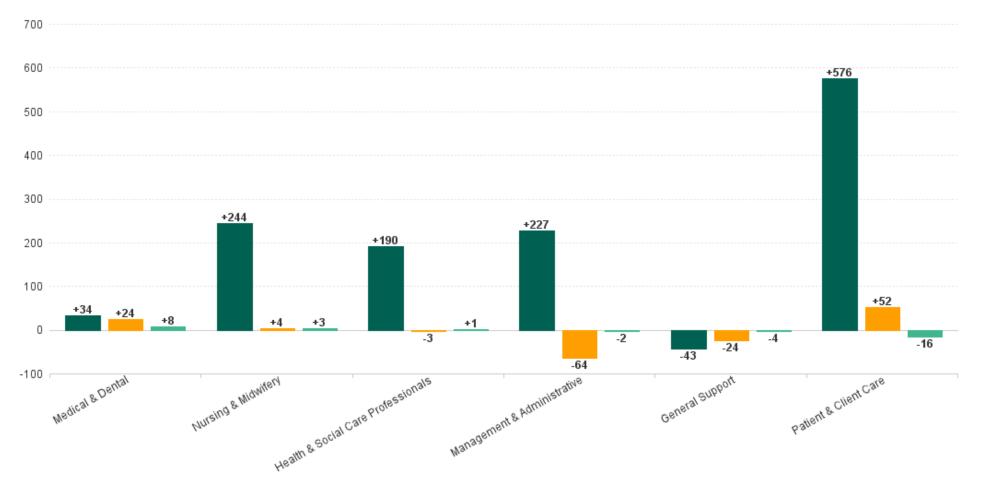
## Employment Report : DEC 2024

| Employment by Staff Group DEC 2024       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Overall                                  | 5,468              | 6,398              | 6,707                 | 6,708              | 6,697              | +309                  | -10                   | -11                       | +299  | +1,229                                      | +4.7%   | 7,583              |
| Consultants                              | 34                 | 39                 | 42                    | 50                 | 51                 | +4                    | +8                    | +1                        | +12   | +17   | +30.8%  | 53                 |
| Registrars                               | 65                 | 77                 | 83                    | 93                 | 93                 | +7                    | +9                    | 0                         | +16   | +27   | +20.5%  | 97                 |
| SHO/ Interns                             | 26                 | 22                 | 25                    | 28                 | 29                 | +3                    | +3                    | +1                        | +7  | +2  | +30.9%  | 29                 |
| Medical/ Dental, other                   | 80                 | 72                 | 64                    | 61                 | 67                 | -8                    | +3                    | +6                        | -5  | -13   | -6.6%   | 102                |
| Medical & Dental                         | 205                | 209                | 215                   | 231                | 239                | +5                    | +24                   | +8                        | +30   | +34   | +14.2%  | 281                |
| Nurse/ Midwife Manager                   | 350                | 375                | 397                   | 401                | 401                | +22                   | +4                    | +0                        | +27   | +52   | +7.1%   | 421                |
| Nurse/ Midwife Specialist & AN/MP        | 102                | 170                | 202                   | 199                | 199                | +32                   | -3                    | +0                        | +29   | +97   | +17.1%  | 210                |
| Staff Nurse/ Staff Midwife               | 1,014              | 1,086              | 1,095                 | 1,087              | 1,094              | +9                    | -1                    | +7                        | +9  | +80   | +0.8%   | 1,224              |
| Public Health Nurse                      | 156                | 152                | 163                   | 164                | 166                | +11                   | +3                    | +2                        | +14   | +10   | +9.2%   | 190                |
| Nursing/ Midwifery awaiting registration | 11                 | 3                  | 9                     | 7                  | 6                  | +6                    | -2.6                  | -1                        | +3  | -5  | +114.8%                                       | 7                  |
| Post-registration Nurse/ Midwife Student | 7                  | 10                 | 10                    | 13                 | 13                 | +0                    | 3                     | +0                        | +3  | +6  | +35.7%  | 13                 |
| Pre-registration Nurse/ Midwife Intern   | 3                  | 8                  | 5                     | 10                 | 4                  | -3                    | -0.73                 | -6                        | -4  | +1  | -50.2%  | 6                  |
| Nursing/ Midwifery Student               | 21                 | 21                 | 24                    | 30                 | 23                 | +3                    | 0                     | -6                        | +3  | +2  | +13.7%  | 26                 |
| Nursing/ Midwifery other                 | 6                  | 8                  | 8                     | 9                  | 9                  | 0                     | +0                    | 0                         | +0  | +3  | +5.3%   | 9                  |
| Nursing & Midwifery                      | 1,648              | 1,811              | 1,889                 | 1,890              | 1,893              | +78                   | +4                    | +3                        | +82   | +244  | +4.5%   | 2,080              |
| Therapy Professions                      | 316                | 405                | 422                   | 412                | 417                | +17                   | -6                    | +4                        | +11   | +100  | +2.8%   | 478                |
| Health Science/ Diagnostics              | 7                  | 9                  | 11                    | 11                 | 11                 | +2                    | 0                     | +0                        | +1  | +4  | +15.8%  | 12                 |
| Social Care                              | 11                 | 21                 | 32                    | 36                 | 37                 | +11                   | +5                    | +0                        | +16   | +25   | +78.6%  | 39                 |
| Pharmacy                                 | 2                  | 3                  | 4                     | 3                  | 3                  | +1                    | -1                    | +0                        | +0  | +1  | +4.3%   | 3                  |
| Psychologists                            | 60                 | 64                 | 67                    | 72                 | 72                 | +3                    | +5                    | +0                        | +8  | +12   | +13.1%  | 80                 |
| Social Workers                           | 85                 | 107                | 121                   | 120                | 117                | +14                   | -3                    | -3                        | +11   | +33   | +9.8%   | 127                |
| H&SC, Other                              | 32                 | 47                 | 49                    | 48                 | 47                 | +3                    | -2                    | -1                        | +0  | +15   | +1.0%   | 59                 |
| Health & Social Care Professionals       | 513                | 655                | 706                   | 702                | 703                | +51                   | -3                    | +1                        | +48   | +190  | +7.4%   | 798                |
| Management (VIII & above)                | 60                 | 81                 | 84                    | 81                 | 81                 | +3                    | -2                    | +1                        | +1  | +22   | +0.8%   | 83                 |
| Administrative/ Supervisory (V to VII)   | 135                | 243                | 284                   | 267                | 268                | +41                   | -17                   | +1                        | +25   | +132  | +10.2%  | 280                |
| Clerical (III & IV)                      | 456                | 554                | 573                   | 533                | 529                | +20                   | -45                   | -4                        | -25   | +73   | -4.5%   | 605                |
| Management & Administrative              | 651                | 877                | 941                   | 880                | 878                | +64                   | -64                   | -2                        | +0  | +227  | +0.1%   | 968                |
| Support                                  | 306                | 283                | 288                   | 269                | 265                | +5                    | -23                   | -4                        | -17   | -40   | -6.2%   | 332                |
| Maintenance/ Technical                   | 36                 | 37                 | 35                    | 34                 | 33                 | -2                    | -1                    | 0                         | -3  | -2  | -8.8%   | 34                 |
| General Support                          | 342                | 320                | 323                   | 303                | 299                | +4                    | -24                   | -4                        | -21   | -43   | -6.5%   | 366                |
| Health Care Assistants                   | 1,979              | 2,356              | 2,445                 | 2,503              | 2,487              | +89                   | +42                   | -16                       | +130  | +508  | +5.5%   | 2,871              |
| Care, other                              | 131                | 170                | 188                   | 199                | 199                | +19                   | +11                   | 0                         | +29   | +68   | +17.4%  | 219                |
| Patient & Client Care                    | 2,110              | 2,526              | 2,633                 | 2,702              | 2,686              | +108                  | +52                   | -16                       | +160  | +576  | +6.3%   | 3,090              |

## WTE Change by Staff Category

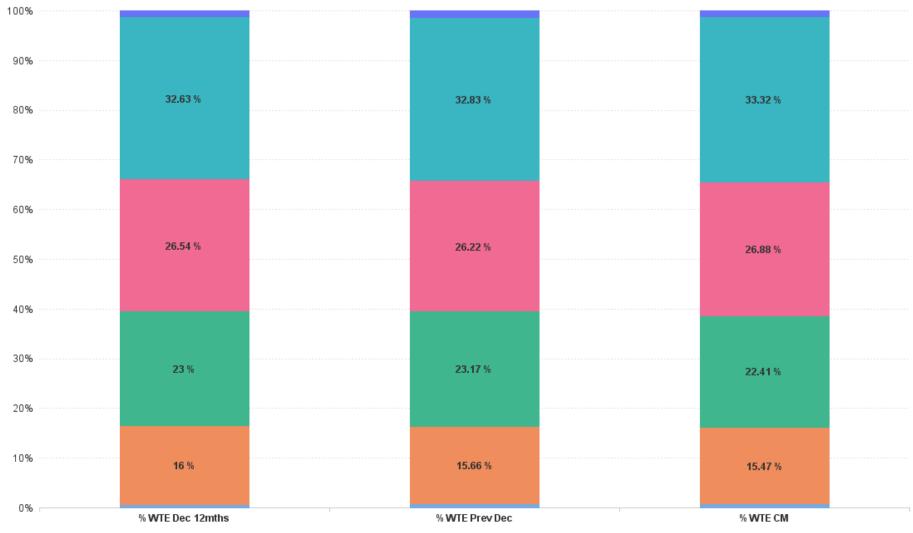
■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since NOV 2024



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# **Employment Report by Care Group : DEC 2024**

| Care Group DEC 2024          | WTE DEC<br>2019 | WTE DEC<br>2022 | WTE DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change Dec<br>2022 to<br>DEC 2024 | WTE<br>Change Dec<br>2019 to<br>DEC 2024 | % WTE<br>Change Dec<br>2022 to<br>DEC 2024 | No.<br>DEC<br>2024 |
|------------------------------|-----------------|-----------------|--------------------|--------------------|-----------------|-----------------------|-----------------------|---------------------------|--|--|--|--------------------|
| Overall                      | 5,468           | 6,398           | 6,707              | 6,708              | 6,697           | +309                  | -10                   | -11                       | +299                                     | +1,229                                   | +4.7%                                      | 7,583              |
| Community Health & Wellbeing |                 | 28              | 42                 | 41                 | 41              | +14                   | -1                    | +0                        | +13                                      | +41                                      | +46.6%                                     | 43                 |
| Mental Health                | 953             | 1,024           | 1,050              | 1,033              | 1,036           | +26                   | -14                   | +3                        | +12                                      | +83                                      | +1.2%                                      | 1,113              |
| Primary Care                 | 1,182           | 1,472           | 1,554              | 1,501              | 1,501           | +82                   | -53                   | 0                         | +29                                      | +319                                     | +2.0%                                      | 1,738              |
| Disabilities                 | 1,498           | 1,698           | 1,758              | 1,804              | 1,800           | +60                   | +42                   | -4                        | +102                                     | +302                                     | +6.0%                                      | 1,982              |
| Older People                 | 1,836           | 2,087           | 2,202              | 2,239              | 2,232           | +114                  | +30                   | -7                        | +144                                     | +396                                     | +6.9%                                      | 2,616              |
| CHO Operations               |                 | 89              | 101                | 89                 | 88              | +12                   | -14                   | -2                        | -2                                       | +88                                      | -1.8%                                      | 91                 |
| Community Services           | 5,468           | 6,398           | 6,707              | 6,708              | 6,697           | +309                  | -10                   | -11                       | +299                                     | +1,229                                   | +4.7%                                      | 7,583              |



% Total by Care Group

📕 Community Health & Wellbeing 📕 Mental Health 📕 Primary Care 📕 Disabilities 📕 Older People 📕 CHO Operations

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# **Employment Report by HSE/S38 : DEC 2024**

| Administration DEC 2024  | WTE DEC<br>2019 | WTE DEC<br>2022 | WTE DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--------------------------|-----------------|-----------------|--------------------|--------------------|-----------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Overall                  | 5,468           | 6,398           | 6,707              | 6,708              | 6,697           | +309                  | -10                   | -11                       | +299  | +1,229                                      | +4.7%   | 7,583              |
| Health Service Executive | 5,468           | 6,398           | 6,707              | 6,708              | 6,697           | +309                  | -10                   | -11                       | +299  | +1,229                                      | +4.7%   | 7,583              |

## Employment Report by HSE.S38: DEC 2024

#### Health Service Executive

| HSE&S38 DEC 2024                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Total Health Service Executive           | 5,468              | 6,398              | 6,707                 | 6,708              | 6,697              | +309                  | -10                   | -11                          | +299   | +1,229   | +4.7%  | 7,583              |
| Consultants                              | 34                 | 39                 | 42                    | 50                 | 51                 | +4                    | +8                    | +1                           | +12  | +17  | +30.8%   | 53                 |
| Registrars                               | 65                 | 77                 | 83                    | 93                 | 93                 | +7                    | +9                    | -0                           | +16  | +27  | +20.5%   | 97                 |
| SHO/ Interns                             | 26                 | 22                 | 25                    | 28                 | 29                 | +3                    | +3                    | +1                           | +7   | +2   | +30.9%   | 29                 |
| Medical/ Dental, other                   | 80                 | 72                 | 64                    | 61                 | 67                 | -8                    | +3                    | +6                           | -5   | -13  | -6.6%  | 102                |
| Medical & Dental                         | 205                | 209                | 215                   | 231                | 239                | +5                    | +24                   | +8                           | +30  | +34  | +14.2%   | 281                |
| Nurse/ Midwife Manager                   | 350                | 375                | 397                   | 401                | 401                | +22                   | +4                    | +0                           | +27  | +52  | +7.1%  | 421                |
| Nurse/ Midwife Specialist & AN/MP        | 102                | 170                | 202                   | 199                | 199                | +32                   | -3                    | +0                           | +29  | +97  | +17.1%   | 210                |
| Staff Nurse/ Staff Midwife               | 1,014              | 1,086              | 1,095                 | 1,087              | 1,094              | +9                    | -1                    | +7                           | +9   | +80  | +0.8%  | 1,224              |
| Public Health Nurse                      | 156                | 152                | 163                   | 164                | 166                | +11                   | +3                    | +2                           | +14  | +10  | +9.2%  | 190                |
| Nursing/ Midwifery awaiting registration | 11                 | 3                  | 9                     | 7                  | 6                  | +6                    | -3                    | -1                           | +3   | -5   | 1.15   | 7                  |
| Post-registration Nurse/ Midwife Student | 7                  | 10                 | 10                    | 13                 | 13                 | +0                    | +3                    | +0                           | +3   | +6   | 0.36   | 13                 |
| Pre-registration Nurse/ Midwife Intern   | 3                  | 8                  | 5                     | 10                 | 4                  | -3                    | -1                    | -6                           | -4   | +1   | -0.5   | 6                  |
| Nursing/ Midwifery Student               | 21                 | 21                 | 24                    | 30                 | 23                 | +3                    | -0                    | -6                           | +3   | +2   | +13.7%   | 26                 |
| Nursing/ Midwifery other                 | 6                  | 8                  | 8                     | 9                  | 9                  | -0                    | +0                    | -0                           | +0   | +3   | +5.3%  | 9                  |
| Nursing & Midwifery                      | 1,648              | 1,811              | 1,889                 | 1,890              | 1,893              | +78                   | +4                    | +3                           | +82  | +244   | +4.5%  | 2,080              |
| Dietitians                               | 17                 | 32                 | 38                    | 43                 | 43                 | +6                    | +5                    | +0                           | +11  | +26  | 0.34   | 47                 |
| Occupational Therapists                  | 128                | 156                | 154                   | 147                | 147                | -2                    | -7                    | +0                           | -9   | +19  | -0.05  | 168                |
| Orthoptists                              | 3                  | 4                  | 4                     | 3                  | 3                  | -0                    | -1                    | +0                           | -1   | +0   | -0.23  | 5                  |
| Physiotherapists                         | 90                 | 118                | 127                   | 129                | 132                | +10                   | +5                    | +4                           | +15  | +42  | 0.13   | 154                |
| Podiatrists & Chiropodists               | 9                  | 21                 | 20                    | 19                 | 19                 | -1                    | -2                    | -0                           | -3   | +10  | -0.12  | 22                 |
| Speech & Language Therapists             | 69                 | 75                 | 79                    | 71                 | 72                 | +4                    | -7                    | +1                           | -3   | +3   | -0.04  | 82                 |
| Therapy Professions                      | 316                | 405                | 422                   | 412                | 417                | +17                   | -6                    | +4                           | +11  | +100   | +2.8%  | 478                |
| Health Science/ Diagnostics              | 7                  | 9                  | 11                    | 11                 | 11                 | +2                    | -0                    | +0                           | +1   | +4   | +15.8%   | 12                 |
| Social Care                              | 11                 | 21                 | 32                    | 36                 | 37                 | +11                   | +5                    | +0                           | +16  | +25  | +78.6%   | 39                 |
| Pharmacy                                 | 2                  | 3                  | 4                     | 3                  | 3                  | +1                    | -1                    | +0                           | +0   | +1   | +4.3%  | 3                  |
| Psychologists                            | 60                 | 64                 | 67                    | 72                 | 72                 | +3                    | +5                    | +0                           | +8   | +12  | +13.1%   | 80                 |
| Social Workers                           | 85                 | 107                | 121                   | 120                | 117                | +14                   | -3                    | -3                           | +11  | +33  | +9.8%  | 127                |
| H&SC, Other                              | 32                 | 47                 | 49                    | 48                 | 47                 | +3                    | -2                    | -1                           | +0   | +15  | +1.0%  | 59                 |
| Health & Social Care Professionals       | 513                | 655                | 706                   | 702                | 703                | +51                   | -3                    | +1                           | +48  | +190   | +7.4%  | 798                |
| Management (VIII & above)                | 60                 | 81                 | 84                    | 81                 | 81                 | +3                    | -2                    | +1                           | +1   | +22  | +0.8%  | 83                 |
| Administrative/ Supervisory (V to VII)   | 135                | 243                | 284                   | 267                | 268                | +41                   | -17                   | +1                           | +25  | +132   | +10.2%   | 280                |
| Clerical (III & IV)                      | 456                | 554                | 573                   | 533                | 529                | +20                   | -45                   | -4                           | -25  | +73  | -4.5%  | 605                |
| Management & Administrative              | 651                | 877                | 941                   | 880                | 878                | +64                   | -64                   | -2                           | +0   | +227   | +0.1%  | 968                |
| Support                                  | 306                | 283                | 288                   | 269                | 265                | +5                    | -23                   | -4                           | -17  | -40  | -6.2%  | 332                |
| Maintenance/ Technical                   | 36                 | 37                 | 35                    | 34                 | 33                 | -2                    | -1                    | -0                           | -3   | -2   | -8.8%  | 34                 |
| General Support                          | 342                | 320                | 323                   | 303                | 299                | +4                    | -24                   | -4                           | -21  | -43  | -6.5%  | 366                |
| Health Care Assistants                   | 1,979              | 2,356              | 2,445                 | 2,503              | 2,487              | +89                   | +42                   | -16                          | +130   | +508   | +5.5%  | 2,871              |
| Care, other                              | 131                | 170                | 188                   | 199                | 199                | +19                   | +11                   | -0                           | +29  | +68  | +17.4%   | 2,071              |
| Patient & Client Care                    | 2,110              | 2,526              | 2,633                 | 2,702              | 2,686              | +108                  | +52                   | -16                          | +160   | +576   | +6.3%  | 3,090              |

