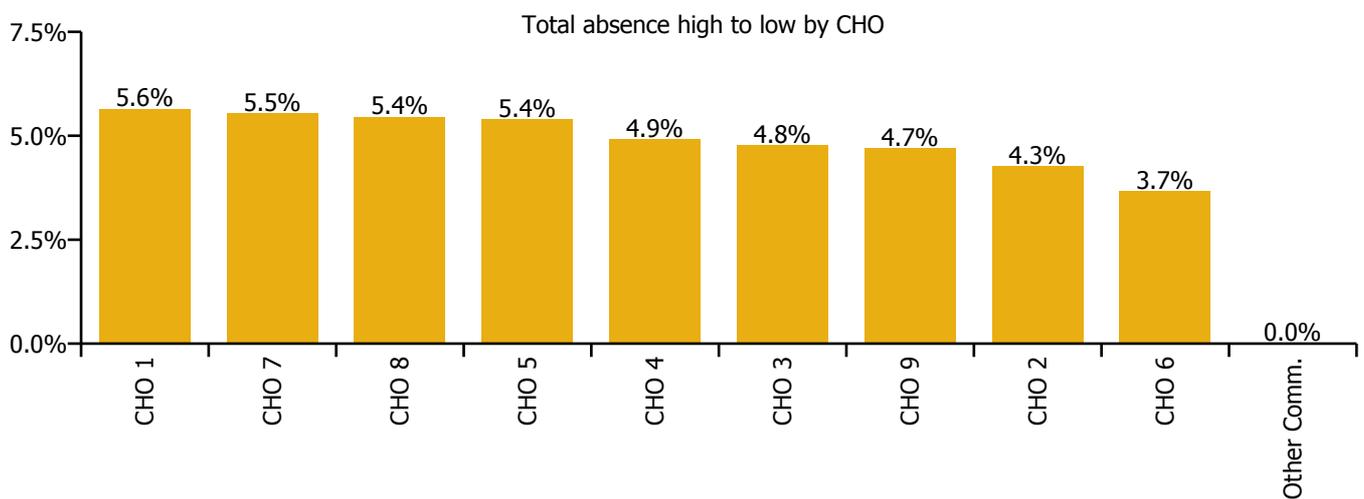
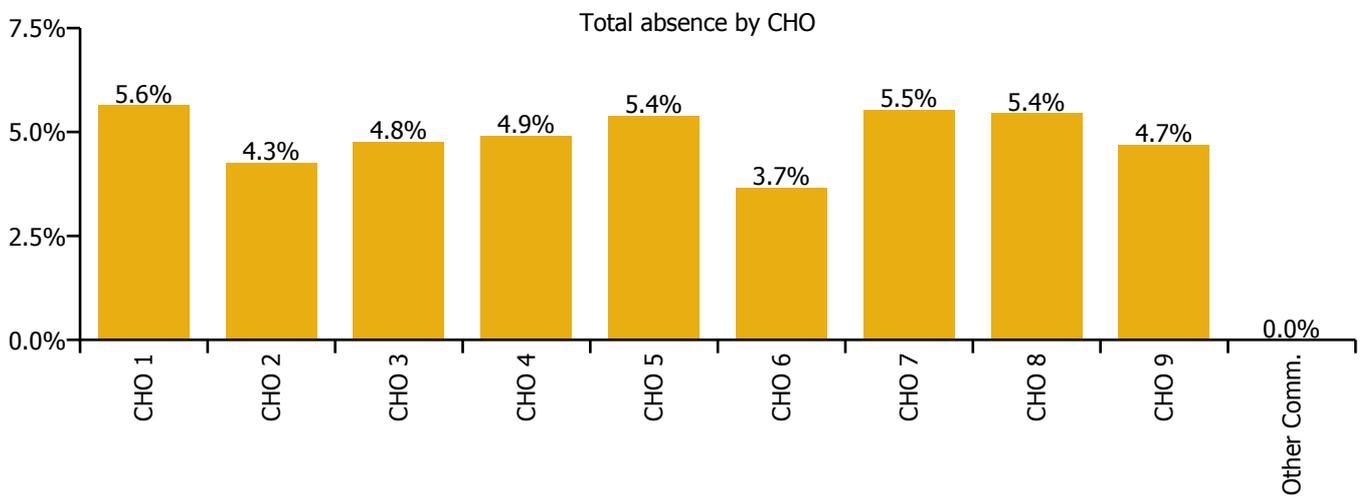


