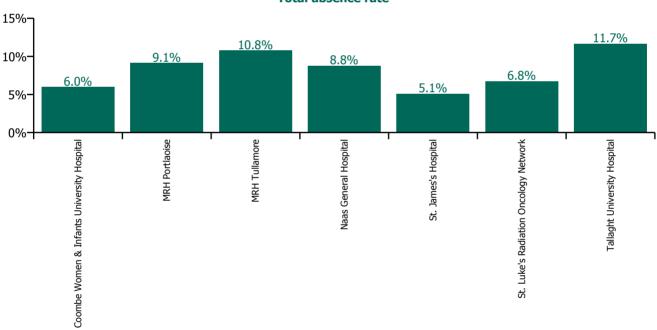
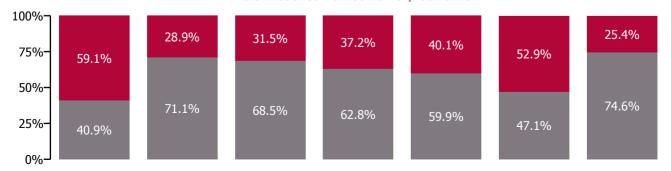
Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Dublin Midlands Hospital Group	4.6%	0.6%	5.2%	2.6%	7.8%	66.2%	33.8%
Medical & Dental	1.2%	0.1%	1.3%	1.1%	2.4%	52.7%	47.3%
Nursing & Midwifery	4.6%	0.9%	5.6%	2.8%	8.4%	66.7%	33.3%
Health & Social Care Professionals	4.1%	0.4%	4.4%	2.9%	7.4%	59.9%	40.1%
Management & Administrative	5.4%	0.3%	5.6%	2.6%	8.3%	68.1%	31.9%
General Support	5.7%	0.5%	6.2%	2.3%	8.5%	72.5%	27.5%
Patient & Client Care	7.6%	0.9%	8.5%	3.7%	12.2%	69.4%	30.6%

Health Service Absence Rate - by Hospital: Dec 2021	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Dublin Midlands Hospital Group	4.6%	0.6%	5.2%	2.6%	7.8%	66.2%	33.8%
Coombe Women & Infants University Hospital	2.2%	0.3%	2.5%	3.5%	6.0%	40.9%	59.1%
MRH Portlaoise	5.6%	0.9%	6.5%	2.6%	9.1%	71.1%	28.9%
MRH Tullamore	6.8%	0.6%	7.4%	3.4%	10.8%	68.5%	31.5%
Naas General Hospital	5.0%	0.5%	5.5%	3.3%	8.8%	62.8%	37.2%
St. James's Hospital	2.5%	0.6%	3.1%	2.0%	5.1%	59.9%	40.1%
St. Luke's Radiation Oncology Network	2.9%	0.3%	3.2%	3.6%	6.8%	47.1%	52.9%
Tallaght University Hospital	8.1%	0.6%	8.7%	3.0%	11.7%	74.6%	25.4%

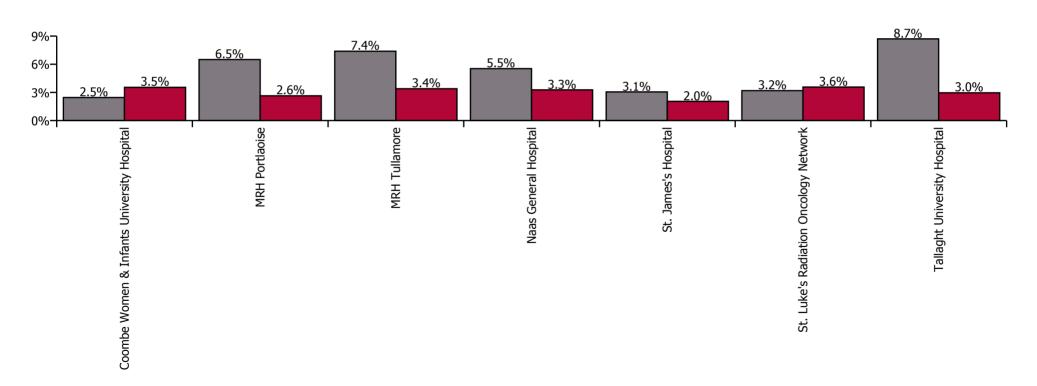
#### **Total absence rate**



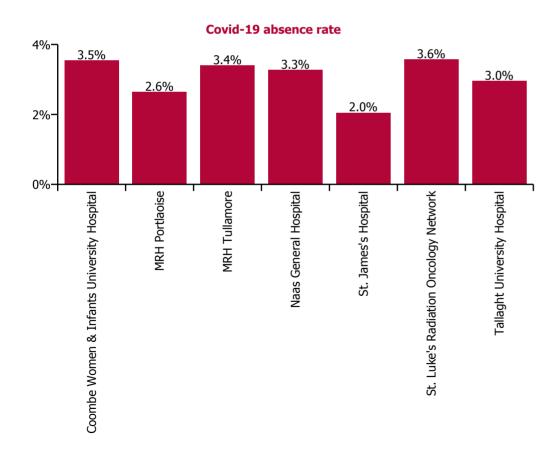
#### % of Absence Non Covid-19 / Covid-19

