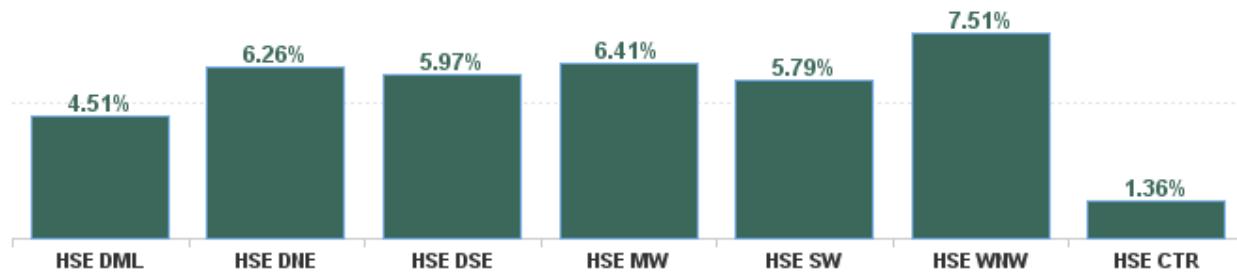


November 2025

Health Service Absence Rate - by Staff Category: Nov 2025	Certified absence	Self Certified Absence	Total absence rate
Disabilities	5.19%	0.73%	5.92%
Medical & Dental	3.55%	0.61%	4.16%
Nursing & Midwifery	5.65%	0.82%	6.47%
Health & Social Care Professionals	4.97%	0.77%	5.74%
Management & Administrative	3.88%	0.54%	4.41%
General Support	4.69%	0.40%	5.09%
Patient & Client Care	5.39%	0.74%	6.13%

Health Service Absence Rate - by Health Region: Nov 2025	Certified absence	Self- certified absence	Total absence rate
Disabilities	5.19%	0.73%	5.92%
HSE Dublin & Midlands	3.80%	0.72%	4.51%
HSE Dublin & North East	5.65%	0.61%	6.26%
HSE Dublin & South East	5.09%	0.88%	5.97%
HSE Midwest	5.76%	0.65%	6.41%
HSE South West	4.80%	0.99%	5.79%
HSE West & North West	6.83%	0.68%	7.51%
HSE Centre	0.68%	0.68%	1.36%

Total Absence Rate



November 2025

Health Service Absence Rate - by Admin : Nov 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.19%	0.73%	5.92%	4.16%	6.47%	5.74%	4.41%	5.09%	6.13%
HSE Dublin & Midlands	3.80%	0.72%	4.51%	3.11%	5.08%	4.46%	3.13%	5.38%	4.52%
HSE Dublin & North East	5.65%	0.61%	6.26%	6.60%	6.41%	5.67%	4.03%	8.94%	6.94%
HSE Dublin & South East	5.09%	0.88%	5.97%	0.00%	7.06%	6.76%	4.79%	1.86%	5.65%
HSE Midwest	5.76%	0.65%	6.41%	0.00%	7.02%	6.83%	6.16%	2.98%	6.33%
HSE South West	4.80%	0.99%	5.79%	0.00%	6.04%	7.10%	2.30%	2.35%	6.06%
HSE West & North West	6.83%	0.68%	7.51%	1.46%	7.88%	6.02%	7.24%	2.93%	8.20%
HSE Centre	0.68%	0.68%	1.36%	#DIV/0	#DIV/0	#DIV/0	1.36%	#DIV/0	#DIV/0

