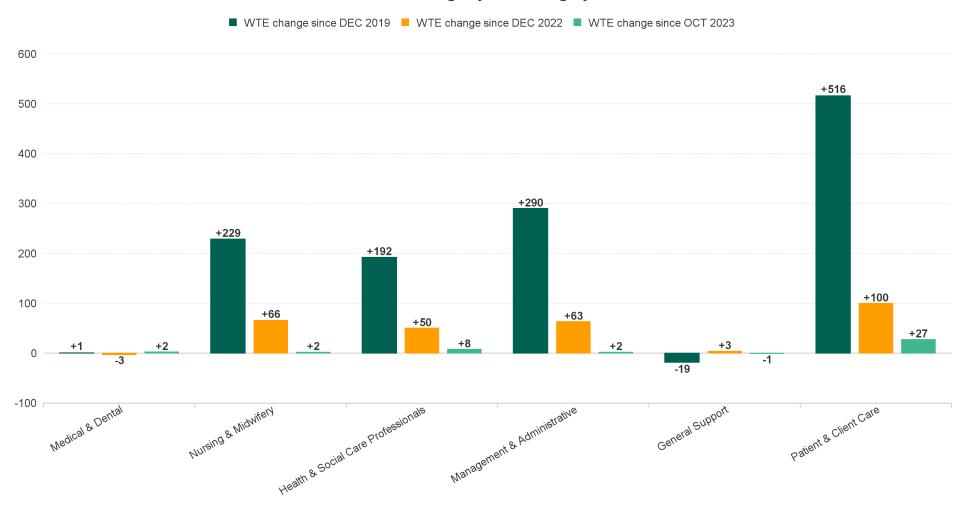
Employment Report : NOV 2023

Employment by Staff Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553
Consultants	34	39	40	41	+7	+21.0%	+2	+5.3%	+1	43
Registrars	65	77	84	85	+19	+29.6%	+8	+10.2%	+0	88
SHO/ Interns	26	22	22	22	-4	-15.2%	+0	+2.2%	0	24
Medical/ Dental, other	80	72	58	58	-22	-26.9%	-13	-18.6%	+1	95
Medical & Dental	205	209	204	206	+1	+0.4%	-3	-1.4%	+2	250
Nurse/ Midwife Manager	350	375	396	395	+45	+13.0%	+20	+5.4%	-2	419
Nurse/ Midwife Specialist & AN/MP	102	170	196	198	+96	+93.9%	+28	+16.4%	+1	210
Staff Nurse/ Staff Midwife	1,014	1,086	1,089	1,089	+75	+7.4%	+3	+0.3%	-1	1,224
Public Health Nurse	156	152	159	163	+7	+4.4%	+10	+6.9%	+3	187
Nursing/ Midwifery awaiting registration	11	3	6	8	-3	-24.1%	+5	+180.2%	+2	10
Post-registration Nurse/ Midwife Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+1	10
Pre-registration Nursel Midwife Intern	3	8	7	7	+4	+138.3%	-1	-10.8%	0	8
Nursing/ Midwifery Student	21	21	23	26	+5	+21.5%	+5	+23.9%	+2	28
Nursing/ Midwifery other	6	8	10	7	+2	+26.5%	-1	-10.9%	-3	8
Nursing & Midwifery	1,648	1,811	1,875	1,877	+229	+13.9%	+66	+3.6%	+2	2,076
Therapy Professions	316	405	418	419	+102	+32.4%	+13	+3.3%	+1	476
Health Science/ Diagnostics	7	9	10	11	+4	+61.1%	+1	+12.6%	+0	12
Social Care	11	21	30	31	+20	+178.7%	+11	+52.8%	+1	35
Pharmacy	2	3	3	4	+2	+136.0%	+1	+39.9%	+0	4
Psychologists	60	64	69	70	+10	+17.3%	+7	+10.5%	+1	77
Social Workers	85	107	120	121	+36	+42.8%	+14	+13.3%	+1	129
H&SC, Other	32	47	47	50	+17	+52.7%	+3	+6.4%	+3	61
Health & Social Care Professionals	513	655	697	705	+192	+37.5%	+50	+7.7%	+8	794
Management (VIII & above)	60	81	82	83	+23	+39.4%	+3	+3.2%	+1	85
Administrative/ Supervisory (V to VII)	135	243	287	287	+151	+111.8%	+44	+18.1%	0	302
Clerical (III & IV)	456	554	570	571	+115	+25.3%	+17	+3.0%	+1	644
Management & Administrative	651	877	939	941	+290	+44.6%	+63	+7.2%	+2	1,031
Support	306	283	288	288	-18	-5.9%	+5	+1.7%	-1	360
Maintenance/ Technical	36	37	35	35	-1	-1.5%	-1	-4.0%	+0	36
General Support	342	320	324	323	-19	-5.4%	+3	+1.1%	-1	396
Health Care Assistants	1,423	1,592	1,601	1,609	+186	+13.1%	+17	+1.0%	+8	1,788
Home Help	556	764	812	828	+272	+48.9%	+64	+8.4%	+16	1,010
Care, other	131	170	185	189	+58	+44.4%	+19	+11.3%	+3	208
Patient & Client Care	2,110	2,526	2,598	2,626	+516	+24.5%	+100	+4.0%	+27	3,006



WTE Change by Staff Category



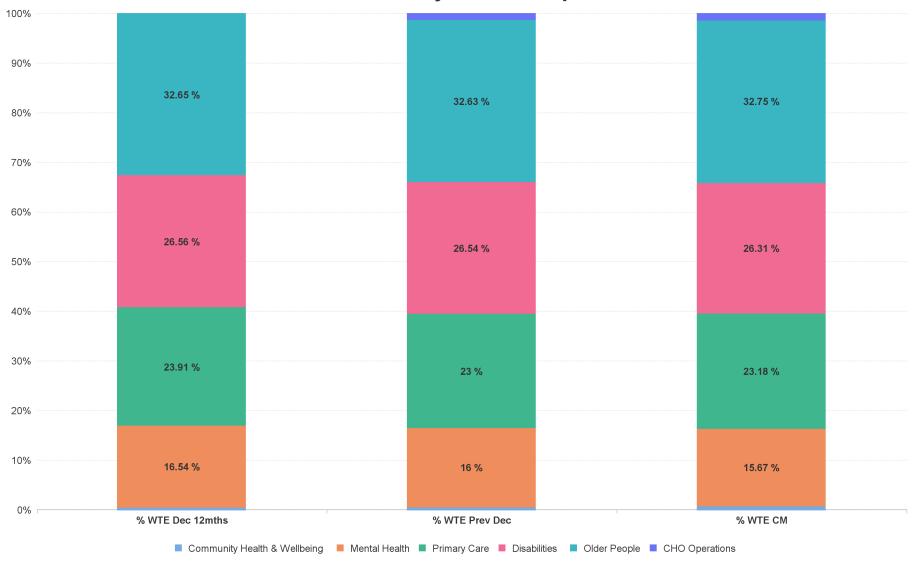


Employment Report by Care Group: NOV 2023

Care Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553
Community Health & Wellbeing		28	42	41	+41		+13	+44.8%	-1	43
Mental Health	953	1,024	1,047	1,047	+94	+9.9%	+23	+2.2%	-1	1,118
Primary Care	1,182	1,472	1,536	1,548	+366	+31.0%	+76	+5.2%	+12	1,793
Disabilities	1,498	1,698	1,750	1,757	+259	+17.3%	+59	+3.5%	+7	1,934
Older People	1,836	2,087	2,164	2,187	+352	+19.2%	+100	+4.8%	+23	2,563
CHO Operations		89	98	99	+99		+10	+10.7%	+1	102
Community Services	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553



% Total by Care Group





Employment Report by HSE/S38: NOV 2023

Administration NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553
Health Service Executive	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553



Employment Report by HSE.S38: NOV 2023

Health Service Executive

HSE&S38 NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Total Health Service Executive	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553
Consultants	34	39	40	41	+7	+21.0%	+2	+5.3%	+1	43
Registrars	65	77	84	85	+19	+29.6%	+8	+10.2%	+0	88
SHO/ Interns	26	22	22	22	-4	-15.2%	+0	+2.2%	-0	24
Medical/ Dental, other	80	72	58	58	-22	-26.9%	-13	-18.6%	+1	95
Medical & Dental	205	209	204	206	+1	+0.4%	-3	-1.4%	+2	250
Nurse/ Midwife Manager	350	375	396	395	+45	+13.0%	+20	+5.4%	-2	419
Nurse/ Midwife Specialist & AN/MP	102	170	196	198	+96	+93.9%	+28	+16.4%	+1	210
Staff Nurse/ Staff Midwife	1,014	1,086	1,089	1,089	+75	+7.4%	+3	+0.3%	-1	1,224
Public Health Nurse	156	152	159	163	+7	+4.4%	+10	+6.9%	+3	187
Post-registration Nursel Midwife Student	7	10	10	10	+3	+43.3%	-0	+4.4%	+1	10
Pre-registration Nurse/ Midwife Intern	3	8	7	7	+4	+138.3%	-1	-10.8%	-0	8
Nursingl Midwifery awaiting registration	11	3	6	8	-3	-24.1%	+4	+180.2%	+2	10
Nursing/ Midwifery Student	21	21	23	26	+5	+21.5%	+5	+23.9%	+2	28
Nursing/ Midwifery other	6	8	10	7	+2	+26.5%	-1	-10.9%	-3	8
Nursing & Midwifery	1,648	1,811	1,875	1,877	+229	+13.9%	+66	+3.6%	+2	2,076
Therapy Professions	316	405	418	419	+102	+32.4%	+13	+3.3%	+1	476
Health Science/ Diagnostics	7	9	10	11	+4	+61.1%	+1	+12.6%	+0	12
Social Care	11	21	30	31	+20	+178.7%	+11	+52.8%	+1	35
Pharmacy	2	3	3	4	+2	+136.0%	+1	+39.9%	+0	4
Psychologists	60	64	69	70	+10	+17.3%	+7	+10.5%	+1	77
Social Workers	85	107	120	121	+36	+42.8%	+14	+13.3%	+1	129
H&SC, Other	32	47	47	50	+17	+52.7%	+3	+6.4%	+3	61
Health & Social Care Professionals	513	655	697	705	+192	+37.5%	+50	+7.7%	+8	794
Management (VIII & above)	60	81	82	83	+23	+39.4%	+3	+3.2%	+1	85
Administrative/ Supervisory (V to VII)	135	243	287	287	+151	+111.8%	+44	+18.1%	-0	302
Clerical (III & IV)	456	554	570	571	+115	+25.3%	+17	+3.0%	+1	644
Management & Administrative	651	877	939	941	+290	+44.6%	+63	+7.2%	+2	1,031
Support	306	283	288	288	-18	-5.9%	+5	+1.7%	-1	360
Maintenance/ Technical	36	37	35	35	-1	-1.5%	-1	-4.0%	+0	36
General Support	342	320	324	323	-19	-5.4%	+3	+1.1%	-1	396
Health Care Assistants	1,423	1,592	1,601	1,609	+186	+13.1%	+17	+1.0%	+8	1,788
Home Help	556	764	812	828	+272	+48.9%	+64	+8.4%	+16	1,010
Care, other	131	170	185	189	+58	+44.4%	+19	+11.3%	+3	208
Patient & Client Care	2,110	2,526	2,598	2,626	+516	+24.5%	+100	+4.0%	+27	3,006



