## **Employment Report : DEC 2023**

Employment by Staff Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,514	7,215	7,440	7,466	+951	+14.6%	+251	+3.5%	+26	8,554
Consultants	60	63	70	69	+10	+16.1%	+6	+9.9%	0	73
Registrars	95	104	105	105	+10	+10.3%	+1	+1.0%	0	109
SHO/ Interns	36	47	58	56	+20	+57.2%	+10	+20.9%	-1	57
Medical/ Dental, other	80	63	65	67	-14	-17.2%	+3	+5.5%	+2	97
Medical & Dental	271	276	297	297	+26	+9.6%	+20	+7.4%	-1	336
Nurse/ Midwife Manager	396	455	459	460	+64	+16.2%	+6	+1.2%	+1	487
Nurse/ Midwife Specialist & AN/MP	94	133	151	155	+61	+64.8%	+22	+16.4%	+4	170
Staff Nurse/ Staff Midwife	993	1,060	1,028	1,031	+39	+3.9%	-28	-2.7%	+3	1,174
Public Health Nurse	175	164	162	158	-17	-10.0%	-6	-3.8%	-4	188
Nursing/ Midwifery awaiting registration	10	3	11	7	-2	-24.0%	+5	+152.2%	-3	8
Post-registration Nurse/ Midwife Student	21	25	11	10	-11	-52.4%	-15	-59.6%	-1	10
Pre-registration Nurse/ Midwife Intern	1	0	1	1	0	-27.0%	+1	+900.0%	+0	2
Nursing/ Midwifery Student	32	28	22	18	-14	-42.6%	-9	-33.5%	-4	20
Nursing/ Midwifery other	10	11	10	8	-2	-16.3%	-3	-26.6%	-1	11
Nursing & Midwifery	1,700	1,851	1,832	1,831	+131	+7.7%	-20	-1.1%	-1	2,050
Therapy Professions	450	490	480	480	+30	+6.7%	-10	-2.1%	+0	548
Health Science/ Diagnostics	3	11	11	9	+6	+184.8%	-2	-17.8%	-2	11
Social Care	371	477	490	498	+126	+34.0%	+20	+4.2%	+8	536
Pharmacy	40	41	43	45	+5	+12.9%	+4	+10.5%	+2	52
Psychologists	81	96	106	109	+29	+35.7%	+13	+13.5%	+3	123
Social Workers	105	123	128	127	+23	+21.8%	+5	+3.8%	-1	140
H&SC, Other	44	45	49	51	+6	+13.7%	+5	+11.5%	+1	59
Health & Social Care Professionals	1,094	1,284	1,307	1,320	+225	+20.6%	+35	+2.7%	+12	1,469
Management (VIII & above)	73	109	97	98	+25	+34.3%	-11	-10.2%	+1	99
Administrative/ Supervisory (V to VII)	182	287	324	323	+140	+77.0%	+36	+12.6%	-1	338
Clerical (III & IV)	351	439	481	482	+131	+37.5%	+43	+9.9%	+1	537
Management & Administrative	606	834	902	903	+297	+49.0%	+68	+8.2%	+1	974
Support	410	382	376	372	-38	-9.3%	-10	-2.6%	-3	468
Maintenance/ Technical	41	46	53	52	+11	+26.8%	+6	+13.4%	-1	60
General Support	452	428	428	424	-27	-6.0%	-4	-0.9%	-4	528
Health Care Assistants	1,655	1,752	1,864	1,873	+219	+13.2%	+121	+6.9%	+9	2,189
Home Help	127	131	146	148	+21	+16.8%	+18	+13.6%	+2	248
Care, other	610	659	663	670	+59	+9.7%	+11	+1.7%	+7	760
Patient & Client Care	2,392	2,541	2,673	2,691	+299	+12.5%	+150	+5.9%	+18	3,197

## WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since NOV 2023 350 +299 +297 300 250 +225 200 +150 150 +131 100 +68 50 +35 +26 +20 +18 +12 +1 0 -1 -1 -4 -4 -20 -27 Health & Social Care Professionals Management & Administrative Patient & Client Care Medical & Dental Nursing & Midwitery General Support -50

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# **Employment Report by Care Group : DEC 2023**

