | 795           | 809           | 825           | 826           | +1                      | +17                     | +2.2%                 | +31                     | +3.9%                 | 905           |
| Primary Care                 | 764           | 812           | 1,009         | 1,020         | +11                     | +208                    | +25.7%                | +256                    | +33.5%                | 1,186         |
| Disabilities                 | 1,823         | 1,947         | 1,948         | 1,942         | -6                      | -6                      | -0.3%                 | +119                    | +6.5%                 | 2,303         |
| Older People                 | 974           | 1,029         | 1,246         | 1,257         | +11                     | +228                    | +22.2%                | +283                    | +29.0%                | 1,567         |
| <b>CHO 3</b>                 | <b>4,357</b>  | <b>4,610</b>  | <b>5,060</b>  | <b>5,079</b>  | <b>+19</b>              | <b>+469</b>             | <b>+10.2%</b>         | <b>+722</b>             | <b>+16.6%</b>         | <b>5,998</b>  |
| Community Health & Wellbeing |               | 35            | 56            | 52            | -4                      | +17                     | +48.4%                | +52                     | -100.0%               | 84            |
| Mental Health                | 1,485         | 1,564         | 1,590         | 1,592         | +2                      | +28                     | +1.8%                 | +107                    | +7.2%                 | 1,764         |
| Primary Care                 | 1,346         | 1,517         | 1,745         | 1,757         | +13                     | +240                    | +15.8%                | +411                    | +30.6%                | 2,172         |
| Disabilities                 | 2,439         | 2,556         | 2,627         | 2,622         | -5                      | +67                     | +2.6%                 | +184                    | +7.5%                 | 3,149         |
| Older People                 | 2,919         | 2,930         | 2,915         | 2,948         | +33                     | +18                     | +0.6%                 | +29                     | +1.0%                 | 3,806         |
| <b>CHO 4</b>                 | <b>8,189</b>  | <b>8,602</b>  | <b>8,933</b>  | <b>8,971</b>  | <b>+38</b>              | <b>+370</b>             | <b>+4.3%</b>          | <b>+782</b>             | <b>+9.6%</b>          | <b>10,975</b> |
| Community Health & Wellbeing |               | 14            | 32            | 33            | +1                      | +19                     | 135.5%                | +33                     | -100.0%               | 38            |
| Mental Health                | 1,178         | 1,188         | 1,224         | 1,230         | +6                      | +42                     | +3.5%                 | +52                     | +4.4%                 | 1,369         |
| Primary Care                 | 952           | 1,061         | 1,209         | 1,180         | -29                     | +119                    | +11.2%                | +228                    | +23.9%                | 1,421         |
| Disabilities                 | 1,505         | 1,563         | 1,667         | 1,658         | -9                      | +95                     | +6.1%                 | +153                    | +10.1%                | 1,960         |
| Older People                 | 1,647         | 1,650         | 1,640         | 1,667         | +27                     | +17                     | +1.0%                 | +20                     | +1.2%                 | 2,016         |
| CHO Operations               |               |               |               | 46            | +46                     | +46                     | -100.0%               | +46                     | -100.0%               | 50            |
| <b>CHO 5</b>                 | <b>5,282</b>  | <b>5,477</b>  | <b>5,772</b>  | <b>5,814</b>  | <b>+42</b>              | <b>+337</b>             | <b>+6.2%</b>          | <b>+532</b>             | <b>+10.1%</b>         | <b>6,854</b>  |
| Community Health & Wellbeing |               | 8             | 7             | 8             | +1                      | +0                      | +2.6%                 | +8                      | -100.0%               | 10            |
| Mental Health                | 593           | 626           | 634           | 633           | -1                      | +6                      | +1.0%                 | +40                     | +6.8%                 | 707           |
| Primary Care                 | 765           | 811           | 900           | 847           | -53                     | +36                     | +4.5%                 | +83                     | +10.8%                | 1,081         |
| Disabilities                 | 1,198         | 1,217         | 1,229         | 1,220         | -8                      | +4                      | +0.3%                 | +23                     | +1.9%                 | 1,388         |
| Older People                 | 823           | 804           | 813           | 808           | -6                      | +4                      | +0.5%                 | -16                     | -1.9%                 | 882           |
| CHO Operations               |               |               |               | 49            | +49                     | +49                     | -100.0%               | +49                     | -100.0%               | 51            |
| <b>CHO 6</b>                 | <b>3,378</b>  | <b>3,465</b>  | <b>3,583</b>  | <b>3,565</b>  | <b>-19</b>              | <b>+99</b>              | <b>+2.9%</b>          | <b>+186</b>             | <b>+5.5%</b>          | <b>4,119</b>  |
| Community Health & Wellbeing |               | 8             | 11            | 33            | +22                     | +25                     | 318.9%                | +33                     | -100.0%               | 34            |
| Mental Health                | 835           | 861           | 905           | 904           | -1                      | +42                     | +4.9%                 | +69                     | +8.2%                 | 1,000         |
| Primary Care                 | 1,702         | 1,789         | 1,922         | 1,825         | -97                     | +36                     | +2.0%                 | +123                    | +7.2%                 | 2,148         |
| Disabilities                 | 2,982         | 3,103         | 3,292         | 3,302         | +10                     | +199                    | +6.4%                 | +320                    | +10.7%                | 3,920         |

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|---------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>       | <b>52,089</b> | <b>54,377</b> | <b>56,979</b> | <b>57,222</b> | <b>+243</b>             | <b>+2,845</b>           | <b>+5.2%</b>          | <b>+5,133</b>           | <b>+9.9%</b>          | <b>67,155</b> |
| Older People                    | 996           | 1,021         | 991           | 996           | +6                      | -25                     | -2.5%                 | +0                      | +0.0%                 | 1,143         |
| CHO Operations                  |               |               |               | 98            | +98                     | +98                     | -100.0%               | +98                     | -100.0%               | 108           |
| <b>CHO 7</b>                    | <b>6,515</b>  | <b>6,783</b>  | <b>7,119</b>  | <b>7,157</b>  | <b>+37</b>              | <b>+374</b>             | <b>+5.5%</b>          | <b>+642</b>             | <b>+9.9%</b>          | <b>8,353</b>  |
| Community Health & Wellbeing    |               | 30            | 30            | 30            | +0                      | +1                      | +1.7%                 | +30                     | -100.0%               | 34            |
| Mental Health                   | 1,098         | 1,112         | 1,098         | 1,102         | +4                      | -10                     | -0.9%                 | +4                      | +0.4%                 | 1,220         |
| Primary Care                    | 1,387         | 1,506         | 1,617         | 1,569         | -48                     | +63                     | +4.2%                 | +182                    | +13.1%                | 1,864         |
| Disabilities                    | 2,162         | 2,205         | 2,301         | 2,312         | +11                     | +106                    | +4.8%                 | +150                    | +6.9%                 | 2,743         |
| Older People                    | 1,488         | 1,484         | 1,448         | 1,448         | -1                      | -36                     | -2.4%                 | -41                     | -2.7%                 | 1,838         |
| CHO Operations                  |               |               |               | 54            | +54                     | +54                     | -100.0%               | +54                     | -100.0%               | 55            |
| <b>CHO 8</b>                    | <b>6,135</b>  | <b>6,337</b>  | <b>6,494</b>  | <b>6,514</b>  | <b>+20</b>              | <b>+177</b>             | <b>+2.8%</b>          | <b>+379</b>             | <b>+6.2%</b>          | <b>7,754</b>  |
| Community Health & Wellbeing    |               | 8             |               | 36            | +36                     | +28                     | 345.0%                | +36                     | -100.0%               | 40            |
| Mental Health                   | 1,272         | 1,331         | 1,351         | 1,354         | +3                      | +23                     | +1.8%                 | +82                     | +6.5%                 | 1,506         |
| Primary Care                    | 1,247         | 1,412         | 1,437         | 1,389         | -48                     | -23                     | -1.6%                 | +142                    | +11.4%                | 1,582         |
| Disabilities                    | 3,194         | 3,285         | 3,340         | 3,336         | -4                      | +51                     | +1.6%                 | +142                    | +4.5%                 | 3,924         |
| Older People                    | 870           | 914           | 1,001         | 1,000         | -1                      | +85                     | +9.3%                 | +130                    | +14.9%                | 1,127         |
| CHO Operations                  |               |               | 94            | 118           | +24                     | +118                    | -100.0%               | +118                    | -100.0%               | 126           |
| <b>CHO 9</b>                    | <b>6,582</b>  | <b>6,950</b>  | <b>7,223</b>  | <b>7,233</b>  | <b>+10</b>              | <b>+283</b>             | <b>+4.1%</b>          | <b>+651</b>             | <b>+9.9%</b>          | <b>8,305</b>  |
| Mental Health                   | 438           | 494           | 499           | 499           | +0                      | +5                      | +1.0%                 | +62                     | +14.1%                | 528           |
| Primary Care                    | 122           | 134           | 143           | 141           | -2                      | +7                      | +5.5%                 | +19                     | +15.4%                | 155           |
| Disabilities                    | 5             | 6             | 6             | 6             |                         |                         |                       | +1                      | +20.2%                | 6             |
| Older People                    | 73            | 75            | 82            | 85            | +4                      | +10                     | +13.4%                | +12                     | +16.0%                | 93            |
| <b>other Community Services</b> | <b>638</b>    | <b>709</b>    | <b>730</b>    | <b>732</b>    | <b>+2</b>               | <b>+23</b>              | <b>+3.2%</b>          | <b>+94</b>              | <b>+14.7%</b>         | <b>782</b>    |

## Community Services Employment Report: Division April 2022

### Community Health & Wellbeing

| Apr 2022                                      | WTE | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | WTE change since Dec 20 | WTE change since | % change since | No. Apr 2022 |
|-----------------------------------------------|-----|--------------|--------------|--------------|-------------------------|-------------------------|-------------------------|------------------|----------------|--------------|
| <b>Community Services</b>                     |     | <b>144</b>   | <b>202</b>   | <b>261</b>   | <b>+60</b>              | <b>+118</b>             | <b>+81.8%</b>           | <b>+261</b>      | <b>-100.0%</b> | <b>318</b>   |
| Medical/ Dental, other                        |     |              | 2            | 1            | -1                      | +1                      | -100.0%                 | +1               | -100.0%        | 1            |
| <b>Medical &amp; Dental</b>                   |     |              | <b>2</b>     | <b>1</b>     | <b>-1</b>               | <b>+1</b>               | <b>-100.0%</b>          | <b>+1</b>        | <b>-100.0%</b> | <b>1</b>     |
| Nurse/ Midwife Manager                        |     | 3            | 5            | 5            |                         | +2                      | +64.0%                  | +5               | -100.0%        | 5            |
| Nurse/ Midwife Specialist & AN/MP             |     |              | 1            | 1            | +0                      | +1                      | -100.0%                 | +1               | -100.0%        | 1            |
| Staff Nurse/ Staff Midwife                    |     | 2            | 1            | 1            |                         | -1                      | -56.5%                  | +1               | -100.0%        | 1            |
| Public Health Nurse                           |     |              | 2            | 2            |                         | +2                      | -100.0%                 | +2               | -100.0%        | 2            |
| <b>Nursing &amp; Midwifery</b>                |     | <b>5</b>     | <b>9</b>     | <b>9</b>     | <b>+0</b>               | <b>+4</b>               | <b>+68.3%</b>           | <b>+9</b>        | <b>-100.0%</b> | <b>9</b>     |
| Therapy Professions                           |     | 12           | 8            | 7            | -1                      | -5                      | -41.4%                  | +7               | -100.0%        | 9            |
| Pharmacy                                      |     |              | 1            | 1            | -0                      | +1                      | -100.0%                 | +1               | -100.0%        | 2            |
| H&SC, Other                                   |     |              | 12           | 10           | -2                      | +10                     | -100.0%                 | +10              | -100.0%        | 34           |
| <b>Health &amp; Social Care Professionals</b> |     | <b>12</b>    | <b>22</b>    | <b>19</b>    | <b>-3</b>               | <b>+7</b>               | <b>+53.8%</b>           | <b>+19</b>       | <b>-100.0%</b> | <b>45</b>    |
| Management (VIII & above)                     |     | 12           | 11           | 12           | +1                      | +1                      | +4.6%                   | +12              | -100.0%        | 13           |
| Administrative/ Supervisory (V to VII)        |     | 63           | 88           | 111          | +23                     | +48                     | +76.0%                  | +111             | -100.0%        | 120          |
| Clerical (III & IV)                           |     | 22           | 27           | 31           | +4                      | +9                      | +43.1%                  | +31              | -100.0%        | 38           |
| <b>Management &amp; Administrative</b>        |     | <b>97</b>    | <b>127</b>   | <b>154</b>   | <b>+28</b>              | <b>+58</b>              | <b>+59.8%</b>           | <b>+154</b>      | <b>-100.0%</b> | <b>171</b>   |
| Maintenance/ Technical                        |     |              | 1            | 1            |                         | +1                      | -100.0%                 | +1               | -100.0%        | 1            |
| <b>General Support</b>                        |     |              | <b>1</b>     | <b>1</b>     |                         | <b>+1</b>               | <b>-100.0%</b>          | <b>+1</b>        | <b>-100.0%</b> | <b>1</b>     |
| Health Care Assistants                        |     |              | 0            | 0            | -0                      | +0                      | -100.0%                 | +0               | -100.0%        | 2            |
| Care, other                                   |     | 30           | 41           | 77           | +36                     | +48                     | +161.5%                 | +77              | -100.0%        | 89           |
| <b>Patient &amp; Client Care</b>              |     | <b>30</b>    | <b>41</b>    | <b>78</b>    | <b>+36</b>              | <b>+48</b>              | <b>+162.4%</b>          | <b>+78</b>       | <b>-100.0%</b> | <b>91</b>    |

## Mental Health

| Apr 2022                                        | WTE Dec 2019 | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | WTE change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-------------------------------------------------|--------------|---------------|---------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>                       | <b>9,954</b> | <b>10,301</b> | <b>10,503</b> | <b>10,508</b> | <b>+5</b>               | <b>+206</b>             | <b>+2.0%</b>            | <b>+554</b>             | <b>+5.6%</b>          | <b>11,584</b> |
| Consultants                                     | 353          | 370           | 385           | 384           | -1                      | +14                     | +3.8%                   | +31                     | +8.8%                 | 417           |
| Registrars                                      | 269          | 281           | 337           | 340           | +3                      | +59                     | +21.0%                  | +71                     | +26.5%                | 349           |
| SHO/ Interns                                    | 261          | 276           | 230           | 227           | -3                      | -49                     | -17.7%                  | -34                     | -13.0%                | 235           |
| Medical/ Dental, other                          | 5            | 5             | 4             | 5             | +1                      | +0                      | +2.0%                   | +0                      | +2.0%                 | 8             |
| <b>Medical &amp; Dental</b>                     | <b>888</b>   | <b>932</b>    | <b>955</b>    | <b>956</b>    | <b>+0</b>               | <b>+24</b>              | <b>+2.6%</b>            | <b>+68</b>              | <b>+7.7%</b>          | <b>1,009</b>  |
| Nurse/ Midwife Manager                          | 1,192        | 1,240         | 1,268         | 1,273         | +6                      | +34                     | +2.7%                   | +81                     | +6.8%                 | 1,330         |
| Nurse/ Midwife Specialist & AN/MP               | 459          | 529           | 553           | 561           | +8                      | +33                     | +6.2%                   | +102                    | +22.3%                | 599           |
| Staff Nurse/ Staff Midwife                      | 3,003        | 3,076         | 3,044         | 3,044         | +0                      | -32                     | -1.0%                   | +41                     | +1.4%                 | 3,295         |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 28           | 11            | 161           | 159           | -1                      | +149                    | +1388.8%                | +132                    | +479.2%               | 321           |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 42            |               |               |                         | -42                     | -100.0%                 |                         | -100.0%               |               |
| <i>Post-registration Nurse/ Midwife Student</i> | 1            | 1             |               |               |                         | -1                      | -100.0%                 | -1                      | -100.0%               |               |
| <i>Nursing/ Midwifery awaiting registration</i> | 59           | 5             | 18            | 12            | -6                      | +7                      | +144.7%                 | -47                     | -79.9%                | 12            |
| Nursing/ Midwifery Student                      | 87           | 59            | 179           | 171           | -8                      | +112                    | +190.5%                 | +84                     | +95.9%                | 333           |
| Nursing/ Midwifery other                        | 32           | 32            | 34            | 34            | +1                      | +3                      | +8.3%                   | +3                      | +8.7%                 | 37            |
| <b>Nursing &amp; Midwifery</b>                  | <b>4,773</b> | <b>4,935</b>  | <b>5,077</b>  | <b>5,085</b>  | <b>+7</b>               | <b>+149</b>             | <b>+3.0%</b>            | <b>+311</b>             | <b>+6.5%</b>          | <b>5,594</b>  |
| Therapy Professions                             | 422          | 439           | 447           | 444           | -3                      | +4                      | +1.0%                   | +21                     | +5.0%                 | 501           |
| Social Care                                     | 74           | 80            | 72            | 71            | -1                      | -8                      | -10.6%                  | -2                      | -2.8%                 | 84            |
| Social Workers                                  | 350          | 373           | 389           | 393           | +5                      | +21                     | +5.6%                   | +44                     | +12.6%                | 438           |
| Psychologists                                   | 394          | 424           | 431           | 428           | -3                      | +4                      | +1.0%                   | +34                     | +8.6%                 | 478           |
| Pharmacy                                        | 19           | 21            | 20            | 20            | +0                      | -0                      | -1.2%                   | +2                      | +10.4%                | 27            |
| H&SC, Other                                     | 108          | 108           | 131           | 131           | -0                      | +23                     | +21.4%                  | +23                     | +21.5%                | 150           |
| <b>Health &amp; Social Care Professionals</b>   | <b>1,366</b> | <b>1,444</b>  | <b>1,490</b>  | <b>1,489</b>  | <b>-2</b>               | <b>+44</b>              | <b>+3.1%</b>            | <b>+122</b>             | <b>+8.9%</b>          | <b>1,678</b>  |
| Management (VIII & above)                       | 57           | 67            | 69            | 69            | -0                      | +2                      | +3.3%                   | +12                     | +20.9%                | 70            |
| Administrative/ Supervisory (V to VII)          | 237          | 245           | 253           | 258           | +5                      | +13                     | +5.3%                   | +21                     | +8.8%                 | 274           |
| Clerical (III & IV)                             | 717          | 722           | 718           | 714           | -4                      | -8                      | -1.1%                   | -3                      | -0.5%                 | 807           |
| <b>Management &amp; Administrative</b>          | <b>1,012</b> | <b>1,034</b>  | <b>1,040</b>  | <b>1,041</b>  | <b>+1</b>               | <b>+7</b>               | <b>+0.7%</b>            | <b>+30</b>              | <b>+2.9%</b>          | <b>1,151</b>  |
| Support                                         | 581          | 594           | 574           | 576           | +3                      | -18                     | -3.0%                   | -4                      | -0.7%                 | 659           |
| Maintenance/ Technical                          | 131          | 137           | 129           | 129           | -0                      | -8                      | -6.0%                   | -2                      | -1.4%                 | 136           |
| <b>General Support</b>                          | <b>711</b>   | <b>732</b>    | <b>703</b>    | <b>705</b>    | <b>+2</b>               | <b>-26</b>              | <b>-3.6%</b>            | <b>-6</b>               | <b>-0.8%</b>          | <b>795</b>    |
| Health Care Assistants                          | 988          | 1,022         | 1,027         | 1,020         | -7                      | -2                      | -0.2%                   | +32                     | +3.2%                 | 1,107         |
| Care, other                                     | 216          | 203           | 210           | 213           | +3                      | +9                      | +4.6%                   | -3                      | -1.4%                 | 250           |
| <b>Patient &amp; Client Care</b>                | <b>1,204</b> | <b>1,225</b>  | <b>1,237</b>  | <b>1,232</b>  | <b>-4</b>               | <b>+7</b>               | <b>+0.6%</b>            | <b>+29</b>              | <b>+2.4%</b>          | <b>1,357</b>  |

## Primary Care

| Apr 2022                                      | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | WTE change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>                     | <b>10,599</b> | <b>11,572</b> | <b>12,843</b> | <b>12,648</b> | <b>-195</b>             | <b>+1,076</b>           | <b>+9.3%</b>            | <b>+2,049</b>           | <b>+19.3%</b>         | <b>14,979</b> |
| Consultants                                   | 44            | 42            | 51            | 52            | +0                      | +10                     | +22.9%                  | +8                      | +17.8%                | 62            |
| Registrars                                    | 395           | 403           | 402           | 396           | -6                      | -7                      | -1.8%                   | +1                      | +0.3%                 | 409           |
| SHO/ Interns                                  | 37            | 42            | 41            | 39            | -2                      | -2                      | -5.7%                   | +2                      | +5.8%                 | 47            |
| Medical/ Dental, other                        | 520           | 519           | 498           | 489           | -9                      | -30                     | -5.8%                   | -31                     | -5.9%                 | 671           |
| <b>Medical &amp; Dental</b>                   | <b>995</b>    | <b>1,006</b>  | <b>992</b>    | <b>976</b>    | <b>-16</b>              | <b>-30</b>              | <b>-3.0%</b>            | <b>-19</b>              | <b>-1.9%</b>          | <b>1,189</b>  |
| Nurse/ Midwife Manager                        | 359           | 404           | 466           | 466           | +1                      | +62                     | +15.3%                  | +107                    | +29.7%                | 521           |
| Nurse/ Midwife Specialist & AN/MP             | 143           | 184           | 212           | 218           | +6                      | +34                     | +18.4%                  | +75                     | +52.8%                | 254           |
| Staff Nurse/ Staff Midwife                    | 862           | 927           | 996           | 997           | +2                      | +70                     | +7.6%                   | +135                    | +15.7%                | 1,307         |
| Public Health Nurse                           | 1,512         | 1,533         | 1,471         | 1,467         | -4                      | -66                     | -4.3%                   | -45                     | -3.0%                 | 1,747         |
| Post-registration Nurse/ Midwife Student      | 96            | 106           | 145           | 142           | -3                      | +36                     | +33.7%                  | +46                     | +48.3%                | 142           |
| Nursing/ Midwifery Student                    | 96            | 106           | 145           | 142           | -3                      | +36                     | +33.7%                  | +46                     | +48.3%                | 142           |
| Nursing/ Midwifery other                      | 4             | 7             | 5             | 6             | +1                      | -1                      | -13.5%                  | +2                      | +51.3%                | 6             |
| <b>Nursing &amp; Midwifery</b>                | <b>2,976</b>  | <b>3,161</b>  | <b>3,294</b>  | <b>3,297</b>  | <b>+2</b>               | <b>+135</b>             | <b>+4.3%</b>            | <b>+320</b>             | <b>+10.8%</b>         | <b>3,977</b>  |
| Therapy Professions                           | 1,731         | 1,792         | 2,033         | 2,078         | +45                     | +286                    | +15.9%                  | +347                    | +20.0%                | 2,453         |
| Health Science/ Diagnostics                   | 82            | 93            | 97            | 95            | -2                      | +1                      | +1.2%                   | +13                     | +15.5%                | 109           |
| Social Care                                   | 35            | 33            | 34            | 36            | +2                      | +3                      | +10.0%                  | +1                      | +1.5%                 | 38            |
| Social Workers                                | 139           | 151           | 183           | 181           | -3                      | +29                     | +19.4%                  | +41                     | +29.7%                | 201           |
| Psychologists                                 | 301           | 300           | 294           | 300           | +6                      | +0                      | +0.0%                   | -1                      | -0.2%                 | 337           |
| Pharmacy                                      | 58            | 63            | 72            | 73            | +0                      | +10                     | +15.8%                  | +15                     | +26.2%                | 83            |
| H&SC, Other                                   | 209           | 209           | 237           | 250           | +12                     | +41                     | +19.4%                  | +40                     | +19.3%                | 306           |
| <b>Health &amp; Social Care Professionals</b> | <b>2,555</b>  | <b>2,641</b>  | <b>2,951</b>  | <b>3,011</b>  | <b>+60</b>              | <b>+370</b>             | <b>+14.0%</b>           | <b>+456</b>             | <b>+17.8%</b>         | <b>3,527</b>  |
| Management (VIII & above)                     | 306           | 299           | 343           | 292           | -51                     | -7                      | -2.3%                   | -14                     | -4.5%                 | 309           |
| Administrative/ Supervisory (V to VII)        | 619           | 685           | 898           | 780           | -117                    | +95                     | +13.9%                  | +161                    | +26.1%                | 841           |
| Clerical (III & IV)                           | 1,746         | 1,838         | 2,005         | 1,940         | -65                     | +102                    | +5.6%                   | +194                    | +11.1%                | 2,256         |
| <b>Management &amp; Administrative</b>        | <b>2,671</b>  | <b>2,821</b>  | <b>3,245</b>  | <b>3,012</b>  | <b>-233</b>             | <b>+191</b>             | <b>+6.8%</b>            | <b>+341</b>             | <b>+12.8%</b>         | <b>3,406</b>  |
| Support                                       | 346           | 351           | 338           | 338           | +0                      | -13                     | -3.7%                   | -8                      | -2.4%                 | 505           |
| Maintenance/ Technical                        | 59            | 56            | 69            | 67            | -2                      | +11                     | +19.0%                  | +8                      | +12.8%                | 73            |
| <b>General Support</b>                        | <b>406</b>    | <b>407</b>    | <b>406</b>    | <b>405</b>    | <b>-1</b>               | <b>-2</b>               | <b>-0.6%</b>            | <b>-1</b>               | <b>-0.2%</b>          | <b>578</b>    |
| Health Care Assistants                        | 254           | 779           | 1,050         | 1,045         | -4                      | +266                    | +34.1%                  | +792                    | +312.0%               | 1,198         |
| Home Help                                     | 18            | 18            | 17            | 17            | +0                      | -2                      | -8.5%                   | -2                      | -8.5%                 | 42            |
| Care, other                                   | 724           | 737           | 887           | 885           | -2                      | +147                    | +20.0%                  | +161                    | +22.2%                | 1,062         |
| <b>Patient &amp; Client Care</b>              | <b>996</b>    | <b>1,535</b>  | <b>1,953</b>  | <b>1,947</b>  | <b>-6</b>               | <b>+412</b>             | <b>+26.8%</b>           | <b>+951</b>             | <b>+95.5%</b>         | <b>2,302</b>  |

## Disabilities

| Apr 2022                                      | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | WTE change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>                     | <b>18,303</b> | <b>18,944</b> | <b>19,654</b> | <b>19,654</b> | <b>+1</b>               | <b>+710</b>             | <b>+3.7%</b>            | <b>+1,352</b>           | <b>+7.4%</b>          | <b>23,191</b> |
| Consultants                                   | 24            | 24            | 22            | 21            | -1                      | -4                      | -14.8%                  | -3                      | -12.9%                | 27            |
| Registrars                                    | 13            | 8             | 11            | 9             | -2                      | +1                      | +12.5%                  | -4                      | -30.8%                | 9             |
| SHO/ Interns                                  | 7             | 9             | 10            | 11            | +1                      | +2                      | +24.7%                  | +4                      | +61.2%                | 14            |
| Medical/ Dental, other                        | 14            | 14            | 14            | 14            |                         |                         |                         | -0                      | -0.6%                 | 22            |
| <b>Medical &amp; Dental</b>                   | <b>58</b>     | <b>56</b>     | <b>57</b>     | <b>55</b>     | <b>-2</b>               | <b>-0</b>               | <b>-0.7%</b>            | <b>-3</b>               | <b>-5.0%</b>          | <b>72</b>     |
| Nurse/ Midwife Manager                        | 894           | 897           | 927           | 928           | +1                      | +31                     | +3.5%                   | +34                     | +3.8%                 | 1,008         |
| Nurse/ Midwife Specialist & AN/MP             | 62            | 64            | 71            | 70            | -0                      | +6                      | +9.6%                   | +8                      | +13.3%                | 77            |
| Staff Nurse/ Staff Midwife                    | 2,572         | 2,593         | 2,605         | 2,608         | +3                      | +15                     | +0.6%                   | +36                     | +1.4%                 | 3,001         |
| Public Health Nurse                           | 6             | 7             | 11            | 11            | -0                      | +4                      | +62.3%                  | +5                      | +78.0%                | 13            |
| Pre-registration Nurse/ Midwife Intern        | 28            | 3             | 86            | 86            | +0                      | +83                     | +3330.4%                | +58                     | +203.6%               | 173           |
| Pre-registration Nurse Intern (COVID-19)      |               | 32            |               |               |                         | -32                     | -100.0%                 |                         | -100.0%               |               |
| Nursing/ Midwifery awaiting registration      | 14            | 13            | 1             | 1             |                         | -12                     | -92.3%                  | -13                     | -92.8%                | 1             |
| Nursing/ Midwifery Student                    | 42            | 47            | 87            | 87            | +0                      | +39                     | +83.5%                  | +45                     | +106.1%               | 174           |
| Nursing/ Midwifery other                      | 22            | 24            | 26            | 26            | +0                      | +2                      | +8.6%                   | +4                      | +16.5%                | 29            |
| <b>Nursing &amp; Midwifery</b>                | <b>3,599</b>  | <b>3,632</b>  | <b>3,727</b>  | <b>3,730</b>  | <b>+3</b>               | <b>+98</b>              | <b>+2.7%</b>            | <b>+131</b>             | <b>+3.7%</b>          | <b>4,302</b>  |
| Therapy Professions                           | 765           | 795           | 797           | 785           | -12                     | -11                     | -1.4%                   | +20                     | +2.6%                 | 903           |
| Health Science/ Diagnostics                   | 20            | 20            | 23            | 23            | +0                      | +3                      | +15.0%                  | +3                      | +14.7%                | 23            |
| Social Care                                   | 2,595         | 2,789         | 2,993         | 2,989         | -4                      | +200                    | +7.2%                   | +394                    | +15.2%                | 3,502         |
| Social Workers                                | 219           | 228           | 233           | 230           | -2                      | +2                      | +1.0%                   | +12                     | +5.3%                 | 268           |
| Psychologists                                 | 204           | 229           | 247           | 241           | -6                      | +12                     | +5.1%                   | +37                     | +18.0%                | 270           |
| Pharmacy                                      | 7             | 6             | 8             | 7             | -1                      | +1                      | +16.1%                  | +0                      | +3.2%                 | 10            |
| H&SC, Other                                   | 85            | 76            | 70            | 67            | -3                      | -8                      | -10.9%                  | -17                     | -20.6%                | 89            |
| <b>Health &amp; Social Care Professionals</b> | <b>3,894</b>  | <b>4,144</b>  | <b>4,370</b>  | <b>4,342</b>  | <b>-28</b>              | <b>+199</b>             | <b>+4.8%</b>            | <b>+448</b>             | <b>+11.5%</b>         | <b>5,065</b>  |
| Management (VIII & above)                     | 180           | 204           | 224           | 227           | +3                      | +23                     | +11.2%                  | +47                     | +26.3%                | 230           |
| Administrative/ Supervisory (V to VII)        | 479           | 527           | 585           | 590           | +5                      | +63                     | +11.9%                  | +111                    | +23.1%                | 630           |
| Clerical (III & IV)                           | 660           | 685           | 736           | 730           | -5                      | +45                     | +6.6%                   | +70                     | +10.6%                | 881           |
| <b>Management &amp; Administrative</b>        | <b>1,319</b>  | <b>1,416</b>  | <b>1,544</b>  | <b>1,547</b>  | <b>+3</b>               | <b>+131</b>             | <b>+9.2%</b>            | <b>+228</b>             | <b>+17.3%</b>         | <b>1,741</b>  |
| Support                                       | 734           | 663           | 626           | 625           | -1                      | -38                     | -5.7%                   | -109                    | -14.8%                | 901           |
| Maintenance/ Technical                        | 124           | 132           | 126           | 125           | -1                      | -7                      | -5.5%                   | +1                      | +0.8%                 | 137           |
| <b>General Support</b>                        | <b>858</b>    | <b>795</b>    | <b>752</b>    | <b>750</b>    | <b>-2</b>               | <b>-45</b>              | <b>-5.6%</b>            | <b>-108</b>             | <b>-12.6%</b>         | <b>1,038</b>  |
| Health Care Assistants                        | 6,826         | 7,102         | 7,372         | 7,409         | +37                     | +306                    | +4.3%                   | +583                    | +8.5%                 | 8,724         |
| Home Help                                     | 109           | 94            | 83            | 85            | +2                      | -9                      | -9.1%                   | -24                     | -21.7%                | 229           |
| Care, other                                   | 1,639         | 1,706         | 1,749         | 1,736         | -13                     | +30                     | +1.8%                   | +96                     | +5.9%                 | 2,020         |
| <b>Patient &amp; Client Care</b>              | <b>8,574</b>  | <b>8,902</b>  | <b>9,204</b>  | <b>9,229</b>  | <b>+26</b>              | <b>+328</b>             | <b>+3.7%</b>            | <b>+655</b>             | <b>+7.6%</b>          | <b>10,973</b> |



## Older People

| Apr 2022                                      | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | WTE change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>                     | <b>13,233</b> | <b>13,415</b> | <b>13,615</b> | <b>13,716</b> | <b>+102</b>             | <b>+302</b>             | <b>+2.2%</b>            | <b>+484</b>             | <b>+3.7%</b>          | <b>16,620</b> |
| Consultants                                   | 4             | 4             | 7             | 6             | -0                      | +2                      | +46.2%                  | +3                      | +79.4%                | 9             |
| Registrars                                    | 10            | 9             | 11            | 11            |                         | +2                      | +19.8%                  | +1                      | +11.4%                | 12            |
| SHO/ Interns                                  | 15            | 14            | 13            | 14            | +1                      | +0                      | +0.5%                   | -1                      | -8.4%                 | 14            |
| Medical/ Dental, other                        | 96            | 104           | 83            | 85            | +2                      | -19                     | -18.5%                  | -12                     | -12.3%                | 155           |
| <b>Medical &amp; Dental</b>                   | <b>125</b>    | <b>131</b>    | <b>113</b>    | <b>115</b>    | <b>+3</b>               | <b>-15</b>              | <b>-11.8%</b>           | <b>-9</b>               | <b>-7.4%</b>          | <b>190</b>    |
| Nurse/ Midwife Manager                        | 709           | 746           | 745           | 743           | -2                      | -4                      | -0.5%                   | +34                     | +4.8%                 | 789           |
| Nurse/ Midwife Specialist & AN/MP             | 26            | 38            | 48            | 49            | +1                      | +11                     | +29.1%                  | +23                     | +86.3%                | 51            |
| Staff Nurse/ Staff Midwife                    | 2,576         | 2,624         | 2,688         | 2,704         | +15                     | +80                     | +3.0%                   | +127                    | +4.9%                 | 3,135         |
| Public Health Nurse                           | 13            | 13            | 12            | 12            | -0                      | -1                      | -10.5%                  | -1                      | -10.2%                | 15            |
| Post-registration Nurse/ Midwife Student      | 1             |               |               |               |                         |                         | -100.0%                 | -1                      | -100.0%               |               |
| Nursing/ Midwifery awaiting registration      | 1             | 1             | 3             | 2             | -1                      | +1                      | +46.7%                  | +1                      | +98.0%                | 2             |
| Nursing/ Midwifery Student                    | 2             | 1             | 3             | 2             | -1                      | +1                      | +46.7%                  | -0                      | -1.0%                 | 2             |
| Nursing/ Midwifery other                      | 1             | 4             | 4             | 4             | +0                      | -0                      | -2.5%                   | +3                      | +288.0%               | 4             |
| <b>Nursing &amp; Midwifery</b>                | <b>3,328</b>  | <b>3,427</b>  | <b>3,500</b>  | <b>3,514</b>  | <b>+14</b>              | <b>+87</b>              | <b>+2.5%</b>            | <b>+186</b>             | <b>+5.6%</b>          | <b>3,996</b>  |
| Therapy Professions                           | 288           | 295           | 349           | 346           | -3                      | +50                     | +17.1%                  | +58                     | +20.0%                | 395           |
| Health Science/ Diagnostics                   | 6             | 5             | 5             | 5             |                         | -1                      | -11.3%                  | -2                      | -25.9%                | 8             |
| Social Care                                   | 3             | 3             | 3             | 2             | -0                      | -0                      | -12.4%                  | -0                      | -12.4%                | 5             |
| Social Workers                                | 98            | 100           | 86            | 79            | -7                      | -21                     | -20.9%                  | -19                     | -19.8%                | 87            |
| Psychologists                                 | 2             | 1             | 4             | 5             | +1                      | +4                      | +340.9%                 | +3                      | +131.0%               | 6             |
| Pharmacy                                      | 15            | 17            | 20            | 19            | -1                      | +2                      | +10.9%                  | +4                      | +25.2%                | 27            |
| H&SC, Other                                   | 1             | 2             | 2             | 2             | +1                      | +1                      | +42.9%                  | +1                      | +61.8%                | 3             |
| <b>Health &amp; Social Care Professionals</b> | <b>414</b>    | <b>423</b>    | <b>468</b>    | <b>458</b>    | <b>-10</b>              | <b>+35</b>              | <b>+8.2%</b>            | <b>+44</b>              | <b>+10.5%</b>         | <b>531</b>    |
| Management (VIII & above)                     | 75            | 79            | 107           | 107           | -0                      | +28                     | +35.3%                  | +32                     | +42.8%                | 110           |
| Administrative/ Supervisory (V to VII)        | 165           | 176           | 226           | 226           | +0                      | +50                     | +28.5%                  | +61                     | +37.0%                | 239           |
| Clerical (III & IV)                           | 571           | 587           | 611           | 607           | -4                      | +20                     | +3.4%                   | +36                     | +6.3%                 | 700           |
| <b>Management &amp; Administrative</b>        | <b>811</b>    | <b>842</b>    | <b>944</b>    | <b>940</b>    | <b>-4</b>               | <b>+98</b>              | <b>+11.7%</b>           | <b>+129</b>             | <b>+15.9%</b>         | <b>1,049</b>  |
| Support                                       | 829           | 801           | 796           | 791           | -5                      | -10                     | -1.3%                   | -38                     | -4.6%                 | 889           |
| Maintenance/ Technical                        | 98            | 95            | 95            | 94            | -1                      | -1                      | -0.6%                   | -4                      | -4.3%                 | 99            |
| <b>General Support</b>                        | <b>927</b>    | <b>896</b>    | <b>891</b>    | <b>885</b>    | <b>-6</b>               | <b>-11</b>              | <b>-1.2%</b>            | <b>-42</b>              | <b>-4.6%</b>          | <b>988</b>    |
| Health Care Assistants                        | 4,043         | 4,118         | 4,097         | 4,102         | +5                      | -16                     | -0.4%                   | +59                     | +1.5%                 | 4,681         |
| Home Help                                     | 3,442         | 3,431         | 3,432         | 3,528         | +97                     | +97                     | +2.8%                   | +87                     | +2.5%                 | 4,969         |
| Care, other                                   | 142           | 147           | 170           | 174           | +4                      | +27                     | +18.5%                  | +32                     | +22.4%                | 216           |
| <b>Patient &amp; Client Care</b>              | <b>7,627</b>  | <b>7,696</b>  | <b>7,699</b>  | <b>7,804</b>  | <b>+105</b>             | <b>+108</b>             | <b>+1.4%</b>            | <b>+177</b>             | <b>+2.3%</b>          | <b>9,866</b>  |



## CHO Operations

| Apr 2022                                      | WTE | WTE | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since | WTE change since | WTE change since | % change since | No. Apr 2022 |
|-----------------------------------------------|-----|-----|--------------|--------------|-------------------------|------------------|------------------|------------------|----------------|--------------|
| <b>Community Services</b>                     |     |     | <b>163</b>   | <b>434</b>   | <b>+271</b>             | <b>+434</b>      | <b>-100.0%</b>   | <b>+434</b>      | <b>-100.0%</b> | <b>463</b>   |
| Nurse/ Midwife Manager                        |     |     | 12           | 18           | +5                      | +18              | -100.0%          | +18              | -100.0%        | 18           |
| Nurse/ Midwife Specialist & AN/MP             |     |     | 2            | 3            | +1                      | +3               | -100.0%          | +3               | -100.0%        | 3            |
| Staff Nurse/ Staff Midwife                    |     |     | 1            | 3            | +2                      | +3               | -100.0%          | +3               | -100.0%        | 4            |
| Public Health Nurse                           |     |     |              | 1            | +1                      | +1               | -100.0%          | +1               | -100.0%        | 1            |
| <b>Nursing &amp; Midwifery</b>                |     |     | <b>15</b>    | <b>24</b>    | <b>+9</b>               | <b>+24</b>       | <b>-100.0%</b>   | <b>+24</b>       | <b>-100.0%</b> | <b>26</b>    |
| Therapy Professions                           |     |     | 1            | 1            |                         | +1               | -100.0%          | +1               | -100.0%        | 1            |
| Social Workers                                |     |     | 3            | 22           | +19                     | +22              | -100.0%          | +22              | -100.0%        | 24           |
| Pharmacy                                      |     |     | 1            | 6            | +5                      | +6               | -100.0%          | +6               | -100.0%        | 6            |
| <b>Health &amp; Social Care Professionals</b> |     |     | <b>5</b>     | <b>29</b>    | <b>+24</b>              | <b>+29</b>       | <b>-100.0%</b>   | <b>+29</b>       | <b>-100.0%</b> | <b>31</b>    |
| Management (VIII & above)                     |     |     | 27           | 86           | +59                     | +86              | -100.0%          | +86              | -100.0%        | 89           |
| Administrative/ Supervisory (V to VII)        |     |     | 72           | 179          | +108                    | +179             | -100.0%          | +179             | -100.0%        | 188          |
| Clerical (III & IV)                           |     |     | 29           | 107          | +79                     | +107             | -100.0%          | +107             | -100.0%        | 120          |
| <b>Management &amp; Administrative</b>        |     |     | <b>127</b>   | <b>372</b>   | <b>+245</b>             | <b>+372</b>      | <b>-100.0%</b>   | <b>+372</b>      | <b>-100.0%</b> | <b>397</b>   |
| Support                                       |     |     | 2            | 2            |                         | +2               | -100.0%          | +2               | -100.0%        | 2            |
| <b>General Support</b>                        |     |     | <b>2</b>     | <b>2</b>     |                         | <b>+2</b>        | <b>-100.0%</b>   | <b>+2</b>        | <b>-100.0%</b> | <b>2</b>     |
| Care, other                                   |     |     | 15           | 7            | -8                      | +7               | -100.0%          | +7               | -100.0%        | 7            |
| <b>Patient &amp; Client Care</b>              |     |     | <b>15</b>    | <b>7</b>     | <b>-8</b>               | <b>+7</b>        | <b>-100.0%</b>   | <b>+7</b>        | <b>-100.0%</b> | <b>7</b>     |

## Community Services Employment Report: HSE & Section 38 April 2022

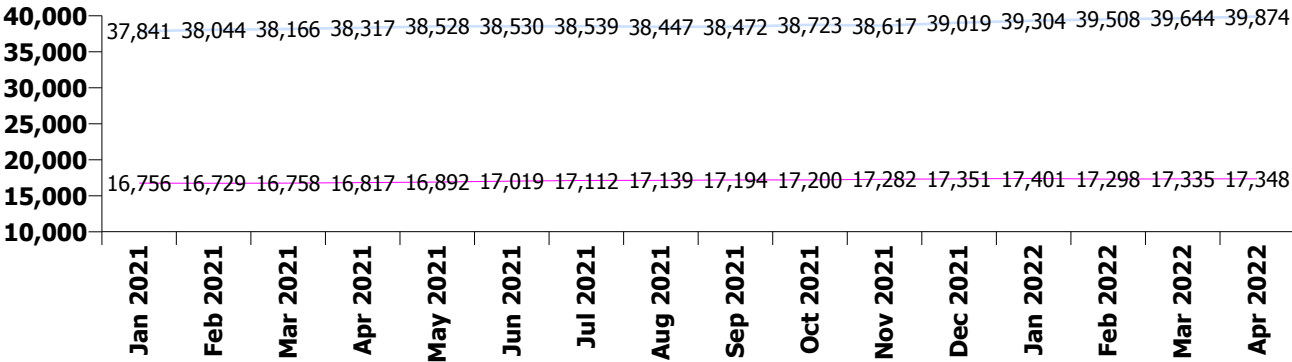
| Apr 2022                             | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|--------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Overall</b>                       | <b>52,089</b> | <b>54,377</b> | <b>56,979</b> | <b>57,222</b> | <b>+243</b>             | <b>+2,845</b>           | <b>5.2 %</b>          | <b>+5,133</b>           | <b>9.9 %</b>          | <b>67,155</b> |
| <b>HSE</b>                           | <b>35,864</b> | <b>37,629</b> | <b>39,644</b> | <b>39,874</b> | <b>+229</b>             | <b>+2,245</b>           | <b>6.0 %</b>          | <b>+4,010</b>           | <b>11.2 %</b>         | <b>46,458</b> |
| <b>Section 38 Voluntary Agencies</b> | <b>16,225</b> | <b>16,748</b> | <b>17,335</b> | <b>17,348</b> | <b>+13</b>              | <b>+600</b>             | <b>3.6 %</b>          | <b>+1,123</b>           | <b>6.9 %</b>          | <b>20,697</b> |

### Health Service Executive

| Apr 2022                                      | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>HSE</b>                                    | <b>35,864</b> | <b>37,629</b> | <b>39,644</b> | <b>39,874</b> | <b>+229</b>             | <b>+2,245</b>           | <b>6.0 %</b>          | <b>+4,010</b>           | <b>11.2 %</b>         | <b>46,458</b> |
| Consultants                                   | 376           | 390           | 409           | 408           | -1                      | +18                     | 4.7 %                 | +32                     | 8.6 %                 | 443           |
| Registrars                                    | 643           | 663           | 717           | 714           | -3                      | +52                     | 7.8 %                 | +71                     | 11.0 %                | 736           |
| SHO/ Interns                                  | 285           | 301           | 258           | 255           | -3                      | -46                     | -15.4 %               | -30                     | -10.6 %               | 261           |
| Medical/ Dental, other                        | 611           | 618           | 572           | 565           | -7                      | -53                     | -8.5 %                | -46                     | -7.5 %                | 793           |
| <b>Medical &amp; Dental</b>                   | <b>1,915</b>  | <b>1,971</b>  | <b>1,956</b>  | <b>1,942</b>  | <b>-14</b>              | <b>-29</b>              | <b>-1.5 %</b>         | <b>+27</b>              | <b>1.4 %</b>          | <b>2,233</b>  |
| Nurse/ Midwife Manager                        | 2,379         | 2,519         | 2,618         | 2,626         | +8                      | +108                    | 4.3 %                 | +248                    | 10.4 %                | 2,787         |
| Nurse/ Midwife Specialist & AN/MP             | 607           | 719           | 786           | 802           | +16                     | +83                     | 11.5 %                | +196                    | 32.2 %                | 868           |
| Staff Nurse/ Staff Midwife                    | 6,824         | 6,986         | 7,134         | 7,152         | +18                     | +167                    | 2.4 %                 | +329                    | 4.8 %                 | 8,181         |
| Public Health Nurse                           | 1,532         | 1,553         | 1,497         | 1,493         | -3                      | -60                     | -3.8 %                | -39                     | -2.5 %                | 1,778         |
| Pre-registration Nurse/ Midwife Intern        | 24            | 3             | 184           | 182           | -2                      | +179                    | 5565.7 %              | +158                    | 664.8 %               | 365           |
| Pre-registration Nurse Intern (COVID-19)      |               | 50            |               |               |                         | -50                     | -100.0 %              |                         | -100.0 %              |               |
| Post-registration Nurse/ Midwife Student      | 98            | 107           | 145           | 142           | -3                      | +35                     | 32.5 %                | +44                     | 45.3 %                | 142           |
| Nursing/ Midwifery awaiting registration      | 74            | 19            | 22            | 15            | -7                      | -4                      | -22.7 %               | -59                     | -79.9 %               | 15            |
| Nursing/ Midwifery Student                    | 195           | 180           | 350           | 339           | -12                     | +159                    | 88.6 %                | +143                    | 73.5 %                | 522           |
| Nursing/ Midwifery other                      | 40            | 45            | 45            | 47            | +1                      | +2                      | 4.7 %                 | +7                      | 17.8 %                | 50            |
| <b>Nursing &amp; Midwifery</b>                | <b>11,576</b> | <b>12,001</b> | <b>12,430</b> | <b>12,459</b> | <b>+29</b>              | <b>+459</b>             | <b>3.8 %</b>          | <b>+884</b>             | <b>7.6 %</b>          | <b>14,186</b> |
| Therapy Professions                           | 2,647         | 2,777         | 3,037         | 3,072         | +35                     | +295                    | 10.6 %                | +425                    | 16.1 %                | 3,579         |
| Health Science/ Diagnostics                   | 85            | 97            | 103           | 101           | -2                      | +5                      | 4.7 %                 | +16                     | 18.8 %                | 116           |
| Social Care                                   | 175           | 188           | 183           | 183           | -0                      | -5                      | -2.8 %                | +8                      | 4.4 %                 | 207           |
| Social Workers                                | 600           | 646           | 681           | 692           | +11                     | +47                     | 7.2 %                 | +92                     | 15.3 %                | 770           |
| Psychologists                                 | 756           | 784           | 805           | 806           | +1                      | +22                     | 2.8 %                 | +49                     | 6.5 %                 | 900           |
| Pharmacy                                      | 75            | 84            | 98            | 102           | +4                      | +18                     | 21.0 %                | +26                     | 35.0 %                | 122           |
| H&SC, Other                                   | 339           | 339           | 401           | 411           | +10                     | +72                     | 21.2 %                | +73                     | 21.5 %                | 512           |
| <b>Health &amp; Social Care Professionals</b> | <b>4,678</b>  | <b>4,915</b>  | <b>5,309</b>  | <b>5,368</b>  | <b>+58</b>              | <b>+453</b>             | <b>9.2 %</b>          | <b>+689</b>             | <b>14.7 %</b>         | <b>6,206</b>  |
| Management (VIII & above)                     | 470           | 500           | 608           | 618           | +10                     | +118                    | 23.6 %                | +148                    | 31.6 %                | 641           |
| Administrative/ Supervisory (V to VII)        | 1,088         | 1,266         | 1,657         | 1,676         | +19                     | +410                    | 32.4 %                | +588                    | 54.1 %                | 1,780         |
| Clerical (III & IV)                           | 3,077         | 3,225         | 3,466         | 3,477         | +11                     | +252                    | 7.8 %                 | +400                    | 13.0 %                | 3,981         |
| <b>Management &amp; Administrative</b>        | <b>4,635</b>  | <b>4,992</b>  | <b>5,732</b>  | <b>5,772</b>  | <b>+39</b>              | <b>+780</b>             | <b>15.6 %</b>         | <b>+1,136</b>           | <b>24.5 %</b>         | <b>6,402</b>  |
| Support                                       | 1,609         | 1,594         | 1,540         | 1,538         | -2                      | -55                     | -3.5 %                | -71                     | -4.4 %                | 1,850         |
| Maintenance/ Technical                        | 285           | 287           | 289           | 286           | -3                      | -0                      | -0.1 %                | +2                      | 0.5 %                 | 301           |
| <b>General Support</b>                        | <b>1,894</b>  | <b>1,880</b>  | <b>1,830</b>  | <b>1,824</b>  | <b>-5</b>               | <b>-56</b>              | <b>-3.0 %</b>         | <b>-70</b>              | <b>-3.7 %</b>         | <b>2,151</b>  |
| Health Care Assistants                        | 6,471         | 7,137         | 7,447         | 7,438         | -9                      | +302                    | 4.2 %                 | +967                    | 14.9 %                | 8,365         |
| Home Help                                     | 3,569         | 3,543         | 3,531         | 3,630         | +99                     | +87                     | 2.5 %                 | +61                     | 1.7 %                 | 5,240         |
| Care, other                                   | 1,126         | 1,191         | 1,409         | 1,440         | +31                     | +250                    | 21.0 %                | +315                    | 28.0 %                | 1,675         |
| <b>Patient &amp; Client Care</b>              | <b>11,166</b> | <b>11,870</b> | <b>12,387</b> | <b>12,509</b> | <b>+122</b>             | <b>+639</b>             | <b>5.4 %</b>          | <b>+1,343</b>           | <b>12.0 %</b>         | <b>15,280</b> |

