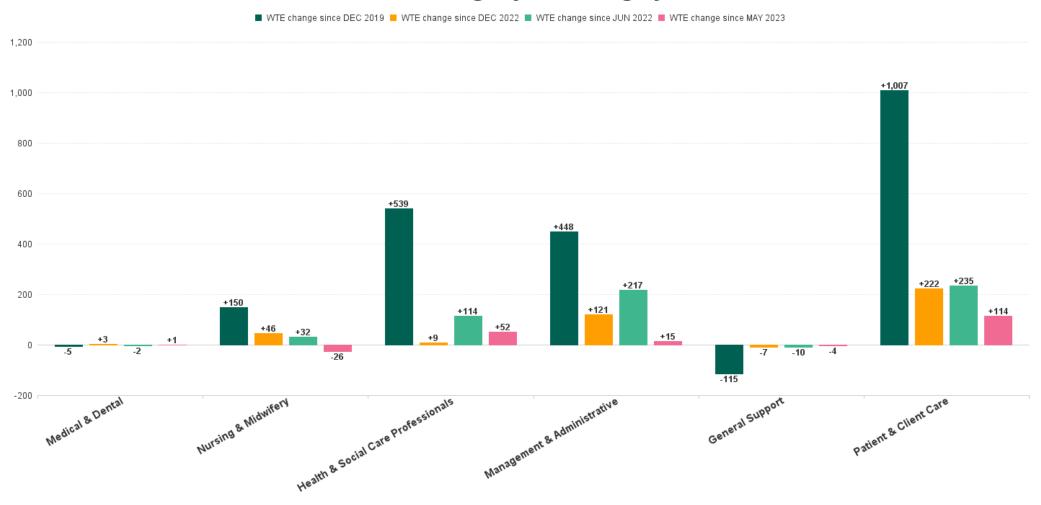
## **Disabilities Employment Report : JUN 2023**

## **Employment Report by Staff Group**

| JUN 2023                                 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC 2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since<br>DEC 2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since<br>MAY 2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| Overall                                  | 18,273             | 19,903             | 20,145             | 20,297             | +2,025                             | +11.08%                              | +394                               | +1.98%                               | +152                               | 23,969             |
| Consultants                              | 24                 | 18                 | 20                 | 20                 | -4                                 | -17.92%                              | +1                                 | +6.52%                               | -0                                 | 24                 |
| Registrars                               | 13                 | 10                 | 10                 | 11                 | -2                                 | -15.46%                              | +1                                 | +10.12%                              | +1                                 | 11                 |
| SHO/ Interns                             | 7                  | 9                  | 11                 | 11                 | +4                                 | +57.61%                              | +2                                 | +22.71%                              | +0                                 | 11                 |
| Medical/ Dental, other                   | 14                 | 13                 | 12                 | 12                 | -3                                 | -18.25%                              | -1                                 | -8.89%                               | -1                                 | 18                 |
| Medical & Dental                         | 58                 | 50                 | 53                 | 53                 | -5                                 | -8.43%                               | +3                                 | +6.15%                               | +1                                 | 64                 |
| Nurse/ Midwife Manager                   | 892                | 959                | 972                | 972                | +80                                | +8.99%                               | +13                                | +1.36%                               | -0                                 | 1,045              |
| Nurse/ Midwife Specialist & AN/MP        | 62                 | 70                 | 78                 | 78                 | +16                                | +26.61%                              | +9                                 | +12.52%                              | +0                                 | 85                 |
| Staff Nurse/ Staff Midwife               | 2,569              | 2,618              | 2,603              | 2,578              | +9                                 | +0.36%                               | -40                                | -1.53%                               | -25                                | 2,974              |
| Public Health Nurse                      | 6                  | 12                 | 12                 | 12                 | +6                                 | +88.85%                              | +0                                 | +0.85%                               | -0                                 | 14                 |
| Pre-registration Nurse/ Midwife Intern   | 28                 | 7                  | 78                 | 74                 | +46                                | +163.08%                             | +67                                | +951.20%                             | -3                                 | 147                |
| Nursing/ Midwifery awaiting registration | 14                 | 4                  | 2                  | 2                  | -12                                | -85.55%                              | -2                                 | -46.95%                              | +0                                 | 2                  |
| Nursing/ Midwifery Student               | 42                 | 11                 | 79                 | 76                 | +34                                | +81.33%                              | +65                                | +604.06%                             | -3                                 | 149                |
| Nursing/ Midwifery other                 | 22                 | 28                 | 24                 | 26                 | +4                                 | +17.93%                              | -1                                 | -4.94%                               | +2                                 | 30                 |
| Nursing & Midwifery                      | 3,593              | 3,697              | 3,769              | 3,743              | +150                               | +4.16%                               | +46                                | +1.24%                               | -26                                | 4,297              |
| Therapy Professions                      | 763                | 790                | 775                | 795                | +32                                | +4.24%                               | +5                                 | +0.61%                               | +20                                | 916                |
| Health Science/ Diagnostics              | 20                 | 21                 | 23                 | 21                 | +1                                 | +5.00%                               | -0                                 | -1.36%                               | -2                                 | 21                 |
| Social Care                              | 2,595              | 3,055              | 3,039              | 3,061              | +466                               | +17.96%                              | +6                                 | +0.21%                               | +22                                | 3,585              |
| Social Workers                           | 219                | 239                | 237                | 241                | +22                                | +10.05%                              | +2                                 | +0.75%                               | +4                                 | 279                |
| Psychologists                            | 202                | 239                | 233                | 238                | +36                                | +17.87%                              | -1                                 | -0.31%                               | +5                                 | 265                |
| Pharmacy                                 | 7                  | 8                  | 7                  | 9                  | +2                                 | +29.10%                              | +1                                 | +6.85%                               | +2                                 | 12                 |
| H&SC, Other                              | 85                 | 68                 | 65                 | 65                 | -20                                | -23.87%                              | -4                                 | -5.30%                               | +0                                 | 82                 |
| Health & Social Care Professionals       | 3,890              | 4,421              | 4,378              | 4,430              | +539                               | +13.86%                              | +9                                 | +0.20%                               | +52                                | 5,160              |
| Management (VIII & above)                | 180                | 236                | 237                | 238                | +58                                | +32.24%                              | +1                                 | +0.62%                               | +1                                 | 242                |
| Administrative/ Supervisory (V to VII)   | 477                | 665                | 722                | 725                | +248                               | +51.85%                              | +60                                | +9.01%                               | +3                                 | 766                |
| Clerical (III & IV)                      | 660                | 744                | 791                | 803                | +143                               | +21.62%                              | +59                                | +7.99%                               | +12                                | 951                |
| Management & Administrative              | 1,317              | 1,645              | 1,750              | 1,766              | +448                               | +34.03%                              | +121                               | +7.35%                               | +15                                | 1,959              |
| Support                                  | 733                | 624                | 609                | 607                | -126                               | -17.22%                              | -17                                | -2.73%                               | -2                                 | 869                |
| Maintenance/ Technical                   | 124                | 126                | 138                | 136                | +11                                | +9.17%                               | +10                                | +7.82%                               | -2                                 | 148                |
| General Support                          | 857                | 750                | 747                | 743                | -115                               | -13.40%                              | -7                                 | -0.96%                               | -4                                 | 1,017              |
| Health Care Assistants                   | 6,818              | 7,495              | 7,616              | 7,712              | +894                               | +13.11%                              | +217                               | +2.90%                               | +96                                | 9,168              |
| Home Help                                | 99                 | 80                 | 74                 | 74                 | -25                                | -25.27%                              | -6                                 | -7.37%                               | +0                                 | 216                |
| Care, other                              | 1,638              | 1,766              | 1,760              | 1,777              | +139                               | +8.46%                               | +11                                | +0.61%                               | +17                                | 2,088              |
| Patient & Client Care                    | 8,556              | 9,341              | 9,450              | 9,563              | +1,007                             | +11.77%                              | +222                               | +2.38%                               | +114                               | 11,472             |



## WTE Change by Staff Category





# **Disabilities Report by CHO: JUN 2023**

| JUN 2023                 | WTE DEC<br>2019 | WTE DEC<br>2022 | WTE<br>MAY<br>2023 | WTE JUN<br>2023 | WTE<br>change<br>since DEC<br>2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since DEC<br>2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since MAY<br>2023 | No.<br>JUN<br>2023 |
|--------------------------|-----------------|-----------------|--------------------|-----------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| Overall                  | 18,273          | 19,903          | 20,145             | 20,297          | +2,025                             | +11.08%                              | +394                               | +1.98%                               | +152                               | 23,969             |
| CHO 1                    | 1,498           | 1,698           | 1,736              | 1,742           | +243                               | +16.25%                              | +44                                | +2.57%                               | +6                                 | 1,932              |
| CHO 2                    | 1,497           | 1,607           | 1,664              | 1,690           | +193                               | +12.90%                              | +83                                | +5.18%                               | +26                                | 2,060              |
| CHO 3                    | 1,823           | 1,989           | 2,013              | 2,025           | +201                               | +11.04%                              | +36                                | +1.82%                               | +12                                | 2,401              |
| CHO 4                    | 2,425           | 2,640           | 2,684              | 2,693           | +268                               | +11.05%                              | +53                                | +2.00%                               | +9                                 | 3,238              |
| CHO 5                    | 1,488           | 1,656           | 1,700              | 1,708           | +220                               | +14.81%                              | +52                                | +3.15%                               | +9                                 | 2,013              |
| CHO 6                    | 1,198           | 1,216           | 1,206              | 1,220           | +22                                | +1.88%                               | +4                                 | +0.31%                               | +14                                | 1,397              |
| CHO 7                    | 2,982           | 3,410           | 3,414              | 3,457           | +476                               | +15.96%                              | +48                                | +1.40%                               | +44                                | 4,076              |
| CHO 8                    | 2,162           | 2,345           | 2,370              | 2,413           | +251                               | +11.59%                              | +67                                | +2.87%                               | +43                                | 2,897              |
| CHO 9                    | 3,194           | 3,336           | 3,353              | 3,343           | +149                               | +4.67%                               | +7                                 | +0.21%                               | -10                                | 3,949              |
| other Community Services | 6               | 6               | 6                  | 6               | +0                                 | +0.84%                               | +0                                 | +1.18%                               | +0                                 | 6                  |



### % Total by CHO



■ CHO 1 ■ CHO 2 ■ CHO 3 ■ CHO 4 ■ CHO 5 ■ CHO 6 ■ CHO 7 ■ CHO 8 ■ CHO 9 ■ other Community Services



# Disabilities Employment Report by HSE/S38: JUN 2023

| JUN 2023                      | WTE DEC 2019 | WTE DEC<br>2022 | WTE<br>MAY<br>2023 | WTE JUN<br>2023 | WTE<br>change<br>since DEC<br>2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since DEC<br>2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since MAY<br>2023 | No.<br>JUN<br>2023 |
|-------------------------------|--------------|-----------------|--------------------|-----------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| Overall                       | 18,273       | 19,903          | 20,145             | 20,297          | +2,025                             | +11.08%                              | +394                               | +1.98%                               | +152                               | 23,969             |
| Health Service Executive      | 3,873        | 4,200           | 4,316              | 4,337           | +464                               | +11.97%                              | +137                               | +3.26%                               | +21                                | 4,929              |
| Section 38 Voluntary Agencies | 14,399       | 15,703          | 15,830             | 15,960          | +1,561                             | +10.84%                              | +257                               | +1.64%                               | +130                               | 19,040             |



# Disabilities Employment Report by HSE: JUN 2023

| JUN 2023                                 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total HSE                                | 3,873              | 4,200              | 4,316              | 4,337              | +464                                  | +11.97%                                 | +137                                  | +3.26%                                  | +21                                   | 4,929              |
| Consultants                              | 8                  | 6                  | 7                  | 7                  | -1                                    | -12.93%                                 | +1                                    | +18.08%                                 | +0                                    | 7                  |
| Registrars                               | 3                  | 2                  | 2                  | 2                  | -1                                    | -33.67%                                 | +0                                    | +0.51%                                  | -0                                    | 2                  |
| SHO/ Interns                             |                    | 1                  | 2                  | 2                  | +2                                    |   | +1                                    | +101.01%                                | +0                                    | 2                  |
| Medical/ Dental, other                   | 6                  | 6                  | 6                  | 5                  | -1                                    | -15.03%                                 | -1                                    | -14.35%                                 | -1                                    | 9                  |
| Medical & Dental                         | 17                 | 15                 | 16                 | 16                 | -1                                    | -5.59%                                  | +1                                    | +7.52%                                  | -1                                    | 20                 |
| Nurse/ Midwife Manager                   | 257                | 267                | 270                | 271                | +15                                   | +5.69%                                  | +4                                    | +1.35%                                  | +1                                    | 288                |
| Nurse/ Midwife Specialist & AN/MP        | 14                 | 18                 | 26                 | 26                 | +12                                   | +89.97%                                 | +8                                    | +45.52%                                 | +0                                    | 27                 |
| Staff Nurse/ Staff Midwife               | 788                | 782                | 783                | 770                | -18                                   | -2.25%                                  | -12                                   | -1.55%                                  | -13                                   | 855                |
| Public Health Nurse                      | 6                  | 12                 | 12                 | 12                 | +6                                    | +88.85%                                 | +0                                    | +0.85%                                  | -0                                    | 14                 |
| Nursing/ Midwifery awaiting registration | 14                 | 2                  | 2                  | 2                  | -10                                   | -85.55%                                 | +2                                    | +1.01%                                  | +0                                    | 2                  |
| Pre-registration Nurse/ Midwife Intern   | 3                  | 7                  | 20                 | 20                 | +1                                    | +513.23%                                | -10                                   | +181.90%                                | -0                                    | 38                 |
| Nursing/ Midwifery Student               | 17                 | 9                  | 22                 | 22                 | +5                                    | +28.32%                                 | +13                                   | +142.32%                                | +0                                    | 40                 |
| Nursing/ Midwifery other                 | 8                  | 8                  | 9                  | 9                  | +2                                    | +20.27%                                 | +1                                    | +11.00%                                 | +1                                    | 11                 |
| Nursing & Midwifery                      | 1,089              | 1,096              | 1,120              | 1,110              | +21                                   | +1.94%                                  | +14                                   | +1.23%                                  | -10                                   | 1,235              |
| Therapy Professions                      | 330                | 322                | 322                | 332                | +3                                    | +0.83%                                  | +11                                   | +3.37%                                  | +11                                   | 392                |
| Health Science/ Diagnostics              | 2                  | 6                  | 6                  | 6                  | +4                                    | +200.00%                                | +0                                    | +0.67%                                  | +0                                    | 6                  |
| Social Care                              | 89                 | 109                | 114                | 118                | +29                                   | +32.85%                                 | +9                                    | +8.24%                                  | +4                                    | 131                |
| Social Workers                           | 58                 | 62                 | 64                 | 65                 | +7                                    | +12.94%                                 | +3                                    | +5.12%                                  | +1                                    | 73                 |
| Psychologists                            | 74                 | 95                 | 92                 | 95                 | +21                                   | +28.62%                                 | +1                                    | +0.66%                                  | +3                                    | 106                |
| H&SC, Other                              | 26                 | 19                 | 18                 | 18                 | -9                                    | -32.63%                                 | -1                                    | -6.50%                                  | -1                                    | 20                 |
| Health & Social Care Professionals       | 579                | 612                | 617                | 635                | +56                                   | +9.69%                                  | +22                                   | +3.67%                                  | +18                                   | 728                |
| Management (VIII & above)                | 45                 | 69                 | 72                 | 72                 | +28                                   | +61.94%                                 | +3                                    | +4.91%                                  | +0                                    | 74                 |
| Administrative/ Supervisory (V to VII)   | 140                | 231                | 248                | 246                | +106                                  | +75.94%                                 | +15                                   | +6.69%                                  | -2                                    | 262                |
| Clerical (III & IV)                      | 178                | 227                | 248                | 252                | +74                                   | +41.32%                                 | +25                                   | +11.05%                                 | +4                                    | 287                |
| Management & Administrative              | 363                | 526                | 568                | 570                | +208                                  | +57.20%                                 | +44                                   | +8.34%                                  | +2                                    | 623                |
| Support                                  | 87                 | 67                 | 64                 | 63                 | -24                                   | -27.62%                                 | -4                                    | -5.59%                                  | -1                                    | 74                 |
| Maintenance/ Technical                   | 21                 | 21                 | 24                 | 24                 | +3                                    | +14.48%                                 | +3                                    | +15.47%                                 | +0                                    | 25                 |
| General Support                          | 108                | 88                 | 88                 | 87                 | -21                                   | -19.47%                                 | -1                                    | -0.60%                                  | -1                                    | 99                 |
| Health Care Assistants                   | 1,510              | 1,616              | 1,651              | 1,655              | +145                                  | +9.60%                                  | +39                                   | +2.40%                                  | +4                                    | 1,804              |
| Home Help                                | 99                 | 80                 | 74                 | 74                 | -25                                   | -25.27%                                 | -6                                    | -7.37%                                  | +0                                    | 216                |
| Care, other                              | 108                | 166                | 181                | 189                | +81                                   | +75.03%                                 | +24                                   | +14.21%                                 | +8                                    | 204                |
| Patient & Client Care                    | 1,717              | 1,862              | 1,906              | 1,918              | +201                                  | +11.71%                                 | +56                                   | +3.03%                                  | +13                                   | 2,224              |