#### by S38 Agency: DEC 2024

| Grade Group (KD) | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No. DEC<br>2024 |
|------------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|-----------------|
|                  |                    |                    |                       |                    |                    |                       |                       |                              |  |  | -100.0%  |                 |
|                  |                    |                    |                       |                    |                    |                       |                       |                              |  |  | -100.0%  |                 |

| Community Health & Wellbeing DEC 2024  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Community Health & Wellbeing     |                    | 28                 | 42                    | 41                 | 41                 | +14                   | -1                    | +0                        | +13   | +41   | +46.6%  | 43                 |
| Nurse/ Midwife Manager                 |                    |                    | 2                     | 2                  | 2                  | +2                    | +0                    | 0                         | +2  | +2  | -100.0%                                       | 2                  |
| Nursing & Midwifery                    |                    |                    | 2                     | 2                  | 2                  | +2                    | +0                    | 0                         | +2  | +2  | -100.0%                                       | 2                  |
| Occupational Therapists                |                    | 1                  |                       |                    |                    | -1                    |                       |                           | -1  |   | -100.0%                                       |                    |
| Physiotherapists                       |                    |                    | 1                     | 1                  | 1                  | +1                    | +0                    | +0                        | +1  | +1  | -100.0%                                       | 1                  |
| Therapy Professions                    |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                        | +0  | +1  | +0.0%   | 1                  |
| Health & Social Care Professionals     |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                        | +0  | +1  | +0.0%   | 1                  |
| Management (VIII & above)              |                    | 1                  | 3                     | 4                  | 4                  | +2                    | +1                    | +0                        | +3  | +4  | +300.0%                                       | 4                  |
| Administrative/ Supervisory (V to VII) |                    | 2                  | 7                     | 5                  | 5                  | +5                    | -2                    | +0                        | +3  | +5  | +146.9%                                       | 5                  |
| Clerical (III & IV)                    |                    | 4                  | 6                     | 6                  | 6                  | +2                    | +0                    | 0                         | +2  | +6  | +57.8%  | 7                  |
| Management & Administrative            |                    | 7                  | 16                    | 15                 | 15                 | +9                    | -1                    | 0                         | +8  | +15   | +116.9%                                       | 16                 |
| Care, other                            |                    | 20                 | 23                    | 23                 | 23                 | +3                    | 0                     | +0                        | +3  | +23   | +14.9%  | 24                 |
| Patient & Client Care                  |                    | 20                 | 23                    | 23                 | 23                 | +3                    | 0                     | +0                        | +3  | +23   | +14.9%  | 24                 |

| Mental Health DEC 2024                   | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Mental Health                      | 953                | 1,024              | 1,050                 | 1,033              | 1,036              | +26                   | -14                   | +3                        | +12   | +83   | +1.2%   | 1,113              |
| Consultants                              | 31                 | 34                 | 36                    | 44                 | 45                 | +2                    | +9                    | +1                        | +11   | +14   | +32.6%  | 47                 |
| Registrars                               | 24                 | 35                 | 39                    | 41                 | 41                 | +4                    | +2                    | +0                        | +6  | +16   | +17.5%  | 42                 |
| SHO/ Interns                             | 25                 | 21                 | 23                    | 25                 | 26                 | +2                    | +2                    | +1                        | +5  | +0  | +22.7%  | 26                 |
| Medical & Dental                         | 81                 | 89                 | 98                    | 109                | 111                | +9                    | +13                   | +2                        | +22   | +31   | +24.4%  | 115                |
| Nurse/ Midwife Manager                   | 117                | 118                | 120                   | 116                | 117                | +2                    | -3                    | +1                        | -1  | +0  | -0.5%   | 121                |
| Nurse/ Midwife Specialist & AN/MP        | 67                 | 91                 | 101                   | 101                | 101                | +9                    | +1                    | +1                        | +10   | +34   | +10.9%  | 107                |
| Staff Nurse/ Staff Midwife               | 297                | 294                | 288                   | 287                | 292                | -6                    | +5                    | +5                        | -2  | -5  | -0.5%   | 312                |
| Nursing/ Midwifery awaiting registration |                    | 3                  | 5                     |                    |                    | +2                    | -5                    |                           | -3  |   | -100.0%                                       |                    |
| Pre-registration Nurse/ Midwife Intern   |                    | 2                  | 3                     | 2                  | 2                  | +1                    | -1                    | 0                         | +0  | +2  | +10.6%  | 4                  |
| Nursing/ Midwifery Student               |                    | 5                  | 8                     | 2                  | 2                  | +3                    | -6                    | 0                         | -3  | +2  | -58.4%  | 4                  |
| Nursing/ Midwifery other                 |                    | 2                  | 2                     | 2                  | 2                  | 0                     | +0                    | +0                        | +0  | +2  | +1.1%   | 2                  |
| Nursing & Midwifery                      | 482                | 510                | 518                   | 509                | 515                | +8                    | -3                    | +6                        | +5  | +33   | +1.0%   | 546                |
| Dietitians                               |                    | 3                  | 4                     | 4                  | 4                  | +1                    | 0                     | +0                        | +1  | +4  | +29.5%  | 4                  |
| Occupational Therapists                  | 33                 | 33                 | 34                    | 32                 | 31                 | +0                    | -3                    | -1                        | -2  | -2  | -7.2%   | 34                 |
| Podiatrists & Chiropodists               | 1                  | 1                  |                       |                    |                    | -1                    |                       |                           | -1  | -1  | -100.0%                                       |                    |
| Speech & Language Therapists             | 3                  | 3                  | 3                     | 3                  | 3                  | 0                     | +0                    | +0                        | 0   | +1  | -4.9%   | 4                  |
| Therapy Professions                      | 36                 | 40                 | 41                    | 39                 | 38                 | +1                    | -3                    | -1                        | -2  | +2  | -5.9%   | 42                 |
| Social Care                              | 4                  | 4                  | 2                     | 3                  | 3                  | -1                    | +1                    | 0                         | -1  | 0   | -16.0%  | 4                  |
| Pharmacy                                 | 1                  | 1                  | 1                     | 1                  | 1                  | +0                    | 0                     | +0                        | +0  | +0  | +11.1%  | 1                  |
| Psychologists                            | 21                 | 25                 | 28                    | 27                 | 26                 | +3                    | -1                    | -1                        | +2  | +6  | +7.8%   | 29                 |
| Social Workers                           | 39                 | 48                 | 48                    | 49                 | 48                 | +0                    | -1                    | -2                        | 0   | +9  | -0.2%   | 52                 |
| H&SC, Other                              | 13                 | 18                 | 20                    | 23                 | 23                 | +1                    | +3                    | +0                        | +5  | +10   | +25.1%  | 26                 |
| Health & Social Care Professionals       | 113                | 136                | 140                   | 142                | 139                | +4                    | 0                     | -3                        | +4  | +26   | +2.6%   | 154                |
| Management (VIII & above)                | 6                  | 9                  | 7                     | 6                  | 6                  | -2                    | -1                    | 0                         | -3  | +0  | -32.6%  | 6                  |
| Administrative/ Supervisory (V to VII)   | 30                 | 30                 | 34                    | 34                 | 34                 | +4                    | +0                    | 0                         | +4  | +4  | +13.4%  | 36                 |
| Clerical (III & IV)                      | 85                 | 89                 | 95                    | 85                 | 84                 | +5                    | -10                   | -1                        | -5  | -1  | -5.3%   | 95                 |
| Management & Administrative              | 121                | 128                | 135                   | 126                | 125                | +7                    | -11                   | -1                        | -4  | +4  | -2.8%   | 137                |
| Support                                  | 62                 | 58                 | 60                    | 54                 | 53                 | +2                    | -7                    | -1                        | -4  | -9  | -7.6%   | 59                 |
| Maintenance/ Technical                   | 17                 | 16                 | 16                    | 14                 | 14                 | -1                    | -2                    | +0                        | -2  | -3  | -14.9%  | 14                 |
| General Support                          | 79                 | 74                 | 76                    | 68                 | 67                 | +2                    | -8                    | -1                        | -7  | -12   | -9.2%   | 73                 |
| Health Care Assistants                   | 66                 | 75                 | 74                    | 70                 | 70                 | -1                    | -3                    | 0                         | -4  | +4  | -6.0%   | 78                 |
| Care, other                              | 11                 | 12                 | 10                    | 9                  | 8                  | -2                    | -1                    | 0                         | -4  | -2  | -30.0%  | 10                 |
| Patient & Client Care                    | 77                 | 86                 | 83                    | 79                 | 78                 | -3                    | -5                    | -1                        | -8  | +1  | -9.2%   | 88                 |

| Primary Care DEC 2024                    | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Primary Care                       | 1,182              | 1,472              | 1,554                 | 1,501              | 1,501              | +82                   | -53                   | 0                         | +29   | +319  | +2.0%   | 1,738              |
| Consultants                              | 3                  | 5                  | 6                     | 6                  | 6                  | +1                    | 0                     | +0                        | +1  | +3  | +18.6%  | 6                  |
| Registrars                               | 41                 | 42                 | 44                    | 51                 | 51                 | +2                    | +6                    | 0                         | +9  | +10   | +20.5%  | 54                 |
| SHO/ Interns                             | 1                  | 1                  | 2                     | 3                  | 3                  | +1                    | +1                    | +0                        | +2  | +2  | +203.0%                                       | 3                  |
| Medical/ Dental, other                   | 47                 | 42                 | 42                    | 43                 | 45                 | 0                     | +3                    | +2                        | +2  | -3  | +5.4%   | 56                 |
| Medical & Dental                         | 92                 | 90                 | 94                    | 103                | 104                | +4                    | +10                   | +2                        | +14   | +12   | +15.3%  | 119                |
| Nurse/ Midwife Manager                   | 36                 | 51                 | 60                    | 64                 | 64                 | +9                    | +4                    | 0                         | +13   | +28   | +25.4%  | 70                 |
| Nurse/ Midwife Specialist & AN/MP        | 21                 | 49                 | 62                    | 57                 | 58                 | +13                   | -4                    | +0                        | +9  | +37   | +18.6%  | 62                 |
| Staff Nurse/ Staff Midwife               | 85                 | 116                | 145                   | 149                | 145                | +29                   | +0                    | -3                        | +29   | +60   | +24.9%  | 181                |
| Public Health Nurse                      | 156                | 151                | 161                   | 164                | 166                | +10                   | +5                    | +2                        | +16   | +10   | +10.5%  | 190                |
| Post-registration Nurse/ Midwife Student | 7                  | 10                 | 10                    | 13                 | 13                 | +0                    | +3                    | +0                        | +3  | +6  | +35.7%  | 13                 |
| Nursing/ Midwifery Student               | 7                  | 10                 | 10                    | 13                 | 13                 | +0                    | +3                    | +0                        | +3  | +6  | +35.7%  | 13                 |
| Nursing/ Midwifery other                 | 1                  | 1                  |                       | 1                  | 1                  | -1                    | +1                    | +0                        | +0  | +0  | +0.0%   | 1                  |
| Nursing & Midwifery                      | 306                | 377                | 438                   | 448                | 448                | +60                   | +10                   | -1                        | +70   | +141  | +18.6%  | 517                |
| Dietitians                               | 17                 | 26                 | 30                    | 34                 | 34                 | +4                    | +4                    | 0                         | +8  | +17   | +29.0%  | 37                 |
| Occupational Therapists                  | 73                 | 79                 | 76                    | 71                 | 72                 | -3                    | -4                    | +1                        | -7  | -1  | -9.2%   | 83                 |
| Orthoptists                              | 3                  | 4                  | 4                     | 3                  | 3                  | 0                     | -1                    | +0                        | -1  | +0  | -22.9%  | 5                  |
| Physiotherapists                         | 81                 | 96                 | 105                   | 101                | 103                | +9                    | -1                    | +2                        | +8  | +23   | +8.1%   | 121                |
| Podiatrists & Chiropodists               | 8                  | 21                 | 20                    | 19                 | 19                 | 0                     | -2                    | 0                         | -2  | +11   | -8.8%   | 22                 |
| Speech & Language Therapists             | 46                 | 53                 | 55                    | 47                 | 48                 | +1                    | -7                    | +1                        | -6  | +2  | -10.3%  | 54                 |
| Therapy Professions                      | 227                | 279                | 289                   | 275                | 278                | +11                   | -11                   | +3                        | 0   | +51   | -0.1%   | 322                |
| Health Science/ Diagnostics              | 5                  | 9                  | 11                    | 11                 | 11                 | +2                    | 0                     | +0                        | +1  | +6  | +15.8%  | 12                 |
| Pharmacy                                 | 1                  | 1                  | 2                     | 1                  | 1                  | +1                    | -1                    | +0                        | +0  | +0  | +1.4%   | 1                  |
| Psychologists                            | 35                 | 28                 | 26                    | 28                 | 28                 | -2                    | +2                    | 0                         | 0   | -7  | -0.2%   | 30                 |
| Social Workers                           | 13                 | 25                 | 26                    | 25                 | 26                 | +1                    | 0                     | +1                        | +1  | +13   | +3.2%   | 28                 |
| H&SC, Other                              | 7                  | 20                 | 17                    | 12                 | 11                 | -3                    | -7                    | -1                        | -9  | +4  | -46.5%  | 19                 |
| Health & Social Care Professionals       | 287                | 362                | 371                   | 351                | 354                | +10                   | -17                   | +3                        | -7  | +67   | -2.0%   | 412                |
| Management (VIII & above)                | 32                 | 30                 | 33                    | 29                 | 28                 | +3                    | -4                    | 0                         | -1  | -4  | -4.2%   | 29                 |
| Administrative/ Supervisory (V to VII)   | 64                 | 94                 | 107                   | 104                | 106                | +13                   | 0                     | +2                        | +12   | +43   | +12.9%  | 111                |
| Clerical (III & IV)                      | 236                | 293                | 304                   | 282                | 278                | +11                   | -26                   | -4                        | -15   | +42   | -5.1%   | 320                |
| Management & Administrative              | 331                | 416                | 443                   | 414                | 412                | +27                   | -31                   | -2                        | -4  | +81   | -1.0%   | 460                |
| Support                                  | 72                 | 84                 | 77                    | 70                 | 70                 | -7                    | -7                    | +0                        | -14   | -2  | -16.4%  | 102                |
| Maintenance/ Technical                   | 6                  | 9                  | 9                     | 9                  | 9                  | +0                    | 0                     | 0                         | 0   | +3  | -1.0%   | 9                  |
| General Support                          | 78                 | 93                 | 86                    | 79                 | 79                 | -7                    | -7                    | +0                        | -14   | +1  | -15.0%  | 111                |
| Health Care Assistants                   | 32                 | 70                 | 62                    | 47                 | 47                 | -8                    | -15                   | -1                        | -23   | +15   | -32.8%  | 52                 |
| Care, other                              | 55                 | 64                 | 60                    | 59                 | 57                 | -4                    | -3                    | -1                        | -7  | +2  | -10.5%  | 67                 |
| Patient & Client Care                    | 87                 | 134                | 122                   | 106                | 104                | -12                   | -18                   | -2                        | -30   | +17   | -22.1%  | 119                |

