

Disabilities Employment Report : JUN 2025

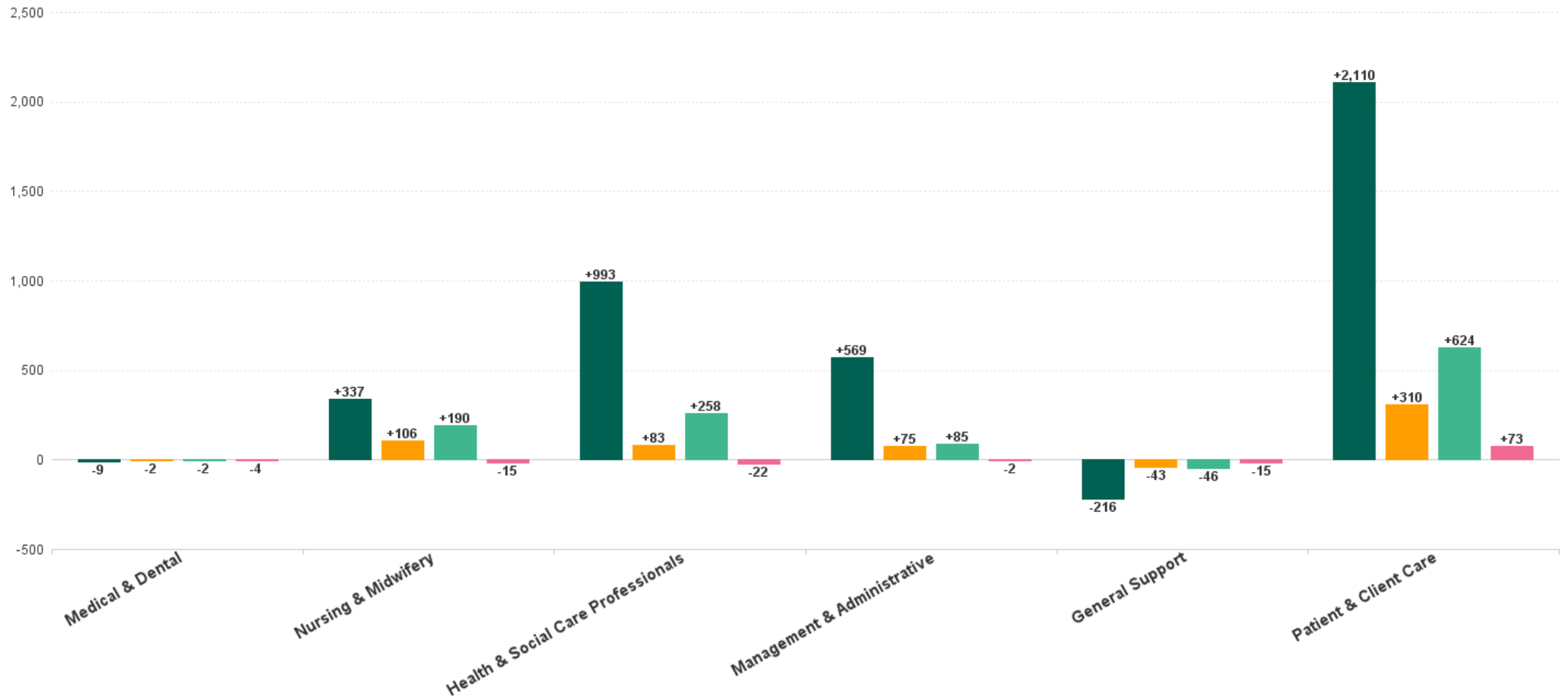
Employment Report by Staff Group

JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Overall	18,273	20,565	21,528	22,041	22,057	+963	+529	+15	+1,492	+3,784	+7.25%	25,902
Consultants	24	22	19	17	17	-3	-2	-0	-5	-7	-23.01%	23
Registrars	13	9	12	14	13	+3	+1	-1	+4	+0	+44.93%	13
SHO/ Interns	7	14	10	11	9	-4	-1	-2	-5	+2	-33.29%	11
Medical/ Dental, other	14	12	11	11	10	-1	-1	-1	-2	-5	-18.20%	14
Medical & Dental	58	57	51	53	49	-6	-2	-4	-8	-9	-13.82%	61
Nurse/ Midwife Manager	892	968	974	994	1,006	+6	+32	+11	+38	+114	+3.95%	1,081
Nurse/ Midwife Specialist & AN/MP	62	80	84	84	81	+4	-3	-3	+1	+19	+1.63%	88
Staff Nurse/ Staff Midwife	2,569	2,594	2,703	2,747	2,732	+109	+29	-15	+138	+163	+5.32%	3,112
Public Health Nurse	6	11	9	9	9	-2	+0	-0	-2	+3	-14.37%	11
Pre-registration Nurse/ Midwife Intern	28	27	22	82	82	-6	+60	-0	+55	+54	+199.38%	168
Nursing/ Midwifery awaiting registration	14	4	7	1	0	+3	-7	-0	-4	-14	-97.50%	1
Nursing/ Midwifery Student	42	31	29	83	82	-3	+53	-0	+51	+40	+161.60%	169
Nursing/ Midwifery other	22	27	26	28	20	-1	-6	-8	-6	-2	-23.87%	23
Nursing & Midwifery	3,593	3,710	3,825	3,945	3,930	+115	+106	-15	+220	+337	+5.94%	4,484
Speech & Language Therapists	292	283	316	336	338	+33	+22	+2	+54	+46	+19.19%	390
Physiotherapists	189	204	236	239	242	+32	+7	+3	+38	+53	+18.80%	280
Occupational Therapists	263	327	359	369	365	+32	+5	-4	+38	+101	+11.51%	411
Dietitians	18	28	34	36	36	+5	+2	+0	+8	+18	+28.07%	43
Therapy Professions	763	843	945	980	981	+102	+36	+1	+138	+219	+16.41%	1,124
Health Science/ Diagnostics	20	22	23	23	22	+1	-1	-1	+0	+2	+1.15%	24
Social Care	2,595	3,107	3,214	3,266	3,247	+107	+33	-18	+140	+652	+4.50%	3,804
Social Workers	219	255	278	284	282	+23	+4	-2	+27	+63	+10.55%	321
Psychologists	202	243	271	278	275	+28	+4	-2	+32	+73	+13.32%	310
Pharmacy	7	8	6	8	8	-3	+2	-0	-1	+1	-9.17%	10
H&SC, Other	85	68	64	68	68	-4	+4	+1	-0	-17	-0.22%	82
Health & Social Care Professionals	3,890	4,547	4,801	4,906	4,883	+254	+83	-22	+337	+993	+7.41%	5,675
Management (VIII & above)	180	238	240	252	257	+3	+16	+5	+19	+77	+7.97%	262
Administrative/ Supervisory (V to VII)	477	776	792	838	830	+17	+37	-8	+54	+352	+6.95%	880
Clerical (III & IV)	660	804	779	799	801	-25	+22	+1	-3	+140	-0.39%	947
Management & Administrative	1,317	1,817	1,811	1,888	1,887	-6	+75	-2	+70	+569	+3.84%	2,089
Support	733	552	550	515	505	-3	-44	-9	-47	-228	-8.54%	731
Maintenance/ Technical	124	144	135	142	136	-10	+2	-6	-8	+12	-5.57%	147
General Support	857	697	684	657	642	-13	-43	-15	-55	-216	-7.92%	878
Health Care Assistants	6,918	7,947	8,493	8,713	8,774	+546	+281	+61	+827	+1,856	+10.41%	10,510
Care, other	1,638	1,791	1,862	1,879	1,892	+71	+29	+12	+101	+253	+5.62%	2,205
Patient & Client Care	8,556	9,738	10,355	10,592	10,666	+617	+310	+73	+928	+2,110	+9.53%	12,715