Care Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,514	7,215	7,440	7,466	+951	+14.6%	+251	+3.5%	+26	8,554
Community Health & Wellbeing		49	48	48	+48		-2	-3.4%	-1	51
Mental Health	835	879	907	912	+77	+9.2%	+34	+3.8%	+5	983
Primary Care	1,702	1,765	1,809	1,803	+101	+5.9%	+38	+2.1%	-6	2,072
Disabilities	2,982	3,410	3,530	3,561	+579	+19.4%	+151	+4.4%	+30	4,168
Older People	996	999	1,026	1,025	+29	+2.9%	+26	+2.6%	-2	1,156
CHO Operations		113	119	118	+118		+5	+4.0%	-1	124
Community Services	6,514	7,215	7,440	7,466	+951	+14.6%	+251	+3.5%	+26	8,554



## % Total by Care Group

Community Health & Wellbeing Mental Health Primary Care Disabilities Older People CHO Operations

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# **Employment Report by HSE/S38 : DEC 2023**

Administration DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,514	7,215	7,440	7,466	+951	+14.6%	+251	+3.5%	+26	8,554
Health Service Executive	3,151	3,411	3,514	3,513	+361	+11.5%	+101	+3.0%	-1	3,982
Section 38 Voluntary Agencies	3,363	3,803	3,926	3,953	+590	+17.5%	+150	+3.9%	+27	4,572

## Employment Report by HSE.S38: DEC 2023

#### **Health Service Executive**

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Health Service Executive	3,151	3,411	3,514	3,513	+361	+11.5%	+101	+3.0%	-1	3,982
Consultants	54	57	63	63	+9	+16.8%	+6	+9.9%	-0	65
Registrars	87	94	94	94	+7	+7.9%	+0	+0.1%	-0	97
SHO/ Interns	24	33	41	39	+15	+64.7%	+6	+17.8%	-1	40
Medical/ Dental, other	78	61	64	66	-12	-15.5%	+5	+7.5%	+2	96
Medical & Dental	242	245	262	262	+19	+7.9%	+16	+6.6%	-0	298
Nurse/ Midwife Manager	231	256	261	263	+32	+13.6%	+7	+2.8%	+2	275
Nurse/ Midwife Specialist & AN/MP	61	90	104	108	+48	+78.4%	+18	+19.8%	+4	114
Staff Nurse/ Staff Midwife	520	537	511	508	-11	-2.2%	-29	-5.4%	-3	578
Public Health Nurse	175	164	162	158	-17	-10.0%	-6	-3.8%	-4	188
Nursing/ Midwifery awaiting registration	10	2	8	7	-2	-24.0%	+6	+280.2%	-0	8
Post-registration Nursel Midwife Student	21	25	11	10	-11	-52.4%	-15	-59.6%	-1	10
Pre-registration Nurse/ Midwife Intern	1	0			-1	-100.0%	-0	-100.0%		
Nursing/ Midwifery Student	32	27	19	17	-15	-45.7%	-9	-34.8%	-1	18
Nursing/ Midwifery other	8	6	7	5	-2	-27.7%	-0	-8.1%	-1	7
Nursing & Midwifery	1,027	1,080	1,063	1,060	+33	+3.3%	-20	-1.9%	-3	1,180
Therapy Professions	325	348	337	337	+12	+3.7%	-11	-3.1%	-0	386
Health Science/ Diagnostics		8	8	6	+6		-1	-16.9%	-2	7
Social Care	11	11	11	11	+0	+1.6%	+1	+4.8%	+0	12
Pharmacy	25	27	28	29	+3	+12.4%	+2	+6.8%	+1	31
Psychologists	62	75	84	86	+24	+39.4%	+11	+14.1%	+2	96
Social Workers	67	76	85	84	+17	+24.6%	+7	+9.6%	-1	90
H&SC, Other	43	44	47	49	+6	+13.1%	+5	+10.8%	+1	57
Health & Social Care Professionals	533	588	600	601	+68	+12.8%	+13	+2.2%	+1	679
Management (VIII & above)	40	67	57	57	+17	+41.8%	-11	-15.8%	+0	57
Administrative/ Supervisory (V to VII)	96	175	197	197	+101	+105.2%	+22	+12.5%	-0	203
Clerical (III & IV)	241	300	334	335	+94	+38.8%	+35	+11.7%	+1	367
Management & Administrative	377	542	587	588	+211	+56.0%	+46	+8.5%	+1	627
Support	171	154	154	151	-20	-11.7%	-4	-2.3%	-4	171
Maintenance/ Technical	6	5	4	4	-1	-21.9%	-1	-17.2%	+0	5
General Support	176	159	159	155	-21	-12.0%	-5	-2.8%	-4	176
Health Care Assistants	441	403	429	431	-11	-2.4%	+28	+6.9%	+2	485
Home Help	127	131	146	148	+21	+16.8%	+18	+13.6%	+2	248
Care, other	227	262	268	267	+40	+17.4%	+5	+1.8%	-0	289
Patient & Client Care	796	796	843	846	+50	+6.3%	+50	+6.3%	+3	1,022