## Disabilities Employment Report by S38 Hospitals: JUN 2023

| JUN 2023                                 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Total S38 Vols                           | 14,399             | 15,703             | 15,830             | 15,960             | +1,561                                | +10.84%                                 | +257                                  | +1.64%                               | +130                                  | 19,040             |
| Consultants                              | 16                 | 13                 | 13                 | 13                 | -3                                    | -20.20%                                 | +0                                    | +1.55%                               | -0                                    | 17                 |
| Registrars                               | 10                 | 8                  | 8                  | 9                  | -1                                    | -10.00%                                 | +1                                    | +12.50%                              | +1                                    | 9                  |
| SHO/ Interns                             | 7                  | 8                  | 9                  | 9                  | +2                                    | +29.02%                                 | +1                                    | +12.96%                              | +0                                    | 9                  |
| Medical/ Dental, other                   | 8                  | 7                  | 6                  | 6                  | -2                                    | -20.77%                                 | -0                                    | -3.75%                               | +0                                    | 9                  |
| Medical & Dental                         | 41                 | 35                 | 36                 | 37                 | -4                                    | -9.58%                                  | +2                                    | +5.58%                               | +1                                    | 44                 |
| Nurse/ Midwife Manager                   | 635                | 692                | 702                | 701                | +66                                   | +10.32%                                 | +9                                    | +1.36%                               | -1                                    | 757                |
| Nurse/ Midwife Specialist & AN/MP        | 48                 | 52                 | 52                 | 52                 | +4                                    | +8.64%                                  | +1                                    | +1.14%                               | +0                                    | 58                 |
| Staff Nurse/ Staff Midwife               | 1,781              | 1,836              | 1,820              | 1,808              | +27                                   | +1.51%                                  | -28                                   | -1.53%                               | -12                                   | 2,119              |
| Pre-registration Nurse/ Midwife Intern   | 25                 |                    | 58                 | 54                 | -8                                    | +117.56%                                | -2                                    |                                      | -3                                    | 109                |
| Nursing/ Midwifery awaiting registration |                    | 2                  |                    |                    |                                       |   |                                       | -100.00%                             |                                       |                    |
| Nursing/ Midwifery Student               | 25                 | 2                  | 58                 | 54                 | +29                                   | +117.56%                                | +53                                   | +2,938.55%                           | -3                                    | 109                |
| Nursing/ Midwifery other                 | 14                 | 19                 | 15                 | 17                 | +2                                    | +16.69%                                 | -2                                    | -11.89%                              | +2                                    | 19                 |
| Nursing & Midwifery                      | 2,504              | 2,601              | 2,648              | 2,633              | +128                                  | +5.13%                                  | +32                                   | +1.24%                               | -15                                   | 3,062              |
| Therapy Professions                      | 433                | 469                | 453                | 463                | +30                                   | +6.84%                                  | -6                                    | -1.29%                               | +9                                    | 524                |
| Health Science/ Diagnostics              | 18                 | 15                 | 17                 | 15                 | -3                                    | -16.67%                                 | -0                                    | -2.15%                               | -2                                    | 15                 |
| Social Care                              | 2,506              | 2,946              | 2,924              | 2,943              | +437                                  | +17.43%                                 | -3                                    | -0.09%                               | +19                                   | 3,454              |
| Social Workers                           | 161                | 177                | 173                | 176                | +15                                   | +9.02%                                  | -1                                    | -0.78%                               | +3                                    | 206                |
| Psychologists                            | 128                | 144                | 141                | 143                | +15                                   | +11.64%                                 | -1                                    | -0.95%                               | +2                                    | 159                |
| Pharmacy                                 | 7                  | 8                  | 7                  | 9                  | +2                                    | +29.10%                                 | +1                                    | +6.85%                               | +2                                    | 12                 |
| H&SC, Other                              | 59                 | 49                 | 46                 | 47                 | -12                                   | -19.94%                                 | -2                                    | -4.85%                               | +1                                    | 62                 |
| Health & Social Care Professionals       | 3,312              | 3,808              | 3,761              | 3,795              | +483                                  | +14.59%                                 | -14                                   | -0.36%                               | +34                                   | 4,432              |
| Management (VIII & above)                | 135                | 167                | 165                | 165                | +30                                   | +22.39%                                 | -2                                    | -1.16%                               | +0                                    | 168                |
| Administrative/ Supervisory (V to VII)   | 338                | 435                | 474                | 479                | +141                                  | +41.87%                                 | +45                                   | +10.24%                              | +5                                    | 504                |
| Clerical (III & IV)                      | 482                | 517                | 543                | 551                | +69                                   | +14.34%                                 | +34                                   | +6.65%                               | +8                                    | 664                |
| Management & Administrative              | 955                | 1,118              | 1,182              | 1,195              | +241                                  | +25.22%                                 | +77                                   | +6.88%                               | +13                                   | 1,336              |
| Support                                  | 646                | 557                | 545                | 544                | -102                                  | -15.81%                                 | -13                                   | -2.38%                               | -1                                    | 795                |
| Maintenance/ Technical                   | 103                | 105                | 114                | 112                | +8                                    | +8.09%                                  | +7                                    | +6.31%                               | -2                                    | 123                |
| General Support                          | 749                | 662                | 659                | 655                | -94                                   | -12.52%                                 | -7                                    | -1.01%                               | -3                                    | 918                |
| Health Care Assistants                   | 5,308              | 5,878              | 5,965              | 6,057              | +749                                  | +14.11%                                 | +179                                  | +3.04%                               | +92                                   | 7,364              |
| Care, other                              | 1,530              | 1,600              | 1,579              | 1,588              | +57                                   | +3.75%                                  | -13                                   | -0.79%                               | +9                                    | 1,884              |
| Patient & Client Care                    | 6,839              | 7,479              | 7,544              | 7,645              | +806                                  | +11.79%                                 | +166                                  | +2.22%                               | +101                                  | 9,248              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Overall                                | 1,498              | 1,698              | 1,736              | 1,742              | +243                                  | +16.25%                              | +44                                   | +2.57%                               | +6                                    | 1,932              |
| Medical/ Dental, other                 | 3                  | 3                  | 2                  | 2                  | -1                                    | -33.11%                              | -1                                    | -31.03%                              | +0                                    | 5                  |
| Medical & Dental                       | 3                  | 3                  | 2                  | 2                  | -1                                    | -33.11%                              | -1                                    | -31.03%                              | +0                                    | 5                  |
| Nurse/ Midwife Manager                 | 105                | 112                | 116                | 117                | +12                                   | +11.73%                              | +5                                    | +4.77%                               | +2                                    | 123                |
| Nurse/ Midwife Specialist & AN/MP      | 7                  | 8                  | 12                 | 12                 | +5                                    | +76.69%                              | +4                                    | +47.61%                              | +0                                    | 13                 |
| Staff Nurse/ Staff Midwife             | 324                | 335                | 323                | 313                | -11                                   | -3.32%                               | -22                                   | -6.67%                               | -10                                   | 349                |
| Public Health Nurse                    |                    | 1                  | 1                  | 1                  | +1                                    |                                      | -0                                    | -3.03%                               | +0                                    | 1                  |
| Nursing/ Midwifery Student             | 14                 | 6                  | 14                 | 13                 | -1                                    | -3.79%                               | +7                                    | +116.56%                             | -0                                    | 25                 |
| Nursing/ Midwifery other               | 5                  | 4                  | 4                  | 5                  | +0                                    | +6.45%                               | +1                                    | +18.96%                              | +1                                    | 6                  |
| Nursing & Midwifery                    | 455                | 467                | 469                | 462                | +8                                    | +1.69%                               | -5                                    | -1.07%                               | -7                                    | 517                |
| Therapy Professions                    | 42                 | 58                 | 56                 | 56                 | +14                                   | +32.55%                              | -2                                    | -3.97%                               | -0                                    | 67                 |
| Social Care                            | 8                  | 17                 | 22                 | 22                 | +15                                   | +193.38%                             | +5                                    | +32.71%                              | +0                                    | 25                 |
| Social Workers                         | 16                 | 17                 | 18                 | 19                 | +3                                    | +22.07%                              | +2                                    | +13.07%                              | +1                                    | 21                 |
| Psychologists                          | 5                  | 12                 | 14                 | 14                 | +9                                    | +202.17%                             | +2                                    | +21.03%                              | +0                                    | 15                 |
| H&SC, Other                            | 12                 | 8                  | 7                  | 6                  | -6                                    | -48.21%                              | -2                                    | -20.30%                              | -0                                    | 7                  |
| Health & Social Care Professionals     | 82                 | 112                | 116                | 118                | +35                                   | +42.67%                              | +6                                    | +5.50%                               | +1                                    | 135                |
| Management (VIII & above)              | 14                 | 15                 | 15                 | 15                 | +2                                    | +11.02%                              | +1                                    | +6.32%                               | +1                                    | 16                 |
| Administrative/ Supervisory (V to VII) | 28                 | 55                 | 56                 | 56                 | +28                                   | +101.96%                             | +1                                    | +2.01%                               | -1                                    | 58                 |
| Clerical (III & IV)                    | 50                 | 63                 | 62                 | 63                 | +13                                   | +26.04%                              | -1                                    | -1.03%                               | +1                                    | 70                 |
| Management & Administrative            | 91                 | 133                | 133                | 134                | +43                                   | +46.70%                              | +1                                    | +1.03%                               | +1                                    | 144                |
| Support                                | 49                 | 30                 | 31                 | 30                 | -19                                   | -38.41%                              | -0                                    | -0.72%                               | -1                                    | 38                 |
| Maintenance/ Technical                 | 6                  | 4                  | 4                  | 4                  | -2                                    | -33.33%                              | +0                                    | +0.76%                               | +0                                    | 4                  |
| General Support                        | 55                 | 34                 | 35                 | 34                 | -21                                   | -37.86%                              | -0                                    | -0.55%                               | -1                                    | 42                 |
| Health Care Assistants                 | 761                | 884                | 900                | 909                | +147                                  | +19.36%                              | +24                                   | +2.75%                               | +9                                    | 993                |
| Home Help                              | 13                 | 16                 | 14                 | 15                 | +2                                    | +11.82%                              | -1                                    | -3.67%                               | +1                                    | 25                 |
| Care, other                            | 37                 | 49                 | 66                 | 68                 | +31                                   | +83.55%                              | +19                                   | +37.58%                              | +2                                    | 71                 |
| Patient & Client Care                  | 812                | 949                | 981                | 992                | +180                                  | +22.16%                              | +42                                   | +4.45%                               | +11                                   | 1,089              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Overall                                | 1,497              | 1,607              | 1,664              | 1,690              | +193                                  | +12.90%                                 | +83                                   | +5.18%                               | +26                                   | 2,060              |
| Consultants                            | 3                  | 3                  | 3                  | 3                  | +0                                    | +0.59%                                  | +0                                    | +0.00%                               | +0                                    | 4                  |
| Registrars                             | 2                  | 1                  | 2                  | 2                  | +0                                    | +0.00%                                  | +1                                    | +100.00%                             | +0                                    | 2                  |
| SHO/ Interns                           |                    | 1                  |                    |                    |                                       |   | -1                                    | -100.00%                             |                                       |                    |
| Medical/ Dental, other                 | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.00%                                  | +0                                    | +0.00%                               | +0                                    | 1                  |
| Medical & Dental                       | 6                  | 6                  | 6                  | 6                  | +0                                    | +0.31%                                  | +0                                    | +0.00%                               | +0                                    | 7                  |
| Nurse/ Midwife Manager                 | 77                 | 76                 | 76                 | 76                 | -1                                    | -1.52%                                  | +1                                    | +0.95%                               | +0                                    | 84                 |
| Nurse/ Midwife Specialist & AN/MP      | 6                  | 6                  | 5                  | 5                  | -1                                    | -10.39%                                 | -1                                    | -18.58%                              | +0                                    | 6                  |
| Staff Nurse/ Staff Midwife             | 165                | 166                | 162                | 159                | -6                                    | -3.59%                                  | -6                                    | -3.80%                               | -3                                    | 193                |
| Nursing & Midwifery                    | 249                | 248                | 243                | 241                | -8                                    | -3.11%                                  | -7                                    | -2.74%                               | -3                                    | 283                |
| Therapy Professions                    | 41                 | 48                 | 55                 | 70                 | +29                                   | +69.05%                                 | +22                                   | +45.97%                              | +15                                   | 82                 |
| Social Care                            | 222                | 279                | 280                | 288                | +66                                   | +29.86%                                 | +9                                    | +3.11%                               | +8                                    | 345                |
| Social Workers                         | 26                 | 27                 | 27                 | 28                 | +2                                    | +6.84%                                  | +1                                    | +4.04%                               | +0                                    | 38                 |
| Psychologists                          | 16                 | 19                 | 24                 | 25                 | +10                                   | +60.28%                                 | +6                                    | +30.42%                              | +2                                    | 29                 |
| H&SC, Other                            | 16                 | 11                 | 12                 | 11                 | -4                                    | -27.81%                                 | +0                                    | +1.15%                               | -0                                    | 16                 |
| Health & Social Care Professionals     | 321                | 385                | 398                | 423                | +102                                  | +31.69%                                 | +38                                   | +9.83%                               | +25                                   | 510                |
| Management (VIII & above)              | 16                 | 17                 | 18                 | 18                 | +2                                    | +12.96%                                 | +1                                    | +6.52%                               | +0                                    | 18                 |
| Administrative/ Supervisory (V to VII) | 40                 | 64                 | 72                 | 74                 | +33                                   | +82.18%                                 | +10                                   | +15.09%                              | +2                                    | 76                 |
| Clerical (III & IV)                    | 50                 | 54                 | 61                 | 63                 | +13                                   | +27.18%                                 | +9                                    | +16.93%                              | +2                                    | 75                 |
| Management & Administrative            | 106                | 135                | 151                | 155                | +49                                   | +46.03%                                 | +20                                   | +14.75%                              | +4                                    | 169                |
| Support                                | 45                 | 46                 | 48                 | 47                 | +3                                    | +6.00%                                  | +2                                    | +3.66%                               | -0                                    | 78                 |
| Maintenance/ Technical                 | 13                 | 12                 | 11                 | 11                 | -2                                    | -11.92%                                 | -0                                    | -3.21%                               | +0                                    | 12                 |
| General Support                        | 58                 | 58                 | 59                 | 59                 | +1                                    | +1.96%                                  | +1                                    | +2.24%                               | -0                                    | 90                 |
| Health Care Assistants                 | 623                | 641                | 666                | 670                | +47                                   | +7.49%                                  | +29                                   | +4.45%                               | +4                                    | 826                |
| Care, other                            | 134                | 134                | 140                | 137                | +3                                    | +1.91%                                  | +2                                    | +1.83%                               | -4                                    | 175                |
| Patient & Client Care                  | 757                | 776                | 807                | 807                | +49                                   | +6.50%                                  | +31                                   | +4.00%                               | -0                                    | 1,001              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                | 1,823              | 1,989              | 2,013              | 2,025              | +201                                  | +11.04%                              | +36                                   | +1.82%                                  | +12                                   | 2,401              |
| Consultants                            | 1                  | 0                  | 0                  | 0                  | -1                                    | -90.00%                              | -0                                    | -23.08%                                 | -0                                    | 1                  |
| Medical/ Dental, other                 | 1                  | 0                  | 0                  | 0                  | -0                                    | -51.61%                              | +0                                    | +0.00%                                  | +0                                    | 1                  |
| Medical & Dental                       | 2                  | 1                  | 1                  | 1                  | -1                                    | -71.50%                              | -0                                    | -5.17%                                  | -0                                    | 2                  |
| Nurse/ Midwife Manager                 | 76                 | 81                 | 82                 | 80                 | +4                                    | +5.20%                               | -1                                    | -1.71%                                  | -2                                    | 82                 |
| Nurse/ Midwife Specialist & AN/MP      | 13                 | 11                 | 13                 | 13                 | +0                                    | +0.63%                               | +2                                    | +18.66%                                 | +0                                    | 14                 |
| Staff Nurse/ Staff Midwife             | 247                | 258                | 258                | 261                | +14                                   | +5.49%                               | +3                                    | +1.22%                                  | +3                                    | 287                |
| Nursing/ Midwifery Student             | 12                 |                    | 6                  | 6                  | -6                                    | -52.17%                              | +6                                    |   | +0                                    | 11                 |
| Nursing/ Midwifery other               | 4                  | 3                  | 3                  | 3                  | -1                                    | -26.08%                              | +0                                    | +0.00%                                  | +0                                    | 3                  |
| Nursing & Midwifery                    | 351                | 353                | 361                | 362                | +11                                   | +3.03%                               | +9                                    | +2.62%                                  | +1                                    | 397                |
| Therapy Professions                    | 74                 | 41                 | 41                 | 41                 | -33                                   | -44.00%                              | +1                                    | +2.42%                                  | +1                                    | 46                 |
| Health Science/ Diagnostics            |                    | 4                  | 4                  | 4                  | +4                                    |                                      | +0                                    | +1.01%                                  | +0                                    | 4                  |
| Social Care                            | 241                | 280                | 275                | 275                | +34                                   | +14.31%                              | -5                                    | -1.84%                                  | -0                                    | 317                |
| Social Workers                         | 17                 | 19                 | 18                 | 18                 | +2                                    | +11.26%                              | -1                                    | -5.26%                                  | +1                                    | 20                 |
| Psychologists                          | 16                 | 19                 | 16                 | 17                 | +1                                    | +6.91%                               | -2                                    | -8.55%                                  | +1                                    | 19                 |
| H&SC, Other                            | 12                 | 11                 | 11                 | 11                 | -1                                    | -8.54%                               | -0                                    | -2.06%                                  | -0                                    | 15                 |
| Health & Social Care Professionals     | 359                | 374                | 365                | 367                | +8                                    | +2.17%                               | -7                                    | -1.86%                                  | +2                                    | 421                |
| Management (VIII & above)              | 7                  | 12                 | 15                 | 16                 | +9                                    | +138.24%                             | +4                                    | +37.29%                                 | +1                                    | 17                 |
| Administrative/ Supervisory (V to VII) | 41                 | 60                 | 61                 | 60                 | +20                                   | +48.12%                              | +0                                    | +0.45%                                  | -0                                    | 62                 |
| Clerical (III & IV)                    | 59                 | 54                 | 59                 | 59                 | -0                                    | -0.42%                               | +5                                    | +9.36%                                  | +0                                    | 65                 |
| Management & Administrative            | 107                | 126                | 134                | 135                | +29                                   | +26.99%                              | +10                                   | +7.72%                                  | +1                                    | 144                |
| Support                                | 53                 | 54                 | 52                 | 52                 | -1                                    | -1.93%                               | -2                                    | -4.05%                                  | -0                                    | 60                 |
| Maintenance/ Technical                 | 14                 | 18                 | 21                 | 21                 | +7                                    | +45.40%                              | +3                                    | +16.76%                                 | -0                                    | 23                 |
| General Support                        | 67                 | 72                 | 73                 | 73                 | +6                                    | +8.26%                               | +1                                    | +1.17%                                  | -0                                    | 83                 |
| Health Care Assistants                 | 764                | 857                | 871                | 879                | +114                                  | +14.97%                              | +21                                   | +2.47%                                  | +7                                    | 1,115              |
| Care, other                            | 173                | 206                | 208                | 209                | +36                                   | +20.58%                              | +2                                    | +1.09%                                  | +1                                    | 239                |
| Patient & Client Care                  | 937                | 1064               | 1079               | 1087               | +150                                  | +16.00%                              | +23                                   | +2.20%                                  | +8                                    | 1,354              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Overall                                | 2,425              | 2,640              | 2,684              | 2,693              | +268                                  | +11.05%                                 | +53                                   | +2.00%                               | +9                                    | 3,238              |
| Consultants                            | 2                  | 2                  | 2                  | 2                  | +0                                    | +2.00%                                  | +0                                    | +0.00%                               | +0                                    | 2                  |
| Medical/ Dental, other                 | 0                  | 0                  | 1                  | 0                  | +0                                    | +12.12%                                 | +0                                    | +0.00%                               | -1                                    | 1                  |
| Medical & Dental                       | 2                  | 2                  | 3                  | 2                  | +0                                    | +3.83%                                  | +0                                    | +0.00%                               | -1                                    | 3                  |
| Nurse/ Midwife Manager                 | 87                 | 98                 | 99                 | 100                | +12                                   | +13.90%                                 | +2                                    | +1.53%                               | +1                                    | 113                |
| Nurse/ Midwife Specialist & AN/MP      | 13                 | 13                 | 13                 | 13                 | -0                                    | -3.56%                                  | +0                                    | +0.00%                               | +0                                    | 14                 |
| Staff Nurse/ Staff Midwife             | 306                | 301                | 309                | 308                | +2                                    | +0.73%                                  | +7                                    | +2.26%                               | -1                                    | 375                |
| Nursing/ Midwifery Student             | 7                  | 1                  | 10                 | 10                 | +3                                    | +42.86%                                 | +9                                    | +1,349.28%                           | +0                                    | 20                 |
| Nursing/ Midwifery other               | 1                  | 1                  | 1                  | 1                  | +0                                    | +96.08%                                 | +0                                    | +0.00%                               | +0                                    | 1                  |
| Nursing & Midwifery                    | 414                | 414                | 432                | 432                | +17                                   | +4.20%                                  | +18                                   | +4.25%                               | -0                                    | 523                |
| Therapy Professions                    | 108                | 105                | 99                 | 101                | -7                                    | -6.82%                                  | -4                                    | -4.01%                               | +2                                    | 118                |
| Social Care                            | 227                | 259                | 263                | 258                | +31                                   | +13.78%                                 | -1                                    | -0.32%                               | -6                                    | 298                |
| Social Workers                         | 27                 | 28                 | 26                 | 26                 | -1                                    | -1.86%                                  | -1                                    | -4.65%                               | +1                                    | 32                 |
