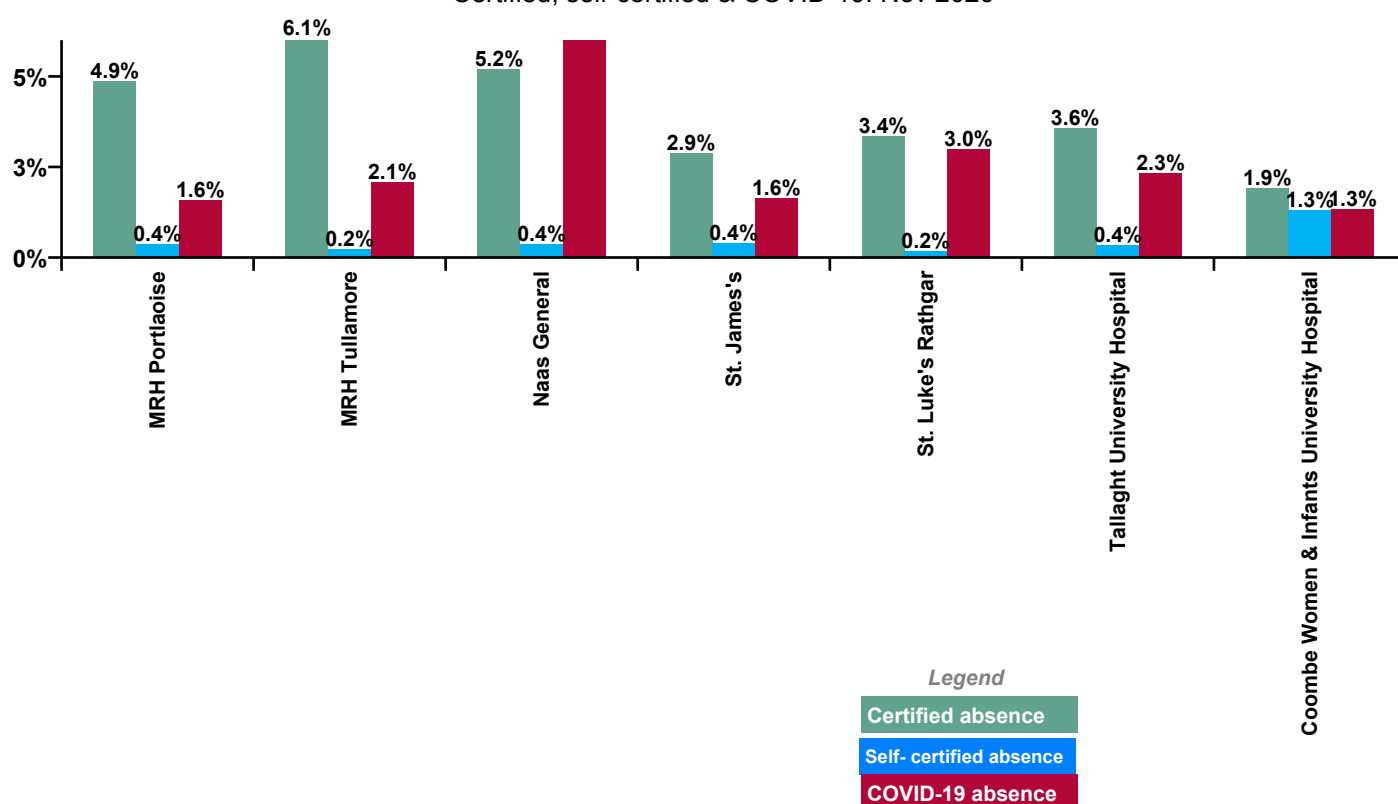


November 2020

Dublin Midlands Hospital Group Absence Rate - by Staff Category: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.6%	0.5%	2.4%	6.4%	55.3%	7.1%	37.6%
Medical & Dental	0.7%	0.1%	1.1%	1.9%	36.0%	5.8%	58.2%
Nursing & Midwifery	3.5%	0.8%	3.2%	7.6%	46.5%	10.8%	42.7%
Health & Social Care Professionals	2.9%	0.2%	1.5%	4.6%	62.6%	4.1%	33.2%
Management & Administrative	4.2%	0.2%	1.1%	5.5%	76.7%	3.1%	20.1%
General Support	5.1%	0.4%	2.4%	7.8%	65.2%	4.6%	30.2%
Patient & Client Care	6.1%	0.5%	4.5%	11.1%	55.2%	4.8%	40.0%