Employment Report by Community Health & Wellbeing NOV 2023

Community Health & Wellbeing NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		28	42	41	+41		+13	+44.8%	-1	43
Clinical Nurse/ Midwife Manager 2			1.93	1.93	+1.9		1.93		0	2
Nurse/ Midwife Manager			2	2	+2		+2		+0	2
Nursing & Midwifery			2	2	+2		+2		+0	2
Occupational Therapists		1					-1			
Physiotherapists			1	1	+1.0		1		0	1
Therapy Professions		1	1	1	+1		+0	+0.0%	+0	1
Health & Social Care Professionals		1	1	1	+1		+0	+0.0%	+0	1
Executive Management			1	1	+1.0		1		0	1
Senior Management (VIII & GM)		1	1	1	+1.0		0		0	1
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Middle Management (V-VII)		1.92	6.84	6.85	+6.9		4.94		0.01	7
Administrative/ Supervisory (V to VII)		2	7	7	+7		+5	+256.8%	+0	7
General Administrative (III & IV)		4.08	6.13	5.39	+5.4		1.54		-0.74	6
Clerical (III & IV)		4	6	5	+5		+1	+32.1%	-1	6
Management & Administrative		7	15	14	+14		+7	+103.4%	-1	15
Other Care Grades		20.01	23.64	23.4	+23.4		2.93		-0.24	25
Care, other		20	24	23	+23		+3	+16.9%	0	25
Patient & Client Care		20	24	23	+23		+3	+16.9%	0	25



Employment Report by Mental Health NOV 2023

Mental HealthNOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	953	1,024	1,047	1,047	+94	+9.9%	+23	+2.2%	-1	1,118
Consultants	31	34	34	35	+4	+13.6%	+1	+3.6%	+1	36
Registrars	24	35	39	38	+14	+56.7%	+4	+10.4%	0	40
SHO/ Interns	25	21	20	20	-5	-19.8%	-1	-2.6%	0	22
Medical & Dental	81	89	93	94	+13	+16.2%	+4	+4.8%	+0	98
Nurse/ Midwife Manager	117	118	124	121	+4	+3.2%	+3	+2.6%	-3	125
Nurse/ Midwife Specialist & AN/MP	67	91	98	99	+31	+46.4%	+7	+8.0%	+1	105
Staff Nurse/ Staff Midwife	297	294	288	288	-10	-3.3%	-6	-2.1%	-1	305
Pre-registration Nurse/ Midwife Intern		2	2	2	+2		+1	+35.0%	+1	3
Nursing/ Midwifery awaiting registration		3	3	5	+5		+2	+68.8%	+2	6
Nursing/ Midwifery Student		5	5	7	+7		+3	+56.1%	+3	9
Nursing/ Midwifery other		2	2	1	+1		-1	-47.1%	-1	1
Nursing & Midwifery	482	510	517	516	+34	+7.0%	+6	+1.2%	-2	545
Therapy Professions	36	40	41	40	+4	+12.4%	0	-0.7%	0	44
Social Care	4	4	3	2	-1	-38.5%	-2	-40.4%	0	3
Pharmacy	1	1	1	1	+0	+25.0%	+0	+23.5%	+0	1
Psychologists	21	25	29	31	+10	+49.6%	+6	+25.9%	+1	33
Social Workers	39	48	48	49	+10	+25.3%	+1	+2.5%	+1	51
H&SC, Other	13	18	19	20	+7	+49.7%	+1	+6.5%	+1	22
Health & Social Care Professionals	113	136	140	143	+30	+26.4%	+7	+5.2%	+3	154
Management (VIII & above)	6	9	7	7	+1	+17.9%	-2	-23.5%	+0	7
Administrative/ Supervisory (V to VII)	30	30	35	36	+6	+18.7%	+5	+18.0%	+1	37
Clerical (III & IV)	85	89	95	94	+9	+10.3%	+5	+5.4%	-1	103
Management & Administrative	121	128	136	136	+15	+12.7%	+8	+6.4%	0	147
Support	62	58	62	61	-2	-2.6%	+3	+4.7%	-1	67
Maintenance/ Technical	17	16	16	16	-1	-5.5%	0	-3.0%	+0	16
General Support	79	74	78	76	-3	-3.2%	+2	+3.0%	-1	83
Health Care Assistants	66	75	73	72	+6	+8.4%	-3	-3.6%	-1	80
Care, other	11	12	10	10	-1	-10.3%	-2	-18.4%	0	11
Patient & Client Care	77	86	83	81	+4	+5.8%	-5	-5.6%	-1	91



Employment Report by Primary Care NOV 2023

Primary Care NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,182	1,472	1,536	1,548	+366	+31.0%	+76	+5.2%	+12	1,793
Consultants	3	5	5	6	+3	+97.0%	+1	+16.8%	+1	7
Registrars	41	42	46	46	+5	+13.3%	+4	+10.1%	+1	48
SHO/ Interns	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	2
Medical/ Dental, other	47	42	41	41	-6	-12.5%	-1	-2.1%	+1	52
Medical & Dental	92	90	94	96	+3	+3.7%	+5	+5.8%	+2	109
Nurse/ Midwife Manager	36	51	58	59	+23	+62.1%	+8	+15.5%	+1	67
Nurse/ Midwife Specialist & AN/MP	21	49	59	60	+39	+190.1%	+11	+23.3%	+1	65
Staff Nurse/ Staff Midwife	85	116	147	143	+58	+67.6%	+27	+22.9%	-4	179
Public Health Nurse	156	151	158	161	+5	+3.2%	+10	+6.8%	+3	185
Post-registration Nursel Midwife Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+1	10
Nursing/ Midwifery Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+1	10
Nursing/ Midwifery other	1	1	1		-1	-100.0%	-1	-100.0%	-1	
Nursing & Midwifery	306	377	432	433	+127	+41.3%	+56	+14.7%	+1	506
Therapy Professions	227	279	286	286	+59	+26.2%	+8	+2.8%	0	328
Health Science/ Diagnostics	5	9	10	11	+5	+98.9%	+1	+12.6%	+0	12
Pharmacy	1	1	2	2	+1	+120.0%	+1	+111.0%	+0	2
Psychologists	35	28	27	27	-8	-23.2%	-1	-3.4%	-1	30
Social Workers	13	25	28	27	+15	+117.0%	+2	+8.9%	0	30
H&SC, Other	7	20	17	18	+11	+161.7%	-2	-9.2%	+2	27
Health & Social Care Professionals	287	362	370	371	+83	+29.0%	+9	+2.5%	+1	429
Management (VIII & above)	32	30	32	32	+0	+0.6%	+3	+8.9%	+0	33
Administrative/ Supervisory (V to VII)	64	94	107	108	+45	+70.3%	+14	+15.1%	+1	114
Clerical (III & IV)	236	293	298	302	+67	+28.4%	+10	+3.4%	+4	346
Management & Administrative	331	416	438	443	+112	+33.7%	+27	+6.4%	+5	493
Support	72	84	78	78	+6	+8.1%	-6	-7.4%	+0	112
Maintenance/ Technical	6	9	9	9	+3	+43.5%	0	-0.9%	0	9
General Support	78	93	86	86	+8	+10.8%	-6	-6.8%	0	121
Health Care Assistants	32	69	58	59	+27	+84.5%	-10	-15.0%	+1	64
Home Help		0	0	0	+0		+0	+29.6%	+0	1
Care, other	55	64	58	60	+5	+9.4%	-4	-6.0%	+2	70
Patient & Client Care	87	134	116	120	+33	+37.4%	-14	-10.6%	+3	135



