

# CHO 3 Employment Report: FEB 2023

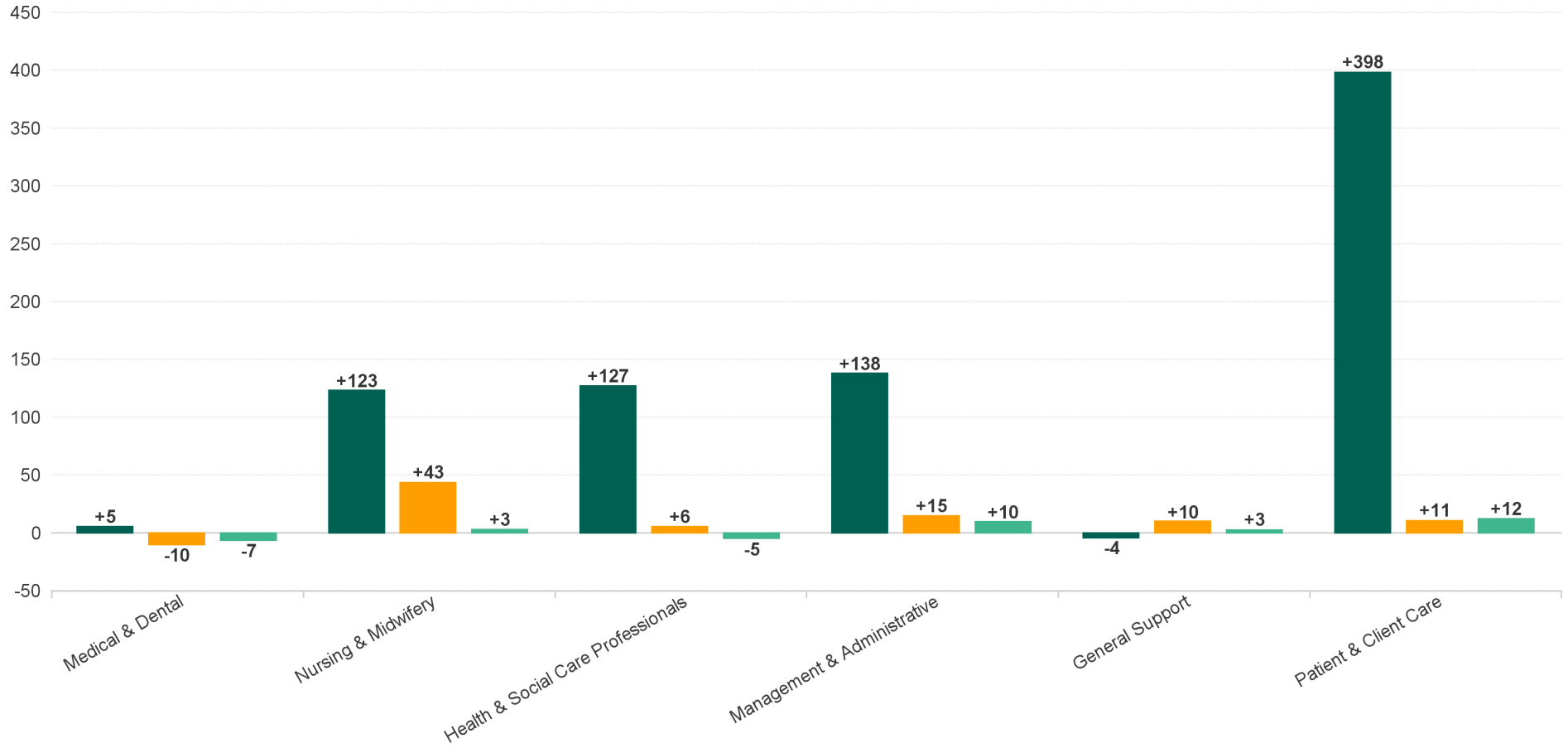
## Employment Report : FEB 2023

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>4,357</b> | <b>5,069</b> | <b>5,128</b> | <b>5,143</b> | <b>+787</b>               | <b>+74</b>                | <b>+16</b>                | <b>6,090</b> |
| Consultants                                   | 27           | 33           | 34           | 32           | +5                        | -1                        | -1                        | 39           |
| Registrars                                    | 42           | 47           | 48           | 51           | +10                       | +5                        | +3                        | 54           |
| SHO/ Interns                                  | 25           | 35           | 31           | 23           | -2                        | -12                       | -8                        | 23           |
| Medical/ Dental, other                        | 58           | 52           | 51           | 50           | -8                        | -1                        | -1                        | 62           |
| <b>Medical &amp; Dental</b>                   | <b>152</b>   | <b>167</b>   | <b>164</b>   | <b>157</b>   | <b>+5</b>                 | <b>-10</b>                | <b>-7</b>                 | <b>178</b>   |
| Nurse/ Midwife Manager                        | 246          | 262          | 267          | 260          | +14                       | -2                        | -7                        | 272          |
| Nurse/ Midwife Specialist & AN/MP             | 56           | 75           | 78           | 82           | +26                       | +6                        | +3                        | 88           |
| Staff Nurse/ Staff Midwife                    | 787          | 842          | 860          | 861          | +74                       | +19                       | +1                        | 973          |
| Public Health Nurse                           | 127          | 126          | 129          | 127          | 0                         | +1                        | -2                        | 155          |
| Post-registration Nurse/ Midwife Student      |              | 7            | 7            | 7            | +7                        | +0                        | +0                        | 7            |
| Pre-registration Nurse/ Midwife Intern        | 20           | 4            | 15           | 23           | +2                        | +18                       | +8                        | 45           |
| Nursing/ Midwifery Student                    | 20           | 11           | 22           | 30           | +9                        | +18                       | +8                        | 52           |
| Nursing/ Midwifery other                      | 4            | 4            | 4            | 4            | +0                        | +0                        | +0                        | 4            |
| <b>Nursing &amp; Midwifery</b>                | <b>1,241</b> | <b>1,320</b> | <b>1,361</b> | <b>1,364</b> | <b>+123</b>               | <b>+43</b>                | <b>+3</b>                 | <b>1,544</b> |
| Therapy Professions                           | 214          | 278          | 285          | 286          | +72                       | +8                        | +0                        | 329          |
| Health Science/ Diagnostics                   | 5            | 9            | 9            | 9            | +4                        | 0                         | 0                         | 11           |
| Social Care                                   | 245          | 282          | 281          | 277          | +32                       | -5                        | -4                        | 324          |
| Social Workers                                | 59           | 67           | 68           | 68           | +8                        | +0                        | -1                        | 74           |
| Psychologists                                 | 124          | 128          | 130          | 129          | +5                        | +1                        | -1                        | 136          |
| Pharmacy                                      | 5            | 6            | 6            | 6            | +2                        | +1                        | +1                        | 8            |
| H&SC, Other                                   | 32           | 36           | 36           | 36           | +4                        | +1                        | 0                         | 43           |
| <b>Health &amp; Social Care Professionals</b> | <b>684</b>   | <b>805</b>   | <b>816</b>   | <b>811</b>   | <b>+127</b>               | <b>+6</b>                 | <b>-5</b>                 | <b>925</b>   |
| Management (VIII & above)                     | 38           | 56           | 59           | 59           | +21                       | +3                        | 0                         | 60           |
| Administrative/ Supervisory (V to VII)        | 132          | 210          | 212          | 215          | +83                       | +5                        | +3                        | 227          |
| Clerical (III & IV)                           | 320          | 348          | 347          | 354          | +34                       | +6                        | +7                        | 402          |
| <b>Management &amp; Administrative</b>        | <b>491</b>   | <b>614</b>   | <b>619</b>   | <b>629</b>   | <b>+138</b>               | <b>+15</b>                | <b>+10</b>                | <b>689</b>   |
| Support                                       | 163          | 142          | 148          | 150          | -13                       | +8                        | +1                        | 182          |
| Maintenance/ Technical                        | 77           | 84           | 84           | 86           | +9                        | +2                        | +1                        | 89           |
| <b>General Support</b>                        | <b>240</b>   | <b>226</b>   | <b>233</b>   | <b>236</b>   | <b>-4</b>                 | <b>+10</b>                | <b>+3</b>                 | <b>271</b>   |
| Health Care Assistants                        | 1,140        | 1,298        | 1,276        | 1,308        | +168                      | +10                       | +32                       | 1,635        |
| Home Help                                     | 176          | 342          | 339          | 335          | +159                      | -7                        | -4                        | 505          |
| Care, other                                   | 234          | 296          | 321          | 305          | +71                       | +8                        | -16                       | 343          |
| <b>Patient &amp; Client Care</b>              | <b>1,549</b> | <b>1,937</b> | <b>1,935</b> | <b>1,947</b> | <b>+398</b>               | <b>+11</b>                | <b>+12</b>                | <b>2,483</b> |



## WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since JAN 2023



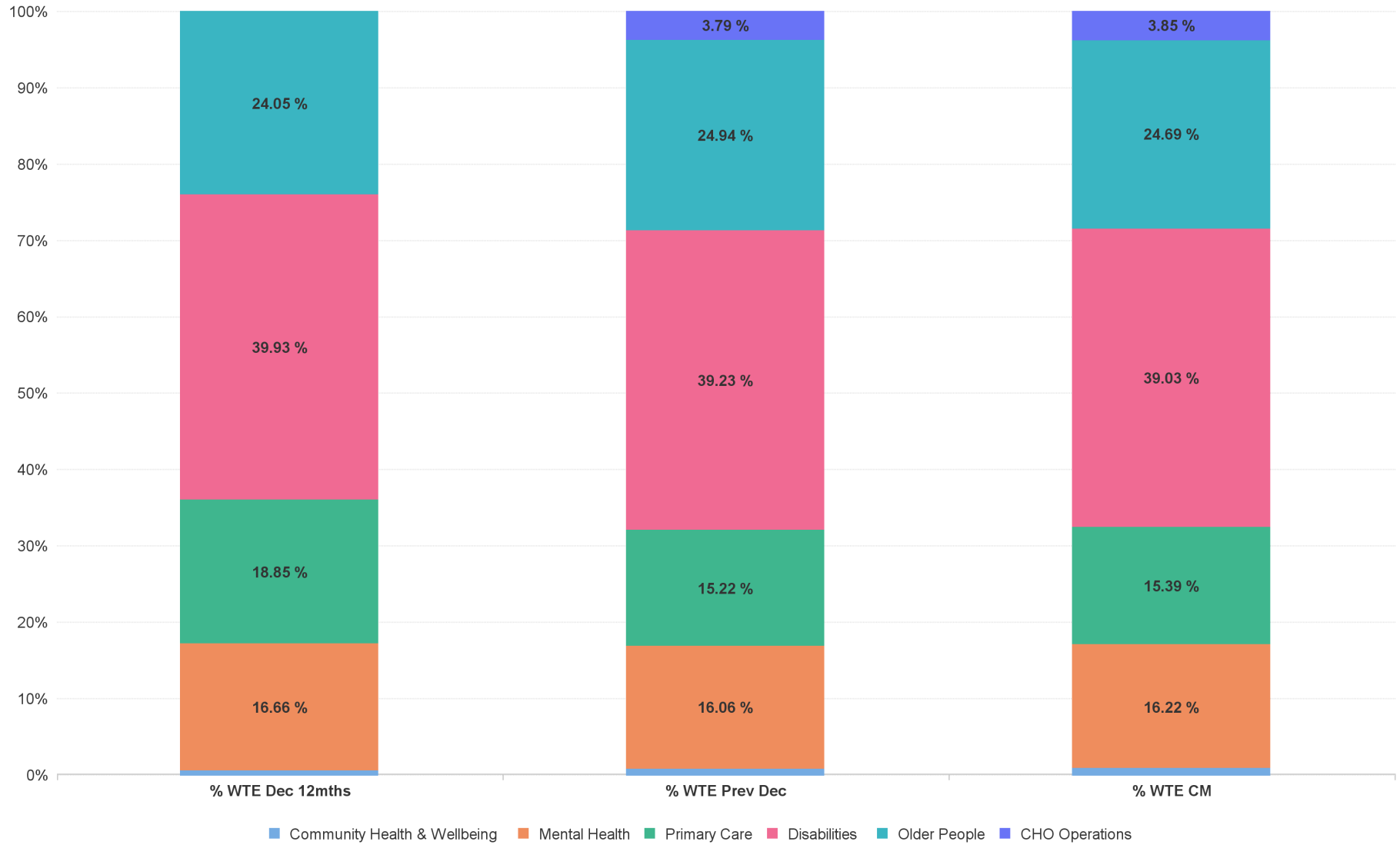
# Employment Report by Care Group : FEB 2023