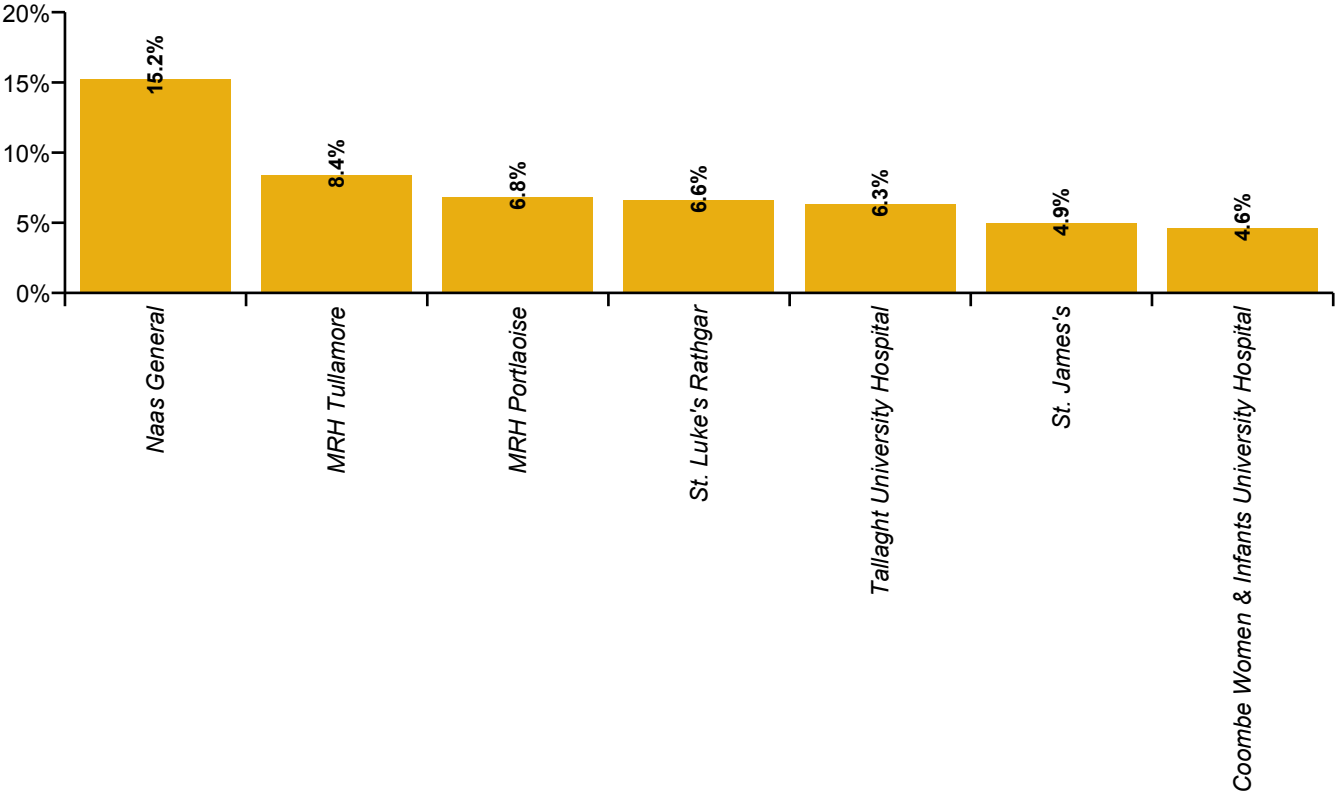
Dublin Midlands Hospital Group Absence Rate - by Hospital: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.6%	0.5%	2.4%	6.4%	55.3%	7.1%	37.6%
MRH Portlaoise	4.9%	0.4%	1.6%	6.8%	71.2%	5.4%	23.4%
MRH Tullamore	6.1%	0.2%	2.1%	8.4%	72.2%	2.9%	24.9%
Naas General	5.2%	0.4%	9.7%	15.2%	34.1%	2.5%	63.4%
St. James's	2.9%	0.4%	1.6%	4.9%	58.4%	8.3%	33.3%
St. Luke's Rathgar	3.4%	0.2%	3.0%	6.6%	51.3%	2.8%	45.8%
Tallaght University Hospital	3.6%	0.4%	2.3%	6.3%	57.2%	5.7%	37.1%
Coombe Women & Infants University Hospital	1.9%	1.3%	1.3%	4.6%	42.1%	28.7%	29.3%