| Disabilities DEC 2024                    | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Disabilities                       | 1,498              | 1,698              | 1,758                 | 1,804              | 1,800              | +60                   | +42                   | -4                        | +102  | +302  | +6.0%   | 1,982              |
| Medical/ Dental, other                   | 3                  | 3                  | 2                     | 3                  | 3                  | -1                    | +1                    | +0                        | +0  | +0  | +3.4%   | 4                  |
| Medical & Dental                         | 3                  | 3                  | 2                     | 3                  | 3                  | -1                    | +1                    | +0                        | +0  | +0  | +3.4%   | 4                  |
| Nurse/ Midwife Manager                   | 105                | 112                | 121                   | 123                | 121                | +9                    | +0                    | -2                        | +9  | +16   | +8.0%   | 127                |
| Nurse/ Midwife Specialist & AN/MP        | 7                  | 8                  | 13                    | 13                 | 13                 | +5                    | 0                     | 0                         | +5  | +6  | +57.0%  | 14                 |
| Staff Nurse/ Staff Midwife               | 324                | 335                | 318                   | 313                | 319                | -18                   | +1                    | +6                        | -17   | -5  | -5.0%   | 350                |
| Public Health Nurse                      |                    | 1                  | 1                     |                    |                    | 0                     | -1                    |                           | -1  |   | -100.0%                                       |                    |
| Nursing/ Midwifery awaiting registration | 11                 |                    | 4                     | 7                  | 6                  | +4                    | +2                    | -1                        | +6  | -5  | -100.0%                                       | 7                  |
| Pre-registration Nurse/ Midwife Intern   | 3                  | 6                  | 2                     | 8                  | 2                  | -4                    | 0                     | -6                        | -4  | -1  | -67.8%  | 2                  |
| Nursing/ Midwifery Student               | 14                 | 6                  | 6                     | 15                 | 8                  | +0                    | +2                    | -6                        | +2  | -6  | +35.0%  | 9                  |
| Nursing/ Midwifery other                 | 5                  | 4                  | 5                     | 5                  | 5                  | +1                    | -1                    | 0                         | +0  | 0   | +10.9%  | 5                  |
| Nursing & Midwifery                      | 455                | 467                | 464                   | 468                | 466                | -3                    | +1                    | -3                        | -1  | +11   | -0.3%   | 505                |
| Dietitians                               |                    | 2                  | 1                     | 2                  | 2                  | -1                    | +1                    | +0                        | +1  | +2  | +27.2%  | 3                  |
| Occupational Therapists                  | 13                 | 22                 | 19                    | 21                 | 23                 | -3                    | +3                    | +1                        | +1  | +10   | +3.7%   | 27                 |
| Physiotherapists                         | 9                  | 17                 | 13                    | 18                 | 19                 | -3                    | +6                    | +1                        | +2  | +10   | +13.7%  | 22                 |
| Speech & Language Therapists             | 21                 | 18                 | 20                    | 21                 | 21                 | +2                    | +0                    | 0                         | +2  | 0   | +13.3%  | 23                 |
| Therapy Professions                      | 42                 | 58                 | 54                    | 62                 | 64                 | -5                    | +11                   | +3                        | +6  | +22   | +10.3%  | 75                 |

| Disabilities DEC 2024                  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Disabilities                     | 1,498              | 1,698              | 1,758                 | 1,804              | 1,800              | +60                   | +42                   | -4                        | +102  | +302  | +6.0%   | 1,982              |
| Social Care                            | 8                  | 17                 | 29                    | 33                 | 33                 | +13                   | +4                    | +0                        | +17   | +26   | +100.2%                                       | 35                 |
| Psychologists                          | 5                  | 12                 | 14                    | 16                 | 17                 | +2                    | +4                    | +1                        | +6  | +13   | +51.7%  | 20                 |
| Social Workers                         | 16                 | 17                 | 24                    | 25                 | 24                 | +8                    | 0                     | -1                        | +7  | +9  | +44.6%  | 26                 |
| H&SC, Other                            | 12                 | 8                  | 5                     | 6                  | 6                  | -3                    | +0                    | +0                        | -2  | -7  | -30.0%  | 6                  |
| Health & Social Care Professionals     | 82                 | 112                | 127                   | 142                | 145                | +15                   | +19                   | +3                        | +34   | +63   | +30.3%  | 162                |
| Management (VIII & above)              | 14                 | 15                 | 16                    | 18                 | 18                 | +1                    | +2                    | +0                        | +3  | +4  | +21.2%  | 18                 |
| Administrative/ Supervisory (V to VII) | 28                 | 55                 | 57                    | 53                 | 53                 | +3                    | -4                    | 0                         | -1  | +26   | -2.4%   | 56                 |
| Clerical (III & IV)                    | 50                 | 63                 | 61                    | 61                 | 62                 | -2                    | +0                    | +0                        | -2  | +12   | -2.7%   | 69                 |
| Management & Administrative            | 91                 | 133                | 134                   | 132                | 133                | +2                    | -2                    | +0                        | +0  | +41   | +0.0%   | 143                |
| Support                                | 49                 | 30                 | 29                    | 29                 | 29                 | -1                    | -1                    | 0                         | -2  | -21   | -6.3%   | 36                 |
| Maintenance/ Technical                 | 6                  | 4                  | 4                     | 4                  | 4                  | +0                    | 0                     | 0                         | +0  | -2  | +0.3%   | 4                  |
| General Support                        | 55                 | 34                 | 33                    | 33                 | 33                 | -1                    | -1                    | 0                         | -2  | -23   | -5.6%   | 40                 |
| Health Care Assistants                 | 775                | 900                | 929                   | 946                | 940                | +29                   | +11                   | -6                        | +40   | +165  | +4.5%   | 1,043              |
| Care, other                            | 37                 | 49                 | 69                    | 80                 | 81                 | +19                   | +12                   | +1                        | +31   | +44   | +63.5%  | 85                 |
| Patient & Client Care                  | 812                | 949                | 997                   | 1,026              | 1,021              | +48                   | +23                   | -5                        | +71   | +209  | +7.5%   | 1,128              |

| Older People DEC 2024                  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total Older People                     | 1,836              | 2,087              | 2,202                 | 2,239              | 2,232              | +114                  | +30                   | -7                        | +144  | +396  | +6.9%   | 2,616              |
| Registrars                             |                    |                    |                       | 1                  | 1                  |                       | +1                    | +0                        | +1  | +1  | -100.0%                                       | 1                  |
| Medical/ Dental, other                 | 30                 | 27                 | 20                    | 15                 | 20                 | -7                    | -1                    | +5                        | -7  | -10   | -26.6%  | 42                 |
| Medical & Dental                       | 30                 | 27                 | 20                    | 16                 | 21                 | -7                    | +0                    | +5                        | -6  | -9  | -22.9%  | 43                 |
| Nurse/ Midwife Manager                 | 91                 | 91                 | 93                    | 94                 | 95                 | +2                    | +3                    | +2                        | +4  | +4  | +4.9%   | 99                 |
| Nurse/ Midwife Specialist & AN/MP      | 7                  | 18                 | 23                    | 23                 | 22                 | +4                    | -1                    | -1                        | +3  | +15   | +17.6%  | 22                 |
| Staff Nurse/ Staff Midwife             | 307                | 338                | 342                   | 337                | 336                | +4                    | -6                    | -1                        | -2  | +29   | -0.6%   | 379                |
| Public Health Nurse                    |                    | 1                  | 1                     |                    |                    | +0                    | -1                    |                           | -1  |   | -100.0%                                       |                    |
| Nursing/ Midwifery other               |                    | 1                  | 1                     | 1                  | 1                  | +0                    | 0                     | 0                         | 0   | +1  | -5.0%   | 1                  |
| Nursing & Midwifery                    | 405                | 449                | 459                   | 454                | 454                | +10                   | -5                    | 0                         | +5  | +49   | +1.1%   | 501                |
| Dietitians                             |                    | 1                  | 3                     | 3                  | 3                  | +2                    | +0                    | +0                        | +2  | +3  | +203.0%                                       | 3                  |
| Occupational Therapists                | 10                 | 20                 | 25                    | 23                 | 22                 | +5                    | -3                    | -1                        | +1  | +11   | +6.7%   | 24                 |
| Physiotherapists                       | 1                  | 5                  | 8                     | 9                  | 9                  | +3                    | +1                    | +0                        | +4  | +9  | +72.0%  | 10                 |
| Speech & Language Therapists           |                    |                    | 1                     | 1                  | 1                  | +1                    | +0                    | +0                        | +1  | +1  | -100.0%                                       | 1                  |
| Therapy Professions                    | 11                 | 27                 | 37                    | 35                 | 35                 | +10                   | -3                    | -1                        | +8  | +23   | +29.0%  | 38                 |
| Health Science/ Diagnostics            | 1                  |                    |                       |                    |                    |                       |                       |                           |   | -1  | -100.0%                                       |                    |
| Psychologists                          |                    |                    |                       | 1                  | 1                  |                       | +1                    | +0                        | +1  | +1  | -100.0%                                       | 1                  |
| Social Workers                         | 18                 | 9                  | 12                    | 11                 | 10                 | +3                    | -2                    | -1                        | +0  | -8  | +4.6%   | 11                 |
| H&SC, Other                            |                    |                    | 6                     | 7                  | 7                  | +6                    | +1                    | +0                        | +7  | +7  | -100.0%                                       | 7                  |
| Health & Social Care Professionals     | 30                 | 36                 | 55                    | 53                 | 51                 | +19                   | -4                    | -2                        | +15   | +21   | +42.6%  | 57                 |
| Management (VIII & above)              | 8                  | 10                 | 9                     | 10                 | 11                 | -1                    | +2                    | +1                        | +1  | +3  | +8.7%   | 11                 |
| Administrative/ Supervisory (V to VII) | 14                 | 25                 | 34                    | 34                 | 34                 | +9                    | 0                     | 0                         | +9  | +19   | +34.3%  | 35                 |
| Clerical (III & IV)                    | 85                 | 86                 | 88                    | 80                 | 81                 | +2                    | -6                    | +2                        | -4  | -4  | -4.9%   | 96                 |
| Management & Administrative            | 107                | 121                | 131                   | 123                | 126                | +10                   | -5                    | +3                        | +5  | +19   | +4.3%   | 142                |
| Support                                | 123                | 111                | 122                   | 117                | 113                | +12                   | -9                    | -3                        | +3  | -9  | +2.4%   | 135                |
| Maintenance/ Technical                 | 7                  | 8                  | 6                     | 7                  | 7                  | -2                    | +1                    | +0                        | -1  | +0  | -9.3%   | 7                  |
| General Support                        | 130                | 118                | 129                   | 124                | 120                | +10                   | -8                    | -3                        | +2  | -9  | +1.6%   | 142                |
| Health Care Assistants                 | 1,106              | 1,312              | 1,381                 | 1,440              | 1,430              | +69                   | +49                   | -10                       | +118  | +324  | +9.0%   | 1,698              |
| Care, other                            | 28                 | 24                 | 27                    | 29                 | 30                 | +3                    | +3                    | +1                        | +5  | +2  | +22.3%  | 33                 |
| Patient & Client Care                  | 1.134              | 1.336              | 1.408                 | 1.469              | 1,459              | +71                   | +52                   | -9                        | +123  | +325  | +9.2%   | 1,731              |

| CHO Operations DEC 2024 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|-------------------------|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total CHO Operations    |                    | 89                 | 101                   | 89                 | 88                 | +12                   | -14                   | -2                        | -2  | +88   | -1.8%   | 91                 |

| CHO Operations DEC 2024                | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV 2024 | WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | WTE<br>Change<br>Dec 2019<br>to DEC<br>2024 | % WTE<br>Change<br>Dec 2022<br>to DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|---------------------------|---|---|---|--------------------|
| Total CHO Operations                   |                    | 89                 | 101                   | 89                 | 88                 | +12                   | -14                   | -2                        | -2  | +88   | -1.8%   | 91                 |
| Nurse/ Midwife Manager                 |                    | 3                  | 2                     | 2                  | 2                  | -1                    | +0                    | +0                        | -1  | +2  | -33.1%  | 2                  |
| Nurse/ Midwife Specialist & AN/MP      |                    | 3                  | 4                     | 5                  | 5                  | +1                    | +1                    | +0                        | +2  | +5  | +66.4%  | 5                  |
| Staff Nurse/ Staff Midwife             |                    | 1                  | 1                     | 1                  | 1                  | +0                    | 0                     | +0                        | 0   | +1  | -4.3%   | 2                  |
| Nursing & Midwifery                    |                    | 7                  | 7                     | 8                  | 8                  | +0                    | +1                    | +0                        | +1  | +8  | +12.6%  | 9                  |
| Pharmacy                               |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                        | +0  | +1  | +1.0%   | 1                  |
| Social Workers                         |                    | 8                  | 10                    | 10                 | 10                 | +2                    | 0                     | +0                        | +2  | +10   | +23.6%  | 10                 |
| H&SC, Other                            |                    |                    | 1                     | 1                  | 1                  | +1                    | +0                    | +0                        | +1  | +1  | -100.0%                                       | 1                  |
| Health & Social Care Professionals     |                    | 9                  | 12                    | 12                 | 12                 | +3                    | 0                     | +0                        | +3  | +12   | +32.3%  | 12                 |
| Management (VIII & above)              |                    | 17                 | 17                    | 14                 | 14                 | +0                    | -2                    | 0                         | -2  | +14   | -13.5%  | 15                 |
| Administrative/ Supervisory (V to VII) |                    | 37                 | 45                    | 37                 | 36                 | +8                    | -10                   | -1                        | -1  | +36   | -4.0%   | 37                 |
| Clerical (III & IV)                    |                    | 19                 | 20                    | 18                 | 17                 | +0                    | -2                    | 0                         | -2  | +17   | -8.9%   | 18                 |
| Management & Administrative            |                    | 73                 | 82                    | 69                 | 67                 | +9                    | -14                   | -2                        | -5  | +67   | -7.4%   | 70                 |

## Employment Report by Care Group (HSE Only) DEC 2024

#### CHO 1 DEC 2024

## Community Health & Wellbeing

| Community Health & Wellbeing HSE Only<br>DEC 2024 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|---|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall   |                    | 28                 | 42                    | 41                 | 41                 | +14                   | -1                    | +0                           | +13  | +41  | +46.6%   | 43                 |
| Nurse/ Midwife Manager                            |                    |                    | 2                     | 2                  | 2                  | +2                    | +0                    | 0                            | +2   | +2   | -100.0%  | 2                  |
| Nursing & Midwifery                               |                    |                    | 2                     | 2                  | 2                  | +2                    | +0                    | 0                            | +2   | +2   | -100.0%  | 2                  |
| Occupational Therapists                           |                    | 1                  |                       |                    |                    |                       |                       |                              | -1   |  |  |                    |
| Physiotherapists                                  |                    |                    | 1                     | 1                  | 1                  | +1                    | +0                    | +0                           | +1   | +1   | +0.0%  | 1                  |
| Therapy Professions                               |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +1   | +0.0%  | 1                  |
| Health & Social Care Professionals                |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +1   | +0.0%  | 1                  |
| Management (VIII & above)                         |                    | 1                  | 3                     | 4                  | 4                  | +2                    | +1                    | +0                           | +3   | +4   | +300.0%  | 4                  |
| Administrative/ Supervisory (V to VII)            |                    | 2                  | 7                     | 5                  | 5                  | +5                    | -2                    | +0                           | +3   | +5   | +146.9%  | 5                  |
| Clerical (III & IV)                               |                    | 4                  | 6                     | 6                  | 6                  | +2                    | +0                    | 0                            | +2   | +6   | +57.8%   | 7                  |
| Management & Administrative                       |                    | 7                  | 16                    | 15                 | 15                 | +9                    | -1                    | 0                            | +8   | +15  | +116.9%  | 16                 |
| Care, other                                       |                    | 20                 | 23                    | 23                 | 23                 | +3                    | 0                     | +0                           | +3   | +23  | +14.9%   | 24                 |
| Patient & Client Care                             |                    | 20                 | 23                    | 23                 | 23                 | +3                    | 0                     | +0                           | +3   | +23  | +14.9%   | 24                 |