CHO 3 FEB 2023

| FEB 2023                     | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|------------------------------|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>               | <b>4,357</b> | <b>5,069</b> | <b>5,128</b> | <b>5,143</b> | <b>+787</b>               | <b>+74</b>                | <b>+16</b>                | <b>6,090</b> |
| Community Health & Wellbeing |              | 38           | 39           | 43           | +43                       | +4                        | +3                        | 46           |
| Mental Health                | 795          | 814          | 829          | 834          | +39                       | +20                       | +5                        | 921          |
| Primary Care                 | 764          | 772          | 790          | 792          | +28                       | +20                       | +2                        | 944          |
| Disabilities                 | 1,823        | 1,989        | 2,004        | 2,008        | +184                      | +19                       | +4                        | 2,415        |
| Older People                 | 974          | 1,264        | 1,271        | 1,270        | +296                      | +6                        | -1                        | 1,551        |
| CHO Operations               |              | 192          | 195          | 198          | +198                      | +5                        | +3                        | 213          |
| <b>Community Services</b>    | <b>4357</b>  | <b>5069</b>  | <b>5128</b>  | <b>5143</b>  | <b>+787</b>               | <b>+74</b>                | <b>+16</b>                | <b>6,090</b> |



## % Total by Care Group



# Employment Report by HSE/S38 : FEB 2023

CHO 3 FEB 2023

| FEB 2023                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|-------------------------------|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                | <b>4,357</b> | <b>5,069</b> | <b>5,128</b> | <b>5,143</b> | <b>+787</b>               | <b>+74</b>                | <b>+16</b>                | <b>6,090</b> |
| Health Service Executive      | 2,655        | 3,200        | 3,246        | 3,258        | +603                      | +58                       | +12                       | 3,809        |
| Section 38 Voluntary Agencies | 1,701        | 1,869        | 1,882        | 1,885        | +184                      | +16                       | +4                        | 2,281        |



# Employment Report by HSE.S38: FEB 2023

## Health Service Executive

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Total Health Service Executive</b>         | <b>2,655</b> | <b>3,200</b> | <b>3,246</b> | <b>3,258</b> | <b>+603</b>               | <b>+58</b>                | <b>+12</b>                | <b>3,809</b> |
| Consultants                                   | 26           | 33           | 33           | 32           | +6                        | -1                        | -1                        | 38           |
| Registrars                                    | 42           | 47           | 48           | 51           | +10                       | +5                        | +3                        | 54           |
| SHO/ Interns                                  | 25           | 35           | 31           | 23           | -2                        | -12                       | -8                        | 23           |
| Medical/ Dental, other                        | 57           | 51           | 51           | 50           | -7                        | -1                        | -1                        | 61           |
| <b>Medical &amp; Dental</b>                   | <b>150</b>   | <b>167</b>   | <b>163</b>   | <b>157</b>   | <b>+7</b>                 | <b>-10</b>                | <b>-6</b>                 | <b>176</b>   |
| Nurse/ Midwife Manager                        | 170          | 181          | 185          | 178          | +8                        | -2                        | -7                        | 188          |
| Nurse/ Midwife Specialist & AN/MP             | 43           | 65           | 67           | 70           | +27                       | +5                        | +3                        | 75           |
| Staff Nurse/ Staff Midwife                    | 540          | 585          | 599          | 602          | +62                       | +17                       | +2                        | 685          |
| Public Health Nurse                           | 127          | 126          | 129          | 127          | 0                         | +1                        | -2                        | 155          |
| Post-registration Nurse/ Midwife Student      |              | 7            | 7            | 7            | +7                        | -4                        | +0                        | 7            |
| Pre-registration Nurse/ Midwife Intern        | 9            | 4            | 9            | 17           | +8                        | +5                        | +8                        | 34           |
| Nursing/ Midwifery Student                    | 9            | 11           | 16           | 24           | +15                       | +13                       | +8                        | 41           |
| Nursing/ Midwifery other                      |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>890</b>   | <b>968</b>   | <b>998</b>   | <b>1,002</b> | <b>+113</b>               | <b>+34</b>                | <b>+4</b>                 | <b>1,145</b> |
| Therapy Professions                           | 186          | 251          | 260          | 260          | +75                       | +9                        | +0                        | 302          |
| Health Science/ Diagnostics                   | 5            | 9            | 9            | 9            | +4                        | 0                         | 0                         | 11           |
| Social Care                                   | 5            | 4            | 4            | 4            | -1                        | +0                        | +0                        | 4            |
| Social Workers                                | 45           | 51           | 52           | 52           | +7                        | +1                        | +0                        | 56           |
| Psychologists                                 | 111          | 114          | 116          | 116          | +4                        | +2                        | +0                        | 122          |
| Pharmacy                                      | 5            | 6            | 6            | 6            | +2                        | +1                        | +1                        | 8            |
| H&SC, Other                                   | 22           | 26           | 27           | 27           | +5                        | +1                        | -1                        | 30           |
| <b>Health &amp; Social Care Professionals</b> | <b>378</b>   | <b>460</b>   | <b>473</b>   | <b>474</b>   | <b>+96</b>                | <b>+14</b>                | <b>+1</b>                 | <b>533</b>   |
| Management (VIII & above)                     | 32           | 49           | 49           | 49           | +17                       | +0                        | 0                         | 50           |
| Administrative/ Supervisory (V to VII)        | 105          | 174          | 181          | 182          | +78                       | +9                        | +2                        | 194          |
| Clerical (III & IV)                           | 282          | 315          | 313          | 320          | +39                       | +6                        | +8                        | 364          |
| <b>Management &amp; Administrative</b>        | <b>419</b>   | <b>537</b>   | <b>542</b>   | <b>552</b>   | <b>+133</b>               | <b>+15</b>                | <b>+10</b>                | <b>608</b>   |
| Support                                       | 110          | 88           | 94           | 96           | -14                       | +8                        | +1                        | 120          |
| Maintenance/ Technical                        | 65           | 73           | 73           | 75           | +10                       | +2                        | +1                        | 76           |
| <b>General Support</b>                        | <b>175</b>   | <b>161</b>   | <b>168</b>   | <b>170</b>   | <b>-4</b>                 | <b>+10</b>                | <b>+3</b>                 | <b>196</b>   |
| Health Care Assistants                        | 381          | 446          | 441          | 441          | +61                       | -4                        | +0                        | 506          |
| Home Help                                     | 176          | 342          | 339          | 335          | +159                      | -7                        | -4                        | 505          |
| Care, other                                   | 87           | 120          | 122          | 126          | +39                       | +6                        | +5                        | 140          |
| <b>Patient &amp; Client Care</b>              | <b>644</b>   | <b>908</b>   | <b>901</b>   | <b>903</b>   | <b>+259</b>               | <b>-5</b>                 | <b>+1</b>                 | <b>1,151</b> |



## Section 38 Voluntary Agencies

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Total Section 38 Voluntary Agencies</b>    | <b>1,701</b> | <b>1,869</b> | <b>1,882</b> | <b>1,885</b> | <b>+184</b>               | <b>+16</b>                | <b>+4</b>                 | <b>2,281</b> |
| Consultants                                   | 1            | 0            | 0            | 0            | -1                        | +0                        | 0                         | 1            |
| Medical/ Dental, other                        | 1            | 0            | 0            | 0            | 0                         | +0                        | +0                        | 1            |
| <b>Medical &amp; Dental</b>                   | <b>2</b>     | <b>1</b>     | <b>1</b>     | <b>1</b>     | <b>-1</b>                 | <b>+0</b>                 | <b>0</b>                  | <b>2</b>     |
| Nurse/ Midwife Manager                        | 76           | 81           | 82           | 82           | +6                        | +1                        | 0                         | 84           |
| Nurse/ Midwife Specialist & AN/MP             | 13           | 11           | 12           | 12           | -1                        | +1                        | +0                        | 13           |
| Staff Nurse/ Staff Midwife                    | 247          | 258          | 261          | 259          | +12                       | +2                        | -2                        | 288          |
| Pre-registration Nurse/ Midwife Intern        | 12           |              | 6            | 6            | -6                        | -2                        | +0                        | 11           |
| Nursing/ Midwifery Student                    | 12           |              | 6            | 6            | -6                        | +6                        | +0                        | 11           |
| Nursing/ Midwifery other                      | 4            | 3            | 3            | 3            | -1                        | +0                        | +0                        | 3            |
| <b>Nursing &amp; Midwifery</b>                | <b>351</b>   | <b>353</b>   | <b>363</b>   | <b>361</b>   | <b>+10</b>                | <b>+9</b>                 | <b>-2</b>                 | <b>399</b>   |
| Therapy Professions                           | 28           | 26           | 25           | 25           | -3                        | -1                        | 0                         | 27           |
| Social Care                                   | 240          | 278          | 278          | 273          | +33                       | -5                        | -4                        | 320          |
| Social Workers                                | 15           | 17           | 17           | 16           | +1                        | -1                        | -1                        | 18           |
| Psychologists                                 | 12           | 14           | 14           | 13           | +1                        | -1                        | -1                        | 14           |
| H&SC, Other                                   | 10           | 10           | 9            | 10           | -1                        | 0                         | +1                        | 13           |
| <b>Health &amp; Social Care Professionals</b> | <b>305</b>   | <b>345</b>   | <b>342</b>   | <b>337</b>   | <b>+31</b>                | <b>-8</b>                 | <b>-6</b>                 | <b>392</b>   |
| Management (VIII & above)                     | 6            | 7            | 10           | 10           | +4                        | +3                        | +0                        | 10           |
| Administrative/ Supervisory (V to VII)        | 27           | 37           | 32           | 33           | +5                        | -4                        | +1                        | 33           |
| Clerical (III & IV)                           | 39           | 33           | 35           | 34           | -5                        | +1                        | -1                        | 38           |
| <b>Management &amp; Administrative</b>        | <b>72</b>    | <b>77</b>    | <b>77</b>    | <b>77</b>    | <b>+5</b>                 | <b>0</b>                  | <b>+0</b>                 | <b>81</b>    |
| Support                                       | 53           | 54           | 54           | 54           | +1                        | +0                        | 0                         | 62           |
| Maintenance/ Technical                        | 12           | 11           | 11           | 11           | -1                        | +0                        | +0                        | 13           |
| <b>General Support</b>                        | <b>65</b>    | <b>65</b>    | <b>65</b>    | <b>65</b>    | <b>0</b>                  | <b>+0</b>                 | <b>0</b>                  | <b>75</b>    |
| Health Care Assistants                        | 759          | 853          | 835          | 867          | +107                      | +14                       | +32                       | 1,129        |
| Care, other                                   | 146          | 176          | 199          | 178          | +32                       | +2                        | -21                       | 203          |
| <b>Patient &amp; Client Care</b>              | <b>906</b>   | <b>1,029</b> | <b>1,034</b> | <b>1,045</b> | <b>+139</b>               | <b>+16</b>                | <b>+11</b>                | <b>1,332</b> |

# Employment Report by Community Health & Wellbeing FEB 2023

CHO 3 FEB 2023

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                |              | <b>38</b>    | <b>39</b>    | <b>43</b>    | <b>+43</b>                | <b>+4</b>                 | <b>+3</b>                 | <b>46</b>    |
| Nurse/ Midwife Manager                        |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| Public Health Nurse                           |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| <b>Nursing &amp; Midwifery</b>                |              | <b>2</b>     | <b>2</b>     | <b>2</b>     | <b>+2</b>                 | <b>+0</b>                 | <b>+0</b>                 | <b>2</b>     |
| Therapy Professions                           |              | 2            | 2            | 2            | +2                        | +0                        | +0                        | 2            |
| H&SC, Other                                   |              | 3            | 3            | 3            | +3                        | +0                        | +0                        | 3            |
| <b>Health &amp; Social Care Professionals</b> |              | <b>5</b>     | <b>5</b>     | <b>5</b>     | <b>+5</b>                 | <b>+0</b>                 | <b>+0</b>                 | <b>5</b>     |
| Management (VIII & above)                     |              | 2            | 2            | 2            | +2                        | +0                        | +0                        | 2            |
| Administrative/ Supervisory (V to VII)        |              | 8            | 9            | 10           | +10                       | +1                        | +1                        | 10           |
| Clerical (III & IV)                           |              | 4            | 4            | 5            | +5                        | +1                        | +1                        | 6            |
| <b>Management &amp; Administrative</b>        |              | <b>14</b>    | <b>15</b>    | <b>17</b>    | <b>+17</b>                | <b>+2</b>                 | <b>+2</b>                 | <b>18</b>    |
| Care, other                                   |              | 17           | 18           | 19           | +19                       | +2                        | +1                        | 21           |
| <b>Patient &amp; Client Care</b>              |              | <b>17</b>    | <b>18</b>    | <b>19</b>    | <b>+19</b>                | <b>+2</b>                 | <b>+1</b>                 | <b>21</b>    |





