

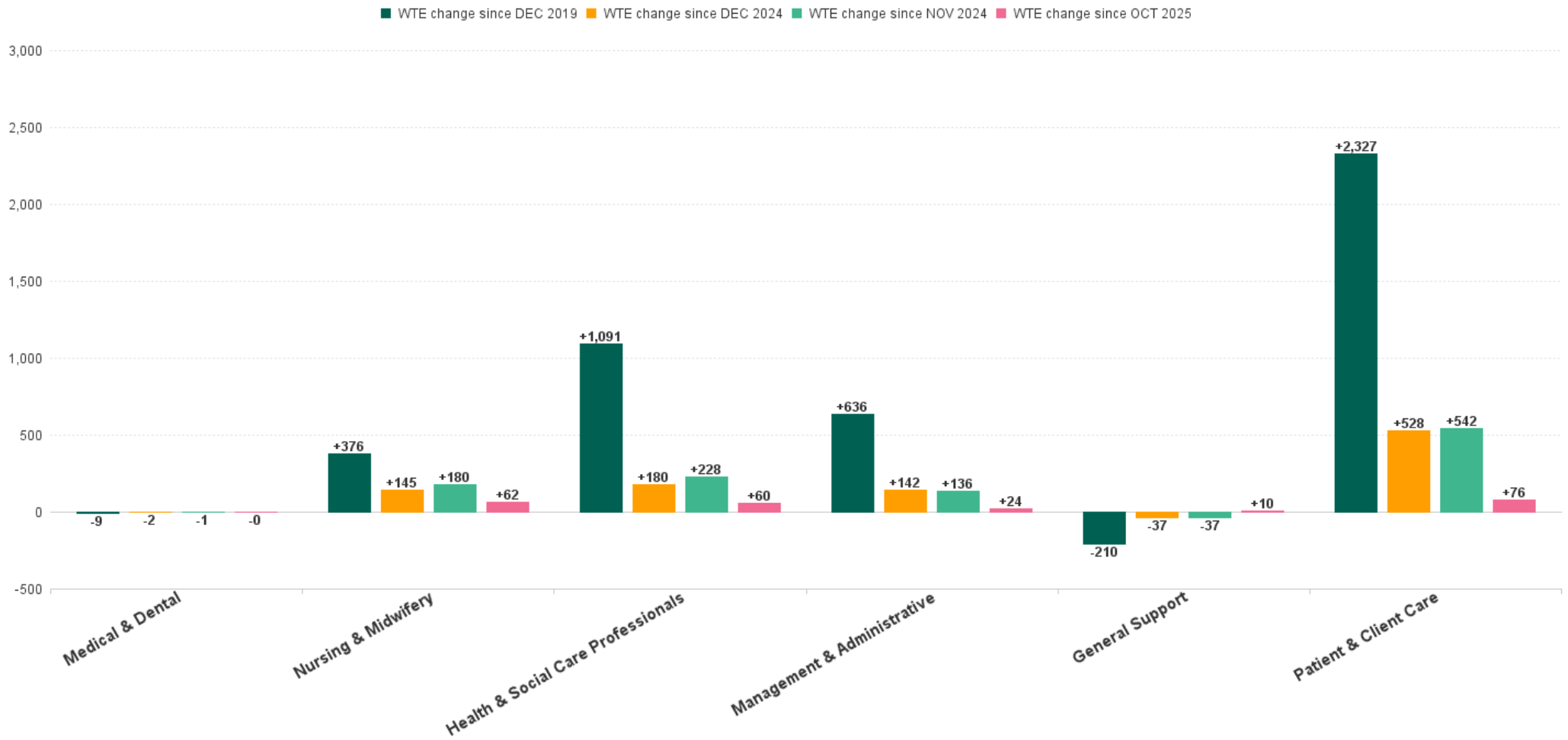
Disabilities Employment Report : NOV 2025

Employment Report by Staff Group

| NOV 2025                                 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2023 | WTE<br>DEC<br>2024 | WTE<br>OCT<br>2025 | WTE<br>NOV<br>2025 | WTE<br>Change<br>2024 | WTE<br>Change<br>2025 | WTE<br>Change<br>OCT 2025 | WTE<br>Change<br>Dec 2023<br>to NOV<br>2025 | WTE<br>Change<br>Dec 2019<br>to NOV<br>2025 | % WTE<br>Change<br>Dec 2023<br>to NOV<br>2025 | No.<br>NOV<br>2025 |
|------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---------------------------------------------|---------------------------------------------|-----------------------------------------------|--------------------|
| Overall                                  | 18,273             | 20,565             | 21,528             | 22,250             | 22,483             | +963                  | +955                  | +232                      | +1,918                                      | +4,210                                      | +9.32%                                        | 26,302             |
| Consultants                              | 24                 | 22                 | 19                 | 17                 | 17                 | -3                    | -1                    | +0                        | -5                                          | -7                                          | -21.79%                                       | 23                 |
| Registrars                               | 13                 | 9                  | 12                 | 8                  | 8                  | +3                    | -4                    | +0                        | -1                                          | -5                                          | -6.35%                                        | 12                 |
| SHO/ Interns                             | 7                  | 14                 | 10                 | 14                 | 13                 | -4                    | +3                    | -1                        | -1                                          | +6                                          | -7.43%                                        | 16                 |
| Medical/ Dental, other                   | 14                 | 12                 | 11                 | 10                 | 10                 | -1                    | -0                    | +0                        | -2                                          | -4                                          | -12.87%                                       | 14                 |
| Medical & Dental                         | 58                 | 57                 | 51                 | 49                 | 49                 | -6                    | -2                    | -0                        | -8                                          | -9                                          | -13.96%                                       | 65                 |
| Nurse/ Midwife Manager                   | 892                | 968                | 974                | 1,026              | 1,024              | +6                    | +50                   | -2                        | +56                                         | +132                                        | +5.81%                                        | 1,102              |
| Nurse/ Midwife Specialist & AN/MP        | 62                 | 80                 | 84                 | 71                 | 73                 | +4                    | -12                   | +2                        | -7                                          | +11                                         | -8.90%                                        | 79                 |
| Staff Nurse/ Staff Midwife               | 2,569              | 2,594              | 2,703              | 2,760              | 2,824              | +109                  | +121                  | +64                       | +230                                        | +255                                        | +8.87%                                        | 3,193              |
| Public Health Nurse                      | 6                  | 11                 | 9                  | 9                  | 9                  | -2                    | +0                    | +0                        | -2                                          | +3                                          | -16.23%                                       | 11                 |
| Pre-registration Nurse/ Midwife Intern   | 28                 | 27                 | 22                 | 15                 | 10                 | -6                    | -11                   | -5                        | -17                                         | -18                                         | -62.01%                                       | 13                 |
| Post-registration Nurse/ Midwife Student |                    |                    |                    | 1                  | 1                  |                       | +1                    | +0                        | +1                                          | +1                                          | -100.00%                                      | 1                  |
| Nursing/ Midwifery awaiting registration | 14                 | 4                  | 7                  | 6                  | 8                  | +3                    | +1                    | +2                        | +4                                          | -6                                          | +103.00%                                      | 9                  |
| Nursing/ Midwifery Student               | 42                 | 31                 | 29                 | 22                 | 19                 | -3                    | -10                   | -2                        | -12                                         | -23                                         | -38.47%                                       | 23                 |
| Nursing/ Midwifery other                 | 22                 | 27                 | 26                 | 19                 | 21                 | -1                    | -5                    | +2                        | -6                                          | -2                                          | -22.29%                                       | 23                 |
| Nursing & Midwifery                      | 3,593              | 3,710              | 3,825              | 3,907              | 3,970              | +115                  | +145                  | +62                       | +259                                        | +376                                        | +6.99%                                        | 4,431              |
| Speech & Language Therapists             | 292                | 283                | 316                | 350                | 361                | +33                   | +45                   | +11                       | +78                                         | +69                                         | +27.36%                                       | 417                |
| Physiotherapists                         | 189                | 204                | 236                | 245                | 248                | +32                   | +12                   | +3                        | +44                                         | +59                                         | +21.72%                                       | 289                |
| Occupational Therapists                  | 263                | 327                | 359                | 387                | 390                | +32                   | +31                   | +3                        | +63                                         | +127                                        | +19.22%                                       | 440                |
| Dietitians                               | 18                 | 28                 | 34                 | 40                 | 39                 | +5                    | +6                    | -1                        | +11                                         | +21                                         | +38.81%                                       | 47                 |
| Therapy Professions                      | 763                | 843                | 945                | 1,022              | 1,039              | +102                  | +94                   | +17                       | +196                                        | +276                                        | +23.22%                                       | 1,193              |
| Health Science/ Diagnostics              | 20                 | 22                 | 23                 | 22                 | 21                 | +1                    | -1                    | -1                        | -1                                          | +1                                          | -3.00%                                        | 23                 |
| Social Care                              | 2,595              | 3,107              | 3,214              | 3,270              | 3,312              | +107                  | +98                   | +41                       | +204                                        | +717                                        | +6.58%                                        | 3,838              |
| Social Workers                           | 219                | 255                | 278                | 278                | 280                | +23                   | +3                    | +2                        | +25                                         | +61                                         | +9.88%                                        | 323                |
| Psychologists                            | 202                | 243                | 271                | 256                | 256                | +28                   | -16                   | -0                        | +13                                         | +53                                         | +5.16%                                        | 291                |
| Pharmacy                                 | 7                  | 8                  | 6                  | 7                  | 7                  | -3                    | +1                    | -0                        | -2                                          | -0                                          | -20.27%                                       | 10                 |
| H&SC, Other                              | 85                 | 68                 | 64                 | 66                 | 67                 | -4                    | +3                    | +1                        | -1                                          | -17                                         | -1.36%                                        | 80                 |
| Health & Social Care Professionals       | 3,890              | 4,547              | 4,801              | 4,921              | 4,981              | +254                  | +180                  | +60                       | +435                                        | +1,091                                      | +9.56%                                        | 5,758              |
| Management (VIII & above)                | 180                | 238                | 240                | 266                | 265                | +3                    | +25                   | -1                        | +28                                         | +86                                         | +11.67%                                       | 273                |
| Administrative/ Supervisory (V to VII)   | 477                | 776                | 792                | 859                | 870                | +17                   | +78                   | +11                       | +95                                         | +393                                        | +12.21%                                       | 921                |
| Clerical (III & IV)                      | 660                | 804                | 779                | 803                | 817                | -25                   | +39                   | +14                       | +14                                         | +157                                        | +1.72%                                        | 970                |
| Management & Administrative              | 1,317              | 1,817              | 1,811              | 1,929              | 1,953              | -6                    | +142                  | +24                       | +136                                        | +636                                        | +7.50%                                        | 2,164              |
| Support                                  | 733                | 552                | 550                | 502                | 504                | -3                    | -46                   | +2                        | -49                                         | -229                                        | -8.81%                                        | 720                |
| Maintenance/ Technical                   | 124                | 144                | 135                | 135                | 143                | -10                   | +9                    | +9                        | -1                                          | +19                                         | -0.74%                                        | 159                |
| General Support                          | 857                | 697                | 684                | 637                | 647                | -13                   | -37                   | +10                       | -50                                         | -210                                        | -7.14%                                        | 879                |
| Health Care Assistants                   | 6,918              | 7,947              | 8,493              | 8,899              | 8,963              | +546                  | +470                  | +64                       | +1,016                                      | +2,046                                      | +12.79%                                       | 10,792             |
| Care, other                              | 1,638              | 1,791              | 1,862              | 1,908              | 1,920              | +71                   | +57                   | +12                       | +129                                        | +281                                        | +7.19%                                        | 2,213              |
| Patient & Client Care                    | 8,556              | 9,738              | 10,355             | 10,807             | 10,883             | +617                  | +528                  | +76                       | +1,145                                      | +2,327                                      | +11.76%                                       | 13,005             |