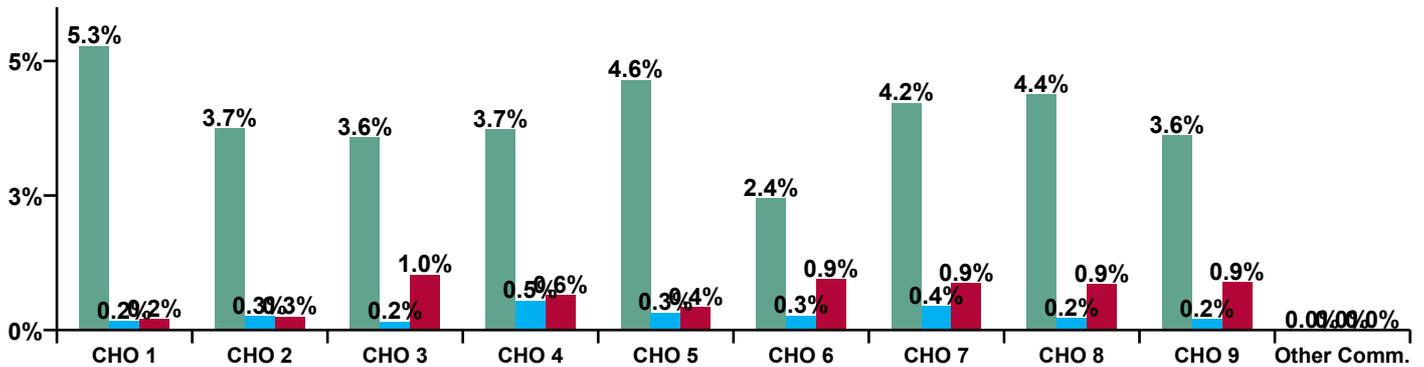
June 2020

Disabilities Absence Rate - by Staff Category: Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Disabilities	4.0%	0.3%	0.7%	5.0%	79.6%	5.9%	14.5%
Medical & Dental	0.1%	0.0%	0.8%	0.9%	9.4%	0.0%	90.6%
Nursing & Midwifery	5.0%	0.3%	0.8%	6.0%	82.4%	4.7%	12.9%
Health & Social Care Professionals	3.0%	0.2%	0.6%	3.7%	79.6%	5.6%	14.8%
Management & Administrative	1.6%	0.1%	0.2%	1.9%	82.7%	5.8%	11.5%
General Support	4.4%	0.2%	1.5%	6.1%	72.0%	2.6%	25.3%
Patient & Client Care	4.3%	0.4%	0.8%	5.5%	78.9%	7.0%	14.0%



Disabilities Absence Rate - by Care Group: Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Disabilities	4.0%	0.3%	0.7%	5.0%	79.6%	5.9%	14.5%
CHO 1	5.3%	0.2%	0.2%	5.6%	93.5%	3.0%	3.6%
Health Service Executive	3.7%	0.4%	0.5%	4.6%	81.9%	7.7%	10.4%
Section 38 Voluntary Agencies	3.8%	0.2%	0.2%	4.2%	89.2%	5.8%	5.0%
CHO 2	3.7%	0.3%	0.3%	4.3%	88.0%	6.1%	5.9%
Health Service Executive	3.3%	0.2%	0.2%	3.6%	91.0%	4.7%	4.3%
Section 38 Voluntary Agencies	3.6%	0.2%	1.1%	4.8%	74.3%	3.2%	22.5%
CHO 3	3.6%	0.2%	1.0%	4.8%	75.2%	3.2%	21.6%
Health Service Executive	3.7%	0.2%	0.9%	4.8%	76.0%	4.8%	19.2%
Section 38 Voluntary Agencies	3.7%	0.6%	0.6%	4.9%	75.8%	11.7%	12.5%
CHO 4	3.7%	0.5%	0.6%	4.9%	75.8%	11.1%	13.1%
CHO 5	4.6%	0.3%	0.4%	5.4%	86.1%	6.0%	7.9%
Health Service Executive							
Section 38 Voluntary Agencies	2.4%	0.3%	0.9%	3.7%	66.8%	7.3%	25.9%
CHO 6	2.4%	0.3%	0.9%	3.7%	66.8%	7.3%	25.9%
Health Service Executive	4.5%	0.2%	0.4%	5.0%	89.1%	3.1%	7.8%
Section 38 Voluntary Agencies	4.2%	0.5%	0.9%	5.6%	75.9%	8.2%	16.0%
CHO 7	4.2%	0.4%	0.9%	5.5%	76.1%	8.1%	15.8%
Health Service Executive	6.7%	0.4%	1.5%	8.6%	77.8%	4.4%	17.8%
Section 38 Voluntary Agencies	3.6%	0.2%	0.6%	4.3%	82.1%	3.7%	14.2%
CHO 8	4.4%	0.2%	0.9%	5.4%	80.3%	4.0%	15.7%
Health Service Executive	5.4%	0.4%		5.8%	92.7%	7.3%	0.0%
Section 38 Voluntary Agencies	3.3%	0.2%	1.0%	4.5%	73.7%	3.5%	22.8%
CHO 9	3.6%	0.2%	0.9%	4.7%	76.9%	4.2%	18.9%
Other Community Services							