# Employment Report by Mental Health FEB 2023

CHO 3 FEB 2023

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>795</b>   | <b>814</b>   | <b>829</b>   | <b>834</b>   | <b>+39</b>                | <b>+20</b>                | <b>+5</b>                 | <b>921</b>   |
| Consultants                                   | 23           | 29           | 29           | 28           | +5                        | -1                        | -1                        | 33           |
| Registrars                                    | 18           | 15           | 17           | 21           | +3                        | +5                        | +4                        | 22           |
| SHO/ Interns                                  | 19           | 33           | 29           | 21           | +2                        | -12                       | -8                        | 21           |
| <b>Medical &amp; Dental</b>                   | <b>60</b>    | <b>78</b>    | <b>75</b>    | <b>70</b>    | <b>+9</b>                 | <b>-8</b>                 | <b>-5</b>                 | <b>76</b>    |
| Nurse/ Midwife Manager                        | 88           | 87           | 89           | 85           | -3                        | -2                        | -4                        | 90           |
| Nurse/ Midwife Specialist & AN/MP             | 39           | 44           | 46           | 46           | +7                        | +2                        | +1                        | 50           |
| Staff Nurse/ Staff Midwife                    | 245          | 243          | 248          | 251          | +6                        | +8                        | +3                        | 273          |
| Pre-registration Nurse/ Midwife Intern        | 9            | 4            | 9            | 17           | +8                        | +13                       | +8                        | 34           |
| Nursing/ Midwifery Student                    | 9            | 4            | 9            | 17           | +8                        | +13                       | +8                        | 34           |
| Nursing/ Midwifery other                      |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>381</b>   | <b>380</b>   | <b>394</b>   | <b>400</b>   | <b>+19</b>                | <b>+21</b>                | <b>+7</b>                 | <b>448</b>   |
| Therapy Professions                           | 26           | 30           | 30           | 31           | +5                        | +1                        | +1                        | 37           |
| Social Care                                   | 3            | 2            | 2            | 2            | -1                        | +0                        | +0                        | 2            |
| Social Workers                                | 25           | 28           | 28           | 28           | +3                        | +0                        | 0                         | 30           |
| Psychologists                                 | 92           | 93           | 93           | 93           | +1                        | 0                         | +0                        | 96           |
| Pharmacy                                      | 3            | 3            | 3            | 3            | +0                        | +0                        | +0                        | 3            |
| H&SC, Other                                   | 10           | 10           | 10           | 9            | 0                         | 0                         | -1                        | 10           |
| <b>Health &amp; Social Care Professionals</b> | <b>159</b>   | <b>166</b>   | <b>166</b>   | <b>167</b>   | <b>+8</b>                 | <b>+1</b>                 | <b>+0</b>                 | <b>178</b>   |
| Management (VIII & above)                     | 2            | 4            | 4            | 4            | +2                        | +0                        | +0                        | 4            |
| Administrative/ Supervisory (V to VII)        | 17           | 16           | 18           | 18           | +1                        | +2                        | +0                        | 19           |
| Clerical (III & IV)                           | 56           | 50           | 49           | 50           | -5                        | +0                        | +1                        | 57           |
| <b>Management &amp; Administrative</b>        | <b>75</b>    | <b>70</b>    | <b>71</b>    | <b>73</b>    | <b>-2</b>                 | <b>+3</b>                 | <b>+1</b>                 | <b>80</b>    |
| Support                                       | 32           | 30           | 31           | 32           | 0                         | +2                        | +1                        | 35           |
| Maintenance/ Technical                        | 11           | 7            | 7            | 7            | -4                        | +0                        | +0                        | 7            |
| <b>General Support</b>                        | <b>43</b>    | <b>37</b>    | <b>38</b>    | <b>39</b>    | <b>-4</b>                 | <b>+2</b>                 | <b>+1</b>                 | <b>42</b>    |
| Health Care Assistants                        | 75           | 82           | 82           | 83           | +8                        | +2                        | +1                        | 94           |
| Care, other                                   | 2            | 2            | 2            | 2            | +1                        | +0                        | +0                        | 3            |
| <b>Patient &amp; Client Care</b>              | <b>77</b>    | <b>84</b>    | <b>85</b>    | <b>86</b>    | <b>+9</b>                 | <b>+2</b>                 | <b>+1</b>                 | <b>97</b>    |



# Employment Report by Primary Care FEB 2023

CHO 3 FEB 2023

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>764</b>   | <b>772</b>   | <b>790</b>   | <b>792</b>   | <b>+28</b>                | <b>+20</b>                | <b>+2</b>                 | <b>944</b>   |
| Consultants                                   | 2            | 1            | 1            | 1            | -1                        | 0                         | 0                         | 2            |
| Registrars                                    | 24           | 29           | 29           | 29           | +5                        | -1                        | 0                         | 30           |
| SHO/ Interns                                  | 6            |              |              |              | -6                        |                           |                           |              |
| Medical/ Dental, other                        | 52           | 45           | 45           | 44           | -8                        | -1                        | -1                        | 55           |
| <b>Medical &amp; Dental</b>                   | <b>84</b>    | <b>76</b>    | <b>76</b>    | <b>74</b>    | <b>-9</b>                 | <b>-2</b>                 | <b>-1</b>                 | <b>87</b>    |
| Nurse/ Midwife Manager                        | 19           | 23           | 24           | 24           | +5                        | +0                        | +0                        | 26           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 7            | 8            | 10           | +8                        | +3                        | +2                        | 10           |
| Staff Nurse/ Staff Midwife                    | 56           | 75           | 78           | 75           | +20                       | +0                        | -2                        | 99           |
| Public Health Nurse                           | 126          | 125          | 128          | 126          | 0                         | +1                        | -2                        | 154          |
| Post-registration Nurse/ Midwife Student      |              | 6            | 6            | 6            | +6                        | +0                        | +0                        | 6            |
| Nursing/ Midwifery Student                    |              | 6            | 6            | 6            | +6                        | +0                        | +0                        | 6            |
| <b>Nursing &amp; Midwifery</b>                | <b>203</b>   | <b>236</b>   | <b>243</b>   | <b>241</b>   | <b>+38</b>                | <b>+5</b>                 | <b>-2</b>                 | <b>295</b>   |
| Therapy Professions                           | 86           | 162          | 170          | 172          | +86                       | +11                       | +2                        | 199          |
| Health Science/ Diagnostics                   | 5            | 5            | 5            | 5            | 0                         | +0                        | +0                        | 5            |
| Social Care                                   | 1            |              |              |              | -1                        |                           |                           |              |
| Social Workers                                | 11           | 12           | 12           | 13           | +2                        | +0                        | +1                        | 15           |
| Psychologists                                 | 15           | 14           | 16           | 17           | +1                        | +3                        | +1                        | 19           |
| Pharmacy                                      | 1            | 1            | 1            | 2            | +1                        | +1                        | +1                        | 3            |
| H&SC, Other                                   | 11           | 12           | 13           | 13           | +2                        | +1                        | 0                         | 15           |
| <b>Health &amp; Social Care Professionals</b> | <b>129</b>   | <b>205</b>   | <b>217</b>   | <b>221</b>   | <b>+92</b>                | <b>+16</b>                | <b>+4</b>                 | <b>256</b>   |
| Management (VIII & above)                     | 23           | 10           | 10           | 10           | -14                       | +0                        | 0                         | 10           |
| Administrative/ Supervisory (V to VII)        | 54           | 28           | 30           | 30           | -24                       | +2                        | +1                        | 32           |
| Clerical (III & IV)                           | 156          | 127          | 128          | 128          | -28                       | +1                        | 0                         | 148          |
| <b>Management &amp; Administrative</b>        | <b>234</b>   | <b>165</b>   | <b>167</b>   | <b>168</b>   | <b>-66</b>                | <b>+3</b>                 | <b>+1</b>                 | <b>190</b>   |
| Support                                       | 13           | 12           | 12           | 12           | -1                        | +0                        | 0                         | 28           |
| Maintenance/ Technical                        | 30           |              |              |              | -30                       |                           |                           |              |
| <b>General Support</b>                        | <b>43</b>    | <b>12</b>    | <b>12</b>    | <b>12</b>    | <b>-31</b>                | <b>+0</b>                 | <b>0</b>                  | <b>28</b>    |
| Health Care Assistants                        | 21           | 26           | 23           | 23           | +3                        | -2                        | +0                        | 29           |
| Home Help                                     | 1            |              |              |              | -1                        |                           |                           |              |
| Care, other                                   | 49           | 51           | 51           | 52           | +2                        | +1                        | +0                        | 59           |
| <b>Patient &amp; Client Care</b>              | <b>71</b>    | <b>77</b>    | <b>74</b>    | <b>75</b>    | <b>+4</b>                 | <b>-2</b>                 | <b>+1</b>                 | <b>88</b>    |



# Employment Report by Disabilities FEB 2023

CHO 3 FEB 2023

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>1,823</b> | <b>1,989</b> | <b>2,004</b> | <b>2,008</b> | <b>+184</b>               | <b>+19</b>                | <b>+4</b>                 | <b>2,415</b> |
| Consultants                                   | 1            | 0            | 0            | 0            | -1                        | +0                        | 0                         | 1            |
| Medical/ Dental, other                        | 1            | 0            | 0            | 0            | 0                         | +0                        | +0                        | 1            |
| <b>Medical &amp; Dental</b>                   | <b>2</b>     | <b>1</b>     | <b>1</b>     | <b>1</b>     | <b>-1</b>                 | <b>+0</b>                 | <b>0</b>                  | <b>2</b>     |
| Nurse/ Midwife Manager                        | 76           | 81           | 82           | 82           | +6                        | +1                        | 0                         | 84           |
| Nurse/ Midwife Specialist & AN/MP             | 13           | 11           | 12           | 12           | -1                        | +1                        | +0                        | 13           |
| Staff Nurse/ Staff Midwife                    | 247          | 258          | 261          | 259          | +12                       | +2                        | -2                        | 288          |
| Pre-registration Nurse/ Midwife Intern        | 12           |              | 6            | 6            | -6                        | +6                        | +0                        | 11           |
| Nursing/ Midwifery Student                    | 12           |              | 6            | 6            | -6                        | +6                        | +0                        | 11           |
| Nursing/ Midwifery other                      | 4            | 3            | 3            | 3            | -1                        | +0                        | +0                        | 3            |
| <b>Nursing &amp; Midwifery</b>                | <b>351</b>   | <b>353</b>   | <b>363</b>   | <b>361</b>   | <b>+10</b>                | <b>+9</b>                 | <b>-2</b>                 | <b>399</b>   |
| Therapy Professions                           | 74           | 41           | 40           | 39           | -35                       | -2                        | -1                        | 44           |
| Health Science/ Diagnostics                   |              | 4            | 4            | 4            | +4                        | 0                         | 0                         | 4            |
| Social Care                                   | 241          | 280          | 280          | 275          | +34                       | -5                        | -4                        | 322          |
| Social Workers                                | 17           | 19           | 20           | 19           | +2                        | -1                        | -1                        | 21           |
| Psychologists                                 | 16           | 19           | 19           | 17           | +1                        | -2                        | -2                        | 19           |
| H&SC, Other                                   | 12           | 11           | 10           | 11           | -1                        | 0                         | +1                        | 15           |
| <b>Health &amp; Social Care Professionals</b> | <b>359</b>   | <b>374</b>   | <b>373</b>   | <b>365</b>   | <b>+5</b>                 | <b>-9</b>                 | <b>-8</b>                 | <b>425</b>   |
| Management (VIII & above)                     | 7            | 12           | 15           | 15           | +8                        | +3                        | +0                        | 15           |
| Administrative/ Supervisory (V to VII)        | 41           | 60           | 55           | 56           | +16                       | -4                        | +1                        | 57           |
| Clerical (III & IV)                           | 59           | 54           | 56           | 55           | -4                        | +2                        | 0                         | 61           |
| <b>Management &amp; Administrative</b>        | <b>107</b>   | <b>126</b>   | <b>126</b>   | <b>127</b>   | <b>+20</b>                | <b>+1</b>                 | <b>+1</b>                 | <b>133</b>   |
| Support                                       | 53           | 54           | 54           | 54           | +1                        | +0                        | 0                         | 62           |
| Maintenance/ Technical                        | 14           | 18           | 18           | 20           | +5                        | +2                        | +2                        | 22           |
| <b>General Support</b>                        | <b>67</b>    | <b>72</b>    | <b>72</b>    | <b>74</b>    | <b>+7</b>                 | <b>+2</b>                 | <b>+2</b>                 | <b>84</b>    |
| Health Care Assistants                        | 764          | 857          | 839          | 871          | +107                      | +13                       | +32                       | 1,134        |
| Care, other                                   | 173          | 206          | 230          | 210          | +37                       | +3                        | -21                       | 238          |
| <b>Patient &amp; Client Care</b>              | <b>937</b>   | <b>1,064</b> | <b>1,069</b> | <b>1,081</b> | <b>+143</b>               | <b>+17</b>                | <b>+11</b>                | <b>1,372</b> |