# Section 38 Voluntary Agencies

| Apr 2022                                      | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Section 38 Voluntary Agencies</b>          | <b>16,225</b> | <b>16,748</b> | <b>17,335</b> | <b>17,348</b> | <b>+13</b>              | <b>+600</b>             | <b>3.6 %</b>          | <b>+1,123</b>           | <b>6.9 %</b>          | <b>20,697</b> |
| Consultants                                   | 48            | 51            | 55            | 54            | -0                      | +4                      | 7.3 %                 | +6                      | 12.8 %                | 72            |
| Registrars                                    | 43            | 39            | 44            | 41            | -2                      | +3                      | 7.4 %                 | -1                      | -3.5 %                | 43            |
| SHO/ Interns                                  | 36            | 40            | 37            | 37            | +0                      | -3                      | -7.1 %                | +1                      | 3.5 %                 | 49            |
| Medical/ Dental, other                        | 24            | 24            | 29            | 28            | -0                      | +4                      | 16.5 %                | +4                      | 16.5 %                | 64            |
| <b>Medical &amp; Dental</b>                   | <b>151</b>    | <b>153</b>    | <b>164</b>    | <b>161</b>    | <b>-3</b>               | <b>+8</b>               | <b>5.0 %</b>          | <b>+10</b>              | <b>6.6 %</b>          | <b>228</b>    |
| Nurse/ Midwife Manager                        | 776           | 772           | 804           | 807           | +3                      | +35                     | 4.6 %                 | +31                     | 4.0 %                 | 884           |
| Nurse/ Midwife Specialist & AN/MP             | 84            | 95            | 101           | 100           | -0                      | +5                      | 5.3 %                 | +17                     | 20.1 %                | 117           |
| Staff Nurse/ Staff Midwife                    | 2,190         | 2,237         | 2,201         | 2,205         | +4                      | -32                     | -1.4 %                | +15                     | 0.7 %                 | 2,562         |
| Pre-registration Nurse/ Midwife Intern        | 32            | 10            | 63            | 63            | +1                      | +53                     | 533.4 %               | +31                     | 97.9 %                | 129           |
| Pre-registration Nurse Intern (COVID-19)      |               | 24            |               |               |                         | -24                     | -100.0 %              |                         | -100.0 %              |               |
| Nursing/ Midwifery Student                    | 32            | 34            | 63            | 63            | +1                      | +29                     | 85.1 %                | +31                     | 97.9 %                | 129           |
| Nursing/ Midwifery other                      | 19            | 22            | 23            | 23            | -0                      | +2                      | 7.3 %                 | +4                      | 22.1 %                | 26            |
| <b>Nursing &amp; Midwifery</b>                | <b>3,101</b>  | <b>3,160</b>  | <b>3,192</b>  | <b>3,199</b>  | <b>+7</b>               | <b>+39</b>              | <b>1.2 %</b>          | <b>+98</b>              | <b>3.2 %</b>          | <b>3,718</b>  |
| Therapy Professions                           | 559           | 558           | 597           | 588           | -9                      | +30                     | 5.4 %                 | +28                     | 5.1 %                 | 683           |
| Health Science/ Diagnostics                   | 23            | 22            | 21            | 21            |                         | -1                      | -4.6 %                | -2                      | -8.8 %                | 24            |
| Social Care                                   | 2,531         | 2,716         | 2,919         | 2,916         | -4                      | +200                    | 7.3 %                 | +384                    | 15.2 %                | 3,422         |
| Social Workers                                | 206           | 206           | 212           | 213           | +1                      | +7                      | 3.5 %                 | +8                      | 3.7 %                 | 248           |
| Psychologists                                 | 145           | 170           | 171           | 168           | -3                      | -2                      | -1.0 %                | +23                     | 16.1 %                | 191           |
| Pharmacy                                      | 23            | 23            | 25            | 25            | -0                      | +2                      | 9.2 %                 | +2                      | 8.4 %                 | 33            |
| H&SC, Other                                   | 65            | 55            | 51            | 49            | -2                      | -5                      | -10.0 %               | -16                     | -23.9 %               | 70            |
| <b>Health &amp; Social Care Professionals</b> | <b>3,552</b>  | <b>3,749</b>  | <b>3,997</b>  | <b>3,980</b>  | <b>-17</b>              | <b>+231</b>             | <b>6.2 %</b>          | <b>+428</b>             | <b>12.1 %</b>         | <b>4,671</b>  |
| Management (VIII & above)                     | 147           | 161           | 172           | 175           | +2                      | +14                     | 8.7 %                 | +27                     | 18.4 %                | 180           |
| Administrative/ Supervisory (V to VII)        | 412           | 429           | 464           | 468           | +3                      | +39                     | 9.0 %                 | +56                     | 13.6 %                | 512           |
| Clerical (III & IV)                           | 618           | 628           | 659           | 653           | -6                      | +25                     | 3.9 %                 | +35                     | 5.7 %                 | 821           |
| <b>Management &amp; Administrative</b>        | <b>1,177</b>  | <b>1,218</b>  | <b>1,295</b>  | <b>1,295</b>  | <b>+0</b>               | <b>+77</b>              | <b>6.3 %</b>          | <b>+118</b>             | <b>10.1 %</b>         | <b>1,513</b>  |
| Support                                       | 881           | 816           | 795           | 794           | -0                      | -21                     | -2.6 %                | -87                     | -9.8 %                | 1,106         |
| Maintenance/ Technical                        | 128           | 134           | 131           | 130           | -1                      | -4                      | -3.0 %                | +2                      | 1.6 %                 | 145           |
| <b>General Support</b>                        | <b>1,009</b>  | <b>950</b>    | <b>926</b>    | <b>924</b>    | <b>-1</b>               | <b>-25</b>              | <b>-2.7 %</b>         | <b>-85</b>              | <b>-8.4 %</b>         | <b>1,251</b>  |
| Health Care Assistants                        | 5,640         | 5,885         | 6,099         | 6,138         | +39                     | +253                    | 4.3 %                 | +498                    | 8.8 %                 | 7,347         |
| Care, other                                   | 1,595         | 1,632         | 1,663         | 1,651         | -12                     | +18                     | 1.1 %                 | +55                     | 3.5 %                 | 1,969         |
| <b>Patient &amp; Client Care</b>              | <b>7,235</b>  | <b>7,517</b>  | <b>7,761</b>  | <b>7,788</b>  | <b>+27</b>              | <b>+271</b>             | <b>3.6 %</b>          | <b>+553</b>             | <b>7.6 %</b>          | <b>9,316</b>  |



## Community Services Employment Report: CHO & Staff Group April 2022

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 1</b>                                  | <b>5,468</b> | <b>5,755</b> | <b>6,239</b> | <b>6,303</b> | <b>+64</b>              | <b>+548</b>             | <b>9.5 %</b>          | <b>+835</b>             | <b>15.3 %</b>         | <b>7,232</b> |
| Consultants                                   | 34           | 38           | 40           | 39           | -1                      | +1                      | 3.6 %                 | +5                      | 15.2 %                | 43           |
| Registrars                                    | 65           | 71           | 77           | 76           | -1                      | +5                      | 7.3 %                 | +11                     | 16.9 %                | 79           |
| SHO/ Interns                                  | 26           | 24           | 23           | 22           | -1                      | -2                      | -9.1 %                | -5                      | -17.3 %               | 23           |
| Medical/ Dental, other                        | 80           | 80           | 62           | 60           | -2                      | -20                     | -25.0 %               | -20                     | -24.7 %               | 98           |
| <b>Medical &amp; Dental</b>                   | <b>205</b>   | <b>213</b>   | <b>202</b>   | <b>197</b>   | <b>-4</b>               | <b>-16</b>              | <b>-7.4 %</b>         | <b>-8</b>               | <b>-4.0 %</b>         | <b>243</b>   |
| Nurse/ Midwife Manager                        | 350          | 354          | 369          | 379          | +10                     | +25                     | 7.0 %                 | +29                     | 8.4 %                 | 403          |
| Nurse/ Midwife Specialist & AN/MP             | 102          | 118          | 130          | 135          | +5                      | +17                     | 14.1 %                | +33                     | 32.0 %                | 143          |
| Staff Nurse/ Staff Midwife                    | 1,014        | 1,029        | 1,089        | 1,088        | -0                      | +60                     | 5.8 %                 | +74                     | 7.3 %                 | 1,226        |
| Public Health Nurse                           | 156          | 153          | 148          | 148          | -0                      | -5                      | -3.4 %                | -8                      | -5.4 %                | 171          |
| Pre-registration Nurse/ Midwife Intern        | 3            |              | 32           | 32           | -0                      | +32                     | -100.0 %              | +29                     | 955.7 %               | 62           |
| Pre-registration Nurse Intern (COVID-19)      |              | 9            |              |              |                         | -9                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 7            | 3            | 15           | 15           |                         | +12                     | 400.0 %               | +8                      | 114.9 %               | 15           |
| Nursing/ Midwifery awaiting registration      | 11           | 11           | 2            |              | -2                      | -11                     | -100.0 %              | -11                     | -100.0 %              |              |
| Nursing/ Midwifery Student                    | 21           | 23           | 49           | 47           | -2                      | +23                     | 98.7 %                | +26                     | 122.4 %               | 77           |
| Nursing/ Midwifery other                      | 6            | 7            | 9            | 8            | -1                      | +1                      | 11.8 %                | +2                      | 32.9 %                | 8            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,648</b> | <b>1,684</b> | <b>1,793</b> | <b>1,804</b> | <b>+11</b>              | <b>+120</b>             | <b>7.1 %</b>          | <b>+156</b>             | <b>9.4 %</b>          | <b>2,028</b> |
| Therapy Professions                           | 316          | 323          | 366          | 377          | +11                     | +54                     | 16.6 %                | +61                     | 19.3 %                | 431          |
| Health Science/ Diagnostics                   | 7            | 7            | 8            | 9            | +1                      | +2                      | 31.2 %                | +2                      | 33.4 %                | 11           |
| Social Care                                   | 11           | 15           | 13           | 12           | -1                      | -3                      | -18.0 %               | +1                      | 9.3 %                 | 16           |
| Social Workers                                | 85           | 92           | 99           | 100          | +1                      | +8                      | 8.3 %                 | +15                     | 17.9 %                | 110          |
| Psychologists                                 | 60           | 62           | 68           | 69           | +1                      | +6                      | 10.1 %                | +9                      | 14.2 %                | 76           |
| Pharmacy                                      | 2            | 3            | 3            | 4            | +1                      | +2                      | 65.2 %                | +3                      | 175.3 %               | 5            |
| H&SC, Other                                   | 32           | 31           | 38           | 53           | +15                     | +22                     | 71.5 %                | +21                     | 63.6 %                | 79           |
| <b>Health &amp; Social Care Professionals</b> | <b>513</b>   | <b>533</b>   | <b>596</b>   | <b>624</b>   | <b>+28</b>              | <b>+91</b>              | <b>17.1 %</b>         | <b>+111</b>             | <b>21.7 %</b>         | <b>728</b>   |
| Management (VIII & above)                     | 60           | 63           | 78           | 80           | +2                      | +16                     | 26.0 %                | +20                     | 33.9 %                | 84           |
| Administrative/ Supervisory (V to VII)        | 135          | 166          | 221          | 213          | -7                      | +47                     | 28.3 %                | +78                     | 57.5 %                | 228          |
| Clerical (III & IV)                           | 456          | 478          | 552          | 563          | +11                     | +84                     | 17.6 %                | +107                    | 23.5 %                | 635          |
| <b>Management &amp; Administrative</b>        | <b>651</b>   | <b>708</b>   | <b>851</b>   | <b>856</b>   | <b>+5</b>               | <b>+148</b>             | <b>20.9 %</b>         | <b>+205</b>             | <b>31.6 %</b>         | <b>947</b>   |
| Support                                       | 306          | 310          | 290          | 288          | -1                      | -22                     | -7.0 %                | -18                     | -5.7 %                | 357          |
| Maintenance/ Technical                        | 36           | 36           | 37           | 36           | -1                      | -0                      | -0.4 %                | +0                      | 1.3 %                 | 38           |
| <b>General Support</b>                        | <b>342</b>   | <b>346</b>   | <b>327</b>   | <b>324</b>   | <b>-2</b>               | <b>-22</b>              | <b>-6.3 %</b>         | <b>-17</b>              | <b>-5.0 %</b>         | <b>395</b>   |
| Health Care Assistants                        | 1,423        | 1,519        | 1,620        | 1,627        | +7                      | +108                    | 7.1 %                 | +204                    | 14.3 %                | 1,815        |
| Home Help                                     | 556          | 619          | 686          | 692          | +7                      | +73                     | 11.9 %                | +136                    | 24.5 %                | 872          |
| Care, other                                   | 131          | 133          | 166          | 178          | +13                     | +46                     | 34.6 %                | +48                     | 36.6 %                | 204          |
| <b>Patient &amp; Client Care</b>              | <b>2,110</b> | <b>2,270</b> | <b>2,472</b> | <b>2,498</b> | <b>+26</b>              | <b>+227</b>             | <b>10.0 %</b>         | <b>+388</b>             | <b>18.4 %</b>         | <b>2,891</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 2</b>                                  | <b>5,545</b> | <b>5,690</b> | <b>5,826</b> | <b>5,855</b> | <b>+29</b>              | <b>+165</b>             | <b>2.9 %</b>          | <b>+310</b>             | <b>5.6 %</b>          | <b>6,783</b> |
| Consultants                                   | 42           | 42           | 44           | 44           | +0                      | +2                      | 5.1 %                 | +2                      | 3.9 %                 | 47           |
| Registrars                                    | 75           | 86           | 90           | 86           | -3                      | +0                      | 0.4 %                 | +11                     | 14.8 %                | 88           |
| SHO/ Interns                                  | 36           | 43           | 37           | 40           | +3                      | -3                      | -6.3 %                | +4                      | 11.9 %                | 41           |
| Medical/ Dental, other                        | 59           | 62           | 55           | 55           | -0                      | -7                      | -11.8 %               | -4                      | -7.1 %                | 67           |
| <b>Medical &amp; Dental</b>                   | <b>212</b>   | <b>232</b>   | <b>225</b>   | <b>225</b>   | <b>-1</b>               | <b>-7</b>               | <b>-3.2 %</b>         | <b>+13</b>              | <b>6.1 %</b>          | <b>243</b>   |
| Nurse/ Midwife Manager                        | 309          | 323          | 324          | 321          | -3                      | -2                      | -0.7 %                | +12                     | 4.0 %                 | 340          |
| Nurse/ Midwife Specialist & AN/MP             | 93           | 108          | 122          | 127          | +4                      | +19                     | 17.2 %                | +34                     | 36.6 %                | 132          |
| Staff Nurse/ Staff Midwife                    | 898          | 908          | 919          | 915          | -3                      | +7                      | 0.8 %                 | +17                     | 1.9 %                 | 1,055        |
| Public Health Nurse                           | 192          | 199          | 185          | 186          | +1                      | -13                     | -6.3 %                | -6                      | -2.9 %                | 213          |
| Pre-registration Nurse/ Midwife Intern        | 0            |              | 25           | 23           | -2                      | +23                     | -100.0 %              | +23                     | 19066.7 %             | 46           |
| Pre-registration Nurse Intern (COVID-19)      |              | 11           |              |              |                         | -11                     | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 4            |              | 20           | 20           |                         | +20                     | -100.0 %              | +16                     | 400.0 %               | 20           |
| Nursing/ Midwifery awaiting registration      | 5            |              | 5            | 4            | -1                      | +4                      | -100.0 %              | -1                      | -15.8 %               | 4            |
| Nursing/ Midwifery Student                    | 9            | 11           | 50           | 47           | -3                      | +36                     | 333.2 %               | +38                     | 429.9 %               | 70           |
| Nursing/ Midwifery other                      | 2            | 2            | 2            | 2            |                         | +0                      | 25.0 %                |                         | 0.0 %                 | 2            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,502</b> | <b>1,550</b> | <b>1,602</b> | <b>1,598</b> | <b>-4</b>               | <b>+48</b>              | <b>3.1 %</b>          | <b>+96</b>              | <b>6.4 %</b>          | <b>1,812</b> |
| Therapy Professions                           | 338          | 362          | 387          | 387          | -0                      | +24                     | 6.7 %                 | +48                     | 14.2 %                | 444          |
| Health Science/ Diagnostics                   | 6            | 8            | 10           | 9            | -1                      | +1                      | 18.6 %                | +2                      | 37.5 %                | 10           |
| Social Care                                   | 245          | 268          | 284          | 286          | +2                      | +17                     | 6.5 %                 | +41                     | 16.5 %                | 346          |
| Social Workers                                | 84           | 84           | 89           | 89           | -1                      | +5                      | 6.1 %                 | +5                      | 5.8 %                 | 102          |
| Psychologists                                 | 73           | 78           | 87           | 88           | +1                      | +10                     | 13.1 %                | +15                     | 19.9 %                | 102          |
| Pharmacy                                      | 5            | 4            | 5            | 5            |                         | +1                      | 29.7 %                | +0                      | 7.9 %                 | 6            |
| H&SC, Other                                   | 59           | 56           | 63           | 63           | -0                      | +7                      | 11.5 %                | +4                      | 6.7 %                 | 75           |
| <b>Health &amp; Social Care Professionals</b> | <b>811</b>   | <b>859</b>   | <b>925</b>   | <b>926</b>   | <b>+1</b>               | <b>+66</b>              | <b>7.7 %</b>          | <b>+115</b>             | <b>14.2 %</b>         | <b>1,085</b> |
| Management (VIII & above)                     | 56           | 58           | 66           | 69           | +2                      | +11                     | 18.2 %                | +13                     | 22.9 %                | 70           |
| Administrative/ Supervisory (V to VII)        | 134          | 160          | 202          | 207          | +5                      | +47                     | 29.4 %                | +74                     | 55.3 %                | 216          |
| Clerical (III & IV)                           | 468          | 448          | 453          | 446          | -8                      | -2                      | -0.5 %                | -22                     | -4.8 %                | 505          |
| <b>Management &amp; Administrative</b>        | <b>657</b>   | <b>666</b>   | <b>722</b>   | <b>722</b>   | <b>-0</b>               | <b>+56</b>              | <b>8.4 %</b>          | <b>+64</b>              | <b>9.8 %</b>          | <b>791</b>   |
| Support                                       | 158          | 152          | 143          | 140          | -2                      | -12                     | -8.1 %                | -18                     | -11.2 %               | 203          |
| Maintenance/ Technical                        | 68           | 74           | 72           | 73           | +0                      | -1                      | -1.3 %                | +5                      | 6.8 %                 | 76           |
| <b>General Support</b>                        | <b>226</b>   | <b>226</b>   | <b>215</b>   | <b>213</b>   | <b>-2</b>               | <b>-13</b>              | <b>-5.8 %</b>         | <b>-13</b>              | <b>-5.7 %</b>         | <b>279</b>   |
| Health Care Assistants                        | 1,367        | 1,419        | 1,447        | 1,444        | -3                      | +26                     | 1.8 %                 | +77                     | 5.6 %                 | 1,664        |
| Home Help                                     | 499          | 456          | 361          | 394          | +32                     | -62                     | -13.7 %               | -106                    | -21.1 %               | 520          |
| Care, other                                   | 271          | 281          | 328          | 334          | +6                      | +53                     | 18.7 %                | +63                     | 23.3 %                | 389          |
| <b>Patient &amp; Client Care</b>              | <b>2,137</b> | <b>2,156</b> | <b>2,137</b> | <b>2,172</b> | <b>+35</b>              | <b>+16</b>              | <b>0.7 %</b>          | <b>+35</b>              | <b>1.6 %</b>          | <b>2,573</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 3</b>                                  | <b>4,357</b> | <b>4,610</b> | <b>5,060</b> | <b>5,079</b> | <b>+19</b>              | <b>+469</b>             | <b>10.2 %</b>         | <b>+722</b>             | <b>16.6 %</b>         | <b>5,998</b> |
| Consultants                                   | 27           | 28           | 30           | 30           | -1                      | +2                      | 5.8 %                 | +3                      | 9.7 %                 | 36           |
| Registrars                                    | 42           | 40           | 44           | 43           | -1                      | +3                      | 7.7 %                 | +2                      | 3.8 %                 | 45           |
| SHO/ Interns                                  | 25           | 22           | 25           | 25           | +0                      | +3                      | 11.6 %                | +0                      | 0.2 %                 | 25           |
| Medical/ Dental, other                        | 58           | 59           | 50           | 51           | +2                      | -7                      | -12.7 %               | -7                      | -11.4 %               | 63           |
| <b>Medical &amp; Dental</b>                   | <b>152</b>   | <b>150</b>   | <b>149</b>   | <b>150</b>   | <b>+1</b>               | <b>-0</b>               | <b>-0.1 %</b>         | <b>-2</b>               | <b>-1.5 %</b>         | <b>169</b>   |
| Nurse/ Midwife Manager                        | 246          | 250          | 256          | 254          | -2                      | +4                      | 1.7 %                 | +8                      | 3.1 %                 | 265          |
| Nurse/ Midwife Specialist & AN/MP             | 56           | 54           | 59           | 60           | +2                      | +6                      | 11.7 %                | +5                      | 8.5 %                 | 67           |
| Staff Nurse/ Staff Midwife                    | 787          | 831          | 852          | 854          | +3                      | +24                     | 2.8 %                 | +67                     | 8.5 %                 | 970          |
| Public Health Nurse                           | 127          | 127          | 126          | 125          | -1                      | -2                      | -1.3 %                | -2                      | -1.6 %                | 156          |
| Pre-registration Nurse/ Midwife Intern        | 20           |              | 19           | 19           | -0                      | +19                     | -100.0 %              | -1                      | -7.0 %                | 38           |
| Pre-registration Nurse Intern (COVID-19)      |              | 5            |              |              |                         | -5                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      |              | 4            | 11           | 11           | -0                      | +7                      | 173.7 %               | +11                     | -100.0 %              | 11           |
| Nursing/ Midwifery Student                    | 20           | 9            | 30           | 30           | -0                      | +21                     | 235.0 %               | +10                     | 46.7 %                | 49           |
| Nursing/ Midwifery other                      | 4            | 4            | 5            | 4            | -1                      | -0                      | -0.8 %                | -0                      | -0.8 %                | 4            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,241</b> | <b>1,274</b> | <b>1,328</b> | <b>1,328</b> | <b>+0</b>               | <b>+54</b>              | <b>4.2 %</b>          | <b>+87</b>              | <b>7.0 %</b>          | <b>1,511</b> |
| Therapy Professions                           | 214          | 223          | 258          | 260          | +2                      | +37                     | 16.5 %                | +46                     | 21.7 %                | 300          |
| Health Science/ Diagnostics                   | 5            | 9            | 9            | 9            | +0                      | -0                      | -0.4 %                | +3                      | 56.0 %                | 11           |
| Social Care                                   | 245          | 288          | 281          | 278          | -2                      | -9                      | -3.3 %                | +34                     | 13.8 %                | 319          |
| Social Workers                                | 59           | 58           | 64           | 63           | -0                      | +5                      | 9.4 %                 | +4                      | 6.6 %                 | 69           |
| Psychologists                                 | 124          | 126          | 124          | 125          | +1                      | -1                      | -1.1 %                | +1                      | 0.8 %                 | 132          |
| Pharmacy                                      | 5            | 5            | 6            | 6            | +0                      | +1                      | 29.8 %                | +1                      | 29.8 %                | 7            |
| H&SC, Other                                   | 32           | 34           | 32           | 31           | -2                      | -3                      | -8.9 %                | -2                      | -4.7 %                | 38           |
| <b>Health &amp; Social Care Professionals</b> | <b>684</b>   | <b>742</b>   | <b>773</b>   | <b>772</b>   | <b>-1</b>               | <b>+30</b>              | <b>4.0 %</b>          | <b>+88</b>              | <b>12.9 %</b>         | <b>876</b>   |
| Management (VIII & above)                     | 38           | 42           | 55           | 56           | +1                      | +15                     | 34.9 %                | +18                     | 48.0 %                | 58           |
| Administrative/ Supervisory (V to VII)        | 132          | 149          | 206          | 210          | +4                      | +60                     | 40.6 %                | +77                     | 58.5 %                | 223          |
| Clerical (III & IV)                           | 320          | 308          | 359          | 362          | +3                      | +54                     | 17.5 %                | +42                     | 13.0 %                | 408          |
| <b>Management &amp; Administrative</b>        | <b>491</b>   | <b>499</b>   | <b>620</b>   | <b>628</b>   | <b>+8</b>               | <b>+129</b>             | <b>25.8 %</b>         | <b>+137</b>             | <b>28.0 %</b>         | <b>689</b>   |
| Support                                       | 163          | 160          | 160          | 157          | -2                      | -2                      | -1.4 %                | -5                      | -3.3 %                | 191          |
| Maintenance/ Technical                        | 77           | 76           | 84           | 83           | -1                      | +6                      | 8.2 %                 | +5                      | 7.0 %                 | 86           |
| <b>General Support</b>                        | <b>240</b>   | <b>236</b>   | <b>244</b>   | <b>240</b>   | <b>-3</b>               | <b>+4</b>               | <b>1.7 %</b>          | <b>+0</b>               | <b>0.0 %</b>          | <b>277</b>   |
| Health Care Assistants                        | 1,140        | 1,247        | 1,340        | 1,348        | +8                      | +101                    | 8.1 %                 | +209                    | 18.3 %                | 1,648        |
| Home Help                                     | 176          | 217          | 334          | 337          | +3                      | +120                    | 55.2 %                | +161                    | 91.6 %                | 519          |
| Care, other                                   | 234          | 245          | 274          | 276          | +2                      | +32                     | 12.9 %                | +43                     | 18.3 %                | 309          |
| <b>Patient &amp; Client Care</b>              | <b>1,549</b> | <b>1,709</b> | <b>1,947</b> | <b>1,962</b> | <b>+14</b>              | <b>+253</b>             | <b>14.8 %</b>         | <b>+412</b>             | <b>26.6 %</b>         | <b>2,476</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>CHO 4</b>                                  | <b>8,189</b> | <b>8,602</b> | <b>8,933</b> | <b>8,971</b> | <b>+38</b>              | <b>+370</b>             | <b>4.3 %</b>          | <b>+782</b>             | <b>9.6 %</b>          | <b>10,975</b> |
| Consultants                                   | 55           | 60           | 65           | 64           | -1                      | +3                      | 5.7 %                 | +9                      | 16.2 %                | 76            |
| Registrars                                    | 103          | 103          | 103          | 101          | -2                      | -1                      | -1.0 %                | -2                      | -1.8 %                | 106           |
| SHO/ Interns                                  | 38           | 51           | 40           | 40           | -0                      | -11                     | -21.6 %               | +2                      | 5.0 %                 | 41            |
| Medical/ Dental, other                        | 111          | 116          | 128          | 125          | -3                      | +8                      | 7.1 %                 | +13                     | 11.9 %                | 221           |
| <b>Medical &amp; Dental</b>                   | <b>308</b>   | <b>330</b>   | <b>336</b>   | <b>330</b>   | <b>-6</b>               | <b>-0</b>               | <b>-0.1 %</b>         | <b>+22</b>              | <b>7.2 %</b>          | <b>444</b>    |
| Nurse/ Midwife Manager                        | 433          | 467          | 501          | 505          | +4                      | +38                     | 8.2 %                 | +72                     | 16.7 %                | 553           |
| Nurse/ Midwife Specialist & AN/MP             | 81           | 98           | 95           | 98           | +3                      | -1                      | -0.7 %                | +17                     | 20.6 %                | 108           |
| Staff Nurse/ Staff Midwife                    | 1,446        | 1,498        | 1,489        | 1,488        | -0                      | -10                     | -0.7 %                | +43                     | 3.0 %                 | 1,775         |
| Public Health Nurse                           | 216          | 228          | 218          | 216          | -2                      | -11                     | -4.9 %                | +0                      | 0.2 %                 | 263           |
| Pre-registration Nurse/ Midwife Intern        | 9            |              | 35           | 35           | +0                      | +35                     | -100.0 %              | +26                     | 289.0 %               | 70            |
| Pre-registration Nurse Intern (COVID-19)      |              | 11           |              |              |                         | -11                     | -100.0 %              |                         | -100.0 %              |               |
| Post-registration Nurse/ Midwife Student      | 19           | 15           | 24           | 24           |                         | +9                      | 60.6 %                | +5                      | 24.7 %                | 24            |
| Nursing/ Midwifery awaiting registration      | 32           | 3            | 3            | 2            | -1                      | -1                      | -33.3 %               | -30                     | -93.7 %               | 2             |
| Nursing/ Midwifery Student                    | 60           | 28           | 62           | 61           | -1                      | +33                     | 114.1 %               | +1                      | 2.1 %                 | 96            |
| Nursing/ Midwifery other                      | 1            |              | 1            | 1            |                         | +1                      | -100.0 %              | +0                      | 96.1 %                | 1             |
| <b>Nursing &amp; Midwifery</b>                | <b>2,235</b> | <b>2,319</b> | <b>2,365</b> | <b>2,369</b> | <b>+4</b>               | <b>+50</b>              | <b>2.1 %</b>          | <b>+134</b>             | <b>6.0 %</b>          | <b>2,796</b>  |
| Therapy Professions                           | 448          | 464          | 541          | 546          | +5                      | +82                     | 17.7 %                | +98                     | 21.9 %                | 650           |
| Health Science/ Diagnostics                   | 12           | 13           | 14           | 13           | -1                      | +0                      | 0.1 %                 | +1                      | 11.7 %                | 16            |
| Social Care                                   | 240          | 252          | 270          | 272          | +2                      | +20                     | 7.8 %                 | +32                     | 13.3 %                | 309           |
| Social Workers                                | 115          | 132          | 136          | 137          | +1                      | +5                      | 3.7 %                 | +22                     | 19.3 %                | 156           |
| Psychologists                                 | 138          | 152          | 150          | 146          | -5                      | -6                      | -4.0 %                | +8                      | 5.6 %                 | 169           |
| Pharmacy                                      | 8            | 11           | 10           | 10           | +0                      | -0                      | -2.3 %                | +2                      | 29.4 %                | 15            |
| H&SC, Other                                   | 60           | 64           | 77           | 75           | -2                      | +12                     | 18.4 %                | +15                     | 24.8 %                | 109           |
| <b>Health &amp; Social Care Professionals</b> | <b>1,021</b> | <b>1,087</b> | <b>1,198</b> | <b>1,199</b> | <b>+1</b>               | <b>+112</b>             | <b>10.3 %</b>         | <b>+178</b>             | <b>17.5 %</b>         | <b>1,424</b>  |
| Management (VIII & above)                     | 73           | 75           | 82           | 83           | +0                      | +8                      | 10.2 %                | +10                     | 13.7 %                | 86            |
| Administrative/ Supervisory (V to VII)        | 161          | 177          | 223          | 221          | -2                      | +44                     | 24.9 %                | +60                     | 37.6 %                | 239           |
| Clerical (III & IV)                           | 505          | 546          | 577          | 574          | -3                      | +28                     | 5.2 %                 | +69                     | 13.8 %                | 698           |
| <b>Management &amp; Administrative</b>        | <b>738</b>   | <b>798</b>   | <b>882</b>   | <b>878</b>   | <b>-4</b>               | <b>+80</b>              | <b>10.0 %</b>         | <b>+140</b>             | <b>19.0 %</b>         | <b>1,023</b>  |
| Support                                       | 337          | 352          | 359          | 363          | +4                      | +11                     | 3.0 %                 | +26                     | 7.6 %                 | 498           |
| Maintenance/ Technical                        | 22           | 23           | 25           | 25           | -0                      | +2                      | 6.6 %                 | +3                      | 12.1 %                | 29            |
| <b>General Support</b>                        | <b>359</b>   | <b>375</b>   | <b>384</b>   | <b>388</b>   | <b>+4</b>               | <b>+12</b>              | <b>3.3 %</b>          | <b>+28</b>              | <b>7.9 %</b>          | <b>527</b>    |
| Health Care Assistants                        | 1,954        | 2,121        | 2,229        | 2,233        | +5                      | +112                    | 5.3 %                 | +279                    | 14.3 %                | 2,545         |
| Home Help                                     | 1,124        | 1,076        | 1,011        | 1,039        | +28                     | -37                     | -3.5 %                | -85                     | -7.6 %                | 1,563         |
| Care, other                                   | 450          | 494          | 528          | 535          | +7                      | +41                     | 8.4 %                 | +86                     | 19.0 %                | 653           |
| <b>Patient &amp; Client Care</b>              | <b>3,528</b> | <b>3,691</b> | <b>3,767</b> | <b>3,807</b> | <b>+40</b>              | <b>+116</b>             | <b>3.1 %</b>          | <b>+280</b>             | <b>7.9 %</b>          | <b>4,761</b>  |



| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 5</b>                                  | <b>5,282</b> | <b>5,477</b> | <b>5,772</b> | <b>5,814</b> | <b>+42</b>              | <b>+337</b>             | <b>6.2 %</b>          | <b>+532</b>             | <b>10.1 %</b>         | <b>6,854</b> |
| Consultants                                   | 30           | 29           | 34           | 34           | +0                      | +5                      | 18.2 %                | +4                      | 13.9 %                | 36           |
| Registrars                                    | 28           | 30           | 38           | 42           | +3                      | +12                     | 39.9 %                | +14                     | 48.5 %                | 42           |
| SHO/ Interns                                  | 38           | 38           | 34           | 31           | -3                      | -7                      | -17.7 %               | -7                      | -17.6 %               | 32           |
| Medical/ Dental, other                        | 66           | 71           | 76           | 74           | -2                      | +2                      | 3.1 %                 | +8                      | 11.5 %                | 101          |
| <b>Medical &amp; Dental</b>                   | <b>162</b>   | <b>168</b>   | <b>182</b>   | <b>181</b>   | <b>-1</b>               | <b>+13</b>              | <b>7.5 %</b>          | <b>+19</b>              | <b>11.5 %</b>         | <b>211</b>   |
| Nurse/ Midwife Manager                        | 338          | 365          | 384          | 379          | -5                      | +14                     | 3.8 %                 | +41                     | 12.0 %                | 402          |
| Nurse/ Midwife Specialist & AN/MP             | 52           | 78           | 82           | 84           | +2                      | +6                      | 7.3 %                 | +32                     | 61.1 %                | 90           |
| Staff Nurse/ Staff Midwife                    | 967          | 972          | 997          | 1,009        | +11                     | +37                     | 3.8 %                 | +42                     | 4.3 %                 | 1,174        |
| Public Health Nurse                           | 174          | 176          | 167          | 167          | -0                      | -9                      | -5.4 %                | -8                      | -4.5 %                | 202          |
| Pre-registration Nurse/ Midwife Intern        | 4            |              | 26           | 27           | +0                      | +27                     | -100.0 %              | +23                     | 659.7 %               | 54           |
| Pre-registration Nurse Intern (COVID-19)      |              | 14           |              |              |                         | -14                     | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 5            | 3            | 7            | 6            | -1                      | +3                      | 80.2 %                | +1                      | 20.0 %                | 6            |
| Nursing/ Midwifery awaiting registration      | 4            |              |              |              |                         |                         | -100.0 %              | -4                      | -100.0 %              |              |
| Nursing/ Midwifery Student                    | 12           | 17           | 33           | 33           | -0                      | +15                     | 88.8 %                | +20                     | 164.1 %               | 60           |
| Nursing/ Midwifery other                      | 4            | 4            | 4            | 4            | -0                      | +0                      | 2.3 %                 | +0                      | 0.9 %                 | 5            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,548</b> | <b>1,612</b> | <b>1,667</b> | <b>1,675</b> | <b>+7</b>               | <b>+63</b>              | <b>3.9 %</b>          | <b>+126</b>             | <b>8.2 %</b>          | <b>1,933</b> |
| Therapy Professions                           | 327          | 325          | 370          | 377          | +7                      | +52                     | 16.1 %                | +50                     | 15.3 %                | 436          |
| Health Science/ Diagnostics                   | 4            | 8            | 8            | 8            | -0                      | +0                      | 2.9 %                 | +4                      | 106.6 %               | 10           |
| Social Care                                   | 164          | 153          | 163          | 161          | -3                      | +8                      | 5.2 %                 | -3                      | -2.0 %                | 195          |
| Social Workers                                | 60           | 63           | 64           | 62           | -2                      | -1                      | -2.3 %                | +2                      | 3.3 %                 | 69           |
| Psychologists                                 | 79           | 79           | 81           | 82           | +1                      | +4                      | 4.6 %                 | +3                      | 4.4 %                 | 94           |
| Pharmacy                                      | 1            | 2            | 3            | 3            | -0                      | +1                      | 57.4 %                | +2                      | 210.0 %               | 4            |
| H&SC, Other                                   | 35           | 32           | 44           | 43           | -1                      | +11                     | 35.8 %                | +8                      | 23.7 %                | 49           |
| <b>Health &amp; Social Care Professionals</b> | <b>670</b>   | <b>661</b>   | <b>734</b>   | <b>736</b>   | <b>+2</b>               | <b>+75</b>              | <b>11.4 %</b>         | <b>+67</b>              | <b>10.0 %</b>         | <b>857</b>   |
| Management (VIII & above)                     | 43           | 47           | 63           | 63           | +1                      | +16                     | 34.6 %                | +20                     | 47.2 %                | 65           |
| Administrative/ Supervisory (V to VII)        | 125          | 138          | 172          | 182          | +10                     | +44                     | 32.0 %                | +57                     | 45.8 %                | 193          |
| Clerical (III & IV)                           | 330          | 324          | 361          | 358          | -3                      | +33                     | 10.3 %                | +28                     | 8.4 %                 | 413          |
| <b>Management &amp; Administrative</b>        | <b>498</b>   | <b>510</b>   | <b>595</b>   | <b>603</b>   | <b>+8</b>               | <b>+94</b>              | <b>18.4 %</b>         | <b>+105</b>             | <b>21.1 %</b>         | <b>671</b>   |
| Support                                       | 332          | 300          | 285          | 284          | -1                      | -16                     | -5.3 %                | -48                     | -14.4 %               | 355          |
| Maintenance/ Technical                        | 39           | 31           | 29           | 28           | -1                      | -3                      | -9.9 %                | -11                     | -27.8 %               | 32           |
| <b>General Support</b>                        | <b>371</b>   | <b>331</b>   | <b>314</b>   | <b>312</b>   | <b>-1</b>               | <b>-19</b>              | <b>-5.7 %</b>         | <b>-59</b>              | <b>-15.8 %</b>        | <b>387</b>   |
| Health Care Assistants                        | 1,142        | 1,317        | 1,379        | 1,383        | +4                      | +66                     | 5.0 %                 | +241                    | 21.1 %                | 1,557        |
| Home Help                                     | 669          | 646          | 624          | 649          | +24                     | +2                      | 0.4 %                 | -20                     | -3.0 %                | 902          |
| Care, other                                   | 222          | 232          | 275          | 275          | -0                      | +43                     | 18.8 %                | +53                     | 24.0 %                | 336          |
| <b>Patient &amp; Client Care</b>              | <b>2,033</b> | <b>2,195</b> | <b>2,279</b> | <b>2,306</b> | <b>+28</b>              | <b>+111</b>             | <b>5.1 %</b>          | <b>+274</b>             | <b>13.5 %</b>         | <b>2,795</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 6</b>                                  | <b>3,378</b> | <b>3,465</b> | <b>3,583</b> | <b>3,565</b> | <b>-19</b>              | <b>+99</b>              | <b>2.9 %</b>          | <b>+186</b>             | <b>5.5 %</b>          | <b>4,119</b> |
| Consultants                                   | 48           | 51           | 52           | 51           | -0                      | -0                      | -0.3 %                | +3                      | 6.2 %                 | 58           |
| Registrars                                    | 49           | 44           | 49           | 49           | +0                      | +5                      | 12.3 %                | +0                      | 0.9 %                 | 51           |
| SHO/ Interns                                  | 16           | 20           | 20           | 18           | -2                      | -1                      | -6.8 %                | +3                      | 17.3 %                | 27           |
| Medical/ Dental, other                        | 51           | 45           | 44           | 44           | -0                      | -1                      | -2.1 %                | -7                      | -14.0 %               | 64           |
| <b>Medical &amp; Dental</b>                   | <b>164</b>   | <b>160</b>   | <b>165</b>   | <b>163</b>   | <b>-3</b>               | <b>+3</b>               | <b>1.9 %</b>          | <b>-1</b>               | <b>-0.6 %</b>         | <b>200</b>   |
| Nurse/ Midwife Manager                        | 211          | 206          | 203          | 202          | -1                      | -4                      | -1.7 %                | -8                      | -4.0 %                | 217          |
| Nurse/ Midwife Specialist & AN/MP             | 21           | 24           | 28           | 28           | -0                      | +4                      | 16.0 %                | +7                      | 35.3 %                | 31           |
| Staff Nurse/ Staff Midwife                    | 542          | 554          | 541          | 538          | -4                      | -17                     | -3.0 %                | -4                      | -0.8 %                | 603          |
| Public Health Nurse                           | 117          | 112          | 104          | 99           | -5                      | -13                     | -11.5 %               | -18                     | -15.2 %               | 116          |
| Pre-registration Nurse/ Midwife Intern        |              |              | 5            | 5            | -0                      | +5                      | -100.0 %              | +5                      | -100.0 %              | 9            |
| Post-registration Nurse/ Midwife Student      | 14           | 15           | 11           | 10           | -1                      | -5                      | -32.9 %               | -4                      | -25.9 %               | 10           |
| Nursing/ Midwifery awaiting registration      |              | 1            | 1            | 1            | +0                      |                         | 0.0 %                 | +1                      | -100.0 %              | 1            |
| Nursing/ Midwifery Student                    | 14           | 16           | 17           | 16           | -1                      | -0                      | -2.5 %                | +2                      | 14.8 %                | 20           |
| Nursing/ Midwifery other                      | 2            | 3            | 3            | 5            | +2                      | +2                      | 66.0 %                | +3                      | 149.0 %               | 5            |
| <b>Nursing &amp; Midwifery</b>                | <b>905</b>   | <b>915</b>   | <b>897</b>   | <b>887</b>   | <b>-10</b>              | <b>-28</b>              | <b>-3.0 %</b>         | <b>-18</b>              | <b>-2.0 %</b>         | <b>992</b>   |
| Therapy Professions                           | 238          | 238          | 243          | 240          | -2                      | +3                      | 1.2 %                 | +2                      | 1.0 %                 | 294          |
| Health Science/ Diagnostics                   | 18           | 20           | 20           | 19           | -1                      | -1                      | -6.3 %                | +1                      | 3.8 %                 | 22           |
| Social Care                                   | 364          | 392          | 419          | 421          | +1                      | +29                     | 7.3 %                 | +56                     | 15.5 %                | 479          |
| Social Workers                                | 57           | 54           | 57           | 59           | +1                      | +5                      | 8.5 %                 | +2                      | 3.2 %                 | 64           |
| Psychologists                                 | 56           | 66           | 68           | 70           | +2                      | +4                      | 5.9 %                 | +14                     | 24.7 %                | 85           |
| Pharmacy                                      | 4            | 4            | 7            | 7            | -0                      | +3                      | 83.8 %                | +4                      | 95.9 %                | 8            |
| H&SC, Other                                   | 14           | 10           | 17           | 16           | -0                      | +6                      | 58.9 %                | +2                      | 14.9 %                | 19           |
| <b>Health &amp; Social Care Professionals</b> | <b>752</b>   | <b>785</b>   | <b>832</b>   | <b>833</b>   | <b>+1</b>               | <b>+48</b>              | <b>6.1 %</b>          | <b>+81</b>              | <b>10.7 %</b>         | <b>971</b>   |
| Management (VIII & above)                     | 68           | 69           | 85           | 87           | +2                      | +17                     | 25.1 %                | +19                     | 27.9 %                | 93           |
| Administrative/ Supervisory (V to VII)        | 170          | 166          | 207          | 204          | -2                      | +38                     | 22.8 %                | +34                     | 20.0 %                | 229          |
| Clerical (III & IV)                           | 237          | 260          | 255          | 256          | +1                      | -5                      | -1.7 %                | +18                     | 7.8 %                 | 303          |
| <b>Management &amp; Administrative</b>        | <b>475</b>   | <b>496</b>   | <b>546</b>   | <b>546</b>   | <b>+1</b>               | <b>+51</b>              | <b>10.2 %</b>         | <b>+71</b>              | <b>15.0 %</b>         | <b>625</b>   |
| Support                                       | 191          | 192          | 182          | 179          | -3                      | -13                     | -6.7 %                | -12                     | -6.2 %                | 218          |
| Maintenance/ Technical                        | 23           | 22           | 23           | 23           | -0                      | +1                      | 4.5 %                 | +0                      | 1.5 %                 | 25           |
| <b>General Support</b>                        | <b>214</b>   | <b>214</b>   | <b>206</b>   | <b>202</b>   | <b>-3</b>               | <b>-12</b>              | <b>-5.6 %</b>         | <b>-11</b>              | <b>-5.3 %</b>         | <b>243</b>   |
| Health Care Assistants                        | 538          | 566          | 607          | 608          | +1                      | +43                     | 7.5 %                 | +70                     | 13.0 %                | 677          |
| Care, other                                   | 330          | 330          | 330          | 325          | -5                      | -5                      | -1.6 %                | -5                      | -1.5 %                | 411          |
| <b>Patient &amp; Client Care</b>              | <b>869</b>   | <b>896</b>   | <b>938</b>   | <b>934</b>   | <b>-4</b>               | <b>+37</b>              | <b>4.2 %</b>          | <b>+65</b>              | <b>7.5 %</b>          | <b>1,088</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 7</b>                                  | <b>6,515</b> | <b>6,783</b> | <b>7,119</b> | <b>7,157</b> | <b>+37</b>              | <b>+374</b>             | <b>5.5 %</b>          | <b>+642</b>             | <b>9.9 %</b>          | <b>8,353</b> |
| Consultants                                   | 60           | 66           | 67           | 67           | +0                      | +0                      | 0.6 %                 | +7                      | 11.5 %                | 72           |
| Registrars                                    | 95           | 100          | 102          | 100          | -2                      | -0                      | -0.1 %                | +5                      | 5.4 %                 | 104          |
| SHO/ Interns                                  | 36           | 38           | 43           | 42           | -1                      | +4                      | 9.8 %                 | +6                      | 17.5 %                | 46           |
| Medical/ Dental, other                        | 80           | 80           | 66           | 63           | -4                      | -17                     | -21.5 %               | -18                     | -22.3 %               | 90           |
| <b>Medical &amp; Dental</b>                   | <b>271</b>   | <b>284</b>   | <b>277</b>   | <b>271</b>   | <b>-6</b>               | <b>-13</b>              | <b>-4.6 %</b>         | <b>+0</b>               | <b>0.1 %</b>          | <b>312</b>   |
| Nurse/ Midwife Manager                        | 396          | 407          | 449          | 453          | +4                      | +46                     | 11.2 %                | +57                     | 14.4 %                | 484          |
| Nurse/ Midwife Specialist & AN/MP             | 94           | 110          | 116          | 115          | -1                      | +6                      | 5.0 %                 | +21                     | 22.7 %                | 131          |
| Staff Nurse/ Staff Midwife                    | 993          | 1,021        | 1,053        | 1,068        | +15                     | +47                     | 4.6 %                 | +75                     | 7.5 %                 | 1,223        |
| Public Health Nurse                           | 175          | 177          | 163          | 166          | +3                      | -10                     | -5.7 %                | -9                      | -5.1 %                | 203          |
| Pre-registration Nurse/ Midwife Intern        | 1            | 1            | 24           | 24           | +0                      | +23                     | 4650.0 %              | +22                     | 1633.6 %              | 50           |
| Pre-registration Nurse Intern (COVID-19)      |              | 3            |              |              |                         | -3                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 21           | 24           | 25           | 25           |                         | +1                      | 4.2 %                 | +4                      | 19.0 %                | 25           |
| Nursing/ Midwifery awaiting registration      | 10           | 4            | 6            | 4            | -2                      | -0                      | -7.6 %                | -6                      | -60.6 %               | 4            |
| Nursing/ Midwifery Student                    | 32           | 32           | 55           | 53           | -2                      | +21                     | 64.0 %                | +20                     | 63.3 %                | 79           |
| Nursing/ Midwifery other                      | 10           | 9            | 12           | 13           | +1                      | +4                      | 39.6 %                | +3                      | 30.0 %                | 15           |
| <b>Nursing &amp; Midwifery</b>                | <b>1,700</b> | <b>1,756</b> | <b>1,847</b> | <b>1,868</b> | <b>+21</b>              | <b>+112</b>             | <b>6.4 %</b>          | <b>+168</b>             | <b>9.9 %</b>          | <b>2,135</b> |
| Therapy Professions                           | 450          | 463          | 484          | 485          | +1                      | +23                     | 4.9 %                 | +35                     | 7.8 %                 | 555          |
| Health Science/ Diagnostics                   | 3            | 4            | 9            | 9            | -0                      | +5                      | 119.0 %               | +6                      | 187.0 %               | 11           |
| Social Care                                   | 371          | 400          | 447          | 446          | -1                      | +46                     | 11.5 %                | +74                     | 20.1 %                | 498          |
| Social Workers                                | 105          | 108          | 114          | 118          | +5                      | +10                     | 9.5 %                 | +14                     | 13.0 %                | 133          |
| Psychologists                                 | 81           | 87           | 91           | 88           | -3                      | +2                      | 2.1 %                 | +8                      | 9.7 %                 | 101          |
| Pharmacy                                      | 40           | 38           | 43           | 45           | +1                      | +7                      | 18.6 %                | +5                      | 11.5 %                | 52           |
| H&SC, Other                                   | 44           | 41           | 47           | 47           | -0                      | +5                      | 12.7 %                | +2                      | 5.1 %                 | 57           |
| <b>Health &amp; Social Care Professionals</b> | <b>1,094</b> | <b>1,140</b> | <b>1,235</b> | <b>1,238</b> | <b>+3</b>               | <b>+98</b>              | <b>8.6 %</b>          | <b>+144</b>             | <b>13.1 %</b>         | <b>1,407</b> |
| Management (VIII & above)                     | 73           | 85           | 105          | 108          | +3                      | +24                     | 27.8 %                | +35                     | 48.4 %                | 110          |
| Administrative/ Supervisory (V to VII)        | 182          | 214          | 262          | 270          | +8                      | +56                     | 26.0 %                | +88                     | 48.0 %                | 287          |
| Clerical (III & IV)                           | 351          | 380          | 413          | 416          | +4                      | +36                     | 9.5 %                 | +66                     | 18.8 %                | 488          |
| <b>Management &amp; Administrative</b>        | <b>606</b>   | <b>679</b>   | <b>780</b>   | <b>794</b>   | <b>+15</b>              | <b>+115</b>             | <b>17.0 %</b>         | <b>+189</b>             | <b>31.1 %</b>         | <b>885</b>   |
| Support                                       | 410          | 402          | 391          | 394          | +3                      | -7                      | -1.8 %                | -16                     | -3.9 %                | 492          |
| Maintenance/ Technical                        | 41           | 46           | 44           | 43           | -1                      | -3                      | -7.1 %                | +2                      | 4.4 %                 | 48           |
| <b>General Support</b>                        | <b>452</b>   | <b>448</b>   | <b>435</b>   | <b>437</b>   | <b>+2</b>               | <b>-11</b>              | <b>-2.4 %</b>         | <b>-14</b>              | <b>-3.2 %</b>         | <b>540</b>   |
| Health Care Assistants                        | 1,655        | 1,723        | 1,778        | 1,788        | +10                     | +65                     | 3.8 %                 | +133                    | 8.0 %                 | 2,112        |
| Home Help                                     | 127          | 132          | 120          | 121          | +1                      | -11                     | -8.3 %                | -6                      | -4.9 %                | 231          |
| Care, other                                   | 610          | 621          | 647          | 639          | -7                      | +18                     | 2.9 %                 | +29                     | 4.8 %                 | 731          |
| <b>Patient &amp; Client Care</b>              | <b>2,392</b> | <b>2,476</b> | <b>2,545</b> | <b>2,548</b> | <b>+3</b>               | <b>+72</b>              | <b>2.9 %</b>          | <b>+156</b>             | <b>6.5 %</b>          | <b>3,074</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 8</b>                                  | <b>6,135</b> | <b>6,337</b> | <b>6,494</b> | <b>6,514</b> | <b>+20</b>              | <b>+177</b>             | <b>2.8 %</b>          | <b>+379</b>             | <b>6.2 %</b>          | <b>7,754</b> |
| Consultants                                   | 42           | 44           | 45           | 45           | +0                      | +2                      | 3.7 %                 | +3                      | 6.7 %                 | 47           |
| Registrars                                    | 106          | 114          | 123          | 123          | +0                      | +9                      | 8.1 %                 | +17                     | 16.5 %                | 126          |
| SHO/ Interns                                  | 38           | 27           | 20           | 21           | +0                      | -6                      | -23.1 %               | -17                     | -45.3 %               | 22           |
| Medical/ Dental, other                        | 72           | 73           | 64           | 65           | +1                      | -7                      | -9.9 %                | -7                      | -9.7 %                | 85           |
| <b>Medical &amp; Dental</b>                   | <b>259</b>   | <b>257</b>   | <b>253</b>   | <b>255</b>   | <b>+2</b>               | <b>-3</b>               | <b>-1.0 %</b>         | <b>-4</b>               | <b>-1.6 %</b>         | <b>280</b>   |
| Nurse/ Midwife Manager                        | 372          | 379          | 377          | 375          | -2                      | -4                      | -1.1 %                | +4                      | 1.0 %                 | 409          |
| Nurse/ Midwife Specialist & AN/MP             | 100          | 111          | 122          | 123          | +1                      | +11                     | 10.2 %                | +23                     | 23.0 %                | 138          |
| Staff Nurse/ Staff Midwife                    | 998          | 1,013        | 983          | 988          | +5                      | -25                     | -2.5 %                | -10                     | -1.0 %                | 1,139        |
| Public Health Nurse                           | 199          | 201          | 206          | 209          | +3                      | +8                      | 3.9 %                 | +10                     | 4.8 %                 | 246          |
| Pre-registration Nurse/ Midwife Intern        | 1            |              | 38           | 39           | +0                      | +39                     | -100.0 %              | +38                     | 7650.0 %              | 79           |
| Pre-registration Nurse Intern (COVID-19)      |              | 5            |              |              |                         | -5                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 2            | 12           | 8            | 8            |                         | -4                      | -33.3 %               | +6                      | 304.0 %               | 8            |
| Nursing/ Midwifery awaiting registration      | 2            |              | 2            | 1            | -1                      | +1                      | -100.0 %              | -1                      | -51.5 %               | 1            |
| Nursing/ Midwifery Student                    | 4            | 17           | 49           | 48           | -1                      | +31                     | 180.2 %               | +43                     | 965.2 %               | 88           |
| Nursing/ Midwifery other                      | 9            | 12           | 12           | 12           | -0                      | -1                      | -5.1 %                | +2                      | 25.2 %                | 13           |
| <b>Nursing &amp; Midwifery</b>                | <b>1,682</b> | <b>1,734</b> | <b>1,749</b> | <b>1,754</b> | <b>+6</b>               | <b>+20</b>              | <b>1.2 %</b>          | <b>+72</b>              | <b>4.3 %</b>          | <b>2,033</b> |
| Therapy Professions                           | 377          | 395          | 392          | 388          | -4                      | -6                      | -1.6 %                | +11                     | 3.0 %                 | 471          |
| Health Science/ Diagnostics                   | 7            | 9            | 12           | 12           |                         | +3                      | 29.0 %                | +5                      | 66.3 %                | 13           |
| Social Care                                   | 368          | 388          | 414          | 416          | +3                      | +28                     | 7.3 %                 | +48                     | 13.1 %                | 500          |
| Social Workers                                | 88           | 89           | 94           | 100          | +6                      | +11                     | 12.6 %                | +12                     | 14.1 %                | 114          |
| Psychologists                                 | 120          | 115          | 115          | 114          | -1                      | -1                      | -0.7 %                | -5                      | -4.5 %                | 124          |
| Pharmacy                                      | 7            | 8            | 11           | 11           | -0                      | +2                      | 28.5 %                | +3                      | 46.9 %                | 14           |
| H&SC, Other                                   | 52           | 54           | 57           | 57           | +0                      | +4                      | 6.6 %                 | +5                      | 9.3 %                 | 68           |
| <b>Health &amp; Social Care Professionals</b> | <b>1,019</b> | <b>1,058</b> | <b>1,095</b> | <b>1,098</b> | <b>+4</b>               | <b>+41</b>              | <b>3.9 %</b>          | <b>+79</b>              | <b>7.8 %</b>          | <b>1,304</b> |
| Management (VIII & above)                     | 62           | 67           | 81           | 81           | +1                      | +14                     | 21.6 %                | +19                     | 30.6 %                | 86           |
| Administrative/ Supervisory (V to VII)        | 176          | 204          | 227          | 228          | +1                      | +24                     | 11.9 %                | +52                     | 29.2 %                | 241          |
| Clerical (III & IV)                           | 507          | 533          | 524          | 527          | +3                      | -6                      | -1.0 %                | +20                     | 4.0 %                 | 621          |
| <b>Management &amp; Administrative</b>        | <b>746</b>   | <b>803</b>   | <b>832</b>   | <b>837</b>   | <b>+5</b>               | <b>+33</b>              | <b>4.1 %</b>          | <b>+91</b>              | <b>12.2 %</b>         | <b>948</b>   |
| Support                                       | 127          | 118          | 112          | 111          | -0                      | -7                      | -5.8 %                | -16                     | -12.7 %               | 141          |
| Maintenance/ Technical                        | 69           | 69           | 63           | 63           | +0                      | -6                      | -8.1 %                | -6                      | -8.3 %                | 67           |
| <b>General Support</b>                        | <b>196</b>   | <b>187</b>   | <b>174</b>   | <b>174</b>   | <b>-0</b>               | <b>-12</b>              | <b>-6.7 %</b>         | <b>-22</b>              | <b>-11.1 %</b>        | <b>208</b>   |
| Health Care Assistants                        | 1,577        | 1,663        | 1,740        | 1,740        | +1                      | +78                     | 4.7 %                 | +163                    | 10.3 %                | 2,046        |
| Home Help                                     | 418          | 397          | 395          | 399          | +4                      | +2                      | 0.6 %                 | -19                     | -4.5 %                | 633          |
| Care, other                                   | 237          | 238          | 257          | 256          | -0                      | +18                     | 7.6 %                 | +19                     | 7.9 %                 | 302          |
| <b>Patient &amp; Client Care</b>              | <b>2,233</b> | <b>2,298</b> | <b>2,392</b> | <b>2,396</b> | <b>+4</b>               | <b>+98</b>              | <b>4.3 %</b>          | <b>+163</b>             | <b>7.3 %</b>          | <b>2,981</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 9</b>                                  | <b>6,582</b> | <b>6,950</b> | <b>7,223</b> | <b>7,233</b> | <b>+10</b>              | <b>+283</b>             | <b>4.1 %</b>          | <b>+651</b>             | <b>9.9 %</b>          | <b>8,305</b> |
| Consultants                                   | 68           | 64           | 68           | 69           | +1                      | +4                      | 7.0 %                 | +0                      | 0.7 %                 | 79           |
| Registrars                                    | 98           | 91           | 105          | 104          | -1                      | +13                     | 14.3 %                | +6                      | 6.0 %                 | 107          |
| SHO/ Interns                                  | 66           | 71           | 47           | 48           | +1                      | -23                     | -32.4 %               | -18                     | -27.3 %               | 49           |
| Medical/ Dental, other                        | 57           | 56           | 57           | 57           | +0                      | +1                      | 1.7 %                 | +0                      | 0.6 %                 | 68           |
| <b>Medical &amp; Dental</b>                   | <b>290</b>   | <b>283</b>   | <b>277</b>   | <b>278</b>   | <b>+1</b>               | <b>-5</b>               | <b>-1.6 %</b>         | <b>-11</b>              | <b>-3.9 %</b>         | <b>303</b>   |
| Nurse/ Midwife Manager                        | 435          | 457          | 479          | 483          | +4                      | +26                     | 5.6 %                 | +48                     | 11.0 %                | 512          |
| Nurse/ Midwife Specialist & AN/MP             | 85           | 101          | 123          | 125          | +2                      | +24                     | 23.4 %                | +40                     | 47.4 %                | 135          |
| Staff Nurse/ Staff Midwife                    | 1,196        | 1,223        | 1,239        | 1,240        | +1                      | +17                     | 1.4 %                 | +45                     | 3.7 %                 | 1,402        |
| Public Health Nurse                           | 176          | 182          | 180          | 177          | -2                      | -5                      | -2.5 %                | +2                      | 1.1 %                 | 208          |
| Pre-registration Nurse/ Midwife Intern        | 18           | 13           | 42           | 43           | +1                      | +30                     | 237.8 %               | +25                     | 140.3 %               | 86           |
| Pre-registration Nurse Intern (COVID-19)      |              | 16           |              |              |                         | -16                     | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 26           | 31           | 24           | 23           | -1                      | -8                      | -25.8 %               | -3                      | -11.5 %               | 23           |
| Nursing/ Midwifery awaiting registration      | 11           |              | 3            | 3            |                         | +3                      | -100.0 %              | -8                      | -72.2 %               | 3            |
| Nursing/ Midwifery Student                    | 55           | 60           | 69           | 69           | -0                      | +9                      | 15.4 %                | +14                     | 26.1 %                | 112          |
| Nursing/ Midwifery other                      | 20           | 23           | 19           | 19           | +0                      | -4                      | -16.1 %               | -1                      | -2.5 %                | 21           |
| <b>Nursing &amp; Midwifery</b>                | <b>1,966</b> | <b>2,046</b> | <b>2,108</b> | <b>2,114</b> | <b>+6</b>               | <b>+68</b>              | <b>3.3 %</b>          | <b>+148</b>             | <b>7.6 %</b>          | <b>2,390</b> |
| Therapy Professions                           | 486          | 530          | 581          | 587          | +7                      | +57                     | 10.8 %                | +101                    | 20.8 %                | 669          |
| Health Science/ Diagnostics                   | 37           | 34           | 28           | 28           | +0                      | -6                      | -16.5 %               | -9                      | -23.7 %               | 29           |
| Social Care                                   | 695          | 745          | 807          | 804          | -3                      | +59                     | 7.9 %                 | +109                    | 15.7 %                | 963          |
| Social Workers                                | 125          | 139          | 145          | 147          | +2                      | +8                      | 6.0 %                 | +21                     | 17.1 %                | 165          |
| Psychologists                                 | 164          | 183          | 184          | 184          | +0                      | +1                      | 0.7 %                 | +20                     | 12.2 %                | 200          |
| Pharmacy                                      | 25           | 29           | 29           | 29           | -1                      | -1                      | -2.3 %                | +4                      | 16.0 %                | 36           |
| H&SC, Other                                   | 71           | 69           | 75           | 72           | -2                      | +4                      | 5.2 %                 | +2                      | 2.4 %                 | 85           |
| <b>Health &amp; Social Care Professionals</b> | <b>1,603</b> | <b>1,728</b> | <b>1,849</b> | <b>1,851</b> | <b>+2</b>               | <b>+123</b>             | <b>7.1 %</b>          | <b>+248</b>             | <b>15.5 %</b>         | <b>2,147</b> |
| Management (VIII & above)                     | 79           | 85           | 96           | 97           | +0                      | +12                     | 13.6 %                | +17                     | 21.5 %                | 98           |
| Administrative/ Supervisory (V to VII)        | 208          | 243          | 305          | 310          | +4                      | +67                     | 27.4 %                | +102                    | 49.0 %                | 332          |
| Clerical (III & IV)                           | 451          | 507          | 561          | 557          | -4                      | +50                     | 9.9 %                 | +105                    | 23.3 %                | 651          |
| <b>Management &amp; Administrative</b>        | <b>739</b>   | <b>835</b>   | <b>962</b>   | <b>963</b>   | <b>+1</b>               | <b>+128</b>             | <b>15.4 %</b>         | <b>+224</b>             | <b>30.4 %</b>         | <b>1,081</b> |
| Support                                       | 452          | 403          | 396          | 392          | -3                      | -10                     | -2.6 %                | -59                     | -13.1 %               | 475          |
| Maintenance/ Technical                        | 35           | 36           | 34           | 34           |                         | -2                      | -6.4 %                | -1                      | -3.6 %                | 36           |
| <b>General Support</b>                        | <b>487</b>   | <b>439</b>   | <b>430</b>   | <b>426</b>   | <b>-3</b>               | <b>-13</b>              | <b>-2.9 %</b>         | <b>-61</b>              | <b>-12.5 %</b>        | <b>511</b>   |
| Health Care Assistants                        | 1,278        | 1,385        | 1,346        | 1,344        | -1                      | -41                     | -3.0 %                | +67                     | 5.2 %                 | 1,581        |
| Care, other                                   | 221          | 233          | 252          | 256          | +4                      | +23                     | 9.8 %                 | +35                     | 15.9 %                | 292          |
| <b>Patient &amp; Client Care</b>              | <b>1,499</b> | <b>1,618</b> | <b>1,598</b> | <b>1,600</b> | <b>+3</b>               | <b>-18</b>              | <b>-1.1 %</b>         | <b>+102</b>             | <b>6.8 %</b>          | <b>1,873</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>other Community Services</b>               | <b>638</b>   | <b>709</b>   | <b>730</b>   | <b>732</b>   | <b>+2</b>               | <b>+23</b>              | <b>3.2 %</b>          | <b>+94</b>              | <b>14.7 %</b>         | <b>782</b>   |
| Consultants                                   | 17           | 18           | 19           | 20           | +0                      | +2                      | 10.8 %                | +3                      | 17.5 %                | 21           |
| Registrars                                    | 25           | 23           | 29           | 30           | +1                      | +7                      | 32.7 %                | +5                      | 20.8 %                | 31           |
| SHO/ Interns                                  | 2            | 6            | 4            | 4            |                         | -2                      | -33.3 %               | +2                      | 158.1 %               | 4            |
| Medical/ Dental, other                        | 0            | 0            |              |              |                         | -0                      | -100.0 %              | -0                      | -100.0 %              |              |
| <b>Medical &amp; Dental</b>                   | <b>44</b>    | <b>46</b>    | <b>52</b>    | <b>54</b>    | <b>+1</b>               | <b>+7</b>               | <b>15.6 %</b>         | <b>+10</b>              | <b>23.5 %</b>         | <b>56</b>    |
| Nurse/ Midwife Manager                        | 66           | 82           | 81           | 82           | +1                      | +0                      | 0.2 %                 | +16                     | 24.4 %                | 86           |
| Nurse/ Midwife Specialist & AN/MP             | 8            | 13           | 9            | 9            | -0                      | -3                      | -26.2 %               | +1                      | 13.3 %                | 10           |
| Staff Nurse/ Staff Midwife                    | 174          | 174          | 174          | 168          | -6                      | -6                      | -3.4 %                | -5                      | -3.1 %                | 176          |
| Nursing/ Midwifery other                      | 1            | 2            | 2            | 2            |                         | +0                      | 2.0 %                 | +1                      | 100.0 %               | 2            |
| <b>Nursing &amp; Midwifery</b>                | <b>249</b>   | <b>271</b>   | <b>266</b>   | <b>262</b>   | <b>-4</b>               | <b>-9</b>               | <b>-3.3 %</b>         | <b>+13</b>              | <b>5.1 %</b>          | <b>274</b>   |
| Therapy Professions                           | 11           | 12           | 12           | 11           | -1                      | -0                      | -3.2 %                | +0                      | 2.0 %                 | 12           |
| Health Science/ Diagnostics                   | 9            | 8            | 7            | 7            | -0                      | -1                      | -13.1 %               | -2                      | -21.9 %               | 7            |
| Social Care                                   | 4            | 4            | 4            | 4            | -0                      | +0                      | 3.2 %                 | +0                      | 9.6 %                 | 4            |
| Social Workers                                | 29           | 33           | 31           | 31           | -0                      | -2                      | -6.7 %                | +2                      | 8.0 %                 | 36           |
| Psychologists                                 | 7            | 7            | 8            | 8            | -0                      | +1                      | 14.1 %                | +1                      | 13.4 %                | 8            |
| Pharmacy                                      | 3            | 4            | 5            | 7            | +2                      | +3                      | 67.8 %                | +4                      | 145.8 %               | 8            |
| H&SC, Other                                   | 3            | 4            | 3            | 3            |                         | -1                      | -21.1 %               | +0                      | 3.1 %                 | 3            |
| <b>Health &amp; Social Care Professionals</b> | <b>65</b>    | <b>71</b>    | <b>69</b>    | <b>71</b>    | <b>+1</b>               | <b>-1</b>               | <b>-0.8 %</b>         | <b>+6</b>               | <b>9.3 %</b>          | <b>78</b>    |
| Management (VIII & above)                     | 65           | 69           | 69           | 69           | -0                      | -0                      | -0.5 %                | +3                      | 5.2 %                 | 71           |
| Administrative/ Supervisory (V to VII)        | 76           | 77           | 97           | 98           | +1                      | +21                     | 27.0 %                | +22                     | 29.7 %                | 104          |
| Clerical (III & IV)                           | 70           | 69           | 72           | 72           | +0                      | +3                      | 3.9 %                 | +2                      | 2.6 %                 | 80           |
| <b>Management &amp; Administrative</b>        | <b>212</b>   | <b>216</b>   | <b>238</b>   | <b>239</b>   | <b>+1</b>               | <b>+23</b>              | <b>10.8 %</b>         | <b>+28</b>              | <b>13.1 %</b>         | <b>255</b>   |
| Support                                       | 14           | 20           | 19           | 22           | +3                      | +2                      | 11.5 %                | +8                      | 55.9 %                | 26           |
| Maintenance/ Technical                        | 3            | 7            | 9            | 9            | +0                      | +2                      | 28.6 %                | +6                      | 200.0 %               | 9            |
| <b>General Support</b>                        | <b>17</b>    | <b>27</b>    | <b>28</b>    | <b>31</b>    | <b>+3</b>               | <b>+4</b>               | <b>15.9 %</b>         | <b>+14</b>              | <b>80.9 %</b>         | <b>35</b>    |
| Health Care Assistants                        | 37           | 62           | 60           | 60           | -0                      | -2                      | -3.5 %                | +23                     | 63.4 %                | 67           |
| Care, other                                   | 15           | 16           | 15           | 15           | -0                      | -1                      | -4.1 %                | -1                      | -3.3 %                | 17           |
| <b>Patient &amp; Client Care</b>              | <b>52</b>    | <b>78</b>    | <b>75</b>    | <b>75</b>    | <b>-0</b>               | <b>-3</b>               | <b>-3.6 %</b>         | <b>+23</b>              | <b>43.7 %</b>         | <b>84</b>    |

## Community Services Employment Report: HSE Staff only April 2022

| Apr 2022                     | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| Community Health & Wellbeing |              | 144          | 202          | 261          | +60                     | +118                    | 81.8 %                | +261                    | -100.0 %              | 318          |
| Mental Health                | 9,513        | 9,855        | 10,087       | 10,096       | +10                     | +242                    | 2.5 %                 | +584                    | 6.1 %                 | 11,088       |
| Primary Care                 | 9,923        | 10,872       | 12,111       | 11,916       | -195                    | +1,044                  | 9.6 %                 | +1,992                  | 20.1 %                | 14,003       |
| Disabilities                 | 3,903        | 4,085        | 4,211        | 4,191        | -20                     | +106                    | 2.6 %                 | +288                    | 7.4 %                 | 4,782        |
| Older People                 | 12,525       | 12,673       | 12,871       | 12,975       | +105                    | +302                    | 2.4 %                 | +451                    | 3.6 %                 | 15,804       |
| CHO Operations               |              |              | 163          | 434          | +271                    | +434                    | -100.0 %              | +434                    | -100.0 %              | 463          |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 1</b>                                  | <b>5,468</b> | <b>5,755</b> | <b>6,239</b> | <b>6,303</b> | <b>+64</b>              | <b>+548</b>             | <b>9.5 %</b>          | <b>+835</b>             | <b>15.3 %</b>         | <b>7,232</b> |
| Consultants                                   | 34           | 38           | 40           | 39           | -1                      | +1                      | 3.6 %                 | +5                      | 15.2 %                | 43           |
| Registrars                                    | 65           | 71           | 77           | 76           | -1                      | +5                      | 7.3 %                 | +11                     | 16.9 %                | 79           |
| SHO/ Interns                                  | 26           | 24           | 23           | 22           | -1                      | -2                      | -9.1 %                | -5                      | -17.3 %               | 23           |
| Medical/ Dental, other                        | 80           | 80           | 62           | 60           | -2                      | -20                     | -25.0 %               | -20                     | -24.7 %               | 98           |
| <b>Medical &amp; Dental</b>                   | <b>205</b>   | <b>213</b>   | <b>202</b>   | <b>197</b>   | <b>-4</b>               | <b>-16</b>              | <b>-7.4 %</b>         | <b>-8</b>               | <b>-4.0 %</b>         | <b>243</b>   |
| Nurse/ Midwife Manager                        | 350          | 354          | 369          | 379          | +10                     | +25                     | 7.0 %                 | +29                     | 8.4 %                 | 403          |
| Nurse/ Midwife Specialist & AN/MP             | 102          | 118          | 130          | 135          | +5                      | +17                     | 14.1 %                | +33                     | 32.0 %                | 143          |
| Staff Nurse/ Staff Midwife                    | 1,014        | 1,029        | 1,089        | 1,088        | -0                      | +60                     | 5.8 %                 | +74                     | 7.3 %                 | 1,226        |
| Public Health Nurse                           | 156          | 153          | 148          | 148          | -0                      | -5                      | -3.4 %                | -8                      | -5.4 %                | 171          |
| Pre-registration Nurse/ Midwife Intern        | 3            |              | 32           | 32           | -0                      | +32                     | -100.0 %              | +29                     | 955.7 %               | 62           |
| Pre-registration Nurse Intern (COVID-19)      |              | 9            |              |              |                         | -9                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 7            | 3            | 15           | 15           |                         | +12                     | 400.0 %               | +8                      | 114.9 %               | 15           |
| Nursing/ Midwifery awaiting registration      | 11           | 11           | 2            |              | -2                      | -11                     | -100.0 %              | -11                     | -100.0 %              |              |
| Nursing/ Midwifery Student                    | 21           | 23           | 49           | 47           | -2                      | +23                     | 98.7 %                | +26                     | 122.4 %               | 77           |
| Nursing/ Midwifery other                      | 6            | 7            | 9            | 8            | -1                      | +1                      | 11.8 %                | +2                      | 32.9 %                | 8            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,648</b> | <b>1,684</b> | <b>1,793</b> | <b>1,804</b> | <b>+11</b>              | <b>+120</b>             | <b>7.1 %</b>          | <b>+156</b>             | <b>9.4 %</b>          | <b>2,028</b> |
| Therapy Professions                           | 316          | 323          | 366          | 377          | +11                     | +54                     | 16.6 %                | +61                     | 19.3 %                | 431          |
| Health Science/ Diagnostics                   | 7            | 7            | 8            | 9            | +1                      | +2                      | 31.2 %                | +2                      | 33.4 %                | 11           |
| Social Care                                   | 11           | 15           | 13           | 12           | -1                      | -3                      | -18.0 %               | +1                      | 9.3 %                 | 16           |
| Social Workers                                | 85           | 92           | 99           | 100          | +1                      | +8                      | 8.3 %                 | +15                     | 17.9 %                | 110          |
| Psychologists                                 | 60           | 62           | 68           | 69           | +1                      | +6                      | 10.1 %                | +9                      | 14.2 %                | 76           |
| Pharmacy                                      | 2            | 3            | 3            | 4            | +1                      | +2                      | 65.2 %                | +3                      | 175.3 %               | 5            |
| H&SC, Other                                   | 32           | 31           | 38           | 53           | +15                     | +22                     | 71.5 %                | +21                     | 63.6 %                | 79           |
| <b>Health &amp; Social Care Professionals</b> | <b>513</b>   | <b>533</b>   | <b>596</b>   | <b>624</b>   | <b>+28</b>              | <b>+91</b>              | <b>17.1 %</b>         | <b>+111</b>             | <b>21.7 %</b>         | <b>728</b>   |
| Management (VIII & above)                     | 60           | 63           | 78           | 80           | +2                      | +16                     | 26.0 %                | +20                     | 33.9 %                | 84           |
| Administrative/ Supervisory (V to VII)        | 135          | 166          | 221          | 213          | -7                      | +47                     | 28.3 %                | +78                     | 57.5 %                | 228          |
| Clerical (III & IV)                           | 456          | 478          | 552          | 563          | +11                     | +84                     | 17.6 %                | +107                    | 23.5 %                | 635          |
| <b>Management &amp; Administrative</b>        | <b>651</b>   | <b>708</b>   | <b>851</b>   | <b>856</b>   | <b>+5</b>               | <b>+148</b>             | <b>20.9 %</b>         | <b>+205</b>             | <b>31.6 %</b>         | <b>947</b>   |
| Support                                       | 306          | 310          | 290          | 288          | -1                      | -22                     | -7.0 %                | -18                     | -5.7 %                | 357          |
| Maintenance/ Technical                        | 36           | 36           | 37           | 36           | -1                      | -0                      | -0.4 %                | +0                      | 1.3 %                 | 38           |
| <b>General Support</b>                        | <b>342</b>   | <b>346</b>   | <b>327</b>   | <b>324</b>   | <b>-2</b>               | <b>-22</b>              | <b>-6.3 %</b>         | <b>-17</b>              | <b>-5.0 %</b>         | <b>395</b>   |
| Health Care Assistants                        | 1,423        | 1,519        | 1,620        | 1,627        | +7                      | +108                    | 7.1 %                 | +204                    | 14.3 %                | 1,815        |
| Home Help                                     | 556          | 619          | 686          | 692          | +7                      | +73                     | 11.9 %                | +136                    | 24.5 %                | 872          |
| Care, other                                   | 131          | 133          | 166          | 178          | +13                     | +46                     | 34.6 %                | +48                     | 36.6 %                | 204          |
| <b>Patient &amp; Client Care</b>              | <b>2,110</b> | <b>2,270</b> | <b>2,472</b> | <b>2,497</b> | <b>+26</b>              | <b>+227</b>             | <b>10.0 %</b>         | <b>+388</b>             | <b>18.4 %</b>         | <b>2,891</b> |



| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 2</b>                                  | <b>4,256</b> | <b>4,393</b> | <b>4,481</b> | <b>4,505</b> | <b>+25</b>              | <b>+113</b>             | <b>2.6 %</b>          | <b>+249</b>             | <b>5.9 %</b>          | <b>5,101</b> |
| Consultants                                   | 40           | 39           | 41           | 41           | +0                      | +2                      | 5.4 %                 | +2                      | 4.2 %                 | 44           |
| Registrars                                    | 73           | 84           | 88           | 86           | -1                      | +2                      | 2.8 %                 | +13                     | 17.9 %                | 88           |
| SHO/ Interns                                  | 36           | 43           | 37           | 38           | +1                      | -5                      | -11.0 %               | +2                      | 6.4 %                 | 39           |
| Medical/ Dental, other                        | 59           | 62           | 55           | 55           | -0                      | -7                      | -11.8 %               | -4                      | -7.1 %                | 67           |
| <b>Medical &amp; Dental</b>                   | <b>208</b>   | <b>228</b>   | <b>221</b>   | <b>220</b>   | <b>-1</b>               | <b>-7</b>               | <b>-3.3 %</b>         | <b>+13</b>              | <b>6.2 %</b>          | <b>238</b>   |
| Nurse/ Midwife Manager                        | 241          | 255          | 259          | 258          | -2                      | +3                      | 1.1 %                 | +16                     | 6.7 %                 | 269          |
| Nurse/ Midwife Specialist & AN/MP             | 88           | 103          | 118          | 122          | +4                      | +19                     | 18.4 %                | +34                     | 39.2 %                | 127          |
| Staff Nurse/ Staff Midwife                    | 778          | 784          | 794          | 789          | -5                      | +5                      | 0.7 %                 | +11                     | 1.5 %                 | 902          |
| Public Health Nurse                           | 192          | 199          | 185          | 186          | +1                      | -13                     | -6.3 %                | -6                      | -2.9 %                | 213          |
| Pre-registration Nurse/ Midwife Intern        | 0            |              | 25           | 23           | -2                      | +23                     | -100.0 %              | +23                     | 19066.7 %             | 46           |
| Pre-registration Nurse Intern (COVID-19)      |              | 10           |              |              |                         | -10                     | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 4            |              | 20           | 20           |                         | +20                     | -100.0 %              | +16                     | 400.0 %               | 20           |
| Nursing/ Midwifery awaiting registration      | 5            |              | 5            | 4            | -1                      | +4                      | -100.0 %              | -1                      | -15.8 %               | 4            |
| Nursing/ Midwifery Student                    | 9            | 10           | 50           | 47           | -3                      | +37                     | 361.7 %               | +38                     | 429.9 %               | 70           |
| Nursing/ Midwifery other                      | 2            | 2            | 2            | 2            |                         | +0                      | 25.0 %                |                         | 0.0 %                 | 2            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,310</b> | <b>1,353</b> | <b>1,408</b> | <b>1,404</b> | <b>-4</b>               | <b>+51</b>              | <b>3.8 %</b>          | <b>+95</b>              | <b>7.2 %</b>          | <b>1,583</b> |
| Therapy Professions                           | 304          | 333          | 356          | 356          | -1                      | +23                     | 6.8 %                 | +52                     | 17.0 %                | 405          |
| Health Science/ Diagnostics                   | 6            | 8            | 10           | 9            | -1                      | +1                      | 18.6 %                | +2                      | 37.5 %                | 10           |
| Social Care                                   | 50           | 57           | 52           | 52           | -0                      | -5                      | -9.6 %                | +2                      | 4.1 %                 | 57           |
| Social Workers                                | 58           | 58           | 62           | 63           | +1                      | +5                      | 8.1 %                 | +4                      | 6.9 %                 | 68           |
| Psychologists                                 | 59           | 66           | 73           | 74           | +1                      | +8                      | 12.4 %                | +14                     | 24.1 %                | 85           |
| Pharmacy                                      | 5            | 4            | 5            | 5            |                         | +1                      | 29.7 %                | +0                      | 7.9 %                 | 6            |
| H&SC, Other                                   | 43           | 45           | 51           | 51           | -0                      | +7                      | 14.8 %                | +8                      | 19.2 %                | 57           |
| <b>Health &amp; Social Care Professionals</b> | <b>525</b>   | <b>570</b>   | <b>609</b>   | <b>609</b>   | <b>-0</b>               | <b>+39</b>              | <b>6.8 %</b>          | <b>+83</b>              | <b>15.8 %</b>         | <b>688</b>   |
| Management (VIII & above)                     | 43           | 45           | 54           | 56           | +2                      | +11                     | 23.4 %                | +13                     | 29.9 %                | 57           |
| Administrative/ Supervisory (V to VII)        | 99           | 124          | 156          | 161          | +5                      | +37                     | 30.0 %                | +62                     | 62.7 %                | 167          |
| Clerical (III & IV)                           | 431          | 410          | 412          | 405          | -8                      | -5                      | -1.3 %                | -26                     | -6.1 %                | 453          |
| <b>Management &amp; Administrative</b>        | <b>573</b>   | <b>579</b>   | <b>622</b>   | <b>621</b>   | <b>-0</b>               | <b>+42</b>              | <b>7.3 %</b>          | <b>+49</b>              | <b>8.5 %</b>          | <b>677</b>   |
| Support                                       | 113          | 109          | 98           | 99           | +0                      | -11                     | -10.0 %               | -15                     | -12.9 %               | 130          |
| Maintenance/ Technical                        | 63           | 68           | 67           | 68           | +0                      | -1                      | -1.3 %                | +5                      | 7.3 %                 | 70           |
| <b>General Support</b>                        | <b>176</b>   | <b>178</b>   | <b>166</b>   | <b>166</b>   | <b>+0</b>               | <b>-12</b>              | <b>-6.6 %</b>         | <b>-10</b>              | <b>-5.7 %</b>         | <b>200</b>   |
| Health Care Assistants                        | 821          | 870          | 886          | 877          | -9                      | +7                      | 0.8 %                 | +56                     | 6.8 %                 | 965          |
| Home Help                                     | 499          | 456          | 361          | 394          | +32                     | -62                     | -13.7 %               | -106                    | -21.1 %               | 520          |
| Care, other                                   | 144          | 159          | 208          | 214          | +6                      | +55                     | 34.9 %                | +70                     | 48.3 %                | 230          |
| <b>Patient &amp; Client Care</b>              | <b>1,465</b> | <b>1,485</b> | <b>1,455</b> | <b>1,485</b> | <b>+30</b>              | <b>-0</b>               | <b>-0.0 %</b>         | <b>+20</b>              | <b>1.3 %</b>          | <b>1,715</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 3</b>                                  | <b>2,655</b> | <b>2,807</b> | <b>3,224</b> | <b>3,248</b> | <b>+25</b>              | <b>+441</b>             | <b>15.7 %</b>         | <b>+593</b>             | <b>22.3 %</b>         | <b>3,818</b> |
| Consultants                                   | 26           | 26           | 29           | 29           | -0                      | +3                      | 9.6 %                 | +3                      | 10.0 %                | 34           |
| Registrars                                    | 42           | 40           | 44           | 43           | -1                      | +3                      | 7.7 %                 | +2                      | 3.8 %                 | 45           |
| SHO/ Interns                                  | 25           | 22           | 25           | 25           | +0                      | +3                      | 11.6 %                | +0                      | 0.2 %                 | 25           |
| Medical/ Dental, other                        | 57           | 58           | 49           | 50           | +2                      | -7                      | -12.9 %               | -7                      | -11.6 %               | 61           |
| <b>Medical &amp; Dental</b>                   | <b>150</b>   | <b>147</b>   | <b>147</b>   | <b>148</b>   | <b>+1</b>               | <b>+1</b>               | <b>0.5 %</b>          | <b>-2</b>               | <b>-1.6 %</b>         | <b>165</b>   |
| Nurse/ Midwife Manager                        | 170          | 175          | 178          | 177          | -1                      | +2                      | 1.4 %                 | +7                      | 3.9 %                 | 186          |
| Nurse/ Midwife Specialist & AN/MP             | 43           | 44           | 49           | 50           | +1                      | +6                      | 14.1 %                | +7                      | 15.9 %                | 55           |
| Staff Nurse/ Staff Midwife                    | 540          | 560          | 600          | 601          | +2                      | +41                     | 7.4 %                 | +62                     | 11.4 %                | 691          |
| Public Health Nurse                           | 127          | 127          | 126          | 125          | -1                      | -2                      | -1.3 %                | -2                      | -1.6 %                | 156          |
| Pre-registration Nurse/ Midwife Intern        | 9            |              | 12           | 12           | -0                      | +12                     | -100.0 %              | +3                      | 34.5 %                | 24           |
| Pre-registration Nurse Intern (COVID-19)      |              | 3            |              |              |                         | -3                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      |              | 4            | 11           | 11           | -0                      | +7                      | 173.7 %               | +11                     | -100.0 %              | 11           |
| Nursing/ Midwifery Student                    | 9            | 7            | 23           | 23           | -0                      | +16                     | 208.5 %               | +14                     | 157.3 %               | 35           |
| Nursing/ Midwifery other                      |              |              | 1            | 1            | +0                      | +1                      | -100.0 %              | +1                      | -100.0 %              | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>890</b>   | <b>913</b>   | <b>977</b>   | <b>978</b>   | <b>+0</b>               | <b>+65</b>              | <b>7.1 %</b>          | <b>+88</b>              | <b>9.9 %</b>          | <b>1,124</b> |
| Therapy Professions                           | 186          | 190          | 227          | 230          | +3                      | +40                     | 20.9 %                | +45                     | 24.0 %                | 268          |
| Health Science/ Diagnostics                   | 5            | 9            | 9            | 9            | +0                      | -0                      | -0.4 %                | +3                      | 56.0 %                | 11           |
| Social Care                                   | 5            | 6            | 5            | 5            | -0                      | -1                      | -17.0 %               | +0                      | 2.3 %                 | 5            |
| Social Workers                                | 45           | 44           | 50           | 49           | -0                      | +6                      | 13.3 %                | +5                      | 10.1 %                | 53           |
| Psychologists                                 | 111          | 110          | 108          | 109          | +2                      | -0                      | -0.1 %                | -2                      | -1.5 %                | 116          |
| Pharmacy                                      | 5            | 5            | 6            | 6            | +0                      | +1                      | 29.8 %                | +1                      | 29.8 %                | 7            |
| H&SC, Other                                   | 22           | 24           | 22           | 22           | -0                      | -2                      | -6.9 %                | +0                      | 1.6 %                 | 26           |
| <b>Health &amp; Social Care Professionals</b> | <b>378</b>   | <b>387</b>   | <b>426</b>   | <b>431</b>   | <b>+5</b>               | <b>+44</b>              | <b>11.4 %</b>         | <b>+52</b>              | <b>13.9 %</b>         | <b>486</b>   |
| Management (VIII & above)                     | 32           | 36           | 49           | 50           | +1                      | +15                     | 40.6 %                | +18                     | 56.7 %                | 52           |
| Administrative/ Supervisory (V to VII)        | 105          | 120          | 175          | 178          | +3                      | +59                     | 49.0 %                | +73                     | 70.0 %                | 191          |
| Clerical (III & IV)                           | 282          | 272          | 322          | 325          | +3                      | +53                     | 19.4 %                | +43                     | 15.4 %                | 367          |
| <b>Management &amp; Administrative</b>        | <b>419</b>   | <b>428</b>   | <b>547</b>   | <b>554</b>   | <b>+7</b>               | <b>+126</b>             | <b>29.5 %</b>         | <b>+135</b>             | <b>32.2 %</b>         | <b>610</b>   |
| Support                                       | 110          | 106          | 106          | 104          | -1                      | -2                      | -1.8 %                | -6                      | -5.0 %                | 129          |
| Maintenance/ Technical                        | 65           | 65           | 74           | 73           | -1                      | +7                      | 11.2 %                | +8                      | 12.0 %                | 74           |
| <b>General Support</b>                        | <b>175</b>   | <b>172</b>   | <b>180</b>   | <b>177</b>   | <b>-3</b>               | <b>+5</b>               | <b>3.1 %</b>          | <b>+2</b>               | <b>1.3 %</b>          | <b>203</b>   |
| Health Care Assistants                        | 381          | 454          | 509          | 518          | +8                      | +64                     | 14.0 %                | +137                    | 36.1 %                | 594          |
| Home Help                                     | 176          | 217          | 334          | 337          | +3                      | +120                    | 55.2 %                | +161                    | 91.6 %                | 519          |
| Care, other                                   | 87           | 90           | 104          | 107          | +3                      | +17                     | 18.6 %                | +19                     | 22.2 %                | 117          |
| <b>Patient &amp; Client Care</b>              | <b>644</b>   | <b>761</b>   | <b>947</b>   | <b>962</b>   | <b>+15</b>              | <b>+200</b>             | <b>26.3 %</b>         | <b>+318</b>             | <b>49.4 %</b>         | <b>1,230</b> |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 4</b>                                  | <b>5,940</b> | <b>6,247</b> | <b>6,517</b> | <b>6,556</b> | <b>+39</b>              | <b>+309</b>             | <b>4.9 %</b>          | <b>+616</b>             | <b>10.4 %</b>         | <b>7,986</b> |
| Consultants                                   | 55           | 60           | 61           | 60           | -1                      | -0                      | -0.5 %                | +5                      | 9.4 %                 | 71           |
| Registrars                                    | 98           | 96           | 99           | 97           | -1                      | +1                      | 0.9 %                 | -1                      | -1.3 %                | 101          |
| SHO/ Interns                                  | 32           | 44           | 37           | 37           | -0                      | -7                      | -15.7 %               | +5                      | 15.8 %                | 38           |
| Medical/ Dental, other                        | 98           | 103          | 109          | 107          | -3                      | +3                      | 3.1 %                 | +8                      | 8.4 %                 | 172          |
| <b>Medical &amp; Dental</b>                   | <b>284</b>   | <b>304</b>   | <b>306</b>   | <b>301</b>   | <b>-5</b>               | <b>-3</b>               | <b>-1.0 %</b>         | <b>+17</b>              | <b>6.1 %</b>          | <b>382</b>   |
| Nurse/ Midwife Manager                        | 358          | 392          | 420          | 423          | +3                      | +31                     | 8.0 %                 | +65                     | 18.2 %                | 455          |
| Nurse/ Midwife Specialist & AN/MP             | 68           | 85           | 82           | 85           | +3                      | +0                      | 0.3 %                 | +17                     | 24.4 %                | 94           |
| Staff Nurse/ Staff Midwife                    | 1,161        | 1,212        | 1,217        | 1,218        | +1                      | +6                      | 0.5 %                 | +56                     | 4.9 %                 | 1,436        |
| Public Health Nurse                           | 216          | 228          | 218          | 216          | -2                      | -11                     | -4.9 %                | +0                      | 0.2 %                 | 263          |
| Pre-registration Nurse/ Midwife Intern        | 3            |              | 24           | 24           | +0                      | +24                     | -100.0 %              | +21                     | 700.3 %               | 48           |
| Pre-registration Nurse Intern (COVID-19)      |              | 3            |              |              |                         | -3                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 19           | 15           | 24           | 24           |                         | +9                      | 60.6 %                | +5                      | 24.7 %                | 24           |
| Nursing/ Midwifery awaiting registration      | 32           | 3            | 3            | 2            | -1                      | -1                      | -33.3 %               | -30                     | -93.7 %               | 2            |
| Nursing/ Midwifery Student                    | 54           | 21           | 51           | 50           | -1                      | +29                     | 138.8 %               | -4                      | -7.0 %                | 74           |
| <b>Nursing &amp; Midwifery</b>                | <b>1,857</b> | <b>1,937</b> | <b>1,989</b> | <b>1,993</b> | <b>+3</b>               | <b>+55</b>              | <b>2.8 %</b>          | <b>+135</b>             | <b>7.3 %</b>          | <b>2,322</b> |
| Therapy Professions                           | 360          | 378          | 452          | 459          | +7                      | +81                     | 21.4 %                | +99                     | 27.5 %                | 541          |
| Health Science/ Diagnostics                   | 10           | 11           | 13           | 12           | -1                      | +1                      | 8.9 %                 | +2                      | 24.1 %                | 15           |
| Social Care                                   | 39           | 41           | 48           | 48           | +0                      | +8                      | 18.5 %                | +9                      | 24.6 %                | 52           |
| Social Workers                                | 88           | 105          | 108          | 109          | +1                      | +4                      | 3.6 %                 | +21                     | 24.0 %                | 123          |
| Psychologists                                 | 107          | 119          | 117          | 113          | -3                      | -6                      | -4.9 %                | +6                      | 6.0 %                 | 132          |
| Pharmacy                                      | 8            | 11           | 10           | 10           | +0                      | -0                      | -2.3 %                | +2                      | 29.4 %                | 15           |
| H&SC, Other                                   | 56           | 58           | 72           | 70           | -2                      | +13                     | 22.0 %                | +14                     | 24.9 %                | 102          |
| <b>Health &amp; Social Care Professionals</b> | <b>667</b>   | <b>722</b>   | <b>819</b>   | <b>822</b>   | <b>+2</b>               | <b>+100</b>             | <b>13.8 %</b>         | <b>+155</b>             | <b>23.2 %</b>         | <b>980</b>   |
| Management (VIII & above)                     | 58           | 59           | 66           | 66           | +0                      | +8                      | 12.9 %                | +9                      | 15.1 %                | 68           |
| Administrative/ Supervisory (V to VII)        | 123          | 135          | 181          | 180          | -2                      | +44                     | 32.9 %                | +56                     | 45.6 %                | 195          |
| Clerical (III & IV)                           | 415          | 452          | 483          | 483          | +1                      | +31                     | 6.9 %                 | +68                     | 16.3 %                | 567          |
| <b>Management &amp; Administrative</b>        | <b>596</b>   | <b>646</b>   | <b>730</b>   | <b>729</b>   | <b>-1</b>               | <b>+83</b>              | <b>12.9 %</b>         | <b>+133</b>             | <b>22.3 %</b>         | <b>830</b>   |
| Support                                       | 207          | 219          | 226          | 229          | +3                      | +10                     | 4.7 %                 | +22                     | 10.8 %                | 263          |
| Maintenance/ Technical                        | 13           | 12           | 14           | 14           | -0                      | +2                      | 14.0 %                | +1                      | 7.5 %                 | 15           |
| <b>General Support</b>                        | <b>220</b>   | <b>231</b>   | <b>241</b>   | <b>243</b>   | <b>+2</b>               | <b>+12</b>              | <b>5.2 %</b>          | <b>+23</b>              | <b>10.6 %</b>         | <b>278</b>   |
| Health Care Assistants                        | 1,079        | 1,200        | 1,271        | 1,275        | +4                      | +75                     | 6.3 %                 | +196                    | 18.2 %                | 1,421        |
| Home Help                                     | 1,124        | 1,076        | 1,011        | 1,039        | +28                     | -37                     | -3.5 %                | -85                     | -7.6 %                | 1,563        |
| Care, other                                   | 113          | 132          | 150          | 155          | +5                      | +24                     | 18.1 %                | +42                     | 37.1 %                | 210          |
| <b>Patient &amp; Client Care</b>              | <b>2,316</b> | <b>2,407</b> | <b>2,432</b> | <b>2,469</b> | <b>+37</b>              | <b>+62</b>              | <b>2.6 %</b>          | <b>+153</b>             | <b>6.6 %</b>          | <b>3,194</b> |