Certified, self-certified & COVID-19: Jun 2020

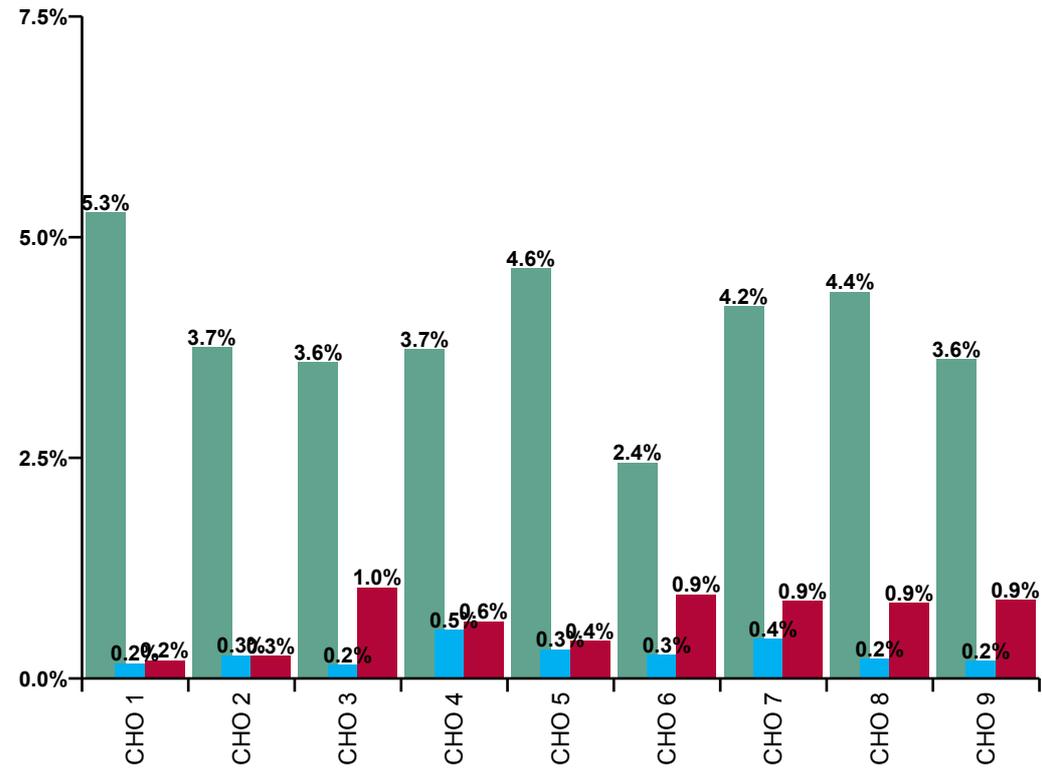
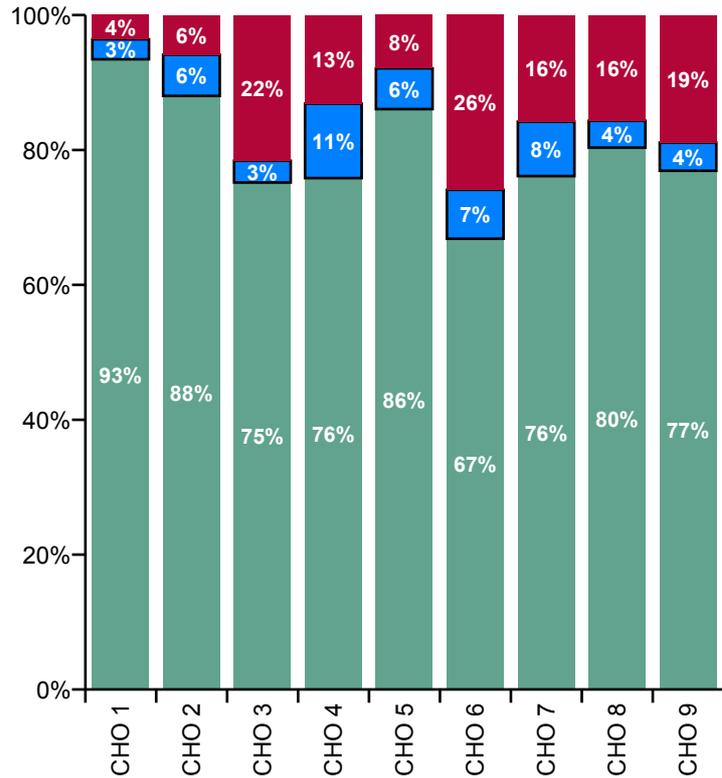