Certified, self-certified & COVID-19: Nov 2020

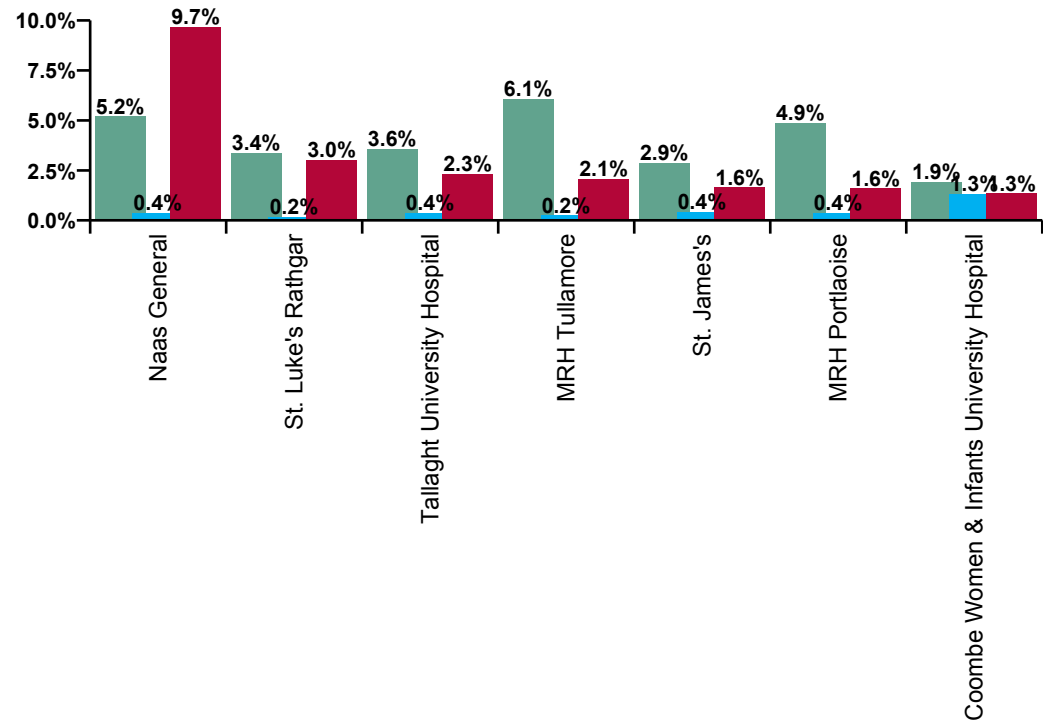
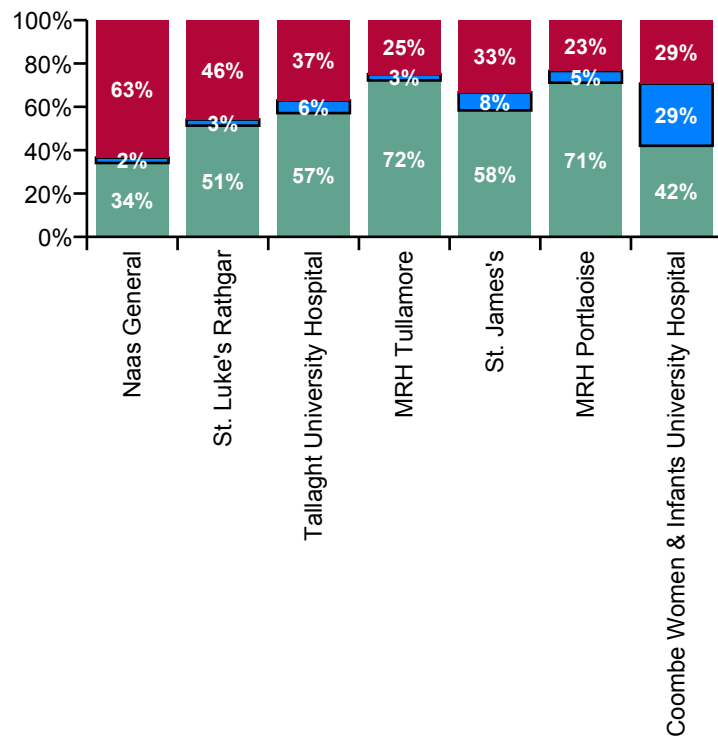


Dublin Midlands Hospital Group Absence type by Hospital: Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Nov 2020):	3.6%	0.5%	2.4%	6.4%	55.3%	7.1%	37.6%
MRH Portlaoise	4.9%	0.4%	1.6%	6.8%	71.2%	5.4%	23.4%
MRH Tullamore	6.1%	0.2%	2.1%	8.4%	72.2%	2.9%	24.9%
Naas General	5.2%	0.4%	9.7%	15.2%	34.1%	2.5%	63.4%
St. James's	2.9%	0.4%	1.6%	4.9%	58.4%	8.3%	33.3%
St. Luke's Rathgar	3.4%	0.2%	3.0%	6.6%	51.3%	2.8%	45.8%
Tallaght University Hospital	3.6%	0.4%	2.3%	6.3%	57.2%	5.7%	37.1%
Coombe Women & Infants University Hospital	1.9%	1.3%	1.3%	4.6%	42.1%	28.7%	29.3%

Total absence rate by Hospital: Nov 2020



Dublin Midlands Hospital Group Overall Absence Rate - by Hospital & Staff Category: Nov 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Dublin Midlands Hospital Group	1.9%	7.6%	4.6%	5.5%	7.8%	11.1%	3.6%	0.5%	2.4%	6.4%
MRH Portlaoise	1.4%	5.7%	7.4%	6.1%	6.3%	11.6%	4.9%	0.4%	1.6%	6.8%
MRH Tullamore	1.2%	10.0%	7.4%	6.4%	6.7%	11.9%	6.1%	0.2%	2.1%	8.4%
Naas General	6.8%	20.9%	7.6%	9.7%	5.3%	20.4%	5.2%	0.4%	9.7%	15.2%
St. James's	1.1%	6.0%	3.1%	4.6%	6.9%	9.3%	2.9%	0.4%	1.6%	4.9%
St. Luke's Rathgar	6.5%	6.5%	4.3%	6.8%	8.7%	24.5%	3.4%	0.2%	3.0%	6.6%
Tallaght University Hospital	2.2%	7.3%	5.9%	5.9%	10.1%	5.7%	3.6%	0.4%	2.3%	6.3%
Coombe Women & Infants University Hospital	0.6%	4.8%	2.3%	4.2%	7.5%	7.0%	1.9%	1.3%	1.3%	4.6%