| Apr 2022                                        | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-------------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 5</b>                                    | <b>4,158</b> | <b>4,308</b> | <b>4,530</b> | <b>4,577</b> | <b>+47</b>              | <b>+269</b>             | <b>6.2 %</b>          | <b>+419</b>             | <b>10.1 %</b>         | <b>5,413</b> |
| Consultants                                     | 29           | 28           | 33           | 33           | +0                      | +5                      | 18.0 %                | +4                      | 14.4 %                | 35           |
| Registrars                                      | 28           | 30           | 38           | 42           | +3                      | +12                     | 39.9 %                | +14                     | 48.5 %                | 42           |
| SHO/ Interns                                    | 38           | 38           | 34           | 31           | -3                      | -7                      | -17.7 %               | -7                      | -17.6 %               | 32           |
| Medical/ Dental, other                          | 66           | 71           | 76           | 74           | -2                      | +2                      | 3.1 %                 | +8                      | 11.5 %                | 101          |
| <b>Medical &amp; Dental</b>                     | <b>161</b>   | <b>168</b>   | <b>181</b>   | <b>180</b>   | <b>-1</b>               | <b>+12</b>              | <b>7.4 %</b>          | <b>+19</b>              | <b>11.6 %</b>         | <b>210</b>   |
| Nurse/ Midwife Manager                          | 291          | 318          | 335          | 330          | -5                      | +12                     | 3.8 %                 | +38                     | 13.2 %                | 351          |
| Nurse/ Midwife Specialist & AN/MP               | 52           | 78           | 82           | 84           | +2                      | +6                      | 7.3 %                 | +32                     | 61.1 %                | 90           |
| Staff Nurse/ Staff Midwife                      | 868          | 868          | 900          | 909          | +9                      | +41                     | 4.7 %                 | +41                     | 4.7 %                 | 1,056        |
| Public Health Nurse                             | 174          | 176          | 167          | 167          | -0                      | -9                      | -5.4 %                | -8                      | -4.5 %                | 202          |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 4            |              | 21           | 21           | -0                      | +21                     | -100.0 %              | +18                     | 504.6 %               | 43           |
| <i>Pre-registration Nurse Intern (COVID-19)</i> |              | 14           |              |              |                         | -14                     | -100.0 %              |                         | -100.0 %              |              |
| <i>Post-registration Nurse/ Midwife Student</i> | 5            | 3            | 7            | 6            | -1                      | +3                      | 80.2 %                | +1                      | 20.0 %                | 6            |
| <i>Nursing/ Midwifery awaiting registration</i> | 4            |              |              |              |                         |                         | -100.0 %              | -4                      | -100.0 %              |              |
| Nursing/ Midwifery Student                      | 12           | 17           | 28           | 27           | -1                      | +10                     | 57.4 %                | +15                     | 120.1 %               | 49           |
| Nursing/ Midwifery other                        | 4            | 4            | 4            | 4            |                         | +0                      | 2.3 %                 | +0                      | 0.9 %                 | 5            |
| <b>Nursing &amp; Midwifery</b>                  | <b>1,402</b> | <b>1,461</b> | <b>1,516</b> | <b>1,520</b> | <b>+5</b>               | <b>+59</b>              | <b>4.1 %</b>          | <b>+118</b>             | <b>8.4 %</b>          | <b>1,753</b> |
| Therapy Professions                             | 325          | 324          | 367          | 374          | +7                      | +50                     | 15.6 %                | +50                     | 15.3 %                | 433          |
| Health Science/ Diagnostics                     | 4            | 8            | 8            | 8            | -0                      | +0                      | 2.9 %                 | +4                      | 106.6 %               | 10           |
| Social Care                                     | 26           | 24           | 21           | 22           | +1                      | -2                      | -6.8 %                | -4                      | -16.2 %               | 27           |
| Social Workers                                  | 49           | 54           | 55           | 53           | -2                      | -1                      | -2.0 %                | +4                      | 9.0 %                 | 59           |
| Psychologists                                   | 74           | 74           | 75           | 77           | +2                      | +3                      | 3.8 %                 | +3                      | 4.1 %                 | 88           |
| Pharmacy                                        | 1            | 2            | 3            | 3            | -0                      | +1                      | 57.4 %                | +2                      | 210.0 %               | 4            |
| H&SC, Other                                     | 28           | 27           | 39           | 38           | -1                      | +12                     | 44.3 %                | +10                     | 36.4 %                | 42           |
| <b>Health &amp; Social Care Professionals</b>   | <b>507</b>   | <b>512</b>   | <b>569</b>   | <b>576</b>   | <b>+6</b>               | <b>+64</b>              | <b>12.4 %</b>         | <b>+69</b>              | <b>13.6 %</b>         | <b>663</b>   |
| Management (VIII & above)                       | 36           | 39           | 55           | 55           | +1                      | +16                     | 41.7 %                | +19                     | 53.2 %                | 57           |
| Administrative/ Supervisory (V to VII)          | 103          | 113          | 141          | 151          | +11                     | +38                     | 33.9 %                | +49                     | 47.5 %                | 160          |
| Clerical (III & IV)                             | 284          | 279          | 315          | 311          | -4                      | +32                     | 11.5 %                | +27                     | 9.6 %                 | 357          |
| <b>Management &amp; Administrative</b>          | <b>423</b>   | <b>431</b>   | <b>510</b>   | <b>518</b>   | <b>+8</b>               | <b>+87</b>              | <b>20.1 %</b>         | <b>+95</b>              | <b>22.6 %</b>         | <b>574</b>   |
| Support                                         | 319          | 291          | 277          | 277          | -0                      | -14                     | -4.9 %                | -43                     | -13.4 %               | 344          |
| Maintenance/ Technical                          | 31           | 24           | 20           | 19           | -1                      | -5                      | -20.5 %               | -13                     | -40.0 %               | 22           |
| <b>General Support</b>                          | <b>351</b>   | <b>315</b>   | <b>297</b>   | <b>295</b>   | <b>-1</b>               | <b>-19</b>              | <b>-6.1 %</b>         | <b>-55</b>              | <b>-15.8 %</b>        | <b>366</b>   |
| Health Care Assistants                          | 564          | 682          | 718          | 720          | +3                      | +38                     | 5.6 %                 | +156                    | 27.7 %                | 795          |
| Home Help                                       | 669          | 646          | 624          | 649          | +24                     | +2                      | 0.4 %                 | -20                     | -3.0 %                | 902          |
| Care, other                                     | 82           | 93           | 115          | 119          | +4                      | +26                     | 27.6 %                | +37                     | 44.5 %                | 150          |
| <b>Patient &amp; Client Care</b>                | <b>1,315</b> | <b>1,422</b> | <b>1,456</b> | <b>1,488</b> | <b>+31</b>              | <b>+66</b>              | <b>4.6 %</b>          | <b>+173</b>             | <b>13.1 %</b>         | <b>1,847</b> |

| Apr 2022                                        | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-------------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 6</b>                                    | <b>1,605</b> | <b>1,689</b> | <b>1,779</b> | <b>1,772</b> | <b>-7</b>               | <b>+83</b>              | <b>4.9 %</b>          | <b>+166</b>             | <b>10.4 %</b>         | <b>2,027</b> |
| Consultants                                     | 23           | 26           | 25           | 25           | +0                      | -1                      | -3.0 %                | +2                      | 10.1 %                | 27           |
| Registrars                                      | 30           | 28           | 30           | 30           | +0                      | +2                      | 8.9 %                 | +0                      | 0.5 %                 | 31           |
| SHO/ Interns                                    | 4            | 5            | 6            | 5            | -1                      | -1                      | -10.0 %               | +1                      | 12.5 %                | 5            |
| Medical/ Dental, other                          | 49           | 43           | 43           | 43           | -0                      | +0                      | 0.1 %                 | -6                      | -12.5 %               | 63           |
| <b>Medical &amp; Dental</b>                     | <b>106</b>   | <b>102</b>   | <b>104</b>   | <b>103</b>   | <b>-1</b>               | <b>+1</b>               | <b>1.2 %</b>          | <b>-3</b>               | <b>-3.0 %</b>         | <b>126</b>   |
| Nurse/ Midwife Manager                          | 138          | 136          | 133          | 132          | -1                      | -5                      | -3.4 %                | -6                      | -4.1 %                | 139          |
| Nurse/ Midwife Specialist & AN/MP               | 15           | 17           | 20           | 20           | -0                      | +3                      | 18.9 %                | +4                      | 28.2 %                | 21           |
| Staff Nurse/ Staff Midwife                      | 286          | 304          | 301          | 301          | +0                      | -3                      | -1.0 %                | +16                     | 5.5 %                 | 344          |
| Public Health Nurse                             | 117          | 112          | 104          | 99           | -5                      | -13                     | -11.5 %               | -18                     | -15.2 %               | 116          |
| <i>Pre-registration Nurse/ Midwife Intern</i>   |              |              | 5            | 5            | -0                      | +5                      | -100.0 %              | +5                      | -100.0 %              | 9            |
| <i>Post-registration Nurse/ Midwife Student</i> | 14           | 15           | 11           | 10           | -1                      | -5                      | -32.9 %               | -4                      | -25.9 %               | 10           |
| <i>Nursing/ Midwifery awaiting registration</i> |              | 1            | 1            | 1            | +0                      |                         | 0.0 %                 | +1                      | -100.0 %              | 1            |
| Nursing/ Midwifery Student                      | 14           | 16           | 17           | 16           | -1                      | -0                      | -2.5 %                | +2                      | 14.8 %                | 20           |
| Nursing/ Midwifery other                        | 2            | 3            | 3            | 4            | +1                      | +1                      | 32.7 %                | +2                      | 99.0 %                | 4            |
| <b>Nursing &amp; Midwifery</b>                  | <b>571</b>   | <b>588</b>   | <b>578</b>   | <b>571</b>   | <b>-7</b>               | <b>-17</b>              | <b>-2.9 %</b>         | <b>+1</b>               | <b>0.1 %</b>          | <b>644</b>   |
| Therapy Professions                             | 158          | 160          | 166          | 168          | +2                      | +8                      | 5.0 %                 | +10                     | 6.2 %                 | 206          |
| Health Science/ Diagnostics                     | 17           | 19           | 18           | 17           | -1                      | -1                      | -6.8 %                | +1                      | 4.1 %                 | 19           |
| Social Care                                     | 11           | 11           | 10           | 10           | +0                      | -0                      | -0.2 %                | -1                      | -5.2 %                | 11           |
| Social Workers                                  | 26           | 25           | 30           | 31           | +1                      | +6                      | 22.6 %                | +5                      | 19.4 %                | 34           |
| Psychologists                                   | 38           | 41           | 44           | 46           | +2                      | +5                      | 13.2 %                | +8                      | 21.4 %                | 55           |
| Pharmacy                                        | 2            | 2            | 5            | 5            |                         | +3                      | 150.0 %               | +3                      | 177.8 %               | 5            |
| H&SC, Other                                     | 8            | 9            | 16           | 15           | -0                      | +7                      | 74.3 %                | +7                      | 83.6 %                | 17           |
| <b>Health &amp; Social Care Professionals</b>   | <b>260</b>   | <b>266</b>   | <b>289</b>   | <b>293</b>   | <b>+4</b>               | <b>+27</b>              | <b>10.3 %</b>         | <b>+33</b>              | <b>12.8 %</b>         | <b>347</b>   |
| Management (VIII & above)                       | 35           | 37           | 48           | 49           | +1                      | +13                     | 34.7 %                | +15                     | 42.6 %                | 52           |
| Administrative/ Supervisory (V to VII)          | 91           | 90           | 119          | 117          | -2                      | +27                     | 30.6 %                | +26                     | 28.9 %                | 124          |
| Clerical (III & IV)                             | 134          | 156          | 154          | 155          | +1                      | -1                      | -0.6 %                | +21                     | 15.4 %                | 178          |
| <b>Management &amp; Administrative</b>          | <b>260</b>   | <b>282</b>   | <b>321</b>   | <b>321</b>   | <b>-0</b>               | <b>+39</b>              | <b>13.9 %</b>         | <b>+62</b>              | <b>23.7 %</b>         | <b>354</b>   |
| Support                                         | 85           | 82           | 81           | 79           | -2                      | -3                      | -3.7 %                | -6                      | -6.8 %                | 92           |
| Maintenance/ Technical                          | 3            | 2            | 2            | 2            | -0                      |                         | 0.0 %                 | -1                      | -31.3 %               | 2            |
| <b>General Support</b>                          | <b>88</b>    | <b>84</b>    | <b>83</b>    | <b>81</b>    | <b>-2</b>               | <b>-3</b>               | <b>-3.6 %</b>         | <b>-7</b>               | <b>-7.6 %</b>         | <b>94</b>    |
| Health Care Assistants                          | 267          | 307          | 334          | 334          | +0                      | +27                     | 8.9 %                 | +67                     | 25.3 %                | 379          |
| Care, other                                     | 54           | 60           | 69           | 68           | -1                      | +8                      | 12.5 %                | +13                     | 24.2 %                | 83           |
| <b>Patient &amp; Client Care</b>                | <b>321</b>   | <b>367</b>   | <b>403</b>   | <b>402</b>   | <b>-1</b>               | <b>+35</b>              | <b>9.5 %</b>          | <b>+81</b>              | <b>25.1 %</b>         | <b>462</b>   |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 7</b>                                  | <b>3,151</b> | <b>3,319</b> | <b>3,438</b> | <b>3,463</b> | <b>+25</b>              | <b>+145</b>             | <b>4.4 %</b>          | <b>+312</b>             | <b>9.9 %</b>          | <b>4,022</b> |
| Consultants                                   | 54           | 58           | 59           | 59           | -0                      | +1                      | 1.8 %                 | +6                      | 10.3 %                | 62           |
| Registrars                                    | 87           | 91           | 92           | 90           | -1                      | -1                      | -1.0 %                | +3                      | 3.8 %                 | 94           |
| SHO/ Interns                                  | 24           | 25           | 29           | 29           | +0                      | +4                      | 14.1 %                | +5                      | 21.1 %                | 29           |
| Medical/ Dental, other                        | 78           | 77           | 64           | 60           | -4                      | -17                     | -22.2 %               | -18                     | -23.0 %               | 87           |
| <b>Medical &amp; Dental</b>                   | <b>242</b>   | <b>252</b>   | <b>244</b>   | <b>238</b>   | <b>-5</b>               | <b>-14</b>              | <b>-5.4 %</b>         | <b>-4</b>               | <b>-1.7 %</b>         | <b>272</b>   |
| Nurse/ Midwife Manager                        | 231          | 248          | 267          | 269          | +1                      | +21                     | 8.4 %                 | +37                     | 16.1 %                | 283          |
| Nurse/ Midwife Specialist & AN/MP             | 61           | 68           | 73           | 72           | -1                      | +4                      | 6.1 %                 | +11                     | 18.7 %                | 78           |
| Staff Nurse/ Staff Midwife                    | 520          | 545          | 533          | 548          | +14                     | +3                      | 0.5 %                 | +28                     | 5.4 %                 | 626          |
| Public Health Nurse                           | 175          | 177          | 163          | 166          | +3                      | -10                     | -5.7 %                | -9                      | -5.1 %                | 203          |
| Pre-registration Nurse/ Midwife Intern        | 1            | 1            | 17           | 17           | +0                      | +16                     | 3250.0 %              | +15                     | 1122.6 %              | 36           |
| Pre-registration Nurse Intern (COVID-19)      |              | 3            |              |              |                         | -3                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 21           | 24           | 25           | 25           |                         | +1                      | 4.2 %                 | +4                      | 19.0 %                | 25           |
| Nursing/ Midwifery awaiting registration      | 10           | 4            | 6            | 4            | -2                      | -0                      | -7.6 %                | -6                      | -60.6 %               | 4            |
| Nursing/ Midwifery Student                    | 32           | 32           | 48           | 46           | -2                      | +14                     | 42.2 %                | +13                     | 41.6 %                | 65           |
| Nursing/ Midwifery other                      | 8            | 6            | 7            | 9            | +1                      | +3                      | 46.2 %                | +1                      | 13.4 %                | 10           |
| <b>Nursing &amp; Midwifery</b>                | <b>1,027</b> | <b>1,076</b> | <b>1,092</b> | <b>1,109</b> | <b>+17</b>              | <b>+34</b>              | <b>3.1 %</b>          | <b>+82</b>              | <b>8.0 %</b>          | <b>1,265</b> |
| Therapy Professions                           | 325          | 340          | 343          | 345          | +1                      | +5                      | 1.4 %                 | +20                     | 6.1 %                 | 396          |
| Audiology                                     |              |              | 6            | 6            | -0                      | +6                      | -100.0 %              | +6                      | -100.0 %              | 7            |
| Health Science/ Diagnostics                   |              |              | 6            | 6            | -0                      | +6                      | -100.0 %              | +6                      | -100.0 %              | 7            |
| Social Care                                   | 11           | 11           | 10           | 11           | +0                      | -0                      | -2.6 %                | -0                      | -2.3 %                | 12           |
| Social Workers                                | 67           | 73           | 72           | 75           | +3                      | +2                      | 2.7 %                 | +8                      | 11.2 %                | 83           |
| Psychologists                                 | 62           | 64           | 70           | 67           | -3                      | +4                      | 5.6 %                 | +6                      | 9.2 %                 | 77           |
| Pharmacy                                      | 25           | 24           | 28           | 29           | +2                      | +5                      | 21.5 %                | +4                      | 15.4 %                | 31           |
| H&SC, Other                                   | 43           | 40           | 46           | 45           | -0                      | +5                      | 13.2 %                | +2                      | 5.3 %                 | 55           |
| <b>Health &amp; Social Care Professionals</b> | <b>533</b>   | <b>551</b>   | <b>575</b>   | <b>578</b>   | <b>+3</b>               | <b>+26</b>              | <b>4.8 %</b>          | <b>+45</b>              | <b>8.4 %</b>          | <b>661</b>   |
| Management (VIII & above)                     | 40           | 47           | 62           | 63           | +1                      | +16                     | 35.0 %                | +23                     | 58.5 %                | 65           |
| Administrative/ Supervisory (V to VII)        | 96           | 123          | 163          | 170          | +7                      | +47                     | 38.2 %                | +74                     | 77.0 %                | 179          |
| Clerical (III & IV)                           | 241          | 263          | 285          | 288          | +4                      | +26                     | 9.7 %                 | +47                     | 19.5 %                | 333          |
| <b>Management &amp; Administrative</b>        | <b>377</b>   | <b>432</b>   | <b>509</b>   | <b>521</b>   | <b>+12</b>              | <b>+89</b>              | <b>20.6 %</b>         | <b>+144</b>             | <b>38.2 %</b>         | <b>577</b>   |
| Support                                       | 171          | 177          | 166          | 167          | +2                      | -10                     | -5.6 %                | -3                      | -1.8 %                | 187          |
| Maintenance/ Technical                        | 6            | 5            | 5            | 5            |                         |                         | 0.0 %                 | -0                      | -4.1 %                | 6            |
| <b>General Support</b>                        | <b>176</b>   | <b>183</b>   | <b>171</b>   | <b>173</b>   | <b>+2</b>               | <b>-10</b>              | <b>-5.5 %</b>         | <b>-3</b>               | <b>-1.9 %</b>         | <b>193</b>   |
| Health Care Assistants                        | 441          | 470          | 475          | 473          | -2                      | +3                      | 0.6 %                 | +31                     | 7.1 %                 | 547          |
| Home Help                                     | 127          | 132          | 120          | 121          | +1                      | -11                     | -8.3 %                | -6                      | -4.9 %                | 231          |
| Care, other                                   | 227          | 223          | 251          | 250          | -1                      | +27                     | 12.1 %                | +23                     | 10.1 %                | 276          |
| <b>Patient &amp; Client Care</b>              | <b>796</b>   | <b>825</b>   | <b>846</b>   | <b>844</b>   | <b>-3</b>               | <b>+19</b>              | <b>2.3 %</b>          | <b>+48</b>              | <b>6.0 %</b>          | <b>1,054</b> |



| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 8</b>                                  | <b>4,583</b> | <b>4,742</b> | <b>4,787</b> | <b>4,788</b> | <b>+1</b>               | <b>+46</b>              | <b>1.0 %</b>          | <b>+205</b>             | <b>4.5 %</b>          | <b>5,692</b> |
| Consultants                                   | 42           | 44           | 45           | 45           | +0                      | +2                      | 3.7 %                 | +3                      | 6.7 %                 | 47           |
| Registrars                                    | 105          | 113          | 122          | 122          | +0                      | +9                      | 8.2 %                 | +17                     | 16.6 %                | 125          |
| SHO/ Interns                                  | 38           | 27           | 20           | 21           | +0                      | -6                      | -23.1 %               | -17                     | -45.3 %               | 22           |
| Medical/ Dental, other                        | 72           | 73           | 64           | 65           | +1                      | -7                      | -9.9 %                | -7                      | -9.7 %                | 85           |
| <b>Medical &amp; Dental</b>                   | <b>258</b>   | <b>256</b>   | <b>252</b>   | <b>254</b>   | <b>+2</b>               | <b>-3</b>               | <b>-1.0 %</b>         | <b>-4</b>               | <b>-1.6 %</b>         | <b>279</b>   |
| Nurse/ Midwife Manager                        | 285          | 293          | 299          | 298          | -1                      | +5                      | 1.6 %                 | +13                     | 4.4 %                 | 323          |
| Nurse/ Midwife Specialist & AN/MP             | 95           | 107          | 116          | 117          | +1                      | +10                     | 9.7 %                 | +23                     | 23.9 %                | 132          |
| Staff Nurse/ Staff Midwife                    | 790          | 806          | 763          | 767          | +4                      | -39                     | -4.8 %                | -23                     | -3.0 %                | 880          |
| Public Health Nurse                           | 199          | 201          | 206          | 209          | +3                      | +8                      | 3.9 %                 | +10                     | 4.8 %                 | 246          |
| Pre-registration Nurse/ Midwife Intern        | 1            |              | 24           | 24           | +0                      | +24                     | -100.0 %              | +24                     | 4768.0 %              | 48           |
| Pre-registration Nurse Intern (COVID-19)      |              | 1            |              |              |                         | -1                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 2            | 12           | 8            | 8            |                         | -4                      | -33.3 %               | +6                      | 304.0 %               | 8            |
| Nursing/ Midwifery awaiting registration      | 2            |              | 2            | 1            | -1                      | +1                      | -100.0 %              | -1                      | -51.5 %               | 1            |
| Nursing/ Midwifery Student                    | 4            | 13           | 34           | 33           | -1                      | +20                     | 155.6 %               | +29                     | 643.5 %               | 57           |
| Nursing/ Midwifery other                      | 4            | 6            | 6            | 6            | -0                      | -0                      | -3.4 %                | +2                      | 41.6 %                | 6            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,377</b> | <b>1,425</b> | <b>1,424</b> | <b>1,429</b> | <b>+6</b>               | <b>+4</b>               | <b>0.3 %</b>          | <b>+52</b>              | <b>3.8 %</b>          | <b>1,644</b> |
| Therapy Professions                           | 363          | 381          | 381          | 377          | -4                      | -4                      | -1.0 %                | +14                     | 3.8 %                 | 458          |
| Health Science/ Diagnostics                   | 7            | 9            | 12           | 12           |                         | +3                      | 29.0 %                | +5                      | 66.3 %                | 13           |
| Social Care                                   | 12           | 13           | 12           | 12           | -1                      | -1                      | -11.3 %               | -0                      | -2.7 %                | 14           |
| Social Workers                                | 76           | 76           | 83           | 89           | +6                      | +12                     | 16.0 %                | +13                     | 17.3 %                | 101          |
| Psychologists                                 | 114          | 110          | 110          | 109          | -1                      | -1                      | -0.8 %                | -5                      | -4.8 %                | 118          |
| Pharmacy                                      | 7            | 8            | 11           | 11           | -0                      | +2                      | 28.5 %                | +3                      | 46.9 %                | 14           |
| H&SC, Other                                   | 46           | 48           | 50           | 50           | -1                      | +2                      | 3.5 %                 | +4                      | 8.3 %                 | 60           |
| <b>Health &amp; Social Care Professionals</b> | <b>626</b>   | <b>646</b>   | <b>659</b>   | <b>659</b>   | <b>-0</b>               | <b>+13</b>              | <b>2.0 %</b>          | <b>+33</b>              | <b>5.3 %</b>          | <b>778</b>   |
| Management (VIII & above)                     | 57           | 59           | 70           | 70           | +1                      | +12                     | 20.4 %                | +13                     | 22.7 %                | 75           |
| Administrative/ Supervisory (V to VII)        | 148          | 177          | 198          | 199          | +1                      | +23                     | 12.9 %                | +51                     | 34.4 %                | 212          |
| Clerical (III & IV)                           | 461          | 487          | 473          | 475          | +2                      | -12                     | -2.4 %                | +15                     | 3.2 %                 | 557          |
| <b>Management &amp; Administrative</b>        | <b>666</b>   | <b>722</b>   | <b>741</b>   | <b>745</b>   | <b>+4</b>               | <b>+23</b>              | <b>3.2 %</b>          | <b>+79</b>              | <b>11.8 %</b>         | <b>844</b>   |
| Support                                       | 87           | 83           | 81           | 82           | +1                      | -1                      | -1.6 %                | -5                      | -5.9 %                | 104          |
| Maintenance/ Technical                        | 56           | 57           | 52           | 52           | +0                      | -5                      | -8.0 %                | -4                      | -6.5 %                | 56           |
| <b>General Support</b>                        | <b>142</b>   | <b>140</b>   | <b>133</b>   | <b>134</b>   | <b>+1</b>               | <b>-6</b>               | <b>-4.2 %</b>         | <b>-9</b>               | <b>-6.1 %</b>         | <b>160</b>   |
| Health Care Assistants                        | 949          | 1,003        | 1,007        | 994          | -13                     | -8                      | -0.8 %                | +45                     | 4.7 %                 | 1,149        |
| Home Help                                     | 418          | 397          | 395          | 399          | +4                      | +2                      | 0.6 %                 | -19                     | -4.5 %                | 633          |
| Care, other                                   | 146          | 154          | 176          | 174          | -2                      | +20                     | 13.3 %                | +28                     | 19.1 %                | 205          |
| <b>Patient &amp; Client Care</b>              | <b>1,514</b> | <b>1,553</b> | <b>1,578</b> | <b>1,567</b> | <b>-11</b>              | <b>+15</b>              | <b>0.9 %</b>          | <b>+54</b>              | <b>3.6 %</b>          | <b>1,987</b> |



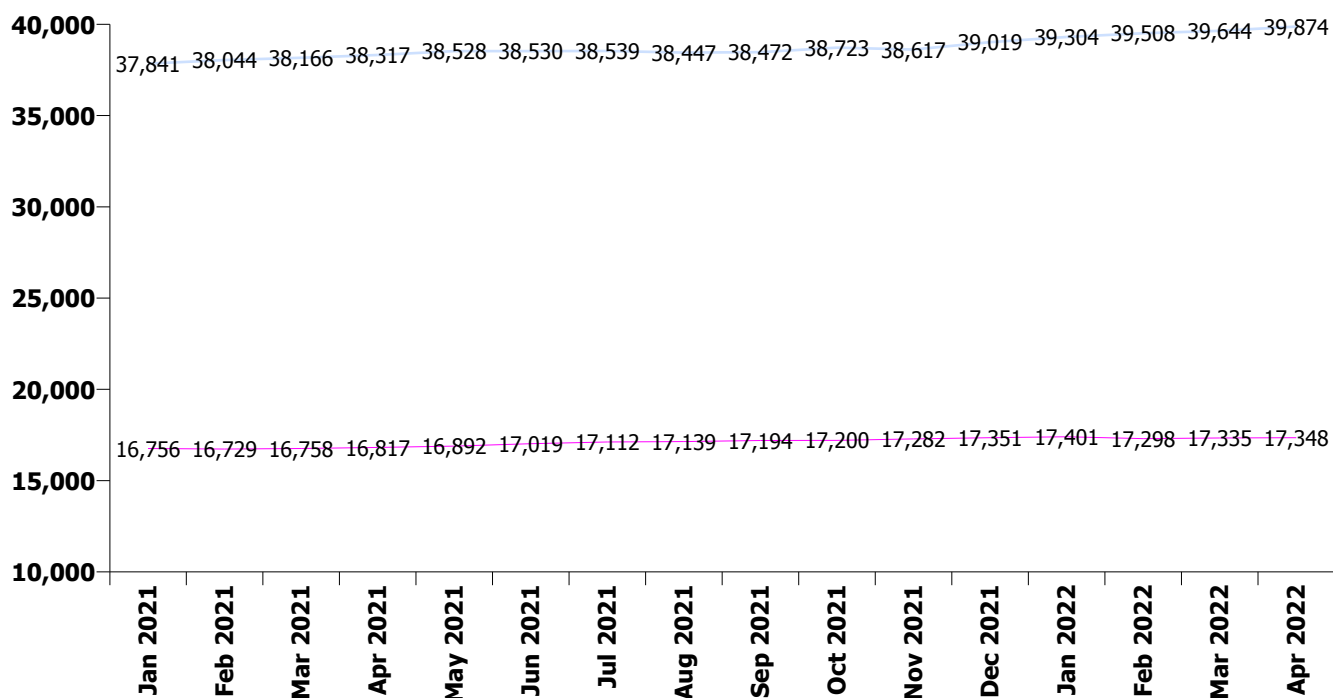
| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>CHO 9</b>                                  | <b>3,407</b> | <b>3,660</b> | <b>3,920</b> | <b>3,929</b> | <b>+9</b>               | <b>+269</b>             | <b>7.4 %</b>          | <b>+522</b>             | <b>15.3 %</b>         | <b>4,385</b> |
| Consultants                                   | 56           | 52           | 55           | 56           | +1                      | +4                      | 7.4 %                 | +0                      | 0.1 %                 | 59           |
| Registrars                                    | 90           | 87           | 98           | 97           | -1                      | +10                     | 11.5 %                | +7                      | 7.6 %                 | 100          |
| SHO/ Interns                                  | 60           | 66           | 42           | 43           | +1                      | -23                     | -34.9 %               | -17                     | -28.4 %               | 44           |
| Medical/ Dental, other                        | 51           | 50           | 51           | 51           | +0                      | +1                      | 2.0 %                 | +0                      | 0.7 %                 | 59           |
| <b>Medical &amp; Dental</b>                   | <b>257</b>   | <b>256</b>   | <b>246</b>   | <b>247</b>   | <b>+1</b>               | <b>-8</b>               | <b>-3.2 %</b>         | <b>-10</b>              | <b>-3.8 %</b>         | <b>262</b>   |
| Nurse/ Midwife Manager                        | 248          | 266          | 277          | 279          | +2                      | +13                     | 4.9 %                 | +31                     | 12.6 %                | 292          |
| Nurse/ Midwife Specialist & AN/MP             | 75           | 88           | 105          | 109          | +3                      | +21                     | 23.4 %                | +34                     | 45.6 %                | 118          |
| Staff Nurse/ Staff Midwife                    | 693          | 703          | 762          | 762          | -0                      | +59                     | 8.4 %                 | +69                     | 9.9 %                 | 844          |
| Public Health Nurse                           | 176          | 182          | 180          | 177          | -2                      | -5                      | -2.5 %                | +2                      | 1.1 %                 | 208          |
| Pre-registration Nurse/ Midwife Intern        | 3            | 3            | 24           | 24           | +1                      | +22                     | 801.8 %               | +21                     | 625.2 %               | 49           |
| Pre-registration Nurse Intern (COVID-19)      |              | 6            |              |              |                         | -6                      | -100.0 %              |                         | -100.0 %              |              |
| Post-registration Nurse/ Midwife Student      | 26           | 31           | 24           | 23           | -1                      | -8                      | -25.8 %               | -3                      | -11.5 %               | 23           |
| Nursing/ Midwifery awaiting registration      | 11           |              | 3            | 3            |                         | +3                      | -100.0 %              | -8                      | -72.2 %               | 3            |
| Nursing/ Midwifery Student                    | 40           | 39           | 51           | 50           | -0                      | +11                     | 28.6 %                | +10                     | 25.6 %                | 75           |
| Nursing/ Midwifery other                      | 13           | 15           | 11           | 11           | +0                      | -4                      | -24.5 %               | -1                      | -11.6 %               | 12           |
| <b>Nursing &amp; Midwifery</b>                | <b>1,244</b> | <b>1,293</b> | <b>1,386</b> | <b>1,389</b> | <b>+3</b>               | <b>+96</b>              | <b>7.4 %</b>          | <b>+145</b>             | <b>11.6 %</b>         | <b>1,549</b> |
| Therapy Professions                           | 300          | 336          | 367          | 376          | +9                      | +40                     | 11.8 %                | +76                     | 25.2 %                | 429          |
| Health Science/ Diagnostics                   | 21           | 20           | 13           | 13           | +0                      | -7                      | -33.5 %               | -8                      | -37.2 %               | 13           |
| Social Care                                   | 7            | 8            | 7            | 7            |                         | -0                      | -2.8 %                | +0                      | 2.6 %                 | 9            |
| Social Workers                                | 78           | 85           | 93           | 93           | +0                      | +8                      | 9.5 %                 | +15                     | 19.0 %                | 103          |
| Psychologists                                 | 124          | 132          | 132          | 133          | +1                      | +1                      | 0.9 %                 | +9                      | 7.5 %                 | 145          |
| Pharmacy                                      | 18           | 22           | 22           | 21           | -1                      | -1                      | -3.0 %                | +3                      | 16.5 %                | 27           |
| H&SC, Other                                   | 57           | 55           | 63           | 63           | -1                      | +8                      | 13.9 %                | +6                      | 10.9 %                | 71           |
| <b>Health &amp; Social Care Professionals</b> | <b>605</b>   | <b>657</b>   | <b>697</b>   | <b>706</b>   | <b>+9</b>               | <b>+49</b>              | <b>7.5 %</b>          | <b>+101</b>             | <b>16.8 %</b>         | <b>797</b>   |
| Management (VIII & above)                     | 44           | 46           | 58           | 59           | +0                      | +12                     | 26.0 %                | +15                     | 33.0 %                | 60           |
| Administrative/ Supervisory (V to VII)        | 112          | 142          | 206          | 208          | +2                      | +66                     | 46.5 %                | +96                     | 85.9 %                | 220          |
| Clerical (III & IV)                           | 303          | 358          | 399          | 400          | +0                      | +41                     | 11.5 %                | +96                     | 31.8 %                | 454          |
| <b>Management &amp; Administrative</b>        | <b>459</b>   | <b>547</b>   | <b>664</b>   | <b>667</b>   | <b>+3</b>               | <b>+120</b>             | <b>21.9 %</b>         | <b>+207</b>             | <b>45.1 %</b>         | <b>734</b>   |
| Support                                       | 198          | 195          | 196          | 191          | -5                      | -5                      | -2.4 %                | -7                      | -3.6 %                | 218          |
| Maintenance/ Technical                        | 9            | 9            | 8            | 8            |                         | -1                      | -10.7 %               | -1                      | -9.9 %                | 9            |
| <b>General Support</b>                        | <b>207</b>   | <b>205</b>   | <b>204</b>   | <b>199</b>   | <b>-5</b>               | <b>-6</b>               | <b>-2.8 %</b>         | <b>-8</b>               | <b>-3.9 %</b>         | <b>227</b>   |
| Health Care Assistants                        | 510          | 570          | 567          | 560          | -6                      | -10                     | -1.7 %                | +50                     | 9.9 %                 | 633          |
| Care, other                                   | 125          | 132          | 155          | 160          | +5                      | +28                     | 21.2 %                | +36                     | 28.6 %                | 183          |
| <b>Patient &amp; Client Care</b>              | <b>635</b>   | <b>702</b>   | <b>722</b>   | <b>721</b>   | <b>-2</b>               | <b>+18</b>              | <b>2.6 %</b>          | <b>+86</b>              | <b>13.6 %</b>         | <b>816</b>   |

| Apr 2022                                      | WTE Dec 2019 | WTE Dec 2020 | WTE Mar 2022 | WTE Apr 2022 | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| <b>other Community Services</b>               | <b>638</b>   | <b>709</b>   | <b>730</b>   | <b>732</b>   | <b>+2</b>               | <b>+23</b>              | <b>3.2 %</b>          | <b>+94</b>              | <b>14.7 %</b>         | <b>782</b>   |
| Consultants                                   | 17           | 18           | 19           | 20           | +0                      | +2                      | 10.8 %                | +3                      | 17.5 %                | 21           |
| Registrars                                    | 25           | 23           | 29           | 30           | +1                      | +7                      | 32.7 %                | +5                      | 20.8 %                | 31           |
| SHO/ Interns                                  | 2            | 6            | 4            | 4            |                         | -2                      | -33.3 %               | +2                      | 158.1 %               | 4            |
| Medical/ Dental, other                        | 0            | 0            |              |              |                         | -0                      | -100.0 %              | -0                      | -100.0 %              |              |
| <b>Medical &amp; Dental</b>                   | <b>44</b>    | <b>46</b>    | <b>52</b>    | <b>54</b>    | <b>+1</b>               | <b>+7</b>               | <b>15.6 %</b>         | <b>+10</b>              | <b>23.5 %</b>         | <b>56</b>    |
| Nurse/ Midwife Manager                        | 66           | 82           | 81           | 82           | +1                      | +0                      | 0.2 %                 | +16                     | 24.4 %                | 86           |
| Nurse/ Midwife Specialist & AN/MP             | 8            | 13           | 9            | 9            | -0                      | -3                      | -26.2 %               | +1                      | 13.3 %                | 10           |
| Staff Nurse/ Staff Midwife                    | 174          | 174          | 174          | 168          | -6                      | -6                      | -3.4 %                | -5                      | -3.1 %                | 176          |
| Nursing/ Midwifery other                      | 1            | 2            | 2            | 2            |                         | +0                      | 2.0 %                 | +1                      | 100.0 %               | 2            |
| <b>Nursing &amp; Midwifery</b>                | <b>249</b>   | <b>271</b>   | <b>266</b>   | <b>262</b>   | <b>-4</b>               | <b>-9</b>               | <b>-3.3 %</b>         | <b>+13</b>              | <b>5.1 %</b>          | <b>274</b>   |
| Therapy Professions                           | 11           | 12           | 12           | 11           | -1                      | -0                      | -3.2 %                | +0                      | 2.0 %                 | 12           |
| Health Science/ Diagnostics                   | 9            | 8            | 7            | 7            | -0                      | -1                      | -13.1 %               | -2                      | -21.9 %               | 7            |
| Social Care                                   | 4            | 4            | 4            | 4            | -0                      | +0                      | 3.2 %                 | +0                      | 9.6 %                 | 4            |
| Social Workers                                | 29           | 33           | 31           | 31           | -0                      | -2                      | -6.7 %                | +2                      | 8.0 %                 | 36           |
| Psychologists                                 | 7            | 7            | 8            | 8            | -0                      | +1                      | 14.1 %                | +1                      | 13.4 %                | 8            |
| Pharmacy                                      | 3            | 4            | 5            | 7            | +2                      | +3                      | 67.8 %                | +4                      | 145.8 %               | 8            |
| H&SC, Other                                   | 3            | 4            | 3            | 3            |                         | -1                      | -21.1 %               | +0                      | 3.1 %                 | 3            |
| <b>Health &amp; Social Care Professionals</b> | <b>65</b>    | <b>71</b>    | <b>69</b>    | <b>71</b>    | <b>+1</b>               | <b>-1</b>               | <b>-0.8 %</b>         | <b>+6</b>               | <b>9.3 %</b>          | <b>78</b>    |
| Management (VIII & above)                     | 65           | 69           | 69           | 69           | -0                      | -0                      | -0.5 %                | +3                      | 5.2 %                 | 71           |
| Administrative/ Supervisory (V to VII)        | 76           | 77           | 97           | 98           | +1                      | +21                     | 27.0 %                | +22                     | 29.7 %                | 104          |
| Clerical (III & IV)                           | 70           | 69           | 72           | 72           | +0                      | +3                      | 3.9 %                 | +2                      | 2.6 %                 | 80           |
| <b>Management &amp; Administrative</b>        | <b>212</b>   | <b>216</b>   | <b>238</b>   | <b>239</b>   | <b>+1</b>               | <b>+23</b>              | <b>10.8 %</b>         | <b>+28</b>              | <b>13.1 %</b>         | <b>255</b>   |
| Support                                       | 14           | 20           | 19           | 22           | +3                      | +2                      | 11.5 %                | +8                      | 55.9 %                | 26           |
| Maintenance/ Technical                        | 3            | 7            | 9            | 9            | +0                      | +2                      | 28.6 %                | +6                      | 200.0 %               | 9            |
| <b>General Support</b>                        | <b>17</b>    | <b>27</b>    | <b>28</b>    | <b>31</b>    | <b>+3</b>               | <b>+4</b>               | <b>15.9 %</b>         | <b>+14</b>              | <b>80.9 %</b>         | <b>35</b>    |
| Health Care Assistants                        | 37           | 62           | 60           | 60           | -0                      | -2                      | -3.5 %                | +23                     | 63.4 %                | 67           |
| Care, other                                   | 15           | 16           | 15           | 15           | -0                      | -1                      | -4.1 %                | -1                      | -3.3 %                | 17           |
| <b>Patient &amp; Client Care</b>              | <b>52</b>    | <b>78</b>    | <b>75</b>    | <b>75</b>    | <b>-0</b>               | <b>-3</b>               | <b>-3.6 %</b>         | <b>+23</b>              | <b>43.7 %</b>         | <b>84</b>    |

## Community Services Employment Report: HSE & Section 38 April 2022

| Apr 2022                             | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|--------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>            | <b>52,089</b> | <b>54,377</b> | <b>56,979</b> | <b>57,222</b> | <b>+243</b>             | <b>+2,845</b>           | <b>5.2 %</b>          | <b>+5,133</b>           | <b>9.9 %</b>          | <b>67,155</b> |
| <b>CHO 1</b>                         | <b>5,468</b>  | <b>5,755</b>  | <b>6,239</b>  | <b>6,303</b>  | <b>+64</b>              | <b>+548</b>             | <b>9.5 %</b>          | <b>+835</b>             | <b>15.3 %</b>         | <b>7,232</b>  |
| <b>HSE</b>                           | <b>4,256</b>  | <b>4,393</b>  | <b>4,481</b>  | <b>4,505</b>  | <b>+25</b>              | <b>+113</b>             | <b>2.6 %</b>          | <b>+249</b>             | <b>5.9 %</b>          | <b>5,101</b>  |
| Bros. of Charity, West Region        | 1,288         | 1,298         | 1,345         | 1,349         | +4                      | +52                     | 4.0 %                 | +61                     | 4.7 %                 | 1,682         |
| <b>Section 38 Voluntary Agencies</b> | <b>1,288</b>  | <b>1,298</b>  | <b>1,345</b>  | <b>1,349</b>  | <b>+4</b>               | <b>+52</b>              | <b>4.0 %</b>          | <b>+61</b>              | <b>4.7 %</b>          | <b>1,682</b>  |
| <b>CHO 2</b>                         | <b>5,545</b>  | <b>5,690</b>  | <b>5,826</b>  | <b>5,855</b>  | <b>+29</b>              | <b>+165</b>             | <b>2.9 %</b>          | <b>+310</b>             | <b>5.6 %</b>          | <b>6,783</b>  |
| <b>HSE</b>                           | <b>2,655</b>  | <b>2,807</b>  | <b>3,224</b>  | <b>3,248</b>  | <b>+25</b>              | <b>+441</b>             | <b>15.7 %</b>         | <b>+593</b>             | <b>22.3 %</b>         | <b>3,818</b>  |
| Avista, Limerick                     | 543           | 549           | 539           | 536           | -4                      | -14                     | -2.5 %                | -8                      | -1.4 %                | 613           |
| Avista, Roscrea                      | 290           | 289           | 296           | 300           | +4                      | +11                     | 3.7 %                 | +10                     | 3.3 %                 | 382           |
| Bros. of Charity, Clare              | 348           | 372           | 417           | 410           | -6                      | +38                     | 10.2 %                | +62                     | 17.8 %                | 516           |
| Bros. of Charity, Limerick           | 520           | 592           | 584           | 585           | +1                      | -7                      | -1.2 %                | +65                     | 12.5 %                | 669           |
| <b>Section 38 Voluntary Agencies</b> | <b>1,701</b>  | <b>1,802</b>  | <b>1,836</b>  | <b>1,830</b>  | <b>-6</b>               | <b>+28</b>              | <b>1.5 %</b>          | <b>+129</b>             | <b>7.6 %</b>          | <b>2,180</b>  |
| <b>CHO 3</b>                         | <b>4,357</b>  | <b>4,610</b>  | <b>5,060</b>  | <b>5,079</b>  | <b>+19</b>              | <b>+469</b>             | <b>10.2 %</b>         | <b>+722</b>             | <b>16.6 %</b>         | <b>5,998</b>  |
| <b>HSE</b>                           | <b>5,940</b>  | <b>6,247</b>  | <b>6,517</b>  | <b>6,556</b>  | <b>+39</b>              | <b>+309</b>             | <b>4.9 %</b>          | <b>+616</b>             | <b>10.4 %</b>         | <b>7,986</b>  |
| Bros. of Charity, Southern           | 740           | 776           | 818           | 817           | -1                      | +41                     | 5.3 %                 | +77                     | 10.3 %                | 1,003         |
| Cope Foundation                      | 1,091         | 1,147         | 1,152         | 1,153         | +1                      | +6                      | 0.5 %                 | +62                     | 5.7 %                 | 1,395         |
| Cork Dental Hospital                 | 103           | 112           | 119           | 118           | -1                      | +6                      | 5.4 %                 | +15                     | 14.5 %                | 191           |
| St. John of God, Kerry               | 315           | 320           | 327           | 328           | +1                      | +8                      | 2.4 %                 | +13                     | 4.0 %                 | 400           |
| <b>Section 38 Voluntary Agencies</b> | <b>2,249</b>  | <b>2,354</b>  | <b>2,416</b>  | <b>2,415</b>  | <b>-1</b>               | <b>+61</b>              | <b>2.6 %</b>          | <b>+166</b>             | <b>7.4 %</b>          | <b>2,989</b>  |
| <b>CHO 4</b>                         | <b>8,189</b>  | <b>8,602</b>  | <b>8,933</b>  | <b>8,971</b>  | <b>+38</b>              | <b>+370</b>             | <b>4.3 %</b>          | <b>+782</b>             | <b>9.6 %</b>          | <b>10,975</b> |
| <b>HSE</b>                           | <b>4,158</b>  | <b>4,308</b>  | <b>4,530</b>  | <b>4,577</b>  | <b>+47</b>              | <b>+269</b>             | <b>6.2 %</b>          | <b>+419</b>             | <b>10.1 %</b>         | <b>5,413</b>  |
| Bros. of Charity, Waterford          | 630           | 668           | 737           | 740           | +3                      | +72                     | 10.8 %                | +110                    | 17.5 %                | 872           |
| Carriglea Cairde Services            | 214           | 214           | 222           | 219           | -3                      | +6                      | 2.6 %                 | +5                      | 2.3 %                 | 262           |
| St. Patrick's, Kilkenny              | 279           | 287           | 282           | 277           | -5                      | -10                     | -3.4 %                | -2                      | -0.7 %                | 307           |
| <b>Section 38 Voluntary Agencies</b> | <b>1,123</b>  | <b>1,169</b>  | <b>1,242</b>  | <b>1,237</b>  | <b>-5</b>               | <b>+68</b>              | <b>5.8 %</b>          | <b>+113</b>             | <b>10.1 %</b>         | <b>1,441</b>  |
| <b>CHO 5</b>                         | <b>5,282</b>  | <b>5,477</b>  | <b>5,772</b>  | <b>5,814</b>  | <b>+42</b>              | <b>+337</b>             | <b>6.2 %</b>          | <b>+532</b>             | <b>10.1 %</b>         | <b>6,854</b>  |
| <b>HSE</b>                           | <b>1,605</b>  | <b>1,689</b>  | <b>1,779</b>  | <b>1,772</b>  | <b>-7</b>               | <b>+83</b>              | <b>4.9 %</b>          | <b>+166</b>             | <b>10.4 %</b>         | <b>2,027</b>  |
| Children's Sunshine Home             | 58            | 56            | 59            | 57            | -2                      | +1                      | 1.4 %                 | -2                      | -3.1 %                | 65            |
| Dublin Dental Hospital               | 91            | 93            | 93            | 93            | -0                      |                         | 0.0 %                 | +2                      | 1.6 %                 | 168           |
| Leopardstown Park Hospital           | 211           | 207           | 195           | 194           | -1                      | -12                     | -6.0 %                | -17                     | -7.9 %                | 216           |
| Royal Hospital, Donnybrook, Dublin   | 272           | 268           | 272           | 271           | -0                      | +3                      | 1.1 %                 | -1                      | -0.2 %                | 285           |
| St. John of God (IDS)                | 456           | 468           | 462           | 458           | -5                      | -10                     | -2.2 %                | +1                      | 0.2 %                 | 543           |
| St. John of God (MHS)                | 235           | 236           | 231           | 227           | -4                      | -9                      | -3.8 %                | -8                      | -3.5 %                | 272           |
| Sunbeam House Services               | 449           | 450           | 494           | 494           | +0                      | +44                     | 9.9 %                 | +45                     | 10.0 %                | 543           |
| <b>Section 38 Voluntary Agencies</b> | <b>1,773</b>  | <b>1,776</b>  | <b>1,804</b>  | <b>1,793</b>  | <b>-11</b>              | <b>+17</b>              | <b>0.9 %</b>          | <b>+20</b>              | <b>1.1 %</b>          | <b>2,092</b>  |
| <b>CHO 6</b>                         | <b>3,378</b>  | <b>3,465</b>  | <b>3,583</b>  | <b>3,565</b>  | <b>-19</b>              | <b>+99</b>              | <b>2.9 %</b>          | <b>+186</b>             | <b>5.5 %</b>          | <b>4,119</b>  |
| <b>HSE</b>                           | <b>3,151</b>  | <b>3,319</b>  | <b>3,438</b>  | <b>3,463</b>  | <b>+25</b>              | <b>+145</b>             | <b>4.4 %</b>          | <b>+312</b>             | <b>9.9 %</b>          | <b>4,022</b>  |
| Cheeverstown House                   | 396           | 395           | 437           | 435           | -2                      | +40                     | 10.2 %                | +39                     | 9.8 %                 | 494           |
| Kare, Newbridge, Co Kildare          | 360           | 377           | 409           | 420           | +11                     | +43                     | 11.3 %                | +60                     | 16.6 %                | 518           |
| Our Lady's Hospice & Care Services - | 482           | 496           | 520           | 522           | +1                      | +26                     | 5.2 %                 | +40                     | 8.2 %                 | 617           |
| Peamount Hospital (Newcastle)        | 486           | 483           | 536           | 535           | -0                      | +53                     | 10.9 %                | +49                     | 10.1 %                | 624           |
| Stewart's Hospital, (Palmerstown)    | 852           | 914           | 987           | 992           | +5                      | +78                     | 8.6 %                 | +140                    | 16.5 %                | 1,162         |
| St. John of God Liffey Services      | 787           | 801           | 793           | 790           | -4                      | -11                     | -1.4 %                | +2                      | 0.3 %                 | 916           |
| <b>Section 38 Voluntary Agencies</b> | <b>3,363</b>  | <b>3,464</b>  | <b>3,681</b>  | <b>3,693</b>  | <b>+12</b>              | <b>+229</b>             | <b>6.6 %</b>          | <b>+330</b>             | <b>9.8 %</b>          | <b>4,331</b>  |
| <b>CHO 7</b>                         | <b>6,515</b>  | <b>6,783</b>  | <b>7,119</b>  | <b>7,157</b>  | <b>+37</b>              | <b>+374</b>             | <b>5.5 %</b>          | <b>+642</b>             | <b>9.9 %</b>          | <b>8,353</b>  |

|                                         |              |              |              |              |            |             |              |             |               |              |
|-----------------------------------------|--------------|--------------|--------------|--------------|------------|-------------|--------------|-------------|---------------|--------------|
| <b>HSE</b>                              | <b>4,583</b> | <b>4,742</b> | <b>4,787</b> | <b>4,788</b> | <b>+1</b>  | <b>+46</b>  | <b>1.0 %</b> | <b>+205</b> | <b>4.5 %</b>  | <b>5,692</b> |
| Muiriosa Foundation, Laois/Offaly       | 302          | 320          | 370          | 378          | +8         | +57         | 17.9 %       | +76         | 25.2 %        | 461          |
| Muiriosa Foundation, Longford/Westmeath | 270          | 284          | 322          | 334          | +12        | +50         | 17.4 %       | +64         | 23.6 %        | 405          |
| Muiriosa Foundation, South Kildare      | 334          | 342          | 358          | 359          | +1         | +17         | 4.9 %        | +25         | 7.5 %         | 449          |
| St. John of God, Drumcar                | 647          | 648          | 657          | 656          | -1         | +8          | 1.2 %        | +10         | 1.5 %         | 747          |
| <b>Section 38 Voluntary Agencies</b>    | <b>1,552</b> | <b>1,595</b> | <b>1,707</b> | <b>1,726</b> | <b>+20</b> | <b>+131</b> | <b>8.2 %</b> | <b>+174</b> | <b>11.2 %</b> | <b>2,062</b> |
| <b>CHO 8</b>                            | <b>6,135</b> | <b>6,337</b> | <b>6,494</b> | <b>6,514</b> | <b>+20</b> | <b>+177</b> | <b>2.8 %</b> | <b>+379</b> | <b>6.2 %</b>  | <b>7,754</b> |
| <b>HSE</b>                              | <b>3,407</b> | <b>3,660</b> | <b>3,920</b> | <b>3,929</b> | <b>+9</b>  | <b>+269</b> | <b>7.4 %</b> | <b>+522</b> | <b>15.3 %</b> | <b>4,385</b> |
| Avista, Dublin                          | 1,034        | 1,063        | 1,066        | 1,064        | -1         | +1          | 0.1 %        | +30         | 2.9 %         | 1,246        |
| Central Remedial Clinic                 | 278          | 296          | 323          | 322          | -0         | +27         | 9.0 %        | +44         | 15.8 %        | 375          |
| Incorporated Orthopaedic Hospital       | 226          | 267          | 278          | 276          | -2         | +9          | 3.3 %        | +50         | 22.3 %        | 315          |
| St. Michael's House, Dublin             | 1,431        | 1,453        | 1,452        | 1,457        | +5         | +4          | 0.2 %        | +26         | 1.8 %         | 1,760        |
| St. Vincent's, Fairview                 | 206          | 210          | 185          | 184          | -1         | -26         | -12.4 %      | -22         | -10.6 %       | 224          |
| <b>Section 38 Voluntary Agencies</b>    | <b>3,175</b> | <b>3,290</b> | <b>3,304</b> | <b>3,304</b> | <b>+0</b>  | <b>+14</b>  | <b>0.4 %</b> | <b>+129</b> | <b>4.1 %</b>  | <b>3,920</b> |
| <b>CHO 9</b>                            | <b>6,582</b> | <b>6,950</b> | <b>7,223</b> | <b>7,233</b> | <b>+10</b> | <b>+283</b> | <b>4.1 %</b> | <b>+651</b> | <b>9.9 %</b>  | <b>8,305</b> |
| <b>other Community Services</b>         | <b>638</b>   | <b>709</b>   | <b>730</b>   | <b>732</b>   | <b>+2</b>  | <b>+23</b>  | <b>3.2 %</b> | <b>+94</b>  | <b>14.7 %</b> | <b>782</b>   |



