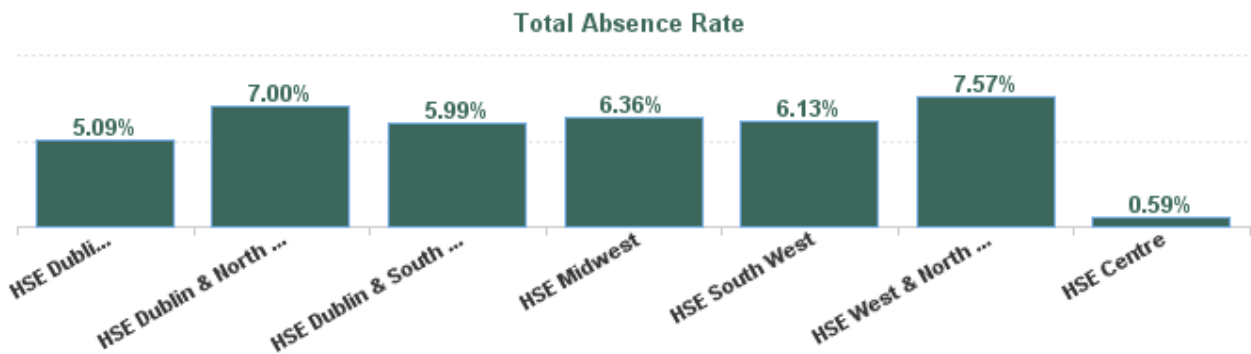


July 2025

| Health Service Absence Rate - by Staff Category: Jul 2025 | Certified absence | Self Certified Absence | Total absence rate |
|---|-------------------|------------------------|--------------------|
| Disabilities  | 5.46%             | 0.84%                  | 6.31%              |
| Medical & Dental  | 2.22%             | 0.00%                  | 2.22%              |
| Nursing & Midwifery                                       | 5.75%             | 0.84%                  | 6.59%              |
| Health & Social Care Professionals                        | 5.24%             | 0.88%                  | 6.12%              |
| Management & Administrative                               | 4.01%             | 0.49%                  | 4.50%              |
| General Support   | 6.46%             | 0.72%                  | 7.19%              |
| Patient & Client Care                                     | 5.64%             | 0.90%                  | 6.54%              |

| Health Service Absence Rate - by Health Region: Jul 2025 | Certified absence | Self- certified absence | Total absence rate |
|--|-------------------|-------------------------|--------------------|
| Disabilities   | 5.46%             | 0.84%                   | 6.31%              |
| HSE Dublin & Midlands                                    | 4.30%             | 0.79%                   | 5.09%              |
| HSE Dublin & North East                                  | 6.17%             | 0.83%                   | 7.00%              |
| HSE Dublin & South East                                  | 4.99%             | 1.00%                   | 5.99%              |
| HSE Midwest  | 5.62%             | 0.74%                   | 6.36%              |
| HSE South West   | 5.15%             | 0.98%                   | 6.13%              |
| HSE West & North West                                    | 6.80%             | 0.77%                   | 7.57%              |
| HSE Centre   | 0.00%             | 0.59%                   | 0.59%              |



July 2025

| Health Service<br>Absence Rate - by<br>Admin : Jul 2025 | Certified<br>absence | Self<br>Certified<br>Absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care |
|---|----------------------|------------------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| Total   | 5.46%                | 0.84%                        | 6.31%                    | 2.22%               | 6.59%                  | 6.12%                                    | 4.50%                          | 7.19%              | 6.54%                    |
| HSE Dublin & Midlands                                   | 4.30%                | 0.79%                        | 5.09%                    | 0.70%               | 5.33%                  | 5.25%                                    | 2.90%                          | 7.99%              | 5.03%                    |
| HSE Dublin & North East                                 | 6.17%                | 0.83%                        | 7.00%                    | 3.93%               | 5.71%                  | 7.78%                                    | 5.07%                          | 8.89%              | 7.61%                    |
| HSE Dublin & South East                                 | 4.99%                | 1.00%                        | 5.99%                    | 0.00%               | 6.85%                  | 6.65%                                    | 3.73%                          | 3.54%              | 6.02%                    |
| HSE Midwest   | 5.62%                | 0.74%                        | 6.36%                    | 0.00%               | 6.94%                  | 6.21%                                    | 3.89%                          | 7.42%              | 6.43%                    |
| HSE South West  | 5.15%                | 0.98%                        | 6.13%                    | 0.00%               | 5.64%                  | 4.56%                                    | 4.39%                          | 4.59%              | 6.98%                    |
| HSE West & North West                                   | 6.80%                | 0.77%                        | 7.57%                    | 0.00%               | 10.18%                 | 4.26%                                    | 7.68%                          | 6.08%              | 7.84%                    |
| HSE Centre  | 0.00%                | 0.59%                        | 0.59%                    | #DIV/0              | #DIV/0                 | #DIV/0                                   | 0.59%                          | #DIV/0             | #DIV/0                   |