Employment Report by Disabilities NOV 2023

Disabilities NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,498	1,698	1,750	1,757	+259	+17.3%	+59	+3.5%	+7	1,934
Medical/ Dental, other	3	3	2	2	-1	-33.1%	-1	-31.0%	+0	5
Medical & Dental	3	3	2	2	-1	-33.1%	-1	-31.0%	+0	5
Nurse/ Midwife Manager	105	112	119	119	+14	+12.9%	+7	+5.9%	-1	126
Nurse/ Midwife Specialist & AN/MP	7	8	13	13	+6	+90.4%	+5	+59.1%	+0	14
Staff Nurse/ Staff Midwife	324	335	317	316	-8	-2.4%	-19	-5.8%	-1	351
Public Health Nurse		1	1	1	+1		0	-3.0%	+0	1
Pre-registration Nurse/ Midwife Intern	3	6	6	5	+2	+57.3%	-2	-24.1%	-1	5
Nursing/ Midwifery awaiting registration	11		3	3	-8	-69.8%	+3		+0	4
Nursing/ Midwifery Student	14	6	9	8	-6	-42.6%	+2	+29.3%	-1	9
Nursing/ Midwifery other	5	4	6	5	+1	+10.9%	+1	+23.9%	-1	6
Nursing & Midwifery	455	467	465	462	+8	+1.7%	-5	-1.1%	-3	507
Therapy Professions	42	58	54	55	+13	+29.6%	-4	-6.1%	+1	63
Social Care	8	17	27	29	+22	+284.9%	+12	+74.1%	+2	32
Psychologists	5	12	12	13	+8	+177.9%	+1	+11.3%	+1	14
Social Workers	16	17	23	23	+7	+44.4%	+6	+33.7%	0	24
H&SC, Other	12	8	5	5	-8	-62.2%	-3	-41.8%	+0	5
Health & Social Care Professionals	82	112	121	124	+41	+50.3%	+12	+11.1%	+3	138
Management (VIII & above)	14	15	15	16	+3	+18.0%	+2	+13.0%	+2	17
Administrative/ Supervisory (V to VII)	28	55	61	58	+31	+111.2%	+4	+6.7%	-3	63
Clerical (III & IV)	50	63	60	61	+11	+22.9%	-2	-3.5%	+1	67
Management & Administrative	91	133	136	136	+45	+48.9%	+3	+2.5%	+0	147
Support	49	30	30	29	-20	-40.4%	-1	-4.0%	-1	37
Maintenance/ Technical	6	4	4	4	-2	-33.3%	+0	+0.8%	+0	4
General Support	55	34	34	33	-22	-39.7%	-1	-3.4%	-1	41
Health Care Assistants	761	884	911	917	+155	+20.4%	+32	+3.6%	+6	999
Home Help	13	16	13	13	+0	+0.7%	-2	-13.3%	+1	25
Care, other	37	49	69	70	+33	+88.1%	+20	+41.0%	+1	72
Patient & Client Care	812	949	993	1,000	+188	+23.2%	+50	+5.3%	+7	1,096



Employment Report by Older People NOV 2023

Older People NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,836	2,087	2,164	2,187	+352	+19.2%	+100	+4.8%	+23	2,563
Medical/ Dental, other	30	27	15	15	-15	-49.3%	-12	-43.5%	+0	38
Medical & Dental	30	27	15	15	-15	-49.3%	-12	-43.5%	+0	38
Nurse/ Midwife Manager	91	91	92	93	+2	+1.7%	+2	+1.9%	+1	97
Nurse/ Midwife Specialist & AN/MP	7	18	22	22	+15	+217.5%	+3	+17.9%	0	22
Staff Nurse/ Staff Midwife	307	338	336	341	+33	+10.8%	+2	+0.6%	+4	387
Public Health Nurse		1	1	1	+1		+0	+40.8%	+0	1
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	+0	1
Nursing & Midwifery	405	449	451	457	+52	+12.7%	+7	+1.7%	+5	508
Therapy Professions	11	27	36	36	+25	+226.0%	+9	+35.1%	+0	40
Health Science/ Diagnostics	1				-1	-100.0%				
Social Workers	18	9	12	12	-5	-29.8%	+3	+33.6%	0	14
H&SC, Other			6	6	+6		+6		+0	6
Health & Social Care Professionals	30	36	54	54	+25	+82.5%	+18	+51.4%	+0	60
Management (VIII & above)	8	10	10	9	+1	+12.6%	-1	-10.5%	-1	9
Administrative/ Supervisory (V to VII)	14	25	34	34	+20	+137.6%	+9	+35.8%	+0	35
Clerical (III & IV)	85	86	91	89	+4	+4.9%	+4	+4.1%	-2	103
Management & Administrative	107	121	135	132	+25	+23.1%	+11	+9.5%	-3	147
Support	123	111	119	120	-2	-1.9%	+10	+8.7%	+2	144
Maintenance/ Technical	7	8	7	7	0	-3.1%	-1	-12.2%	+0	7
General Support	130	118	125	127	-3	-2.0%	+9	+7.3%	+2	151
Health Care Assistants	563	564	559	561	-2	-0.3%	-2	-0.4%	+3	645
Home Help	543	748	799	815	+272	+50.1%	+66	+8.9%	+15	984
Care, other	28	24	25	26	-2	-7.2%	+2	+6.5%	+1	30
Patient & Client Care	1,134	1,336	1,383	1,402	+268	+23.6%	+65	+4.9%	+18	1659



Employment Report by CHO Operations NOV 2023

CHO Operations NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		89	98	99	+99		+10	+10.7%	+1	102
Nurse/ Midwife Manager		3	2	2	+2		-1	-33.1%	+0	2
Nurse/ Midwife Specialist & AN/MP		3	4	4	+4		+1	+32.6%	0	4
Staff Nurse/ Staff Midwife		1	1	1	+1		+0	+0.7%	+0	2
Nursing & Midwifery		7	7	7	+7		0	-0.1%	0	8
Pharmacy		1	1	1	+1		+0	+1.0%	+0	1
Social Workers		8	10	10	+10		+2	+25.6%	+0	10
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals		9	12	12	+12		+3	+34.1%	+0	12
Management (VIII & above)		17	17	17	+17		+0	+1.1%	+0	17
Administrative/ Supervisory (V to VII)		37	44	44	+44		+7	+18.6%	+1	46
Clerical (III & IV)		19	19	19	+19		-1	-3.0%	0	19
Management & Administrative		73	79	79	+79		+6	+8.9%	+0	82



Employment Report by Care Group (HSE Only) NOV 2023

CHO 1 NOV 2023

Community Health & Wellbeing

Community Health & Wellbeing HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		28	42	41	+41		+13	+44.8%	-1	43
Nurse/ Midwife Manager			2	2	+2		+2		+0	2
Nursing & Midwifery			2	2	+2		+2		+0	2
Therapy Professions		1	1	1	+1		+0	+0.0%	+0	1
Health & Social Care Professionals		1	1	1	+1		+0	+0.0%	+0	1
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Administrative/ Supervisory (V to VII)		2	7	7	+7		+5	+256.8%	+0	7
Clerical (III & IV)		4	6	5	+5		+1	+32.1%	-1	6
Management & Administrative		7	15	14	+14		+7	+103.4%	-1	15
Care, other		20	24	23	+23		+3	+16.9%	0	25
Patient & Client Care		20	24	23	+23		+3	+16.9%	0	25



Mental Health

Mental Health HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	953	1,024	1,047	1,047	+94	+9.9%	+23	+2.2%	-1	1,118
Consultants	31	34	34	35	+4	+13.6%	+1	+3.6%	+1	36
Registrars	24	35	39	38	+14	+56.7%	+4	+10.4%	0	40
SHO/ Interns	25	21	20	20	-5	-19.8%	-1	-2.6%	0	22
Medical & Dental	81	89	93	94	+13	+16.2%	+4	+4.8%	+0	98
Nurse/ Midwife Manager	117	118	124	121	+4	+3.2%	+3	+2.6%	-3	125
Nurse/ Midwife Specialist & AN/MP	67	91	98	99	+31	+46.4%	+7	+8.0%	+1	105
Staff Nurse/ Staff Midwife	297	294	288	288	-10	-3.3%	-6	-2.1%	-1	305
Pre-registration Nurse/ Midwife Intern		2	2	2	+2		+1	+35.0%	+1	3
Nursing/ Midwifery awaiting registration		3	3	5	+5		+2	+68.8%	+2	6
Nursing/ Midwifery Student		5	5	7	+7		+3	+56.1%	+3	9
Nursing/ Midwifery other		2	2	1	+1		-1	-47.1%	-1	1
Nursing & Midwifery	482	510	517	516	+34	+7.0%	+6	+1.2%	-2	545
Therapy Professions	36	40	41	40	+4	+12.4%	0	-0.7%	0	44
Social Care	4	4	3	2	-1	-38.5%	-2	-40.4%	0	3
Pharmacy	1	1	1	1	+0	+25.0%	+0	+23.5%	+0	1
Psychologists	21	25	29	31	+10	+49.6%	+6	+25.9%	+1	33
Social Workers	39	48	48	49	+10	+25.3%	+1	+2.5%	+1	51
H&SC, Other	13	18	19	20	+7	+49.7%	+1	+6.5%	+1	22
Health & Social Care Professionals	113	136	140	143	+30	+26.4%	+7	+5.2%	+3	154
Management (VIII & above)	6	9	7	7	+1	+17.9%	-2	-23.5%	+0	7
Administrative/ Supervisory (V to VII)	30	30	35	36	+6	+18.7%	+5	+18.0%	+1	37
Clerical (III & IV)	85	89	95	94	+9	+10.3%	+5	+5.4%	-1	103
Management & Administrative	121	128	136	136	+15	+12.7%	+8	+6.4%	0	147
Support	62	58	62	61	-2	-2.6%	+3	+4.7%	-1	67
Maintenance/ Technical	17	16	16	16	-1	-5.5%	0	-3.0%	+0	16
General Support	79	74	78	76	-3	-3.2%	+2	+3.0%	-1	83
Health Care Assistants	66	75	73	72	+6	+8.4%	-3	-3.6%	-1	80
Care, other	11	12	10	10	-1	-10.3%	-2	-18.4%	0	11
Patient & Client Care	77	86	83	81	+4	+5.8%	-5	-5.6%	-1	91