Certified absence

Self-certified absence

COVID-19 absence

Dublin Midlands Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Nov 2020

MRH Portlaoise by Staff Category Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.9%	0.4%	1.6%	6.8%	71.2%	5.4%	23.4%
Medical & Dental	0.7%	0.1%	0.7%	1.4%	47.1%	3.9%	49.0%
Nursing & Midwifery	3.9%	0.4%	1.4%	5.7%	68.6%	6.9%	24.5%
Health & Social Care Professionals	5.5%	0.6%	1.3%	7.4%	74.2%	8.6%	17.2%
Management & Administrative	5.2%	0.4%	0.5%	6.1%	85.5%	6.1%	8.4%
General Support	1.2%	0.2%	4.9%	6.3%	19.0%	2.7%	78.3%
Patient & Client Care	8.7%	0.4%	2.5%	11.6%	74.6%	3.7%	21.7%

MRH Tullamore by Staff Category Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	6.1%	0.2%	2.1%	8.4%	72.2%	2.9%	24.9%
Medical & Dental	0.9%	0.2%	0.1%	1.2%	73.9%	19.8%	6.3%
Nursing & Midwifery	5.9%	0.4%	3.6%	10.0%	59.3%	4.4%	36.4%
Health & Social Care Professionals	6.8%	0.1%	0.5%	7.4%	92.1%	1.1%	6.8%
Management & Administrative	5.9%	0.2%	0.3%	6.4%	92.2%	3.5%	4.3%
General Support	6.7%	0.0%	0.0%	6.7%	100.0%	0.0%	0.0%
Patient & Client Care	8.8%	0.1%	3.0%	11.9%	73.8%	0.8%	25.5%

Naas General by Staff Category Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.2%	0.4%	9.7%	15.2%	34.1%	2.5%	63.4%
Medical & Dental	0.1%	0.1%	6.6%	6.8%	0.8%	1.7%	97.4%
Nursing & Midwifery	5.4%	0.4%	15.0%	20.9%	26.0%	2.1%	71.9%
Health & Social Care Professionals	3.3%	0.3%	4.0%	7.6%	43.9%	4.1%	52.0%
Management & Administrative	5.5%	0.0%	4.2%	9.7%	56.7%	0.0%	43.3%
General Support	4.3%	0.1%	1.0%	5.3%	80.5%	1.6%	18.0%
Patient & Client Care	9.0%	0.7%	10.6%	20.4%	44.2%	3.5%	52.2%

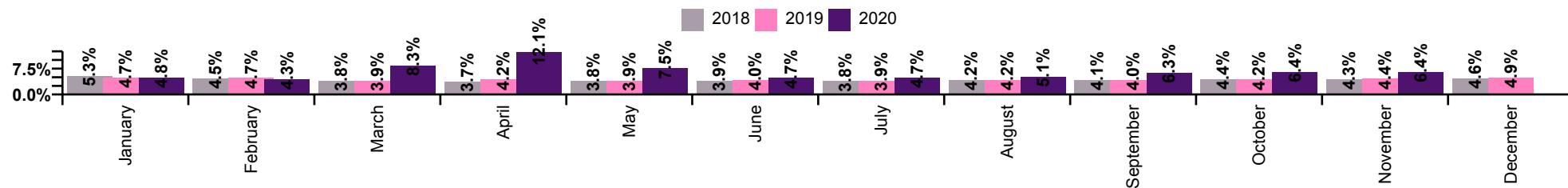
St. James's by Staff Category Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.9%	0.4%	1.6%	4.9%	58.4%	8.3%	33.3%
Medical & Dental	0.8%	0.0%	0.3%	1.1%	71.1%	2.8%	26.1%
Nursing & Midwifery	3.0%	0.7%	2.3%	6.0%	49.2%	12.1%	38.7%
Health & Social Care Professionals	2.1%	0.2%	0.8%	3.1%	69.8%	4.9%	25.3%
Management & Administrative	3.6%	0.1%	0.9%	4.6%	77.6%	2.4%	19.9%
General Support	4.7%	0.3%	1.9%	6.9%	68.1%	4.4%	27.5%
Patient & Client Care	4.7%	0.8%	3.7%	9.3%	51.0%	8.8%	40.2%

St. Luke's Rathgar by Staff Category Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.4%	0.2%	3.0%	6.6%	51.3%	2.8%	45.8%
Medical & Dental	1.0%	0.4%	5.1%	6.5%	15.2%	5.8%	79.0%
Nursing & Midwifery	5.0%	0.1%	1.4%	6.5%	77.0%	1.3%	21.6%
Health & Social Care Professionals	2.5%	0.2%	1.5%	4.3%	58.8%	5.5%	35.7%
Management & Administrative	6.1%	0.0%	0.6%	6.8%	90.6%	0.4%	9.1%
General Support	2.6%	0.2%	5.9%	8.7%	30.0%	2.7%	67.4%
Patient & Client Care	3.0%	0.0%	21.6%	24.5%	12.0%	0.0%	88.0%