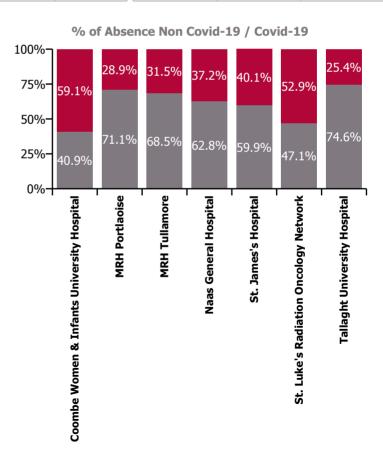


Health Service Absence Rate by Hospital: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Dublin Midlands Hospital Group	2.4%	8.4%	7.4%	8.3%	8.5%	12.2%	4.6%	0.6%	5.2%	2.6%	7.8%
Coombe Women & Infants University Hospital			5.8%	4.3%		10.9%	2.2%	0.3%	2.5%	3.5%	6.0%
MRH Portlaoise	2.5%	9.7%	6.6%	8.8%	19.9%	11.1%	5.6%	0.9%	6.5%	2.6%	9.1%
MRH Tullamore	3.5%	11.2%	10.7%	11.7%	7.0%	15.6%	6.8%	0.6%	7.4%	3.4%	10.8%
Naas General Hospital	4.6%	9.0%	5.9%	7.5%	5.0%	15.3%	5.0%	0.5%	5.5%	3.3%	8.8%
St. James's Hospital	1.3%	5.8%	4.5%	5.3%	6.5%	8.3%	2.5%	0.6%	3.1%	2.0%	5.1%
St. Luke's Radiation Oncology Network	2.0%	6.7%	5.4%	7.9%	12.3%	12.5%	2.9%	0.3%	3.2%	3.6%	6.8%
Tallaght University Hospital	3.8%	11.7%	15.2%	14.2%	11.5%	15.5%	8.1%	0.6%	8.7%	3.0%	11.7%



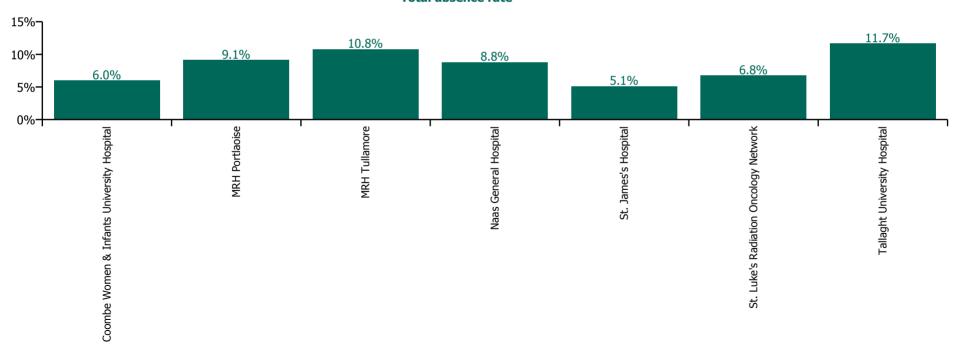
Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
<b>Dublin Midlands Hospital Group</b>	1.1%	2.8%	2.9%	8.3%	2.3%	3.7%	2.6%	5.2%	7.8%
Coombe Women & Infants University Hospital			3.2%	4.3%		5.2%	3.5%	2.5%	6.0%
MRH Portlaoise	2.0%	3.1%	1.5%	8.8%	2.2%	3.0%	2.6%	6.5%	9.1%
MRH Tullamore	1.9%	3.6%	1.8%	11.7%	4.0%	4.5%	3.4%	7.4%	10.8%
Naas General Hospital	3.3%	3.0%	4.0%	7.5%	2.6%	4.2%	3.3%	5.5%	8.8%
St. James's Hospital	0.8%	2.4%	2.2%	5.3%	1.8%	2.9%	2.0%	3.1%	5.1%
St. Luke's Radiation Oncology Network	1.1%	2.4%	3.5%	7.9%	5.5%	5.4%	3.6%	3.2%	6.8%
Tallaght University Hospital	0.9%	3.0%	4.6%	14.2%	2.1%	4.3%	3.0%	8.7%	11.7%