## WTE Change by Staff Category



## Disabilities Report by Health Region & Staff Category: NOV 202

| NOV 2025                               | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
|----------------------------------------|--------------|--------------|--------------|--------------|--------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|--------------|
| <b>Total HSE Dublin &amp; Midlands</b> | <b>4,210</b> | <b>5,069</b> | <b>5,295</b> | <b>5,630</b> | <b>5,711</b> | <b>+226</b>     | <b>+416</b>     | <b>+81</b>          | <b>+642</b>                     | <b>+1,500</b>                   | <b>12.66%</b>                     | <b>6,714</b> |
| Medical & Dental                       | 15           | 16           | 15           | 17           | 16           | -1              | +1              | -1                  | +0                              | +2                              | 2.44%                             | 23           |
| Nursing & Midwifery                    | 688          | 780          | 780          | 833          | 841          | -0              | +61             | +8                  | +61                             | +153                            | 7.77%                             | 945          |
| Health & Social Care Professionals     | 901          | 1,137        | 1,219        | 1,285        | 1,303        | +82             | +84             | +18                 | +166                            | +402                            | 14.64%                            | 1,489        |
| Management & Administrative            | 304          | 436          | 428          | 470          | 480          | -8              | +52             | +10                 | +44                             | +175                            | 10.17%                            | 523          |
| General Support                        | 231          | 227          | 216          | 219          | 226          | -11             | +9              | +6                  | -2                              | -6                              | -0.74%                            | 309          |
| Patient & Client Care                  | 2,071        | 2,473        | 2,637        | 2,805        | 2,845        | +164            | +208            | +40                 | +372                            | +774                            | 15.03%                            | 3,425        |
| NOV 2025                               | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE West &amp; North West</b> | <b>2,737</b> | <b>3,186</b> | <b>3,415</b> | <b>3,564</b> | <b>3,567</b> | <b>+230</b>     | <b>+152</b>     | <b>+3</b>           | <b>+381</b>                     | <b>+830</b>                     | <b>11.97%</b>                     | <b>4,167</b> |
| Medical & Dental                       | 8            | 7            | 7            | 7            | 7            | -0              | +0              | +0                  | +0                              | -1                              | 0.13%                             | 9            |
| Nursing & Midwifery                    | 631          | 607          | 630          | 646          | 647          | +22             | +17             | +1                  | +39                             | +16                             | 6.46%                             | 728          |
| Health & Social Care Professionals     | 379          | 576          | 641          | 668          | 675          | +64             | +34             | +7                  | +99                             | +296                            | 17.14%                            | 774          |
| Management & Administrative            | 185          | 271          | 269          | 286          | 289          | -1              | +19             | +3                  | +18                             | +104                            | 6.61%                             | 316          |
| General Support                        | 112          | 91           | 98           | 70           | 72           | +7              | -26             | +2                  | -19                             | -40                             | -21.15%                           | 107          |
| Patient & Client Care                  | 1,422        | 1,633        | 1,771        | 1,886        | 1,877        | +138            | +107            | -9                  | +245                            | +455                            | 15.00%                            | 2,233        |

| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
|------------------------------------------|--------------|--------------|--------------|--------------|--------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|--------------|
| <b>Total HSE Dublin &amp; South East</b> | <b>2,686</b> | <b>2,935</b> | <b>3,065</b> | <b>3,194</b> | <b>3,253</b> | <b>+129</b>     | <b>+188</b>     | <b>+59</b>          | <b>+317</b>                     | <b>+567</b>                     | <b>10.81%</b>                     | <b>3,707</b> |
| Medical & Dental                         | 5            | 6            | 2            | 1            | 1            | -4              | -1              | +0                  | -5                              | -4                              | -83.33%                           | 1            |
| Nursing & Midwifery                      | 435          | 440          | 462          | 482          | 496          | +22             | +34             | +13                 | +56                             | +61                             | 12.73%                            | 540          |
| Health & Social Care Professionals       | 657          | 696          | 721          | 729          | 746          | +25             | +25             | +17                 | +49                             | +88                             | 7.10%                             | 850          |
| Management & Administrative              | 246          | 332          | 325          | 357          | 357          | -7              | +32             | +0                  | +25                             | +112                            | 7.54%                             | 390          |
| General Support                          | 52           | 41           | 43           | 39           | 40           | +2              | -2              | +1                  | -0                              | -12                             | -0.95%                            | 52           |
| Patient & Client Care                    | 1,291        | 1,420        | 1,512        | 1,586        | 1,612        | +92             | +101            | +27                 | +192                            | +322                            | 13.54%                            | 1,874        |
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE Midwest</b>                 | <b>1,823</b> | <b>2,048</b> | <b>2,136</b> | <b>2,187</b> | <b>2,200</b> | <b>+87</b>      | <b>+64</b>      | <b>+13</b>          | <b>+151</b>                     | <b>+376</b>                     | <b>7.38%</b>                      | <b>2,621</b> |
| Medical & Dental                         | 2            | 1            | 1            | 0            | 1            | -0              | +0              | +0                  | +0                              | -1                              | 24.24%                            | 2            |
| Nursing & Midwifery                      | 351          | 358          | 364          | 379          | 382          | +6              | +18             | +3                  | +24                             | +31                             | 6.71%                             | 413          |
| Health & Social Care Professionals       | 359          | 372          | 390          | 380          | 384          | +18             | -6              | +4                  | +12                             | +24                             | 3.25%                             | 446          |
| Management & Administrative              | 107          | 136          | 146          | 146          | 151          | +10             | +5              | +5                  | +15                             | +44                             | 10.71%                            | 164          |
| General Support                          | 67           | 73           | 72           | 69           | 69           | -1              | -3              | +0                  | -4                              | +2                              | -5.27%                            | 80           |
| Patient & Client Care                    | 937          | 1,109        | 1,164        | 1,212        | 1,213        | +55             | +49             | +0                  | +104                            | +276                            | 9.39%                             | 1,516        |
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE Dublin &amp; North East</b> | <b>4,385</b> | <b>4,633</b> | <b>4,796</b> | <b>4,791</b> | <b>4,859</b> | <b>+162</b>     | <b>+63</b>      | <b>+68</b>          | <b>+226</b>                     | <b>+474</b>                     | <b>4.87%</b>                      | <b>5,666</b> |
| Medical & Dental                         | 27           | 25           | 25           | 21           | 21           | -0              | -4              | -0                  | -4                              | -6                              | -16.45%                           | 27           |
| Nursing & Midwifery                      | 1,074        | 1,111        | 1,157        | 1,134        | 1,164        | +46             | +6              | +29                 | +53                             | +90                             | 4.74%                             | 1,295        |
| Health & Social Care Professionals       | 1,189        | 1,304        | 1,343        | 1,363        | 1,380        | +40             | +37             | +17                 | +76                             | +190                            | 5.85%                             | 1,633        |
| Management & Administrative              | 310          | 432          | 424          | 441          | 447          | -9              | +23             | +6                  | +15                             | +137                            | 3.39%                             | 504          |
| General Support                          | 245          | 171          | 167          | 152          | 152          | -3              | -15             | -0                  | -18                             | -92                             | -10.73%                           | 196          |
| Patient & Client Care                    | 1,540        | 1,591        | 1,680        | 1,679        | 1,696        | +89             | +16             | +16                 | +105                            | +155                            | 6.57%                             | 2,011        |



| NOV 2025                           | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
|------------------------------------|--------------|--------------|--------------|--------------|--------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|--------------|
| <b>Total HSE South West</b>        | <b>2,425</b> | <b>2,686</b> | <b>2,815</b> | <b>2,869</b> | <b>2,878</b> | <b>+128</b>     | <b>+63</b>      | <b>+9</b>           | <b>+191</b>                     | <b>+453</b>                     | <b>7.12%</b>                      | <b>3,411</b> |
| Medical & Dental                   | 2            | 2            | 2            | 2            | 3            | -0              | +1              | +0                  | +1                              | +1                              | 31.58%                            | 3            |
| Nursing & Midwifery                | 414          | 414          | 433          | 433          | 441          | +19             | +8              | +8                  | +27                             | +27                             | 6.49%                             | 510          |
| Health & Social Care Professionals | 405          | 462          | 487          | 496          | 494          | +25             | +6              | -2                  | +32                             | +89                             | 6.84%                             | 566          |
| Management & Administrative        | 160          | 203          | 212          | 212          | 213          | +9              | +2              | +1                  | +11                             | +54                             | 5.34%                             | 251          |
| General Support                    | 150          | 94           | 88           | 87           | 88           | -6              | -1              | +1                  | -6                              | -63                             | -6.61%                            | 135          |
| Patient & Client Care              | 1,295        | 1,512        | 1,593        | 1,639        | 1,639        | +81             | +47             | +1                  | +127                            | +345                            | 8.43%                             | 1,946        |
| NOV 2025                           | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE Centre</b>            | <b>6</b>     | <b>7</b>     | <b>7</b>     | <b>16</b>    | <b>16</b>    | <b>+0</b>       | <b>+9</b>       | <b>+0</b>           | <b>+9</b>                       | <b>+10</b>                      | <b>127.29%</b>                    | <b>16</b>    |