# Employment Report by Older People FEB 2023

CHO 3 FEB 2023

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>974</b>   | <b>1,264</b> | <b>1,271</b> | <b>1,270</b> | <b>+296</b>               | <b>+6</b>                 | <b>-1</b>                 | <b>1,551</b> |
| Consultants                                   | 1            | 3            | 3            | 3            | +2                        | 0                         | 0                         | 3            |
| Registrars                                    |              | 2            | 2            | 2            | +2                        | +0                        | +0                        | 2            |
| SHO/ Interns                                  |              | 2            | 2            | 2            | +2                        | +0                        | +0                        | 2            |
| Medical/ Dental, other                        | 5            | 6            | 5            | 6            | +1                        | 0                         | +0                        | 6            |
| <b>Medical &amp; Dental</b>                   | <b>6</b>     | <b>13</b>    | <b>12</b>    | <b>13</b>    | <b>+7</b>                 | <b>0</b>                  | <b>+0</b>                 | <b>13</b>    |
| Nurse/ Midwife Manager                        | 64           | 68           | 70           | 68           | +4                        | -1                        | -3                        | 70           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 11           | 11           | 11           | +9                        | 0                         | 0                         | 11           |
| Staff Nurse/ Staff Midwife                    | 239          | 266          | 274          | 276          | +37                       | +9                        | +2                        | 313          |
| Public Health Nurse                           | 1            |              |              |              | -1                        |                           |                           |              |
| <b>Nursing &amp; Midwifery</b>                | <b>305</b>   | <b>345</b>   | <b>355</b>   | <b>354</b>   | <b>+48</b>                | <b>+8</b>                 | <b>-1</b>                 | <b>394</b>   |
| Therapy Professions                           | 28           | 44           | 43           | 42           | +14                       | -2                        | -1                        | 47           |
| Health Science/ Diagnostics                   | 1            | 1            | 1            | 1            | 0                         | +0                        | +0                        | 2            |
| Social Workers                                | 7            | 2            | 2            | 2            | -5                        | +0                        | +0                        | 2            |
| Psychologists                                 |              | 1            | 1            | 1            | +1                        | +0                        | 0                         | 1            |
| Pharmacy                                      | 1            | 1            | 1            | 1            | +0                        | +0                        | +0                        | 1            |
| <b>Health &amp; Social Care Professionals</b> | <b>36</b>    | <b>48</b>    | <b>47</b>    | <b>46</b>    | <b>+10</b>                | <b>-2</b>                 | <b>-1</b>                 | <b>53</b>    |
| Management (VIII & above)                     | 6            | 10           | 10           | 10           | +4                        | +0                        | +0                        | 10           |
| Administrative/ Supervisory (V to VII)        | 21           | 27           | 27           | 27           | +6                        | +0                        | 0                         | 29           |
| Clerical (III & IV)                           | 50           | 63           | 63           | 64           | +14                       | +1                        | +1                        | 72           |
| <b>Management &amp; Administrative</b>        | <b>76</b>    | <b>99</b>    | <b>100</b>   | <b>101</b>   | <b>+25</b>                | <b>+2</b>                 | <b>+1</b>                 | <b>111</b>   |
| Support                                       | 64           | 46           | 51           | 51           | -13                       | +6                        | +1                        | 57           |
| Maintenance/ Technical                        | 22           | 23           | 23           | 24           | +2                        | +1                        | +1                        | 24           |
| <b>General Support</b>                        | <b>86</b>    | <b>68</b>    | <b>74</b>    | <b>75</b>    | <b>-11</b>                | <b>+7</b>                 | <b>+2</b>                 | <b>81</b>    |
| Health Care Assistants                        | 279          | 331          | 328          | 327          | +48                       | -3                        | -1                        | 375          |
| Home Help                                     | 175          | 342          | 339          | 335          | +160                      | -7                        | -4                        | 505          |
| Care, other                                   | 10           | 17           | 16           | 19           | +9                        | +2                        | +3                        | 19           |
| <b>Patient &amp; Client Care</b>              | <b>464</b>   | <b>690</b>   | <b>683</b>   | <b>681</b>   | <b>+217</b>               | <b>-9</b>                 | <b>-2</b>                 | <b>899</b>   |



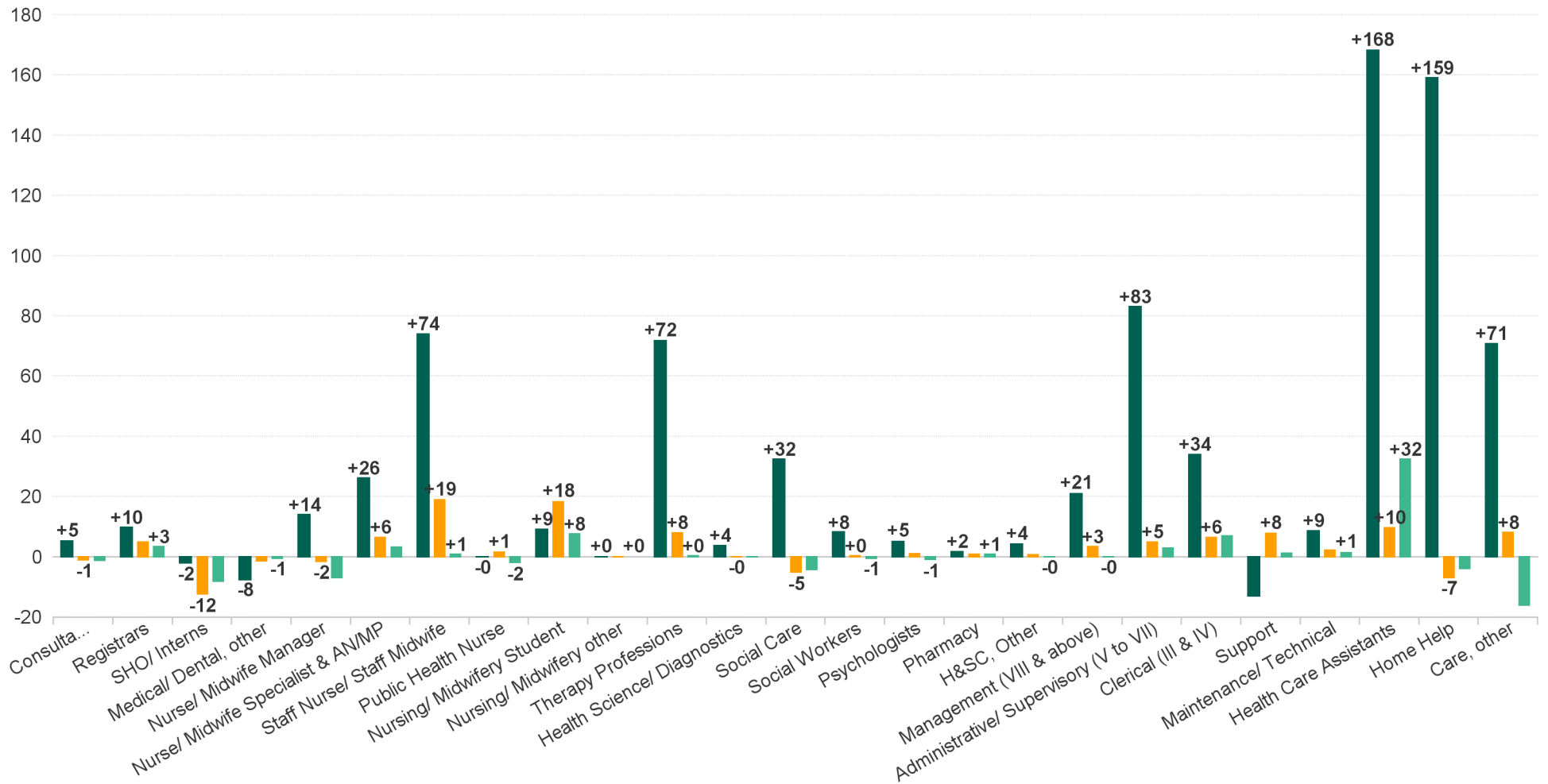
# Employment Report by CHO Operations FEB 2023

## CHO 3 FEB 2023

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                |              | <b>192</b>   | <b>195</b>   | <b>198</b>   | <b>+198</b>               | <b>+5</b>                 | <b>+3</b>                 | <b>213</b>   |
| Nurse/ Midwife Manager                        |              | 1            | 1            | 1            | +1                        | 0                         | +0                        | 1            |
| Nurse/ Midwife Specialist & AN/MP             |              | 3            | 3            | 4            | +4                        | +1                        | +1                        | 4            |
| Post-registration Nurse/ Midwife Student      |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| Nursing/ Midwifery Student                    |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| <b>Nursing &amp; Midwifery</b>                |              | <b>5</b>     | <b>5</b>     | <b>6</b>     | <b>+6</b>                 | <b>+1</b>                 | <b>+1</b>                 | <b>6</b>     |
| Social Workers                                |              | 6            | 6            | 6            | +6                        | +0                        | 0                         | 6            |
| Psychologists                                 |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| Pharmacy                                      |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1            |
| <b>Health &amp; Social Care Professionals</b> |              | <b>7</b>     | <b>8</b>     | <b>8</b>     | <b>+8</b>                 | <b>+0</b>                 | <b>0</b>                  | <b>8</b>     |
| Management (VIII & above)                     |              | 18           | 19           | 19           | +19                       | +0                        | 0                         | 19           |
| Administrative/ Supervisory (V to VII)        |              | 71           | 74           | 74           | +74                       | +3                        | 0                         | 80           |
| Clerical (III & IV)                           |              | 50           | 48           | 52           | +52                       | +2                        | +4                        | 58           |
| <b>Management &amp; Administrative</b>        |              | <b>140</b>   | <b>140</b>   | <b>144</b>   | <b>+144</b>               | <b>+4</b>                 | <b>+4</b>                 | <b>157</b>   |
| Maintenance/ Technical                        |              | 36           | 36           | 35           | +35                       | -1                        | -1                        | 36           |
| <b>General Support</b>                        |              | <b>36</b>    | <b>36</b>    | <b>35</b>    | <b>+35</b>                | <b>-1</b>                 | <b>-1</b>                 | <b>36</b>    |
| Health Care Assistants                        |              | 3            | 3            | 3            | +3                        | +0                        | +0                        | 3            |
| Care, other                                   |              | 2            | 3            | 3            | +3                        | +1                        | 0                         | 3            |
| <b>Patient &amp; Client Care</b>              |              | <b>5</b>     | <b>6</b>     | <b>6</b>     | <b>+6</b>                 | <b>+1</b>                 | <b>+0</b>                 | <b>6</b>     |

## WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since JAN 2023



## Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. FEB 2023

CHO 3 FEB 2023

| FEB 2023                                      | WTE<br>FEB<br>2023 | No.<br>FEB<br>2023 | WTE :<br>No  | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|---|--------------------|--------------------|--------------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| <b>Total</b>                                  | <b>5,143</b>       | <b>6,090</b>       | <b>1:0.8</b> | <b>14.45%</b>    | <b>85.55%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>86.29%</b>      | <b>12.10%</b>           | <b>74.19%</b>                | <b>58.97%</b>          | <b>0.41</b>                | <b>73.75%</b>         | <b>56.47%</b>              |
| Consultant Medicine                           | 4                  | 4                  | 1:1          | 25.00%           | 75.00%                | 1:1                  | 1:1                   | 75.00%             | 25.00%                  | 50.00%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Consultant Paediatrics                        | 1                  | 1                  | 1:1          |                  | 100.00%               | 1:                   | 1:1                   | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| Consultant Psychiatry                         | 27                 | 33                 | 1:0.8        | 45.45%           | 54.55%                | 1:0.9                | 1:0.8                 | 69.70%             | 36.36%                  | 33.33%                       | 69.70%                 | 30.30%                     | 80.00%                | 61.11%                     |
| Consultant Surgery                            | 0                  | 1                  | 1:0.3        |                  | 100.00%               | 1:                   | 1:0.3                 | 100.00%            |                         | 100.00%                      |                        | 100.00%                    |                       |                            |
| <b>Consultants</b>                            | <b>32</b>          | <b>39</b>          | <b>1:0.8</b> | <b>41.03%</b>    | <b>58.97%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>71.79%</b>      | <b>33.33%</b>           | <b>38.46%</b>                | <b>71.79%</b>          | <b>28.21%</b>              | <b>81.25%</b>         | <b>65.22%</b>              |
| Dentists                                      | 26                 | 31                 | 1:0.9        | 19.35%           | 80.65%                | 1:1                  | 1:0.8                 | 90.32%             | 16.13%                  | 74.19%                       | 54.84%                 | 45.16%                     | 83.33%                | 48.00%                     |
| Other Medical                                 | 24                 | 31                 | 1:0.8        | 38.71%           | 61.29%                | 1:0.8                | 1:0.8                 | 67.74%             | 22.58%                  | 45.16%                       | 64.52%                 |                            | 75.00%                | 57.89%                     |
| <b>Medical/ Dental, other</b>                 | <b>50</b>          | <b>62</b>          | <b>1:0.8</b> | <b>29.03%</b>    | <b>70.97%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>79.03%</b>      | <b>19.35%</b>           | <b>59.68%</b>                | <b>59.68%</b>          | <b>40.32%</b>              | <b>77.78%</b>         | <b>52.27%</b>              |
| Registrar                                     | 44                 | 47                 | 1:0.9        | 25.53%           | 74.47%                | 1:1                  | 1:0.9                 | 4.26%              | 2.13%                   | 2.13%                        | 97.87%                 | 2.13%                      | 100.00%               | 97.14%                     |
| Senior Registrar                              | 5                  | 5                  | 1:1          | 40.00%           | 60.00%                | 1:1                  | 1:1                   |                    |                         |                              | 100.00%                |                            | 100.00%               | 100.00%                    |
| Specialist Registrar                          | 2                  | 2                  | 1:1          | 50.00%           | 50.00%                | 1:1                  | 1:1                   |                    |                         |                              | 50.00%                 | 50.00%                     | 100.00%               |                            |
| <b>Registrars</b>                             | <b>51</b>          | <b>54</b>          | <b>1:1</b>   | <b>27.78%</b>    | <b>72.22%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>3.70%</b>       | <b>1.85%</b>            | <b>1.85%</b>                 | <b>96.30%</b>          | <b>3.70%</b>               | <b>100.00%</b>        | <b>94.87%</b>              |
| Senior House Officer                          | 23                 | 23                 | 1:1          | 39.13%           | 60.87%                | 1:1                  | 1:1                   |                    |                         |                              | 100.00%                |                            | 100.00%               | 100.00%                    |
| <b>SHO/ Interns</b>                           | <b>23</b>          | <b>23</b>          | <b>1:1</b>   | <b>39.13%</b>    | <b>60.87%</b>         | <b>1:1</b>           | <b>1:1</b>            |                    |                         |                              | <b>100.00%</b>         |                            | <b>100.00%</b>        | <b>100.00%</b>             |
| <b>Medical &amp; Dental</b>                   | <b>157</b>         | <b>178</b>         | <b>1:0.9</b> | <b>32.58%</b>    | <b>67.42%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>44.38%</b>      | <b>14.61%</b>           | <b>29.78%</b>                | <b>78.65%</b>          | <b>21.35%</b>              | <b>87.93%</b>         | <b>74.17%</b>              |
| Clinical Nurse/ Midwife Manager               | 201                | 209                | 1:1          | 16.27%           | 83.73%                | 1:1                  | 1:1                   | 92.34%             | 16.27%                  | 76.08%                       | 89.00%                 | 11.00%                     | 100.00%               | 86.86%                     |
| Director Nursing/Midwifery, Assistant         | 46                 | 49                 | 1:0.9        | 8.16%            | 91.84%                | 1:1                  | 1:0.9                 | 97.96%             | 8.16%                   | 89.80%                       | 85.71%                 | 14.29%                     | 100.00%               | 84.44%                     |
| Director of Nursing/Midwifery                 | 14                 | 14                 | 1:1          | 14.29%           | 85.71%                | 1:1                  | 1:1                   | 92.86%             | 14.29%                  | 78.57%                       | 92.86%                 | 7.14%                      | 50.00%                | 100.00%                    |
| <b>Nurse/ Midwife Manager</b>                 | <b>260</b>         | <b>272</b>         | <b>1:1</b>   | <b>14.71%</b>    | <b>85.29%</b>         | <b>1:1</b>           | <b>1:1</b>            | <b>93.38%</b>      | <b>14.71%</b>           | <b>78.68%</b>                | <b>88.60%</b>          | <b>11.40%</b>              | <b>97.50%</b>         | <b>87.07%</b>              |
| Advanced Nurse/ Midwife Practitioner          | 14                 | 14                 | 1:1          | 7.14%            | 92.86%                | 1:0.9                | 1:1                   | 100.00%            | 7.14%                   | 92.86%                       | 92.86%                 | 7.14%                      | 100.00%               | 92.31%                     |
| Clinical Nurse/ Midwife Specialist            | 68                 | 74                 | 1:0.9        | 13.51%           | 86.49%                | 1:1                  | 1:0.9                 | 98.65%             | 13.51%                  | 85.14%                       | 78.38%                 | 21.62%                     | 90.00%                | 76.56%                     |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b>  | <b>82</b>          | <b>88</b>          | <b>1:0.9</b> | <b>12.50%</b>    | <b>87.50%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>98.86%</b>      | <b>12.50%</b>           | <b>86.36%</b>                | <b>80.68%</b>          | <b>19.32%</b>              | <b>90.91%</b>         | <b>79.22%</b>              |
| Nursing Education/Clinical                    | 4                  | 4                  | 1:0.9        |                  | 100.00%               | 1:                   | 1:0.9                 | 100.00%            |                         | 100.00%                      | 75.00%                 | 25.00%                     |                       | 75.00%                     |
| <b>Nursing/ Midwifery other</b>               | <b>4</b>           | <b>4</b>           | <b>1:0.9</b> |                  | <b>100.00%</b>        | <b>1:</b>            | <b>1:0.9</b>          | <b>100.00%</b>     |                         | <b>100.00%</b>               | <b>75.00%</b>          | <b>25.00%</b>              |                       | <b>75.00%</b>              |
| Post-registration Nurse/ Midwife Student      | 7                  | 7                  | 1:1          |                  | 100.00%               | 1:                   | 1:1                   | 28.57%             |                         | 28.57%                       | 100.00%                |                            |                       | 100.00%                    |
| Pre-registration Nurse/ Midwife Intern        | 23                 | 45                 | 1:0.5        | 13.33%           | 86.67%                | 1:0.5                | 1:0.5                 | 24.44%             |                         | 24.44%                       | 75.56%                 | 24.44%                     | 100.00%               | 71.79%                     |
| <b>Nursing/ Midwifery Student</b>             | <b>30</b>          | <b>52</b>          | <b>1:0.6</b> | <b>11.54%</b>    | <b>88.46%</b>         | <b>1:0.5</b>         | <b>1:0.6</b>          | <b>25.00%</b>      |                         | <b>25.00%</b>                | <b>78.85%</b>          | <b>21.15%</b>              | <b>100.00%</b>        | <b>76.09%</b>              |
| Public Health Nurse                           | 127                | 155                | 1:0.8        |                  | 100.00%               | 1:                   | 1:0.8                 | 91.61%             |                         | 91.61%                       | 68.39%                 | 31.61%                     |                       | 68.39%                     |
| Staff Nurse [Intellectual Disability]         | 197                | 222                | 1:0.9        | 6.76%            | 93.24%                | 1:0.9                | 1:0.9                 | 96.85%             | 6.31%                   | 90.54%                       | 54.95%                 | 45.05%                     | 73.33%                | 53.62%                     |
| Staff Nurse [Psychiatric]                     | 246                | 267                | 1:0.9        | 20.22%           | 79.78%                | 1:0.9                | 1:0.9                 | 95.88%             | 18.73%                  | 77.15%                       | 87.27%                 | 12.73%                     | 87.04%                | 87.32%                     |
| Staff Nurses [General/ Children's]            | 418                | 484                | 1:0.9        | 7.23%            | 92.77%                | 1:1                  | 1:0.9                 | 86.78%             | 6.20%                   | 80.58%                       | 65.50%                 | 34.50%                     | 85.71%                | 63.92%                     |
| <b>Staff Nurse/ Staff Midwife</b>             | <b>861</b>         | <b>973</b>         | <b>1:0.9</b> | <b>10.69%</b>    | <b>89.31%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>91.57%</b>      | <b>9.66%</b>            | <b>81.91%</b>                | <b>69.06%</b>          | <b>30.94%</b>              | <b>84.62%</b>         | <b>67.20%</b>              |
| <b>Nursing &amp; Midwifery</b>                | <b>1,364</b>       | <b>1,544</b>       | <b>1:0.9</b> | <b>10.43%</b>    | <b>89.57%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>90.09%</b>      | <b>9.39%</b>            | <b>80.70%</b>                | <b>73.45%</b>          | <b>26.55%</b>              | <b>88.82%</b>         | <b>71.66%</b>              |
| <b>Health Science/ Diagnostics</b>            | <b>9</b>           | <b>11</b>          | <b>1:0.8</b> | <b>45.45%</b>    | <b>54.55%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>54.55%</b>      | <b>27.27%</b>           | <b>27.27%</b>                | <b>72.73%</b>          | <b>27.27%</b>              | <b>60.00%</b>         | <b>83.33%</b>              |
| <b>H&amp;SC, Other</b>                        | <b>36</b>          | <b>43</b>          | <b>1:0.8</b> | <b>9.30%</b>     | <b>90.70%</b>         | <b>1:1</b>           | <b>1:0.8</b>          | <b>95.35%</b>      | <b>9.30%</b>            | <b>86.05%</b>                | <b>53.49%</b>          | <b>46.51%</b>              | <b>100.00%</b>        | <b>48.72%</b>              |
| <b>Pharmacy</b>                               | <b>6</b>           | <b>8</b>           | <b>1:0.8</b> | <b>50.00%</b>    | <b>50.00%</b>         | <b>1:0.7</b>         | <b>1:0.9</b>          | <b>100.00%</b>     | <b>50.00%</b>           | <b>50.00%</b>                | <b>62.50%</b>          | <b>37.50%</b>              | <b>50.00%</b>         | <b>75.00%</b>              |
| <b>Psychologists</b>                          | <b>129</b>         | <b>136</b>         | <b>1:0.9</b> | <b>17.65%</b>    | <b>82.35%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>47.06%</b>      | <b>8.82%</b>            | <b>38.24%</b>                | <b>92.65%</b>          | <b>7.35%</b>               | <b>100.00%</b>        | <b>91.07%</b>              |
| <b>Social Care</b>                            | <b>277</b>         | <b>324</b>         | <b>1:0.9</b> | <b>7.72%</b>     | <b>92.28%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>82.10%</b>      | <b>5.56%</b>            | <b>76.54%</b>                | <b>33.33%</b>          | <b>66.67%</b>              | <b>28.00%</b>         | <b>33.78%</b>              |
| <b>Social Workers</b>                         | <b>68</b>          | <b>74</b>          | <b>1:0.9</b> | <b>12.16%</b>    | <b>87.84%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>95.95%</b>      | <b>12.16%</b>           | <b>83.78%</b>                | <b>82.43%</b>          | <b>17.57%</b>              | <b>88.89%</b>         | <b>81.54%</b>              |
| <b>Therapy Professions</b>                    | <b>286</b>         | <b>329</b>         | <b>1:0.9</b> | <b>7.60%</b>     | <b>92.40%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>94.22%</b>      | <b>6.99%</b>            | <b>87.23%</b>                | <b>77.81%</b>          | <b>22.19%</b>              | <b>92.00%</b>         | <b>76.64%</b>              |
| <b>Health &amp; Social Care Professionals</b> | <b>811</b>         | <b>925</b>         | <b>1:0.9</b> | <b>10.38%</b>    | <b>89.62%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>82.81%</b>      | <b>7.89%</b>            | <b>74.92%</b>                | <b>63.46%</b>          | <b>36.54%</b>              | <b>73.96%</b>         | <b>62.24%</b>              |
| Middle Management (V-VII)                     | 205                | 216                | 1:0.9        | 13.43%           | 86.57%                | 1:1                  | 1:0.9                 | 92.59%             | 10.65%                  | 81.94%                       | 90.74%                 | 9.26%                      | 96.55%                | 89.84%                     |
| Other Administrative                          | 11                 | 11                 | 1:1          | 36.36%           | 63.64%                | 1:0.9                | 1:1                   | 45.45%             | 9.09%                   | 36.36%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>215</b>         | <b>227</b>         | <b>1:0.9</b> | <b>14.54%</b>    | <b>85.46%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>90.31%</b>      | <b>10.57%</b>           | <b>79.74%</b>                | <b>91.19%</b>          | <b>8.81%</b>               | <b>96.97%</b>         | <b>90.21%</b>              |
| General Administrative (III & IV)             | 354                | 402                | 1:0.9        | 6.97%            | 93.03%                | 1:0.9                | 1:0.9                 | 85.32%             | 5.47%                   | 79.85%                       | 73.13%                 | 26.87%                     | 96.43%                | 71.39%                     |
| <b>Clerical (III &amp; IV)</b>                | <b>354</b>         | <b>402</b>         | <b>1:0.9</b> | <b>6.97%</b>     | <b>93.03%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>85.32%</b>      | <b>5.47%</b>            | <b>79.85%</b>                | <b>73.13%</b>          | <b>26.87%</b>              | <b>96.43%</b>         | <b>71.39%</b>              |
| Executive Management                          | 15                 | 15                 | 1:1          | 26.67%           | 73.33%                | 1:1                  | 1:1                   | 100.00%            | 26.67%                  | 73.33%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Senior Management (VIII & GM)                 | 44                 | 45                 | 1:1          | 20.00%           | 80.00%                | 1:1                  | 1:1                   | 91.11%             | 15.56%                  | 75.56%                       | 91.11%                 | 8.89%                      | 100.00%               | 88.89%                     |
| <b>Management (VIII &amp; above)</b>          | <b>59</b>          | <b>60</b>          | <b>1:1</b>   | <b>21.67%</b>    | <b>78.33%</b>         | <b>1:1</b>           | <b>1:1</b>            | <b>93.33%</b>      | <b>18.33%</b>           | <b>75.00%</b>                | <b>93.33%</b>          | <b>6.67%</b>               | <b>100.00%</b>        | <b>91.49%</b>              |
| <b>Management &amp; Administrative</b>        | <b>629</b>         | <b>689</b>         | <b>1:0.9</b> | <b>10.74%</b>    | <b>89.26%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>87.66%</b>      | <b>8.27%</b>            | <b>79.39%</b>                | <b>80.84%</b>          | <b>19.16%</b>              | <b>97.30%</b>         | <b>78.86%</b>              |