Health Service Absence Rate - by Health Region, IHA & Staff Category: Nov 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.19%	0.73%	5.92%	4.16%	6.47%	5.74%	4.41%	5.09%	6.13%
Dublin South City and West	4.02%	0.67%	4.68%	3.07%	4.84%	5.96%	2.82%	7.41%	4.31%
Dublin South West	3.49%	0.67%	4.16%	4.72%	4.78%	3.19%	2.78%	3.77%	4.83%
Kildare West Wicklow	3.45%	0.84%	4.29%		3.68%	4.41%	3.87%	0.00%	4.42%
Midlands	3.92%	0.77%	4.70%	0.00%	6.10%	4.73%	3.26%	0.91%	4.68%
HSE Dublin & Midlands	3.80%	0.72%	4.51%	3.11%	5.08%	4.46%	3.13%	5.38%	4.52%
Cavan Monaghan	11.41%	0.71%	12.12%	0.00%	9.11%	5.83%	13.25%		14.22%
Dublin North City and West	5.01%	0.53%	5.53%	8.06%	4.89%	5.58%	2.96%	10.05%	5.97%
Dublin North County	6.96%	0.69%	7.65%	0.00%	8.56%	3.99%	3.66%	0.00%	8.69%
Louth Meath	5.58%	0.86%	6.44%		7.97%	6.55%	6.57%	1.52%	5.62%
HSE Dublin & North East	5.65%	0.61%	6.26%	6.60%	6.41%	5.67%	4.03%	8.94%	6.94%
Carlow Kilkenny and Tipperary South	6.83%	0.67%	7.50%		8.41%	6.78%	9.30%	0.00%	7.16%
Dublin South and Wicklow	4.55%	0.81%	5.36%	0.00%	4.90%	5.82%	2.06%	1.13%	6.44%
Waterford Wexford	4.96%	1.05%	6.02%		8.72%	10.11%	6.23%	5.05%	4.62%
HSE Dublin & South East	5.09%	0.88%	5.97%	0.00%	7.06%	6.76%	4.79%	1.86%	5.65%
Clare and Limerick County	6.28%	0.89%	7.16%	0.00%	7.62%	8.17%	6.79%	2.37%	6.95%
Limerick City and Tipperary North	5.06%	0.31%	5.37%	0.00%	6.69%	4.40%	5.28%	3.22%	5.19%
HSE Midwest	5.76%	0.65%	6.41%	0.00%	7.02%	6.83%	6.16%	2.98%	6.33%
Cork North and East	7.22%	0.60%	7.82%	0.00%	7.79%	11.69%	2.06%	2.37%	8.90%
Cork South and West	4.64%	1.10%	5.74%	0.00%	5.47%	6.61%	1.17%	3.55%	6.22%
Kerry	4.62%	0.64%	5.26%		7.54%	7.92%	6.50%	0.51%	4.10%
HSE South West	4.80%	0.99%	5.79%	0.00%	6.04%	7.10%	2.30%	2.35%	6.06%
Donegal	7.59%	0.83%	8.42%	0.00%	9.59%	7.60%	12.56%	2.50%	7.64%
Galway Roscommon	4.90%	0.64%	5.54%	2.47%	5.84%	5.41%	4.43%	3.84%	5.86%
Mayo	9.68%	0.75%	10.43%	0.00%	4.42%	4.81%	6.23%	0.00%	20.26%
Sligo Leitrim	9.58%	0.61%	10.19%	0.00%	9.12%	10.92%	10.07%	1.22%	10.99%
HSE West & North West	6.83%	0.68%	7.51%	1.46%	7.88%	6.02%	7.24%	2.93%	8.20%
HSE Centre	0.68%	0.68%	1.36%	#DIV/0	#DIV/0	#DIV/0	1.36%	#DIV/0	#DIV/0

November 2025

Health Service Absence Rate - by Admin & Staff Category: Nov 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.19%	0.73%	5.92%	4.16%	6.47%	5.74%	4.41%	5.09%	6.13%
Health Service Executive	0.62%	0.78%	8.50%	0.00%	8.34%	7.14%	6.50%	1.53%	10.00%
Section 38 Voluntary Agencies	0.54%	0.72%	5.27%	5.35%	5.74%	5.49%	3.45%	5.49%	5.25%