#### **Mental Health**

| Mental Health HSE Only DEC 2024          | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                  | 953                | 1,024              | 1,050                 | 1,033              | 1,036              | +26                   | -14                   | +3                           | +12  | +83  | +1.2%  | 1,113              |
| Consultants                              | 31                 | 34                 | 36                    | 44                 | 45                 | +2                    | +9                    | +1                           | +11  | +14  | +32.6%   | 47                 |
| Registrars                               | 24                 | 35                 | 39                    | 41                 | 41                 | +4                    | +2                    | +0                           | +6   | +16  | +17.5%   | 42                 |
| SHO/ Interns                             | 25                 | 21                 | 23                    | 25                 | 26                 | +2                    | +2                    | +1                           | +5   | +0   | +22.7%   | 26                 |
| Medical & Dental                         | 81                 | 89                 | 98                    | 109                | 111                | +9                    | +13                   | +2                           | +22  | +31  | +24.4%   | 115                |
| Nurse/ Midwife Manager                   | 117                | 118                | 120                   | 116                | 117                | +2                    | -3                    | +1                           | -1   | +0   | -0.5%  | 121                |
| Nurse/ Midwife Specialist & AN/MP        | 67                 | 91                 | 101                   | 101                | 101                | +9                    | +1                    | +1                           | +10  | +34  | +10.9%   | 107                |
| Staff Nurse/ Staff Midwife               | 297                | 294                | 288                   | 287                | 292                | -6                    | +5                    | +5                           | -2   | -5   | -0.5%  | 312                |
| Nursing/ Midwifery awaiting registration |                    | 3                  | 5                     |                    |                    |                       | -5                    | -5                           | -3   |  | -100.0%  |                    |
| Pre-registration Nurse/ Midwife Intern   |                    | 2                  | 3                     | 2                  | 2                  | +2                    | -1                    | -1                           | +0   | +2   | -20.4%   | 4                  |
| Nursing/ Midwifery Student               |                    | 5                  | 8                     | 2                  | 2                  | +3                    | -6                    | 0                            | -3   | +2   | -58.4%   | 4                  |
| Nursing/ Midwifery other                 |                    | 2                  | 2                     | 2                  | 2                  | 0                     | +0                    | +0                           | +0   | +2   | +1.1%  | 2                  |
| Nursing & Midwifery                      | 482                | 510                | 518                   | 509                | 515                | +8                    | -3                    | +6                           | +5   | +33  | +1.0%  | 546                |
| Dietitians                               |                    | 3                  | 4                     | 4                  | 4                  | +4                    | 0                     | 0                            | +1   | +4   | -3.5%  | 4                  |
| Occupational Therapists                  | 33                 | 33                 | 34                    | 32                 | 31                 | -2                    | -3                    | -3                           | -2   | -2   | -8.3%  | 34                 |
| Podiatrists & Chiropodists               | 1                  | 1                  |                       |                    |                    | -1                    |                       |                              | -1   | -1   |  |                    |
| Speech & Language Therapists             | 3                  | 3                  | 3                     | 3                  | 3                  | +1                    | +0                    | +0                           | 0  | +1   | +0.3%  | 4                  |
| Therapy Professions                      | 36                 | 40                 | 41                    | 39                 | 38                 | +1                    | -3                    | -1                           | -2   | +2   | -5.9%  | 42                 |
| Social Care                              | 4                  | 4                  | 2                     | 3                  | 3                  | -1                    | +1                    | 0                            | -1   | 0  | -16.0%   | 4                  |
| Pharmacy                                 | 1                  | 1                  | 1                     | 1                  | 1                  | +0                    | 0                     | +0                           | +0   | +0   | +11.1%   | 1                  |
| Psychologists                            | 21                 | 25                 | 28                    | 27                 | 26                 | +3                    | -1                    | -1                           | +2   | +6   | +7.8%  | 29                 |
| Social Workers                           | 39                 | 48                 | 48                    | 49                 | 48                 | +0                    | -1                    | -2                           | 0  | +9   | -0.2%  | 52                 |
| H&SC, Other                              | 13                 | 18                 | 20                    | 23                 | 23                 | +1                    | +3                    | +0                           | +5   | +10  | +25.1%   | 26                 |
| Health & Social Care Professionals       | 113                | 136                | 140                   | 142                | 139                | +4                    | 0                     | -3                           | +4   | +26  | +2.6%  | 154                |
| Management (VIII & above)                | 6                  | 9                  | 7                     | 6                  | 6                  | -2                    | -1                    | 0                            | -3   | +0   | -32.6%   | 6                  |
| Administrative/ Supervisory (V to VII)   | 30                 | 30                 | 34                    | 34                 | 34                 | +4                    | +0                    | 0                            | +4   | +4   | +13.4%   | 36                 |
| Clerical (III & IV)                      | 85                 | 89                 | 95                    | 85                 | 84                 | +5                    | -10                   | -1                           | -5   | -1   | -5.3%  | 95                 |
| Management & Administrative              | 121                | 128                | 135                   | 126                | 125                | +7                    | -11                   | -1                           | -4   | +4   | -2.8%  | 137                |
| Support                                  | 62                 | 58                 | 60                    | 54                 | 53                 | +2                    | -7                    | -1                           | -4   | -9   | -7.6%  | 59                 |
| Maintenance/ Technical                   | 17                 | 16                 | 16                    | 14                 | 14                 | -1                    | -2                    | +0                           | -2   | -3   | -14.9%   | 14                 |
| General Support                          | 79                 | 74                 | 76                    | 68                 | 67                 | +2                    | -8                    | -1                           | -7   | -12  | -9.2%  | 73                 |
| Health Care Assistants                   | 66                 | 75                 | 74                    | 70                 | 70                 | -1                    | -3                    | 0                            | -4   | +4   | -6.0%  | 78                 |
| Care, other                              | 11                 | 12                 | 10                    | 9                  | 8                  | -2                    | -1                    | 0                            | -4   | -2   | -30.0%   | 10                 |
| Patient & Client Care                    | 77                 | 86                 | 83                    | 79                 | 78                 | -3                    | -5                    | -1                           | -8   | +1   | -9.2%  | 88                 |

## Primary Care

| Primary Care HSE Only DEC 2024           | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                  | 1,182              | 1,472              | 1,554                 | 1,501              | 1,501              | +82                   | -53                   | 0                            | +29  | +319   | +2.0%  | 1,738              |
| Consultants                              | 3                  | 5                  | 6                     | 6                  | 6                  | +1                    | 0                     | +0                           | +1   | +3   | +18.6%   | 6                  |
| Registrars                               | 41                 | 42                 | 44                    | 51                 | 51                 | +2                    | +6                    | 0                            | +9   | +10  | +20.5%   | 54                 |
| SHO/ Interns                             | 1                  | 1                  | 2                     | 3                  | 3                  | +1                    | +1                    | +0                           | +2   | +2   | +203.0%  | 3                  |
| Medical/ Dental, other                   | 47                 | 42                 | 42                    | 43                 | 45                 | 0                     | +3                    | +2                           | +2   | -3   | +5.4%  | 56                 |
| Medical & Dental                         | 92                 | 90                 | 94                    | 103                | 104                | +4                    | +10                   | +2                           | +14  | +12  | +15.3%   | 119                |
| Nurse/ Midwife Manager                   | 36                 | 51                 | 60                    | 64                 | 64                 | +9                    | +4                    | 0                            | +13  | +28  | +25.4%   | 70                 |
| Nurse/ Midwife Specialist & AN/MP        | 21                 | 49                 | 62                    | 57                 | 58                 | +13                   | -4                    | +0                           | +9   | +37  | +18.6%   | 62                 |
| Staff Nurse/ Staff Midwife               | 85                 | 116                | 145                   | 149                | 145                | +29                   | +0                    | -3                           | +29  | +60  | +24.9%   | 181                |
| Public Health Nurse                      | 156                | 151                | 161                   | 164                | 166                | +10                   | +5                    | +2                           | +16  | +10  | +10.5%   | 190                |
| Post-registration Nurse/ Midwife Student | 7                  | 10                 | 10                    | 13                 | 13                 | +6                    | +3                    | +3                           | +3   | +6   | +30.0%   | 13                 |
| Nursing/ Midwifery Student               | 7                  | 10                 | 10                    | 13                 | 13                 | +0                    | +3                    | +0                           | +3   | +6   | +35.7%   | 13                 |
| Nursing/ Midwifery other                 | 1                  | 1                  |                       | 1                  | 1                  | -1                    | +1                    | +0                           | +0   | +0   | +0.0%  | 1                  |
| Nursing & Midwifery                      | 306                | 377                | 438                   | 448                | 448                | +60                   | +10                   | -1                           | +70  | +141   | +18.6%   | 517                |
| Dietitians                               | 17                 | 26                 | 30                    | 34                 | 34                 | +17                   | +4                    | +4                           | +8   | +17  | +12.2%   | 37                 |
| Occupational Therapists                  | 73                 | 79                 | 76                    | 71                 | 72                 | -1                    | -4                    | -4                           | -7   | -1   | -5.0%  | 83                 |
| Orthoptists                              | 3                  | 4                  | 4                     | 3                  | 3                  | +0                    | -1                    | -1                           | -1   | +0   | -19.8%   | 5                  |
| Physiotherapists                         | 81                 | 96                 | 105                   | 101                | 103                | +23                   | -1                    | -1                           | +8   | +23  | -1.3%  | 121                |
| Podiatrists & Chiropodists               | 8                  | 21                 | 20                    | 19                 | 19                 | +11                   | -2                    | -2                           | -2   | +11  | -8.2%  | 22                 |
| Speech & Language Therapists             | 46                 | 53                 | 55                    | 47                 | 48                 | +2                    | -7                    | -7                           | -6   | +2   | -12.6%   | 54                 |
| Therapy Professions                      | 227                | 279                | 289                   | 275                | 278                | +11                   | -11                   | +3                           | 0  | +51  | -0.1%  | 322                |
| Health Science/ Diagnostics              | 5                  | 9                  | 11                    | 11                 | 11                 | +2                    | 0                     | +0                           | +1   | +6   | +15.8%   | 12                 |
| Pharmacy                                 | 1                  | 1                  | 2                     | 1                  | 1                  | +1                    | -1                    | +0                           | +0   | +0   | +1.4%  | 1                  |
| Psychologists                            | 35                 | 28                 | 26                    | 28                 | 28                 | -2                    | +2                    | 0                            | 0  | -7   | -0.2%  | 30                 |
| Social Workers                           | 13                 | 25                 | 26                    | 25                 | 26                 | +1                    | 0                     | +1                           | +1   | +13  | +3.2%  | 28                 |
| H&SC, Other                              | 7                  | 20                 | 17                    | 12                 | 11                 | -3                    | -7                    | -1                           | -9   | +4   | -46.5%   | 19                 |
| Health & Social Care Professionals       | 287                | 362                | 371                   | 351                | 354                | +10                   | -17                   | +3                           | -7   | +67  | -2.0%  | 412                |
| Management (VIII & above)                | 32                 | 30                 | 33                    | 29                 | 28                 | +3                    | -4                    | 0                            | -1   | -4   | -4.2%  | 29                 |
| Administrative/ Supervisory (V to VII)   | 64                 | 94                 | 107                   | 104                | 106                | +13                   | 0                     | +2                           | +12  | +43  | +12.9%   | 111                |
| Clerical (III & IV)                      | 236                | 293                | 304                   | 282                | 278                | +11                   | -26                   | -4                           | -15  | +42  | -5.1%  | 320                |
| Management & Administrative              | 331                | 416                | 443                   | 414                | 412                | +27                   | -31                   | -2                           | -4   | +81  | -1.0%  | 460                |
| Support                                  | 72                 | 84                 | 77                    | 70                 | 70                 | -7                    | -7                    | +0                           | -14  | -2   | -16.4%   | 102                |
| Maintenance/ Technical                   | 6                  | 9                  | 9                     | 9                  | 9                  | +0                    | 0                     | 0                            | 0  | +3   | -1.0%  | 9                  |
| General Support                          | 78                 | 93                 | 86                    | 79                 | 79                 | -7                    | -7                    | +0                           | -14  | +1   | -15.0%   | 111                |
| Health Care Assistants                   | 32                 | 70                 | 62                    | 47                 | 47                 | -8                    | -15                   | -1                           | -23  | +15  | -32.8%   | 52                 |
| Care, other                              | 55                 | 64                 | 60                    | 59                 | 57                 | -4                    | -3                    | -1                           | -7   | +2   | -10.5%   | 67                 |
| Patient & Client Care                    | 87                 | 134                | 122                   | 106                | 104                | -12                   | -18                   | -2                           | -30  | +17  | -22.1%   | 119                |

#### Disabilities

| Disabilities HSE Only DEC 2024           | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                  | 1,498              | 1,698              | 1,758                 | 1,804              | 1,800              | +60                   | +42                   | -4                           | +102   | +302   | +6.0%  | 1,982              |
| Medical/ Dental, other                   | 3                  | 3                  | 2                     | 3                  | 3                  | -1                    | +1                    | +0                           | +0   | +0   | +3.4%  | 4                  |
| Medical & Dental                         | 3                  | 3                  | 2                     | 3                  | 3                  | -1                    | +1                    | +0                           | +0   | +0   | +3.4%  | 4                  |
| Nurse/ Midwife Manager                   | 105                | 112                | 121                   | 123                | 121                | +9                    | +0                    | -2                           | +9   | +16  | +8.0%  | 127                |
| Nurse/ Midwife Specialist & AN/MP        | 7                  | 8                  | 13                    | 13                 | 13                 | +5                    | 0                     | 0                            | +5   | +6   | +57.0%   | 14                 |
| Staff Nurse/ Staff Midwife               | 324                | 335                | 318                   | 313                | 319                | -18                   | +1                    | +6                           | -17  | -5   | -5.0%  | 350                |
| Public Health Nurse                      |                    | 1                  | 1                     |                    |                    | 0                     | -1                    |                              | -1   |  | -100.0%  |                    |
| Nursing/ Midwifery awaiting registration | 11                 |                    | 4                     | 7                  | 6                  | -5                    | +2                    | +2                           | +6   | -5   | +60.0%   | 7                  |
| Pre-registration Nurse/ Midwife Intern   | 3                  | 6                  | 2                     | 8                  | 2                  | -1                    | 0                     | 0                            | -4   | -1   | -9.9%  | 2                  |
| Nursing/ Midwifery Student               | 14                 | 6                  | 6                     | 15                 | 8                  | +0                    | +2                    | -6                           | +2   | -6   | +35.0%   | 9                  |
| Nursing/ Midwifery other                 | 5                  | 4                  | 5                     | 5                  | 5                  | +1                    | -1                    | 0                            | +0   | 0  | +10.9%   | 5                  |
| Nursing & Midwifery                      | 455                | 467                | 464                   | 468                | 466                | -3                    | +1                    | -3                           | -1   | +11  | -0.3%  | 505                |
| Dietitians                               |                    | 2                  | 1                     | 2                  | 2                  | +2                    | +1                    | +1                           | +1   | +2   | +129.2%  | 3                  |
| Occupational Therapists                  | 13                 | 22                 | 19                    | 21                 | 23                 | +10                   | +3                    | +3                           | +1   | +10  | +17.4%   | 27                 |
| Physiotherapists                         | 9                  | 17                 | 13                    | 18                 | 19                 | +10                   | +6                    | +6                           | +2   | +10  | +41.8%   | 22                 |
| Speech & Language Therapists             | 21                 | 18                 | 20                    | 21                 | 21                 | 0                     | +0                    | +0                           | +2   | 0  | +1.8%  | 23                 |
| Therapy Professions                      | 42                 | 58                 | 54                    | 62                 | 64                 | -5                    | +11                   | +3                           | +6   | +22  | +10.3%   | 75                 |
| Social Care                              | 8                  | 17                 | 29                    | 33                 | 33                 | +13                   | +4                    | +0                           | +17  | +26  | +100.2%  | 35                 |
| Psychologists                            | 5                  | 12                 | 14                    | 16                 | 17                 | +2                    | +4                    | +1                           | +6   | +13  | +51.7%   | 20                 |
| Social Workers                           | 16                 | 17                 | 24                    | 25                 | 24                 | +8                    | 0                     | -1                           | +7   | +9   | +44.6%   | 26                 |
| H&SC, Other                              | 12                 | 8                  | 5                     | 6                  | 6                  | -3                    | +0                    | +0                           | -2   | -7   | -30.0%   | 6                  |
| Health & Social Care Professionals       | 82                 | 112                | 127                   | 142                | 145                | +15                   | +19                   | +3                           | +34  | +63  | +30.3%   | 162                |
| Management (VIII & above)                | 14                 | 15                 | 16                    | 18                 | 18                 | +1                    | +2                    | +0                           | +3   | +4   | +21.2%   | 18                 |
| Administrative/ Supervisory (V to VII)   | 28                 | 55                 | 57                    | 53                 | 53                 | +3                    | -4                    | 0                            | -1   | +26  | -2.4%  | 56                 |
| Clerical (III & IV)                      | 50                 | 63                 | 61                    | 61                 | 62                 | -2                    | +0                    | +0                           | -2   | +12  | -2.7%  | 69                 |
| Management & Administrative              | 91                 | 133                | 134                   | 132                | 133                | +2                    | -2                    | +0                           | +0   | +41  | +0.0%  | 143                |
| Support                                  | 49                 | 30                 | 29                    | 29                 | 29                 | -1                    | -1                    | 0                            | -2   | -21  | -6.3%  | 36                 |
| Maintenance/ Technical                   | 6                  | 4                  | 4                     | 4                  | 4                  | +0                    | 0                     | 0                            | +0   | -2   | +0.3%  | 4                  |
| General Support                          | 55                 | 34                 | 33                    | 33                 | 33                 | -1                    | -1                    | 0                            | -2   | -23  | -5.6%  | 40                 |
| Health Care Assistants                   | 775                | 900                | 929                   | 946                | 940                | +29                   | +11                   | -6                           | +40  | +165   | +4.5%  | 1,043              |
| Care, other                              | 37                 | 49                 | 69                    | 80                 | 81                 | +19                   | +12                   | +1                           | +31  | +44  | +63.5%   | 85                 |
| Patient & Client Care                    | 812                | 949                | 997                   | 1,026              | 1,021              | +48                   | +23                   | -5                           | +71  | +209   | +7.5%  | 1,128              |