## Disabilities Report by Health Region & IHA: NOV 2025

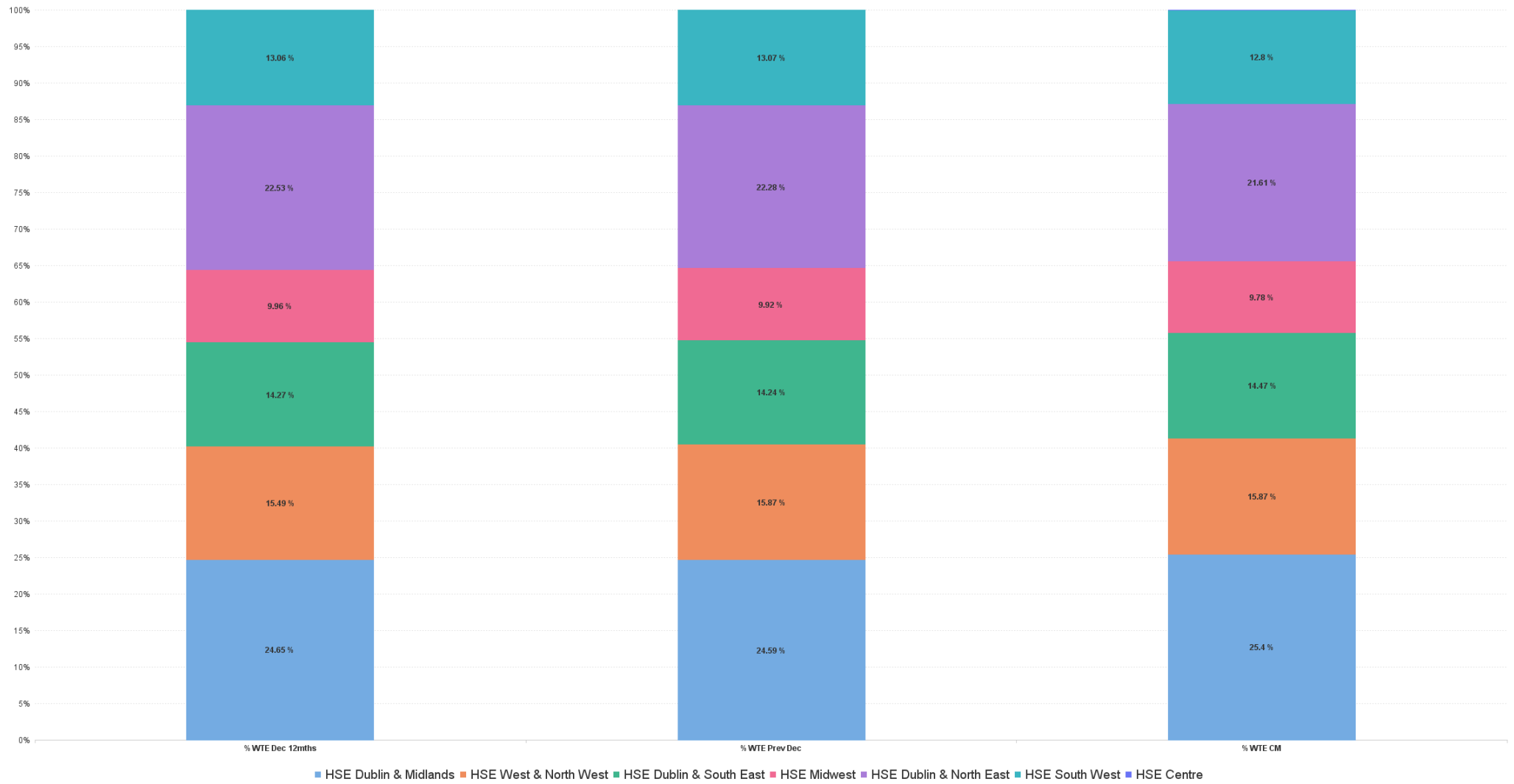
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
|------------------------------------------|--------------|--------------|--------------|--------------|--------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|--------------|
| <b>Total HSE Dublin &amp; Midlands</b>   | <b>4,210</b> | <b>5,069</b> | <b>5,295</b> | <b>5,630</b> | <b>5,711</b> | <b>+226</b>     | <b>+416</b>     | <b>+81</b>          | <b>+642</b>                     | <b>+1,500</b>                   | <b>12.66%</b>                     | <b>6,714</b> |
| Dublin South City and West               | 1,368        | 1,728        | 1,846        | 2,051        | 2,059        | +117            | +213            | +8                  | +330                            | +691                            | 19.11%                            | 2,360        |
| Dublin South West                        | 1,200        | 1,267        | 1,284        | 1,323        | 1,377        | +17             | +93             | +55                 | +110                            | +177                            | 8.69%                             | 1,528        |
| Midlands                                 | 1,229        | 1,508        | 1,593        | 1,647        | 1,642        | +85             | +48             | -5                  | +133                            | +413                            | 8.84%                             | 2,027        |
| Kildare West Wicklow                     | 414          | 565          | 571          | 610          | 633          | +6              | +62             | +23                 | +68                             | +219                            | 12.06%                            | 799          |
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE West &amp; North West</b>   | <b>2,737</b> | <b>3,186</b> | <b>3,415</b> | <b>3,564</b> | <b>3,567</b> | <b>+230</b>     | <b>+152</b>     | <b>+3</b>           | <b>+381</b>                     | <b>+830</b>                     | <b>11.97%</b>                     | <b>4,167</b> |
| Galway Roscommon                         | 1,299        | 1,541        | 1,717        | 1,808        | 1,816        | +176            | +100            | +9                  | +276                            | +517                            | 17.90%                            | 2,241        |
| Mayo                                     | 198          | 217          | 221          | 222          | 220          | +4              | -1              | -3                  | +3                              | +22                             | 1.51%                             | 246          |
| Sligo Leitrim                            | 671          | 711          | 775          | 798          | 797          | +63             | +22             | -1                  | +85                             | +125                            | 12.01%                            | 870          |
| Donegal                                  | 569          | 717          | 704          | 736          | 734          | -14             | +31             | -2                  | +17                             | +166                            | 2.37%                             | 810          |
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE Dublin &amp; South East</b> | <b>2,686</b> | <b>2,935</b> | <b>3,065</b> | <b>3,194</b> | <b>3,253</b> | <b>+129</b>     | <b>+188</b>     | <b>+59</b>          | <b>+317</b>                     | <b>+567</b>                     | <b>10.81%</b>                     | <b>3,707</b> |
| Waterford Wexford                        | 1,060        | 1,187        | 1,216        | 1,287        | 1,320        | +30             | +104            | +33                 | +133                            | +260                            | 11.21%                            | 1,533        |
| Dublin South and Wicklow                 | 1,198        | 1,222        | 1,281        | 1,337        | 1,359        | +59             | +78             | +22                 | +136                            | +161                            | 11.16%                            | 1,536        |
| Carlow Kilkenny and Tipperary South      | 428          | 526          | 567          | 571          | 574          | +41             | +7              | +3                  | +48                             | +146                            | 9.09%                             | 638          |



| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
|------------------------------------------|--------------|--------------|--------------|--------------|--------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|--------------|
| <b>Total HSE Midwest</b>                 | <b>1,823</b> | <b>2,048</b> | <b>2,136</b> | <b>2,187</b> | <b>2,200</b> | <b>+87</b>      | <b>+64</b>      | <b>+13</b>          | <b>+151</b>                     | <b>+376</b>                     | <b>7.38%</b>                      | <b>2,621</b> |
| Clare and Limerick County                | 959          | 1,200        | 1,237        | 1,304        | 1,310        | +37             | +73             | +6                  | +110                            | +351                            | 9.20%                             | 1,570        |
| Limerick City and Tipperary North        | 864          | 849          | 899          | 882          | 889          | +50             | -10             | +7                  | +41                             | +25                             | 4.81%                             | 1,051        |
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE Dublin &amp; North East</b> | <b>4,385</b> | <b>4,633</b> | <b>4,796</b> | <b>4,791</b> | <b>4,859</b> | <b>+162</b>     | <b>+63</b>      | <b>+68</b>          | <b>+226</b>                     | <b>+474</b>                     | <b>4.87%</b>                      | <b>5,666</b> |
| Dublin North City and West               | 2,784        | 2,946        | 3,082        | 3,126        | 3,175        | +136            | +92             | +48                 | +229                            | +390                            | 7.76%                             | 3,756        |
| Dublin North County                      | 410          | 434          | 407          | 387          | 386          | -26             | -22             | -1                  | -48                             | -24                             | -11.05%                           | 408          |
| Louth Meath                              | 933          | 924          | 984          | 962          | 982          | +60             | -3              | +20                 | +58                             | +48                             | 6.27%                             | 1,146        |
| Cavan Monaghan                           | 258          | 330          | 322          | 316          | 317          | -8              | -5              | +1                  | -13                             | +59                             | -3.88%                            | 356          |
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE South West</b>              | <b>2,425</b> | <b>2,686</b> | <b>2,815</b> | <b>2,869</b> | <b>2,878</b> | <b>+128</b>     | <b>+63</b>      | <b>+9</b>           | <b>+191</b>                     | <b>+453</b>                     | <b>7.12%</b>                      | <b>3,411</b> |
| Cork South and West                      | 1,976        | 2,239        | 2,342        | 2,338        | 2,343        | +103            | +1              | +6                  | +105                            | +367                            | 4.68%                             | 2,793        |
| Cork North and East                      | 121          | 112          | 121          | 157          | 155          | +9              | +34             | -2                  | +43                             | +34                             | 38.56%                            | 169          |
| Kerry                                    | 328          | 336          | 351          | 374          | 379          | +16             | +28             | +5                  | +43                             | +52                             | 12.89%                            | 449          |
| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
| <b>Total HSE Centre</b>                  | <b>6</b>     | <b>7</b>     | <b>7</b>     | <b>16</b>    | <b>16</b>    | <b>+0</b>       | <b>+9</b>       | <b>+0</b>           | <b>+9</b>                       | <b>+10</b>                      | <b>127.29%</b>                    | <b>16</b>    |



% Total by Health Region



## Disabilities Employment Report by HSE/S38: NOV 2025

| NOV 2025                      | WTE DEC 2019  | WTE DEC 2023  | WTE DEC 2024  | WTE OCT 2025  | WTE NOV 2025  | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025  |
|-------------------------------|---------------|---------------|---------------|---------------|---------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|---------------|
| <b>Overall</b>                | <b>18,273</b> | <b>20,565</b> | <b>21,528</b> | <b>22,250</b> | <b>22,483</b> | <b>+963</b>     | <b>+955</b>     | <b>+232</b>         | <b>+1,918</b>                   | <b>+4,210</b>                   | <b>9.32%</b>                      | <b>26,302</b> |
| Health Service Executive      | 3,873         | 4,408         | 4,506         | 4,638         | 4,656         | +98             | +150            | +19                 | +248                            | +783                            | 5.63%                             | 5,216         |
| Section 38 Voluntary Agencies | 14,399        | 16,157        | 17,022        | 17,612        | 17,826        | +865            | +804            | +214                | +1,670                          | +3,427                          | 10.33%                            | 21,086        |