#### Section 38 Voluntary Agencies

HSE&S38 DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Section 38 Voluntary Agencies	3,363	3,803	3,926	3,953	+590	+17.5%	+150	+3.9%	+27	4,572
Consultants	6	6	7	7	+1	+10.0%	+1	+10.7%	-0	8
Registrars	8	10	11	11	+3	+35.9%	+1	+9.1%	-0	12
SHO/ Interns	12	13	17	17	+5	+42.2%	+4	+28.8%	-0	17
Medical/ Dental, other	2	2	1	1	-2	-71.7%	-1	-63.2%	+0	1
Medical & Dental	29	31	36	35	+7	+24.0%	+4	+13.6%	-0	38
Nurse/ Midwife Manager	165	199	199	197	+33	+19.9%	-1	-0.7%	-1	212
Nurse/ Midwife Specialist & AN/MP	33	42	46	46	+13	+39.9%	+4	+9.1%	-0	56
Staff Nurse/ Staff Midwife	473	523	517	523	+50	+10.5%	+1	+0.1%	+6	596
Nursing/ Midwifery awaiting registration		1	3				-1	-100.0%	-3	
Pre-registration Nurse/ Midwife Intern			1	1	+1		+1		+0	2
Nursing/ Midwifery Student		1	4	1	+1		+0	+0.0%	-3	2
Nursing/ Midwifery other	3	6	3	3	+0	+18.0%	-3	-46.6%	-0	4
Nursing & Midwifery	673	770	769	771	+97	+14.5%	+0	+0.1%	+2	870
Therapy Professions	125	142	142	143	+18	+14.5%	+1	+0.6%	+1	162
Health Science/ Diagnostics	3	4	3	3	-0	-9.3%	-1	-19.6%	-0	4
Social Care	360	467	479	486	+126	+35.0%	+20	+4.2%	+7	524
Pharmacy	15	14	15	17	+2	+13.6%	+2	+17.5%	+1	21
Psychologists	19	21	22	24	+5	+23.7%	+2	+11.6%	+1	27
Social Workers	37	46	43	44	+6	+16.7%	-3	-5.9%	+0	50
H&SC, Other	2	2	2	2	+1	+33.3%	+1	+33.3%	+0	2
Health & Social Care Professionals	561	696	708	718	+157	+28.0%	+23	+3.2%	+11	790
Management (VIII & above)	33	42	41	41	+8	+25.3%	-0	-1.1%	+1	42
Administrative/ Supervisory (V to VII)	86	112	127	126	+40	+45.7%	+14	+12.7%	-1	135
Clerical (III & IV)	109	139	147	147	+38	+34.8%	+8	+5.9%	+0	170
Management & Administrative	229	292	315	314	+86	+37.5%	+22	+7.5%	-0	347
Support	240	228	221	222	-18	-7.6%	-6	-2.8%	+1	297
Maintenance/ Technical	35	41	48	48	+12	+34.5%	+7	+17.3%	-1	55
General Support	275	269	269	269	-6	-2.2%	+1	+0.3%	-0	352
Health Care Assistants	1,213	1,349	1,435	1,443	+229	+18.9%	+94	+6.9%	+7	1,704
Care, other	383	396	395	403	+20	+5.1%	+6	+1.6%	+7	471
Patient & Client Care	1,596	1,745	1,831	1,845	+249	+15.6%	+100	+5.7%	+14	2,175

