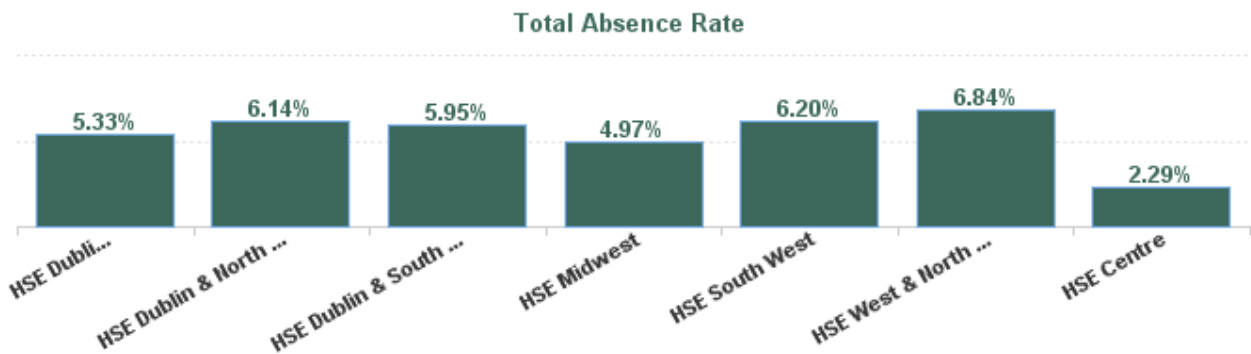


May 2025

Health Service Absence Rate - by Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate
Disabilities	5.25%	0.68%	5.93%
Medical & Dental	1.91%	0.06%	1.96%
Nursing & Midwifery	5.94%	0.72%	6.66%
Health & Social Care Professionals	4.57%	0.65%	5.22%
Management & Administrative	3.49%	0.37%	3.86%
General Support	5.19%	0.37%	5.56%
Patient & Client Care	5.61%	0.76%	6.37%

Health Service Absence Rate - by Health Region: May 2025	Certified absence	Self- certified absence	Total absence rate
Disabilities	5.25%	0.68%	5.93%
HSE Dublin & Midlands	4.70%	0.64%	5.33%
HSE Dublin & North East	5.47%	0.67%	6.14%
HSE Dublin & South East	5.07%	0.87%	5.95%
HSE Midwest	4.54%	0.43%	4.97%
HSE South West	5.19%	1.02%	6.20%
HSE West & North West	6.30%	0.54%	6.84%
HSE Centre	2.29%	0.00%	2.29%



May 2025

Health Service Absence Rate - by Admin : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.25%	0.68%	5.93%	1.96%	6.66%	5.22%	3.86%	5.56%	6.37%
HSE Dublin & Midlands	4.70%	0.64%	5.33%	0.67%	7.11%	5.19%	2.12%	5.33%	5.41%
HSE Dublin & North East	5.47%	0.67%	6.14%	3.43%	4.97%	5.13%	5.16%	7.70%	7.92%
HSE Dublin & South East	5.07%	0.87%	5.95%	0.00%	7.30%	6.15%	3.99%	3.05%	5.98%
HSE Midwest	4.54%	0.43%	4.97%	0.00%	6.19%	4.26%	4.76%	2.67%	4.95%
HSE South West	5.19%	1.02%	6.20%	0.00%	6.82%	5.75%	2.47%	4.96%	6.67%
HSE West & North West	6.30%	0.54%	6.84%	0.73%	8.81%	4.77%	4.90%	6.24%	7.22%
HSE Centre	2.29%	0.00%	2.29%	#DIV/0	#DIV/0	#DIV/0	2.29%	#DIV/0	#DIV/0