## Disabilities Employment Report by HSE: NOV 2025

| NOV 2025                                 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2023 | WTE<br>DEC<br>2024 | WTE<br>OCT<br>2025 | WTE<br>NOV<br>2025 | WTE<br>Change<br>2024 | WTE<br>Change<br>2025 | WTE<br>Change<br>OCT<br>2025 | WTE<br>Change<br>Dec<br>2023 to<br>NOV<br>2025 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2025 | % WTE<br>Change<br>Dec<br>2023 to<br>NOV<br>2025 | No.<br>NOV<br>2025 |
|------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|------------------------------------------------|------------------------------------------------|--------------------------------------------------|--------------------|
| Total HSE                                | 3,873              | 4,408              | 4,506              | 4,638              | 4,656              | +98                   | +150                  | +19                          | +248                                           | +783                                           | +5.63%                                           | 5,216              |
| Consultants                              | 8                  | 7                  | 4                  | 4                  | 4                  | -3                    | +0                    | +0                           | -3                                             | -4                                             | -46.40%                                          | 4                  |
| Registrars                               | 3                  | 1                  | 2                  | 1                  | 1                  | +1                    | -1                    | +0                           | +0                                             | -2                                             | +0.00%                                           | 1                  |
| SHO/ Interns                             |                    | 2                  |                    | 1                  | 1                  | -2                    | +1                    | +0                           | -1                                             | +1                                             | -50.00%                                          | 1                  |
| Medical/ Dental, other                   | 6                  | 5                  | 5                  | 6                  | 6                  | +0                    | +1                    | +0                           | +1                                             | -0                                             | +11.94%                                          | 7                  |
| Medical & Dental                         | 17                 | 15                 | 11                 | 11                 | 12                 | -4                    | +1                    | +0                           | -3                                             | -5                                             | -22.77%                                          | 13                 |
| Nurse/ Midwife Manager                   | 257                | 281                | 285                | 303                | 298                | +4                    | +13                   | -5                           | +17                                            | +41                                            | +5.97%                                           | 315                |
| Nurse/ Midwife Specialist & AN/MP        | 14                 | 27                 | 30                 | 28                 | 28                 | +3                    | -2                    | +0                           | +1                                             | +14                                            | +3.56%                                           | 31                 |
| Staff Nurse/ Staff Midwife               | 788                | 800                | 783                | 770                | 772                | -18                   | -11                   | +1                           | -29                                            | -16                                            | -3.56%                                           | 836                |
| Public Health Nurse                      | 6                  | 11                 | 9                  | 9                  | 9                  | -2                    | +0                    | +0                           | -2                                             | +3                                             | -16.23%                                          | 11                 |
| Nursing/ Midwifery awaiting registration | 14                 | 4                  | 7                  | 6                  | 6                  | +3                    | -1                    | -0                           | +2                                             | -8                                             | +53.00%                                          | 7                  |
| Post-registration Nurse/ Midwife Student |                    |                    |                    | 1                  | 1                  |                       | +1                    | +0                           | +1                                             | +1                                             | -100.00%                                         | 1                  |
| Pre-registration Nurse/ Midwife Intern   | 3                  | 2                  | 2                  | 8                  | 8                  | -0                    | +6                    | +0                           | +6                                             | +5                                             | +279.28%                                         | 10                 |
| Nursing/ Midwifery Student               | 17                 | 6                  | 9                  | 15                 | 15                 | +3                    | +6                    | +0                           | +9                                             | -2                                             | +146.62%                                         | 18                 |
| Nursing/ Midwifery other                 | 8                  | 9                  | 9                  | 8                  | 10                 | -0                    | +1                    | +2                           | +1                                             | +2                                             | +5.64%                                           | 11                 |
| Nursing & Midwifery                      | 1,089              | 1,134              | 1,124              | 1,133              | 1,132              | -10                   | +7                    | -2                           | -3                                             | +43                                            | -0.25%                                           | 1,222              |
| Dietitians                               | 3                  | 10                 | 13                 | 16                 | 15                 | +3                    | +2                    | -1                           | +5                                             | +12                                            | +52.46%                                          | 18                 |
| Occupational Therapists                  | 119                | 130                | 143                | 161                | 163                | +14                   | +19                   | +2                           | +33                                            | +44                                            | +25.57%                                          | 191                |
| Physiotherapists                         | 66                 | 74                 | 100                | 102                | 104                | +26                   | +4                    | +2                           | +30                                            | +38                                            | +40.89%                                          | 121                |
| Speech & Language Therapists             | 142                | 136                | 147                | 166                | 174                | +11                   | +27                   | +8                           | +38                                            | +32                                            | +27.94%                                          | 207                |
| Therapy Professions                      | 330                | 349                | 404                | 445                | 456                | +54                   | +52                   | +10                          | +107                                           | +126                                           | +30.51%                                          | 537                |
| Health Science/ Diagnostics              | 2                  | 6                  | 7                  | 7                  | 7                  | +1                    | -1                    | -0                           | +1                                             | +5                                             | +8.33%                                           | 7                  |
| Social Care                              | 89                 | 128                | 143                | 156                | 157                | +15                   | +14                   | +1                           | +29                                            | +68                                            | +22.78%                                          | 168                |
| Social Workers                           | 58                 | 74                 | 99                 | 99                 | 99                 | +25                   | +0                    | -1                           | +25                                            | +41                                            | +33.37%                                          | 113                |
| Psychologists                            | 74                 | 98                 | 112                | 105                | 106                | +13                   | -6                    | +1                           | +8                                             | +32                                            | +8.03%                                           | 121                |
| H&SC, Other                              | 26                 | 19                 | 17                 | 18                 | 18                 | -2                    | +1                    | -1                           | -1                                             | -9                                             | -6.19%                                           | 20                 |
| Health & Social Care Professionals       | 579                | 674                | 781                | 832                | 842                | +107                  | +61                   | +10                          | +168                                           | +263                                           | +24.86%                                          | 966                |
| Management (VIII & above)                | 45                 | 68                 | 70                 | 81                 | 79                 | +2                    | +9                    | -2                           | +11                                            | +34                                            | +15.67%                                          | 81                 |
| Administrative/ Supervisory (V to VII)   | 140                | 271                | 261                | 271                | 274                | -10                   | +13                   | +4                           | +3                                             | +135                                           | +1.23%                                           | 295                |
| Clerical (III & IV)                      | 178                | 255                | 252                | 264                | 277                | -3                    | +25                   | +13                          | +22                                            | +99                                            | +8.52%                                           | 310                |
| Management & Administrative              | 363                | 594                | 583                | 616                | 630                | -12                   | +47                   | +14                          | +36                                            | +267                                           | +6.02%                                           | 686                |
| Support                                  | 87                 | 63                 | 60                 | 58                 | 58                 | -2                    | -2                    | -1                           | -5                                             | -30                                            | -7.89%                                           | 67                 |
| Maintenance/ Technical                   | 21                 | 23                 | 19                 | 21                 | 22                 | -4                    | +2                    | +1                           | -2                                             | +1                                             | -7.64%                                           | 22                 |
| General Support                          | 108                | 86                 | 80                 | 79                 | 79                 | -6                    | -0                    | +0                           | -7                                             | -29                                            | -7.82%                                           | 89                 |
| Health Care Assistants                   | 1,609              | 1,710              | 1,722              | 1,738              | 1,732              | +12                   | +10                   | -6                           | +22                                            | +123                                           | +1.29%                                           | 1,996              |
| Care, other                              | 108                | 194                | 205                | 228                | 230                | +11                   | +24                   | +2                           | +36                                            | +121                                           | +18.30%                                          | 244                |
| Patient & Client Care                    | 1,717              | 1,904              | 1,927              | 1,966              | 1,962              | +23                   | +35                   | -4                           | +58                                            | +245                                           | +3.03%                                           | 2,240              |



Disabilities Employment Report by S38 Hospitals: NOV 2025

| NOV 2025                                 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2023 | WTE<br>DEC<br>2024 | WTE<br>OCT<br>2025 | WTE<br>NOV<br>2025 | WTE<br>Change<br>2024 | WTE<br>Change<br>2025 | WTE<br>Change<br>OCT<br>2025 | WTE<br>Change<br>Dec<br>2023 to<br>NOV<br>2025 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2025 | % WTE<br>Change<br>Dec<br>2023 to<br>NOV<br>2025 | No.<br>NOV<br>2025 |
|------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|------------------------------------------------|------------------------------------------------|--------------------------------------------------|--------------------|
| Total S38 Vols                           | 14,399             | 16,157             | 17,022             | 17,612             | 17,826             | +865                  | +804                  | +214                         | +1,670                                         | +3,427                                         | +10.33%                                          | 21,086             |
| Consultants                              | 16                 | 16                 | 15                 | 14                 | 14                 | -0                    | -1                    | +0                           | -2                                             | -3                                             | -11.42%                                          | 19                 |
| Registrars                               | 10                 | 8                  | 10                 | 7                  | 7                  | +2                    | -3                    | +0                           | -1                                             | -3                                             | -7.15%                                           | 11                 |
| SHO/ Interns                             | 7                  | 12                 | 10                 | 13                 | 12                 | -2                    | +2                    | -1                           | -0                                             | +5                                             | -0.33%                                           | 15                 |
| Medical/ Dental, other                   | 8                  | 6                  | 5                  | 4                  | 4                  | -1                    | -1                    | +0                           | -2                                             | -4                                             | -33.49%                                          | 7                  |
| Medical & Dental                         | 41                 | 42                 | 40                 | 38                 | 37                 | -2                    | -3                    | -1                           | -5                                             | -4                                             | -10.83%                                          | 52                 |
| Nurse/ Midwife Manager                   | 635                | 687                | 689                | 724                | 726                | +2                    | +37                   | +3                           | +39                                            | +91                                            | +5.75%                                           | 787                |
| Nurse/ Midwife Specialist & AN/MP        | 48                 | 53                 | 54                 | 43                 | 45                 | +2                    | -10                   | +2                           | -8                                             | -3                                             | -15.26%                                          | 48                 |
| Staff Nurse/ Staff Midwife               | 1,781              | 1,794              | 1,920              | 1,990              | 2,052              | +127                  | +132                  | +62                          | +259                                           | +271                                           | +14.41%                                          | 2,357              |
| Pre-registration Nurse/ Midwife Intern   | 25                 | 25                 | 20                 | 7                  | 2                  | -6                    | -18                   | -5                           | -23                                            | -23                                            | -92.07%                                          | 3                  |
| Nursing/ Midwifery awaiting registration |                    |                    |                    |                    | 2                  |                       | +2                    | +2                           | +2                                             | +2                                             | -100.00%                                         | 2                  |
| Nursing/ Midwifery Student               | 25                 | 25                 | 20                 | 7                  | 4                  | -6                    | -16                   | -3                           | -21                                            | -21                                            | -84.13%                                          | 5                  |
| Nursing/ Midwifery other                 | 14                 | 17                 | 17                 | 11                 | 11                 | -0                    | -6                    | -0                           | -6                                             | -4                                             | -37.59%                                          | 12                 |
| Nursing & Midwifery                      | 2,504              | 2,576              | 2,701              | 2,774              | 2,838              | +125                  | +137                  | +64                          | +262                                           | +334                                           | +10.18%                                          | 3,209              |
| Speech & Language Therapists             | 150                | 148                | 169                | 184                | 187                | +21                   | +18                   | +3                           | +40                                            | +37                                            | +26.83%                                          | 210                |
| Physiotherapists                         | 124                | 130                | 136                | 143                | 144                | +6                    | +8                    | +2                           | +14                                            | +21                                            | +10.87%                                          | 168                |
| Occupational Therapists                  | 144                | 198                | 216                | 226                | 227                | +18                   | +11                   | +1                           | +30                                            | +83                                            | +15.06%                                          | 249                |
| Dietitians                               | 15                 | 18                 | 21                 | 24                 | 24                 | +3                    | +3                    | +0                           | +6                                             | +9                                             | +31.16%                                          | 29                 |
| Therapy Professions                      | 433                | 493                | 542                | 576                | 583                | +48                   | +41                   | +6                           | +89                                            | +150                                           | +18.07%                                          | 666                |
| Health Science/ Diagnostics              | 18                 | 16                 | 16                 | 15                 | 15                 | -0                    | -1                    | -0                           | -1                                             | -3                                             | -7.33%                                           | 16                 |
| Social Care                              | 2,506              | 2,980              | 3,071              | 3,114              | 3,155              | +91                   | +84                   | +41                          | +175                                           | +649                                           | +5.88%                                           | 3,670              |
| Social Workers                           | 161                | 181                | 179                | 179                | 181                | -2                    | +3                    | +2                           | +0                                             | +20                                            | +0.27%                                           | 210                |
| Psychologists                            | 128                | 145                | 160                | 151                | 149                | +15                   | -10                   | -1                           | +5                                             | +21                                            | +3.21%                                           | 170                |
| Pharmacy                                 | 7                  | 8                  | 6                  | 7                  | 7                  | -3                    | +1                    | -0                           | -2                                             | -0                                             | -20.27%                                          | 10                 |
| H&SC, Other                              | 59                 | 49                 | 47                 | 48                 | 50                 | -2                    | +3                    | +2                           | +0                                             | -9                                             | +0.49%                                           | 60                 |
| Health & Social Care Professionals       | 3,312              | 3,872              | 4,019              | 4,090              | 4,139              | +147                  | +120                  | +49                          | +267                                           | +827                                           | +6.89%                                           | 4,792              |
| Management (VIII & above)                | 135                | 169                | 170                | 185                | 186                | +1                    | +16                   | +1                           | +17                                            | +51                                            | +10.05%                                          | 192                |
| Administrative/ Supervisory (V to VII)   | 338                | 505                | 531                | 588                | 596                | +27                   | +65                   | +7                           | +91                                            | +258                                           | +18.11%                                          | 626                |
| Clerical (III & IV)                      | 482                | 549                | 527                | 539                | 541                | -22                   | +14                   | +2                           | -8                                             | +59                                            | -1.45%                                           | 660                |
| Management & Administrative              | 955                | 1,222              | 1,229              | 1,312              | 1,323              | +6                    | +94                   | +11                          | +100                                           | +368                                           | +8.22%                                           | 1,478              |
| Support                                  | 646                | 490                | 489                | 444                | 446                | -0                    | -43                   | +3                           | -44                                            | -199                                           | -8.93%                                           | 653                |
| Maintenance/ Technical                   | 103                | 121                | 115                | 114                | 122                | -6                    | +7                    | +8                           | +1                                             | +19                                            | +0.59%                                           | 137                |
| General Support                          | 749                | 611                | 605                | 558                | 568                | -6                    | -37                   | +10                          | -43                                            | -181                                           | -7.04%                                           | 790                |
| Health Care Assistants                   | 5,308              | 6,236              | 6,771              | 7,161              | 7,231              | +535                  | +460                  | +70                          | +994                                           | +1,922                                         | +15.94%                                          | 8,796              |
| Care, other                              | 1,530              | 1,597              | 1,657              | 1,680              | 1,690              | +60                   | +33                   | +10                          | +93                                            | +160                                           | +5.84%                                           | 1,969              |
| Patient & Client Care                    | 6,839              | 7,833              | 8,428              | 8,841              | 8,921              | +595                  | +493                  | +80                          | +1,087                                         | +2,082                                         | +13.88%                                          | 10,765             |