Primary Care

Primary Care HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,182	1,472	1,536	1,548	+366	+31.0%	+76	+5.2%	+12	1,793
Consultants	3	5	5	6	+3	+97.0%	+1	+16.8%	+1	7
Registrars	41	42	46	46	+5	+13.3%	+4	+10.1%	+1	48
SHO/ Interns	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	2
Medical/ Dental, other	47	42	41	41	-6	-12.5%	-1	-2.1%	+1	52
Medical & Dental	92	90	94	96	+3	+3.7%	+5	+5.8%	+2	109
Nurse/ Midwife Manager	36	51	58	59	+23	+62.1%	+8	+15.5%	+1	67
Nurse/ Midwife Specialist & AN/MP	21	49	59	60	+39	+190.1%	+11	+23.3%	+1	65
Staff Nurse/ Staff Midwife	85	116	147	143	+58	+67.6%	+27	+22.9%	-4	179
Public Health Nurse	156	151	158	161	+5	+3.2%	+10	+6.8%	+3	185
Post-registration Nurse/ Midwife Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+1	10
Nursing/ Midwifery Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+1	10
Nursing/ Midwifery other	1	1	1		-1	-100.0%	-1	-100.0%	-1	
Nursing & Midwifery	306	377	432	433	+127	+41.3%	+56	+14.7%	+1	506
Therapy Professions	227	279	286	286	+59	+26.2%	+8	+2.8%	0	328
Health Science/ Diagnostics	5	9	10	11	+5	+98.9%	+1	+12.6%	+0	12
Pharmacy	1	1	2	2	+1	+120.0%	+1	+111.0%	+0	2
Psychologists	35	28	27	27	-8	-23.2%	-1	-3.4%	-1	30
Social Workers	13	25	28	27	+15	+117.0%	+2	+8.9%	0	30
H&SC, Other	7	20	17	18	+11	+161.7%	-2	-9.2%	+2	27
Health & Social Care Professionals	287	362	370	371	+83	+29.0%	+9	+2.5%	+1	429
Management (VIII & above)	32	30	32	32	+0	+0.6%	+3	+8.9%	+0	33
Administrative/ Supervisory (V to VII)	64	94	107	108	+45	+70.3%	+14	+15.1%	+1	114
Clerical (III & IV)	236	293	298	302	+67	+28.4%	+10	+3.4%	+4	346
Management & Administrative	331	416	438	443	+112	+33.7%	+27	+6.4%	+5	493
Support	72	84	78	78	+6	+8.1%	-6	-7.4%	+0	112
Maintenance/ Technical	6	9	9	9	+3	+43.5%	0	-0.9%	0	9
General Support	78	93	86	86	+8	+10.8%	-6	-6.8%	0	121
Health Care Assistants	32	69	58	59	+27	+84.5%	-10	-15.0%	+1	64
Home Help		0	0	0	+0		+0	+29.6%	+0	1
Care, other	55	64	58	60	+5	+9.4%	-4	-6.0%	+2	70
Patient & Client Care	87	134	116	120	+33	+37.4%	-14	-10.6%	+3	135



Disabilities

Disabilities HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,498	1,698	1,750	1,757	+259	+17.3%	+59	+3.5%	+7	1,934
Medical/ Dental, other	3	3	2	2	-1	-33.1%	-1	-31.0%	+0	5
Medical & Dental	3	3	2	2	-1	-33.1%	-1	-31.0%	+0	5
Nurse/ Midwife Manager	105	112	119	119	+14	+12.9%	+7	+5.9%	-1	126
Nurse/ Midwife Specialist & AN/MP	7	8	13	13	+6	+90.4%	+5	+59.1%	+0	14
Staff Nurse/ Staff Midwife	324	335	317	316	-8	-2.4%	-19	-5.8%	-1	351
Public Health Nurse		1	1	1	+1		0	-3.0%	+0	1
Pre-registration Nurse/ Midwife Intern	3	6	6	5	+2	+57.3%	-2	-24.1%	-1	5
Nursing/ Midwifery awaiting registration	11		3	3	-8	-69.8%	+3		+0	4
Nursing/ Midwifery Student	14	6	9	8	-6	-42.6%	+2	+29.3%	-1	9
Nursing/ Midwifery other	5	4	6	5	+1	+10.9%	+1	+23.9%	-1	6
Nursing & Midwifery	455	467	465	462	+8	+1.7%	-5	-1.1%	-3	507
Therapy Professions	42	58	54	55	+13	+29.6%	-4	-6.1%	+1	63
Social Care	8	17	27	29	+22	+284.9%	+12	+74.1%	+2	32
Psychologists	5	12	12	13	+8	+177.9%	+1	+11.3%	+1	14
Social Workers	16	17	23	23	+7	+44.4%	+6	+33.7%	0	24
H&SC, Other	12	8	5	5	-8	-62.2%	-3	-41.8%	+0	5
Health & Social Care Professionals	82	112	121	124	+41	+50.3%	+12	+11.1%	+3	138
Management (VIII & above)	14	15	15	16	+3	+18.0%	+2	+13.0%	+2	17
Administrative/ Supervisory (V to VII)	28	55	61	58	+31	+111.2%	+4	+6.7%	-3	63
Clerical (III & IV)	50	63	60	61	+11	+22.9%	-2	-3.5%	+1	67
Management & Administrative	91	133	136	136	+45	+48.9%	+3	+2.5%	+0	147
Support	49	30	30	29	-20	-40.4%	-1	-4.0%	-1	37
Maintenance/ Technical	6	4	4	4	-2	-33.3%	+0	+0.8%	+0	4
General Support	55	34	34	33	-22	-39.7%	-1	-3.4%	-1	41
Health Care Assistants	761	884	911	917	+155	+20.4%	+32	+3.6%	+6	999
Home Help	13	16	13	13	+0	+0.7%	-2	-13.3%	+1	25
Care, other	37	49	69	70	+33	+88.1%	+20	+41.0%	+1	72
Patient & Client Care	812	949	993	1,000	+188	+23.2%	+50	+5.3%	+7	1,096



Older People

Older People HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,836	2,087	2,164	2,187	+352	+19.2%	+100	+4.8%	+23	2,563
Medical/ Dental, other	30	27	15	15	-15	-49.3%	-12	-43.5%	+0	38
Medical & Dental	30	27	15	15	-15	-49.3%	-12	-43.5%	+0	38
Nurse/ Midwife Manager	91	91	92	93	+2	+1.7%	+2	+1.9%	+1	97
Nurse/ Midwife Specialist & AN/MP	7	18	22	22	+15	+217.5%	+3	+17.9%	0	22
Staff Nurse/ Staff Midwife	307	338	336	341	+33	+10.8%	+2	+0.6%	+4	387
Public Health Nurse		1	1	1	+1		+0	+40.8%	+0	1
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	+0	1
Nursing & Midwifery	405	449	451	457	+52	+12.7%	+7	+1.7%	+5	508
Therapy Professions	11	27	36	36	+25	+226.0%	+9	+35.1%	+0	40
Health Science/ Diagnostics	1				-1	-100.0%				
Social Workers	18	9	12	12	-5	-29.8%	+3	+33.6%	0	14
H&SC, Other			6	6	+6		+6		+0	6
Health & Social Care Professionals	30	36	54	54	+25	+82.5%	+18	+51.4%	+0	60
Management (VIII & above)	8	10	10	9	+1	+12.6%	-1	-10.5%	-1	9
Administrative/ Supervisory (V to VII)	14	25	34	34	+20	+137.6%	+9	+35.8%	+0	35
Clerical (III & IV)	85	86	91	89	+4	+4.9%	+4	+4.1%	-2	103
Management & Administrative	107	121	135	132	+25	+23.1%	+11	+9.5%	-3	147
Support	123	111	119	120	-2	-1.9%	+10	+8.7%	+2	144
Maintenance/ Technical	7	8	7	7	0	-3.1%	-1	-12.2%	+0	7
General Support	130	118	125	127	-3	-2.0%	+9	+7.3%	+2	151
Health Care Assistants	563	564	559	561	-2	-0.3%	-2	-0.4%	+3	645
Home Help	543	748	799	815	+272	+50.1%	+66	+8.9%	+15	984
Care, other	28	24	25	26	-2	-7.2%	+2	+6.5%	+1	30
Patient & Client Care	1,134	1,336	1,383	1,402	+268	+23.6%	+65	+4.9%	+18	1,659

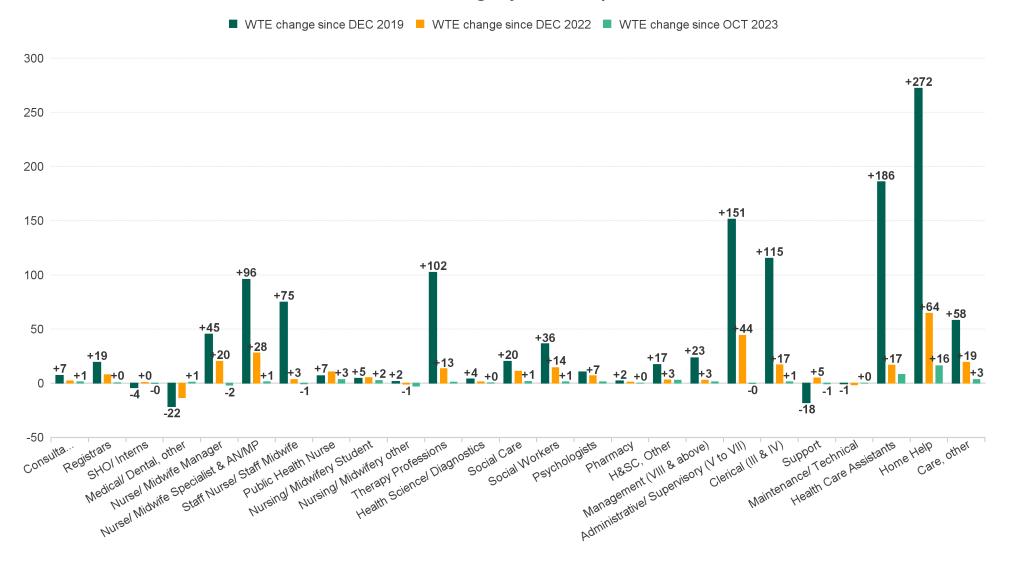


CHO Operations

CHO Operations HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		89	98	99	+99		+10	+10.7%	+1	102
Nurse/ Midwife Manager		3	2	2	+2		-1	-33.1%	+0	2
Nurse/ Midwife Specialist & AN/MP		3	4	4	+4		+1	+32.6%	0	4
Staff Nurse/ Staff Midwife		1	1	1	+1		+0	+0.7%	+0	2
Nursing & Midwifery		7	7	7	+7		0	-0.1%	0	8
Pharmacy		1	1	1	+1		+0	+1.0%	+0	1
Social Workers		8	10	10	+10		+2	+25.6%	+0	10
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals		9	12	12	+12		+3	+34.1%	+0	12
Management (VIII & above)		17	17	17	+17		+0	+1.1%	+0	17
Administrative/ Supervisory (V to VII)		37	44	44	+44		+7	+18.6%	+1	46
Clerical (III & IV)		19	19	19	+19		-1	-3.0%	0	19
Management & Administrative		73	79	79	+79		+6	+8.9%	+0	82