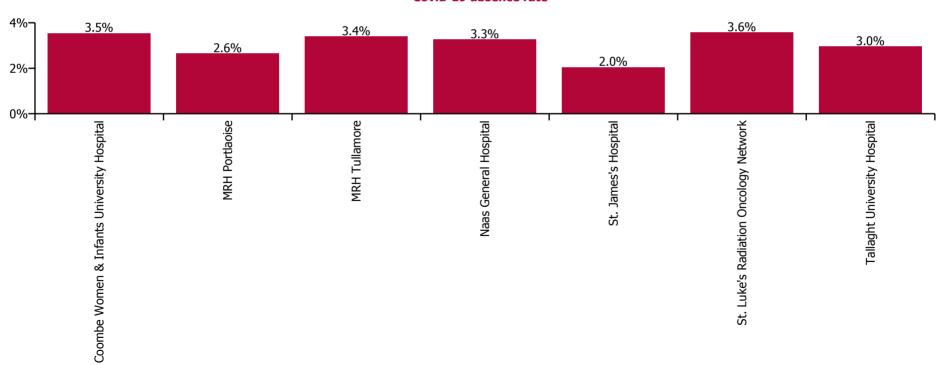
Health Service Absence Rate - by Ho[pital & Staff Category: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
<b>Dublin Midlands Hospital Group</b>	2.4%	8.4%	7.4%	8.3%	8.5%	12.2%	4.6%	0.6%	5.2%	2.6%	7.8%
Coombe Women & Infants University Hospital			5.8%	4.3%		10.9%	2.2%	0.3%	2.5%	3.5%	6.0%
MRH Portlaoise	2.5%	9.7%	6.6%	8.8%	19.9%	11.1%	5.6%	0.9%	6.5%	2.6%	9.1%
MRH Tullamore	3.5%	11.2%	10.7%	11.7%	7.0%	15.6%	6.8%	0.6%	7.4%	3.4%	10.8%
Naas General Hospital	4.6%	9.0%	5.9%	7.5%	5.0%	15.3%	5.0%	0.5%	5.5%	3.3%	8.8%
St. James's Hospital	1.3%	5.8%	4.5%	5.3%	6.5%	8.3%	2.5%	0.6%	3.1%	2.0%	5.1%
St. Luke's Radiation Oncology Network	2.0%	6.7%	5.4%	7.9%	12.3%	12.5%	2.9%	0.3%	3.2%	3.6%	6.8%
Tallaght University Hospital	3.8%	11.7%	15.2%	14.2%	11.5%	15.5%	8.1%	0.6%	8.7%	3.0%	11.7%

# **Total absence rate**

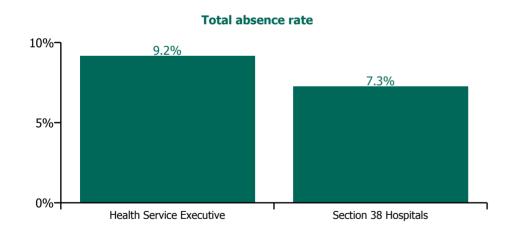


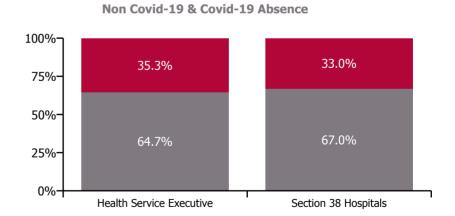
Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Dublin Midlands Hospital Group	1.1%	2.8%	2.9%	8.3%	2.3%	3.7%	2.6%	5.2%	7.8%
Coombe Women & Infants University Hospital			3.2%	4.3%		5.2%	3.5%	2.5%	6.0%
MRH Portlaoise	2.0%	3.1%	1.5%	8.8%	2.2%	3.0%	2.6%	6.5%	9.1%
MRH Tullamore	1.9%	3.6%	1.8%	11.7%	4.0%	4.5%	3.4%	7.4%	10.8%
Naas General Hospital	3.3%	3.0%	4.0%	7.5%	2.6%	4.2%	3.3%	5.5%	8.8%
St. James's Hospital	0.8%	2.4%	2.2%	5.3%	1.8%	2.9%	2.0%	3.1%	5.1%
St. Luke's Radiation Oncology Network	1.1%	2.4%	3.5%	7.9%	5.5%	5.4%	3.6%	3.2%	6.8%
Tallaght University Hospital	0.9%	3.0%	4.6%	14.2%	2.1%	4.3%	3.0%	8.7%	11.7%





Health Service Absence Rate - by Admin & Hospital: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Dublin Midlands Hospital Group	2.4%	8.4%	7.4%	8.3%	8.5%	12.2%	4.6%	0.6%	5.2%	2.6%	7.8%
Health Service Executive	3.2%	9.8%	7.0%	9.0%	10.6%	14.0%	5.3%	0.6%	5.9%	3.2%	9.2%
MRH Portlaoise	2.5%	9.7%	6.6%	8.8%	19.9%	11.1%	5.6%	0.9%	6.5%	2.6%	9.1%
MRH Tullamore	3.5%	11.2%	10.7%	11.7%	7.0%	15.6%	6.8%	0.6%	7.4%	3.4%	10.8%
Naas General Hospital	4.6%	9.0%	5.9%	7.5%	5.0%	15.3%	5.0%	0.5%	5.5%	3.3%	8.8%
St. Luke's Radiation Oncology Network	2.0%	6.7%	5.4%	7.9%	12.3%	12.5%	2.9%	0.3%	3.2%	3.6%	6.8%
Section 38 Hospitals	2.1%	7.9%	7.5%	8.1%	8.0%	10.6%	4.3%	0.6%	4.9%	2.4%	7.3%
Coombe Women & Infants University Hospital			5.8%	4.3%		10.9%	2.2%	0.3%	2.5%	3.5%	6.0%
St. James's Hospital	1.3%	5.8%	4.5%	5.3%	6.5%	8.3%	2.5%	0.6%	3.1%	2.0%	5.1%
Tallaght University Hospital	3.8%	11.7%	15.2%	14.2%	11.5%	15.5%	8.1%	0.6%	8.7%	3.0%	11.7%