#### CHO 7 by S38 Agency: DEC 2023

#### **Cheeverstown House**

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Cheeverstown House	396	427	437	441	+44.7	+11.3%	+13.4	+3.1%	+3.9	510
Consultants	0				-0.2	-100.0%				
Medical/ Dental, other	1				-1.0	-100.0%				
Medical & Dental	1				-1.2	-100.0%				
Nurse/ Midwife Manager	26	33	34	35	+8.8	+34.0%	+1.9	+5.7%	+1.0	40
Nurse/ Midwife Specialist & AN/MP	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
Staff Nurse/ Staff Midwife	107	106	99	100	-6.7	-6.2%	-5.6	-5.2%	+1.0	114
Nursing & Midwifery	135	141	135	137	+2.2	+1.6%	-3.7	-2.6%	+2.0	156
Therapy Professions	14	9	9	8	-5.3	-39.0%	-1.1	-11.3%	-0.1	9
Social Care	35	37	44	44	+8.9	+25.5%	+6.8	+18.4%	+0.0	53
Pharmacy	1	1	1	1	+0.1	+12.0%	+0.1	+12.0%	+0.0	1
Psychologists	4	5	3	4	-0.5	-12.5%	-1.5	-30.0%	+1.0	4
Social Workers	6	5	3	3	-2.5	-45.5%	-2.0	-40.0%	+0.0	3
H&SC, Other	2	2			-1.5	-100.0%	-1.5	-100.0%		
Health & Social Care Professionals	60	58	58	59	-0.9	-1.5%	+0.8	+1.3%	+0.9	70
Management (VIII & above)	2	4	3	4	+2.0	+100.0%	+0.0	+0.0%	+1.0	4
Administrative/ Supervisory (V to VII)	15	18	23	22	+6.8	+46.0%	+4.0	+22.7%	-1.0	22
Clerical (III & IV)	11	11	17	17	+5.5	+49.5%	+5.1	+45.0%	+0.0	18
Management & Administrative	28	33	42	42	+14.3	+51.3%	+9.1	+27.6%	+0.0	44
Support	27	27	23	23	-3.8	-13.9%	-3.4	-12.8%	+0.0	30
Maintenance/ Technical	4	4	3	3	-0.7	-20.6%	-0.7	-20.6%	+0.0	4
General Support	30	30	26	26	-4.5	-14.7%	-4.1	-13.7%	+0.0	34
Health Care Assistants	130	153	166	167	+37.2	+28.6%	+14.7	+9.6%	+1.0	196
Care, other	12	13	10	10	-2.4	-20.2%	-3.3	-25.7%	+0.0	10
Patient & Client Care	142	165	176	177	+34.8	+24.5%	+11.3	+6.9%	+1.0	206

#### Kare, Newbridge Co Kildare

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Kare, Newbridge Co Kildare	360	448	481	490	+130.5	+36.3%	+41.8	+9.3%	+9.6	602
Nurse/ Midwife Manager	12	9	10	10	-1.8	-15.1%	+0.8	+8.1%	-0.1	11
Nurse/ Midwife Specialist & AN/MP			1	1	+0.8		+0.8		+0.0	1
Staff Nurse/ Staff Midwife	23	21	23	23	+1.0	+4.4%	+2.7	+13.0%	+0.7	33
Nursing & Midwifery	34	30	34	34	-0.0	-0.1%	+4.3	+14.1%	+0.6	45
Therapy Professions	15	18	16	16	+1.8	+12.1%	-1.5	-8.4%	+0.2	19
Social Care	61	100	102	103	+41.8	+68.3%	+3.3	+3.3%	+1.0	114
Psychologists	4	6	8	8	+3.7	+85.9%	+2.1	+34.6%	+0.2	9
Social Workers	4	6	5	5	+1.6	+43.6%	-0.4	-6.6%	+0.0	8
H&SC, Other			1	1	+1.0		+1.0		+0.0	1
Health & Social Care Professionals	84	129	132	134	+49.9	+59.5%	+4.5	+3.5%	+1.4	151
Management (VIII & above)	6	6	6	6	+0.0	+0.0%	+0.0	+0.0%	+0.0	6
Administrative/ Supervisory (V to VII)	12	13	14	15	+2.7	+21.9%	+2.2	+17.3%	+0.6	17
Clerical (III & IV)	12	21	20	19	+7.5	+65.2%	-1.6	-7.9%	-1.0	23
Management & Administrative	30	39	41	40	+10.2	+34.2%	+0.6	+1.5%	-0.5	46
Support	2	1	1	1	-0.2	-14.4%	-0.0	-1.4%	+0.0	6
Maintenance/ Technical			1	1	+1.0		+1.0		+0.0	1
General Support	2	1	2	2	+0.8	+48.5%	+1.0	+71.0%	+0.0	7
Health Care Assistants	101	116	148	153	+52.1	+51.8%	+36.6	+31.5%	+4.3	210
Care, other	109	132	123	127	+17.5	+16.0%	-5.0	-3.8%	+3.7	143
Patient & Client Care	210	248	272	280	+69.6	+33.2%	+31.6	+12.7%	+8.0	353