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2024 ■ WTE change since JUN 2024 ■ WTE change since MAY 2025



Disabilities Report by Health Region & Staff Category: JUN 2025

JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE Dublin & Midlands	4,210	5,069	5,295	5,414	5,430	+226	+136	+16	+361	+1,220	7.13%	6,469
Medical & Dental	15	16	15	17	14	-1	-1	-2	-2	-0	-10.21%	16
Nursing & Midwifery	688	780	780	809	806	-0	+27	-3	+26	+119	3.38%	926
Health & Social Care Professionals	901	1,137	1,219	1,253	1,250	+82	+31	-2	+114	+349	9.99%	1,440
Management & Administrative	304	436	428	444	444	-8	+16	+0	+8	+140	1.94%	489
General Support	231	227	216	224	220	-11	+4	-4	-7	-11	-3.00%	304
Patient & Client Care	2,071	2,473	2,637	2,668	2,695	+164	+58	+27	+221	+624	8.95%	3,294
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE West & North West	2,737	3,186	3,415	3,543	3,549	+230	+134	+6	+363	+812	11.41%	4,130
Medical & Dental	8	7	7	7	7	-0	+0	+0	+0	-1	0.13%	9
Nursing & Midwifery	631	607	630	658	655	+22	+25	-4	+47	+23	7.77%	755
Health & Social Care Professionals	379	576	641	664	659	+64	+18	-5	+83	+280	14.39%	757
Management & Administrative	185	271	269	281	276	-1	+6	-5	+5	+91	1.82%	305
General Support	112	91	98	68	68	+7	-30	+0	-23	-43	-24.96%	105
Patient & Client Care	1,422	1,633	1,771	1,864	1,884	+138	+113	+20	+251	+462	15.38%	2,199

JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE Dublin & South East	2,686	2,935	3,065	3,140	3,141	+129	+77	+2	+206	+456	7.01%	3,613
Medical & Dental	5	6	2	1	1	-4	-1	+0	-5	-4	-83.33%	1
Nursing & Midwifery	435	440	462	468	472	+22	+10	+4	+32	+37	7.27%	515
Health & Social Care Professionals	657	696	721	733	727	+25	+6	-6	+31	+70	4.45%	836
Management & Administrative	246	332	325	355	355	-7	+30	-0	+23	+109	6.88%	387
General Support	52	41	43	43	43	+2	-0	-0	+2	-9	4.01%	56
Patient & Client Care	1,291	1,420	1,512	1,540	1,544	+92	+32	+4	+123	+253	8.69%	1,818
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE Midwest	1,823	2,048	2,136	2,204	2,194	+87	+58	-10	+145	+370	7.10%	2,597
Medical & Dental	2	1	1	1	1	-0	-0	-0	-0	-1	-19.70%	2
Nursing & Midwifery	351	358	364	385	385	+6	+21	-1	+26	+33	7.35%	427
Health & Social Care Professionals	359	372	390	395	384	+18	-6	-11	+12	+25	3.30%	446
Management & Administrative	107	136	146	148	149	+10	+3	+1	+13	+42	9.21%	160
General Support	67	73	72	74	70	-1	-2	-4	-3	+3	-3.96%	82
Patient & Client Care	937	1,109	1,164	1,201	1,206	+55	+43	+5	+97	+269	8.78%	1,480
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE Dublin & North East	4,385	4,633	4,796	4,860	4,861	+162	+65	+1	+228	+476	4.91%	5,715
Medical & Dental	27	25	25	25	24	-0	-1	-1	-1	-3	-4.30%	30
Nursing & Midwifery	1,074	1,111	1,157	1,183	1,174	+46	+16	-10	+63	+100	5.64%	1,338
Health & Social Care Professionals	1,189	1,304	1,343	1,365	1,367	+40	+24	+2	+64	+178	4.90%	1,631
Management & Administrative	310	432	424	435	441	-9	+17	+5	+8	+130	1.92%	493
General Support	245	171	167	163	156	-3	-12	-7	-15	-89	-8.79%	199
Patient & Client Care	1,540	1,591	1,680	1,688	1,700	+89	+20	+12	+109	+160	6.85%	2,024



JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE South West	2,425	2,686	2,815	2,866	2,866	+128	+51	-0	+179	+441	6.67%	3,362
Medical & Dental	2	2	2	2	2	-0	+0	+0	-0	+0	-1.58%	3
Nursing & Midwifery	414	414	433	442	440	+19	+7	-3	+26	+26	6.25%	523
Health & Social Care Professionals	405	462	487	496	496	+25	+8	+0	+33	+91	7.21%	565
Management & Administrative	160	203	212	210	206	+9	-5	-3	+4	+47	1.85%	239
General Support	150	94	88	85	85	-6	-4	+0	-9	-66	-9.98%	132
Patient & Client Care	1,295	1,512	1,593	1,632	1,638	+81	+45	+6	+126	+343	8.31%	1,900
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE Centre	6	7	7	16	16	+0	+9	+0	+9	+10	127.14%	16