November 2025

Health Service Absence Rate - by S38 Agency : Nov 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.54%	0.72%	5.27%	5.35%	5.74%	5.49%	3.45%	5.49%	5.25%
Cheeverstown House	4.76%	0.82%	5.59%		5.60%	7.12%	4.52%	0.47%	6.03%
Kare, Newbridge, Co Kildare	3.42%	0.87%	4.29%		4.03%	4.37%	3.74%	0.00%	4.36%
Muiriosa Foundation, Laois/Offaly	2.73%	1.10%	3.83%		1.45%	5.80%	0.30%	0.00%	3.53%
Muiriosa Foundation, Longford/Westmeath	4.67%	0.60%	5.27%		8.35%	5.30%	5.73%	0.80%	5.02%
Muiriosa Foundation, South Kildare	3.23%	0.80%	4.03%		7.34%	3.08%	3.27%	1.52%	4.10%
Peamount Hospital (Newcastle)	4.63%	1.04%	5.67%	3.07%	5.39%	12.24%	3.39%	8.54%	4.11%
Stewarts Care DAC	3.82%	0.54%	4.36%		4.32%	4.32%	2.53%	6.71%	4.35%
St. John of God Liffey Services	2.95%	0.61%	3.56%	4.72%	4.00%	2.67%	1.27%	5.27%	4.18%
HSE Dublin & Midlands	3.72%	0.73%	4.46%	3.20%	4.79%	4.60%	3.03%	5.46%	4.40%
Avista Dublin	4.21%	0.67%	4.88%		7.81%	4.92%	4.84%	2.41%	6.26%
Central Remedial Clinic	4.79%	0.39%	5.17%	0.00%	16.33%	3.14%	1.94%	14.78%	7.24%
St. John of God, Drumcar	4.19%	0.76%	4.95%		6.57%	5.52%	0.26%	1.52%	4.28%
St. Michael's House, Dublin	5.61%	0.45%	6.06%	8.82%	4.41%	6.11%	3.91%	14.54%	6.58%
HSE Dublin & North East	4.86%	0.57%	5.42%	8.06%	5.31%	5.53%	2.79%	9.41%	5.49%
Aurora	7.57%	0.69%	8.26%		11.74%	3.60%	16.32%	0.00%	7.53%
Bros. of Charity, Waterford	5.18%	1.04%	6.22%		9.63%	9.91%	6.69%	0.00%	5.09%
Carriglea Cairde Services	3.94%	1.42%	5.36%		13.85%	9.23%	0.00%	9.56%	2.00%
Children's Sunshine Home	2.27%	0.13%	2.40%		0.00%	0.00%	0.00%	0.00%	8.49%
St John of God HQ	2.24%	0.26%	2.50%		53.38%	0.57%			
St. John of God (IDS)	3.50%	0.56%	4.06%	0.00%	6.16%	4.50%	0.92%	1.16%	3.74%
Sunbeam House Services	4.24%	0.70%	4.95%		4.02%	5.33%	3.16%	1.37%	5.30%
HSE Dublin & South East	4.67%	0.82%	5.49%	0.00%	7.83%	6.11%	4.48%	1.88%	5.06%
Avista Limerick	5.73%	0.19%	5.93%		0.00%	7.52%	5.70%	4.72%	3.67%
Avista Roscrea	4.02%	0.50%	4.52%		2.87%	0.89%	7.19%	0.00%	5.28%
Bros. of Charity, Clare	5.42%	0.56%	5.99%	0.00%	0.00%	8.68%	1.97%		5.63%