## Community Services Employment Report: Staff Groups April 2022

| Apr 2022                                     | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>                    | <b>52,089</b> | <b>54,377</b> | <b>56,979</b> | <b>57,222</b> | <b>+243</b>             | <b>+2,845</b>           | <b>5.2 %</b>          | <b>+5,133</b>           | <b>9.9 %</b>          | <b>67,155</b> |
| Consultant Dentistry                         | 11            | 10            | 13            | 13            | +0                      | +3                      | 31.3 %                | +2                      | 20.3 %                | 16            |
| Consultant Medicine                          | 22            | 26            | 31            | 31            | +0                      | +5                      | 21.1 %                | +9                      | 39.3 %                | 39            |
| Consultant Paediatrics                       | 5             | 5             | 4             | 4             | -0                      | -1                      | -23.1 %               | -1                      | -23.1 %               | 5             |
| Consultant Psychiatry                        | 381           | 398           | 412           | 411           | -1                      | +13                     | 3.1 %                 | +30                     | 7.9 %                 | 450           |
| Consultant Radiology                         | 1             | 1             | 1             | 1             |                         |                         | 0.0 %                 |                         | 0.0 %                 | 1             |
| Consultant Surgery                           | 4             | 1             | 3             | 3             |                         | +2                      | 338.3 %               | -1                      | -35.1 %               | 4             |
| <b>Consultants</b>                           | <b>424</b>    | <b>440</b>    | <b>464</b>    | <b>462</b>    | <b>-1</b>               | <b>+22</b>              | <b>5.0 %</b>          | <b>+39</b>              | <b>9.1 %</b>          | <b>515</b>    |
| Registrar                                    | 565           | 567           | 616           | 610           | -6                      | +44                     | 7.7 %                 | +46                     | 8.1 %                 | 629           |
| Senior Registrar                             | 103           | 117           | 127           | 128           | +2                      | +11                     | 9.4 %                 | +25                     | 24.5 %                | 132           |
| Specialist Registrar                         | 19            | 17            | 17            | 17            | -0                      | -0                      | -0.6 %                | -1                      | -6.9 %                | 18            |
| <b>Registrars</b>                            | <b>686</b>    | <b>701</b>    | <b>760</b>    | <b>756</b>    | <b>-5</b>               | <b>+54</b>              | <b>7.8 %</b>          | <b>+69</b>              | <b>10.1 %</b>         | <b>779</b>    |
| Interns                                      | 8             | 5             | 6             | 5             | -1                      | -0                      | -5.0 %                | -3                      | -40.6 %               | 5             |
| Senior House Officer                         | 312           | 335           | 288           | 287           | -2                      | -49                     | -14.5 %               | -26                     | -8.2 %                | 305           |
| <b>SHO/ Interns</b>                          | <b>320</b>    | <b>340</b>    | <b>294</b>    | <b>291</b>    | <b>-3</b>               | <b>-49</b>              | <b>-14.4 %</b>        | <b>-29</b>              | <b>-9.0 %</b>         | <b>310</b>    |
| Dentists                                     | 301           | 302           | 300           | 299           | -1                      | -3                      | -1.1 %                | -3                      | -0.9 %                | 402           |
| Other Medical                                | 334           | 340           | 301           | 295           | -6                      | -45                     | -13.3 %               | -39                     | -11.7 %               | 455           |
| <b>Medical/ Dental, other</b>                | <b>635</b>    | <b>642</b>    | <b>601</b>    | <b>594</b>    | <b>-7</b>               | <b>-49</b>              | <b>-7.6 %</b>         | <b>-42</b>              | <b>-6.6 %</b>         | <b>857</b>    |
| <b>Medical &amp; Dental</b>                  | <b>2,066</b>  | <b>2,124</b>  | <b>2,119</b>  | <b>2,103</b>  | <b>-16</b>              | <b>-21</b>              | <b>-1.0 %</b>         | <b>+37</b>              | <b>1.8 %</b>          | <b>2,461</b>  |
| Clinical Nurse/ Midwife Manager              | 2,486         | 2,584         | 2,654         | 2,657         | +3                      | +73                     | 2.8 %                 | +171                    | 6.9 %                 | 2,853         |
| Director Nursing/Midwifery, Assistant        | 462           | 497           | 549           | 553           | +3                      | +55                     | 11.1 %                | +90                     | 19.5 %                | 586           |
| Director of Nursing/Midwifery                | 207           | 210           | 219           | 224           | +5                      | +15                     | 7.0 %                 | +17                     | 8.4 %                 | 232           |
| <b>Nurse/ Midwife Manager</b>                | <b>3,155</b>  | <b>3,291</b>  | <b>3,422</b>  | <b>3,433</b>  | <b>+11</b>              | <b>+143</b>             | <b>4.3 %</b>          | <b>+279</b>             | <b>8.8 %</b>          | <b>3,671</b>  |
| Advanced Nurse/ Midwife Practitioner         | 46            | 77            | 93            | 95            | +2                      | +18                     | 22.7 %                | +49                     | 106.3 %               | 98            |
| Clinical Nurse/ Midwife Specialist           | 644           | 738           | 794           | 808           | +14                     | +70                     | 9.5 %                 | +163                    | 25.4 %                | 887           |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>690</b>    | <b>815</b>    | <b>887</b>    | <b>903</b>    | <b>+16</b>              | <b>+88</b>              | <b>10.8 %</b>         | <b>+212</b>             | <b>30.8 %</b>         | <b>985</b>    |
| Staff Midwives                               | 8             | 7             | 6             | 7             | +1                      | -1                      | -11.5 %               | -2                      | -19.6 %               | 9             |
| Staff Nurse [Intellectual Disability]        | 1,602         | 1,794         | 1,635         | 1,655         | +19                     | -139                    | -7.7 %                | +53                     | 3.3 %                 | 1,904         |
| Staff Nurse [Psychiatric]                    | 2,990         | 3,037         | 3,085         | 3,055         | -29                     | +18                     | 0.6 %                 | +65                     | 2.2 %                 | 3,331         |
| Staff Nurses [General/ Children's]           | 4,413         | 4,385         | 4,609         | 4,640         | +31                     | +256                    | 5.8 %                 | +227                    | 5.1 %                 | 5,499         |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>9,014</b>  | <b>9,223</b>  | <b>9,335</b>  | <b>9,357</b>  | <b>+22</b>              | <b>+135</b>             | <b>1.5 %</b>          | <b>+344</b>             | <b>3.8 %</b>          | <b>10,743</b> |
| <b>Public Health Nurse</b>                   | <b>1,532</b>  | <b>1,553</b>  | <b>1,497</b>  | <b>1,493</b>  | <b>-3</b>               | <b>-60</b>              | <b>-3.8 %</b>         | <b>-39</b>              | <b>-2.5 %</b>         | <b>1,778</b>  |
| Pre-registration Nurse/ Midwife Intern       | 56            | 13            | 247           | 245           | -1                      | +232                    | 1756.2 %              | +189                    | 339.6 %               | 494           |
| Pre-registration Nurse Intern (COVID-19)     |               | 74            |               |               |                         | -74                     | -100.0 %              |                         | -100.0 %              |               |
| Post-registration Nurse/ Midwife Student     | 98            | 107           | 145           | 142           | -3                      | +35                     | 32.5 %                | +44                     | 45.3 %                | 142           |
| Nursing/ Midwifery awaiting registration     | 74            | 19            | 22            | 15            | -7                      | -4                      | -22.7 %               | -59                     | -79.9 %               | 15            |
| <b>Nursing/ Midwifery Student</b>            | <b>227</b>    | <b>214</b>    | <b>413</b>    | <b>402</b>    | <b>-11</b>              | <b>+188</b>             | <b>88.0 %</b>         | <b>+175</b>             | <b>76.9 %</b>         | <b>651</b>    |
| Nursing Education/Clinical                   | 58            | 65            | 66            | 68            | +2                      | +3                      | 4.4 %                 | +10                     | 18.1 %                | 74            |
| Other Nursing/ Midwifery                     | 1             | 1             | 2             | 2             | -0                      | +1                      | 81.0 %                | +1                      | 81.0 %                | 2             |
| <b>Nursing/ Midwifery other</b>              | <b>59</b>     | <b>66</b>     | <b>68</b>     | <b>70</b>     | <b>+1</b>               | <b>+4</b>               | <b>5.6 %</b>          | <b>+11</b>              | <b>19.2 %</b>         | <b>76</b>     |
| <b>Nursing &amp; Midwifery</b>               | <b>14,676</b> | <b>15,161</b> | <b>15,622</b> | <b>15,658</b> | <b>+36</b>              | <b>+497</b>             | <b>3.3 %</b>          | <b>+982</b>             | <b>6.7 %</b>          | <b>17,904</b> |
| Dietitians                                   | 163           | 191           | 217           | 223           | +7                      | +32                     | 16.7 %                | +60                     | 36.7 %                | 267           |
| Occupational Therapists                      | 1,231         | 1,280         | 1,382         | 1,389         | +7                      | +108                    | 8.5 %                 | +158                    | 12.8 %                | 1,587         |
| Orthoptists                                  | 13            | 18            | 18            | 18            | +0                      | +0                      | 2.2 %                 | +5                      | 35.1 %                | 22            |
| Physiotherapists                             | 858           | 890           | 995           | 1,004         | +9                      | +114                    | 12.9 %                | +146                    | 17.0 %                | 1,191         |
| Podiatrists & Chiropodists                   | 37            | 43            | 70            | 72            | +2                      | +29                     | 67.1 %                | +34                     | 92.1 %                | 89            |
| Speech & Language Therapists                 | 904           | 913           | 954           | 954           | +1                      | +42                     | 4.6 %                 | +51                     | 5.6 %                 | 1,106         |
| <b>Therapy Professions</b>                   | <b>3,206</b>  | <b>3,334</b>  | <b>3,634</b>  | <b>3,660</b>  | <b>+25</b>              | <b>+326</b>             | <b>9.8 %</b>          | <b>+453</b>             | <b>14.1 %</b>         | <b>4,262</b>  |
| Audiology                                    | 44            | 52            | 55            | 54            | -2                      | +1                      | 2.7 %                 | +10                     | 22.5 %                | 62            |
| Biochemists                                  | 8             | 8             | 7             | 7             | -0                      | -1                      | -13.1 %               | -1                      | -11.7 %               | 7             |
| Cardiac Physiologists                        |               |               | 1             | 1             |                         | +1                      | -100.0 %              | +1                      | -100.0 %              | 1             |
| Clinical Engineering                         | 21            | 21            | 26            | 26            | +0                      | +5                      | 22.4 %                | +5                      | 22.1 %                | 26            |
| Medical Science                              | 20            | 22            | 22            | 21            | -1                      | -0                      | -1.8 %                | +2                      | 8.2 %                 | 23            |
| Phlebotomists                                | 1             | 1             | 0             | 0             |                         | -1                      | -82.0 %               | -1                      | -82.0 %               | 1             |

| Apr 2022                                      | WTE Dec 2019  | WTE Dec 2020  | WTE Mar 2022  | WTE Apr 2022  | WTE change since Mar 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Apr 2022  |
|-----------------------------------------------|---------------|---------------|---------------|---------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|---------------|
| <b>Community Services</b>                     | <b>52,089</b> | <b>54,377</b> | <b>56,979</b> | <b>57,222</b> | <b>+243</b>             | <b>+2,845</b>           | <b>5.2 %</b>          | <b>+5,133</b>           | <b>9.9 %</b>          | <b>67,155</b> |
| Physicists                                    | 2             | 2             | 2             | 2             |                         | -0                      | -20.5 %               | -0                      | -20.5 %               | 2             |
| Radiographers                                 | 11            | 10            | 9             | 10            | +1                      | -1                      | -7.3 %                | -2                      | -15.7 %               | 15            |
| Respiratory Physiologists                     | 1             | 2             | 2             | 2             |                         |                         | 0.0 %                 | +1                      | 100.0 %               | 2             |
| Vascular Physiologists                        | 0             | 0             | 0             | 0             |                         |                         | 0.0 %                 | -0                      | -23.8 %               | 1             |
| <b>Health Science/ Diagnostics</b>            | <b>108</b>    | <b>118</b>    | <b>124</b>    | <b>122</b>    | <b>-2</b>               | <b>+4</b>               | <b>3.0 %</b>          | <b>+14</b>              | <b>13.0 %</b>         | <b>140</b>    |
| <b>Social Care</b>                            | <b>2,707</b>  | <b>2,905</b>  | <b>3,102</b>  | <b>3,099</b>  | <b>-4</b>               | <b>+194</b>             | <b>6.7 %</b>          | <b>+392</b>             | <b>14.5 %</b>         | <b>3,629</b>  |
| <b>Social Workers</b>                         | <b>806</b>    | <b>852</b>    | <b>894</b>    | <b>905</b>    | <b>+12</b>              | <b>+54</b>              | <b>6.3 %</b>          | <b>+100</b>             | <b>12.4 %</b>         | <b>1,018</b>  |
| <b>Psychologists</b>                          | <b>901</b>    | <b>954</b>    | <b>976</b>    | <b>974</b>    | <b>-2</b>               | <b>+20</b>              | <b>2.1 %</b>          | <b>+73</b>              | <b>8.0 %</b>          | <b>1,091</b>  |
| Pharmacists                                   | 84            | 90            | 103           | 105           | +2                      | +15                     | 17.1 %                | +21                     | 25.3 %                | 128           |
| Pharmacy Technicians                          | 14            | 17            | 20            | 22            | +2                      | +4                      | 25.8 %                | +7                      | 49.5 %                | 27            |
| <b>Pharmacy</b>                               | <b>98</b>     | <b>107</b>    | <b>123</b>    | <b>127</b>    | <b>+3</b>               | <b>+20</b>              | <b>18.5 %</b>         | <b>+28</b>              | <b>28.8 %</b>         | <b>155</b>    |
| Counsellor Therapists                         | 228           | 233           | 271           | 271           | +0                      | +38                     | 16.5 %                | +43                     | 18.6 %                | 302           |
| Dental Hygienists                             | 57            | 61            | 59            | 58            | -1                      | -3                      | -5.1 %                | +1                      | 1.3 %                 | 75            |
| Environmental Health Officers                 | 1             |               |               |               |                         |                         | -100.0 %              | -1                      | -100.0 %              |               |
| HSCP Trainees/ Students                       |               |               | 0             | 0             |                         | +0                      | -100.0 %              | +0                      | -100.0 %              | 1             |
| Other Health & Social Care                    | 97            | 85            | 83            | 81            | -2                      | -4                      | -4.5 %                | -16                     | -16.3 %               | 104           |
| Play Therapists/ Specialists                  | 20            | 15            | 15            | 14            | -1                      | -2                      | -11.9 %               | -7                      | -32.5 %               | 18            |
| Vaccinators                                   |               |               | 24            | 37            | +12                     | +37                     | -100.0 %              | +37                     | -100.0 %              | 82            |
| <b>H&amp;SC, Other</b>                        | <b>403</b>    | <b>394</b>    | <b>453</b>    | <b>461</b>    | <b>+8</b>               | <b>+66</b>              | <b>16.9 %</b>         | <b>+57</b>              | <b>14.2 %</b>         | <b>582</b>    |
| <b>Health &amp; Social Care Professionals</b> | <b>8,230</b>  | <b>8,664</b>  | <b>9,306</b>  | <b>9,348</b>  | <b>+41</b>              | <b>+683</b>             | <b>7.9 %</b>          | <b>+1,117</b>           | <b>13.6 %</b>         | <b>10,877</b> |
| Executive Management                          | 124           | 142           | 149           | 152           | +3                      | +10                     | 7.3 %                 | +28                     | 22.3 %                | 155           |
| Senior Management (VIII & GM)                 | 493           | 519           | 631           | 641           | +9                      | +122                    | 23.5 %                | +148                    | 30.0 %                | 666           |
| <b>Management (VIII &amp; above)</b>          | <b>617</b>    | <b>660</b>    | <b>781</b>    | <b>793</b>    | <b>+12</b>              | <b>+132</b>             | <b>20.0 %</b>         | <b>+175</b>             | <b>28.4 %</b>         | <b>821</b>    |
| Middle Management (V-VII)                     | 1,480         | 1,677         | 2,094         | 2,116         | +21                     | +438                    | 26.1 %                | +635                    | 42.9 %                | 2,263         |
| Other Administrative                          | 20            | 18            | 28            | 29            | +1                      | +10                     | 55.2 %                | +9                      | 45.9 %                | 29            |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>1,500</b>  | <b>1,696</b>  | <b>2,122</b>  | <b>2,144</b>  | <b>+22</b>              | <b>+448</b>             | <b>26.5 %</b>         | <b>+644</b>             | <b>43.0 %</b>         | <b>2,292</b>  |
| <b>Clerical (III &amp; IV)</b>                | <b>3,695</b>  | <b>3,854</b>  | <b>4,125</b>  | <b>4,130</b>  | <b>+6</b>               | <b>+277</b>             | <b>7.2 %</b>          | <b>+435</b>             | <b>11.8 %</b>         | <b>4,802</b>  |
| <b>Management &amp; Administrative</b>        | <b>5,812</b>  | <b>6,210</b>  | <b>7,027</b>  | <b>7,067</b>  | <b>+40</b>              | <b>+857</b>             | <b>13.8 %</b>         | <b>+1,255</b>           | <b>21.6 %</b>         | <b>7,915</b>  |
| Catering                                      | 407           | 398           | 396           | 398           | +2                      | +1                      | 0.2 %                 | -8                      | -2.0 %                | 443           |
| Household Services                            | 1,470         | 1,463         | 1,405         | 1,401         | -4                      | -62                     | -4.2 %                | -69                     | -4.7 %                | 1,741         |
| Other Labs & Associated                       | 4             | 6             | 5             | 4             | -0                      | -2                      | -29.7 %               | +0                      | 2.7 %                 | 6             |
| Other Support                                 | 378           | 320           | 321           | 319           | -1                      | -0                      | -0.1 %                | -58                     | -15.4 %               | 538           |
| Portering                                     | 231           | 223           | 209           | 209           | +0                      | -14                     | -6.2 %                | -23                     | -9.8 %                | 228           |
| <b>Support</b>                                | <b>2,490</b>  | <b>2,409</b>  | <b>2,335</b>  | <b>2,332</b>  | <b>-3</b>               | <b>-77</b>              | <b>-3.2 %</b>         | <b>-158</b>             | <b>-6.3 %</b>         | <b>2,956</b>  |
| Maintenance                                   | 402           | 409           | 399           | 396           | -4                      | -13                     | -3.2 %                | -6                      | -1.5 %                | 425           |
| Technical Services                            | 11            | 12            | 21            | 21            |                         | +9                      | 71.9 %                | +10                     | 87.4 %                | 21            |
| <b>Maintenance/ Technical</b>                 | <b>413</b>    | <b>421</b>    | <b>420</b>    | <b>416</b>    | <b>-4</b>               | <b>-4</b>               | <b>-1.1 %</b>         | <b>+4</b>               | <b>0.9 %</b>          | <b>446</b>    |
| <b>General Support</b>                        | <b>2,903</b>  | <b>2,830</b>  | <b>2,755</b>  | <b>2,749</b>  | <b>-7</b>               | <b>-81</b>              | <b>-2.9 %</b>         | <b>-154</b>             | <b>-5.3 %</b>         | <b>3,402</b>  |
| Attendant/ Aide                               | 3,164         | 3,082         | 2,591         | 2,547         | -44                     | -535                    | -17.4 %               | -617                    | -19.5 %               | 2,941         |
| Health & Social Care Assistants               | 109           | 151           | 144           | 150           | +6                      | -1                      | -0.8 %                | +41                     | 37.7 %                | 170           |
| Health Care Assistant/ Care Assistant         | 8,838         | 9,766         | 10,811        | 10,879        | +68                     | +1,113                  | 11.4 %                | +2,041                  | 23.1 %                | 12,601        |
| HCA (Student Nurse/Midwife COVID-19)          |               | 23            |               |               |                         | -23                     | -100.0 %              |                         | -100.0 %              |               |
| <b>Health Care Assistants</b>                 | <b>12,111</b> | <b>13,022</b> | <b>13,546</b> | <b>13,576</b> | <b>+30</b>              | <b>+554</b>             | <b>4.3 %</b>          | <b>+1,465</b>           | <b>12.1 %</b>         | <b>15,712</b> |
| <b>Home Help</b>                              | <b>3,569</b>  | <b>3,543</b>  | <b>3,531</b>  | <b>3,630</b>  | <b>+99</b>              | <b>+87</b>              | <b>2.5 %</b>          | <b>+61</b>              | <b>1.7 %</b>          | <b>5,240</b>  |
| Health Promotion                              |               | 26            | 58            | 73            | +15                     | +47                     | 180.2 %               | +73                     | -100.0 %              | 83            |
| Home Care Services                            | 135           | 136           | 161           | 162           | +2                      | +26                     | 19.1 %                | +27                     | 20.0 %                | 186           |
| Other Care Grades                             | 931           | 994           | 1,168         | 1,179         | +11                     | +185                    | 18.7 %                | +248                    | 26.6 %                | 1,400         |
| Pastoral Care                                 | 58            | 52            | 48            | 48            | -0                      | -4                      | -6.9 %                | -10                     | -17.8 %               | 83            |
| Workshop Services                             | 1,596         | 1,615         | 1,638         | 1,629         | -9                      | +14                     | 0.8 %                 | +33                     | 2.1 %                 | 1,892         |
| <b>Care, other</b>                            | <b>2,721</b>  | <b>2,823</b>  | <b>3,072</b>  | <b>3,091</b>  | <b>+19</b>              | <b>+268</b>             | <b>9.5 %</b>          | <b>+370</b>             | <b>13.6 %</b>         | <b>3,644</b>  |
| <b>Patient &amp; Client Care</b>              | <b>18,401</b> | <b>19,387</b> | <b>20,149</b> | <b>20,297</b> | <b>+149</b>             | <b>+910</b>             | <b>4.7 %</b>          | <b>+1,896</b>           | <b>10.3 %</b>         | <b>24,596</b> |



## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Apr 2022

| Community Services Staff Group               | WTE           | Headcount     | WTE: no.    | % Male       | % female     | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm   | % Female Perm | % Total Full Time | % Total Part Time | % Male FT     | % Female FT   |
|----------------------------------------------|---------------|---------------|-------------|--------------|--------------|---------------|-----------------|--------------|---------------|---------------|-------------------|-------------------|---------------|---------------|
| <b>Community Services</b>                    | <b>57,222</b> | <b>67,155</b> | <b>1.17</b> | <b>18.2%</b> | <b>81.8%</b> | <b>1.09</b>   | <b>1.19</b>     | <b>83.8%</b> | <b>80.1%</b>  | <b>84.6%</b>  | <b>65.9%</b>      | <b>34.1%</b>      | <b>80.7%</b>  | <b>62.6%</b>  |
| Consultant Dentistry                         | 13            | 16            | 1.19        | 43.8%        | 56.3%        | 1.15          | 1.23            | 87.5%        | 87.5%         | 77.8%         | 68.8%             | 31.3%             | 71.4%         | 66.7%         |
| Consultant Medicine                          | 31            | 39            | 1.25        | 23.1%        | 76.9%        | 1.18          | 1.28            | 61.5%        | 61.5%         | 56.7%         | 69.2%             | 30.8%             | 77.8%         | 66.7%         |
| Consultant Paediatrics                       | 4             | 5             | 1.43        |              | 100.0%       |               | 1.43            | 100.0%       | 100.0%        | 100.0%        | 40.0%             | 60.0%             |               | 40.0%         |
| Consultant Psychiatry                        | 411           | 450           | 1.10        | 42.2%        | 57.8%        | 1.06          | 1.12            | 69.1%        | 69.1%         | 67.7%         | 83.8%             | 16.2%             | 91.1%         | 78.5%         |
| Consultant Radiology                         | 1             | 1             | 1.00        | 100.0%       |              | 1.00          |                 | 100.0%       | 100.0%        |               | 100.0%            | 0.0%              | 100.0%        |               |
| Consultant Surgery                           | 3             | 4             | 1.52        | 75.0%        | 25.0%        | 1.29          | 3.33            | 75.0%        | 75.0%         | 100.0%        | 50.0%             | 50.0%             | 66.7%         | 0.0%          |
| <b>Consultants</b>                           | <b>462</b>    | <b>515</b>    | <b>1.11</b> | <b>40.8%</b> | <b>59.2%</b> | <b>1.07</b>   | <b>1.15</b>     | <b>69.5%</b> | <b>72.4%</b>  | <b>67.5%</b>  | <b>81.6%</b>      | <b>18.4%</b>      | <b>89.5%</b>  | <b>76.1%</b>  |
| Registrar                                    | 610           | 629           | 1.03        | 38.5%        | 61.5%        | 1.01          | 1.04            | 3.2%         | 3.2%          | 2.6%          | 98.4%             | 1.6%              | 99.2%         | 97.9%         |
| Senior Registrar                             | 128           | 132           | 1.03        | 37.1%        | 62.9%        | 1.02          | 1.04            | 2.3%         | 2.3%          | 2.4%          | 95.5%             | 4.5%              | 98.0%         | 94.0%         |
| Specialist Registrar                         | 17            | 18            | 1.05        | 22.2%        | 77.8%        | 1.00          | 1.06            | 16.7%        | 16.7%         | 21.4%         | 94.4%             | 5.6%              | 100.0%        | 92.9%         |
| <b>Registrars</b>                            | <b>756</b>    | <b>779</b>    | <b>1.03</b> | <b>37.9%</b> | <b>62.1%</b> | <b>1.01</b>   | <b>1.04</b>     | <b>3.3%</b>  | <b>3.7%</b>   | <b>3.1%</b>   | <b>97.8%</b>      | <b>2.2%</b>       | <b>99.0%</b>  | <b>97.1%</b>  |
| Interns                                      | 5             | 5             | 1.05        | 20.0%        | 80.0%        | 1.00          | 1.07            | 0.0%         | 0.0%          | 0.0%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| Senior House Officer                         | 287           | 305           | 1.06        | 41.3%        | 58.7%        | 1.05          | 1.08            | 1.3%         | 1.3%          | 1.1%          | 100.0%            | 0.0%              | 100.0%        | 100.0%        |
| <b>SHO/ Interns</b>                          | <b>291</b>    | <b>310</b>    | <b>1.06</b> | <b>41.0%</b> | <b>59.0%</b> | <b>1.05</b>   | <b>1.08</b>     | <b>1.3%</b>  | <b>1.6%</b>   | <b>1.1%</b>   | <b>100.0%</b>     | <b>0.0%</b>       | <b>100.0%</b> | <b>100.0%</b> |
| Dentists                                     | 299           | 402           | 1.35        | 25.6%        | 74.4%        | 1.34          | 1.35            | 89.3%        | 89.3%         | 89.6%         | 50.5%             | 49.5%             | 56.3%         | 48.5%         |
| Other Medical                                | 295           | 455           | 1.54        | 39.6%        | 60.4%        | 1.64          | 1.49            | 67.0%        | 67.0%         | 72.7%         | 42.2%             | 57.8%             | 40.6%         | 43.3%         |
| <b>Medical/ Dental, other</b>                | <b>594</b>    | <b>857</b>    | <b>1.44</b> | <b>33.0%</b> | <b>67.0%</b> | <b>1.51</b>   | <b>1.41</b>     | <b>77.5%</b> | <b>69.3%</b>  | <b>81.5%</b>  | <b>46.1%</b>      | <b>53.9%</b>      | <b>46.3%</b>  | <b>46.0%</b>  |
| <b>Medical &amp; Dental</b>                  | <b>2,103</b>  | <b>2,461</b>  | <b>1.17</b> | <b>37.2%</b> | <b>62.8%</b> | <b>1.15</b>   | <b>1.18</b>     | <b>42.7%</b> | <b>39.5%</b>  | <b>44.7%</b>  | <b>76.7%</b>      | <b>23.3%</b>      | <b>80.7%</b>  | <b>74.3%</b>  |
| Clinical Nurse/ Midwife Manager              | 2,657         | 2,853         | 1.07        | 19.5%        | 80.5%        | 1.02          | 1.09            | 96.0%        | 96.0%         | 95.8%         | 85.1%             | 14.9%             | 97.5%         | 82.2%         |
| Director Nursing/Midwifery, Assistant        | 553           | 586           | 1.06        | 16.0%        | 84.0%        | 1.03          | 1.07            | 97.4%        | 97.4%         | 97.0%         | 88.1%             | 11.9%             | 97.9%         | 86.2%         |
| Director of Nursing/Midwifery                | 224           | 232           | 1.03        | 13.4%        | 86.6%        | 1.01          | 1.04            | 95.3%        | 95.3%         | 94.5%         | 94.0%             | 6.0%              | 100.0%        | 93.0%         |
| <b>Nurse/ Midwife Manager</b>                | <b>3,433</b>  | <b>3,671</b>  | <b>1.07</b> | <b>18.5%</b> | <b>81.5%</b> | <b>1.02</b>   | <b>1.08</b>     | <b>96.2%</b> | <b>97.6%</b>  | <b>95.9%</b>  | <b>86.2%</b>      | <b>13.8%</b>      | <b>97.6%</b>  | <b>83.6%</b>  |
| Advanced Nurse/ Midwife Practitioner         | 95            | 98            | 1.03        | 13.3%        | 86.7%        | 1.00          | 1.04            | 96.9%        | 96.9%         | 96.5%         | 93.9%             | 6.1%              | 100.0%        | 92.9%         |
| Clinical Nurse/ Midwife Specialist           | 808           | 887           | 1.10        | 14.1%        | 85.9%        | 1.02          | 1.11            | 99.0%        | 99.0%         | 98.8%         | 83.0%             | 17.0%             | 98.4%         | 80.4%         |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>903</b>    | <b>985</b>    | <b>1.09</b> | <b>14.0%</b> | <b>86.0%</b> | <b>1.02</b>   | <b>1.10</b>     | <b>98.8%</b> | <b>100.0%</b> | <b>98.6%</b>  | <b>84.1%</b>      | <b>15.9%</b>      | <b>98.6%</b>  | <b>81.7%</b>  |
| Staff Midwives                               | 7             | 9             | 1.38        |              | 100.0%       |               | 1.38            | 88.9%        | 88.9%         | 88.9%         | 33.3%             | 66.7%             |               | 33.3%         |
| Staff Nurse [Intellectual Disability]        | 1,655         | 1,904         | 1.15        | 9.0%         | 91.0%        | 1.06          | 1.16            | 95.1%        | 95.1%         | 95.0%         | 66.2%             | 33.8%             | 85.5%         | 64.3%         |
| Staff Nurse [Psychiatric]                    | 3,055         | 3,331         | 1.09        | 25.0%        | 75.0%        | 1.06          | 1.10            | 90.8%        | 90.8%         | 91.7%         | 86.0%             | 14.0%             | 91.0%         | 84.3%         |
| Staff Nurses [General/ Children's]           | 4,640         | 5,499         | 1.19        | 9.0%         | 91.0%        | 1.06          | 1.20            | 86.9%        | 86.9%         | 87.1%         | 62.0%             | 38.0%             | 88.5%         | 59.4%         |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>9,357</b>  | <b>10,743</b> | <b>1.15</b> | <b>14.0%</b> | <b>86.0%</b> | <b>1.06</b>   | <b>1.16</b>     | <b>89.6%</b> | <b>88.0%</b>  | <b>89.8%</b>  | <b>70.1%</b>      | <b>29.9%</b>      | <b>89.5%</b>  | <b>67.0%</b>  |
| <b>Public Health Nurse</b>                   | <b>1,493</b>  | <b>1,778</b>  | <b>1.19</b> | <b>0.4%</b>  | <b>99.6%</b> | <b>1.02</b>   | <b>1.19</b>     | <b>95.2%</b> | <b>100.0%</b> | <b>95.1%</b>  | <b>71.5%</b>      | <b>28.5%</b>      | <b>100.0%</b> | <b>71.4%</b>  |



|                                          |               |               |             |              |              |             |             |              |              |              |              |              |               |              |
|------------------------------------------|---------------|---------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|
| Pre-registration Nurse/ Midwife Intern   | 245           | 494           | 2.01        | 13.0%        | 87.0%        | 1.98        | 2.02        | 12.3%        | 12.3%        | 14.0%        | 88.7%        | 11.3%        | 95.3%         | 87.7%        |
| Post-registration Nurse/ Midwife Student | 142           | 142           | 1.00        |              | 100.0%       |             | 1.00        | 36.6%        | 36.6%        | 36.6%        | 98.6%        | 1.4%         |               | 98.6%        |
| Nursing/ Midwifery awaiting registration | 15            | 15            | 1.01        | 13.3%        | 86.7%        | 1.00        | 1.01        | 33.3%        | 33.3%        | 30.8%        | 100.0%       | 0.0%         | 100.0%        | 100.0%       |
| <b>Nursing/ Midwifery Student</b>        | <b>402</b>    | <b>651</b>    | <b>1.62</b> | <b>10.1%</b> | <b>89.9%</b> | <b>1.92</b> | <b>1.59</b> | <b>18.1%</b> | <b>3.0%</b>  | <b>19.8%</b> | <b>91.1%</b> | <b>8.9%</b>  | <b>95.5%</b>  | <b>90.6%</b> |
| Nursing Education/Clinical               | 68            | 74            | 1.09        | 8.1%         | 91.9%        | 1.00        | 1.10        | 97.3%        | 97.3%        | 98.5%        | 82.4%        | 17.6%        | 100.0%        | 80.9%        |
| Other Nursing/ Midwifery                 | 2             | 2             | 1.10        |              | 100.0%       |             | 1.10        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         |               | 100.0%       |
| <b>Nursing/ Midwifery other</b>          | <b>70</b>     | <b>76</b>     | <b>1.09</b> | <b>7.9%</b>  | <b>92.1%</b> | <b>1.00</b> | <b>1.10</b> | <b>97.4%</b> | <b>83.3%</b> | <b>98.6%</b> | <b>82.9%</b> | <b>17.1%</b> | <b>100.0%</b> | <b>81.4%</b> |
| <b>Nursing &amp; Midwifery</b>           | <b>15,658</b> | <b>17,904</b> | <b>1.14</b> | <b>13.4%</b> | <b>86.6%</b> | <b>1.06</b> | <b>1.16</b> | <b>89.4%</b> | <b>89.1%</b> | <b>89.5%</b> | <b>75.1%</b> | <b>24.9%</b> | <b>92.6%</b>  | <b>72.4%</b> |
| Dietitians                               | 223           | 267           | 1.20        | 3.4%         | 96.6%        | 1.00        | 1.20        | 91.4%        | 91.4%        | 91.9%        | 67.8%        | 32.2%        | 100.0%        | 66.7%        |
| Occupational Therapists                  | 1,389         | 1,587         | 1.14        | 7.7%         | 92.3%        | 1.05        | 1.15        | 92.6%        | 92.6%        | 92.6%        | 78.9%        | 21.1%        | 92.6%         | 77.7%        |
| Orthoptists                              | 18            | 22            | 1.23        | 22.7%        | 77.3%        | 1.23        | 1.23        | 63.6%        | 63.6%        | 64.7%        | 68.2%        | 31.8%        | 80.0%         | 64.7%        |
| Physiotherapists                         | 1,004         | 1,191         | 1.19        | 19.0%        | 81.0%        | 1.04        | 1.23        | 92.3%        | 92.3%        | 92.7%        | 68.3%        | 31.7%        | 89.4%         | 63.4%        |
| Podiatrists & Chiropodists               | 72            | 89            | 1.24        | 6.7%         | 93.3%        | 1.14        | 1.25        | 89.9%        | 89.9%        | 90.4%        | 68.5%        | 31.5%        | 100.0%        | 66.3%        |
| Speech & Language Therapists             | 954           | 1,106         | 1.16        | 1.6%         | 98.4%        | 1.15        | 1.16        | 89.8%        | 89.8%        | 89.9%        | 74.3%        | 25.7%        | 83.3%         | 74.2%        |
| <b>Therapy Professions</b>               | <b>3,660</b>  | <b>4,262</b>  | <b>1.16</b> | <b>9.1%</b>  | <b>90.9%</b> | <b>1.05</b> | <b>1.18</b> | <b>91.5%</b> | <b>89.9%</b> | <b>91.6%</b> | <b>73.8%</b> | <b>26.2%</b> | <b>90.4%</b>  | <b>72.1%</b> |
| Audiology                                | 54            | 62            | 1.15        | 16.1%        | 83.9%        | 1.03        | 1.18        | 87.1%        | 87.1%        | 84.6%        | 77.4%        | 22.6%        | 90.0%         | 75.0%        |
| Biochemists                              | 7             | 7             | 1.04        | 14.3%        | 85.7%        | 1.00        | 1.05        | 100.0%       | 100.0%       | 100.0%       | 85.7%        | 14.3%        | 100.0%        | 83.3%        |
| Cardiac Physiologists                    | 1             | 1             | 1.00        | 100.0%       |              | 1.00        |             | 100.0%       | 100.0%       |              | 100.0%       | 0.0%         | 100.0%        |              |
| Clinical Engineering                     | 26            | 26            | 1.01        | 96.2%        | 3.8%         | 1.01        | 1.00        | 84.6%        | 84.6%        | 100.0%       | 92.3%        | 7.7%         | 92.0%         | 100.0%       |
| Medical Science                          | 21            | 23            | 1.08        | 34.8%        | 65.2%        | 1.19        | 1.03        | 73.9%        | 73.9%        | 80.0%        | 91.3%        | 8.7%         | 87.5%         | 93.3%        |
| Phlebotomists                            | 0             | 1             | 4.55        |              | 100.0%       |             | 4.55        | 100.0%       | 100.0%       | 100.0%       | 0.0%         | 100.0%       |               | 0.0%         |
| Physicists                               | 2             | 2             | 1.26        |              | 100.0%       |             | 1.26        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         |               | 100.0%       |
| Radiographers                            | 10            | 15            | 1.56        | 13.3%        | 86.7%        | 2.00        | 1.51        | 93.3%        | 93.3%        | 92.3%        | 46.7%        | 53.3%        | 50.0%         | 46.2%        |
| Respiratory Physiologists                | 2             | 2             | 1.00        | 100.0%       |              | 1.00        |             | 100.0%       | 100.0%       |              | 100.0%       | 0.0%         | 100.0%        |              |
| Vascular Physiologists                   | 0             | 1             | 6.25        |              | 100.0%       |             | 6.25        | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 100.0%       |               | 0.0%         |
| <b>Health Science/ Diagnostics</b>       | <b>122</b>    | <b>140</b>    | <b>1.15</b> | <b>35.0%</b> | <b>65.0%</b> | <b>1.06</b> | <b>1.20</b> | <b>85.7%</b> | <b>85.7%</b> | <b>85.7%</b> | <b>79.3%</b> | <b>20.7%</b> | <b>89.8%</b>  | <b>73.6%</b> |
| <b>Social Care</b>                       | <b>3,099</b>  | <b>3,629</b>  | <b>1.17</b> | <b>16.7%</b> | <b>83.3%</b> | <b>1.09</b> | <b>1.19</b> | <b>90.4%</b> | <b>90.3%</b> | <b>90.5%</b> | <b>50.1%</b> | <b>49.9%</b> | <b>65.6%</b>  | <b>47.0%</b> |
| <b>Social Workers</b>                    | <b>905</b>    | <b>1,018</b>  | <b>1.12</b> | <b>16.6%</b> | <b>83.4%</b> | <b>1.05</b> | <b>1.14</b> | <b>92.8%</b> | <b>89.3%</b> | <b>93.5%</b> | <b>79.2%</b> | <b>20.8%</b> | <b>89.3%</b>  | <b>77.1%</b> |
| <b>Psychologists</b>                     | <b>974</b>    | <b>1,091</b>  | <b>1.12</b> | <b>19.4%</b> | <b>80.6%</b> | <b>1.05</b> | <b>1.14</b> | <b>78.1%</b> | <b>80.2%</b> | <b>77.6%</b> | <b>80.0%</b> | <b>20.0%</b> | <b>93.9%</b>  | <b>76.7%</b> |
| Pharmacists                              | 105           | 128           | 1.22        | 18.8%        | 81.3%        | 1.16        | 1.23        | 72.7%        | 72.7%        | 77.9%        | 60.9%        | 39.1%        | 58.3%         | 61.5%        |
| Pharmacy Technicians                     | 22            | 27            | 1.25        | 3.7%         | 96.3%        | 1.00        | 1.26        | 88.9%        | 88.9%        | 88.5%        | 70.4%        | 29.6%        | 100.0%        | 69.2%        |
| <b>Pharmacy</b>                          | <b>127</b>    | <b>155</b>    | <b>1.22</b> | <b>16.1%</b> | <b>83.9%</b> | <b>1.15</b> | <b>1.24</b> | <b>75.5%</b> | <b>52.0%</b> | <b>80.0%</b> | <b>62.6%</b> | <b>37.4%</b> | <b>60.0%</b>  | <b>63.1%</b> |
| Counsellor Therapists                    | 271           | 302           | 1.11        | 27.8%        | 72.2%        | 1.05        | 1.14        | 95.4%        | 95.4%        | 95.4%        | 73.8%        | 26.2%        | 86.9%         | 68.8%        |
| Dental Hygienists                        | 58            | 75            | 1.29        | 1.3%         | 98.7%        | 1.00        | 1.30        | 93.3%        | 93.3%        | 93.2%        | 50.7%        | 49.3%        | 100.0%        | 50.0%        |
| HSCP Trainees/ Students                  | 0             | 1             | 3.85        |              | 100.0%       |             | 3.85        | 0.0%         | 0.0%         | 0.0%         | 0.0%         | 100.0%       |               | 0.0%         |
| Other Health & Social Care               | 81            | 104           | 1.28        | 19.2%        | 80.8%        | 1.10        | 1.34        | 90.4%        | 90.4%        | 89.3%        | 57.7%        | 42.3%        | 80.0%         | 52.4%        |

