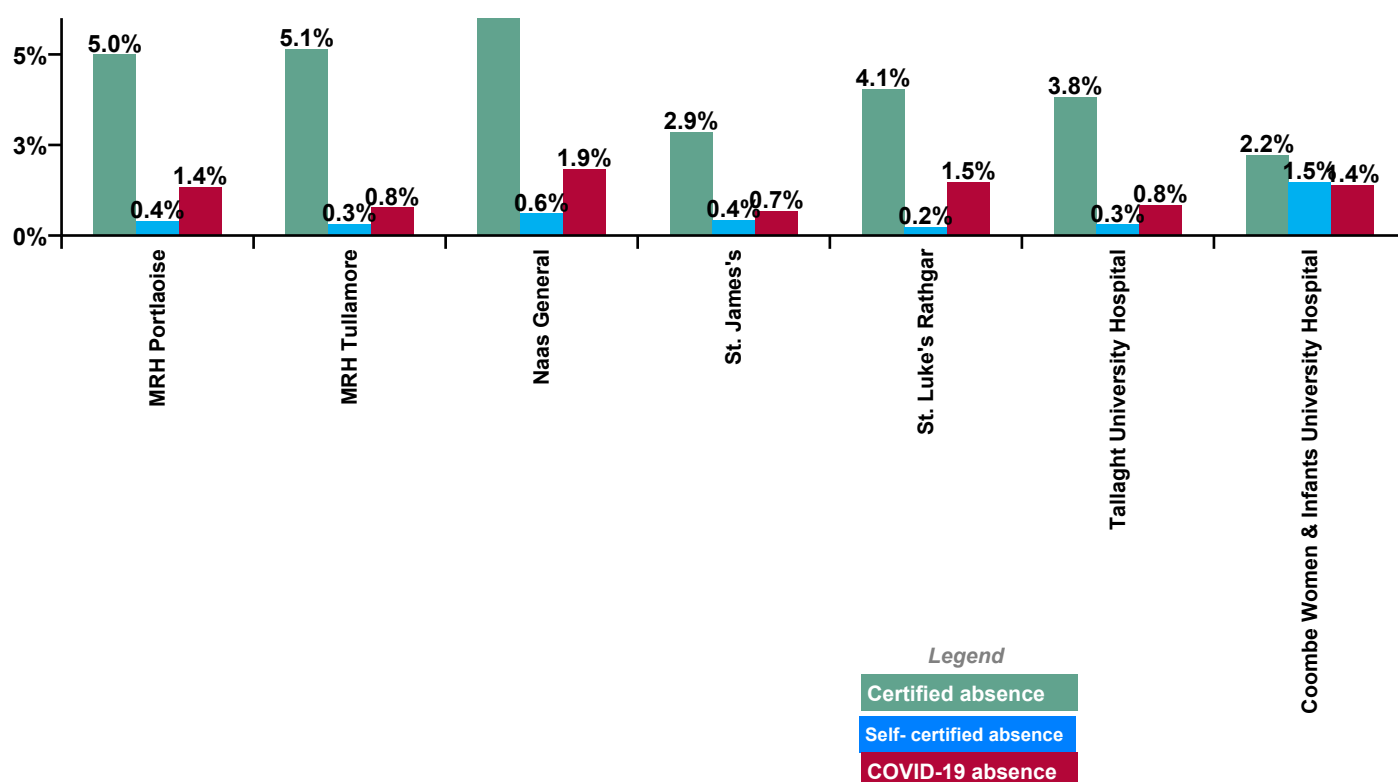


August 2020

Dublin Midlands Hospital Group Absence Rate - by Staff Category: Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.6%	0.5%	0.9%	5.1%	71.4%	9.9%	18.7%
Medical & Dental	0.7%	0.2%	0.4%	1.3%	55.5%	11.8%	32.7%
Nursing & Midwifery	3.3%	0.9%	1.1%	5.3%	63.1%	16.2%	20.7%
Health & Social Care Professionals	3.2%	0.1%	0.7%	4.1%	79.1%	3.6%	17.2%
Management & Administrative	4.6%	0.2%	0.7%	5.5%	83.9%	3.7%	12.4%
General Support	5.4%	0.4%	1.6%	7.4%	73.1%	5.4%	21.4%
Patient & Client Care	6.1%	0.7%	1.3%	8.0%	76.1%	8.3%	15.6%