## Disabilities Employment Report by S38 Agencies: NOV 2025

| NOV 2025                               | WTE DEC 2019  | WTE DEC 2023  | WTE DEC 2024  | WTE OCT 2025  | WTE NOV 2025  | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025  |
|----------------------------------------|---------------|---------------|---------------|---------------|---------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|---------------|
| <b>Overall</b>                         | <b>14,399</b> | <b>16,157</b> | <b>17,022</b> | <b>17,612</b> | <b>17,826</b> | <b>+865</b>     | <b>+804</b>     | <b>+214</b>         | <b>+1,670</b>                   | <b>+3,427</b>                   | <b>10.33%</b>                     | <b>21,086</b> |
| Aurora                                 | 279           | 261           | 289           | 284           | 284           | +28             | -5              | -0                  | +22                             | +5                              | 8.52%                             | 305           |
| Avista Dublin                          | 1,034         | 1,098         | 1,200         | 1,215         | 1,229         | +102            | +29             | +14                 | +131                            | +195                            | 11.97%                            | 1,406         |
| Avista Limerick                        | 543           | 541           | 578           | 562           | 566           | +37             | -12             | +3                  | +25                             | +22                             | 4.61%                             | 642           |
| Avista Roscrea                         | 290           | 302           | 314           | 313           | 317           | +13             | +3              | +4                  | +15                             | +27                             | 5.13%                             | 401           |
| Bros. of Charity Clare                 | 348           | 466           | 474           | 516           | 515           | +8              | +41             | -1                  | +49                             | +167                            | 10.47%                            | 660           |
| Bros. of Charity Galway                | 939           |               |               |               |               |                 |                 |                     |                                 | -939                            | -100.00%                          |               |
| Bros. of Charity Limerick              | 520           | 603           | 628           | 653           | 661           | +25             | +33             | +8                  | +58                             | +141                            | 9.55%                             | 763           |
| Bros. of Charity Roscommon             | 349           |               |               |               |               |                 |                 |                     |                                 | -349                            | -100.00%                          |               |
| Bros. of Charity Southern              | 740           | 871           | 904           | 900           | 897           | +33             | -7              | -3                  | +26                             | +156                            | 2.99%                             | 1,103         |
| Bros. of Charity Waterford             | 630           | 783           | 817           | 876           | 900           | +34             | +83             | +24                 | +117                            | +270                            | 14.97%                            | 1,031         |
| Bros. of Charity West Region           |               | 1,463         | 1,608         | 1,691         | 1,701         | +145            | +93             | +10                 | +238                            | +1,701                          | 16.24%                            | 2,115         |
| Carriglea Cairde Services              | 214           | 217           | 217           | 221           | 228           | +0              | +11             | +7                  | +12                             | +14                             | 5.36%                             | 270           |
| Central Remedial Clinic                | 278           | 330           | 331           | 323           | 323           | +1              | -7              | +0                  | -7                              | +45                             | -1.98%                            | 371           |
| Cheeverstown House                     | 396           | 441           | 464           | 466           | 504           | +23             | +40             | +38                 | +63                             | +108                            | 14.33%                            | 580           |
| Children's Sunshine Home               | 58            | 52            | 52            | 54            | 55            | -1              | +3              | +1                  | +3                              | -3                              | 5.30%                             | 63            |
| Cope Foundation                        | 1,091         | 1,168         | 1,244         | 1,270         | 1,277         | +76             | +33             | +7                  | +109                            | +186                            | 9.36%                             | 1,504         |
| Kare, Newbridge Co Kildare             | 360           | 490           | 504           | 524           | 544           | +14             | +40             | +20                 | +54                             | +184                            | 10.98%                            | 652           |
| Muiriosa Foundation Laois/Offaly       | 302           | 426           | 465           | 473           | 468           | +39             | +3              | -4                  | +42                             | +167                            | 9.88%                             | 600           |
| Muiriosa Foundation Longford/Westmeath | 270           | 373           | 403           | 434           | 433           | +30             | +31             | -1                  | +61                             | +163                            | 16.26%                            | 558           |



| NOV 2025                          | WTE DEC 2019  | WTE DEC 2023  | WTE DEC 2024  | WTE OCT 2025  | WTE NOV 2025  | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025  |
|-----------------------------------|---------------|---------------|---------------|---------------|---------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|---------------|
| <b>Overall</b>                    | <b>14,399</b> | <b>16,157</b> | <b>17,022</b> | <b>17,612</b> | <b>17,826</b> | <b>+865</b>     | <b>+804</b>     | <b>+214</b>         | <b>+1,670</b>                   | <b>+3,427</b>                   | <b>10.33%</b>                     | <b>21,086</b> |
| Muiriosa Foundation South Kildare | 334           | 363           | 349           | 350           | 350           | -14             | +1              | -0                  | -13                             | +17                             | -3.49%                            | 448           |
| Peamount Hospital (Newcastle)     | 486           | 591           | 583           | 607           | 603           | -8              | +20             | -5                  | +12                             | +117                            | 2.03%                             | 702           |
| Stewarts Care DAC                 | 852           | 1,106         | 1,236         | 1,422         | 1,432         | +129            | +196            | +10                 | +326                            | +581                            | 29.45%                            | 1,629         |
| St. John of God Drumcar           | 647           | 658           | 726           | 701           | 718           | +68             | -8              | +17                 | +60                             | +71                             | 9.08%                             | 825           |
| St John of God HQ                 |               | 49            | 45            | 51            | 51            | -4              | +6              | +0                  | +2                              | +51                             | 4.15%                             | 54            |
| St. John of God (IDS)             | 456           | 420           | 466           | 471           | 482           | +46             | +16             | +11                 | +62                             | +25                             | 14.81%                            | 581           |
| St. John of God Kerry             | 315           | 324           | 338           | 352           | 358           | +15             | +20             | +6                  | +35                             | +43                             | 10.71%                            | 426           |
| St. John of God Liffey Services   | 787           | 812           | 799           | 833           | 842           | -13             | +43             | +9                  | +30                             | +54                             | 3.68%                             | 913           |
| St. Michael's House Dublin        | 1,431         | 1,463         | 1,495         | 1,528         | 1,560         | +32             | +65             | +32                 | +97                             | +130                            | 6.64%                             | 1,908         |
| Sunbeam House Services            | 449           | 488           | 495           | 521           | 528           | +7              | +33             | +7                  | +40                             | +79                             | 8.29%                             | 576           |



