

CHO 3 Employment Report: DEC 2023

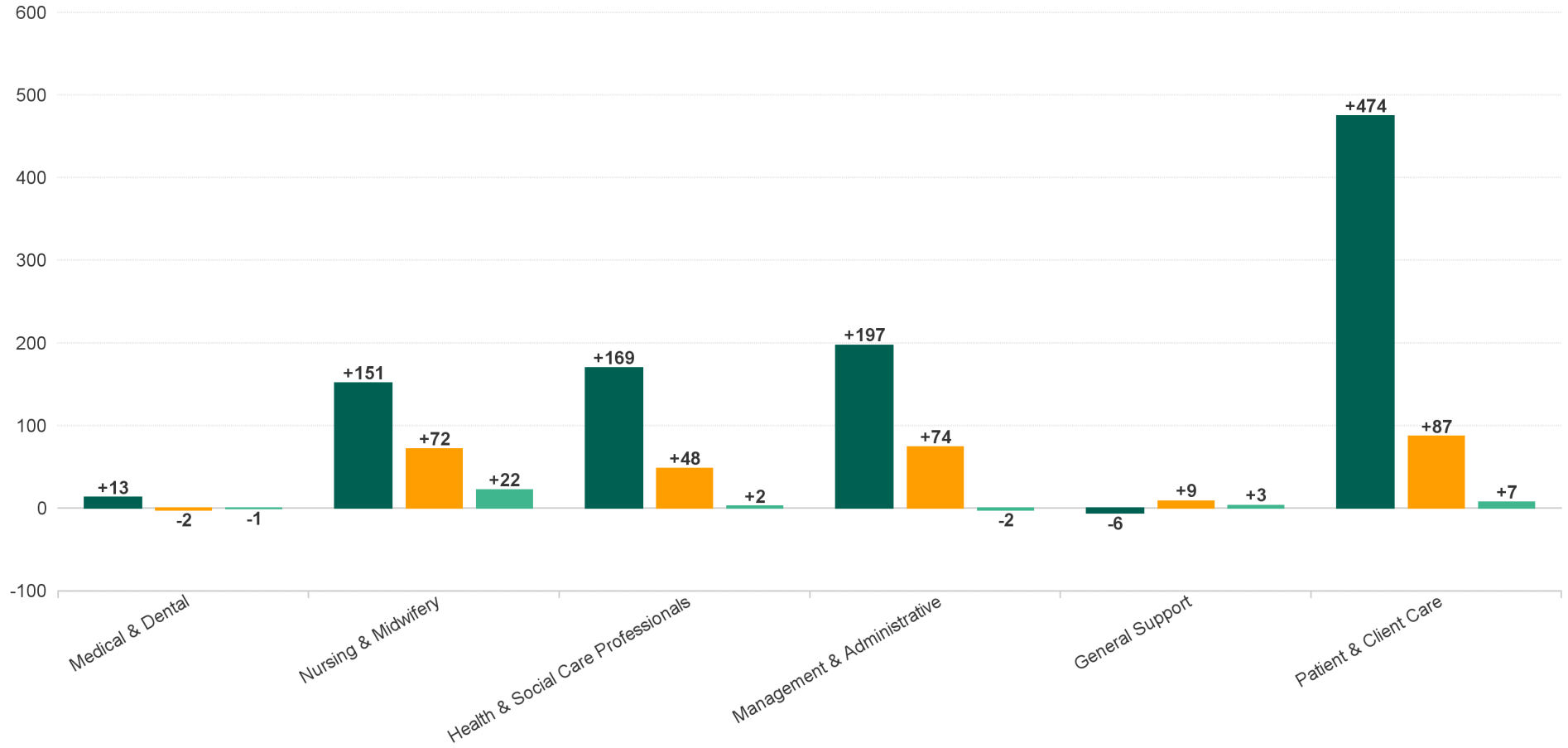
Employment Report : DEC 2023

Employment by Staff Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	4,357	5,069	5,324	5,356	+999	+22.9%	+286	+5.7%	+32	6,251
Consultants	27	33	34	34	+6	+23.6%	+0	+0.8%	0	39
Registrars	42	47	56	56	+14	+34.5%	+9	+20.1%	+0	56
SHO/ Interns	25	35	24	22	-3	-11.9%	-13	-37.8%	-2	22
Medical/ Dental, other	58	52	52	53	-5	-8.3%	+1	+2.6%	+1	70
Medical & Dental	152	167	165	165	+13	+8.6%	-2	-1.4%	-1	187
Nurse/ Midwife Manager	246	262	273	276	+30	+12.1%	+14	+5.4%	+3	288
Nurse/ Midwife Specialist & AN/MP	56	75	92	98	+42	+76.4%	+23	+30.1%	+6	106
Staff Nurse/ Staff Midwife	787	842	862	864	+77	+9.8%	+22	+2.6%	+3	971
Public Health Nurse	127	126	124	125	-2	-1.6%	-1	-0.5%	+1	152
Post-registration Nurse/ Midwife Student		7	15	14	+14		+7	+107.8%	-1	15
Pre-registration Nurse/ Midwife Intern	20	4	0	10	-11	-51.8%	+6	+129.6%	+10	19
Nursing/ Midwifery Student	20	11	15	24	+4	+18.8%	+13	+116.1%	+9	34
Nursing/ Midwifery other	4	4	4	4	+0	+7.5%	+0	+7.0%	+0	4
Nursing & Midwifery	1,241	1,320	1,370	1,392	+151	+12.2%	+72	+5.4%	+22	1,555
Therapy Professions	214	278	317	322	+108	+50.5%	+44	+15.9%	+5	361
Health Science/ Diagnostics	5	9	10	10	+4	+76.2%	+0	+5.0%	0	11
Social Care	245	282	274	273	+28	+11.4%	-10	-3.4%	-2	319
Pharmacy	5	6	7	7	+2	+37.5%	+1	+19.3%	+0	8
Psychologists	124	128	141	142	+18	+14.5%	+14	+10.9%	+1	150
Social Workers	59	67	66	66	+6	+10.4%	-2	-2.7%	-1	73
H&SC, Other	32	36	36	36	+3	+10.8%	+0	+0.0%	-1	43
Health & Social Care Professionals	684	805	851	853	+169	+24.8%	+48	+6.0%	+2	965
Management (VIII & above)	38	56	61	60	+22	+58.1%	+4	+8.0%	-1	61
Administrative/ Supervisory (V to VII)	132	210	222	223	+91	+68.8%	+13	+6.1%	+1	232
Clerical (III & IV)	320	348	407	404	+84	+26.2%	+56	+16.2%	-2	449
Management & Administrative	491	614	690	688	+197	+40.1%	+74	+12.0%	-2	742
Support	163	142	142	145	-18	-11.0%	+3	+2.0%	+2	173
Maintenance/ Technical	77	84	89	89	+12	+15.5%	+6	+6.7%	+1	92
General Support	240	226	231	234	-6	-2.5%	+9	+3.8%	+3	265
Health Care Assistants	1,140	1,298	1,340	1,345	+205	+18.0%	+46	+3.6%	+5	1,655
Home Help	176	342	360	364	+188	+106.9%	+22	+6.4%	+4	523
Care, other	234	296	316	315	+81	+34.8%	+19	+6.3%	-1	359
Patient & Client Care	1,549	1,937	2,016	2,024	+474	+30.6%	+87	+4.5%	+7	2,537



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since NOV 2023



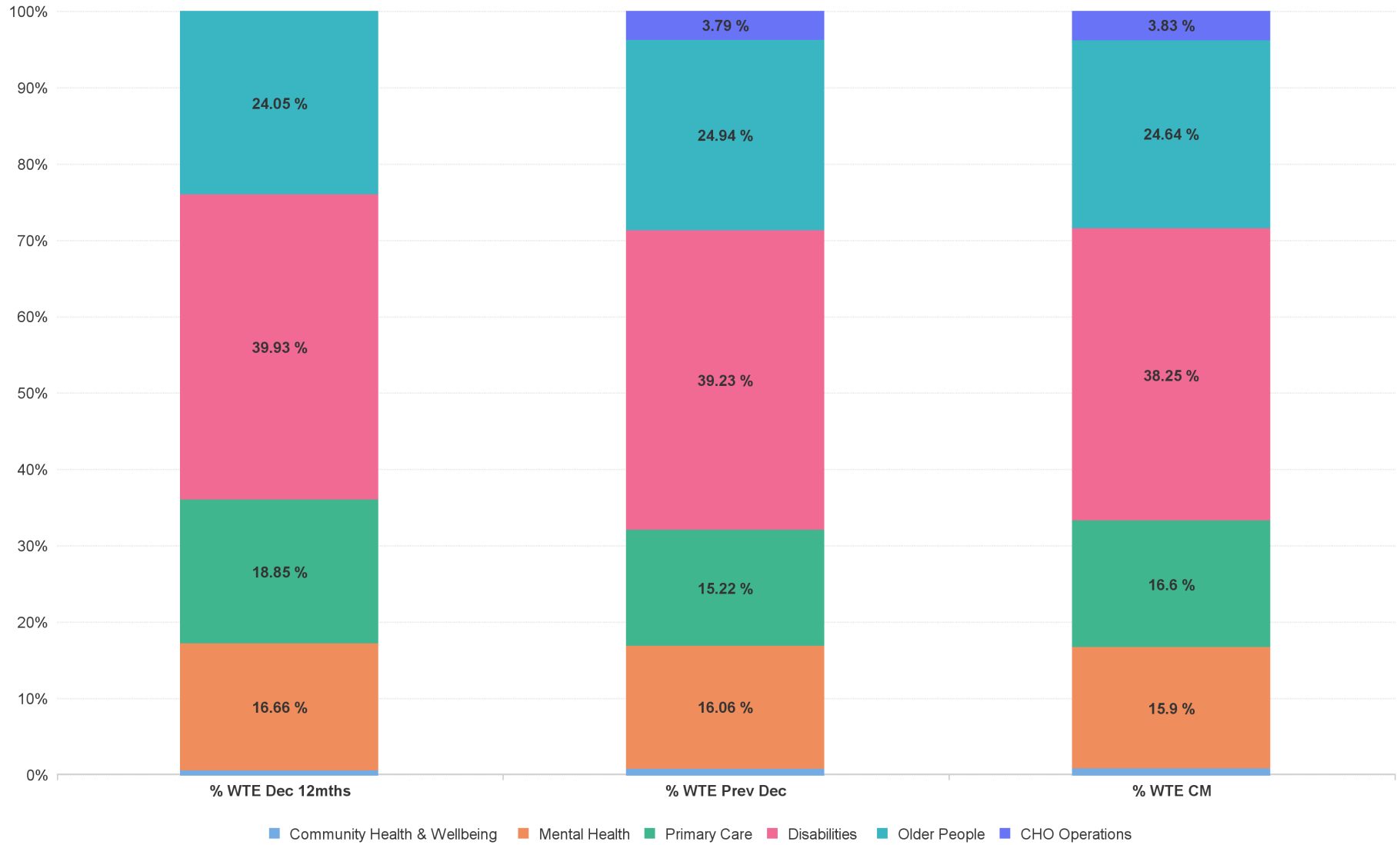
Employment Report by Care Group : DEC 2023

CHO 3 DEC 2023

Care Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	4,357	5,069	5,324	5,356	+999	+22.9%	+286	+5.7%	+32	6,251
Community Health & Wellbeing		38	42	41	+41		+3	+7.9%	-1	46
Mental Health	795	814	838	852	+56	+7.1%	+37	+4.6%	+14	911
Primary Care	764	772	883	889	+125	+16.4%	+117	+15.2%	+6	1,039
Disabilities	1,823	1,989	2,040	2,048	+225	+12.3%	+60	+3.0%	+9	2,450
Older People	974	1,264	1,315	1,320	+346	+35.5%	+56	+4.4%	+5	1,590
CHO Operations		192	207	205	+205		+13	+6.7%	-1	215
Community Services	4,357	5,069	5,324	5,356	+999	+22.9%	+286	+5.7%	+32	6,251



% Total by Care Group



Employment Report by HSE/S38 : DEC 2023

CHO 3 DEC 2023

Administration DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	4,357	5,069	5,324	5,356	+999	+22.9%	+286	+5.7%	+32	6,251
Health Service Executive	2,655	3,200	3,420	3,444	+789	+29.7%	+244	+7.6%	+24	3,949
Section 38 Voluntary Agencies	1,701	1,869	1,904	1,911	+210	+12.3%	+42	+2.3%	+8	2,302