Tallaght University Hospital by Staff Category Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.6%	0.4%	2.3%	6.3%	57.2%	5.7%	37.1%
Medical & Dental	0.8%	0.1%	1.3%	2.2%	35.7%	5.8%	58.4%
Nursing & Midwifery	4.0%	0.5%	2.9%	7.3%	54.1%	6.6%	39.4%
Health & Social Care Professionals	2.7%	0.2%	3.0%	5.9%	45.9%	3.6%	50.5%
Management & Administrative	4.7%	0.3%	1.0%	5.9%	79.3%	4.4%	16.3%
General Support	7.1%	0.4%	2.6%	10.1%	70.2%	4.4%	25.3%
Patient & Client Care	2.0%	0.6%	3.1%	5.7%	35.2%	10.5%	54.3%

Coombe Women & Infants University Hospital by Staff Category Nov 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	1.9%	1.3%	1.3%	4.6%	42.1%	28.7%	29.3%
Medical & Dental	0.0%	0.2%	0.4%	0.6%	5.9%	35.3%	58.8%
Nursing & Midwifery	0.8%	2.9%	1.0%	4.8%	17.5%	60.8%	21.7%
Health & Social Care Professionals	2.0%	0.0%	0.3%	2.3%	87.2%	0.0%	12.8%
Management & Administrative	2.2%	0.2%	1.7%	4.2%	53.3%	5.0%	41.7%
General Support	4.7%	0.6%	2.3%	7.5%	62.0%	7.9%	30.1%
Patient & Client Care	3.9%	0.2%	2.9%	7.0%	55.1%	3.2%	41.7%

Dublin Midlands Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
DML HG: 2020	2.2%	7.5%	4.6%	5.8%	8.3%	10.0%	3.7%	0.5%	2.3%	6.4%
November	1.9%	7.6%	4.6%	5.5%	7.8%	11.1%	3.6%	0.5%	2.4%	6.4%
October	2.0%	7.1%	5.1%	6.0%	9.5%	9.8%	3.8%	0.5%	2.2%	6.4%
September	1.3%	7.3%	5.3%	6.0%	9.1%	9.1%	3.9%	0.5%	1.9%	6.3%
August	1.3%	5.3%	4.1%	5.5%	7.4%	8.0%	3.6%	0.5%	0.9%	5.1%
July	0.9%	5.3%	3.5%	4.5%	6.9%	8.0%	3.4%	0.5%	0.8%	4.7%
June	1.1%	5.6%	2.8%	4.3%	6.7%	8.1%	3.1%	0.4%	1.1%	4.7%
May	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
April	6.4%	15.6%	6.8%	9.2%	11.8%	18.2%	4.1%	0.3%	7.7%	12.1%
March	4.7%	9.6%	6.5%	7.3%	9.3%	11.0%	3.7%	0.5%	4.0%	8.3%
February	1.2%	4.3%	3.6%	4.8%	6.7%	6.5%	3.7%	0.6%	0.0%	4.3%
January	1.1%	4.7%	3.9%	5.6%	7.6%	7.4%	4.1%	0.7%	0.0%	4.8%
DML HG: 2019	1.0%	4.5%	3.4%	4.4%	6.5%	6.6%	3.6%	0.6%	0.0%	4.3%
December	1.1%	4.9%	4.1%	5.3%	7.9%	7.1%	4.1%	0.8%	0.0%	4.9%
November	1.0%	4.7%	4.0%	4.7%	6.6%	6.4%	3.9%	0.6%	0.0%	4.4%
October	0.7%	4.3%	3.3%	4.8%	6.5%	7.1%	3.7%	0.6%	0.0%	4.2%
September	1.0%	4.3%	2.7%	4.7%	6.1%	6.1%	3.5%	0.6%	0.0%	4.0%
August	1.3%	4.5%	3.0%	4.3%	6.1%	6.3%	3.7%	0.5%	0.0%	4.2%
July	0.9%	4.3%	3.0%	4.1%	5.8%	5.9%	3.5%	0.5%	0.0%	3.9%
June	1.0%	4.0%	3.0%	4.2%	6.1%	7.2%	3.4%	0.7%	0.0%	4.0%
May	1.0%	4.0%	3.4%	3.9%	5.6%	6.2%	3.4%	0.5%	0.0%	3.9%
April	1.1%	4.4%	3.7%	3.9%	6.0%	7.1%	3.7%	0.5%	0.0%	4.2%
March	0.9%	4.0%	3.7%	3.7%	7.0%	5.3%	3.3%	0.6%	0.0%	3.9%
February	1.3%	5.5%	3.5%	4.7%	5.9%	7.0%	3.8%	0.9%	0.0%	4.7%
January	1.0%	5.1%	3.6%	4.5%	8.0%	7.1%	4.0%	0.7%	0.0%	4.7%
DML HG: 2018	0.8%	4.3%	3.2%	4.1%	6.6%	7.4%	3.7%	0.5%	0.0%	4.2%