Legend

Certified absence
Self-certified absence
COVID-19 absence

Disabilities Overall Absence Rate - by Care Group & Staff Category: Jun 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Disabilities	0.9%	6.0%	3.7%	1.9%	6.1%	5.5%	4.0%	0.3%	0.7%	5.0%
Health Service Executive	0.0%	5.5%	1.8%	1.5%	4.3%	6.8%	5.3%	0.2%	0.2%	5.6%
CHO 1	0.0%	5.5%	1.8%	1.5%	4.3%	6.8%	5.3%	0.2%	0.2%	5.6%
Health Service Executive	0.0%	6.5%	4.4%	0.0%	0.0%	4.9%	3.7%	0.4%	0.5%	4.6%
Section 38 Voluntary Agencies	0.0%	5.0%	3.3%	2.0%	3.0%	4.8%	3.8%	0.2%	0.2%	4.2%
CHO 2	0.0%	5.4%	3.4%	1.6%	2.6%	4.8%	3.7%	0.3%	0.3%	4.3%
Health Service Executive			2.7%	2.2%	12.0%	4.2%	3.3%	0.2%	0.2%	3.6%
Section 38 Voluntary Agencies	0.0%	6.0%	2.7%	2.9%	8.3%	4.8%	3.6%	0.2%	1.1%	4.8%
CHO 3	0.0%	6.0%	2.7%	2.5%	8.7%	4.7%	3.6%	0.2%	1.0%	4.8%
Health Service Executive	0.0%	7.2%	3.1%	0.7%	2.2%	5.3%	3.7%	0.2%	0.9%	4.8%
Section 38 Voluntary Agencies		6.1%	3.6%	1.9%	5.2%	5.2%	3.7%	0.6%	0.6%	4.9%
CHO 4	0.0%	6.3%	3.5%	1.8%	4.8%	5.2%	3.7%	0.5%	0.6%	4.9%
CHO 5	0.0%	8.5%	3.8%	4.8%	5.9%	5.0%	4.6%	0.3%	0.4%	5.4%
Health Service Executive										
Section 38 Voluntary Agencies	0.0%	2.2%	4.4%	2.0%	3.0%	4.0%	2.4%	0.3%	0.9%	3.7%
CHO 6	0.0%	2.2%	4.4%	2.0%	3.0%	4.0%	2.4%	0.3%	0.9%	3.7%
Health Service Executive			7.5%	0.0%		0.0%	4.5%	0.2%	0.4%	5.0%
Section 38 Voluntary Agencies	3.4%	8.0%	3.1%	1.0%	6.7%	5.9%	4.2%	0.5%	0.9%	5.6%
CHO 7	3.4%	8.0%	3.4%	0.9%	6.7%	5.9%	4.2%	0.4%	0.9%	5.5%
Health Service Executive	0.0%	9.2%	4.8%	3.4%	18.2%	11.3%	6.7%	0.4%	1.5%	8.6%
Section 38 Voluntary Agencies	0.0%	2.9%	4.4%	0.4%	3.7%	5.4%	3.6%	0.2%	0.6%	4.3%
CHO 8	0.0%	4.8%	4.5%	1.9%	5.6%	6.9%	4.4%	0.2%	0.9%	5.4%

Disabilities Overall Absence Rate - by Care Group & Staff Category: Jun 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Disabilities	0.9%	6.0%	3.7%	1.9%	6.1%	5.5%	4.0%	0.3%	0.7%	5.0%
Health Service Executive	0.0%	8.2%	4.5%	2.8%	15.5%	3.2%	5.4%	0.4%		5.8%
Section 38 Voluntary Agencies	0.2%	5.0%	3.9%	1.8%	7.0%	5.1%	3.3%	0.2%	1.0%	4.5%
CHO 9	0.2%	5.8%	3.9%	1.9%	7.2%	4.8%	3.6%	0.2%	0.9%	4.7%
Other Community Services				0.0%						0.0%



Certified absence
Self-certified absence
COVID-19 absence

Social Care Absence Rate - by Care Group, Staff Category & Absence type: Jun 2020

CHO 1 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	5.3%	0.2%	0.2%	5.6%	93.5%	3.0%	3.6%
Medical & Dental							
Nursing & Midwifery	5.1%	0.2%	0.2%	5.5%	93.8%	3.4%	2.8%
Health & Social Care Professionals	1.2%	0.3%	0.3%	1.8%	69.5%	14.0%	16.5%
Management & Administrative	1.5%	0.1%		1.5%	96.5%	3.5%	0.0%
General Support	4.2%	0.1%		4.3%	97.8%	2.2%	0.0%
Patient & Client Care	6.3%	0.2%	0.3%	6.8%	93.7%	2.5%	3.9%

CHO 2 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	3.7%	0.3%	0.3%	4.3%	88.0%	6.1%	5.9%
Medical & Dental							
Nursing & Midwifery	5.2%	0.1%	0.0%	5.4%	97.2%	2.2%	0.7%
Health & Social Care Professionals	2.8%	0.3%	0.3%	3.4%	83.2%	9.0%	7.9%
Management & Administrative	1.5%	0.1%		1.6%	93.7%	6.3%	0.0%
General Support	1.6%	0.1%	0.8%	2.6%	64.2%	3.0%	32.8%
Patient & Client Care	4.1%	0.3%	0.3%	4.8%	86.6%	6.9%	6.5%

