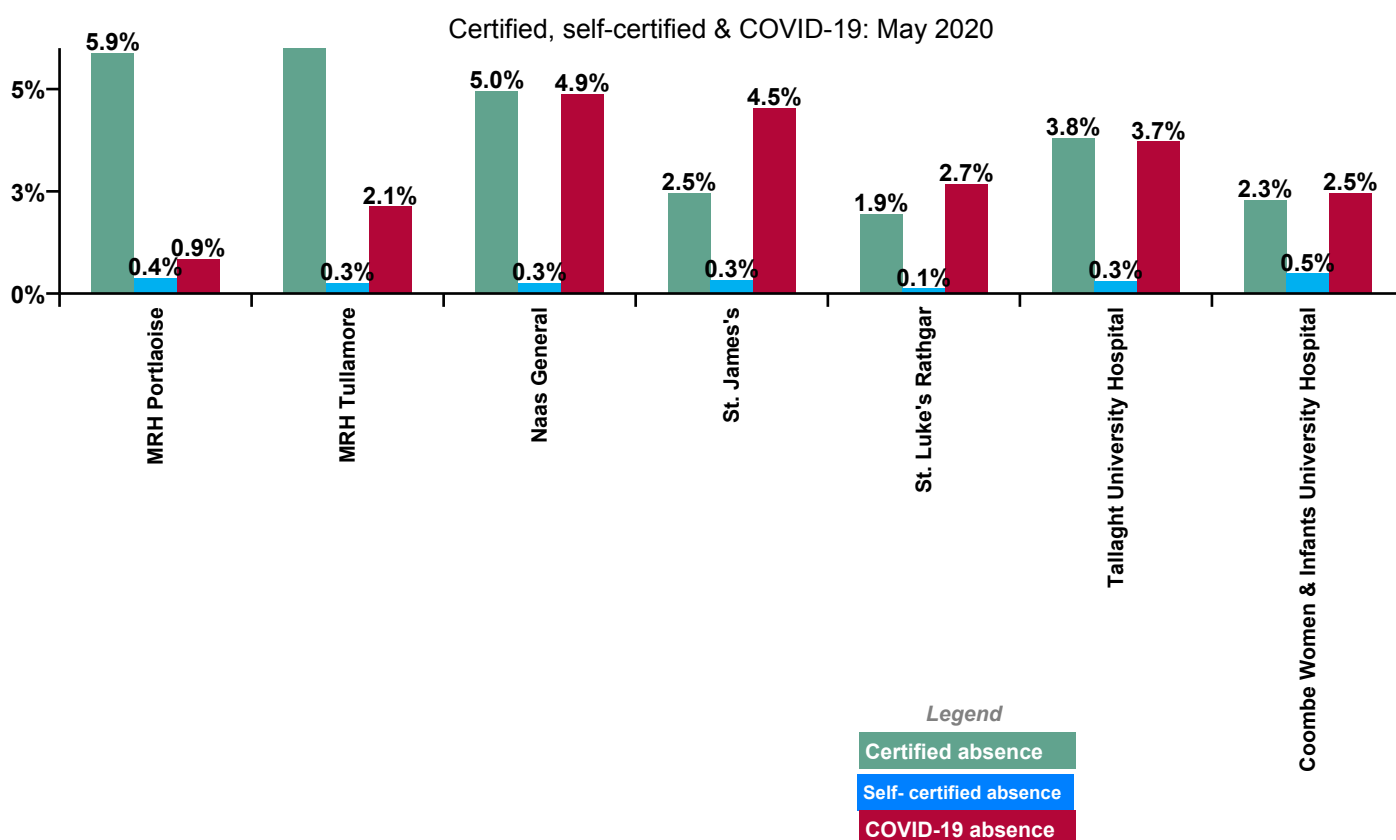


May 2020

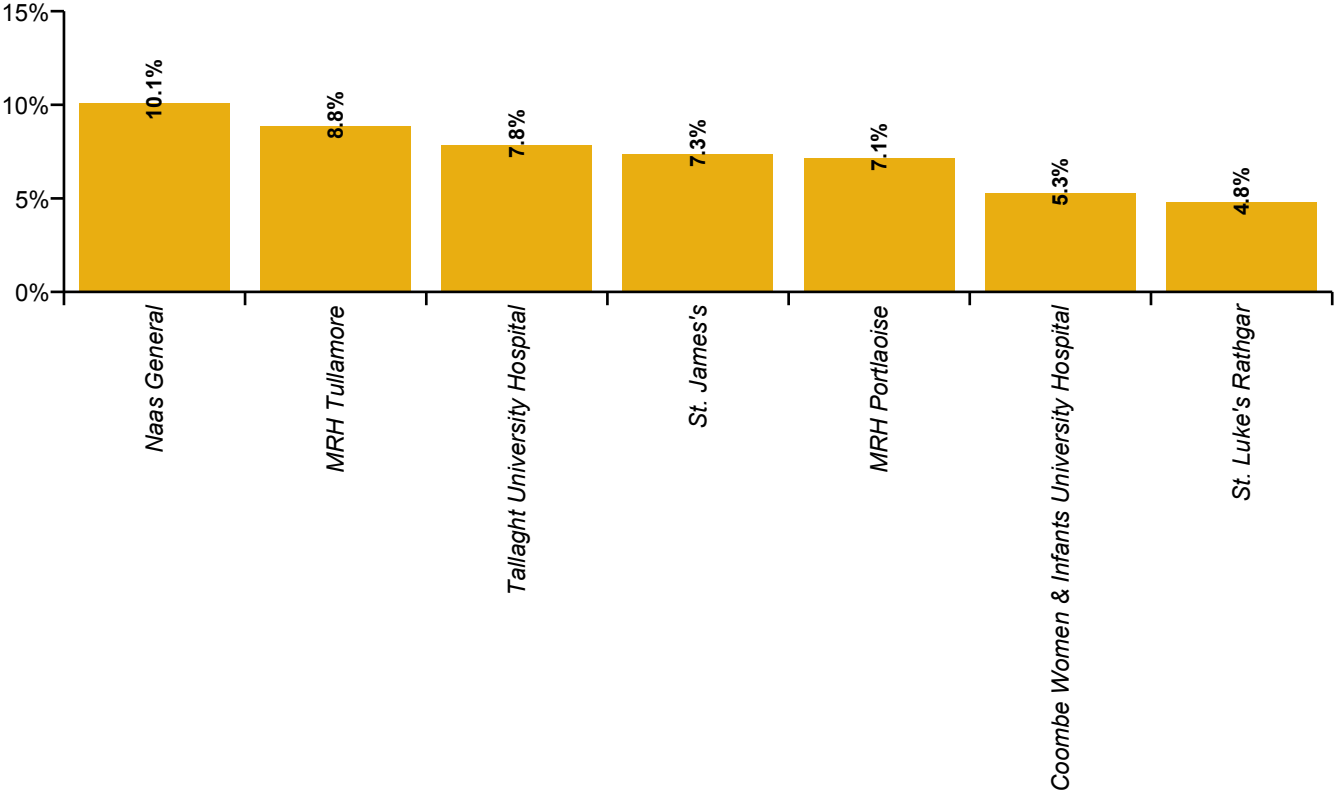
Dublin Midlands Hospital Group Absence Rate - by Staff Category: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.5%	0.3%	3.7%	7.5%	46.6%	4.4%	49.0%
Medical & Dental	0.8%	0.1%	1.4%	2.3%	34.8%	4.0%	61.2%
Nursing & Midwifery	3.9%	0.5%	5.1%	9.5%	41.5%	4.9%	53.6%
Health & Social Care Professionals	2.3%	0.1%	1.9%	4.3%	52.8%	3.4%	43.7%
Management & Administrative	3.5%	0.1%	1.8%	5.4%	64.1%	2.3%	33.6%
General Support	4.9%	0.4%	3.6%	8.9%	55.3%	4.0%	40.7%
Patient & Client Care	5.5%	0.6%	5.9%	12.0%	46.1%	4.8%	49.1%

Dublin Midlands Hospital Group Absence Rate - by Hospital: May 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.5%	0.3%	3.7%	7.5%	46.6%	4.4%	49.0%
MRH Portlaoise	5.9%	0.4%	0.9%	7.1%	82.7%	5.3%	12.0%
MRH Tullamore	6.4%	0.3%	2.1%	8.8%	72.9%	2.9%	24.1%
Naas General	5.0%	0.3%	4.9%	10.1%	49.1%	2.6%	48.3%
St. James's	2.5%	0.3%	4.5%	7.3%	33.5%	4.7%	61.8%
St. Luke's Rathgar	1.9%	0.1%	2.7%	4.8%	40.9%	2.7%	56.4%
Tallaght University Hospital	3.8%	0.3%	3.7%	7.8%	48.6%	3.9%	47.5%
Coombe Women & Infants University Hospital	2.3%	0.5%	2.5%	5.3%	43.6%	9.5%	46.9%

