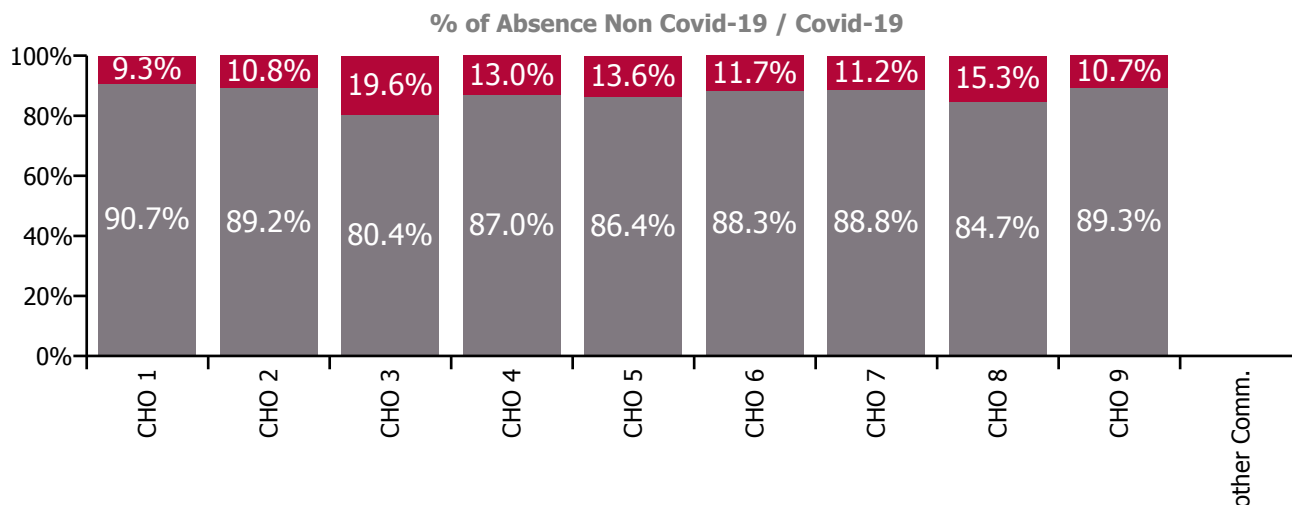
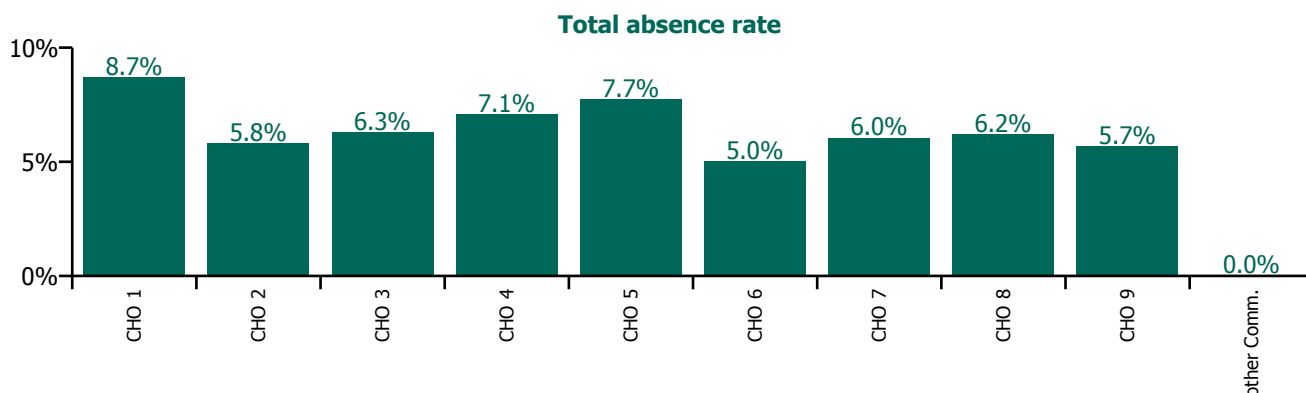


## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Disabilities</b>	<b>5.0%</b>	<b>0.6%</b>	<b>5.6%</b>	<b>0.8%</b>	<b>6.4%</b>	<b>87.6%</b>	<b>12.4%</b>
Medical & Dental	0.5%	0.0%	0.5%	0.0%	0.5%	100.0%	0.0%
Nursing & Midwifery	5.5%	0.5%	6.1%	0.8%	6.9%	88.1%	11.9%
Health & Social Care Professionals	4.1%	0.5%	4.6%	0.7%	5.3%	87.2%	12.8%
Management & Administrative	3.1%	0.3%	3.4%	0.6%	4.0%	85.8%	14.2%
General Support	5.0%	0.4%	5.4%	0.7%	6.2%	88.1%	11.9%
Patient & Client Care	5.7%	0.6%	6.3%	0.9%	7.2%	87.6%	12.4%

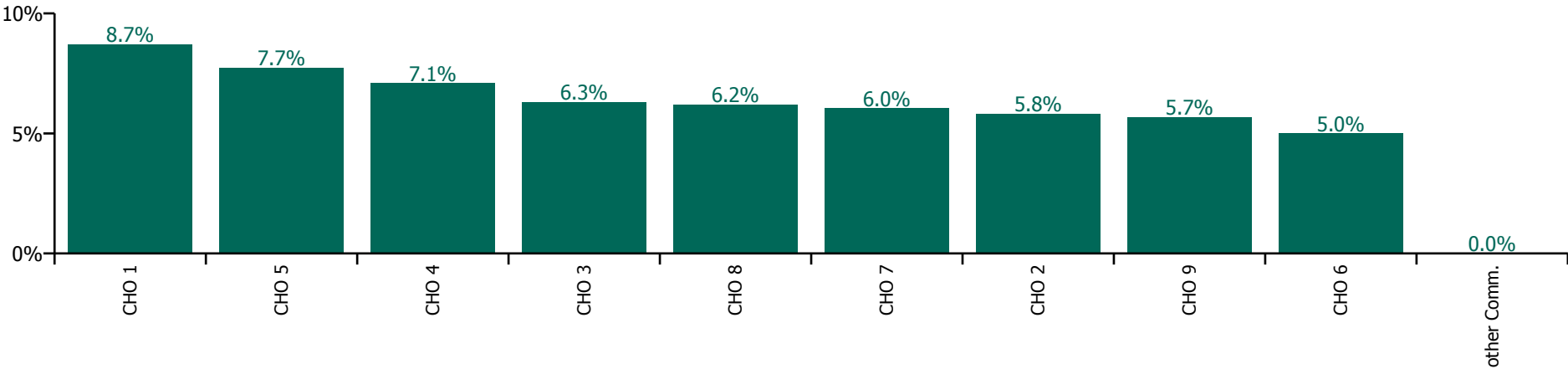
Health Service Absence Rate - Care Group by CHO: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Disabilities</b>	<b>5.0%</b>	<b>0.6%</b>	<b>5.6%</b>	<b>0.8%</b>	<b>6.4%</b>	<b>87.6%</b>	<b>12.4%</b>
CHO 1	7.3%	0.6%	7.9%	0.8%	8.7%	90.7%	9.3%
CHO 2	4.8%	0.4%	5.2%	0.6%	5.8%	89.2%	10.8%
CHO 3	4.7%	0.3%	5.1%	1.2%	6.3%	80.4%	19.6%
CHO 4	4.8%	1.4%	6.2%	0.9%	7.1%	87.0%	13.0%
CHO 5	6.2%	0.5%	6.7%	1.1%	7.7%	86.4%	13.6%
CHO 6	3.9%	0.5%	4.4%	0.6%	5.0%	88.3%	11.7%
CHO 7	4.8%	0.6%	5.4%	0.7%	6.0%	88.8%	11.2%
CHO 8	4.9%	0.4%	5.3%	0.9%	6.2%	84.7%	15.3%
CHO 9	4.7%	0.4%	5.1%	0.6%	5.7%	89.3%	10.7%
Other Community Services	0.0%	0.0%	0.0%	0.0%	0.0%		