| Health Service Absence Rate - by Health Region, IHA & Staff Category: Jul 2025 | Certified absence | Self Certified absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--|-------------------|------------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total  | 5.46%             | 0.84%                  | 6.31%              | 2.22%            | 6.59%               | 6.12%                              | 4.50%                       | 7.19%           | 6.54%                 |
| Dublin South City and West   | 3.41%             | 0.53%                  | 3.94%              | 0.79%            | 4.06%               | 4.47%                              | 1.95%                       | 4.20%           | 4.04%                 |
| Dublin South West  | 4.69%             | 1.02%                  | 5.71%              | 0.00%            | 6.25%               | 4.26%                              | 2.53%                       | 17.38%          | 5.27%                 |
| Kildare West Wicklow   | 4.92%             | 0.81%                  | 5.73%              |                  | 7.20%               | 6.45%                              | 1.04%                       | 0.00%           | 6.34%                 |
| Midlands   | 4.90%             | 0.89%                  | 5.78%              | 0.00%            | 5.55%               | 6.23%                              | 5.30%                       | 0.52%           | 5.89%                 |
| HSE Dublin & Midlands  | 4.30%             | 0.79%                  | 5.09%              | 0.70%            | 5.33%               | 5.25%                              | 2.90%                       | 7.99%           | 5.03%                 |
| Cavan Monaghan   | 11.62%            | 0.90%                  | 12.52%             | 0.00%            | 11.49%              | 5.24%                              | 21.32%                      |                 | 13.03%                |
| Dublin North City and West   | 5.47%             | 0.73%                  | 6.21%              | 0.00%            | 4.31%               | 7.62%                              | 4.45%                       | 9.28%           | 5.88%                 |
| Dublin North County  | 6.36%             | 0.61%                  | 6.97%              | 0.00%            | 5.01%               | 7.81%                              | 1.10%                       | 0.00%           | 12.06%                |
| Louth Meath  | 6.89%             | 1.21%                  | 8.10%              | 96.67%           | 7.76%               | 9.64%                              | 5.59%                       | 11.63%          | 7.87%                 |
| HSE Dublin & North East  | 6.17%             | 0.83%                  | 7.00%              | 3.93%            | 5.71%               | 7.78%                              | 5.07%                       | 8.89%           | 7.61%                 |
| Carlow Kilkenny and Tipperary South  | 5.51%             | 0.79%                  | 6.31%              |                  | 5.86%               | 6.80%                              | 5.34%                       | 3.85%           | 6.53%                 |
| Dublin South and Wicklow   | 4.25%             | 0.94%                  | 5.19%              | 0.00%            | 6.00%               | 5.25%                              | 2.92%                       | 1.82%           | 5.86%                 |
| Waterford Wexford  | 5.65%             | 1.18%                  | 6.83%              |                  | 8.14%               | 11.74%                             | 3.87%                       | 9.75%           | 5.96%                 |
| HSE Dublin & South East  | 4.99%             | 1.00%                  | 5.99%              | 0.00%            | 6.85%               | 6.65%                              | 3.73%                       | 3.54%           | 6.02%                 |
| Clare and Limerick County  | 6.18%             | 0.90%                  | 7.09%              | 0.00%            | 9.46%               | 6.48%                              | 4.72%                       | 6.11%           | 7.15%                 |
| Limerick City and Tipperary North  | 4.91%             | 0.53%                  | 5.44%              | 0.00%            | 5.82%               | 5.74%                              | 2.88%                       | 7.88%           | 5.17%                 |
| HSE Midwest  | 5.62%             | 0.74%                  | 6.36%              | 0.00%            | 6.94%               | 6.21%                              | 3.89%                       | 7.42%           | 6.43%                 |
| Cork North and East  | 7.60%             | 1.37%                  | 8.97%              | 0.00%            | 8.88%               | 6.47%                              | 3.84%                       | 7.06%           | 10.84%                |