## Older People

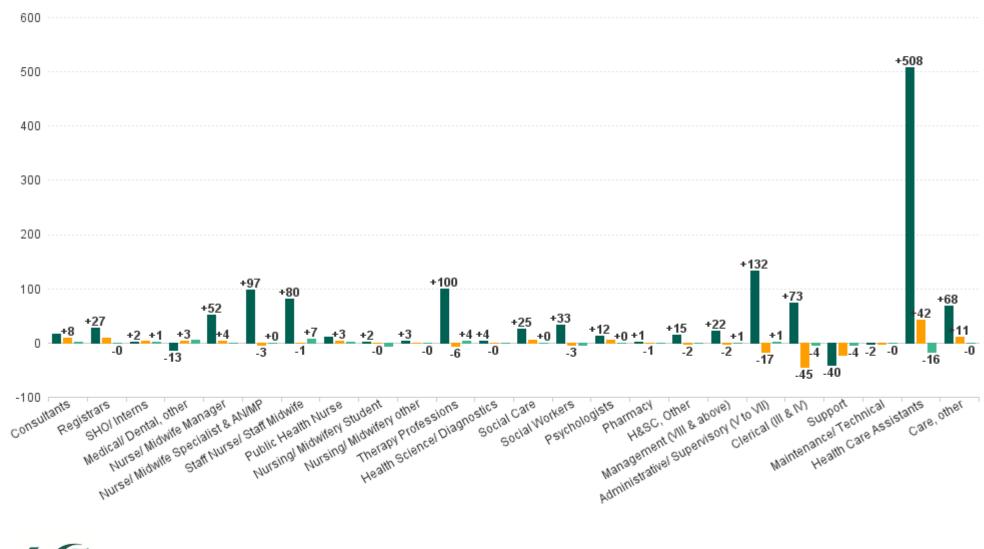
| Older People HSE Only DEC 2024         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                | 1,836              | 2,087              | 2,202                 | 2,239              | 2,232              | +114                  | +30                   | -7                           | +144   | +396   | +6.9%  | 2,616              |
| Registrars                             |                    |                    |                       | 1                  | 1                  |                       | +1                    | +0                           | +1   | +1   | -100.0%  | 1                  |
| Medical/ Dental, other                 | 30                 | 27                 | 20                    | 15                 | 20                 | -7                    | -1                    | +5                           | -7   | -10  | -26.6%   | 42                 |
| Medical & Dental                       | 30                 | 27                 | 20                    | 16                 | 21                 | -7                    | +0                    | +5                           | -6   | -9   | -22.9%   | 43                 |
| Nurse/ Midwife Manager                 | 91                 | 91                 | 93                    | 94                 | 95                 | +2                    | +3                    | +2                           | +4   | +4   | +4.9%  | 99                 |
| Nurse/ Midwife Specialist & AN/MP      | 7                  | 18                 | 23                    | 23                 | 22                 | +4                    | -1                    | -1                           | +3   | +15  | +17.6%   | 22                 |
| Staff Nurse/ Staff Midwife             | 307                | 338                | 342                   | 337                | 336                | +4                    | -6                    | -1                           | -2   | +29  | -0.6%  | 379                |
| Public Health Nurse                    |                    | 1                  | 1                     |                    |                    | +0                    | -1                    |                              | -1   |  | -100.0%  |                    |
| Nursing/ Midwifery other               |                    | 1                  | 1                     | 1                  | 1                  | +0                    | 0                     | 0                            | 0  | +1   | -5.0%  | 1                  |
| Nursing & Midwifery                    | 405                | 449                | 459                   | 454                | 454                | +10                   | -5                    | 0                            | +5   | +49  | +1.1%  | 501                |
| Dietitians                             |                    | 1                  | 3                     | 3                  | 3                  | +3                    | +0                    | +0                           | +2   | +3   | +0.0%  | 3                  |
| Occupational Therapists                | 10                 | 20                 | 25                    | 23                 | 22                 | +11                   | -3                    | -3                           | +1   | +11  | -13.0%   | 24                 |
| Physiotherapists                       | 1                  | 5                  | 8                     | 9                  | 9                  | +9                    | +1                    | +1                           | +4   | +9   | +8.4%  | 10                 |
| Speech & Language Therapists           |                    |                    | 1                     | 1                  | 1                  | +1                    | +0                    | +0                           | +1   | +1   | +0.0%  | 1                  |
| Therapy Professions                    | 11                 | 27                 | 37                    | 35                 | 35                 | +10                   | -3                    | -1                           | +8   | +23  | +29.0%   | 38                 |
| Health Science/ Diagnostics            | 1                  |                    |                       |                    |                    |                       |                       |                              |  | -1   | -100.0%  |                    |
| Psychologists                          |                    |                    |                       | 1                  | 1                  |                       | +1                    | +0                           | +1   | +1   | -100.0%  | 1                  |
| Social Workers                         | 18                 | 9                  | 12                    | 11                 | 10                 | +3                    | -2                    | -1                           | +0   | -8   | +4.6%  | 11                 |
| H&SC, Other                            |                    |                    | 6                     | 7                  | 7                  | +6                    | +1                    | +0                           | +7   | +7   | -100.0%  | 7                  |
| Health & Social Care Professionals     | 30                 | 36                 | 55                    | 53                 | 51                 | +19                   | -4                    | -2                           | +15  | +21  | +42.6%   | 57                 |
| Management (VIII & above)              | 8                  | 10                 | 9                     | 10                 | 11                 | -1                    | +2                    | +1                           | +1   | +3   | +8.7%  | 11                 |
| Administrative/ Supervisory (V to VII) | 14                 | 25                 | 34                    | 34                 | 34                 | +9                    | 0                     | 0                            | +9   | +19  | +34.3%   | 35                 |
| Clerical (III & IV)                    | 85                 | 86                 | 88                    | 80                 | 81                 | +2                    | -6                    | +2                           | -4   | -4   | -4.9%  | 96                 |
| Management & Administrative            | 107                | 121                | 131                   | 123                | 126                | +10                   | -5                    | +3                           | +5   | +19  | +4.3%  | 142                |
| Support                                | 123                | 111                | 122                   | 117                | 113                | +12                   | -9                    | -3                           | +3   | -9   | +2.4%  | 135                |
| Maintenance/ Technical                 | 7                  | 8                  | 6                     | 7                  | 7                  | -2                    | +1                    | +0                           | -1   | +0   | -9.3%  | 7                  |
| General Support                        | 130                | 118                | 129                   | 124                | 120                | +10                   | -8                    | -3                           | +2   | -9   | +1.6%  | 142                |
| Health Care Assistants                 | 1,106              | 1,312              | 1,381                 | 1,440              | 1,430              | +69                   | +49                   | -10                          | +118   | +324   | +9.0%  | 1,698              |
| Care, other                            | 28                 | 24                 | 27                    | 29                 | 30                 | +3                    | +3                    | +1                           | +5   | +2   | +22.3%   | 33                 |
| Patient & Client Care                  | 1,134              | 1,336              | 1,408                 | 1,469              | 1,459              | +71                   | +52                   | -9                           | +123   | +325   | +9.2%  | 1,731              |

## **CHO Operations**

| CHO Operations HSE Only DEC 2024       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                |                    | 89                 | 101                   | 89                 | 88                 | +12                   | -14                   | -2                           | -2   | +88  | -1.8%  | 91                 |
| Nurse/ Midwife Manager                 |                    | 3                  | 2                     | 2                  | 2                  | -1                    | +0                    | +0                           | -1   | +2   | -33.1%   | 2                  |
| Nurse/ Midwife Specialist & AN/MP      |                    | 3                  | 4                     | 5                  | 5                  | +1                    | +1                    | +0                           | +2   | +5   | +66.4%   | 5                  |
| Staff Nurse/ Staff Midwife             |                    | 1                  | 1                     | 1                  | 1                  | +0                    | 0                     | +0                           | 0  | +1   | -4.3%  | 2                  |
| Nursing & Midwifery                    |                    | 7                  | 7                     | 8                  | 8                  | +0                    | +1                    | +0                           | +1   | +8   | +12.6%   | 9                  |
| Pharmacy                               |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +1   | +1.0%  | 1                  |
| Social Workers                         |                    | 8                  | 10                    | 10                 | 10                 | +2                    | 0                     | +0                           | +2   | +10  | +23.6%   | 10                 |
| H&SC, Other                            |                    |                    | 1                     | 1                  | 1                  | +1                    | +0                    | +0                           | +1   | +1   | -100.0%  | 1                  |
| Health & Social Care Professionals     |                    | 9                  | 12                    | 12                 | 12                 | +3                    | 0                     | +0                           | +3   | +12  | +32.3%   | 12                 |
| Management (VIII & above)              |                    | 17                 | 17                    | 14                 | 14                 | +0                    | -2                    | 0                            | -2   | +14  | -13.5%   | 15                 |
| Administrative/ Supervisory (V to VII) |                    | 37                 | 45                    | 37                 | 36                 | +8                    | -10                   | -1                           | -1   | +36  | -4.0%  | 37                 |
| Clerical (III & IV)                    |                    | 19                 | 20                    | 18                 | 17                 | +0                    | -2                    | 0                            | -2   | +17  | -8.9%  | 18                 |
| Management & Administrative            |                    | 73                 | 82                    | 69                 | 67                 | +9                    | -14                   | -2                           | -5   | +67  | -7.4%  | 70                 |

## WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2023 ■ WTE change since NOV 2024



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#### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2024