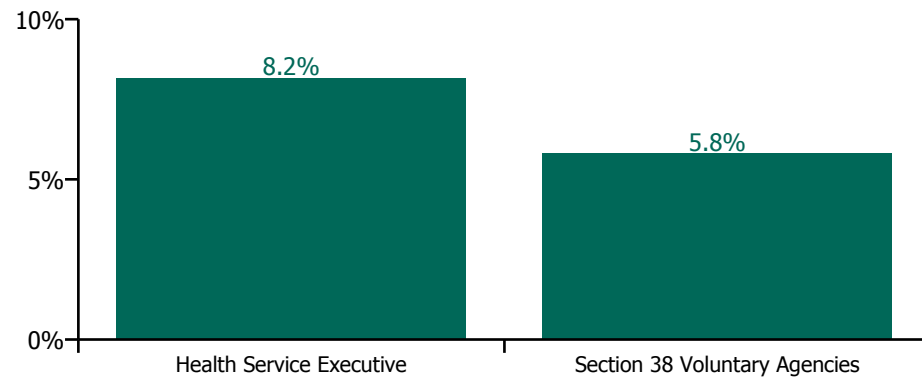
September 2023

Health Service Absence Rate - by Hospital Group & Staff Category: Sep 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Disabilities	0.5%	6.9%	5.3%	4.0%	6.2%	7.2%	5.0%	0.6%	5.6%	0.8%	6.4%
CHO 1	0.0%	7.8%	3.4%	4.1%	8.6%	10.2%	7.3%	0.6%	7.9%	0.8%	8.7%
CHO 2	0.0%	6.7%	5.0%	2.0%	7.2%	6.6%	4.8%	0.4%	5.2%	0.6%	5.8%
CHO 3	0.0%	6.3%	5.2%	6.0%	6.1%	6.7%	4.7%	0.3%	5.1%	1.2%	6.3%
CHO 4	0.0%	8.8%	9.6%	3.8%	5.9%	6.6%	4.8%	1.4%	6.2%	0.9%	7.1%
CHO 5	0.0%	9.5%	6.3%	5.7%	5.5%	8.1%	6.2%	0.5%	6.7%	1.1%	7.7%
CHO 6	0.0%	4.2%	4.4%	2.3%	4.1%	7.0%	3.9%	0.5%	4.4%	0.6%	5.0%
CHO 7	0.0%	7.5%	5.1%	4.3%	7.3%	6.2%	4.8%	0.6%	5.4%	0.7%	6.0%
CHO 8	0.0%	7.1%	5.3%	3.3%	4.4%	6.8%	4.9%	0.4%	5.3%	0.9%	6.2%
CHO 9	1.0%	5.2%	5.1%	4.8%	5.6%	7.2%	4.7%	0.4%	5.1%	0.6%	5.7%
Other Community Services				0.0%			0.0%	0.0%	0.0%	0.0%	0.0%

