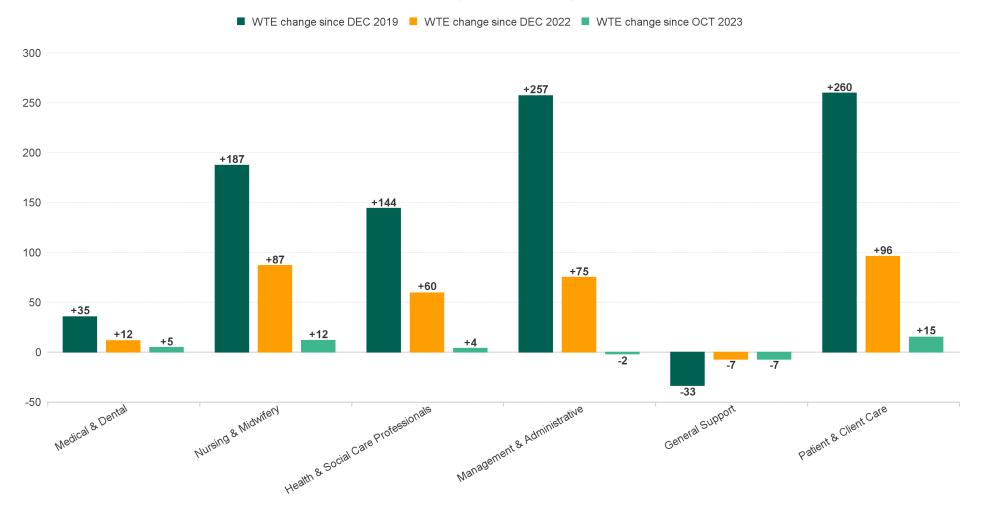
## **Employment Report : NOV 2023**

Employment by Staff Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,277	5,805	6,100	6,127	+850	+16.1%	+322	+5.5%	+27	7,200
Consultants	30	36	37	38	+8	+27.0%	+2	+5.9%	+1	40
Registrars	29	41	49	52	+23	+79.6%	+11	+25.6%	+3	53
SHO/ Interns	37	32	34	34	-3	-8.3%	+2	+4.9%	+0	34
Medical/ Dental, other	65	75	71	72	+7	+11.2%	-3	-3.7%	+1	99
Medical & Dental	161	185	192	197	+35	+22.0%	+12	+6.2%	+5	226
Nurse/ Midwife Manager	345	375	375	381	+36	+10.4%	+6	+1.6%	+6	406
Nurse/ Midwife Specialist & AN/MP	53	112	143	156	+103	+194.6%	+44	+39.6%	+12	169
Staff Nurse/ Staff Midwife	962	982	990	985	+24	+2.5%	+3	+0.3%	-5	1,145
Public Health Nurse	176	165	161	163	-13	-7.5%	-2	-1.1%	+2	196
Nursing/ Midwifery awaiting registration	2	6	30	31	+29	+1,562.5%	+25	+446.3%	+1	31
Post-registration Nurse/ Midwife Student	5	4	9	9	+4	+78.2%	+5	+126.7%	0	9
Pre-registration Nursel Midwife Intern	1	1	9	5	+4	+423.0%	+4	+358.8%	-4	10
Nursing/ Midwifery Student	8	11	48	45	+37	+470.5%	+34	+319.2%	-4	50
Nursing/ Midwifery other	4	4	7	6	+1	+29.3%	+1	+30.5%	-1	6
Nursing & Midwifery	1,549	1,649	1,724	1,736	+187	+12.1%	+87	+5.3%	+12	1,972
Therapy Professions	325	369	395	397	+72	+22.1%	+28	+7.7%	+3	454
Health Science/ Diagnostics	4	7	11	11	+8	+202.4%	+4	+53.6%	+0	12
Social Care	164	174	176	177	+13	+8.2%	+4	+2.1%	+1	215
Pharmacy	1	3	2	2	+1	+86.0%	-1	-34.7%	+0	2
Psychologists	79	80	92	92	+14	+17.2%	+13	+15.8%	+1	106
Social Workers	61	70	80	79	+19	+30.9%	+10	+14.3%	0	87
H&SC, Other	34	50	52	52	+18	+52.8%	+2	+3.8%	0	58
Health & Social Care Professionals	668	752	808	812	+144	+21.6%	+60	+7.9%	+4	934
Management (VIII & above)	44	72	70	71	+27	+62.0%	-1	-1.2%	+2	72
Administrative/ Supervisory (V to VII)	130	215	245	244	+114	+87.3%	+29	+13.3%	-1	255
Clerical (III & IV)	329	398	447	445	+116	+35.3%	+47	+11.9%	-2	509
Management & Administrative	504	686	762	761	+257	+51.1%	+75	+10.9%	-2	836
Support	303	279	279	272	-30	-10.0%	-6	-2.3%	-7	340
Maintenance/ Technical	32	29	29	29	-3	-9.4%	-1	-2.4%	0	32
General Support	334	308	308	301	-33	-10.0%	-7	-2.3%	-7	372
Health Care Assistants	1,178	1,281	1,363	1,369	+191	+16.2%	+88	+6.9%	+6	1,572
Home Help	665	648	631	639	-25	-3.8%	-8	-1.3%	+8	909
Care, other	218	297	312	313	+95	+43.4%	+16	+5.4%	+1	379
Patient & Client Care	2,061	2,225	2,306	2,321	+260	+12.6%	+96	+4.3%	+15	2,860



### WTE Change by Staff Category



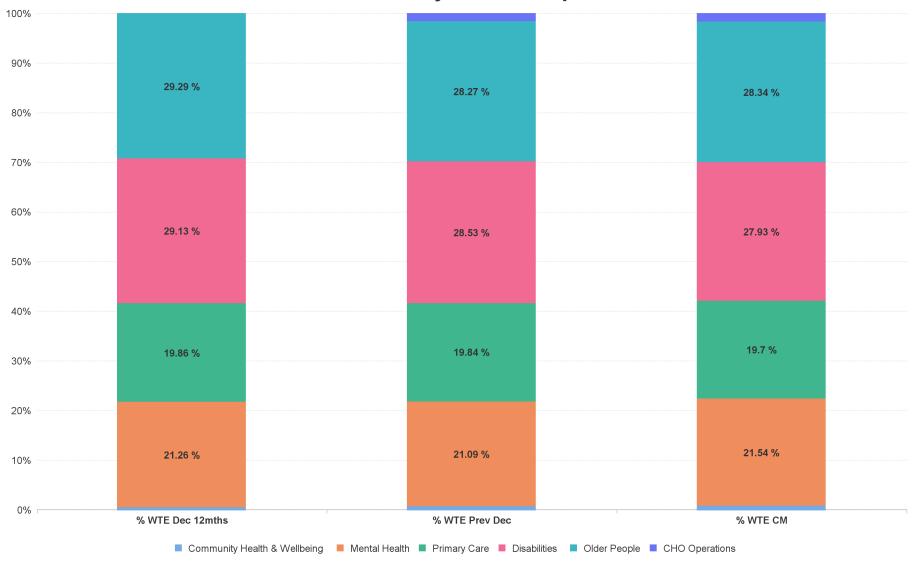


# **Employment Report by Care Group: NOV 2023**

Care Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,277	5,805	6,100	6,127	+850	+16.1%	+322	+5.5%	+27	7,200
Community Health & Wellbeing		38	49	48	+48		+10	+26.1%	-1	55
Mental Health	1,177	1,224	1,322	1,320	+143	+12.1%	+96	+7.8%	-3	1,453
Primary Care	958	1,152	1,184	1,207	+249	+26.0%	+56	+4.8%	+23	1,435
Disabilities	1,488	1,656	1,708	1,711	+224	+15.0%	+55	+3.3%	+3	2,029
Older People	1,653	1,641	1,732	1,736	+83	+5.0%	+95	+5.8%	+4	2,120
CHO Operations		94	103	104	+104		+10	+11.2%	+1	108
Community Services	5,277	5,805	6,100	6,127	+850	+16.1%	+322	+5.5%	+27	7,200



# % Total by Care Group





# **Employment Report by HSE/S38: NOV 2023**

Administration NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,277	5,805	6,100	6,127	+850	+16.1%	+322	+5.5%	+27	7,200
Health Service Executive	4,153	4,571	4,845	4,869	+716	+17.2%	+298	+6.5%	+24	5,710
Section 38 Voluntary Agencies	1,123	1,234	1,255	1,258	+135	+12.0%	+25	+2.0%	+3	1,490



## **Employment Report by HSE.S38: NOV 2023**

#### **Health Service Executive**

HSE&S38 NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Total Health Service Executive	4,153	4,571	4,845	4,869	+716	+17.2%	+298	+6.5%	+24	5,710
Consultants	29	35	36	37	+8	+27.7%	+2	+5.8%	+1	39
Registrars	29	41	49	52	+23	+79.6%	+11	+25.6%	+3	53
SHO/ Interns	37	32	34	34	-3	-8.3%	+2	+4.9%	+0	34
Medical/ Dental, other	65	75	71	72	+7	+11.2%	-3	-3.7%	+1	99
Medical & Dental	160	184	191	196	+35	+22.1%	+11	+6.2%	+5	225
Nurse/ Midwife Manager	299	327	327	334	+35	+11.7%	+7	+2.1%	+7	356
Nurse/ Midwife Specialist & AN/MP	53	112	143	156	+103	+194.6%	+44	+39.6%	+12	169
Staff Nurse/ Staff Midwife	862	878	905	900	+37	+4.3%	+21	+2.4%	-5	1,045
Public Health Nurse	176	165	161	163	-13	-7.5%	-2	-1.1%	+2	196
Nursingl Midwifery awaiting registration	2	6	26	27	+25	+1,345.1%	+15	+374.8%	+0	27
Post-registration Nursel Midwife Student	5	4	9	9	+4	+78.2%	+5	+126.7%	-0	9
Pre-registration Nurse/ Midwife Intern	1	1	7	3	+2	+229.0%	+2	+188.6%	-4	5
Nursing/ Midwifery Student	8	11	43	39	+31	+394.8%	+28	+263.5%	-4	41
Nursing/ Midwifery other	4	4	7	6	+1	+29.3%	+1	+30.5%	-1	6
Nursing & Midwifery	1,402	1,497	1,585	1,596	+194	+13.8%	+100	+6.7%	+12	1,813
Therapy Professions	323	368	393	396	+73	+22.6%	+28	+7.6%	+3	452
Health Science/ Diagnostics	4	7	11	11	+8	+202.4%	+4	+53.6%	+0	12
Social Care	26	30	35	36	+10	+37.9%	+6	+20.2%	+1	41
Pharmacy	1	3	2	2	+1	+86.0%	-1	-34.7%	+0	2
Psychologists	74	75	87	87	+13	+17.5%	+13	+16.9%	+1	99
Social Workers	49	61	73	72	+23	+46.7%	+12	+19.0%	-0	79
H&SC, Other	27	44	46	46	+19	+68.5%	+1	+3.3%	-0	50
Health & Social Care Professionals	505	588	646	651	+146	+28.9%	+63	+10.7%	+4	735
Management (VIII & above)	37	60	58	60	+22	+60.4%	-1	-1.0%	+2	60
Administrative/ Supervisory (V to VII)	108	190	213	213	+105	+97.1%	+22	+11.7%	-0	222
Clerical (III & IV)	283	351	398	395	+113	+39.8%	+45	+12.7%	-2	450
Management & Administrative	428	601	669	668	+240	+56.0%	+66	+11.0%	-1	732
Support	290	271	274	267	-23	-7.8%	-4	-1.4%	-7	333
Maintenance/ Technical	24	20	20	20	-4	-18.3%	-0	-1.0%	-0	22
General Support	315	291	294	287	-27	-8.6%	-4	-1.4%	-7	355
Health Care Assistants	600	633	682	685	+85	+14.2%	+52	+8.1%	+3	764
Home Help	665	648	631	639	-25	-3.8%	-8	-1.3%	+8	909
Care, other	78	128	146	146	+68	+86.5%	+18	+13.9%	+0	177
Patient & Client Care	1,343	1,409	1,459	1,471	+127	+9.5%	+61	+4.4%	+11	1,850