Employment Report by HSE.S38: DEC 2023

Health Service Executive

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Health Service Executive	2,655	3,200	3,420	3,444	+789	+29.7%	+244	+7.6%	+24	3,949
Consultants	26	33	34	34	+7	+27.5%	+0	+0.6%	-0	38
Registrars	42	47	56	56	+14	+34.5%	+9	+20.1%	+0	56
SHO/ Interns	25	35	24	22	-3	-11.9%	-13	-37.8%	-2	22
Medical/ Dental, other	57	51	51	53	-4	-7.6%	+1	+2.6%	+1	69
Medical & Dental	150	167	165	164	+14	+9.5%	-2	-1.5%	-1	185
Nurse/ Midwife Manager	170	181	195	196	+26	+15.2%	+16	+8.7%	+1	205
Nurse/ Midwife Specialist & AN/MP	43	65	79	85	+42	+96.5%	+20	+30.7%	+6	91
Staff Nurse/ Staff Midwife	540	585	607	611	+72	+13.2%	+27	+4.6%	+5	691
Public Health Nurse	127	126	124	125	-2	-1.6%	-1	-0.5%	+1	152
<i>Post-registration Nurse/ Midwife Student</i>		7	15	14	+14		+7	+107.8%	-1	15
<i>Pre-registration Nurse/ Midwife Intern</i>	9	4	0	1	-8	-90.5%	-3	-80.2%	+1	1
Nursing/ Midwifery Student	9	11	15	15	+6	+71.0%	+4	+35.9%	+0	16
Nursing/ Midwifery other		1	1	1	+1		+0	+1.0%	+0	1
Nursing & Midwifery	890	968	1,020	1,034	+144	+16.2%	+66	+6.8%	+14	1,156
Therapy Professions	186	251	287	291	+105	+56.6%	+39	+15.5%	+4	328
Health Science/ Diagnostics	5	9	10	10	+4	+76.2%	+0	+5.0%	-0	11
Social Care	5	4	2	2	-3	-68.2%	-2	-59.1%	-0	2
Pharmacy	5	6	7	7	+2	+37.5%	+1	+19.3%	+0	8
Psychologists	111	114	129	130	+19	+16.9%	+16	+14.4%	+1	137
Social Workers	45	51	50	49	+4	+9.1%	-2	-3.4%	-1	54
H&SC, Other	22	26	27	26	+4	+20.1%	+0	+0.9%	-1	30
Health & Social Care Professionals	378	460	511	513	+135	+35.6%	+53	+11.6%	+2	570
Management (VIII & above)	32	49	49	48	+16	+49.9%	-1	-1.0%	-1	49
Administrative/ Supervisory (V to VII)	105	174	186	188	+83	+79.0%	+14	+7.9%	+1	196
Clerical (III & IV)	282	315	368	366	+84	+29.8%	+51	+16.2%	-2	406
Management & Administrative	419	537	604	602	+183	+43.6%	+64	+12.0%	-2	651
Support	110	88	93	94	-16	-14.5%	+6	+6.8%	+1	116
Maintenance/ Technical	65	73	78	78	+13	+20.6%	+6	+7.8%	+1	79
General Support	175	161	170	172	-3	-1.5%	+12	+7.2%	+2	195
Health Care Assistants	381	446	452	457	+77	+20.1%	+12	+2.6%	+6	515
Home Help	176	342	360	364	+188	+106.9%	+22	+6.4%	+4	523
Care, other	87	120	139	138	+51	+58.3%	+18	+15.0%	-1	154
Patient & Client Care	644	908	951	959	+316	+49.0%	+52	+5.7%	+8	1,192

Section 38 Voluntary Agencies

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Section 38 Voluntary Agencies	1,701	1,869	1,904	1,911	+210	+12.3%	+42	+2.3%	+8	2,302
Consultants	1	0	0	0	-1	-79.0%	+0	+61.5%	+0	1
Medical/ Dental, other	1	0	0	0	-0	-51.6%	+0	+0.0%	+0	1
Medical & Dental	2	1	1	1	-1	-65.8%	+0	+13.8%	+0	2
Nurse/ Midwife Manager	76	81	78	80	+4	+5.1%	-1	-1.8%	+2	83
Nurse/ Midwife Specialist & AN/MP	13	11	14	14	+1	+7.8%	+3	+27.1%	-0	15
Staff Nurse/ Staff Midwife	247	258	255	253	+5	+2.2%	-5	-1.9%	-2	280
<i>Pre-registration Nurse/ Midwife Intern</i>	12			9	-3	-21.7%	+9		+9	18
Nursing/ Midwifery Student	12			9	-3	-21.7%	+9		+9	18
Nursing/ Midwifery other	4	3	3	3	-1	-19.4%	+0	+9.1%	+0	3
Nursing & Midwifery	351	353	350	358	+7	+2.0%	+6	+1.6%	+8	399
Therapy Professions	28	26	30	31	+3	+10.7%	+5	+19.3%	+1	33
Social Care	240	278	272	271	+31	+13.0%	-7	-2.7%	-1	317
Psychologists	12	14	12	12	-1	-6.4%	-2	-17.5%	+0	13
Social Workers	15	17	17	17	+2	+14.2%	-0	-0.6%	+0	19
H&SC, Other	10	10	10	10	-1	-8.6%	-0	-2.4%	+0	13
Health & Social Care Professionals	305	345	340	340	+35	+11.3%	-5	-1.5%	-0	395
Management (VIII & above)	6	7	12	12	+6	+103.6%	+5	+72.4%	+0	12
Administrative/ Supervisory (V to VII)	27	37	36	36	+8	+29.8%	-1	-2.8%	+0	36
Clerical (III & IV)	39	33	38	38	-0	-0.2%	+5	+16.0%	+0	43
Management & Administrative	72	77	86	86	+14	+19.6%	+9	+12.1%	+0	91
Support	53	54	50	51	-2	-3.7%	-3	-5.8%	+1	57
Maintenance/ Technical	12	11	11	11	-1	-11.1%	+0	+0.0%	+0	13
General Support	65	65	61	62	-3	-5.1%	-3	-4.8%	+1	70
Health Care Assistants	759	853	889	888	+128	+16.9%	+35	+4.1%	-1	1,140
Care, other	146	176	177	177	+30	+20.8%	+1	+0.4%	+0	205
Patient & Client Care	906	1,029	1,065	1,064	+159	+17.5%	+35	+3.4%	-1	1,345

CHO 3 by S38 Agency: DEC 2023

Avista Limerick

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Avista Limerick	543	547	532	541	-2.8	-0.5%	-6.0	-1.1%	+8.6	623
Medical/ Dental, other	1	0	0	0	-0.5	-51.6%	+0.0	+0.0%	+0.0	1
Medical & Dental	1	0	0	0	-0.5	-51.6%	+0.0	+0.0%	+0.0	1
Nurse/ Midwife Manager	35	35	31	33	-2.4	-6.7%	-1.7	-4.9%	+1.5	34
Nurse/ Midwife Specialist & AN/MP	8	8	9	9	+1.2	+15.6%	+1.0	+12.8%	-0.2	10
Staff Nurse/ Staff Midwife	144	146	142	139	-4.1	-2.9%	-7.0	-4.8%	-2.4	149
Nursing/ Midwifery Student	12			9	-2.5	-21.7%	+9.0		+9.0	18
Nursing/ Midwifery other	3	3	3	3	+0.3	+10.3%	+0.3	+9.1%	+0.0	3
Nursing & Midwifery	201	192	185	193	-7.5	-3.7%	+1.6	+0.8%	+7.9	214
Therapy Professions	15	13	12	13	-1.9	-12.9%	+0.0	+0.0%	+1.0	14
Social Care	54	64	66	65	+11.1	+20.7%	+0.7	+1.0%	-1.3	81
Psychologists	3	5	5	5	+1.5	+51.0%	+0.0	+0.0%	+0.0	5
Social Workers	5	5	6	6	+0.3	+6.0%	+1.0	+21.3%	+0.0	7
H&SC, Other	6	5	5	5	-0.5	-8.8%	+0.0	+0.0%	+0.0	7
Health & Social Care Professionals	83	92	93	93	+10.5	+12.7%	+1.7	+1.8%	-0.3	114
Management (VIII & above)	2	2	5	5	+3.0	+150.0%	+3.0	+150.0%	+0.0	5
Administrative/ Supervisory (V to VII)	10	13	13	13	+3.0	+30.0%	+0.0	+0.0%	+0.0	13
Clerical (III & IV)	15	15	18	18	+2.9	+19.3%	+2.4	+15.6%	+0.0	21
Management & Administrative	27	30	36	36	+8.9	+33.0%	+5.4	+17.8%	+0.0	39
Support	41	43	40	41	-0.3	-0.8%	-2.0	-4.7%	+1.0	43
Maintenance/ Technical	4	4	4	4	+0.0	+0.0%	+0.0	+0.0%	+0.0	5
General Support	46	47	44	45	-0.3	-0.7%	-2.0	-4.2%	+1.0	48
Health Care Assistants	165	163	154	154	-11.3	-6.8%	-9.6	-5.9%	-0.1	184
Care, other	21	22	19	19	-2.6	-12.0%	-3.0	-13.7%	+0.0	23
Patient & Client Care	187	185	173	173	-13.9	-7.4%	-12.6	-6.8%	-0.1	207

Avista Roscrea

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Avista Roscrea	290	298	303	302	+11.7	+4.0%	+3.5	+1.2%	-0.9	389
Nurse/ Midwife Manager	16	16	16	16	+0.5	+3.0%	+0.0	+0.0%	+0.0	17
Nurse/ Midwife Specialist & AN/MP			1	1	+1.0		+1.0		+0.0	1
Staff Nurse/ Staff Midwife	18	19	20	20	+1.5	+8.1%	+0.5	+2.6%	+0.0	23
Nursing/ Midwifery other	1				-1.0	-100.0%				
Nursing & Midwifery	35	35	37	37	+2.0	+5.6%	+1.5	+4.3%	+0.0	41
Therapy Professions	2	2	3	3	+1.5	+94.8%	+1.0	+50.0%	+0.0	3
Social Care	19	32	26	26	+6.8	+35.8%	-5.9	-18.7%	+0.0	28
Psychologists	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Social Workers	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Health & Social Care Professionals	23	36	31	31	+8.3	+36.6%	-4.9	-13.8%	+0.0	33
Management (VIII & above)	1	2	3	3	+2.1	+256.3%	+1.0	+54.1%	+0.0	3
Administrative/ Supervisory (V to VII)	7	6	6	6	-1.1	-15.8%	-0.2	-3.3%	+0.0	6
Clerical (III & IV)	7	7	7	7	-0.2	-2.5%	-0.8	-10.8%	+0.0	7
Management & Administrative	14	15	15	15	+0.8	+5.5%	+0.0	+0.0%	+0.0	16
Support	4	4	4	4	-0.5	-10.6%	+0.0	+0.0%	+0.0	5
Maintenance/ Technical	6	5	5	5	-1.0	-17.4%	+0.0	+0.0%	+0.0	6
General Support	10	9	9	9	-1.5	-14.5%	+0.0	+0.0%	+0.0	11
Health Care Assistants	202	202	210	209	+6.7	+3.3%	+6.9	+3.4%	-0.9	287
Care, other	6	1	1	1	-4.6	-82.0%	+0.0	+0.0%	+0.0	1
Patient & Client Care	208	203	211	210	+2.1	+1.0%	+6.9	+3.4%	-0.9	288

Bros. of Charity Clare

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Bros. of Charity Clare	348	424	466	466	+117.9	+33.8%	+41.7	+9.8%	+0.0	585
Consultants		0	0	0	+0.2		+0.1	+61.5%	+0.0	1
Medical & Dental		0	0	0	+0.2		+0.1	+61.5%	+0.0	1
Staff Nurse/ Staff Midwife	2	3	4	4	+1.8	+98.9%	+1.1	+40.5%	+0.0	4
Nursing & Midwifery	2	3	4	4	+1.8	+98.9%	+1.1	+40.5%	+0.0	4
Social Care	82	80	84	84	+1.8	+2.2%	+4.1	+5.1%	+0.0	96
Psychologists	3	3	2	2	-0.8	-28.8%	-1.0	-32.4%	+0.0	2
Social Workers	3	3	3	3	+0.1	+2.0%	+0.0	+0.0%	+0.0	3
H&SC, Other	4	4	4	4	-0.4	-9.5%	-0.2	-5.0%	+0.0	5
Health & Social Care Professionals	92	90	93	93	+0.7	+0.8%	+3.0	+3.3%	+0.0	106
Management (VIII & above)	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Administrative/ Supervisory (V to VII)	5	8	9	9	+4.2	+87.1%	+1.2	+15.4%	+0.0	9
Clerical (III & IV)	4	3	7	7	+2.9	+67.8%	+3.7	+106.3%	+0.0	8
Management & Administrative	10	12	17	17	+7.1	+70.3%	+4.9	+39.9%	+0.0	18
Health Care Assistants	212	280	315	315	+103.2	+48.6%	+35.5	+12.7%	+0.0	410
Care, other	32	40	37	37	+4.9	+15.2%	-2.8	-7.1%	+0.0	46
Patient & Client Care	244	320	352	352	+108.1	+44.2%	+32.7	+10.2%	+0.0	456