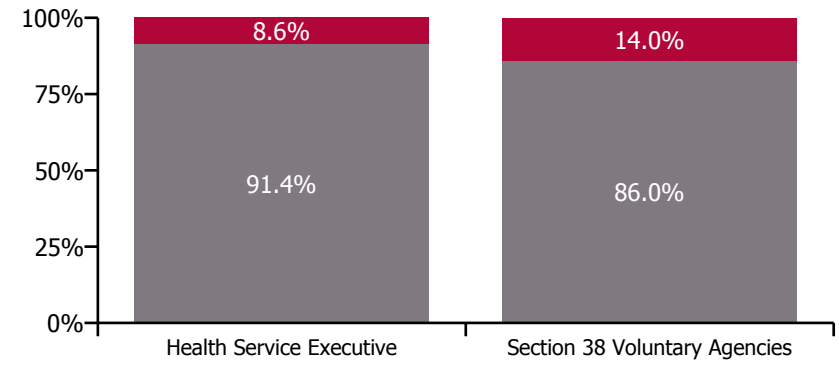
Total absence rate



**Total absence rate**



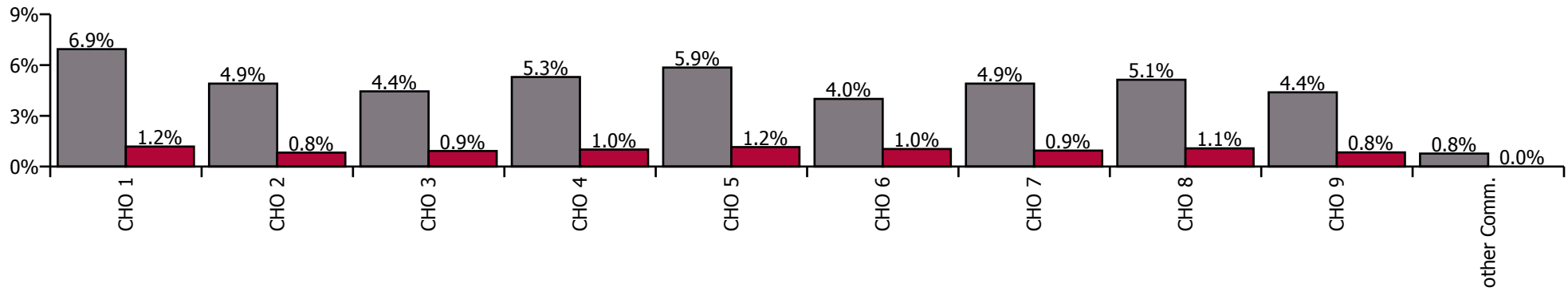
**Non Covid-19 & Covid-19 Absence**



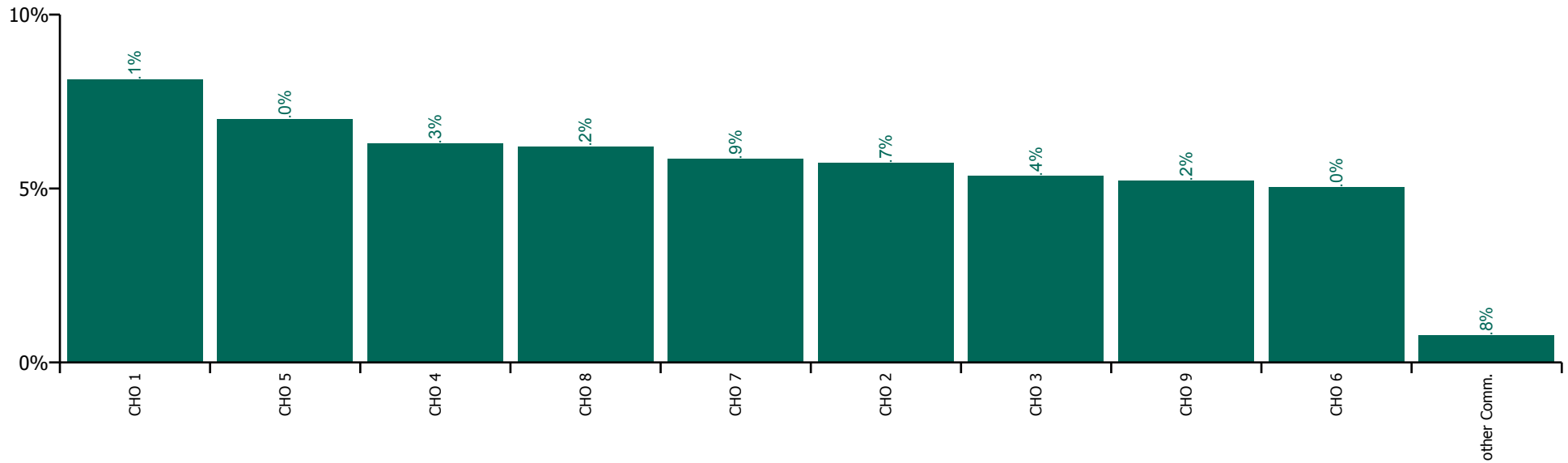
## September 2023

Health Service Absence Rate by Hospital: Sep 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>Disabilities</b>	<b>2.5%</b>	<b>6.6%</b>	<b>5.1%</b>	<b>3.7%</b>	<b>5.9%</b>	<b>6.5%</b>	<b>4.5%</b>	<b>0.5%</b>	<b>5.0%</b>	<b>1.0%</b>	<b>6.0%</b>
Health Service Executive	0.2%	8.9%	4.6%	4.0%	6.2%	8.7%	6.5%	0.4%	6.9%	1.2%	8.1%
<b>CHO 1</b>	<b>0.2%</b>	<b>8.9%</b>	<b>4.6%</b>	<b>4.0%</b>	<b>6.2%</b>	<b>8.7%</b>	<b>6.5%</b>	<b>0.4%</b>	<b>6.9%</b>	<b>1.2%</b>	<b>8.1%</b>
Health Service Executive	2.8%	7.4%	2.8%	1.4%	0.5%	4.9%	3.9%	0.2%	4.1%	0.5%	4.6%
Section 38 Voluntary Agencies	3.7%	6.1%	5.8%	3.5%	5.6%	6.2%	4.7%	0.4%	5.0%	0.9%	5.9%
<b>CHO 2</b>	<b>3.4%</b>	<b>6.4%</b>	<b>5.5%</b>	<b>3.1%</b>	<b>5.0%</b>	<b>6.1%</b>	<b>4.6%</b>	<b>0.3%</b>	<b>4.9%</b>	<b>0.8%</b>	<b>5.7%</b>
Health Service Executive			3.6%	5.3%	16.1%	6.9%	4.8%	0.3%	5.1%	0.7%	5.8%
Section 38 Voluntary Agencies	1.5%	5.8%	5.0%	3.3%	5.1%	5.5%	4.1%	0.3%	4.4%	0.9%	5.3%
<b>CHO 3</b>	<b>1.5%</b>	<b>5.8%</b>	<b>4.8%</b>	<b>3.9%</b>	<b>5.9%</b>	<b>5.5%</b>	<b>4.2%</b>	<b>0.3%</b>	<b>4.4%</b>	<b>0.9%</b>	<b>5.4%</b>
Health Service Executive	5.2%	6.5%	6.2%	2.9%	5.6%	6.0%	4.2%	0.7%	4.9%	0.8%	5.6%
Section 38 Voluntary Agencies	0.0%	7.3%	5.4%	3.2%	6.1%	6.7%	4.4%	1.0%	5.3%	1.0%	6.4%
<b>CHO 4</b>	<b>5.2%</b>	<b>7.2%</b>	<b>5.5%</b>	<b>3.1%</b>	<b>6.0%</b>	<b>6.6%</b>	<b>4.3%</b>	<b>1.0%</b>	<b>5.3%</b>	<b>1.0%</b>	<b>6.3%</b>
Health Service Executive	0.0%	7.9%	6.5%	6.5%	4.6%	8.5%	5.9%	0.5%	6.4%	1.1%	7.5%
Section 38 Voluntary Agencies	10.1%	7.7%	7.5%	5.0%	7.1%	6.8%	5.1%	0.6%	5.7%	1.2%	6.9%
<b>CHO 5</b>	<b>6.3%</b>	<b>7.8%</b>	<b>7.2%</b>	<b>5.5%</b>	<b>7.0%</b>	<b>7.0%</b>	<b>5.3%</b>	<b>0.6%</b>	<b>5.9%</b>	<b>1.2%</b>	<b>7.0%</b>
Health Service Executive	0.6%	7.5%	7.6%	5.3%	6.8%	9.7%	5.0%	0.7%	5.6%	2.4%	8.0%
Section 38 Voluntary Agencies	0.0%	5.2%	4.7%	2.4%	4.8%	5.2%	3.3%	0.5%	3.8%	0.9%	4.7%
<b>CHO 6</b>	<b>0.5%</b>	<b>5.7%</b>	<b>4.9%</b>	<b>2.8%</b>	<b>4.8%</b>	<b>5.8%</b>	<b>3.5%</b>	<b>0.5%</b>	<b>4.0%</b>	<b>1.0%</b>	<b>5.0%</b>
Health Service Executive		1.6%	5.0%	6.6%		5.4%	4.5%	0.3%	4.8%	0.7%	5.5%
Section 38 Voluntary Agencies	2.0%	6.3%	4.6%	3.6%	6.0%	6.5%	4.4%	0.5%	4.9%	1.0%	5.9%
<b>CHO 7</b>	<b>2.0%</b>	<b>6.2%</b>	<b>4.6%</b>	<b>3.9%</b>	<b>6.0%</b>	<b>6.5%</b>	<b>4.4%</b>	<b>0.5%</b>	<b>4.9%</b>	<b>0.9%</b>	<b>5.9%</b>
Health Service Executive	0.2%	10.6%	5.8%	6.1%	8.5%	11.2%	7.6%	0.5%	8.2%	1.2%	9.4%
Section 38 Voluntary Agencies	0.5%	5.4%	5.4%	3.0%	5.4%	5.5%	3.9%	0.4%	4.3%	1.0%	5.3%
<b>CHO 8</b>	<b>0.3%</b>	<b>6.8%</b>	<b>5.5%</b>	<b>4.2%</b>	<b>5.7%</b>	<b>6.6%</b>	<b>4.7%</b>	<b>0.4%</b>	<b>5.1%</b>	<b>1.1%</b>	<b>6.2%</b>
Health Service Executive	1.0%	7.2%	4.5%	4.2%	9.9%	8.8%	5.8%	0.5%	6.3%	0.9%	7.2%
Section 38 Voluntary Agencies	3.1%	4.7%	4.7%	3.5%	5.8%	5.8%	3.8%	0.3%	4.1%	0.8%	5.0%
<b>CHO 9</b>	<b>2.9%</b>	<b>5.3%</b>	<b>4.7%</b>	<b>3.5%</b>	<b>6.0%</b>	<b>6.2%</b>	<b>4.1%</b>	<b>0.3%</b>	<b>4.4%</b>	<b>0.8%</b>	<b>5.2%</b>
<b>Other Community Services</b>				<b>0.8%</b>			<b>0.7%</b>	<b>0.1%</b>	<b>0.8%</b>	<b>0.0%</b>	<b>0.8%</b>