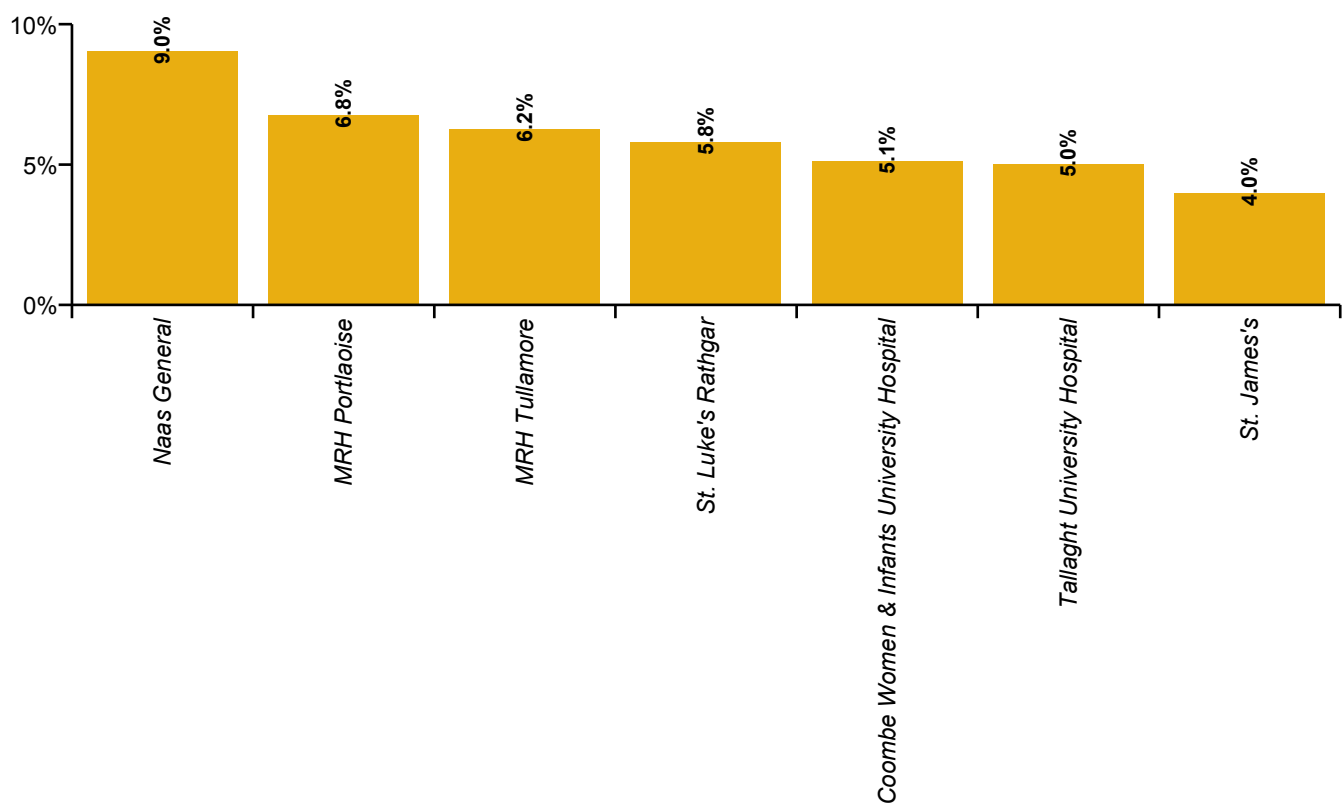
Dublin Midlands Hospital Group Absence Rate - by Hospital: Aug 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.6%	0.5%	0.9%	5.1%	71.4%	9.9%	18.7%
MRH Portlaoise	5.0%	0.4%	1.4%	6.8%	74.0%	6.0%	20.0%
MRH Tullamore	5.1%	0.3%	0.8%	6.2%	82.4%	5.2%	12.4%
Naas General	6.6%	0.6%	1.9%	9.0%	72.7%	6.8%	20.5%
St. James's	2.9%	0.4%	0.7%	4.0%	71.9%	11.0%	17.2%
St. Luke's Rathgar	4.1%	0.2%	1.5%	5.8%	70.1%	4.2%	25.6%
Tallaght University Hospital	3.8%	0.3%	0.8%	5.0%	76.8%	6.2%	16.9%
Coombe Women & Infants University Hospital	2.2%	1.5%	1.4%	5.1%	43.8%	28.9%	27.3%