Bros. of Charity, Limerick	6.44%	1.09%	7.54%		7.86%	7.02%	6.65%	1.76%	7.85%
HSE Midwest	5.59%	0.61%	6.20%	0.00%	7.03%	6.45%	5.06%	2.98%	6.13%
Bros. of Charity, Southern	4.79%	0.62%	5.42%		6.98%	6.62%	1.68%	0.00%	5.16%
Cope Foundation	4.40%	1.32%	5.72%		4.80%	6.54%	0.81%	4.27%	6.37%
St. John of God, Kerry	4.24%	0.67%	4.91%		7.54%	6.54%	6.16%	0.51%	4.06%
HSE South West	4.45%	1.05%	5.51%		5.55%	6.57%	1.95%	2.34%	5.75%
Bros. of Charity, West Region	5.02%	0.64%	5.65%	2.47%	5.96%	5.50%	4.63%	3.84%	5.94%
HSE West & North West	5.02%	0.64%	5.65%	2.47%	5.96%	5.50%	4.63%	3.84%	5.94%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Nov 2025	5.19%	0.56%	5.92%	4.51%	6.26%	5.97%	6.41%	5.79%	7.51%	1.36%
Oct 2025	5.35%	0.55%	6.24%	5.06%	6.95%	6.01%	6.70%	5.69%	7.68%	4.19%
Sep 2025	5.09%	0.52%	6.10%	4.78%	6.44%	5.93%	6.96%	6.01%	7.50%	0.65%
Aug 2025	5.25%	0.48%	6.19%	4.82%	5.92%	6.01%	7.13%	6.55%	8.21%	0.00%
Jul 2025	5.46%	0.48%	6.31%	5.09%	7.00%	5.99%	6.36%	6.13%	7.57%	0.59%
May 2025	5.25%	0.51%	5.93%	5.33%	6.14%	5.95%	4.97%	6.20%	6.84%	2.29%
Apr 2025	5.15%	0.55%	5.82%	5.25%	5.85%	5.85%	5.49%	5.61%	7.05%	0.33%
Feb 2025	5.11%	0.56%	5.82%	4.69%	5.85%	5.96%	5.49%	6.03%	7.60%	0.00%
Jan 2025	5.99%	0.76%	6.96%	5.21%	6.94%	7.24%	6.37%	7.63%	9.38%	1.22%
2025	5.32%	0.55%	6.14%	4.97%	6.38%	6.10%	6.20%	6.18%	7.67%	1.30%
Dec 2024	5.51%	0.68%	6.41%	5.21%	6.35%	6.54%	6.13%	6.59%	8.56%	0.00%
Nov 2024	5.07%	0.58%	5.87%	5.11%	5.47%	6.35%	5.59%	5.95%	7.32%	0.00%
Oct 2024	5.38%	0.60%	6.34%	5.46%	6.02%	6.80%	6.31%	6.43%	7.48%	0.00%
Sep 2024	4.99%	0.52%	5.95%	5.26%	5.83%	6.39%	5.54%	5.86%	7.13%	0.00%
Aug 2024	5.02%	0.52%	6.16%	5.26%	5.86%	6.58%	5.59%	6.19%	7.80%	0.00%
Jul 2024	5.33%	0.58%	6.88%	6.29%	6.25%	7.02%	6.62%	7.42%	8.51%	0.00%
Jun 2024	5.20%	0.56%	6.37%	5.62%	6.13%	6.63%	5.96%	6.41%	7.94%	0.00%
May 2024	5.19%	0.57%	5.97%	5.45%	5.74%	6.43%	5.97%	5.44%	6.95%	0.00%
Apr 2024	5.12%	0.54%	5.85%	5.06%	5.51%	5.78%	5.90%	5.91%	7.62%	0.00%
2024	5.20%	0.57%	6.20%	5.42%	5.90%	6.50%	5.95%	6.23%	7.67%	0.00%

