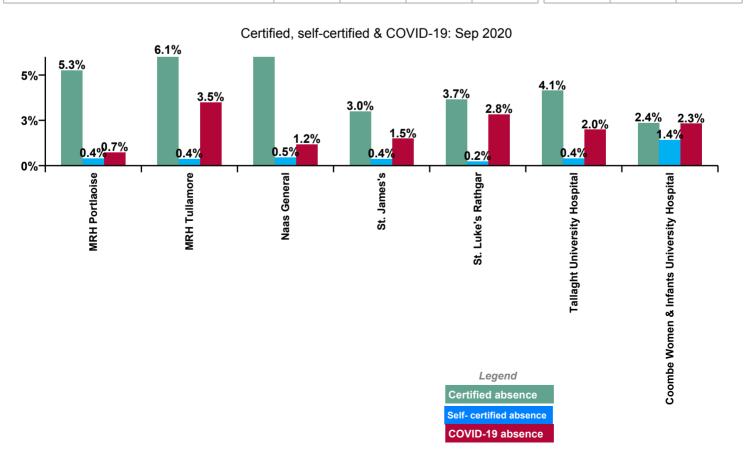
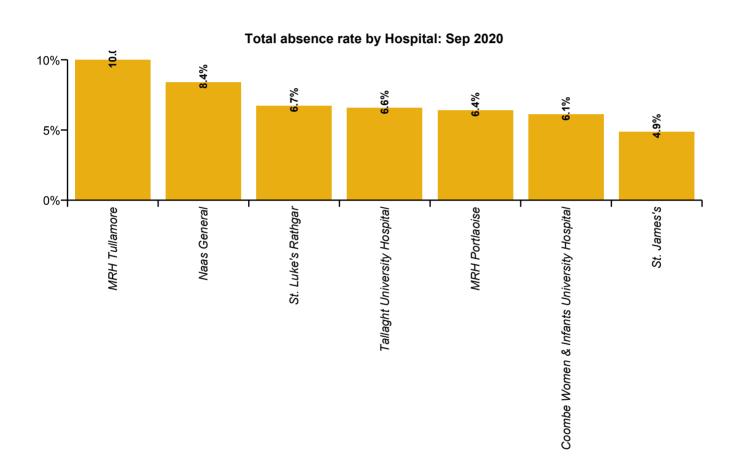
September 2020

Dublin Midlands Hospital Group Absence Rate - by Staff Category: Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.9%	0.5%	1.9%	6.3%	62.5%	7.6%	29.9%
Medical & Dental	0.5%	0.1%	0.6%	1.3%	38.3%	11.7%	50.0%
Nursing & Midwifery	4.0%	0.9%	2.4%	7.3%	55.0%	11.7%	33.3%
Health & Social Care Professionals	3.6%	0.2%	1.5%	5.3%	66.9%	4.3%	28.8%
Management & Administrative	4.5%	0.2%	1.3%	6.0%	75.0%	2.8%	22.3%
General Support	5.9%	0.4%	2.7%	9.1%	65.2%	4.5%	30.3%
Patient & Client Care	6.3%	0.5%	2.2%	9.1%	69.9%	5.5%	24.5%

Dublin Midlands Hospital Group Absence Rate - by Hospital: Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Dublin Midlands Hospital Group	3.9%	0.5%	1.9%	6.3%	62.5%	7.6%	29.9%
MRH Portlaoise	5.3%	0.4%	0.7%	6.4%	82.1%	6.5%	11.4%
MRH Tullamore	6.1%	0.4%	3.5%	10.0%	61.2%	3.8%	35.0%
Naas General	6.7%	0.5%	1.2%	8.4%	80.4%	5.5%	14.1%
St. James's	3.0%	0.4%	1.5%	4.9%	61.5%	7.8%	30.7%
St. Luke's Rathgar	3.7%	0.2%	2.8%	6.7%	54.3%	3.6%	42.1%
Tallaght University Hospital	4.1%	0.4%	2.0%	6.6%	63.2%	6.3%	30.4%
Coombe Women & Infants University Hospital	2.4%	1.4%	2.3%	6.1%	38.6%	23.2%	38.1%