### **Section 38 Voluntary Agencies**

HSE&S38 NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Total Section 38 Voluntary Agencies	1,123	1,234	1,255	1,258	+135	+12.0%	+25	+2.0%	+3	1,490
Consultants	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Medical & Dental	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Nurse/ Midwife Manager	47	48	48	48	+1	+2.0%	-1	-1.7%	-1	50
Staff Nurse/ Staff Midwife	99	104	86	86	-14	-13.6%	-18	-17.2%	+0	100
Nursing/ Midwifery awaiting registration			4	4	+4		+4		+0	4
Pre-registration Nursel Midwife Intern			2	2	+2		+2		+0	5
Nursing/ Midwifery Student			6	6	+6		+6		+0	9
Nursing & Midwifery	146	152	140	139	-7	-4.6%	-13	-8.4%	-0	159
Therapy Professions	3	1	2	2	-1	-40.0%	+1	+50.0%	+0	2
Social Care	138	143	141	141	+3	+2.5%	-2	-1.7%	-1	174
Psychologists	5	5	5	5	+1	+11.3%	+0	+0.0%	+0	7
Social Workers	11	9	7	7	-4	-38.4%	-2	-19.2%	+0	8
H&SC, Other	7	6	6	6	-1	-8.0%	+0	+7.2%	+0	8
Health & Social Care Professionals	163	164	162	161	-2	-1.2%	-3	-1.9%	-1	199
Management (VIII & above)	7	12	12	12	+5	+70.4%	-0	-2.0%	+0	12
Administrative/ Supervisory (V to VII)	22	25	32	31	+9	+39.9%	+6	+25.5%	-1	33
Clerical (III & IV)	46	47	50	50	+3	+7.5%	+3	+5.3%	+0	59
Management & Administrative	76	84	93	93	+17	+22.8%	+9	+10.2%	-0	104
Support	13	7	5	5	-8	-61.7%	-2	-33.7%	+0	7
Maintenance/ Technical	7	9	9	9	+1	+20.2%	-1	-5.6%	+0	10
General Support	20	17	14	14	-6	-31.6%	-3	-17.9%	+0	17
Health Care Assistants	578	647	681	684	+106	+18.3%	+37	+5.6%	+3	808
Care, other	140	168	166	167	+27	+19.2%	-2	-1.1%	+1	202
Patient & Client Care	718	816	846	850	+132	+18.4%	+35	+4.3%	+4	1,010



### CHO 5 by S38 Agency: NOV 2023

#### Aurora

NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Total Aurora	279	268	261	261	-17.6	-6.3%	-6.3	-2.4%	+0.0	292
Nurse/ Midwife Manager	10	12	12	12	+1.4	+13.1%	+0.1	+1.1%	+0.0	13
Staff Nurse/ Staff Midwife	25	21	13	13	-11.9	-47.1%	-7.9	-37.0%	+0.0	17
Nursing & Midwifery	36	33	25	25	-10.6	-29.5%	-7.7	-23.5%	+0.0	30
Social Care	35	31	31	31	-4.3	-12.2%	-0.3	-0.9%	+0.0	33
Social Workers	2				-1.8	-100.0%				
H&SC, Other	3	1	1	1	-2.4	-80.2%	-0.7	-53.5%	+0.0	1
Health & Social Care Professionals	40	32	31	31	-8.5	-21.3%	-1.0	-2.9%	+0.0	34
Management (VIII & above)		4	5	5	+4.8		+0.8	+19.0%	+0.0	5
Administrative/ Supervisory (V to VII)	7	3	4	4	-3.3	-47.3%	+0.7	+23.0%	+0.0	4
Clerical (III & IV)	14	13	18	18	+4.6	+33.2%	+5.6	+44.2%	+0.0	21
Management & Administrative	21	20	27	27	+6.0	+29.0%	+7.1	+35.8%	+0.0	30
Support	7	1	1	1	-5.8	-88.9%	+0.0	+0.0%	+0.0	1
Maintenance/ Technical	3	2	2	2	-1.1	-38.0%	-0.1	-7.0%	+0.0	2
General Support	10	3	3	3	-6.9	-72.9%	-0.1	-5.1%	+0.0	3
Health Care Assistants	173	180	176	176	+2.3	+1.3%	-4.5	-2.5%	+0.0	195
Patient & Client Care	173	180	176	176	+2.3	+1.3%	-4.5	-2.5%	+0.0	195

### **Bros. of Charity Waterford**

NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Total Bros. of Charity Waterford	630	742	783	783	+152.8	+24.3%	+41.1	+5.5%	+0.0	942
Consultants	1	1	1	1	+0.1	+5.3%	+0.1	+12.4%	+0.0	1
Medical & Dental	1	1	1	1	+0.1	+5.3%	+0.1	+12.4%	+0.0	1
Nurse/ Midwife Manager	24	24	24	24	-0.0	-0.1%	+0.3	+1.4%	+0.0	25
Staff Nurse/ Staff Midwife	48	54	51	51	+2.8	+5.8%	-3.4	-6.3%	+0.0	56
Nursing/ Midwifery Student			2	2	+1.9		+1.9		+0.0	5
Nursing & Midwifery	72	78	77	77	+4.7	+6.5%	-1.1	-1.4%	+0.0	86
Therapy Professions	3	1	2	2	-1.0	-40.0%	+0.5	+50.0%	+0.0	2
Social Care	66	82	85	85	+18.5	+27.8%	+3.1	+3.8%	+0.0	107
Psychologists	5	5	5	5	+0.5	+11.3%	+0.0	+0.0%	+0.0	7
Social Workers	10	9	7	7	-2.5	-26.6%	-1.7	-19.2%	+0.0	8
H&SC, Other	4	5	6	6	+1.8	+45.8%	+1.1	+23.5%	+0.0	7
Health & Social Care Professionals	87	101	104	104	+17.3	+19.9%	+3.0	+3.0%	+0.0	131
Management (VIII & above)	5	6	5	5	+0.1	+2.0%	-1.0	-16.7%	+0.0	5
Administrative/ Supervisory (V to VII)	13	19	24	24	+11.4	+90.8%	+4.9	+25.8%	+0.0	25
Clerical (III & IV)	26	29	27	27	+1.0	+3.9%	-2.2	-7.4%	+0.0	32
Management & Administrative	43	54	56	56	+12.5	+29.0%	+1.8	+3.3%	+0.0	62
Support	2	1	1	1	-1.0	-64.5%	-0.4	-41.3%	+0.0	2
Maintenance/ Technical	3	5	5	5	+1.6	+54.9%	-0.4	-7.7%	+0.0	5
General Support	4	6	5	5	+0.6	+14.3%	-0.8	-12.9%	+0.0	7
Health Care Assistants	331	394	435	435	+103.9	+31.4%	+40.4	+10.2%	+0.0	528
Care, other	91	107	105	105	+13.7	+15.1%	-2.3	-2.1%	+0.0	127
Patient & Client Care	422	502	540	540	+117.6	+27.9%	+38.1	+7.6%	+0.0	655

### **Carriglea Cairde Services**

NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Total Carriglea Cairde Services	214	224	211	214	-0.4	-0.2%	-10.2	-4.5%	+2.9	256
Nurse/ Midwife Manager	12	13	12	11	-0.4	-3.4%	-1.3	-10.0%	-0.5	12
Staff Nurse/ Staff Midwife	26	28	21	22	-4.4	-17.0%	-6.6	-23.3%	+0.2	27
Nursing/ Midwifery Student			4	4	+4.0		+4.0		+0.3	4
Nursing & Midwifery	38	41	37	37	-0.8	-2.2%	-3.9	-9.4%	-0.0	43
Social Care	36	31	26	25	-10.8	-29.8%	-5.2	-17.1%	-0.5	34
Health & Social Care Professionals	36	31	26	25	-10.8	-29.8%	-5.2	-17.1%	-0.5	34
Management (VIII & above)	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
Administrative/ Supervisory (V to VII)	3	3	4	4	+0.9	+29.8%	+0.8	+25.9%	-0.5	4
Clerical (III & IV)	7	6	5	5	-2.1	-30.1%	-1.0	-16.5%	+0.0	6
Management & Administrative	12	11	11	11	-1.2	-10.5%	-0.2	-1.8%	-0.5	12
Support	5	6	4	4	-1.0	-22.2%	-2.1	-36.7%	+0.0	4
Maintenance/ Technical	1	2	2	2	+1.0	+72.5%	+0.0	+0.0%	+0.0	3
General Support	6	8	6	6	-0.0	-0.3%	-2.1	-25.9%	+0.0	7
Health Care Assistants	74	73	70	73	-0.5	-0.7%	+0.7	+1.0%	+3.0	85
Care, other	49	61	61	62	+13.1	+26.8%	+0.5	+0.8%	+0.9	75
Patient & Client Care	123	134	131	135	+12.5	+10.2%	+1.2	+0.9%	+3.9	160

## **Employment Report by Community Health & Wellbeing NOV 2023**

Community Health & Wellbeing NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		38	49	48	+48		+10	+26.1%	-1	55
Clinical Nurse/ Midwife Manager 2			0.9	0.86	+0.9		0.86		-0.04	1
Director Nursing/Midwifery, Assistant			0.6	0.96	+1.0		0.96		0.36	1
Nurse/ Midwife Manager			2	2	+2		+2		+0	2
Clinical Nurse/ Midwife Specialist			2.6	2.59	+2.6		2.59		-0.01	3
Nurse/ Midwife Specialist & AN/MP			3	3	+3		+3		0	3
Nursing & Midwifery			4	4	+4		+4		+0	5
Dietitians		2.95	2	2	+2.0		0		0	2
Therapy Professions		3	2	2	+2		-1	-32.2%	+0	2
Health & Social Care Professionals		3	2	2	+2		-1	-32.2%	+0	2
Executive Management		0.84	1	1	+1.0		0.15		0	1
Senior Management (VIII & GM)		0.99	3	3	+3.0		2		0	3
Management (VIII & above)		2	4	4	+4		+2	+118.6%	+0	4
Middle Management (V-VII)		13.67	6.24	6.45	+6.5		-7.13		0.21	7
Administrative/ Supervisory (V to VII)		14	6	6	+6		-7	-52.8%	+0	7
General Administrative (III & IV)		4.36	6.81	6.1	+6.1		1.93		-0.71	9
Clerical (III & IV)		4	7	6	+6		+2	+39.9%	-1	9
Management & Administrative		20	17	17	+17		-3	-16.7%	-1	20
Health Promotion		6.44	1	0.9	+0.9		-5.61		-0.1	1
Other Care Grades		8.98	25.33	24.33	+24.3		19.71		-1	27
Care, other		15	26	25	+25		+10	+63.6%	-1	28
Patient & Client Care		15	26	25	+25		+10	+63.6%	-1	28