|  | WTE         | No.         |             |                  | Number            | Male         | Female      | Perm              | Perm            | Perm<br>Count     | Fulltime         | Part<br>time     | FT              | FT<br>Count      |
|--|-------------|-------------|-------------|------------------|-------------------|--------------|-------------|-------------------|-----------------|-------------------|------------------|------------------|-----------------|------------------|
| DEC 2024                                     | DEC<br>2024 | DEC<br>2024 | WTE :<br>No | Number<br>Male % | Female<br>%       | WTE :<br>No. | WTE :<br>No | Count<br>%        | Count<br>Male % | Female %          | Count<br>%       | Count<br>%       | Count<br>Male % | Female<br>%      |
| Total  | 6,697       | 7,583       | 1:0.9       | 17.22%           | 82.78%            | 1:0.9        | 1:0.9       | 89.03%            | 14.97%          | 74.06%            | 64.51%           | 35.49%           | 81.47%          | 60.98%           |
|  |             |             |             | 17.2270          |                   |              |             |                   | 14.57 /6        | 100.00%           |                  |                  | 01.47 /6        |                  |
| Consultant Medicine<br>Consultant Psychiatry | 5<br>45     | 47          | 1:1         | 44.68%           | 100.00%<br>55.32% | 1:           | 1:1         | 100.00%<br>78.72% | 31.91%          | 46.81%            | 80.00%<br>91.49% | 20.00%<br>8.51%  | 95.24%          | 80.00%           |
| Consultant Surgery                           | 40          | 47          | 1:1         | 100.00%          | 55.52 %           | 1:1          | 1:          | 100.00%           | 100.00%         | 40.01%            | 100.00%          | 0.0170           | 100.00%         | 00.40            |
| Dentists                                     | 29          | 31          | 1:0.9       | 29.03%           | 70.97%            |              | 1:0.9       | 96.77%            | 29.03%          | 67.74%            | 87.10%           | 12.90%           | 88.89%          | 86.36%           |
| Other Medical                                | 38          | 71          | 1:0.5       | 50.70%           | 49.30%            | 1:0.6        | 1:0.5       | 90.14%            | 42.25%          | 47.89%            | 21.13%           | 78.87%           | 25.00%          | 17.149           |
| Registrar                                    | 76          | 80          | 1:0.9       | 56.25%           | 43.75%            | 1:0.9        | 1:1         | 3.75%             | 3.75%           | 11.00 %           | 93.75%           | 6.25%            | 93.33%          | 94.29%           |
| Senior House Officer                         | 29          | 29          | 1:1         | 51.72%           | 48.28%            | 1:1          | 1:1         | 0.1070            | 0.1070          |                   | 96.55%           | 3.45%            | 100.00%         | 92.86%           |
| Senior Registrar                             | 15          | 15          | 1:1         | 53.33%           | 46.67%            | 1:1          | 1:1         | 13.33%            | 6.67%           | 6.67%             | 100.00%          |                  | 100.00%         | 100.009          |
| Specialist Registrar                         | 2           | 2           | 1:1         | 50.00%           | 50.00%            | 1:1          | 1:1         |                   |                 |                   | 100.00%          |                  | 100.00%         | 100.009          |
| Medical & Dental                             | 239         | 281         | 1:0.9       | 48.40%           | 51.60%            | 1:0.8        | 1:0.9       | 50.53%            | 21.00%          | 29.54%            | 74.73%           | 25.27%           | 76.47%          | 73.10%           |
| Advanced Nurse/ Midwife Practitioner         | 22          | 22          | 1:1         | 13.64%           | 86.36%            | 1:1          | 1:1         | 100.00%           | 13.64%          | 86.36%            | 95.45%           | 4.55%            | 100.00%         | 94.749           |
| Adv. Nurse/ Midwife, Candidate               | 9           | 9           | 1:1         |                  | 100.00%           | 1:           | 1:1         | 66.67%            |                 | 66.67%            | 100.00%          |                  |                 | 100.009          |
| Clinical Nurse/ Midwife Manager 1            | 57          | 62          | 1:0.9       | 9.68%            | 90.32%            | 1:1          | 1:0.9       | 96.77%            | 9.68%           | 87.10%            | 83.87%           | 16.13%           | 100.00%         | 82.149           |
| Clinical Nurse/ Midwife Manager 2            | 217         | 227         | 1:1         | 18.50%           | 81.50%            | 1:1          | 1:1         | 99.56%            | 18.50%          | 81.06%            | 92.51%           | 7.49%            | 95.24%          | 91.89%           |
| Clinical Nurse/ Midwife Manager 3            | 28          | 29          | 1:1         | 41.38%           | 58.62%            | 1:1          | 1:1         | 96.55%            | 37.93%          | 58.62%            | 96.55%           | 3.45%            | 100.00%         | 94.129           |
| Clinical Nurse/ Midwife Specialist           | 168         | 179         | 1:0.9       | 17.88%           | 82.12%            | 1:1          | 1:0.9       | 100.00%           | 17.88%          | 82.12%            | 89.39%           | 10.61%           | 96.88%          | 87.76%           |
| Director Nursing/Midwifery, Assistant        | 68          | 71          | 1:1         | 9.86%            | 90.14%            | 1:1          | 1:0.9       | 97.18%            | 9.86%           | 87.32%            | 85.92%           | 14.08%           | 85.71%          | 85.949           |
| Director of Nursing/Midwifery                | 31          | 32          | 1:1         | 21.88%           | 78.13%            | 1:1          | 1:1         | 96.88%            | 21.88%          | 75.00%            | 96.88%           | 3.13%            | 100.00%         | 96.00%           |
| Nursing Education/Clinical                   | 9           | 9           | 1:0.9       |                  | 100.00%           | 1:           | 1:0.9       | 100.00%           |                 | 100.00%           | 88.89%           | 11.11%           |                 | 88.89%           |
| Nursing/ Midwifery awaiting registration     | 6           | 7           | 1:0.9       |                  | 100.00%           | 1:           | 1:0.9       |                   |                 |                   | 100.00%          |                  |                 | 100.00%          |
| Post-registration Nurse/ Midwife Student     | 13          | 13          | 1:1         |                  | 100.00%           | 1:           | 1:1         | 61.54%            |                 | 61.54%            | 100.00%          |                  |                 | 100.00%          |
| Pre-registration Nurse/ Midwife Intern       | 4           | 6           | 1:0.7       | 16.67%           | 83.33%            | 1:1          | 1:0.6       |                   |                 |                   | 66.67%           | 33.33%           |                 | 80.00%           |
| Public Health Nurse                          | 166         | 190         | 1:0.9       |                  | 100.00%           | 1:           | 1:0.9       | 96.84%            |                 | 96.84%            | 75.79%           | 24.21%           |                 | 75.79%           |
| Staff Nurse [Intellectual Disability]        | 270         | 295         | 1:0.9       | 10.85%           | 89.15%            | 1:1          | 1:0.9       | 95.59%            | 9.49%           | 86.10%            | 78.31%           | 21.69%           | 81.25%          | 77.95%           |
| Staff Nurse [Psychiatric]                    | 297         | 317         | 1:0.9       | 25.24%           |                   | 1:1          | 1:0.9       | 99.37%            | 25.24%          | 74.13%            | 89.91%           | 10.09%           | 97.50%          | 87.34%           |
| Staff Nurses [General/ Children's]           | 528         | 612         | 1:0.9       | 7.35%            | 92.65%            |              | 1:0.9       | 92.81%            | 6.70%           | 86.11%            | 65.20%           | 34.80%           | 93.33%          | 62.96%           |
| Nursing & Midwifery                          | 1,893       | 2,080       | 1:0.9       | 12.84%           | 87.16%            |              | 1:0.9       | 95.53%            | 12.36%          | 83.17%            | 79.95%           | 20.05%           | 94.01%          | 77.88%           |
| Audiology                                    | 5           | 6           | 1:0.9       | 400.000/         | 100.00%           | 1:           | 1:0.9       | 100.00%           | 100.000/        | 100.00%           | 66.67%           | 33.33%           | 100.000/        | 66.67%           |
| Cardiac Physiologists                        | 1           | 1           | 1:1         | 100.00%          | 04.05%            | 1:1          | 1:          | 100.00%           | 100.00%         | 74.000/           | 100.00%          | 25.00%           | 100.00%         | 70.000           |
| Counsellor Therapists                        | 29          | 32          | 1:0.9       | 18.75%           | 81.25%<br>100.00% | 1:1          | 1:0.9       | 90.63%<br>100.00% | 18.75%          | 71.88%<br>100.00% | 75.00%<br>60.00% | 25.00%<br>40.00% | 83.33%          | 73.089           |
| Dental Hygienists<br>Dietitians              | 43          | 47          | 1:0.9       | 4.26%            | 95.74%            |              | 1:0.9       | 100.00%           | 4.26%           | 95.74%            | 89.36%           | 10.64%           | 100.00%         | 60.00%<br>88.89% |
| Occupational Therapists                      | 147         | 168         | 1:0.9       | 5.36%            | 94.64%            |              | 1:0.9       | 96.43%            | 4.20%           | 91.67%            | 77.38%           | 22.62%           | 88.89%          | 76.73%           |
| Orthoptists                                  | 3           | 5           | 1:0.6       | 0.00 /0          | 100.00%           | 1:           | 1:0.6       | 40.00%            | 4.70%           | 40.00%            | 20.00%           | 80.00%           | 00.0070         | 20.00%           |
| Other Health & Social Care                   | 9           | 9           | 1:1         | 11.11%           | 88.89%            | 1:1          | 1:1         | 100.00%           | 11.11%          | 88.89%            | 100.00%          | 00.00 /0         | 100.00%         | 100.00%          |
| Pharmacists                                  | 3           | 3           | 1:0.9       | 33.33%           | 66.67%            | 1:0.7        | 1:1         | 100.00%           | 33.33%          | 66.67%            | 66.67%           | 33.33%           | 100.0070        | 100.00%          |
| Physiotherapists                             | 132         | 154         | 1:0.9       | 20.78%           | 79.22%            | 1:0.9        | 1:0.8       | 97.40%            | 20.13%          | 77.27%            | 70.78%           | 29.22%           | 84.38%          | 67.219           |
| Podiatrists & Chiropodists                   | 19          | 22          | 1:0.9       | 9.09%            | 90.91%            | 1:0.9        | 1:0.8       | 100.00%           | 9.09%           | 90.91%            | 68.18%           | 31.82%           | 100.00%         | 65.00%           |
| Psychologists                                | 72          | 80          | 1:0.9       | 22.50%           | 77.50%            | 1:0.9        | 1:0.9       | 91.25%            | 20.00%          | 71.25%            | 80.00%           | 20.00%           | 94.44%          | 75.81%           |
| Radiographers                                | 5           | 5           | 1:0.9       | 20.00%           | 80.00%            | 1:1          | 1:0.9       | 100.00%           | 20.00%          | 80.00%            | 80.00%           | 20.00%           | 100.00%         | 75.00%           |
| Social Care                                  | 37          | 39          | 1:0.9       | 10.26%           | 89.74%            | 1:1          | 1:0.9       | 100.00%           | 10.26%          | 89.74%            | 79.49%           | 20.51%           | 100.00%         | 77.14%           |
| Social Workers                               | 117         | 127         | 1:0.9       | 11.81%           | 88.19%            | 1:0.9        | 1:0.9       | 96.06%            | 11.81%          | 84.25%            | 87.40%           | 12.60%           | 100.00%         | 85.71%           |
| Speech & Language Therapists                 | 72          | 82          | 1:0.9       | 1.22%            | 98.78%            | 1:1          | 1:0.9       | 100.00%           | 1.22%           | 98.78%            | 75.61%           | 24.39%           | 100.00%         | 75.31%           |
| Vaccinators                                  | 6           | 13          | 1:0.5       |                  | 100.00%           | 1:           | 1:0.5       |                   |                 |                   | 7.69%            | 92.31%           |                 | 7.69%            |
| Health & Social Care Professionals           | 703         | 798         | 1:0.9       | 11.65%           | 88.35%            | 1:0.9        | 1:0.9       | 94.86%            | 11.15%          | 83.71%            | 76.82%           | 23.18%           | 90.32%          | 75.04%           |
| General Administrative (III & IV)            | 529         | 605         | 1:0.9       | 9.92%            | 90.08%            | 1:0.9        | 1:0.9       | 85.62%            | 8.26%           | 77.36%            | 72.56%           | 27.44%           | 91.67%          | 70.46%           |
| General Managers                             | 14          | 14          | 1:1         | 7.14%            | 92.86%            | 1:1          | 1:1         | 100.00%           | 7.14%           | 92.86%            | 100.00%          |                  | 100.00%         | 100.00%          |
| Middle Management (V-VII)                    | 268         | 280         | 1:1         | 11.43%           | 88.57%            | 1:1          | 1:1         | 97.14%            | 10.36%          | 86.79%            | 85.36%           | 14.64%           | 93.75%          | 84.279           |
| Other Executives                             | 7           | 7           | 1:1         | 57.14%           | 42.86%            | 1:1          | 1:1         | 85.71%            | 42.86%          | 42.86%            | 100.00%          |                  | 100.00%         | 100.00%          |
| VIII   | 60          | 62          | 1:1         | 19.35%           | 80.65%            | 1:1          | 1:1         | 91.94%            | 16.13%          | 75.81%            | 91.94%           | 8.06%            | 91.67%          | 92.00%           |
| Management & Administrative                  | 878         | 968         | 1:0.9       | 11.26%           | 88.74%            | 1:1          | 1:0.9       | 89.57%            | 9.61%           | 79.96%            | 78.10%           | 21.90%           | 92.66%          | 76.25%           |
| Catering                                     | 112         | 135         | 1:0.8       | 20.00%           | 80.00%            | 1:0.9        | 1:0.8       | 98.52%            | 19.26%          | 79.26%            | 41.48%           | 58.52%           | 74.07%          | 33.33            |
| Household Services                           | 116         | 135         | 1:0.9       | 23.70%           | 76.30%            | 1:0.9        | 1:0.8       | 93.33%            | 20.00%          | 73.33%            | 65.93%           | 34.07%           | 84.38%          | 60.19            |
| Maintenance                                  | 33          | 34          | 1:1         | 100.00%          |                   | 1:1          | 1:          | 97.06%            | 97.06%          |                   | 100.00%          |                  | 100.00%         |                  |
| Other Support                                | 31          | 55          | 1:0.6       | 29.09%           | 70.91%            | 1:0.8        | 1:0.5       | 96.36%            | 29.09%          | 67.27%            | 32.73%           | 67.27%           | 62.50%          | 20.51            |
| Portering                                    | 6           | 7           | 1:0.9       | 100.00%          |                   | 1:0.9        | 1:          | 85.71%            | 85.71%          |                   | 57.14%           | 42.86%           | 57.14%          |                  |

| DEC 2024                              | WTE<br>DEC<br>2024 | No.<br>DEC<br>2024 | WTE :<br>No | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|---------------------------------------|--------------------|--------------------|-------------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| Total                                 | 6,697              | 7,583              | 1:0.9       | 17.22%           | 82.78%                | 1:0.9                | 1:0.9                 | 89.03%             | 14.97%                  | 74.06%                       | 64.51%                 | 35.49%                     | 81.47%                | 60.98%                     |
| General Support                       | 299                | 366                | 1:0.8       | 31.69%           | 68.31%                | 1:0.9                | 1:0.8                 | 95.90%             | 29.51%                  | 66.39%                       | 54.92%                 | 45.08%                     | 81.90%                | 42.40%                     |
| Attendant/ Aide                       | 314                | 372                | 1:0.8       | 23.39%           | 76.61%                | 1:1                  | 1:0.8                 | 96.24%             | 21.51%                  | 74.73%                       | 52.69%                 | 47.31%                     | 85.06%                | 42.81%                     |
| Health Care Assistant/ Care Assistant | 1,251              | 1,390              | 1:0.9       | 24.46%           | 75.54%                | 1:1                  | 1:0.9                 | 94.96%             | 23.24%                  | 71.73%                       | 74.32%                 | 25.68%                     | 87.06%                | 70.19%                     |
| Health Care Assistant /Home Support   | 890                | 1,074              | 1:0.8       | 7.91%            | 92.09%                | 1:0.9                | 1:0.8                 | 67.97%             | 5.68%                   | 62.29%                       | 1.30%                  | 98.70%                     | 1.18%                 | 1.31%                      |
| Health Promotion                      | 23                 | 24                 | 1:1         | 8.33%            | 91.67%                | 1:1                  | 1:1                   | 100.00%            | 8.33%                   | 91.67%                       | 91.67%                 | 8.33%                      | 100.00%               | 90.91%                     |
| Health & Social Care Assistants       | 32                 | 35                 | 1:0.9       | 17.14%           | 82.86%                | 1:0.9                | 1:0.9                 | 85.71%             | 11.43%                  | 74.29%                       | 82.86%                 | 17.14%                     | 83.33%                | 82.76%                     |
| Home Care Services                    | 32                 | 34                 | 1:1         | 17.65%           | 82.35%                | 1:1                  | 1:0.9                 | 94.12%             | 17.65%                  | 76.47%                       | 88.24%                 | 11.76%                     | 100.00%               | 85.71%                     |
| Other Care Grades                     | 80                 | 93                 | 1:0.9       | 34.41%           | 65.59%                | 1:0.9                | 1:0.8                 | 97.85%             | 33.33%                  | 64.52%                       | 69.89%                 | 30.11%                     | 71.88%                | 68.85%                     |
| Pastoral Care                         | 5                  | 7                  | 1:0.7       | 100.00%          |                       | 1:0.7                | 1:                    | 28.57%             | 28.57%                  |                              | 28.57%                 | 71.43%                     | 28.57%                |                            |
| Workshop Services                     | 58                 | 61                 | 1:1         | 32.79%           | 67.21%                | 1:1                  | 1:1                   | 98.36%             | 32.79%                  | 65.57%                       | 95.08%                 | 4.92%                      | 100.00%               | 92.68%                     |
| Patient & Client Care                 | 2,686              | 3,090              | 1:0.9       | 18.93%           | 81.07%                | 1:0.9                | 1:0.9                 | 85.66%             | 17.12%                  | 68.54%                       | 46.89%                 | 53.11%                     | 73.33%                | 40.72%                     |

### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2024

| DEC 2024                     | WTE<br>DEC<br>2024 | No. DEC<br>2024 | WTE :<br>No | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Number<br>Male % | Number<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|------------------------------|--------------------|-----------------|-------------|------------------|-----------------------|----------------------|-----------------------|--------------------|------------------|-----------------------|------------------------|----------------------------|-----------------------|----------------------------|
| Total                        | 6,697              | 7,583           | 1:0.9       | 17.22%           | 82.78%                | 1:0.9                | 1:0.9                 | 89.03%             | 14.97%           | 74.06%                | 64.51%                 | 35.49%                     | 81.47%                | 60.98%                     |
| Disabilities                 | 1,800              | 1,982           | 1:0.9       | 21.14%           | 78.86%                | 1:0.9                | 1:0.9                 | 94.95%             | 19.78%           | 75.18%                | 79.06%                 | 20.94%                     | 88.54%                | 76.52%                     |
| Mental Health                | 1,036              | 1,113           | 1:0.9       | 26.59%           | 73.41%                | 1:1                  | 1:0.9                 | 90.39%             | 22.19%           | 68.19%                | 87.51%                 | 12.49%                     | 95.61%                | 84.58%                     |
| Older People                 | 2,232              | 2,616           | 1:0.9       | 13.19%           | 86.81%                | 1:0.9                | 1:0.8                 | 83.68%             | 11.51%           | 72.17%                | 38.80%                 | 61.20%                     | 58.55%                | 35.80%                     |
| Primary Care                 | 1,501              | 1,738           | 1:0.9       | 13.18%           | 86.82%                | 1:0.9                | 1:0.9                 | 89.07%             | 10.30%           | 78.77%                | 69.79%                 | 30.21%                     | 83.84%                | 67.66%                     |
| CHO Operations               | 88                 | 91              | 1:1         | 16.48%           | 83.52%                | 1:1                  | 1:1                   | 91.21%             | 15.38%           | 75.82%                | 93.41%                 | 6.59%                      | 93.33%                | 93.42%                     |
| Community Health & Wellbeing | 41                 | 43              | 1:1         | 4.65%            | 95.35%                | 1:1                  | 1:1                   | 100.00%            | 4.65%            | 95.35%                | 88.37%                 | 11.63%                     | 100.00%               | 87.80%                     |