| Psychologists                          | 35                 | 37                 | 34                 | 34                 | -1                                    | -2.22%                                  | -3                                    | -7.01%                               | +0                                    | 38                 |
| H&SC, Other                            | 8                  | 7                  | 8                  | 8                  | -1                                    | -10.14%                                 | +1                                    | +7.32%                               | -0                                    | 8                  |
| Health & Social Care Professionals     | 405                | 435                | 430                | 426                | +22                                   | +5.37%                                  | -8                                    | -1.93%                               | -3                                    | 494                |
| Management (VIII & above)              | 22                 | 23                 | 25                 | 28                 | +6                                    | +24.82%                                 | +5                                    | +21.11%                              | +3                                    | 28                 |
| Administrative/ Supervisory (V to VII) | 53                 | 72                 | 76                 | 76                 | +23                                   | +42.37%                                 | +4                                    | +5.13%                               | +0                                    | 82                 |
| Clerical (III & IV)                    | 84                 | 93                 | 94                 | 96                 | +12                                   | +14.37%                                 | +3                                    | +2.91%                               | +2                                    | 127                |
| Management & Administrative            | 160                | 189                | 195                | 200                | +40                                   | +25.19%                                 | +11                                   | +5.97%                               | +5                                    | 237                |
| Support                                | 140                | 138                | 134                | 135                | -5                                    | -3.62%                                  | -3                                    | -2.38%                               | +1                                    | 227                |
| Maintenance/ Technical                 | 10                 | 10                 | 11                 | 11                 | +0                                    | +3.33%                                  | +1                                    | +6.04%                               | -1                                    | 14                 |
| General Support                        | 150                | 148                | 146                | 146                | -5                                    | -3.15%                                  | -3                                    | -1.81%                               | -0                                    | 241                |
| Health Care Assistants                 | 987                | 1,111              | 1,125              | 1,131              | +144                                  | +14.63%                                 | +21                                   | +1.86%                               | +6                                    | 1,327              |
| Care, other                            | 307                | 342                | 354                | 356                | +49                                   | +15.89%                                 | +14                                   | +4.17%                               | +2                                    | 413                |
| Patient & Client Care                  | 1295               | 1453               | 1479               | 1488               | +193                                  | +14.93%                                 | +35                                   | +2.41%                               | +9                                    | 1,740              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Overall                                | 1,488              | 1,656              | 1,700              | 1,708              | +220                                  | +14.81%                              | +52                                   | +3.15%                               | +9                                    | 2,013              |
| Consultants                            | 1                  | 1                  | 1                  | 1                  | +0                                    | +5.26%                               | +0                                    | +12.36%                              | +0                                    | 1                  |
| Medical & Dental                       | 1                  | 1                  | 1                  | 1                  | +0                                    | +5.26%                               | +0                                    | +12.36%                              | +0                                    | 1                  |
| Nurse/ Midwife Manager                 | 66                 | 74                 | 77                 | 78                 | +13                                   | +19.71%                              | +4                                    | +5.37%                               | +2                                    | 81                 |
| Nurse/ Midwife Specialist & AN/MP      | 2                  | 4                  | 4                  | 4                  | +2                                    | +93.50%                              | +0                                    | +0.00%                               | -0                                    | 4                  |
| Staff Nurse/ Staff Midwife             | 170                | 169                | 163                | 164                | -6                                    | -3.29%                               | -5                                    | -2.76%                               | +1                                    | 186                |
| Public Health Nurse                    | 5                  | 10                 | 10                 | 10                 | +5                                    | +86.65%                              | +0                                    | +1.64%                               | -0                                    | 12                 |
| Nursing/ Midwifery Student             | 2                  | 0                  | 7                  | 7                  | +5                                    | +278.26%                             | +7                                    | +4,250.00%                           | -0                                    | 14                 |
| Nursing/ Midwifery other               |                    | 1                  | 1                  | 1                  | +1                                    |                                      | +0                                    | +1.22%                               | +0                                    | 1                  |
| Nursing & Midwifery                    | 244                | 258                | 261                | 264                | +20                                   | +8.10%                               | +6                                    | +2.45%                               | +3                                    | 298                |
| Therapy Professions                    | 61                 | 59                 | 61                 | 59                 | -2                                    | -2.95%                               | +1                                    | +1.01%                               | -2                                    | 68                 |
| Social Care                            | 154                | 161                | 164                | 165                | +11                                   | +7.21%                               | +4                                    | +2.17%                               | +1                                    | 195                |
| Social Workers                         | 21                 | 20                 | 21                 | 20                 | -1                                    | -4.95%                               | -0                                    | -0.84%                               | -1                                    | 22                 |
| Psychologists                          | 12                 | 17                 | 14                 | 14                 | +2                                    | +15.48%                              | -3                                    | -18.44%                              | +0                                    | 16                 |
| H&SC, Other                            | 7                  | 6                  | 4                  | 4                  | -3                                    | -36.96%                              | -2                                    | -26.54%                              | +0                                    | 6                  |
| Health & Social Care Professionals     | 255                | 263                | 263                | 262                | +8                                    | +2.95%                               | -1                                    | -0.30%                               | -1                                    | 307                |
| Management (VIII & above)              | 11                 | 19                 | 19                 | 19                 | +8                                    | +74.22%                              | +0                                    | +0.53%                               | -0                                    | 20                 |
| Administrative/ Supervisory (V to VII) | 36                 | 55                 | 61                 | 62                 | +26                                   | +70.87%                              | +7                                    | +13.64%                              | +1                                    | 65                 |
| Clerical (III & IV)                    | 61                 | 74                 | 82                 | 83                 | +23                                   | +37.20%                              | +9                                    | +12.55%                              | +1                                    | 100                |
| Management & Administrative            | 108                | 147                | 162                | 164                | +56                                   | +52.28%                              | +17                                   | +11.41%                              | +2                                    | 185                |
| Support                                | 15                 | 8                  | 7                  | 7                  | -8                                    | -53.92%                              | -1                                    | -12.09%                              | +0                                    | 10                 |
| Maintenance/ Technical                 | 7                  | 9                  | 9                  | 9                  | +2                                    | +25.38%                              | -0                                    | -1.50%                               | +0                                    | 10                 |
| General Support                        | 23                 | 17                 | 16                 | 16                 | -6                                    | -28.24%                              | -1                                    | -6.40%                               | +0                                    | 20                 |
| Health Care Assistants                 | 671                | 753                | 787                | 790                | +119                                  | +17.81%                              | +37                                   | +4.94%                               | +4                                    | 909                |
| Home Help                              | 44                 | 29                 | 28                 | 28                 | -16                                   | -36.67%                              | -2                                    | -5.70%                               | +0                                    | 75                 |
| Care, other                            | 143                | 187                | 182                | 182                | +40                                   | +27.86%                              | -5                                    | -2.54%                               | +1                                    | 218                |
| Patient & Client Care                  | 858                | 970                | 996                | 1001               | +143                                  | +16.69%                              | +31                                   | +3.17%                               | +5                                    | 1,202              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                | 1,198              | 1,216              | 1,206              | 1,220              | +22                                   | +1.88%                                  | +4                                    | +0.31%                                  | +14                                   | 1,397              |
| Consultants                            | 3                  | 3                  | 3                  | 3                  | +0                                    | +0.00%                                  | +0                                    | +0.00%                                  | +0                                    | 3                  |
| Registrars                             |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.01%                                  | +0                                    | 1                  |
| Medical/ Dental, other                 | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.00%                                  | +0                                    | +0.00%                                  | +0                                    | 1                  |
| Medical & Dental                       | 4                  | 5                  | 5                  | 5                  | +1                                    | +25.00%                                 | +0                                    | +0.20%                                  | +0                                    | 5                  |
| Nurse/ Midwife Manager                 | 44                 | 40                 | 38                 | 37                 | -7                                    | -15.86%                                 | -3                                    | -7.35%                                  | -1                                    | 40                 |
| Nurse/ Midwife Specialist & AN/MP      |                    |                    | 2                  | 2                  | +2                                    |   | +2                                    |   | -0                                    | 2                  |
| Staff Nurse/ Staff Midwife             | 147                | 138                | 152                | 138                | -9                                    | -6.10%                                  | +1                                    | +0.42%                                  | -13                                   | 153                |
| Nursing/ Midwifery other               |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +0.00%                                  | +0                                    | 1                  |
| Nursing & Midwifery                    | 191                | 178                | 193                | 178                | -13                                   | -6.85%                                  | -1                                    | -0.28%                                  | -15                                   | 196                |
| Therapy Professions                    | 42                 | 26                 | 25                 | 25                 | -17                                   | -40.54%                                 | -1                                    | -3.10%                                  | -0                                    | 30                 |
| Social Care                            | 334                | 381                | 362                | 377                | +42                                   | +12.66%                                 | -5                                    | -1.21%                                  | +14                                   | 431                |
| Social Workers                         | 11                 | 8                  | 9                  | 9                  | -2                                    | -15.43%                                 | +1                                    | +12.72%                                 | +0                                    | 10                 |
| Psychologists                          | 14                 | 14                 | 13                 | 14                 | +0                                    | +1.11%                                  | -0                                    | -2.35%                                  | +1                                    | 16                 |
| H&SC, Other                            | 2                  | 1                  | 1                  | 1                  | -1                                    | -30.05%                                 | -0                                    | -10.49%                                 | -0                                    | 2                  |
| Health & Social Care Professionals     | 403                | 431                | 411                | 426                | +23                                   | +5.80%                                  | -5                                    | -1.11%                                  | +15                                   | 489                |
| Management (VIII & above)              | 31                 | 39                 | 35                 | 32                 | +1                                    | +3.48%                                  | -7                                    | -19.01%                                 | -3                                    | 32                 |
| Administrative/ Supervisory (V to VII) | 53                 | 64                 | 70                 | 72                 | +18                                   | +34.32%                                 | +7                                    | +11.69%                                 | +2                                    | 77                 |
| Clerical (III & IV)                    | 54                 | 52                 | 54                 | 58                 | +4                                    | +7.56%                                  | +6                                    | +10.99%                                 | +4                                    | 64                 |
| Management & Administrative            | 138                | 156                | 159                | 161                | +23                                   | +16.99%                                 | +6                                    | +3.70%                                  | +3                                    | 173                |
| Support                                | 23                 | 23                 | 22                 | 20                 | -2                                    | -10.49%                                 | -2                                    | -10.37%                                 | -2                                    | 27                 |
| Maintenance/ Technical                 | 7                  | 8                  | 8                  | 9                  | +2                                    | +33.33%                                 | +1                                    | +12.50%                                 | +1                                    | 9                  |
| General Support                        | 29                 | 31                 | 30                 | 29                 | -0                                    | -0.41%                                  | -1                                    | -4.38%                                  | -1                                    | 36                 |
| Health Care Assistants                 | 187                | 188                | 192                | 200                | +13                                   | +7.07%                                  | +12                                   | +6.45%                                  | +8                                    | 228                |
| Care, other                            | 246                | 229                | 216                | 221                | -25                                   | -10.27%                                 | -8                                    | -3.28%                                  | +5                                    | 270                |
| Patient & Client Care                  | 433                | 416                | 408                | 421                | -12                                   | -2.80%                                  | +5                                    | +1.10%                                  | +13                                   | 498                |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Overall                                | 2,982              | 3,410              | 3,414              | 3,457              | +476                                  | +15.96%                              | +48                                   | +1.40%                               | +44                                   | 4,076              |
| Consultants                            | 1                  |                    |                    |                    | -1                                    | -100.00%                             |                                       |                                      |                                       |                    |
| Registrars                             | 3                  | 4                  | 3                  | 4                  | +1                                    | +33.33%                              | +0                                    | +0.00%                               | +1                                    | 4                  |
| SHO/ Interns                           | 7                  | 7                  | 9                  | 9                  | +2                                    | +29.02%                              | +2                                    | +29.21%                              | +0                                    | 9                  |
| Medical/ Dental, other                 | 1                  |                    |                    |                    | -1                                    | -100.00%                             |                                       |                                      |                                       |                    |
| Medical & Dental                       | 12                 | 11                 | 12                 | 13                 | +1                                    | +12.87%                              | +2                                    | +18.54%                              | +1                                    | 13                 |
| Nurse/ Midwife Manager                 | 122                | 153                | 156                | 157                | +35                                   | +28.44%                              | +3                                    | +2.24%                               | +0                                    | 169                |
| Nurse/ Midwife Specialist & AN/MP      | 5                  | 6                  | 7                  | 7                  | +2                                    | +38.52%                              | +1                                    | +12.66%                              | +0                                    | 8                  |
| Staff Nurse/ Staff Midwife             | 374                | 416                | 423                | 418                | +44                                   | +11.75%                              | +2                                    | +0.40%                               | -5                                    | 481                |
| Nursing/ Midwifery Student             |                    | 1                  | 8                  | 8                  | +8                                    |                                      | +7                                    | +700.00%                             | +0                                    | 16                 |
| Nursing/ Midwifery other               | 1                  | 4                  | 2                  | 2                  | +1                                    | +204.00%                             | -2                                    | -56.82%                              | +0                                    | 2                  |
| Nursing & Midwifery                    | 502                | 581                | 596                | 592                | +90                                   | +17.87%                              | +11                                   | +1.88%                               | -5                                    | 676                |
| Therapy Professions                    | 122                | 155                | 146                | 150                | +28                                   | +23.27%                              | -4                                    | -2.86%                               | +4                                    | 168                |
| Health Science/ Diagnostics            | 3                  | 3                  | 3                  | 2                  | -1                                    | -33.33%                              | -1                                    | -39.94%                              | -1                                    | 2                  |
| Social Care                            | 360                | 467                | 462                | 463                | +103                                  | +28.58%                              | -3                                    | -0.75%                               | +2                                    | 506                |
| Social Workers                         | 33                 | 42                 | 39                 | 40                 | +7                                    | +19.56%                              | -2                                    | -4.41%                               | +1                                    | 46                 |
| Psychologists                          | 28                 | 36                 | 34                 | 35                 | +7                                    | +24.70%                              | -1                                    | -3.38%                               | +0                                    | 40                 |
| Pharmacy                               | 5                  | 6                  | 5                  | 7                  | +2                                    | +41.30%                              | +1                                    | +9.06%                               | +2                                    | 10                 |
| H&SC, Other                            | 2                  | 2                  | 3                  | 4                  | +2                                    | +133.33%                             | +2                                    | +133.33%                             | +1                                    | 4                  |
| Health & Social Care Professionals     | 553                | 710                | 692                | 700                | +148                                  | +26.73%                              | -10                                   | -1.37%                               | +9                                    | 776                |
| Management (VIII & above)              | 32                 | 47                 | 45                 | 44                 | +12                                   | +38.43%                              | -2                                    | -5.19%                               | -0                                    | 45                 |
| Administrative/ Supervisory (V to VII) | 79                 | 109                | 113                | 115                | +36                                   | +45.05%                              | +5                                    | +4.83%                               | +2                                    | 122                |
| Clerical (III & IV)                    | 92                 | 120                | 126                | 126                | +35                                   | +37.74%                              | +7                                    | +5.56%                               | +0                                    | 148                |
| Management & Administrative            | 203                | 276                | 283                | 285                | +82                                   | +40.70%                              | +10                                   | +3.45%                               | +2                                    | 315                |
| Support                                | 167                | 156                | 151                | 149                | -18                                   | -10.71%                              | -7                                    | -4.78%                               | -2                                    | 216                |
| Maintenance/ Technical                 | 28                 | 32                 | 36                 | 34                 | +6                                    | +19.40%                              | +2                                    | +5.92%                               | -2                                    | 38                 |
| General Support                        | 195                | 188                | 187                | 183                | -12                                   | -6.32%                               | -6                                    | -2.96%                               | -4                                    | 254                |
| Health Care Assistants                 | 1,112              | 1,228              | 1,236              | 1,273              | +161                                  | +14.45%                              | +45                                   | +3.65%                               | +37                                   | 1,499              |
| Home Help                              | 19                 | 14                 | 12                 | 12                 | -8                                    | -40.08%                              | -2                                    | -15.01%                              | -1                                    | 77                 |
| Care, other                            | 386                | 402                | 396                | 400                | +14                                   | +3.58%                               | -2                                    | -0.56%                               | +4                                    | 466                |
| Patient & Client Care                  | 1518               | 1644               | 1644               | 1685               | +167                                  | +10.99%                              | +41                                   | +2.47%                               | +41                                   | 2,042              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Overall                                | 2,162              | 2,345              | 2,370              | 2,413              | +251                                  | +11.59%                              | +67                                   | +2.87%                               | +43                                   | 2,897              |
| Consultants                            | 1                  |                    |                    |                    | -1                                    | -100.00%                             |                                       |                                      |                                       |                    |
| Registrars                             | 2                  | 1                  | 1                  | 1                  | -1                                    | -50.00%                              | +0                                    | +0.00%                               | +0                                    | 1                  |
| Medical/ Dental, other                 | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.00%                               | +0                                    | +0.00%                               | +0                                    | 1                  |
| Medical & Dental                       | 4                  | 2                  | 2                  | 2                  | -2                                    | -50.00%                              | +0                                    | +0.00%                               | +0                                    | 2                  |
| Nurse/ Midwife Manager                 | 123                | 114                | 112                | 111                | -12                                   | -10.10%                              | -3                                    | -2.84%                               | -2                                    | 120                |
| Nurse/ Midwife Specialist & AN/MP      | 7                  | 4                  | 5                  | 5                  | -2                                    | -23.13%                              | +1                                    | +22.15%                              | +0                                    | 6                  |
| Staff Nurse/ Staff Midwife             | 319                | 335                | 333                | 338                | +20                                   | +6.24%                               | +4                                    | +1.15%                               | +6                                    | 397                |
| Public Health Nurse                    | 1                  | 1                  | 1                  | 1                  | +0                                    | +1.04%                               | -0                                    | -3.00%                               | +0                                    | 1                  |
| Nursing/ Midwifery Student             |                    | 1                  | 19                 | 15                 | +15                                   |                                      | +15                                   | +1,848.10%                           | -3                                    | 31                 |
| Nursing/ Midwifery other               | 5                  | 5                  | 4                  | 6                  | +1                                    | +12.30%                              | +1                                    | +13.41%                              | +2                                    | 7                  |
| Nursing & Midwifery                    | 455                | 460                | 475                | 477                | +22                                   | +4.80%                               | +17                                   | +3.67%                               | +2                                    | 562                |
| Therapy Professions                    | 92                 | 92                 | 94                 | 93                 | +2                                    | +2.04%                               | +1                                    | +1.20%                               | -0                                    | 112                |
| Health Science/ Diagnostics            | 2                  | 2                  | 2                  | 2                  | +0                                    | +0.00%                               | +0                                    | +0.00%                               | +0                                    | 2                  |
| Social Care                            | 361                | 414                | 416                | 421                | +61                                   | +16.79%                              | +7                                    | +1.73%                               | +5                                    | 510                |
| Social Workers                         | 24                 | 24                 | 22                 | 24                 | -0                                    | -0.95%                               | -0                                    | -0.83%                               | +1                                    | 27                 |
| Psychologists                          | 25                 | 29                 | 27                 | 28                 | +3                                    | +13.40%                              | -0                                    | -1.54%                               | +1                                    | 30                 |
| H&SC, Other                            | 7                  | 8                  | 6                  | 6                  | -1                                    | -11.79%                              | -2                                    | -26.44%                              | -0                                    | 8                  |
| Health & Social Care Professionals     | 510                | 569                | 567                | 575                | +65                                   | +12.69%                              | +5                                    | +0.95%                               | +8                                    | 689                |
| Management (VIII & above)              | 9                  | 18                 | 19                 | 18                 | +9                                    | +107.50%                             | -0                                    | -1.08%                               | -0                                    | 19                 |
| Administrative/ Supervisory (V to VII) | 56                 | 55                 | 59                 | 60                 | +4                                    | +7.41%                               | +5                                    | +9.18%                               | +1                                    | 64                 |
| Clerical (III & IV)                    | 84                 | 94                 | 103                | 106                | +22                                   | +26.17%                              | +12                                   | +13.13%                              | +3                                    | 126                |
| Management & Administrative            | 149                | 168                | 181                | 185                | +36                                   | +23.91%                              | +17                                   | +10.27%                              | +4                                    | 209                |
| Support                                | 46                 | 33                 | 30                 | 31                 | -15                                   | -32.96%                              | -1                                    | -4.27%                               | +1                                    | 39                 |
| Maintenance/ Technical                 | 16                 | 12                 | 16                 | 16                 | -0                                    | -0.58%                               | +4                                    | +28.76%                              | +0                                    | 16                 |
| General Support                        | 62                 | 45                 | 46                 | 47                 | -15                                   | -24.65%                              | +2                                    | +4.83%                               | +1                                    | 55                 |
| Health Care Assistants                 | 844                | 965                | 969                | 996                | +153                                  | +18.09%                              | +31                                   | +3.21%                               | +27                                   | 1,211              |
| Home Help                              | 22                 | 21                 | 19                 | 20                 | -3                                    | -12.24%                              | -2                                    | -7.46%                               | +0                                    | 39                 |
| Care, other                            | 115                | 115                | 111                | 111                | -4                                    | -3.54%                               | -4                                    | -3.32%                               | -0                                    | 130                |
| Patient & Client Care                  | 981                | 1101               | 1100               | 1127               | +146                                  | +14.86%                              | +26                                   | +2.33%                               | +27                                   | 1,380              |



| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| Overall                                | 3,194              | 3,336              | 3,353              | 3,343              | +149                                  | +4.67%                               | +7                                    | +0.21%                               | -10                                   | 3,949              |
| Consultants                            | 13                 | 9                  | 11                 | 11                 | -2                                    | -15.52%                              | +1                                    | +11.86%                              | +0                                    | 13                 |
| Registrars                             | 6                  | 3                  | 3                  | 3                  | -3                                    | -50.17%                              | +0                                    | +0.00%                               | -0                                    | 3                  |
| SHO/ Interns                           |                    | 1                  | 2                  | 2                  | +2                                    |                                      | +1                                    | +101.01%                             | +0                                    | 2                  |
| Medical/ Dental, other                 | 6                  | 6                  | 6                  | 6                  | -0                                    | -3.25%                               | -0                                    | -4.03%                               | +0                                    | 8                  |
| Medical & Dental                       | 25                 | 20                 | 21                 | 22                 | -3                                    | -12.81%                              | +2                                    | +9.53%                               | +0                                    | 26                 |
| Nurse/ Midwife Manager                 | 192                | 211                | 216                | 216                | +25                                   | +12.85%                              | +6                                    | +2.63%                               | +0                                    | 233                |
| Nurse/ Midwife Specialist & AN/MP      | 9                  | 16                 | 17                 | 17                 | +8                                    | +93.19%                              | +0                                    | +1.89%                               | -0                                    | 18                 |
| Staff Nurse/ Staff Midwife             | 517                | 501                | 480                | 478                | -39                                   | -7.60%                               | -23                                   | -4.57%                               | -3                                    | 553                |
| Nursing/ Midwifery Student             | 8                  | 2                  | 17                 | 17                 | +9                                    | +119.35%                             | +15                                   | +758.59%                             | +0                                    | 32                 |
| Nursing/ Midwifery other               | 7                  | 9                  | 8                  | 8                  | +1                                    | +8.73%                               | -1                                    | -10.05%                              | -0                                    | 9                  |
| Nursing & Midwifery                    | 732                | 739                | 738                | 736                | +3                                    | +0.45%                               | -3                                    | -0.39%                               | -2                                    | 845                |
| Therapy Professions                    | 181                | 208                | 199                | 199                | +18                                   | +10.16%                              | -8                                    | -3.93%                               | +1                                    | 225                |
| Health Science/ Diagnostics            | 15                 | 12                 | 14                 | 13                 | -2                                    | -13.33%                              | +1                                    | +8.33%                               | -1                                    | 13                 |
| Social Care                            | 689                | 796                | 794                | 792                | +103                                  | +14.90%                              | -4                                    | -0.55%                               | -2                                    | 958                |
| Social Workers                         | 44                 | 54                 | 56                 | 56                 | +12                                   | +26.92%                              | +2                                    | +3.63%                               | -0                                    | 63                 |
| Psychologists                          | 53                 | 57                 | 58                 | 58                 | +5                                    | +8.96%                               | +0                                    | +0.31%                               | +0                                    | 62                 |
| Pharmacy                               | 2                  | 2                  | 2                  | 2                  | +0                                    | +0.00%                               | +0                                    | +0.00%                               | +0                                    | 2                  |
| H&SC, Other                            | 19                 | 13                 | 13                 | 13                 | -6                                    | -31.93%                              | -0                                    | -3.51%                               | +0                                    | 16                 |
| Health & Social Care Professionals     | 1003               | 1142               | 1136               | 1133               | +130                                  | +12.92%                              | -10                                   | -0.86%                               | -3                                    | 1,339              |
| Management (VIII & above)              | 37                 | 45                 | 45                 | 45                 | +8                                    | +20.09%                              | +0                                    | +0.36%                               | +0                                    | 45                 |
| Administrative/ Supervisory (V to VII) | 88                 | 129                | 153                | 149                | +61                                   | +69.90%                              | +20                                   | +15.45%                              | -5                                    | 158                |
| Clerical (III & IV)                    | 125                | 137                | 147                | 146                | +21                                   | +16.87%                              | +9                                    | +6.69%                               | -1                                    | 174                |
| Management & Administrative            | 250                | 311                | 346                | 340                | +90                                   | +35.90%                              | +29                                   | +9.41%                               | -5                                    | 377                |
| Support                                | 196                | 136                | 136                | 135                | -60                                   | -30.80%                              | -1                                    | -0.62%                               | -0                                    | 174                |
| Maintenance/ Technical                 | 22                 | 20                 | 21                 | 21                 | -2                                    | -6.82%                               | +0                                    | +1.23%                               | +0                                    | 22                 |
| General Support                        | 218                | 156                | 156                | 156                | -62                                   | -28.37%                              | -1                                    | -0.38%                               | -0                                    | 196                |
| Health Care Assistants                 | 869                | 866                | 871                | 864                | -5                                    | -0.59%                               | -3                                    | -0.29%                               | -7                                    | 1,060              |
| Care, other                            | 97                 | 102                | 85                 | 93                 | -4                                    | -3.74%                               | -8                                    | -8.24%                               | +8                                    | 106                |
| Patient & Client Care                  | 966                | 968                | 956                | 957                | -9                                    | -0.90%                               | -11                                   | -1.13%                               | +1                                    | 1,166              |