WTE Change by Staff Group





	WTE	No. NOV	WTE:	Number	Number Female	Male WTE:	Female WTE :	Perm Count	Perm Count	Perm Count Female	Fulltime Count	Part time Count	FT Count	FT Count Female
NOV 2023	2023	2023	No	Male %	%	No.	No	%	Male %	%	%	%	Male %	%
Total	6,678	7,553	1:0.9	17.01%	82.99%	1:0.9	1:0.9	86.47%	14.72%	71.75%	65.01%	34.99%	83.35%	61.25%
Consultant Medicine	5	6	1:0.9		100.00%	1:	1:0.9	83.33%		83.33%	66.67%	33.33%		66.67%
Consultant Psychiatry	35	36	1:1	41.67%	58.33%	1:1	1:1	86.11%	36.11%	50.00%	94.44%	5.56%	100.00%	90.48%
Consultant Surgery	1	1	1:0.8	100.00%		1:0.8	1:	100.00%	100.00%		100.00%		100.00%	
Consultants	41	43	1:1	37.21%	62.79%	1:1	1:0.9	86.05%	32.56%	53.49%	90.70%	9.30%	100.00%	85.19%
Dentists	26	28	1:0.9	32.14%	67.86%	1:0.9	1:0.9	100.00%	32.14%	67.86%	92.86%	7.14%	100.00%	89.47%
Other Medical	33	67	1:0.5	49.25%	50.75%	1:0.5	1:0.5	82.09%	37.31%	44.78%	20.90%	79.10%	24.24%	17.65%
Medical/ Dental, other	58	95	1:0.6	44.21%	55.79%	1:0.6	1:0.7	87.37%	35.79%	51.58%	42.11%	57.89%	40.48%	43.40%
Registrar	70	72	1:1	54.17%	45.83%	1:1	1:0.9	6.94%	4.17%	2.78%	95.83%	4.17%	97.44%	93.94%
Senior Registrar	14	15	1:0.9	33.33%	66.67%	1:1	1:0.9	20.00%	13.33%	6.67%	93.33%	6.67%	100.00%	90.00%
Specialist Registrar	1	1	1:1		100.00%	1:	1:1				100.00%			100.00%
Registrars	85	88	1:1	50.00%	50.00%	1:1	1:0.9	9.09%	5.68%	3.41%	95.45%	4.55%	97.73%	93.18%
Senior House Officer	22	24	1:0.9	45.83%	54.17%	1:0.9	1:1				100.00%		100.00%	100.00%
SHO/ Interns	22	24	1:0.9	45.83%	54.17%	1:0.9	1:1				100.00%		100.00%	100.00%
Medical & Dental	206	250	1:0.8	45.20%	54.80%	1:0.8	1:0.8	51.20%	21.20%	30.00%	74.80%	25.20%	76.99%	72.99%
Clinical Nurse/ Midwife Manager 1	51	55	1:0.9	9.09%	90.91%	1:1	1:0.9	92.73%	9.09%	83.64%	80.00%	20.00%	100.00%	78.00%
Clinical Nurse/ Midwife Manager 2	218	232	1:0.9	19.40%	80.60%	1:1	1:0.9	100.00%	19.40%	80.60%	89.22%	10.78%	95.56%	87.70%
Clinical Nurse/ Midwife Manager 3	29	30	1:1	36.67%	63.33%	1:1	1:0.9	96.67%	33.33%	63.33%	100.00%		100.00%	100.00%
Director Nursing/Midwifery, Assistant	66	70	1:0.9	12.86%	87.14%	1:1	1:0.9	95.71%	12.86%	82.86%	85.71%	14.29%	88.89%	85.25%
Director of Nursing/Midwifery	32	32	1:1	21.88%	78.13%	1:1	1:1	100.00%	21.88%	78.13%	96.88%	3.13%	100.00%	96.00%
Nurse/ Midwife Manager	395	419	1:0.9	18.38%	81.62%	1:1	1:0.9	98.09%	18.14%	79.95%	88.78%	11.22%	96.10%	87.13%
Advanced Nurse/ Midwife Practitioner	20	20	1:1	10.00%	90.00%	1:1	1:1	90.00%	10.00%	80.00%	95.00%	5.00%	100.00%	94.44%
Adv. Nurse/ Midwife, Candidate	12	12	1:1	8.33%	91.67%	1:1	1:1	75.00%	8.33%	66.67%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	166	178	1:0.9	19.10%	80.90%	1:1	1:0.9	100.00%	19.10%	80.90%	88.20%	11.80%	97.06%	86.11%
Nurse/ Midwife Specialist & AN/MP	198	210	1:0.9	17.62%	82.38%	1:1	1:0.9	97.62%	17.62%	80.00%	89.52%	10.48%	97.30%	87.86%
Nursing Education/Clinical	7	8	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	75.00%	25.00%		75.00%
Nursing/ Midwifery other	7	8	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	75.00%	25.00%		75.00%
Nursing/ Midwifery awaiting registration	8	10	1:0.8	30.00%	70.00%	1:1	1:0.8	10.00%		10.00%	100.00%		100.00%	100.00%
Post-registration Nurse/ Midwife Student	10	10	1:1		100.00%	1:	1:1	90.00%		90.00%	100.00%			100.00%
Pre-registration Nurse/ Midwife Intern	7	8	1:0.9	12.50%	87.50%	1:1	1:0.9				37.50%	62.50%	100.00%	28.57%
Nursing/ Midwifery Student	26	28	1:0.9	14.29%	85.71%	1:1	1:0.9	35.71%		35.71%	82.14%	17.86%	100.00%	79.17%
Public Health Nurse	163	187	1:0.9		100.00%	1:	1:0.9	95.72%		95.72%	75.40%	24.60%		75.40%
Public Health Nurse	163	187	1:0.9		100.00%	1:	1:0.9	95.72%		95.72%	75.40%	24.60%		75.40%
Staff Nurse [Intellectual Disability]	258	285	1:0.9	10.18%	89.82%	1:1	1:0.9	96.14%	9.12%	87.02%	80.00%	20.00%	86.21%	79.30%
Staff Nurse [Psychiatric]	290	309	1:0.9	24.60%	75.40%	1:1	1:0.9	98.71%	24.60%	74.11%	90.61%	9.39%	97.37%	88.41%
Staff Nurses [General/ Children's]	541	630	1:0.9	7.30%	92.70%	1:0.9	1:0.9	91.43%	6.67%	84.76%	63.97%	36.03%	84.78%	62.33%
Staff Nurse/ Staff Midwife	1,089	1,224	1:0.9	12.34%	87.66%	1:1	1:0.9	94.36%	11.76%	82.60%	74.43%	25.57%	91.39%	72.04%
Nursing & Midwifery	1,877	2,076	1:0.9	12.96%	87.04%	1:1	1:0.9	94.80%	12.38%	82.42%	79.05%	20.95%	93.68%	76.87%
Audiology	6	7	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	71.43%	28.57%		71.43%
Cardiac Physiologists	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Radiographers	3	4	1:0.9	25.00%	75.00%	1:1	1:0.8	100.00%	25.00%	75.00%	75.00%	25.00%	100.00%	66.67%
Health Science/ Diagnostics	11	12	1:0.9	16.67%	83.33%	1:1	1:0.9	100.00%	16.67%	83.33%	75.00%	25.00%	100.00%	70.00%
Counsellor Therapists	25	28	1:0.9	21.43%	78.57%	1:1	1:0.9	89.29%	21.43%	67.86%	71.43%	28.57%	83.33%	68.18%
Dental Hygienists	5	6	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	66.67%	33.33%		66.67%
Other Health & Social Care	8	8	1:1	12.50%	87.50%	1:1	1:1	100.00%	12.50%	87.50%	100.00%		100.00%	100.00%
Vaccinators	11	19	1:0.6	10.53%	89.47%	1:0.7	1:0.6				5.26%	94.74%		5.88%
H&SC, Other	50	61	1:0.8	14.75%	85.25%	1:0.9	1:0.8	63.93%	11.48%	52.46%	54.10%	45.90%	66.67%	51.92%
Pharmacists	4	4	1:0.9	25.00%	75.00%	1:0.7	1:0.9	75.00%	25.00%	50.00%	75.00%	25.00%		100.00%
Pharmacy	4	4	1:0.9	25.00%	75.00%	1:0.7	1:0.9	75.00%	25.00%	50.00%	75.00%	25.00%		100.00%
Psychologists	70		1:0.9	24.68%	75.32%		1:0.9	94.81%	22.08%	72.73%	77.92%	22.08%	94.74%	72.41%
Social Care	31		1:0.9	14.29%	85.71%		1:0.9	100.00%	14.29%	85.71%	80.00%	20.00%	100.00%	76.67%
Social Workers	121	129	1:0.9	13.18%	86.82%	1:1	1:0.9	94.57%	13.18%	81.40%	89.15%	10.85%	100.00%	87.50%
Dietitians	36	39		2.56%	97.44%	1:1	1:0.9	100.00%	2.56%	97.44%	92.31%	7.69%	100.00%	92.11%
Occupational Therapists	152	171		5.85%	94.15%	1:0.8	1:0.9	97.08%	5.26%	91.81%	78.95%	21.05%	90.00%	78.26%
Orthoptists	4		1:0.6	16.67%	83.33%		1:0.6	50.00%	16.67%	33.33%	16.67%	83.33%	- 3.00 /0	20.00%