| FEB 2023               | WTE<br>FEB<br>2023 | No.<br>FEB<br>2023 | WTE :<br>No  | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|------------------------|--------------------|--------------------|--------------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| <b>Total</b>           | <b>5,143</b>       | <b>6,090</b>       | <b>1:0.8</b> | <b>14.45%</b>    | <b>85.55%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>86.29%</b>      | <b>12.10%</b>           | <b>74.19%</b>                | <b>58.97%</b>          | <b>0.41</b>                | <b>73.75%</b>         | <b>56.47%</b>              |
| Maintenance/ Technical | 86                 | 89                 | 1:1          | 100.00%          |                       | 1:1                  | 1:                    | 94.38%             | 94.38%                  |                              | 96.63%                 | 3.37%                      | 96.63%                |                            |
| Support                | 150                | 182                | 1:0.8        | 30.22%           | 69.78%                | 1:0.9                | 1:0.8                 | 88.46%             | 27.47%                  | 60.99%                       | 72.53%                 | 27.47%                     | 80.00%                | 69.29%                     |
| General Support        | 236                | 271                | 1:0.9        | 53.14%           | 46.86%                | 1:0.9                | 1:0.8                 | 90.41%             | 49.45%                  | 40.96%                       | 80.44%                 | 19.56%                     | 90.28%                | 69.29%                     |
| Care, other            | 305                | 343                | 1:0.9        | 15.74%           | 84.26%                | 1:0.9                | 1:0.9                 | 87.76%             | 13.70%                  | 74.05%                       | 69.10%                 | 30.90%                     | 77.78%                | 67.47%                     |
| Health Care Assistants | 1,308              | 1,635              | 1:0.8        | 16.70%           | 83.30%                | 1:0.9                | 1:0.8                 | 84.04%             | 14.43%                  | 69.60%                       | 33.88%                 | 66.12%                     | 46.52%                | 31.35%                     |
| Home Help              | 335                | 505                | 1:0.7        | 3.96%            | 96.04%                | 1:0.9                | 1:0.7                 | 98.02%             | 3.76%                   | 94.26%                       | 32.48%                 | 67.52%                     | 65.00%                | 31.13%                     |
| Patient & Client Care  | 1,947              | 2,483              | 1:0.8        | 13.98%           | 86.02%                | 1:0.9                | 1:0.8                 | 87.39%             | 12.16%                  | 75.23%                       | 38.46%                 | 61.54%                     | 52.45%                | 36.19%                     |





## Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. FEB 2023

CHO 3 FEB 2023

| FEB 2023                     | WTE<br>FEB<br>2023 | No. FEB<br>2023 | WTE :<br>No  | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Number<br>Male % | Number<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|------------------------------|--------------------|-----------------|--------------|------------------|-----------------------|----------------------|-----------------------|--------------------|------------------|-----------------------|------------------------|----------------------------|-----------------------|----------------------------|
| <b>Total</b>                 | <b>5,143</b>       | <b>6,090</b>    | <b>1:0.8</b> | <b>14.45%</b>    | <b>85.55%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>86.29%</b>      | <b>12.10%</b>    | <b>74.19%</b>         | <b>58.97%</b>          | <b>41.03%</b>              | <b>73.75%</b>         | <b>56.47%</b>              |
| Disabilities                 | 2,008              | 2,415           | 1:0.8        | 13.58%           | 86.42%                | 1:0.9                | 1:0.8                 | 85.26%             | 11.51%           | 73.75%                | 40.21%                 | 59.79%                     | 44.21%                | 39.58%                     |
| Mental Health                | 834                | 921             | 1:0.9        | 21.39%           | 78.61%                | 1:0.9                | 1:0.9                 | 81.00%             | 17.37%           | 63.63%                | 86.75%                 | 13.25%                     | 91.88%                | 85.36%                     |
| Older People                 | 1,270              | 1,551           | 1:0.8        | 12.70%           | 87.30%                | 1:0.9                | 1:0.8                 | 91.49%             | 11.35%           | 80.14%                | 59.45%                 | 40.55%                     | 90.86%                | 54.87%                     |
| Primary Care                 | 792                | 944             | 1:0.8        | 7.94%            | 92.06%                | 1:0.9                | 1:0.8                 | 86.23%             | 5.72%            | 80.51%                | 70.34%                 | 29.66%                     | 84.00%                | 69.16%                     |
| CHO Operations               | 198                | 213             | 1:0.9        | 35.21%           | 64.79%                | 1:1                  | 1:0.9                 | 82.63%             | 29.58%           | 53.05%                | 92.49%                 | 7.51%                      | 98.67%                | 89.13%                     |
| Community Health & Wellbeing | 43                 | 46              | 1:0.9        | 17.39%           | 82.61%                | 1:0.9                | 1:0.9                 | 89.13%             | 13.04%           | 76.09%                | 82.61%                 | 17.39%                     | 87.50%                | 81.58%                     |



| FEB 2023                                     | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023  |
|--|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|---------------|
| <b>Overall</b>                               | <b>4,357</b> | <b>5,069</b> | <b>5,128</b> | <b>5,143</b> | <b>+787</b>               | <b>+74</b>                | <b>+16</b>                | <b>6,090</b>  |
| Consultant Medicine                          | 2            | 4            | 4            | 4            | +2                        | 0                         | 0                         | 4             |
| Consultant Paediatrics                       | 1            | 1            | 1            | 1            | 0                         | 0                         | 0                         | 1             |
| Consultant Psychiatry                        | 23           | 28           | 28           | 27           | +4                        | -1                        | -1                        | 33            |
| Consultant Surgery                           | 1            | 0            | 0            | 0            | -1                        | +0                        | +0                        | 1             |
| <b>Consultants</b>                           | <b>27</b>    | <b>33</b>    | <b>34</b>    | <b>32</b>    | <b>+5</b>                 | <b>-1</b>                 | <b>-1</b>                 | <b>39</b>     |
| Registrar                                    | 35           | 39           | 39           | 44           | +9                        | +6                        | +5                        | 47            |
| Senior Registrar                             | 5            | 5            | 6            | 5            | +0                        | +0                        | -1                        | 5             |
| Specialist Registrar                         | 2            | 3            | 3            | 2            | +0                        | -1                        | -1                        | 2             |
| <b>Registrars</b>                            | <b>42</b>    | <b>47</b>    | <b>48</b>    | <b>51</b>    | <b>+10</b>                | <b>+5</b>                 | <b>+3</b>                 | <b>54</b>     |
| Senior House Officer                         | 25           | 35           | 31           | 23           | -2                        | -12                       | -8                        | 23            |
| <b>SHO/ Interns</b>                          | <b>25</b>    | <b>35</b>    | <b>31</b>    | <b>23</b>    | <b>-2</b>                 | <b>-12</b>                | <b>-8</b>                 | <b>23</b>     |
| Dentists                                     | 27           | 27           | 27           | 26           | 0                         | 0                         | -1                        | 31            |
| Other Medical                                | 31           | 25           | 24           | 24           | -7                        | -1                        | +0                        | 31            |
| <b>Medical/ Dental, other</b>                | <b>58</b>    | <b>52</b>    | <b>51</b>    | <b>50</b>    | <b>-8</b>                 | <b>-1</b>                 | <b>-1</b>                 | <b>62</b>     |
| <b>Medical &amp; Dental</b>                  | <b>152</b>   | <b>167</b>   | <b>164</b>   | <b>157</b>   | <b>+5.3</b>               | <b>+19.5</b>              | <b>-6.55</b>              | <b>+178</b>   |
| Clinical Nurse/ Midwife Manager              | 186          | 202          | 206          | 201          | +15                       | -2                        | -5                        | 209           |
| Director Nursing/Midwifery, Assistant        | 46           | 46           | 47           | 46           | 0                         | 0                         | -1                        | 49            |
| Director of Nursing/Midwifery                | 15           | 14           | 15           | 14           | -1                        | +0                        | -1                        | 14            |
| <b>Nurse/ Midwife Manager</b>                | <b>246</b>   | <b>262</b>   | <b>267</b>   | <b>260</b>   | <b>+14</b>                | <b>-2</b>                 | <b>-7</b>                 | <b>272</b>    |
| Advanced Nurse/ Midwife Practitioner         | 2            | 13           | 13           | 14           | +12                       | +1                        | +1                        | 14            |
| Clinical Nurse/ Midwife Specialist           | 54           | 63           | 66           | 68           | +14                       | +5                        | +2                        | 74            |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>56</b>    | <b>75</b>    | <b>78</b>    | <b>82</b>    | <b>+26</b>                | <b>+6</b>                 | <b>+3</b>                 | <b>88</b>     |
| Staff Nurse [Intellectual Disability]        | 209          | 195          | 197          | 197          | -12                       | +1                        | -1                        | 222           |
| Staff Nurse [Psychiatric]                    | 237          | 237          | 244          | 246          | +9                        | +9                        | +3                        | 267           |
| Staff Nurses [General/ Children's]           | 341          | 409          | 419          | 418          | +77                       | +9                        | -1                        | 484           |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>787</b>   | <b>842</b>   | <b>860</b>   | <b>861</b>   | <b>+74</b>                | <b>+19</b>                | <b>+1</b>                 | <b>973</b>    |
| Public Health Nurse                          | 127          | 126          | 129          | 127          | 0                         | +1                        | -2                        | 155           |
| <b>Public Health Nurse</b>                   | <b>127</b>   | <b>126</b>   | <b>129</b>   | <b>127</b>   | <b>0</b>                  | <b>+1</b>                 | <b>-2</b>                 | <b>155</b>    |
| Post-registration Nurse/ Midwife Student     |              | 7            | 7            | 7            | +7                        | +0                        | +0                        | 7             |
| Pre-registration Nurse/ Midwife Intern       | 20           | 4            | 15           | 23           | +2                        | +18                       | +8                        | 45            |
| <b>Nursing/ Midwifery Student</b>            | <b>20</b>    | <b>11</b>    | <b>22</b>    | <b>30</b>    | <b>+9</b>                 | <b>+18</b>                | <b>+8</b>                 | <b>52</b>     |
| Nursing Education/Clinical                   | 3            | 4            | 4            | 4            | +1                        | +0                        | +0                        | 4             |
| Other Nursing/ Midwifery                     | 1            |              |              |              | -1                        |                           |                           |               |
| <b>Nursing/ Midwifery other</b>              | <b>4</b>     | <b>4</b>     | <b>4</b>     | <b>4</b>     | <b>+0</b>                 | <b>+0</b>                 | <b>+0</b>                 | <b>4</b>      |
| <b>Nursing &amp; Midwifery</b>               | <b>1,241</b> | <b>1,320</b> | <b>1,361</b> | <b>1,364</b> | <b>+123.0</b>             | <b>+9.8</b>               | <b>2.71</b>               | <b>+1,544</b> |
| Dietitians                                   | 3            | 16           | 17           | 17           | +14                       | +1                        | 0                         | 19            |
| Occupational Therapists                      | 88           | 98           | 100          | 98           | +11                       | +1                        | -1                        | 113           |
| Orthoptists                                  |              | 1            | 1            | 1            | +1                        | +0                        | +0                        | 1             |
| Physiotherapists                             | 60           | 79           | 80           | 82           | +22                       | +3                        | +1                        | 94            |