Dublin Midlands Hospital Group Absence Rate - by Hospital	MRH Portlaoise	MRH Tullamore	Naas General	St. James's	St. Luke's Rathgar	Tallaght University Hospital	Coombe Women & Infants University Hospital	Total absence	Certified absence	Self- certified absence	COVID-19 absence
DML HG: 2020 overall	7.3%	8.4%	9.9%	5.6%	6.1%	6.6%	5.3%	6.4%	3.7%	0.5%	2.3%
Medical & Dental	2.1%	2.2%	5.3%	1.3%	3.3%	2.9%	2.2%	2.2%	0.7%	0.1%	1.3%
Nursing & Midwifery	7.2%	10.0%	11.2%	7.2%	5.1%	7.2%	5.6%	7.5%	3.7%	0.7%	3.0%
Health & Social Care Professionals	7.7%	9.6%	5.2%	3.4%	3.7%	5.9%	1.8%	4.6%	3.0%	0.2%	1.4%
Management & Administrative	8.2%	5.8%	8.8%	4.3%	7.4%	7.2%	4.8%	5.8%	4.2%	0.2%	1.3%
General Support	4.6%	4.8%	11.4%	7.2%	13.3%	9.1%	9.1%	8.3%	5.7%	0.4%	2.2%
Patient & Client Care	10.1%	10.7%	13.8%	9.7%	13.9%	8.0%	5.1%	10.0%	6.1%	0.6%	3.3%
Total November:	6.8%	8.4%	15.2%	4.9%	6.6%	6.3%	4.6%	6.4%	3.6%	0.5%	2.4%
Medical & Dental	1.4%	1.2%	6.8%	1.1%	6.5%	2.2%	0.6%	1.9%	0.7%	0.1%	1.1%
Nursing & Midwifery	5.7%	10.0%	20.9%	6.0%	6.5%	7.3%	4.8%	7.6%	3.5%	0.8%	3.2%
Health & Social Care Professionals	7.4%	7.4%	7.6%	3.1%	4.3%	5.9%	2.3%	4.6%	2.9%	0.2%	1.5%
Management & Administrative	6.1%	6.4%	9.7%	4.6%	6.8%	5.9%	4.2%	5.5%	4.2%	0.2%	1.1%
General Support	6.3%	6.7%	5.3%	6.9%	8.7%	10.1%	7.5%	7.8%	5.1%	0.4%	2.4%
Patient & Client Care	11.6%	11.9%	20.4%	9.3%	24.5%	5.7%	7.0%	11.1%	6.1%	0.5%	4.5%
Total October:	9.1%	9.8%	11.3%	4.8%	7.0%	6.2%	5.5%	6.4%	3.8%	0.5%	2.2%
Medical & Dental	2.5%	2.2%	9.4%	1.1%	0.9%	2.2%	2.1%	2.0%	0.6%	0.1%	1.3%
Nursing & Midwifery	10.0%	12.1%	11.6%	5.5%	4.6%	6.6%	6.2%	7.1%	3.6%	0.8%	2.6%
Health & Social Care Professionals	8.4%	7.3%	6.5%	4.1%	4.2%	6.4%	3.5%	5.1%	3.5%	0.2%	1.4%
Management & Administrative	5.7%	7.2%	10.4%	4.5%	8.8%	6.8%	5.4%	6.0%	4.3%	0.2%	1.5%
General Support	8.1%	8.1%	10.5%	8.2%	18.9%	10.7%	7.3%	9.5%	6.0%	0.4%	3.0%
Patient & Client Care	13.1%	13.2%	15.6%	6.8%	16.6%	5.0%	6.1%	9.8%	6.4%	0.5%	3.0%
Total September:	6.4%	10.0%	8.4%	4.9%	6.7%	6.6%	6.1%	6.3%	3.9%	0.5%	1.9%
Medical & Dental	1.2%	1.4%	1.8%	0.7%	0.4%	1.7%	3.2%	1.3%	0.5%	0.1%	0.6%
Nursing & Midwifery	5.3%	12.9%	7.6%	6.4%	7.6%	7.1%	6.7%	7.3%	4.0%	0.9%	2.4%
Health & Social Care Professionals	10.1%	9.2%	6.0%	3.6%	5.4%	7.2%	2.4%	5.3%	3.6%	0.2%	1.5%
Management & Administrative	6.4%	5.5%	11.7%	4.2%	9.4%	7.6%	4.1%	6.0%	4.5%	0.2%	1.3%
General Support	3.2%	7.1%	10.5%	8.4%	11.1%	9.5%	10.5%	9.1%	5.9%	0.4%	2.7%
Patient & Client Care	10.2%	13.5%	13.3%	5.7%	9.8%	6.8%	6.0%	9.1%	6.3%	0.5%	2.2%
Total August:	6.8%	6.2%	9.0%	4.0%	5.8%	5.0%	5.1%	5.1%	3.6%	0.5%	0.9%
Medical & Dental	1.7%	0.7%	3.9%	0.5%	0.9%	1.5%	4.0%	1.3%	0.7%	0.2%	0.4%