Bros. of Charity Limerick

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Bros. of Charity Limerick	520	600	603	603	+83.2	+16.0%	+3.0	+0.5%	+0.0	705
Consultants	1				-1.0	-100.0%				
Medical & Dental	1				-1.0	-100.0%				
Nurse/ Midwife Manager	25	31	31	31	+5.8	+23.0%	+0.2	+0.7%	+0.0	32
Nurse/ Midwife Specialist & AN/MP	5	3	4	4	-1.2	-24.2%	+0.9	+31.1%	+0.0	4
Staff Nurse/ Staff Midwife	84	89	90	90	+6.3	+7.5%	+0.4	+0.5%	+0.0	104
Nursing & Midwifery	114	123	125	125	+10.8	+9.5%	+1.5	+1.3%	+0.0	140
Therapy Professions	12	11	15	15	+3.5	+29.8%	+4.1	+36.3%	+0.0	16
Social Care	85	103	97	97	+11.5	+13.6%	-6.2	-6.1%	+0.0	112
Psychologists	6	6	4	4	-1.5	-26.8%	-1.5	-26.8%	+0.0	5
Social Workers	5	8	7	7	+1.7	+32.2%	-1.1	-13.8%	+0.0	8
H&SC, Other	1	1	1	1	-0.0	-1.6%	-0.0	-6.3%	+0.0	1
Health & Social Care Professionals	108	128	124	124	+15.2	+14.0%	-4.8	-3.8%	+0.0	142
Management (VIII & above)	2	2	3	3	+1.0	+48.0%	+1.0	+48.0%	+0.0	3
Administrative/ Supervisory (V to VII)	6	10	8	8	+2.1	+36.1%	-2.0	-20.5%	+0.0	8
Clerical (III & IV)	13	7	7	7	-5.7	-45.0%	+0.0	+0.0%	+0.0	7
Management & Administrative	20	19	18	18	-2.7	-13.0%	-1.1	-5.6%	+0.0	18
Support	7	7	6	6	-1.2	-16.6%	-1.1	-16.0%	+0.0	9
Maintenance/ Technical	2	2	2	2	-0.4	-16.0%	+0.0	+0.0%	+0.0	2
General Support	9	9	8	8	-1.6	-16.4%	-1.1	-12.5%	+0.0	11
Health Care Assistants	179	207	209	209	+29.8	+16.6%	+2.0	+1.0%	+0.0	259
Care, other	87	114	120	120	+32.6	+37.3%	+6.5	+5.7%	+0.0	135
Patient & Client Care	267	321	329	329	+62.4	+23.4%	+8.4	+2.6%	+0.0	394

Employment Report by Community Health & Wellbeing DEC 2023

CHO 3 DEC 2023

Community Health & Wellbeing DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		38	42	41	+41		+3	+7.9%	-1	46
Director Nursing/Midwifery, Assistant		0.99	0.78	0.78	+0.8		-0.21		0	1
Nurse/ Midwife Manager		1	1	1	+1		0	-21.2%	+0	1
Nursing Bank			0.64	0.64	+0.6		0.64		0	1
Staff Nurse/ Staff Midwife			1	1	+1		+1		+0	1
Public Health Nurse		0.99					-0.99			
Public Health Nurse		1					-1	-100.0%		
Nursing & Midwifery		2	1	1	+1		-1	-28.3%	+0	2
Dietitians		1.62	1.64	1.64	+1.6		0.02		0	2
Therapy Professions		2	2	2	+2		+0	+1.2%	+0	2
Counsellor Therapists		2.97	3	3	+3.0		0.03		0	3
H&SC, Other		3	3	3	+3		+0	+1.0%	+0	3
Health & Social Care Professionals		5	5	5	+5		+0	+1.1%	+0	5
Executive Management		0.99	1	1	+1.0		0.01		0	1
Senior Management (VIII & GM)		0.99	0.81	0.85	+0.9		-0.14		0.04	1
Management (VIII & above)		2	2	2	+2		0	-6.6%	+0	2
Middle Management (V-VII)		8.3	6.65	6.69	+6.7		-1.61		0.04	7
Administrative/ Supervisory (V to VII)		8	7	7	+7		-2	-19.4%	+0	7
General Administrative (III & IV)		4.11	7.02	7.16	+7.2		3.05		0.14	8
Clerical (III & IV)		4	7	7	+7		+3	+74.2%	+0	8
Management & Administrative		14	15	16	+16		+1	+9.1%	+0	17
Health Promotion		16.43	19.39	18.67	+18.7		2.24		-0.72	21
Other Care Grades		0.99	1	1	+1.0		0.01		0	1
Care, other		17	20	20	+20		+2	+12.9%	-1	22
Patient & Client Care		17	20	20	+20		+2	+12.9%	-1	22

Employment Report by Mental Health DEC 2023

CHO 3 DEC 2023

Mental Health DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	795	814	838	852	+56	+7.1%	+37	+4.6%	+14	911
Consultants	23	29	30	30	+7	+28.3%	+1	+3.0%	+0	33
Registrars	18	15	22	22	+4	+22.4%	+7	+44.0%	+0	22
SHO/ Interns	19	33	21	19	+0	+0.2%	-14	-43.1%	-2	19
Medical & Dental	60	78	72	71	+11	+17.7%	-7	-8.7%	-1	74
Nurse/ Midwife Manager	88	87	92	91	+3	+3.6%	+4	+4.6%	-1	94
Nurse/ Midwife Specialist & AN/MP	39	44	50	52	+13	+33.2%	+8	+17.4%	+2	56
Staff Nurse/ Staff Midwife	245	243	246	254	+8	+3.4%	+11	+4.4%	+8	273
Pre-registration Nurse/ Midwife Intern	9	4	0	1	-8	-90.5%	-3	-80.2%	+1	1
Nursing/ Midwifery Student	9	4	0	1	-8	-90.5%	-3	-80.2%	+1	1
Nursing/ Midwifery other		1	1	1	+1		+0	+1.0%	+0	1
Nursing & Midwifery	381	380	388	399	+17	+4.6%	+19	+5.0%	+10	425
Therapy Professions	26	30	30	30	+4	+13.8%	0	-1.1%	0	33
Social Care	3	2	1	1	-2	-67.2%	-1	-48.1%	0	1
Pharmacy	3	3	3	3	0	-1.8%	0	-2.5%	0	3
Psychologists	92	93	91	91	-2	-1.8%	-3	-2.9%	+0	94
Social Workers	25	28	25	26	+1	+2.4%	-2	-7.3%	+1	28
H&SC, Other	10	10	11	11	+1	+14.2%	+1	+13.5%	0	12
Health & Social Care Professionals	159	166	161	161	+2	+1.2%	-5	-2.8%	0	171
Management (VIII & above)	2	4	4	4	+2	+103.0%	+0	+1.3%	+0	4
Administrative/ Supervisory (V to VII)	17	16	19	17	+1	+3.8%	+1	+8.6%	-2	18
Clerical (III & IV)	56	50	59	60	+4	+6.8%	+9	+18.8%	+1	65
Management & Administrative	75	70	82	81	+6	+8.7%	+11	+15.5%	-1	87
Support	32	30	30	32	-1	-2.9%	+1	+4.3%	+1	35
Maintenance/ Technical	11	7	9	9	-2	-18.2%	+2	+29.9%	+0	9
General Support	43	37	39	41	-3	-6.8%	+3	+9.0%	+1	44
Health Care Assistants	75	82	93	97	+22	+29.1%	+16	+19.2%	+5	107
Care, other	2	2	2	2	+1	+47.3%	+0	+0.8%	+0	3
Patient & Client Care	77	84	95	100	+23	+29.5%	+16	+18.7%	+5	110

Employment Report by Primary Care DEC 2023

CHO 3 DEC 2023

Primary Care DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	764	772	883	889	+125	+16.4%	+117	+15.2%	+6	1,039
Consultants	2	1	2	2	0	-9.0%	+1	+37.9%	0	3
Registrars	24	29	32	32	+8	+35.2%	+3	+8.9%	0	32
SHO/ Interns	6				-6	-100.0%				
Medical/ Dental, other	52	45	46	48	-4	-8.3%	+2	+5.0%	+1	64
Medical & Dental	84	76	81	82	-2	-2.6%	+5	+7.1%	+1	99
Nurse/ Midwife Manager	19	23	28	29	+10	+52.7%	+6	+24.0%	+1	31
Nurse/ Midwife Specialist & AN/MP	2	7	15	17	+15	+749.5%	+10	+146.2%	+2	18
Staff Nurse/ Staff Midwife	56	75	78	81	+25	+45.0%	+6	+7.5%	+3	104
Public Health Nurse	126	125	124	125	-1	-0.9%	+0	+0.3%	+1	152
Post-registration Nurse/ Midwife Student		6	15	14	+14		+8	+142.4%	-1	15
Nursing/ Midwifery Student		6	15	14	+14		+8	+142.4%	-1	15
Nursing & Midwifery	203	236	259	266	+63	+31.2%	+30	+12.8%	+7	320
Therapy Professions	86	162	188	189	+103	+120.4%	+28	+17.2%	+1	215
Health Science/ Diagnostics	5	5	5	5	+0	+3.6%	+0	+9.1%	0	5
Social Care	1				-1	-100.0%				
Pharmacy	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	3
Psychologists	15	14	34	33	+18	+116.3%	+19	+139.2%	0	36
Social Workers	11	12	11	11	+0	+0.8%	-2	-14.9%	-1	13
H&SC, Other	11	12	12	12	+1	+10.2%	0	-1.1%	0	14
Health & Social Care Professionals	129	205	252	252	+123	+95.0%	+47	+22.7%	+0	286
Management (VIII & above)	23	10	11	11	-13	-53.9%	+1	+11.2%	+0	11
Administrative/ Supervisory (V to VII)	54	28	30	30	-24	-44.1%	+2	+7.3%	+0	32
Clerical (III & IV)	156	127	158	156	+0	+0.2%	+29	+23.1%	-2	176
Management & Administrative	234	165	199	197	-36	-15.5%	+33	+19.7%	-2	219
Support	13	12	10	10	-3	-23.2%	-2	-17.0%	+0	23
Maintenance/ Technical	30				-30	-100.0%				
General Support	43	12	10	10	-33	-76.4%	-2	-17.0%	+0	23
Health Care Assistants	21	26	28	28	+7	+33.4%	+2	+8.9%	0	32
Home Help	1				-1	-100.0%				
Care, other	49	51	54	53	+4	+8.5%	+2	+4.7%	0	60
Patient & Client Care	71	77	82	81	+10	+14.8%	+5	+6.1%	-1	92

Employment Report by Disabilities DEC 2023

CHO 3 DEC 2023

Disabilities DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,823	1,989	2,040	2,048	+225	+12.3%	+60	+3.0%	+9	2,450
Consultants	1	0	0	0	-1	-79.0%	+0	+61.5%	+0	1
Medical/ Dental, other	1	0	0	0	0	-51.6%	+0	+0.0%	+0	1
Medical & Dental	2	1	1	1	-1	-65.8%	+0	+13.8%	+0	2
Nurse/ Midwife Manager	76	81	78	80	+4	+5.1%	-1	-1.8%	+2	83
Nurse/ Midwife Specialist & AN/MP	13	11	14	14	+1	+7.8%	+3	+27.1%	0	15
Staff Nurse/ Staff Midwife	247	258	255	253	+5	+2.2%	-5	-1.9%	-2	280
Pre-registration Nurse/ Midwife Intern	12			9	-3	-21.7%	+9		+9	18
Nursing/ Midwifery Student	12			9	-3	-21.7%	+9		+9	18
Nursing/ Midwifery other	4	3	3	3	-1	-19.4%	+0	+9.1%	+0	3
Nursing & Midwifery	351	353	350	358	+7	+2.0%	+6	+1.6%	+8	399
Therapy Professions	74	41	49	51	-23	-31.6%	+10	+25.0%	+2	55
Health Science/ Diagnostics		4	4	4	+4		+0	+1.0%	+0	4
Social Care	241	280	273	272	+31	+12.8%	-9	-3.1%	-2	318
Psychologists	16	19	16	17	+1	+5.3%	-2	-9.9%	+1	19
Social Workers	17	19	19	19	+2	+12.5%	-1	-4.2%	+0	21
H&SC, Other	12	11	10	10	-2	-16.5%	-1	-10.6%	+0	14
Health & Social Care Professionals	359	374	371	372	+12	+3.4%	-2	-0.6%	+1	431
Management (VIII & above)	7	12	17	17	+10	+146.6%	+5	+42.1%	+0	17
Administrative/ Supervisory (V to VII)	41	60	59	59	+19	+45.6%	-1	-1.3%	+0	60
Clerical (III & IV)	59	54	61	60	+1	+2.2%	+7	+12.2%	0	66
Management & Administrative	107	126	136	136	+30	+28.0%	+11	+8.6%	+0	143
Support	53	54	51	52	-1	-1.8%	-2	-4.0%	+1	58
Maintenance/ Technical	14	18	21	21	+7	+45.5%	+3	+16.8%	+0	23
General Support	67	72	72	73	+6	+8.3%	+1	+1.3%	+1	81
Health Care Assistants	764	857	895	894	+130	+17.0%	+36	+4.2%	-1	1,147
Care, other	173	206	215	215	+42	+24.2%	+8	+4.1%	-1	247
Patient & Client Care	937	1,064	1,110	1,109	+171	+18.3%	+45	+4.2%	-2	1,394