#### Our Lady's Hospice & Care, Dublin

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Our Lady's Hospice & Care, D	ι 482	526	516	513	+31.3	+6.5%	-12.5	-2.4%	-2.7	597
Consultants	6	6	7	7	+1.2	+20.5%	+0.7	+10.7%	-0.1	8
Registrars	5	6	7	7	+1.9	+38.0%	+0.9	+15.8%	-0.1	7
SHO/ Interns	5	6	6	6	+1.0	+20.1%	-0.3	-4.0%	-0.0	6
Medical/ Dental, other	1	2	1	1	-0.7	-51.1%	-1.2	-63.2%	+0.0	1
Medical & Dental	17	20	21	20	+3.4	+19.8%	+0.2	+1.0%	-0.2	22
Nurse/ Midwife Manager	44	47	42	42	-2.9	-6.5%	-5.8	-12.2%	-0.7	44
Nurse/ Midwife Specialist & AN/MP	29	36	39	39	+10.4	+36.1%	+3.1	+8.5%	-0.0	48
Staff Nurse/ Staff Midwife	99	106	111	112	+13.3	+13.4%	+6.2	+5.9%	+1.6	126
Nursing/ Midwifery other	2	2	1	1	-0.6	-28.5%	-0.6	-28.5%	-0.0	2
Nursing & Midwifery	174	191	193	194	+20.2	+11.6%	+3.0	+1.5%	+1.0	220
Therapy Professions	37	35	30	29	-7.8	-21.0%	-5.9	-16.8%	-0.9	36
Health Science/ Diagnostics	0	0	0	0	+0.0	+4.5%	-0.1	-23.3%	-0.0	1
Pharmacy	10	8	9	10	+0.5	+4.8%	+2.4	+29.8%	+1.2	12
Psychologists	1	1	2	2	+0.9	+150.0%	+0.5	+50.0%	-0.0	2
Social Workers	11	12	12	12	+1.7	+15.4%	+0.7	+5.6%	+0.5	14
Health & Social Care Professionals	59	56	53	54	-4.7	-8.1%	-2.5	-4.4%	+0.8	65
Management (VIII & above)	4	4	4	4	+0.0	+0.0%	+0.0	+0.0%	+0.0	4
Administrative/ Supervisory (V to VII)	21	20	22	22	+1.7	+8.2%	+2.5	+12.6%	-0.2	24
Clerical (III & IV)	25	32	30	30	+4.4	+17.5%	-2.5	-7.8%	-0.8	35
Management & Administrative	50	56	57	56	+6.1	+12.2%	+0.0	+0.0%	-0.9	63
Support	73	72	65	65	-8.3	-11.4%	-6.6	-9.3%	+0.1	75
Maintenance/ Technical	7	9	7	7	+0.2	+3.3%	-1.4	-15.7%	-0.0	8
General Support	80	80	72	72	-8.1	-10.1%	-8.0	-10.0%	+0.1	83
Health Care Assistants	102	121	119	116	+14.1	+13.9%	-5.2	-4.3%	-3.4	143
Care, other	1	1	1	1	+0.4	+58.1%	-0.0	-2.0%	-0.0	1
Patient & Client Care	102	122	120	117	+14.5	+14.2%	-5.2	-4.2%	-3.5	144