|                                               |               |               |             |              |              |             |             |              |              |               |              |              |              |              |
|-----------------------------------------------|---------------|---------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|
| Play Therapists/ Specialists                  | 14            | 18            | 1.32        | 22.2%        | 77.8%        | 1.00        | 1.45        | 94.4%        | 94.4%        | 92.9%         | 50.0%        | 50.0%        | 100.0%       | 35.7%        |
| Vaccinators                                   | 37            | 82            | 2.23        | 18.3%        | 81.7%        | 1.84        | 2.35        | 1.2%         | 1.2%         | 0.0%          | 13.4%        | 86.6%        | 20.0%        | 11.9%        |
| <b>H&amp;SC, Other</b>                        | <b>461</b>    | <b>582</b>    | <b>1.26</b> | <b>21.3%</b> | <b>78.7%</b> | <b>1.11</b> | <b>1.31</b> | <b>80.8%</b> | <b>84.7%</b> | <b>79.7%</b>  | <b>58.6%</b> | <b>41.4%</b> | <b>78.2%</b> | <b>53.3%</b> |
| <b>Health &amp; Social Care</b>               | <b>9,348</b>  | <b>10,877</b> | <b>1.16</b> | <b>14.5%</b> | <b>85.5%</b> | <b>1.07</b> | <b>1.18</b> | <b>89.0%</b> | <b>87.5%</b> | <b>89.3%</b>  | <b>66.1%</b> | <b>33.9%</b> | <b>79.7%</b> | <b>63.8%</b> |
| Executive Management                          | 152           | 155           | 1.02        | 41.3%        | 58.7%        | 1.02        | 1.02        | 94.2%        | 94.2%        | 95.6%         | 98.7%        | 1.3%         | 96.9%        | 100.0%       |
| Senior Management (VIII & GM)                 | 641           | 666           | 1.04        | 27.3%        | 72.7%        | 1.02        | 1.05        | 94.4%        | 94.4%        | 96.1%         | 95.5%        | 4.5%         | 97.3%        | 94.8%        |
| <b>Management (VIII &amp; above)</b>          | <b>793</b>    | <b>821</b>    | <b>1.04</b> | <b>30.0%</b> | <b>70.0%</b> | <b>1.02</b> | <b>1.04</b> | <b>94.4%</b> | <b>90.7%</b> | <b>96.0%</b>  | <b>96.1%</b> | <b>3.9%</b>  | <b>97.2%</b> | <b>95.7%</b> |
| Middle Management (V-VII)                     | 2,116         | 2,263         | 1.07        | 18.3%        | 81.7%        | 1.03        | 1.08        | 93.3%        | 93.3%        | 94.0%         | 86.0%        | 14.0%        | 94.4%        | 84.2%        |
| Other Administrative                          | 29            | 29            | 1.02        | 24.1%        | 75.9%        | 1.01        | 1.02        | 51.7%        | 51.7%        | 63.6%         | 93.1%        | 6.9%         | 100.0%       | 90.9%        |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>2,144</b>  | <b>2,292</b>  | <b>1.07</b> | <b>18.4%</b> | <b>81.6%</b> | <b>1.03</b> | <b>1.08</b> | <b>92.8%</b> | <b>89.1%</b> | <b>93.6%</b>  | <b>86.1%</b> | <b>13.9%</b> | <b>94.5%</b> | <b>84.2%</b> |
| <b>Clerical (III &amp; IV)</b>                | <b>4,130</b>  | <b>4,802</b>  | <b>1.16</b> | <b>9.5%</b>  | <b>90.5%</b> | <b>1.08</b> | <b>1.17</b> | <b>82.9%</b> | <b>75.8%</b> | <b>83.7%</b>  | <b>67.0%</b> | <b>33.0%</b> | <b>86.6%</b> | <b>64.9%</b> |
| <b>Management &amp; Administrative</b>        | <b>7,067</b>  | <b>7,915</b>  | <b>1.12</b> | <b>14.2%</b> | <b>85.8%</b> | <b>1.05</b> | <b>1.13</b> | <b>87.0%</b> | <b>84.0%</b> | <b>87.5%</b>  | <b>75.6%</b> | <b>24.4%</b> | <b>91.9%</b> | <b>72.9%</b> |
| Catering                                      | 398           | 443           | 1.11        | 34.8%        | 65.2%        | 1.05        | 1.15        | 94.8%        | 94.8%        | 96.9%         | 69.3%        | 30.7%        | 90.3%        | 58.1%        |
| Household Services                            | 1,401         | 1,741         | 1.24        | 19.0%        | 81.0%        | 1.17        | 1.26        | 86.2%        | 86.2%        | 88.0%         | 50.4%        | 49.6%        | 75.5%        | 44.5%        |
| Other Labs & Associated                       | 4             | 6             | 1.42        | 16.7%        | 83.3%        | 2.00        | 1.34        | 83.3%        | 83.3%        | 80.0%         | 83.3%        | 16.7%        | 100.0%       | 80.0%        |
| Other Support                                 | 319           | 538           | 1.68        | 42.8%        | 57.2%        | 1.29        | 2.17        | 74.9%        | 74.9%        | 69.2%         | 35.7%        | 64.3%        | 57.8%        | 19.2%        |
| Portering                                     | 209           | 228           | 1.09        | 95.6%        | 4.4%         | 1.09        | 1.21        | 87.7%        | 87.7%        | 90.0%         | 84.2%        | 15.8%        | 85.8%        | 50.0%        |
| <b>Support</b>                                | <b>2,332</b>  | <b>2,956</b>  | <b>1.27</b> | <b>31.6%</b> | <b>68.4%</b> | <b>1.16</b> | <b>1.33</b> | <b>85.5%</b> | <b>83.6%</b> | <b>86.4%</b>  | <b>53.2%</b> | <b>46.8%</b> | <b>76.0%</b> | <b>42.7%</b> |
| Maintenance                                   | 396           | 425           | 1.07        | 98.1%        | 1.9%         | 1.07        | 1.06        | 96.0%        | 96.0%        | 100.0%        | 90.4%        | 9.6%         | 90.6%        | 75.0%        |
| Technical Services                            | 21            | 21            | 1.01        | 81.0%        | 19.0%        | 1.00        | 1.05        | 95.2%        | 95.2%        | 100.0%        | 90.5%        | 9.5%         | 100.0%       | 50.0%        |
| <b>Maintenance/ Technical</b>                 | <b>416</b>    | <b>446</b>    | <b>1.07</b> | <b>97.3%</b> | <b>2.7%</b>  | <b>1.07</b> | <b>1.06</b> | <b>96.0%</b> | <b>95.9%</b> | <b>100.0%</b> | <b>90.4%</b> | <b>9.6%</b>  | <b>91.0%</b> | <b>66.7%</b> |
| <b>General Support</b>                        | <b>2,749</b>  | <b>3,402</b>  | <b>1.24</b> | <b>40.2%</b> | <b>59.8%</b> | <b>1.13</b> | <b>1.32</b> | <b>86.9%</b> | <b>87.5%</b> | <b>86.5%</b>  | <b>58.1%</b> | <b>41.9%</b> | <b>80.8%</b> | <b>42.9%</b> |
| Attendant/ Aide                               | 2,547         | 2,941         | 1.15        | 21.4%        | 78.6%        | 1.07        | 1.18        | 85.2%        | 85.2%        | 86.4%         | 59.1%        | 40.9%        | 82.7%        | 52.6%        |
| Health & Social Care Assistants               | 150           | 170           | 1.13        | 18.8%        | 81.2%        | 1.09        | 1.14        | 64.7%        | 64.7%        | 62.3%         | 81.8%        | 18.2%        | 93.8%        | 79.0%        |
| Health Care Assistant/ Care Assistant         | 10,879        | 12,601        | 1.16        | 24.1%        | 75.9%        | 1.09        | 1.18        | 81.0%        | 81.0%        | 81.6%         | 58.7%        | 41.3%        | 71.5%        | 54.7%        |
| <b>Health Care Assistants</b>                 | <b>13,576</b> | <b>15,712</b> | <b>1.16</b> | <b>23.5%</b> | <b>76.5%</b> | <b>1.09</b> | <b>1.18</b> | <b>81.6%</b> | <b>79.3%</b> | <b>82.3%</b>  | <b>59.1%</b> | <b>40.9%</b> | <b>73.6%</b> | <b>54.6%</b> |
| <b>Home Help</b>                              | <b>3,630</b>  | <b>5,240</b>  | <b>1.44</b> | <b>4.6%</b>  | <b>95.4%</b> | <b>1.39</b> | <b>1.45</b> | <b>70.4%</b> | <b>39.4%</b> | <b>71.9%</b>  | <b>40.9%</b> | <b>59.1%</b> | <b>50.6%</b> | <b>40.4%</b> |
| Health Promotion                              | 73            | 83            | 1.14        | 13.3%        | 86.7%        | 1.05        | 1.16        | 98.8%        | 98.8%        | 100.0%        | 79.5%        | 20.5%        | 100.0%       | 76.4%        |
| Home Care Services                            | 162           | 186           | 1.15        | 15.6%        | 84.4%        | 1.17        | 1.14        | 87.1%        | 87.1%        | 89.2%         | 68.8%        | 31.2%        | 62.1%        | 70.1%        |
| Other Care Grades                             | 1,179         | 1,400         | 1.19        | 21.5%        | 78.5%        | 1.10        | 1.21        | 90.1%        | 90.1%        | 90.9%         | 65.9%        | 34.1%        | 82.1%        | 61.4%        |
| Pastoral Care                                 | 48            | 83            | 1.73        | 80.7%        | 19.3%        | 1.79        | 1.50        | 36.1%        | 36.1%        | 68.8%         | 45.8%        | 54.2%        | 47.8%        | 37.5%        |
| Workshop Services                             | 1,629         | 1,892         | 1.16        | 25.3%        | 74.7%        | 1.10        | 1.18        | 87.2%        | 87.2%        | 87.6%         | 62.2%        | 37.8%        | 72.6%        | 58.6%        |
| <b>Care, other</b>                            | <b>3,091</b>  | <b>3,644</b>  | <b>1.18</b> | <b>24.3%</b> | <b>75.7%</b> | <b>1.13</b> | <b>1.19</b> | <b>87.4%</b> | <b>81.7%</b> | <b>89.2%</b>  | <b>63.9%</b> | <b>36.1%</b> | <b>73.9%</b> | <b>60.7%</b> |
| <b>Patient &amp; Client Care</b>              | <b>20,297</b> | <b>24,596</b> | <b>1.21</b> | <b>19.6%</b> | <b>80.4%</b> | <b>1.11</b> | <b>1.24</b> | <b>80.1%</b> | <b>77.8%</b> | <b>80.6%</b>  | <b>55.9%</b> | <b>44.1%</b> | <b>72.5%</b> | <b>51.9%</b> |

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Apr 2022

| Community Services                            | WTE           | Headcount     | WTE: no.    | % Male       | % female     | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm  | % Female Perm | % Total Full Time | % Total Part Time | % Male FT    | % Female FT  |
|-----------------------------------------------|---------------|---------------|-------------|--------------|--------------|---------------|-----------------|--------------|--------------|---------------|-------------------|-------------------|--------------|--------------|
| <b>Community Services</b>                     | <b>57,222</b> | <b>67,155</b> | <b>1.17</b> | <b>18.2%</b> | <b>81.8%</b> | <b>1.09</b>   | <b>1.19</b>     | <b>83.8%</b> | <b>80.1%</b> | <b>84.6%</b>  | <b>65.9%</b>      | <b>34.1%</b>      | <b>80.7%</b> | <b>62.6%</b> |
| Consultants                                   | 39            | 43            | 1.10        | 39.5%        | 60.5%        | 1.09          | 1.11            | 72.1%        | 72.1%        | 73.1%         | 88.4%             | 11.6%             | 94.1%        | 94.1%        |
| Registrars                                    | 76            | 79            | 1.03        | 48.1%        | 51.9%        | 1.01          | 1.06            | 10.1%        | 10.1%        | 7.3%          | 96.2%             | 3.8%              | 97.4%        | 97.4%        |
| SHO/ Interns                                  | 22            | 23            | 1.06        | 47.8%        | 52.2%        | 1.00          | 1.11            | 0.0%         | 0.0%         | 0.0%          | 100.0%            | 0.0%              | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 60            | 98            | 1.62        | 45.9%        | 54.1%        | 1.71          | 1.56            | 87.8%        | 87.8%        | 88.7%         | 39.8%             | 60.2%             | 37.8%        | 37.8%        |
| <b>Medical &amp; Dental</b>                   | <b>197</b>    | <b>243</b>    | <b>1.23</b> | <b>45.7%</b> | <b>54.3%</b> | <b>1.23</b>   | <b>1.24</b>     | <b>51.4%</b> | <b>51.4%</b> | <b>52.3%</b>  | <b>72.4%</b>      | <b>27.6%</b>      | <b>73.0%</b> | <b>73.0%</b> |
| Nurse/ Midwife Manager                        | 379           | 403           | 1.06        | 18.4%        | 81.6%        | 1.02          | 1.07            | 97.3%        | 97.3%        | 97.3%         | 87.6%             | 12.4%             | 97.3%        | 97.3%        |
| Nurse/ Midwife Specialist & AN/MP             | 135           | 143           | 1.06        | 20.3%        | 79.7%        | 1.01          | 1.08            | 99.3%        | 99.3%        | 99.1%         | 89.5%             | 10.5%             | 100.0%       | 100.0%       |
| Staff Nurse/ Staff Midwife                    | 1,088         | 1,226         | 1.13        | 12.7%        | 87.3%        | 1.05          | 1.14            | 91.5%        | 91.5%        | 91.6%         | 74.7%             | 25.3%             | 91.7%        | 91.7%        |
| Public Health Nurse                           | 148           | 171           | 1.16        |              | 100.0%       |               | 1.16            | 95.9%        | 95.9%        | 95.9%         | 74.9%             | 25.1%             |              |              |
| Nursing/ Midwifery Student                    | 47            | 77            | 1.65        | 19.5%        | 80.5%        | 1.88          | 1.60            | 13.0%        | 13.0%        | 14.5%         | 98.7%             | 1.3%              | 100.0%       | 100.0%       |
| Nursing/ Midwifery other                      | 8             | 8             | 1.05        |              | 100.0%       |               | 1.05            | 100.0%       | 100.0%       | 100.0%        | 87.5%             | 12.5%             |              |              |
| <b>Nursing &amp; Midwifery</b>                | <b>1,804</b>  | <b>2,028</b>  | <b>1.12</b> | <b>13.5%</b> | <b>86.5%</b> | <b>1.06</b>   | <b>1.14</b>     | <b>90.6%</b> | <b>90.6%</b> | <b>90.9%</b>  | <b>79.3%</b>      | <b>20.7%</b>      | <b>94.5%</b> | <b>94.5%</b> |
| Therapy Professions                           | 377           | 431           | 1.14        | 8.1%         | 91.9%        | 1.05          | 1.15            | 92.6%        | 92.6%        | 92.9%         | 73.5%             | 26.5%             | 91.4%        | 91.4%        |
| Health Science/ Diagnostics                   | 9             | 11            | 1.26        | 9.1%         | 90.9%        | 1.00          | 1.30            | 100.0%       | 100.0%       | 100.0%        | 45.5%             | 54.5%             | 100.0%       | 100.0%       |
| Social Care                                   | 12            | 16            | 1.30        | 6.3%         | 93.8%        | 1.00          | 1.33            | 100.0%       | 100.0%       | 100.0%        | 50.0%             | 50.0%             | 100.0%       | 100.0%       |
| Social Workers                                | 100           | 110           | 1.10        | 14.5%        | 85.5%        | 1.03          | 1.11            | 94.5%        | 94.5%        | 93.6%         | 80.0%             | 20.0%             | 93.8%        | 93.8%        |
| Psychologists                                 | 69            | 76            | 1.11        | 26.3%        | 73.7%        | 1.03          | 1.14            | 88.2%        | 88.2%        | 87.5%         | 81.6%             | 18.4%             | 95.0%        | 95.0%        |
| Pharmacy                                      | 4             | 5             | 1.21        | 20.0%        | 80.0%        | 1.43          | 1.17            | 60.0%        | 60.0%        | 50.0%         | 60.0%             | 40.0%             | 0.0%         | 0.0%         |
| H&SC, Other                                   | 53            | 79            | 1.49        | 15.2%        | 84.8%        | 1.18          | 1.56            | 49.4%        | 49.4%        | 46.3%         | 38.0%             | 62.0%             | 58.3%        | 58.3%        |
| <b>Health &amp; Social Care Professionals</b> | <b>624</b>    | <b>728</b>    | <b>1.17</b> | <b>11.8%</b> | <b>88.2%</b> | <b>1.06</b>   | <b>1.18</b>     | <b>87.8%</b> | <b>87.8%</b> | <b>87.7%</b>  | <b>70.5%</b>      | <b>29.5%</b>      | <b>87.2%</b> | <b>87.2%</b> |
| Management (VIII & above)                     | 80            | 84            | 1.05        | 23.8%        | 76.2%        | 1.02          | 1.06            | 92.9%        | 92.9%        | 93.8%         | 91.7%             | 8.3%              | 95.0%        | 95.0%        |
| Administrative/ Supervisory (V to VII)        | 213           | 228           | 1.07        | 12.7%        | 87.3%        | 1.02          | 1.08            | 93.9%        | 93.9%        | 94.5%         | 86.0%             | 14.0%             | 100.0%       | 100.0%       |
| Clerical (III & IV)                           | 563           | 635           | 1.13        | 9.8%         | 90.2%        | 1.05          | 1.14            | 80.2%        | 80.2%        | 80.6%         | 72.9%             | 27.1%             | 93.5%        | 93.5%        |
| <b>Management &amp; Administrative</b>        | <b>856</b>    | <b>947</b>    | <b>1.11</b> | <b>11.7%</b> | <b>88.3%</b> | <b>1.04</b>   | <b>1.12</b>     | <b>84.6%</b> | <b>84.6%</b> | <b>84.9%</b>  | <b>77.7%</b>      | <b>22.3%</b>      | <b>95.5%</b> | <b>95.5%</b> |
| Support                                       | 288           | 357           | 1.24        | 25.2%        | 74.8%        | 1.14          | 1.27            | 91.0%        | 91.0%        | 95.1%         | 54.6%             | 45.4%             | 73.3%        | 73.3%        |
| Maintenance/ Technical                        | 36            | 38            | 1.05        | 100.0%       |              | 1.05          |                 | 97.4%        | 97.4%        | #DIV/0        | 100.0%            | 0.0%              | 100.0%       | 100.0%       |
| <b>General Support</b>                        | <b>324</b>    | <b>395</b>    | <b>1.22</b> | <b>32.4%</b> | <b>67.6%</b> | <b>1.11</b>   | <b>1.27</b>     | <b>91.6%</b> | <b>91.6%</b> | <b>95.1%</b>  | <b>59.0%</b>      | <b>41.0%</b>      | <b>81.3%</b> | <b>81.3%</b> |
| Health Care Assistants                        | 1,627         | 1,815         | 1.12        | 24.0%        | 76.0%        | 1.06          | 1.13            | 91.3%        | 91.3%        | 92.2%         | 72.0%             | 28.0%             | 88.0%        | 88.0%        |

|                                               |              |              |             |              |              |             |             |              |              |              |              |              |              |              |
|-----------------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Home Help                                     | 692          | 872          | 1.26        | 5.4%         | 94.6%        | 1.18        | 1.26        | 32.7%        | 32.7%        | 32.7%        | 2.1%         | 97.9%        | 4.3%         | 4.3%         |
| Care, other                                   | 178          | 204          | 1.14        | 32.8%        | 67.2%        | 1.12        | 1.16        | 86.3%        | 86.3%        | 90.5%        | 72.1%        | 27.9%        | 77.6%        | 77.6%        |
| <b>Patient &amp; Client Care</b>              | <b>2,497</b> | <b>2,891</b> | <b>1.16</b> | <b>19.0%</b> | <b>81.0%</b> | <b>1.08</b> | <b>1.18</b> | <b>73.3%</b> | <b>73.3%</b> | <b>71.1%</b> | <b>50.9%</b> | <b>49.1%</b> | <b>79.6%</b> | <b>79.6%</b> |
| <b>CHO 1</b>                                  | <b>6,303</b> | <b>7,232</b> | <b>1.15</b> | <b>17.4%</b> | <b>82.6%</b> | <b>1.08</b> | <b>1.16</b> | <b>81.4%</b> | <b>81.4%</b> | <b>81.3%</b> | <b>65.5%</b> | <b>34.5%</b> | <b>84.4%</b> | <b>61.5%</b> |
| Consultants                                   | 44           | 47           | 1.07        | 38.3%        | 61.7%        | 1.06        | 1.08        | 61.7%        | 61.7%        | 58.6%        | 85.1%        | 14.9%        | 88.9%        | 88.9%        |
| Registrars                                    | 86           | 88           | 1.02        | 39.8%        | 60.2%        | 1.00        | 1.03        | 1.1%         | 1.1%         | 1.9%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| SHO/ Interns                                  | 40           | 41           | 1.02        | 41.5%        | 58.5%        | 1.01        | 1.03        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 55           | 67           | 1.23        | 32.8%        | 67.2%        | 1.19        | 1.25        | 80.6%        | 80.6%        | 86.7%        | 64.2%        | 35.8%        | 63.6%        | 63.6%        |
| <b>Medical &amp; Dental</b>                   | <b>225</b>   | <b>243</b>   | <b>1.08</b> | <b>37.9%</b> | <b>62.1%</b> | <b>1.05</b> | <b>1.10</b> | <b>34.6%</b> | <b>34.6%</b> | <b>37.7%</b> | <b>87.2%</b> | <b>12.8%</b> | <b>89.1%</b> | <b>89.1%</b> |
| Nurse/ Midwife Manager                        | 321          | 340          | 1.06        | 25.0%        | 75.0%        | 1.01        | 1.08        | 97.9%        | 97.9%        | 97.3%        | 90.0%        | 10.0%        | 98.8%        | 98.8%        |
| Nurse/ Midwife Specialist & AN/MP             | 126          | 132          | 1.04        | 12.9%        | 87.1%        | 1.00        | 1.05        | 98.5%        | 98.5%        | 98.3%        | 92.4%        | 7.6%         | 100.0%       | 100.0%       |
| Staff Nurse/ Staff Midwife                    | 915          | 1,055        | 1.15        | 12.4%        | 87.6%        | 1.10        | 1.16        | 92.1%        | 92.1%        | 93.1%        | 66.6%        | 33.4%        | 81.7%        | 81.7%        |
| Public Health Nurse                           | 186          | 213          | 1.15        |              | 100.0%       |             | 1.15        | 98.1%        | 98.1%        | 98.1%        | 74.6%        | 25.4%        |              |              |
| Nursing/ Midwifery Student                    | 47           | 70           | 1.49        | 8.6%         | 91.4%        | 1.71        | 1.47        | 15.7%        | 15.7%        | 17.2%        | 98.6%        | 1.4%         | 100.0%       | 100.0%       |
| Nursing/ Midwifery other                      | 2            | 2            | 1.00        |              | 100.0%       |             | 1.00        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         |              |              |
| <b>Nursing &amp; Midwifery</b>                | <b>1,598</b> | <b>1,812</b> | <b>1.13</b> | <b>13.2%</b> | <b>86.8%</b> | <b>1.07</b> | <b>1.14</b> | <b>91.4%</b> | <b>91.4%</b> | <b>91.7%</b> | <b>75.1%</b> | <b>24.9%</b> | <b>89.5%</b> | <b>89.5%</b> |
| Therapy Professions                           | 386          | 444          | 1.15        | 8.3%         | 91.7%        | 1.03        | 1.16        | 93.7%        | 93.7%        | 93.1%        | 73.6%        | 26.4%        | 91.9%        | 91.9%        |
| Health Science/ Diagnostics                   | 9            | 10           | 1.12        | 10.0%        | 90.0%        | 1.00        | 1.14        | 100.0%       | 100.0%       | 100.0%       | 80.0%        | 20.0%        | 100.0%       | 100.0%       |
| Social Care                                   | 286          | 346          | 1.21        | 17.3%        | 82.7%        | 1.14        | 1.23        | 82.9%        | 82.9%        | 82.2%        | 50.6%        | 49.4%        | 53.3%        | 53.3%        |
| Social Workers                                | 89           | 102          | 1.15        | 18.6%        | 81.4%        | 1.11        | 1.16        | 95.1%        | 95.1%        | 96.4%        | 72.5%        | 27.5%        | 84.2%        | 84.2%        |
| Psychologists                                 | 88           | 102          | 1.16        | 14.7%        | 85.3%        | 1.04        | 1.18        | 94.1%        | 94.1%        | 94.3%        | 69.6%        | 30.4%        | 93.3%        | 93.3%        |
| Pharmacy                                      | 5            | 6            | 1.23        | 16.7%        | 83.3%        | 1.00        | 1.29        | 83.3%        | 83.3%        | 80.0%        | 50.0%        | 50.0%        | 100.0%       | 100.0%       |
| H&SC, Other                                   | 63           | 75           | 1.19        | 18.7%        | 81.3%        | 1.09        | 1.22        | 93.3%        | 93.3%        | 93.4%        | 61.3%        | 38.7%        | 71.4%        | 71.4%        |
| <b>Health &amp; Social Care Professionals</b> | <b>926</b>   | <b>1,085</b> | <b>1.17</b> | <b>13.5%</b> | <b>86.5%</b> | <b>1.09</b> | <b>1.19</b> | <b>90.4%</b> | <b>90.4%</b> | <b>90.2%</b> | <b>64.9%</b> | <b>35.1%</b> | <b>73.5%</b> | <b>73.5%</b> |
| Management (VIII & above)                     | 69           | 70           | 1.02        | 47.1%        | 52.9%        | 1.02        | 1.02        | 94.3%        | 94.3%        | 100.0%       | 97.1%        | 2.9%         | 97.0%        | 97.0%        |
| Administrative/ Supervisory (V to VII)        | 207          | 216          | 1.04        | 18.1%        | 81.9%        | 1.02        | 1.05        | 96.3%        | 96.3%        | 96.0%        | 89.4%        | 10.6%        | 89.7%        | 89.7%        |
| Clerical (III & IV)                           | 446          | 505          | 1.13        | 5.5%         | 94.5%        | 1.14        | 1.13        | 87.9%        | 87.9%        | 88.1%        | 67.1%        | 32.9%        | 71.4%        | 71.4%        |
| <b>Management &amp; Administrative</b>        | <b>722</b>   | <b>791</b>   | <b>1.10</b> | <b>12.6%</b> | <b>87.4%</b> | <b>1.05</b> | <b>1.10</b> | <b>90.8%</b> | <b>90.8%</b> | <b>90.7%</b> | <b>75.9%</b> | <b>24.1%</b> | <b>87.0%</b> | <b>87.0%</b> |
| Support                                       | 140          | 203          | 1.45        | 40.4%        | 59.6%        | 1.33        | 1.54        | 82.3%        | 82.3%        | 81.8%        | 36.9%        | 63.1%        | 43.9%        | 43.9%        |
| Maintenance/ Technical                        | 73           | 76           | 1.05        | 98.7%        | 1.3%         | 1.05        | 1.00        | 98.7%        | 98.7%        | 100.0%       | 94.7%        | 5.3%         | 94.7%        | 94.7%        |
| <b>General Support</b>                        | <b>213</b>   | <b>279</b>   | <b>1.31</b> | <b>56.3%</b> | <b>43.7%</b> | <b>1.18</b> | <b>1.54</b> | <b>86.7%</b> | <b>86.7%</b> | <b>82.0%</b> | <b>52.7%</b> | <b>47.3%</b> | <b>68.2%</b> | <b>68.2%</b> |
| Health Care Assistants                        | 1,444        | 1,664        | 1.15        | 26.9%        | 73.1%        | 1.10        | 1.17        | 78.4%        | 78.4%        | 79.5%        | 56.2%        | 43.8%        | 71.1%        | 71.1%        |
| Home Help                                     | 394          | 520          | 1.32        | 0.8%         | 99.2%        | 1.25        | 1.32        | 91.7%        | 91.7%        | 92.1%        | 5.0%         | 95.0%        | 0.0%         | 0.0%         |
| Care, other                                   | 334          | 389          | 1.16        | 30.8%        | 69.2%        | 1.14        | 1.18        | 90.0%        | 90.0%        | 90.7%        | 61.4%        | 38.6%        | 65.8%        | 65.8%        |
| <b>Patient &amp; Client Care</b>              | <b>2,172</b> | <b>2,573</b> | <b>1.18</b> | <b>22.2%</b> | <b>77.8%</b> | <b>1.11</b> | <b>1.21</b> | <b>82.8%</b> | <b>82.8%</b> | <b>84.3%</b> | <b>46.6%</b> | <b>53.4%</b> | <b>69.5%</b> | <b>69.5%</b> |
| <b>CHO 2</b>                                  | <b>5,855</b> | <b>6,783</b> | <b>1.16</b> | <b>19.3%</b> | <b>80.7%</b> | <b>1.10</b> | <b>1.17</b> | <b>85.7%</b> | <b>85.7%</b> | <b>86.9%</b> | <b>62.3%</b> | <b>37.7%</b> | <b>76.2%</b> | <b>59.0%</b> |

|                                               |              |              |             |              |              |             |             |              |              |              |              |              |              |              |
|-----------------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Consultants                                   | 30           | 36           | 1.20        | 44.4%        | 55.6%        | 1.10        | 1.30        | 72.2%        | 72.2%        | 60.0%        | 69.4%        | 30.6%        | 75.0%        | 75.0%        |
| Registrars                                    | 43           | 45           | 1.04        | 31.1%        | 68.9%        | 1.02        | 1.05        | 4.4%         | 4.4%         | 3.2%         | 97.8%        | 2.2%         | 100.0%       | 100.0%       |
| SHO/ Interns                                  | 25           | 25           | 1.00        | 28.0%        | 72.0%        | 1.00        | 1.00        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 51           | 63           | 1.23        | 27.0%        | 73.0%        | 1.10        | 1.28        | 81.0%        | 81.0%        | 84.8%        | 60.3%        | 39.7%        | 82.4%        | 82.4%        |
| <b>Medical &amp; Dental</b>                   | <b>150</b>   | <b>169</b>   | <b>1.13</b> | <b>32.0%</b> | <b>68.0%</b> | <b>1.06</b> | <b>1.16</b> | <b>46.7%</b> | <b>46.7%</b> | <b>45.2%</b> | <b>78.1%</b> | <b>21.9%</b> | <b>87.0%</b> | <b>87.0%</b> |
| Nurse/ Midwife Manager                        | 254          | 265          | 1.04        | 14.7%        | 85.3%        | 1.01        | 1.05        | 94.7%        | 94.7%        | 93.8%        | 86.8%        | 13.2%        | 97.4%        | 97.4%        |
| Nurse/ Midwife Specialist & AN/MP             | 60           | 67           | 1.11        | 11.9%        | 88.1%        | 1.01        | 1.12        | 100.0%       | 100.0%       | 100.0%       | 76.1%        | 23.9%        | 87.5%        | 87.5%        |
| Staff Nurse/ Staff Midwife                    | 854          | 970          | 1.14        | 10.8%        | 89.2%        | 1.05        | 1.15        | 92.8%        | 92.8%        | 93.1%        | 68.0%        | 32.0%        | 84.8%        | 84.8%        |
| Public Health Nurse                           | 125          | 156          | 1.24        |              | 100.0%       |             | 1.24        | 91.7%        | 91.7%        | 91.7%        | 66.0%        | 34.0%        |              |              |
| Nursing/ Midwifery Student                    | 30           | 49           | 1.64        | 8.2%         | 91.8%        | 2.00        | 1.61        | 38.8%        | 38.8%        | 42.2%        | 71.4%        | 28.6%        | 100.0%       | 100.0%       |
| Nursing/ Midwifery other                      | 4            | 4            | 1.08        |              | 100.0%       |             | 1.08        | 100.0%       | 100.0%       | 100.0%       | 75.0%        | 25.0%        |              |              |
| <b>Nursing &amp; Midwifery</b>                | <b>1,328</b> | <b>1,511</b> | <b>1.14</b> | <b>10.3%</b> | <b>89.7%</b> | <b>1.05</b> | <b>1.15</b> | <b>91.6%</b> | <b>91.6%</b> | <b>91.7%</b> | <b>71.6%</b> | <b>28.4%</b> | <b>88.5%</b> | <b>88.5%</b> |
| Therapy Professions                           | 260          | 300          | 1.15        | 9.3%         | 90.7%        | 1.05        | 1.16        | 92.0%        | 92.0%        | 92.3%        | 77.0%        | 23.0%        | 89.3%        | 89.3%        |
| Health Science/ Diagnostics                   | 9            | 11           | 1.29        | 45.5%        | 54.5%        | 1.12        | 1.47        | 45.5%        | 45.5%        | 50.0%        | 63.6%        | 36.4%        | 60.0%        | 60.0%        |
| Social Care                                   | 278          | 319          | 1.15        | 7.8%         | 92.2%        | 1.07        | 1.15        | 78.4%        | 78.4%        | 79.3%        | 33.5%        | 66.5%        | 32.0%        | 32.0%        |
| Social Workers                                | 63           | 69           | 1.09        | 14.5%        | 85.5%        | 1.04        | 1.10        | 95.7%        | 95.7%        | 94.9%        | 81.2%        | 18.8%        | 80.0%        | 80.0%        |
| Psychologists                                 | 125          | 132          | 1.06        | 18.9%        | 81.1%        | 1.01        | 1.07        | 47.7%        | 47.7%        | 48.6%        | 92.4%        | 7.6%         | 100.0%       | 100.0%       |
| Pharmacy                                      | 6            | 7            | 1.12        | 42.9%        | 57.1%        | 1.23        | 1.05        | 85.7%        | 85.7%        | 100.0%       | 85.7%        | 14.3%        | 100.0%       | 100.0%       |
| H&SC, Other                                   | 31           | 38           | 1.24        | 5.3%         | 94.7%        | 1.03        | 1.26        | 100.0%       | 100.0%       | 100.0%       | 50.0%        | 50.0%        | 100.0%       | 100.0%       |
| <b>Health &amp; Social Care Professionals</b> | <b>772</b>   | <b>876</b>   | <b>1.13</b> | <b>11.2%</b> | <b>88.8%</b> | <b>1.05</b> | <b>1.15</b> | <b>80.4%</b> | <b>80.4%</b> | <b>81.6%</b> | <b>62.6%</b> | <b>37.4%</b> | <b>75.5%</b> | <b>75.5%</b> |
| Management (VIII & above)                     | 56           | 58           | 1.03        | 20.7%        | 79.3%        | 1.00        | 1.04        | 94.8%        | 94.8%        | 97.8%        | 96.6%        | 3.4%         | 100.0%       | 100.0%       |
| Administrative/ Supervisory (V to VII)        | 210          | 223          | 1.06        | 16.1%        | 83.9%        | 1.02        | 1.07        | 84.8%        | 84.8%        | 88.8%        | 88.3%        | 11.7%        | 94.4%        | 94.4%        |
| Clerical (III & IV)                           | 362          | 408          | 1.13        | 6.1%         | 93.9%        | 1.05        | 1.13        | 72.8%        | 72.8%        | 74.4%        | 74.3%        | 25.7%        | 100.0%       | 100.0%       |
| <b>Management &amp; Administrative</b>        | <b>628</b>   | <b>689</b>   | <b>1.10</b> | <b>10.6%</b> | <b>89.4%</b> | <b>1.03</b> | <b>1.11</b> | <b>78.5%</b> | <b>78.5%</b> | <b>80.5%</b> | <b>80.7%</b> | <b>19.3%</b> | <b>97.3%</b> | <b>97.3%</b> |
| Support                                       | 157          | 191          | 1.21        | 31.4%        | 68.6%        | 1.15        | 1.24        | 86.9%        | 86.9%        | 85.5%        | 71.7%        | 28.3%        | 80.0%        | 80.0%        |
| Maintenance/ Technical                        | 83           | 86           | 1.04        | 100.0%       |              | 1.04        |             | 95.3%        | 95.3%        | #DIV/0       | 95.3%        | 4.7%         | 95.3%        | 95.3%        |
| <b>General Support</b>                        | <b>240</b>   | <b>277</b>   | <b>1.15</b> | <b>52.7%</b> | <b>47.3%</b> | <b>1.08</b> | <b>1.24</b> | <b>89.5%</b> | <b>89.5%</b> | <b>85.5%</b> | <b>79.1%</b> | <b>20.9%</b> | <b>89.0%</b> | <b>89.0%</b> |
| Health Care Assistants                        | 1,348        | 1,648        | 1.22        | 17.5%        | 82.5%        | 1.13        | 1.24        | 79.0%        | 79.0%        | 79.4%        | 38.0%        | 62.0%        | 51.7%        | 51.7%        |
| Home Help                                     | 337          | 519          | 1.54        | 3.1%         | 96.9%        | 1.09        | 1.56        | 98.1%        | 98.1%        | 98.2%        | 31.2%        | 68.8%        | 75.0%        | 75.0%        |
| Care, other                                   | 276          | 309          | 1.12        | 16.5%        | 83.5%        | 1.08        | 1.13        | 84.1%        | 84.1%        | 83.7%        | 68.0%        | 32.0%        | 82.4%        | 82.4%        |
| <b>Patient &amp; Client Care</b>              | <b>1,962</b> | <b>2,476</b> | <b>1.26</b> | <b>14.3%</b> | <b>85.7%</b> | <b>1.12</b> | <b>1.29</b> | <b>83.6%</b> | <b>83.6%</b> | <b>84.4%</b> | <b>40.3%</b> | <b>59.7%</b> | <b>57.2%</b> | <b>57.2%</b> |
| <b>CHO 3</b>                                  | <b>5,079</b> | <b>5,998</b> | <b>1.18</b> | <b>14.7%</b> | <b>85.3%</b> | <b>1.08</b> | <b>1.20</b> | <b>83.8%</b> | <b>83.8%</b> | <b>84.6%</b> | <b>58.9%</b> | <b>41.1%</b> | <b>75.2%</b> | <b>56.1%</b> |
| Consultants                                   | 64           | 76           | 1.19        | 35.5%        | 64.5%        | 1.16        | 1.21        | 35.5%        | 35.5%        | 38.8%        | 72.4%        | 27.6%        | 85.2%        | 85.2%        |
| Registrars                                    | 101          | 106          | 1.04        | 40.6%        | 59.4%        | 1.03        | 1.05        | 3.8%         | 3.8%         | 4.8%         | 95.3%        | 4.7%         | 97.7%        | 97.7%        |
| SHO/ Interns                                  | 40           | 41           | 1.02        | 53.7%        | 46.3%        | 1.00        | 1.05        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 125          | 221          | 1.77        | 31.2%        | 68.8%        | 1.91        | 1.72        | 57.0%        | 57.0%        | 59.9%        | 32.1%        | 67.9%        | 33.3%        | 33.3%        |



|                                               |              |               |             |              |              |             |             |              |              |              |              |              |              |              |
|-----------------------------------------------|--------------|---------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| <b>Medical &amp; Dental</b>                   | <b>330</b>   | <b>444</b>    | <b>1.35</b> | <b>36.3%</b> | <b>63.7%</b> | <b>1.31</b> | <b>1.37</b> | <b>35.4%</b> | <b>35.4%</b> | <b>39.9%</b> | <b>60.4%</b> | <b>39.6%</b> | <b>68.3%</b> | <b>68.3%</b> |
| Nurse/ Midwife Manager                        | 505          | 553           | 1.10        | 16.1%        | 83.9%        | 1.03        | 1.11        | 93.5%        | 93.5%        | 93.1%        | 80.7%        | 19.3%        | 97.8%        | 97.8%        |
| Nurse/ Midwife Specialist & AN/MP             | 98           | 108           | 1.11        | 13.0%        | 87.0%        | 1.02        | 1.12        | 99.1%        | 99.1%        | 98.9%        | 81.5%        | 18.5%        | 100.0%       | 100.0%       |
| Staff Nurse/ Staff Midwife                    | 1,488        | 1,775         | 1.19        | 12.4%        | 87.6%        | 1.06        | 1.21        | 74.1%        | 74.1%        | 74.2%        | 62.3%        | 37.7%        | 93.2%        | 93.2%        |
| Public Health Nurse                           | 216          | 263           | 1.22        |              | 100.0%       |             | 1.22        | 85.9%        | 85.9%        | 85.9%        | 69.2%        | 30.8%        |              |              |
| Nursing/ Midwifery Student                    | 61           | 96            | 1.57        | 10.4%        | 89.6%        | 2.00        | 1.54        | 9.4%         | 9.4%         | 10.5%        | 99.0%        | 1.0%         | 100.0%       | 100.0%       |
| Nursing/ Midwifery other                      | 1            | 1             | 1.00        |              | 100.0%       |             | 1.00        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         |              |              |
| <b>Nursing &amp; Midwifery</b>                | <b>2,369</b> | <b>2,796</b>  | <b>1.18</b> | <b>11.9%</b> | <b>88.1%</b> | <b>1.07</b> | <b>1.20</b> | <b>77.8%</b> | <b>77.8%</b> | <b>77.8%</b> | <b>68.6%</b> | <b>31.4%</b> | <b>94.9%</b> | <b>94.9%</b> |
| Therapy Professions                           | 546          | 650           | 1.19        | 8.5%         | 91.5%        | 1.07        | 1.20        | 76.3%        | 76.3%        | 77.3%        | 71.4%        | 28.6%        | 85.5%        | 85.5%        |
| Health Science/ Diagnostics                   | 13           | 16            | 1.20        | 12.5%        | 87.5%        | 1.00        | 1.24        | 62.5%        | 62.5%        | 57.1%        | 75.0%        | 25.0%        | 100.0%       | 100.0%       |
| Social Care                                   | 272          | 309           | 1.14        | 16.8%        | 83.2%        | 1.04        | 1.16        | 88.0%        | 88.0%        | 89.1%        | 73.5%        | 26.5%        | 96.2%        | 96.2%        |
| Social Workers                                | 137          | 156           | 1.14        | 19.2%        | 80.8%        | 1.02        | 1.17        | 78.8%        | 78.8%        | 81.7%        | 82.7%        | 17.3%        | 96.7%        | 96.7%        |
| Psychologists                                 | 146          | 169           | 1.16        | 19.5%        | 80.5%        | 1.04        | 1.19        | 70.4%        | 70.4%        | 69.9%        | 76.3%        | 23.7%        | 97.0%        | 97.0%        |
| Pharmacy                                      | 10           | 15            | 1.44        | 13.3%        | 86.7%        | 3.45        | 1.33        | 53.3%        | 53.3%        | 53.8%        | 33.3%        | 66.7%        | 0.0%         | 0.0%         |
| H&SC, Other                                   | 75           | 109           | 1.45        | 32.1%        | 67.9%        | 1.22        | 1.59        | 62.4%        | 62.4%        | 56.8%        | 54.1%        | 45.9%        | 71.4%        | 71.4%        |
| <b>Health &amp; Social Care Professionals</b> | <b>1,199</b> | <b>1,424</b>  | <b>1.19</b> | <b>14.7%</b> | <b>85.3%</b> | <b>1.08</b> | <b>1.21</b> | <b>77.0%</b> | <b>77.0%</b> | <b>77.7%</b> | <b>72.0%</b> | <b>28.0%</b> | <b>88.5%</b> | <b>88.5%</b> |
| Management (VIII & above)                     | 83           | 86            | 1.04        | 24.4%        | 75.6%        | 1.00        | 1.05        | 89.5%        | 89.5%        | 92.3%        | 95.3%        | 4.7%         | 100.0%       | 100.0%       |
| Administrative/ Supervisory (V to VII)        | 221          | 239           | 1.08        | 16.3%        | 83.7%        | 1.02        | 1.09        | 87.4%        | 87.4%        | 88.0%        | 81.6%        | 18.4%        | 89.7%        | 89.7%        |
| Clerical (III & IV)                           | 574          | 698           | 1.22        | 7.3%         | 92.7%        | 1.10        | 1.23        | 65.2%        | 65.2%        | 66.2%        | 56.7%        | 43.3%        | 78.4%        | 78.4%        |
| <b>Management &amp; Administrative</b>        | <b>878</b>   | <b>1,023</b>  | <b>1.16</b> | <b>10.9%</b> | <b>89.1%</b> | <b>1.05</b> | <b>1.18</b> | <b>72.4%</b> | <b>72.4%</b> | <b>72.8%</b> | <b>65.8%</b> | <b>34.2%</b> | <b>86.5%</b> | <b>86.5%</b> |
| Support                                       | 363          | 498           | 1.37        | 28.3%        | 71.7%        | 1.25        | 1.43        | 74.1%        | 74.1%        | 72.8%        | 53.2%        | 46.8%        | 79.4%        | 79.4%        |
| Maintenance/ Technical                        | 25           | 29            | 1.16        | 89.7%        | 10.3%        | 1.17        | 1.13        | 86.2%        | 86.2%        | 100.0%       | 72.4%        | 27.6%        | 76.9%        | 76.9%        |
| <b>General Support</b>                        | <b>388</b>   | <b>527</b>    | <b>1.36</b> | <b>31.7%</b> | <b>68.3%</b> | <b>1.23</b> | <b>1.43</b> | <b>74.8%</b> | <b>74.8%</b> | <b>73.1%</b> | <b>54.3%</b> | <b>45.7%</b> | <b>79.0%</b> | <b>79.0%</b> |
| Health Care Assistants                        | 2,233        | 2,545         | 1.14        | 23.9%        | 76.1%        | 1.07        | 1.16        | 69.4%        | 69.4%        | 71.3%        | 68.6%        | 31.4%        | 79.0%        | 79.0%        |
| Home Help                                     | 1,039        | 1,563         | 1.51        | 6.7%         | 93.3%        | 1.37        | 1.52        | 55.5%        | 55.5%        | 58.4%        | 98.6%        | 1.4%         | 91.4%        | 91.4%        |
| Care, other                                   | 535          | 653           | 1.22        | 19.9%        | 80.1%        | 1.23        | 1.22        | 77.8%        | 77.8%        | 82.4%        | 56.5%        | 43.5%        | 66.2%        | 66.2%        |
| <b>Patient &amp; Client Care</b>              | <b>3,807</b> | <b>4,761</b>  | <b>1.25</b> | <b>17.7%</b> | <b>82.3%</b> | <b>1.12</b> | <b>1.28</b> | <b>66.0%</b> | <b>66.0%</b> | <b>68.0%</b> | <b>76.8%</b> | <b>23.2%</b> | <b>78.6%</b> | <b>78.6%</b> |
| <b>CHO 4</b>                                  | <b>8,971</b> | <b>10,975</b> | <b>1.22</b> | <b>16.6%</b> | <b>83.4%</b> | <b>1.13</b> | <b>1.24</b> | <b>70.2%</b> | <b>70.2%</b> | <b>71.7%</b> | <b>71.3%</b> | <b>28.7%</b> | <b>82.3%</b> | <b>69.1%</b> |
| Consultants                                   | 34           | 36            | 1.05        | 58.3%        | 41.7%        | 1.00        | 1.11        | 72.2%        | 72.2%        | 53.3%        | 88.9%        | 11.1%        | 100.0%       | 100.0%       |
| Registrars                                    | 42           | 42            | 1.01        | 47.6%        | 52.4%        | 1.00        | 1.02        | 0.0%         | 0.0%         | 0.0%         | 97.6%        | 2.4%         | 100.0%       | 100.0%       |
| SHO/ Interns                                  | 31           | 32            | 1.02        | 53.1%        | 46.9%        | 1.00        | 1.05        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 74           | 101           | 1.37        | 35.6%        | 64.4%        | 1.46        | 1.33        | 74.3%        | 74.3%        | 87.7%        | 49.5%        | 50.5%        | 50.0%        | 50.0%        |
| <b>Medical &amp; Dental</b>                   | <b>181</b>   | <b>211</b>    | <b>1.17</b> | <b>44.5%</b> | <b>55.5%</b> | <b>1.14</b> | <b>1.19</b> | <b>47.9%</b> | <b>47.9%</b> | <b>55.6%</b> | <b>73.5%</b> | <b>26.5%</b> | <b>80.9%</b> | <b>80.9%</b> |
| Nurse/ Midwife Manager                        | 379          | 402           | 1.06        | 16.4%        | 83.6%        | 1.04        | 1.07        | 99.8%        | 99.8%        | 99.7%        | 85.6%        | 14.4%        | 97.0%        | 97.0%        |
| Nurse/ Midwife Specialist & AN/MP             | 84           | 90            | 1.08        | 13.3%        | 86.7%        | 1.02        | 1.09        | 98.9%        | 98.9%        | 98.7%        | 88.9%        | 11.1%        | 100.0%       | 100.0%       |
| Staff Nurse/ Staff Midwife                    | 1,009        | 1,174         | 1.16        | 16.4%        | 83.6%        | 1.08        | 1.18        | 92.6%        | 92.6%        | 93.1%        | 67.0%        | 33.0%        | 86.5%        | 86.5%        |