| Cork South and West  | 5.20%             | 0.96%                  | 6.16%              | 0.00%            | 5.83%               | 4.75%                              | 3.32%                       | 4.55%           | 6.99%                 |
| Kerry  | 3.83%             | 0.92%                  | 4.75%              |                  | 2.60%               | 2.78%                              | 9.14%                       | 3.06%           | 5.52%                 |
| HSE South West   | 5.15%             | 0.98%                  | 6.13%              | 0.00%            | 5.64%               | 4.56%                              | 4.39%                       | 4.59%           | 6.98%                 |
| Donegal  | 8.38%             | 1.08%                  | 9.46%              | 0.00%            | 11.06%              | 8.41%                              | 14.41%                      | 9.37%           | 8.26%                 |
| Galway Roscommon   | 5.00%             | 0.70%                  | 5.70%              | 0.00%            | 7.78%               | 3.81%                              | 4.49%                       | 1.24%           | 6.61%                 |
| Mayo   | 9.45%             | 0.61%                  | 10.06%             | 0.00%            | 14.78%              | 2.75%                              | 6.31%                       | 0.00%           | 15.86%                |
| Sligo Leitrim  | 8.39%             | 0.68%                  | 9.07%              | 0.00%            | 10.70%              | 3.94%                              | 9.01%                       | 17.89%          | 8.45%                 |
| HSE West & North West  | 6.80%             | 0.77%                  | 7.57%              | 0.00%            | 10.18%              | 4.26%                              | 7.68%                       | 6.08%           | 7.84%                 |
| HSE Centre   | 0.00%             | 0.59%                  | 0.59%              | #DIV/0           | #DIV/0              | #DIV/0                             | 0.59%                       | #DIV/0          | #DIV/0                |

July 2025

| Health Service Absence Rate -<br>by Admin & Staff Category:<br>Jul 2025 | Certified<br>absence | Self<br>Certified<br>Absence | Total<br>absence<br>rate | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care |
|---|----------------------|------------------------------|--------------------------|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|
| Total   | 5.46%                | 0.84%                        | 6.31%                    | 2.22%               | 6.59%                  | 6.12%                                    | 4.50%                          | 7.19%              | 6.54%                    |
| Health Service Executive  | 0.58%                | 0.87%                        | 8.54%                    | 0.00%               | 8.63%                  | 6.25%                                    | 6.79%                          | 8.12%              | 9.88%                    |
| Section 38 Voluntary Agencies   | 0.46%                | 0.84%                        | 5.74%                    | 2.91%               | 5.80%                  | 6.10%                                    | 3.45%                          | 7.07%              | 5.79%                    |

| Health Service Absence Rate - by S38 Agency : Jul 2025 | Certified absence | Self Certified Absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--|-------------------|------------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Total  | 4.91%             | 0.84%                  | 5.74%              | 2.91%            | 5.80%               | 6.10%                              | 3.45%                       | 7.07%           | 5.79%                 |
| Cheeverstown House                                     | 3.90%             | 1.59%                  | 5.49%              |                  | 5.53%               | 6.65%                              | 3.20%                       | 5.30%           | 5.61%                 |
| Kare, Newbridge, Co Kildare                            | 5.46%             | 0.86%                  | 6.32%              |                  | 7.69%               | 7.09%                              | 1.15%                       | 0.00%           | 6.44%                 |
| Muiriosa Foundation, Laois/Offaly                      | 4.53%             | 1.31%                  | 5.83%              |                  | 2.35%               | 7.83%                              | 6.61%                       | 0.00%           | 5.37%                 |
| Muiriosa Foundation, Longford/Westmeath                | 3.94%             | 0.79%                  | 4.73%              |                  | 6.50%               | 4.96%                              | 5.89%                       | 2.99%           | 4.36%                 |