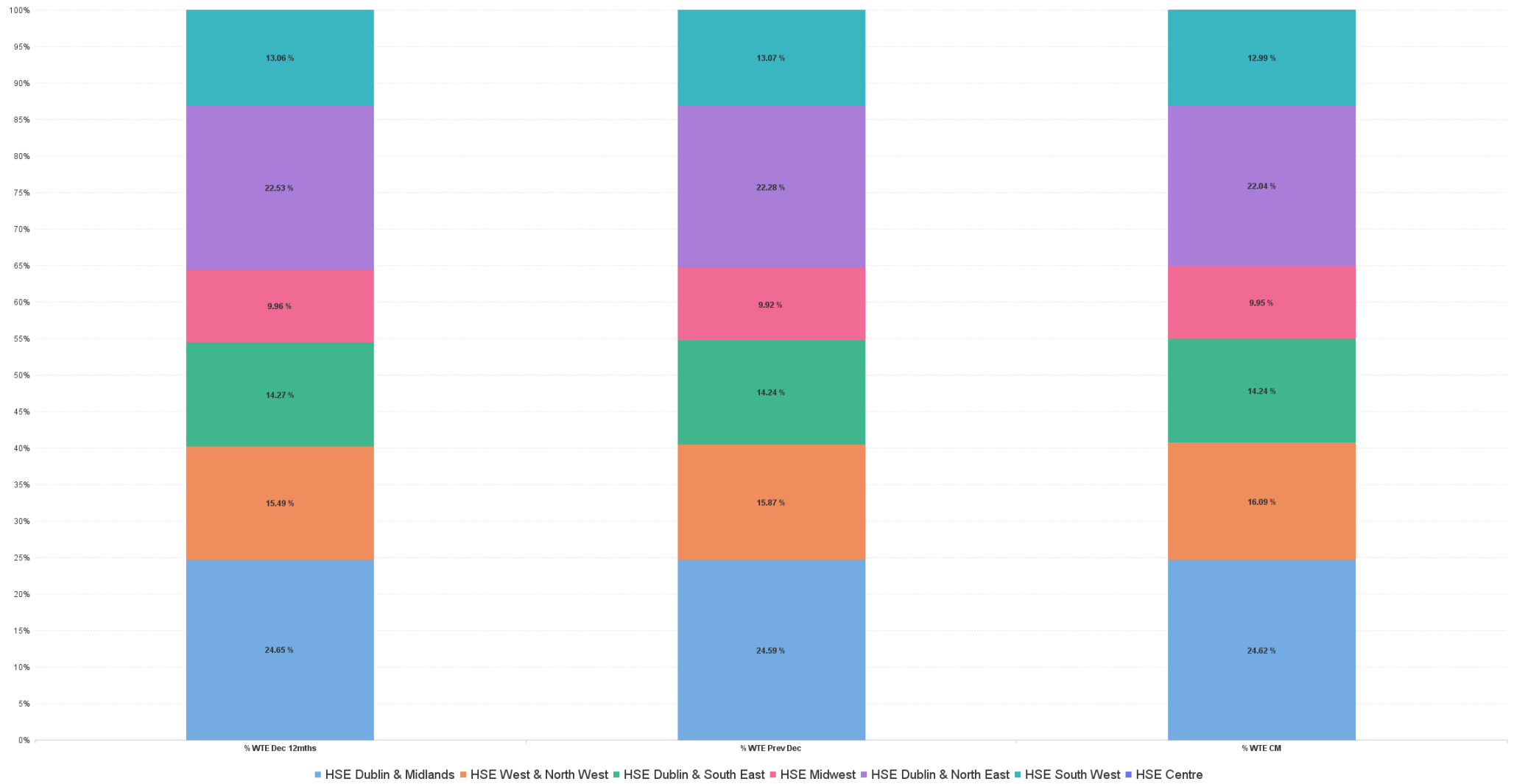
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Total HSE Dublin & Midlands	4,210	5,069	5,295	5,414	5,430	+226	+136	+16	+361	+1,220	7.13%	6,469
Dublin South City and West	1,368	1,728	1,846	1,931	1,942	+117	+96	+11	+213	+574	12.33%	2,247
Dublin South West	1,200	1,267	1,284	1,300	1,285	+17	+0	-15	+18	+85	1.38%	1,466
Midlands	1,229	1,508	1,593	1,600	1,621	+85	+28	+21	+113	+392	7.47%	1,996
Kildare West Wicklow	414	565	571	583	583	+6	+11	-0	+18	+169	3.16%	760
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE West & North West	2,737	3,186	3,415	3,543	3,549	+230	+134	+6	+363	+812	11.41%	4,130
Galway Roscommon	1,299	1,541	1,717	1,778	1,782	+176	+65	+4	+241	+483	15.65%	2,169
Mayo	198	217	221	226	226	+4	+5	+0	+9	+28	4.28%	253
Sligo Leitrim	671	711	775	792	798	+63	+24	+6	+87	+127	12.21%	875
Donegal	569	717	704	747	743	-14	+40	-4	+26	+175	3.65%	833
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE Dublin & South East	2,686	2,935	3,065	3,140	3,141	+129	+77	+2	+206	+456	7.01%	3,613
Waterford Wexford	1,060	1,187	1,216	1,257	1,251	+30	+35	-6	+64	+191	5.42%	1,493
Dublin South and Wicklow	1,198	1,222	1,281	1,310	1,321	+59	+40	+11	+99	+124	8.09%	1,479
Carlow Kilkenny and Tipperary South	428	526	567	573	569	+41	+1	-4	+43	+141	8.10%	641

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Total HSE Midwest	1,823	2,048	2,136	2,204	2,194	+87	+58	-10	+145	+370	7.10%	2,597
Clare and Limerick County	959	1,200	1,237	1,281	1,297	+37	+60	+16	+97	+338	8.09%	1,529
Limerick City and Tipperary North	864	849	899	924	897	+50	-2	-27	+48	+33	5.71%	1,068
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Total HSE Dublin & North East	4,385	4,633	4,796	4,860	4,861	+162	+65	+1	+228	+476	4.91%	5,715
Dublin North City and West	2,784	2,946	3,082	3,159	3,139	+136	+57	-20	+193	+355	6.56%	3,758
Dublin North County	410	434	407	409	403	-26	-4	-6	-31	-6	-7.05%	433
Louth Meath	933	924	984	971	997	+60	+13	+26	+73	+64	7.95%	1,166
Cavan Monaghan	258	330	322	320	321	-8	-0	+1	-8	+63	-2.53%	358
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE South West	2,425	2,686	2,815	2,866	2,866	+128	+51	-0	+179	+441	6.67%	3,362
Cork South and West	1,976	2,239	2,342	2,342	2,333	+103	-9	-9	+94	+357	4.21%	2,745
Cork North and East	121	112	121	154	153	+9	+32	-1	+41	+32	37.00%	166
Kerry	328	336	351	370	379	+16	+28	+10	+44	+52	12.99%	451
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total HSE Centre	6	7	7	16	16	+0	+9	+0	+9	+10	127.14%	16



% Total by Health Region



Disabilities Employment Report by HSE/S38: JUN 2025

JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Overall	18,273	20,565	21,528	22,041	22,057	+963	+529	+15	+1,492	+3,784	7.25%	25,902
Health Service Executive	3,873	4,408	4,506	4,633	4,635	+98	+129	+2	+227	+762	5.15%	5,219
Section 38 Voluntary Agencies	14,399	16,157	17,022	17,408	17,421	+865	+400	+14	+1,265	+3,022	7.83%	20,683