# Disabilities Employment Report by Grade Group: NOV 2025

| NOV 2025                                 | WTE DEC 2019 | WTE DEC 2023 | WTE DEC 2024 | WTE OCT 2025 | WTE NOV 2025 | WTE Change 2024 | WTE Change 2025 | WTE Change OCT 2025 | WTE Change Dec 2023 to NOV 2025 | WTE Change Dec 2019 to NOV 2025 | % WTE Change Dec 2023 to NOV 2025 | No. NOV 2025 |
|------------------------------------------|--------------|--------------|--------------|--------------|--------------|-----------------|-----------------|---------------------|---------------------------------|---------------------------------|-----------------------------------|--------------|
| Overall                                  | 18,273       | 20,565       | 21,528       | 22,250       | 22,483       | +963            | +955            | +232                | +1,918                          | +4,210                          | 9.32%                             | 26,302       |
| Consultant Paediatrics                   | 3            | 4            | 4            | 3            | 3            | -0              | -1              | +0                  | -1                              | -1                              | -29.18%                           | 3            |
| Consultant Psychiatry                    | 21           | 19           | 15           | 15           | 15           | -3              | -0              | +0                  | -4                              | -6                              | -20.38%                           | 20           |
| Consultants                              | 24           | 22           | 19           | 17           | 17           | -3              | -1              | +0                  | -5                              | -7                              | -21.79%                           | 23           |
| Registrar                                | 7            | 5            | 7            | 4            | 4            | +2              | -2              | +0                  | -0                              | -3                              | -9.86%                            | 7            |
| Senior Registrar                         | 2            | 1            | 2            | 2            | 2            | +1              | +0              | +0                  | +1                              | +0                              | 100.00%                           | 2            |
| Specialist Registrar                     | 4            | 3            | 3            | 2            | 2            | +0              | -1              | -0                  | -1                              | -2                              | -36.00%                           | 3            |
| Registrars                               | 13           | 9            | 12           | 8            | 8            | +3              | -4              | +0                  | -1                              | -5                              | -6.35%                            | 12           |
| Senior House Officer                     | 7            | 14           | 10           | 14           | 13           | -4              | +3              | -1                  | -1                              | +6                              | -7.43%                            | 16           |
| SHO/ Interns                             | 7            | 14           | 10           | 14           | 13           | -4              | +3              | -1                  | -1                              | +6                              | -7.43%                            | 16           |
| Other Medical                            | 14           | 12           | 11           | 10           | 10           | -1              | -0              | +0                  | -2                              | -4                              | -12.87%                           | 14           |
| Medical/ Dental, other                   | 14           | 12           | 11           | 10           | 10           | -1              | -0              | +0                  | -2                              | -4                              | -12.87%                           | 14           |
| Medical & Dental                         | 58           | 57           |              | 49           | 49           | -6              | -2              | -0                  | -8                              | -9                              | -13.96%                           | 65           |
| Clinical Nurse/ Midwife Manager 1        | 283          | 291          | 283          | 292          | 295          | -8              | +12             | +3                  | +4                              | +12                             | 1.43%                             | 324          |
| Clinical Nurse/ Midwife Manager 2        | 424          | 468          | 481          | 528          | 525          | +13             | +44             | -3                  | +57                             | +100                            | 12.24%                            | 567          |
| Clinical Nurse/ Midwife Manager 3        | 102          | 116          | 114          | 110          | 108          | -2              | -6              | -3                  | -8                              | +6                              | -7.10%                            | 112          |
| Director Nursing/Midwifery, Assistant    | 41           | 48           | 49           | 51           | 51           | +1              | +2              | +0                  | +3                              | +10                             | 6.09%                             | 53           |
| Director of Nursing/Midwifery            | 42           | 45           | 47           | 45           | 45           | +2              | -2              | -0                  | +0                              | +3                              | 0.33%                             | 46           |
| Nurse/ Midwife Manager                   | 892          | 968          | 974          | 1,026        | 1,024        | +6              | +50             | -2                  | +56                             | +132                            | 5.81%                             | 1,102        |
| Advanced Nurse/ Midwife Practitioner     | 2            | 9            | 13           | 17           | 18           | +4              | +6              | +2                  | +10                             | +16                             | 108.76%                           | 19           |
| Adv. Nurse/ Midwife, Candidate           |              | 7            | 7            | 3            | 2            | -0              | -5              | -0                  | -5                              | +2                              | -67.43%                           | 3            |
| Clinical Nurse/ Midwife Spec., Candidate |              |              | 1            | 2            | 2            | +1              | +1              | +0                  | +2                              | +2                              | -100.00%                          | 2            |
| Clinical Nurse/ Midwife Specialist       | 60           | 64           | 64           | 49           | 50           | -0              | -14             | +1                  | -14                             | -10                             | -21.79%                           | 55           |
| Nurse/ Midwife Specialist & AN/MP        | 62           | 80           | 84           | 71           | 73           | +4              | -12             | +2                  | -7                              | +11                             | -8.90%                            | 79           |
| Staff Nurse [Intellectual Disability]    | 1,597        | 1,765        | 1,894        | 1,957        | 1,998        | +128            | +104            | +41                 | +232                            | +401                            | 13.16%                            | 2,266        |
| Staff Nurse [Psychiatric]                | 82           | 51           | 48           | 47           | 50           | -4              | +3              | +3                  | -1                              | -32                             | -1.54%                            | 54           |
| Staff Nurses [General/ Children's]       | 889          | 777          | 762          | 756          | 776          | -15             | +14             | +19                 | -2                              | -113                            | -0.20%                            | 873          |
| Staff Nurse/ Staff Midwife               | 2,569        | 2,594        | 2,703        | 2,760        | 2,824        | +109            | +121            | +64                 | +230                            | +255                            | 8.87%                             | 3,193        |
| Public Health Nurse                      | 6            | 11           | 9            | 9            | 9            | -2              | +0              | +0                  | -2                              | +3                              | -16.23%                           | 11           |
| Public Health Nurse                      | 6            | 11           | 9            | 9            | 9            | -2              | +0              | +0                  | -2                              | +3                              | -16.23%                           | 11           |
| Nursing/ Midwifery awaiting registration | 14           | 4            | 7            | 6            | 8            | +3              | +1              | +2                  | +4                              | -6                              | 103.00%                           | 9            |
| Post-registration Nurse/ Midwife Student |              |              |              | 1            | 1            |                 | +1              | +0                  | +1                              | +1                              | -100.00%                          | 1            |
| Pre-registration Nurse/ Midwife Intern   | 28           | 27           | 22           | 15           | 10           | -6              | -11             | -5                  | -17                             | -18                             | -62.01%                           | 13           |
| Nursing/ Midwifery Student               | 42           | 31           | 29           | 22           | 19           | -3              | -10             | -2                  | -12                             | -23                             | -38.47%                           | 23           |
| Nursing Education/Clinical               | 21           | 27           | 26           | 19           | 21           | -1              | -5              | +2                  | -6                              | -1                              | -22.29%                           | 23           |
| Other Nursing/ Midwifery                 | 1            |              |              |              |              |                 |                 |                     |                                 | -1                              | -100.00%                          |              |
| Nursing/ Midwifery other                 | 22           | 27           | 26           | 19           | 21           | -1              | -5              | +2                  | -6                              | -2                              | -22.29%                           | 23           |
| Nursing & Midwifery                      | 3593         | 3710         |              | 3907         | 3970         | +115            | +145            | +62                 | +259                            | +376                            | 6.99%                             | 4,431        |
| Dietitians                               | 18           | 28           | 34           | 40           | 39           | +5              | +6              | -1                  | +11                             | +21                             | 38.81%                            | 47           |
| Occupational Therapists                  | 263          | 327          | 359          | 387          | 390          | +32             | +31             | +3                  | +63                             | +127                            | 19.22%                            | 440          |
| Physiotherapists                         | 189          | 204          | 236          | 245          | 248          | +32             | +12             | +3                  | +44                             | +59                             | 21.72%                            | 289          |
| Speech & Language Therapists             | 292          | 283          | 316          | 350          | 361          | +33             | +45             | +11                 | +78                             | +69                             | 27.36%                            | 417          |
| Therapy Professions                      | 763          | 843          | 945          | 1,022        | 1,039        | +102            | +94             | +17                 | +196                            | +276                            | 23.22%                            | 1,193        |
| Clinical Engineering                     | 13           | 15           | 16           | 15           | 15           | +1              | -2              | -0                  | -1                              | +2                              | -3.33%                            | 15           |
| Medical Science                          | 4            | 4            | 4            | 4            | 4            | +0              | +0              | +0                  | +0                              | +0                              | 0.00%                             | 4            |
| Phlebotomists                            | 1            |              |              |              |              |                 |                 |                     |                                 | -1                              | -100.00%                          |              |
| Radiographers                            | 1            | 2            | 1            | 2            | 2            | -1              | +1              | -0                  | -0                              | +1                              | -8.88%                            | 3            |
| Respiratory Physiologists                | 1            | 1            | 2            | 1            | 1            | +1              | -1              | +0                  | +0                              | +0                              | 0.00%                             | 1            |
| Health Science/ Diagnostics              | 20           | 22           | 23           | 22           | 21           | +1              | -1              | -1                  | -1                              | +1                              | -3.00%                            | 23           |
| Social Care                              | 2,595        | 3,107        | 3,214        | 3,270        | 3,312        | +107            | +98             | +41                 | +204                            | +717                            | 6.58%                             | 3,838        |
| Social Care                              | 2,595        | 3,107        | 3,214        | 3,270        | 3,312        | +107            | +98             | +41                 | +204                            | +717                            | 6.58%                             | 3,838        |
| Social Workers                           | 219          | 255          | 278          | 278          | 280          | +23             | +3              | +2                  | +25                             | +61                             | 9.88%                             | 323          |
| Social Workers                           | 219          | 255          | 278          | 278          | 280          | +23             | +3              | +2                  | +25                             | +61                             | 9.88%                             | 323          |
| Psychologists                            | 202          | 243          | 271          | 256          | 256          | +28             | -16             | -0                  | +13                             | +53                             | 5.16%                             | 291          |