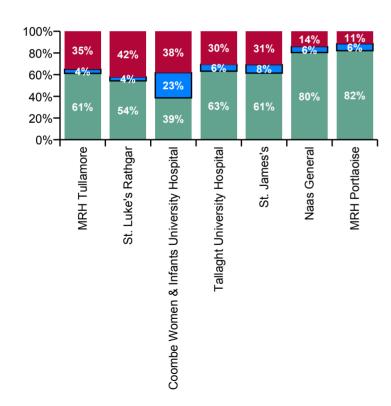


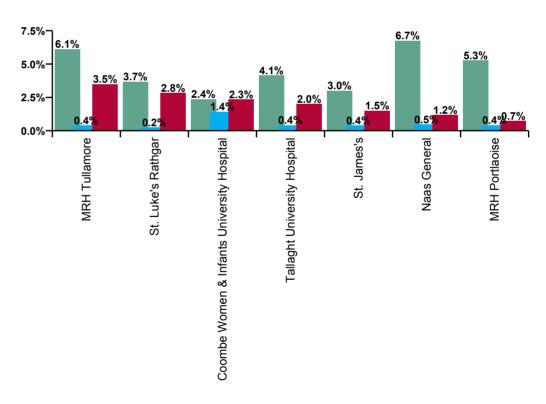
Dublin Midlands Hospital Group Absence type by Hospital: Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total (Sep 2020):	3.9%	0.5%	1.9%	6.3%	62.5%	7.6%	29.9%
MRH Portlaoise	5.3%	0.4%	0.7%	6.4%	82.1%	6.5%	11.4%
MRH Tullamore	6.1%	0.4%	3.5%	10.0%	61.2%	3.8%	35.0%
Naas General	6.7%	0.5%	1.2%	8.4%	80.4%	5.5%	14.1%
St. James's	3.0%	0.4%	1.5%	4.9%	61.5%	7.8%	30.7%
St. Luke's Rathgar	3.7%	0.2%	2.8%	6.7%	54.3%	3.6%	42.1%
Tallaght University Hospital	4.1%	0.4%	2.0%	6.6%	63.2%	6.3%	30.4%
Coombe Women & Infants University Hospital	2.4%	1.4%	2.3%	6.1%	38.6%	23.2%	38.1%



Dublin Midlands Hospital Group Overall Absence Rate - by Hospital & Staff Category: Sep 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Dublin Midlands Hospital Group	1.3%	7.3%	5.3%	6.0%	9.1%	9.1%
MRH Portlaoise	1.2%	5.3%	10.1%	6.4%	3.2%	10.2%
MRH Tullamore	1.4%	12.9%	9.2%	5.5%	7.1%	13.5%
Naas General	1.8%	7.6%	6.0%	11.7%	10.5%	13.3%
St. James's	0.7%	6.4%	3.6%	4.2%	8.4%	5.7%
St. Luke's Rathgar	0.4%	7.6%	5.4%	9.4%	11.1%	9.8%
Tallaght University Hospital	1.7%	7.1%	7.2%	7.6%	9.5%	6.8%
Coombe Women & Infants University Hospital	3.2%	6.7%	2.4%	4.1%	10.5%	6.0%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
3.9%	0.5%	1.9%	6.3%
5.3%	0.4%	0.7%	6.4%
6.1%	0.4%	3.5%	10.0%
6.7%	0.5%	1.2%	8.4%
3.0%	0.4%	1.5%	4.9%
3.7%	0.2%	2.8%	6.7%
4.1%	0.4%	2.0%	6.6%
2.4%	1.4%	2.3%	6.1%





Dublin Midlands Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Sep 2020

MRH Portlaoise by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.3%	0.4%	0.7%	6.4%	82.1%	6.5%	11.4%
Medical & Dental	0.2%	0.8%	0.3%	1.2%	17.3%	61.6%	21.1%
Nursing & Midwifery	4.0%	0.4%	0.9%	5.3%	75.8%	6.6%	17.6%
Health & Social Care Professionals	9.0%	0.3%	0.7%	10.1%	89.7%	3.2%	7.1%
Management & Administrative	5.7%	0.4%	0.3%	6.4%	89.3%	5.9%	4.8%
General Support	3.2%	0.0%	0.0%	3.2%	100.0%	0.0%	0.0%
Patient & Client Care	8.8%	0.4%	1.0%	10.2%	85.8%	4.1%	10.0%