May 2025

Health Service Absence Rate - by Health Region, IHA & Staff Category: May 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.25%	0.68%	5.93%	1.96%	6.66%	5.22%	3.86%	5.56%	6.37%
Dublin South City and West	4.46%	0.61%	5.07%	0.75%	7.49%	5.15%	1.41%	4.94%	4.97%
Dublin South West	5.41%	0.62%	6.03%	0.00%	7.98%	4.21%	4.68%	7.08%	6.45%
Kildare West Wicklow	4.32%	0.70%	5.02%		5.94%	5.83%	0.93%	0.00%	5.53%
Midlands	4.56%	0.65%	5.22%	0.00%	5.87%	5.69%	2.04%	3.33%	5.31%
HSE Dublin & Midlands	4.70%	0.64%	5.33%	0.67%	7.11%	5.19%	2.12%	5.33%	5.41%
Cavan Monaghan	10.61%	0.84%	11.45%	0.00%	7.79%	3.70%	16.32%		13.80%
Dublin North City and West	4.44%	0.56%	5.01%	2.95%	3.99%	4.80%	4.48%	7.69%	5.76%
Dublin North County	7.03%	0.60%	7.63%	7.98%	4.81%	0.31%	5.12%	0.00%	13.24%
Louth Meath	6.75%	0.99%	7.74%	0.00%	6.44%	9.04%	5.33%	13.94%	8.32%
HSE Dublin & North East	5.47%	0.67%	6.14%	3.43%	4.97%	5.13%	5.16%	7.70%	7.92%
Carlow Kilkenny and Tipperary South	5.72%	0.64%	6.36%		7.70%	5.79%	5.57%	4.89%	6.49%
Dublin South and Wicklow	4.50%	0.88%	5.37%	0.00%	5.92%	5.09%	2.83%	2.21%	6.57%
Waterford Wexford	5.45%	0.98%	6.42%		8.46%	10.26%	4.93%	5.34%	5.42%
HSE Dublin & South East	5.07%	0.87%	5.95%	0.00%	7.30%	6.15%	3.99%	3.05%	5.98%
Clare and Limerick County	5.69%	0.58%	6.27%	0.00%	10.84%	5.60%	3.84%	2.23%	6.07%
Limerick City and Tipperary North	3.08%	0.23%	3.31%		4.05%	1.97%	6.04%	2.82%	2.96%
HSE Midwest	4.54%	0.43%	4.97%	0.00%	6.19%	4.26%	4.76%	2.67%	4.95%
Cork North and East	7.77%	0.89%	8.65%	0.00%	6.51%	13.25%	0.00%	2.60%	11.23%
Cork South and West	5.16%	1.09%	6.25%	0.00%	6.70%	5.37%	2.74%	6.83%	6.73%
Kerry	4.21%	0.60%	4.81%		7.64%	5.76%	1.89%	2.97%	4.27%
HSE South West	5.19%	1.02%	6.20%	0.00%	6.82%	5.75%	2.47%	4.96%	6.67%
Donegal	7.18%	0.95%	8.13%	0.00%	9.11%	4.62%	8.03%	0.85%	8.48%
Galway Roscommon	5.62%	0.44%	6.06%	1.16%	7.99%	5.25%	4.10%	5.53%	6.33%
Mayo	8.86%	0.72%	9.58%	0.00%	15.43%	3.25%	9.08%	0.00%	12.70%
Sligo Leitrim	6.80%	0.41%	7.21%	0.00%	8.21%	0.89%	2.11%	12.68%	7.53%
HSE West & North West	6.30%	0.54%	6.84%	0.73%	8.81%	4.77%	4.90%	6.24%	7.22%
HSE Centre	2.29%	0.00%	2.29%	#DIV/0	#DIV/0	#DIV/0	2.29%	#DIV/0	#DIV/0

May 2025

Health Service Absence Rate - by Admin & Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.25%	0.68%	5.93%	1.96%	6.66%	5.22%	3.86%	5.56%	6.37%
Health Service Executive	0.59%	0.77%	7.83%	2.55%	7.86%	5.22%	4.94%	4.37%	9.73%
Section 38 Voluntary Agencies	0.49%	0.66%	5.47%	1.80%	6.21%	5.23%	3.39%	5.70%	5.64%