## **Employment Report by Mental Health NOV 2023**

Mental HealthNOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,177	1,224	1,322	1,320	+143	+12.1%	+96	+7.8%	-3	1,453
Consultants	26	33	35	36	+9	+35.9%	+2	+7.1%	+1	37
Registrars	10	12	18	18	+8	+79.5%	+6	+51.1%	0	18
SHO/ Interns	32	32	33	33	+1	+2.9%	+1	+1.8%	+0	33
Medical/ Dental, other	2	2	2	2	+0	+0.0%	+0	+2.6%	+0	2
Medical & Dental	70	80	88	89	+18	+26.0%	+9	+11.4%	+1	90
Nurse/ Midwife Manager	171	175	157	155	-16	-9.3%	-20	-11.4%	-1	162
Nurse/ Midwife Specialist & AN/MP	43	68	88	89	+46	+106.6%	+21	+31.2%	+2	94
Staff Nurse/ Staff Midwife	412	398	384	384	-28	-6.9%	-14	-3.5%	0	433
Nursing/ Midwifery awaiting registration		6	22	24	+24		+18	+321.6%	+2	24
Pre-registration Nurse/ Midwife Intern	1	1	7	3	+2	+229.0%	+2	+235.7%	-4	5
Nursing/ Midwifery Student	1	7	29	27	+26	+2,590.0%	+20	+308.8%	-2	29
Nursing/ Midwifery other	4	4	6	5	+1	+35.2%	+1	+37.4%	-1	5
Nursing & Midwifery	631	651	663	660	+29	+4.6%	+9	+1.4%	-3	723
Therapy Professions	38	34	32	34	-4	-11.5%	+0	+0.0%	+2	38
Social Care	5	4	4	4	0	-3.9%	+1	+23.7%	+0	5
Psychologists	21	27	35	33	+12	+58.0%	+6	+22.8%	-2	39
Social Workers	28	29	33	33	+4	+15.6%	+4	+13.4%	-1	36
H&SC, Other	9	23	23	22	+13	+146.1%	-1	-4.2%	-1	24
Health & Social Care Professionals	101	117	128	126	+25	+24.9%	+10	+8.5%	-1	142
Management (VIII & above)	4	6	4	5	+1	+23.3%	-1	-13.4%	+1	5
Administrative/ Supervisory (V to VII)	21	23	31	31	+10	+45.3%	+7	+30.8%	-1	33
Clerical (III & IV)	74	74	95	96	+22	+30.1%	+22	+28.9%	+1	107
Management & Administrative	99	104	130	132	+33	+33.1%	+28	+27.0%	+1	145
Support	171	175	186	184	+13	+7.6%	+10	+5.5%	-2	207
Maintenance/ Technical	19	14	14	14	-5	-27.4%	0	-0.4%	0	15
General Support	190	189	200	198	+8	+4.0%	+10	+5.1%	-2	222
Health Care Assistants	73	73	99	101	+28	+38.4%	+27	+37.4%	+2	109
Care, other	13	12	15	15	+2	+14.8%	+3	+24.4%	-1	22
Patient & Client Care	85	85	114	115	+30	+34.9%	+30	+35.6%	+1	131



## **Employment Report by Primary Care NOV 2023**

Primary Care NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	958	1,152	1,184	1,207	+249	+26.0%	+56	+4.8%	+23	1,435
Consultants	3	2	2	2	-1	-44.0%	0	-16.0%	0	2
Registrars	19	30	31	34	+15	+79.6%	+5	+15.4%	+3	35
SHO/ Interns	5		1	1	-4	-80.0%	+1		+0	1
Medical/ Dental, other	54	59	56	57	+3	+4.9%	-2	-3.0%	+1	80
Medical & Dental	81	90	90	94	+12	+15.3%	+3	+3.8%	+4	118
Nurse/ Midwife Manager	25	47	50	52	+26	+104.5%	+4	+9.3%	+2	59
Nurse/ Midwife Specialist & AN/MP	6	25	32	43	+38	+663.3%	+18	+70.9%	+11	51
Staff Nurse/ Staff Midwife	67	117	121	122	+55	+82.9%	+5	+4.5%	+1	155
Public Health Nurse	166	154	150	152	-15	-8.8%	-2	-1.5%	+2	182
Post-registration Nursel Midwife Student	5	4	9	9	+4	+78.2%	+5	+126.7%	0	9
Nursing/ Midwifery Student	5	4	9	9	+4	+78.2%	+5	+126.7%	0	9
Nursing/ Midwifery other	1				-1	-100.0%				
Nursing & Midwifery	270	348	362	378	+108	+40.1%	+30	+8.7%	+16	456
Therapy Professions	185	243	265	265	+80	+43.0%	+22	+9.2%	+0	304
Health Science/ Diagnostics	4	7	11	11	+8	+202.4%	+4	+53.6%	+0	12
Social Care	5	8	8	9	+3	+62.2%	+0	+1.0%	+0	9
Pharmacy	1		1	1	+0	+0.0%	+1		+0	1
Psychologists	46	34	41	44	-2	-4.1%	+10	+28.3%	+3	48
Social Workers	8	5	5	5	-3	-36.9%	0	-3.0%	0	6
H&SC, Other	18	19	17	18	0	-1.3%	-1	-7.1%	+1	20
Health & Social Care Professionals	268	318	349	353	+86	+32.0%	+36	+11.2%	+4	400
Management (VIII & above)	25	18	14	14	-11	-45.1%	-4	-23.9%	0	14
Administrative/ Supervisory (V to VII)	56	67	72	72	+15	+27.1%	+5	+7.0%	-1	73
Clerical (III & IV)	164	169	178	178	+15	+9.1%	+10	+5.8%	+0	204
Management & Administrative	245	254	264	264	+19	+7.6%	+10	+4.0%	0	291
Support	25	21	22	20	-5	-21.4%	-1	-6.0%	-2	47
General Support	25	21	22	20	-5	-21.4%	-1	-6.0%	-2	47
Health Care Assistants	8	50	33	34	+26	+320.1%	-17	-33.0%	+1	35
Home Help	7	6	6	6	-1	-19.0%	-1	-9.7%	+0	15
Care, other	54	64	58	59	+5	+9.5%	-6	-8.5%	+1	73
Patient & Client Care	69	121	96	98	+29	+42.6%	-23	-18.8%	+2	123



## **Employment Report by Disabilities NOV 2023**

Disabilities NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,488	1,656	1,708	1,711	+224	+15.0%	+55	+3.3%	+3	2,029
Consultants	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Medical & Dental	1	1	1	1	+0	+5.3%	+0	+12.4%	+0	1
Nurse/ Midwife Manager	66	74	75	77	+11	+17.0%	+2	+3.0%	+2	80
Nurse/ Midwife Specialist & AN/MP	2	4	4	3	+1	+48.5%	-1	-23.3%	-1	3
Staff Nurse/ Staff Midwife	170	169	159	160	-10	-5.7%	-9	-5.2%	+1	179
Public Health Nurse	5	10	10	10	+5	+91.7%	+0	+4.4%	+0	13
Nursing/ Midwifery awaiting registration	2		6	5	+3	+171.2%	+5		-1	5
Pre-registration Nurse/ Midwife Intern		0	2	2	+2		+2	+1,112.5%	-1	5
Nursing/ Midwifery Student	2	0	9	7	+5	+276.6%	+7	+4,231.3%	-2	10
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	0	1
Nursing & Midwifery	244	258	257	257	+13	+5.4%	0	-0.1%	0	286
Therapy Professions	61	59	57	59	-2	-3.9%	+0	+0.1%	+2	66
Social Care	154	161	163	164	+10	+6.7%	+3	+1.7%	+1	201
Psychologists	12	17	14	14	+2	+13.9%	-3	-19.6%	+0	17
Social Workers	21	20	25	25	+4	+19.1%	+5	+24.2%	0	27
H&SC, Other	7	6	6	6	-1	-8.0%	+0	+7.2%	+0	8
Health & Social Care Professionals	255	263	265	268	+13	+5.1%	+5	+1.8%	+3	319
Management (VIII & above)	11	19	18	19	+8	+71.7%	0	-0.9%	+1	19
Administrative/ Supervisory (V to VII)	36	55	64	63	+27	+73.9%	+9	+15.6%	-1	66
Clerical (III & IV)	61	74	87	85	+24	+40.4%	+11	+15.1%	-2	101
Management & Administrative	108	147	169	167	+59	+54.8%	+20	+13.3%	-2	186
Support	15	8	5	5	-10	-68.4%	-3	-39.7%	+0	7
Maintenance/ Technical	7	9	9	9	+1	+20.2%	-1	-5.6%	+0	10
General Support	23	17	14	14	-9	-39.7%	-4	-21.3%	+0	17
Health Care Assistants	671	753	789	791	+120	+17.9%	+38	+5.0%	+2	925
Home Help	44	29	28	27	-17	-37.8%	-2	-7.3%	0	69
Care, other	143	187	186	187	+44	+30.7%	-1	-0.3%	+1	226
Patient & Client Care	858	970	1,002	1,005	+147	+17.2%	+35	+3.6%	+2	1,220



## **Employment Report by Older People NOV 2023**

Older People NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,653	1,641	1,732	1,736	+83	+5.0%	+95	+5.8%	+4	2,120
Medical/ Dental, other	9	15	14	14	+5	+52.9%	-1	-7.4%	+0	17
Medical & Dental	9	15	14	14	+5	+52.9%	-1	-7.4%	+0	17
Nurse/ Midwife Manager	83	76	92	96	+12	+14.9%	+19	+25.5%	+4	103
Nurse/ Midwife Specialist & AN/MP	2	12	17	18	+16	+775.0%	+6	+51.8%	+1	18
Staff Nurse/ Staff Midwife	313	299	326	320	+6	+2.0%	+21	+7.0%	-6	378
Public Health Nurse	5	1	1	1	-4	-78.3%	+0	+1.0%	+0	1
Nursing/ Midwifery awaiting registration			2	2	+2		+2		0	2
Nursing/ Midwifery Student			2	2	+2		+2		0	2
Nursing & Midwifery	403	388	438	436	+33	+8.1%	+48	+12.5%	-2	502
Therapy Professions	41	31	39	38	-3	-7.7%	+7	+22.4%	-2	44
Pharmacy		1	1	1	+1		0	-9.5%	+0	1
Psychologists		1	2	2	+2		+0	+5.6%	+0	2
Social Workers	3	4	5	5	+2	+59.1%	+1	+31.5%	+0	6
H&SC, Other		2	6	6	+6		+4	+208.7%	0	6
Health & Social Care Professionals	44	39	52	51	+7	+15.3%	+12	+30.7%	-2	59
Management (VIII & above)	4	11	12	12	+8	+214.4%	+1	+10.2%	+0	12
Administrative/ Supervisory (V to VII)	17	16	16	17	0	-0.3%	+0	+1.8%	+1	18
Clerical (III & IV)	31	60	64	63	+31	+100.9%	+2	+3.9%	-2	70
Management & Administrative	52	87	92	91	+40	+76.7%	+4	+4.3%	-1	100
Support	91	75	66	63	-27	-30.2%	-12	-15.3%	-3	79
Maintenance/ Technical	5	4	4	4	-1	-23.2%	0	-4.1%	+0	5
General Support	96	79	70	67	-29	-29.8%	-12	-14.7%	-3	84
Health Care Assistants	427	404	442	444	+17	+4.0%	+40	+9.8%	+2	503
Home Help	614	612	598	606	-8	-1.2%	-5	-0.9%	+9	825
Care, other	9	18	27	27	+19	+209.9%	+9	+52.9%	+1	30
Patient & Client Care	1,049	1,034	1,067	1,077	+28	+2.7%	+44	+4.2%	+11	1358