#### other Community Services

| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                | 6                  | 6                  | 6                  | 6                  | +0                                    | +0.84%                               | +0                                    | +1.18%                                  | +0                                    | 6                  |
| Management (VIII & above)              | 1                  | 2                  | 2                  | 2                  | +1                                    | +100.00%                             | +0                                    | +2.04%                                  | +0                                    | 2                  |
| Administrative/ Supervisory (V to VII) | 3                  | 2                  | 2                  | 2                  | -1                                    | -33.33%                              | +0                                    | +0.50%                                  | +0                                    | 2                  |
| Clerical (III & IV)                    | 2                  | 2                  | 2                  | 2                  | +0                                    | +2.56%                               | +0                                    | +1.01%                                  | +0                                    | 2                  |
| Management & Administrative            | 6                  | 6                  | 6                  | 6                  | +0                                    | +0.84%                               | +0                                    | +1.18%                                  | +0                                    | 6                  |



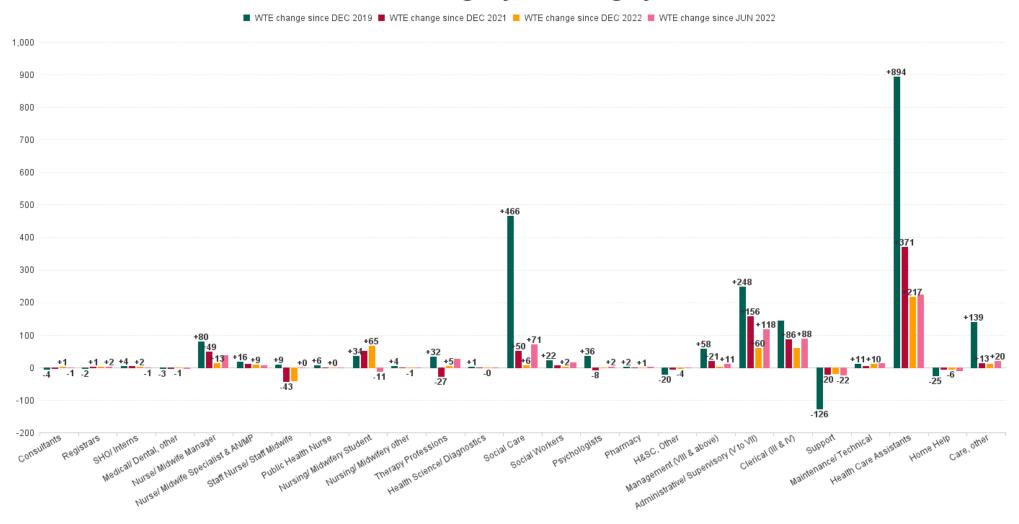
| JUN 2023                                 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE change since MAY 2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|--------------------------------------|---------------------------|--------------------|
| Overall                                  | 18,273             | 19,903             | 20,145             | 20,297             | +2,025                    | +11.08%                                 | +394                                  | +1.98%                               | +152                      | 23,969             |
| Consultant Paediatrics                   | 3                  | 3                  | 3                  | 3                  | -1                        | -17.05%                                 | +0                                    | +0.00%                               | +0                        | 3                  |
| Consultant Psychiatry                    | 21                 | 16                 | 17                 | 17                 | -4                        | -18.04%                                 | +1                                    | +7.56%                               | -0                        | 21                 |
| Consultants                              | 24                 | 18                 | 20                 | 20                 | -4                        | -17.92%                                 | +1                                    | +6.52%                               | -0                        | 24                 |
| Registrar                                | 7                  | 7                  | 6                  | 6                  | -1                        | -14.29%                                 | -1                                    | -14.04%                              | +0                        | 6                  |
| Senior Registrar                         | 2                  | 2                  | 3                  | 3                  | +1                        | +49.50%                                 | +1                                    | +49.50%                              | -0                        | 3                  |
| Specialist Registrar                     | 4                  | 1                  | 1                  | 2                  | -2                        | -50.00%                                 | +1                                    | +100.00%                             | +1                        | 2                  |
| Registrars                               | 13                 | 10                 | 10                 | 11                 | -2                        | -15.46%                                 | +1                                    | +10.12%                              | +1                        | 11                 |
| Senior House Officer                     | 7                  | 9                  | 11                 | 11                 | +4                        | +57.61%                                 | +2                                    | +22.71%                              | +0                        | 11                 |
| SHO/ Interns                             | 7                  | 9                  | 11                 | 11                 | +4                        | +57.61%                                 | +2                                    | +22.71%                              | +0                        | 11                 |
| Other Medical                            | 14                 | 13                 | 12                 | 12                 | -3                        | -18.25%                                 | -1                                    | -8.89%                               | -1                        | 18                 |
| Medical/ Dental, other                   | 14                 | 13                 | 12                 | 12                 | -3                        | -18.25%                                 | -1                                    | -8.89%                               | -1                        | 18                 |
| Medical & Dental                         | 58                 | 50                 | 53                 | 53                 | -5                        | -8.43%                                  | +3                                    | +6.15%                               | +1                        | 64                 |
| Clinical Nurse/ Midwife Manager          | 809                | 869                | 878                | 879                | +70                       | +8.60%                                  | +10                                   | +1.11%                               | +1                        | 948                |
| Director Nursing/Midwifery, Assistant    | 41                 | 43                 | 46                 | 47                 | +6                        | +14.66%                                 | +3                                    | +7.76%                               | +1                        | 48                 |
| Director of Nursing/Midwifery            | 42                 | 47                 | 49                 | 47                 | +5                        | +10.93%                                 | -0                                    | -0.06%                               | -2                        | 49                 |
| Nurse/ Midwife Manager                   | 892                | 959                | 972                | 972                | +80                       | +8.99%                                  | +13                                   | +1.36%                               | -0                        | 1,045              |
| Advanced Nurse/ Midwife Practitioner     | 2                  | 12                 | 16                 | 16                 | +14                       | +689.00%                                | +4                                    | +31.72%                              | +0                        | 16                 |
| Clinical Nurse/ Midwife Specialist       | 60                 | 58                 | 63                 | 63                 | +3                        | +4.50%                                  | +5                                    | +8.53%                               | +0                        | 69                 |
| Nurse/ Midwife Specialist & AN/MP        | 62                 | 70                 | 78                 | 78                 | +16                       | +26.61%                                 | +9                                    | +12.52%                              | +0                        | 85                 |
| Staff Nurse [Intellectual Disability]    | 1,597              | 1,767              | 1,738              | 1,612              | +15                       | +0.95%                                  | -155                                  | -8.75%                               | -125                      | 1,867              |
| Staff Nurse [Psychiatric]                | 82                 | 60                 | 57                 | 102                | +20                       | +24.20%                                 | +43                                   | +71.83%                              | +45                       | 123                |
| Staff Nurses [General/ Children's]       | 889                | 792                | 808                | 863                | -26                       | -2.92%                                  | +72                                   | +9.05%                               | +55                       | 984                |
| Staff Nurse/ Staff Midwife               | 2,569              | 2,618              | 2,603              | 2,578              | +9                        | +0.36%                                  | -40                                   | -1.53%                               | -25                       | 2,974              |
| Public Health Nurse                      | 6                  | 12                 | 12                 | 12                 | +6                        | +88.85%                                 | +0                                    | +0.85%                               | -0                        | 14                 |
| Public Health Nurse                      | 6                  | 12                 | 12                 | 12                 | +6                        | +88.85%                                 | +0                                    | +0.85%                               | -0                        | 14                 |
| Nursing/ Midwifery awaiting registration | 14                 | 4                  | 2                  | 2                  | -12                       | -85.55%                                 | -2                                    | -46.95%                              | +0                        | 2                  |
| Pre-registration Nurse/ Midwife Intern   | 28                 | 7                  | 78                 | 74                 | +46                       | +163.08%                                | +67                                   | +951.20%                             | -3                        | 147                |
| Nursing/ Midwifery Student               | 42                 | 11                 | 79                 | 76                 | +34                       | +81.33%                                 | +65                                   | +604.06%                             | -3                        | 149                |
| Nursing Education/Clinical               | 21                 | 27                 | 24                 | 26                 | +5                        | +23.50%                                 | -0                                    | -1.36%                               | +2                        | 30                 |
| Other Nursing/ Midwifery                 | 1                  | 1                  |                    |                    | -1                        | -100.00%                                | -1                                    | -100.00%                             |                           |                    |
| Nursing/ Midwifery other                 | 22                 | 28                 | 24                 | 26                 | +4                        | +17.93%                                 | -1                                    | -4.94%                               | +2                        | 30                 |
| Nursing & Midwifery                      | 3593               | 3697               | 3769               | 3743               | +150                      | +4.16%                                  | +46                                   | +1.24%                               | -26                       | 4,297              |
| Dietitians                               | 18                 | 20                 | 26                 | 29                 | +10                       | +54.92%                                 | +8                                    | +40.21%                              | +3                        | 35                 |
| Occupational Therapists                  | 263                | 304                | 288                | 297                | +33                       | +12.67%                                 | -7                                    | -2.39%                               | +8                        | 331                |
| Physiotherapists                         | 189                | 193                | 196                | 200                | +11                       | +5.91%                                  | +7                                    | +3.72%                               | +5                        | 233                |
| Speech & Language Therapists             | 292                | 273                | 265                | 269                | -22                       | -7.66%                                  | -3                                    | -1.22%                               | +4                        | 317                |
| Therapy Professions                      | 763                | 790                | 775                | 795                | +32                       | +4.24%                                  | +5                                    | +0.61%                               | +20                       | 916                |
| Clinical Engineering                     | 13                 | 14                 | 16                 | 16                 | +3                        | +23.08%                                 | +2                                    | +14.61%                              | +0                        | 16                 |
| Medical Science                          | 4                  | 4                  | 4                  | 3                  | -1                        | -25.00%                                 | -1                                    | -25.00%                              | -1                        | 3                  |
| Phlebotomists                            | 1                  |                    |                    |                    | -1                        | -100.00%                                |                                       |                                      |                           |                    |
| Radiographers                            | 1                  | 1                  | 2                  | 1                  | +0                        | +0.00%                                  | -0                                    | -24.81%                              | -1                        | 1                  |
| Respiratory Physiologists                | 1                  | 2                  | 1                  | 1                  | +0                        | +0.00%                                  | -1                                    | -50.00%                              | +0                        | 1                  |
| Health Science/ Diagnostics              | 20                 | 21                 | 23                 | 21                 | +1                        | +5.00%                                  | -0                                    | -1.36%                               | -2                        | 21                 |