Health Service Absence Rate - by S38 Agency : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.81%	0.66%	5.47%	1.80%	6.21%	5.23%	3.39%	5.70%	5.64%
Cheeverstown House	6.00%	1.06%	7.06%		8.94%	6.73%	3.05%	14.30%	5.70%
Kare, Newbridge, Co Kildare	4.62%	0.73%	5.36%		6.32%	5.71%	1.36%	0.00%	5.61%
Muiriosa Foundation, Laois/Offaly	4.48%	1.13%	5.61%		5.17%	7.61%	1.96%	0.00%	4.82%
Muiriosa Foundation, Longford/Westmeath	4.17%	0.24%	4.41%		9.81%	4.86%	0.15%	0.00%	4.17%
Muiriosa Foundation, South Kildare	4.03%	0.37%	4.39%		1.91%	4.70%	2.04%	6.86%	5.07%
Peamount Hospital (Newcastle)	5.88%	1.25%	7.13%	0.75%	11.36%	7.58%	1.60%	6.48%	6.21%
Stewarts Care DAC	3.93%	0.35%	4.28%		3.49%	4.64%	1.30%	3.95%	4.66%
St. John of God Liffey Services	4.95%	0.36%	5.31%	0.00%	7.02%	3.84%	3.67%	2.96%	6.65%
HSE Dublin & Midlands	4.63%	0.62%	5.25%	0.69%	7.06%	5.32%	1.82%	5.44%	5.18%
Avista Dublin	3.47%	0.87%	4.34%	0.00%	3.97%	4.63%	2.58%	2.54%	5.23%
Central Remedial Clinic	5.04%	0.30%	5.34%	0.00%	2.01%	4.36%	4.37%	7.73%	7.24%
St. John of God, Drumcar	5.40%	1.06%	6.47%	0.00%	5.52%	8.87%	8.56%	13.94%	6.27%
St. Michael's House, Dublin	5.07%	0.40%	5.47%	4.61%	4.08%	4.98%	6.15%	13.75%	5.94%
HSE Dublin & North East	4.65%	0.66%	5.30%	2.80%	4.41%	5.05%	4.87%	8.16%	5.93%
Aurora	6.45%	0.81%	7.26%		7.17%	7.56%	9.36%	4.89%	6.99%
Bros. of Charity, Waterford	5.30%	0.95%	6.25%		5.70%	10.34%	3.29%	0.00%	5.92%
Carriglea Cairde Services	3.94%	1.42%	5.36%		13.85%	9.23%	0.00%	9.56%	2.00%
Children's Sunshine Home	7.05%	1.01%	8.06%		4.81%	0.00%	0.00%	0.00%	19.82%
St John of God HQ	4.07%	0.29%	4.36%			12.48%	2.64%	100.00%	
St. John of God (IDS)	4.65%	0.95%	5.59%	0.00%	4.24%	6.42%	0.21%	0.14%	6.70%
Sunbeam House Services	3.36%	0.59%	3.95%		7.82%	3.29%	3.49%	1.17%	4.35%
HSE Dublin & South East	4.75%	0.86%	5.61%	0.00%	6.84%	5.91%	3.35%	3.05%	5.73%
Avista Limerick	3.18%	0.08%	3.25%		4.02%	1.39%	4.16%	3.21%	3.13%
Avista Roscrea	2.92%	0.54%	3.46%			4.22%	3.97%	10.47%	2.83%
Bros. of Charity, Clare	4.06%	0.29%	4.35%	0.00%	0.00%	3.06%	0.00%		4.88%
Bros. of Charity, Limerick	6.96%	0.65%	7.61%		11.22%	6.92%	5.01%	3.34%	6.80%
HSE Midwest	4.48%	0.37%	4.85%	0.00%	6.21%	4.04%	4.75%	2.90%	4.74%