Non Covid-19 / Covid-19 absence rates



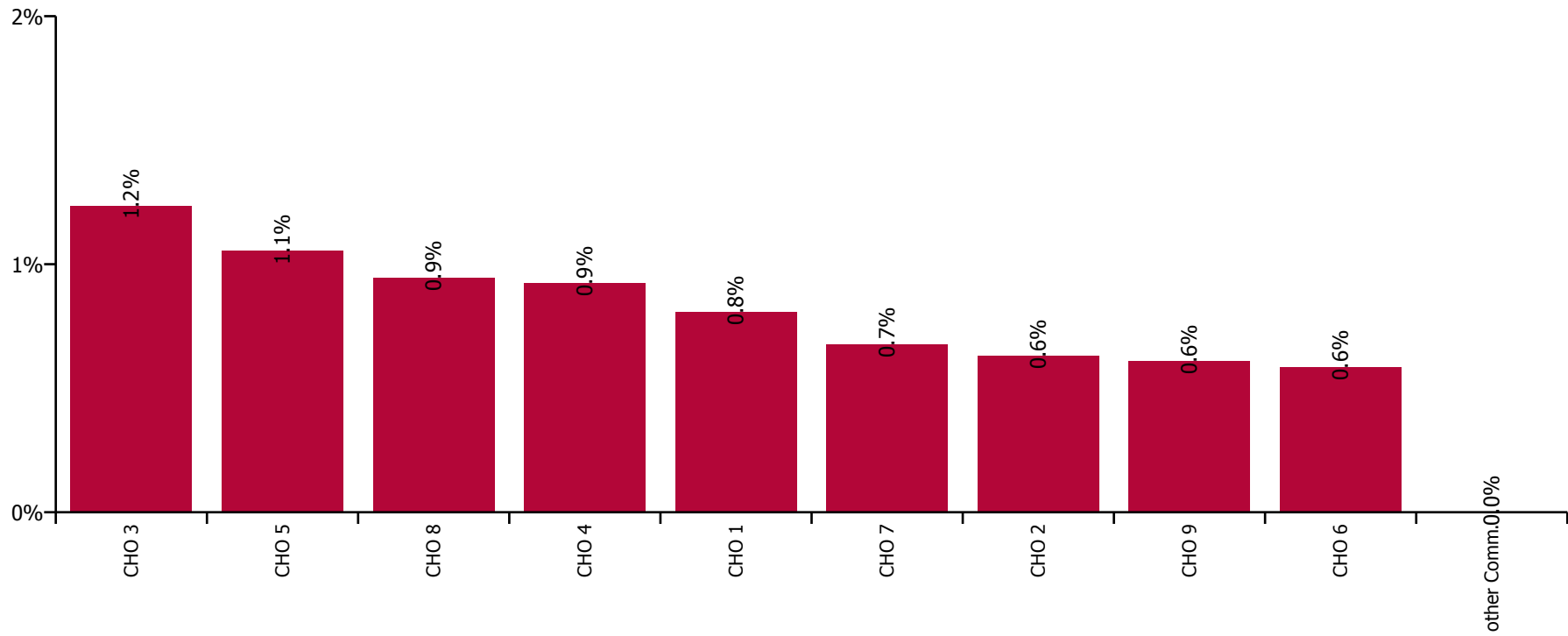
Total absence rate



## September 2023

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Sep 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
<b>Disabilities</b>	<b>0.0%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>4.0%</b>	<b>0.7%</b>	<b>0.9%</b>	<b>0.8%</b>	<b>5.6%</b>	<b>6.4%</b>
Health Service Executive	0.0%	0.3%	0.5%	4.1%	0.5%	1.0%	0.8%	7.9%	8.7%
<b>CHO 1</b>	<b>0.0%</b>	<b>0.3%</b>	<b>0.5%</b>	<b>4.1%</b>	<b>0.5%</b>	<b>1.0%</b>	<b>0.8%</b>	<b>7.9%</b>	<b>8.7%</b>
Health Service Executive	0.0%	0.4%	1.4%	0.6%	0.0%	1.0%	0.9%	5.3%	6.2%
Section 38 Voluntary Agencies	0.0%	0.9%	0.1%	2.5%	1.1%	0.8%	0.6%	5.2%	5.7%
<b>CHO 2</b>	<b>0.0%</b>	<b>0.8%</b>	<b>0.3%</b>	<b>2.0%</b>	<b>0.9%</b>	<b>0.8%</b>	<b>0.6%</b>	<b>5.2%</b>	<b>5.8%</b>
Health Service Executive			0.4%	7.5%	4.9%	0.4%	1.5%	7.5%	9.0%
Section 38 Voluntary Agencies	0.0%	1.7%	0.8%	4.6%	0.0%	1.3%	1.2%	4.8%	6.0%
<b>CHO 3</b>	<b>0.0%</b>	<b>1.7%</b>	<b>0.8%</b>	<b>6.0%</b>	<b>0.7%</b>	<b>1.3%</b>	<b>1.2%</b>	<b>5.1%</b>	<b>6.3%</b>
Health Service Executive	0.0%	0.0%	0.3%	5.7%	0.0%	0.0%	0.2%	8.9%	9.1%
Section 38 Voluntary Agencies		1.6%	0.7%	2.4%	1.3%	1.0%	1.1%	5.6%	6.7%
<b>CHO 4</b>	<b>0.0%</b>	<b>1.3%</b>	<b>0.6%</b>	<b>3.8%</b>	<b>1.1%</b>	<b>0.9%</b>	<b>0.9%</b>	<b>6.2%</b>	<b>7.1%</b>
Health Service Executive	0.0%	1.4%	1.1%	6.6%		1.4%	1.1%	7.4%	8.5%
Section 38 Voluntary Agencies		0.2%	1.5%	4.2%	2.6%	0.9%	1.0%	6.1%	7.1%
<b>CHO 5</b>	<b>0.0%</b>	<b>1.0%</b>	<b>1.3%</b>	<b>5.7%</b>	<b>2.6%</b>	<b>1.0%</b>	<b>1.1%</b>	<b>6.7%</b>	<b>7.7%</b>
Health Service Executive	0.0%	0.9%	3.6%	1.4%	0.0%	0.1%	0.8%	6.5%	7.4%
Section 38 Voluntary Agencies	0.0%	0.2%	0.5%	2.4%	0.0%	0.9%	0.5%	4.0%	4.6%
<b>CHO 6</b>	<b>0.0%</b>	<b>0.5%</b>	<b>0.7%</b>	<b>2.3%</b>	<b>0.0%</b>	<b>0.8%</b>	<b>0.6%</b>	<b>4.4%</b>	<b>5.0%</b>
Health Service Executive		0.0%	0.3%	5.4%		0.0%	0.4%	6.7%	7.0%
Section 38 Voluntary Agencies	0.0%	0.9%	0.5%	4.1%	0.8%	0.7%	0.7%	5.3%	6.0%
<b>CHO 7</b>	<b>0.0%</b>	<b>0.8%</b>	<b>0.5%</b>	<b>4.3%</b>	<b>0.8%</b>	<b>0.7%</b>	<b>0.7%</b>	<b>5.4%</b>	<b>6.0%</b>
Health Service Executive	0.0%	0.9%	0.5%	4.6%	0.0%	0.5%	0.6%	7.5%	8.1%
Section 38 Voluntary Agencies	0.0%	1.0%	1.6%	2.1%	0.8%	0.9%	1.1%	4.6%	5.6%
<b>CHO 8</b>	<b>0.0%</b>	<b>1.0%</b>	<b>1.4%</b>	<b>3.3%</b>	<b>0.7%</b>	<b>0.9%</b>	<b>0.9%</b>	<b>5.3%</b>	<b>6.2%</b>
Health Service Executive	0.0%	0.0%	0.8%	1.6%	0.0%	0.1%	0.2%	6.9%	7.1%
Section 38 Voluntary Agencies	0.0%	0.8%	0.5%	5.4%	0.5%	1.0%	0.7%	4.8%	5.5%
<b>CHO 9</b>	<b>0.0%</b>	<b>0.6%</b>	<b>0.5%</b>	<b>4.8%</b>	<b>0.4%</b>	<b>0.8%</b>	<b>0.6%</b>	<b>5.1%</b>	<b>5.7%</b>
<b>Other Community Services</b>				<b>0.0%</b>			<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>

### Covid-19 absence rate



## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 1</b>	<b>7.3%</b>	<b>0.6%</b>	<b>7.9%</b>	<b>0.8%</b>	<b>8.7%</b>	<b>90.7%</b>	<b>9.3%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.0%	0.5%	7.5%	0.3%	7.8%	95.9%	4.1%
Health & Social Care Professionals	2.4%	0.6%	2.9%	0.5%	3.4%	85.9%	14.1%
Management & Administrative	2.5%	0.2%	2.7%	1.3%	4.1%	67.0%	33.0%
General Support	7.5%	0.6%	8.1%	0.5%	8.6%	94.1%	5.9%
Patient & Client Care	8.6%	0.7%	9.2%	1.0%	10.2%	90.2%	9.8%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 2</b>	<b>4.8%</b>	<b>0.4%</b>	<b>5.2%</b>	<b>0.6%</b>	<b>5.8%</b>	<b>89.2%</b>	<b>10.8%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.6%	0.4%	5.9%	0.8%	6.7%	88.3%	11.7%
Health & Social Care Professionals	4.2%	0.4%	4.6%	0.3%	5.0%	93.1%	6.9%
Management & Administrative	1.7%	0.2%	1.9%	0.1%	2.0%	94.6%	5.4%
General Support	6.1%	0.1%	6.2%	0.9%	7.2%	86.9%	13.1%
Patient & Client Care	5.4%	0.4%	5.8%	0.8%	6.6%	87.7%	12.3%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 3</b>	<b>4.7%</b>	<b>0.3%</b>	<b>5.1%</b>	<b>1.2%</b>	<b>6.3%</b>	<b>80.4%</b>	<b>19.6%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.3%	0.3%	4.6%	1.7%	6.3%	73.5%	26.5%
Health & Social Care Professionals	4.3%	0.2%	4.4%	0.8%	5.2%	85.0%	15.0%
Management & Administrative	4.1%	0.5%	4.6%	1.4%	6.0%	76.7%	23.3%
General Support	5.2%	0.2%	5.4%	0.7%	6.1%	88.5%	11.5%
Patient & Client Care	5.1%	0.4%	5.4%	1.3%	6.7%	81.0%	19.0%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 4</b>	<b>4.8%</b>	<b>1.4%</b>	<b>6.2%</b>	<b>0.9%</b>	<b>7.1%</b>	<b>87.0%</b>	<b>13.0%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.8%	1.7%	7.5%	1.3%	8.8%	85.0%	15.0%
Health & Social Care Professionals	7.8%	1.1%	9.0%	0.6%	9.6%	93.5%	6.5%
Management & Administrative	3.0%	0.3%	3.3%	0.5%	3.8%	86.4%	13.6%
General Support	4.0%	0.8%	4.8%	1.1%	5.9%	81.1%	18.9%
Patient & Client Care	4.1%	1.6%	5.7%	0.9%	6.6%	86.5%	13.5%



## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 5</b>	<b>6.2%</b>	<b>0.5%</b>	<b>6.7%</b>	<b>1.1%</b>	<b>7.7%</b>	<b>86.4%</b>	<b>13.6%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	8.0%	0.6%	8.6%	1.0%	9.5%	89.9%	10.1%
Health & Social Care Professionals	4.7%	0.4%	5.0%	1.3%	6.3%	79.8%	20.2%
Management & Administrative	4.5%	0.4%	4.9%	0.8%	5.7%	85.9%	14.1%
General Support	2.4%	0.5%	3.0%	2.6%	5.5%	53.5%	46.5%
Patient & Client Care	6.5%	0.5%	7.0%	1.0%	8.1%	87.0%	13.0%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 6</b>	<b>3.9%</b>	<b>0.5%</b>	<b>4.4%</b>	<b>0.6%</b>	<b>5.0%</b>	<b>88.3%</b>	<b>11.7%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	3.7%	0.1%	3.7%	0.5%	4.2%	89.2%	10.8%
Health & Social Care Professionals	3.0%	0.7%	3.7%	0.7%	4.4%	84.8%	15.2%
Management & Administrative	1.9%	0.3%	2.2%	0.1%	2.3%	97.2%	2.8%
General Support	4.1%	0.1%	4.1%	0.0%	4.1%	100.0%	0.0%
Patient & Client Care	5.6%	0.6%	6.2%	0.8%	7.0%	88.8%	11.2%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 7</b>	<b>4.8%</b>	<b>0.6%</b>	<b>5.4%</b>	<b>0.7%</b>	<b>6.0%</b>	<b>88.8%</b>	<b>11.2%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	6.1%	0.5%	6.6%	0.8%	7.5%	88.7%	11.3%
Health & Social Care Professionals	3.7%	0.9%	4.6%	0.5%	5.1%	90.4%	9.6%
Management & Administrative	3.4%	0.3%	3.7%	0.6%	4.3%	85.0%	15.0%
General Support	5.9%	0.6%	6.5%	0.8%	7.3%	89.4%	10.6%
Patient & Client Care	5.0%	0.5%	5.5%	0.7%	6.2%	88.6%	11.4%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 8</b>	<b>4.9%</b>	<b>0.4%</b>	<b>5.3%</b>	<b>0.9%</b>	<b>6.2%</b>	<b>84.7%</b>	<b>15.3%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.7%	0.4%	6.1%	1.0%	7.1%	86.4%	13.6%
Health & Social Care Professionals	3.6%	0.3%	4.0%	1.4%	5.3%	74.4%	25.6%
Management & Administrative	2.8%	0.3%	3.0%	0.3%	3.3%	92.3%	7.7%
General Support	3.2%	0.5%	3.7%	0.7%	4.4%	84.0%	16.0%
Patient & Client Care	5.5%	0.4%	5.9%	0.9%	6.8%	87.4%	12.6%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities CHO 9</b>	<b>4.7%</b>	<b>0.4%</b>	<b>5.1%</b>	<b>0.6%</b>	<b>5.7%</b>	<b>89.3%</b>	<b>10.7%</b>
Medical & Dental	1.0%	0.0%	1.0%	0.0%	1.0%	100.0%	0.0%
Nursing & Midwifery	4.3%	0.4%	4.7%	0.6%	5.2%	89.3%	10.7%
Health & Social Care Professionals	4.2%	0.4%	4.6%	0.5%	5.1%	89.7%	10.3%
Management & Administrative	4.0%	0.3%	4.3%	0.5%	4.8%	89.0%	11.0%
General Support	4.9%	0.2%	5.1%	0.4%	5.6%	92.0%	8.0%
Patient & Client Care	5.9%	0.4%	6.3%	0.8%	7.2%	88.5%	11.5%