| JUN 2023                               | WTE<br>DEC<br>2019  | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE Change since Dec 2022 | WTE change since MAY 2023 | No.<br>JUN<br>2023 |
|--|---------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|-----------------------------|---------------------------|--------------------|
| Overall                                | 18,273              | 19,903             | 20,145             | 20,297             | +2,025                    | +11.08%                                 | +394                                  | +1.98%                      | +152                      | 23,969             |
| Other Health & Social Care             | 10,210              | .0,000             | 65                 | 66                 | +66                       | T11.00%                                 | +66                                   | T1.30%                      | +2                        | 71                 |
| Social Care                            | 2,595               | 3,055              | 2,974              | 2,995              | +400                      | +15.41%                                 | -60                                   | -1.96%                      | +21                       | 3,514              |
|  |                     |                    |                    |                    |                           | +17.96%                                 |                                       |                             |                           |                    |
| Social Care Social Workers             | <b>2,595</b><br>219 | 3,055              | 3,039              | 3,061              | +466                      | +17.96%                                 | +6                                    | +0.21%                      | +22                       | <b>3,585</b> 279   |
|  |                     | 239                | 237                | 241                |                           |   | +2                                    |                             | +4                        |                    |
| Social Workers                         | 219                 | 239                | 237                | 241                | +22                       | +10.05%                                 | +2                                    | +0.75%                      | +4                        | 279                |
| Psychologists                          | 202                 | 239                | 233                | 238                | +36                       | +17.87%                                 | -1                                    | -0.31%                      | +5                        | 265                |
| Psychologists                          | 202                 | 239                | 233                | 238                | +36                       | +17.87%                                 | -1                                    | -0.31%                      | +5                        | 265                |
| Pharmacists                            | 5                   | 7                  | 6                  | 7                  | +2                        | +37.19%                                 | +1                                    | +9.55%                      | +1                        | 10                 |
| Pharmacy Technicians                   | 2                   | 2                  | 1                  | 2                  | +0                        | +0.67%                                  | -0                                    | -4.43%                      | +1                        | 2                  |
| Pharmacy                               | 7                   | 8                  | 7                  | 9                  | +2                        | +29.10%                                 | +1                                    | +6.85%                      | +2                        | 12                 |
| Counsellor Therapists                  | 19                  | 23                 | 20                 | 19                 | +1                        | +2.76%                                  | -3                                    | -14.26%                     | -0                        | 23                 |
| Environmental Health Officers          |                     |                    |                    | 1                  | +1                        |   | +1                                    |                             | +1                        | 1                  |
| Other Health & Social Care             | 51                  | 30                 | 30                 | 29                 | -21                       | -41.79%                                 | -1                                    | -2.55%                      | -1                        | 39                 |
| Play Therapists/ Specialists           | 15                  | 15                 | 15                 | 15                 | -1                        | -4.27%                                  | -1                                    | -4.02%                      | -0                        | 19                 |
| H&SC, Other                            | 85                  | 68                 | 65                 | 65                 | -20                       | -23.87%                                 | -4                                    | -5.30%                      | +0                        | 82                 |
| Health & Social Care Professionals     | 3890                | 4421               | 4378               | 4430               | +539                      | +13.86%                                 | +9                                    | +0.20%                      | +52                       | 5,160              |
| Executive Management                   | 31                  | 50                 | 34                 | 32                 | +1                        | +3.48%                                  | -18                                   | -35.85%                     | -2                        | 32                 |
| Senior Management (VIII & GM)          | 149                 | 186                | 203                | 206                | +57                       | +38.18%                                 | +19                                   | +10.32%                     | +3                        | 210                |
| Management (VIII & above)              | 180                 | 236                | 237                | 238                | +58                       | +32.24%                                 | +1                                    | +0.62%                      | +1                        | 242                |
| Middle Management (V-VII)              | 463                 | 653                | 707                | 710                | +248                      | +53.52%                                 | +57                                   | +8.72%                      | +3                        | 751                |
| Other Administrative                   | 15                  | 12                 | 15                 | 15                 | +0                        | +0.27%                                  | +3                                    | +25.00%                     | +0                        | 15                 |
| Administrative/ Supervisory (V to VII) | 477                 | 665                | 722                | 725                | +248                      | +51.85%                                 | +60                                   | +9.01%                      | +3                        | 766                |
| General Administrative (III & IV)      | 660                 | 744                | 791                | 803                | +143                      | +21.62%                                 | +59                                   | +7.99%                      | +12                       | 951                |
| Clerical (III & IV)                    | 660                 | 744                | 791                | 803                | +143                      | +21.62%                                 | +59                                   | +7.99%                      | +12                       | 951                |
| Management & Administrative            | 1317                | 1645               | 1750               | 1766               | +448                      | +34.03%                                 | +121                                  | +7.35%                      | +15                       | 1,959              |
| Catering                               | 98                  | 75                 | 74                 | 75                 | -23                       | -23.48%                                 | +0                                    | +0.12%                      | +1                        | 90                 |
| Household Services                     | 419                 | 385                | 373                | 370                | -49                       | -11.68%                                 | -15                                   | -4.01%                      | -4                        | 541                |
| Other Labs & Associated                | 1                   | 1                  | 1                  | 1                  | +0                        | +0.00%                                  | +0                                    | +0.00%                      | +0                        | 1                  |
| Other Support                          | 188                 | 145                | 144                | 142                | -46                       | -24.57%                                 | -4                                    | -2.50%                      | -2                        | 210                |
| Portering                              | 28                  | 18                 | 17                 | 19                 | -8                        | -29.55%                                 | +2                                    | +11.08%                     | +3                        | 27                 |
| Support                                | 733                 | 624                | 609                | 607                | -126                      | -17.22%                                 | -17                                   | -2.73%                      | -2                        | 869                |
| Maintenance                            | 116                 | 109                | 121                | 119                | +3                        | +2.36%                                  | +10                                   | +9.16%                      | -2                        | 131                |
| Technical Services                     | 8                   | 17                 | 17                 | 17                 | +9                        | +106.84%                                | -0                                    | -0.83%                      | +0                        | 17                 |
| Maintenance/ Technical                 | 124                 | 126                | 138                | 136                | +11                       | +9.17%                                  | +10                                   | +7.82%                      | -2                        | 148                |
| General Support                        | 857                 | 750                | 747                | 743                | -115                      | -13.40%                                 | -7                                    | -0.96%                      | -4                        | 1,017              |
| Attendant/ Aide                        | 230                 | 179                | 167                | 166                | -65                       | -28.00%                                 | -13                                   | -7.07%                      | -1                        | 213                |
| Health Care Assistant/ Care Assistant  | 6,578               | 7,294              | 7,416              | 7,508              | +930                      | +14.13%                                 | +214                                  | +2.93%                      | +92                       | 8,911              |
| Health & Social Care Assistants        | 10                  | 22                 | 34                 | 38                 | +29                       | +299.58%                                | +17                                   | +76.36%                     | +4                        | 44                 |
| Health Care Assistants                 | 6,818               | 7,495              | 7,616              | 7,712              | +894                      | +13.11%                                 | +217                                  | +2.90%                      | +96                       | 9,168              |
| Home Helps                             | 99                  | 80                 | 74                 | 74                 | -25                       | -25.27%                                 | -6                                    | -7.37%                      | +0                        | 216                |
| Home Help                              | 99                  | 80                 | 74                 | 74                 | -25                       | -25.27%                                 | -6                                    | -7.37%                      | +0                        | 216                |
| Home Care Services                     | 28                  | 17                 | 18                 | 17                 | -11                       | -40.23%                                 | -0                                    | -2.02%                      | -1                        | 22                 |
| Other Care Grades                      | 174                 | 259                | 249                | 248                | +74                       | +42.71%                                 | -11                                   | -4.14%                      | -1                        | 280                |
| Pastoral Care                          | 10                  | 5                  | 5                  | 6                  | -4                        | -43.51%                                 | +1                                    | +20.91%                     | +1                        | 8                  |
| Workshop Services                      | 1,426               | 1,485              | 1,488              | 1,506              | +80                       | +5.63%                                  | +21                                   | +1.40%                      | +19                       | 1,778              |
|  | 1,720               | 1,700              | 1,700              | 1,000              |                           | . 0.00 /0                               | 141                                   | 0 /0                        | . 10                      | 1,770              |
| Care, other                            | 1,638               | 1,766              | 1,760              | 1,777              | +139                      | +8.46%                                  | +11                                   | +0.61%                      | +17                       | 2,088              |



## **WTE Change by Staff Category**





## Disabilities Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUN 2023

| JUN 2023                          | WTE JUN<br>2023 | No. JUN<br>2023 | WTE:  | % Male  | % Female  | Male<br>WTE :<br>No. | Female<br>WTE : No | Perm<br>Count % | Perm<br>Count<br>Male % | Perm<br>Count<br>Female % | Fulltime<br>Count % | Part time<br>Count % | FT Count<br>Male % | FT Count<br>Female % |
|-----------------------------------|-----------------|-----------------|-------|---------|-----------|----------------------|--------------------|-----------------|-------------------------|---------------------------|---------------------|----------------------|--------------------|----------------------|
| Total                             | 20,297          | 23,969          | 1:0.8 | 19.74%  | 80.26%    | 1:0.9                | 1:0.8              | 88.42%          | 17.29%                  | 71.13%                    | 58.67%              | 41.33%               | 69.14%             | 56.10%               |
| Consultants                       | 19.61           | 24              | 1:0.8 | 25.00%  | 75.00%    | 1:1                  | 1:0.8              | 79.17%          | 12.50%                  | 66.67%                    | 66.67%              | 33.33%               | 100.00%            | 55.56%               |
| Medical/ Dental, other            | 11.78           | 18              | 1:0.7 | 33.33%  | 66.67%    | 1:0.9                | 1:0.5              | 88.89%          | 22.22%                  | 66.67%                    | 33.33%              | 66.67%               | 50.00%             | 25.00%               |
| Registrars                        | 6               | 6               | 1:1   | 83.33%  | 100.00%   | 1:1                  | 1:1                | 16.67%          | 16.67%                  |                           | 183.33%             |                      | 100.00%            | 100.00%              |
| SHO/ Interns                      | 10.97           | 11              | 1:1   | 63.64%  | 36.36%    | 1:1                  | 1:1                |                 |                         |                           | 100.00%             |                      | 100.00%            | 100.00%              |
| Registrars                        | 4.99            | 5               | 1:1   | 100.00% | 120.00%   | 1:1                  | 1:1                | 20.00%          | 20.00%                  |                           | 220.00%             |                      | 100.00%            | 100.00%              |
| Medical & Dental                  | 53              | 64              | 1:0.8 | 37.50%  | 62.50%    | 1:1                  | 1:0.8              | 56.25%          | 12.50%                  | 43.75%                    | 68.75%              | 31.25%               | 87.50%             | 57.50%               |
| Nurse/ Midwife Specialist & AN/MP | 15.78           | 16              | 1:0.9 | 37.50%  | 493.75%   | 1:1                  | 1:0.9              | 512.50%         | 37.50%                  | 475.00%                   | 375.00%             | 156.25%              | 83.33%             | 69.62%               |
| Nurse/ Midwife Manager            | 878.53          | 948             | 1:0.9 | 14.03%  | 96.20%    | 1:1                  | 1:0.9              | 103.27%         | 13.29%                  | 89.98%                    | 93.35%              | 16.88%               | 97.74%             | 82.79%               |
| Nurse/ Midwife Specialist & AN/MP | 62.61           | 69              | 1:0.9 | 8.70%   | 114.49%   | 1:1                  | 1:0.9              | 118.84%         | 8.70%                   | 110.14%                   | 86.96%              | 36.23%               | 83.33%             | 69.62%               |
| Nurse/ Midwife Manager            | 93.57           | 97              | 1:0.9 | 137.11% | 940.21%   | 1:1                  | 1:0.9              | 1,009.28%       | 129.90%                 | 879.38%                   | 912.37%             | 164.95%              | 97.74%             | 82.79%               |
| Nursing/ Midwifery other          | 26.18           | 30              | 1:0.9 | 3.33%   | 96.67%    | 1:1                  | 1:0.9              | 100.00%         | 3.33%                   | 96.67%                    | 63.33%              | 36.67%               | 100.00%            | 62.07%               |
| Nursing/ Midwifery Student        | 76.32           | 149             | 1:0.5 | 10.07%  | 89.93%    | 1:0.6                | 1:0.5              | 22.82%          |                         | 22.82%                    | 65.10%              | 34.90%               | 73.33%             | 64.18%               |
| Public Health Nurse               | 11.86           | 14              | 1:0.8 |         | 100.00%   | 1:                   | 1:0.8              | 100.00%         |                         | 100.00%                   | 64.29%              | 35.71%               |                    | 64.29%               |
| Staff Nurse/ Staff Midwife        | 2,577.98        | 2,974           | 1:0.9 | 12.00%  | 88.00%    | 1:0.9                | 1:0.9              | 94.55%          | 11.33%                  | 83.22%                    | 67.89%              | 32.11%               | 84.03%             | 65.69%               |
| Nursing & Midwifery               | 3,743           | 4,297           | 1:0.9 | 11.92%  | 88.08%    | 1:0.9                | 1:0.9              | 91.95%          | 10.94%                  | 81.01%                    | 71.89%              | 28.11%               | 87.30%             | 69.80%               |
| Health Science/ Diagnostics       | 16              | 16              | 1:1   | 112.50% | 18.75%    | 1:1                  | 1:1                | 112.50%         | 93.75%                  | 18.75%                    | 125.00%             | 6.25%                | 94.44%             | 100.00%              |
| H&SC, Other                       | 19.42           | 23              | 1:0.8 | 39.13%  | 317.39%   | 1:1                  | 1:0.8              | 339.13%         | 39.13%                  | 300.00%                   | 191.30%             | 165.22%              | 88.89%             | 49.32%               |
| Therapy Professions               | 28.63           | 35              | 1:0.9 | 214.29% | 2,402.86% | 1:0.9                | 1:0.9              | 2,502.86%       | 200.00%                 | 2,302.86%                 | 1,928.57%           | 688.57%              | 89.33%             | 72.29%               |
| H&SC, Other                       | 1               | 1               | 1:0.8 | 900.00% | 7,300.00% | 1:1                  | 1:0.8              | 7,800.00%       | 900.00%                 | 6,900.00%                 | 4,400.00%           | 3,800.00%            | 88.89%             | 49.32%               |
| Health Science/ Diagnostics       | 3               | 3               | 1:1   | 600.00% | 100.00%   | 1:1                  | 1:1                | 600.00%         | 500.00%                 | 100.00%                   | 666.67%             | 33.33%               | 94.44%             | 100.00%              |
| Therapy Professions               | 296.61          | 331             | 1:0.9 | 22.66%  | 254.08%   | 1:0.9                | 1:0.9              | 264.65%         | 21.15%                  | 243.50%                   | 203.93%             | 72.81%               | 89.33%             | 72.29%               |
| Social Care                       | 66.18           | 71              | 1:0.9 | 840.85% | 4,208.45% | 1:0.9                | 1:0.8              | 4,642.25%       | 773.24%                 | 3,869.01%                 | 2,516.90%           | 2,532.39%            | 63.82%             | 47.05%               |
| H&SC, Other                       | 29.41           | 39              | 1:0.8 | 23.08%  | 187.18%   | 1:1                  | 1:0.8              | 200.00%         | 23.08%                  | 176.92%                   | 112.82%             | 97.44%               | 88.89%             | 49.32%               |
| Pharmacy                          | 8.74            | 12              | 1:0.7 | 8.33%   | 91.67%    | 1:1                  | 1:0.7              | 83.33%          | 8.33%                   | 75.00%                    | 41.67%              | 58.33%               | 100.00%            | 36.36%               |
| Therapy Professions               | 200.41          | 233             | 1:0.9 | 32.19%  | 360.94%   | 1:0.9                | 1:0.9              | 375.97%         | 30.04%                  | 345.92%                   | 289.70%             | 103.43%              | 89.33%             | 72.29%               |
| H&SC, Other                       | 14.79           | 19              | 1:0.8 | 47.37%  | 384.21%   | 1:1                  | 1:0.8              | 410.53%         | 47.37%                  | 363.16%                   | 231.58%             | 200.00%              | 88.89%             | 49.32%               |
| Psychologists                     | 238.24          | 265             | 1:0.9 | 15.47%  | 84.53%    | 1:1                  | 1:0.9              | 97.74%          | 15.47%                  | 82.26%                    | 77.74%              | 22.26%               | 92.68%             | 75.00%               |
| Health Science/ Diagnostics       | 2               | 2               | 1:1   | 900.00% | 150.00%   | 1:1                  | 1:1                | 900.00%         | 750.00%                 | 150.00%                   | 1,000.00%           | 50.00%               | 94.44%             | 100.00%              |
| Social Care                       | 2,994.98        | 3,514           | 1:0.9 | 16.99%  | 85.03%    | 1:0.9                | 1:0.8              | 93.80%          | 15.62%                  | 78.17%                    | 50.85%              | 51.17%               | 63.82%             | 47.05%               |