Bros. of Charity, Southern	4.82%	0.48%	5.30%		7.48%	5.38%	4.52%	2.41%	5.10%
Cope Foundation	5.32%	1.49%	6.81%		6.73%	4.62%	1.02%	8.36%	7.54%
St. John of God, Kerry	4.39%	0.56%	4.95%		7.64%	5.99%	1.93%	2.97%	4.29%
HSE South West	5.02%	1.01%	6.03%		7.03%	5.23%	2.47%	5.53%	6.33%
Bros. of Charity, West Region	5.67%	0.45%	6.12%	1.16%	8.05%	5.45%	3.82%	5.53%	6.30%
HSE West & North West	5.67%	0.45%	6.12%	1.16%	8.05%	5.45%	3.82%	5.53%	6.30%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
May 2025	5.25%	0.68%	5.93%	1.96%	6.66%	5.22%	3.86%	5.56%	6.37%
Apr 2025	5.15%	0.67%	5.82%	0.60%	6.16%	5.05%	4.70%	5.48%	6.28%
Mar 2025	5.23%	0.74%	5.97%	1.69%	5.92%	4.86%	4.85%	5.68%	6.73%
Feb 2025	5.11%	0.71%	5.82%	2.17%	6.02%	5.34%	4.24%	5.32%	6.28%
Jan 2025	5.99%	0.97%	6.96%	2.13%	7.43%	5.98%	5.34%	6.72%	7.55%
2025	5.35%	0.75%	6.10%	1.73%	6.45%	5.29%	4.58%	5.76%	6.64%
Dec 2024	5.51%	0.89%	6.41%	1.99%	6.97%	5.54%	5.84%	5.17%	6.81%
Nov 2024	5.07%	0.79%	5.87%	1.55%	6.27%	4.87%	5.07%	5.49%	6.37%
Oct 2024	5.38%	0.96%	6.34%	2.38%	6.93%	5.10%	5.51%	6.42%	6.86%
Sep 2024	4.99%	0.96%	5.95%	2.61%	6.92%	4.97%	4.59%	5.97%	6.28%
Aug 2024	5.02%	1.14%	6.16%	3.49%	6.63%	5.11%	5.01%	6.43%	6.68%
Jul 2024	5.33%	1.55%	6.88%	4.03%	7.04%	5.94%	5.38%	6.51%	7.56%
Jun 2024	5.20%	1.18%	6.37%	3.63%	6.69%	5.23%	4.72%	6.45%	7.04%
May 2024	5.19%	0.78%	5.97%	3.19%	6.49%	4.80%	4.15%	6.31%	6.60%
Apr 2024	5.12%	0.72%	5.85%	4.70%	6.14%	5.16%	3.76%	6.37%	6.37%
Mar 2024	5.11%	0.73%	5.84%	1.04%	6.10%	4.80%	4.11%	5.88%	6.54%
Feb 2024	5.11%	0.95%	6.06%	3.49%	6.27%	5.11%	3.92%	6.69%	6.74%
Jan 2024	5.30%	1.34%	6.63%	2.95%	7.04%	5.64%	3.86%	7.12%	7.40%
2024	5.20%	1.00%	6.19%	2.87%	6.63%	5.19%	4.65%	6.24%	6.77%
Dec 2023	5.04%	1.30%	6.34%	3.87%	6.71%	5.58%	4.39%	7.36%	6.79%
Nov 2023	5.07%	1.05%	6.12%	0.52%	6.83%	5.17%	4.19%	6.37%	6.65%
Oct 2023	5.00%	1.18%	6.17%	1.25%	6.78%	5.15%	4.32%	7.05%	6.69%
Sep 2023	5.02%	1.38%	6.40%	0.66%	6.85%	5.44%	3.92%	6.27%	7.13%
Aug 2023	5.27%	1.35%	6.62%	1.95%	7.10%	5.38%	4.50%	7.29%	7.35%
Jul 2023	4.69%	0.93%	5.62%	0.59%	6.09%	4.49%	3.59%	7.20%	6.20%
Jun 2023	4.96%	0.86%	5.82%	2.28%	6.50%	4.87%	4.21%	5.97%	6.25%
May 2023	4.97%	0.90%	5.87%	1.41%	5.99%	5.15%	4.00%	6.85%	6.41%