Nursing & Midwifery	5.3%	7.7%	7.1%	4.8%	4.7%	4.9%	5.2%	5.3%	3.3%	0.9%	1.1%
Health & Social Care Professionals	8.2%	10.6%	5.3%	2.7%	3.2%	5.3%	2.0%	4.1%	3.2%	0.1%	0.7%
Management & Administrative	11.5%	3.4%	12.7%	3.7%	7.0%	6.7%	4.1%	5.5%	4.6%	0.2%	0.7%
General Support	1.9%	1.8%	11.6%	6.1%	16.6%	7.5%	8.2%	7.4%	5.4%	0.4%	1.6%
Patient & Client Care	9.8%	7.0%	15.5%	6.7%	10.4%	5.6%	4.9%	8.0%	6.1%	0.7%	1.3%
Total July:	6.2%	6.5%	7.1%	3.8%	4.0%	5.0%	4.6%	4.7%	3.4%	0.5%	0.8%
Medical & Dental	1.2%	1.3%	2.7%	0.4%	0.8%	0.9%	1.7%	0.9%	0.5%	0.1%	0.3%
Nursing & Midwifery	6.5%	7.5%	7.0%	4.7%	3.2%	5.4%	5.0%	5.3%	3.3%	0.9%	1.1%
Health & Social Care Professionals	6.3%	7.9%	3.6%	2.3%	2.5%	4.9%	1.6%	3.5%	2.9%	0.2%	0.4%
Management & Administrative	10.0%	3.5%	6.3%	3.3%	3.2%	5.8%	3.4%	4.5%	3.7%	0.2%	0.5%
General Support	3.6%	4.8%	9.3%	5.0%	12.9%	7.8%	9.1%	6.9%	5.4%	0.4%	1.2%
Patient & Client Care	7.1%	8.5%	12.1%	8.1%	8.8%	6.1%	2.8%	8.0%	6.4%	0.7%	1.0%
Total June:	6.4%	6.7%	6.7%	3.7%	4.0%	4.9%	4.4%	4.7%	3.1%	0.4%	1.1%
Medical & Dental	1.5%	0.7%	2.9%	0.7%	3.2%	1.3%	1.2%	1.1%	0.5%	0.1%	0.5%
Nursing & Midwifery	6.9%	8.3%	7.5%	5.1%	1.6%	5.3%	4.6%	5.6%	3.2%	0.7%	1.7%
Health & Social Care Professionals	3.4%	9.5%	2.0%	1.6%	0.9%	4.7%	1.0%	2.8%	2.3%	0.2%	0.4%
Management & Administrative	7.1%	4.5%	6.1%	2.4%	5.4%	6.2%	3.5%	4.3%	3.3%	0.2%	0.8%
General Support	2.1%	2.2%	10.1%	4.9%	13.8%	6.5%	9.3%	6.7%	5.0%	0.4%	1.3%
Patient & Client Care	9.6%	8.1%	11.0%	7.6%	10.1%	6.8%	3.4%	8.1%	6.0%	0.5%	1.6%
Total May:	7.1%	8.8%	10.1%	7.3%	4.8%	7.8%	5.3%	7.5%	3.5%	0.3%	3.7%
Medical & Dental	1.5%	2.4%	5.2%	1.3%	3.2%	3.7%	1.4%	2.3%	0.8%	0.1%	1.4%
Nursing & Midwifery	7.5%	10.0%	13.8%	10.2%	4.4%	9.7%	5.2%	9.5%	3.9%	0.5%	5.1%
Health & Social Care Professionals	5.1%	11.6%	2.8%	3.7%	1.5%	5.3%	0.6%	4.3%	2.3%	0.1%	1.9%
Management & Administrative	7.9%	6.9%	9.7%	3.4%	4.6%	7.2%	4.4%	5.4%	3.5%	0.1%	1.8%
General Support	1.3%	2.2%	14.5%	8.5%	13.5%	8.6%	10.6%	8.9%	4.9%	0.4%	3.6%
Patient & Client Care	10.2%	11.2%	10.9%	14.3%	17.4%	11.3%	5.7%	12.0%	5.5%	0.6%	5.9%
Total April:	10.0%	14.0%	14.6%	12.3%	10.7%	12.7%	8.0%	12.1%	4.1%	0.3%	7.7%
Medical & Dental	3.6%	5.1%	10.4%	4.1%	13.7%	10.3%	4.8%	6.4%	0.9%	0.1%	5.5%
Nursing & Midwifery	11.5%	17.5%	19.4%	17.3%	7.8%	15.6%	8.3%	15.6%	4.5%	0.4%	10.6%
Health & Social Care Professionals	9.8%	14.3%	6.1%	5.6%	6.4%	7.5%	2.2%	6.8%	2.8%	0.1%	3.9%
Management & Administrative	10.9%	10.4%	9.6%	7.4%	16.2%	10.4%	6.9%	9.2%	4.7%	0.1%	4.4%
General Support	3.5%	4.0%	19.5%	10.5%	13.8%	13.7%	13.7%	11.8%	5.8%	0.3%	5.7%
Patient & Client Care	11.7%	17.4%	16.8%	23.9%	25.8%	15.9%	5.1%	18.2%	6.4%	0.6%	11.3%