NOV 2023	WTE NOV 2023	No. NOV 2023	WTE :	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,678	7,553	1:0.9	17.01%	82.99%	1:0.9	1:0.9	86.47%	14.72%	71.75%	65.01%	34.99%	83.35%	61.25%
Physiotherapists	126	144	1:0.9	20.83%	79.17%	1:1	1:0.9	95.14%	18.75%	76.39%	69.44%	30.56%	90.00%	64.04%
Podiatrists & Chiropodists	21	24	1:0.9	8.33%	91.67%	1:1	1:0.9	95.83%	4.17%	91.67%	75.00%	25.00%	100.00%	72.73%
Speech & Language Therapists	80	92	1:0.9	2.17%	97.83%	1:1	1:0.9	93.48%	1.09%	92.39%	78.26%	21.74%	100.00%	77.78%
Therapy Professions	419	476	1:0.9	9.66%	90.34%	1:0.9	1:0.9	95.38%	8.40%	86.97%	76.05%	23.95%	89.13%	74.65%
Health & Social Care Professionals	705	794	1:0.9	12.47%	87.53%	1:0.9	1:0.9	92.95%	11.21%	81.74%	76.83%	23.17%	89.90%	74.96%
Middle Management (V-VII)	286	301	1:0.9	10.96%	89.04%	1:0.9	1:1	96.01%	9.63%	86.38%	85.38%	14.62%	93.94%	84.33%
Other Administrative	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Administrative/ Supervisory (V to VII)	287	302	1:1	10.93%	89.07%	1:0.9	1:1	96.03%	9.60%	86.42%	85.43%	14.57%	93.94%	84.39%
General Administrative (III & IV)	571	644	1:0.9	10.40%	89.60%	1:0.9	1:0.9	84.94%	8.39%	76.55%	73.29%	26.71%	92.54%	71.06%
Clerical (III & IV)	571	644	1:0.9	10.40%	89.60%	1:0.9	1:0.9	84.94%	8.39%	76.55%	73.29%	26.71%	92.54%	71.06%
Executive Management	9	9	1:1	55.56%	44.44%	1:1	1:1	100.00%	55.56%	44.44%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	74	76	1:1	19.74%	80.26%	1:1	1:1	93.42%	15.79%	77.63%	94.74%	5.26%	93.33%	95.08%
Management (VIII & above)	83	85	1:1	23.53%	76.47%	1:1	1:1	94.12%	20.00%	74.12%	95.29%	4.71%	95.00%	95.38%
Management & Administrative	941	1,031	1:0.9	11.64%	88.36%	1:1	1:0.9	88.94%	9.70%	79.24%	78.66%	21.34%	93.33%	76.73%
Maintenance	35	36	1:1	100.00%		1:1	1:	94.44%	94.44%		100.00%		100.00%	
Maintenance/ Technical	35	36	1:1	100.00%		1:1	1:	94.44%	94.44%		100.00%		100.00%	
Catering	58	68	1:0.9	27.94%	72.06%	1:1	1:0.8	97.06%	26.47%	70.59%	54.41%	45.59%	84.21%	42.86%
Household Services	196	232	1:0.8	18.97%	81.03%	1:0.9	1:0.8	93.53%	14.66%	78.88%	55.17%	44.83%	81.82%	48.94%
Other Support	28	53	1:0.5	28.30%	71.70%	1:0.8	1:0.4	98.11%	28.30%	69.81%	26.42%	73.58%	53.33%	15.79%
Portering	6	7	1:0.9	100.00%		1:0.9	1:	85.71%	85.71%		57.14%	42.86%	57.14%	
Support	288	360	1:0.8	23.61%	76.39%	1:0.9	1:0.8	94.72%	20.28%	74.44%	50.83%	49.17%	75.29%	43.27%
General Support	323	396	1:0.8	30.56%	69.44%	1:0.9	1:0.8	94.70%	27.02%	67.68%	55.30%	44.70%	82.64%	43.27%
Home Care Services	27	29	1:0.9	17.24%	82.76%	1:1	1:0.9	89.66%	13.79%	75.86%	86.21%	13.79%	100.00%	83.33%
Other Care Grades	100	112	1:0.9	29.46%	70.54%	1:1	1:0.9	99.11%	29.46%	69.64%	73.21%	26.79%	81.82%	69.62%
Pastoral Care	7	10	1:0.7	100.00%		1:0.7	1:	20.00%	20.00%		60.00%	40.00%	60.00%	
Workshop Services	55	57	1:1	29.82%	70.18%	1:1	1:0.9	98.25%	29.82%	68.42%	92.98%	7.02%	100.00%	90.00%
Care, other	189	208	1:0.9	31.25%	68.75%	1:0.9	1:0.9	93.75%	26.92%	66.83%	79.81%	20.19%	84.62%	77.62%
Attendant/ Aide	360	415	1:0.9	21.45%	78.55%	1:1	1:0.8	96.63%	19.76%	76.87%	54.70%	45.30%	88.76%	45.40%
Health Care Assistant/ Care Assistant	1,214	1,335	1:0.9	24.79%	75.21%	1:1	1:0.9	95.36%	23.75%	71.61%	75.21%	24.79%	87.92%	71.02%
Health & Social Care Assistants	35	38	1:0.9	15.79%	84.21%	1:0.9	1:0.9	76.32%	13.16%	63.16%	81.58%	18.42%	83.33%	81.25%
Health Care Assistants	1,609	1,788	1:0.9	23.83%	76.17%	1:1	1:0.9	95.25%	22.60%	72.65%	70.58%	29.42%	88.03%	65.12%
Home Helps	828	1,010	1:0.8	7.13%	92.87%	1:0.9	1:0.8	50.20%	4.55%	45.64%	1.39%	98.61%	1.39%	1.39%
Home Help	828	1,010	1:0.8	7.13%	92.87%	1:0.9	1:0.8	50.20%	4.55%	45.64%	1.39%	98.61%	1.39%	1.39%
Patient & Client Care	2,626	3,006	1:0.9	18.73%	81.27%	1:0.9	1:0.9	80.01%	16.83%	63.17%	47.97%	52.03%	76.55%	41.38%



Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2023

NOV 2023	WTE NOV 2023	No. NOV 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,678	7,553	1:0.9	17.01%	82.99%	1:0.9	1:0.9	86.47%	14.72%	71.75%	65.01%	34.99%	83.35%	61.25%
Disabilities	1,757	1,934	1:0.9	20.89%	79.11%	1:1	1:0.9	94.05%	19.44%	74.61%	79.83%	20.17%	90.35%	77.06%
Mental Health	1,047	1,118	1:0.9	26.21%	73.79%	1:1	1:0.9	90.61%	22.81%	67.80%	87.84%	12.16%	96.25%	84.85%
Older People	2,187	2,563	1:0.9	12.84%	87.16%	1:0.9	1:0.8	77.72%	11.04%	66.68%	39.64%	60.36%	61.09%	36.48%
Primary Care	1,548	1,793	1:0.9	13.39%	86.61%	1:0.9	1:0.9	87.67%	10.15%	77.52%	68.71%	31.29%	85.00%	66.19%
CHO Operations	99	102	1:1	15.69%	84.31%	1:1	1:1	91.18%	13.73%	77.45%	96.08%	3.92%	100.00%	95.35%
Community Health & Wellbeing	41	43	1:0.9	6.98%	93.02%	1:1	1:0.9	97.67%	4.65%	93.02%	88.37%	11.63%	100.00%	87.50%



Employment by Grade Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553
Consultant Medicine	3	4	4	5	+2	+72.0%	+1	+27.1%	+1	6
Consultant Psychiatry	31	34	34	35	+4	+13.6%	+1	+3.6%	+1	36
Consultant Surgery		1	1	1	+1		0	-25.0%	0	1
Consultants	34	39	40	41	+7	+21.0%	+2	+5.3%	+1	43
Registrar	56	64	69	70	+13	+23.9%	+6	+10.0%	+1	72
Senior Registrar	8	12	15	14	+6	+73.6%	+2	+12.6%	-1	15
Specialist Registrar	1	1	1	1	0	-5.0%	0	-4.0%	0	1
Registrars	65	77	84	85	+19	+29.6%	+8	+10.2%	+0	88
Senior House Officer	26	22	22	22	-4	-15.2%	+0	+2.2%	0	24
SHO/ Interns	26	22	22	22	-4	-15.2%	+0	+2.2%	0	24
Other Medical	52	45	32	33	-20	-37.6%	-12	-27.7%	+0	67
Dentists	28	27	25	26	-2	-6.9%	-1	-3.4%	+1	28
Medical/ Dental, other	80	72	58	58	-22	-26.9%	-13	-18.6%	+1	95
Medical & Dental	205	209	204	206	+0.9	+0.4%	-4.0	-1.4%	2.2	+250
Director Nursing/Midwifery, Assistant	51	68	67	66	+15	+29.5%	-2	-2.3%	-1	70
Director of Nursing/Midwifery	29	30	31	32	+2	+8.0%	+2	+7.1%	+0	32
Clinical Nurse/ Midwife Manager 1	47	44	51	51	+4	+8.4%	+7	+15.3%	-1	55
Clinical Nurse/ Midwife Manager 2	198	208	217	218	+20	+10.1%	+10	+4.6%	+1	232
Clinical Nurse/ Midwife Manager 3	25	25	30	29	+4	+15.8%	+3	+13.5%	-1	30
Nurse/ Midwife Manager	350	375	396	395	+45	+13.0%	+20	+5.4%	-2	419
Advanced Nurse/ Midwife Practitioner	3	15	19	20	+17	+593.0%	+4	+28.7%	+1	20
Clinical Nurse/ Midwife Specialist	93	145	165	166	+73	+78.3%	+22	+15.0%	+1	178
Adv. Nurse/ Midwife, Candidate	6	10	12	12	+6	+99.8%	+2	+18.0%	-1	12
Nurse/ Midwife Specialist & AN/MP	102	170	196	198	+96	+93.9%	+28	+16.4%	+1	210
Staff Nurse [Intellectual Disability]	205	274	259	258	+53	+25.7%	-17	-6.0%	-1	285
Staff Nurse [Psychiatric]	298	295	291	290	-7	-2.5%	-5	-1.6%	0	309
Staff Nurses [General/ Children's]	511	516	540	541	+30	+5.8%	+25	+4.8%	+1	630
Staff Nurse/ Staff Midwife	1,014	1,086	1,089	1,089	+75	+7.4%	+3	+0.3%	-1	1,224
Public Health Nurse	156	152	159	163	+7	+4.4%	+10	+6.9%	+3	187
Public Health Nurse	156	152	159	163	+7	+4.4%	+10	+6.9%	+3	187
Post-registration Nurse/ Midwife Student	7	10	10	10	+3	+43.3%	+0	+4.4%	+1	10
Pre-registration Nurse/ Midwife Intern	3	8	7	7	+4	+138.3%	-1	-10.8%	0	8
Nursing/ Midwifery awaiting registration	11	3	6	8	-3	-24.1%	+5	+180.2%	+2	10
Nursing/ Midwifery Student	21	21	23	26	+5	+21.5%	+5	+23.9%	+2	28
Nursing Education/Clinical	6	8	10	7	+2	+26.5%	-1	-10.9%	-3	8
Nursing/ Midwifery other	6	8	10	7	+2	+26.5%	-1	-10.9%	-3	8
Nursing & Midwifery	1,648	1,811	1,875	1,877	+228.8	+13.9%	+49.3	+3.6%	1.87	+2,076
Dietitians	17	32	34	36	+19	+108.7%	+4	+12.0%	+2	39
Occupational Therapists	128	156	153	152	+24	+18.6%	-4	-2.3%	0	171
Orthoptists	3	4	4	4	+1	+42.9%	0	-2.1%	0	6
Physiotherapists	90	118	125	126	+36	+39.5%	+8	+7.0%	+1	144
Podiatrists & Chiropodists	9	21	21	21	+13	+143.4%	+0	+0.5%	+1	24
Speech & Language Therapists	69	75	82	80	+11	+15.2%	+5	+6.3%	-2	92