Coombe Women & Infants University Hospital absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Coombe Women & Infants University Hospital	2.2%	0.3%	2.5%	3.5%	6.0%	40.9%	59.1%
Medical & Dental							
Nursing & Midwifery							
Health & Social Care Professionals	2.2%	0.4%	2.6%	3.2%	5.8%	44.8%	55.2%
Management & Administrative	1.0%	0.1%	1.2%	3.1%	4.3%	27.1%	72.9%
General Support							
Patient & Client Care	5.1%	0.5%	5.7%	5.2%	10.9%	52.3%	47.7%

#### December 2021

MRH Portlaoise absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
MRH Portlaoise	5.6%	0.9%	6.5%	2.6%	9.1%	71.1%	28.9%
Medical & Dental	0.3%	0.2%	0.5%	2.0%	2.5%	19.3%	80.7%
Nursing & Midwifery	5.0%	1.6%	6.6%	3.1%	9.7%	68.1%	31.9%
Health & Social Care Professionals	5.2%	0.0%	5.2%	1.5%	6.6%	78.1%	21.9%
Management & Administrative	6.6%	0.5%	7.1%	1.8%	8.8%	80.1%	19.9%
General Support	17.4%	0.3%	17.7%	2.2%	19.9%	89.0%	11.0%
Patient & Client Care	7.3%	0.8%	8.0%	3.0%	11.1%	72.5%	27.5%

# December 2021

MRH Tullamore absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
MRH Tullamore	6.8%	0.6%	7.4%	3.4%	10.8%	68.5%	31.5%
Medical & Dental	1.5%	0.1%	1.6%	1.9%	3.5%	46.0%	54.0%
Nursing & Midwifery	6.7%	0.9%	7.6%	3.6%	11.2%	67.5%	32.5%
Health & Social Care Professionals	8.7%	0.3%	8.9%	1.8%	10.7%	83.5%	16.5%
Management & Administrative	7.3%	0.2%	7.5%	4.2%	11.7%	63.8%	36.2%
General Support	2.6%	0.4%	3.0%	4.0%	7.0%	42.9%	57.1%
Patient & Client Care	10.4%	0.7%	11.1%	4.5%	15.6%	71.1%	28.9%

Naas General Hospital absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Naas General Hospital	5.0%	0.5%	5.5%	3.3%	8.8%	62.8%	37.2%
Medical & Dental	1.2%	0.1%	1.3%	3.3%	4.6%	28.5%	71.5%
Nursing & Midwifery	5.5%	0.5%	6.0%	3.0%	9.0%	67.0%	33.0%
Health & Social Care Professionals	1.5%	0.3%	1.8%	4.0%	5.9%	31.4%	68.6%
Management & Administrative	5.3%	0.2%	5.5%	2.0%	7.5%	73.1%	26.9%
General Support	1.8%	0.7%	2.4%	2.6%	5.0%	48.7%	51.3%
Patient & Client Care	10.0%	1.2%	11.2%	4.2%	15.3%	72.7%	27.3%

St. James's Hospital absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. James's Hospital	2.5%	0.6%	3.1%	2.0%	5.1%	59.9%	40.1%
Medical & Dental	0.5%	0.0%	0.5%	0.8%	1.3%	39.6%	60.4%
Nursing & Midwifery	2.3%	1.0%	3.3%	2.4%	5.8%	57.7%	42.3%
Health & Social Care Professionals	2.0%	0.3%	2.3%	2.2%	4.5%	50.8%	49.2%
Management & Administrative	3.3%	0.2%	3.4%	1.8%	5.3%	65.3%	34.7%
General Support	4.2%	0.4%	4.6%	1.8%	6.5%	71.7%	28.3%
Patient & Client Care	4.2%	1.2%	5.4%	2.9%	8.3%	65.3%	34.7%

# December 2021

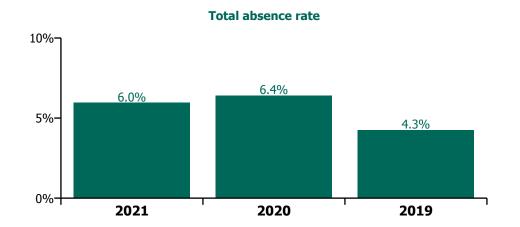
St. Luke's Radiation Oncology Network absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St. Luke's Radiation Oncology Network	2.9%	0.3%	3.2%	3.6%	6.8%	47.1%	52.9%
Medical & Dental	0.8%	0.1%	0.9%	1.1%	2.0%	45.1%	54.9%
Nursing & Midwifery	4.0%	0.2%	4.2%	2.4%	6.7%	63.2%	36.8%
Health & Social Care Professionals	1.6%	0.3%	1.9%	3.5%	5.4%	35.4%	64.6%
Management & Administrative	3.0%	0.3%	3.3%	4.6%	7.9%	41.6%	58.4%
General Support	6.1%	0.7%	6.7%	5.5%	12.3%	54.9%	45.1%
Patient & Client Care	6.5%	0.5%	7.0%	5.4%	12.5%	56.4%	43.6%