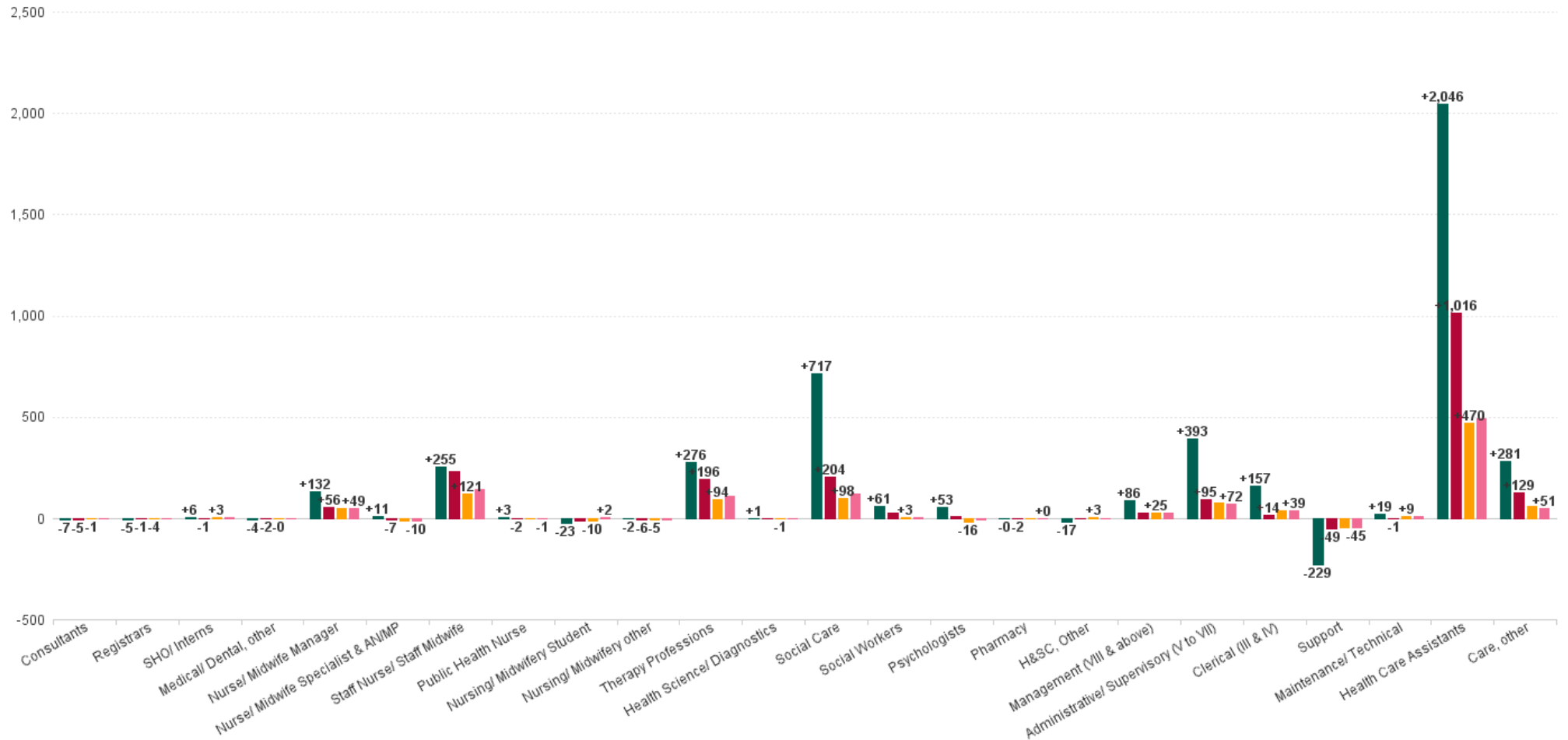


| NOV 2025                                      | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2023 | WTE<br>DEC<br>2024 | WTE<br>OCT<br>2025 | WTE<br>NOV<br>2025 | WTE<br>Change<br>2024 | WTE<br>Change<br>2025 | WTE<br>Change<br>OCT<br>2025 | WTE<br>Change<br>Dec<br>2023 to<br>NOV<br>2025 | WTE<br>Change<br>Dec<br>2019 to<br>NOV<br>2025 | % WTE<br>Change<br>Dec<br>2023 to<br>NOV<br>2025 | No.<br>NOV<br>2025 |
|-----------------------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|------------------------------------------------|------------------------------------------------|--------------------------------------------------|--------------------|
| <b>Overall</b>                                | <b>18,273</b>      | <b>20,565</b>      | <b>21,528</b>      | <b>22,250</b>      | <b>22,483</b>      | <b>+963</b>           | <b>+955</b>           | <b>+232</b>                  | <b>+1,918</b>                                  | <b>+4,210</b>                                  | <b>9.32%</b>                                     | <b>26,302</b>      |
| <b>Psychologists</b>                          | <b>202</b>         | <b>243</b>         | <b>271</b>         | <b>256</b>         | <b>256</b>         | <b>+28</b>            | <b>-16</b>            | <b>-0</b>                    | <b>+13</b>                                     | <b>+53</b>                                     | <b>5.16%</b>                                     | <b>291</b>         |
| Pharmacists                                   | 5                  | 7                  | 4                  | 5                  | 5                  | -2                    | +1                    | -0                           | -2                                             | -0                                             | -23.04%                                          | 8                  |
| Pharmacy Technicians                          | 2                  | 2                  | 2                  | 2                  | 2                  | -0                    | +0                    | +0                           | -0                                             | +0                                             | -9.09%                                           | 2                  |
| <b>Pharmacy</b>                               | <b>7</b>           | <b>8</b>           | <b>6</b>           | <b>7</b>           | <b>7</b>           | <b>-3</b>             | <b>+1</b>             | <b>-0</b>                    | <b>-2</b>                                      | <b>-0</b>                                      | <b>-20.27%</b>                                   | <b>10</b>          |
| Counsellor Therapists                         | 19                 | 17                 | 16                 | 16                 | 15                 | -1                    | -0                    | -0                           | -1                                             | -3                                             | -8.70%                                           | 16                 |
| Environmental Health Officers                 |                    | 1                  | 1                  | 1                  | 1                  | +0                    | +0                    | +0                           | +0                                             | +1                                             | 0.00%                                            | 1                  |
| Other Health & Social Care                    | 51                 | 27                 | 25                 | 25                 | 25                 | -2                    | +0                    | -0                           | -2                                             | -26                                            | -7.28%                                           | 32                 |
| Play Therapists/ Specialists                  | 15                 | 24                 | 23                 | 24                 | 26                 | -1                    | +3                    | +2                           | +2                                             | +11                                            | 10.58%                                           | 31                 |
| <b>H&amp;SC, Other</b>                        | <b>85</b>          | <b>68</b>          | <b>64</b>          | <b>66</b>          | <b>67</b>          | <b>-4</b>             | <b>+3</b>             | <b>+1</b>                    | <b>-1</b>                                      | <b>-17</b>                                     | <b>-1.36%</b>                                    | <b>80</b>          |
| <b>Health &amp; Social Care Professionals</b> | <b>3890</b>        | <b>4547</b>        |                    | <b>4921</b>        | <b>4981</b>        | <b>+254</b>           | <b>+180</b>           | <b>+60</b>                   | <b>+435</b>                                    | <b>+1,091</b>                                  | <b>9.56%</b>                                     | <b>5,758</b>       |
| CEO/Chief Officer                             | 18                 | 19                 | 17                 | 18                 | 18                 | -2                    | +1                    | -0                           | -1                                             | -0                                             | -6.15%                                           | 18                 |
| General Managers                              | 33                 | 44                 | 52                 | 57                 | 59                 | +8                    | +7                    | +2                           | +15                                            | +27                                            | 35.29%                                           | 61                 |
| National Director, Assistant                  | 2                  | 1                  | 1                  | 3                  | 3                  | +0                    | +2                    | +0                           | +2                                             | +1                                             | 196.00%                                          | 3                  |
| Other Executives                              | 15                 | 17                 | 13                 | 13                 | 12                 | -4                    | -1                    | -1                           | -5                                             | -3                                             | -29.31%                                          | 12                 |
| VIII                                          | 112                | 157                | 157                | 175                | 173                | +1                    | +16                   | -2                           | +16                                            | +61                                            | 10.45%                                           | 179                |
| <b>Management (VIII &amp; above)</b>          | <b>180</b>         | <b>238</b>         | <b>240</b>         | <b>266</b>         | <b>265</b>         | <b>+3</b>             | <b>+25</b>            | <b>-1</b>                    | <b>+28</b>                                     | <b>+86</b>                                     | <b>11.67%</b>                                    | <b>273</b>         |
| Middle Management (V-VII)                     | 463                | 765                | 781                | 858                | 869                | +17                   | +88                   | +11                          | +105                                           | +407                                           | 13.69%                                           | 920                |
| Other Administrative                          | 15                 | 11                 | 11                 | 1                  | 1                  | +0                    | -10                   | +0                           | -10                                            | -14                                            | -90.91%                                          | 1                  |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>477</b>         | <b>776</b>         | <b>792</b>         | <b>859</b>         | <b>870</b>         | <b>+17</b>            | <b>+78</b>            | <b>+11</b>                   | <b>+95</b>                                     | <b>+393</b>                                    | <b>12.21%</b>                                    | <b>921</b>         |
| General Administrative (III & IV)             | 660                | 804                | 779                | 803                | 817                | -25                   | +39                   | +14                          | +14                                            | +157                                           | 1.72%                                            | 970                |
| <b>Clerical (III &amp; IV)</b>                | <b>660</b>         | <b>804</b>         | <b>779</b>         | <b>803</b>         | <b>817</b>         | <b>-25</b>            | <b>+39</b>            | <b>+14</b>                   | <b>+14</b>                                     | <b>+157</b>                                    | <b>1.72%</b>                                     | <b>970</b>         |
| <b>Management &amp; Administrative</b>        | <b>1317</b>        | <b>1817</b>        |                    | <b>1929</b>        | <b>1953</b>        | <b>-6</b>             | <b>+142</b>           | <b>+24</b>                   | <b>+136</b>                                    | <b>+636</b>                                    | <b>7.50%</b>                                     | <b>2,164</b>       |
| Ambulance Operations                          | 1                  | 1                  | 1                  | 2                  | 2                  | +0                    | +1                    | +0                           | +1                                             | +1                                             | 100.00%                                          | 2                  |
| Catering                                      | 98                 | 93                 | 115                | 108                | 107                | +21                   | -7                    | -0                           | +14                                            | +10                                            | 14.94%                                           | 143                |
| Household Services                            | 419                | 350                | 331                | 322                | 326                | -19                   | -5                    | +4                           | -24                                            | -93                                            | -6.97%                                           | 487                |
| Other Labs & Associated                       | 1                  | 1                  | 1                  | 1                  | 4                  | +0                    | +3                    | +3                           | +3                                             | +3                                             | 322.00%                                          | 7                  |
| Other Support                                 | 187                | 87                 | 81                 | 53                 | 49                 | -6                    | -32                   | -4                           | -38                                            | -138                                           | -43.91%                                          | 59                 |
| Portering                                     | 28                 | 20                 | 21                 | 16                 | 15                 | +1                    | -5                    | -1                           | -4                                             | -12                                            | -20.88%                                          | 22                 |
| <b>Support</b>                                | <b>733</b>         | <b>552</b>         | <b>550</b>         | <b>502</b>         | <b>504</b>         | <b>-3</b>             | <b>-46</b>            | <b>+2</b>                    | <b>-49</b>                                     | <b>-229</b>                                    | <b>-8.81%</b>                                    | <b>720</b>         |
| Maintenance                                   | 116                | 123                | 113                | 109                | 118                | -10                   | +5                    | +9                           | -5                                             | +2                                             | -3.75%                                           | 133                |
| Technical Services                            | 8                  | 22                 | 22                 | 25                 | 25                 | +0                    | +3                    | +0                           | +4                                             | +17                                            | 16.15%                                           | 26                 |
| <b>Maintenance/ Technical</b>                 | <b>124</b>         | <b>144</b>         | <b>135</b>         | <b>135</b>         | <b>143</b>         | <b>-10</b>            | <b>+9</b>             | <b>+9</b>                    | <b>-1</b>                                      | <b>+19</b>                                     | <b>-0.74%</b>                                    | <b>159</b>         |
| <b>General Support</b>                        | <b>857</b>         | <b>697</b>         |                    | <b>637</b>         | <b>647</b>         | <b>-13</b>            | <b>-37</b>            | <b>+10</b>                   | <b>-50</b>                                     | <b>-210</b>                                    | <b>-7.14%</b>                                    | <b>879</b>         |
| Attendant/ Aide                               | 230                | 157                | 135                | 131                | 131                | -22                   | -4                    | -0                           | -26                                            | -99                                            | -16.70%                                          | 177                |
| Health Care Assistant/ Care Assistant         | 6,578              | 7,677              | 8,232              | 8,640              | 8,704              | +555                  | +472                  | +64                          | +1,027                                         | +2,126                                         | 13.38%                                           | 10,370             |
| Health Care Assistant /Home Support           | 99                 | 68                 | 61                 | 56                 | 56                 | -7                    | -6                    | +0                           | -12                                            | -44                                            | -18.19%                                          | 164                |
| Health & Social Care Assistants               | 10                 | 44                 | 64                 | 73                 | 73                 | +20                   | +9                    | -0                           | +28                                            | +63                                            | 63.22%                                           | 81                 |
| <b>Health Care Assistants</b>                 | <b>6,918</b>       | <b>7,947</b>       | <b>8,493</b>       | <b>8,899</b>       | <b>8,963</b>       | <b>+546</b>           | <b>+470</b>           | <b>+64</b>                   | <b>+1,016</b>                                  | <b>+2,046</b>                                  | <b>12.79%</b>                                    | <b>10,792</b>      |
| Health Promotion                              |                    | 1                  | 3                  | 4                  | 3                  | +2                    | +1                    | -0                           | +2                                             | +3                                             | 245.00%                                          | 4                  |
| Home Care Services                            | 28                 | 14                 | 15                 | 17                 | 17                 | +1                    | +2                    | +0                           | +3                                             | -12                                            | 23.59%                                           | 21                 |
| Other Care Grades                             | 174                | 254                | 271                | 310                | 319                | +18                   | +48                   | +10                          | +66                                            | +146                                           | 25.96%                                           | 363                |
| Pastoral Care                                 | 10                 | 5                  | 5                  | 5                  | 5                  | -0                    | -0                    | +0                           | -1                                             | -6                                             | -11.35%                                          | 6                  |
| Workshop Services                             | 1,426              | 1,518              | 1,569              | 1,573              | 1,575              | +51                   | +7                    | +2                           | +58                                            | +149                                           | 3.81%                                            | 1,819              |
| <b>Care, other</b>                            | <b>1,638</b>       | <b>1,791</b>       | <b>1,862</b>       | <b>1,908</b>       | <b>1,920</b>       | <b>+71</b>            | <b>+57</b>            | <b>+12</b>                   | <b>+129</b>                                    | <b>+281</b>                                    | <b>7.19%</b>                                     | <b>2,213</b>       |
| <b>Patient &amp; Client Care</b>              | <b>8556</b>        | <b>9738</b>        |                    | <b>10807</b>       | <b>10883</b>       | <b>+617</b>           | <b>+528</b>           | <b>+76</b>                   | <b>+1,145</b>                                  | <b>+2,327</b>                                  | <b>11.76%</b>                                    | <b>13,005</b>      |



## WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since DEC 2024 ■ WTE change since NOV 2024



## Disabilities Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2025

| NOV 2025                                      | WTE NOV 2025  | No. NOV 2025  | WTE : No     | % Male        | % Female      | Male WTE : No. | Female WTE : No | Perm Count %  | Perm Count Male % | Perm Count Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|-----------------------------------------------|---------------|---------------|--------------|---------------|---------------|----------------|-----------------|---------------|-------------------|---------------------|------------------|-------------------|-----------------|-------------------|
| <b>Total</b>                                  | <b>22,483</b> | <b>26,302</b> | <b>1:0.9</b> | <b>22.08%</b> | <b>77.92%</b> | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>89.67%</b> | <b>19.46%</b>     | <b>70.22%</b>       | <b>59.80%</b>    | <b>40.20%</b>     | <b>67.66%</b>   | <b>57.58%</b>     |
| Consultants                                   | 17            | 23            | 1:0.7        | 21.74%        | 78.26%        | 1:1            | 1:0.7           | 86.96%        | 21.74%            | 65.22%              | 47.83%           | 52.17%            | 100.00%         | 33.33%            |
| Registrars                                    | 8             | 12            | 1:0.7        | 50.00%        | 50.00%        | 1:0.7          | 1:0.7           |               |                   |                     | 100.00%          |                   | 100.00%         | 100.00%           |
| SHO/ Interns                                  | 13            | 16            | 1:0.8        | 25.00%        | 75.00%        | 1:0.7          | 1:0.8           |               |                   |                     | 100.00%          |                   | 100.00%         | 100.00%           |
| Medical/ Dental, other                        | 10            | 14            | 1:0.7        | 50.00%        | 50.00%        | 1:0.8          | 1:0.6           | 92.86%        | 42.86%            | 50.00%              | 42.86%           | 57.14%            | 57.14%          | 28.57%            |
| <b>Medical &amp; Dental</b>                   | <b>49</b>     | <b>65</b>     | <b>1:0.8</b> | <b>33.85%</b> | <b>66.15%</b> | <b>1:0.8</b>   | <b>1:0.7</b>    | <b>50.77%</b> | <b>16.92%</b>     | <b>33.85%</b>       | <b>69.23%</b>    | <b>30.77%</b>     | <b>86.36%</b>   | <b>60.47%</b>     |
| Nurse/ Midwife Manager                        | 1,024         | 1,102         | 1:0.9        | 14.25%        | 85.75%        | 1:1            | 1:0.9           | 94.10%        | 13.34%            | 80.76%              | 84.57%           | 15.43%            | 94.90%          | 82.86%            |
| Nurse/ Midwife Specialist & AN/MP             | 73            | 79            | 1:0.9        | 7.59%         | 92.41%        | 1:1            | 1:0.9           | 97.47%        | 7.59%             | 89.87%              | 79.75%           | 20.25%            | 100.00%         | 78.08%            |
| Staff Nurse/ Staff Midwife                    | 2,824         | 3,193         | 1:0.9        | 13.78%        | 86.22%        | 1:0.9          | 1:0.9           | 94.90%        | 12.97%            | 81.93%              | 70.28%           | 29.72%            | 85.45%          | 67.85%            |
| Public Health Nurse                           | 9             | 11            | 1:0.8        |               | 100.00%       | 1:             | 1:0.8           | 100.00%       |                   | 100.00%             | 54.55%           | 45.45%            |                 | 54.55%            |
| Nursing/ Midwifery Student                    | 19            | 23            | 1:0.8        | 13.04%        | 86.96%        | 1:1            | 1:0.8           | 8.70%         |                   | 8.70%               | 56.52%           | 43.48%            | 100.00%         | 50.00%            |
| Nursing/ Midwifery other                      | 21            | 23            | 1:0.9        | 4.35%         | 95.65%        | 1:1            | 1:0.9           | 95.65%        | 4.35%             | 91.30%              | 65.22%           | 34.78%            | 100.00%         | 63.64%            |
| <b>Nursing &amp; Midwifery</b>                | <b>3,970</b>  | <b>4,431</b>  | <b>1:0.9</b> | <b>13.70%</b> | <b>86.30%</b> | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>94.31%</b> | <b>12.82%</b>     | <b>81.49%</b>       | <b>73.87%</b>    | <b>26.13%</b>     | <b>88.14%</b>   | <b>71.60%</b>     |
| Therapy Professions                           | 1,039         | 1,193         | 1:0.9        | 8.47%         | 91.53%        | 1:0.9          | 1:0.9           | 95.47%        | 8.30%             | 87.18%              | 74.94%           | 25.06%            | 86.14%          | 73.90%            |
| Health Science/ Diagnostics                   | 21            | 23            | 1:0.9        | 78.26%        | 21.74%        | 1:1            | 1:0.7           | 78.26%        | 65.22%            | 13.04%              | 91.30%           | 8.70%             | 100.00%         | 60.00%            |
| Social Care                                   | 3,312         | 3,838         | 1:0.9        | 18.32%        | 81.68%        | 1:0.9          | 1:0.9           | 94.06%        | 17.46%            | 76.60%              | 51.85%           | 48.15%            | 65.86%          | 48.71%            |
| Pharmacy                                      | 7             | 10            | 1:0.7        | 10.00%        | 90.00%        | 1:0.7          | 1:0.7           | 80.00%        | 10.00%            | 70.00%              | 50.00%           | 50.00%            | 100.00%         | 44.44%            |
| Psychologists                                 | 256           | 291           | 1:0.9        | 17.53%        | 82.47%        | 1:1            | 1:0.9           | 97.25%        | 17.18%            | 80.07%              | 72.51%           | 27.49%            | 90.20%          | 68.75%            |
| Social Workers                                | 280           | 323           | 1:0.9        | 14.55%        | 85.45%        | 1:0.9          | 1:0.9           | 98.14%        | 14.24%            | 83.90%              | 74.92%           | 25.08%            | 82.98%          | 73.55%            |
| H&SC, Other                                   | 67            | 80            | 1:0.8        | 12.50%        | 87.50%        | 1:0.9          | 1:0.8           | 97.50%        | 12.50%            | 85.00%              | 61.25%           | 38.75%            | 70.00%          | 60.00%            |
| <b>Health &amp; Social Care Professionals</b> | <b>4,981</b>  | <b>5,758</b>  | <b>1:0.9</b> | <b>16.17%</b> | <b>83.83%</b> | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>94.70%</b> | <b>15.47%</b>     | <b>79.23%</b>       | <b>59.26%</b>    | <b>40.74%</b>     | <b>71.00%</b>   | <b>56.99%</b>     |
| Management (VIII & above)                     | 265           | 273           | 1:1          | 31.87%        | 68.13%        | 1:1            | 1:1             | 95.24%        | 28.94%            | 66.30%              | 95.60%           | 4.40%             | 95.40%          | 95.70%            |
| Administrative/ Supervisory (V to VII)        | 870           | 921           | 1:0.9        | 24.00%        | 76.00%        | 1:1            | 1:0.9           | 93.38%        | 22.04%            | 71.34%              | 87.51%           | 12.49%            | 93.21%          | 85.71%            |
| Clerical (III & IV)                           | 817           | 970           | 1:0.8        | 11.86%        | 88.14%        | 1:0.8          | 1:0.8           | 89.18%        | 9.48%             | 79.69%              | 64.95%           | 35.05%            | 77.39%          | 63.27%            |
| <b>Management &amp; Administrative</b>        | <b>1,953</b>  | <b>2,164</b>  | <b>1:0.9</b> | <b>19.55%</b> | <b>80.45%</b> | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>91.73%</b> | <b>17.28%</b>     | <b>74.45%</b>       | <b>78.42%</b>    | <b>21.58%</b>     | <b>89.36%</b>   | <b>75.76%</b>     |
| Support                                       | 504           | 720           | 1:0.7        | 30.42%        | 69.58%        | 1:0.7          | 1:0.7           | 84.17%        | 23.47%            | 60.69%              | 36.67%           | 63.33%            | 55.71%          | 28.34%            |
| Maintenance/ Technical                        | 143           | 159           | 1:0.9        | 81.13%        | 18.87%        | 1:0.9          | 1:0.8           | 93.71%        | 77.99%            | 15.72%              | 69.81%           | 30.19%            | 75.97%          | 43.33%            |
| <b>General Support</b>                        | <b>647</b>    | <b>879</b>    | <b>1:0.7</b> | <b>39.59%</b> | <b>60.41%</b> | <b>1:0.8</b>   | <b>1:0.7</b>    | <b>85.89%</b> | <b>33.33%</b>     | <b>52.56%</b>       | <b>42.66%</b>    | <b>57.34%</b>     | <b>63.22%</b>   | <b>29.19%</b>     |
| Health Care Assistants                        | 8,963         | 10,792        | 1:0.8        | 26.83%        | 73.17%        | 1:0.9          | 1:0.8           | 85.06%        | 22.87%            | 62.19%              | 51.01%           | 48.99%            | 58.79%          | 48.16%            |
| Care, other                                   | 1,920         | 2,213         | 1:0.9        | 26.25%        | 73.75%        | 1:0.9          | 1:0.9           | 90.42%        | 23.18%            | 67.24%              | 64.26%           | 35.74%            | 71.26%          | 61.76%            |
| <b>Patient &amp; Client Care</b>              | <b>10,883</b> | <b>13,005</b> | <b>1:0.8</b> | <b>26.73%</b> | <b>73.27%</b> | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>85.97%</b> | <b>22.92%</b>     | <b>63.05%</b>       | <b>53.26%</b>    | <b>46.74%</b>     | <b>60.87%</b>   | <b>50.49%</b>     |



Disabilities Employment Report by Health Region : WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2025

| NOV 2025                | WTE NOV 2025 | No. NOV 2025 | WTE : No | Number Male | Number Female | Male WTE : No. | Female WTE : No | Perm Count % | Number Male % | Number Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|-------------------------|--------------|--------------|----------|-------------|---------------|----------------|-----------------|--------------|---------------|-----------------|------------------|-------------------|-----------------|-------------------|
| Total                   | 22,483       | 26,302       | 1:0.9    | 22.08%      | 77.92%        | 1:0.9          | 1:0.8           | 89.67%       | 19.46%        | 70.22%          | 59.80%           | 40.20%            | 67.66%          | 57.58%            |
| HSE Dublin & North East | 4,859        | 5,666        | 1:0.9    | 19.04%      | 80.96%        | 1:0.9          | 1:0.8           | 91.32%       | 17.67%        | 73.65%          | 60.73%           | 39.27%            | 74.42%          | 57.51%            |
| HSE Dublin & South East | 3,253        | 3,707        | 1:0.9    | 23.01%      | 76.99%        | 1:0.9          | 1:0.9           | 89.43%       | 20.10%        | 69.33%          | 59.19%           | 40.81%            | 69.52%          | 56.10%            |
| HSE South West          | 2,878        | 3,411        | 1:0.8    | 21.02%      | 78.98%        | 1:0.9          | 1:0.8           | 87.63%       | 17.85%        | 69.77%          | 71.18%           | 28.82%            | 76.01%          | 69.90%            |
| HSE Midwest             | 2,200        | 2,621        | 1:0.8    | 22.89%      | 77.11%        | 1:0.8          | 1:0.8           | 88.52%       | 18.24%        | 70.28%          | 40.98%           | 59.02%            | 42.33%          | 40.57%            |
| HSE West & North West   | 3,567        | 4,167        | 1:0.9    | 23.25%      | 76.75%        | 1:0.9          | 1:0.8           | 86.85%       | 19.87%        | 66.98%          | 61.94%           | 38.06%            | 68.42%          | 59.97%            |
| HSE Dublin & Midlands   | 5,711        | 6,714        | 1:0.9    | 23.64%      | 76.36%        | 1:0.9          | 1:0.8           | 91.64%       | 21.67%        | 69.97%          | 59.52%           | 40.48%            | 67.36%          | 57.09%            |
| HSE Centre              | 16           | 16           | 1:1      | 12.50%      | 87.50%        | 1:1            | 1:1             | 100.00%      | 12.50%        | 87.50%          | 93.75%           | 6.25%             | 100.00%         | 92.86%            |