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Total HSE	3,873	4,408	4,506	4,634	4,635	+98	+129	+2	+227	+762	+5.15%	5,219
Consultants	8	7	4	4	4	-3	+0	+0	-3	-4	-46.40%	4
Registrars	3	1	2	2	2	+1	+0	+0	+1	-1	+100.00%	2
SHO/ Interns		2				-2			-2		-100.00%	
Medical/ Dental, other	6	5	5	5	5	+0	+0	+0	+0	-1	+0.19%	7
Medical & Dental	17	15	11	11	11	-4	+0	+0	-4	-6	-27.00%	13
Nurse/ Midwife Manager	257	281	285	294	303	+4	+18	+9	+22	+46	+7.81%	319
Nurse/ Midwife Specialist & AN/MP	14	27	30	29	28	+3	-1	-1	+1	+15	+5.31%	31
Staff Nurse/ Staff Midwife	788	800	783	780	768	-18	-15	-12	-32	-19	-4.02%	835
Public Health Nurse	6	11	9	9	9	-2	+0	-0	-2	+3	-14.37%	11
Nursing/ Midwifery awaiting registration	14	4	7	1	0	+3	-7	-0	-4	-14	-97.50%	1
Pre-registration Nurse/ Midwife Intern	3	2	2	25	25	-0	+23	-0	+23	+22	+1,021.17%	50
Nursing/ Midwifery Student	17	6	9	25	25	+3	+16	-0	+19	+8	+301.77%	51
Nursing/ Midwifery other	8	9	9	10	10	-0	+1	-0	+1	+3	+10.65%	11
Nursing & Midwifery	1,089	1,134	1,124	1,149	1,144	-10	+20	-5	+9	+55	+0.83%	1,258
Dietitians	3	10	13	14	15	+3	+2	+1	+4	+11	+44.09%	17
Occupational Therapists	119	130	143	152	148	+14	+5	-3	+19	+29	+14.55%	172
Physiotherapists	66	74	100	103	105	+26	+5	+2	+31	+39	+42.37%	121
Speech & Language Therapists	142	136	147	162	165	+11	+18	+3	+29	+24	+21.69%	196
Therapy Professions	330	349	404	431	433	+54	+30	+3	+84	+104	+24.06%	506
Health Science/ Diagnostics	2	6	7	7	7	+1	+0	+0	+1	+5	+16.67%	7
Social Care	89	128	143	151	149	+15	+6	-2	+21	+60	+16.58%	166
Social Workers	58	74	99	101	101	+25	+2	-1	+27	+43	+35.82%	109
Psychologists	74	98	112	115	114	+13	+3	-1	+16	+40	+16.41%	130
H&SC, Other	26	19	17	18	18	-2	+1	+0	-1	-8	-5.29%	20
Health & Social Care Professionals	579	674	781	823	822	+107	+41	-1	+148	+244	+21.93%	938
Management (VIII & above)	45	68	70	74	74	+2	+4	-0	+6	+29	+8.39%	76
Administrative/ Supervisory (V to VII)	140	271	261	273	273	-10	+12	+0	+2	+133	+0.79%	292
Clerical (III & IV)	178	255	252	266	264	-3	+12	-1	+9	+86	+3.63%	298
Management & Administrative	363	594	583	613	612	-12	+29	-2	+17	+249	+2.88%	666
Support	87	63	60	57	57	-2	-3	+1	-5	-30	-8.06%	67
Maintenance/ Technical	21	23	19	21	22	-4	+2	+0	-1	+1	-6.14%	23
General Support	108	86	80	78	79	-6	-0	+1	-6	-29	-7.54%	90
Health Care Assistants	1,609	1,710	1,722	1,744	1,751	+12	+29	+7	+40	+141	+2.35%	2,020
Care, other	108	194	205	216	217	+11	+11	+1	+23	+109	+11.69%	234
Patient & Client Care	1,717	1,904	1,927	1,959	1,967	+23	+40	+8	+63	+250	+3.30%	2,254



Disabilities Employment Report by S38 Hospitals: JUN 2025

JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Total S38 Vols	14,399	16,157	17,022	17,408	17,421	+865	+400	+14	+1,265	+3,022	+7.83%	20,683
Consultants	16	16	15	14	13	-0	-2	-0	-2	-3	-13.16%	19
Registrars	10	8	10	12	11	+2	+1	-1	+3	+1	+38.02%	11
SHO/ Interns	7	12	10	11	9	-2	-1	-2	-3	+2	-22.17%	11
Medical/ Dental, other	8	6	5	5	4	-1	-1	-1	-2	-4	-33.49%	7
Medical & Dental	41	42	40	42	38	-2	-2	-4	-4	-3	-9.14%	48
Nurse/ Midwife Manager	635	687	689	701	703	+2	+14	+2	+16	+68	+2.37%	762
Nurse/ Midwife Specialist & AN/MP	48	53	54	55	53	+2	-2	-2	-0	+4	-0.25%	57
Staff Nurse/ Staff Midwife	1,781	1,794	1,920	1,966	1,964	+127	+44	-2	+170	+183	+9.49%	2,277
Pre-registration Nurse/ Midwife Intern	25	25	20	57	57	-6	+38	+0	+32	+32	+127.01%	118
Nursing/ Midwifery Student	25	25	20	57	57	-6	+38	+0	+32	+32	+127.01%	118
Nursing/ Midwifery other	14	17	17	18	10	-0	-7	-8	-7	-5	-42.79%	12
Nursing & Midwifery	2,504	2,576	2,701	2,797	2,787	+125	+86	-10	+211	+282	+8.19%	3,226
Speech & Language Therapists	150	148	169	173	172	+21	+4	-1	+25	+23	+16.89%	194
Physiotherapists	124	130	136	136	137	+6	+1	+1	+7	+14	+5.46%	159
Occupational Therapists	144	198	216	217	216	+18	+0	-1	+19	+72	+9.51%	239
Dietitians	15	18	21	22	22	+3	+1	-1	+3	+6	+19.08%	26
Therapy Professions	433	493	542	549	548	+48	+6	-1	+54	+115	+11.00%	618
Health Science/ Diagnostics	18	16	16	16	15	-0	-1	-1	-1	-3	-4.78%	17
Social Care	2,506	2,980	3,071	3,114	3,098	+91	+27	-16	+119	+592	+3.98%	3,638
Social Workers	161	181	179	183	181	-2	+2	-1	+0	+20	+0.22%	212
Psychologists	128	145	160	162	161	+15	+1	-1	+16	+33	+11.22%	180
Pharmacy	7	8	6	8	8	-3	+2	-0	-1	+1	-9.17%	10
H&SC, Other	59	49	47	50	50	-2	+3	+0	+1	-8	+1.72%	62
Health & Social Care Professionals	3,312	3,872	4,019	4,083	4,061	+147	+42	-21	+189	+749	+4.88%	4,737
Management (VIII & above)	135	169	170	177	183	+1	+12	+5	+13	+48	+7.79%	186
Administrative/ Supervisory (V to VII)	338	505	531	564	556	+27	+25	-8	+52	+219	+10.26%	588
Clerical (III & IV)	482	549	527	534	536	-22	+9	+3	-12	+54	-2.25%	649
Management & Administrative	955	1,222	1,229	1,275	1,275	+6	+47	-0	+53	+321	+4.31%	1,423
Support	646	490	489	458	448	-0	-42	-10	-42	-198	-8.60%	664
Maintenance/ Technical	103	121	115	121	115	-6	-1	-6	-7	+11	-5.46%	124
General Support	749	611	605	579	562	-6	-42	-16	-49	-187	-7.98%	788
Health Care Assistants	5,308	6,236	6,771	6,969	7,023	+535	+252	+54	+787	+1,715	+12.62%	8,490
Care, other	1,530	1,597	1,657	1,664	1,675	+60	+18	+11	+78	+145	+4.89%	1,971
Patient & Client Care	6,839	7,833	8,428	8,633	8,698	+595	+270	+65	+865	+1,860	+11.04%	10,461