Certified, self-certified & COVID-19: Aug 2020

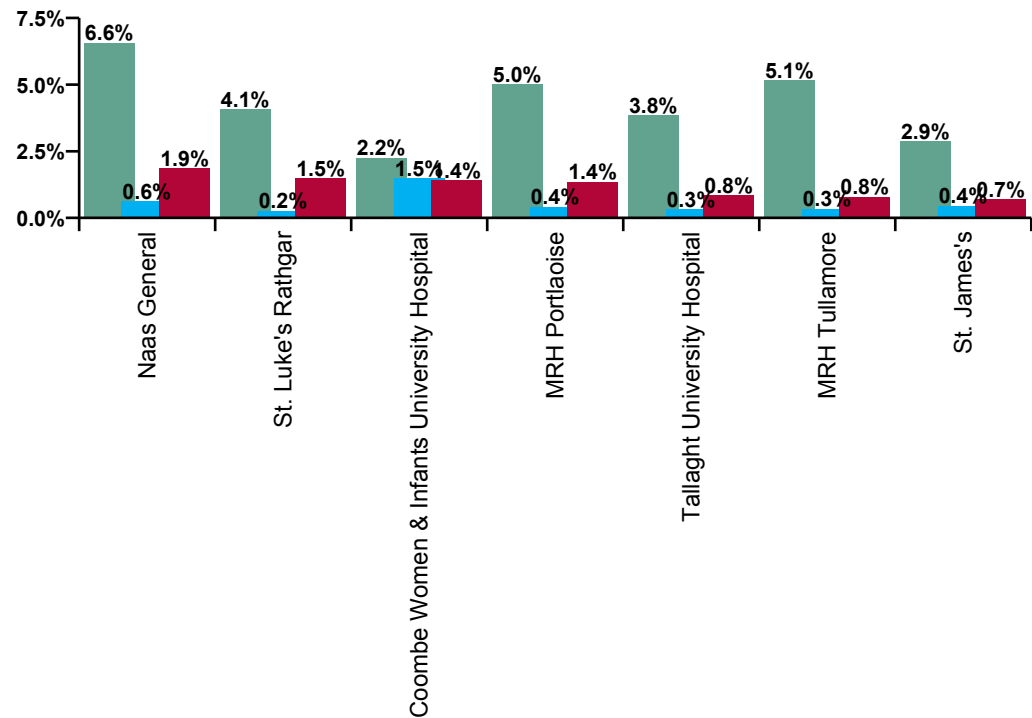
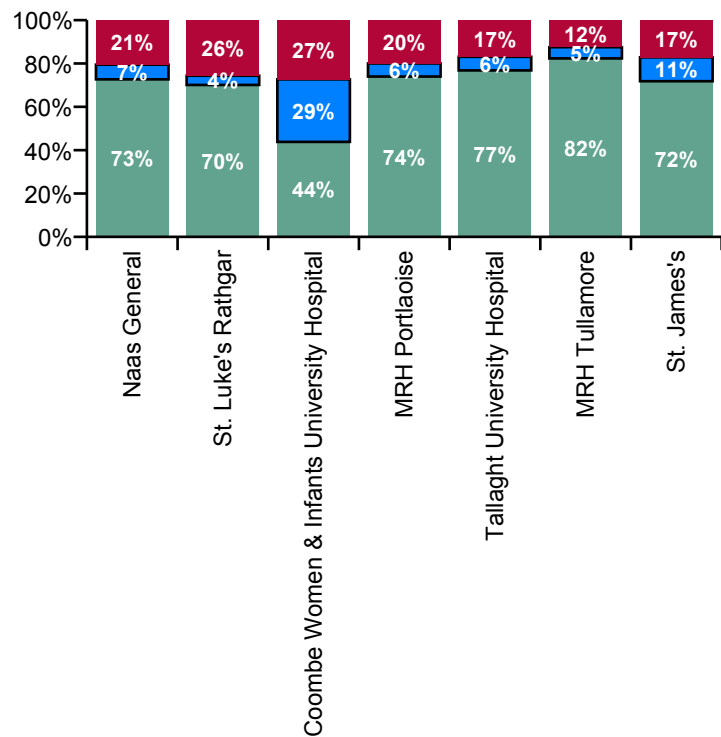


Dublin Midlands Hospital Group Absence type by Hospital: Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Aug 2020):	3.6%	0.5%	0.9%	5.1%	71.4%	9.9%	18.7%
MRH Portlaoise	5.0%	0.4%	1.4%	6.8%	74.0%	6.0%	20.0%
MRH Tullamore	5.1%	0.3%	0.8%	6.2%	82.4%	5.2%	12.4%
Naas General	6.6%	0.6%	1.9%	9.0%	72.7%	6.8%	20.5%
St. James's	2.9%	0.4%	0.7%	4.0%	71.9%	11.0%	17.2%
St. Luke's Rathgar	4.1%	0.2%	1.5%	5.8%	70.1%	4.2%	25.6%
Tallaght University Hospital	3.8%	0.3%	0.8%	5.0%	76.8%	6.2%	16.9%
Coombe Women & Infants University Hospital	2.2%	1.5%	1.4%	5.1%	43.8%	28.9%	27.3%