|                                               |              |              |             |              |              |             |             |              |              |              |              |              |              |              |
|-----------------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Public Health Nurse                           | 167          | 202          | 1.21        | 1.5%         | 98.5%        | 1.00        | 1.22        | 99.5%        | 99.5%        | 99.5%        | 68.3%        | 31.7%        | 100.0%       | 100.0%       |
| Nursing/ Midwifery Student                    | 33           | 60           | 1.84        | 11.7%        | 88.3%        | 2.00        | 1.82        | 5.0%         | 5.0%         | 5.7%         | 93.3%        | 6.7%         | 85.7%        | 85.7%        |
| Nursing/ Midwifery other                      | 4            | 5            | 1.12        | 20.0%        | 80.0%        | 1.00        | 1.15        | 100.0%       | 100.0%       | 100.0%       | 60.0%        | 40.0%        | 100.0%       | 100.0%       |
| <b>Nursing &amp; Midwifery</b>                | <b>1,675</b> | <b>1,933</b> | <b>1.15</b> | <b>14.5%</b> | <b>85.5%</b> | <b>1.08</b> | <b>1.17</b> | <b>92.4%</b> | <b>92.4%</b> | <b>92.7%</b> | <b>72.8%</b> | <b>27.2%</b> | <b>89.7%</b> | <b>89.7%</b> |
| Therapy Professions                           | 377          | 436          | 1.16        | 11.9%        | 88.1%        | 1.07        | 1.17        | 97.7%        | 97.7%        | 97.7%        | 75.7%        | 24.3%        | 92.3%        | 92.3%        |
| Health Science/ Diagnostics                   | 8            | 10           | 1.27        | 20.0%        | 80.0%        | 1.00        | 1.37        | 90.0%        | 90.0%        | 87.5%        | 90.0%        | 10.0%        | 100.0%       | 100.0%       |
| Social Care                                   | 161          | 195          | 1.21        | 16.4%        | 83.6%        | 1.13        | 1.23        | 93.8%        | 93.8%        | 93.9%        | 49.7%        | 50.3%        | 62.5%        | 62.5%        |
| Social Workers                                | 62           | 69           | 1.12        | 14.5%        | 85.5%        | 1.01        | 1.14        | 94.2%        | 94.2%        | 93.2%        | 78.3%        | 21.7%        | 100.0%       | 100.0%       |
| Psychologists                                 | 82           | 94           | 1.14        | 16.0%        | 84.0%        | 1.04        | 1.17        | 90.4%        | 90.4%        | 92.4%        | 75.5%        | 24.5%        | 93.3%        | 93.3%        |
| Pharmacy                                      | 3            | 4            | 1.29        | 25.0%        | 75.0%        | 1.06        | 1.39        | 75.0%        | 75.0%        | 66.7%        | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| H&SC, Other                                   | 43           | 49           | 1.13        | 24.5%        | 75.5%        | 1.00        | 1.18        | 95.9%        | 95.9%        | 94.6%        | 81.6%        | 18.4%        | 100.0%       | 100.0%       |
| <b>Health &amp; Social Care Professionals</b> | <b>736</b>   | <b>857</b>   | <b>1.16</b> | <b>14.5%</b> | <b>85.5%</b> | <b>1.07</b> | <b>1.18</b> | <b>95.4%</b> | <b>95.4%</b> | <b>95.5%</b> | <b>70.6%</b> | <b>29.4%</b> | <b>86.3%</b> | <b>86.3%</b> |
| Management (VIII & above)                     | 63           | 65           | 1.03        | 24.6%        | 75.4%        | 1.00        | 1.03        | 95.4%        | 95.4%        | 95.9%        | 96.9%        | 3.1%         | 100.0%       | 100.0%       |
| Administrative/ Supervisory (V to VII)        | 182          | 193          | 1.06        | 17.6%        | 82.4%        | 1.05        | 1.06        | 96.9%        | 96.9%        | 96.9%        | 86.0%        | 14.0%        | 97.1%        | 97.1%        |
| Clerical (III & IV)                           | 358          | 413          | 1.15        | 7.3%         | 92.7%        | 1.06        | 1.16        | 93.7%        | 93.7%        | 93.7%        | 62.2%        | 37.8%        | 93.3%        | 93.3%        |
| <b>Management &amp; Administrative</b>        | <b>603</b>   | <b>671</b>   | <b>1.11</b> | <b>11.9%</b> | <b>88.1%</b> | <b>1.04</b> | <b>1.12</b> | <b>94.8%</b> | <b>94.8%</b> | <b>94.8%</b> | <b>72.4%</b> | <b>27.6%</b> | <b>96.3%</b> | <b>96.3%</b> |
| Support                                       | 284          | 355          | 1.25        | 21.7%        | 78.3%        | 1.11        | 1.30        | 90.4%        | 90.4%        | 89.9%        | 43.9%        | 56.1%        | 75.3%        | 75.3%        |
| Maintenance/ Technical                        | 28           | 32           | 1.14        | 96.9%        | 3.1%         | 1.14        | 1.25        | 93.8%        | 93.8%        | 100.0%       | 81.3%        | 18.8%        | 83.9%        | 83.9%        |
| <b>General Support</b>                        | <b>312</b>   | <b>387</b>   | <b>1.24</b> | <b>27.9%</b> | <b>72.1%</b> | <b>1.12</b> | <b>1.30</b> | <b>90.7%</b> | <b>90.7%</b> | <b>90.0%</b> | <b>47.0%</b> | <b>53.0%</b> | <b>77.8%</b> | <b>77.8%</b> |
| Health Care Assistants                        | 1,383        | 1,557        | 1.13        | 23.6%        | 76.4%        | 1.09        | 1.14        | 79.4%        | 79.4%        | 79.9%        | 57.7%        | 42.3%        | 68.8%        | 68.8%        |
| Home Help                                     | 649          | 902          | 1.39        | 2.8%         | 97.2%        | 1.27        | 1.39        | 97.7%        | 97.7%        | 97.6%        | 22.0%        | 78.0%        | 20.0%        | 20.0%        |
| Care, other                                   | 275          | 336          | 1.22        | 20.8%        | 79.2%        | 1.17        | 1.24        | 86.6%        | 86.6%        | 89.1%        | 42.0%        | 58.0%        | 50.0%        | 50.0%        |
| <b>Patient &amp; Client Care</b>              | <b>2,306</b> | <b>2,795</b> | <b>1.21</b> | <b>16.6%</b> | <b>83.4%</b> | <b>1.11</b> | <b>1.23</b> | <b>86.2%</b> | <b>86.2%</b> | <b>87.6%</b> | <b>44.3%</b> | <b>55.7%</b> | <b>63.3%</b> | <b>63.3%</b> |
| <b>CHO 5</b>                                  | <b>5,814</b> | <b>6,854</b> | <b>1.18</b> | <b>16.8%</b> | <b>83.2%</b> | <b>1.10</b> | <b>1.20</b> | <b>89.0%</b> | <b>89.0%</b> | <b>90.3%</b> | <b>59.4%</b> | <b>40.6%</b> | <b>77.3%</b> | <b>55.8%</b> |
| Consultants                                   | 51           | 58           | 1.13        | 43.1%        | 56.9%        | 1.05        | 1.20        | 82.8%        | 82.8%        | 78.8%        | 79.3%        | 20.7%        | 92.0%        | 92.0%        |
| Registrars                                    | 49           | 51           | 1.04        | 21.6%        | 78.4%        | 1.00        | 1.05        | 3.9%         | 3.9%         | 5.0%         | 98.0%        | 2.0%         | 100.0%       | 100.0%       |
| SHO/ Interns                                  | 18           | 27           | 1.49        | 40.7%        | 59.3%        | 1.56        | 1.44        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 44           | 64           | 1.45        | 20.3%        | 79.7%        | 1.61        | 1.42        | 90.6%        | 90.6%        | 92.2%        | 35.9%        | 64.1%        | 38.5%        | 38.5%        |
| <b>Medical &amp; Dental</b>                   | <b>163</b>   | <b>200</b>   | <b>1.23</b> | <b>30.0%</b> | <b>70.0%</b> | <b>1.20</b> | <b>1.24</b> | <b>54.0%</b> | <b>54.0%</b> | <b>53.6%</b> | <b>73.0%</b> | <b>27.0%</b> | <b>83.3%</b> | <b>83.3%</b> |
| Nurse/ Midwife Manager                        | 202          | 217          | 1.07        | 21.7%        | 78.3%        | 1.03        | 1.09        | 94.5%        | 94.5%        | 94.1%        | 90.3%        | 9.7%         | 100.0%       | 100.0%       |
| Nurse/ Midwife Specialist & AN/MP             | 28           | 31           | 1.11        | 16.1%        | 83.9%        | 1.00        | 1.14        | 96.8%        | 96.8%        | 96.2%        | 77.4%        | 22.6%        | 100.0%       | 100.0%       |
| Staff Nurse/ Staff Midwife                    | 538          | 603          | 1.12        | 15.9%        | 84.1%        | 1.07        | 1.13        | 91.5%        | 91.5%        | 91.7%        | 77.1%        | 22.9%        | 85.4%        | 85.4%        |
| Public Health Nurse                           | 99           | 116          | 1.17        | 0.9%         | 99.1%        | 1.05        | 1.17        | 94.0%        | 94.0%        | 93.9%        | 72.4%        | 27.6%        | 100.0%       | 100.0%       |
| Nursing/ Midwifery Student                    | 16           | 20           | 1.29        | 5.0%         | 95.0%        | 2.00        | 1.27        | 5.0%         | 5.0%         | 5.3%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Nursing/ Midwifery other                      | 5            | 5            | 1.00        | 40.0%        | 60.0%        | 1.00        | 1.01        | 80.0%        | 80.0%        | 100.0%       | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| <b>Nursing &amp; Midwifery</b>                | <b>887</b>   | <b>992</b>   | <b>1.12</b> | <b>15.3%</b> | <b>84.7%</b> | <b>1.05</b> | <b>1.13</b> | <b>90.8%</b> | <b>90.8%</b> | <b>90.7%</b> | <b>80.0%</b> | <b>20.0%</b> | <b>90.8%</b> | <b>90.8%</b> |

|                                               |              |              |             |              |              |             |             |              |              |              |              |              |              |              |
|-----------------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Therapy Professions                           | 240          | 294          | 1.22        | 7.8%         | 92.2%        | 1.09        | 1.24        | 94.2%        | 94.2%        | 94.8%        | 65.6%        | 34.4%        | 78.3%        | 78.3%        |
| Health Science/ Diagnostics                   | 19           | 22           | 1.17        | 31.8%        | 68.2%        | 1.34        | 1.11        | 81.8%        | 81.8%        | 86.7%        | 90.9%        | 9.1%         | 85.7%        | 85.7%        |
| Social Care                                   | 421          | 479          | 1.14        | 22.8%        | 77.2%        | 1.10        | 1.15        | 88.9%        | 88.9%        | 89.5%        | 63.0%        | 37.0%        | 73.4%        | 73.4%        |
| Social Workers                                | 59           | 64           | 1.09        | 14.1%        | 85.9%        | 1.02        | 1.10        | 93.8%        | 93.8%        | 94.5%        | 82.8%        | 17.2%        | 88.9%        | 88.9%        |
| Psychologists                                 | 70           | 85           | 1.21        | 20.0%        | 80.0%        | 1.14        | 1.23        | 91.8%        | 91.8%        | 94.1%        | 64.7%        | 35.3%        | 82.4%        | 82.4%        |
| Pharmacy                                      | 7            | 8            | 1.12        | 12.5%        | 87.5%        | 1.00        | 1.13        | 100.0%       | 100.0%       | 100.0%       | 87.5%        | 12.5%        | 100.0%       | 100.0%       |
| H&SC, Other                                   | 16           | 19           | 1.15        | 15.8%        | 84.2%        | 1.00        | 1.19        | 84.2%        | 84.2%        | 81.3%        | 68.4%        | 31.6%        | 100.0%       | 100.0%       |
| <b>Health &amp; Social Care Professionals</b> | <b>833</b>   | <b>971</b>   | <b>1.17</b> | <b>17.4%</b> | <b>82.6%</b> | <b>1.10</b> | <b>1.18</b> | <b>90.9%</b> | <b>90.9%</b> | <b>91.9%</b> | <b>66.2%</b> | <b>33.8%</b> | <b>76.9%</b> | <b>76.9%</b> |
| Management (VIII & above)                     | 87           | 93           | 1.07        | 34.4%        | 65.6%        | 1.08        | 1.07        | 96.8%        | 96.8%        | 96.7%        | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Administrative/ Supervisory (V to VII)        | 204          | 229          | 1.12        | 22.7%        | 77.3%        | 1.11        | 1.12        | 92.6%        | 92.6%        | 92.7%        | 86.5%        | 13.5%        | 94.2%        | 94.2%        |
| Clerical (III & IV)                           | 256          | 303          | 1.19        | 16.5%        | 83.5%        | 1.08        | 1.21        | 84.8%        | 84.8%        | 84.6%        | 71.3%        | 28.7%        | 88.0%        | 88.0%        |
| <b>Management &amp; Administrative</b>        | <b>546</b>   | <b>625</b>   | <b>1.14</b> | <b>21.4%</b> | <b>78.6%</b> | <b>1.09</b> | <b>1.16</b> | <b>89.4%</b> | <b>89.4%</b> | <b>89.0%</b> | <b>81.1%</b> | <b>18.9%</b> | <b>93.3%</b> | <b>93.3%</b> |
| Support                                       | 179          | 218          | 1.22        | 45.0%        | 55.0%        | 1.19        | 1.24        | 88.5%        | 88.5%        | 90.8%        | 72.5%        | 27.5%        | 86.7%        | 86.7%        |
| Maintenance/ Technical                        | 23           | 25           | 1.09        | 100.0%       |              | 1.09        |             | 100.0%       | 100.0%       | #DIV/0       | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| <b>General Support</b>                        | <b>202</b>   | <b>243</b>   | <b>1.20</b> | <b>50.6%</b> | <b>49.4%</b> | <b>1.17</b> | <b>1.24</b> | <b>89.7%</b> | <b>89.7%</b> | <b>90.8%</b> | <b>75.3%</b> | <b>24.7%</b> | <b>89.4%</b> | <b>89.4%</b> |
| Health Care Assistants                        | 608          | 677          | 1.11        | 27.8%        | 72.2%        | 1.05        | 1.14        | 83.5%        | 83.5%        | 84.0%        | 69.7%        | 30.3%        | 89.9%        | 89.9%        |
| Care, other                                   | 325          | 411          | 1.26        | 17.5%        | 82.5%        | 1.11        | 1.30        | 92.5%        | 92.5%        | 93.2%        | 65.7%        | 34.3%        | 76.4%        | 76.4%        |
| <b>Patient &amp; Client Care</b>              | <b>934</b>   | <b>1,088</b> | <b>1.17</b> | <b>23.9%</b> | <b>76.1%</b> | <b>1.06</b> | <b>1.20</b> | <b>86.9%</b> | <b>86.9%</b> | <b>87.8%</b> | <b>68.2%</b> | <b>31.8%</b> | <b>86.2%</b> | <b>86.2%</b> |
| <b>CHO 6</b>                                  | <b>3,565</b> | <b>4,119</b> | <b>1.16</b> | <b>21.8%</b> | <b>78.2%</b> | <b>1.09</b> | <b>1.17</b> | <b>87.7%</b> | <b>87.7%</b> | <b>88.4%</b> | <b>73.2%</b> | <b>26.8%</b> | <b>86.5%</b> | <b>69.5%</b> |
| Consultants                                   | 67           | 72           | 1.08        | 33.3%        | 66.7%        | 1.04        | 1.10        | 63.9%        | 63.9%        | 62.5%        | 86.1%        | 13.9%        | 95.8%        | 95.8%        |
| Registrars                                    | 100          | 104          | 1.04        | 28.8%        | 71.2%        | 1.02        | 1.05        | 4.8%         | 4.8%         | 4.1%         | 96.2%        | 3.8%         | 96.7%        | 96.7%        |
| SHO/ Interns                                  | 42           | 46           | 1.09        | 37.0%        | 63.0%        | 1.08        | 1.10        | 8.7%         | 8.7%         | 6.9%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 63           | 90           | 1.44        | 27.8%        | 72.2%        | 1.51        | 1.41        | 84.4%        | 84.4%        | 87.7%        | 42.2%        | 57.8%        | 28.0%        | 28.0%        |
| <b>Medical &amp; Dental</b>                   | <b>271</b>   | <b>312</b>   | <b>1.15</b> | <b>30.8%</b> | <b>69.2%</b> | <b>1.13</b> | <b>1.16</b> | <b>42.0%</b> | <b>42.0%</b> | <b>42.6%</b> | <b>78.8%</b> | <b>21.2%</b> | <b>79.2%</b> | <b>79.2%</b> |
| Nurse/ Midwife Manager                        | 453          | 484          | 1.07        | 14.5%        | 85.5%        | 1.02        | 1.08        | 96.1%        | 96.1%        | 96.1%        | 87.2%        | 12.8%        | 98.6%        | 98.6%        |
| Nurse/ Midwife Specialist & AN/MP             | 115          | 131          | 1.14        | 8.4%         | 91.6%        | 1.02        | 1.15        | 100.0%       | 100.0%       | 100.0%       | 75.6%        | 24.4%        | 100.0%       | 100.0%       |
| Staff Nurse/ Staff Midwife                    | 1,068        | 1,223        | 1.15        | 12.7%        | 87.3%        | 1.08        | 1.16        | 92.9%        | 92.9%        | 93.1%        | 75.1%        | 24.9%        | 91.0%        | 91.0%        |
| Public Health Nurse                           | 166          | 203          | 1.22        | 0.5%         | 99.5%        | 1.11        | 1.22        | 96.1%        | 96.1%        | 96.0%        | 68.5%        | 31.5%        | 100.0%       | 100.0%       |
| Nursing/ Midwifery Student                    | 53           | 79           | 1.50        | 10.1%        | 89.9%        | 1.78        | 1.48        | 7.6%         | 7.6%         | 7.0%         | 82.3%        | 17.7%        | 75.0%        | 75.0%        |
| Nursing/ Midwifery other                      | 13           | 15           | 1.15        |              | 100.0%       |             | 1.15        | 100.0%       | 100.0%       | 100.0%       | 80.0%        | 20.0%        |              |              |
| <b>Nursing &amp; Midwifery</b>                | <b>1,868</b> | <b>2,135</b> | <b>1.14</b> | <b>11.5%</b> | <b>88.5%</b> | <b>1.07</b> | <b>1.15</b> | <b>91.2%</b> | <b>91.2%</b> | <b>91.3%</b> | <b>77.5%</b> | <b>22.5%</b> | <b>93.1%</b> | <b>93.1%</b> |
| Therapy Professions                           | 485          | 555          | 1.14        | 10.8%        | 89.2%        | 1.05        | 1.16        | 92.4%        | 92.4%        | 92.1%        | 80.9%        | 19.1%        | 93.3%        | 93.3%        |
| Health Science/ Diagnostics                   | 9            | 11           | 1.19        | 45.5%        | 54.5%        | 1.05        | 1.34        | 100.0%       | 100.0%       | 100.0%       | 72.7%        | 27.3%        | 100.0%       | 100.0%       |
| Social Care                                   | 446          | 498          | 1.12        | 27.9%        | 72.1%        | 1.08        | 1.13        | 95.2%        | 95.2%        | 95.5%        | 72.9%        | 27.1%        | 83.5%        | 83.5%        |
| Social Workers                                | 118          | 133          | 1.13        | 15.0%        | 85.0%        | 1.08        | 1.13        | 94.7%        | 94.7%        | 94.7%        | 81.2%        | 18.8%        | 85.0%        | 85.0%        |
| Psychologists                                 | 88           | 101          | 1.14        | 23.8%        | 76.2%        | 1.12        | 1.15        | 96.0%        | 96.0%        | 94.8%        | 83.2%        | 16.8%        | 91.7%        | 91.7%        |

|                                               |              |              |             |              |              |             |             |              |              |              |              |              |              |              |
|-----------------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Pharmacy                                      | 45           | 52           | 1.17        | 19.2%        | 80.8%        | 1.05        | 1.20        | 63.5%        | 63.5%        | 73.8%        | 55.8%        | 44.2%        | 40.0%        | 40.0%        |
| H&SC, Other                                   | 47           | 57           | 1.22        | 28.1%        | 71.9%        | 1.07        | 1.29        | 98.2%        | 98.2%        | 97.6%        | 57.9%        | 42.1%        | 75.0%        | 75.0%        |
| <b>Health &amp; Social Care Professionals</b> | <b>1,238</b> | <b>1,407</b> | <b>1.14</b> | <b>19.5%</b> | <b>80.5%</b> | <b>1.07</b> | <b>1.15</b> | <b>93.1%</b> | <b>93.1%</b> | <b>93.2%</b> | <b>76.3%</b> | <b>23.7%</b> | <b>84.7%</b> | <b>84.7%</b> |
| Management (VIII & above)                     | 108          | 110          | 1.02        | 28.2%        | 71.8%        | 1.02        | 1.02        | 93.6%        | 93.6%        | 96.2%        | 97.3%        | 2.7%         | 96.8%        | 96.8%        |
| Administrative/ Supervisory (V to VII)        | 270          | 287          | 1.06        | 26.8%        | 73.2%        | 1.02        | 1.08        | 93.7%        | 93.7%        | 94.3%        | 89.5%        | 10.5%        | 97.4%        | 97.4%        |
| Clerical (III & IV)                           | 416          | 488          | 1.17        | 14.3%        | 85.7%        | 1.09        | 1.19        | 86.9%        | 86.9%        | 87.6%        | 71.3%        | 28.7%        | 90.0%        | 90.0%        |
| <b>Management &amp; Administrative</b>        | <b>794</b>   | <b>885</b>   | <b>1.11</b> | <b>20.1%</b> | <b>79.9%</b> | <b>1.04</b> | <b>1.13</b> | <b>89.9%</b> | <b>89.9%</b> | <b>90.5%</b> | <b>80.5%</b> | <b>19.5%</b> | <b>94.4%</b> | <b>94.4%</b> |
| Support                                       | 394          | 492          | 1.25        | 30.1%        | 69.9%        | 1.12        | 1.31        | 84.8%        | 84.8%        | 86.6%        | 47.4%        | 52.6%        | 77.0%        | 77.0%        |
| Maintenance/ Technical                        | 43           | 48           | 1.12        | 93.8%        | 6.3%         | 1.13        | 1.00        | 97.9%        | 97.9%        | 100.0%       | 85.4%        | 14.6%        | 84.4%        | 84.4%        |
| <b>General Support</b>                        | <b>437</b>   | <b>540</b>   | <b>1.23</b> | <b>35.7%</b> | <b>64.3%</b> | <b>1.12</b> | <b>1.31</b> | <b>85.9%</b> | <b>85.9%</b> | <b>86.7%</b> | <b>50.7%</b> | <b>49.3%</b> | <b>78.8%</b> | <b>78.8%</b> |
| Health Care Assistants                        | 1,788        | 2,112        | 1.18        | 23.9%        | 76.1%        | 1.09        | 1.21        | 82.6%        | 82.6%        | 82.3%        | 63.6%        | 36.4%        | 78.4%        | 78.4%        |
| Home Help                                     | 121          | 231          | 1.91        | 8.2%         | 91.8%        | 2.75        | 1.86        | 83.5%        | 83.5%        | 85.4%        | 21.2%        | 78.8%        | 15.8%        | 15.8%        |
| Care, other                                   | 639          | 731          | 1.14        | 26.4%        | 73.6%        | 1.08        | 1.17        | 92.1%        | 92.1%        | 93.1%        | 76.1%        | 23.9%        | 86.0%        | 86.0%        |
| <b>Patient &amp; Client Care</b>              | <b>2,548</b> | <b>3,074</b> | <b>1.21</b> | <b>23.3%</b> | <b>76.7%</b> | <b>1.10</b> | <b>1.24</b> | <b>84.9%</b> | <b>84.9%</b> | <b>85.1%</b> | <b>63.4%</b> | <b>36.6%</b> | <b>78.8%</b> | <b>78.8%</b> |
| <b>CHO 7</b>                                  | <b>7,157</b> | <b>8,353</b> | <b>1.17</b> | <b>20.4%</b> | <b>79.6%</b> | <b>1.09</b> | <b>1.19</b> | <b>86.9%</b> | <b>86.9%</b> | <b>87.5%</b> | <b>70.8%</b> | <b>29.2%</b> | <b>83.4%</b> | <b>67.5%</b> |
| Consultants                                   | 45           | 47           | 1.04        | 46.8%        | 53.2%        | 1.01        | 1.08        | 80.9%        | 80.9%        | 84.0%        | 89.4%        | 10.6%        | 90.9%        | 90.9%        |
| Registrars                                    | 123          | 126          | 1.02        | 43.7%        | 56.3%        | 1.00        | 1.04        | 0.0%         | 0.0%         | 0.0%         | 99.2%        | 0.8%         | 100.0%       | 100.0%       |
| SHO/ Interns                                  | 21           | 22           | 1.06        | 50.0%        | 50.0%        | 1.01        | 1.11        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 65           | 85           | 1.30        | 48.2%        | 51.8%        | 1.38        | 1.23        | 88.2%        | 88.2%        | 93.2%        | 55.3%        | 44.7%        | 56.1%        | 56.1%        |
| <b>Medical &amp; Dental</b>                   | <b>255</b>   | <b>280</b>   | <b>1.10</b> | <b>46.1%</b> | <b>53.9%</b> | <b>1.10</b> | <b>1.10</b> | <b>40.4%</b> | <b>40.4%</b> | <b>41.1%</b> | <b>84.3%</b> | <b>15.7%</b> | <b>84.5%</b> | <b>84.5%</b> |
| Nurse/ Midwife Manager                        | 375          | 409          | 1.09        | 16.6%        | 83.4%        | 1.03        | 1.10        | 96.1%        | 96.1%        | 95.9%        | 84.4%        | 15.6%        | 98.5%        | 98.5%        |
| Nurse/ Midwife Specialist & AN/MP             | 123          | 138          | 1.13        | 14.5%        | 85.5%        | 1.03        | 1.14        | 99.3%        | 99.3%        | 99.2%        | 77.5%        | 22.5%        | 95.0%        | 95.0%        |
| Staff Nurse/ Staff Midwife                    | 988          | 1,139        | 1.15        | 12.7%        | 87.3%        | 1.04        | 1.17        | 97.2%        | 97.2%        | 97.3%        | 66.1%        | 33.9%        | 91.7%        | 91.7%        |
| Public Health Nurse                           | 209          | 246          | 1.18        |              | 100.0%       |             | 1.18        | 99.2%        | 99.2%        | 99.2%        | 74.0%        | 26.0%        |              |              |
| Nursing/ Midwifery Student                    | 48           | 88           | 1.84        | 6.8%         | 93.2%        | 2.11        | 1.83        | 30.7%        | 30.7%        | 32.9%        | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Nursing/ Midwifery other                      | 12           | 13           | 1.10        | 7.7%         | 92.3%        | 1.00        | 1.11        | 100.0%       | 100.0%       | 100.0%       | 84.6%        | 15.4%        | 100.0%       | 100.0%       |
| <b>Nursing &amp; Midwifery</b>                | <b>1,754</b> | <b>2,033</b> | <b>1.16</b> | <b>11.8%</b> | <b>88.2%</b> | <b>1.05</b> | <b>1.17</b> | <b>94.5%</b> | <b>94.5%</b> | <b>94.5%</b> | <b>73.1%</b> | <b>26.9%</b> | <b>94.2%</b> | <b>94.2%</b> |
| Therapy Professions                           | 388          | 471          | 1.21        | 7.9%         | 92.1%        | 1.07        | 1.23        | 97.9%        | 97.9%        | 97.9%        | 65.6%        | 34.4%        | 86.5%        | 86.5%        |
| Health Science/ Diagnostics                   | 12           | 13           | 1.08        | 61.5%        | 38.5%        | 1.05        | 1.13        | 92.3%        | 92.3%        | 100.0%       | 69.2%        | 30.8%        | 75.0%        | 75.0%        |
| Social Care                                   | 416          | 500          | 1.20        | 13.4%        | 86.6%        | 1.10        | 1.22        | 99.0%        | 99.0%        | 98.8%        | 24.0%        | 76.0%        | 23.9%        | 23.9%        |
| Social Workers                                | 100          | 114          | 1.14        | 15.8%        | 84.2%        | 1.06        | 1.16        | 99.1%        | 99.1%        | 99.0%        | 84.2%        | 15.8%        | 94.4%        | 94.4%        |
| Psychologists                                 | 114          | 124          | 1.08        | 27.4%        | 72.6%        | 1.02        | 1.11        | 81.5%        | 81.5%        | 75.6%        | 85.5%        | 14.5%        | 97.1%        | 97.1%        |
| Pharmacy                                      | 11           | 14           | 1.31        | 14.3%        | 85.7%        | 1.00        | 1.38        | 85.7%        | 85.7%        | 91.7%        | 64.3%        | 35.7%        | 100.0%       | 100.0%       |
| H&SC, Other                                   | 57           | 68           | 1.19        | 11.8%        | 88.2%        | 1.03        | 1.21        | 86.8%        | 86.8%        | 86.7%        | 60.3%        | 39.7%        | 87.5%        | 87.5%        |
| <b>Health &amp; Social Care Professionals</b> | <b>1,098</b> | <b>1,304</b> | <b>1.19</b> | <b>13.3%</b> | <b>86.7%</b> | <b>1.06</b> | <b>1.21</b> | <b>96.1%</b> | <b>96.1%</b> | <b>95.9%</b> | <b>52.9%</b> | <b>47.1%</b> | <b>64.9%</b> | <b>64.9%</b> |
| Management (VIII & above)                     | 81           | 86           | 1.06        | 26.7%        | 73.3%        | 1.06        | 1.05        | 96.5%        | 96.5%        | 95.2%        | 91.9%        | 8.1%         | 87.0%        | 87.0%        |

|                                               |              |              |             |              |              |             |             |              |              |              |              |              |              |              |
|-----------------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Administrative/ Supervisory (V to VII)        | 228          | 241          | 1.06        | 14.5%        | 85.5%        | 1.05        | 1.06        | 96.3%        | 96.3%        | 96.6%        | 85.9%        | 14.1%        | 100.0%       | 100.0%       |
| Clerical (III & IV)                           | 527          | 621          | 1.18        | 5.6%         | 94.4%        | 1.09        | 1.18        | 94.2%        | 94.2%        | 95.1%        | 62.2%        | 37.8%        | 74.3%        | 74.3%        |
| <b>Management &amp; Administrative</b>        | <b>837</b>   | <b>948</b>   | <b>1.13</b> | <b>9.8%</b>  | <b>90.2%</b> | <b>1.07</b> | <b>1.14</b> | <b>94.9%</b> | <b>94.9%</b> | <b>95.4%</b> | <b>70.9%</b> | <b>29.1%</b> | <b>87.1%</b> | <b>87.1%</b> |
| Support                                       | 111          | 141          | 1.27        | 36.2%        | 63.8%        | 1.08        | 1.41        | 84.4%        | 84.4%        | 78.9%        | 55.3%        | 44.7%        | 80.4%        | 80.4%        |
| Maintenance/ Technical                        | 63           | 67           | 1.06        | 98.5%        | 1.5%         | 1.06        | 1.00        | 98.5%        | 98.5%        | 100.0%       | 98.5%        | 1.5%         | 98.5%        | 98.5%        |
| <b>General Support</b>                        | <b>174</b>   | <b>208</b>   | <b>1.19</b> | <b>56.3%</b> | <b>43.8%</b> | <b>1.07</b> | <b>1.40</b> | <b>88.9%</b> | <b>88.9%</b> | <b>79.1%</b> | <b>69.2%</b> | <b>30.8%</b> | <b>90.6%</b> | <b>90.6%</b> |
| Health Care Assistants                        | 1,740        | 2,046        | 1.18        | 23.5%        | 76.5%        | 1.10        | 1.20        | 89.5%        | 89.5%        | 90.7%        | 47.3%        | 52.7%        | 57.9%        | 57.9%        |
| Home Help                                     | 399          | 633          | 1.59        | 3.9%         | 96.1%        | 2.00        | 1.57        | 75.0%        | 75.0%        | 76.5%        | 23.4%        | 76.6%        | 16.0%        | 16.0%        |
| Care, other                                   | 256          | 302          | 1.18        | 28.1%        | 71.9%        | 1.24        | 1.16        | 94.0%        | 94.0%        | 98.2%        | 60.6%        | 39.4%        | 64.7%        | 64.7%        |
| <b>Patient &amp; Client Care</b>              | <b>2,396</b> | <b>2,981</b> | <b>1.24</b> | <b>19.8%</b> | <b>80.2%</b> | <b>1.14</b> | <b>1.27</b> | <b>86.9%</b> | <b>86.9%</b> | <b>87.7%</b> | <b>43.5%</b> | <b>56.5%</b> | <b>57.1%</b> | <b>57.1%</b> |
| <b>CHO 8</b>                                  | <b>6,514</b> | <b>7,754</b> | <b>1.19</b> | <b>17.3%</b> | <b>82.7%</b> | <b>1.10</b> | <b>1.21</b> | <b>89.8%</b> | <b>89.8%</b> | <b>90.9%</b> | <b>58.4%</b> | <b>41.6%</b> | <b>72.4%</b> | <b>55.4%</b> |
| Consultants                                   | 69           | 79           | 1.15        | 35.4%        | 64.6%        | 1.13        | 1.15        | 89.9%        | 89.9%        | 92.2%        | 78.5%        | 21.5%        | 85.7%        | 85.7%        |
| Registrars                                    | 104          | 107          | 1.03        | 34.6%        | 65.4%        | 1.02        | 1.04        | 3.7%         | 3.7%         | 2.9%         | 99.1%        | 0.9%         | 100.0%       | 100.0%       |
| SHO/ Interns                                  | 48           | 49           | 1.02        | 24.5%        | 75.5%        | 1.00        | 1.03        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%       | 100.0%       |
| Medical/ Dental, other                        | 57           | 68           | 1.19        | 22.1%        | 77.9%        | 1.28        | 1.17        | 92.6%        | 92.6%        | 94.3%        | 67.6%        | 32.4%        | 66.7%        | 66.7%        |
| <b>Medical &amp; Dental</b>                   | <b>278</b>   | <b>303</b>   | <b>1.09</b> | <b>30.4%</b> | <b>69.6%</b> | <b>1.08</b> | <b>1.09</b> | <b>45.5%</b> | <b>45.5%</b> | <b>46.9%</b> | <b>86.8%</b> | <b>13.2%</b> | <b>90.2%</b> | <b>90.2%</b> |
| Nurse/ Midwife Manager                        | 483          | 512          | 1.06        | 18.4%        | 81.6%        | 1.01        | 1.07        | 96.5%        | 96.5%        | 95.7%        | 86.1%        | 13.9%        | 96.8%        | 96.8%        |
| Nurse/ Midwife Specialist & AN/MP             | 125          | 135          | 1.08        | 13.3%        | 86.7%        | 1.07        | 1.08        | 97.0%        | 97.0%        | 96.6%        | 88.9%        | 11.1%        | 100.0%       | 100.0%       |
| Staff Nurse/ Staff Midwife                    | 1,240        | 1,402        | 1.13        | 16.3%        | 83.7%        | 1.05        | 1.15        | 90.4%        | 90.4%        | 91.0%        | 75.4%        | 24.6%        | 91.7%        | 91.7%        |
| Public Health Nurse                           | 177          | 208          | 1.17        | 1.4%         | 98.6%        | 1.00        | 1.18        | 96.6%        | 96.6%        | 96.6%        | 75.0%        | 25.0%        | 100.0%       | 100.0%       |
| Nursing/ Midwifery Student                    | 69           | 112          | 1.62        | 8.0%         | 92.0%        | 2.02        | 1.60        | 28.6%        | 28.6%        | 31.1%        | 79.5%        | 20.5%        | 100.0%       | 100.0%       |
| Nursing/ Midwifery other                      | 19           | 21           | 1.09        | 4.8%         | 95.2%        | 1.00        | 1.10        | 95.2%        | 95.2%        | 95.0%        | 81.0%        | 19.0%        | 100.0%       | 100.0%       |
| <b>Nursing &amp; Midwifery</b>                | <b>2,114</b> | <b>2,390</b> | <b>1.13</b> | <b>14.8%</b> | <b>85.2%</b> | <b>1.05</b> | <b>1.15</b> | <b>89.8%</b> | <b>89.8%</b> | <b>89.8%</b> | <b>78.7%</b> | <b>21.3%</b> | <b>93.8%</b> | <b>93.8%</b> |
| Therapy Professions                           | 587          | 669          | 1.14        | 8.2%         | 91.8%        | 1.02        | 1.15        | 93.1%        | 93.1%        | 93.3%        | 76.7%        | 23.3%        | 96.4%        | 96.4%        |
| Health Science/ Diagnostics                   | 28           | 29           | 1.04        | 58.6%        | 41.4%        | 1.00        | 1.09        | 93.1%        | 93.1%        | 91.7%        | 93.1%        | 6.9%         | 100.0%       | 100.0%       |
| Social Care                                   | 804          | 963          | 1.20        | 12.6%        | 87.4%        | 1.09        | 1.22        | 90.9%        | 90.9%        | 90.7%        | 43.1%        | 56.9%        | 61.2%        | 61.2%        |
| Social Workers                                | 147          | 165          | 1.12        | 17.0%        | 83.0%        | 1.04        | 1.14        | 96.4%        | 96.4%        | 97.1%        | 73.3%        | 26.7%        | 89.3%        | 89.3%        |
| Psychologists                                 | 184          | 200          | 1.09        | 12.5%        | 87.5%        | 1.02        | 1.10        | 69.0%        | 69.0%        | 69.7%        | 82.5%        | 17.5%        | 88.0%        | 88.0%        |
| Pharmacy                                      | 29           | 36           | 1.26        | 11.1%        | 88.9%        | 1.14        | 1.27        | 88.9%        | 88.9%        | 90.6%        | 63.9%        | 36.1%        | 75.0%        | 75.0%        |
| H&SC, Other                                   | 72           | 85           | 1.18        | 24.7%        | 75.3%        | 1.11        | 1.20        | 87.1%        | 87.1%        | 89.1%        | 67.1%        | 32.9%        | 85.7%        | 85.7%        |
| <b>Health &amp; Social Care Professionals</b> | <b>1,851</b> | <b>2,147</b> | <b>1.16</b> | <b>12.6%</b> | <b>87.4%</b> | <b>1.06</b> | <b>1.18</b> | <b>89.8%</b> | <b>89.8%</b> | <b>90.0%</b> | <b>61.5%</b> | <b>38.5%</b> | <b>78.2%</b> | <b>78.2%</b> |
| Management (VIII & above)                     | 97           | 98           | 1.02        | 31.6%        | 68.4%        | 1.00        | 1.02        | 94.9%        | 94.9%        | 97.0%        | 98.0%        | 2.0%         | 100.0%       | 100.0%       |
| Administrative/ Supervisory (V to VII)        | 310          | 332          | 1.07        | 17.8%        | 82.2%        | 1.02        | 1.09        | 93.4%        | 93.4%        | 94.5%        | 81.0%        | 19.0%        | 89.8%        | 89.8%        |
| Clerical (III & IV)                           | 557          | 651          | 1.17        | 13.5%        | 86.5%        | 1.07        | 1.19        | 86.8%        | 86.8%        | 88.3%        | 67.7%        | 32.3%        | 86.4%        | 86.4%        |
| <b>Management &amp; Administrative</b>        | <b>963</b>   | <b>1,081</b> | <b>1.12</b> | <b>16.5%</b> | <b>83.5%</b> | <b>1.04</b> | <b>1.14</b> | <b>89.5%</b> | <b>89.5%</b> | <b>90.8%</b> | <b>74.6%</b> | <b>25.4%</b> | <b>89.9%</b> | <b>89.9%</b> |
| Support                                       | 392          | 475          | 1.21        | 36.6%        | 63.4%        | 1.10        | 1.28        | 90.3%        | 90.3%        | 94.0%        | 54.1%        | 45.9%        | 78.7%        | 78.7%        |

|                                               |              |              |             |              |              |             |             |              |              |              |              |              |               |               |
|-----------------------------------------------|--------------|--------------|-------------|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|
| Maintenance/ Technical                        | 34           | 36           | 1.06        | 91.7%        | 8.3%         | 1.06        | 1.04        | 94.4%        | 94.4%        | 100.0%       | 63.9%        | 36.1%        | 63.6%         | 63.6%         |
| <b>General Support</b>                        | <b>426</b>   | <b>511</b>   | <b>1.20</b> | <b>40.5%</b> | <b>59.5%</b> | <b>1.10</b> | <b>1.28</b> | <b>90.6%</b> | <b>90.6%</b> | <b>94.1%</b> | <b>54.8%</b> | <b>45.2%</b> | <b>76.3%</b>  | <b>76.3%</b>  |
| Health Care Assistants                        | 1,344        | 1,581        | 1.18        | 20.8%        | 79.2%        | 1.09        | 1.20        | 85.9%        | 85.9%        | 85.3%        | 58.6%        | 41.4%        | 78.1%         | 78.1%         |
| Care, other                                   | 256          | 292          | 1.14        | 29.8%        | 70.2%        | 1.07        | 1.17        | 84.9%        | 84.9%        | 85.4%        | 69.2%        | 30.8%        | 85.1%         | 85.1%         |
| <b>Patient &amp; Client Care</b>              | <b>1,600</b> | <b>1,873</b> | <b>1.17</b> | <b>22.2%</b> | <b>77.8%</b> | <b>1.09</b> | <b>1.20</b> | <b>85.7%</b> | <b>85.7%</b> | <b>85.3%</b> | <b>60.3%</b> | <b>39.7%</b> | <b>79.6%</b>  | <b>79.6%</b>  |
| <b>CHO 9</b>                                  | <b>7,233</b> | <b>8,305</b> | <b>1.15</b> | <b>18.3%</b> | <b>81.7%</b> | <b>1.07</b> | <b>1.17</b> | <b>87.3%</b> | <b>87.3%</b> | <b>87.9%</b> | <b>68.4%</b> | <b>31.6%</b> | <b>84.1%</b>  | <b>64.9%</b>  |
| Consultants                                   | 20           | 21           | 1.08        | 57.1%        | 42.9%        | 1.07        | 1.08        | 76.2%        | 76.2%        | 77.8%        | 85.7%        | 14.3%        | 83.3%         | 83.3%         |
| Registrars                                    | 30           | 31           | 1.03        | 38.7%        | 61.3%        | 1.00        | 1.04        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| SHO/ Interns                                  | 4            | 4            | 1.00        | 50.0%        | 50.0%        | 1.00        | 1.00        | 0.0%         | 0.0%         | 0.0%         | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| <b>Medical &amp; Dental</b>                   | <b>54</b>    | <b>56</b>    | <b>1.04</b> | <b>46.4%</b> | <b>53.6%</b> | <b>1.03</b> | <b>1.05</b> | <b>28.6%</b> | <b>28.6%</b> | <b>23.3%</b> | <b>94.6%</b> | <b>5.4%</b>  | <b>92.3%</b>  | <b>92.3%</b>  |
| Nurse/ Midwife Manager                        | 82           | 86           | 1.04        | 55.8%        | 44.2%        | 1.04        | 1.05        | 94.2%        | 94.2%        | 94.7%        | 93.0%        | 7.0%         | 93.8%         | 93.8%         |
| Nurse/ Midwife Specialist & AN/MP             | 9            | 10           | 1.07        | 40.0%        | 60.0%        | 1.00        | 1.12        | 90.0%        | 90.0%        | 83.3%        | 90.0%        | 10.0%        | 100.0%        | 100.0%        |
| Staff Nurse/ Staff Midwife                    | 168          | 176          | 1.05        | 39.8%        | 60.2%        | 1.06        | 1.04        | 92.6%        | 92.6%        | 91.5%        | 97.2%        | 2.8%         | 94.3%         | 94.3%         |
| Nursing/ Midwifery other                      | 2            | 2            | 1.00        | 50.0%        | 50.0%        | 1.00        | 1.00        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| <b>Nursing &amp; Midwifery</b>                | <b>262</b>   | <b>274</b>   | <b>1.05</b> | <b>44.9%</b> | <b>55.1%</b> | <b>1.05</b> | <b>1.04</b> | <b>93.1%</b> | <b>93.1%</b> | <b>92.1%</b> | <b>95.6%</b> | <b>4.4%</b>  | <b>94.3%</b>  | <b>94.3%</b>  |
| Therapy Professions                           | 11           | 12           | 1.07        | 33.3%        | 66.7%        | 1.00        | 1.11        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| Health Science/ Diagnostics                   | 7            | 7            | 1.04        | 14.3%        | 85.7%        | 1.00        | 1.05        | 100.0%       | 100.0%       | 100.0%       | 85.7%        | 14.3%        | 100.0%        | 100.0%        |
| Social Care                                   | 4            | 4            | 1.03        | 25.0%        | 75.0%        | 1.00        | 1.04        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| Social Workers                                | 31           | 36           | 1.16        | 25.0%        | 75.0%        | 1.17        | 1.16        | 88.9%        | 88.9%        | 92.6%        | 75.0%        | 25.0%        | 66.7%         | 66.7%         |
| Psychologists                                 | 8            | 8            | 1.01        | 50.0%        | 50.0%        | 1.02        | 1.00        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| Pharmacy                                      | 7            | 8            | 1.19        |              | 100.0%       |             | 1.19        | 87.5%        | 87.5%        | 87.5%        | 100.0%       | 0.0%         |               |               |
| H&SC, Other                                   | 3            | 3            | 1.00        | 33.3%        | 66.7%        | 1.00        | 1.00        | 100.0%       | 100.0%       | 100.0%       | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| <b>Health &amp; Social Care Professionals</b> | <b>71</b>    | <b>78</b>    | <b>1.11</b> | <b>25.6%</b> | <b>74.4%</b> | <b>1.07</b> | <b>1.12</b> | <b>93.6%</b> | <b>93.6%</b> | <b>94.8%</b> | <b>87.2%</b> | <b>12.8%</b> | <b>85.0%</b>  | <b>85.0%</b>  |
| Management (VIII & above)                     | 69           | 71           | 1.03        | 38.0%        | 62.0%        | 1.02        | 1.04        | 95.8%        | 95.8%        | 97.7%        | 95.8%        | 4.2%         | 96.3%         | 96.3%         |
| Administrative/ Supervisory (V to VII)        | 98           | 104          | 1.06        | 20.2%        | 79.8%        | 1.01        | 1.07        | 93.3%        | 93.3%        | 95.2%        | 92.3%        | 7.7%         | 95.2%         | 95.2%         |
| Clerical (III & IV)                           | 72           | 80           | 1.11        | 20.0%        | 80.0%        | 1.15        | 1.10        | 73.8%        | 73.8%        | 76.6%        | 85.0%        | 15.0%        | 87.5%         | 87.5%         |
| <b>Management &amp; Administrative</b>        | <b>239</b>   | <b>255</b>   | <b>1.07</b> | <b>25.1%</b> | <b>74.9%</b> | <b>1.05</b> | <b>1.07</b> | <b>87.8%</b> | <b>87.8%</b> | <b>89.5%</b> | <b>91.0%</b> | <b>9.0%</b>  | <b>93.8%</b>  | <b>93.8%</b>  |
| Support                                       | 22           | 26           | 1.16        | 50.0%        | 50.0%        | 1.09        | 1.26        | 84.6%        | 84.6%        | 84.6%        | 76.9%        | 23.1%        | 100.0%        | 100.0%        |
| Maintenance/ Technical                        | 9            | 9            | 1.00        | 100.0%       |              | 1.00        |             | 77.8%        | 77.8%        | #DIV/0       | 100.0%       | 0.0%         | 100.0%        | 100.0%        |
| <b>General Support</b>                        | <b>31</b>    | <b>35</b>    | <b>1.12</b> | <b>62.9%</b> | <b>37.1%</b> | <b>1.05</b> | <b>1.26</b> | <b>82.9%</b> | <b>82.9%</b> | <b>84.6%</b> | <b>82.9%</b> | <b>17.1%</b> | <b>100.0%</b> | <b>100.0%</b> |
| Health Care Assistants                        | 60           | 67           | 1.11        | 70.1%        | 29.9%        | 1.15        | 1.04        | 86.6%        | 86.6%        | 95.0%        | 82.1%        | 17.9%        | 78.7%         | 78.7%         |
| Care, other                                   | 15           | 17           | 1.14        | 64.7%        | 35.3%        | 1.03        | 1.42        | 88.2%        | 88.2%        | 66.7%        | 76.5%        | 23.5%        | 100.0%        | 100.0%        |
| <b>Patient &amp; Client Care</b>              | <b>75</b>    | <b>84</b>    | <b>1.12</b> | <b>69.0%</b> | <b>31.0%</b> | <b>1.12</b> | <b>1.11</b> | <b>86.9%</b> | <b>86.9%</b> | <b>88.5%</b> | <b>81.0%</b> | <b>19.0%</b> | <b>82.8%</b>  | <b>82.8%</b>  |
| <b>other Community Services</b>               | <b>732</b>   | <b>782</b>   | <b>1.07</b> | <b>40.0%</b> | <b>60.0%</b> | <b>1.06</b> | <b>1.07</b> | <b>85.7%</b> | <b>85.7%</b> | <b>86.6%</b> | <b>91.0%</b> | <b>9.0%</b>  | <b>91.7%</b>  | <b>90.6%</b>  |



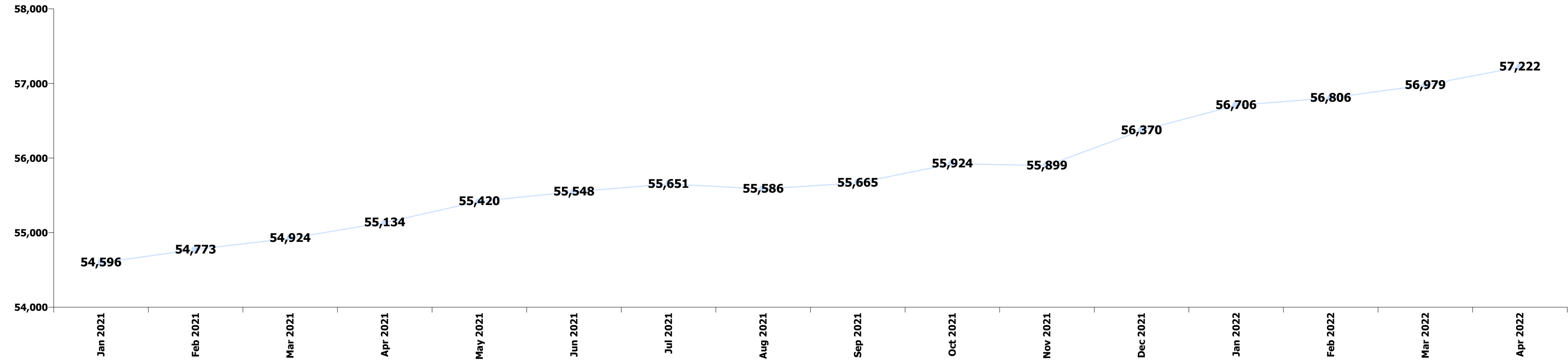
Summary Staff Movement: April 2022

Month-on-month Summary

| WTE change since Mar 22  | % change since Mar 22 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologist s | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Home Help | Care, other | Patient & Client Care |
|--------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|---------------------|----------------------------|--------------------------|---------------------|---------------------|-----------------------------|-------------|----------------|----------------|----------|-------------|------------------------------------|---------------------------|----------------------------------------|---------------------|-----------------------------|-----------------|------------------------|-----------|-------------|-----------------------|
| Overall                  | +0.4%                 | +243    | -1          | -5         | -3           | -7                     | -16              | +11                    | +16                               | +22                        | -3                  | -11                        | +1                       | +36                 | +25                 | -2                          | -4          | +12            | -2             | +3       | +8          | +41                                | +12                       | +22                                    | +6                  | +40                         | -7              | +30                    | +99       | +19         | +149                  |
| CHO 1                    | +1.0%                 | +64     | -1          | -1         | -1           | -2                     | -4               | +10                    | +5                                | -0                         | -0                  | -2                         | -1                       | +11                 | +11                 | +1                          | -1          | +1             | +1             | +1       | +15         | +28                                | +2                        | -7                                     | +11                 | +5                          | -2              | +7                     | +7        | +13         | +26                   |
| CHO 2                    | +0.5%                 | +29     | +0          | -3         | +3           | -0                     | -1               | -3                     | +4                                | -3                         | +1                  | -3                         |                          | -4                  | -0                  | -1                          | +2          | -1             | +1             | -0       | -0          | +1                                 | +2                        | +5                                     | -8                  | -0                          | -2              | -3                     | +32       | +6          | +35                   |
| CHO 3                    | +0.4%                 | +19     | -1          | -1         | +0           | +2                     | +1               | -2                     | +2                                | +3                         | -1                  | -0                         | -1                       | +0                  | +2                  | +0                          | -2          | -0             | +1             | +0       | -2          | -1                                 | +1                        | +4                                     | +3                  | +8                          | -3              | +8                     | +3        | +2          | +14                   |
| CHO 4                    | +0.4%                 | +38     | -1          | -2         | -0           | -3                     | -6               | +4                     | +3                                | -0                         | -2                  | -1                         |                          | +4                  | +5                  | -1                          | +2          | +1             | -5             | +0       | -2          | +1                                 | +0                        | -2                                     | -3                  | -4                          | +4              | +5                     | +28       | +7          | +40                   |
| CHO 5                    | +0.7%                 | +42     | +0          | +3         | -3           | -2                     | -1               | -5                     | +2                                | +11                        | -0                  | -0                         | -0                       | +7                  | +7                  | -0                          | -3          | -2             | +1             | -0       | -1          | +2                                 | +1                        | +10                                    | -3                  | +8                          | -1              | +4                     | +24       | -0          | +28                   |
| CHO 6                    | -0.5%                 | -19     | -0          | +0         | -2           | -0                     | -3               | -1                     | -0                                | -4                         | -5                  | -1                         | +2                       | -10                 | -2                  | -1                          | +1          | +1             | +2             | -0       | -0          | +1                                 | +2                        | -2                                     | +1                  | +1                          | -3              | +1                     |           | -5          | -4                    |
| CHO 7                    | +0.5%                 | +37     | +0          | -2         | -1           | -4                     | -6               | +4                     | -1                                | +15                        | +3                  | -2                         | +1                       | +21                 | +1                  | -0                          | -1          | +5             | -3             | +1       | -0          | +3                                 | +3                        | +8                                     | +4                  | +15                         | +2              | +10                    | +1        | -7          | +3                    |
| CHO 8                    | +0.3%                 | +20     | +0          | +0         | +0           | +1                     | +2               | -2                     | +1                                | +5                         | +3                  | -1                         | -0                       | +6                  | -4                  |                             | +3          | +6             | -1             | -0       | +0          | +4                                 | +1                        | +1                                     | +3                  | +5                          | -0              | +1                     | +4        | -0          | +4                    |
| CHO 9                    | +0.1%                 | +10     | +1          | -1         | +1           | +0                     | +1               | +4                     | +2                                | +1                         | -2                  | -0                         | +0                       | +6                  | +7                  | +0                          | -3          | +2             | +0             | -1       | -2          | +2                                 | +0                        | +4                                     | -4                  | +1                          | -3              | -1                     |           | +4          | +3                    |
| Community Services       | +0.4%                 | +241    | -2          | -6         | -3           | -7                     | -18              | +10                    | +16                               | +28                        | -3                  | -11                        | +1                       | +41                 | +26                 | -2                          | -4          | +12            | -2             | +2       | +8          | +40                                | +12                       | +21                                    | +5                  | +39                         | -10             | +30                    | +99       | +19         | +149                  |
| other Community Services | +0.3%                 | +2      | +0          | +1         |              |                        | +1               | +1                     | -0                                | -6                         |                     |                            |                          | -4                  | -1                  | -0                          | -0          | -0             | -0             | +2       |             | +1                                 | -0                        | +1                                     | +0                  | +1                          | +3              | -0                     |           | -0          | -0                    |
|                          |                       |         | -0.3%       | -0.6%      | -1.0%        | -1.2%                  | -0.8%            | +0.3%                  | +1.8%                             | +0.2%                      | -0.2%               | -2.7%                      | +2.0%                    | +0.2%               | +0.7%               | -1.7%                       | -0.1%       | +1.3%          | -0.2%          | +2.8%    | +1.8%       | +0.4%                              | +1.5%                     | +1.0%                                  | +0.1%               | +0.6%                       | -0.2%           | +0.2%                  | +2.8%     | +0.6%       | +0.7%                 |