Employment Report by Older People DEC 2023

CHO 3 DEC 2023

Older People DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	974	1,264	1,315	1,320	+346	+35.5%	+56	+4.4%	+5	1,590
Consultants	1	3	2	2	+1	+83.0%	-1	-39.0%	+0	2
Registrars		2	2	2	+2		+0	+0.5%	+0	2
SHO/ Interns		2	3	3	+3		+1	+51.5%	+0	3
Medical/ Dental, other	5	6	5	5	+0	+0.0%	-1	-16.0%	+0	5
Medical & Dental	6	13	12	12	+6	+97.2%	-1	-8.4%	+0	12
Nurse/ Midwife Manager	64	68	73	74	+10	+15.6%	+5	+7.8%	+1	77
Nurse/ Midwife Specialist & AN/MP	2	11	11	13	+11	+604.4%	+2	+20.9%	+2	14
Staff Nurse/ Staff Midwife	239	266	283	276	+37	+15.7%	+10	+3.7%	-7	313
Public Health Nurse	1				-1	-100.0%				
Nursing & Midwifery	305	345	366	363	+57	+18.8%	+17	+5.0%	-4	404
Therapy Professions	28	44	47	49	+22	+78.5%	+5	+12.5%	+2	55
Health Science/ Diagnostics	1	1	1	1	0	-1.4%	+0	+1.4%	+0	2
Pharmacy	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Psychologists		1	1	1	+1		0	-2.5%	+0	1
Social Workers	7	2	3	2	-5	-71.5%	+0	+1.0%	-1	2
Health & Social Care Professionals	36	48	53	54	+17	+48.0%	+5	+11.4%	+1	61
Management (VIII & above)	6	10	10	9	+3	+56.0%	-1	-7.3%	-1	9
Administrative/ Supervisory (V to VII)	21	27	26	28	+8	+38.2%	+2	+6.4%	+2	30
Clerical (III & IV)	50	63	68	68	+18	+37.0%	+5	+8.1%	0	77
Management & Administrative	76	99	104	105	+29	+38.8%	+6	+6.1%	+1	116
Support	64	46	51	51	-13	-20.1%	+6	+12.7%	+0	57
Maintenance/ Technical	22	23	22	22	+0	+1.9%	0	-1.2%	+1	23
General Support	86	68	73	74	-12	-14.5%	+6	+8.1%	+1	80
Health Care Assistants	279	331	322	324	+45	+15.9%	-7	-2.1%	+1	367
Home Help	175	342	360	364	+189	+107.8%	+22	+6.4%	+4	523
Care, other	10	17	24	25	+15	+152.2%	+8	+43.9%	+1	27
Patient & Client Care	464	690	707	712	+248	+53.5%	+22	+3.3%	+6	917



Employment Report by CHO Operations DEC 2023

CHO 3 DEC 2023

CHO Operations DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		192	207	205	+205		+13	+6.7%	-1	215
Nurse/ Midwife Manager		1	2	2	+2		+1	+102.0%	+0	2
Nurse/ Midwife Specialist & AN/MP		3	3	3	+3		0	-6.5%	+0	3
Post-registration Nurse/ Midwife Student		1					-1	-100.0%		
Nursing/ Midwifery Student		1					-1	-100.0%		
Nursing & Midwifery		5	5	5	+5		0	-3.4%	+0	5
Therapy Professions			1	1	+1		+1		+0	1
Pharmacy		1	1	1	+1		+0	+16.4%	+0	1
Psychologists		1					-1	-100.0%		
Social Workers		6	9	8	+8		+3	+51.2%	0	9
Health & Social Care Professionals		7	10	10	+10		+3	+40.9%	0	11
Management (VIII & above)		18	18	18	+18		-1	-4.4%	+0	18
Administrative/ Supervisory (V to VII)		71	81	81	+81		+10	+14.1%	0	85
Clerical (III & IV)		50	54	53	+53		+3	+5.9%	-1	57
Management & Administrative		140	153	152	+152		+12	+8.7%	-1	160
Maintenance/ Technical		36	37	37	+37		+1	+2.3%	0	37
General Support		36	37	37	+37		+1	+2.3%	0	37
Health Care Assistants		3	2	2	+2		-1	-29.6%	+0	2
Care, other		2					-2	-100.0%		
Patient & Client Care		5	2	2	+2		-3	-58.5%	+0	2

Employment Report by Care Group (HSE Only) DEC 2023

CHO 3 DEC 2023

Community Health & Wellbeing

Community Health & Wellbeing HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		38	42	41	+41		+3	+7.9%	-1	46
Nurse/ Midwife Manager		1	1	1	+1		0	-21.2%	+0	1
Staff Nurse/ Staff Midwife			1	1	+1		+1		+0	1
Public Health Nurse		1					-1	-100.0%		
Nursing & Midwifery		2	1	1	+1		-1	-28.3%	+0	2
Therapy Professions		2	2	2	+2		+0	+1.2%	+0	2
H&SC, Other		3	3	3	+3		+0	+1.0%	+0	3
Health & Social Care Professionals		5	5	5	+5		+0	+1.1%	+0	5
Management (VIII & above)		2	2	2	+2		0	-6.6%	+0	2
Administrative/ Supervisory (V to VII)		8	7	7	+7		-2	-19.4%	+0	7
Clerical (III & IV)		4	7	7	+7		+3	+74.2%	+0	8
Management & Administrative		14	15	16	+16		+1	+9.1%	+0	17
Care, other		17	20	20	+20		+2	+12.9%	-1	22
Patient & Client Care		17	20	20	+20		+2	+12.9%	-1	22



Mental Health

Mental Health HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	795	814	838	852	+56	+7.1%	+37	+4.6%	+14	911
Consultants	23	29	30	30	+7	+28.3%	+1	+3.0%	+0	33
Registrars	18	15	22	22	+4	+22.4%	+7	+44.0%	+0	22
SHO/ Interns	19	33	21	19	+0	+0.2%	-14	-43.1%	-2	19
Medical & Dental	60	78	72	71	+11	+17.7%	-7	-8.7%	-1	74
Nurse/ Midwife Manager	88	87	92	91	+3	+3.6%	+4	+4.6%	-1	94
Nurse/ Midwife Specialist & AN/MP	39	44	50	52	+13	+33.2%	+8	+17.4%	+2	56
Staff Nurse/ Staff Midwife	245	243	246	254	+8	+3.4%	+11	+4.4%	+8	273
Pre-registration Nurse/ Midwife Intern	9	4	0	1	-8	-90.5%	-3	-80.2%	+1	1
Nursing/ Midwifery Student	9	4	0	1	-8	-90.5%	-3	-80.2%	+1	1
Nursing/ Midwifery other		1	1	1	+1		+0	+1.0%	+0	1
Nursing & Midwifery	381	380	388	399	+17	+4.6%	+19	+5.0%	+10	425
Therapy Professions	26	30	30	30	+4	+13.8%	0	-1.1%	0	33
Social Care	3	2	1	1	-2	-67.2%	-1	-48.1%	0	1
Pharmacy	3	3	3	3	0	-1.8%	0	-2.5%	0	3
Psychologists	92	93	91	91	-2	-1.8%	-3	-2.9%	+0	94
Social Workers	25	28	25	26	+1	+2.4%	-2	-7.3%	+1	28
H&SC, Other	10	10	11	11	+1	+14.2%	+1	+13.5%	0	12
Health & Social Care Professionals	159	166	161	161	+2	+1.2%	-5	-2.8%	0	171
Management (VIII & above)	2	4	4	4	+2	+103.0%	+0	+1.3%	+0	4
Administrative/ Supervisory (V to VII)	17	16	19	17	+1	+3.8%	+1	+8.6%	-2	18
Clerical (III & IV)	56	50	59	60	+4	+6.8%	+9	+18.8%	+1	65
Management & Administrative	75	70	82	81	+6	+8.7%	+11	+15.5%	-1	87
Support	32	30	30	32	-1	-2.9%	+1	+4.3%	+1	35
Maintenance/ Technical	11	7	9	9	-2	-18.2%	+2	+29.9%	+0	9
General Support	43	37	39	41	-3	-6.8%	+3	+9.0%	+1	44
Health Care Assistants	75	82	93	97	+22	+29.1%	+16	+19.2%	+5	107
Care, other	2	2	2	2	+1	+47.3%	+0	+0.8%	+0	3
Patient & Client Care	77	84	95	100	+23	+29.5%	+16	+18.7%	+5	110

Primary Care

Primary Care HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	764	772	883	889	+125	+16.4%	+117	+15.2%	+6	1,039
Consultants	2	1	2	2	0	-9.0%	+1	+37.9%	0	3
Registrars	24	29	32	32	+8	+35.2%	+3	+8.9%	0	32
SHO/ Interns	6				-6	-100.0%				
Medical/ Dental, other	52	45	46	48	-4	-8.3%	+2	+5.0%	+1	64
Medical & Dental	84	76	81	82	-2	-2.6%	+5	+7.1%	+1	99
Nurse/ Midwife Manager	19	23	28	29	+10	+52.7%	+6	+24.0%	+1	31
Nurse/ Midwife Specialist & AN/MP	2	7	15	17	+15	+749.5%	+10	+146.2%	+2	18
Staff Nurse/ Staff Midwife	56	75	78	81	+25	+45.0%	+6	+7.5%	+3	104
Public Health Nurse	126	125	124	125	-1	-0.9%	+0	+0.3%	+1	152
Post-registration Nurse/ Midwife Student		6	15	14	+14		+8	+142.4%	-1	15
Nursing/ Midwifery Student		6	15	14	+14		+8	+142.4%	-1	15
Nursing & Midwifery	203	236	259	266	+63	+31.2%	+30	+12.8%	+7	320
Therapy Professions	86	162	188	189	+103	+120.4%	+28	+17.2%	+1	215
Health Science/ Diagnostics	5	5	5	5	+0	+3.6%	+0	+9.1%	0	5
Social Care	1				-1	-100.0%				
Pharmacy	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	3
Psychologists	15	14	34	33	+18	+116.3%	+19	+139.2%	0	36
Social Workers	11	12	11	11	+0	+0.8%	-2	-14.9%	-1	13
H&SC, Other	11	12	12	12	+1	+10.2%	0	-1.1%	0	14
Health & Social Care Professionals	129	205	252	252	+123	+95.0%	+47	+22.7%	+0	286
Management (VIII & above)	23	10	11	11	-13	-53.9%	+1	+11.2%	+0	11
Administrative/ Supervisory (V to VII)	54	28	30	30	-24	-44.1%	+2	+7.3%	+0	32
Clerical (III & IV)	156	127	158	156	+0	+0.2%	+29	+23.1%	-2	176
Management & Administrative	234	165	199	197	-36	-15.5%	+33	+19.7%	-2	219
Support	13	12	10	10	-3	-23.2%	-2	-17.0%	+0	23
Maintenance/ Technical	30				-30	-100.0%				
General Support	43	12	10	10	-33	-76.4%	-2	-17.0%	+0	23
Health Care Assistants	21	26	28	28	+7	+33.4%	+2	+8.9%	0	32
Home Help	1				-1	-100.0%				
Care, other	49	51	54	53	+4	+8.5%	+2	+4.7%	0	60
Patient & Client Care	71	77	82	81	+10	+14.8%	+5	+6.1%	-1	92

Disabilities

Disabilities HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	122	120	136	137	+15	+12.3%	+18	+14.7%	+1	148
Therapy Professions	46	14	19	19	-26	-57.8%	+5	+35.6%	+1	22
Health Science/ Diagnostics		4	4	4	+4		+0	+1.0%	+0	4
Social Care	1	2	1	1	0	-39.0%	-1	-69.2%	0	1
Psychologists	3	4	4	5	+2	+47.0%	+1	+13.8%	+1	6
Social Workers	2	3	2	2	+0	+0.0%	-1	-26.5%	+0	2
H&SC, Other	2	1	0	0	-1	-70.9%	-1	-68.3%	+0	1
Health & Social Care Professionals	54	29	30	32	-22	-41.4%	+3	+9.4%	+1	36
Management (VIII & above)	1	5	5	5	+4	+396.0%	+0	+0.2%	+0	5
Administrative/ Supervisory (V to VII)	13	23	23	24	+10	+78.3%	+0	+1.1%	+0	24
Clerical (III & IV)	20	21	22	22	+1	+6.7%	+1	+6.2%	0	23
Management & Administrative	35	49	50	50	+16	+45.3%	+2	+3.1%	+0	52
Support			1	1	+1		+1		+0	1
Maintenance/ Technical	2	7	10	10	+8	+398.0%	+3	+43.7%	+0	10
General Support	2	7	11	11	+9	+448.0%	+4	+58.2%	+0	11
Health Care Assistants	5	5	6	6	+1	+24.8%	+2	+33.0%	+0	7
Care, other	27	30	39	38	+11	+42.8%	+8	+25.7%	-1	42
Patient & Client Care	32	35	45	44	+13	+39.9%	+9	+26.7%	-1	49