## **Employment Report by CHO Operations NOV 2023**

CHO Operations NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		94	103	104	+104		+10	+11.2%	+1	108
Nurse/ Midwife Manager		2					-2	-100.0%		
Nurse/ Midwife Specialist & AN/MP		3					-3	-100.0%		
Nursing & Midwifery		5					-5	-100.0%		
Pharmacy		2					-2	-100.0%		
Social Workers		11	11	11	+11		+0	+0.9%	+0	12
Health & Social Care Professionals		13	11	11	+11		-2	-13.6%	+0	12
Management (VIII & above)		17	18	18	+18		+1	+7.2%	0	18
Administrative/ Supervisory (V to VII)		41	55	56	+56		+15	+37.5%	+1	58
Clerical (III & IV)		17	17	17	+17		+1	+3.2%	0	18
Management & Administrative		74	90	91	+91		+17	+23.0%	+0	94
Maintenance/ Technical		2	2	2	+2		+0	+1.0%	+0	2
General Support		2	2	2	+2		+0	+1.0%	+0	2



## **Employment Report by Care Group (HSE Only) NOV 2023**

### CHO 5 NOV 2023

## **Community Health & Wellbeing**

Community Health & Wellbeing HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		38	49	48	+48		+10	+26.1%	-1	55
Nurse/ Midwife Manager			2	2	+2		+2		+0	2
Nurse/ Midwife Specialist & AN/MP			3	3	+3		+3		0	3
Nursing & Midwifery			4	4	+4		+4		+0	5
Therapy Professions		3	2	2	+2		-1	-32.2%	+0	2
Health & Social Care Professionals		3	2	2	+2		-1	-32.2%	+0	2
Management (VIII & above)		2	4	4	+4		+2	+118.6%	+0	4
Administrative/ Supervisory (V to VII)		14	6	6	+6		-7	-52.8%	+0	7
Clerical (III & IV)		4	7	6	+6		+2	+39.9%	-1	9
Management & Administrative		20	17	17	+17		-3	-16.7%	-1	20
Care, other		15	26	25	+25		+10	+63.6%	-1	28
Patient & Client Care		15	26	25	+25		+10	+63.6%	-1	28



### **Mental Health**

Mental Health HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,177	1,224	1,322	1,320	+143	+12.1%	+96	+7.8%	-3	1,453
Consultants	26	33	35	36	+9	+35.9%	+2	+7.1%	+1	37
Registrars	10	12	18	18	+8	+79.5%	+6	+51.1%	0	18
SHO/ Interns	32	32	33	33	+1	+2.9%	+1	+1.8%	+0	33
Medical/ Dental, other	2	2	2	2	+0	+0.0%	+0	+2.6%	+0	2
Medical & Dental	70	80	88	89	+18	+26.0%	+9	+11.4%	+1	90
Nurse/ Midwife Manager	171	175	157	155	-16	-9.3%	-20	-11.4%	-1	162
Nurse/ Midwife Specialist & AN/MP	43	68	88	89	+46	+106.6%	+21	+31.2%	+2	94
Staff Nurse/ Staff Midwife	412	398	384	384	-28	-6.9%	-14	-3.5%	0	433
Nursing/ Midwifery awaiting registration		6	22	24	+24		+18	+321.6%	+2	24
Pre-registration Nurse/ Midwife Intern	1	1	7	3	+2	+229.0%	+2	+235.7%	-4	5
Nursing/ Midwifery Student	1	7	29	27	+26	+2,590.0%	+20	+308.8%	-2	29
Nursing/ Midwifery other	4	4	6	5	+1	+35.2%	+1	+37.4%	-1	5
Nursing & Midwifery	631	651	663	660	+29	+4.6%	+9	+1.4%	-3	723
Therapy Professions	38	34	32	34	-4	-11.5%	+0	+0.0%	+2	38
Social Care	5	4	4	4	0	-3.9%	+1	+23.7%	+0	5
Psychologists	21	27	35	33	+12	+58.0%	+6	+22.8%	-2	39
Social Workers	28	29	33	33	+4	+15.6%	+4	+13.4%	-1	36
H&SC, Other	9	23	23	22	+13	+146.1%	-1	-4.2%	-1	24
Health & Social Care Professionals	101	117	128	126	+25	+24.9%	+10	+8.5%	-1	142
Management (VIII & above)	4	6	4	5	+1	+23.3%	-1	-13.4%	+1	5
Administrative/ Supervisory (V to VII)	21	23	31	31	+10	+45.3%	+7	+30.8%	-1	33
Clerical (III & IV)	74	74	95	96	+22	+30.1%	+22	+28.9%	+1	107
Management & Administrative	99	104	130	132	+33	+33.1%	+28	+27.0%	+1	145
Support	171	175	186	184	+13	+7.6%	+10	+5.5%	-2	207
Maintenance/ Technical	19	14	14	14	-5	-27.4%	0	-0.4%	0	15
General Support	190	189	200	198	+8	+4.0%	+10	+5.1%	-2	222
Health Care Assistants	73	73	99	101	+28	+38.4%	+27	+37.4%	+2	109
Care, other	13	12	15	15	+2	+14.8%	+3	+24.4%	-1	22
Patient & Client Care	85	85	114	115	+30	+34.9%	+30	+35.6%	+1	131



## **Primary Care**

Primary Care HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	958	1,152	1,184	1,207	+249	+26.0%	+56	+4.8%	+23	1,435
Consultants	3	2	2	2	-1	-44.0%	0	-16.0%	0	2
Registrars	19	30	31	34	+15	+79.6%	+5	+15.4%	+3	35
SHO/ Interns	5		1	1	-4	-80.0%	+1		+0	1
Medical/ Dental, other	54	59	56	57	+3	+4.9%	-2	-3.0%	+1	80
Medical & Dental	81	90	90	94	+12	+15.3%	+3	+3.8%	+4	118
Nurse/ Midwife Manager	25	47	50	52	+26	+104.5%	+4	+9.3%	+2	59
Nurse/ Midwife Specialist & AN/MP	6	25	32	43	+38	+663.3%	+18	+70.9%	+11	51
Staff Nurse/ Staff Midwife	67	117	121	122	+55	+82.9%	+5	+4.5%	+1	155
Public Health Nurse	166	154	150	152	-15	-8.8%	-2	-1.5%	+2	182
Post-registration Nurse/ Midwife Student	5	4	9	9	+4	+78.2%	+5	+126.7%	0	9
Nursing/ Midwifery Student	5	4	9	9	+4	+78.2%	+5	+126.7%	0	9
Nursing/ Midwifery other	1				-1	-100.0%				
Nursing & Midwifery	270	348	362	378	+108	+40.1%	+30	+8.7%	+16	456
Therapy Professions	185	243	265	265	+80	+43.0%	+22	+9.2%	+0	304
Health Science/ Diagnostics	4	7	11	11	+8	+202.4%	+4	+53.6%	+0	12
Social Care	5	8	8	9	+3	+62.2%	+0	+1.0%	+0	9
Pharmacy	1		1	1	+0	+0.0%	+1		+0	1
Psychologists	46	34	41	44	-2	-4.1%	+10	+28.3%	+3	48
Social Workers	8	5	5	5	-3	-36.9%	0	-3.0%	0	6
H&SC, Other	18	19	17	18	0	-1.3%	-1	-7.1%	+1	20
Health & Social Care Professionals	268	318	349	353	+86	+32.0%	+36	+11.2%	+4	400
Management (VIII & above)	25	18	14	14	-11	-45.1%	-4	-23.9%	0	14
Administrative/ Supervisory (V to VII)	56	67	72	72	+15	+27.1%	+5	+7.0%	-1	73
Clerical (III & IV)	164	169	178	178	+15	+9.1%	+10	+5.8%	+0	204
Management & Administrative	245	254	264	264	+19	+7.6%	+10	+4.0%	0	291
Support	25	21	22	20	-5	-21.4%	-1	-6.0%	-2	47
General Support	25	21	22	20	-5	-21.4%	-1	-6.0%	-2	47
Health Care Assistants	8	50	33	34	+26	+320.1%	-17	-33.0%	+1	35
Home Help	7	6	6	6	-1	-19.0%	-1	-9.7%	+0	15
Care, other	54	64	58	59	+5	+9.5%	-6	-8.5%	+1	73
Patient & Client Care	69	121	96	98	+29	+42.6%	-23	-18.8%	+2	123



### **Disabilities**

Disabilities HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	364	422	453	453	+89	+24.4%	+31	+7.3%	+0	539
Nurse/ Midwife Manager	19	26	27	29	+10	+54.2%	+3	+11.6%	+2	30
Nurse/ Midwife Specialist & AN/MP	2	4	4	3	+1	+48.5%	-1	-23.3%	-1	3
Staff Nurse/ Staff Midwife	70	65	74	74	+4	+5.5%	+9	+13.9%	+0	79
Public Health Nurse	5	10	10	10	+5	+91.7%	+0	+4.4%	+0	13
Nursing/ Midwifery awaiting registration	2		2	1	-1	-46.2%	+1		-1	1
Pre-registration Nurse/ Midwife Intern		0	1				0	-100.0%	-1	
Nursing/ Midwifery Student	2	0	3	1	-1	-46.2%	+1	+518.8%	-2	1
Nursing/ Midwifery other		1	1	1	+1		+0	+0.0%	0	1
Nursing & Midwifery	98	106	118	118	+20	+20.2%	+12	+11.8%	0	127
Therapy Professions	58	58	55	57	-1	-2.3%	0	-0.8%	+2	64
Social Care	16	18	22	23	+7	+42.1%	+5	+28.5%	+1	27
Psychologists	7	12	8	8	+1	+15.6%	-3	-28.1%	+0	10
Social Workers	10	12	18	18	+8	+85.9%	+7	+56.7%	0	19
Health & Social Care Professionals	92	99	104	107	+15	+16.4%	+8	+8.0%	+3	120
Management (VIII & above)	4	7	6	7	+3	+74.0%	+0	+1.0%	+1	7
Administrative/ Supervisory (V to VII)	14	30	32	32	+18	+128.7%	+2	+7.3%	0	33
Clerical (III & IV)	14	26	37	35	+21	+147.4%	+9	+32.7%	-2	42
Management & Administrative	32	63	75	74	+42	+130.2%	+11	+17.3%	-1	82
Support	3	1			-3	-100.0%	-1	-100.0%		
General Support	3	1			-3	-100.0%	-1	-100.0%		
Health Care Assistants	93	106	108	107	+14	+15.4%	+1	+1.0%	-1	117
Home Help	44	29	28	27	-17	-37.8%	-2	-7.3%	0	69
Care, other	3	19	20	20	+17	+569.7%	+1	+6.4%	+0	24
Patient & Client Care	140	154	156	154	+15	+10.6%	+0	+0.1%	-2	210