Total March:	8.3%	9.7%	10.0%	8.4%	8.1%	7.6%	6.8%	8.3%	3.7%	0.5%	4.0%
Medical & Dental	5.6%	6.0%	7.6%	3.6%	5.9%	5.3%	4.0%	4.7%	0.9%	0.2%	3.7%
Nursing & Midwifery	8.4%	11.4%	11.0%	10.5%	8.0%	7.7%	8.2%	9.6%	3.9%	0.7%	5.0%
Health & Social Care Professionals	6.1%	12.3%	8.7%	5.1%	6.5%	7.9%	1.8%	6.5%	2.9%	0.3%	3.2%
Management & Administrative	9.8%	6.1%	5.0%	7.2%	7.1%	8.2%	6.7%	7.3%	4.4%	0.3%	2.6%
General Support	5.1%	3.7%	13.1%	9.7%	14.2%	8.9%	8.4%	9.3%	5.8%	0.5%	2.9%
Patient & Client Care	9.9%	10.6%	13.0%	12.9%	15.1%	8.1%	5.3%	11.0%	5.4%	0.6%	5.1%
Total February:	6.0%	5.5%	5.9%	3.3%	4.1%	5.0%	3.9%	4.3%	3.7%	0.6%	
Medical & Dental	0.8%	1.1%	3.0%	0.6%	0.4%	2.1%	0.6%	1.2%	0.9%	0.2%	
Nursing & Midwifery	5.6%	5.6%	5.6%	3.6%	2.2%	4.5%	3.9%	4.3%	3.5%	0.8%	
Health & Social Care Professionals	8.3%	8.2%	3.4%	2.7%	2.3%	5.0%	0.3%	3.6%	3.1%	0.5%	
Management & Administrative	7.2%	4.7%	7.1%	3.4%	6.2%	5.8%	5.0%	4.8%	4.4%	0.5%	
General Support	6.7%	4.2%	10.2%	5.3%	11.6%	7.1%	7.4%	6.7%	6.1%	0.6%	
Patient & Client Care	7.9%	7.0%	8.9%	4.7%	4.5%	8.3%	2.1%	6.5%	5.7%	0.8%	
Total January:	7.4%	6.0%		3.8%	5.1%	5.5%	4.3%	4.8%	4.1%	0.7%	
Medical & Dental	1.7%	2.0%		0.9%	0.2%	1.3%	0.9%	1.1%	0.9%	0.2%	
Nursing & Midwifery	6.3%	6.0%		4.7%	4.8%	4.5%	3.2%	4.7%	3.8%	0.9%	
Health & Social Care Professionals	11.8%	6.9%		2.6%	3.2%	5.2%	1.6%	3.9%	3.4%	0.5%	
Management & Administrative	7.7%	4.1%		3.7%	6.7%	8.2%	5.5%	5.6%	5.1%	0.5%	
General Support	8.1%	6.7%		5.8%	11.8%	9.1%	8.5%	7.6%	7.0%	0.7%	
Patient & Client Care	10.1%	8.4%		5.1%	9.9%	8.5%	7.0%	7.4%	6.5%	0.9%	
DML HG: 2019 overall	6.0%	6.2%	4.7%	3.3%	4.3%	4.7%	4.2%	4.3%	3.6%	0.6%	
Medical & Dental	1.5%	1.9%	1.4%	0.8%	1.1%	1.2%	0.2%	1.0%	0.9%	0.2%	
Nursing & Midwifery	5.9%	5.9%	5.1%	3.7%	3.1%	4.9%	4.4%	4.5%	3.6%	0.9%	
Health & Social Care Professionals	7.5%	9.4%	2.2%	2.2%	3.2%	4.4%	1.6%	3.4%	3.1%	0.3%	
Management & Administrative	7.1%	5.9%	3.8%	3.5%	4.1%	5.2%	3.7%	4.4%	3.9%	0.5%	
General Support	3.8%	4.6%	11.8%	5.1%	10.7%	7.4%	6.5%	6.5%	5.8%	0.7%	
Patient & Client Care	7.6%	7.9%	7.0%	5.0%	7.9%	6.5%	7.5%	6.6%	5.8%	0.8%	
DML HG: 2018 overall	5.8%	6.3%	4.1%	3.2%	5.2%	4.7%	3.8%	4.2%	3.7%	0.5%	
Medical & Dental	1.4%	0.8%	1.0%	0.7%	1.1%	0.9%	0.1%	0.8%	0.6%	0.1%	
Nursing & Midwifery	6.1%	6.6%	4.2%	3.5%	6.0%	4.7%	3.5%	4.3%	3.6%	0.7%	
Health & Social Care Professionals	5.9%	6.9%	1.3%	2.1%	3.8%	4.9%	0.3%	3.2%	2.9%	0.3%	
Management & Administrative	6.1%	6.0%	2.3%	3.2%	5.9%	4.8%	3.1%	4.1%	3.7%	0.4%	
General Support	7.8%	4.3%	5.7%	5.7%	9.6%	6.8%	7.9%	6.6%	5.9%	0.7%	
Patient & Client Care	7.2%	9.4%	9.0%	5.4%	6.2%	8.0%	8.2%	7.4%	6.7%	0.8%	