Total absence rate by Hospital: Aug 2020



Dublin Midlands Hospital Group Overall Absence Rate - by Hospital & Staff Category: Aug 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Dublin Midlands Hospital Group	1.3%	5.3%	4.1%	5.5%	7.4%	8.0%	3.6%	0.5%	0.9%	5.1%
MRH Portlaoise	1.7%	5.3%	8.2%	11.5%	1.9%	9.8%	5.0%	0.4%	1.4%	6.8%
MRH Tullamore	0.7%	7.7%	10.6%	3.4%	1.8%	7.0%	5.1%	0.3%	0.8%	6.2%
Naas General	3.9%	7.1%	5.3%	12.7%	11.6%	15.5%	6.6%	0.6%	1.9%	9.0%
St. James's	0.5%	4.8%	2.7%	3.7%	6.1%	6.7%	2.9%	0.4%	0.7%	4.0%
St. Luke's Rathgar	0.9%	4.7%	3.2%	7.0%	16.6%	10.4%	4.1%	0.2%	1.5%	5.8%
Tallaght University Hospital	1.5%	4.9%	5.3%	6.7%	7.5%	5.6%	3.8%	0.3%	0.8%	5.0%
Coombe Women & Infants University Hospital	4.0%	5.2%	2.0%	4.1%	8.2%	4.9%	2.2%	1.5%	1.4%	5.1%



Certified absence

Self-certified absence

COVID-19 absence

Dublin Midlands Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Aug 2020

MRH Portlaoise by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.0%	0.4%	1.4%	6.8%	74.0%	6.0%	20.0%
Medical & Dental	0.8%	0.3%	0.6%	1.7%	45.6%	16.7%	37.7%
Nursing & Midwifery	4.0%	0.5%	0.8%	5.3%	74.1%	10.0%	15.9%
Health & Social Care Professionals	5.5%	0.3%	2.4%	8.2%	67.0%	3.8%	29.2%
Management & Administrative	9.9%	0.2%	1.4%	11.5%	86.2%	1.8%	11.9%
General Support	0.5%	0.2%	1.2%	1.9%	24.6%	13.1%	62.3%
Patient & Client Care	7.2%	0.4%	2.2%	9.8%	73.4%	4.4%	22.2%

MRH Tullamore by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.1%	0.3%	0.8%	6.2%	82.4%	5.2%	12.4%
Medical & Dental	0.6%	0.1%	0.0%	0.7%	81.7%	18.3%	0.0%
Nursing & Midwifery	5.8%	0.4%	1.4%	7.7%	75.8%	5.4%	18.8%
Health & Social Care Professionals	10.2%	0.1%	0.3%	10.6%	96.2%	1.0%	2.7%
Management & Administrative	2.3%	0.3%	0.7%	3.4%	68.7%	9.4%	21.9%
General Support	1.5%	0.0%	0.3%	1.8%	81.7%	0.0%	18.3%
Patient & Client Care	6.0%	0.5%	0.5%	7.0%	86.0%	6.8%	7.3%

Naas General by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	6.6%	0.6%	1.9%	9.0%	72.7%	6.8%	20.5%
Medical & Dental	0.3%	0.0%	3.6%	3.9%	7.4%	0.0%	92.6%
Nursing & Midwifery	4.6%	1.0%	1.5%	7.1%	64.6%	14.9%	20.6%
Health & Social Care Professionals	3.9%	0.2%	1.2%	5.3%	73.5%	3.7%	22.8%
Management & Administrative	12.2%	0.1%	0.4%	12.7%	96.1%	1.1%	2.8%
General Support	7.8%	0.4%	3.3%	11.6%	67.6%	3.5%	29.0%
Patient & Client Care	12.5%	0.7%	2.3%	15.5%	80.4%	4.6%	15.0%