Disabilities Employment Report by S38 Agencies: JUN 2025

JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Overall	14,399	16,157	17,022	17,408	17,421	+865	+400	+14	+1,265	+3,022	7.83%	20,683
Aurora	279	261	289	284	277	+28	-12	-7	+15	-2	5.92%	306
Avista Dublin	1,034	1,098	1,200	1,234	1,220	+102	+20	-14	+122	+185	11.12%	1,433
Avista Limerick	543	541	578	599	579	+37	+1	-20	+38	+35	7.02%	665
Avista Roscrea	290	302	314	318	313	+13	-2	-5	+11	+23	3.67%	396
Bros. of Charity Clare	348	466	474	495	503	+8	+29	+8	+37	+154	7.84%	627
Bros. of Charity Galway	939									-939	-100.00%	
Bros. of Charity Limerick	520	603	628	651	658	+25	+31	+7	+55	+139	9.20%	754
Bros. of Charity Roscommon	349									-349	-100.00%	
Bros. of Charity Southern	740	871	904	897	903	+33	-1	+6	+33	+163	3.74%	1,105
Bros. of Charity Waterford	630	783	817	855	848	+34	+31	-7	+65	+218	8.36%	1,000
Bros. of Charity West Region		1,463	1,608	1,666	1,672	+145	+63	+6	+208	+1,672	14.24%	2,046
Carriglea Cairde Services	214	217	217	215	218	+0	+1	+2	+1	+3	0.42%	262
Central Remedial Clinic	278	330	331	327	330	+1	-1	+3	-0	+51	-0.04%	377
Cheeverstown House	396	441	464	462	452	+23	-12	-10	+11	+56	2.56%	542
Children's Sunshine Home	58	52	52	55	54	-1	+2	-1	+1	-5	2.27%	61
Cope Foundation	1,091	1,168	1,244	1,277	1,264	+76	+20	-13	+96	+173	8.24%	1,460
Kare, Newbridge Co Kildare	360	490	504	509	507	+14	+4	-1	+17	+148	3.53%	628
Muiriosa Foundation Laois/Offaly	302	426	465	458	466	+39	+0	+8	+39	+164	9.23%	593
Muiriosa Foundation Longford/Westmeath	270	373	403	415	421	+30	+19	+6	+48	+151	12.96%	531



JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Overall	14,399	16,157	17,022	17,408	17,421	+865	+400	+14	+1,265	+3,022	7.83%	20,683
Muiriosa Foundation South Kildare	334	363	349	353	358	-14	+9	+5	-5	+25	-1.26%	466
Peamount Hospital (Newcastle)	486	591	583	597	594	-8	+11	-3	+3	+108	0.52%	689
Stewarts Care DAC	852	1,106	1,236	1,310	1,327	+129	+91	+17	+220	+475	19.91%	1,530
St. John of God Drumcar	647	658	726	708	731	+68	+5	+24	+73	+85	11.13%	845
St John of God HQ		49	45	49	50	-4	+5	+1	+1	+50	1.87%	54
St. John of God (IDS)	456	420	466	456	456	+46	-9	+1	+37	+0	8.76%	539
St. John of God Kerry	315	324	338	351	360	+15	+22	+10	+37	+45	11.30%	431
St. John of God Liffey Services	787	812	799	816	810	-13	+12	-6	-1	+23	-0.18%	900
St. Michael's House Dublin	1,431	1,463	1,495	1,535	1,528	+32	+33	-7	+65	+97	4.43%	1,874
Sunbeam House Services	449	488	495	518	524	+7	+29	+6	+36	+74	7.35%	569