| Muiriosa Foundation, South Kildare                     | 5.14%             | 0.62%                  | 5.76%              |                  | 5.58%               | 4.90%                              | 0.65%                       | 0.00%           | 7.63%                 |
| Peamount Hospital (Newcastle)                          | 2.68%             | 0.59%                  | 3.27%              | 0.79%            | 3.31%               | 6.03%                              | 0.69%                       | 2.98%           | 3.24%                 |
| Stewarts Care DAC                                      | 3.71%             | 0.51%                  | 4.23%              |                  | 4.86%               | 3.95%                              | 2.71%                       | 5.00%           | 4.26%                 |
| St. John of God Liffey Services                        | 5.11%             | 0.75%                  | 5.86%              | 0.00%            | 6.94%               | 3.89%                              | 2.05%                       | 23.56%          | 5.09%                 |
| HSE Dublin & Midlands                                  | 4.22%             | 0.80%                  | 5.02%              | 0.72%            | 5.15%               | 5.23%                              | 2.42%                       | 8.19%           | 4.93%                 |
| Avista Dublin  | 4.79%             | 0.43%                  | 5.22%              | 0.00%            | 3.31%               | 4.95%                              | 1.50%                       | 10.67%          | 6.76%                 |
| Central Remedial Clinic                                | 6.18%             | 0.56%                  | 6.73%              | 0.00%            | 9.85%               | 5.60%                              | 7.68%                       | 7.49%           | 6.96%                 |
| St. John of God, Drumcar                               | 5.37%             | 1.24%                  | 6.61%              | 96.67%           | 6.48%               | 8.37%                              | 4.59%                       | 11.63%          | 6.07%                 |
| St. Michael's House, Dublin                            | 5.85%             | 1.00%                  | 6.85%              | 0.00%            | 5.08%               | 8.95%                              | 5.17%                       | 7.88%           | 4.58%                 |
| HSE Dublin & North East                                | 5.46%             | 0.84%                  | 6.29%              | 4.89%            | 4.90%               | 7.67%                              | 4.52%                       | 9.48%           | 5.96%                 |
| Aurora   | 6.54%             | 1.00%                  | 7.54%              |                  | 10.08%              | 9.31%                              | 8.59%                       | 3.85%           | 6.78%                 |
| Bros. of Charity, Waterford                            | 5.88%             | 1.17%                  | 7.05%              |                  | 8.15%               | 12.63%                             | 2.81%                       | 11.40%          | 6.33%                 |
| Carriglea Cairde Services                              | 3.94%             | 1.42%                  | 5.36%              |                  | 13.85%              | 9.23%                              | 0.00%                       | 9.56%           | 2.00%                 |
| Children's Sunshine Home                               | 5.94%             | 0.99%                  | 6.93%              |                  | 6.72%               | 0.00%                              | 0.00%                       | 0.00%           | 12.09%                |
| St John of God HQ                                      | 4.77%             | 0.00%                  | 4.77%              |                  |                     | 56.96%                             | 1.11%                       | 100.00%         |                       |
| St. John of God (IDS)                                  | 4.25%             | 0.85%                  | 5.10%              | 0.00%            | 7.30%               | 6.89%                              | 0.56%                       | 0.68%           | 4.15%                 |
| Sunbeam House Services                                 | 2.96%             | 0.81%                  | 3.77%              |                  | 2.84%               | 3.44%                              | 3.71%                       | 0.26%           | 4.44%                 |