| Employment by Grade Group DEC 2024       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                  | 5,468              | 6,398              | 6,707                 | 6,708              | 6,697              | +309                  | -10                   | -11                          | +299   | +1,229   | +4.7%  | 7,583              |
| Consultant Medicine                      | 3                  | 4                  | 5                     | 5                  | 5                  | +1                    | 0                     | +0                           | +1   | +2   | +23.2%   | 5                  |
| Consultant Psychiatry                    | 31                 | 34                 | 36                    | 44                 | 45                 | +2                    | +9                    | +1                           | +11  | +14  | +32.6%   | 47                 |
| Consultant Surgery                       |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +1   | +0.0%  | 1                  |
| Consultants                              | 34                 | 39                 | 42                    | 50                 | 51                 | +4                    | +8                    | +1                           | +12  | +17  | +30.8%   | 53                 |
| Registrar                                | 56                 | 64                 | 68                    | 76                 | 76                 | +5                    | +8                    | 0                            | +12  | +19  | +19.1%   | 80                 |
| Senior Registrar                         | 8                  | 12                 | 14                    | 15                 | 15                 | +2                    | +1                    | +0                           | +3   | +7   | +20.9%   | 15                 |
| Specialist Registrar                     | 1                  | 1                  | 1                     | 2                  | 2                  | +0                    | +1                    | +0                           | +1   | +1   | +102.0%  | 2                  |
| Registrars                               | 65                 | 77                 | 83                    | 93                 | 93                 | +7                    | +9                    | 0                            | +16  | +27  | +20.5%   | 97                 |
| Senior House Officer                     | 26                 | 22                 | 25                    | 28                 | 29                 | +3                    | +3                    | +1                           | +7   | +2   | +30.9%   | 29                 |
| SHO/ Interns                             | 26                 | 22                 | 25                    | 28                 | 29                 | +3                    | +3                    | +1                           | +7   | +2   | +30.9%   | 29                 |
| Dentists                                 | 28                 | 27                 | 26                    | 28                 | 29                 | -1                    | +3                    | +1                           | +2   | +1   | +7.6%  | 31                 |
| Other Medical                            | 52                 |                    |                       | 33                 |                    | -7                    | +0                    |                              | -7   | -14  |  | 71                 |
|  |                    | 45                 | 38                    |                    | 38                 |                       |                       | +5                           |  |  | -15.0%   |                    |
| Medical/ Dental, other                   | 80                 | 72                 | 64                    | 61                 | 67                 | -8                    | +3                    | +6                           | -5   | -13  | -6.6%  | 102                |
| Medical & Dental                         | 205                | 209                |                       | 231                | 239                | +5                    | +24                   | +8                           | +30  | +34  | +14.2%   | +281               |
| Clinical Nurse/ Midwife Manager 1        | 47                 | 44                 | 52                    | 58                 | 57                 | +9                    | +5                    | 0                            | +14  | +11  | +31.2%   | 62                 |
| Clinical Nurse/ Midwife Manager 2        | 198                | 208                | 216                   | 215                | 217                | +7                    | +1                    | +2                           | +9   | +19  | +4.2%  | 227                |
| Clinical Nurse/ Midwife Manager 3        | 25                 | 25                 | 30                    | 29                 | 28                 | +4                    | -2                    | -1                           | +3   | +3   | +10.8%   | 29                 |
| Director Nursing/Midwifery, Assistant    | 51                 | 68                 | 68                    | 67                 | 68                 | +0                    | 0                     | +0                           | 0  | +17  | -0.2%  | 71                 |
| Director of Nursing/Midwifery            | 29                 | 30                 | 31                    | 31                 | 31                 | +2                    | 0                     | 0                            | +2   | +2   | +5.5%  | 32                 |
| Nurse/ Midwife Manager                   | 350                | 375                | 397                   | 401                | 401                | +22                   | +4                    | +0                           | +27  | +52  | +7.1%  | 421                |
| Adv. Nurse/ Midwife, Candidate           | 6                  | 10                 | 10                    | 8                  | 9                  | +0                    | -1                    | +1                           | -1   | +3   | -10.6%   | 9                  |
| Advanced Nurse/ Midwife Practitioner     | 3                  | 15                 | 22                    | 23                 | 22                 | +6                    | 0                     | -1                           | +6   | +19  | +41.8%   | 22                 |
| Clinical Nurse/ Midwife Specialist       | 93                 | 145                | 170                   | 168                | 168                | +26                   | -2                    | +0                           | +24  | +75  | +16.3%   | 179                |
| Nurse/ Midwife Specialist & AN/MP        | 102                | 170                | 202                   | 199                | 199                | +32                   | -3                    | +0                           | +29  | +97  | +17.1%   | 210                |
| Staff Nurse [Intellectual Disability]    | 205                | 274                | 260                   | 265                | 270                | -14                   | +10                   | +5                           | -4   | +65  | -1.6%  | 295                |
| Staff Nurse [Psychiatric]                | 298                | 295                | 291                   | 291                | 297                | -4                    | +6                    | +6                           | +1   | -1   | +0.5%  | 317                |
| Staff Nurses [General/ Children's]       | 511                | 516                | 544                   | 532                | 528                | +28                   | -16                   | -4                           | +12  | +17  | +2.2%  | 612                |
| Staff Nurse/ Staff Midwife               | 1,014              | 1,086              | 1,095                 | 1,087              | 1,094              | +9                    | -1                    | +7                           | +9   | +80  | +0.8%  | 1,224              |
| Public Health Nurse                      | 156                | 152                | 163                   | 164                | 166                | +11                   | +3                    | +2                           | +14  | +10  | +9.2%  | 190                |
| Public Health Nurse                      | 156                | 152                | 163                   | 164                | 166                | +11                   | +3                    | +2                           | +14  | +10  | +9.2%  | 190                |
| Nursing/ Midwifery awaiting registration | 11                 | 3                  | 9                     | 7                  | 6                  | +6                    | -3                    | -1                           | +3   | -5   | +114.8%  | 7                  |
| Post-registration Nurse/ Midwife Student | 7                  | 10                 | 10                    | 13                 | 13                 | +0                    | +3                    | +0                           | +3   | +6   | +35.7%   | 13                 |
| Pre-registration Nurse/ Midwife Intern   | 3                  | 8                  | 5                     | 10                 | 4                  | -3                    | -1                    | -6                           | -4   | +1   | -50.2%   | 6                  |
| Nursing/ Midwifery Student               | 21                 | 21                 | 24                    | 30                 | 23                 | +3                    | 0                     | -6                           | +3   | +2   | +13.7%   | 26                 |
| Nursing Education/Clinical               | 6                  | 8                  | 8                     | 9                  | 9                  | 0                     | +0                    | 0                            | +0   | +3   | +5.3%  | 9                  |
| Nursing/ Midwifery other                 | 6                  | 8                  | 8                     | 9                  | 9                  | 0                     | +0                    | 0                            | +0   | +3   | +5.3%  | 9                  |
|  |                    | 1,811              | 0                     |                    | 9<br>1,893         | +78                   | +4                    | +3                           | +82  | +244   | +4.5%  |                    |
| Nursing & Midwifery                      | 1,648              |                    | 00                    | 1,890              |                    |                       |                       |                              |  |  |  | +2,080             |
| Dietitians                               | 17                 | 32                 | 38                    | 43                 | 43                 | +6                    | +5                    | +0                           | +11  | +26  | +34.3%   | 47                 |
| Occupational Therapists                  | 128                | 156                | 154                   | 147                | 147                | -2                    | -7                    | +0                           | -9   | +19  | -5.5%  | 168                |
| Orthoptists                              | 3                  | 4                  | 4                     | 3                  | 3                  | 0                     | -1                    | +0                           | -1   | +0   | -22.9%   | 5                  |
| Physiotherapists                         | 90                 | 118                | 127                   | 129                | 132                | +10                   | +5                    | +4                           | +15  | +42  | +12.6%   | 154                |
| Podiatrists & Chiropodists               | 9                  | 21                 | 20                    | 19                 | 19                 | -1                    | -2                    | 0                            | -3   | +10  | -11.8%   | 22                 |
| Speech & Language Therapists             | 69                 | 75                 | 79                    | 71                 | 72                 | +4                    | -7                    | +1                           | -3   | +3   | -3.6%  | 82                 |
| Therapy Professions                      | 316                | 405                | 422                   | 412                | 417                | +17                   | -6                    | +4                           | +11  | +100   | +2.8%  | 478                |
| Audiology                                | 5                  | 5                  | 6                     | 5                  | 5                  | +1                    | -1                    | +0                           | +0   | 0  | +3.2%  | 6                  |
| Cardiac Physiologists                    |                    | 1                  | 1                     | 1                  | 1                  | +0                    | +0                    | +0                           | +0   | +1   | +0.0%  | 1                  |
| Radiographers                            | 1                  | 3                  | 4                     | 5                  | 5                  | +1                    | +0                    | 0                            | +1   | +3   | +40.1%   | 5                  |
| Health Science/ Diagnostics              | 7                  | 9                  | 11                    | 11                 | 11                 | +2                    | 0                     | +0                           | +1   | +4   | +15.8%   | 12                 |
| Social Care                              | 11                 | 21                 | 32                    | 36                 | 37                 | +11                   | +5                    | +0                           | +16  | +25  | +78.6%   | 39                 |
| Social Care                              | 11                 | 21                 | 32                    | 36                 | 37                 | +11                   | +5                    | +0                           | +16  | +25  | +78.6%   | 39                 |
| Pharmacists                              | 2                  | 3                  | 4                     | 3                  | 3                  | +1                    | -1                    | +0                           | +0   | +1   | +4.3%  | 3                  |
| Pharmacy                                 | 2                  | 3                  | 4                     | 3                  | 3                  | +1                    | -1                    | +0                           | +0   | +1   | +4.3%  | 3                  |
| Psychologists                            | 60                 | 64                 | 67                    | 72                 | 72                 | +3                    | +5                    | +0                           | +8   | +12  | +13.1%   | 80                 |

| Employment by Grade Group DEC 2024     | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>DEC<br>2023(1) | WTE<br>NOV<br>2024 | WTE<br>DEC<br>2024 | WTE<br>Change<br>2023 | WTE<br>Change<br>2024 | WTE<br>Change<br>NOV<br>2024 | WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | WTE<br>Change<br>Dec<br>2019 to<br>DEC<br>2024 | % WTE<br>Change<br>Dec<br>2022 to<br>DEC<br>2024 | No.<br>DEC<br>2024 |
|--|--------------------|--------------------|-----------------------|--------------------|--------------------|-----------------------|-----------------------|------------------------------|--|--|--|--------------------|
| Overall                                | 5,468              | 6,398              | 6,707                 | 6,708              | 6,697              | +309                  | -10                   | -11                          | +299   | +1,229   | +4.7%  | 7,583              |
| Psychologists                          | 60                 | 64                 | 67                    | 72                 | 72                 | +3                    | +5                    | +0                           | +8   | +12  | +13.1%   | 80                 |
| Social Workers                         | 85                 | 107                | 121                   | 120                | 117                | +14                   | -3                    | -3                           | +11  | +33  | +9.8%  | 127                |
| Social Workers                         | 85                 | 107                | 121                   | 120                | 117                | +14                   | -3                    | -3                           | +11  | +33  | +9.8%  | 127                |
| Counsellor Therapists                  | 20                 | 27                 | 26                    | 29                 | 29                 | -1                    | +3                    | +0                           | +1   | +9   | +5.3%  | 32                 |
| Dental Hygienists                      | 5                  | 5                  | 5                     | 4                  | 4                  | +0                    | -1                    | 0                            | -1   | -1   | -27.0%   | 5                  |
| Other Health & Social Care             | 8                  | 2                  | 8                     | 9                  | 9                  | +6                    | +1                    | +0                           | +7   | +1   | +337.6%  | 9                  |
| Vaccinators                            |                    | 12                 | 10                    | 6                  | 6                  | -2                    | -4                    | 0                            | -6   | +6   | -51.0%   | 13                 |
| H&SC, Other                            | 32                 | 47                 | 49                    | 48                 | 47                 | +3                    | -2                    | -1                           | +0   | +15  | +1.0%  | 59                 |
| Health & Social Care Professionals     | 513                | 655                |                       | 702                | 703                | +51                   | -3                    | +1                           | +48  | +190   | +7.4%  | +798               |
| CEO/Chief Officer                      | 1                  |                    |                       |                    |                    |                       |                       |                              |  | -1   | -100.0%  |                    |
| General Managers                       | 11                 | 13                 | 14                    | 14                 | 14                 | +1                    | 0                     | 0                            | +1   | +3   | +7.2%  | 14                 |
| National Director, Assistant           | 1                  | 1                  | 1                     |                    |                    | +0                    | -1                    |                              | -1   | -1   | -100.0%  |                    |
| Other Executives                       | 5                  | 8                  | 8                     | 7                  | 7                  | +0                    | -1                    | +0                           | -1   | +2   | -12.4%   | 7                  |
| VIII                                   | 42                 | 59                 | 60                    | 60                 | 60                 | +2                    | 0                     | +1                           | +2   | +18  | +2.9%  | 62                 |
| Management (VIII & above)              | 60                 | 81                 | 84                    | 81                 | 81                 | +3                    | -2                    | +1                           | +1   | +22  | +0.8%  | 83                 |
| Middle Management (V-VII)              | 134                | 242                | 283                   | 267                | 268                | +41                   | -16                   | +1                           | +26  | +133   | +10.7%   | 280                |
| Other Administrative                   | 1                  | 1                  | 1                     |                    |                    | +0                    | -1                    |                              | -1   | -1   | -100.0%  |                    |
| Administrative/ Supervisory (V to VII) | 135                | 243                | 284                   | 267                | 268                | +41                   | -17                   | +1                           | +25  | +132   | +10.2%   | 280                |
| General Administrative (III & IV)      | 456                | 554                | 573                   | 533                | 529                | +20                   | -45                   | -4                           | -25  | +73  | -4.5%  | 605                |
| Clerical (III & IV)                    | 456                | 554                | 573                   | 533                | 529                | +20                   | -45                   | -4                           | -25  | +73  | -4.5%  | 605                |
| Management & Administrative            | 651                | 877                |                       | 880                | 878                | +64                   | -64                   | -2                           | +0   | +227   | +0.1%  | +968               |
| Catering                               | 61                 | 59                 | 106                   | 113                | 112                | +47                   | +6                    | -1                           | +53  | +51  | +88.9%   | 135                |
| Household Services                     | 204                | 188                | 149                   | 118                | 116                | -39                   | -33                   | -3                           | -72  | -88  | -38.3%   | 135                |
| Other Support                          | 33                 | 30                 | 27                    | 31                 | 31                 | -3                    | +4                    | +0                           | +2   | -2   | +5.6%  | 55                 |
| Portering                              | 8                  | 6                  | 6                     | 6                  | 6                  | +0                    | +0                    | +0                           | +0   | -2   | +1.0%  | 7                  |
| Support                                | 306                | 283                | 288                   | 269                | 265                | +5                    | -23                   | -4                           | -17  | -40  | -6.2%  | 332                |
| Maintenance                            | 36                 | 37                 | 35                    | 34                 | 33                 | -2                    | -1                    | 0                            | -3   | -2   | -8.8%  | 34                 |
| Maintenance/ Technical                 | 36                 | 37                 | 35                    | 34                 | 33                 | -2                    | -1                    | 0                            | -3   | -2   | -8.8%  | 34                 |
| General Support                        | 342                | 320                |                       | 303                | 299                | +4                    | -24                   | -4                           | -21  | -43  | -6.5%  | +366               |
| Attendant/ Aide                        | 374                | 371                | 359                   | 317                | 314                | -12                   | -45                   | -3                           | -57  | -60  | -15.4%   | 372                |
| Health & Social Care Assistants        | 20                 | 34                 | 35                    | 32                 | 32                 | +1                    | -4                    | -1                           | -2   | +12  | -6.9%  | 35                 |
| Health Care Assistant /Home Support    | 556                | 764                | 837                   | 892                | 890                | +73                   | +53                   | -2                           | +126   | +334   | +16.5%   | 1,074              |
| Health Care Assistant/ Care Assistant  | 1,029              | 1,187              | 1,214                 | 1,262              | 1,251              | +26                   | +37                   | -11                          | +64  | +222   | +5.4%  | 1,390              |
| Health Care Assistants                 | 1,979              | 2,356              | 2,445                 | 2,503              | 2,487              | +89                   | +42                   | -16                          | +130   | +508   | +5.5%  | 2,871              |
| Health Promotion                       |                    | 20                 | 23                    | 23                 | 23                 | +3                    | 0                     | +0                           | +3   | +23  | +14.9%   | 24                 |
| Home Care Services                     | 24                 | 25                 | 28                    | 32                 | 32                 | +4                    | +4                    | +1                           | +8   | +8   | +32.4%   | 34                 |
| Other Care Grades                      | 65                 | 79                 | 77                    | 81                 | 80                 | -2                    | +3                    | -1                           | +1   | +16  | +1.5%  | 93                 |
| Pastoral Care                          | 12                 | 7                  | 7                     | 5                  | 5                  | 0                     | -2                    | +0                           | -2   | -7   | -28.3%   | 7                  |
| Workshop Services                      | 30                 | 39                 | 54                    | 59                 | 58                 | +14                   | +5                    | 0                            | +19  | +29  | +49.4%   | 61                 |
| Care, other                            | 131                | 170                | 188                   | 199                | 199                | +19                   | +11                   | 0                            | +29  | +68  | +17.4%   | 219                |
| Patient & Client Care                  | 2,110              | 2,526              |                       | 2,702              | 2,686              | +108                  | +52                   | -16                          | +160   | +576   | +6.3%  | +3,090             |