Disabilities Employment Report by Grade Group: JUN 2025

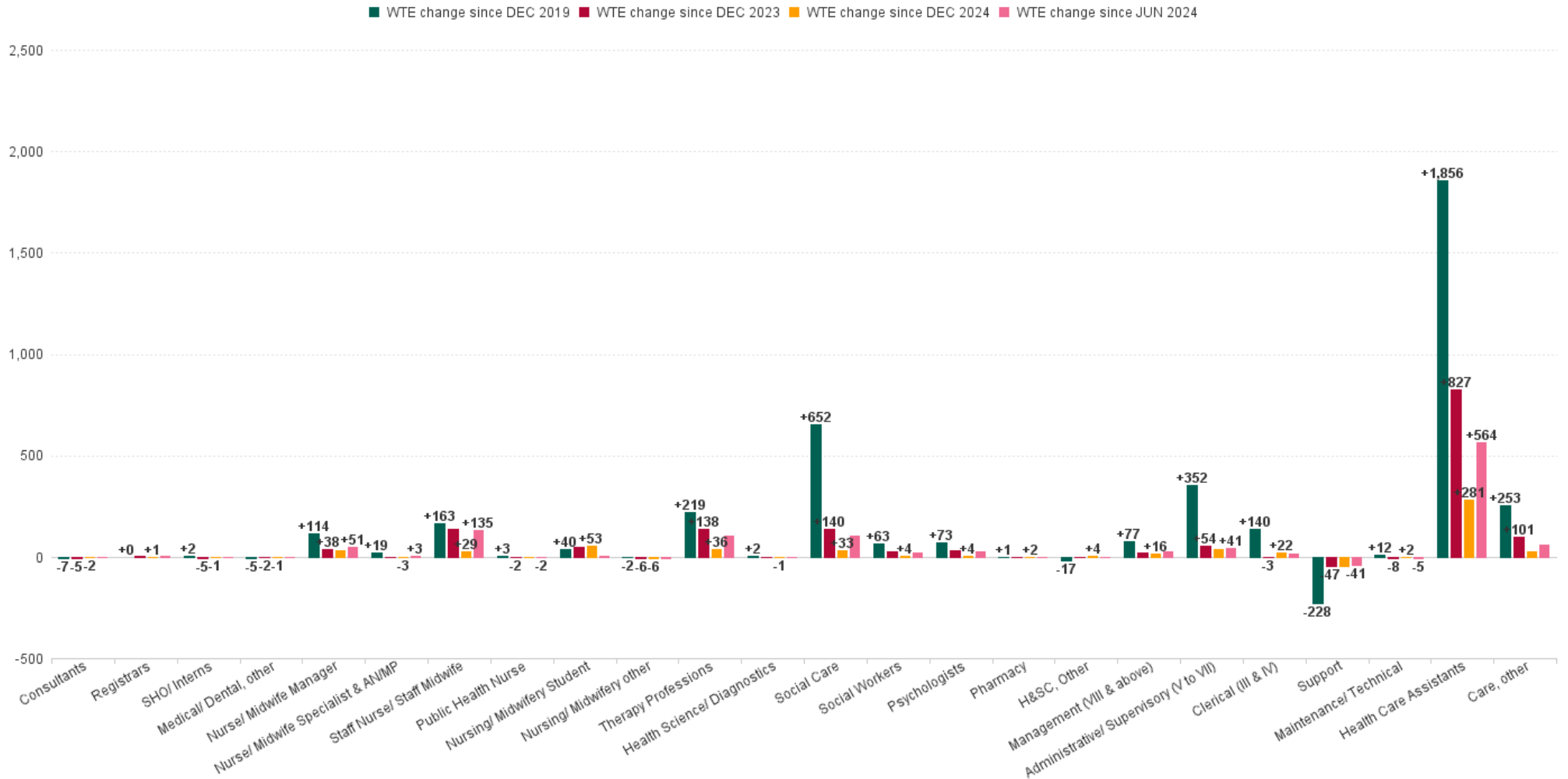
JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Overall	18,273	20,565	21,528	22,041	22,057	+963	+529	+15	+1,492	+3,784	7.25%	25,902
Consultant Paediatrics	3	4	4	4	3	-0	-1	-1	-1	-1	-29.18%	3
Consultant Psychiatry	21	19	15	14	14	-3	-1	+1	-4	-6	-21.84%	20
Consultants	24	22	19	17	17	-3	-2	-0	-5	-7	-23.01%	23
Registrar	7	5	7	8	8	+2	+1	+0	+3	+1	60.97%	8
Senior Registrar	2	1	2	2	2	+1	+0	+0	+1	+0	100.00%	2
Specialist Registrar	4	3	3	4	3	+0	+0	-1	+0	-1	0.00%	3
Registrars	13	9	12	14	13	+3	+1	-1	+4	+0	44.93%	13
Senior House Officer	7	14	10	11	9	-4	-1	-2	-5	+2	-33.29%	11
SHO/ Interns	7	14	10	11	9	-4	-1	-2	-5	+2	-33.29%	11
Other Medical	14	12	11	11	10	-1	-1	-1	-2	-5	-18.20%	14
Medical/ Dental, other	14	12	11	11	10	-1	-1	-1	-2	-5	-18.20%	14
Medical & Dental	58	57		53	49	-6	-2	-4	-8	-9	-13.82%	61
Clinical Nurse/ Midwife Manager 1	283	291	283	288	294	-8	+11	+5	+3	+11	0.97%	319
Clinical Nurse/ Midwife Manager 2	424	468	481	500	507	+13	+27	+8	+40	+83	8.52%	551
Clinical Nurse/ Midwife Manager 3	102	116	114	111	106	-2	-8	-5	-10	+4	-8.53%	111
Director Nursing/Midwifery, Assistant	41	48	49	51	53	+1	+4	+3	+5	+13	10.67%	54
Director of Nursing/Midwifery	42	45	47	45	45	+2	-2	+1	+0	+3	0.56%	46
Nurse/ Midwife Manager	892	968	974	994	1,006	+6	+32	+11	+38	+114	3.95%	1,081
Advanced Nurse/ Midwife Practitioner	2	9	13	15	15	+4	+2	+0	+6	+13	67.80%	15
Adv. Nurse/ Midwife, Candidate		7	7	7	7	-0	-0	-0	-0	+7	-4.00%	7
Clinical Nurse/ Midwife Spec., Candidate			1	1	1	+1	+0	+0	+1	+1	-100.00%	1
Clinical Nurse/ Midwife Specialist	60	64	64	62	59	-0	-5	-3	-5	-1	-8.41%	65
Nurse/ Midwife Specialist & AN/MP	62	80	84	84	81	+4	-3	-3	+1	+19	1.63%	88
Staff Nurse [Intellectual Disability]	1,597	1,765	1,894	1,929	1,954	+128	+60	+25	+188	+357	10.68%	2,239
Staff Nurse [Psychiatric]	82	51	48	45	46	-4	-1	+2	-5	-36	-9.75%	51
Staff Nurses [General/ Children's]	889	777	762	773	732	-15	-30	-42	-46	-157	-5.86%	822
Staff Nurse/ Staff Midwife	2,569	2,594	2,703	2,747	2,732	+109	+29	-15	+138	+163	5.32%	3,112
Public Health Nurse	6	11	9	9	9	-2	+0	-0	-2	+3	-14.37%	11
Public Health Nurse	6	11	9	9	9	-2	+0	-0	-2	+3	-14.37%	11
Nursing/ Midwifery awaiting registration	14	4	7	1	0	+3	-7	-0	-4	-14	-97.50%	1
Pre-registration Nurse/ Midwife Intern	28	27	22	82	82	-6	+60	-0	+55	+54	199.38%	168
Nursing/ Midwifery Student	42	31	29	83	82	-3	+53	-0	+51	+40	161.60%	169
Nursing Education/Clinical	21	27	26	28	20	-1	-6	-8	-6	-1	-23.87%	23
Other Nursing/ Midwifery	1									-1	-100.00%	
Nursing/ Midwifery other	22	27	26	28	20	-1	-6	-8	-6	-2	-23.87%	23
Nursing & Midwifery	3593	3710		3945	3930	+115	+106	-15	+220	+337	5.94%	4,484
Dietitians	18	28	34	36	36	+5	+2	+0	+8	+18	28.07%	43
Occupational Therapists	263	327	359	369	365	+32	+5	-4	+38	+101	11.51%	411
Physiotherapists	189	204	236	239	242	+32	+7	+3	+38	+53	18.80%	280
Speech & Language Therapists	292	283	316	336	338	+33	+22	+2	+54	+46	19.19%	390
Therapy Professions	763	843	945	980	981	+102	+36	+1	+138	+219	16.41%	1,124
Clinical Engineering	13	15	16	16	15	+1	-1	-1	+0	+2	0.00%	15
Medical Science	4	4	4	4	4	+0	+0	+0	+0	+0	0.00%	4
Phlebotomists	1									-1	-100.00%	
Radiographers	1	2	1	1	1	-1	+0	-0	-1	-0	-44.38%	3
Respiratory Physiologists	1	1	2	2	2	+1	+0	+0	+1	+1	100.00%	2
Health Science/ Diagnostics	20	22	23	23	22	+1	-1	-1	+0	+2	1.15%	24
Social Care	2,595	3,107	3,214	3,266	3,247	+107	+33	-18	+140	+652	4.50%	3,804
Social Care	2,595	3,107	3,214	3,266	3,247	+107	+33	-18	+140	+652	4.50%	3,804
Social Workers	219	255	278	284	282	+23	+4	-2	+27	+63	10.55%	321
Social Workers	219	255	278	284	282	+23	+4	-2	+27	+63	10.55%	321
Psychologists	202	243	271	278	275	+28	+4	-2	+32	+73	13.32%	310
Psychologists	202	243	271	278	275	+28	+4	-2	+32	+73	13.32%	310