| HSE Dublin & South East                                | 4.75%             | 0.99%                  | 5.74%              | 0.00%            | 8.03%               | 6.64%                              | 2.94%                       | 3.58%           | 5.47%                 |
| Avista Limerick  | 6.16%             | 0.43%                  | 6.59%              | 0.00%            | 5.93%               | 6.34%                              | 4.44%                       | 8.65%           | 7.46%                 |
| Avista Roscrea   | 2.83%             | 0.72%                  | 3.55%              |                  | 5.22%               | 4.37%                              | 0.27%                       | 2.74%           | 3.41%                 |
| Bros. of Charity, Clare                                | 4.76%             | 0.82%                  | 5.59%              | 0.00%            | 7.29%               | 5.83%                              | 2.48%                       |                 | 5.66%                 |
| Bros. of Charity, Limerick                             | 6.90%             | 0.84%                  | 7.74%              |                  | 9.56%               | 5.84%                              | 0.55%                       | 7.16%           | 8.18%                 |
| HSE Midwest  | 5.47%             | 0.69%                  | 6.16%              | 0.00%            | 6.95%               | 5.82%                              | 2.46%                       | 7.78%           | 6.20%                 |
| Bros. of Charity, Southern                             | 4.71%             | 0.52%                  | 5.23%              |                  | 6.54%               | 5.12%                              | 5.25%                       | 2.70%           | 5.16%                 |
| Cope Foundation  | 5.38%             | 1.28%                  | 6.66%              |                  | 5.78%               | 3.89%                              | 2.43%                       | 5.15%           | 7.80%                 |
| St. John of God, Kerry                                 | 3.50%             | 0.97%                  | 4.47%              |                  | 2.60%               | 2.83%                              | 6.43%                       | 3.06%           | 5.56%                 |
| HSE South West   | 4.88%             | 0.98%                  | 5.86%              |                  | 5.38%               | 4.41%                              | 4.08%                       | 4.04%           | 6.63%                 |
| Bros. of Charity, West Region                          | 5.13%             | 0.70%                  | 5.84%              | 0.00%            | 7.95%               | 4.14%                              | 4.05%                       | 1.24%           | 6.61%                 |
| HSE West & North West                                  | 5.13%             | 0.70%                  | 5.84%              | 0.00%            | 7.95%               | 4.14%                              | 4.05%                       | 1.24%           | 6.61%                 |

| Year / Month | Certified absence | Self Certified Absence | Total absence rate | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care |
|--------------|-------------------|------------------------|--------------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|
| Jul 2025     | 5.46%             | 0.84%                  | 6.31%              | 2.22%            | 6.59%               | 6.12%                              | 4.50%                       | 7.19%           | 6.54%                 |
| Jun 2025     | 5.24%             | 0.89%                  | 6.13%              | 1.51%            | 6.40%               | 5.65%                              | 4.38%                       | 6.72%           | 6.51%                 |
| May 2025     | 5.25%             | 0.68%                  | 5.93%              | 1.96%            | 6.66%               | 5.22%                              | 3.86%                       | 5.56%           | 6.37%                 |
| Apr 2025     | 5.15%             | 0.67%                  | 5.82%              | 0.60%            | 6.16%               | 5.05%                              | 4.70%                       | 5.48%           | 6.28%                 |
| Mar 2025     | 5.23%             | 0.74%                  | 5.97%              | 1.69%            | 5.92%               | 4.86%                              | 4.85%                       | 5.68%           | 6.73%                 |
| Feb 2025     | 5.11%             | 0.71%                  | 5.82%              | 2.17%            | 6.02%               | 5.34%                              | 4.24%                       | 5.32%           | 6.28%                 |