CHO 3 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	3.6%	0.2%	1.0%	4.8%	75.2%	3.2%	21.6%
Medical & Dental							
Nursing & Midwifery	5.1%	0.0%	0.9%	6.0%	84.3%	0.3%	15.4%
Health & Social Care Professionals	1.9%	0.1%	0.7%	2.7%	70.2%	5.4%	24.4%
Management & Administrative	1.5%	0.2%	0.8%	2.5%	58.1%	8.7%	33.2%
General Support	7.6%	0.1%	1.0%	8.7%	87.6%	0.7%	11.7%
Patient & Client Care	3.3%	0.2%	1.2%	4.7%	69.6%	4.7%	25.7%

CHO 4 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	3.7%	0.5%	0.6%	4.9%	75.8%	11.1%	13.1%
Medical & Dental							
Nursing & Midwifery	4.9%	0.3%	1.1%	6.3%	77.7%	5.4%	17.0%
Health & Social Care Professionals	3.2%	0.2%	0.1%	3.5%	91.7%	6.7%	1.6%
Management & Administrative	1.5%	0.2%	0.1%	1.8%	86.3%	9.0%	4.7%
General Support	3.3%	0.4%	1.1%	4.8%	68.9%	8.3%	22.7%
Patient & Client Care	3.8%	0.8%	0.7%	5.2%	72.3%	14.4%	13.3%

CHO 5 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	4.6%	0.3%	0.4%	5.4%	86.1%	6.0%	7.9%
Medical & Dental							
Nursing & Midwifery	7.6%	0.5%	0.3%	8.5%	90.1%	6.2%	3.7%
Health & Social Care Professionals	3.0%	0.2%	0.5%	3.8%	80.7%	5.1%	14.2%
Management & Administrative	4.4%	0.0%	0.3%	4.8%	92.9%	0.9%	6.2%
General Support	5.5%	0.4%		5.9%	92.8%	7.2%	0.0%
Patient & Client Care	4.2%	0.3%	0.5%	5.0%	84.2%	6.7%	9.1%

CHO 6 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	2.4%	0.3%	0.9%	3.7%	66.8%	7.3%	25.9%
Medical & Dental							
Nursing & Midwifery	1.6%	0.2%	0.3%	2.2%	75.1%	11.0%	13.9%
Health & Social Care Professionals	2.7%	0.3%	1.3%	4.4%	62.7%	6.8%	30.5%
Management & Administrative	1.6%	0.1%	0.3%	2.0%	79.4%	5.1%	15.5%
General Support	2.7%	0.3%		3.0%	91.0%	9.0%	0.0%
Patient & Client Care	2.7%	0.3%	1.1%	4.0%	66.1%	7.3%	26.7%

CHO 7 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	4.2%	0.4%	0.9%	5.5%	76.1%	8.1%	15.8%
Medical & Dental			3.4%	3.4%	0.0%	0.0%	100.0%
Nursing & Midwifery	5.8%	0.6%	1.6%	8.0%	72.9%	6.9%	20.1%
Health & Social Care Professionals	2.4%	0.3%	0.7%	3.4%	70.1%	8.5%	21.4%
Management & Administrative	0.7%	0.2%		0.9%	75.3%	24.7%	0.0%
General Support	5.2%	0.2%	1.3%	6.7%	77.8%	2.6%	19.5%
Patient & Client Care	4.7%	0.5%	0.7%	5.9%	79.1%	9.1%	11.9%

CHO 8 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	4.4%	0.2%	0.9%	5.4%	80.3%	4.0%	15.7%
Medical & Dental							
Nursing & Midwifery	4.2%	0.3%	0.3%	4.8%	86.9%	6.0%	7.1%
Health & Social Care Professionals	3.9%	0.1%	0.5%	4.5%	86.3%	2.9%	10.8%
Management & Administrative	1.4%	0.1%	0.3%	1.9%	76.9%	4.6%	18.5%
General Support	4.8%		0.7%	5.6%	86.7%	0.0%	13.3%
Patient & Client Care	5.2%	0.3%	1.4%	6.9%	75.7%	3.8%	20.5%

CHO 9 by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	3.6%	0.2%	0.9%	4.7%	76.9%	4.2%	18.9%
Medical & Dental	0.2%			0.2%	100.0%	0.0%	0.0%
Nursing & Midwifery	4.5%	0.3%	1.1%	5.8%	76.9%	4.6%	18.5%
Health & Social Care Professionals	3.3%	0.2%	0.5%	3.9%	84.4%	4.0%	11.6%
Management & Administrative	1.5%	0.0%	0.4%	1.9%	78.7%	2.4%	18.9%
General Support	3.8%	0.1%	3.3%	7.2%	52.9%	1.2%	46.0%
Patient & Client Care	3.8%	0.2%	0.8%	4.8%	78.4%	5.1%	16.5%

Other Community Services by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Disabilities	0.0%	0.0%	0.0%	0.0%			
Medical & Dental							
Nursing & Midwifery							#DIV/0
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative							
General Support	#DIV/0	#DIV/0	#DIV/0				
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