Apr 2023	4.86%	0.99%	5.85%	1.00%	6.08%	5.15%	3.78%	6.88%	6.35%
Mar 2023	4.87%	1.13%	6.00%	0.83%	5.85%	5.57%	4.28%	7.22%	6.47%
Feb 2023	4.39%	0.98%	5.36%	3.87%	5.61%	4.43%	4.03%	6.53%	5.88%
Jan 2023	5.10%	1.57%	6.67%	3.33%	7.07%	5.68%	3.94%	7.18%	7.38%
2023	4.94%	1.13%	6.07%	1.75%	6.45%	5.17%	4.10%	6.84%	6.63%
Dec 2022	5.37%	1.93%	7.30%	0.90%	7.26%	6.63%	4.38%	7.01%	8.13%
Nov 2022	4.66%	1.29%	5.95%	1.46%	6.47%	4.83%	3.64%	6.19%	6.73%
Oct 2022	4.92%	1.41%	6.33%	1.83%	6.25%	5.27%	3.70%	6.77%	7.31%
Sep 2022	5.06%	1.31%	6.37%	1.58%	6.74%	4.97%	4.16%	6.40%	7.26%
Aug 2022	4.98%	1.38%	6.36%	3.43%	6.35%	5.40%	3.75%	6.27%	7.38%
Jul 2022	5.21%	2.49%	7.71%	3.32%	7.88%	6.30%	4.70%	7.61%	8.79%
Jun 2022	4.73%	2.41%	7.15%	3.41%	7.17%	6.27%	4.93%	6.55%	7.97%
May 2022	4.56%	1.66%	6.22%	3.56%	6.74%	4.19%	4.51%	6.56%	7.44%
Apr 2022	4.79%	3.52%	8.31%	1.64%	9.11%	6.97%	5.10%	8.60%	9.11%
Mar 2022	4.83%	5.15%	9.98%	3.16%	11.46%	8.09%	7.17%	9.99%	10.72%
Feb 2022	4.18%	3.57%	7.75%	1.40%	8.51%	6.74%	5.06%	6.78%	8.46%
Jan 2022	4.26%	5.73%	9.99%	1.46%	10.96%	8.37%	6.01%	8.31%	11.16%
2022	4.79%	2.65%	7.44%	2.49%	7.93%	6.12%	4.74%	7.19%	8.38%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
May 2025	5.25%	0.51%	5.93%	5.33%	6.14%	5.95%	4.97%	6.20%	6.84%	2.29%
Apr 2025	5.15%	0.55%	5.82%	5.25%	5.85%	5.85%	5.49%	5.61%	7.05%	0.33%
Feb 2025	5.11%	0.56%	5.82%	4.69%	5.85%	5.96%	5.49%	6.03%	7.60%	0.00%
Jan 2025	5.99%	0.76%	6.96%	5.21%	6.94%	7.24%	6.37%	7.63%	9.38%	1.22%
2025	5.37%	0.59%	6.13%	5.13%	6.21%	6.25%	5.58%	6.36%	7.66%	1.09%
Dec 2024	5.51%	0.68%	6.41%	5.21%	6.35%	6.54%	6.13%	6.59%	8.56%	0.00%
Nov 2024	5.07%	0.58%	5.87%	5.11%	5.47%	6.35%	5.59%	5.95%	7.32%	0.00%
Oct 2024	5.38%	0.60%	6.34%	5.46%	6.02%	6.80%	6.31%	6.43%	7.48%	0.00%
Sep 2024	4.99%	0.52%	5.95%	5.26%	5.83%	6.39%	5.54%	5.86%	7.13%	0.00%
Aug 2024	5.02%	0.52%	6.16%	5.26%	5.86%	6.58%	5.59%	6.19%	7.80%	0.00%
Jul 2024	5.33%	0.58%	6.88%	6.29%	6.25%	7.02%	6.62%	7.42%	8.51%	0.00%
Jun 2024	5.20%	0.56%	6.37%	5.62%	6.13%	6.63%	5.96%	6.41%	7.94%	0.00%
May 2024	5.19%	0.57%	5.97%	5.45%	5.74%	6.43%	5.97%	5.44%	6.95%	0.00%
Apr 2024	5.12%	0.54%	5.85%	5.06%	5.51%	5.78%	5.90%	5.91%	7.62%	0.00%
2024	5.20%	0.57%	6.20%	5.42%	5.90%	6.50%	5.95%	6.23%	7.67%	0.00%