| Jan 2025     | 5.99%             | 0.97%                  | 6.96%              | 2.13%            | 7.43%               | 5.98%                              | 5.34%                       | 6.72%           | 7.55%                 |
| 2025         | 5.35%             | 0.79%                  | 6.13%              | 1.77%            | 6.46%               | 5.46%                              | 4.54%                       | 6.10%           | 6.61%                 |
| Dec 2024     | 5.51%             | 0.89%                  | 6.41%              | 1.99%            | 6.97%               | 5.54%                              | 5.84%                       | 5.17%           | 6.81%                 |
| Nov 2024     | 5.07%             | 0.79%                  | 5.87%              | 1.55%            | 6.27%               | 4.87%                              | 5.07%                       | 5.49%           | 6.37%                 |
| Oct 2024     | 5.38%             | 0.96%                  | 6.34%              | 2.38%            | 6.93%               | 5.10%                              | 5.51%                       | 6.42%           | 6.86%                 |
| Sep 2024     | 4.99%             | 0.96%                  | 5.95%              | 2.61%            | 6.92%               | 4.97%                              | 4.59%                       | 5.97%           | 6.28%                 |
| Aug 2024     | 5.02%             | 1.14%                  | 6.16%              | 3.49%            | 6.63%               | 5.11%                              | 5.01%                       | 6.43%           | 6.68%                 |
| Jul 2024     | 5.33%             | 1.55%                  | 6.88%              | 4.03%            | 7.04%               | 5.94%                              | 5.38%                       | 6.51%           | 7.56%                 |
| Jun 2024     | 5.20%             | 1.18%                  | 6.37%              | 3.63%            | 6.69%               | 5.23%                              | 4.72%                       | 6.45%           | 7.04%                 |
| May 2024     | 5.19%             | 0.78%                  | 5.97%              | 3.19%            | 6.49%               | 4.80%                              | 4.15%                       | 6.31%           | 6.60%                 |
| Apr 2024     | 5.12%             | 0.72%                  | 5.85%              | 4.70%            | 6.14%               | 5.16%                              | 3.76%                       | 6.37%           | 6.37%                 |
| Mar 2024     | 5.11%             | 0.73%                  | 5.84%              | 1.04%            | 6.10%               | 4.80%                              | 4.11%                       | 5.88%           | 6.54%                 |
| Feb 2024     | 5.11%             | 0.95%                  | 6.06%              | 3.49%            | 6.27%               | 5.11%                              | 3.92%                       | 6.69%           | 6.74%                 |
| Jan 2024     | 5.30%             | 1.34%                  | 6.63%              | 2.95%            | 7.04%               | 5.64%                              | 3.86%                       | 7.12%           | 7.40%                 |
| 2024         | 5.20%             | 1.00%                  | 6.19%              | 2.87%            | 6.63%               | 5.19%                              | 4.65%                       | 6.24%           | 6.77%                 |
| Dec 2023     | 5.04%             | 1.30%                  | 6.34%              | 3.87%            | 6.71%               | 5.58%                              | 4.39%                       | 7.36%           | 6.79%                 |
| Nov 2023     | 5.07%             | 1.05%                  | 6.12%              | 0.52%            | 6.83%               | 5.17%                              | 4.19%                       | 6.37%           | 6.65%                 |
| Oct 2023     | 5.00%             | 1.18%                  | 6.17%              | 1.25%            | 6.78%               | 5.15%                              | 4.32%                       | 7.05%           | 6.69%                 |
| Sep 2023     | 5.02%             | 1.38%                  | 6.40%              | 0.66%            | 6.85%               | 5.44%                              | 3.92%                       | 6.27%           | 7.13%                 |
| Aug 2023     | 5.27%             | 1.35%                  | 6.62%              | 1.95%            | 7.10%               | 5.38%                              | 4.50%                       | 7.29%           | 7.35%                 |
| Jul 2023     | 4.69%             | 0.93%                  | 5.62%              | 0.59%            | 6.09%               | 4.49%                              | 3.59%                       | 7.20%           | 6.20%                 |