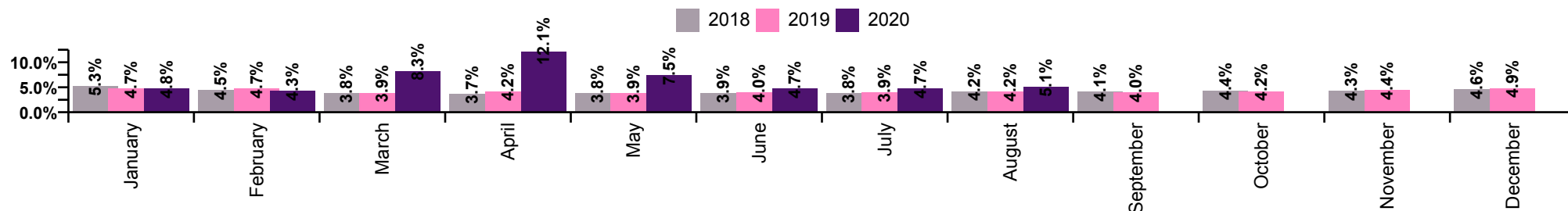
St. James's by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.9%	0.4%	0.7%	4.0%	71.9%	11.0%	17.2%
Medical & Dental	0.3%	0.0%	0.2%	0.5%	63.5%	4.6%	31.8%
Nursing & Midwifery	3.0%	0.7%	1.0%	4.8%	62.6%	15.5%	22.0%
Health & Social Care Professionals	2.2%	0.1%	0.4%	2.7%	81.0%	4.1%	14.9%
Management & Administrative	3.3%	0.1%	0.3%	3.7%	87.8%	3.9%	8.2%
General Support	4.9%	0.3%	0.9%	6.1%	80.4%	5.3%	14.3%
Patient & Client Care	5.0%	0.9%	0.8%	6.7%	74.0%	13.5%	12.5%

St. Luke's Rathgar by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.1%	0.2%	1.5%	5.8%	70.1%	4.2%	25.6%
Medical & Dental	0.0%	0.9%	0.0%	0.9%	0.0%	100.0%	0.0%
Nursing & Midwifery	3.6%	0.2%	1.0%	4.7%	75.2%	3.2%	21.5%
Health & Social Care Professionals	2.0%	0.2%	1.0%	3.2%	64.4%	5.0%	30.7%
Management & Administrative	6.2%	0.2%	0.6%	7.0%	89.3%	2.3%	8.4%
General Support	11.8%	0.1%	4.7%	16.6%	70.9%	0.4%	28.6%
Patient & Client Care	3.1%	0.8%	6.5%	10.4%	30.1%	7.3%	62.6%

Tallaght University Hospital by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.8%	0.3%	0.8%	5.0%	76.8%	6.2%	16.9%
Medical & Dental	1.2%	0.2%	0.1%	1.5%	79.6%	11.1%	9.3%
Nursing & Midwifery	3.5%	0.3%	1.0%	4.9%	72.5%	6.7%	20.8%
Health & Social Care Professionals	3.9%	0.2%	1.2%	5.3%	73.7%	4.6%	21.7%
Management & Administrative	5.6%	0.3%	0.8%	6.7%	83.2%	4.3%	12.5%
General Support	5.9%	0.5%	1.0%	7.5%	79.8%	6.8%	13.4%
Patient & Client Care	4.5%	0.5%	0.7%	5.6%	79.9%	8.1%	12.0%

Coombe Women & Infants University Hospital by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.2%	1.5%	1.4%	5.1%	43.8%	28.9%	27.3%
Medical & Dental	2.4%	0.6%	1.0%	4.0%	60.5%	13.7%	25.8%
Nursing & Midwifery	1.1%	3.1%	1.1%	5.2%	20.4%	58.5%	21.1%
Health & Social Care Professionals	1.8%	0.0%	0.1%	2.0%	90.2%	2.4%	7.3%
Management & Administrative	2.4%	0.2%	1.5%	4.1%	58.9%	4.9%	36.2%
General Support	4.8%	0.7%	2.7%	8.2%	59.0%	8.4%	32.6%
Patient & Client Care	2.2%	0.8%	1.9%	4.9%	44.4%	16.2%	39.4%