#### Peamount Hospital (Newcastle)

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Peamount Hospital (Newcastle	486	549	591	591	+104.5	+21.5%	+41.4	+7.5%	+0.0	683
Registrars	2	3	3	3	+1.0	+48.5%	-0.0	-1.0%	+0.0	4
SHO/ Interns	7	7	11	11	+4.0	+58.0%	+4.1	+58.3%	+0.0	11
Medical & Dental	9	10	14	14	+5.0	+55.9%	+4.0	+40.4%	+0.0	15
Nurse/ Midwife Manager	27	45	47	47	+20.5	+77.2%	+1.9	+4.1%	+0.0	51
Nurse/ Midwife Specialist & AN/MP	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
Staff Nurse/ Staff Midwife	82	101	106	106	+24.5	+30.0%	+5.4	+5.4%	+0.0	117
Nursing/ Midwifery other		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
Nursing & Midwifery	110	149	156	156	+46.0	+41.7%	+7.3	+4.9%	+0.0	171
Therapy Professions	29	46	49	49	+19.3	+65.8%	+2.2	+4.8%	+0.0	53
Health Science/ Diagnostics	3	3	3	3	-0.3	-10.3%	-0.6	-19.2%	+0.0	3
Social Care	2	2	3	3	+1.2	+70.5%	+0.7	+29.9%	+0.0	3
Pharmacy	4	6	6	6	+1.5	+34.2%	+0.1	+0.9%	+0.0	8
Psychologists		1	1	1	+1.0		+0.5	+100.0%	+0.0	2
Social Workers	5	7	7	7	+2.2	+44.0%	-0.1	-0.7%	+0.0	8
Health & Social Care Professionals	43	65	68	68	+24.9	+57.4%	+2.8	+4.2%	+0.0	77
Management (VIII & above)	4	5	5	5	+0.9	+21.3%	+0.0	+0.0%	+0.0	5
Administrative/ Supervisory (V to VII)	14	19	19	19	+4.7	+33.2%	-0.2	-1.0%	+0.0	21
Clerical (III & IV)	20	25	29	29	+8.8	+44.2%	+3.6	+14.2%	+0.0	36
Management & Administrative	38	49	52	52	+14.3	+37.8%	+3.4	+7.0%	+0.0	62
Support	47	40	37	37	-9.9	-21.1%	-3.1	-7.7%	+0.0	50
Maintenance/ Technical	8	8	16	16	+8.8	+116.7%	+8.3	+103.1%	+0.0	18
General Support	54	48	53	53	-1.2	-2.1%	+5.2	+10.7%	+0.0	68
Health Care Assistants	228	228	246	246	+18.3	+8.0%	+18.2	+8.0%	+0.0	289
Care, other	3		1	1	-2.9	-85.0%	+0.5		+0.0	1
Patient & Client Care	231	228	247	247	+15.5	+6.7%	+18.7	+8.2%	+0.0	290

#### Stewart's Hospital (Palmerstown)

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total Stewart's Hospital (Palmerstov	852	1,057	1,115	1,106	+254.8	+29.9%	+49.0	+4.6%	-8.6	1,269
Consultants	0				-0.3	-100.0%				
Medical & Dental	0				-0.3	-100.0%				
Nurse/ Midwife Manager	36	42	46	43	+7.4	+20.8%	+1.5	+3.6%	-3.0	44
Nurse/ Midwife Specialist & AN/MP		1	1	1	+1.0		+0.0	+0.0%	+0.0	1
Staff Nurse/ Staff Midwife	73	88	83	85	+12.4	+17.0%	-2.7	-3.1%	+2.0	96
Nursing/ Midwifery Student		1	4	1	+1.0		+0.0	+0.0%	-2.6	2
Nursing/ Midwifery other	1	3	1	1	+0.0	+4.0%	-2.0	-79.4%	+0.0	1
Nursing & Midwifery	109	134	134	131	+21.8	+20.0%	-3.2	-2.4%	-3.6	144
Therapy Professions	16	22	30	30	+14.7	+94.1%	+7.9	+35.3%	+0.0	33
Social Care	10	43	49	44	+34.5	+344.7%	+1.5	+3.5%	-5.0	46
Psychologists	4	7	6	6	+2.0	+50.0%	-1.0	-14.3%	+0.0	6
Social Workers	6	9	9	9	+2.7	+47.1%	-0.9	-9.8%	-0.2	10
H&SC, Other			1	1	+1.0		+1.0		+0.0	1
Health & Social Care Professionals	35	82	96	90	+54.9	+154.9%	+8.5	+10.4%	-5.2	96
Management (VIII & above)	11	17	17	17	+5.9	+53.5%	-0.1	-0.6%	+0.0	17
Administrative/ Supervisory (V to VII)	14	31	37	37	+23.1	+166.8%	+5.6	+18.0%	+0.0	39
Clerical (III & IV)	23	30	30	32	+8.6	+36.8%	+1.7	+5.4%	+2.0	35
Management & Administrative	48	79	84	86	+37.6	+77.9%	+7.2	+9.1%	+2.0	91
Support	57	59	66	65	+8.3	+14.6%	+5.5	+9.3%	-0.6	98
Maintenance/ Technical	5	7	7	7	+1.6	+31.8%	-0.2	-3.4%	+0.0	7
General Support	62	66	72	72	+9.9	+16.0%	+5.3	+8.0%	-0.6	105
Health Care Assistants	481	584	614	616	+135.1	+28.1%	+31.6	+5.4%	+2.2	705
Care, other	116	112	115	112	-4.2	-3.6%	-0.4	-0.4%	-3.4	128
Patient & Client Care	597	697	729	728	+130.9	+21.9%	+31.2	+4.5%	-1.1	833