Maternity Leave November 2025

Maternity Leave Absence Rate - by Health Region, IHA & Staff Category: Nov 2025	Maternity Leave Paid	Maternity Leave Unpaid	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	1.75%	0.11%	1.86%	0.00%	2.25%	3.20%	1.05%	1.02%	1.25%
Dublin South City and West	1.07%	0.00%	1.07%	0.00%	1.79%	2.68%	1.35%	4.29%	0.14%
Dublin South West	1.09%	0.07%	1.15%	0.00%	1.76%	1.55%	1.20%	0.00%	0.73%
Kildare West Wicklow	2.00%	0.15%	2.15%		2.40%	3.02%	0.00%	0.00%	2.11%
Midlands	2.65%	0.18%	2.83%	0.00%	3.66%	5.56%	1.62%	0.00%	1.22%
HSE Dublin & Midlands	1.60%	0.08%	1.69%	0.00%	2.29%	3.36%	1.16%	2.35%	0.76%
Cavan Monaghan	2.60%	1.02%	3.62%	0.00%	5.16%	15.92%	0.00%		1.18%
Dublin North City and West	1.79%	0.03%	1.82%	0.00%	1.70%	3.02%	0.74%	0.00%	0.99%
Dublin North County	0.76%	0.36%	1.12%	0.00%	1.13%	6.73%	3.22%	0.00%	0.00%
Louth Meath	1.19%	0.25%	1.45%		3.16%	2.55%	1.71%	2.45%	0.00%
HSE Dublin & North East	1.65%	0.16%	1.81%	0.00%	2.17%	3.30%	1.05%	0.18%	0.66%
Carlow Kilkenny and Tipperary South	1.56%	0.53%	2.09%		2.02%	5.29%	1.22%	0.00%	0.54%
Dublin South and Wicklow	1.78%	0.02%	1.79%	0.00%	0.78%	1.95%	1.19%	0.00%	2.31%
Waterford Wexford	2.55%	0.09%	2.64%		2.22%	2.78%	2.42%	0.00%	2.77%
HSE Dublin & South East	2.04%	0.13%	2.16%	0.00%	1.59%	2.71%	1.50%	0.00%	2.28%
Clare and Limerick County	1.93%	0.00%	1.93%	0.00%	3.67%	2.89%	0.00%	0.00%	1.57%
Limerick City and Tipperary North	1.56%	0.00%	1.56%	0.00%	1.94%	1.10%	1.54%	0.00%	1.69%
HSE Midwest	1.77%	0.00%	1.77%	0.00%	2.55%	2.26%	0.65%	0.00%	1.61%
Cork North and East	1.99%	0.61%	2.61%	0.00%	0.00%	14.55%	0.00%	6.20%	0.00%
Cork South and West	2.02%	0.00%	2.02%	0.00%	1.49%	3.46%	1.86%	0.78%	1.87%
Kerry	1.07%	0.25%	1.32%		1.60%	3.72%	0.00%	0.00%	0.82%
HSE South West	1.87%	0.08%	1.94%	0.00%	1.36%	4.13%	1.40%	1.57%	1.63%
Donegal	1.59%	0.13%	1.72%	0.00%	3.51%	2.51%	0.83%	0.00%	0.95%
Galway Roscommon	1.78%	0.00%	1.78%	0.00%	3.09%	2.65%	0.00%	0.00%	1.47%
Mayo	3.18%	0.00%	3.18%	0.00%	4.85%	5.98%	0.00%	0.00%	0.69%
Sligo Leitrim	1.57%	0.47%	2.04%	0.00%	2.66%	5.76%	0.00%	0.00%	1.69%
HSE West & North West	1.77%	0.14%	1.91%	0.00%	3.18%	3.23%	0.18%	0.00%	1.38%
HSE Centre	3.28%	0.00%	3.28%	#DIV/0	#DIV/0	#DIV/0	3.28%	#DIV/0	#DIV/0