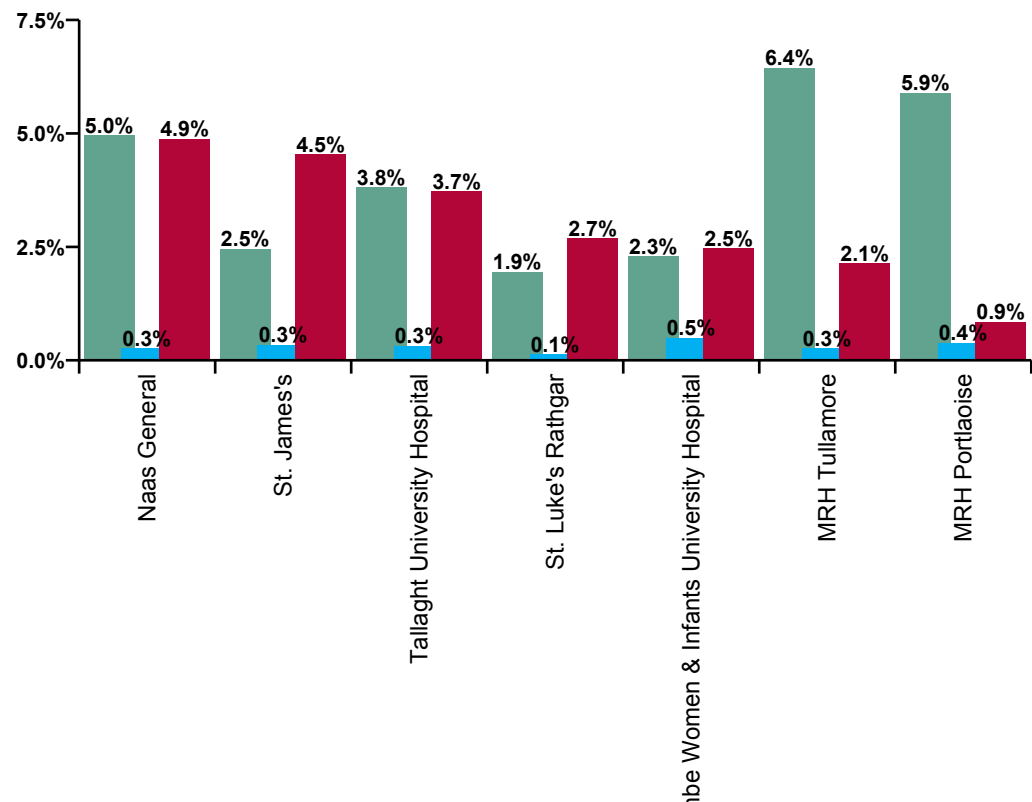
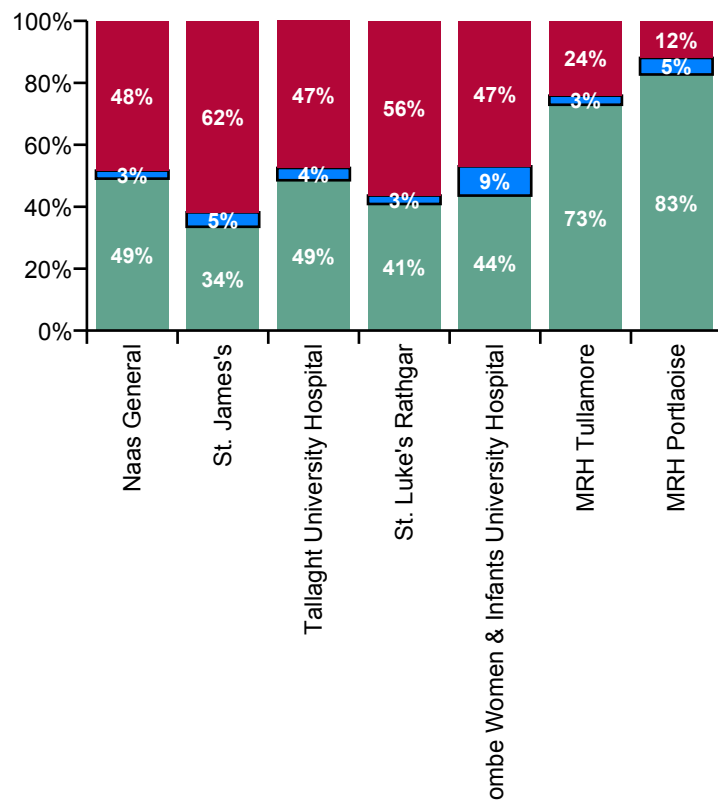