Dublin Midlands Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
DML HG: 2020	2.4%	7.5%	4.4%	5.8%	8.2%	10.0%	3.7%	0.5%	2.3%	6.5%
August	1.3%	5.3%	4.1%	5.5%	7.4%	8.0%	3.6%	0.5%	0.9%	5.1%
July	0.9%	5.3%	3.5%	4.5%	6.9%	8.0%	3.4%	0.5%	0.8%	4.7%
June	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
May	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
April	6.4%	15.6%	6.8%	9.2%	11.8%	18.2%	4.1%	0.3%	7.7%	12.1%
March	4.7%	9.6%	6.5%	7.3%	9.3%	11.0%	3.7%	0.5%	4.0%	8.3%
February	1.2%	4.3%	3.6%	4.8%	6.7%	6.5%	3.7%	0.6%	0.0%	4.3%
January	1.1%	4.7%	3.9%	5.6%	7.6%	7.4%	4.1%	0.7%	0.0%	4.8%
DML HG: 2019	1.0%	4.5%	3.4%	4.4%	6.5%	6.6%	3.6%	0.6%	0.0%	4.3%
December	1.1%	4.9%	4.1%	5.3%	7.9%	7.1%	4.1%	0.8%	0.0%	4.9%
November	1.0%	4.7%	4.0%	4.7%	6.6%	6.4%	3.9%	0.6%	0.0%	4.4%
October	0.7%	4.3%	3.3%	4.8%	6.5%	7.1%	3.7%	0.6%	0.0%	4.2%
September	1.0%	4.3%	2.7%	4.7%	6.1%	6.1%	3.5%	0.6%	0.0%	4.0%
August	1.3%	4.5%	3.0%	4.3%	6.1%	6.3%	3.7%	0.5%	0.0%	4.2%
July	0.9%	4.3%	3.0%	4.1%	5.8%	5.9%	3.5%	0.5%	0.0%	3.9%
June	1.0%	4.0%	3.0%	4.2%	6.1%	7.2%	3.4%	0.7%	0.0%	4.0%
May	1.0%	4.0%	3.4%	3.9%	5.6%	6.2%	3.4%	0.5%	0.0%	3.9%
April	1.1%	4.4%	3.7%	3.9%	6.0%	7.1%	3.7%	0.5%	0.0%	4.2%
March	0.9%	4.0%	3.7%	3.7%	7.0%	5.3%	3.3%	0.6%	0.0%	3.9%
February	1.3%	5.5%	3.5%	4.7%	5.9%	7.0%	3.8%	0.9%	0.0%	4.7%
January	1.0%	5.1%	3.6%	4.5%	8.0%	7.1%	4.0%	0.7%	0.0%	4.7%
DML HG: 2018	0.8%	4.3%	3.2%	4.1%	6.6%	7.4%	3.7%	0.5%	0.0%	4.2%