Older People

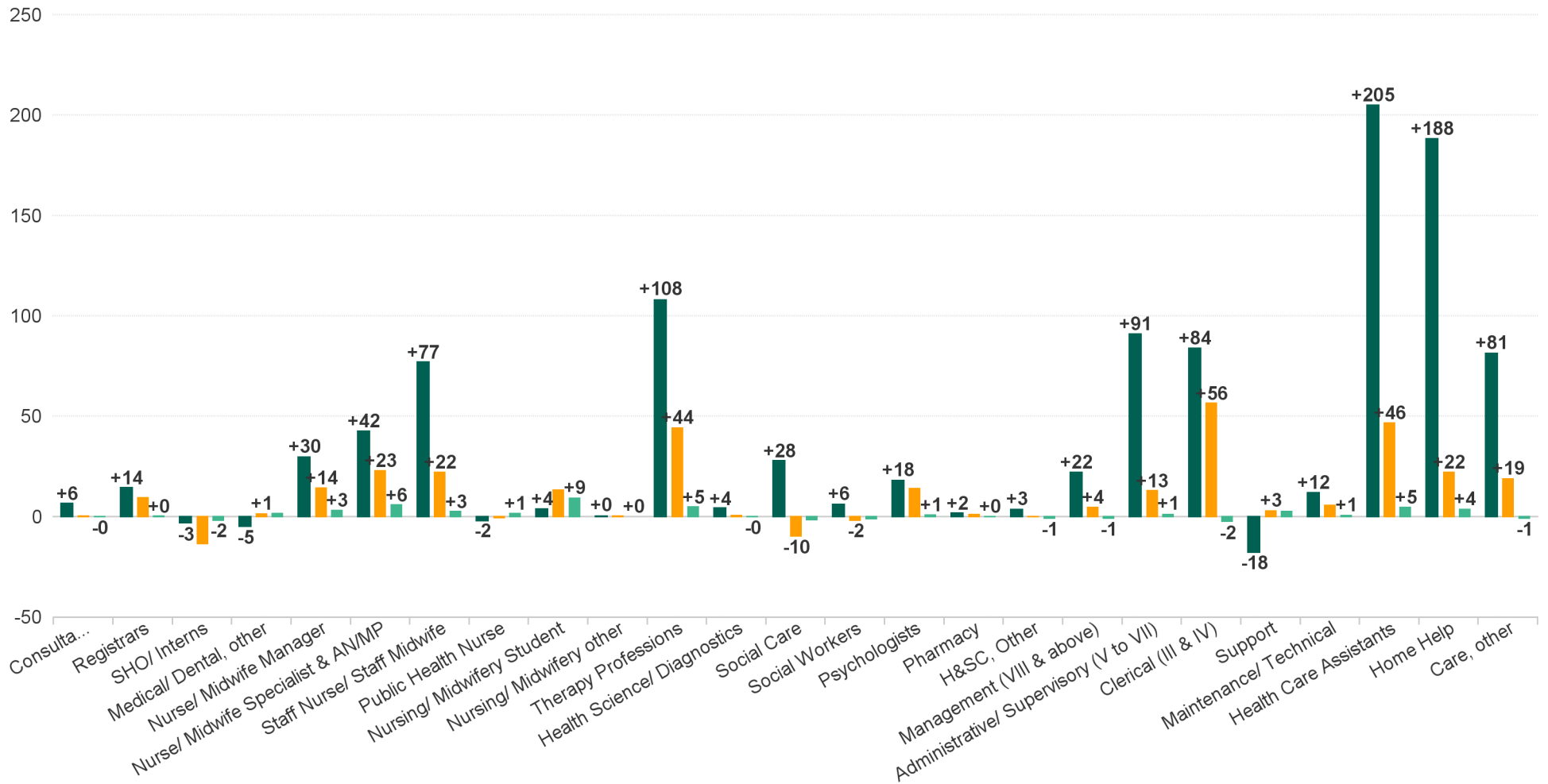
Older People HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	974	1,264	1,315	1,320	+346	+35.5%	+56	+4.4%	+5	1,590
Consultants	1	3	2	2	+1	+83.0%	-1	-39.0%	+0	2
Registrars		2	2	2	+2		+0	+0.5%	+0	2
SHO/ Interns		2	3	3	+3		+1	+51.5%	+0	3
Medical/ Dental, other	5	6	5	5	+0	+0.0%	-1	-16.0%	+0	5
Medical & Dental	6	13	12	12	+6	+97.2%	-1	-8.4%	+0	12
Nurse/ Midwife Manager	64	68	73	74	+10	+15.6%	+5	+7.8%	+1	77
Nurse/ Midwife Specialist & AN/MP	2	11	11	13	+11	+604.4%	+2	+20.9%	+2	14
Staff Nurse/ Staff Midwife	239	266	283	276	+37	+15.7%	+10	+3.7%	-7	313
Public Health Nurse	1				-1	-100.0%				
Nursing & Midwifery	305	345	366	363	+57	+18.8%	+17	+5.0%	-4	404
Therapy Professions	28	44	47	49	+22	+78.5%	+5	+12.5%	+2	55
Health Science/ Diagnostics	1	1	1	1	0	-1.4%	+0	+1.4%	+0	2
Pharmacy	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Psychologists		1	1	1	+1		0	-2.5%	+0	1
Social Workers	7	2	3	2	-5	-71.5%	+0	+1.0%	-1	2
Health & Social Care Professionals	36	48	53	54	+17	+48.0%	+5	+11.4%	+1	61
Management (VIII & above)	6	10	10	9	+3	+56.0%	-1	-7.3%	-1	9
Administrative/ Supervisory (V to VII)	21	27	26	28	+8	+38.2%	+2	+6.4%	+2	30
Clerical (III & IV)	50	63	68	68	+18	+37.0%	+5	+8.1%	0	77
Management & Administrative	76	99	104	105	+29	+38.8%	+6	+6.1%	+1	116
Support	64	46	51	51	-13	-20.1%	+6	+12.7%	+0	57
Maintenance/ Technical	22	23	22	22	+0	+1.9%	0	-1.2%	+1	23
General Support	86	68	73	74	-12	-14.5%	+6	+8.1%	+1	80
Health Care Assistants	279	331	322	324	+45	+15.9%	-7	-2.1%	+1	367
Home Help	175	342	360	364	+189	+107.8%	+22	+6.4%	+4	523
Care, other	10	17	24	25	+15	+152.2%	+8	+43.9%	+1	27
Patient & Client Care	464	690	707	712	+248	+53.5%	+22	+3.3%	+6	917

CHO Operations

CHO Operations HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		192	207	205	+205		+13	+6.7%	-1	215
Nurse/ Midwife Manager		1	2	2	+2		+1	+102.0%	+0	2
Nurse/ Midwife Specialist & AN/MP		3	3	3	+3		0	-6.5%	+0	3
Post-registration Nurse/ Midwife Student		1					-1	-100.0%		
Nursing/ Midwifery Student		1					-1	-100.0%		
Nursing & Midwifery		5	5	5	+5		0	-3.4%	+0	5
Therapy Professions			1	1	+1		+1		+0	1
Pharmacy		1	1	1	+1		+0	+16.4%	+0	1
Psychologists		1					-1	-100.0%		
Social Workers		6	9	8	+8		+3	+51.2%	0	9
Health & Social Care Professionals		7	10	10	+10		+3	+40.9%	0	11
Management (VIII & above)		18	18	18	+18		-1	-4.4%	+0	18
Administrative/ Supervisory (V to VII)		71	81	81	+81		+10	+14.1%	0	85
Clerical (III & IV)		50	54	53	+53		+3	+5.9%	-1	57
Management & Administrative		140	153	152	+152		+12	+8.7%	-1	160
Maintenance/ Technical		36	37	37	+37		+1	+2.3%	0	37
General Support		36	37	37	+37		+1	+2.3%	0	37
Health Care Assistants		3	2	2	+2		-1	-29.6%	+0	2
Care, other		2					-2	-100.0%		
Patient & Client Care		5	2	2	+2		-3	-58.5%	+0	2

WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since NOV 2023



Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

CHO 3 DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	5,356	6,251	1:0.9	14.73%	85.27%	1:0.9	1:0.8	87.47%	12.61%	74.87%	60.33%	39.67%	73.29%	58.09%
Consultant Medicine	3	3	1:0.9	33.33%	66.67%	1:1	1:0.9	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Consultant Paediatrics	2	2	1:0.8	50.00%	50.00%	1:1	1:0.5	50.00%		50.00%	100.00%		100.00%	100.00%
Consultant Psychiatry	29	33	1:0.9	39.39%	60.61%	1:0.9	1:0.8	69.70%	33.33%	36.36%	66.67%	33.33%	76.92%	60.00%
Consultant Surgery	0	1	1:0.3		100.00%	1:	1:0.3	100.00%		100.00%		100.00%		
Consultants	34	39	1:0.9	38.46%	61.54%	1:0.9	1:0.8	71.79%	30.77%	41.03%	69.23%	30.77%	80.00%	62.50%
Dentists	25	30	1:0.8	16.67%	83.33%	1:1	1:0.8	90.00%	13.33%	76.67%	56.67%	43.33%	80.00%	52.00%
Other Medical	28	40	1:0.7	32.50%	67.50%	1:0.7	1:0.7	80.00%	22.50%	57.50%	52.50%	47.50%	61.54%	48.15%
Medical/ Dental, other	53	70	1:0.8	25.71%	74.29%	1:0.8	1:0.8	84.29%	18.57%	65.71%	54.29%	45.71%	66.67%	50.00%
Registrar	49	49	1:1	34.69%	65.31%	1:1	1:1	2.04%	2.04%		100.00%		100.00%	100.00%
Senior Registrar	4	4	1:1	75.00%	25.00%	1:1	1:1				100.00%		100.00%	100.00%
Specialist Registrar	3	3	1:1	33.33%	66.67%	1:1	1:1				66.67%	33.33%	100.00%	50.00%
Registrars	56	56	1:1	37.50%	62.50%	1:1	1:1	1.79%	1.79%		98.21%	1.79%	100.00%	97.14%
Senior House Officer	22	22	1:1	36.36%	63.64%	1:1	1:1				100.00%		100.00%	100.00%
SHO/ Interns	22	22	1:1	36.36%	63.64%	1:1	1:1				100.00%		100.00%	100.00%
Medical & Dental	165	187	1:0.9	33.16%	66.84%	1:0.9	1:0.9	47.06%	13.90%	33.16%	75.94%	24.06%	85.48%	71.20%
Clinical Nurse/ Midwife Manager 1	63	67	1:0.9	11.94%	88.06%	1:1	1:0.9	95.52%	11.94%	83.58%	82.09%	17.91%	100.00%	79.66%
Clinical Nurse/ Midwife Manager 2	136	140	1:1	17.14%	82.86%	1:1	1:1	94.29%	17.14%	77.14%	95.00%	5.00%	100.00%	93.97%
Clinical Nurse/ Midwife Manager 3	12	12	1:1	16.67%	83.33%	1:1	1:1	83.33%	16.67%	66.67%	91.67%	8.33%	100.00%	90.00%
Director Nursing/Midwifery, Assistant	52	56	1:0.9	10.71%	89.29%	1:1	1:0.9	94.64%	8.93%	85.71%	83.93%	16.07%	100.00%	82.00%
Director of Nursing/Midwifery	13	13	1:1	7.69%	92.31%	1:1	1:1	92.31%	7.69%	84.62%	100.00%		100.00%	100.00%
Nurse/ Midwife Manager	276	288	1:1	14.24%	85.76%	1:1	1:1	94.10%	13.89%	80.21%	89.93%	10.07%	100.00%	88.26%
Advanced Nurse/ Midwife Practitioner	10	10	1:1		100.00%	1:	1:1	100.00%		100.00%	90.00%	10.00%		90.00%
Adv. Nurse/ Midwife, Candidate	6	6	1:1	16.67%	83.33%	1:1	1:1	100.00%	16.67%	83.33%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	83	90	1:0.9	13.33%	86.67%	1:1	1:0.9	97.78%	13.33%	84.44%	85.56%	14.44%	91.67%	84.62%
Nurse/ Midwife Specialist & AN/MP	98	106	1:0.9	12.26%	87.74%	1:1	1:0.9	98.11%	12.26%	85.85%	86.79%	13.21%	92.31%	86.02%
Nursing Education/Clinical	4	4	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery other	4	4	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Post-registration Nurse/ Midwife Student	14	15	1:1		100.00%	1:	1:1	60.00%		60.00%	93.33%	6.67%		93.33%
Pre-registration Nurse/ Midwife Intern	10	19	1:0.5	5.26%	94.74%	1:0.9	1:0.5				5.26%	94.74%	100.00%	
Nursing/ Midwifery Student	24	34	1:0.7	2.94%	97.06%	1:0.9	1:0.7	26.47%		26.47%	44.12%	55.88%	100.00%	42.42%
Public Health Nurse	125	152	1:0.8		100.00%	1:	1:0.8	95.39%		95.39%	73.68%	26.32%		73.68%
Public Health Nurse	125	152	1:0.8		100.00%	1:	1:0.8	95.39%		95.39%	73.68%	26.32%		73.68%
Nursing Bank	1	1	1:0.6		100.00%	1:	1:0.6					100.00%		
Staff Nurse [Intellectual Disability]	191	215	1:0.9	7.91%	92.09%	1:1	1:0.9	97.67%	7.91%	89.77%	54.88%	45.12%	70.59%	53.54%
Staff Nurse [Psychiatric]	248	267	1:0.9	20.22%	79.78%	1:0.9	1:0.9	96.25%	18.73%	77.53%	87.27%	12.73%	87.04%	87.32%
Staff Nurses [General/ Children's]	424	488	1:0.9	7.38%	92.62%	1:0.9	1:0.9	84.84%	6.15%	78.69%	68.65%	31.35%	83.33%	67.48%
Staff Nurse/ Staff Midwife	864	971	1:0.9	11.02%	88.98%	1:1	1:0.9	90.73%	9.99%	80.74%	70.65%	29.35%	83.18%	69.10%
Nursing & Midwifery	1,392	1,555	1:0.9	10.42%	89.58%	1:1	1:0.9	90.93%	9.65%	81.29%	75.11%	24.89%	88.27%	73.58%
Audiology	5	5	1:1		100.00%	1:	1:1	80.00%		80.00%	100.00%			100.00%
Clinical Engineering	4	4	1:1	100.00%		1:1	1:	50.00%	50.00%		75.00%	25.00%	75.00%	
Radiographers	1	1	1:0.5	100.00%		1:0.5	1:	100.00%	100.00%			100.00%		
Vascular Physiologists	0	1	1:0.2		100.00%	1:	1:0.2					100.00%		
Health Science/ Diagnostics	10	11	1:0.9	45.45%	54.55%	1:0.9	1:0.8	63.64%	27.27%	36.36%	72.73%	27.27%	60.00%	83.33%
Counsellor Therapists	17	18	1:0.9	22.22%	77.78%	1:0.9	1:0.9	94.44%	22.22%	72.22%	77.78%	22.22%	100.00%	71.43%
Dental Hygienists	6	8	1:0.8		100.00%	1:	1:0.8	87.50%		87.50%	25.00%	75.00%		25.00%
Other Health & Social Care	5	7	1:0.7		100.00%	1:	1:0.7	100.00%		100.00%	42.86%	57.14%		42.86%
Play Therapists/ Specialists	8	10	1:0.8		100.00%	1:	1:0.8	80.00%		80.00%	40.00%	60.00%		40.00%
H&SC, Other	36	43	1:0.8	9.30%	90.70%	1:0.9	1:0.8	90.70%	9.30%	81.40%	53.49%	46.51%	100.00%	48.72%
Pharmacists	5	6	1:0.8	66.67%	33.33%	1:0.7	1:0.9	100.00%	66.67%	33.33%	66.67%	33.33%	50.00%	100.00%
Pharmacy Technicians	2	2	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	50.00%	50.00%		50.00%
Pharmacy	7	8	1:0.8	50.00%	50.00%	1:0.7	1:0.9	100.00%	50.00%	50.00%	62.50%	37.50%	50.00%	75.00%
Psychologists	142	150	1:0.9	14.67%	85.33%	1:1	1:0.9	44.00%	8.67%	35.33%	92.67%	7.33%	95.45%	92.19%
Social Care	273	319	1:0.9	8.46%	91.54%	1:0.9	1:0.9	85.89%	6.27%	79.62%	31.97%	68.03%	29.63%	32.19%
Social Workers	66	73	1:0.9	12.33%	87.67%	1:1	1:0.9	97.26%	10.96%	86.30%	82.19%	17.81%	88.89%	81.25%



DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	5,356	6,251	1:0.9	14.73%	85.27%	1:0.9	1:0.8	87.47%	12.61%	74.87%	60.33%	39.67%	73.29%	58.09%
Dietitians	21	24	1:0.9	4.17%	95.83%	1:1	1:0.9	100.00%	4.17%	95.83%	83.33%	16.67%	100.00%	82.61%
Occupational Therapists	120	132	1:0.9	4.55%	95.45%	1:1	1:0.9	95.45%	4.55%	90.91%	84.85%	15.15%	100.00%	84.13%
Orthoptists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Physiotherapists	91	102	1:0.9	15.69%	84.31%	1:0.9	1:0.9	97.06%	15.69%	81.37%	73.53%	26.47%	93.75%	69.77%
Podiatrists & Chiropodists	6	6	1:0.9		100.00%	1:	1:0.9	83.33%		83.33%	83.33%	16.67%		83.33%
Speech & Language Therapists	84	96	1:0.9	2.08%	97.92%	1:0.8	1:0.9	90.63%	2.08%	88.54%	68.75%	31.25%	50.00%	69.15%
Therapy Professions	322	361	1:0.9	6.93%	93.07%	1:1	1:0.9	94.74%	6.93%	87.81%	77.29%	22.71%	92.00%	76.19%
Health & Social Care Professionals	853	965	1:0.9	9.95%	90.05%	1:0.9	1:0.9	83.63%	7.98%	75.65%	63.83%	36.17%	71.88%	62.95%
Middle Management (V-VII)	218	227	1:1	14.98%	85.02%	1:1	1:1	95.15%	12.78%	82.38%	91.19%	8.81%	97.06%	90.16%
Other Administrative	5	5	1:1	20.00%	80.00%	1:1	1:1	80.00%		80.00%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	223	232	1:1	15.09%	84.91%	1:1	1:1	94.83%	12.50%	82.33%	91.38%	8.62%	97.14%	90.36%
General Administrative (III & IV)	404	449	1:0.9	8.24%	91.76%	1:1	1:0.9	91.54%	7.35%	84.19%	76.39%	23.61%	97.30%	74.51%
Clerical (III & IV)	404	449	1:0.9	8.24%	91.76%	1:1	1:0.9	91.54%	7.35%	84.19%	76.39%	23.61%	97.30%	74.51%
Executive Management	14	14	1:1	14.29%	85.71%	1:1	1:1	100.00%	14.29%	85.71%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	46	47	1:1	14.89%	85.11%	1:1	1:1	89.36%	12.77%	76.60%	91.49%	8.51%	100.00%	90.00%
Management (VIII & above)	60	61	1:1	14.75%	85.25%	1:1	1:1	91.80%	13.11%	78.69%	93.44%	6.56%	100.00%	92.31%
Management & Administrative	688	742	1:0.9	10.92%	89.08%	1:1	1:0.9	92.59%	9.43%	83.15%	82.48%	17.52%	97.53%	80.64%
Maintenance	87	90	1:1	100.00%		1:1	1:	94.44%	94.44%		96.67%	3.33%	96.67%	
Technical Services	2	2	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Maintenance/ Technical	89	92	1:1	100.00%		1:1	1:	94.57%	94.57%		96.74%	3.26%	96.74%	
Catering	32	35	1:0.9	40.00%	60.00%	1:1	1:0.9	97.14%	40.00%	57.14%	85.71%	14.29%	92.86%	80.95%
Household Services	72	82	1:0.9	12.20%	87.80%	1:0.8	1:0.9	95.12%	10.98%	84.15%	68.29%	31.71%	60.00%	69.44%
Other Support	33	49	1:0.7	40.82%	59.18%	1:0.9	1:0.6	73.47%	36.73%	36.73%	69.39%	30.61%	75.00%	65.52%
Portering	7	7	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Support	145	173	1:0.8	29.48%	70.52%	1:0.9	1:0.8	89.60%	27.75%	61.85%	73.41%	26.59%	80.39%	70.49%
General Support	234	265	1:0.9	53.96%	46.04%	1:0.9	1:0.8	91.32%	50.94%	40.38%	81.51%	18.49%	90.91%	70.49%
Health Promotion	19	21	1:0.9	19.05%	80.95%	1:0.9	1:0.9	100.00%	19.05%	80.95%	85.71%	14.29%	75.00%	88.24%
Home Care Services	31	35	1:0.9	5.71%	94.29%	1:1	1:0.9	91.43%		91.43%	71.43%	28.57%	50.00%	72.73%
Other Care Grades	87	98	1:0.9	5.10%	94.90%	1:1	1:0.9	90.82%	5.10%	85.71%	64.29%	35.71%	100.00%	62.37%
Pastoral Care	0	1	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Workshop Services	178	204	1:0.9	20.59%	79.41%	1:0.9	1:0.9	88.73%	19.61%	69.12%	72.06%	27.94%	80.95%	69.75%
Care, other	315	359	1:0.9	14.76%	85.24%	1:0.9	1:0.9	90.25%	13.65%	76.60%	70.47%	29.53%	81.13%	68.63%
Attendant/ Aide	377	429	1:0.9	26.57%	73.43%	1:0.9	1:0.9	91.38%	23.54%	67.83%	65.97%	34.03%	84.21%	59.37%
Health Care Assistant/ Care Assistant	935	1,190	1:0.8	14.87%	85.13%	1:0.8	1:0.8	82.18%	12.52%	69.66%	22.77%	77.23%	22.03%	22.90%
Health & Social Care Assistants	32	36	1:0.9	13.89%	86.11%	1:1	1:0.9	63.89%	11.11%	52.78%	86.11%	13.89%	80.00%	87.10%
Health Care Assistants	1,345	1,655	1:0.8	17.89%	82.11%	1:0.9	1:0.8	84.17%	15.35%	68.82%	35.35%	64.65%	46.96%	32.82%
Home Helps	364	523	1:0.7	5.35%	94.65%	1:0.9	1:0.7	98.09%	5.16%	92.93%	34.23%	65.77%	67.86%	32.32%
Home Help	364	523	1:0.7	5.35%	94.65%	1:0.9	1:0.7	98.09%	5.16%	92.93%	34.23%	65.77%	67.86%	32.32%
Patient & Client Care	2,024	2,537	1:0.8	14.86%	85.14%	1:0.9	1:0.8	87.90%	13.01%	74.89%	40.09%	59.91%	53.32%	37.78%

Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

CHO 3 DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	5,356	6,251	1:0.9	14.73%	85.27%	1:0.9	1:0.8	87.47%	12.61%	74.87%	60.33%	39.67%	73.29%	58.09%
Disabilities	2,048	2,450	1:0.8	14.04%	85.96%	1:0.9	1:0.8	85.63%	11.96%	73.67%	41.39%	58.61%	45.06%	40.79%
Mental Health	852	911	1:0.9	21.51%	78.49%	1:1	1:0.9	84.41%	18.11%	66.30%	87.71%	12.29%	91.84%	86.57%
Older People	1,320	1,590	1:0.8	13.33%	86.67%	1:0.9	1:0.8	90.94%	11.76%	79.18%	61.13%	38.87%	89.15%	56.82%
Primary Care	889	1,039	1:0.9	8.37%	91.63%	1:0.9	1:0.9	87.87%	6.64%	81.23%	71.90%	28.10%	81.61%	71.01%
CHO Operations	205	215	1:1	34.88%	65.12%	1:1	1:0.9	93.95%	31.63%	62.33%	93.95%	6.05%	98.67%	91.43%
Community Health & Wellbeing	41	46	1:0.9	15.22%	84.78%	1:0.9	1:0.9	86.96%	13.04%	73.91%	80.43%	19.57%	85.71%	79.49%