Dublin Midlands Hospital Group Absence type by Hospital: May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (May 2020):	3.5%	0.3%	3.7%	7.5%	46.6%	4.4%	49.0%
MRH Portlaoise	5.9%	0.4%	0.9%	7.1%	82.7%	5.3%	12.0%
MRH Tullamore	6.4%	0.3%	2.1%	8.8%	72.9%	2.9%	24.1%
Naas General	5.0%	0.3%	4.9%	10.1%	49.1%	2.6%	48.3%
St. James's	2.5%	0.3%	4.5%	7.3%	33.5%	4.7%	61.8%
St. Luke's Rathgar	1.9%	0.1%	2.7%	4.8%	40.9%	2.7%	56.4%
Tallaght University Hospital	3.8%	0.3%	3.7%	7.8%	48.6%	3.9%	47.5%
Coombe Women & Infants University Hospital	2.3%	0.5%	2.5%	5.3%	43.6%	9.5%	46.9%

Total absence rate by Hospital: May 2020



Dublin Midlands Hospital Group Overall Absence Rate - by Hospital & Staff Category: May 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Dublin Midlands Hospital Group	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
MRH Portlaoise	1.5%	7.5%	5.1%	7.9%	1.3%	10.2%	5.9%	0.4%	0.9%	7.1%
MRH Tullamore	2.4%	10.0%	11.6%	6.9%	2.2%	11.2%	6.4%	0.3%	2.1%	8.8%
Naas General	5.2%	13.8%	2.8%	9.7%	14.5%	10.9%	5.0%	0.3%	4.9%	10.1%
St. James's	1.3%	10.2%	3.7%	3.4%	8.5%	14.3%	2.5%	0.3%	4.5%	7.3%
St. Luke's Rathgar	3.2%	4.4%	1.5%	4.6%	13.5%	17.4%	1.9%	0.1%	2.7%	4.8%
Tallaght University Hospital	3.7%	9.7%	5.3%	7.2%	8.6%	11.3%	3.8%	0.3%	3.7%	7.8%
Coombe Women & Infants University Hospital	1.4%	5.2%	0.6%	4.4%	10.6%	5.7%	2.3%	0.5%	2.5%	5.3%



Certified absence

Self-certified absence

COVID-19 absence

Dublin Midlands Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: May 2020

MRH Portlaoise by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.9%	0.4%	0.9%	7.1%	82.7%	5.3%	12.0%
Medical & Dental	0.1%	0.5%	1.0%	1.5%	3.9%	31.9%	64.1%
Nursing & Midwifery	6.0%	0.3%	1.1%	7.5%	80.4%	4.5%	15.1%
Health & Social Care Professionals	3.4%	0.1%	1.7%	5.1%	66.0%	1.7%	32.3%
Management & Administrative	6.3%	0.4%	1.1%	7.9%	80.4%	5.4%	14.2%
General Support	1.3%	0.0%	0.0%	1.3%	100.0%	0.0%	0.0%
Patient & Client Care	9.5%	0.5%	0.2%	10.2%	93.2%	4.9%	1.9%

MRH Tullamore by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	6.4%	0.3%	2.1%	8.8%	72.9%	2.9%	24.1%
Medical & Dental	0.8%	0.0%	1.6%	2.4%	32.9%	0.0%	67.1%
Nursing & Midwifery	7.3%	0.3%	2.4%	10.0%	72.9%	2.7%	24.3%
Health & Social Care Professionals	9.8%	0.2%	1.6%	11.6%	84.4%	1.9%	13.6%
Management & Administrative	6.1%	0.2%	0.6%	6.9%	88.5%	2.9%	8.5%
General Support	1.7%	0.1%	0.3%	2.2%	80.1%	6.3%	13.5%
Patient & Client Care	7.6%	0.4%	3.3%	11.2%	67.1%	4.0%	28.9%