MRH Tullamore by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	6.1%	0.4%	3.5%	10.0%	61.2%	3.8%	35.0%
Medical & Dental	0.8%	0.2%	0.5%	1.4%	54.1%	12.2%	33.7%
Nursing & Midwifery	6.8%	0.6%	5.6%	12.9%	52.2%	4.6%	43.2%
Health & Social Care Professionals	7.8%	0.1%	1.2%	9.2%	85.6%	1.6%	12.8%
Management & Administrative	4.4%	0.1%	1.0%	5.5%	78.9%	2.6%	18.5%
General Support	7.1%	0.0%	0.0%	7.1%	100.0%	0.0%	0.0%
Patient & Client Care	7.9%	0.5%	5.1%	13.5%	58.5%	3.6%	37.9%

Naas General by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	6.7%	0.5%	1.2%	8.4%	80.4%	5.5%	14.1%
Medical & Dental	0.4%	0.1%	1.3%	1.8%	24.2%	3.1%	72.7%
Nursing & Midwifery	5.3%	0.8%	1.6%	7.6%	69.4%	10.1%	20.5%
Health & Social Care Professionals	4.5%	0.3%	1.2%	6.0%	75.0%	4.8%	20.2%
Management & Administrative	10.8%	0.1%	0.7%	11.7%	92.6%	1.0%	6.4%
General Support	8.6%	0.5%	1.3%	10.5%	82.5%	4.7%	12.8%
Patient & Client Care	12.2%	0.5%	0.6%	13.3%	91.6%	3.7%	4.7%

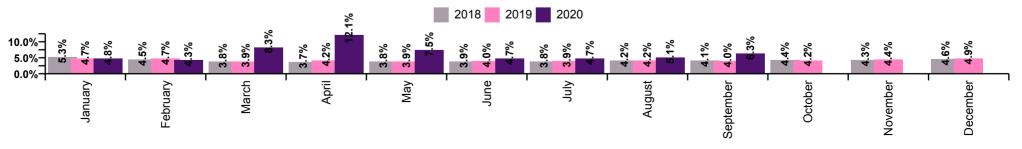
St. James's by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.0%	0.4%	1.5%	4.9%	61.5%	7.8%	30.7%
Medical & Dental	0.4%	0.0%	0.3%	0.7%	53.3%	0.0%	46.7%
Nursing & Midwifery	3.7%	0.7%	2.1%	6.4%	57.2%	10.6%	32.2%
Health & Social Care Professionals	2.5%	0.2%	0.9%	3.6%	69.3%	4.3%	26.4%
Management & Administrative	3.3%	0.1%	0.9%	4.2%	77.5%	1.8%	20.7%
General Support	4.8%	0.4%	3.2%	8.4%	57.4%	4.9%	37.7%
Patient & Client Care	3.5%	0.7%	1.6%	5.7%	60.9%	11.5%	27.6%

St. Luke's Rathgar by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.7%	0.2%	2.8%	6.7%	54.3%	3.6%	42.1%
Medical & Dental	0.3%	0.1%	0.0%	0.4%	80.0%	20.0%	0.0%
Nursing & Midwifery	4.3%	0.8%	2.5%	7.6%	56.9%	9.9%	33.2%
Health & Social Care Professionals	2.1%	0.3%	3.1%	5.4%	38.2%	4.8%	57.0%
Management & Administrative	5.8%	0.1%	3.5%	9.4%	61.7%	1.0%	37.3%
General Support	8.7%	0.0%	2.4%	11.1%	78.6%	0.0%	21.4%
Patient & Client Care	1.4%	0.0%	8.4%	9.8%	13.8%	0.0%	86.2%

Tallaght University Hospital by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.1%	0.4%	2.0%	6.6%	63.2%	6.3%	30.4%
Medical & Dental	0.4%	0.2%	1.1%	1.7%	24.4%	13.7%	61.9%
Nursing & Midwifery	4.2%	0.5%	2.3%	7.1%	59.6%	7.6%	32.8%
Health & Social Care Professionals	4.5%	0.4%	2.3%	7.2%	62.3%	5.7%	32.0%
Management & Administrative	5.4%	0.2%	1.9%	7.6%	71.0%	3.2%	25.8%
General Support	6.3%	0.6%	2.5%	9.5%	66.5%	6.8%	26.7%
Patient & Client Care	5.4%	0.3%	1.1%	6.8%	78.9%	4.3%	16.8%