## Month-on-Month Summary

| Month-on-Month Summary            | % WTE<br>change<br>since NOV<br>2024 | WTE<br>change<br>since<br>NOV 2024 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|--------------------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +2.3%                                | +1.2                               |                                    | +1.0             | +0.1            |              |                 |                   |
| Registrars                        | -0.3%                                | -0.2                               |                                    | +0.0             | -0.3            |              | +0.0            |                   |
| SHO/ Interns                      | +3.3%                                | +0.9                               |                                    | +0.7             | +0.2            |              |                 |                   |
| Medical/ Dental, other            | +9.9%                                | +6.1                               |                                    |                  | +1.5            | +0.0         | +4.5            |                   |
| Medical & Dental                  | +3.4%                                | +7.9                               |                                    | +1.8             | +1.6            | +0.0         | +4.5            |                   |
| Nurse/ Midwife Manager            | +0.0%                                | +0.1                               | -0.1                               | +0.8             | -0.5            | -1.8         | +1.6            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | +0.0%                                | +0.0                               |                                    | +0.7             | +0.4            | -0.1         | -1.0            | +0.0              |
| Staff Nurse/ Staff Midwife        | +0.6%                                | +6.7                               |                                    | +5.0             | -3.1            | +5.6         | -0.8            | +0.0              |
| Public Health Nurse               | +1.5%                                | +2.4                               |                                    |                  | +2.4            |              |                 |                   |
| Nursing/ Midwifery Student        | -21.6%                               | -6.4                               |                                    | -0.2             | +0.0            | -6.3         |                 |                   |
| Nursing/ Midwifery other          | -0.6%                                | -0.1                               |                                    | +0.0             | +0.0            | -0.0         | -0.1            |                   |
| Nursing & Midwifery               | +0.1%                                | +2.8                               | -0.1                               | +6.3             | -0.8            | -2.5         | -0.2            | +0.0              |
| Therapy Professions               | +1.0%                                | +4.3                               | +0.0                               | -0.5             | +3.2            | +2.6         | -0.9            |                   |
| Health Science/ Diagnostics       | +2.3%                                | +0.2                               |                                    |                  | +0.2            |              |                 |                   |
| Social Care                       | +0.6%                                | +0.2                               |                                    | -0.0             |                 | +0.3         |                 |                   |
| Pharmacy                          | +3.9%                                | +0.1                               |                                    | +0.1             | +0.0            |              |                 | +0.0              |
| Psychologists                     | +0.4%                                | +0.3                               |                                    | -0.7             | -0.2            | +1.1         | +0.0            |                   |
| Social Workers                    | -2.5%                                | -3.1                               |                                    | -1.7             | +0.6            | -0.9         | -1.1            | +0.0              |

| H&SC, Other                            | -1.8% | -0.9  |      | +0.1 | -1.0 | +0.0 | +0.0  | +0.0 |
|--|-------|-------|------|------|------|------|-------|------|
| Health & Social Care Professionals     | +0.2% | +1.3  | +0.0 | -2.7 | +2.9 | +3.1 | -2.0  | +0.0 |
| Management (VIII & above)              | +0.7% | +0.6  | +0.0 | -0.1 | -0.3 | +0.1 | +1.0  | -0.1 |
| Administrative/ Supervisory (V to VII) | +0.3% | +0.8  | +0.0 | -0.0 | +2.1 | -0.1 | -0.0  | -1.2 |
| Clerical (III & IV)                    | -0.7% | -3.5  | -0.0 | -1.0 | -4.2 | +0.2 | +1.8  | -0.3 |
| Management & Administrative            | -0.2% | -2.2  | -0.0 | -1.1 | -2.4 | +0.2 | +2.7  | -1.6 |
| Support                                | -1.4% | -3.9  |      | -0.8 | +0.1 | -0.0 | -3.2  |      |
| Maintenance/ Technical                 | -0.1% | -0.0  |      | +0.0 | -0.0 | -0.0 | +0.0  |      |
| General Support                        | -1.3% | -3.9  |      | -0.8 | +0.1 | -0.1 | -3.2  |      |
| Health Care Assistants                 | -0.6% | -16.2 |      | -0.2 | -0.6 | -5.6 | -10.0 |      |
| Care, other                            | -0.1% | -0.2  | +0.1 | -0.4 | -1.3 | +0.5 | +0.8  |      |
| Patient & Client Care                  | -0.6% | -16.4 | +0.1 | -0.6 | -1.8 | -5.0 | -9.1  |      |

## Year-to-Date Summary

| Year-to-Date Summary              | % WTE<br>change<br>since DEC<br>2023 | WTE<br>change<br>since DEC<br>2023 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|--------------------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +19.9%                               | +8.4                               |                                    | +8.6             | -0.2            |              |                 |                   |
| Registrars                        | +11.0%                               | +9.2                               |                                    | +1.8             | +6.4            |              | +1.0            |                   |
| SHO/ Interns                      | +13.7%                               | +3.5                               |                                    | +2.5             | +1.0            |              |                 |                   |
| Medical/ Dental, other            | +5.1%                                | +3.2                               |                                    |                  | +2.8            | +1.0         | -0.5            |                   |
| Medical & Dental                  | +11.3%                               | +24.3                              |                                    | +12.9            | +9.9            | +1.0         | +0.5            |                   |
| Nurse/ Midwife Manager            | +1.1%                                | +4.2                               | +0.0                               | -2.5             | +4.1            | +0.1         | +2.7            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | -1.7%                                | -3.3                               |                                    | +0.7             | -3.7            | -0.2         | -1.1            | +1.0              |
| Staff Nurse/ Staff Midwife        | 0.0%                                 | -0.5                               |                                    | +4.6             | +0.0            | +0.9         | -6.0            | -0.1              |
| Public Health Nurse               | +2.1%                                | +3.4                               |                                    |                  | +5.4            | -1.0         | -1.0            |                   |
| Nursing/ Midwifery Student        | -1.4%                                | -0.3                               |                                    | -5.5             | +3.0            | +2.2         |                 |                   |
| Nursing/ Midwifery other          | +5.8%                                | +0.5                               |                                    | +0.0             | +1.0            | -0.5         | -0.1            |                   |
| Nursing & Midwifery               | +0.2%                                | +4.0                               | +0.0                               | -2.7             | +9.8            | +1.4         | -5.4            | +0.9              |
| Therapy Professions               | -1.3%                                | -5.7                               | +0.0                               | -2.9             | -10.9           | +10.7        | -2.6            |                   |
| Health Science/ Diagnostics       | -3.0%                                | -0.3                               |                                    |                  | -0.3            |              |                 |                   |
| Social Care                       | +15.9%                               | +5.0                               |                                    | +0.9             |                 | +4.2         |                 |                   |
| Pharmacy                          | -25.4%                               | -0.9                               |                                    | -0.1             | -0.8            |              |                 | +0.0              |

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| Psychologists                          | +7.3% | +4.9  |      | -1.1  | +1.7  | +3.8  | +0.5  |       |
|--|-------|-------|------|-------|-------|-------|-------|-------|
| Social Workers                         | -2.7% | -3.2  |      | -0.5  | -0.2  | -0.1  | -2.3  | -0.2  |
| H&SC, Other                            | -4.8% | -2.4  |      | +3.5  | -6.6  | +0.1  | +0.6  | +0.0  |
| Health & Social Care Professionals     | -0.4% | -2.5  | +0.0 | -0.3  | -17.0 | +18.6 | -3.7  | -0.2  |
| Management (VIII & above)              | -2.9% | -2.5  | +1.0 | -0.8  | -4.3  | +2.1  | +1.9  | -2.4  |
| Administrative/ Supervisory (V to VII) | -5.8% | -16.6 | -2.0 | +0.0  | -0.4  | -4.1  | -0.4  | -9.8  |
| Clerical (III & IV)                    | -7.8% | -44.5 | +0.1 | -10.1 | -26.0 | +0.1  | -6.5  | -2.1  |
| Management & Administrative            | -6.8% | -63.6 | -0.9 | -10.9 | -30.6 | -1.9  | -4.9  | -14.3 |
| Support                                | -7.9% | -22.9 |      | -6.6  | -6.6  | -0.7  | -9.0  |       |
| Maintenance/ Technical                 | -3.6% | -1.3  |      | -1.8  | -0.3  | -0.0  | +0.9  |       |
| General Support                        | -7.5% | -24.2 |      | -8.4  | -6.8  | -0.7  | -8.2  |       |
| Health Care Assistants                 | +1.7% | +41.7 |      | -3.5  | -15.0 | +11.2 | +49.0 |       |
| Care, other                            | +5.6% | +10.5 | -0.0 | -1.3  | -3.1  | +12.1 | +2.9  |       |
| Patient & Client Care                  | +2.0% | +52.2 | -0.0 | -4.8  | -18.0 | +23.2 | +51.8 |       |

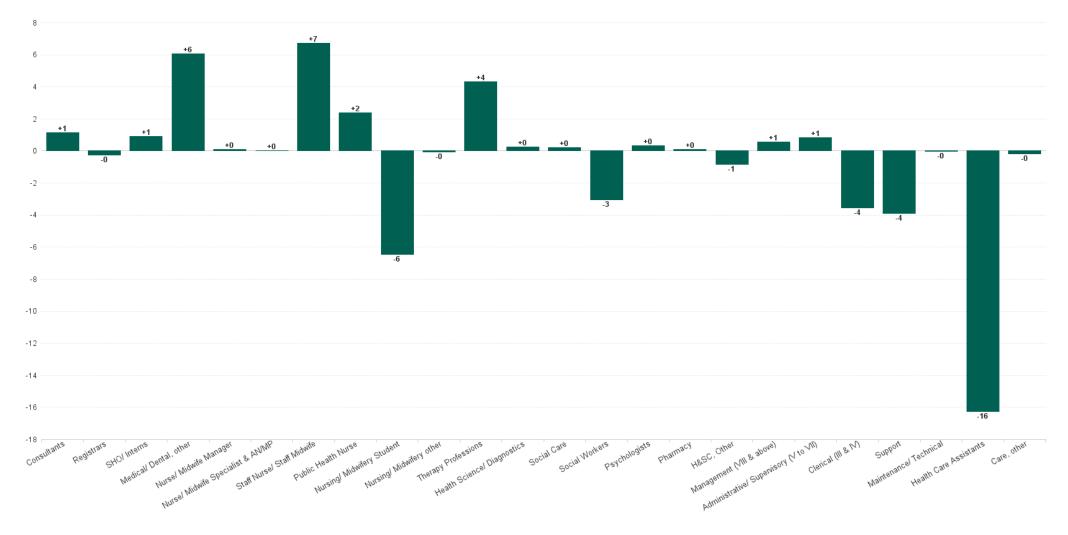
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## Year-on-Year Summary

| Year-on-Year Summary              | % WTE<br>change<br>since DEC<br>2023(1) | WTE<br>change<br>since DEC<br>2023(1) | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|---|---------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +19.9%                                  | +8.4                                  |                                    | +8.6             | -0.2            |              |                 |                   |
| Registrars                        | +11.0%                                  | +9.2                                  |                                    | +1.8             | +6.4            |              | +1.0            |                   |
| SHO/ Interns                      | +13.7%                                  | +3.5                                  |                                    | +2.5             | +1.0            |              |                 |                   |
| Medical/ Dental, other            | +5.1%                                   | +3.2                                  |                                    |                  | +2.8            | +1.0         | -0.5            |                   |
| Medical & Dental                  | +11.3%                                  | +24.3                                 |                                    | +12.9            | +9.9            | +1.0         | +0.5            |                   |
| Nurse/ Midwife Manager            | +1.1%                                   | +4.2                                  | +0.0                               | -2.5             | +4.1            | +0.1         | +2.7            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | -1.7%                                   | -3.3                                  |                                    | +0.7             | -3.7            | -0.2         | -1.1            | +1.0              |
| Staff Nurse/ Staff Midwife        | 0.0%                                    | -0.5                                  |                                    | +4.6             | +0.0            | +0.9         | -6.0            | -0.1              |
| Public Health Nurse               | +2.1%                                   | +3.4                                  |                                    |                  | +5.4            | -1.0         | -1.0            |                   |
| Nursing/ Midwifery Student        | -1.4%                                   | -0.3                                  |                                    | -5.5             | +3.0            | +2.2         |                 |                   |
| Nursing/ Midwifery other          | +5.8%                                   | +0.5                                  |                                    | +0.0             | +1.0            | -0.5         | -0.1            |                   |
| Nursing & Midwifery               | +0.2%                                   | +4.0                                  | +0.0                               | -2.7             | +9.8            | +1.4         | -5.4            | +0.9              |
| Therapy Professions               | -1.3%                                   | -5.7                                  | +0.0                               | -2.9             | -10.9           | +10.7        | -2.6            |                   |
| Health Science/ Diagnostics       | -3.0%                                   | -0.3                                  |                                    |                  | -0.3            |              |                 |                   |
| Social Care                       | +15.9%                                  | +5.0                                  |                                    | +0.9             |                 | +4.2         |                 |                   |
| Pharmacy                          | -25.4%                                  | -0.9                                  |                                    | -0.1             | -0.8            |              |                 | +0.0              |
| Psychologists                     | +7.3%                                   | +4.9                                  |                                    | -1.1             | +1.7            | +3.8         | +0.5            |                   |
| Social Workers                    | -2.7%                                   | -3.2                                  |                                    | -0.5             | -0.2            | -0.1         | -2.3            | -0.2              |

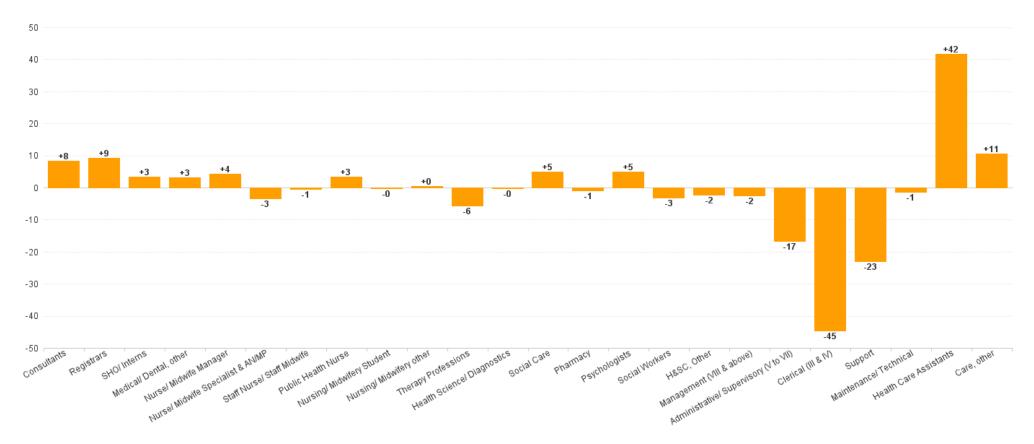
| H&SC, Other                            | -4.8% | -2.4  |      | +3.5  | -6.6  | +0.1  | +0.6  | +0.0  |
|--|-------|-------|------|-------|-------|-------|-------|-------|
| Health & Social Care Professionals     | -0.4% | -2.5  | +0.0 | -0.3  | -17.0 | +18.6 | -3.7  | -0.2  |
| Management (VIII & above)              | -2.9% | -2.5  | +1.0 | -0.8  | -4.3  | +2.1  | +1.9  | -2.4  |
| Administrative/ Supervisory (V to VII) | -5.8% | -16.6 | -2.0 | +0.0  | -0.4  | -4.1  | -0.4  | -9.8  |
| Clerical (III & IV)                    | -7.8% | -44.5 | +0.1 | -10.1 | -26.0 | +0.1  | -6.5  | -2.1  |
| Management & Administrative            | -6.8% | -63.6 | -0.9 | -10.9 | -30.6 | -1.9  | -4.9  | -14.3 |
| Support                                | -7.9% | -22.9 |      | -6.6  | -6.6  | -0.7  | -9.0  |       |
| Maintenance/ Technical                 | -3.6% | -1.3  |      | -1.8  | -0.3  | -0.0  | +0.9  |       |
| General Support                        | -7.5% | -24.2 |      | -8.4  | -6.8  | -0.7  | -8.2  |       |
| Health Care Assistants                 | +1.7% | +41.7 |      | -3.5  | -15.0 | +11.2 | +49.0 |       |
| Care, other                            | +5.6% | +10.5 | -0.0 | -1.3  | -3.1  | +12.1 | +2.9  |       |
| Patient & Client Care                  | +2.0% | +52.2 | -0.0 | -4.8  | -18.0 | +23.2 | +51.8 |       |

#### Month-on-Month Summary Chart: Change since NOV 2024

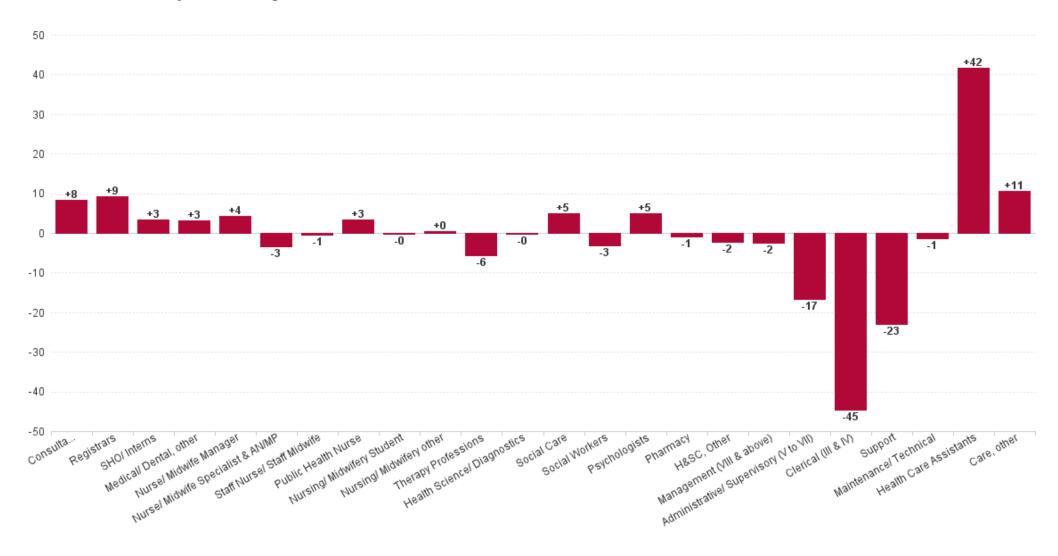


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#### Year-to-Date Summary Chart: Change since 2023(1)



## Year-on-Year Summary Chart: Change since DEC 2023



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