## September 2023

Health Service Absence Rate - by Staff Category: Sep 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>HSE Disabilities Other Community Services</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>		
Medical & Dental							
Nursing & Midwifery							
Health & Social Care Professionals							
Management & Administrative	0.0%	0.0%	0.0%	0.0%	0.0%		
General Support							
Patient & Client Care							

## September 2023

Aurora absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Aurora (CHO 5)</b>	<b>6.9%</b>	<b>0.6%</b>	<b>7.5%</b>	<b>1.1%</b>	<b>8.5%</b>	<b>87.5%</b>	<b>12.5%</b>
Medical & Dental							
Nursing & Midwifery	12.8%	0.5%	13.3%	0.5%	13.7%	96.7%	3.3%
Health & Social Care Professionals	8.6%	0.3%	9.0%	2.2%	11.1%	80.5%	19.5%
Management & Administrative	2.7%	0.7%	3.4%	1.7%	5.1%	66.9%	33.1%
General Support	0.0%	1.1%	1.1%	0.0%	1.1%	100.0%	0.0%
Patient & Client Care	6.5%	0.6%	7.0%	0.9%	7.9%	88.9%	11.1%

## September 2023

Avista Dublin absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Avista Dublin (CHO 9)</b>	<b>3.5%</b>	<b>0.4%</b>	<b>3.8%</b>	<b>1.0%</b>	<b>4.8%</b>	<b>79.5%</b>	<b>20.5%</b>
Medical & Dental	3.7%	0.0%	3.7%	0.0%	3.7%	100.0%	0.0%
Nursing & Midwifery	3.2%	0.3%	3.5%	0.8%	4.2%	82.0%	18.0%
Health & Social Care Professionals	3.2%	0.6%	3.8%	0.7%	4.6%	83.8%	16.2%
Management & Administrative	6.4%	0.3%	6.7%	1.4%	8.1%	82.4%	17.6%
General Support	2.8%	0.2%	3.0%	0.2%	3.2%	92.6%	7.4%
Patient & Client Care	3.3%	0.3%	3.6%	1.4%	5.0%	72.1%	27.9%

## September 2023

Avista Limerick absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Avista Limerick (CHO 3)</b>	<b>4.5%</b>	<b>0.3%</b>	<b>4.8%</b>	<b>1.4%</b>	<b>6.2%</b>	<b>78.0%</b>	<b>22.0%</b>
Medical & Dental							
Nursing & Midwifery	4.5%	0.3%	4.8%	1.9%	6.7%	72.0%	28.0%
Health & Social Care Professionals	2.8%	0.1%	2.9%	0.5%	3.4%	85.2%	14.8%
Management & Administrative	2.5%	0.1%	2.7%	0.0%	2.7%	100.0%	0.0%
General Support	6.6%	0.2%	6.8%	0.0%	6.8%	100.0%	0.0%
Patient & Client Care	5.2%	0.4%	5.6%	1.8%	7.4%	75.3%	24.7%

## September 2023

Avista Roscrea absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Avista Roscrea (CHO 3)</b>	<b>4.7%</b>	<b>0.2%</b>	<b>4.9%</b>	<b>1.5%</b>	<b>6.4%</b>	<b>76.6%</b>	<b>23.4%</b>
Medical & Dental							
Nursing & Midwifery	3.6%	0.4%	4.0%	0.8%	4.7%	84.0%	16.0%
Health & Social Care Professionals	3.1%	0.0%	3.1%	0.6%	3.7%	82.6%	17.4%
Management & Administrative							
General Support	0.0%	0.5%	0.5%	0.0%	0.5%	100.0%	0.0%
Patient & Client Care	5.3%	0.2%	5.6%	1.8%	7.4%	75.2%	24.8%

## September 2023

Bros. of Charity, Clare absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Bros. of Charity, Clare (CHO 3)</b>	<b>4.4%</b>	<b>0.4%</b>	<b>4.8%</b>	<b>0.8%</b>	<b>5.7%</b>	<b>85.3%</b>	<b>14.7%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Health & Social Care Professionals	4.4%	0.3%	4.7%	1.3%	5.9%	78.8%	21.2%
Management & Administrative	7.2%	0.6%	7.7%	1.3%	9.0%	85.4%	14.6%
General Support							
Patient & Client Care	4.4%	0.4%	4.8%	0.7%	5.5%	87.1%	12.9%

## September 2023

Bros. of Charity, West Region absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Bros. of Charity, West Region (CHO 2)</b>	<b>4.8%</b>	<b>0.4%</b>	<b>5.2%</b>	<b>0.6%</b>	<b>5.7%</b>	<b>89.9%</b>	<b>10.1%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	3.9%	0.3%	4.2%	0.9%	5.1%	82.3%	17.7%
Health & Social Care Professionals	4.8%	0.4%	5.2%	0.1%	5.3%	98.1%	1.9%
Management & Administrative	2.4%	0.1%	2.5%	0.0%	2.5%	100.0%	0.0%
General Support	7.0%	0.2%	7.2%	1.1%	8.2%	86.9%	13.1%
Patient & Client Care	5.2%	0.4%	5.6%	0.8%	6.4%	87.7%	12.3%

## September 2023

Carriglea Cairde Services absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Carriglea Cairde Services (CHO 5)</b>	<b>3.7%</b>	<b>0.4%</b>	<b>4.1%</b>	<b>0.9%</b>	<b>5.0%</b>	<b>82.4%</b>	<b>17.6%</b>
Medical & Dental							
Nursing & Midwifery	4.9%	0.7%	5.6%	0.0%	5.6%	100.0%	0.0%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.5%	0.5%	0.0%	100.0%
Management & Administrative	0.0%	0.0%	0.0%	1.2%	1.2%	0.0%	100.0%
General Support	4.7%	0.0%	4.7%	4.9%	9.6%	48.7%	51.3%
Patient & Client Care	4.3%	0.4%	4.7%	1.0%	5.7%	82.9%	17.1%

## September 2023

Central Remedial Clinic absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Central Remedial Clinic (CHO 9)</b>	<b>4.6%</b>	<b>0.2%</b>	<b>4.8%</b>	<b>0.6%</b>	<b>5.4%</b>	<b>88.7%</b>	<b>11.3%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	2.6%	1.6%	4.2%	4.2%	8.4%	50.0%	50.0%
Health & Social Care Professionals	3.0%	0.2%	3.1%	0.3%	3.4%	91.8%	8.2%
Management & Administrative	5.4%	0.1%	5.5%	0.0%	5.5%	100.0%	0.0%
General Support	11.1%	0.2%	11.3%	4.5%	15.8%	71.8%	28.2%
Patient & Client Care	6.8%	0.3%	7.1%	0.6%	7.7%	92.4%	7.6%

## September 2023

Cheeverstown House absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Cheeverstown House (CHO 7)</b>	<b>5.3%</b>	<b>1.3%</b>	<b>6.6%</b>	<b>0.5%</b>	<b>7.2%</b>	<b>92.6%</b>	<b>7.4%</b>
Medical & Dental							
Nursing & Midwifery	5.1%	0.7%	5.8%	0.4%	6.1%	94.0%	6.0%
Health & Social Care Professionals	0.9%	4.9%	5.8%	0.0%	5.8%	100.0%	0.0%
Management & Administrative	3.9%	0.6%	4.4%	0.0%	4.4%	100.0%	0.0%
General Support	7.0%	0.9%	7.8%	0.7%	8.6%	91.6%	8.4%
Patient & Client Care	6.8%	1.0%	7.8%	0.9%	8.7%	89.8%	10.2%

## September 2023

Children's Sunshine Home absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Children's Sunshine Home (CHO 6)</b>	<b>8.4%</b>	<b>0.5%</b>	<b>8.8%</b>	<b>0.3%</b>	<b>9.1%</b>	<b>96.6%</b>	<b>3.4%</b>
Medical & Dental							
Nursing & Midwifery	5.2%	0.0%	5.2%	0.0%	5.2%	100.0%	0.0%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Management & Administrative	13.1%	0.0%	13.1%	0.0%	13.1%	100.0%	0.0%
General Support	0.0%	0.0%	0.0%	0.0%	0.0%		
Patient & Client Care	13.6%	1.6%	15.2%	1.1%	16.3%	93.4%	6.6%

## September 2023

Cope Foundation absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Cope Foundation (CHO 4)</b>	<b>4.3%</b>	<b>1.9%</b>	<b>6.2%</b>	<b>1.3%</b>	<b>7.5%</b>	<b>82.5%</b>	<b>17.5%</b>
Medical & Dental							
Nursing & Midwifery	5.5%	2.0%	7.5%	1.8%	9.4%	80.3%	19.7%
Health & Social Care Professionals	3.4%	1.6%	5.0%	0.5%	5.6%	90.9%	9.1%
Management & Administrative	1.2%	0.1%	1.3%	0.3%	1.6%	80.0%	20.0%
General Support	4.3%	1.1%	5.3%	1.7%	7.0%	75.9%	24.1%
Patient & Client Care	4.3%	2.1%	6.4%	1.3%	7.8%	83.1%	16.9%