Maternity Leave November 202

Maternity Leave Absence Rate - by S38 Agency : Nov 2025	Maternity Leave Paid	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	1.74%	1.74%	0.00%	2.09%	2.67%	0.96%	0.98%	1.35%
Cheeverstown House	0.94%	0.94%		1.48%	1.83%	2.45%	0.00%	0.25%
Kare, Newbridge, Co Kildare	1.98%	1.98%		2.62%	1.93%	0.00%	0.00%	2.16%
Muiriosa Foundation, Laois/Offaly	2.54%	2.54%		2.16%	6.28%	0.00%	0.00%	0.61%
Muiriosa Foundation, Longford/Westmeath	2.92%	2.92%		2.36%	4.67%	0.00%	0.00%	2.10%
Muiriosa Foundation, South Kildare	3.02%	3.02%		6.12%	4.66%	0.00%	0.00%	2.12%
Peamount Hospital (Newcastle)	1.96%	1.96%	0.00%	3.62%	4.65%	1.87%	0.00%	0.70%
Stewarts Care DAC	0.68%	0.68%		0.00%	1.77%	1.06%	6.77%	0.00%
St. John of God Liffey Services	1.09%	1.09%	0.00%	2.02%	1.11%	0.00%	0.00%	1.01%
HSE Dublin & Midlands	1.54%	1.54%	0.00%	2.13%	2.87%	0.89%	2.39%	0.80%
Avista Dublin	1.19%	1.19%	0.00%	1.24%	2.56%	0.13%	0.00%	0.72%
Central Remedial Clinic	3.86%	3.86%	0.00%	0.00%	7.57%	1.40%	0.00%	2.04%
St. John of God, Drumcar	0.88%	0.88%		2.68%	0.00%	0.00%	2.45%	0.00%
St. Michael's House, Dublin	1.78%	1.78%	0.00%	2.25%	2.26%	0.96%	0.00%	1.04%
HSE Dublin & North East	1.59%	1.59%	0.00%	1.95%	2.67%	0.72%	0.19%	0.71%
Aurora	0.90%	0.90%		1.91%	5.09%	0.00%	0.00%	0.19%
Bros. of Charity, Waterford	2.81%	2.81%		2.64%	2.93%	3.45%	0.00%	2.77%
Carriglea Cairde Services	2.22%	2.22%		0.00%	2.91%	0.00%	0.00%	3.06%
Children's Sunshine Home	2.97%	2.97%		5.46%	0.00%	0.00%	0.00%	0.00%
St John of God HQ	0.00%	0.00%			0.00%	0.00%		
St. John of God (IDS)	1.88%	1.88%	0.00%	0.00%	2.62%	0.00%	0.00%	2.23%
Sunbeam House Services	2.18%	2.18%		0.00%	1.53%	3.29%	0.00%	3.01%
HSE Dublin & South East	2.18%	2.18%	0.00%	1.59%	2.33%	1.74%	0.00%	2.39%
Avista Limerick	1.45%	1.45%	0.00%	1.28%	1.51%	2.44%	0.00%	1.78%
Avista Roscrea	1.78%	1.78%		4.85%	0.00%	0.00%	0.00%	1.62%
Bros. of Charity, Clare	1.07%	1.07%	0.00%	0.00%	0.80%	0.00%		1.19%
Bros. of Charity, Limerick	2.48%	2.48%		3.78%	2.84%	0.00%	0.00%	2.06%
HSE Midwest	1.73%	1.73%	0.00%	2.56%	1.67%	0.97%	0.00%	1.63%
Bros. of Charity, Southern	3.42%	3.42%		6.96%	5.16%	0.00%	0.00%	2.50%
Cope Foundation	1.62%	1.62%		0.73%	2.50%	2.15%	0.94%	1.73%
St. John of God, Kerry	1.13%	1.13%		1.60%	2.56%	0.00%	0.00%	0.83%
HSE South West	1.93%	1.93%		1.59%	3.55%	1.27%	0.47%	1.75%
Bros. of Charity, West Region	1.83%	1.83%	0.00%	3.15%	2.82%	0.00%	0.00%	1.49%
HSE West & North West	1.83%	1.83%	0.00%	3.15%	2.82%	0.00%	0.00%	1.49%