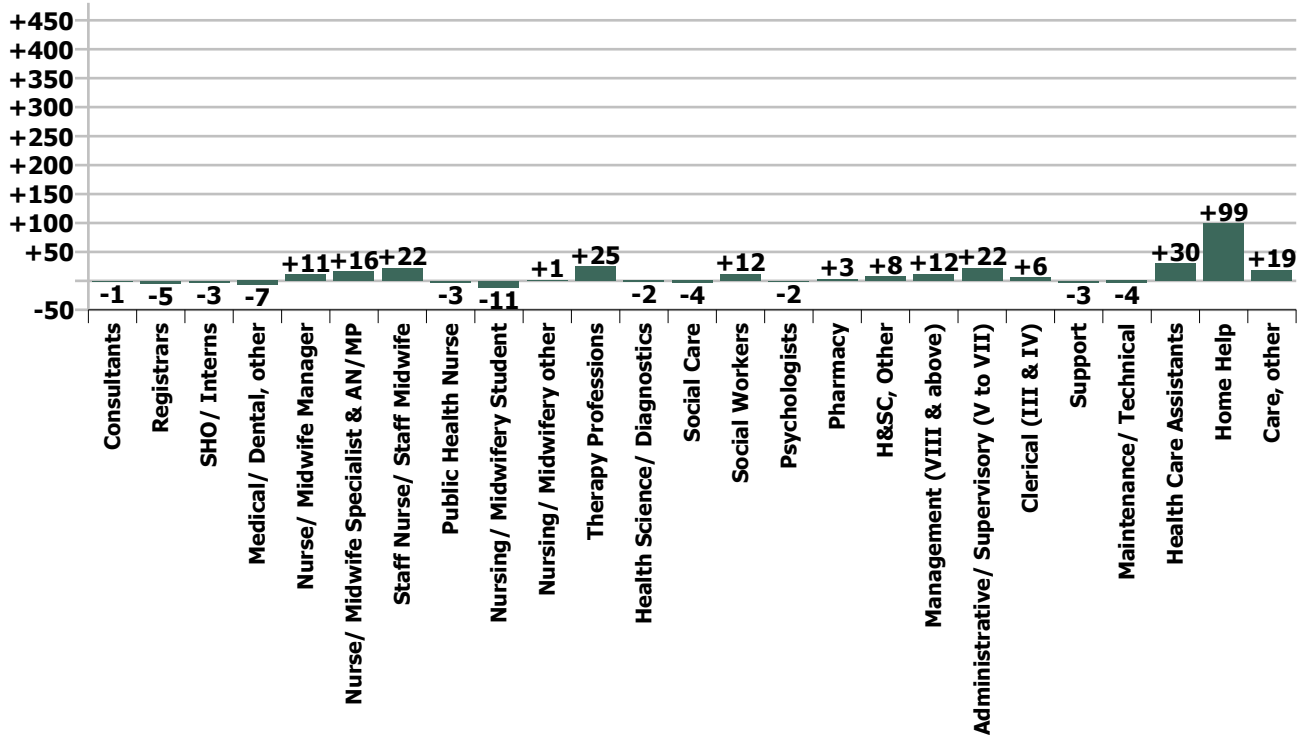
Year-on-year Summary

| WTE change since Apr 21  | % change since Apr 21 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologist s | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Home Help | Care, other | Patient & Client Care |
|--------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|---------------------|----------------------------|--------------------------|---------------------|---------------------|-----------------------------|-------------|----------------|----------------|----------|-------------|------------------------------------|---------------------------|----------------------------------------|---------------------|-----------------------------|-----------------|------------------------|-----------|-------------|-----------------------|
| Community Services       | +3.8%                 | +2,087  | +15         | +31        | -15          | -17                    | +13              | +103                   | +76                               | +37                        | -26                 | +17                        | +2                       | +209                | +236                | +3                          | +161        | +39            | +15            | +13      | +56         | +524                               | +122                      | +352                                   | +196                | +671                        | -68             | +327                   | +189      | +223        | +739                  |
| CHO 1                    | +7.8%                 | +456    | -0          | +2         | +2           | -5                     | -2               | +24                    | +16                               | +28                        | -4                  | -6                         | -0                       | +57                 | +48                 | +2                          | -2          | +8             | +3             | +2       | +23         | +84                                | +17                       | +36                                    | +64                 | +116                        | -28             | +82                    | +111      | +36         | +229                  |
| CHO 2                    | +1.9%                 | +108    | -1          | -2         | +0           | -3                     | -5               | -10                    | +17                               | -21                        | -5                  | +26                        |                          | +6                  | +6                  | +1                          | +11         | +5             | +5             | +0       | +4          | +32                                | +10                       | +47                                    | +0                  | +57                         | -15             | +23                    | -33       | +44         | +34                   |
| CHO 3                    | +6.8%                 | +322    | +3          | -0         | +3           | +0                     | +5               | +2                     | +6                                | +9                         | -1                  | +4                         | -0                       | +21                 | +33                 | +1                          | -6          | +8             | -2             | +0       | -2          | +32                                | +14                       | +44                                    | +19                 | +77                         | -1              | +41                    | +121      | +26         | +188                  |
| CHO 4                    | +3.3%                 | +288    | +3          | +5         | -10          | +6                     | +4               | +23                    | +4                                | +7                         | -4                  | +5                         | +1                       | +36                 | +50                 | -1                          | +17         | +9             | -4             | +1       | +8          | +80                                | +9                        | +41                                    | -5                  | +45                         | +7              | +79                    | +11       | +26         | +116                  |
| CHO 5                    | +4.3%                 | +237    | +4          | +8         | -3           | -3                     | +7               | +15                    | +2                                | +21                        | -10                 | -7                         | +0                       | +21                 | +38                 | +1                          | +14         | +3             | +4             | +1       | +10         | +71                                | +17                       | +27                                    | +38                 | +83                         | -9              | +54                    | -17       | +28         | +64                   |
| CHO 6                    | +1.1%                 | +40     | -1          | -1         | -0           | -3                     | -5               | -0                     | +4                                | -13                        | -8                  | -4                         | +2                       | -20                 | -10                 | -0                          | +24         | +1             | +6             | +2       | +7          | +29                                | +17                       | +18                                    | -10                 | +25                         | -9              | +15                    |           | +5          | +20                   |
| CHO 7                    | +5.1%                 | +345    | -1          | -3         | +5           | -11                    | -10              | +25                    | -0                                | +44                        | -5                  | +4                         | +2                       | +69                 | +41                 | +5                          | +45         | +3             | +8             | +6       | +5          | +114                               | +20                       | +50                                    | +39                 | +109                        | +2              | +44                    | -8        | +24         | +60                   |
| CHO 8                    | +1.1%                 | +71     | +0          | +10        | -4           | -2                     | +4               | -1                     | +9                                | -36                        | +5                  | +5                         | -1                       | -18                 | -10                 | +2                          | +29         | +4             | -6             | -1       | +1          | +19                                | +11                       | +23                                    | +3                  | +37                         | -10             | +23                    | +4        | +13         | +40                   |
| CHO 9                    | +3.4%                 | +237    | +6          | +9         | -7           | +4                     | +12              | +28                    | +19                               | +11                        | +7                  | -10                        | -2                       | +52                 | +40                 | -7                          | +29         | +7             | +4             | -1       | +3          | +73                                | +12                       | +51                                    | +53                 | +116                        | -8              | -30                    |           | +22         | -8                    |
| Community Services       | +3.9%                 | +2,103  | +13         | +28        | -14          | -17                    | +9               | +105                   | +78                               | +50                        | -26                 | +17                        | +2                       | +225                | +237                | +4                          | +162        | +46            | +19            | +10      | +57         | +534                               | +126                      | +336                                   | +201                | +663                        | -72             | +332                   | +189      | +223        | +744                  |
| other Community Services | -2.2%                 | -16     | +2          | +3         | -1           |                        | +4               | -2                     | -1                                | -13                        |                     |                            | +0                       | -16                 | -1                  | -1                          | -0          | -7             | -4             | +3       | -1          | -11                                | -3                        | +16                                    | -5                  | +8                          | +4              | -5                     |           | -1          | -5                    |
|                          |                       |         | +3.3%       | +4.3%      | -5.0%        | -2.8%                  | +0.6%            | +3.1%                  | +9.3%                             | +0.4%                      | -1.7%               | +4.4%                      | +2.6%                    | +1.4%               | +6.9%               | +2.5%                       | +5.5%       | +4.5%          | +1.5%          | +11.4%   | +13.9%      | +5.9%                              | +18.2%                    | +19.7%                                 | +5.0%               | +10.5%                      | -2.4%           | +2.5%                  | +5.5%     | +7.8%       | +3.8%                 |

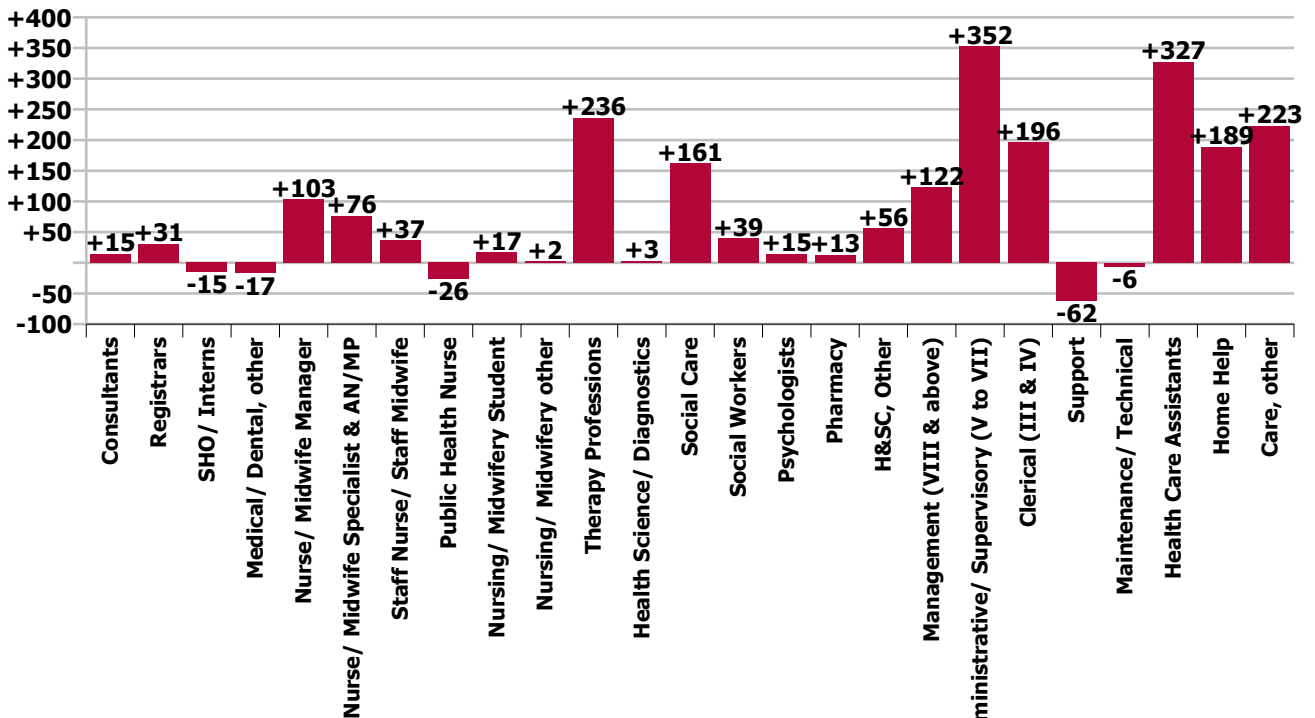




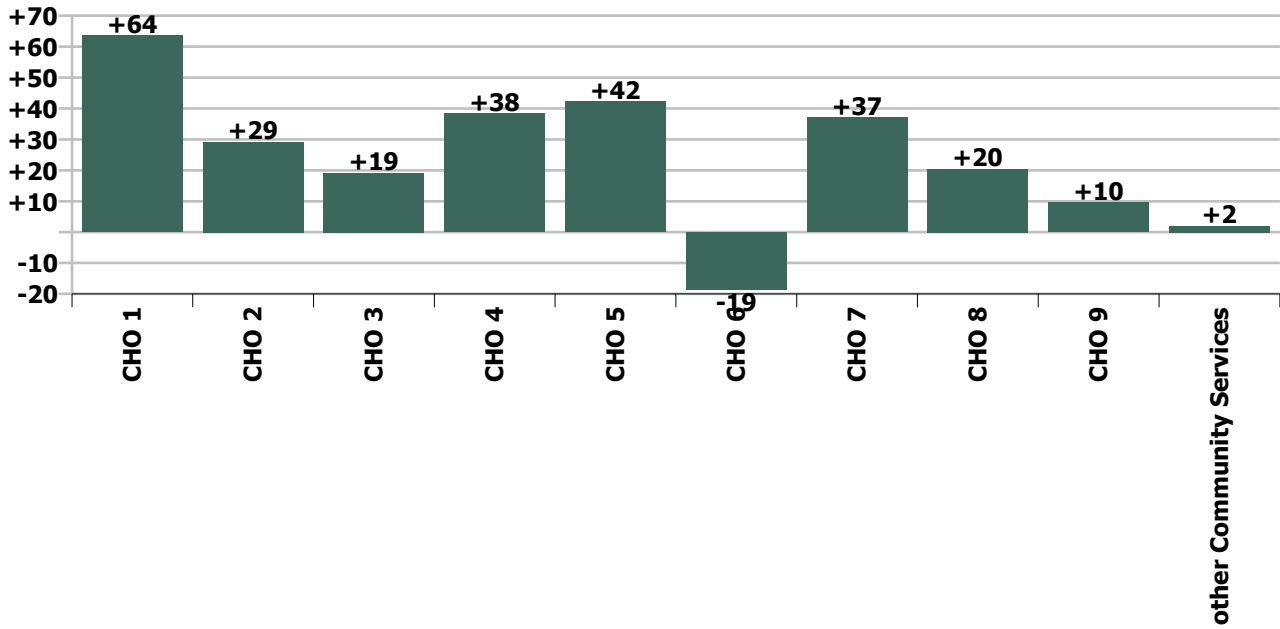
### Staff Group change since: Mar 2022



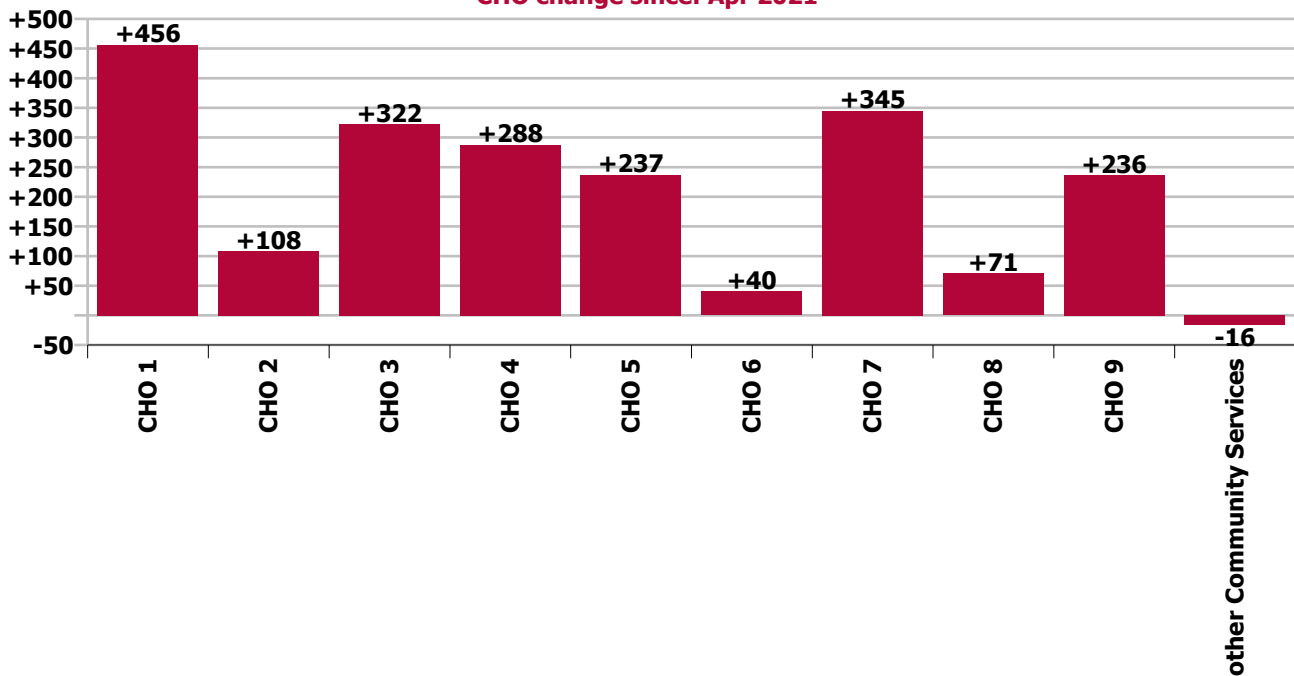
### Staff Group change since: Apr 2021



CHO change since: Mar 2022



CHO change since: Apr 2021



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Apr 2022

| Apr 2022 (Dec 2015 figure: 48,131)           | WTE Apr 2022  | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Mar 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Mar 22 |
|----------------------------------------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Community Services</b>                    | <b>57,222</b> | <b>+7,918</b>           | <b>+6,413</b>           | <b>+5,269</b>           | <b>+5,133</b>           | <b>+2,845</b>           | <b>+243</b>             | <b>+16.1%</b>         | <b>+12.6%</b>         | <b>+10.1%</b>         | <b>+9.9%</b>          | <b>+5.2%</b>          | <b>+3.8%</b>          |
| Consultant Dentistry                         | 13            | +3                      | +2                      | +2                      | +2                      | +3                      | +0                      | +26.4%                | +15.5%                | +15.5%                | +20.3%                | +31.3%                | +31.3%                |
| Consultant Medicine                          | 31            | +1                      | +1                      | +9                      | +9                      | +5                      | +0                      | +3.4%                 | +3.4%                 | +43.6%                | +39.3%                | +21.1%                | +10.3%                |
| Consultant Paediatrics                       | 4             | -1                      | -1                      | -1                      | -1                      | -1                      | -0                      | -16.9%                | -24.6%                | -23.1%                | -23.1%                | -23.1%                | -23.1%                |
| Consultant Psychiatry                        | 411           | +67                     | +65                     | +57                     | +30                     | +13                     | -1                      | +19.5%                | +19.0%                | +16.0%                | +7.9%                 | +3.1%                 | +1.9%                 |
| Consultant Radiology                         | 1             |                         |                         |                         |                         |                         |                         |                       |                       |                       |                       |                       |                       |
| Consultant Surgery                           | 3             | -3                      | -2                      | -2                      | -1                      | +2                      |                         | -55.3%                | -46.2%                | -43.1%                | -35.1%                | +338.3%               | +331.1%               |
| Consultant, Other                            |               | -1                      |                         |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Consultants</b>                           | <b>462</b>    | <b>+66</b>              | <b>+65</b>              | <b>+65</b>              | <b>+39</b>              | <b>+22</b>              | <b>-1</b>               | <b>+16.6%</b>         | <b>+16.3%</b>         | <b>+16.3%</b>         | <b>+9.1%</b>          | <b>+5.0%</b>          | <b>+3.3%</b>          |
| Registrar                                    | 610           | +137                    | +109                    | +83                     | +46                     | +44                     | -6                      | +28.9%                | +21.8%                | +15.8%                | +8.1%                 | +7.7%                 | +3.1%                 |
| Senior Registrar                             | 128           | +54                     | +55                     | +34                     | +25                     | +11                     | +2                      | +73.5%                | +74.3%                | +36.4%                | +24.5%                | +9.4%                 | +12.6%                |
| Specialist Registrar                         | 17            | +4                      | +1                      | +5                      | -1                      | -0                      | -0                      | +33.6%                | +3.2%                 | +35.6%                | -6.9%                 | -0.6%                 | -8.7%                 |
| <b>Registrars</b>                            | <b>756</b>    | <b>+195</b>             | <b>+164</b>             | <b>+122</b>             | <b>+69</b>              | <b>+54</b>              | <b>-5</b>               | <b>+34.9%</b>         | <b>+27.8%</b>         | <b>+19.2%</b>         | <b>+10.1%</b>         | <b>+7.8%</b>          | <b>+4.3%</b>          |
| Interns                                      | 5             | -7                      | -5                      | -3                      | -3                      | -0                      | -1                      | -60.4%                | -52.5%                | -40.6%                | -40.6%                | -5.0%                 | -1.7%                 |
| Senior House Officer                         | 287           | -16                     | -32                     | -39                     | -26                     | -49                     | -2                      | -5.4%                 | -10.1%                | -11.9%                | -8.2%                 | -14.5%                | -5.1%                 |
| <b>SHO/ Interns</b>                          | <b>291</b>    | <b>-24</b>              | <b>-38</b>              | <b>-42</b>              | <b>-29</b>              | <b>-49</b>              | <b>-3</b>               | <b>-7.5%</b>          | <b>-11.4%</b>         | <b>-12.5%</b>         | <b>-9.0%</b>          | <b>-14.4%</b>         | <b>-5.0%</b>          |
| Dentists                                     | 299           | -5                      | -4                      | -7                      | -3                      | -3                      | -1                      | -1.8%                 | -1.2%                 | -2.2%                 | -0.9%                 | -1.1%                 | -1.5%                 |
| Other Medical                                | 295           | -32                     | -50                     | -49                     | -39                     | -45                     | -6                      | -9.7%                 | -14.6%                | -14.2%                | -11.7%                | -13.3%                | -4.0%                 |
| <b>Medical/ Dental, other</b>                | <b>594</b>    | <b>-37</b>              | <b>-54</b>              | <b>-56</b>              | <b>-42</b>              | <b>-49</b>              | <b>-7</b>               | <b>-5.9%</b>          | <b>-8.3%</b>          | <b>-8.6%</b>          | <b>-6.6%</b>          | <b>-7.6%</b>          | <b>-2.8%</b>          |
| <b>Medical &amp; Dental</b>                  | <b>2,103</b>  | <b>+200</b>             | <b>+138</b>             | <b>+89</b>              | <b>+37</b>              | <b>-21</b>              | <b>-16</b>              | <b>+10.5%</b>         | <b>+7.0%</b>          | <b>+4.4%</b>          | <b>+1.8%</b>          | <b>-1.0%</b>          | <b>+0.6%</b>          |
| Clinical Nurse/ Midwife Manager              | 2,657         | +155                    | +178                    | +148                    | +171                    | +73                     | +3                      | +6.2%                 | +7.2%                 | +5.9%                 | +6.9%                 | +2.8%                 | +2.1%                 |
| Director Nursing/Midwifery, Assistant        | 553           | +115                    | +122                    | +113                    | +90                     | +55                     | +3                      | +26.3%                | +28.5%                | +25.8%                | +19.5%                | +11.1%                | +7.3%                 |
| Director of Nursing/Midwifery                | 224           | +31                     | +34                     | +44                     | +17                     | +15                     | +5                      | +15.9%                | +17.9%                | +24.4%                | +8.4%                 | +7.0%                 | +5.6%                 |
| <b>Nurse/ Midwife Manager</b>                | <b>3,433</b>  | <b>+300</b>             | <b>+334</b>             | <b>+305</b>             | <b>+279</b>             | <b>+143</b>             | <b>+11</b>              | <b>+9.6%</b>          | <b>+10.8%</b>         | <b>+9.7%</b>          | <b>+8.8%</b>          | <b>+4.3%</b>          | <b>+3.1%</b>          |
| Advanced Nurse/ Midwife Practitioner         | 95            | +81                     | +77                     | +63                     | +49                     | +18                     | +2                      | +564.8%               | +433.2%               | +199.6%               | +106.3%               | +22.7%                | +13.2%                |
| Clinical Nurse/ Midwife Specialist           | 808           | +270                    | +206                    | +186                    | +163                    | +70                     | +14                     | +50.3%                | +34.2%                | +30.0%                | +25.4%                | +9.5%                 | +8.8%                 |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>903</b>    | <b>+351</b>             | <b>+283</b>             | <b>+249</b>             | <b>+212</b>             | <b>+88</b>              | <b>+16</b>              | <b>+63.6%</b>         | <b>+45.7%</b>         | <b>+38.2%</b>         | <b>+30.8%</b>         | <b>+10.8%</b>         | <b>+9.3%</b>          |
| Graduate Nursing/ Midwifery                  |               |                         |                         |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Staff Midwives                               | 7             | +3                      | -1                      | +0                      | -2                      | -1                      | +1                      | +105.3%               | -7.5%                 | +0.6%                 | -19.6%                | -11.5%                | -18.5%                |
| Staff Nurse [Intellectual Disability]        | 1,655         | -74                     | -52                     | -36                     | +53                     | -139                    | +19                     | -4.3%                 | -3.1%                 | -2.1%                 | +3.3%                 | -7.7%                 | -5.8%                 |
| Staff Nurse [Psychiatric]                    | 3,055         | -97                     | -62                     | +15                     | +65                     | +18                     | -29                     | -3.1%                 | -2.0%                 | +0.5%                 | +2.2%                 | +0.6%                 | -5.8%                 |
| Staff Nurses [General/ Children's]           | 4,640         | +194                    | +200                    | +185                    | +227                    | +256                    | +31                     | +4.4%                 | +4.5%                 | +4.1%                 | +5.1%                 | +5.8%                 | +7.6%                 |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>9,357</b>  | <b>+27</b>              | <b>+85</b>              | <b>+164</b>             | <b>+344</b>             | <b>+135</b>             | <b>+22</b>              | <b>+0.3%</b>          | <b>+0.9%</b>          | <b>+1.8%</b>          | <b>+3.8%</b>          | <b>+1.5%</b>          | <b>+0.4%</b>          |
| <b>Public Health Nurse</b>                   | <b>1,493</b>  | <b>-1</b>               | <b>-16</b>              | <b>-42</b>              | <b>-39</b>              | <b>-60</b>              | <b>-3</b>               | <b>-0.1%</b>          | <b>-1.1%</b>          | <b>-2.7%</b>          | <b>-2.5%</b>          | <b>-3.8%</b>          | <b>-1.7%</b>          |
| Pre-registration Nurse/ Midwife Intern       | 245           | +225                    | +217                    | +183                    | +189                    | +232                    | -1                      | +1086.9%              | +756.5%               | +291.1%               | +339.6%               | +1756.2%              | -2.8%                 |
| Pre-registration Nurse Intern (COVID-19)     |               |                         |                         |                         |                         | -74                     |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Post-registration Nurse/ Midwife Student     | 142           | +30                     | +13                     | +49                     | +44                     | +35                     | -3                      | +26.7%                | +9.9%                 | +52.6%                | +45.3%                | +32.5%                | +29.6%                |
| Nursing/ Midwifery awaiting registration     | 15            | +13                     | -8                      | -5                      | -59                     | -4                      | -7                      | +642.5%               | -34.4%                | -25.2%                | -79.9%                | -22.7%                | -18.9%                |
| <b>Nursing/ Midwifery Student</b>            | <b>402</b>    | <b>+267</b>             | <b>+222</b>             | <b>+226</b>             | <b>+175</b>             | <b>+188</b>             | <b>-11</b>              | <b>+198.5%</b>        | <b>+122.8%</b>        | <b>+129.0%</b>        | <b>+76.9%</b>         | <b>+88.0%</b>         | <b>+4.4%</b>          |

| Apr 2022 (Dec 2015 figure: 48,131)            | WTE Apr 2022  | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Mar 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Mar 22 |
|-----------------------------------------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Community Services</b>                     | <b>57,222</b> | <b>+7,918</b>           | <b>+6,413</b>           | <b>+5,269</b>           | <b>+5,133</b>           | <b>+2,845</b>           | <b>+243</b>             | <b>+16.1%</b>         | <b>+12.6%</b>         | <b>+10.1%</b>         | <b>+9.9%</b>          | <b>+5.2%</b>          | <b>+3.8%</b>          |
| Nursing Education/Clinical                    | 68            | +18                     | +12                     | +12                     | +10                     | +3                      | +2                      | +34.8%                | +21.1%                | +21.0%                | +18.1%                | +4.4%                 | +3.0%                 |
| Other Nursing/ Midwifery                      | 2             | -5                      | -4                      | -0                      | +1                      | +1                      | -0                      | -74.1%                | -66.8%                | -9.5%                 | +81.0%                | +81.0%                | -9.5%                 |
| <b>Nursing/ Midwifery other</b>               | <b>70</b>     | <b>+12</b>              | <b>+8</b>               | <b>+12</b>              | <b>+11</b>              | <b>+4</b>               | <b>+1</b>               | <b>+21.5%</b>         | <b>+13.3%</b>         | <b>+20.0%</b>         | <b>+19.2%</b>         | <b>+5.6%</b>          | <b>+2.6%</b>          |
| <b>Nursing &amp; Midwifery</b>                | <b>15,658</b> | <b>+957</b>             | <b>+916</b>             | <b>+914</b>             | <b>+982</b>             | <b>+497</b>             | <b>+36</b>              | <b>+6.5%</b>          | <b>+6.2%</b>          | <b>+6.2%</b>          | <b>+6.7%</b>          | <b>+3.3%</b>          | <b>+1.4%</b>          |
| Dietitians                                    | 223           | +90                     | +72                     | +55                     | +60                     | +32                     | +7                      | +68.2%                | +47.9%                | +32.8%                | +36.7%                | +16.7%                | +14.0%                |
| Occupational Therapists                       | 1,389         | +246                    | +203                    | +164                    | +158                    | +108                    | +7                      | +21.5%                | +17.1%                | +13.4%                | +12.8%                | +8.5%                 | +4.2%                 |
| Orthoptists                                   | 18            | +12                     | +12                     | +8                      | +5                      | +0                      | +0                      | +206.0%               | +181.0%               | +81.0%                | +35.1%                | +2.2%                 | +11.5%                |
| Physiotherapists                              | 1,004         | +157                    | +134                    | +131                    | +146                    | +114                    | +9                      | +18.6%                | +15.4%                | +15.0%                | +17.0%                | +12.9%                | +10.2%                |
| Podiatrists & Chiropodists                    | 72            | +36                     | +32                     | +32                     | +34                     | +29                     | +2                      | +100.0%               | +79.6%                | +80.9%                | +92.1%                | +67.1%                | +61.7%                |
| Speech & Language Therapists                  | 954           | +102                    | +41                     | +42                     | +51                     | +42                     | +1                      | +11.9%                | +4.5%                 | +4.6%                 | +5.6%                 | +4.6%                 | +3.3%                 |
| <b>Therapy Professions</b>                    | <b>3,660</b>  | <b>+644</b>             | <b>+494</b>             | <b>+432</b>             | <b>+453</b>             | <b>+326</b>             | <b>+25</b>              | <b>+21.3%</b>         | <b>+15.6%</b>         | <b>+13.4%</b>         | <b>+14.1%</b>         | <b>+9.8%</b>          | <b>+6.9%</b>          |
| Audiology                                     | 54            | +12                     | +6                      | +6                      | +10                     | +1                      | -2                      | +28.7%                | +12.8%                | +11.8%                | +22.5%                | +2.7%                 | +1.2%                 |
| Biochemists                                   | 7             | -1                      | -1                      | -1                      | -1                      | -1                      | -0                      | -11.5%                | -11.5%                | -15.7%                | -11.7%                | -13.1%                | -12.9%                |
| Cardiac Physiologists                         | 1             | +1                      | +1                      | +1                      | +1                      | +1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Clinical Engineering                          | 26            | +4                      | +6                      | +7                      | +5                      | +5                      | +0                      | +20.4%                | +28.2%                | +35.0%                | +22.1%                | +22.4%                | +16.9%                |
| Medical Science                               | 21            | -1                      | -1                      | -3                      | +2                      | -0                      | -1                      | -3.9%                 | -6.0%                 | -12.8%                | +8.2%                 | -1.8%                 | +2.5%                 |
| Phlebotomists                                 | 0             | -1                      | -1                      | -1                      | -1                      | -1                      |                         | -86.7%                | -86.5%                | -82.0%                | -82.0%                | -82.0%                | -84.2%                |
| Physicists                                    | 2             | -1                      | -0                      | -0                      | -0                      | -0                      |                         | -47.0%                | -10.7%                | -20.5%                | -20.5%                | -20.5%                | -19.7%                |
| Radiographers                                 | 10            | -4                      | -5                      | -3                      | -2                      | -1                      | +1                      | -29.0%                | -32.5%                | -20.9%                | -15.7%                | -7.3%                 | -4.9%                 |
| Respiratory Physiologists                     | 2             | +1                      | +1                      | +1                      | +1                      |                         |                         | +100.0%               | +100.0%               | +100.0%               | +100.0%               |                       |                       |
| Vascular Physiologists                        | 0             | +0                      | +0                      | +0                      | -0                      |                         |                         | -100.0%               | -100.0%               | +100.0%               | -23.8%                |                       | -100.0%               |
| <b>Health Science/ Diagnostics</b>            | <b>122</b>    | <b>+10</b>              | <b>+5</b>               | <b>+6</b>               | <b>+14</b>              | <b>+4</b>               | <b>-2</b>               | <b>+8.9%</b>          | <b>+4.7%</b>          | <b>+5.3%</b>          | <b>+13.0%</b>         | <b>+3.0%</b>          | <b>+2.5%</b>          |
| <b>Social Care</b>                            | <b>3,099</b>  | <b>+782</b>             | <b>+635</b>             | <b>+495</b>             | <b>+392</b>             | <b>+194</b>             | <b>-4</b>               | <b>+33.7%</b>         | <b>+25.8%</b>         | <b>+19.0%</b>         | <b>+14.5%</b>         | <b>+6.7%</b>          | <b>+5.5%</b>          |
| <b>Social Workers</b>                         | <b>905</b>    | <b>+103</b>             | <b>+91</b>              | <b>+80</b>              | <b>+100</b>             | <b>+54</b>              | <b>+12</b>              | <b>+12.8%</b>         | <b>+11.1%</b>         | <b>+9.8%</b>          | <b>+12.4%</b>         | <b>+6.3%</b>          | <b>+4.5%</b>          |
| <b>Psychologists</b>                          | <b>974</b>    | <b>+137</b>             | <b>+96</b>              | <b>+81</b>              | <b>+73</b>              | <b>+20</b>              | <b>-2</b>               | <b>+16.3%</b>         | <b>+11.0%</b>         | <b>+9.0%</b>          | <b>+8.0%</b>          | <b>+2.1%</b>          | <b>+1.5%</b>          |
| Pharmacists                                   | 105           | +19                     | +17                     | +18                     | +21                     | +15                     | +2                      | +22.1%                | +19.9%                | +20.9%                | +25.3%                | +17.1%                | +8.6%                 |
| Pharmacy Technicians                          | 22            | +5                      | +5                      | +7                      | +7                      | +4                      | +2                      | +31.9%                | +33.8%                | +51.9%                | +49.5%                | +25.8%                | +27.1%                |
| <b>Pharmacy</b>                               | <b>127</b>    | <b>+24</b>              | <b>+23</b>              | <b>+26</b>              | <b>+28</b>              | <b>+20</b>              | <b>+3</b>               | <b>+23.7%</b>         | <b>+22.1%</b>         | <b>+25.2%</b>         | <b>+28.8%</b>         | <b>+18.5%</b>         | <b>+11.4%</b>         |
| Counsellor Therapists                         | 271           | +54                     | +45                     | +53                     | +43                     | +38                     | +0                      | +25.1%                | +19.8%                | +24.0%                | +18.6%                | +16.5%                | +11.7%                |
| Dental Hygienists                             | 58            | +3                      | +4                      | +1                      | +1                      | -3                      | -1                      | +5.8%                 | +6.9%                 | +1.3%                 | +1.3%                 | -5.1%                 | -4.1%                 |
| Environmental Health Officers                 |               |                         |                         |                         | -1                      |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| HSCP Trainees/ Students                       | 0             | -2                      | -0                      | +0                      | +0                      | +0                      |                         | -89.0%                | -53.6%                | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Other Health & Social Care                    | 81            | -22                     | -23                     | -17                     | -16                     | -4                      | -2                      | -21.4%                | -21.7%                | -17.0%                | -16.3%                | -4.5%                 | -1.7%                 |
| Play Therapists/ Specialists                  | 14            | -6                      | -5                      | -6                      | -7                      | -2                      | -1                      | -30.5%                | -25.0%                | -30.2%                | -32.5%                | -11.9%                | -7.0%                 |
| Vaccinators                                   | 37            | +37                     | +37                     | +37                     | +37                     | +37                     | +12                     | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | +822.1%               |
| <b>H&amp;SC, Other</b>                        | <b>461</b>    | <b>+64</b>              | <b>+58</b>              | <b>+68</b>              | <b>+57</b>              | <b>+66</b>              | <b>+8</b>               | <b>+16.1%</b>         | <b>+14.4%</b>         | <b>+17.2%</b>         | <b>+14.2%</b>         | <b>+16.9%</b>         | <b>+13.9%</b>         |
| <b>Health &amp; Social Care Professionals</b> | <b>9,348</b>  | <b>+1,763</b>           | <b>+1,401</b>           | <b>+1,188</b>           | <b>+1,117</b>           | <b>+683</b>             | <b>+41</b>              | <b>+23.2%</b>         | <b>+17.6%</b>         | <b>+14.6%</b>         | <b>+13.6%</b>         | <b>+7.9%</b>          | <b>+5.9%</b>          |
| Executive Management                          | 152           | +44                     | +27                     | +26                     | +28                     | +10                     | +3                      | +40.6%                | +21.6%                | +20.9%                | +22.3%                | +7.3%                 | +4.3%                 |
| Senior Management (VIII & GM)                 | 641           | +244                    | +210                    | +180                    | +148                    | +122                    | +9                      | +61.6%                | +48.9%                | +39.2%                | +30.0%                | +23.5%                | +22.1%                |
| <b>Management (VIII &amp; above)</b>          | <b>793</b>    | <b>+288</b>             | <b>+237</b>             | <b>+207</b>             | <b>+175</b>             | <b>+132</b>             | <b>+12</b>              | <b>+57.1%</b>         | <b>+42.7%</b>         | <b>+35.3%</b>         | <b>+28.4%</b>         | <b>+20.0%</b>         | <b>+18.2%</b>         |

| Apr 2022 (Dec 2015 figure: 48,131)            | WTE Apr 2022  | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Mar 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Mar 22 |
|-----------------------------------------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Community Services</b>                     | <b>57,222</b> | <b>+7,918</b>           | <b>+6,413</b>           | <b>+5,269</b>           | <b>+5,133</b>           | <b>+2,845</b>           | <b>+243</b>             | <b>+16.1%</b>         | <b>+12.6%</b>         | <b>+10.1%</b>         | <b>+9.9%</b>          | <b>+5.2%</b>          | <b>+3.8%</b>          |
| Middle Management (V-VII)                     | 2,116         | +964                    | +855                    | +701                    | +635                    | +438                    | +21                     | +83.6%                | +67.8%                | +49.5%                | +42.9%                | +26.1%                | +19.6%                |
| Other Administrative                          | 29            | +12                     | +8                      | +7                      | +9                      | +10                     | +1                      | +68.7%                | +42.3%                | +33.2%                | +45.9%                | +55.2%                | +26.4%                |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>2,144</b>  | <b>+975</b>             | <b>+863</b>             | <b>+708</b>             | <b>+644</b>             | <b>+448</b>             | <b>+22</b>              | <b>+83.4%</b>         | <b>+67.4%</b>         | <b>+49.3%</b>         | <b>+43.0%</b>         | <b>+26.5%</b>         | <b>+19.7%</b>         |
| <b>Clerical (III &amp; IV)</b>                | <b>4,130</b>  | <b>+606</b>             | <b>+509</b>             | <b>+388</b>             | <b>+435</b>             | <b>+277</b>             | <b>+6</b>               | <b>+17.2%</b>         | <b>+14.1%</b>         | <b>+10.4%</b>         | <b>+11.8%</b>         | <b>+7.2%</b>          | <b>+5.0%</b>          |
| <b>Management &amp; Administrative</b>        | <b>7,067</b>  | <b>+1,870</b>           | <b>+1,610</b>           | <b>+1,302</b>           | <b>+1,255</b>           | <b>+857</b>             | <b>+40</b>              | <b>+36.0%</b>         | <b>+29.5%</b>         | <b>+22.6%</b>         | <b>+21.6%</b>         | <b>+13.8%</b>         | <b>+10.5%</b>         |
| Catering                                      | 398           | -15                     | -10                     | -17                     | -8                      | +1                      | +2                      | -3.7%                 | -2.4%                 | -4.0%                 | -2.0%                 | +0.2%                 | +1.2%                 |
| Household Services                            | 1,401         | -308                    | -226                    | -161                    | -69                     | -62                     | -4                      | -18.0%                | -13.9%                | -10.3%                | -4.7%                 | -4.2%                 | -3.7%                 |
| Other Labs & Associated                       | 4             | +1                      | -2                      | -2                      | +0                      | -2                      | -0                      | +37.5%                | -28.0%                | -27.0%                | +2.7%                 | -29.7%                | -28.5%                |
| Other Support                                 | 319           | -95                     | -96                     | -94                     | -58                     | -0                      | -1                      | -22.8%                | -23.0%                | -22.7%                | -15.4%                | -0.1%                 | -2.1%                 |
| Portering                                     | 209           | -48                     | -33                     | -24                     | -23                     | -14                     | +0                      | -18.7%                | -13.6%                | -10.3%                | -9.8%                 | -6.2%                 | -1.9%                 |
| <b>Support</b>                                | <b>2,332</b>  | <b>-465</b>             | <b>-366</b>             | <b>-297</b>             | <b>-158</b>             | <b>-77</b>              | <b>-3</b>               | <b>-16.6%</b>         | <b>-13.6%</b>         | <b>-11.3%</b>         | <b>-6.3%</b>          | <b>-3.2%</b>          | <b>-2.6%</b>          |
| Maintenance                                   | 396           | -33                     | -32                     | -18                     | -6                      | -13                     | -4                      | -7.7%                 | -7.4%                 | -4.4%                 | -1.5%                 | -3.2%                 | -2.6%                 |
| Technical Services                            | 21            | +13                     | +13                     | +12                     | +10                     | +9                      |                         | +156.8%               | +156.8%               | +131.1%               | +87.4%                | +71.9%                | +29.2%                |
| <b>Maintenance/ Technical</b>                 | <b>416</b>    | <b>-20</b>              | <b>-19</b>              | <b>-7</b>               | <b>+4</b>               | <b>-4</b>               | <b>-4</b>               | <b>-4.6%</b>          | <b>-4.4%</b>          | <b>-1.5%</b>          | <b>+0.9%</b>          | <b>-1.1%</b>          | <b>-1.4%</b>          |
| <b>General Support</b>                        | <b>2,749</b>  | <b>-485</b>             | <b>-385</b>             | <b>-303</b>             | <b>-154</b>             | <b>-81</b>              | <b>-7</b>               | <b>-15.0%</b>         | <b>-12.3%</b>         | <b>-9.9%</b>          | <b>-5.3%</b>          | <b>-2.9%</b>          | <b>-2.4%</b>          |
| Attendant/ Aide                               | 2,547         | -1,360                  | -1,191                  | -1,037                  | -617                    | -535                    | -44                     | -34.8%                | -31.9%                | -28.9%                | -19.5%                | -17.4%                | -15.0%                |
| Health & Social Care Assistants               | 150           | +89                     | +87                     | -16                     | +41                     | -1                      | +6                      | +146.4%               | +139.3%               | -9.4%                 | +37.7%                | -0.8%                 | -10.5%                |
| Health Care Assistant/ Care Assistant         | 10,879        | +3,887                  | +3,231                  | +2,628                  | +2,041                  | +1,113                  | +68                     | +55.6%                | +42.2%                | +31.9%                | +23.1%                | +11.4%                | +8.0%                 |
| HCA (Student Nurse/Midwife COVID-19)          |               |                         |                         |                         |                         | -23                     |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Health Care Assistants</b>                 | <b>13,576</b> | <b>+2,616</b>           | <b>+2,127</b>           | <b>+1,576</b>           | <b>+1,465</b>           | <b>+554</b>             | <b>+30</b>              | <b>+23.9%</b>         | <b>+18.6%</b>         | <b>+13.1%</b>         | <b>+12.1%</b>         | <b>+4.3%</b>          | <b>+2.5%</b>          |
| <b>Home Help</b>                              | <b>3,630</b>  | <b>+457</b>             | <b>+129</b>             | <b>+79</b>              | <b>+61</b>              | <b>+87</b>              | <b>+99</b>              | <b>+14.4%</b>         | <b>+3.7%</b>          | <b>+2.2%</b>          | <b>+1.7%</b>          | <b>+2.5%</b>          | <b>+5.5%</b>          |
| <b>Ambulance Staff</b>                        |               |                         |                         |                         |                         |                         |                         | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        |
| Health Promotion                              | 73            | +73                     | +73                     | +73                     | +73                     | +47                     | +15                     | -100.0%               | -100.0%               | -100.0%               | -100.0%               | +180.2%               | +180.0%               |
| Home Care Services                            | 162           | +59                     | +35                     | +31                     | +27                     | +26                     | +2                      | +57.6%                | +27.3%                | +23.5%                | +20.0%                | +19.1%                | +6.6%                 |
| Other Care Grades                             | 1,179         | +215                    | +239                    | +226                    | +248                    | +185                    | +11                     | +22.3%                | +25.4%                | +23.7%                | +26.6%                | +18.7%                | +13.3%                |
| Pastoral Care                                 | 48            | -18                     | -16                     | -13                     | -10                     | -4                      | -0                      | -26.7%                | -25.3%                | -21.3%                | -17.8%                | -6.9%                 | -6.1%                 |
| Workshop Services                             | 1,629         | +211                    | +147                    | +109                    | +33                     | +14                     | -9                      | +14.9%                | +9.9%                 | +7.2%                 | +2.1%                 | +0.8%                 | +1.9%                 |
| <b>Care, other</b>                            | <b>3,091</b>  | <b>+540</b>             | <b>+477</b>             | <b>+425</b>             | <b>+370</b>             | <b>+268</b>             | <b>+19</b>              | <b>+21.2%</b>         | <b>+18.3%</b>         | <b>+15.9%</b>         | <b>+13.6%</b>         | <b>+9.5%</b>          | <b>+7.8%</b>          |
| <b>Patient &amp; Client Care</b>              | <b>20,297</b> | <b>+3,614</b>           | <b>+2,733</b>           | <b>+2,079</b>           | <b>+1,896</b>           | <b>+910</b>             | <b>+149</b>             | <b>+21.7%</b>         | <b>+15.6%</b>         | <b>+11.4%</b>         | <b>+10.3%</b>         | <b>+4.7%</b>          | <b>+3.8%</b>          |

Source: Health Service Personnel Census