| Jun 2023     | 4.96%             | 0.86%                  | 5.82%              | 2.28%            | 6.50%               | 4.87%                              | 4.21%                       | 5.97%           | 6.25%                 |
| May 2023     | 4.97%             | 0.90%                  | 5.87%              | 1.41%            | 5.99%               | 5.15%                              | 4.00%                       | 6.85%           | 6.41%                 |
| Apr 2023     | 4.86%             | 0.99%                  | 5.85%              | 1.00%            | 6.08%               | 5.15%                              | 3.78%                       | 6.88%           | 6.35%                 |
| Mar 2023     | 4.87%             | 1.13%                  | 6.00%              | 0.83%            | 5.85%               | 5.57%                              | 4.28%                       | 7.22%           | 6.47%                 |
| Feb 2023     | 4.39%             | 0.98%                  | 5.36%              | 3.87%            | 5.61%               | 4.43%                              | 4.03%                       | 6.53%           | 5.88%                 |
| Jan 2023     | 5.10%             | 1.57%                  | 6.67%              | 3.33%            | 7.07%               | 5.68%                              | 3.94%                       | 7.18%           | 7.38%                 |
| 2023         | 4.94%             | 1.13%                  | 6.07%              | 1.75%            | 6.45%               | 5.17%                              | 4.10%                       | 6.84%           | 6.63%                 |
| Dec 2022     | 5.37%             | 1.93%                  | 7.30%              | 0.90%            | 7.26%               | 6.63%                              | 4.38%                       | 7.01%           | 8.13%                 |
| Nov 2022     | 4.66%             | 1.29%                  | 5.95%              | 1.46%            | 6.47%               | 4.83%                              | 3.64%                       | 6.19%           | 6.73%                 |
| Oct 2022     | 4.92%             | 1.41%                  | 6.33%              | 1.83%            | 6.25%               | 5.27%                              | 3.70%                       | 6.77%           | 7.31%                 |
| Sep 2022     | 5.06%             | 1.31%                  | 6.37%              | 1.58%            | 6.74%               | 4.97%                              | 4.16%                       | 6.40%           | 7.26%                 |
| Aug 2022     | 4.98%             | 1.38%                  | 6.36%              | 3.43%            | 6.35%               | 5.40%                              | 3.75%                       | 6.27%           | 7.38%                 |
| Jul 2022     | 5.21%             | 2.49%                  | 7.71%              | 3.32%            | 7.88%               | 6.30%                              | 4.70%                       | 7.61%           | 8.79%                 |
| Jun 2022     | 4.73%             | 2.41%                  | 7.15%              | 3.41%            | 7.17%               | 6.27%                              | 4.93%                       | 6.55%           | 7.97%                 |
| May 2022     | 4.56%             | 1.66%                  | 6.22%              | 3.56%            | 6.74%               | 4.19%                              | 4.51%                       | 6.56%           | 7.44%                 |
| Apr 2022     | 4.79%             | 3.52%                  | 8.31%              | 1.64%            | 9.11%               | 6.97%                              | 5.10%                       | 8.60%           | 9.11%                 |
| Mar 2022     | 4.83%             | 5.15%                  | 9.98%              | 3.16%            | 11.46%              | 8.09%                              | 7.17%                       | 9.99%           | 10.72%                |
| Feb 2022     | 4.18%             | 3.57%                  | 7.75%              | 1.40%            | 8.51%               | 6.74%                              | 5.06%                       | 6.78%           | 8.46%                 |
| Jan 2022     | 4.26%             | 5.73%                  | 9.99%              | 1.46%            | 10.96%              | 8.37%                              | 6.01%                       | 8.31%           | 11.16%                |
| 2022         | 4.79%             | 2.65%                  | 7.44%              | 2.49%            | 7.93%               | 6.12%                              | 4.74%                       | 7.19%           | 8.38%                 |