Naas General by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.0%	0.3%	4.9%	10.1%	49.1%	2.6%	48.3%
Medical & Dental	1.8%	0.1%	3.4%	5.2%	34.4%	1.0%	64.6%
Nursing & Midwifery	6.3%	0.4%	7.2%	13.8%	45.4%	2.7%	51.9%
Health & Social Care Professionals	1.2%	0.1%	1.5%	2.8%	42.5%	3.3%	54.1%
Management & Administrative	5.5%	0.1%	4.2%	9.7%	56.0%	0.6%	43.3%
General Support	9.8%	0.0%	4.7%	14.5%	67.8%	0.0%	32.2%
Patient & Client Care	6.0%	0.5%	4.4%	10.9%	55.0%	4.2%	40.7%

St. James's by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.5%	0.3%	4.5%	7.3%	33.5%	4.7%	61.8%
Medical & Dental	0.7%	0.0%	0.6%	1.3%	53.6%	2.4%	44.0%
Nursing & Midwifery	3.0%	0.5%	6.7%	10.2%	29.2%	5.0%	65.8%
Health & Social Care Professionals	1.4%	0.2%	2.1%	3.7%	38.8%	4.6%	56.6%
Management & Administrative	2.2%	0.1%	1.1%	3.4%	65.9%	2.2%	31.8%
General Support	4.3%	0.3%	4.0%	8.5%	50.3%	3.1%	46.6%
Patient & Client Care	3.3%	0.8%	10.2%	14.3%	22.8%	5.6%	71.5%

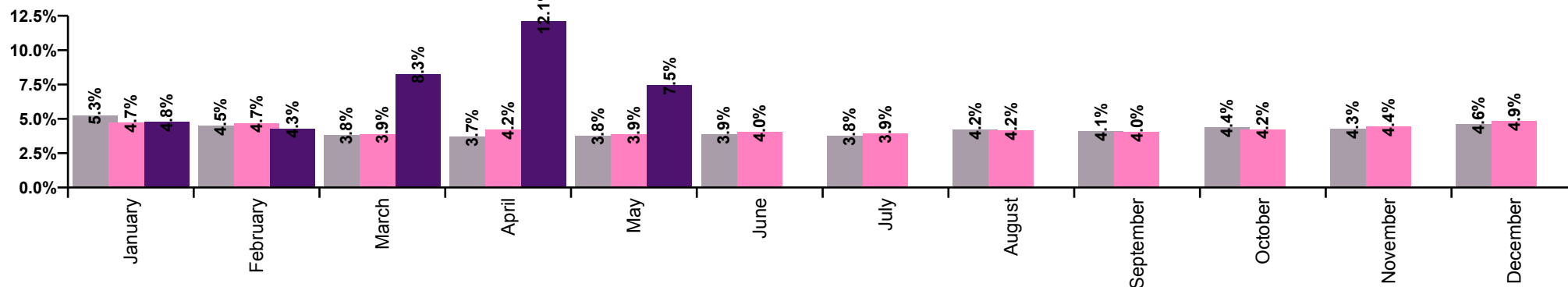
St. Luke's Rathgar by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	1.9%	0.1%	2.7%	4.8%	40.9%	2.7%	56.4%
Medical & Dental	0.0%	0.0%	3.2%	3.2%	0.0%	0.0%	100.0%
Nursing & Midwifery	1.1%	0.1%	3.1%	4.4%	26.0%	2.6%	71.4%
Health & Social Care Professionals	0.6%	0.1%	0.8%	1.5%	40.2%	8.4%	51.4%
Management & Administrative	1.9%	0.1%	2.6%	4.6%	41.8%	1.2%	57.1%
General Support	9.0%	0.4%	4.2%	13.5%	66.2%	3.0%	30.8%
Patient & Client Care	1.3%	0.0%	16.2%	17.4%	7.2%	0.0%	92.8%