## **Older People**

Older People HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	1,653	1,641	1,732	1,736	+83	+5.0%	+95	+5.8%	+4	2,120
Medical/ Dental, other	9	15	14	14	+5	+52.9%	-1	-7.4%	+0	17
Medical & Dental	9	15	14	14	+5	+52.9%	-1	-7.4%	+0	17
Nurse/ Midwife Manager	83	76	92	96	+12	+14.9%	+19	+25.5%	+4	103
Nurse/ Midwife Specialist & AN/MP	2	12	17	18	+16	+775.0%	+6	+51.8%	+1	18
Staff Nurse/ Staff Midwife	313	299	326	320	+6	+2.0%	+21	+7.0%	-6	378
Public Health Nurse	5	1	1	1	-4	-78.3%	+0	+1.0%	+0	1
Nursing/ Midwifery awaiting registration			2	2	+2		+2		0	2
Nursing/ Midwifery Student			2	2	+2		+2		0	2
Nursing & Midwifery	403	388	438	436	+33	+8.1%	+48	+12.5%	-2	502
Therapy Professions	41	31	39	38	-3	-7.7%	+7	+22.4%	-2	44
Pharmacy		1	1	1	+1		0	-9.5%	+0	1
Psychologists		1	2	2	+2		+0	+5.6%	+0	2
Social Workers	3	4	5	5	+2	+59.1%	+1	+31.5%	+0	6
H&SC, Other		2	6	6	+6		+4	+208.7%	0	6
Health & Social Care Professionals	44	39	52	51	+7	+15.3%	+12	+30.7%	-2	59
Management (VIII & above)	4	11	12	12	+8	+214.4%	+1	+10.2%	+0	12
Administrative/ Supervisory (V to VII)	17	16	16	17	0	-0.3%	+0	+1.8%	+1	18
Clerical (III & IV)	31	60	64	63	+31	+100.9%	+2	+3.9%	-2	70
Management & Administrative	52	87	92	91	+40	+76.7%	+4	+4.3%	-1	100
Support	91	75	66	63	-27	-30.2%	-12	-15.3%	-3	79
Maintenance/ Technical	5	4	4	4	-1	-23.2%	0	-4.1%	+0	5
General Support	96	79	70	67	-29	-29.8%	-12	-14.7%	-3	84
Health Care Assistants	427	404	442	444	+17	+4.0%	+40	+9.8%	+2	503
Home Help	614	612	598	606	-8	-1.2%	-5	-0.9%	+9	825
Care, other	9	18	27	27	+19	+209.9%	+9	+52.9%	+1	30
Patient & Client Care	1,049	1,034	1,067	1,077	+28	+2.7%	+44	+4.2%	+11	1,358

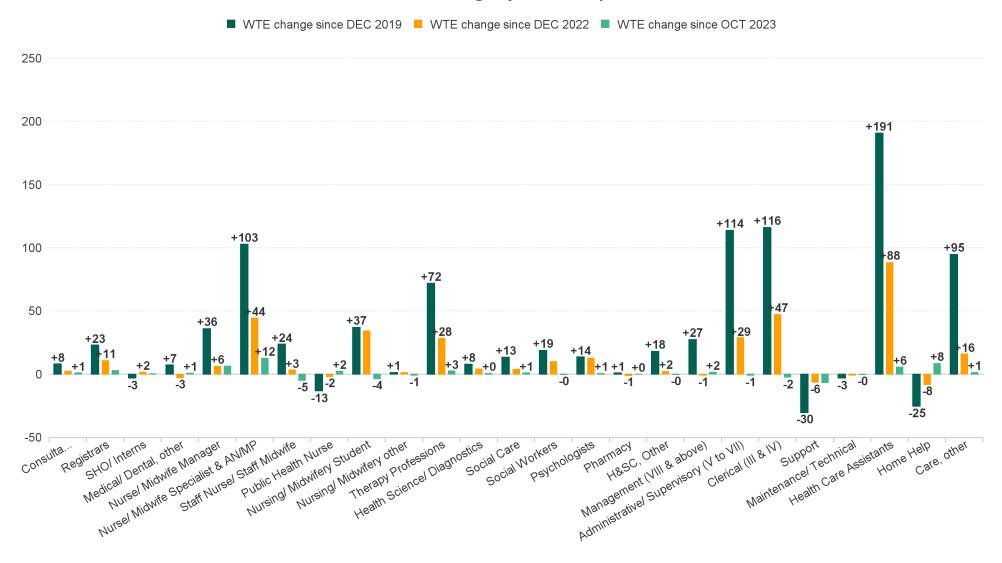


## **CHO Operations**

CHO Operations HSE Only NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall		94	103	104	+104		+10	+11.2%	+1	108
Nurse/ Midwife Manager		2					-2	-100.0%		
Nurse/ Midwife Specialist & AN/MP		3					-3	-100.0%		
Nursing & Midwifery		5					-5	-100.0%		
Pharmacy		2					-2	-100.0%		
Social Workers		11	11	11	+11		+0	+0.9%	+0	12
Health & Social Care Professionals		13	11	11	+11		-2	-13.6%	+0	12
Management (VIII & above)		17	18	18	+18		+1	+7.2%	0	18
Administrative/ Supervisory (V to VII)		41	55	56	+56		+15	+37.5%	+1	58
Clerical (III & IV)		17	17	17	+17		+1	+3.2%	0	18
Management & Administrative		74	90	91	+91		+17	+23.0%	+0	94
Maintenance/ Technical		2	2	2	+2		+0	+1.0%	+0	2
General Support		2	2	2	+2		+0	+1.0%	+0	2



### **WTE Change by Staff Group**





	WTE NOV	No. NOV	WTE:	Number	Number Female	Male WTE:	Female WTE :	Perm Count	Perm Count	Perm Count Female	Fulltime Count	Part time Count	FT Count	FT Count Female
NOV 2023	2023	2023	No	Male %	%	No.	No	%	Male %	%	%	%	Male %	%
Total	6,127	7,200	1:0.9	17.15%	82.85%	1:0.9	1:0.8	90.78%	14.65%	76.13%	60.79%	39.21%	76.52%	57.54%
Consultant Dentistry	1	1	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	100.00%			100.00%
Consultant Medicine	1	1	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.00%
Consultant Psychiatry	37	38	1:1	57.89%	42.11%	1:1	1:0.9	68.42%	39.47%	28.95%	94.74%	5.26%	100.00%	87.50%
Consultants	38	40	1:1	55.00%	45.00%	1:1	1:0.9	70.00%	37.50%	32.50%	95.00%	5.00%	100.00%	88.89%
Dentists	34	42	1:0.8	26.19%	73.81%	1:0.8	1:0.8	95.24%	21.43%	73.81%	52.38%	47.62%	63.64%	48.39%
Other Medical	39	57	1:0.7	43.86%	56.14%	1:0.5	1:0.8	70.18%	26.32%	43.86%	47.37%	52.63%	36.00%	56.25%
Medical/ Dental, other	72	99	1:0.7	36.36%	63.64%	1:0.6	1:0.8	80.81%	24.24%	56.57%	49.49%	50.51%	44.44%	52.38%
Registrar	45	46	1:1	50.00%	50.00%	1:1	1:1	4.35%	2.17%	2.17%	100.00%		100.00%	100.00%
Senior Registrar	7	7	1:1	42.86%	57.14%	1:1	1:1				100.00%		100.00%	100.00%
Registrars	52	53	1:1	49.06%	50.94%	1:1	1:1	3.77%	1.89%	1.89%	100.00%		100.00%	100.00%
Interns	1	1	1:1	100.00%		1:1	1:				100.00%		100.00%	
Senior House Officer	33	33	1:1	51.52%	48.48%	1:1	1:1				100.00%		100.00%	100.00%
SHO/ Interns	34	34	1:1	52.94%	47.06%	1:1	1:1				100.00%		100.00%	100.00%
Medical & Dental	197	226	1:0.9	45.13%	54.87%	1:0.9	1:0.9	48.67%	17.70%	30.97%	76.99%	23.01%	80.39%	74.19%
Clinical Nurse/ Midwife Manager 1	69	75	1:0.9	13.33%	86.67%	1:0.9	1:0.9	97.33%	13.33%	84.00%	80.00%	20.00%	100.00%	76.92%
Clinical Nurse/ Midwife Manager 2	184	196	1:0.9	22.96%	77.04%	1:1	1:0.9	97.45%	22.96%	74.49%	88.78%	11.22%	100.00%	85.43%
Clinical Nurse/ Midwife Manager 3	34	34	1:1	14.71%	85.29%	1:1	1:1	91.18%	14.71%	76.47%	100.00%		100.00%	100.00%
Director Nursing/Midwifery, Assistant	70	76	1:0.9	10.53%	89.47%	1:1	1:0.9	97.37%	9.21%	88.16%	76.32%	23.68%	87.50%	75.00%
Director of Nursing/Midwifery	24	25	1:1	4.00%	96.00%	1:1	1:1	100.00%	4.00%	96.00%	92.00%	8.00%	100.00%	91.67%
Nurse/ Midwife Manager	381	406	1:0.9	17.00%	83.00%	1:1	1:0.9	97.04%	16.75%	80.30%	85.96%	14.04%	98.55%	83.38%
Advanced Nurse/ Midwife Practitioner	16	17	1:1	11.76%	88.24%	1:1	1:1	100.00%	11.76%	88.24%	94.12%	5.88%	100.00%	93.33%
Adv. Nurse/ Midwife, Candidate	7	7	1:1	28.57%	71.43%	1:1	1:1	85.71%	28.57%	57.14%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	132	145	1:0.9	11.72%	88.28%	1:1	1:0.9	100.00%	11.72%	88.28%	86.21%	13.79%	100.00%	84.38%
Nurse/ Midwife Specialist & AN/MP	156	169	1:0.9	12.43%	87.57%	1:1	1:0.9	99.41%	12.43%	86.98%	87.57%	12.43%	100.00%	85.81%
Nursing Education/Clinical	6	6	1:1	16.67%	83.33%	1:1	1:0.9	100.00%	16.67%	83.33%	66.67%	33.33%	100.00%	60.00%
Nursing/ Midwifery other	6	6	1:1	16.67%	83.33%	1:1	1:0.9	100.00%	16.67%	83.33%	66.67%	33.33%	100.00%	60.00%
Nursing/ Midwifery awaiting registration	31	31	1:1	9.68%	90.32%	1:1	1:1	6.45%		6.45%	100.00%		100.00%	100.00%
Post-registration Nurse/ Midwife Student	9	9	1:1		100.00%	1:	1:1	33.33%		33.33%	100.00%			100.00%
Pre-registration Nurse/ Midwife Intern	5	10	1:0.5	10.00%	90.00%	1:1	1:0.5				100.00%		100.00%	100.00%
Nursing/ Midwifery Student	45	50	1:0.9	8.00%	92.00%	1:1	1:0.9	10.00%		10.00%	100.00%		100.00%	100.00%
Public Health Nurse	163	196	1:0.8	1.53%	98.47%	1:0.9	1:0.8	99.49%	1.53%	97.96%	61.22%	38.78%	66.67%	61.14%
Public Health Nurse	163	196	1:0.8	1.53%	98.47%	1:0.9	1:0.8	99.49%	1.53%	97.96%	61.22%	38.78%	66.67%	61.14%
Staff Midwives	1	2	1:0.7	110070	100.00%	1:	1:0.7	100.00%	110070	100.00%	50.00%	50.00%	00.01 /0	50.00%
Staff Nurse [Intellectual Disability]	105	118	1:0.9	11.86%	88.14%	1:0.9	1:0.9	94.07%	10.17%	83.90%	67.80%	32.20%	85.71%	65.38%
Staff Nurse [Psychiatric]	392	445	1:0.9	24.94%	75.06%	1:0.9	1:0.9	91.24%	22.02%	69.21%	81.80%	18.20%	85.59%	80.54%
Staff Nurses [General/ Children's]	487	580	1:0.8	11.38%	88.62%	1:0.9	1:0.8	97.41%	11.21%	86.21%	61.90%	38.10%	83.33%	59.14%
Staff Nurse/ Staff Midwife	985	1,145	1:0.9	16.68%	83.32%	1:0.9	1:0.8	94.67%	15.28%	79.39%	70.22%	29.78%	84.82%	67.30%
Nursing & Midwifery	1,736	1,972	1:0.9	14.66%	85.34%		1:0.9	93.91%	13.59%	80.32%	74.80%	25.20%	89.27%	72.31%
Audiology	1,730			8.33%	91.67%			91.67%	8.33%	83.33%	100.00%	25.20 /6	100.00%	100.00%
Health Science/ Diagnostics	11	12 12		8.33%	91.67%	1:1	1:1	91.67%	8.33%	83.33%	100.00%		100.00%	100.00%
												11 110/		
Counsellor Therapists	33 7	36 8	1:0.9	30.56%	69.44% 100.00%	1:1	1:0.9	100.00%	30.56%	69.44% 100.00%	88.89% 62.50%	11.11% 37.50%	100.00%	84.00% 62.50%
Dental Hygienists														
Other Health & Social Care Play Therapists/ Specialists	6	6		37.50%	100.00% 62.50%	1: 1:0.7	1:0.9	100.00% 87.50%	37.50%	100.00% 50.00%	66.67% 62.50%	33.33% 37.50%	66.67%	66.67% 60.00%
H&SC, Other	52	58	1:0.9	24.14%	75.86%	1:0.9	1:0.9	98.28%	24.14%	74.14%	79.31%	20.69%	92.86%	75.00%
Pharmacists	2		1:0.9	50.00%	50.00%	1:1	1:0.9	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Pharmacy	2	2		50.00%	50.00%		1:0.9	100.00%	50.00%	50.00%	100.00%		100.00%	100.00%
Psychologists	92	106	1:0.9	16.04%	83.96%		1:0.9	87.74%	13.21%	74.53%	72.64%	27.36%	88.24%	69.66%
Social Care	177	215	1:0.8	20.00%	80.00%	1:0.9	1:0.8	93.49%	19.07%	74.42%	53.49%	46.51%	65.12%	50.58%
Social Workers	79	87	1:0.9	18.39%	81.61%	1:1	1:0.9	96.55%	18.39%	78.16%	82.76%	17.24%	100.00%	78.87%
Dietitians	31	33	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	90.91%	9.09%		90.91%
Occupational Therapists	144	164	1:0.9	9.76%	90.24%	1:1	1:0.9	100.00%	9.76%	90.24%	78.66%	21.34%	100.00%	76.35%
Orthoptists	2	2	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Physiotherapists	107	125	1:0.9	25.60%	74.40%	1:0.9	1:0.8	100.00%	25.60%	74.40%	68.80%	31.20%	90.63%	61.29%