CHO 3 DEC 2023

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	4,357	5,069	5,324	5,356	+999	+22.9%	+286	+5.7%	+32	6,251
Consultant Medicine	2	4	3	3	+1	+41.5%	-1	-29.3%	+0	3
Consultant Paediatrics	1	1	2	2	+1	+50.0%	+1	+50.0%	0	2
Consultant Psychiatry	23	28	29	29	+6	+24.9%	+1	+3.4%	+0	33
Consultant Surgery	1	0	0	0	-1	-68.0%	+0	+0.0%	+0	1
Consultants	27	33	34	34	+6	+23.6%	+0	+0.8%	0	39
Registrar	35	39	49	49	+14	+39.4%	+10	+26.6%	+0	49
Senior Registrar	5	5	4	4	-1	-20.0%	-1	-19.2%	+0	4
Specialist Registrar	2	3	3	3	+2	+100.0%	+0	+0.3%	+0	3
Registrars	42	47	56	56	+14	+34.5%	+9	+20.1%	+0	56
Senior House Officer	25	35	24	22	-3	-11.9%	-13	-37.8%	-2	22
SHO/ Interns	25	35	24	22	-3	-11.9%	-13	-37.8%	-2	22
Dentists	27	27	24	25	-1	-5.4%	-1	-4.9%	+1	30
Other Medical	31	25	27	28	-3	-10.7%	+3	+10.5%	+0	40
Medical/ Dental, other	58	52	52	53	-5	-8.3%	+1	+2.6%	+1	70
Medical & Dental	152	167	165	165	+13.0	+8.6%	+19.5	-1.4%	-0.5	+187
Clinical Nurse/ Midwife Manager 1	67	60	65	63	-4	-5.6%	+3	+5.1%	-2	67
Clinical Nurse/ Midwife Manager 2	107	131	133	136	+29	+27.0%	+5	+3.7%	+3	140
Clinical Nurse/ Midwife Manager 3	11	11	11	12	+0	+2.5%	+1	+6.7%	+0	12
Director Nursing/Midwifery, Assistant	46	46	50	52	+6	+13.7%	+6	+13.9%	+2	56
Director of Nursing/Midwifery	15	14	13	13	-2	-13.2%	-1	-6.0%	+0	13
Nurse/ Midwife Manager	246	262	273	276	+30	+12.1%	+14	+5.4%	+3	288
Adv. Nurse/ Midwife, Candidate	1	7	7	6	+5	+615.7%	-1	-16.0%	-1	6
Advanced Nurse/ Midwife Practitioner	1	6	8	10	+9	+850.0%	+4	+70.6%	+1	10
Clinical Nurse/ Midwife Specialist	54	63	77	83	+29	+53.7%	+20	+31.8%	+6	90
Nurse/ Midwife Specialist & AN/MP	56	75	92	98	+42	+76.4%	+23	+30.1%	+6	106
Nursing Bank			1	1	+1		+1		+0	1
Staff Nurse [Intellectual Disability]	209	195	193	191	-18	-8.5%	-4	-2.3%	-2	215
Staff Nurse [Psychiatric]	237	237	240	248	+11	+4.7%	+11	+4.6%	+8	267
Staff Nurses [General/ Children's]	341	409	428	424	+83	+24.3%	+15	+3.6%	-4	488
Staff Nurse/ Staff Midwife	787	842	862	864	+77	+9.8%	+22	+2.6%	+3	971
Public Health Nurse	127	126	124	125	-2	-1.6%	-1	-0.5%	+1	152
Public Health Nurse	127	126	124	125	-2	-1.6%	-1	-0.5%	+1	152
Post-registration Nurse/ Midwife Student		7	15	14	+14		+7	+107.8%	-1	15
Pre-registration Nurse/ Midwife Intern	20	4	0	10	-11	-51.8%	+6	+129.6%	+10	19
Nursing/ Midwifery Student	20	11	15	24	+4	+18.8%	+13	+116.1%	+9	34
Nursing Education/Clinical	3	4	4	4	+1	+47.1%	+0	+7.0%	+0	4
Other Nursing/ Midwifery	1				-1	-100.0%				
Nursing/ Midwifery other	4	4	4	4	+0	+7.5%	+0	+7.0%	+0	4
Nursing & Midwifery	1,241	1,320	1,370	1,392	+151.2	+12.2%	+9.8	+5.4%	21.73	+1,555
Dietitians	3	16	21	21	+18	+651.4%	+5	+33.1%	0	24
Occupational Therapists	88	98	116	120	+32	+36.3%	+22	+22.4%	+4	132
Orthoptists		1	1	1	+1		+0	+1.0%	+0	1
Physiotherapists	60	79	90	91	+31	+51.8%	+12	+15.2%	+1	102

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	4,357	5,069	5,324	5,356	+999	+22.9%	+286	+5.7%	+32	6,251
Podiatrists & Chiropractists	5	7	7	6	+0	+4.4%	-2	-24.3%	-1	6
Speech & Language Therapists	58	77	82	84	+26	+44.3%	+7	+8.8%	+1	96
Therapy Professions	214	278	317	322	+108	+50.5%	+44	+15.9%	+5	361
Audiology	5	5	5	5	+0	+3.6%	+0	+9.1%	0	5
Clinical Engineering		4	4	4	+4		+0	+1.0%	+0	4
Radiographers	1	1	1	1	+0	+6.0%	+0	+1.9%	+0	1
Vascular Physiologists	0	0	0	0	0	-19.0%	+0	+0.0%	+0	1
Health Science/ Diagnostics	5	9	10	10	+4	+76.2%	+0	+5.0%	0	11
Social Care	245	282	256	255	+10	+4.0%	-28	-9.8%	-2	300
Other Health & Social Care			18	18	+18		+18		+0	19
Social Care	245	282	274	273	+28	+11.4%	-10	-3.4%	-2	319
Pharmacists	3	4	5	5	+2	+58.3%	+1	+28.4%	+0	6
Pharmacy Technicians	2	2	2	2	+0	+2.8%	+0	+1.1%	+0	2
Pharmacy	5	6	7	7	+2	+37.5%	+1	+19.3%	+0	8
Psychologists	124	128	141	142	+18	+14.5%	+14	+10.9%	+1	150
Psychologists	124	128	141	142	+18	+14.5%	+14	+10.9%	+1	150
Social Workers	59	67	66	66	+6	+10.4%	-2	-2.7%	-1	73
Social Workers	59	67	66	66	+6	+10.4%	-2	-2.7%	-1	73
Other Health & Social Care	8	6	5	5	-3	-41.3%	-1	-16.2%	+0	7
Counsellor Therapists	13	16	17	17	+4	+32.7%	+1	+7.1%	-1	18
Dental Hygienists	6	7	6	6	+0	+5.0%	-1	-13.2%	+0	8
Play Therapists/ Specialists	5	7	8	8	+3	+48.6%	+1	+12.2%	+0	10
H&SC, Other	32	36	36	36	+3	+10.8%	+0	+0.0%	-1	43
Health & Social Care Professionals	684	805	851	853	+169.4	+24.8%	+38.3	+6.0%	2.21	+965
Executive Management	12	15	14	14	+2	+17.1%	-1	-5.9%	+0	14
Senior Management (VIII & GM)	26	41	47	46	+20	+76.9%	+5	+13.1%	-1	47
Management (VIII & above)	38	56	61	60	+22	+58.1%	+4	+8.0%	-1	61
Middle Management (V-VII)	125	205	217	218	+93	+74.2%	+13	+6.2%	+1	227
Other Administrative	7	5	5	5	-2	-28.6%	+0	+0.0%	+0	5
Administrative/ Supervisory (V to VII)	132	210	222	223	+91	+68.8%	+13	+6.1%	+1	232
General Administrative (III & IV)	320	348	407	404	+84	+26.2%	+56	+16.2%	-2	449
Clerical (III & IV)	320	348	407	404	+84	+26.2%	+56	+16.2%	-2	449
Management & Administrative	491	614	690	688	+196.9	+40.1%	+44.0	+12.0%	-2.04	+742
Catering	31	28	32	32	+1	+4.6%	+5	+16.6%	+1	35
Household Services	82	72	71	72	-10	-12.1%	+0	+0.6%	+1	82
Other Support	38	37	33	33	-5	-13.1%	-3	-8.6%	+0	49
Portering	11	6	7	7	-4	-38.1%	+1	+17.2%	+0	7
Support	163	142	142	145	-18	-11.0%	+3	+2.0%	+2	173
Maintenance	76	82	87	87	+11	+14.4%	+6	+6.9%	+1	90
Technical Services	1	2	2	2	+1	+100.0%	+0	+0.0%	+0	2
Maintenance/ Technical	77	84	89	89	+12	+15.5%	+6	+6.7%	+1	92
General Support	240	226	231	234	-5.9	-2.5%	-21.1	+3.8%	3.07	+265
Attendant/ Aide	432	391	374	377	-55	-12.8%	-14	-3.5%	+3	429
Health & Social Care Assistants	9	18	32	32	+23	+259.1%	+15	+80.8%	+0	36
Health Care Assistant/ Care Assistant	698	890	934	935	+237	+33.9%	+46	+5.1%	+1	1,190
Health Care Assistants	1,140	1,298	1,340	1,345	+205	+18.0%	+46	+3.6%	+5	1,655
Home Helps	176	342	360	364	+188	+106.9%	+22	+6.4%	+4	523

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	4,357	5,069	5,324	5,356	+999	+22.9%	+286	+5.7%	+32	6,251
Home Help	176	342	360	364	+188	+106.9%	+22	+6.4%	+4	523
Health Promotion		16	19	19	+19		+2	+13.6%	-1	21
Home Care Services	13	25	31	31	+18	+131.9%	+6	+25.4%	0	35
Other Care Grades	70	87	88	87	+17	+24.1%	0	-0.5%	-1	98
Workshop Services	150	168	177	178	+28	+18.7%	+11	+6.3%	+1	204
Pastoral Care	1	0	0	0	0	-6.0%	+0	+0.0%	+0	1
Care, other	234	296	316	315	+81	+34.8%	+19	+6.3%	-1	359
Patient & Client Care	1,549	1,937	2,016	2,024	+474.4	+30.6%	+32.5	+4.5%	7.38	+2,537



CHO 3 Employment Report: DEC 2023

Month-on-Month Summary

Month-on-Month Summary	% WTE change since NOV 2023	WTE change since NOV 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-0.2%	-0.1		+0.3	-0.4	+0.0	+0.1	
Registrars	+0.2%	+0.1		+0.2	-0.1		+0.0	
SHO/ Interns	-8.1%	-1.9		-1.9			+0.0	
Medical/ Dental, other	+2.7%	+1.4			+1.4	+0.0	+0.0	
Medical & Dental	-0.3%	-0.5		-1.5	+0.9	+0.0	+0.1	
Nurse/ Midwife Manager	+1.1%	+3.0	+0.0	-0.7	+1.2	+1.5	+1.1	+0.0
Nurse/ Midwife Specialist & AN/MP	+6.2%	+5.7		+2.3	+2.0	-0.2	+1.6	+0.1
Staff Nurse/ Staff Midwife	+0.3%	+2.5	+0.0	+8.1	+3.4	-2.4	-6.6	
Public Health Nurse	+1.1%	+1.4			+1.4			
Nursing/ Midwifery Student	+59.9%	+9.1		+0.7	-0.6	+9.0		
Nursing/ Midwifery other	+0.0%	+0.0		+0.0		+0.0		
Nursing & Midwifery	+1.6%	+21.7	+0.0	+10.4	+7.3	+7.9	-3.8	+0.1
Therapy Professions	+1.5%	+4.8	+0.0	-0.5	+1.3	+1.7	+2.3	+0.0
Health Science/ Diagnostics	-0.1%	-0.0			-0.0	+0.0	+0.0	
Social Care	-0.6%	-1.6		-0.1		-1.5		
Pharmacy	+0.3%	+0.0		-0.0	+0.0		+0.0	+0.1
Psychologists	+0.5%	+0.6		+0.0	-0.3	+0.9	+0.0	
Social Workers	-1.4%	-0.9		+0.8	-0.6	+0.0	-1.0	-0.2



H&SC, Other	-1.9%	-0.7	+0.0	-0.5	-0.2	+0.0		
Health & Social Care Professionals	+0.3%	+2.2	+0.0	-0.2	+0.2	+1.1	+1.3	-0.1
Management (VIII & above)	-1.3%	-0.8	+0.0	+0.0	+0.0	+0.0	-0.9	+0.0
Administrative/ Supervisory (V to VII)	+0.5%	+1.1	+0.0	-1.7	+0.1	+0.5	+2.3	-0.1
Clerical (III & IV)	-0.6%	-2.3	+0.1	+0.9	-1.7	-0.4	-0.2	-1.0
Management & Administrative	-0.3%	-2.0	+0.2	-0.8	-1.6	+0.1	+1.2	-1.2
Support	+1.8%	+2.5		+1.4	+0.0	+1.0	+0.1	
Maintenance/ Technical	+0.7%	+0.6		+0.0		+0.0	+0.7	-0.2
General Support	+1.3%	+3.1		+1.4	+0.0	+1.0	+0.8	-0.2
Health Care Assistants	+0.3%	+4.6		+4.6	-0.4	-1.0	+1.4	+0.0
Home Help	+1.0%	+3.6					+3.6	
Care, other	-0.3%	-0.9	-0.7	+0.0	-0.1	-0.5	+0.5	
Patient & Client Care	+0.4%	+7.4	-0.7	+4.6	-0.5	-1.5	+5.5	+0.0



CHO 3 Employment Report: DEC 2023

Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+0.8%	+0.3		+0.9	+0.5	+0.1	-1.2	
Registrars	+20.1%	+9.4		+6.7	+2.6		+0.0	
SHO/ Interns	-37.8%	-13.3		-14.4			+1.0	
Medical/ Dental, other	+2.6%	+1.3			+2.3	+0.0	-1.0	
Medical & Dental	-1.4%	-2.4		-6.8	+5.4	+0.1	-1.1	
Nurse/ Midwife Manager	+5.4%	+14.2	-0.2	+4.0	+5.6	-1.5	+5.3	+1.0
Nurse/ Midwife Specialist & AN/MP	+30.1%	+22.7		+7.7	+10.1	+2.9	+2.2	-0.2
Staff Nurse/ Staff Midwife	+2.6%	+21.9	+0.6	+10.8	+5.7	-5.0	+9.8	
Public Health Nurse	-0.5%	-0.6	-1.0		+0.4			
Nursing/ Midwifery Student	+116.1%	+13.0		-3.4	+8.5	+9.0		-1.0
Nursing/ Midwifery other	+7.0%	+0.3		+0.0		+0.3		
Nursing & Midwifery	+5.4%	+71.5	-0.6	+19.1	+30.2	+5.7	+17.3	-0.2
Therapy Professions	+15.9%	+44.1	+0.0	-0.3	+27.8	+10.1	+5.5	+1.0
Health Science/ Diagnostics	+5.0%	+0.5			+0.4	+0.0	+0.0	
Social Care	-3.4%	-9.6		-0.9		-8.8		
Pharmacy	+19.3%	+1.1		-0.1	+1.0		+0.0	+0.1