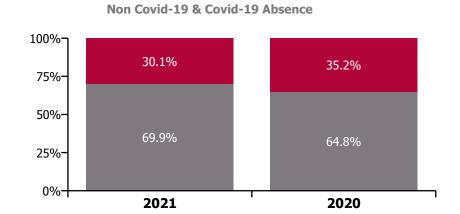
Tallaght University Hospital absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Tallaght University Hospital	8.1%	0.6%	8.7%	3.0%	11.7%	74.6%	25.4%
Medical & Dental	2.7%	0.2%	2.9%	0.9%	3.8%	76.4%	23.6%
Nursing & Midwifery	7.9%	0.8%	8.8%	3.0%	11.7%	74.5%	25.5%
Health & Social Care Professionals	9.9%	0.6%	10.5%	4.6%	15.2%	69.5%	30.5%
Management & Administrative	10.5%	0.5%	11.0%	3.3%	14.2%	77.0%	23.0%
General Support	8.6%	0.7%	9.4%	2.1%	11.5%	81.5%	18.5%
Patient & Client Care	10.6%	0.6%	11.2%	4.3%	15.5%	72.3%	27.7%

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	1.4%	6.8%	4.8%	5.7%	7.6%	9.5%	3.6%	0.6%	4.2%	1.8%	6.0%
Dec 2021	2.4%	8.4%	7.4%	8.3%	8.5%	12.2%	4.6%	0.6%	5.2%	2.6%	7.8%
Nov 2021	2.0%	8.1%	6.8%	8.0%	10.6%	10.7%	4.1%	0.9%	5.0%	2.5%	7.5%
Oct 2021	1.7%	7.1%	5.8%	6.6%	7.6%	9.8%	4.0%	0.7%	4.7%	1.8%	6.5%
Sep 2021	1.6%	6.5%	4.3%	5.1%	6.8%	9.4%	3.7%	0.6%	4.3%	1.3%	5.6%
Aug 2021	1.2%	6.4%	4.2%	5.5%	6.3%	9.0%	3.7%	0.5%	4.2%	1.3%	5.5%
Jul 2021	0.8%	5.9%	3.9%	4.3%	5.4%	7.8%	3.4%	0.5%	3.9%	0.9%	4.8%
Jun 2021	0.7%	5.7%	3.6%	3.7%	5.3%	8.0%	3.5%	0.5%	3.9%	0.7%	4.7%
May 2021	0.5%	5.1%	3.3%	4.4%	5.2%	6.9%	3.0%	0.5%	3.5%	0.8%	4.3%
Apr 2021	0.8%	5.6%	3.3%	3.9%	6.1%	8.1%	3.2%	0.4%	3.6%	1.0%	4.7%
Mar 2021	0.7%	5.6%	3.7%	4.2%	8.1%	8.2%	3.3%	0.4%	3.7%	1.3%	4.9%
Feb 2021	1.6%	7.1%	4.5%	6.0%	10.0%	10.8%	3.4%	0.5%	3.9%	2.5%	6.4%
Jan 2021	3.0%	10.1%	6.5%	7.8%	12.2%	12.6%	3.5%	0.6%	4.1%	4.7%	8.8%
2020	2.2%	7.5%	4.6%	5.8%	8.3%	10.0%	3.7%	0.5%	4.2%	2.3%	6.4%
Dec 2020	1.8%	7.1%	4.6%	5.5%	8.2%	9.5%	3.5%	0.6%	4.1%	2.0%	6.1%
Nov 2020	1.9%	7.6%	4.6%	5.5%	7.8%	11.1%	3.6%	0.5%	4.0%	2.4%	6.4%
Oct 2020	2.0%	7.1%	5.1%	6.0%	9.5%	9.8%	3.8%	0.5%	4.3%	2.2%	6.4%
Sep 2020	1.3%	7.3%	5.3%	6.0%	9.1%	9.1%	3.9%	0.5%	4.4%	1.9%	6.3%
Aug 2020	1.3%	5.3%	4.1%	5.5%	7.4%	8.0%	3.6%	0.5%	4.1%	0.9%	5.1%
Jul 2020	0.9%	5.3%	3.5%	4.5%	6.9%	8.0%	3.4%	0.5%	3.9%	0.8%	4.7%
Jun 2020	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	3.5%	1.1%	4.7%
May 2020	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.8%	3.7%	7.5%
Apr 2020	6.4%	15.6%	6.8%	9.2%	11.8%	18.2%	4.1%	0.3%	4.4%	7.7%	12.1%
Mar 2020	4.7%	9.6%	6.5%	7.3%	9.3%	11.0%	3.7%	0.5%	4.2%	4.0%	8.3%
Feb 2020	1.2%	4.3%	3.6%	4.8%	6.7%	6.5%	3.7%	0.6%	4.3%		4.3%
Jan 2020	1.1%	4.7%	3.9%	5.6%	7.6%	7.4%	4.1%	0.7%	4.8%		4.8%
2019	1.0%	4.5%	3.4%	4.4%	6.5%	6.6%	3.6%	0.6%	4.3%		4.3%
Dec 2019	1.1%	4.9%	4.1%	5.3%	7.9%	7.1%	4.1%	0.8%	4.9%		4.9%
Nov 2019	1.0%	4.7%	4.0%	4.7%	6.6%	6.4%	3.9%	0.6%	4.4%		4.4%
Oct 2019	0.7%	4.3%	3.3%	4.8%	6.5%	7.1%	3.7%	0.6%	4.2%		4.2%
Sep 2019	1.0%	4.3%	2.7%	4.7%	6.1%	6.1%	3.5%	0.6%	4.0%		4.0%