| JUN 2023                               | WTE JUN<br>2023 | No. JUN<br>2023 | WTE : | % Male    | % Female  | Male<br>WTE :<br>No. | Female<br>WTE : No | Perm<br>Count % | Perm<br>Count<br>Male % | Perm<br>Count<br>Female % | Fulltime<br>Count % | Part time<br>Count % | FT Count<br>Male % | FT Count<br>Female % |
|--|-----------------|-----------------|-------|-----------|-----------|----------------------|--------------------|-----------------|-------------------------|---------------------------|---------------------|----------------------|--------------------|----------------------|
| Total                                  | 20,297          | 23,969          | 1:0.8 | 19.74%    | 80.26%    | 1:0.9                | 1:0.8              | 88.42%          | 17.29%                  | 71.13%                    | 58.67%              | 41.33%               | 69.14%             | 56.10%               |
| Social Workers                         | 240.83          | 279             | 1:0.9 | 16.49%    | 83.51%    | 1:0.9                | 1:0.8              | 92.83%          | 15.05%                  | 77.78%                    | 70.25%              | 29.75%               | 84.78%             | 67.38%               |
| Therapy Professions                    | 269.36          | 317             | 1:0.9 | 23.66%    | 265.30%   | 1:0.9                | 1:0.9              | 276.34%         | 22.08%                  | 254.26%                   | 212.93%             | 76.03%               | 89.33%             | 72.29%               |
| Health & Social Care Professionals     | 4,430           | 5,160           | 1:0.9 | 15.25%    | 84.75%    | 1:0.9                | 1:0.8              | 92.95%          | 14.09%                  | 78.86%                    | 56.84%              | 43.16%               | 70.01%             | 54.47%               |
| Management (VIII & above)              | 31.84           | 32              | 1:1   | 240.63%   | 515.63%   | 1:1                  | 1:1                | 700.00%         | 225.00%                 | 475.00%                   | 740.63%             | 15.63%               | 100.00%            | 96.97%               |
| Clerical (III & IV)                    | 802.94          | 951             | 1:0.8 | 10.83%    | 89.17%    | 1:0.9                | 1:0.8              | 86.33%          | 8.20%                   | 78.13%                    | 61.72%              | 38.28%               | 78.64%             | 59.67%               |
| Administrative/ Supervisory (V to VII) | 725.03          | 766             | 1:0.9 | 21.80%    | 78.20%    | 1:1                  | 1:0.9              | 92.69%          | 20.50%                  | 72.19%                    | 86.95%              | 13.05%               | 95.81%             | 84.47%               |
| Management (VIII & above)              | 205.72          | 210             | 1:1   | 36.67%    | 78.57%    | 1:1                  | 1:1                | 106.67%         | 34.29%                  | 72.38%                    | 112.86%             | 2.38%                | 100.00%            | 96.97%               |
| Management & Administrative            | 1,766           | 1,959           | 1:0.9 | 17.71%    | 82.29%    | 1:1                  | 1:0.9              | 89.59%          | 15.67%                  | 73.92%                    | 76.06%              | 23.94%               | 91.64%             | 72.70%               |
| Support                                | 444.63          | 631             | 1:0.7 | 40.41%    | 97.31%    | 1:0.8                | 1:0.7              | 120.44%         | 31.54%                  | 88.91%                    | 48.18%              | 89.54%               | 49.41%             | 28.99%               |
| Maintenance/ Technical                 | 118.88          | 131             | 1:0.9 | 101.53%   | 11.45%    | 1:0.9                | 1:0.8              | 105.34%         | 93.89%                  | 11.45%                    | 84.73%              | 28.24%               | 78.20%             | 46.67%               |
| Support                                | 162.3           | 238             | 1:0.7 | 107.14%   | 257.98%   | 1:0.8                | 1:0.7              | 319.33%         | 83.61%                  | 235.71%                   | 127.73%             | 237.39%              | 49.41%             | 28.99%               |
| Maintenance/ Technical                 | 16.76           | 17              | 1:0.9 | 782.35%   | 88.24%    | 1:0.9                | 1:0.8              | 811.76%         | 723.53%                 | 88.24%                    | 652.94%             | 217.65%              | 78.20%             | 46.67%               |
| General Support                        | 743             | 1,017           | 1:0.7 | 38.15%    | 61.85%    | 1:0.8                | 1:0.7              | 88.30%          | 31.66%                  | 56.64%                    | 40.81%              | 59.19%               | 59.28%             | 29.41%               |
| Health Care Assistants                 | 7,712.12        | 9,168           | 1:0.8 | 23.45%    | 76.55%    | 1:0.9                | 1:0.8              | 84.88%          | 20.33%                  | 64.55%                    | 52.11%              | 47.89%               | 61.63%             | 49.19%               |
| Care, other                            | 17.01           | 22              | 1:0.9 | 2,304.55% | 7,186.36% | 1:0.9                | 1:0.8              | 8,322.73%       | 1,986.36%               | 6,336.36%                 | 5,954.55%           | 3,536.36%            | 74.75%             | 58.89%               |
| Home Help                              | 74.12           | 216             | 1:0.3 | 7.41%     | 92.59%    | 1:0.3                | 1:0.3              | 66.67%          | 4.17%                   | 62.50%                    | 2.31%               | 97.69%               |                    | 2.50%                |
| Care, other                            | 1,760           | 2,066           | 1:0.9 | 24.54%    | 76.52%    | 1:0.9                | 1:0.8              | 88.63%          | 21.15%                  | 67.47%                    | 63.41%              | 37.66%               | 74.75%             | 58.89%               |
| Patient & Client Care                  | 9,563           | 11,472          | 1:0.8 | 23.30%    | 76.70%    | 1:0.9                | 1:0.8              | 85.05%          | 20.14%                  | 64.91%                    | 53.10%              | 46.90%               | 63.75%             | 49.87%               |



## Disabilities Employment Report by CHO: WTE, Headcount, Gender, Full-Time / Part-Time etc. JUN 2023

| JUN 2023                 | WTE JUN<br>2023 | No. JUN<br>2023 | WTE : No | Number<br>Male | Number<br>Female | Male<br>WTE :<br>No. | Female<br>WTE : No | Perm<br>Count % | Number<br>Male % | Number<br>Female % | Fulltime<br>Count % | Part time<br>Count % | FT Count<br>Male % | FT Count<br>Female % |
|--------------------------|-----------------|-----------------|----------|----------------|------------------|----------------------|--------------------|-----------------|------------------|--------------------|---------------------|----------------------|--------------------|----------------------|
| Total                    | 20,297          | 23,969          | 1:0.8    | 19.74%         | 80.26%           | 1:0.9                | 1:0.8              | 88.42%          | 17.29%           | 71.13%             | 58.67%              | 41.33%               | 69.14%             | 56.10%               |
| CHO 1                    | 1,742           | 1,932           | 1:0.9    | 20.39%         | 79.61%           | 1:1                  | 1:0.9              | 93.06%          | 18.89%           | 74.17%             | 79.81%              | 20.19%               | 89.85%             | 77.24%               |
| CHO 2                    | 1,690           | 2,060           | 1:0.8    | 23.25%         | 76.75%           | 1:0.9                | 1:0.8              | 82.82%          | 18.64%           | 64.17%             | 48.69%              | 51.31%               | 51.15%             | 47.94%               |
| CHO 3                    | 2,025           | 2,401           | 1:0.8    | 13.70%         | 86.30%           | 1:0.9                | 1:0.8              | 86.51%          | 11.79%           | 74.72%             | 40.82%              | 59.18%               | 45.29%             | 40.11%               |
| CHO 4                    | 2,693           | 3,238           | 1:0.8    | 20.44%         | 79.56%           | 1:0.9                | 1:0.8              | 83.42%          | 16.46%           | 66.95%             | 68.53%              | 31.47%               | 74.77%             | 66.93%               |
| CHO 5                    | 1,708           | 2,013           | 1:0.8    | 20.72%         | 79.28%           | 1:0.9                | 1:0.8              | 86.54%          | 17.83%           | 68.70%             | 53.90%              | 46.10%               | 64.75%             | 51.07%               |
| CHO 6                    | 1,220           | 1,397           | 1:0.9    | 22.98%         | 77.02%           | 1:0.9                | 1:0.9              | 90.84%          | 20.54%           | 70.29%             | 66.28%              | 33.72%               | 81.93%             | 61.62%               |
| CHO 7                    | 3,457           | 4,076           | 1:0.8    | 22.47%         | 77.53%           | 1:0.9                | 1:0.8              | 87.81%          | 19.60%           | 68.20%             | 67.98%              | 32.02%               | 79.91%             | 64.53%               |
| CHO 8                    | 2,413           | 2,897           | 1:0.8    | 20.88%         | 79.12%           | 1:0.9                | 1:0.8              | 95.20%          | 19.88%           | 75.32%             | 46.53%              | 53.47%               | 52.07%             | 45.07%               |
| CHO 9                    | 3,343           | 3,949           | 1:0.8    | 15.37%         | 84.63%           | 1:0.9                | 1:0.8              | 90.07%          | 14.10%           | 75.97%             | 55.31%              | 44.69%               | 73.64%             | 51.97%               |
| other Community Services | 6               | 6               | 1:1      | 16.67%         | 83.33%           | 1:1                  | 1:1                | 100.00%         | 16.67%           | 83.33%             | 83.33%              | 16.67%               | 100.00%            | 80.00%               |



### **Previous Month Summary**

|  | % WTE change since | change change<br>since since<br>MAY MAY |       |       |       |       |       |       |       |       |       |            |
|--|--------------------|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------|
|  |                    |   | CHO 1 | CHO 2 | СНО 3 | CHO 4 | CHO 5 | СНО 6 | СНО 7 | CHO 8 | СНО 9 | other Comm |
| Total                                  | +0.75%             | +151.7                                  | +5.7  | +25.6 | +11.8 | +9.2  | +8.6  | +14.5 | +43.6 | +42.6 | -10.0 | +0.0       |
| Consultants                            | -0.15%             | -0.0                                    |       | +0.0  | -0.0  | +0.0  | +0.0  | +0.0  |       |       | +0.0  |            |
| Registrars                             | +7.43%             | +0.8                                    |       | +0.0  |       |       |       | +0.0  | +0.8  | +0.0  | -0.0  |            |
| SHO/ Interns                           | +4.38%             | +0.5                                    |       |       |       |       |       |       | +0.4  |       | +0.0  |            |
| Medical/ Dental, other                 | -5.08%             | -0.6                                    | +0.0  | +0.0  | +0.0  | -0.6  |       | +0.0  |       | +0.0  | +0.0  |            |
| Medical & Dental                       | +1.06%             | +0.6                                    | +0.0  | +0.0  | -0.0  | -0.6  | +0.0  | +0.0  | +1.2  | +0.0  | +0.0  |            |
| Nurse/ Midwife Manager                 | -0.00%             | -0.0                                    | +1.7  | +0.5  | -2.0  | +0.6  | +1.7  | -1.3  | +0.4  | -1.8  | +0.1  |            |
| Nurse/ Midwife Specialist & AN/MP      | +0.19%             | +0.2                                    | +0.3  | +0.0  | +0.0  | +0.0  | -0.1  | -0.1  | +0.0  | +0.1  | -0.0  |            |
| Staff Nurse/ Staff Midwife             | -0.96%             | -25.1                                   | -9.7  | -3.0  | +2.8  | -0.9  | +1.5  | -13.4 | -5.3  | +5.6  | -2.7  |            |
| Public Health Nurse                    | -1.25%             | -0.2                                    | +0.0  |       |       |       | -0.2  |       |       | +0.0  |       |            |
| Nursing/ Midwifery Student             | -3.72%             | -3.0                                    | -0.0  |       | +0.0  | +0.0  | -0.0  |       | +0.0  | -3.3  | +0.4  |            |
| Nursing/ Midwifery other               | +10.00%            | +2.4                                    | +0.9  |       | +0.0  | +0.0  | +0.0  | +0.0  | +0.0  | +1.7  | -0.2  |            |
| Nursing & Midwifery                    | -0.68%             | -25.7                                   | -6.9  | -2.5  | +0.9  | -0.3  | +2.9  | -14.8 | -4.9  | +2.3  | -2.5  |            |
| Therapy Professions                    | +2.59%             | +20.1                                   | -0.1  | +15.0 | +0.8  | +1.7  | -1.5  | -0.4  | +3.7  | -0.0  | +0.9  |            |
| Health Science/ Diagnostics            | -7.20%             | -1.6                                    |       |       | +0.0  |       |       |       | -0.6  | +0.0  | -1.0  |            |
| Social Care                            | +0.74%             | +22.4                                   | +0.5  | +7.8  | -0.1  | -5.6  | +1.2  | +14.3 | +1.6  | +5.1  | -2.4  |            |
| Social Workers                         | +1.78%             | +4.2                                    | +1.1  | +0.5  | +0.8  | +0.5  | -0.9  | +0.1  | +1.1  | +1.4  | -0.4  |            |
| Psychologists                          | +2.28%             | +5.3                                    | +0.1  | +1.6  | +0.9  | +0.1  | +0.1  | +0.7  | +0.3  | +1.5  | +0.0  |            |
| Pharmacy                               | +22.24%            | +1.6                                    |       |       |       |       |       |       | +1.6  |       | +0.0  |            |
| H&SC, Other                            | +0.11%             | +0.1                                    | -0.1  | -0.3  | -0.1  | -0.2  | +0.0  | -0.2  | +1.0  | -0.1  | +0.0  |            |
| Health & Social Care Professionals     | +1.19%             | +52.0                                   | +1.5  | +24.6 | +2.3  | -3.5  | -1.0  | +14.5 | +8.7  | +7.8  | -2.9  |            |
| Management (VIII & above)              | +0.24%             | +0.6                                    | +0.9  | +0.0  | +0.9  | +3.2  | -0.2  | -3.3  | -0.5  | -0.5  | +0.0  | +0.0       |
| Administrative/ Supervisory (V to VII) | +0.39%             | +2.9                                    | -0.7  | +1.8  | -0.3  | +0.1  | +1.3  | +1.9  | +2.0  | +1.4  | -4.7  | +0.0       |



| Clerical (III & IV)         | +1.51% | +12.0  | +0.5  | +2.0 | +0.2 | +1.9 | +0.6 | +4.0  | +0.5  | +3.0  | -0.7 | +0.0 |
|-----------------------------|--------|--------|-------|------|------|------|------|-------|-------|-------|------|------|
| Management & Administrative | +0.88% | +15.4  | +0.7  | +3.9 | +0.8 | +5.2 | +1.7 | +2.6  | +2.0  | +4.0  | -5.4 | +0.0 |
| Support                     | -0.34% | -2.1   | -0.5  | -0.2 | -0.1 | +0.7 | +0.3 | -1.6  | -1.8  | +1.5  | -0.3 |      |
| Maintenance/ Technical      | -1.52% | -2.1   | +0.0  | +0.0 | -0.1 | -0.9 | +0.0 | +1.0  | -2.1  | +0.0  | +0.0 |      |
| General Support             | -0.56% | -4.2   | -0.5  | -0.2 | -0.1 | -0.3 | +0.3 | -0.6  | -3.9  | +1.5  | -0.3 |      |
| Health Care Assistants      | +1.26% | +95.8  | +8.8  | +3.7 | +7.3 | +6.3 | +3.8 | +8.0  | +37.4 | +27.2 | -6.8 |      |
| Home Help                   | +0.58% | +0.4   | +0.5  |      |      |      | +0.2 |       | -0.5  | +0.3  |      |      |
| Care, other                 | +0.99% | +17.5  | +1.6  | -3.8 | +0.7 | +2.4 | +0.8 | +4.8  | +3.6  | -0.4  | +7.9 |      |
| Patient & Client Care       | +1.20% | +113.6 | +10.9 | -0.1 | +8.0 | +8.7 | +4.7 | +12.8 | +40.5 | +27.1 | +1.1 |      |