Coombe Women & Infants University Hospital by Staff Category Sep 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.4%	1.4%	2.3%	6.1%	38.6%	23.2%	38.1%
Medical & Dental	1.4%	0.4%	1.4%	3.2%	44.2%	11.2%	44.5%
Nursing & Midwifery	1.4%	2.8%	2.5%	6.7%	20.5%	41.9%	37.6%
Health & Social Care Professionals	1.7%	0.0%	0.7%	2.4%	70.0%	0.0%	30.0%
Management & Administrative	2.5%	0.3%	1.3%	4.1%	61.3%	7.7%	31.0%
General Support	6.2%	0.4%	3.9%	10.5%	58.8%	4.2%	36.9%
Patient & Client Care	1.8%	0.5%	3.6%	6.0%	30.0%	8.9%	61.1%

Dublin Midlands Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
DML HG: 2020	2.2%	7.5%	4.5%	5.8%	8.3%	9.9%	3.7%	0.5%	2.3%	6.4%
September	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
August	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
July	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
June	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
May	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
April	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
March	2.3%	9.5%	4.3%	5.4%	8.9%	12.0%	3.5%	0.3%	3.7%	7.5%
February	1.2%	4.3%	3.6%	4.8%	6.7%	6.5%	3.7%	0.6%	0.0%	4.3%
January	1.1%	4.7%	3.9%	5.6%	7.6%	7.4%	4.1%	0.7%	0.0%	4.8%
DML HG: 2019	1.0%	4.5%	3.4%	4.4%	6.5%	6.6%	3.6%	0.6%	0.0%	4.3%
December	1.1%	4.9%	4.1%	5.3%	7.9%	7.1%	4.1%	0.8%	0.0%	4.9%
November	1.0%	4.7%	4.0%	4.7%	6.6%	6.4%	3.9%	0.6%	0.0%	4.4%
October	0.7%	4.3%	3.3%	4.8%	6.5%	7.1%	3.7%	0.6%	0.0%	4.2%
September	1.0%	4.3%	2.7%	4.7%	6.1%	6.1%	3.5%	0.6%	0.0%	4.0%
August	1.3%	4.5%	3.0%	4.3%	6.1%	6.3%	3.7%	0.5%	0.0%	4.2%
July	0.9%	4.3%	3.0%	4.1%	5.8%	5.9%	3.5%	0.5%	0.0%	3.9%
June	1.0%	4.0%	3.0%	4.2%	6.1%	7.2%	3.4%	0.7%	0.0%	4.0%
May	1.0%	4.0%	3.4%	3.9%	5.6%	6.2%	3.4%	0.5%	0.0%	3.9%
April	1.1%	4.4%	3.7%	3.9%	6.0%	7.1%	3.7%	0.5%	0.0%	4.2%
March	0.9%	4.0%	3.7%	3.7%	7.0%	5.3%	3.3%	0.6%	0.0%	3.9%
February	1.3%	5.5%	3.5%	4.7%	5.9%	7.0%	3.8%	0.9%	0.0%	4.7%
January	1.0%	5.1%	3.6%	4.5%	8.0%	7.1%	4.0%	0.7%	0.0%	4.7%
DML HG: 2018	0.8%	4.3%	3.2%	4.1%	6.6%	7.4%	3.7%	0.5%	0.0%	4.2%