Tallaght University Hospital by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.8%	0.3%	3.7%	7.8%	48.6%	3.9%	47.5%
Medical & Dental	1.0%	0.1%	2.5%	3.7%	27.7%	3.4%	69.0%
Nursing & Midwifery	4.2%	0.5%	5.1%	9.7%	42.6%	4.9%	52.5%
Health & Social Care Professionals	2.7%	0.1%	2.5%	5.3%	50.8%	2.2%	47.0%
Management & Administrative	4.8%	0.2%	2.2%	7.2%	67.0%	2.2%	30.7%
General Support	5.2%	0.4%	3.0%	8.6%	60.5%	4.3%	35.2%
Patient & Client Care	5.7%	0.4%	5.2%	11.3%	50.2%	3.7%	46.1%

Coombe Women & Infants University Hospital by Staff Category May 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.3%	0.5%	2.5%	5.3%	43.6%	9.5%	46.9%
Medical & Dental	1.0%	0.3%	0.1%	1.4%	73.1%	19.2%	7.7%
Nursing & Midwifery	2.5%	0.7%	2.0%	5.2%	48.1%	12.7%	39.1%
Health & Social Care Professionals	0.0%	0.1%	0.5%	0.6%	0.0%	11.1%	88.9%
Management & Administrative	0.9%	0.1%	3.5%	4.4%	19.8%	1.6%	78.6%
General Support	5.0%	0.7%	4.9%	10.6%	47.4%	6.8%	45.9%
Patient & Client Care	1.5%	0.5%	3.7%	5.7%	25.7%	9.1%	65.2%

Dublin Midlands Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
DML HG: 2020	3.2%	8.9%	5.1%	6.5%	8.9%	11.3%	3.8%	0.5%	3.2%	7.5%
May	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
April	6.4%	15.6%	6.8%	9.2%	11.8%	18.2%	4.1%	0.3%	7.7%	12.1%
March	4.7%	9.6%	6.5%	7.3%	9.3%	11.0%	3.7%	0.5%	4.0%	8.3%
February	1.2%	4.3%	3.6%	4.8%	6.7%	6.5%	3.7%	0.6%	0.0%	4.3%
January	1.1%	4.7%	3.9%	5.6%	7.6%	7.4%	4.1%	0.7%	0.0%	4.8%
DML HG: 2019	1.0%	4.5%	3.4%	4.4%	6.5%	6.6%	3.6%	0.6%	0.0%	4.3%
December	1.1%	4.9%	4.1%	5.3%	7.9%	7.1%	4.1%	0.8%	0.0%	4.9%
November	1.0%	4.7%	4.0%	4.7%	6.6%	6.4%	3.9%	0.6%	0.0%	4.4%
October	0.7%	4.3%	3.3%	4.8%	6.5%	7.1%	3.7%	0.6%	0.0%	4.2%
September	1.0%	4.3%	2.7%	4.7%	6.1%	6.1%	3.5%	0.6%	0.0%	4.0%
August	1.3%	4.5%	3.0%	4.3%	6.1%	6.3%	3.7%	0.5%	0.0%	4.2%
July	0.9%	4.3%	3.0%	4.1%	5.8%	5.9%	3.5%	0.5%	0.0%	3.9%
June	1.0%	4.0%	3.0%	4.2%	6.1%	7.2%	3.4%	0.7%	0.0%	4.0%
May	1.0%	4.0%	3.4%	3.9%	5.6%	6.2%	3.4%	0.5%	0.0%	3.9%
April	1.1%	4.4%	3.7%	3.9%	6.0%	7.1%	3.7%	0.5%	0.0%	4.2%
March	0.9%	4.0%	3.7%	3.7%	7.0%	5.3%	3.3%	0.6%	0.0%	3.9%
February	1.3%	5.5%	3.5%	4.7%	5.9%	7.0%	3.8%	0.9%	0.0%	4.7%
January	1.0%	5.1%	3.6%	4.5%	8.0%	7.1%	4.0%	0.7%	0.0%	4.7%
DML HG: 2018	0.8%	4.3%	3.2%	4.1%	6.6%	7.4%	3.7%	0.5%	0.0%	4.2%