| FEB 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>4,357</b> | <b>5,069</b> | <b>5,128</b> | <b>5,143</b> | <b>+787</b>               | <b>+74</b>                | <b>+16</b>                | <b>6,090</b> |
| Podiatrists & Chiropractors                   | 5            | 7            | 9            | 9            | +3                        | +1                        | +0                        | 9            |
| Speech & Language Therapists                  | 58           | 77           | 78           | 79           | +21                       | +2                        | +0                        | 93           |
| <b>Therapy Professions</b>                    | <b>214</b>   | <b>278</b>   | <b>285</b>   | <b>286</b>   | <b>+72</b>                | <b>+8</b>                 | <b>+0</b>                 | <b>329</b>   |
| Audiology                                     | 5            | 5            | 5            | 5            | 0                         | +0                        | +0                        | 5            |
| Clinical Engineering                          |              | 4            | 4            | 4            | +4                        | 0                         | 0                         | 4            |
| Radiographers                                 | 1            | 1            | 1            | 1            | +0                        | +0                        | +0                        | 1            |
| Vascular Physiologists                        | 0            | 0            | 0            | 0            | 0                         | +0                        | +0                        | 1            |
| <b>Health Science/ Diagnostics</b>            | <b>5</b>     | <b>9</b>     | <b>9</b>     | <b>9</b>     | <b>+4</b>                 | <b>0</b>                  | <b>0</b>                  | <b>11</b>    |
| Social Care                                   | 245          | 282          | 281          | 277          | +32                       | -5                        | -4                        | 324          |
| <b>Social Care</b>                            | <b>245</b>   | <b>282</b>   | <b>281</b>   | <b>277</b>   | <b>+32</b>                | <b>-5</b>                 | <b>-4</b>                 | <b>324</b>   |
| Social Workers                                | 59           | 67           | 68           | 68           | +8                        | +0                        | -1                        | 74           |
| <b>Social Workers</b>                         | <b>59</b>    | <b>67</b>    | <b>68</b>    | <b>68</b>    | <b>+8</b>                 | <b>+0</b>                 | <b>-1</b>                 | <b>74</b>    |
| Psychologists                                 | 124          | 128          | 130          | 129          | +5                        | +1                        | -1                        | 136          |
| <b>Psychologists</b>                          | <b>124</b>   | <b>128</b>   | <b>130</b>   | <b>129</b>   | <b>+5</b>                 | <b>+1</b>                 | <b>-1</b>                 | <b>136</b>   |
| Pharmacists                                   | 3            | 4            | 4            | 5            | +2                        | +1                        | +1                        | 6            |
| Pharmacy Technicians                          | 2            | 2            | 2            | 2            | +0                        | +0                        | +0                        | 2            |
| <b>Pharmacy</b>                               | <b>5</b>     | <b>6</b>     | <b>6</b>     | <b>6</b>     | <b>+2</b>                 | <b>+1</b>                 | <b>+1</b>                 | <b>8</b>     |
| Counsellor Therapists                         | 13           | 16           | 17           | 16           | +4                        | +1                        | -1                        | 17           |
| Dental Hygienists                             | 6            | 7            | 8            | 8            | +1                        | +0                        | 0                         | 9            |
| Other Health & Social Care                    | 8            | 6            | 6            | 6            | -2                        | +0                        | +0                        | 8            |
| Play Therapists/ Specialists                  | 5            | 7            | 6            | 7            | +1                        | 0                         | +1                        | 9            |
| <b>H&amp;SC, Other</b>                        | <b>32</b>    | <b>36</b>    | <b>36</b>    | <b>36</b>    | <b>+4</b>                 | <b>+1</b>                 | <b>0</b>                  | <b>43</b>    |
| <b>Health &amp; Social Care Professionals</b> | <b>684</b>   | <b>805</b>   | <b>816</b>   | <b>811</b>   | <b>+126.9</b>             | <b>+38.3</b>              | <b>-4.83</b>              | <b>+925</b>  |
| Executive Management                          | 12           | 15           | 15           | 15           | +3                        | +0                        | +0                        | 15           |
| Senior Management (VIII & GM)                 | 26           | 41           | 44           | 44           | +18                       | +3                        | 0                         | 45           |
| <b>Management (VIII &amp; above)</b>          | <b>38</b>    | <b>56</b>    | <b>59</b>    | <b>59</b>    | <b>+21</b>                | <b>+3</b>                 | <b>0</b>                  | <b>60</b>    |
| Middle Management (V-VII)                     | 125          | 205          | 207          | 205          | +80                       | -1                        | -2                        | 216          |
| Other Administrative                          | 7            | 5            | 6            | 11           | +4                        | +6                        | +5                        | 11           |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>132</b>   | <b>210</b>   | <b>212</b>   | <b>215</b>   | <b>+83</b>                | <b>+5</b>                 | <b>+3</b>                 | <b>227</b>   |
| General Administrative (III & IV)             | 320          | 348          | 347          | 354          | +34                       | +6                        | +7                        | 402          |
| <b>Clerical (III &amp; IV)</b>                | <b>320</b>   | <b>348</b>   | <b>347</b>   | <b>354</b>   | <b>+34</b>                | <b>+6</b>                 | <b>+7</b>                 | <b>402</b>   |
| <b>Management &amp; Administrative</b>        | <b>491</b>   | <b>614</b>   | <b>619</b>   | <b>629</b>   | <b>+137.9</b>             | <b>+44.0</b>              | <b>9.6</b>                | <b>+689</b>  |
| Catering                                      | 31           | 28           | 32           | 31           | +1                        | +4                        | -1                        | 34           |
| Household Services                            | 82           | 72           | 74           | 75           | -7                        | +3                        | +1                        | 86           |
| Other Support                                 | 38           | 37           | 37           | 37           | -1                        | +1                        | +1                        | 56           |
| Portering                                     | 11           | 6            | 6            | 6            | -5                        | +0                        | 0                         | 6            |
| <b>Support</b>                                | <b>163</b>   | <b>142</b>   | <b>148</b>   | <b>150</b>   | <b>-13</b>                | <b>+8</b>                 | <b>+1</b>                 | <b>182</b>   |
| Maintenance                                   | 76           | 82           | 82           | 84           | +8                        | +2                        | +1                        | 87           |
| Technical Services                            | 1            | 2            | 2            | 2            | +1                        | +0                        | +0                        | 2            |
| <b>Maintenance/ Technical</b>                 | <b>77</b>    | <b>84</b>    | <b>84</b>    | <b>86</b>    | <b>+9</b>                 | <b>+2</b>                 | <b>+1</b>                 | <b>89</b>    |
| <b>General Support</b>                        | <b>240</b>   | <b>226</b>   | <b>233</b>   | <b>236</b>   | <b>-4.5</b>               | <b>-21.1</b>              | <b>2.57</b>               | <b>+271</b>  |
| Attendant/ Aide                               | 432          | 391          | 391          | 393          | -39                       | +2                        | +2                        | 453          |
| Health & Social Care Assistants               | 9            | 18           | 20           | 21           | +12                       | +3                        | +1                        | 26           |

| FEB 2023                              | WTE DEC 2019 | WTE DEC 2022 | WTE JAN 2023 | WTE FEB 2023 | WTE change since DEC 2019 | WTE change since DEC 2022 | WTE change since JAN 2023 | No. FEB 2023  |
|---------------------------------------|--------------|--------------|--------------|--------------|---------------------------|---------------------------|---------------------------|---------------|
| <b>Overall</b>                        | <b>4,357</b> | <b>5,069</b> | <b>5,128</b> | <b>5,143</b> | <b>+787</b>               | <b>+74</b>                | <b>+16</b>                | <b>6,090</b>  |
| Health Care Assistant/ Care Assistant | 698          | 890          | 865          | 894          | +195                      | +4                        | +29                       | 1,156         |
| <b>Health Care Assistants</b>         | <b>1,140</b> | <b>1,298</b> | <b>1,276</b> | <b>1,308</b> | <b>+168</b>               | <b>+10</b>                | <b>+32</b>                | <b>1,635</b>  |
| Home Helps                            | 176          | 342          | 339          | 335          | +159                      | -7                        | -4                        | 505           |
| <b>Home Help</b>                      | <b>176</b>   | <b>342</b>   | <b>339</b>   | <b>335</b>   | <b>+159</b>               | <b>-7</b>                 | <b>-4</b>                 | <b>505</b>    |
| Home Care Services                    | 13           | 25           | 25           | 28           | +14                       | +3                        | +3                        | 30            |
| Other Care Grades                     | 70           | 103          | 103          | 105          | +36                       | +2                        | +2                        | 119           |
| Pastoral Care                         | 1            | 0            | 0            | 0            | 0                         | +0                        | +0                        | 1             |
| Workshop Services                     | 150          | 168          | 192          | 171          | +21                       | +3                        | -21                       | 193           |
| <b>Care, other</b>                    | <b>234</b>   | <b>296</b>   | <b>321</b>   | <b>305</b>   | <b>+71</b>                | <b>+8</b>                 | <b>-16</b>                | <b>343</b>    |
| <b>Patient &amp; Client Care</b>      | <b>1,549</b> | <b>1,937</b> | <b>1,935</b> | <b>1,947</b> | <b>+398.0</b>             | <b>+36.3</b>              | <b>12.26</b>              | <b>+2,483</b> |



Month-on-Month Summary

| WTE change since JAN 2023    | % WTE change since JAN 2023 | Overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental/ other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & Adult | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professionals | Health Science/ Diagnostics | Social Care | Social Workers | Psychologists | Pharmacy | H&SC Other | Health & Social Care Professionals | Management (VII & above) | Administrative / Supervisory (V to VI) | Clinical (II & V) | Management & Administrative | Support | Maintenance/ Technical | General Support | Health Care Assistants | Home Help | Care, other | Patient & Client Care |
|------------------------------|-----------------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|---------------------|----------------------------|--------------------------|---------------------|-----------------------|-----------------------------|-------------|----------------|---------------|----------|------------|------------------------------------|--------------------------|--|-------------------|-----------------------------|---------|------------------------|-----------------|------------------------|-----------|-------------|-----------------------|
| Overall                      | +0.31%                      | +15.8   | -1.1        | +3.3       | -8.2         | -0.6                   | -6.6             | -7.0                   | +3.3                              | +0.8                       | -1.9                | +7.5                       | +0.0                     | +2.7                | +0.3                  | -0.0                        | -4.3        | -0.6           | -1.0          | +0.8     | -0.1       | -4.8                               | -0.1                     | +2.8                                   | +0.9              | +0.6                        | +1.2    | +1.4                   | +2.6            | +32.4                  | -4.8      | -16.1       | +12.3                 |
| Community Health & Wellbeing | +8.63%                      | +3.4    |             |            |              |                        |                  | +0.0                   |                                   |                            | +0.0                |                            |                          | +0.0                | +0.0                  |                             |             |                |               |          | +0.0       | +0.0                               | +0.0                     | +1.0                                   | +1.0              | +2.0                        |         |                        |                 |                        |           | +1.4        | +1.4                  |
| Mental Health                | +0.58%                      | +4.8    | -0.9        | +3.7       | -8.2         |                        | -6.4             | -4.2                   | +0.7                              | +2.8                       |                     | +7.5                       | +0.0                     | +6.8                | +0.8                  |                             | +0.0        | -0.0           | +0.0          | +0.0     | -0.6       | +0.2                               | +0.0                     | +0.4                                   | +1.1              | +1.4                        | +0.8    | +0.0                   | +0.8            | +1.0                   |           | +0.0        | +1.0                  |
| Primary Care                 | +0.21%                      | +1.6    | -0.0        | -0.3       |              | -1.0                   | -1.4             | +0.1                   | +1.9                              | -2.2                       | -1.9                | +0.0                       |                          | -2.1                | +1.8                  | +0.0                        |             | +0.6           | +1.1          | +0.8     | -0.1       | +4.1                               | -0.1                     | +0.7                                   | -0.0              | +0.6                        | -0.1    |                        | -0.1            | +0.3                   |           | +0.2        | +0.6                  |
| Disabilities                 | +0.19%                      | +3.9    | -0.1        |            |              | +0.0                   | -0.1             | -0.1                   | +0.0                              | -1.5                       |                     | +0.0                       | +0.0                     | -1.6                | -1.4                  | -0.1                        | -4.3        | -1.0           | -2.0          |          | +0.6       | -8.2                               | +0.0                     | +1.3                                   | -0.5              | +0.8                        | -0.2    | +1.7                   | +1.6            | +32.0                  |           | -20.6       | +11.4                 |
| Older People                 | -0.07%                      | -0.9    | -0.1        | +0.0       | +0.0         | +0.5                   | +0.4             | -2.8                   | -0.1                              | +1.7                       |                     |                            |                          | -1.2                | -0.9                  | +0.1                        |             | +0.0           | -0.0          | +0.0     |            | -0.9                               | +0.1                     | -0.1                                   | +1.3              | +1.2                        | +0.7    | +1.0                   | +1.7            | -1.0                   | -4.0      | +2.9        | -2.1                  |
| CHO Operations               | +1.54%                      | +3.0    |             |            |              |                        |                  | +0.0                   | +0.8                              |                            |                     | +0.0                       |                          | +0.8                |                       |                             |             | -0.1           | +0.0          | +0.1     |            | -0.1                               | -0.0                     | -0.4                                   | +4.0              | +3.6                        |         | -1.3                   | -1.3            | +0.0                   |           | -0.0        | +0.0                  |