## September 2023

Kare, Newbridge, Co Kildare absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Kare, Newbridge, Co Kildare (CHO 7)</b>	<b>4.8%</b>	<b>0.8%</b>	<b>5.7%</b>	<b>0.7%</b>	<b>6.3%</b>	<b>89.2%</b>	<b>10.8%</b>
Medical & Dental							
Nursing & Midwifery	4.9%	0.3%	5.1%	1.2%	6.3%	81.1%	18.9%
Health & Social Care Professionals	6.1%	1.0%	7.1%	0.6%	7.7%	92.3%	7.7%
Management & Administrative	0.8%	1.0%	1.8%	1.8%	3.6%	49.4%	50.6%
General Support	5.0%	0.0%	5.0%	0.0%	5.0%	100.0%	0.0%
Patient & Client Care	4.7%	0.8%	5.5%	0.5%	6.0%	91.5%	8.5%

## September 2023

Muiriosa Foundation, Laois/Offaly absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Muiriosa Foundation, Laois/Offaly (CHO 8)</b>	<b>4.6%</b>	<b>0.4%</b>	<b>5.0%</b>	<b>1.5%</b>	<b>6.6%</b>	<b>76.5%</b>	<b>23.5%</b>
Medical & Dental							
Nursing & Midwifery	3.0%	0.4%	3.3%	3.4%	6.7%	49.7%	50.3%
Health & Social Care Professionals	4.1%	0.5%	4.6%	3.3%	7.9%	58.3%	41.7%
Management & Administrative	5.7%	0.0%	5.7%	0.0%	5.7%	100.0%	0.0%
General Support	0.0%	1.5%	1.5%	0.0%	1.5%	100.0%	0.0%
Patient & Client Care	5.3%	0.3%	5.6%	0.3%	5.9%	94.4%	5.6%

## September 2023

Muiriosa Foundation, Longford/Westmeath absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Muiriosa Foundation, Longford/Westmeath (CHO 8)</b>	<b>3.0%</b>	<b>0.2%</b>	<b>3.2%</b>	<b>0.9%</b>	<b>4.0%</b>	<b>77.9%</b>	<b>22.1%</b>
Medical & Dental							
Nursing & Midwifery	0.6%	0.0%	0.6%	0.0%	0.6%	100.0%	0.0%
Health & Social Care Professionals	1.3%	0.2%	1.4%	0.5%	1.9%	76.1%	23.9%
Management & Administrative	1.7%	0.0%	1.7%	0.0%	1.7%	100.0%	0.0%
General Support	0.0%	0.0%	0.0%	0.0%	0.0%		
Patient & Client Care	4.4%	0.2%	4.6%	1.3%	5.9%	77.4%	22.6%

## September 2023

Muiriosa Foundation, South Kildare absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Muiriosa Foundation, South Kildare (CHO 8)</b>	<b>4.2%</b>	<b>0.3%</b>	<b>4.5%</b>	<b>1.0%</b>	<b>5.6%</b>	<b>81.3%</b>	<b>18.7%</b>
Medical & Dental							
Nursing & Midwifery	0.2%	0.4%	0.6%	1.7%	2.2%	25.6%	74.4%
Health & Social Care Professionals	5.6%	0.4%	5.9%	0.9%	6.8%	87.3%	12.7%
Management & Administrative	0.7%	0.0%	0.7%	0.5%	1.1%	58.4%	41.6%
General Support	0.4%	0.1%	0.5%	2.0%	2.5%	19.5%	80.5%
Patient & Client Care	5.4%	0.3%	5.7%	1.0%	6.7%	84.8%	15.2%

## September 2023

Stewart's Hospital, (Palmerstown) absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Stewart's Hospital, (Palmerstown) (CHO 7)</b>	<b>5.4%</b>	<b>0.4%</b>	<b>5.8%</b>	<b>0.8%</b>	<b>6.6%</b>	<b>88.2%</b>	<b>11.8%</b>
Medical & Dental							
Nursing & Midwifery	7.8%	0.3%	8.1%	1.2%	9.3%	86.7%	13.3%
Health & Social Care Professionals	3.8%	0.7%	4.5%	0.4%	4.9%	91.2%	8.8%
Management & Administrative	3.7%	0.1%	3.8%	0.5%	4.3%	88.1%	11.9%
General Support	6.2%	0.5%	6.7%	1.1%	7.8%	85.8%	14.2%
Patient & Client Care	5.3%	0.4%	5.8%	0.7%	6.5%	88.6%	11.4%

## September 2023

St. John of God, Drumcar absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God, Drumcar (CHO 8)	4.5%	0.6%	5.0%	0.9%	5.9%	85.2%	14.8%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.6%	0.5%	5.1%	0.5%	5.6%	91.1%	8.9%
Health & Social Care Professionals	4.6%	0.6%	5.2%	1.5%	6.7%	77.9%	22.1%
Management & Administrative	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
General Support	6.8%	0.9%	7.6%	0.0%	7.6%	100.0%	0.0%
Patient & Client Care	4.5%	0.6%	5.2%	1.0%	6.2%	83.2%	16.8%

## September 2023

St John of God HQ absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St John of God HQ (CHO 6)	0.0%	0.3%	0.3%	0.2%	0.6%	60.0%	40.0%
Medical & Dental							
Nursing & Midwifery	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Health & Social Care Professionals	0.0%	1.6%	1.6%	0.0%	1.6%	100.0%	0.0%
Management & Administrative	0.0%	0.2%	0.2%	0.2%	0.5%	50.0%	50.0%
General Support	0.0%	0.0%	0.0%	0.0%	0.0%		
Patient & Client Care							

## September 2023

St. John of God (IDS) absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God (IDS) (CHO 6)	3.6%	0.6%	4.3%	0.3%	4.6%	93.0%	7.0%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	3.5%	0.2%	3.7%	0.0%	3.7%	100.0%	0.0%
Health & Social Care Professionals	2.4%	1.0%	3.4%	0.1%	3.5%	96.2%	3.8%
Management & Administrative	0.0%	0.5%	0.5%	0.0%	0.5%	100.0%	0.0%
General Support	1.9%	0.2%	2.1%	0.0%	2.1%	100.0%	0.0%
Patient & Client Care	6.1%	0.4%	6.6%	0.8%	7.3%	89.5%	10.5%

## September 2023

St. John of God, Kerry absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. John of God, Kerry (CHO 4)	3.4%	0.3%	3.8%	0.3%	4.1%	92.2%	7.8%
Medical & Dental							
Nursing & Midwifery	6.3%	1.5%	7.8%	0.6%	8.4%	92.7%	7.3%
Health & Social Care Professionals	11.2%	0.2%	11.5%	1.0%	12.5%	91.7%	8.3%
Management & Administrative	3.8%	0.3%	4.1%	0.8%	4.9%	83.2%	16.8%
General Support	3.8%	0.3%	4.1%	0.0%	4.1%	100.0%	0.0%
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0



## September 2023

St. John of God Liffey Services absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>St. John of God Liffey Services (CHO 7)</b>	<b>3.5%</b>	<b>0.4%</b>	<b>3.9%</b>	<b>0.6%</b>	<b>4.6%</b>	<b>85.8%</b>	<b>14.2%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.9%	0.6%	6.5%	0.8%	7.3%	88.5%	11.5%
Health & Social Care Professionals	3.0%	0.4%	3.4%	0.6%	4.0%	85.8%	14.2%
Management & Administrative	3.3%	0.0%	3.3%	0.6%	3.9%	83.7%	16.3%
General Support	5.0%	0.5%	5.5%	0.3%	5.8%	95.2%	4.8%
Patient & Client Care	3.0%	0.4%	3.4%	0.7%	4.1%	82.3%	17.7%

## September 2023

St. Michael's House, Dublin absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>St. Michael's House, Dublin (CHO 9)</b>	<b>5.1%</b>	<b>0.3%</b>	<b>5.4%</b>	<b>0.5%</b>	<b>5.9%</b>	<b>92.0%</b>	<b>8.0%</b>
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	3.3%	0.2%	3.6%	0.6%	4.2%	85.5%	14.5%
Health & Social Care Professionals	5.0%	0.3%	5.3%	0.5%	5.8%	91.5%	8.5%
Management & Administrative	3.3%	0.2%	3.5%	0.0%	3.5%	100.0%	0.0%
General Support	6.1%	0.3%	6.3%	0.1%	6.4%	98.1%	1.9%
Patient & Client Care	7.5%	0.4%	7.9%	0.6%	8.5%	93.0%	7.0%

## September 2023

Sunbeam House Services absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
<b>Sunbeam House Services (CHO 6)</b>	<b>3.2%</b>	<b>0.5%</b>	<b>3.7%</b>	<b>0.8%</b>	<b>4.4%</b>	<b>82.9%</b>	<b>17.1%</b>
Medical & Dental							
Nursing & Midwifery	0.6%	0.0%	0.6%	0.7%	1.3%	44.0%	56.0%
Health & Social Care Professionals	3.5%	0.5%	4.0%	0.7%	4.7%	84.8%	15.2%
Management & Administrative	3.1%	0.4%	3.4%	0.0%	3.4%	100.0%	0.0%
General Support	9.6%	0.0%	9.6%	0.0%	9.6%	100.0%	0.0%
Patient & Client Care	3.0%	0.6%	3.6%	1.0%	4.6%	77.7%	22.3%