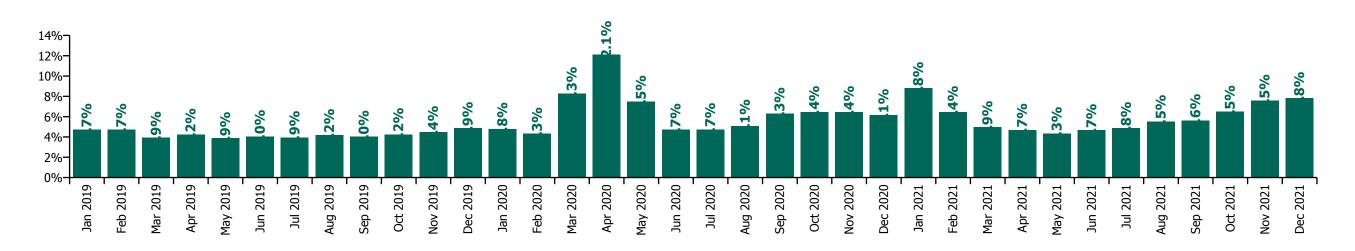
Aug 2019	1.3%	4.5%	3.0%	4.3%	6.1%	6.3%	3.7%	0.5%	4.2%	4.2%
Jul 2019	0.9%	4.3%	3.0%	4.1%	5.8%	5.9%	3.5%	0.5%	3.9%	3.9%
Jun 2019	1.0%	4.0%	3.0%	4.2%	6.1%	7.2%	3.4%	0.7%	4.0%	4.0%
May 2019	1.0%	4.0%	3.4%	3.9%	5.6%	6.2%	3.4%	0.5%	3.9%	3.9%
Apr 2019	1.1%	4.4%	3.7%	3.9%	6.0%	7.1%	3.7%	0.5%	4.2%	4.2%
Mar 2019	0.9%	4.0%	3.7%	3.7%	7.0%	5.3%	3.3%	0.6%	3.9%	3.9%
Feb 2019	1.3%	5.5%	3.5%	4.7%	5.9%	7.0%	3.8%	0.9%	4.7%	4.7%
Jan 2019	1.0%	5.1%	3.6%	4.5%	8.0%	7.1%	4.0%	0.7%	4.7%	4.7%
2018	0.8%	4.3%	3.2%	4.1%	6.6%	7.4%	3.7%	0.5%	4.2%	4.2%