Employment by Grade Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553
Therapy Professions	316	405	418	419	+102	+32.4%	+13	+3.3%	+1	476
Audiology	5	5	6	6	+1	+14.2%	+1	+19.6%	+0	7
Radiographers	1	3	4	3	+2	+180.6%	+0	+5.8%	0	4
Cardiac Physiologists		1	1	1	+1		+0	+0.0%	+0	1
Health Science/ Diagnostics	7	9	10	11	+4	+61.1%	+1	+12.6%	+0	12
Social Care	11	21	30	31	+20	+178.7%	+11	+52.8%	+1	35
Social Care	11	21	30	31	+20	+178.7%	+11	+52.8%	+1	35
Pharmacists	2	3	3	4	+2	+136.0%	+1	+39.9%	+0	4
Pharmacy	2	3	3	4	+2	+136.0%	+1	+39.9%	+0	4
Psychologists	60	64	69	70	+10	+17.3%	+7	+10.5%	+1	77
Psychologists	60	64	69	70	+10	+17.3%	+7	+10.5%	+1	77
Social Workers	85	107	120	121	+36	+42.8%	+14	+13.3%	+1	129
Social Workers	85	107	120	121	+36	+42.8%	+14	+13.3%	+1	129
Counsellor Therapists	20	27	24	25	+6	+28.2%	-2	-7.3%	+1	28
Dental Hygienists	5	5	5	5	+0	+4.2%	+0	+0.8%	+0	6
Other Health & Social Care	8	2	8	8	+0	+2.9%	+6	+306.1%	+0	8
Vaccinators		12	9	11	+11		-1	-9.1%	+2	19
H&SC, Other	32	47	47	50	+17	+52.7%	+3	+6.4%	+3	61
Health & Social Care Professionals	513	655	697	705	+192.3	+37.5%	+80.2	+7.7%	7.54	+794
Executive Management	7	9	9	9	+2	+31.8%	+0	+0.1%	+0	9
Senior Management (VIII & GM)	53	72	73	74	+21	+40.4%	+3	+3.6%	+1	76
Management (VIII & above)	60	81	82	83	+23	+39.4%	+3	+3.2%	+1	85
Middle Management (V-VII)	134	242	286	286	+151	+112.6%	+44	+18.2%	0	301
Other Administrative	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Administrative/ Supervisory (V to VII)	135	243	287	287	+151	+111.8%	+44	+18.1%	0	302
General Administrative (III & IV)	456	554	570	571	+115	+25.3%	+17	+3.0%	+1	644
Clerical (III & IV)	456	554	570	571	+115	+25.3%	+17	+3.0%	+1	644
Management & Administrative	651	877	939	941	+290.1	+44.6%	+63.7	+7.2%	1.97	+1,031
Catering	61	59	59	58	-3	-4.4%	-1	-2.2%	-1	68
Household Services	204	188	195	196	-8	-4.0%	+8	+4.4%	+1	232
Other Support	33	30	27	28	-6	-16.9%	-2	-7.3%	+0	53
Portering	8	6	6	6	-2	-19.8%	+0	+1.0%	+0	7
Support	306	283	288	288	-18	-5.9%	+5	+1.7%	-1	360
Maintenance	36	37	35	35	-1	-1.5%	-1	-4.0%	+0	36
Maintenance/ Technical	36	37	35	35	-1	-1.5%	-1	-4.0%	+0	36
General Support	342	320	324	323	-18.6	-5.4%	-7.1	+1.1%	-0.57	+396
Attendant/ Aide	374	371	357	360	-14	-3.8%	-11	-3.0%	+3	415
Health & Social Care Assistants	20	34	34	35	+15	+77.3%	+1	+1.6%	+0	38
Health Care Assistant/ Care Assistant	1,029	1,187	1,209	1,214	+185	+18.0%	+27	+2.3%	+5	1,335
Health Care Assistants	1,423	1,592	1,601	1,609	+186	+13.1%	+17	+1.0%	+8	1,788
Home Helps	556	764	812	828	+272	+48.9%	+64	+8.4%	+16	1,010
Home Help	556	764	812	828	+272	+48.9%	+64	+8.4%	+16	1,010
Home Care Services	24	25	26	27	+3	+12.4%	+3	+10.8%	+1	29
Other Care Grades	65	99	98	100	+36	+54.9%	+1	+1.2%	+2	112
Pastoral Care	12	7	7	7	-6	-44.9%	0	-2.6%	0	10
Workshop Services	30	39	55	55	+25	+85.0%	+16	+39.7%	+0	57
Care, other	131	170	185	189	+58	+44.4%	+19	+11.3%	+3	208



Employment by Grade Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,468	6,398	6,637	6,678	+1,210	+22.1%	+280	+4.4%	+40	7,553
Patient & Client Care	2,110	2,526	2,598	2,626	+516.2	+24.5%	+127.4	+4.0%	27.41	+3,006



Month-on-Month Summary

Month-on-Month Summary	% WTE change since OCT 2023	WTE change since OCT 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+2.7%	+1.1		+0.5	+0.5			
Registrars	+0.5%	+0.4		-0.1	+0.6			
SHO/ Interns	-0.6%	-0.1		-0.1	+0.0			
Medical/ Dental, other	+1.5%	+0.9			+0.8	+0.0	+0.0	
Medical & Dental	+1.1%	+2.2		+0.3	+1.9	+0.0	+0.0	
Nurse/ Midwife Manager	-0.4%	-1.7	+0.0	-3.1	+1.1	-0.5	+0.9	+0.0
Nurse/ Midwife Specialist & AN/MP	+0.6%	+1.2		+0.6	+0.7	+0.0	-0.0	-0.1
Staff Nurse/ Staff Midwife	-0.1%	-0.6		-0.6	-3.6	-0.7	+4.3	+0.0
Public Health Nurse	+2.1%	+3.3			+3.3	+0.0	+0.0	
Nursing/ Midwifery Student	+10.0%	+2.3		+2.6	+0.5	-0.7		
Nursing/ Midwifery other	-27.1%	-2.7		-0.9	-1.0	-0.8	+0.0	
Nursing & Midwifery	+0.1%	+1.9	+0.0	-1.5	+1.0	-2.7	+5.1	-0.1
Therapy Professions	+0.2%	+0.9	+0.0	-0.3	-0.1	+1.2	+0.2	
Health Science/ Diagnostics	+2.5%	+0.3			+0.3			
Social Care	+4.6%	+1.4		-0.2		+1.6		
Pharmacy	+2.9%	+0.1		+0.1	+0.0			+0.0
Psychologists	+1.7%	+1.2		+1.4	-0.8	+0.5		
Social Workers	+0.9%	+1.1		+1.3	-0.2	-0.1	-0.1	+0.2



H&SC, Other	+5.5%	+2.6		+0.9	+1.7	+0.0	+0.0	+0.0
Health & Social Care Professionals	+1.1%	+7.5	+0.0	+3.1	+0.9	+3.2	+0.1	+0.2
Management (VIII & above)	+1.3%	+1.1	+0.0	+0.0	+0.2	+1.8	-1.0	+0.0
Administrative/ Supervisory (V to VII)	-0.1%	-0.3	+0.0	+0.5	+0.9	-2.5	+0.4	+0.5
Clerical (III & IV)	+0.2%	+1.2	-0.7	-0.7	+3.9	+0.9	-2.2	-0.1
Management & Administrative	+0.2%	+2.0	-0.7	-0.2	+5.0	+0.2	-2.8	+0.5
Support	-0.2%	-0.6		-1.3	+0.1	-1.1	+1.7	
Maintenance/ Technical	+0.1%	+0.0		+0.0	-0.2	+0.0	+0.3	
General Support	-0.2%	-0.6		-1.3	-0.1	-1.1	+2.0	
Health Care Assistants	+0.5%	+8.0		-1.2	+1.1	+5.6	+2.6	
Home Help	+2.0%	+16.1			+0.0	+0.8	+15.3	
Care, other	+1.8%	+3.3	-0.2	-0.0	+2.2	+0.8	+0.6	
Patient & Client Care	+1.1%	+27.4	-0.2	-1.2	+3.3	+7.1	+18.5	



Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+5.3%	+2.1		+1.2	+0.9			
Registrars	+10.2%	+7.8		+3.6	+4.2			
SHO/ Interns	+2.2%	+0.5		-0.5	+1.0			
Medical/ Dental, other	-18.6%	-13.4			-0.9	-0.9	-11.6	
Medical & Dental	-1.4%	-3.0		+4.3	+5.2	-0.9	-11.6	
Nurse/ Midwife Manager	+5.4%	+20.2	+1.9	+3.0	+7.9	+6.6	+1.8	-1.0
Nurse/ Midwife Specialist & AN/MP	+16.4%	+27.9		+7.3	+11.4	+5.0	+3.3	+1.0
Staff Nurse/ Staff Midwife	+0.3%	+3.3		-6.2	+26.7	-19.4	+2.1	+0.0
Public Health Nurse	+6.9%	+10.5			+10.2	-0.0	+0.3	
Nursing/ Midwifery Student	+23.9%	+4.9		+2.7	+0.4	+1.8		
Nursing/ Midwifery other	-10.9%	-0.9		-0.9	-1.0	+1.0	+0.0	
Nursing & Midwifery	+3.6%	+65.9	+1.9	+5.9	+55.6	-5.0	+7.5	-0.0
Therapy Professions	+3.3%	+13.2	+0.0	-0.3	+7.7	-3.6	+9.4	
Health Science/ Diagnostics	+12.6%	+1.2			+1.2			
Social Care	+52.8%	+10.8		-1.5		+12.4		
Pharmacy	+39.9%	+1.0		+0.2	+0.8			+0.0



Psychologists	+10.5%	+6.7		+6.4	-1.0	+1.3		
Social Workers	+13.3%	+14.3		+1.2	+2.2	+5.7	+3.1	+2.0
H&SC, Other	+6.4%	+3.0		+1.2	-1.9	-3.4	+6.0	+1.0
Health & Social Care Professionals	+7.7%	+50.2	+0.0	+7.1	+9.1	+12.4	+18.5	+3.0
Management (VIII & above)	+3.2%	+2.6	+1.0	-2.1	+2.6	+1.9	-1.1	+0.2
Administrative/ Supervisory (V to VII)	+18.1%	+44.0	+4.9	+5.4	+14.2	+3.7	+8.9	+6.9
Clerical (III & IV)	+3.0%	+16.7	+1.3	+4.8	+9.9	-2.2	+3.6	-0.6
Management & Administrative	+7.2%	+63.4	+7.2	+8.2	+26.7	+3.3	+11.4	+6.5
Support	+1.7%	+4.9		+2.7	-6.2	-1.2	+9.6	
Maintenance/ Technical	-4.0%	-1.5		-0.5	-0.1	+0.0	-0.9	
General Support	+1.1%	+3.4		+2.2	-6.3	-1.2	+8.7	
Health Care Assistants	+1.0%	+16.6		-2.7	-10.4	+32.2	-2.4	
Home Help	+8.4%	+64.3			+0.1	-2.1	+66.3	
Care, other	+11.3%	+19.2	+3.4	-2.2	-3.8	+20.2	+1.6	
Patient & Client Care	+4.0%	+100.1	+3.4	-4.9	-14.2	+50.4	+65.4	



Year-on-Year Summary

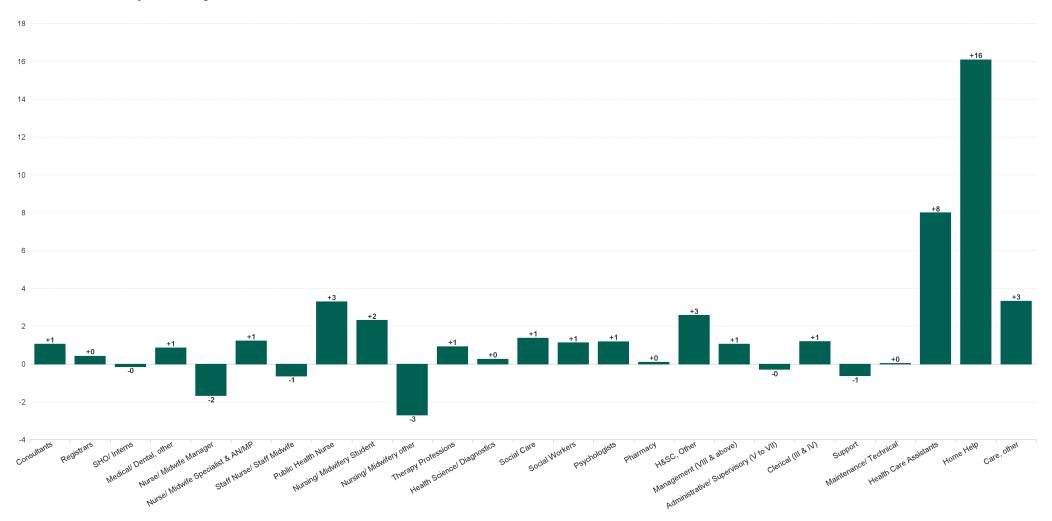
Year-on-Year Summary	% WTE change since NOV 2022	WTE change since NOV 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+4.9%	+1.9		+1.1	+0.8			
Registrars	+8.2%	+6.4		+2.9	+3.5			
SHO/ Interns	-2.6%	-0.6		-1.6	+1.0			
Medical/ Dental, other	-2.4%	-1.5			+2.1	-0.9	-2.6	
Medical & Dental	+3.1%	+6.3		+2.4	+7.4	-0.9	-2.6	
Nurse/ Midwife Manager	+6.7%	+24.9	+1.9	+5.0	+9.3	+9.0	-0.4	+0.0
Nurse/ Midwife Specialist & AN/MP	+20.2%	+33.2		+8.8	+16.3	+5.0	+4.2	-1.1
Staff Nurse/ Staff Midwife	-0.2%	-2.1		-13.6	+26.9	-16.5	+1.0	+0.1
Public Health Nurse	+5.9%	+9.1			+8.1	-0.0	+1.0	
Nursing/ Midwifery Student	+12.5%	+2.8		+1.3	-0.4	+2.0		
Nursing/ Midwifery other	-11.5%	-0.9		-0.9	-1.0	+1.0	+0.0	
Nursing & Midwifery	+3.7%	+67.0	+1.9	+0.5	+59.3	+0.4	+5.8	-1.0
Therapy Professions	+3.5%	+14.1	+0.0	-2.2	+9.4	-3.4	+10.3	
Health Science/ Diagnostics	+20.6%	+1.8			+1.8			
Social Care	+74.3%	+13.4		-1.6		+15.0		
Pharmacy	+39.4%	+1.0		+0.2	+0.8			+0.0
Psychologists	+7.1%	+4.7		+6.5	-0.3	-1.6		
Social Workers	+12.4%	+13.4		+1.2	-0.3	+6.1	+4.4	+2.0



H&SC, Other	+5.1%	+2.4		+1.1	-2.1	-3.6	+6.0	+1.0
Health & Social Care Professionals	+7.7%	+50.6	+0.0	+5.3	+9.2	+12.4	+20.7	+3.0
Management (VIII & above)	+2.3%	+1.9	+1.0	-2.1	+1.6	+2.9	-1.0	-0.5
Administrative/ Supervisory (V to VII)	+18.1%	+44.0	+4.9	+4.3	+14.6	+3.9	+9.0	+7.4
Clerical (III & IV)	+2.0%	+11.5	+1.5	+1.6	+5.0	+1.9	+2.5	-1.0
Management & Administrative	+6.5%	+57.3	+7.5	+3.8	+21.2	+8.6	+10.4	+5.9
Support	-0.2%	-0.6		+2.5	- 7.0	-1.8	+5.6	
Maintenance/ Technical	-5.1%	-1.9		-0.8	-0.1	+0.0	-1.0	
General Support	-0.8%	-2.5		+1.7	-7.1	-1.8	+4.7	
Health Care Assistants	+0.5%	+7.3		-4.2	-12.8	+28.9	-4.6	
Home Help	+10.0%	+75.4			+0.0	-2.6	+78.0	
Care, other	+8.3%	+14.4	+2.9	-2.1	-6.8	+18.9	+1.4	
Patient & Client Care	+3.8%	+97.2	+2.9	-6.3	-19.6	+45.2	+74.8	



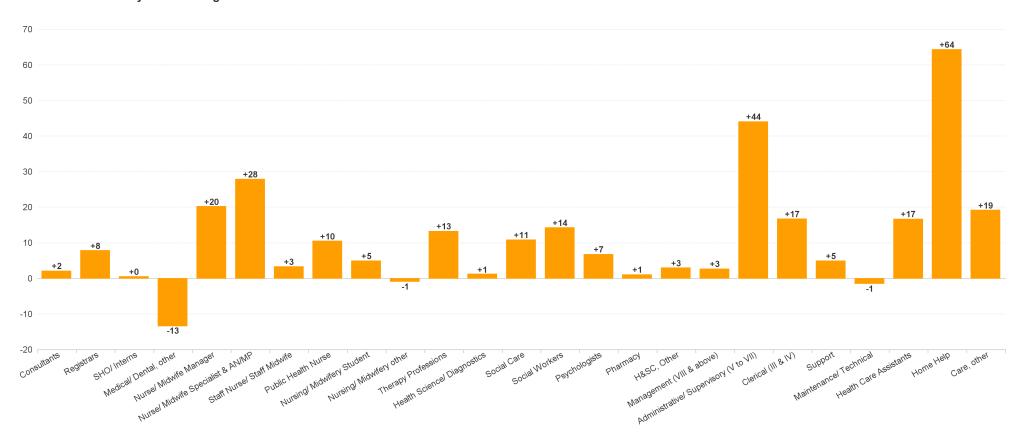
Month-on-Month Summary Chart: Change since OCT 2023





CHO 1 Employment Report: NOV 2023

Year-to-Date Summary Chart: Change since DEC 2022





CHO 1 Employment Report: NOV 2023

Year-on-Year Summary Chart: Change since NOV 2022