JUN 2025	WTE DEC 2019	WTE DEC 2023	WTE DEC 2024	WTE MAY 2025	WTE JUN 2025	WTE Change 2024	WTE Change 2025	WTE Change MAY 2025	WTE Change Dec 2023 to JUN 2025	WTE Change Dec 2019 to JUN 2025	% WTE Change Dec 2023 to JUN 2025	No. JUN 2025
Overall	18,273	20,565	21,528	22,041	22,057	+963	+529	+15	+1,492	+3,784	7.25%	25,902
Pharmacists	5	7	4	6	6	-2	+2	-0	-1	+1	-9.19%	8
Pharmacy Technicians	2	2	2	2	2	-0	+0	+0	-0	+0	-9.09%	2
Pharmacy	7	8	6	8	8	-3	+2	-0	-1	+1	-9.17%	10
Counsellor Therapists	19	17	16	16	16	-1	+0	+0	-1	-3	-4.56%	17
Environmental Health Officers		1	1	1	1	+0	+0	+0	+0	+1	0.00%	1
HSCP Trainees/Students				1	1		+1	+0	+1	+1	-100.00%	1
Other Health & Social Care	51	27	25	25	22	-2	-3	-3	-5	-29	-18.73%	28
Play Therapists/ Specialists	15	24	23	25	28	-1	+6	+4	+5	+13	20.29%	35
H&SC, Other	85	68	64	68	68	-4	+4	+1	-0	-17	-0.22%	82
Health & Social Care Professionals	3890	4547		4906	4883	+254	+83	-22	+337	+993	7.41%	5,675
CEO/Chief Officer	18	19	17	18	17	-2	+0	-1	-2	-1	-9.86%	17
General Managers	33	44	52	56	56	+8	+4	+1	+12	+24	28.16%	57
National Director, Assistant	2	1	1	3	3	+0	+2	+0	+2	+1	193.00%	3
Other Executives	15	17	13	13	13	-4	-0	+0	-4	-2	-23.82%	13
VIII	112	157	157	162	168	+1	+10	+5	+11	+55	6.71%	172
Management (VIII & above)	180	238	240	252	257	+3	+16	+5	+19	+77	7.97%	262
Middle Management (V-VII)	463	765	781	827	829	+17	+47	+2	+64	+366	8.36%	879
Other Administrative	15	11	11	11	1	+0	-10	-10	-10	-14	-90.91%	1
Administrative/ Supervisory (V to VII)	477	776	792	838	830	+17	+37	-8	+54	+352	6.95%	880
General Administrative (III & IV)	660	804	779	799	801	-25	+22	+1	-3	+140	-0.39%	947
Clerical (III & IV)	660	804	779	799	801	-25	+22	+1	-3	+140	-0.39%	947
Management & Administrative	1317	1817		1888	1887	-6	+75	-2	+70	+569	3.84%	2,089
Ambulance Operations	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Catering	98	93	115	110	109	+21	-6	-1	+15	+11	16.31%	148
Household Services	419	350	331	328	323	-19	-8	-5	-27	-95	-7.70%	487
Other Labs & Associated	1	1	1	1	1	+0	+0	+0	+0	+0	0.00%	1
Other Support	187	87	81	57	55	-6	-26	-2	-32	-132	-36.96%	70
Portering	28	20	21	17	16	+1	-4	-1	-3	-11	-16.12%	24
Support	733	552	550	515	505	-3	-44	-9	-47	-228	-8.54%	731
Maintenance	116	123	113	118	110	-10	-3	-9	-13	-6	-10.47%	120
Technical Services	8	22	22	24	27	+0	+5	+3	+5	+19	21.91%	27
Maintenance/ Technical	124	144	135	142	136	-10	+2	-6	-8	+12	-5.57%	147
General Support	857	697		657	642	-13	-43	-15	-55	-216	-7.92%	878
Attendant/ Aide	230	157	135	140	139	-22	+4	-1	-18	-92	-11.69%	185
Health Care Assistant/ Care Assistant	6,578	7,677	8,232	8,441	8,508	+555	+275	+67	+831	+1,929	10.82%	10,077
Health Care Assistant /Home Support	99	68	61	60	59	-7	-3	-1	-9	-40	-13.59%	173
Health & Social Care Assistants	10	44	64	72	68	+20	+4	-4	+24	+59	53.82%	75
Health Care Assistants	6,918	7,947	8,493	8,713	8,774	+546	+281	+61	+827	+1,856	10.41%	10,510
Health Promotion		1	3	4	4	+2	+1	+0	+3	+4	250.00%	4
Home Care Services	28	14	15	13	13	+1	-1	+0	-0	-15	-2.79%	18
Other Care Grades	174	254	271	305	306	+18	+35	+1	+53	+133	20.84%	352
Pastoral Care	10	5	5	5	5	-0	+0	+1	-0	-5	-1.50%	7
Workshop Services	1,426	1,518	1,569	1,553	1,563	+51	-5	+10	+46	+137	3.02%	1,824
Care, other	1,638	1,791	1,862	1,879	1,892	+71	+29	+12	+101	+253	5.62%	2,205
Patient & Client Care	8556	9738		10592	10666	+617	+310	+73	+928	+2,110	9.53%	12,715