Year/ month	Coombe Women & Infants University Hospital	MRH Portlaoise	MRH Tullamore	Naas General Hospital	St. James's Hospital	St. Luke's Radiation Oncology Network	Tallaght University Hospital	Acute Services absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	6.3%	8.1%	8.9%	7.9%	4.4%	5.4%	6.7%	6.0%	3.6%	0.6%	4.2%	1.8%	6.0%
Dec 2021	6.0%	9.1%	10.8%	8.8%	5.1%	6.8%	11.7%	7.8%	4.6%	0.6%	5.2%	2.6%	7.79%
Nov 2021	9.6%	8.9%	10.8%	9.4%	5.6%	7.5%	8.2%	7.5%	4.1%	0.9%	5.0%	2.5%	7.55%
Oct 2021	6.6%	7.8%	10.0%	8.5%	4.8%	5.5%	7.6%	6.5%	4.0%	0.7%	4.7%	1.8%	6.48%
Sep 2021	6.0%	6.6%	8.9%	6.9%	4.2%	4.9%	6.2%	5.6%	3.7%	0.6%	4.3%	1.3%	5.60%
Aug 2021	5.9%	7.1%	8.1%	5.6%	4.3%	6.5%	6.1%	5.5%	3.7%	0.5%	4.2%	1.3%	5.51%
Jul 2021	4.6%	6.6%	7.6%	6.6%	3.8%	3.0%	5.3%	4.8%	3.4%	0.5%	3.9%	0.9%	4.84%
Jun 2021	5.5%	6.7%	7.7%	7.1%	3.3%	4.0%	4.6%	4.7%	3.5%	0.5%	3.9%	0.7%	4.65%
May 2021	4.5%	7.1%	7.2%	6.5%	2.9%	4.6%	4.3%	4.3%	3.0%	0.5%	3.5%	0.8%	4.33%
Apr 2021	5.8%	7.0%	7.8%	6.9%	3.1%	4.2%	4.9%	4.7%	3.2%	0.4%	3.6%	1.0%	4.68%
Mar 2021	4.8%	6.2%	8.2%	7.5%	3.4%	4.5%	5.7%	4.9%	3.3%	0.4%	3.7%	1.3%	4.95%
Feb 2021	6.3%	9.3%	8.8%	9.6%	4.9%	4.9%	6.9%	6.4%	3.4%	0.5%	3.9%	2.5%	6.43%
Jan 2021	10.8%	14.6%	10.3%	10.8%	7.1%	8.4%	8.4%	8.8%	3.5%	0.6%	4.1%	4.7%	8.79%
2020	5.4%	7.4%	8.4%	9.9%	5.5%	6.1%	6.6%	6.4%	3.7%	0.5%	4.2%	2.3%	6.4%
Dec 2020	5.8%	7.8%	9.1%	10.7%	4.4%	6.6%	6.6%	6.1%	3.5%	0.6%	4.1%	2.0%	6.12%
Nov 2020	4.6%	6.8%	8.4%	15.2%	4.9%	6.6%	6.3%	6.4%	3.6%	0.5%	4.0%	2.4%	6.43%
Oct 2020	5.5%	9.1%	9.8%	11.3%	4.8%	7.0%	6.2%	6.4%	3.8%	0.5%	4.3%	2.2%	6.44%
Sep 2020	6.1%	6.4%	10.0%	8.4%	4.9%	6.7%	6.6%	6.3%	3.9%	0.5%	4.4%	1.9%	6.27%
Aug 2020	5.1%	6.8%	6.2%	9.0%	4.0%	5.8%	5.0%	5.1%	3.6%	0.5%	4.1%	0.9%	5.08%
Jul 2020	4.6%	6.2%	6.5%	7.1%	3.8%	4.0%	5.0%	4.7%	3.4%	0.5%	3.9%	0.8%	4.72%
Jun 2020	4.4%	6.4%	6.7%	6.7%	3.7%	4.0%	4.9%	4.7%	3.1%	0.4%	3.5%	1.1%	4.70%
May 2020	5.3%	7.1%	8.8%	10.1%	7.3%	4.8%	7.8%	7.5%	3.5%	0.3%	3.8%	3.7%	7.46%
Apr 2020	8.0%	10.0%	14.0%	14.6%	12.3%	10.7%	12.7%	12.1%	4.1%	0.3%	4.4%	7.7%	12.10%
Mar 2020	6.8%	8.3%	9.7%	10.0%	8.4%	8.1%	7.6%	8.3%	3.7%	0.5%	4.2%	4.0%	8.27%
Feb 2020	3.9%	6.0%	5.5%	5.9%	3.3%	4.1%	5.0%	4.3%	3.7%	0.6%	4.3%		4.30%
Jan 2020	4.3%	7.4%	6.0%		3.8%	5.1%	5.5%	4.8%	4.1%	0.7%	4.8%		4.77%
2019	4.2%	6.0%	6.2%	4.7%	3.3%	4.3%	4.7%	4.3%	3.6%	0.6%	4.3%		4.3%
Dec 2019	5.3%	7.5%	7.1%	4.6%	3.6%	5.5%	5.5%	4.9%	4.1%	0.8%	4.9%		4.85%
Nov 2019	4.1%	6.2%	6.4%	4.8%	3.5%	4.0%	5.0%	4.4%	3.9%	0.6%	4.4%		4.45%
Oct 2019	4.3%	5.3%	6.4%	5.7%	3.3%	3.5%	4.4%	4.2%	3.7%	0.6%	4.2%		4.23%
Sep 2019	4.0%	6.5%	5.8%	4.7%	3.0%	3.7%	4.3%	4.0%	3.5%	0.6%	4.0%		4.03%
Aug 2019	3.6%	7.0%	6.5%	4.5%	3.4%	4.1%	4.1%	4.2%	3.7%	0.5%	4.2%		4.17%
Jul 2019	4.0%	5.2%	5.7%	4.5%	3.2%	2.9%	4.3%	3.9%	3.5%	0.5%	3.9%		3.93%
Jun 2019	4.1%	5.9%	6.5%	4.5%	3.0%	3.8%	4.4%	4.0%	3.4%	0.7%	4.0%		4.03%
May 2019	4.1%	5.5%	6.0%	4.3%	2.8%	4.4%	4.2%	3.9%	3.4%	0.5%	3.9%		3.86%
Apr 2019	4.7%	6.3%	5.7%	5.0%	3.0%	5.0%	4.7%	4.2%	3.7%	0.5%	4.2%		4.21%
Mar 2019	3.8%	4.6%	5.6%	3.9%	2.9%	4.9%	4.7%	3.9%	3.3%	0.6%	3.9%		3.90%
Feb 2019	4.0%	5.8%	6.5%	4.9%	3.6%	4.4%	5.9%	4.7%	3.8%	0.9%	4.7%		4.70%
Jan 2019	3.7%	5.8%	6.3%	4.8%	3.9%	6.0%	5.4%	4.7%	4.0%	0.7%	4.7%		4.71%