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Year / Month	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Nov 2025	1.86%	0.00%	2.25%	3.20%	1.05%	1.02%	1.29%
Oct 2025	2.03%	2.04%	2.37%	3.59%	1.17%	0.37%	1.43%
Sep 2025	1.93%	2.07%	2.13%	3.33%	1.27%	0.28%	1.43%
Aug 2025	2.05%	2.15%	2.32%	3.35%	1.76%	0.22%	1.52%
Jul 2025	1.92%	2.05%	2.17%	3.42%	1.26%	0.21%	1.37%
Jun 2025	1.90%	2.20%	2.01%	3.30%	1.26%	0.33%	1.42%
May 2025	1.95%	0.00%	2.11%	3.40%	1.33%	0.10%	1.44%
Apr 2025	1.90%	0.51%	2.09%	3.27%	1.11%	0.11%	1.45%
Mar 2025	1.92%	0.00%	2.35%	3.12%	0.89%	0.15%	1.46%
Feb 2025	1.96%	0.00%	2.41%	3.26%	0.96%	0.12%	1.49%
Jan 2025	2.12%	0.00%	2.51%	3.43%	1.09%	0.11%	1.65%
2025	1.96%	1.00%	2.25%	3.34%	1.19%	0.27%	1.45%
Dec 2024	2.15%	0.00%	2.49%	3.70%	1.12%	0.11%	1.60%
Nov 2024	2.06%	0.00%	2.74%	3.39%	1.03%	0.14%	1.50%
Oct 2024	2.23%	0.00%	2.53%	3.98%	1.22%	0.24%	1.59%
Sep 2024	2.13%	0.00%	2.24%	3.88%	1.34%	0.18%	1.54%
Aug 2024	2.29%	0.00%	2.27%	4.20%	1.18%	0.19%	1.67%
Jul 2024	2.15%	4.73%	2.43%	4.15%	1.14%	0.07%	1.39%
Jun 2024	2.02%	0.00%	2.11%	3.71%	1.04%	0.07%	1.51%
May 2024	2.07%	0.00%	2.10%	3.83%	0.90%	0.03%	1.59%
Apr 2024	2.06%	0.76%	1.97%	3.76%	0.91%	0.00%	1.64%
Mar 2024	1.99%	1.97%	1.86%	3.50%	1.14%	0.00%	1.61%
Feb 2024	2.12%	2.70%	1.93%	3.86%	1.19%	0.05%	1.67%
Jan 2024	2.19%	3.54%	1.91%	4.02%	1.18%	0.26%	1.74%
2024	2.12%	1.14%	2.22%	3.83%	1.12%	0.11%	1.59%
Dec 2023	2.40%	5.12%	2.18%	4.35%	1.16%	0.25%	1.92%
Nov 2023	2.27%	6.28%	2.02%	4.12%	0.82%	0.43%	1.83%
Oct 2023	2.28%	5.31%	2.03%	4.18%	0.93%	0.50%	1.81%
Sep 2023	2.27%	3.53%	2.19%	4.07%	0.90%	0.60%	1.78%
Aug 2023	2.40%	3.52%	2.32%	4.35%	0.98%	0.53%	1.86%
Jul 2023	2.15%	2.09%	2.75%	3.61%	0.94%	0.19%	1.56%
Jun 2023	2.14%	0.00%	2.76%	3.52%	0.89%	0.34%	1.59%
May 2023	2.19%	0.00%	2.53%	3.58%	0.80%	0.23%	1.79%
Apr 2023	2.07%	0.00%	2.72%	3.03%	0.81%	0.10%	1.74%
Mar 2023	2.09%	0.00%	2.63%	3.19%	1.03%	0.00%	1.70%
Feb 2023	1.95%	0.00%	2.39%	2.75%	1.04%	0.00%	1.65%
Jan 2023	1.99%	0.00%	2.14%	3.08%	1.15%	0.14%	1.69%
2023	2.18%	2.42%	2.39%	3.65%	0.95%	0.27%	1.75%
Dec 2022	2.10%	0.00%	2.14%	3.12%	1.41%	0.11%	1.87%
Nov 2022	1.96%	0.00%	1.99%	2.58%	1.38%	0.16%	1.87%
Oct 2022	2.00%	0.00%	1.98%	2.90%	1.50%	0.15%	1.78%
Sep 2022	2.11%	0.00%	1.96%	3.48%	1.47%	0.14%	1.79%
Aug 2022	2.17%	0.00%	2.09%	3.66%	1.24%	0.14%	1.93%
Jul 2022	1.97%	0.00%	2.05%	3.33%	0.89%	0.44%	1.61%
Jun 2022	2.17%	0.00%	2.34%	3.94%	0.91%	0.15%	1.63%
May 2022	2.32%	0.00%	2.51%	3.69%	0.86%	0.29%	1.87%
Apr 2022	2.47%	0.00%	3.01%	4.25%	0.86%	0.88%	1.77%
Mar 2022	3.34%	0.00%	5.08%	5.52%	0.77%	0.19%	2.18%
Feb 2022	2.30%	0.00%	2.44%	4.05%	0.62%	0.31%	1.84%
Jan 2022	2.35%	0.00%	2.33%	4.23%	0.63%	0.59%	1.84%
2022	2.27%	0.00%	2.51%	3.71%	1.05%	0.28%	1.83%