## Disabilities

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>2023</b>	<b>1.7%</b>	<b>6.4%</b>	<b>5.1%</b>	<b>4.1%</b>	<b>6.7%</b>	<b>6.6%</b>	<b>4.9%</b>	<b>0.6%</b>	<b>5.5%</b>	<b>0.5%</b>	<b>6.0%</b>
Sep 2023	0.5%	6.9%	5.3%	4.0%	6.2%	7.2%	5.0%	0.6%	5.6%	0.8%	6.4%
Aug 2023	1.9%	7.1%	5.4%	4.5%	7.3%	7.4%	5.3%	0.6%	5.8%	0.8%	6.6%
Jul 2023	0.6%	6.6%	4.6%	3.9%	6.4%	6.4%	4.9%	0.5%	5.5%	0.4%	5.8%
Jun 2023	2.3%	6.5%	4.9%	4.2%	6.0%	6.3%	5.0%	0.6%	5.5%	0.3%	5.8%
May 2023	1.4%	6.0%	5.1%	4.0%	6.8%	6.4%	5.0%	0.5%	5.5%	0.4%	5.9%
Apr 2023	1.0%	6.1%	5.2%	3.8%	6.9%	6.4%	4.9%	0.5%	5.4%	0.5%	5.9%
Mar 2023	0.8%	5.9%	5.6%	4.3%	7.2%	6.5%	4.9%	0.6%	5.4%	0.6%	6.0%
Feb 2023	3.9%	5.6%	4.4%	4.0%	6.5%	5.9%	4.4%	0.5%	4.9%	0.5%	5.4%
Jan 2023	3.3%	7.1%	5.7%	3.9%	7.2%	7.4%	5.1%	0.7%	5.8%	0.9%	6.7%
<b>2022</b>	<b>2.5%</b>	<b>7.9%</b>	<b>6.1%</b>	<b>4.7%</b>	<b>7.2%</b>	<b>8.4%</b>	<b>4.8%</b>	<b>0.6%</b>	<b>5.4%</b>	<b>2.0%</b>	<b>7.4%</b>
Dec 2022	0.9%	7.3%	6.6%	4.4%	7.0%	8.1%	5.4%	0.7%	6.1%	1.2%	7.3%
Nov 2022	1.5%	6.5%	4.8%	3.6%	6.2%	6.7%	4.7%	0.6%	5.2%	0.7%	5.9%
Oct 2022	1.8%	6.2%	5.3%	3.7%	6.8%	7.3%	4.9%	0.6%	5.5%	0.8%	6.3%
Sep 2022	1.6%	6.7%	5.0%	4.2%	6.4%	7.3%	5.1%	0.6%	5.7%	0.7%	6.4%
Aug 2022	3.4%	6.3%	5.4%	3.7%	6.3%	7.4%	5.0%	0.5%	5.4%	0.9%	6.4%
Jul 2022	3.3%	7.9%	6.3%	4.7%	7.6%	8.8%	5.2%	0.5%	5.7%	2.0%	7.7%
Jun 2022	3.4%	7.2%	6.3%	4.9%	6.6%	8.0%	4.7%	0.6%	5.4%	1.8%	7.1%
May 2022	3.6%	6.7%	4.2%	4.5%	6.6%	7.4%	4.6%	0.6%	5.2%	1.1%	6.2%
Apr 2022	1.6%	9.1%	7.0%	5.1%	8.6%	9.1%	4.8%	0.7%	5.5%	2.9%	8.3%
Mar 2022	3.2%	11.5%	8.1%	7.2%	10.0%	10.7%	4.8%	0.7%	5.5%	4.4%	10.0%
Feb 2022	1.4%	8.5%	6.7%	5.1%	6.8%	8.5%	4.2%	0.6%	4.8%	2.9%	7.8%
Jan 2022	1.5%	11.0%	8.4%	6.0%	8.3%	11.2%	4.3%	0.6%	4.9%	5.1%	10.0%
<b>2021</b>	<b>3.9%</b>	<b>7.0%</b>	<b>5.5%</b>	<b>3.7%</b>	<b>6.2%</b>	<b>7.1%</b>	<b>4.4%</b>	<b>0.5%</b>	<b>4.9%</b>	<b>1.5%</b>	<b>6.4%</b>
Dec 2021	3.0%	8.7%	6.9%	4.9%	7.7%	8.9%	4.6%	0.7%	5.3%	2.8%	8.1%
Nov 2021	3.7%	9.1%	6.9%	5.9%	7.2%	8.6%	4.9%	0.7%	5.6%	2.4%	8.1%
Oct 2021	3.0%	7.7%	5.7%	4.6%	6.6%	7.0%	4.8%	0.5%	5.3%	1.3%	6.6%
Sep 2021	7.7%	6.9%	5.2%	4.2%	5.5%	6.6%	4.6%	0.5%	5.1%	1.0%	6.1%
Aug 2021	10.8%	6.0%	4.8%	4.0%	5.0%	6.6%	4.6%	0.4%	5.0%	0.9%	5.9%
Jul 2021	5.2%	5.8%	4.7%	3.5%	6.2%	6.0%	4.5%	0.4%	4.9%	0.6%	5.5%
Jun 2021	3.2%	5.4%	4.3%	3.0%	5.2%	5.8%	4.1%	0.5%	4.6%	0.5%	5.1%
May 2021	2.5%	5.2%	4.2%	2.3%	4.5%	5.7%	3.9%	0.4%	4.3%	0.7%	5.0%

Apr 2021	2.0%	5.8%	4.5%	2.7%	5.4%	5.5%	3.9%	0.4%	4.3%	0.8%	5.1%
Mar 2021	2.2%	5.7%	4.9%	3.1%	5.3%	6.1%	4.0%	0.5%	4.5%	1.0%	5.5%
Feb 2021	1.3%	7.5%	6.1%	2.9%	6.1%	7.7%	4.4%	0.5%	4.9%	2.0%	6.9%
Jan 2021	0.9%	10.5%	8.1%	3.5%	9.5%	10.5%	4.6%	0.3%	4.9%	4.5%	9.4%
<b>2020</b>	<b>3.1%</b>	<b>7.3%</b>	<b>5.0%</b>	<b>2.9%</b>	<b>6.6%</b>	<b>6.8%</b>	<b>4.5%</b>	<b>0.4%</b>	<b>4.9%</b>	<b>1.4%</b>	<b>6.2%</b>
Dec 2020	2.6%	6.5%	4.1%	3.1%	4.9%	6.2%	4.2%	0.4%	4.6%	1.0%	5.5%
Nov 2020	3.6%	5.7%	3.8%	2.9%	5.5%	5.7%	4.0%	0.3%	4.3%	0.8%	5.1%
Oct 2020	3.8%	7.0%	5.0%	2.6%	6.8%	6.7%	4.2%	0.4%	4.6%	1.5%	6.1%
Sep 2020	3.0%	7.0%	4.7%	2.3%	6.1%	6.2%	4.3%	0.4%	4.6%	1.1%	5.8%
Aug 2020	3.7%	6.3%	4.4%	2.5%	4.8%	5.9%	4.4%	0.3%	4.7%	0.6%	5.3%
Jul 2020	1.1%	6.1%	4.0%	2.1%	5.9%	5.9%	4.4%	0.4%	4.8%	0.5%	5.3%
Jun 2020	0.9%	6.0%	3.7%	1.9%	6.1%	5.5%	4.0%	0.3%	4.3%	0.7%	5.0%
May 2020	2.1%	8.7%	5.6%	2.6%	7.6%	7.9%	4.5%	0.2%	4.7%	2.5%	7.2%
Apr 2020	2.6%	13.6%	8.3%	3.4%	12.8%	12.0%	5.2%	0.4%	5.7%	5.3%	10.9%
Mar 2020	3.1%	9.0%	7.1%	4.7%	7.9%	8.5%	5.1%	0.4%	5.5%	2.6%	8.0%
Feb 2020	4.3%	5.6%	4.4%	3.5%	5.0%	5.3%	4.6%	0.5%	5.0%		5.0%
Jan 2020	4.6%	6.0%	5.0%	3.5%	6.2%	5.9%	5.0%	0.6%	5.6%		5.6%