Dublin Midlands Hospital Group Absence Rate - by Hospital	MRH Portlaoise	MRH Tullamore	Naas General	St. James's	St. Luke's Rathgar	Tallaght University Hospital	Coombe Women & Infants University Hospital	Total absence	Certified absence	Self- certified absence	COVID-19 absence
DML HG: 2020 overall	7.2%	8.2%	9.0%	5.7%	5.9%	6.7%		6.4%	3.7%	0.5%	2.3%
Medical & Dental	2.1%	2.3%	4.7%	1.4%	3.1%	3.0%	2.5%	2.2%	0.7%	0.1%	1.4%
Nursing & Midwifery	7.1%	9.7%	9.8%	7.5%				7.5%	3.7%		3.1%
Health & Social Care Professionals	7.7% 8.7%	10.1% 5.5%	4.8%	3.3%				4.5%	2.9% 4.2%		1.4% 1.4%
Management & Administrative General Support	4.0%	5.5% 4.1%	8.5% 12.4%	4.3% 7.1%				5.8% 8.3%	5.7%		2.1%
Patient & Client Care	9.6%	10.2%	12.7%	10.1%				9.9%	6.0%		3.3%
Total September:	6.4%	10.0%	8.4%	4.9%	6.7%	6.6%	6.1%	6.3%	3.9%	0.5%	1.9%
Medical & Dental	1.2%	1.4%	1.8%	0.7%	0.4%	1.7%	3.2%	1.3%	0.5%	0.1%	0.6%
Nursing & Midwifery	5.3%	12.9%	7.6%	6.4%				7.3%	4.0%		2.4%
Health & Social Care Professionals Management & Administrative	10.1%	9.2% 5.5%	6.0%	3.6% 4.2%				5.3% 6.0%	3.6% 4.5%		1.5% 1.3%
General Support	3.2%	7.1%	10.5%	8.4%				9.1%	5.9%		2.7%
Patient & Client Care	10.2%	13.5%	13.3%	5.7%				9.1%	6.3%		2.2%
Total August: Medical & Dental	6.8% 1.7%	6.2% 0.7%	9.0% 3.9%	4.0% 0.5%			5.1% 4.0%	5.1% 1.3%	3.6% 0.7%		0.9% 0.4%
Nursing & Midwifery	5.3%	7.7%	7.1%	4.8%				5.3%	3.3%		1.1%
Health & Social Care Professionals	8.2%	10.6%	5.3%	2.7%				4.1%	3.2%		0.7%
Management & Administrative General Support	11.5% 1.9%	3.4% 1.8%	12.7% 11.6%	3.7% 6.1%				5.5% 7.4%	4.6% 5.4%		0.7% 1.6%
Patient & Client Care	9.8%	7.0%	15.5%	6.7%				8.0%	6.1%		1.3%
Total July:	6.2%	6.5%	7.1%	3.8%			4.6%	4.7%	3.4%		0.8%
Medical & Dental	1.2% 6.5%	1.3% 7.5%	2.7% 7.0%	0.4% 4.7%				0.9% 5.3%	0.5% 3.3%		0.3% 1.1%
Nursing & Midwifery Health & Social Care Professionals	6.5%	7.5%	3.6%	2.3%				3.5%	2.9%		0.4%
Management & Administrative	10.0%	3.5%	6.3%	3.3%	3.2%	5.8%	3.4%	4.5%	3.7%	0.2%	0.5%
General Support	3.6%	4.8%	9.3%	5.0%				6.9%	5.4%		1.2%
Patient & Client Care Total June:	7.1% 6.4%	8.5% 6.7%	12.1% 6.7%	8.1% 3.7%				8.0% 4.7%	6.4% 3.1 %		1.0% 1.1%
Medical & Dental	1.5%	0.7%	2.9%	0.7%				1.1%	0.5%		0.5%
Nursing & Midwifery	6.9%	8.3%	7.5%	5.1%				5.6%	3.2%		1.7%
Health & Social Care Professionals	3.4%	9.5%	2.0%	1.6%				2.8%	2.3%		0.4%
Management & Administrative General Support	7.1% 2.1%	4.5% 2.2%		2.4% 4.9%				4.3% 6.7%	3.3% 5.0%		0.8%
Patient & Client Care	9.6%	8.1%		7.6%				8.1%	6.0%		1.6%
Total May:	7.1%			7.3%				7.5%	3.5%		3.7%
Medical & Dental Nursing & Midwifery	1.5% 7.5%	2.4% 10.0%	5.2% 13.8%	1.3% 10.2%				2.3% 9.5%	0.8%		1.4% 5.1%