Disabilities Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Disabilities: 2020 overall	6.9%	6.2%	5.5%	7.1%	7.2%	5.6%	8.4%	7.5%	9.4%	6.3%	6.7%	0.0%	7.0%	4.7%	0.4%	1.8%
<i>Medical & Dental</i>	<i>0.0%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>17.1%</i>	<i>0.0%</i>	<i>0.0%</i>	<i>8.3%</i>	<i>0.0%</i>	<i>3.1%</i>	<i>1.4%</i>	<i>1.6%</i>		2.8%	<i>1.6%</i>		<i>1.3%</i>
<i>Nursing & Midwifery</i>	<i>7.9%</i>	<i>7.0%</i>	<i>6.8%</i>	<i>8.3%</i>	<i>9.0%</i>	<i>5.5%</i>	<i>10.7%</i>	<i>8.3%</i>	<i>10.6%</i>	<i>6.6%</i>	<i>7.7%</i>		8.2%	<i>5.4%</i>	<i>0.4%</i>	<i>2.3%</i>
<i>Health & Social Care Professionals</i>	<i>3.5%</i>	<i>5.8%</i>	<i>4.1%</i>	<i>5.0%</i>	<i>6.3%</i>	<i>6.7%</i>	<i>5.9%</i>	<i>5.7%</i>	<i>7.3%</i>	<i>5.9%</i>	<i>6.0%</i>		5.7%	<i>3.8%</i>	<i>0.4%</i>	<i>1.6%</i>
<i>Management & Administrative</i>	<i>3.0%</i>	<i>2.2%</i>	<i>2.6%</i>	<i>3.3%</i>	<i>4.9%</i>	<i>3.1%</i>	<i>2.8%</i>	<i>4.5%</i>	<i>4.7%</i>	<i>3.1%</i>	<i>3.2%</i>	<i>0.0%</i>	3.3%	<i>2.4%</i>	<i>0.2%</i>	<i>0.7%</i>
<i>General Support</i>	<i>4.9%</i>	<i>3.5%</i>	<i>6.4%</i>	<i>8.5%</i>	<i>11.8%</i>	<i>4.1%</i>	<i>8.1%</i>	<i>10.0%</i>	<i>20.9%</i>	<i>7.9%</i>	<i>8.3%</i>		7.6%	<i>5.2%</i>	<i>0.3%</i>	<i>2.2%</i>
<i>Patient & Client Care</i>	<i>7.3%</i>	<i>7.0%</i>	<i>5.6%</i>	<i>7.6%</i>	<i>7.1%</i>	<i>5.5%</i>	<i>9.3%</i>	<i>8.3%</i>	<i>8.3%</i>	<i>7.1%</i>	<i>7.3%</i>		7.5%	<i>5.2%</i>	<i>0.3%</i>	<i>2.2%</i>
Total June:	5.6%	4.3%	4.8%	4.9%	5.4%	3.7%	5.5%	5.4%	5.8%	4.5%	4.7%	0.0%	5.0%	4.0%	0.3%	0.7%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%	0.2%		0.9%	<i>0.1%</i>		<i>0.8%</i>
Nursing & Midwifery	5.5%	5.4%	6.0%	6.3%	8.5%	2.2%	8.0%	4.8%	8.2%	5.0%	5.8%		6.0%	<i>5.0%</i>	<i>0.3%</i>	<i>0.8%</i>
Health & Social Care Professionals	1.8%	3.4%	2.7%	3.5%	3.8%	4.4%	3.4%	4.5%	4.5%	3.9%	3.9%		3.7%	<i>3.0%</i>	<i>0.2%</i>	<i>0.6%</i>
Management & Administrative	1.5%	1.6%	2.5%	1.8%	4.8%	2.0%	0.9%	1.9%	2.8%	1.8%	1.9%	<i>0.0%</i>	1.9%	<i>1.6%</i>	<i>0.1%</i>	<i>0.2%</i>
General Support	4.3%	2.6%	8.7%	4.8%	5.9%	3.0%	6.7%	5.6%	15.5%	7.0%	7.2%		6.1%	<i>4.4%</i>	<i>0.2%</i>	<i>1.5%</i>
Patient & Client Care	6.8%	4.8%	4.7%	5.2%	5.0%	4.0%	5.9%	6.9%	3.2%	5.1%	4.8%		5.5%	<i>4.3%</i>	<i>0.4%</i>	<i>0.8%</i>
Total May:	6.2%	6.2%	5.9%	7.7%	6.9%	5.4%	9.2%	8.4%	6.8%	6.4%	6.5%	0.0%	7.2%	4.5%	0.2%	2.5%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	8.1%	0.0%	0.0%	0.0%		2.1%	<i>1.6%</i>		<i>0.4%</i>
Nursing & Midwifery	6.6%	7.3%	7.6%	9.2%	9.0%	4.8%	14.2%	8.7%	8.8%	7.2%	7.7%		8.7%	<i>5.5%</i>	<i>0.3%</i>	<i>2.9%</i>