#### St. John of God Liffey Services

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Total St. John of God Liffey Service	787	795	787	812	+24.4	+3.1%	+16.8	+2.1%	+24.6	911
Registrars	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Medical & Dental	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Nurse/ Midwife Manager	20	22	19	21	+0.7	+3.6%	-1.6	-7.3%	+1.5	22
Nurse/ Midwife Specialist & AN/MP	1	2	2	2	+1.0	+122.0%	+0.0	+0.0%	+0.0	2
Staff Nurse/ Staff Midwife	90	101	95	96	+5.6	+6.2%	-5.5	-5.5%	+0.5	110
Nursing & Midwifery	111	125	116	118	+7.3	+6.6%	-7.1	-5.7%	+2.0	134
Therapy Professions	15	11	8	10	-4.5	-30.6%	-0.8	-7.6%	+1.7	12
Social Care	253	285	281	292	+39.8	+15.8%	+7.4	+2.6%	+11.2	308
Psychologists	6	2	4	4	-2.6	-42.6%	+1.9	+116.0%	+0.0	4
Social Workers	6	7	7	7	+0.5	+7.7%	-0.0	-0.1%	+0.0	7
Health & Social Care Professionals	280	305	300	313	+33.2	+11.9%	+8.5	+2.8%	+12.9	331
Management (VIII & above)	6	6	6	6	-0.4	-6.5%	-0.4	-6.1%	-0.4	6
Administrative/ Supervisory (V to VII)	11	11	12	11	+0.5	+4.9%	+0.0	+0.3%	-0.3	12
Clerical (III & IV)	18	19	21	21	+3.1	+17.3%	+2.0	+10.4%	-0.1	23
Management & Administrative	35	37	39	38	+3.3	+9.4%	+1.7	+4.6%	-0.7	41
Support	35	29	29	30	-4.4	-12.7%	+1.4	+4.8%	+1.0	38
Maintenance/ Technical	12	14	14	14	+1.4	+11.2%	+0.1	+0.7%	-0.5	17
General Support	47	43	44	44	-3.0	-6.4%	+1.5	+3.5%	+0.5	55
Health Care Assistants	172	147	141	144	-27.7	-16.1%	-2.4	-1.6%	+3.1	161
Care, other	142	138	146	153	+11.3	+8.0%	+14.6	+10.6%	+6.9	188
Patient & Client Care	314	285	287	297	-16.4	-5.2%	+12.3	+4.3%	+10.0	349

## Employment Report by Community Health & Wellbeing DEC 2023

Community Health & Wellbeing DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		49	48	48	+48		-2	-3.4%	-1	51
Clinical Nurse/ Midwife Manager 3		0.11					-0.11			
Director of Nursing/Midwifery			1	1	+1.0		1		0	1
Nurse/ Midwife Manager		0	1	1	+1		+1	+809.1%	+0	1
Staff Nurses [General/ Children's]				0.36	+0.4		0.36		0.36	1
Staff Nurse/ Staff Midwife				0	+0		+0		+0	1
Nursing & Midwifery		0	1	1	+1		+1	+1,136.4%	+0	2
Executive Management		0.99	1	1	+1.0		0.01		0	1
Senior Management (VIII & GM)		0.99	2	1	+1.0		0.01		-1	1
Management (VIII & above)		2	3	2	+2		+0	+1.0%	-1	2
Middle Management (V-VII)		9.62	7.76	7.76	+7.8		-1.86		0	8
Administrative/ Supervisory (V to VII)		10	8	8	+8		-2	-19.3%	+0	8
General Administrative (III & IV)		4.17	3.28	3.29	+3.3		-0.88		0.01	4
Clerical (III & IV)		4	3	3	+3		-1	-21.1%	+0	4
Management & Administrative		16	14	13	+13		-3	-17.2%	-1	14
Health Care Assistant/ Care Assistant		6.13	2.63	2.61	+2.6		-3.52		-0.02	3
Health Care Assistants		6	3	3	+3		-4	-57.4%	0	3
Health Promotion		27.14	30.72	30.48	+30.5		3.34		-0.24	32
Care, other		27	31	30	+30		+3	+12.3%	0	32
Patient & Client Care		33	33	33	+33		0	-0.5%	0	35