NOV 2023	WTE NOV 2023	No. NOV 2023	WTE :	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,127	7,200	1:0.9	17.15%	82.85%	1:0.9	1:0.8	90.78%	14.65%	76.13%	60.79%	39.21%	76.52%	57.54%
Podiatrists & Chiropodists	7	7	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	85.71%	14.29%		85.71%
Speech & Language Therapists	107	123	1:0.9	1.63%	98.37%	1:1	1:0.9	99.19%	1.63%	97.56%	77.24%	22.76%	100.00%	76.86%
Therapy Professions	397	454	1:0.9	11.45%	88.55%	1:1	1:0.9	99.78%	11.45%	88.33%	76.65%	23.35%	94.23%	74.38%
Health & Social Care Professionals	812	934	1:0.9	15.42%	84.58%	1:0.9	1:0.9	96.47%	14.88%	81.58%	71.95%	28.05%	85.42%	69.49%
Middle Management (V-VII)	244	255	1:1	16.08%	83.92%	1:1	1:1	95.69%	15.29%	80.39%	89.02%	10.98%	97.56%	87.38%
Administrative/ Supervisory (V to VII)	244	255	1:1	16.08%	83.92%	1:1	1:1	95.69%	15.29%	80.39%	89.02%	10.98%	97.56%	87.38%
General Administrative (III & IV)	445	509	1:0.9	7.86%	92.14%	1:1	1:0.9	93.52%	7.66%	85.85%	68.96%	31.04%	97.50%	66.52%
Clerical (III & IV)	445	509	1:0.9	7.86%	92.14%	1:1	1:0.9	93.52%	7.66%	85.85%	68.96%	31.04%	97.50%	66.52%
Executive Management	14	14	1:1	21.43%	78.57%	1:1	1:1	100.00%	21.43%	78.57%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	57	58	1:1	17.24%	82.76%	1:1	1:1	93.10%	17.24%	75.86%	96.55%	3.45%	100.00%	95.83%
Management (VIII & above)	71	72	1:1	18.06%	81.94%	1:1	1:1	94.44%	18.06%	76.39%	97.22%	2.78%	100.00%	96.61%
Management & Administrative	761	836	1:0.9	11.24%	88.76%	1:1	1:0.9	94.26%	10.89%	83.37%	77.51%	22.49%	97.87%	74.93%
Maintenance	28	31	1:0.9	100.00%		1:0.9	1:	93.55%	93.55%		80.65%	19.35%	80.65%	
Technical Services	1	1	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%		100.00%		
Maintenance/ Technical	29	32	1:0.9	96.88%	3.13%	1:0.9	1:0.9	93.75%	90.63%	3.13%	78.13%	21.88%	80.65%	
Catering	35	41	1:0.9	31.71%	68.29%	1:0.9	1:0.8	100.00%	31.71%	68.29%	63.41%	36.59%	69.23%	60.71%
Household Services	203	236	1:0.9	18.64%	81.36%	1:0.9	1:0.8	99.15%	18.22%	80.93%	45.76%	54.24%	86.36%	36.46%
Other Support	25	54	1:0.5	35.19%	64.81%	1:0.8	1:0.3	46.30%	25.93%	20.37%	24.07%	75.93%	63.16%	2.86%
Portering	9	9	1:1	100.00%		1:1	1:	100.00%	100.00%		88.89%	11.11%	88.89%	
Support	272	340	1:0.8	25.00%	75.00%	1:0.9	1:0.8	90.88%	23.24%	67.65%	45.59%	54.41%	78.82%	34.51%
General Support	301	372	1:0.8	31.18%	68.82%	1:0.9	1:0.8	91.13%	29.03%	62.10%	48.39%	51.61%	79.31%	34.38%
Health Promotion	1	1	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	100.00%			100.00%
Home Care Services	28	31	1:0.9	9.68%	90.32%	1:1	1:0.9	100.00%	9.68%	90.32%	74.19%	25.81%	66.67%	75.00%
Other Care Grades	106	127	1:0.8	9.45%	90.55%	1:1	1:0.8	96.85%	9.45%	87.40%	61.42%	38.58%	100.00%	57.39%
Pastoral Care	6	9	1:0.6	88.89%	11.11%	1:0.7	1:0.2	33.33%	33.33%		55.56%	44.44%	62.50%	
Workshop Services	172	211	1:0.8	24.17%	75.83%	1:0.9	1:0.8	91.00%	21.80%	69.19%	30.81%	69.19%	50.98%	24.38%
Care, other	313	379	1:0.8	19.53%	80.47%	1:0.9	1:0.8	92.35%	16.89%	75.46%	45.38%	54.62%	60.81%	41.64%
Attendant/ Aide	293	326	1:0.9	22.39%	77.61%	1:0.9	1:0.9	94.48%	20.55%	73.93%	67.79%	32.21%	80.82%	64.03%
Health Care Assistant/ Care Assistant	1,054	1,222	1:0.9	24.80%	75.20%	1:0.9	1:0.9	81.59%	19.89%	61.70%	50.98%	49.02%	62.05%	47.33%
Health & Social Care Assistants	22	24	1:0.9	12.50%	87.50%	1:0.7	1:0.9	45.83%	4.17%	41.67%	83.33%	16.67%	33.33%	90.48%
Health Care Assistants	1,369	1,572	1:0.9	24.11%	75.89%	1:0.9	1:0.9	83.72%	19.78%	63.93%	54.96%	45.04%	65.44%	51.63%
Home Helps	639	909	1:0.7	4.07%	95.93%	1:0.8	1:0.7	96.81%	3.74%	93.07%	21.12%	78.88%	13.51%	21.44%
Home Help	639	909	1:0.7	4.07%	95.93%	1:0.8	1:0.7	96.81%	3.74%	93.07%	21.12%	78.88%	13.51%	21.44%
Patient & Client Care	2,321	2,860	1:0.8	17.13%	82.87%	1:0.9	1:0.8	89.02%	14.30%	74.72%	42.94%	57.06%	60.82%	39.24%



### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. NOV 2023

NOV 2023	WTE NOV 2023	No. NOV 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,127	7,200	1:0.9	17.15%	82.85%	1:0.9	1:0.8	90.78%	14.65%	76.13%	60.79%	39.21%	76.52%	57.54%
Disabilities	1,711	2,029	1:0.8	21.24%	78.76%	1:0.9	1:0.8	86.10%	17.84%	68.26%	53.47%	46.53%	64.73%	50.44%
Mental Health	1,320	1,453	1:0.9	25.05%	74.95%	1:0.9	1:0.9	89.19%	21.34%	67.86%	81.42%	18.58%	91.48%	78.05%
Older People	1,736	2,120	1:0.8	10.90%	89.10%	1:0.9	1:0.8	97.12%	10.00%	87.12%	47.31%	52.69%	69.70%	44.57%
Primary Care	1,207	1,435	1:0.8	12.82%	87.18%	1:0.9	1:0.8	88.92%	10.17%	78.75%	66.97%	33.03%	79.89%	65.07%
CHO Operations	104	108	1:1	16.67%	83.33%	1:1	1:1	96.30%	16.67%	79.63%	90.74%	9.26%	100.00%	88.89%
Community Health & Wellbeing	48	55	1:0.9	12.73%	87.27%	1:1	1:0.9	98.18%	12.73%	85.45%	85.45%	14.55%	100.00%	83.33%