### Year on Year Summary

|  | % WTE<br>change<br>since<br>JUN 2022 | WTE<br>change<br>since<br>JUN 2022 | СНО 1 | CHO 2  | СНО 3 | СНО 4 | CHO 5 | СНО 6 | СНО 7  | сно 8  | СНО 9 | other<br>Communi<br>ty<br>Services |
|--|--------------------------------------|------------------------------------|-------|--------|-------|-------|-------|-------|--------|--------|-------|------------------------------------|
| Total                                  | +2.98%                               | +586.8                             | +55.0 | +101.1 | +40.3 | +45.9 | +28.3 | +0.4  | +138.1 | +130.0 | +47.7 | +0.1                               |
| Consultants                            | -6.44%                               | -1.4                               |       | +0.0   | -1.1  | +1.0  | +0.1  | +0.0  |        |        | -1.4  |                                    |
| Registrars                             | +22.11%                              | +2.0                               | -1.0  | +2.0   |       |       |       | +0.0  | +1.0   | +0.0   | -0.0  |                                    |
| SHO/ Interns                           | -8.58%                               | -1.0                               |       | -2.0   |       |       |       |       | +1.0   |        | -0.0  |                                    |
| Medical/ Dental, other                 | -11.89%                              | -1.6                               | -0.9  | +0.0   | -0.5  | +0.0  |       | +0.0  |        | +0.0   | -0.3  |                                    |
| Medical & Dental                       | -3.58%                               | -2.0                               | -1.9  | +0.0   | -1.6  | +1.1  | +0.1  | +0.0  | +2.0   | +0.0   | -1.7  |                                    |
| Nurse/ Midwife Manager                 | +4.03%                               | +37.7                              | +6.7  | +0.8   | +0.3  | -0.9  | +4.3  | -2.2  | +18.7  | +0.8   | +9.1  |                                    |
| Nurse/ Midwife Specialist & AN/MP      | +9.10%                               | +6.5                               | +2.4  | -1.2   | +2.2  | +0.5  | +0.9  | +1.8  | +1.4   | -0.9   | -0.5  |                                    |
| Staff Nurse/ Staff Midwife             | +0.01%                               | +0.3                               | -24.6 | -6.5   | +8.1  | +1.5  | -4.0  | -2.0  | +8.2   | +22.3  | -2.7  |                                    |
| Public Health Nurse                    | +0.08%                               | +0.0                               | -0.0  |        |       |       | +0.0  |       |        | +0.0   |       |                                    |
| Nursing/ Midwifery Student             | -12.43%                              | -10.8                              | -5.0  |        | -1.5  | -2.0  | -1.0  |       | +1.0   | +0.5   | -2.8  |                                    |
| Nursing/ Midwifery other               | -5.04%                               | -1.4                               | -0.2  |        | +0.0  | +0.0  | +0.0  | +0.0  | -1.0   | -0.1   | -0.2  |                                    |
| Nursing & Midwifery                    | +0.87%                               | +32.3                              | -20.7 | -6.9   | +9.2  | -0.9  | +0.2  | -2.4  | +28.3  | +22.6  | +2.9  |                                    |
| Therapy Professions                    | +3.31%                               | +25.5                              | -6.5  | +27.3  | -1.3  | -2.2  | -7.3  | -3.5  | -0.5   | +15.0  | +4.5  |                                    |
| Health Science/ Diagnostics            | -4.63%                               | -1.0                               |       |        | +0.1  |       |       |       | -1.1   | +0.0   | +0.0  |                                    |
| Social Care                            | +2.36%                               | +70.7                              | +12.7 | +21.1  | -7.8  | +5.1  | +18.0 | -9.9  | +23.2  | +9.3   | -1.0  |                                    |
| Social Workers                         | +7.24%                               | +16.3                              | +4.1  | +0.8   | +1.7  | -0.3  | -2.6  | +2.8  | +0.6   | +2.5   | +6.8  |                                    |
| Psychologists                          | +0.90%                               | +2.1                               | -0.4  | +7.0   | -2.5  | +0.7  | -9.8  | -0.5  | +1.8   | +4.5   | +1.5  |                                    |
| Pharmacy                               | +24.32%                              | +1.7                               |       |        |       |       |       |       | +1.7   |        | +0.0  |                                    |
| H&SC, Other                            | -2.06%                               | -1.4                               | -2.1  | -0.4   | +1.2  | -1.0  | -0.3  | -0.0  | +2.0   | -0.1   | -0.5  |                                    |
| Health & Social Care Professionals     | +2.64%                               | +113.9                             | +7.7  | +55.8  | -8.6  | +2.2  | -2.1  | -11.0 | +27.7  | +31.1  | +11.1 |                                    |
| Management (VIII & above)              | +4.98%                               | +11.3                              | +1.9  | +1.1   | +6.4  | +5.6  | +1.3  | +0.2  | -5.1   | +0.5   | -1.5  | +1.0                               |
| Administrative/ Supervisory (V to VII) | +19.40%                              | +117.8                             | +7.5  | +14.3  | +10.3 | +13.9 | +2.6  | +14.4 | +18.3  | +3.4   | +34.1 | -1.0                               |



| Clerical (III & IV)         | +12.35% | +88.3  | +10.2 | +11.0 | +0.4  | +9.0  | +15.2 | +1.2  | +22.2 | +15.4 | +3.6  | +0.1 |
|-----------------------------|---------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------|
| Management & Administrative | +14.04% | +217.3 | +19.6 | +26.4 | +17.1 | +28.5 | +19.1 | +15.8 | +35.3 | +19.3 | +36.2 | +0.1 |
| Support                     | -3.52%  | -22.2  | -1.6  | +1.7  | +1.2  | -3.8  | -1.4  | +2.4  | -12.8 | -3.6  | -4.2  |      |
| Maintenance/ Technical      | +10.30% | +12.7  | +0.0  | -1.0  | +4.1  | -0.3  | +0.1  | +3.0  | +3.2  | +2.9  | +0.7  |      |
| General Support             | -1.26%  | -9.5   | -1.6  | +0.7  | +5.3  | -4.1  | -1.4  | +5.4  | -9.6  | -0.7  | -3.5  |      |
| Health Care Assistants      | +2.99%  | +223.6 | +35.9 | +18.5 | +13.5 | +7.3  | +13.8 | +8.3  | +53.5 | +58.7 | +14.2 |      |
| Home Help                   | -10.27% | -8.5   | +0.3  |       |       |       | -3.1  |       | -2.3  | -3.4  |       |      |
| Care, other                 | +1.12%  | +19.7  | +15.7 | +6.6  | +5.5  | +11.8 | +1.7  | -15.6 | +3.3  | +2.4  | -11.7 |      |
| Patient & Client Care       | +2.52%  | +234.7 | +51.9 | +25.1 | +18.9 | +19.1 | +12.4 | -7.4  | +54.5 | +57.7 | +2.5  |      |



## **Year to Date Summary**

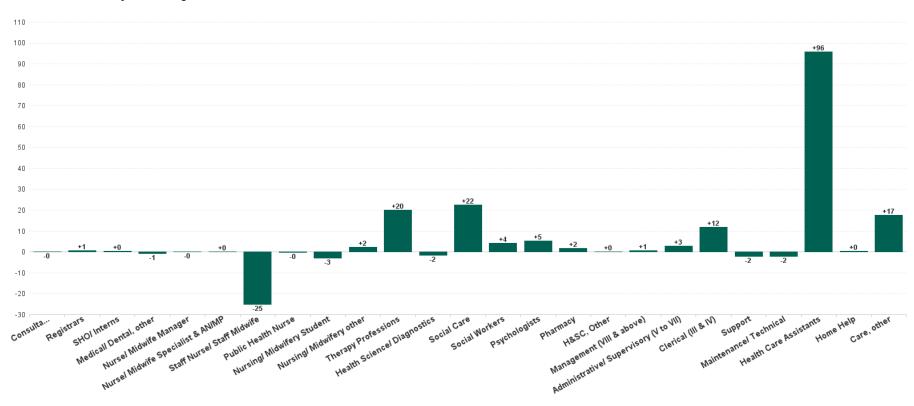
|  | % WTE change since DEC 2022 | WTE<br>change<br>since<br>DEC 2022 | СНО 1 | CHO 2 | СНО 3 | CHO 4 | CHO 5 | СНО 6 | СНО 7 | сно 8 | СНО 9 | other<br>Communi<br>ty<br>Services |
|--|-----------------------------|------------------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|------------------------------------|
| Total                                  | +1.98%                      | +393.8                             | +43.7 | +83.3 | +36.2 | +52.8 | +52.1 | +3.7  | +47.7 | +67.3 | +6.9  | +0.1                               |
| Consultants                            | +6.52%                      | +1.2                               |       | +0.0  | -0.0  | +0.0  | +0.1  | +0.0  |       |       | +1.1  |                                    |
| Registrars                             | +10.12%                     | +1.0                               |       | +1.0  |       |       |       | +0.0  | +0.0  | +0.0  | +0.0  |                                    |
| SHO/ Interns                           | +22.71%                     | +2.0                               |       | -1.0  |       |       |       |       | +2.0  |       | +1.0  |                                    |
| Medical/ Dental, other                 | -8.89%                      | -1.2                               | -0.9  | +0.0  | +0.0  | +0.0  |       | +0.0  |       | +0.0  | -0.3  |                                    |
| Medical & Dental                       | +6.15%                      | +3.1                               | -0.9  | +0.0  | -0.0  | +0.0  | +0.1  | +0.0  | +2.0  | +0.0  | +1.9  |                                    |
| Nurse/ Midwife Manager                 | +1.36%                      | +13.0                              | +5.4  | +0.7  | -1.4  | +1.5  | +4.0  | -2.9  | +3.4  | -3.2  | +5.5  |                                    |
| Nurse/ Midwife Specialist & AN/MP      | +12.52%                     | +8.7                               | +4.0  | -1.2  | +2.0  | +0.0  | +0.0  | +1.8  | +0.8  | +1.0  | +0.3  |                                    |
| Staff Nurse/ Staff Midwife             | -1.53%                      | -40.2                              | -22.4 | -6.3  | +3.1  | +6.8  | -4.7  | +0.6  | +1.7  | +3.8  | -22.9 |                                    |
| Public Health Nurse                    | +0.85%                      | +0.1                               | -0.0  |       |       |       | +0.2  |       |       | -0.0  |       |                                    |
| Nursing/ Midwifery Student             | +604.06%                    | +65.5                              | +7.3  |       | +5.5  | +9.3  | +6.8  |       | +7.0  | +14.6 | +15.0 |                                    |
| Nursing/ Midwifery other               | -4.94%                      | -1.4                               | +0.8  |       | +0.0  | +0.0  | +0.0  | +0.0  | -2.0  | +0.7  | -0.9  |                                    |
| Nursing & Midwifery                    | +1.24%                      | +45.8                              | -5.0  | -6.8  | +9.3  | +17.6 | +6.3  | -0.5  | +10.9 | +16.9 | -2.9  |                                    |
| Therapy Professions                    | +0.61%                      | +4.8                               | -2.3  | +22.0 | +1.0  | -4.2  | +0.6  | -0.8  | -4.4  | +1.1  | -8.2  |                                    |
| Health Science/ Diagnostics            | -1.36%                      | -0.3                               |       |       | +0.0  |       |       |       | -1.3  | +0.0  | +1.0  |                                    |
| Social Care                            | +0.21%                      | +6.4                               | +5.5  | +8.7  | -5.2  | -0.8  | +3.5  | -4.6  | -3.5  | +7.2  | -4.4  |                                    |
| Social Workers                         | +0.75%                      | +1.8                               | +2.2  | +1.1  | -1.0  | -1.3  | -0.2  | +1.1  | -1.8  | -0.2  | +2.0  |                                    |
| Psychologists                          | -0.31%                      | -0.7                               | +2.4  | +5.9  | -1.6  | -2.6  | -3.1  | -0.3  | -1.2  | -0.4  | +0.2  |                                    |
| Pharmacy                               | +6.85%                      | +0.6                               |       |       |       |       |       |       | +0.6  |       | +0.0  |                                    |
| H&SC, Other                            | -5.30%                      | -3.6                               | -1.6  | +0.1  | -0.2  | +0.5  | -1.6  | -0.2  | +2.0  | -2.2  | -0.5  |                                    |
| Health & Social Care Professionals     | +0.20%                      | +8.9                               | +6.1  | +37.8 | -7.0  | -8.4  | -0.8  | -4.8  | -9.7  | +5.4  | -9.9  |                                    |
| Management (VIII & above)              | +0.62%                      | +1.5                               | +0.9  | +1.1  | +4.4  | +4.8  | +0.1  | -7.5  | -2.4  | -0.2  | +0.2  | +0.0                               |
| Administrative/ Supervisory (V to VII) | +9.01%                      | +59.9                              | +1.1  | +9.7  | +0.3  | +3.7  | +7.4  | +7.5  | +5.3  | +5.1  | +19.9 | +0.0                               |
| Clerical (III & IV)                    | +7.99%                      | +59.4                              | -0.7  | +9.1  | +5.0  | +2.7  | +9.3  | +5.7  | +6.7  | +12.4 | +9.2  | +0.0                               |
| Management & Administrative            | +7.35%                      | +120.8                             | +1.4  | +19.9 | +9.7  | +11.3 | +16.8 | +5.8  | +9.5  | +17.2 | +29.3 | +0.1                               |
| Support                                | -2.73%                      | -17.0                              | -0.2  | +1.7  | -2.2  | -3.3  | -1.0  | -2.3  | -7.5  | -1.4  | -0.8  |                                    |
| Maintenance/ Technical                 | +7.82%                      | +9.8                               | +0.0  | -0.4  | +3.0  | +0.6  | -0.1  | +1.0  | +1.9  | +3.6  | +0.3  |                                    |
| General Support                        | -0.96%                      | -7.2                               | -0.2  | +1.3  | +0.8  | -2.7  | -1.1  | -1.3  | -5.6  | +2.2  | -0.6  |                                    |



| Health Care Assistants | +2.90% | +217.4 | +24.3 | +28.6 | +21.2 | +20.7 | +37.2 | +12.1 | +44.9 | +31.0 | -2.5  |  |
|------------------------|--------|--------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--|
| Home Help              | -7.37% | -5.9   | -0.6  |       |       |       | -1.7  |       | -2.1  | -1.6  |       |  |
| Care, other            | +0.61% | +10.8  | +18.6 | +2.5  | +2.3  | +14.3 | -4.8  | -7.5  | -2.3  | -3.8  | -8.4  |  |
| Patient & Client Care  | +2.38% | +222.4 | +42.3 | +31.0 | +23.4 | +35.0 | +30.8 | +4.6  | +40.6 | +25.6 | -10.9 |  |

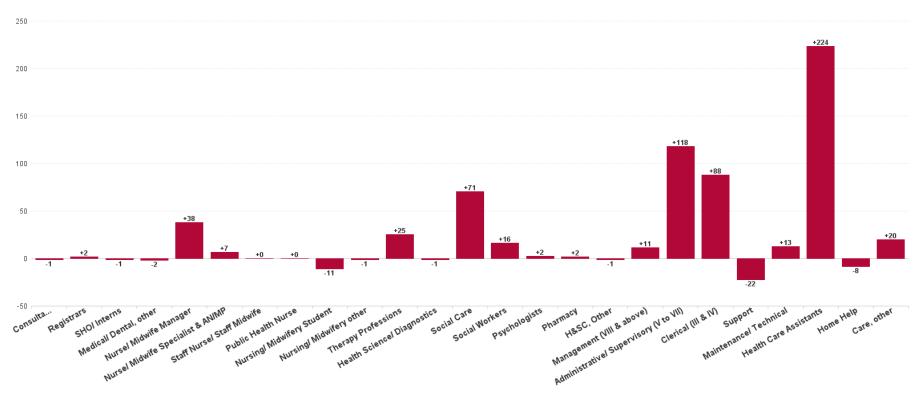


#### Previous Month Summary Chart: Change since MAY 2023





#### Previous Year Summary Chart: Change since JUN 2022





#### YTD Summary Chart: Change since DEC 2022