Health & Social Care Professionals	5.1%	11.6%	2.8%	3.7%				4.3%	2.3%		1.9%
Management & Administrative	7.9%	6.9%	9.7%	3.4%				5.4%	3.5%		1.8%
General Support	1.3%	2.2%	14.5%	8.5%				8.9%	4.9%		3.6%
Patient & Client Care Total April:	10.2% 10.0%	11.2% 14.0%	10.9% 14.6%	14.3% 12.3%				12.0% 12.1%	5.5% 4.1%		5.9% 7.7%
Medical & Dental	3.6%	5.1%		4.1%				6.4%	0.9%		5.5%
Nursing & Midwifery	11.5%	17.5%	19.4%	17.3%				15.6%	4.5%		10.6%
Health & Social Care Professionals Management & Administrative	9.8%	14.3% 10.4%	6.1% 9.6%	5.6% 7.4%				9.2%	2.8% 4.7%		3.9% 4.4%
General Support	3.5%	4.0%	19.5%	10.5%				11.8%	5.8%		5.7%
Patient & Client Care	11.7%	17.4%	16.8%	23.9%	-			18.2%	6.4%		11.3%
Total March: Medical & Dental	8.3% 5.6%	9.7% 6.0%	10.0% 7.6%	8.4% 3.6%				8.3% 4.7%	3.7% 0.9%		4.0% 3.7%
Nursing & Midwifery	8.4%	11.4%	11.0%	10.5%				9.6%	3.9%		5.0%
Health & Social Care Professionals	6.1%	12.3%	8.7%	5.1%				6.5%	2.9%		3.2%
Management & Administrative General Support	9.8% 5.1%	6.1% 3.7%	5.0% 13.1%	7.2% 9.7%	-			7.3% 9.3%	4.4% 5.8%		2.6%
Patient & Client Care	9.9%	10.6%	13.1%	12.9%				11.0%	5.4%		5.1%
Total February:	6.0%	5.5%		3.3%				4.3%	3.7%	0.6%	
Medical & Dental	0.8%	1.1%		0.6%	-			1.2%	0.9%		
Nursing & Midwifery Health & Social Care Professionals	5.6% 8.3%	5.6% 8.2%	5.6% 3.4%	3.6% 2.7%				4.3% 3.6%	3.5%		
Management & Administrative	7.2%	4.7%	7.1%	3.4%				4.8%	4.4%		
General Support	6.7%	4.2%	10.2%	5.3%	-			6.7%	6.1%		
Patient & Client Care Total January:	7.9% 7.4%	7.0% 6.0%	8.9%	4.7% 3.8%				6.5% 4.8%	5.7% 4.1 %		
Medical & Dental	1.7%	2.0%		0.9%				1.1%	0.9%		
Nursing & Midwifery	6.3%	6.0%		4.7%	4.8%	4.5%	3.2%	4.7%	3.8%	0.9%	
Health & Social Care Professionals	11.8%	6.9%		2.6%				3.9%	3.4%		
Management & Administrative General Support	7.7% 8.1%	4.1% 6.7%		3.7% 5.8%				5.6% 7.6%	5.1% 7.0%		
Patient & Client Care	10.1%			5.1%				7.4%	6.5%		
DML HG: 2019 overall	6.0%			3.3%				4.3%	3.6%		
Medical & Dental	1.5%			0.8%				1.0%	0.9%		
Nursing & Midwifery	5.9%	5.9%	5.1%	3.7%				4.5%	3.6%		
Health & Social Care Professionals	7.5%	9.4%		2.2%				3.4%	3.1%		
Management & Administrative	7.1%			3.5% 5.1%				4.4%	3.9%		
General Support Patient & Client Care	3.8% 7.6%		11.8% 7.0%	5.1% 5.0%				6.5%	5.8% 5.8%		
DML HG: 2018 overall	5.8%	6.3%	4.1%	3.2%				4.2%	3.7%		
Medical & Dental Nursing & Midwifery	1.4% 6.1%	0.8%	1.0%	0.7%				0.8%	0.6%		
Health & Social Care Professionals	5.9%	6.6% 6.9%	4.2% 1.3%	3.5% 2.1%				4.3% 3.2%	3.6% 2.9%		
Management & Administrative	6.1%	6.0%	2.3%	3.2%				4.1%	3.7%		
General Support	7.8%			5.7%				6.6%	5.9%		
Patient & Client Care	7.2%							7.4%	6.7%		