Health & Social Care Professionals	2.0%	4.4%	3.3%	5.9%	4.4%	7.5%	6.3%	5.8%	4.9%	6.0%	5.9%		5.6%	<i>3.1%</i>	<i>0.1%</i>	<i>2.3%</i>
Management & Administrative	2.4%	1.9%	2.4%	1.2%	3.8%	3.8%	2.0%	2.9%	0.0%	3.4%	3.2%	<i>0.0%</i>	2.6%	<i>1.8%</i>	<i>0.1%</i>	<i>0.7%</i>
General Support	4.8%	3.4%	8.1%	9.5%	21.9%	4.3%	7.6%	12.4%	26.9%	5.8%	6.4%		7.6%	<i>5.3%</i>	<i>0.1%</i>	<i>2.3%</i>
Patient & Client Care	7.0%	7.6%	6.2%	8.3%	7.1%	4.1%	9.6%	10.2%	4.5%	7.6%	7.0%		7.9%	<i>4.9%</i>	<i>0.3%</i>	<i>2.6%</i>
Total April:	8.8%	9.0%	6.0%	11.9%	10.2%	10.9%	15.8%	12.1%	15.3%	9.1%	9.9%	0.0%	10.9%	5.2%	0.4%	5.3%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	42.0%	0.0%	3.5%	0.2%	0.3%		2.6%	<i>0.4%</i>		<i>2.2%</i>
Nursing & Midwifery	9.7%	10.7%	7.9%	15.4%	12.0%	13.6%	22.3%	15.6%	16.6%	10.5%	12.2%		13.6%	<i>5.8%</i>	<i>0.6%</i>	<i>7.1%</i>
Health & Social Care Professionals	4.1%	6.6%	3.7%	6.8%	9.4%	13.1%	11.4%	6.7%	12.9%	8.0%	8.2%		8.3%	<i>3.7%</i>	<i>0.5%</i>	<i>4.1%</i>
Management & Administrative	3.2%	1.6%	2.6%	2.6%	4.9%	3.2%	3.3%	5.3%	2.9%	3.3%	3.2%	<i>0.0%</i>	3.4%	<i>1.8%</i>	<i>0.1%</i>	<i>1.5%</i>
General Support	5.3%	4.9%	6.3%	18.1%	17.2%	6.3%	13.7%	17.5%	37.6%	13.2%	14.0%		12.8%	<i>6.0%</i>	<i>0.2%</i>	<i>6.6%</i>
Patient & Client Care	9.7%	10.9%	6.2%	12.7%	10.4%	10.8%	16.9%	13.9%	14.5%	11.3%	11.9%		12.0%	<i>6.2%</i>	<i>0.4%</i>	<i>5.4%</i>
Total March:	9.2%	6.8%	6.8%	8.1%	7.7%	6.0%	9.6%	7.2%	11.3%	8.1%	8.5%	0.0%	8.0%	5.1%	0.4%	2.6%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	4.7%	0.0%	9.3%	3.7%	4.9%		3.1%	<i>1.2%</i>		<i>1.9%</i>
Nursing & Midwifery	10.7%	7.3%	8.2%	8.9%	9.9%	6.1%	11.0%	8.1%	12.1%	7.0%	8.4%		9.0%	<i>5.8%</i>	<i>0.4%</i>	<i>2.8%</i>
Health & Social Care Professionals	7.0%	6.1%	5.9%	5.9%	7.3%	7.6%	6.2%	6.1%	13.5%	9.0%	9.1%		7.1%	<i>4.3%</i>	<i>0.3%</i>	<i>2.5%</i>
Management & Administrative	5.3%	2.0%	3.8%	5.5%	4.9%	2.6%	5.0%	6.8%	5.5%	4.3%	4.4%	<i>0.0%</i>	4.7%	<i>2.7%</i>	<i>0.2%</i>	<i>1.7%</i>
General Support	5.0%	5.1%	5.0%	9.3%	11.2%	3.3%	9.3%	7.9%	16.2%	8.4%	8.7%		7.9%	<i>5.1%</i>	<i>0.3%</i>	<i>2.5%</i>
Patient & Client Care	9.3%	7.8%	7.0%	8.6%	7.5%	5.7%	11.1%	7.5%	10.1%	8.8%	9.0%		8.5%	<i>5.5%</i>	<i>0.4%</i>	<i>2.6%</i>
Total February:	5.5%	5.3%	4.4%	4.9%	6.0%	3.7%	4.9%	5.3%	8.4%	4.7%	5.2%	0.0%	5.0%	4.6%	0.5%	
Medical & Dental	0.0%	0.0%	0.0%	42.9%	0.0%	0.0%	0.0%	0.0%	8.3%	5.2%	5.7%		4.3%	<i>4.3%</i>		
Nursing & Midwifery	7.2%	5.5%	5.3%	4.8%	6.6%	3.0%	4.4%	5.8%	8.8%	4.6%	5.8%		5.6%	<i>5.1%</i>	<i>0.5%</i>	