Employment by Grade Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,277	5,805	6,100	6,127	+850	+16.1%	+322	+5.5%	+27	7,200
Consultant Dentistry	1	1	1	1	0	-12.0%	0	-12.0%	0	1
Consultant Medicine		1	1	1	+1		0	-20.0%	+0	1
Consultant Psychiatry	27	34	36	37	+9	+34.8%	+2	+7.2%	+1	38
Consultant Surgery	2				-2	-100.0%				
Consultants	30	36	37	38	+8	+27.0%	+2	+5.9%	+1	40
Registrar	26	38	42	45	+19	+73.4%	+8	+20.2%	+3	46
Senior Registrar	3	4	7	7	+4	+133.3%	+3	+76.8%	+0	7
Registrars	29	41	49	52	+23	+79.6%	+11	+25.6%	+3	53
Interns	1	1	2	1	+0	+0.0%	+0	+1.0%	-1	1
Senior House Officer	36	31	32	33	-3	-8.6%	+2	+5.0%	+1	33
SHO/ Interns	37	32	34	34	-3	-8.3%	+2	+4.9%	+0	34
Dentists	36	36	34	34	-2	-6.0%	-2	-6.0%	+0	42
Other Medical	29	39	38	39	+9	+32.6%	-1	-1.7%	+1	57
Medical/ Dental, other	65	75	71	72	+7	+11.2%	-3	-3.7%	+1	99
Medical & Dental	161	185	192	197	+35.5	+22.0%	+6.6	+6.2%	4.72	+226
Clinical Nurse/ Midwife Manager 1	68	76	70	69	+1	+1.9%	-7	-9.5%	-1	75
Clinical Nurse/ Midwife Manager 2	185	183	182	184	0	-0.2%	+1	+0.5%	+3	196
Clinical Nurse/ Midwife Manager 3	28	31	31	34	+5	+18.8%	+3	+9.2%	+2	34
Director Nursing/Midwifery, Assistant	43	63	67	70	+27	+62.6%	+7	+11.1%	+3	76
Director of Nursing/Midwifery	22	22	25	24	+3	+12.5%	+2	+11.4%	-1	25
Nurse/ Midwife Manager	345	375	375	381	+36	+10.4%	+6	+1.6%	+6	406
Adv. Nurse/ Midwife, Candidate	343	6	6	7	+7	+10.470	+1	+18.3%	+1	7
Advanced Nurse/ Midwife Practitioner	2	12	16	16	+14	+717.5%	+4	+32.2%	+0	17
Clinical Nurse/ Midwife Specialist	51	93	121	132	+82	+160.4%	+39	+41.9%	+12	145
· ·						+194.6%				
Nurse/ Midwife Specialist & AN/MP	53	112	143	156	+103	+194.0%	+44	+39.6%	+12	169
Staff Midwives	445	2	1	1	+1	0.00/	0	-11.7%	+0	2
Staff Nurse [Intellectual Disability]	115	121	104	105	-10	-8.8%	-15	-12.7%	+1	118
Staff Nurse [Psychiatric]	415	407	393	392	-23	-5.5%	-15	-3.6%	-1	445
Staff Nurses [General/ Children's]	432	453	492	487	+55	+12.8%	+34	+7.4%	-5	580
Staff Nurse/ Staff Midwife	962	982	990	985	+24	+2.5%	+3	+0.3%	-5	1,145
Public Health Nurse	176	165	161	163	-13	-7.5%	-2	-1.1%	+2	196
Public Health Nurse	176	165	161	163	-13	-7.5%	-2	-1.1%	+2	196
Nursing/ Midwifery awaiting registration	2	6	30	31	+29	+1,562.5%	+25	+446.3%	+1	31
Post-registration Nurse/ Midwife Student	5	4	9	9	+4	+78.2%	+5	+126.7%	0	9
Pre-registration Nurse/ Midwife Intern	1	1	9	5	+4	+423.0%	+4	+358.8%	-4	10
Nursing/ Midwifery Student	8	11	48	45	+37	+470.5%	+34	+319.2%	-4	50
Nursing Education/Clinical	4	4	7	6	+1	+29.3%	+1	+30.5%	-1	6
Nursing/ Midwifery other	4	4	7	6	+1	+29.3%	+1	+30.5%	-1	6
Nursing & Midwifery	1,549	1,649	1,724	1,736	+187.4	+12.1%	+18.9	+5.3%	11.74	+1,972
Dietitians	15	26	31	31	+16	+103.4%	+5	+17.1%	+0	33
Occupational Therapists	119	135	144	144	+25	+21.1%	+9	+6.6%	-1	164
Orthoptists	1	1	2	2	+2	+300.0%	+1	+102.0%	+0	2
Physiotherapists	88	102	108	107	+20	+22.5%	+5	+5.3%	-1	125



Employment by Grade Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,277	5,805	6,100	6,127	+850	+16.1%	+322	+5.5%	+27	7,200
Podiatrists & Chiropodists	1	5	6	7	+5	+342.2%	+1	+19.3%	+0	7
Speech & Language Therapists	102	100	103	107	+5	+4.9%	+8	+7.6%	+4	123
Therapy Professions	325	369	395	397	+72	+22.1%	+28	+7.7%	+3	454
Audiology	4	7	11	11	+8	+202.4%	+4	+53.6%	+0	12
Health Science/ Diagnostics	4	7	11	11	+8	+202.4%	+4	+53.6%	+0	12
Social Care	164	174	172	173	+9	+5.4%	-1	-0.5%	+1	210
Other Health & Social Care			5	5	+5		+5		+0	5
Social Care	164	174	176	177	+13	+8.2%	+4	+2.1%	+1	215
Pharmacists	1	3	2	2	+1	+86.0%	-1	-34.7%	+0	2
Pharmacy	1	3	2	2	+1	+86.0%	-1	-34.7%	+0	2
Psychologists	79	80	92	92	+14	+17.2%	+13	+15.8%	+1	106
Psychologists	79	80	92	92	+14	+17.2%	+13	+15.8%	+1	106
Social Workers	61	70	80	79	+19	+30.9%	+10	+14.3%	0	87
Social Workers	61	70	80	79	+19	+30.9%	+10	+14.3%	0	87
Other Health & Social Care		3	6	6	+6	00.070	+3	+124.2%	0	6
Counsellor Therapists	22	36	34	33	+12	+53.4%	-3	-7.8%	0	36
Dental Hygienists	6	6	7	7	+1	+8.3%	+0	+7.4%	+0	8
Play Therapists/ Specialists	6	5	6	6	+0	+4.9%	+1	+21.1%	+0	8
H&SC, Other	34	50	52	52	+18	+52.8%	+2	+3.8%	0	58
Health & Social Care Professionals	668	752	808	812	+144.1	+21.6%	+45.0	+7.9%	3.97	+934
Executive Management	7	13	14	14	+7	+99.9%	+1	+10.0%	+0	14
Senior Management (VIII & GM)	37	60	56	57	+20	+54.8%	-2	-3.5%	+1	58
Management (VIII & above)	44	72	70	71	+27	+62.0%	-1	-1.2%	+2	72
Middle Management (V-VII)	130	215	245	244	+114	+87.3%	+29	+13.3%	-1	255
Administrative/ Supervisory (V to VII)	130	215	245	244	+114	+87.3%	+29	+13.3%	-1	255
General Administrative (III & IV)	329	398	447	445	+116	+35.3%	+47	+11.9%	-2	509
Clerical (III & IV)	329	398	447	445	+116	+35.3%	+47	+11.9%	-2	509
Management & Administrative	504	686	762	761	+257.1	+51.1%	+117.6	+10.9%	-1.64	+836
Catering	35	37	36	35	+0	+0.2%	-2	-6.2%	0	41
Household Services	225	203	209	203	-22	-9.7%	+0	+0.1%	-5	236
Other Support	34	30	26	25	-8	-25.0%	-5	-15.7%	-1	54
Portering	9	8	9	9	0	-3.6%	+1	+6.0%	0	9
Support	303	279	279	272	-30	-10.0%	-6	-2.3%	-7	340
Maintenance	31	28	28	28	-3	-9.3%	-1	-2.0%	0	31
Technical Services	1	1	1	1	0	-14.0%	0	-14.0%	+0	1
Maintenance/ Technical	32	29	29	29	-3	-9.4%	-1	-2.4%	0	32
General Support	334	308	308	301	-33.4	-10.0%	-2.9	-2.3%	-6.97	+372
Attendant/ Aide	387	275	292	293	-94	-24.3%	+17	+6.2%	+1	326
Health & Social Care Assistants	9	23	23	22	+13	+148.4%	-1	-3.1%	-1	24
Health Care Assistant/ Care Assistant	783	983	1,049	1,054	+272	+34.7%	+72	+7.3%	+6	1,222
Health Care Assistants	1,178	1,281	1,363	1,369	+191	+16.2%	+88	+6.9%	+6	1,572
Home Helps	665	648	631	639	-25	-3.8%	-8	-1.3%	+8	909
Home Help	665	648	631	639	-25	-3.8%	-8	-1.3%	+8	909
Health Promotion		6	1	1	+1	-1070	-6	-86.0%	0	1
Home Care Services	5	19	28	28	+23	+451.0%	+9	+50.5%	+1	31
Other Care Grades	64	94	106	106	+43	+66.8%	+12	+13.2%	+0	127
Pastoral Care	10	6	6	6	-4	-42.3%	+0	+1.6%	+0	9



Employment by Grade Group NOV 2023	WTE DEC 2019	WTE DEC 2022	WTE OCT 2023	WTE NOV 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since OCT 2023	No. NOV 2023
Overall	5,277	5,805	6,100	6,127	+850	+16.1%	+322	+5.5%	+27	7,200
Workshop Services	139	172	171	172	+32	+23.1%	0	-0.2%	+0	211
Care, other	218	297	312	313	+95	+43.4%	+16	+5.4%	+1	379
Patient & Client Care	2,061	2,225	2,306	2,321	+259.8	+12.6%	-51.1	+4.3%	15.14	+2,860



## **Month-on-Month Summary**

Month-on-Month Summary	% WTE change since OCT 2023	WTE change since OCT 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+2.4%	+0.9		+0.9	-0.0	+0.0		
Registrars	+5.7%	+2.8		-0.1	+2.9			
SHO/ Interns	+0.6%	+0.2		+0.2	+0.0			
Medical/ Dental, other	+1.1%	+0.8		+0.0	+0.8		+0.0	
Medical & Dental	+2.5%	+4.7		+1.1	+3.6	+0.0	+0.0	
Nurse/ Midwife Manager	+1.7%	+6.3	+0.3	-1.4	+1.9	+1.6	+3.9	
Nurse/ Midwife Specialist & AN/MP	+8.6%	+12.4	-0.0	+1.7	+11.0	-0.9	+0.6	
Staff Nurse/ Staff Midwife	-0.5%	-4.8		-0.3	+1.2	+0.5	-6.2	
Public Health Nurse	+1.5%	+2.4			+1.9	+0.4	+0.0	
Nursing/ Midwifery Student	-7.4%	-3.6		-1.8	-0.1	-1.6	-0.0	
Nursing/ Midwifery other	-13.8%	-0.9		-0.9		-0.0		
Nursing & Midwifery	+0.7%	+11.7	+0.3	-2.7	+15.9	-0.1	-1.7	
Therapy Professions	+0.7%	+2.6	+0.0	+2.2	+0.4	+1.7	-1.7	
Health Science/ Diagnostics	+3.9%	+0.4			+0.4			
Social Care	+0.5%	+1.0		+0.1	+0.0	+0.9		
Pharmacy	+1.1%	+0.0			+0.0		+0.0	
Psychologists	+0.6%	+0.6		-2.0	+2.5	+0.1	+0.0	
Social Workers	-0.4%	-0.3		-0.6	-0.1	-0.1	+0.2	+0.