| Year / Month | Certified<br>absence | Self<br>Certified<br>Absence | Total<br>absence<br>rate | HSE Dublin<br>& Midlands | HSE Dublin<br>& North<br>East | HSE Dublin<br>& South<br>East | HSE<br>Midwest | HSE South<br>West | HSE West &<br>North West | HSE Centre |
|--------------|----------------------|------------------------------|--------------------------|--------------------------|-------------------------------|-------------------------------|----------------|-------------------|--------------------------|------------|
| Jul 2025     | 5.46%                | 0.48%                        | 6.31%                    | 5.09%                    | 7.00%                         | 5.99%                         | 6.36%          | 6.13%             | 7.57%                    | 0.59%      |
| May 2025     | 5.25%                | 0.51%                        | 5.93%                    | 5.33%                    | 6.14%                         | 5.95%                         | 4.97%          | 6.20%             | 6.84%                    | 2.29%      |
| Apr 2025     | 5.15%                | 0.55%                        | 5.82%                    | 5.25%                    | 5.85%                         | 5.85%                         | 5.49%          | 5.61%             | 7.05%                    | 0.33%      |
| Feb 2025     | 5.11%                | 0.56%                        | 5.82%                    | 4.69%                    | 5.85%                         | 5.96%                         | 5.49%          | 6.03%             | 7.60%                    | 0.00%      |
| Jan 2025     | 5.99%                | 0.76%                        | 6.96%                    | 5.21%                    | 6.94%                         | 7.24%                         | 6.37%          | 7.63%             | 9.38%                    | 1.22%      |
| 2025         | 5.39%                | 0.57%                        | 6.17%                    | 5.12%                    | 6.38%                         | 6.20%                         | 5.73%          | 6.31%             | 7.64%                    | 0.97%      |
| Dec 2024     | 5.51%                | 0.68%                        | 6.41%                    | 5.21%                    | 6.35%                         | 6.54%                         | 6.13%          | 6.59%             | 8.56%                    | 0.00%      |
| Nov 2024     | 5.07%                | 0.58%                        | 5.87%                    | 5.11%                    | 5.47%                         | 6.35%                         | 5.59%          | 5.95%             | 7.32%                    | 0.00%      |
| Oct 2024     | 5.38%                | 0.60%                        | 6.34%                    | 5.46%                    | 6.02%                         | 6.80%                         | 6.31%          | 6.43%             | 7.48%                    | 0.00%      |
| Sep 2024     | 4.99%                | 0.52%                        | 5.95%                    | 5.26%                    | 5.83%                         | 6.39%                         | 5.54%          | 5.86%             | 7.13%                    | 0.00%      |
| Aug 2024     | 5.02%                | 0.52%                        | 6.16%                    | 5.26%                    | 5.86%                         | 6.58%                         | 5.59%          | 6.19%             | 7.80%                    | 0.00%      |
| Jul 2024     | 5.33%                | 0.58%                        | 6.88%                    | 6.29%                    | 6.25%                         | 7.02%                         | 6.62%          | 7.42%             | 8.51%                    | 0.00%      |
| Jun 2024     | 5.20%                | 0.56%                        | 6.37%                    | 5.62%                    | 6.13%                         | 6.63%                         | 5.96%          | 6.41%             | 7.94%                    | 0.00%      |
| May 2024     | 5.19%                | 0.57%                        | 5.97%                    | 5.45%                    | 5.74%                         | 6.43%                         | 5.97%          | 5.44%             | 6.95%                    | 0.00%      |
| Apr 2024     | 5.12%                | 0.54%                        | 5.85%                    | 5.06%                    | 5.51%                         | 5.78%                         | 5.90%          | 5.91%             | 7.62%                    | 0.00%      |
| 2024         | 5.20%                | 0.57%                        | 6.20%                    | 5.42%                    | 5.90%                         | 6.50%                         | 5.95%          | 6.23%             | 7.67%                    | 0.00%      |