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Further developments in 2026 will include section 38 agencies unpaid maternity also.

Year / Month	Total Maternity	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Nov 2025	1.86%	1.69%	1.81%	2.16%	1.77%	1.94%	1.91%	3.28%
Oct 2025	2.03%	1.77%	1.92%	2.25%	1.76%	2.61%	2.16%	0.00%
Sep 2025	1.93%	1.58%	1.73%	2.14%	1.43%	2.71%	2.25%	0.00%
Aug 2025	2.05%	1.70%	1.66%	2.26%	1.67%	2.78%	2.73%	0.00%
Jul 2025	1.92%	1.61%	1.64%	2.03%	1.61%	2.66%	2.35%	0.00%
May 2025	1.95%	1.79%	1.46%	1.93%	1.66%	2.53%	2.54%	0.00%
Apr 2025	1.90%	1.54%	1.43%	2.14%	1.56%	2.40%	2.73%	0.00%
Feb 2025	1.96%	1.67%	1.54%	2.04%	1.72%	2.31%	2.81%	0.00%
Jan 2025	2.12%	1.85%	1.64%	2.19%	1.83%	2.56%	3.06%	0.00%
2025	1.97%	1.69%	1.65%	2.13%	1.67%	2.51%	2.49%	0.42%
Dec 2024	2.15%	1.94%	1.86%	1.77%	2.05%	2.44%	3.14%	0.00%
Nov 2024	2.06%	1.76%	1.89%	1.98%	2.09%	2.26%	2.72%	0.00%
Oct 2024	2.23%	1.86%	2.05%	2.16%	2.38%	2.33%	2.81%	0.00%
Sep 2024	2.13%	1.97%	1.76%	1.89%	2.53%	2.29%	2.79%	0.00%
Aug 2024	2.29%	2.24%	1.82%	1.96%	2.95%	2.26%	3.06%	0.00%
Jul 2024	2.15%	1.69%	1.69%	1.88%	2.76%	2.14%	3.57%	0.00%
Jun 2024	2.02%	1.93%	1.59%	1.82%	2.80%	2.23%	2.33%	0.00%
May 2024	2.07%	1.87%	1.71%	1.84%	2.66%	2.39%	2.43%	0.00%
Apr 2024	2.06%	1.79%	1.78%	1.87%	2.43%	2.53%	2.47%	0.00%
2024	2.13%	1.88%	1.80%	1.91%	2.51%	2.32%	2.80%	0.00%

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