# **Total absence rate**



Year/ month	Health Service Executive	Section 38 Hospitals	Acute Services absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	7.8%	5.3%	6.0%	3.6%	0.6%	4.2%	1.8%	6.0%
Dec 2021	9.2%	7.3%	7.8%	4.6%	0.6%	5.2%	2.6%	7.8%
Nov 2021	9.4%	6.9%	7.5%	4.1%	0.9%	5.0%	2.5%	7.5%
Oct 2021	8.2%	5.8%	6.5%	4.0%	0.7%	4.7%	1.8%	6.5%
Sep 2021	7.1%	5.0%	5.6%	3.7%	0.6%	4.3%	1.3%	5.6%
Aug 2021	7.0%	5.0%	5.5%	3.7%	0.5%	4.2%	1.3%	5.5%
Jul 2021	6.2%	4.4%	4.8%	3.4%	0.5%	3.9%	0.9%	4.8%
Jun 2021	6.7%	3.9%	4.7%	3.5%	0.5%	3.9%	0.7%	4.7%
May 2021	6.5%	3.5%	4.3%	3.0%	0.5%	3.5%	0.8%	4.3%
Apr 2021	6.7%	3.9%	4.7%	3.2%	0.4%	3.6%	1.0%	4.7%
Mar 2021	6.9%	4.3%	4.9%	3.3%	0.4%	3.7%	1.3%	4.9%
Feb 2021	8.3%	5.7%	6.4%	3.4%	0.5%	3.9%	2.5%	6.4%
Jan 2021	11.1%	7.9%	8.8%	3.5%	0.6%	4.1%	4.7%	8.8%
2020	8.1%	5.8%	6.4%	3.7%	0.5%	4.2%	2.3%	6.4%
Dec 2020	8.7%	5.2%	6.1%	3.5%	0.6%	4.1%	2.0%	6.1%
Nov 2020	9.4%	5.3%	6.4%	3.6%	0.5%	4.0%	2.4%	6.4%
Oct 2020	9.5%	5.3%	6.4%	3.8%	0.5%	4.3%	2.2%	6.4%
Sep 2020	8.2%	5.5%	6.3%	3.9%	0.5%	4.4%	1.9%	6.3%
Aug 2020	6.9%	4.4%	5.1%	3.6%	0.5%	4.1%	0.9%	5.1%
Jul 2020	6.1%	4.2%	4.7%	3.4%	0.5%	3.9%	0.8%	4.7%
Jun 2020	6.1%	4.2%	4.7%	3.1%	0.4%	3.5%	1.1%	4.7%
May 2020	8.0%	7.2%	7.5%	3.5%	0.3%	3.8%	3.7%	7.5%
Apr 2020	12.6%	11.9%	12.1%	4.1%	0.3%	4.4%	7.7%	12.1%
Mar 2020	9.2%	7.9%	8.3%	3.7%	0.5%	4.2%	4.0%	8.3%
Feb 2020	5.4%	3.9%	4.3%	3.7%	0.6%	4.3%		4.3%
Jan 2020	6.2%	4.4%	4.8%	4.1%	0.7%	4.8%		4.8%
2019	5.4%	3.8%	4.3%	3.6%	0.6%	4.3%		4.3%
Dec 2019	6.3%	4.3%	4.9%	4.1%	0.8%	4.9%		4.9%
Nov 2019	5.5%	4.0%	4.4%	3.9%	0.6%	4.4%		4.4%
Oct 2019	5.4%	3.8%	4.2%	3.7%	0.6%	4.2%		4.2%
Sep 2019	5.3%	3.6%	4.0%	3.5%	0.6%	4.0%		4.0%
Aug 2019	5.7%	3.6%	4.2%	3.7%	0.5%	4.2%		4.2%
Jul 2019	4.8%	3.6%	3.9%	3.5%	0.5%	3.9%		3.9%
Jun 2019	5.4%	3.5%	4.0%	3.4%	0.7%	4.0%		4.0%
May 2019	5.2%	3.4%	3.9%	3.4%	0.5%	3.9%		3.9%
Apr 2019	5.5%	3.7%	4.2%	3.7%	0.5%	4.2%		4.2%
Mar 2019	4.8%	3.6%	3.9%	3.3%	0.6%	3.9%		3.9%
Feb 2019	5.6%	4.4%	4.7%	3.8%	0.9%	4.7%		4.7%

Year/ month	Health Service Executive	Section 38 Hospitals	Acute Services absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Jan 2019	5.7%	4.3%	4.7%	4.0%	0.7%	4.7%		4.7%
2018	5.5%	3.7%	4.2%	3.7%	0.5%	4.2%		4.2%
Dec 2018	5.6%	4.2%	4.6%	3.9%	0.7%	4.6%		4.6%
Nov 2018	4.8%	4.1%	4.3%	3.7%	0.6%	4.3%		4.3%
Oct 2018	5.9%	3.9%	4.4%	3.8%	0.6%	4.4%		4.4%
Sep 2018	5.4%	3.6%	4.1%	3.6%	0.5%	4.1%		4.1%
Aug 2018	5.5%	3.7%	4.2%	3.8%	0.4%	4.2%		4.2%
Jul 2018	4.8%	3.4%	3.8%	3.3%	0.4%	3.8%		3.8%
Jun 2018	5.1%	3.4%	3.9%	3.5%	0.4%	3.9%		3.9%
May 2018	5.3%	3.2%	3.8%	3.4%	0.4%	3.8%		3.8%
Apr 2018	5.2%	3.1%	3.7%	3.2%	0.5%	3.7%		3.7%
Mar 2018	5.3%	3.3%	3.8%	3.4%	0.4%	3.8%		3.8%
Feb 2018	6.0%	3.9%	4.5%	3.9%	0.6%	4.5%		4.5%
Jan 40/18	6.7%	4.7%	5.3%	4.5%	0.8%	Total abs	ence rate	5.3%
12%-					_			
10%-								
8%-					<b>"</b>	\ \_		
6%-				,	<b>.</b>	•		# - # - ·