H&SC, Other	-0.5%	-0.3		-1.0	+0.8	+0.0	-0.0	
Health & Social Care Professionals	+0.5%	+4.0	+0.0	-1.4	+4.0	+2.5	-1.5	+0.3
Management (VIII & above)	+2.2%	+1.6	+0.0	+0.9	-0.0	+0.6	+0.0	-0.0
Administrative/ Supervisory (V to VII)	-0.3%	-0.8	+0.2	-0.8	-0.6	-0.7	+0.5	+0.5
Clerical (III & IV)	-0.5%	-2.4	-0.7	+1.2	+0.4	-1.8	-1.5	-0.0
Management & Administrative	-0.2%	-1.6	-0.5	+1.4	-0.2	-1.8	-1.0	+0.5
Support	-2.4%	-6.7		-1.8	-2.1	+0.0	-2.8	
Maintenance/ Technical	-0.9%	-0.3		-0.3		+0.0	+0.0	+0.0
General Support	-2.3%	-7.0		-2.1	-2.1	+0.0	-2.8	+0.0
Health Care Assistants	+0.4%	+5.6		+1.7	+0.6	+1.8	+1.5	
Home Help	+1.3%	+8.3			+0.0	-0.5	+8.8	
Care, other	+0.4%	+1.3	-1.1	-0.5	+1.3	+1.0	+0.6	
Patient & Client Care	+0.7%	+15.1	-1.1	+1.2	+1.9	+2.3	+10.9	



## **Year-to-Date Summary**

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+5.9%	+2.2		+2.4	-0.3	+0.1		
Registrars	+25.6%	+10.6		+6.1	+4.6			
SHO/ Interns	+4.9%	+1.6		+0.6	+1.0			
Medical/ Dental, other	-3.7%	-2.8		+0.1	-1.8		-1.1	
Medical & Dental	+6.2%	+11.5		+9.1	+3.5	+0.1	-1.1	
Nurse/ Midwife Manager	+1.6%	+6.0	+1.8	-19.9	+4.4	+2.2	+19.5	-2.0
Nurse/ Midwife Specialist & AN/MP	+39.6%	+44.2	+2.6	+21.2	+18.0	-0.9	+6.0	-2.7
Staff Nurse/ Staff Midwife	+0.3%	+3.2		-14.1	+5.2	-8.8	+20.9	
Public Health Nurse	-1.1%	-1.9			-2.3	+0.4	+0.0	
Nursing/ Midwifery Student	+319.2%	+34.1		+20.3	+5.0	+6.8	+2.0	
Nursing/ Midwifery other	+30.5%	+1.3		+1.3		+0.0		
Nursing & Midwifery	+5.3%	+87.0	+4.4	+8.9	+30.4	-0.3	+48.4	-4.7
Therapy Professions	+7.7%	+28.4	-1.0	+0.0	+22.4	+0.0	+6.9	
Health Science/ Diagnostics	+53.6%	+4.0			+4.0			
Social Care	+2.1%	+3.7		+0.9	+0.1	+2.7		
Pharmacy	-34.7%	-1.0			+1.0		-0.1	-1.9



Psychologists	+15.8%	+12.6		+6.2	+9.7	-3.3	+0.1	
Social Workers	+14.3%	+9.9		+3.9	-0.2	+4.9	+1.2	+0.1
H&SC, Other	+3.8%	+1.9		-1.0	-1.4	+0.4	+3.8	
Health & Social Care Professionals	+7.9%	+59.5	-1.0	+10.0	+35.6	+4.8	+11.9	-1.8
Management (VIII & above)	-1.2%	-0.8	+2.2	-0.8	-4.4	-0.2	+1.1	+1.2
Administrative/ Supervisory (V to VII)	+13.3%	+28.7	-7.2	+7.2	+4.7	+8.5	+0.3	+15.2
Clerical (III & IV)	+11.9%	+47.2	+1.7	+21.5	+9.9	+11.2	+2.4	+0.5
Management & Administrative	+10.9%	+75.1	-3.3	+28.0	+10.2	+19.5	+3.8	+16.9
Support	-2.3%	-6.3		+9.6	-1.3	-3.2	-11.5	
Maintenance/ Technical	-2.4%	-0.7		-0.1		-0.5	-0.2	+0.0
General Support	-2.3%	-7.0		+9.6	-1.3	-3.7	-11.7	+0.0
Health Care Assistants	+6.9%	+88.1		+27.4	-16.6	+37.6	+39.7	
Home Help	-1.3%	-8.1			-0.6	-2.2	-5.4	
Care, other	+5.4%	+16.0	+9.8	+2.9	-5.5	-0.6	+9.5	
Patient & Client Care	+4.3%	+96.0	+9.8	+30.3	-22.7	+34.8	+43.8	



## Year-on-Year Summary

Year-on-Year Summary	% WTE change since NOV 2022	WTE change since NOV 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+3.8%	+1.4		+1.7	-0.3	+0.0		
Registrars	+23.6%	+10.0		+6.0	+4.0			
SHO/ Interns	+8.4%	+2.6		+1.6	+1.0			
Medical/ Dental, other	-4.0%	-3.0		+0.1	-2.0		-1.1	
Medical & Dental	+5.9%	+10.9		+9.4	+2.6	+0.0	-1.1	
Nurse/ Midwife Manager	+1.6%	+6.2	+1.8	-21.4	+3.8	+3.7	+19.9	-1.6
Nurse/ Midwife Specialist & AN/MP	+45.3%	+48.6	+2.6	+23.8	+18.4	-0.7	+6.1	-1.6
Staff Nurse/ Staff Midwife	+0.9%	+9.2		-16.2	+9.1	-3.1	+19.4	
Public Health Nurse	-1.4%	-2.3			-3.0	+0.7	+0.0	
Nursing/ Midwifery Student	+162.8%	+27.7		+13.7	+5.1	+6.9	+2.0	
Nursing/ Midwifery other	+60.8%	+2.2		+2.2		-0.0		
Nursing & Midwifery	+5.6%	+91.5	+4.4	+2.0	+33.4	+7.5	+47.5	-3.2
Therapy Professions	+6.0%	+22.5	+0.0	+0.0	+14.3	-0.0	+8.3	
Health Science/ Diagnostics	+55.3%	+4.1			+4.1			
Social Care	+2.5%	+4.3		+0.3	+0.0	+4.1		
Pharmacy	-44.5%	-1.5			+0.3		+0.1	-1.9
Psychologists	+12.2%	+10.0		+6.9	+8.2	-5.1	+0.1	
Social Workers	+18.9%	+12.6		+4.9	-0.1	+5.7	+1.1	+1.1

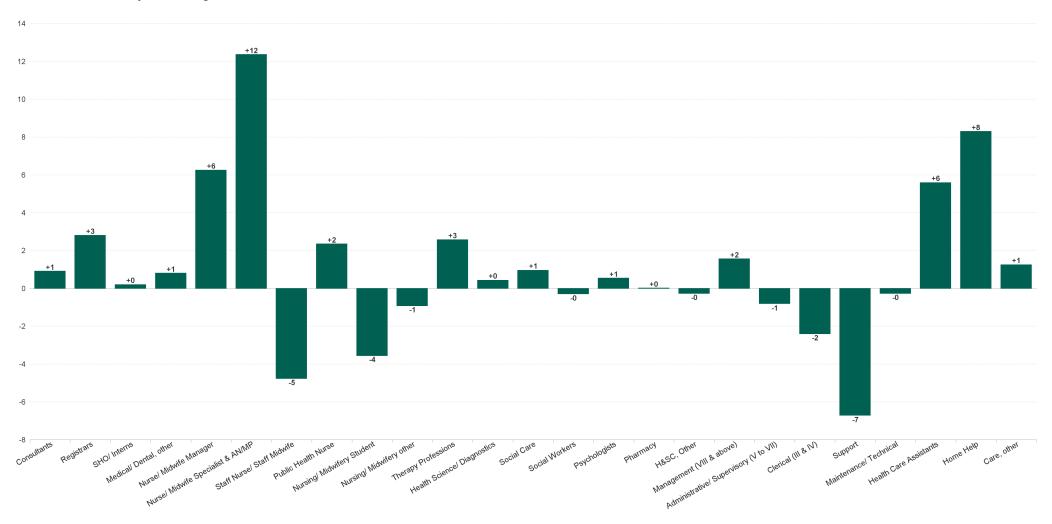


H&SC, Other	+6.1%	+3.0		-0.5	-0.6	+0.4	+3.8	
Health & Social Care Professionals	+7.3%	+55.1	+0.0	+11.6	+26.2	+4.9	+13.3	-0.8
Management (VIII & above)	+0.5%	+0.4	+2.2	-1.1	-4.6	+0.8	+1.1	+2.0
Administrative/ Supervisory (V to VII)	+10.7%	+23.6	-7.1	+8.7	+5.8	+2.0	+0.1	+14.2
Clerical (III & IV)	+14.9%	+57.6	+1.9	+21.9	+11.8	+13.2	+4.4	+4.4
Management & Administrative	+12.0%	+81.6	-3.1	+29.5	+13.1	+16.0	+5.6	+20.6
Support	-2.6%	-7.3		+9.9	-1.9	-3.5	-11.9	
Maintenance/ Technical	-5.3%	-1.6		-1.2		-0.5	-0.1	+0.2
General Support	-2.9%	-8.9		+8.7	-1.9	-4.0	-12.0	+0.2
Health Care Assistants	+6.0%	+77.0		+26.3	-15.2	+36.6	+29.4	
Home Help	-1.3%	-8.2			-0.8	-1.6	-5.9	
Care, other	+5.8%	+17.0	+14.1	+2.8	-4.3	-4.8	+9.2	
Patient & Client Care	+3.8%	+85.8	+14.1	+29.1	-20.3	+30.2	+32.7	



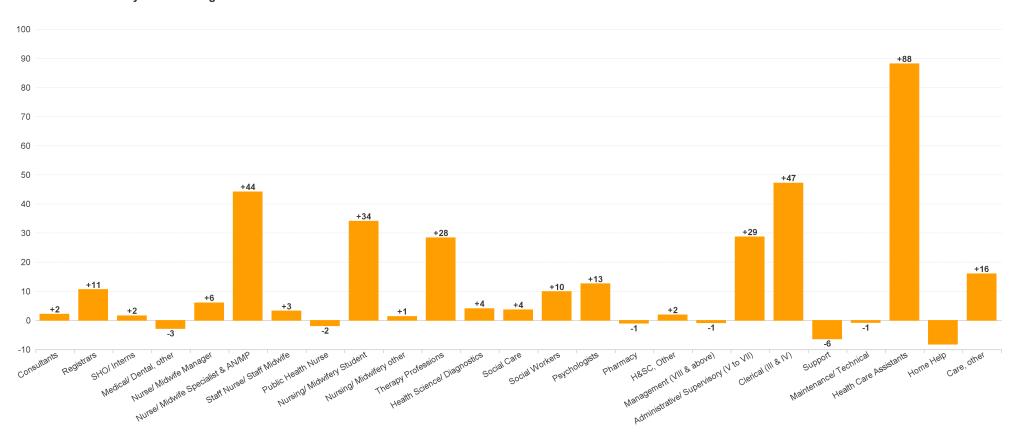
CHO 5 Employment Report: NOV 2023

#### Month-on-Month Summary Chart: Change since OCT 2023





#### Year-to-Date Summary Chart: Change since DEC 2022





**CHO 5 Employment Report: NOV 2023** 

### Year-on-Year Summary Chart: Change since NOV 2022