WTE Change by Staff Category



Disabilities Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUN 2025

JUN 2025	WTE JUN 2025	No. JUN 2025	WTE : No	% Male	% Female	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	22,057	25,902	1:0.9	21.82%	78.18%	1:0.9	1:0.8	88.85%	19.11%	69.74%	60.00%	40.00%	68.24%	57.70%
Consultants	17	23	1:0.7	21.74%	78.26%	1:1	1:0.7	86.96%	21.74%	65.22%	43.48%	56.52%	100.00%	27.78%
Registrars	13	13	1:1	61.54%	38.46%	1:1	1:1	7.69%	7.69%		100.00%		100.00%	100.00%
SHO/ Interns	9	11	1:0.8	54.55%	45.45%	1:0.9	1:0.8				100.00%		100.00%	100.00%
Medical/ Dental, other	10	14	1:0.7	50.00%	50.00%	1:0.8	1:0.6	92.86%	42.86%	50.00%	35.71%	64.29%	57.14%	14.29%
Medical & Dental	49	61	1:0.8	42.62%	57.38%	1:0.9	1:0.7	55.74%	19.67%	36.07%	63.93%	36.07%	88.46%	45.71%
Nurse/ Midwife Manager	1,006	1,081	1:0.9	14.25%	85.75%	1:1	1:0.9	93.43%	13.41%	80.02%	84.37%	15.63%	93.51%	82.85%
Nurse/ Midwife Specialist & AN/MP	81	88	1:0.9	4.55%	95.45%	1:1	1:0.9	97.73%	4.55%	93.18%	79.55%	20.45%	100.00%	78.57%
Staff Nurse/ Staff Midwife	2,732	3,112	1:0.9	14.33%	85.67%	1:0.9	1:0.9	94.86%	13.05%	81.81%	70.63%	29.37%	83.86%	68.42%
Public Health Nurse	9	11	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	63.64%	36.36%		63.64%
Nursing/ Midwifery Student	82	169	1:0.5	8.28%	91.72%	1:0.4	1:0.5	24.85%	1.78%	23.08%	68.64%	31.36%	85.71%	67.10%
Nursing/ Midwifery other	20	23	1:0.9	4.35%	95.65%	1:1	1:0.9	95.65%	4.35%	91.30%	69.57%	30.43%	100.00%	68.18%
Nursing & Midwifery	3,930	4,484	1:0.9	13.80%	86.20%	1:0.9	1:0.9	91.95%	12.47%	79.48%	74.02%	25.98%	86.43%	72.03%
Therapy Professions	981	1,124	1:0.9	8.63%	91.37%	1:0.9	1:0.9	96.53%	8.54%	87.99%	74.73%	25.27%	86.60%	73.61%
Health Science/ Diagnostics	22	24	1:0.9	79.17%	20.83%	1:1	1:0.6	75.00%	66.67%	8.33%	91.67%	8.33%	100.00%	60.00%
Social Care	3,247	3,804	1:0.9	18.45%	81.55%	1:0.9	1:0.8	92.82%	16.82%	76.00%	51.29%	48.71%	63.39%	48.55%
Pharmacy	8	10	1:0.8	10.00%	90.00%	1:0.7	1:0.8	90.00%	10.00%	80.00%	50.00%	50.00%	100.00%	44.44%
Psychologists	275	310	1:0.9	18.06%	81.94%	1:0.9	1:0.9	96.45%	17.42%	79.03%	72.26%	27.74%	87.50%	68.90%
Social Workers	282	321	1:0.9	14.95%	85.05%	1:0.9	1:0.9	97.82%	14.64%	83.18%	74.14%	25.86%	83.33%	72.53%
H&SC, Other	68	82	1:0.8	10.98%	89.02%	1:0.8	1:0.8	95.12%	10.98%	84.15%	59.76%	40.24%	66.67%	58.90%
Health & Social Care Professionals	4,883	5,675	1:0.9	16.42%	83.58%	1:0.9	1:0.8	93.99%	15.21%	78.78%	58.66%	41.34%	69.10%	56.61%
Management (VIII & above)	257	262	1:1	32.06%	67.94%	1:1	1:1	94.66%	29.77%	64.89%	97.71%	2.29%	98.81%	97.19%
Administrative/ Supervisory (V to VII)	830	880	1:0.9	23.07%	76.93%	1:1	1:0.9	94.32%	21.82%	72.50%	87.61%	12.39%	96.06%	85.08%
Clerical (III & IV)	801	947	1:0.8	11.83%	88.17%	1:0.9	1:0.8	89.12%	9.71%	79.41%	65.05%	34.95%	82.14%	62.75%
Management & Administrative	1,887	2,089	1:0.9	19.10%	80.90%	1:1	1:0.9	92.01%	17.33%	74.68%	78.65%	21.35%	92.73%	75.33%
Support	505	731	1:0.7	30.51%	69.49%	1:0.7	1:0.7	83.72%	23.12%	60.60%	35.98%	64.02%	53.36%	28.35%
Maintenance/ Technical	136	147	1:0.9	89.12%	10.88%	1:0.9	1:0.9	93.88%	83.67%	10.20%	76.19%	23.81%	80.15%	43.75%
General Support	642	878	1:0.7	40.32%	59.68%	1:0.8	1:0.7	85.42%	33.26%	52.16%	42.71%	57.29%	63.28%	28.82%
Health Care Assistants	8,774	10,510	1:0.8	25.98%	74.02%	1:0.9	1:0.8	84.54%	22.34%	62.20%	51.86%	48.14%	60.15%	48.96%
Care, other	1,892	2,205	1:0.9	26.80%	73.20%	1:0.9	1:0.8	89.21%	23.36%	65.85%	62.81%	37.19%	70.73%	59.91%
Patient & Client Care	10,666	12,715	1:0.8	26.12%	73.88%	1:0.9	1:0.8	85.35%	22.52%	62.83%	53.76%	46.24%	62.03%	50.84%



Disabilities Employment Report by Health Region : WTE, Headcount, Gender, Full-Time / Part-Time etc. JUN 2025

JUN 2025	WTE JUN 2025	No. JUN 2025	WTE : No	Number Male	Number Female	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	22,057	25,902	1:0.9	21.82%	78.18%	1:0.9	1:0.8	88.85%	19.11%	69.74%	60.00%	40.00%	68.24%	57.70%
HSE Dublin & North East	4,861	5,715	1:0.9	19.88%	80.12%	1:0.9	1:0.8	89.54%	17.52%	72.02%	61.28%	38.72%	73.94%	58.13%
HSE Dublin & South East	3,141	3,613	1:0.9	22.81%	77.19%	1:0.9	1:0.9	88.13%	19.54%	68.59%	59.81%	40.19%	70.15%	56.76%
HSE South West	2,866	3,362	1:0.9	20.79%	79.21%	1:0.9	1:0.8	86.73%	17.58%	69.16%	71.21%	28.79%	76.82%	69.73%
HSE Midwest	2,194	2,597	1:0.8	19.87%	80.13%	1:0.9	1:0.8	88.14%	17.37%	70.77%	43.82%	56.18%	45.54%	43.39%
HSE West & North West	3,549	4,130	1:0.9	23.03%	76.97%	1:0.9	1:0.8	86.76%	19.64%	67.12%	62.01%	37.99%	69.40%	59.80%
HSE Dublin & Midlands	5,430	6,469	1:0.8	23.54%	76.46%	1:0.9	1:0.8	91.36%	21.47%	69.89%	58.28%	41.72%	65.92%	55.92%
HSE Centre	16	16	1:1	12.50%	87.50%	1:1	1:1	100.00%	12.50%	87.50%	93.75%	6.25%	100.00%	92.86%