2018 2019 2020



Dublin Midlands Hospital Group Absence Rate - by Hospital	MRH Portlaoise	MRH Tullamore	Naas General	St. James's	St. Luke's Rathgar	Tallaght University Hospital	Coombe Women & Infants University Hospital	Total absence	Certified absence	Self-certified absence	COVID-19 absence
DML HG: 2020 overall	7.8%	8.9%	10.2%	7.1%	6.6%	7.8%	5.7%	7.5%	3.8%	0.5%	3.2%
Medical & Dental	2.7%	3.4%	6.6%	2.1%	4.7%	4.5%	2.4%	3.2%	0.9%	0.1%	2.2%
Nursing & Midwifery	7.9%	10.2%	12.4%	9.4%	5.5%	8.5%	5.8%	8.9%	3.9%	0.7%	4.3%
Health & Social Care Professionals	8.3%	10.8%	5.3%	4.0%	4.1%	6.2%	1.3%	5.1%	2.9%	0.3%	1.9%
Management & Administrative	8.7%	6.5%	7.8%	5.0%	8.2%	8.0%	5.7%	6.5%	4.4%	0.3%	1.8%
General Support	5.0%	4.2%	14.5%	8.0%	13.0%	9.6%	9.6%	8.9%	5.9%	0.5%	2.5%
Patient & Client Care	10.0%	11.0%	12.4%	12.6%	14.7%	10.5%	5.1%	11.3%	5.9%	0.7%	4.7%
Total May:	7.1%	8.8%	10.1%	7.3%	4.8%	7.8%	5.3%	7.5%	3.5%	0.3%	3.7%
Medical & Dental	1.5%	2.4%	5.2%	1.3%	3.2%	3.7%	1.4%	2.3%	0.8%	0.1%	1.4%
Nursing & Midwifery	7.5%	10.0%	13.8%	10.2%	4.4%	9.7%	5.2%	9.5%	3.9%	0.5%	5.1%
Health & Social Care Professionals	5.1%	11.6%	2.8%	3.7%	1.5%	5.3%	0.6%	4.3%	2.3%	0.1%	1.9%
Management & Administrative	7.9%	6.9%	9.7%	3.4%	4.6%	7.2%	4.4%	5.4%	3.5%	0.1%	1.8%
General Support	1.3%	2.2%	14.5%	8.5%	13.5%	8.6%	10.6%	8.9%	4.9%	0.4%	3.6%
Patient & Client Care	10.2%	11.2%	10.9%	14.3%	17.4%	11.3%	5.7%	12.0%	5.5%	0.6%	5.9%
Total April:	10.0%	14.0%	14.6%	12.3%	10.7%	12.7%	8.0%	12.1%	4.1%	0.3%	7.7%
Medical & Dental	3.6%	5.1%	10.4%	4.1%	13.7%	10.3%	4.8%	6.4%	0.9%	0.1%	5.5%
Nursing & Midwifery	11.5%	17.5%	19.4%	17.3%	7.8%	15.6%	8.3%	15.6%	4.5%	0.4%	10.6%
Health & Social Care Professionals	9.8%	14.3%	6.1%	5.6%	6.4%	7.5%	2.2%	6.8%	2.8%	0.1%	3.9%
Management & Administrative	10.9%	10.4%	9.6%	7.4%	16.2%	10.4%	6.9%	9.2%	4.7%	0.1%	4.4%
General Support	3.5%	4.0%	19.5%	10.5%	13.8%	13.7%	13.7%	11.8%	5.8%	0.3%	5.7%
Patient & Client Care	11.7%	17.4%	16.8%	23.9%	25.8%	15.9%	5.1%	18.2%	6.4%	0.6%	11.3%
Total March:	8.3%	9.7%	10.0%	8.4%	8.1%	7.6%	6.8%	8.3%	3.7%	0.5%	4.0%
Medical & Dental	5.6%	6.0%	7.6%	3.6%	5.9%	5.3%	4.0%	4.7%	0.9%	0.2%	3.7%
Nursing & Midwifery	8.4%	11.4%	11.0%	10.5%	8.0%	7.7%	8.2%	9.6%	3.9%	0.7%	5.0%
Health & Social Care Professionals	6.1%	12.3%	8.7%	5.1%	6.5%	7.9%	1.8%	6.5%	2.9%	0.3%	3.2%