Psychologists	+10.9%	+13.9		-2.7	+19.5	-1.9	-0.0	-1.0
Social Workers	-2.7%	-1.8		-2.0	-1.9	-0.8	+0.0	+2.9
H&SC, Other	+0.0%	+0.0	+0.0	+1.3	-0.1	-1.2		
Health & Social Care Professionals	+6.0%	+48.1	+0.1	-4.7	+46.7	-2.4	+5.5	+3.0
Management (VIII & above)	+8.0%	+4.5	-0.1	+0.1	+1.1	+5.0	-0.7	-0.8
Administrative/ Supervisory (V to VII)	+6.1%	+12.8	-1.6	+1.4	+2.1	-0.8	+1.7	+10.0
Clerical (III & IV)	+16.2%	+56.4	+3.1	+9.4	+29.3	+6.6	+5.1	+3.0
Management & Administrative	+12.0%	+73.7	+1.3	+10.9	+32.5	+10.8	+6.1	+12.1
Support	+2.0%	+2.9		+1.3	-2.1	-2.1	+5.8	
Maintenance/ Technical	+6.7%	+5.6		+2.1		+3.0	-0.3	+0.8
General Support	+3.8%	+8.5		+3.4	-2.1	+0.9	+5.5	+0.8
Health Care Assistants	+3.6%	+46.5		+15.7	+2.3	+36.4	-7.0	-0.8
Home Help	+6.4%	+22.0					+22.0	
Care, other	+6.3%	+18.7	+2.3	+0.0	+2.4	+8.4	+7.5	-2.0
Patient & Client Care	+4.5%	+87.1	+2.3	+15.7	+4.7	+44.8	+22.4	-2.8



CHO 3 Employment Report: DEC 2023

Year-on-Year Summary

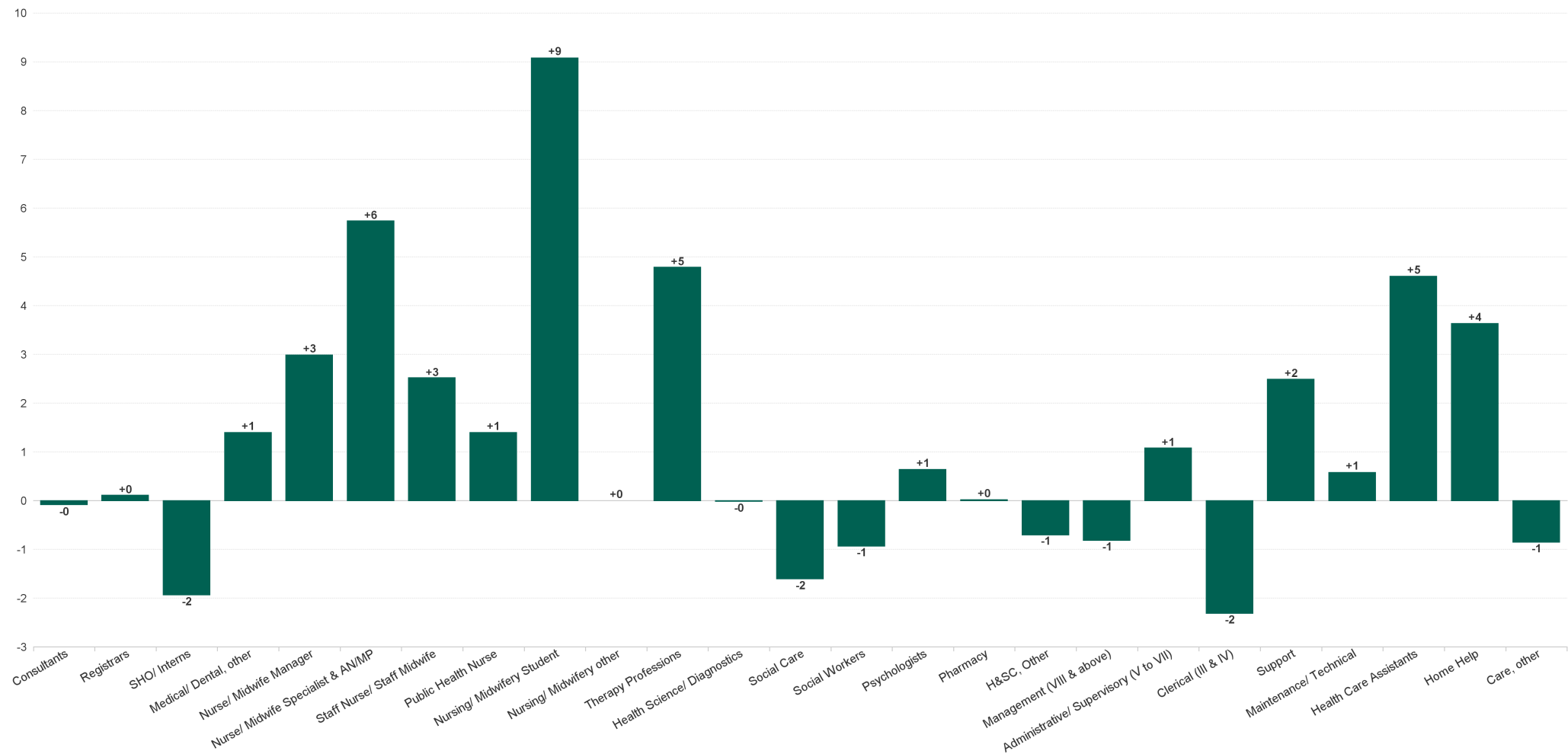
Year-on-Year Summary	% WTE change since DEC 2022(1)	WTE change since DEC 2022(1)	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+0.8%	+0.3		+0.9	+0.5	+0.1	-1.2	
Registrars	+20.1%	+9.4		+6.7	+2.6		+0.0	
SHO/ Interns	-37.8%	-13.3		-14.4			+1.0	
Medical/ Dental, other	+2.6%	+1.3			+2.3	+0.0	-1.0	
Medical & Dental	-1.4%	-2.4		-6.8	+5.4	+0.1	-1.1	
Nurse/ Midwife Manager	+5.4%	+14.2	-0.2	+4.0	+5.6	-1.5	+5.3	+1.0
Nurse/ Midwife Specialist & AN/MP	+30.1%	+22.7		+7.7	+10.1	+2.9	+2.2	-0.2
Staff Nurse/ Staff Midwife	+2.6%	+21.9	+0.6	+10.8	+5.7	-5.0	+9.8	
Public Health Nurse	-0.5%	-0.6	-1.0		+0.4			
Nursing/ Midwifery Student	+116.1%	+13.0		-3.4	+8.5	+9.0		-1.0
Nursing/ Midwifery other	+7.0%	+0.3		+0.0		+0.3		
Nursing & Midwifery	+5.4%	+71.5	-0.6	+19.1	+30.2	+5.7	+17.3	-0.2
Therapy Professions	+15.9%	+44.1	+0.0	-0.3	+27.8	+10.1	+5.5	+1.0
Health Science/ Diagnostics	+5.0%	+0.5			+0.4	+0.0	+0.0	
Social Care	-3.4%	-9.6		-0.9		-8.8		
Pharmacy	+19.3%	+1.1		-0.1	+1.0		+0.0	+0.1
Psychologists	+10.9%	+13.9		-2.7	+19.5	-1.9	-0.0	-1.0
Social Workers	-2.7%	-1.8		-2.0	-1.9	-0.8	+0.0	+2.9



H&SC, Other	+0.0%	+0.0	+0.0	+1.3	-0.1	-1.2		
Health & Social Care Professionals	+6.0%	+48.1	+0.1	-4.7	+46.7	-2.4	+5.5	+3.0
Management (VIII & above)	+8.0%	+4.5	-0.1	+0.1	+1.1	+5.0	-0.7	-0.8
Administrative/ Supervisory (V to VII)	+6.1%	+12.8	-1.6	+1.4	+2.1	-0.8	+1.7	+10.0
Clerical (III & IV)	+16.2%	+56.4	+3.1	+9.4	+29.3	+6.6	+5.1	+3.0
Management & Administrative	+12.0%	+73.7	+1.3	+10.9	+32.5	+10.8	+6.1	+12.1
Support	+2.0%	+2.9		+1.3	-2.1	-2.1	+5.8	
Maintenance/ Technical	+6.7%	+5.6		+2.1		+3.0	-0.3	+0.8
General Support	+3.8%	+8.5		+3.4	-2.1	+0.9	+5.5	+0.8
Health Care Assistants	+3.6%	+46.5		+15.7	+2.3	+36.4	-7.0	-0.8
Home Help	+6.4%	+22.0					+22.0	
Care, other	+6.3%	+18.7	+2.3	+0.0	+2.4	+8.4	+7.5	-2.0
Patient & Client Care	+4.5%	+87.1	+2.3	+15.7	+4.7	+44.8	+22.4	-2.8

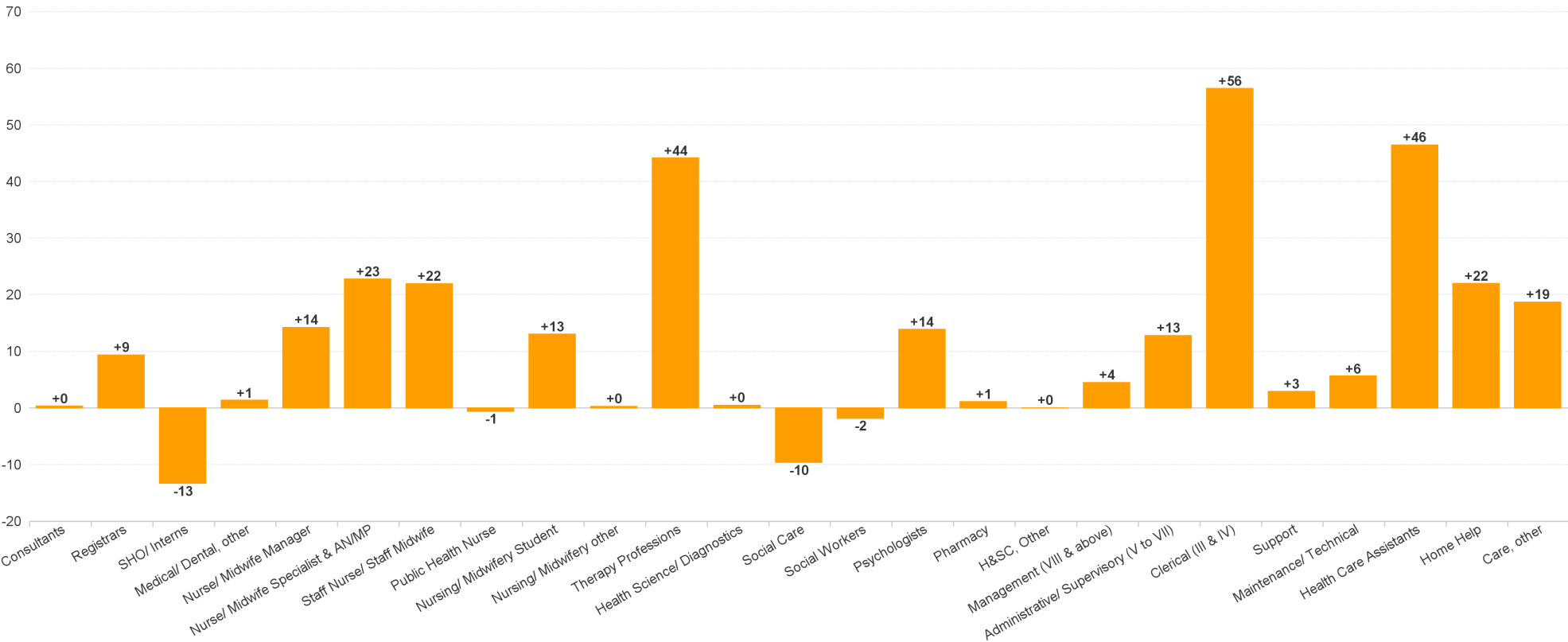


Month-on-Month Summary Chart: Change since NOV 2023



CHO 3 Employment Report: DEC 2023

Year-to-Date Summary Chart: Change since 2022(1)



CHO 3 Employment Report: DEC 2023

Year-on-Year Summary Chart: Change since DEC 2022