Health & Social Care Professionals	2.8%	6.2%	3.8%	3.5%	6.2%	3.6%	3.7%	4.7%	3.3%	4.5%	4.4%		4.4%	<i>4.0%</i>	<i>0.5%</i>	
Management & Administrative	4.0%	2.4%	1.5%	3.7%	5.7%	3.5%	2.3%	5.2%	8.9%	3.2%	3.5%	<i>0.0%</i>	3.5%	<i>3.2%</i>	<i>0.3%</i>	
General Support	3.6%	2.1%	5.5%	3.6%	6.0%	3.6%	5.6%	6.3%	15.7%	6.1%	6.4%		5.0%	<i>4.6%</i>	<i>0.4%</i>	
Patient & Client Care	4.9%	5.5%	4.4%	5.5%	5.9%	4.0%	5.8%	5.2%	8.6%	5.0%	5.6%		5.3%	<i>4.8%</i>	<i>0.5%</i>	
Total January:	6.2%	6.3%	5.1%	5.3%	6.9%	4.0%	5.5%	6.4%	8.5%	4.6%	5.2%	0.0%	5.6%	5.0%	0.6%	
Medical & Dental	0.0%	0.0%	0.0%	34.6%	0.0%	0.0%	0.0%	0.0%	0.0%	8.6%	7.1%		4.6%	<i>4.6%</i>		
Nursing & Midwifery	7.6%	6.3%	5.8%	5.6%	8.1%	2.8%	4.2%	6.5%	8.8%	5.0%	6.1%		6.0%	<i>5.4%</i>	<i>0.6%</i>	
Health & Social Care Professionals	3.6%	8.0%	5.2%	4.6%	6.4%	4.2%	4.4%	6.2%	4.9%	4.0%	4.1%		5.0%	<i>4.4%</i>	<i>0.5%</i>	
Management & Administrative	1.6%	3.6%	2.7%	4.3%	5.0%	3.4%	3.5%	4.5%	7.1%	2.7%	3.0%	<i>0.0%</i>	3.5%	<i>3.1%</i>	<i>0.4%</i>	
General Support	6.4%	3.8%	4.7%	5.2%	11.5%	4.2%	5.8%	10.7%	13.1%	6.7%	6.9%		6.2%	<i>5.7%</i>	<i>0.5%</i>	
Patient & Client Care	6.0%	6.2%	5.0%	5.5%	6.8%	4.4%	6.7%	6.3%	9.2%	4.9%	5.6%		5.9%	<i>5.3%</i>	<i>0.6%</i>	
Disabilities: 2019 overall	7.2%	4.8%	4.4%	4.9%	5.4%	4.0%	4.6%	5.0%	6.6%	4.3%	4.6%		4.9%	4.4%	0.5%	
<i>Medical & Dental</i>	<i>0.6%</i>	<i>1.6%</i>	<i>0.4%</i>	<i>9.4%</i>	<i>0.1%</i>	<i>0.0%</i>	<i>0.3%</i>	<i>0.5%</i>	<i>0.0%</i>	<i>1.7%</i>	<i>1.6%</i>		1.3%	<i>1.2%</i>	<i>0.1%</i>	
<i>Nursing & Midwifery</i>	<i>9.7%</i>	<i>5.9%</i>	<i>5.1%</i>	<i>6.0%</i>	<i>5.8%</i>	<i>4.0%</i>	<i>4.3%</i>	<i>5.2%</i>	<i>7.3%</i>	<i>4.3%</i>	<i>4.9%</i>		5.6%	<i>5.2%</i>	<i>0.5%</i>	
<i>Health & Social Care Professionals</i>	<i>3.1%</i>	<i>4.2%</i>	<i>4.2%</i>	<i>4.3%</i>	<i>5.7%</i>	<i>4.0%</i>	<i>3.5%</i>	<i>4.9%</i>	<i>3.1%</i>	<i>4.0%</i>	<i>4.0%</i>		4.2%	<i>3.8%</i>	<i>0.4%</i>	
<i>Management & Administrative</i>	<i>1.5%</i>	<i>2.3%</i>	<i>3.9%</i>	<i>2.8%</i>	<i>4.8%</i>	<i>2.9%</i>	<i>3.6%</i>	<i>3.5%</i>	<i>4.1%</i>	<i>3.8%</i>	<i>3.8%</i>		3.3%	<i>3.0%</i>	<i>0.3%</i>	
<i>General Support</i>	<i>4.7%</i>	<i>3.6%</i>	<i>5.9%</i>	<i>4.5%</i>	<i>7.0%</i>	<i>7.4%</i>	<i>4.8%</i>	<i>5.2%</i>	<i>6.4%</i>	<i>4.3%</i>	<i>4.4%</i>		4.8%	<i>4.5%</i>	<i>0.3%</i>	
<i>Patient & Client Care</i>	<i>7.2%</i>	<i>5.1%</i>	<i>4.1%</i>	<i>5.0%</i>	<i>5.2%</i>	<i>4.1%</i>	<i>5.5%</i>	<i>5.2%</i>	<i>7.6%</i>	<i>5.0%</i>	<i>5.3%</i>		5.2%	<i>4.5%</i>	<i>0.3%</i>	