Management & Administrative	9.8%	6.1%	5.0%	7.2%	7.1%	8.2%	6.7%	7.3%	4.4%	0.3%	2.6%
General Support	5.1%	3.7%	13.1%	9.7%	14.2%	8.9%	8.4%	9.3%	5.8%	0.5%	2.9%
Patient & Client Care	9.9%	10.6%	13.0%	12.9%	15.1%	8.1%	5.3%	11.0%	5.4%	0.6%	5.1%
Total February:	6.0%	5.5%	5.9%	3.3%	4.1%	5.0%	3.9%	4.3%	3.7%	0.6%	
Medical & Dental	0.8%	1.1%	3.0%	0.6%	0.4%	2.1%	0.6%	1.2%	0.9%	0.2%	
Nursing & Midwifery	5.6%	5.6%	5.6%	3.6%	2.2%	4.5%	3.9%	4.3%	3.5%	0.8%	
Health & Social Care Professionals	8.3%	8.2%	3.4%	2.7%	2.3%	5.0%	0.3%	3.6%	3.1%	0.5%	
Management & Administrative	7.2%	4.7%	7.1%	3.4%	6.2%	5.8%	5.0%	4.8%	4.4%	0.5%	
General Support	6.7%	4.2%	10.2%	5.3%	11.6%	7.1%	7.4%	6.7%	6.1%	0.6%	
Patient & Client Care	7.9%	7.0%	8.9%	4.7%	4.5%	8.3%	2.1%	6.5%	5.7%	0.8%	
Total January:	7.4%	6.0%		3.8%	5.1%	5.5%	4.3%	4.8%	4.1%	0.7%	
Medical & Dental	1.7%	2.0%		0.9%	0.2%	1.3%	0.9%	1.1%	0.9%	0.2%	
Nursing & Midwifery	6.3%	6.0%		4.7%	4.8%	4.5%	3.2%	4.7%	3.8%	0.9%	
Health & Social Care Professionals	11.8%	6.9%		2.6%	3.2%	5.2%	1.6%	3.9%	3.4%	0.5%	
Management & Administrative	7.7%	4.1%		3.7%	6.7%	8.2%	5.5%	5.6%	5.1%	0.5%	
General Support	8.1%	6.7%		5.8%	11.8%	9.1%	8.5%	7.6%	7.0%	0.7%	
Patient & Client Care	10.1%	8.4%		5.1%	9.9%	8.5%	7.0%	7.4%	6.5%	0.9%	
DML HG: 2019 overall	6.0%	6.2%	4.7%	3.3%	4.3%	4.7%	4.2%	4.3%	3.6%	0.6%	
Medical & Dental	1.5%	1.9%	1.4%	0.8%	1.1%	1.2%	0.2%	1.0%	0.9%	0.2%	
Nursing & Midwifery	5.9%	5.9%	5.1%	3.7%	3.1%	4.9%	4.4%	4.5%	3.6%	0.9%	
Health & Social Care Professionals	7.5%	9.4%	2.2%	2.2%	3.2%	4.4%	1.6%	3.4%	3.1%	0.3%	
Management & Administrative	7.1%	5.9%	3.8%	3.5%	4.1%	5.2%	3.7%	4.4%	3.9%	0.5%	
General Support	3.8%	4.6%	11.8%	5.1%	10.7%	7.4%	6.5%	6.5%	5.8%	0.7%	
Patient & Client Care	7.6%	7.9%	7.0%	5.0%	7.9%	6.5%	7.5%	6.6%	5.8%	0.8%	
DML HG: 2018 overall	5.8%	6.3%	4.1%	3.2%	5.2%	4.7%	3.8%	4.2%	3.7%	0.5%	
Medical & Dental	1.4%	0.8%	1.0%	0.7%	1.1%	0.9%	0.1%	0.8%	0.6%	0.1%	
Nursing & Midwifery	6.1%	6.6%	4.2%	3.5%	6.0%	4.7%	3.5%	4.3%	3.6%	0.7%	
Health & Social Care Professionals	5.9%	6.9%	1.3%	2.1%	3.8%	4.9%	0.3%	3.2%	2.9%	0.3%	
Management & Administrative	6.1%	6.0%	2.3%	3.2%	5.9%	4.8%	3.1%	4.1%	3.7%	0.4%	
General Support	7.8%	4.3%	5.7%	5.7%	9.6%	6.8%	7.9%	6.6%	5.9%	0.7%	
Patient & Client Care	7.2%	9.4%	9.0%	5.4%	6.2%	8.0%	8.2%	7.4%	6.7%	0.8%	