Disabilities

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	8.5%	5.8%	5.6%	6.1%	7.7%	5.4%	5.6%	6.1%	5.2%	3.0%	6.0%	4.9%	0.6%	5.5%	0.5%	6.0%
Sep 2023	8.7%	5.8%	6.3%	7.1%	7.7%	5.0%	6.0%	6.2%	5.7%		6.4%	5.0%	0.6%	5.6%	0.8%	6.36%
Aug 2023	9.4%	6.7%	6.0%	6.9%	8.4%	5.7%	6.0%	7.0%	5.3%		6.6%	5.3%	0.6%	5.8%	0.8%	6.62%
Jul 2023	8.1%	5.5%	5.6%	5.7%	7.5%	5.5%	5.1%	5.7%	5.4%	3.0%	5.8%	4.9%	0.5%	5.5%	0.4%	5.83%
Jun 2023	7.7%	5.9%	5.3%	5.6%	7.7%	5.3%	5.1%	6.0%	5.3%	3.2%	5.8%	5.0%	0.6%	5.5%	0.3%	5.82%
May 2023	8.0%	5.6%	5.6%	5.7%	7.2%	5.2%	5.6%	5.9%	5.1%		5.9%	5.0%	0.5%	5.5%	0.4%	5.87%
Apr 2023	7.8%	6.0%	5.5%	6.1%	7.2%	5.2%	5.4%	5.7%	5.0%		5.9%	4.9%	0.5%	5.4%	0.5%	5.85%
Mar 2023	8.6%	5.2%	4.9%	5.6%	7.6%	6.1%	6.1%	5.8%	5.3%		6.0%	4.9%	0.6%	5.4%	0.6%	6.00%
Feb 2023	8.1%	5.1%	5.0%	5.4%	7.5%	4.7%	4.9%	5.0%	4.5%	11.2%	5.4%	4.4%	0.5%	4.9%	0.5%	5.36%
Jan 2023	9.9%	6.3%	6.2%	6.6%	8.3%	5.6%	6.2%	7.5%	5.1%	11.9%	6.7%	5.1%	0.7%	5.8%	0.9%	6.67%
2022	10.0%	7.0%	6.6%	8.1%	9.3%	6.4%	7.0%	8.2%	5.8%	0.4%	7.4%	4.8%	0.6%	5.4%	2.0%	7.4%
Dec 2022	11.0%	6.5%	6.7%	7.2%	9.9%	6.8%	6.7%	7.1%	6.0%		7.3%	5.4%	0.7%	6.1%	1.2%	7.30%
Nov 2022	8.3%	5.6%	5.4%	6.5%	7.9%	4.8%	5.6%	7.0%	4.4%		5.9%	4.7%	0.6%	5.2%	0.7%	5.95%
Oct 2022	9.7%	5.9%	5.5%	7.1%	8.4%	5.8%	5.5%	6.9%	4.8%		6.3%	4.9%	0.6%	5.5%	0.8%	6.33%
Sep 2022	9.2%	6.0%	5.0%	6.3%	8.3%	5.1%	6.3%	7.0%	5.2%		6.4%	5.1%	0.6%	5.7%	0.7%	6.36%
Aug 2022	10.3%	6.2%	4.7%	6.5%	8.7%	4.4%	5.9%	7.2%	4.9%	2.2%	6.4%	5.0%	0.5%	5.4%	0.9%	6.36%
Jul 2022	10.6%	7.0%	7.1%	7.7%	9.8%	6.0%	7.3%	9.0%	6.1%		7.7%	5.2%	0.5%	5.7%	2.0%	7.71%
Jun 2022	8.6%	7.9%	5.6%	7.7%	8.6%	7.3%	7.2%	7.7%	5.5%	0.7%	7.1%	4.7%	0.6%	5.4%	1.8%	7.15%
May 2022	8.1%	6.0%	5.4%	6.2%	7.9%	5.1%	6.3%	7.0%	5.1%		6.2%	4.6%	0.6%	5.2%	1.1%	6.22%
Apr 2022	9.7%	7.8%	8.3%	10.7%	9.5%	6.6%	8.0%	8.7%	6.2%		8.3%	4.8%	0.7%	5.5%	2.9%	8.31%
Mar 2022	13.3%	8.9%	8.4%	11.2%	11.6%	9.3%	10.0%	11.0%	7.8%		10.0%	4.8%	0.7%	5.5%	4.4%	9.98%
Feb 2022	10.2%	7.0%	7.8%	8.4%	9.0%	8.0%	7.3%	8.1%	6.1%		7.8%	4.2%	0.6%	4.8%	2.9%	7.75%
Jan 2022	11.6%	10.4%	9.8%	12.2%	12.3%	8.2%	8.4%	11.0%	8.0%	1.5%	10.0%	4.3%	0.6%	4.9%	5.1%	10.01%
2021	8.5%	5.8%	5.7%	7.1%	7.0%	5.8%	6.6%	6.6%	5.5%	0.2%	6.4%	4.4%	0.5%	4.9%	1.5%	6.4%
Dec 2021	10.2%	7.7%	7.7%	10.2%	9.2%	6.3%	8.4%	7.0%	6.5%	0.7%	8.1%	4.6%	0.7%	5.3%	2.8%	8.08%
Nov 2021	9.8%	6.7%	7.6%	10.3%	8.2%	6.7%	7.9%	8.0%	7.1%		8.1%	4.9%	0.7%	5.6%	2.4%	8.05%
Oct 2021	8.7%	5.4%	6.4%	8.1%	6.7%	5.2%	6.6%	6.9%	5.9%		6.6%	4.8%	0.5%	5.3%	1.3%	6.62%
Sep 2021	8.3%	4.6%	5.4%	6.9%	6.0%	6.3%	6.3%	6.8%	5.0%	1.9%	6.1%	4.6%	0.5%	5.1%	1.0%	6.12%
Aug 2021	8.9%	4.6%	4.8%	6.0%	6.4%	5.7%	6.2%	6.1%	4.9%		5.9%	4.6%	0.4%	5.0%	0.9%	5.86%
Jul 2021	8.3%	4.4%	4.1%	5.4%	5.1%	6.1%	5.8%	6.3%	4.9%		5.5%	4.5%	0.4%	4.9%	0.6%	5.48%
Jun 2021	7.1%	4.8%	4.5%	5.7%	5.3%	5.0%	5.1%	5.3%	4.5%		5.1%	4.1%	0.5%	4.6%	0.5%	5.15%
May 2021	6.6%	4.6%	4.7%	5.5%	4.8%	4.3%	5.1%	5.0%	4.3%		5.0%	3.9%	0.4%	4.3%	0.7%	4.96%
Apr 2021	6.2%	4.5%	3.9%	5.1%	5.3%	5.0%	5.8%	5.6%	4.6%		5.1%	3.9%	0.4%	4.3%	0.8%	5.13%
Mar 2021	7.1%	6.2%	4.5%	5.4%	6.4%	4.5%	5.5%	5.9%	4.7%		5.5%	4.0%	0.5%	4.5%	1.0%	5.48%
Feb 2021	8.5%	7.6%	5.9%	6.7%	9.0%	6.2%	6.6%	7.7%	5.6%		6.9%	4.4%	0.5%	4.9%	2.0%	6.89%
Jan 2021	12.3%	9.0%	8.8%	10.1%	11.3%	8.9%	9.6%	8.7%	7.8%		9.4%	4.6%	0.3%	4.9%	4.5%	9.40%
2020	7.1%	5.6%	5.2%	6.2%	6.6%	4.7%	7.3%	6.7%	5.8%	0.0%	6.2%	4.5%	0.4%	4.9%	1.4%	6.2%
Dec 2020	7.6%	5.7%	4.7%	5.4%	6.9%	3.8%	6.1%	5.6%	4.5%	0.3%	5.5%	4.2%	0.4%	4.6%	1.0%	5.51%
Nov 2020	7.2%	5.2%	4.9%	5.0%	5.5%	3.5%	5.5%	5.4%	4.1%		5.1%	4.0%	0.3%	4.3%	0.8%	5.09%
Oct 2020	8.6%	5.8%	5.3%	6.5%	5.7%	3.7%	7.2%	6.5%	5.1%		6.1%	4.2%	0.4%	4.6%	1.5%	6.08%
Sep 2020	7.6%	5.3%	5.0%	5.3%	5.7%	4.1%	6.9%	6.1%	5.3%		5.8%	4.3%	0.4%	4.6%	1.1%	5.76%
Aug 2020	7.0%	4.1%	5.6%	5.3%	5.5%	4.0%	5.7%	5.7%	4.8%		5.3%	4.4%	0.3%	4.7%	0.6%	5.32%
Jul 2020	6.1%	4.1%	3.9%	4.6%	6.3%	4.4%	6.1%	6.2%	5.2%		5.3%	4.4%	0.4%	4.8%	0.5%	5.26%
Jun 2020	5.6%	4.3%	4.8%	4.9%	5.4%	3.7%	5.5%	5.4%	4.7%		5.0%	4.0%	0.3%	4.3%	0.7%	5.00%
May 2020	6.2%	6.2%	5.9%	7.7%	6.9%	5.4%	9.2%	8.4%	6.5%		7.2%	4.5%	0.2%	4.7%	2.5%	7.19%
Apr 2020	8.8%	9.0%	6.0%	11.9%	10.2%	10.9%	15.8%	12.1%	9.9%		10.9%	5.2%	0.4%	5.7%	5.3%	10.91%
Mar 2020	9.2%	6.8%	6.8%	8.1%	7.7%	6.0%	9.6%	7.2%	8.5%		8.0%	5.1%	0.4%	5.5%	2.6%	8.01%
Feb 2020	5.5%	5.3%	4.4%	4.9%	6.0%	3.7%	4.9%	5.3%	5.2%		5.0%	4.6%	0.5%	5.0%		5.04%
Jan 2020	6.2%	6.3%	5.1%	5.3%	6.9%	4.0%	5.5%	6.4%	5.2%		5.6%	5.0%	0.6%	5.6%		5.59%