Dublin Midlands Hospital Group Absence Rate - by Hospital	MRH Portlaoise	MRH Tullamore	Naas General	St. James's	St. Luke's Rathgar	Tallaght University Hospital	Coombe Women & Infants University Hospital	Total absence	Certified absence	Self- certified absence	COVID-19 absence
DML HG: 2020 overall	7.3%	8.0%	9.1%	5.8%	5.8%	6.7%	5.3%	6.5%	3.7%	0.5%	2.3%
Medical & Dental	2.2%	2.5%	5.1%	1.5%	3.5%	3.2%	2.4%	2.4%	0.8%	0.1%	1.5%
Nursing & Midwifery	7.3%	9.3%	10.2%	7.7%	4.6%	7.3%	5.5%	7.5%	3.7%	0.7%	3.1%
Health & Social Care Professionals	7.4%	10.2%	4.6%	3.3%	3.3%	5.7%	1.4%	4.4%	2.9%	0.2%	1.3%
Management & Administrative	9.0%	5.5%	8.0%	4.3%	7.0%	7.3%	4.9%	5.8%	4.2%	0.3%	1.4%
General Support	4.1%	3.8%	12.7%	7.0%	13.5%	8.7%	9.3%	8.2%	5.7%	0.4%	2.1%
Patient & Client Care	9.5%	9.8%	12.6%	10.6%	12.8%	8.8%	4.6%	10.0%	6.0%	0.6%	3.4%
Total August:	6.8%	6.2%	9.0%	4.0%	5.8%	5.0%	5.1%	5.1%	3.6%	0.5%	0.9%
Medical & Dental	1.7%	0.7%	3.9%	0.5%	0.9%	1.5%	4.0%	1.3%	0.7%	0.2%	0.4%
Nursing & Midwifery	5.3%	7.7%	7.1%	4.8%	4.7%	4.9%	5.2%	5.3%	3.3%	0.9%	1.1%
Health & Social Care Professionals	8.2%	10.6%	5.3%	2.7%	3.2%	5.3%	2.0%	4.1%	3.2%	0.1%	0.7%
Management & Administrative	11.5%	3.4%	12.7%	3.7%	7.0%	6.7%	4.1%	5.5%	4.6%	0.2%	0.7%
General Support	1.9%	1.8%	11.6%	6.1%	16.6%	7.5%	8.2%	7.4%	5.4%	0.4%	1.6%
Patient & Client Care	9.8%	7.0%	15.5%	6.7%	10.4%	5.6%	4.9%	8.0%	6.1%	0.7%	1.3%
Total July:	6.2%	6.5%	7.1%	3.8%	4.0%	5.0%	4.6%	4.7%	3.4%	0.5%	0.8%
Medical & Dental	1.2%	1.3%	2.7%	0.4%	0.8%	0.9%	1.7%	0.9%	0.5%	0.1%	0.3%
Nursing & Midwifery	6.5%	7.5%	7.0%	4.7%	3.2%	5.4%	5.0%	5.3%	3.3%	0.9%	1.1%
Health & Social Care Professionals	6.3%	7.9%	3.6%	2.3%	2.5%	4.9%	1.6%	3.5%	2.9%	0.2%	0.4%
Management & Administrative	10.0%	3.5%	6.3%	3.3%	3.2%	5.8%	3.4%	4.5%	3.7%	0.2%	0.5%
General Support	3.6%	4.8%	9.3%	5.0%	12.9%	7.8%	9.1%	6.9%	5.4%	0.4%	1.2%
Patient & Client Care	7.1%	8.5%	12.1%	8.1%	8.8%	6.1%	2.8%	8.0%	6.4%	0.7%	1.0%
Total June:	6.4%	6.7%	6.7%	3.7%	4.0%	4.9%	4.4%	4.7%	3.1%	0.4%	1.1%
Medical & Dental	1.5%	0.7%	2.9%	0.7%	3.2%	1.3%	1.2%	1.1%	0.5%	0.1%	0.5%
Nursing & Midwifery	6.9%	8.3%	7.5%	5.1%	1.6%	5.3%	4.6%	5.6%	3.2%	0.7%	1.7%
Health & Social Care Professionals	3.4%	9.5%	2.0%	1.6%	0.9%	4.7%	1.0%	2.8%	2.3%	0.2%	0.4%
Management & Administrative	7.1%	4.5%	6.1%	2.4%	5.4%	6.2%	3.5%	4.3%	3.3%	0.2%	0.8%
General Support	2.1%	2.2%	10.1%	4.9%	13.8%	6.5%	9.3%	6.7%	5.0%	0.4%	1.3%
Patient & Client Care	9.6%	8.1%	11.0%	7.6%	10.1%	6.8%	3.4%	8.1%	6.0%	0.5%	1.6%
Total May:	7.1%	8.8%	10.1%	7.3%	4.8%	7.8%	5.3%	7.5%	3.5%	0.3%	3.7%
Medical & Dental	1.5%	2.4%	5.2%	1.3%	3.2%	3.7%	1.4%	2.3%	0.8%	0.1%	1.4%
Nursing & Midwifery	7.5%	10.0%	13.8%	10.2%	4.4%	9.7%	5.2%	9.5%	3.9%	0.5%	5.1%
Health & Social Care Professionals	5.1%	11.6%	2.8%	3.7%	1.5%	5.3%	0.6%	4.3%	2.3%	0.1%	1.9%
Management & Administrative	7.9%	6.9%	9.7%	3.4%	4.6%	7.2%	4.4%	5.4%	3.5%	0.1%	1.8%
General Support	1.3%	2.2%	14.5%	8.5%	13.5%	8.6%	10.6%	8.9%	4.9%	0.4%	3.6%
Patient & Client Care	10.2%	11.2%	10.9%	14.3%	17.4%	11.3%	5.7%	12.0%	5.5%	0.6%	5.9%
Total April:	10.0%	14.0%	14.6%	12.3%	10.7%	12.7%	8.0%	12.1%	4.1%	0.3%	7.7%