Year-to-Date Summary

|  | % WTE change since DEC 2022 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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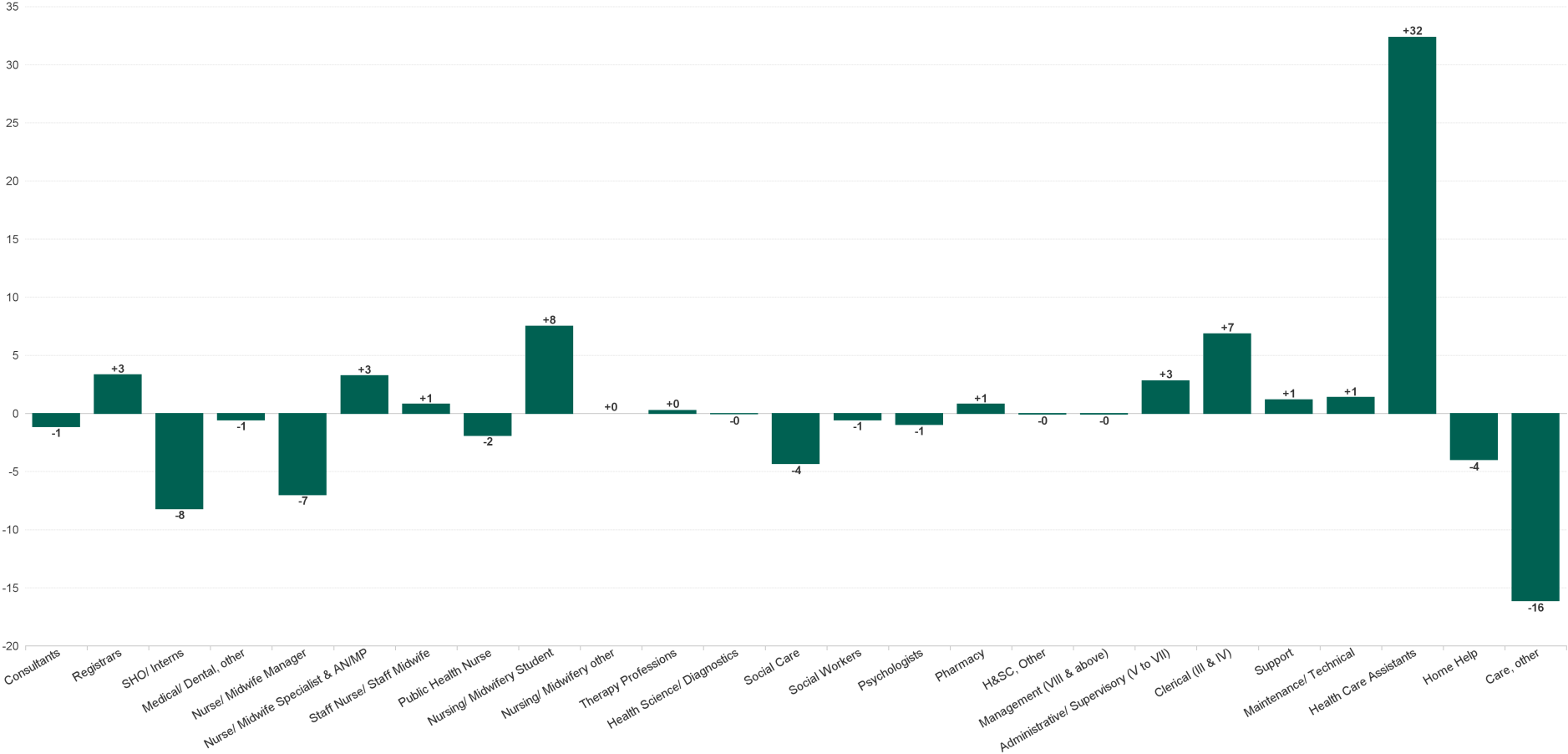


Year-on-Year Summary

| WTE change since FEB 2022    | % WTE change since FEB 2022 | Overall | Consultants | Registrars | SHO/ Interns | Medical/<br>Dental, other | Medical &<br>Dental | Nurse/<br>Midwife<br>Manager | Nurse/<br>Midwife<br>Specialist &<br>AH&MP | Staff Nurse/<br>Staff Midwife | Public Health<br>Nurse | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery<br>other | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnostics | Social Care | Social<br>Workers | Psychologists | Pharmacy | H&SC, Other | Health &<br>Social Care<br>Professionals | Management<br>(VII & above) | Administrative<br>/ Supervisory<br>(V to VII) | Clerical (III &<br>IV) | Management<br>&<br>Administrative | Support | Maintenance/<br>Technical | General<br>Support | Health Care<br>Assistants | Home Help | Care, other | Patient &<br>Client Care |
|------------------------------|-----------------------------|---------|-------------|------------|--------------|---------------------------|---------------------|------------------------------|--|-------------------------------|------------------------|----------------------------------|--------------------------------|------------------------|------------------------|-----------------------------------|-------------|-------------------|---------------|----------|-------------|--|-----------------------------|---|------------------------|-----------------------------------|---------|---------------------------|--------------------|---------------------------|-----------|-------------|--------------------------|
| Overall                      | +2.20%                      | +110.5  | +9.5        | +8.7       | -1.1         | +1.4                      | +9.6                | +8.8                         | +24.2                                      | +3.0                          | +3.1                   | -0.7                             | +0.0                           | +38.4                  | +31.4                  | +1.3                              | -7.1        | +3.9              | +7.3          | +0.6     | +5.1        | +42.5                                    | +6.1                        | +28.9   | -4.6                   | +28.4                             | -10.1   | +0.1                      | -10.0              | -30.6                     | +15.3     | +17.1       | +1.7                     |
| Community Health & Wellbeing | +42.06%                     | +12.6   |             |            |              |                           |                     | +1.0                         |  |                               | +0.0                   |                                  |                                | +1.0                   | +0.0                   |                                   |             |                   |               |          | +3.0        | +3.0                                     | +0.1                        | -6.7  | +0.0                   | -6.7                              |         |                           |                    |                           |           | +15.2       | +15.2                    |
| Mental Health                | +1.59%                      | +13.1   | +1.5        | +4.9       | -3.1         |                           | +3.3                | -0.2                         | +11.2                                      | -23.9                         |                        | +4.8                             | +1.0                           | -7.1                   | +6.4                   |                                   | -0.2        | +2.4              | +5.4          | +0.1     | -0.7        | +13.4                                    | +0.0                        | +2.9  | -1.2                   | +1.7                              | -6.6    | +0.0                      | -6.8               | +1.0                      |           | +1.5        | +2.4                     |
| Primary Care                 | -21.11%                     | -211.8  | -0.0        | +2.8       |              | +1.2                      | +4.0                | +0.2                         | +0.8                                       | +5.9                          | +3.1                   | -5.0                             |                                | +4.9                   | +35.8                  | +0.3                              | -1.0        | +1.7              | +2.7          | -0.3     | +4.0        | +43.3                                    | -20.6                       | -61.9   | -61.2                  | -143.7                            | -1.6    | -34.9                     | -36.5              | -71.4                     |           | -12.4       | -83.8                    |
| Disabilities                 | +3.05%                      | +59.4   | -0.8        |            |              | -0.5                      | -1.3                | +2.5                         | +2.9                                       | +8.5                          |                        | -1.5                             | -1.0                           | +11.5                  | -10.0                  | +0.9                              | -6.0        | +0.8              | -1.8          |          | -1.2        | -17.2                                    | +6.0                        | +13.6   | -3.6                   | +15.9                             | +2.7    | +0.8                      | +3.5               | +36.9                     |           | +10.1       | +47.0                    |
| Older People                 | +3.21%                      | +39.5   | -0.1        | +1.0       | +2.0         | +0.8                      | +3.7                | +4.3                         | +5.7                                       | +12.4                         |                        |                                  |                                | +22.5                  | -0.8                   | +0.0                              |             | -6.7              | +0.0          | +0.0     |             | -7.4                                     | +2.0                        | +5.5  | +9.9                   | +17.3                             | -10.7   | -0.9                      | -11.5              | +0.0                      | +15.3     | -0.2        | +15.0                    |
| CHO Operations               |                             | +197.8  |             |            |              |                           |                     | +1.0                         | +3.6                                       |                               |                        | +1.0                             |                                | +5.6                   |                        |                                   |             | +5.7              | +1.0          | +0.8     |             | +7.5                                     | +18.6                       | +73.6   | +51.6                  | +143.9                            |         | +35.1                     | +35.1              | +2.9                      |           | +2.9        | +5.8                     |

CHO 3 Employment Report: FEB 2023

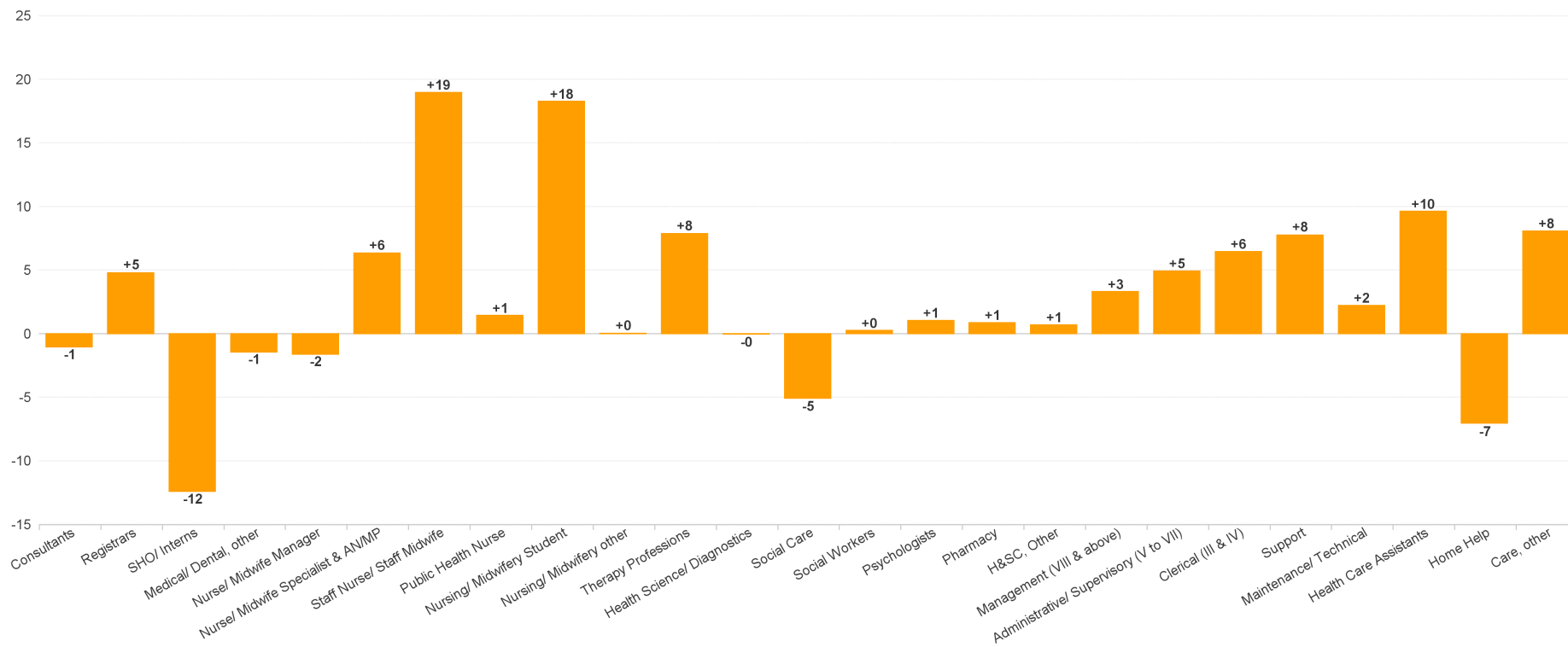
Month-on-Month Summary Chart: Change since JAN 2023





## CHO 3 Employment Report: FEB 2023

### Year-to-Date Summary Chart: Change since DEC 2022



## CHO 3 Employment Report: FEB 2023

### Year-on-Year Summary Chart: Change since FEB 2022