Medical & Dental	3.6%	5.1%	10.4%	4.1%	13.7%	10.3%	4.8%	6.4%	0.9%	0.1%	5.5%
Nursing & Midwifery	11.5%	17.5%	19.4%	17.3%	7.8%	15.6%	8.3%	15.6%	4.5%	0.4%	10.6%
Health & Social Care Professionals	9.8%	14.3%	6.1%	5.6%	6.4%	7.5%	2.2%	6.8%	2.8%	0.1%	3.9%
Management & Administrative	10.9%	10.4%	9.6%	7.4%	16.2%	10.4%	6.9%	9.2%	4.7%	0.1%	4.4%
General Support	3.5%	4.0%	19.5%	10.5%	13.8%	13.7%	13.7%	11.8%	5.8%	0.3%	5.7%
Patient & Client Care	11.7%	17.4%	16.8%	23.9%	25.8%	15.9%	5.1%	18.2%	6.4%	0.6%	11.3%
Total March:	8.3%	9.7%	10.0%	8.4%	8.1%	7.6%	6.8%	8.3%	3.7%	0.5%	4.0%
Medical & Dental	5.6%	6.0%	7.6%	3.6%	5.9%	5.3%	4.0%	4.7%	0.9%	0.2%	3.7%
Nursing & Midwifery	8.4%	11.4%	11.0%	10.5%	8.0%	7.7%	8.2%	9.6%	3.9%	0.7%	5.0%
Health & Social Care Professionals	6.1%	12.3%	8.7%	5.1%	6.5%	7.9%	1.8%	6.5%	2.9%	0.3%	3.2%
Management & Administrative	9.8%	6.1%	5.0%	7.2%	7.1%	8.2%	6.7%	7.3%	4.4%	0.3%	2.6%
General Support	5.1%	3.7%	13.1%	9.7%	14.2%	8.9%	8.4%	9.3%	5.8%	0.5%	2.9%
Patient & Client Care	9.9%	10.6%	13.0%	12.9%	15.1%	8.1%	5.3%	11.0%	5.4%	0.6%	5.1%
Total February:	6.0%	5.5%	5.9%	3.3%	4.1%	5.0%	3.9%	4.3%	3.7%	0.6%	
Medical & Dental	0.8%	1.1%	3.0%	0.6%	0.4%	2.1%	0.6%	1.2%	0.9%	0.2%	
Nursing & Midwifery	5.6%	5.6%	5.6%	3.6%	2.2%	4.5%	3.9%	4.3%	3.5%	0.8%	
Health & Social Care Professionals	8.3%	8.2%	3.4%	2.7%	2.3%	5.0%	0.3%	3.6%	3.1%	0.5%	
Management & Administrative	7.2%	4.7%	7.1%	3.4%	6.2%	5.8%	5.0%	4.8%	4.4%	0.5%	
General Support	6.7%	4.2%	10.2%	5.3%	11.6%	7.1%	7.4%	6.7%	6.1%	0.6%	
Patient & Client Care	7.9%	7.0%	8.9%	4.7%	4.5%	8.3%	2.1%	6.5%	5.7%	0.8%	
Total January:	7.4%	6.0%		3.8%	5.1%	5.5%	4.3%	4.8%	4.1%	0.7%	
Medical & Dental	1.7%	2.0%		0.9%	0.2%	1.3%	0.9%	1.1%	0.9%	0.2%	
Nursing & Midwifery	6.3%	6.0%		4.7%	4.8%	4.5%	3.2%	4.7%	3.8%	0.9%	
Health & Social Care Professionals	11.8%	6.9%		2.6%	3.2%	5.2%	1.6%	3.9%	3.4%	0.5%	
Management & Administrative	7.7%	4.1%		3.7%	6.7%	8.2%	5.5%	5.6%	5.1%	0.5%	
General Support	8.1%	6.7%		5.8%	11.8%	9.1%	8.5%	7.6%	7.0%	0.7%	
Patient & Client Care	10.1%	8.4%		5.1%	9.9%	8.5%	7.0%	7.4%	6.5%	0.9%	
DML HG: 2019 overall	6.0%	6.2%	4.7%	3.3%	4.3%	4.7%	4.2%	4.3%	3.6%	0.6%	
Medical & Dental	1.5%	1.9%	1.4%	0.8%	1.1%	1.2%	0.2%	1.0%	0.9%	0.2%	
Nursing & Midwifery	5.9%	5.9%	5.1%	3.7%	3.1%	4.9%	4.4%	4.5%	3.6%	0.9%	
Health & Social Care Professionals	7.5%	9.4%	2.2%	2.2%	3.2%	4.4%	1.6%	3.4%	3.1%	0.3%	
Management & Administrative	7.1%	5.9%	3.8%	3.5%	4.1%	5.2%	3.7%	4.4%	3.9%	0.5%	
General Support	3.8%	4.6%	11.8%	5.1%	10.7%	7.4%	6.5%	6.5%	5.8%	0.7%	
Patient & Client Care	7.6%	7.9%	7.0%	5.0%	7.9%	6.5%	7.5%	6.6%	5.8%	0.8%	
DML HG: 2018 overall	5.8%	6.3%	4.1%	3.2%	5.2%	4.7%	3.8%	4.2%	3.7%	0.5%	
Medical & Dental	1.4%	0.8%	1.0%	0.7%	1.1%	0.9%	0.1%	0.8%	0.6%	0.1%	
Nursing & Midwifery	6.1%	6.6%	4.2%	3.5%	6.0%	4.7%	3.5%	4.3%	3.6%	0.7%	
Health & Social Care Professionals	5.9%	6.9%	1.3%	2.1%	3.8%	4.9%	0.3%	3.2%	2.9%	0.3%	
Management & Administrative	6.1%	6.0%	2.3%	3.2%	5.9%	4.8%	3.1%	4.1%	3.7%	0.4%	
General Support	7.8%	4.3%	5.7%	5.7%	9.6%	6.8%	7.9%	6.6%	5.9%	0.7%	
Patient & Client Care	7.2%	9.4%	9.0%	5.4%	6.2%	8.0%	8.2%	7.4%	6.7%	0.8%	