## **Employment Report by Mental Health DEC 2023**

Mental HealthDEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	835	879	907	912	+77	+9.2%	+34	+3.8%	+5	983
Consultants	48	52	57	57	+9	+18.5%	+4	+8.2%	0	59
Registrars	46	55	43	44	-2	-4.7%	-11	-19.9%	+1	46
SHO/ Interns	21	26	30	28	+8	+36.5%	+3	+11.3%	-1	29
Medical & Dental	115	133	130	129	+14	+12.4%	-4	-2.8%	-1	134
Nurse/ Midwife Manager	117	109	102	101	-15	-13.1%	-8	-7.3%	-1	106
Nurse/ Midwife Specialist & AN/MP	40	56	70	72	+32	+79.8%	+16	+28.4%	+2	76
Staff Nurse/ Staff Midwife	194	205	197	199	+5	+2.5%	-5	-2.7%	+2	219
Nursing/ Midwifery awaiting registration	10	1	7	7	-3	-34.1%	+6	+556.6%	-1	7
Pre-registration Nurse/ Midwife Intern	1	0			-1	-100.0%	0	-100.0%		
Nursing/ Midwifery Student	11	1	7	7	-5	-42.1%	+5	+496.3%	-1	7
Nursing/ Midwifery other	8	6	6	5	-3	-39.7%	-1	-23.3%	-1	6
Nursing & Midwifery	370	377	382	383	+14	+3.7%	+6	+1.7%	+1	414
Therapy Professions	48	51	54	57	+9	+18.2%	+6	+11.1%	+2	63
Social Care	8	7	7	7	0	-5.8%	+0	+7.2%	+0	8
Pharmacy	1	0	1	1	0	-15.0%	+1	+325.0%	+0	1
Psychologists	31	35	38	37	+6	+18.4%	+2	+6.9%	-1	42
Social Workers	34	38	44	44	+10	+29.8%	+6	+15.2%	+0	47
H&SC, Other	18	19	18	19	+1	+3.3%	0	-0.5%	+1	21
Health & Social Care Professionals	140	150	162	165	+25	+17.6%	+15	+10.0%	+3	182
Management (VIII & above)	3	5	4	4	+1	+40.8%	-1	-16.8%	+0	4
Administrative/ Supervisory (V to VII)	16	22	26	26	+10	+63.5%	+3	+14.6%	+0	26
Clerical (III & IV)	47	55	63	64	+17	+36.9%	+9	+15.6%	+2	70
Management & Administrative	65	83	92	94	+28	+43.5%	+11	+13.4%	+2	100
Support	18	16	14	13	-5	-29.0%	-4	-21.8%	-1	15
Maintenance/ Technical	2	2	1	1	-1	-46.2%	-1	-48.5%	+0	1
General Support	20	18	15	14	-6	-30.7%	-4	-24.7%	-1	16
Health Care Assistants	33	31	35	36	+3	+7.9%	+6	+18.0%	+1	38
Care, other	92	88	91	92	0	-0.5%	+4	+4.4%	+1	99
Patient & Client Care	125	118	126	128	+2	+1.8%	+9	+7.9%	+2	137

## Employment Report by Primary Care DEC 2023

Primary Care DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,702	1,765	1,809	1,803	+101	+5.9%	+38	+2.1%	-6	2,072
Consultants	11	11	13	13	+1	+11.9%	+2	+18.4%	0	14
Registrars	46	45	58	57	+11	+24.0%	+12	+26.9%	-1	58
SHO/ Interns	6	12	15	15	+9	+147.2%	+3	+23.1%	0	15
Medical/ Dental, other	75	61	63	65	-10	-13.5%	+4	+6.7%	+2	95
Medical & Dental	139	129	149	149	+11	+7.9%	+21	+16.2%	+1	182
Nurse/ Midwife Manager	80	100	97	95	+14	+17.7%	-6	-5.6%	-2	102
Nurse/ Midwife Specialist & AN/MP	46	65	66	68	+22	+47.5%	+3	+4.7%	+2	78
Staff Nurse/ Staff Midwife	205	198	203	205	0	-0.2%	+7	+3.4%	+1	245
Public Health Nurse	175	164	162	158	-17	-10.0%	-6	-3.8%	-4	188
Post-registration Nurse/ Midwife Student	21	25	11	10	-11	-52.4%	-15	-59.6%	-1	10
Nursing/ Midwifery Student	21	25	11	10	-11	-52.4%	-15	-59.6%	-1	10
Nursing/ Midwifery other	2	2	2	2	+0	+16.5%	+0	+16.5%	+0	3
Nursing & Midwifery	530	554	541	537	+7	+1.4%	-16	-3.0%	-3	626
Therapy Professions	267	267	257	254	-13	-4.7%	-13	-4.9%	-4	294
Health Science/ Diagnostics	0	8	8	6	+6	+2,845.5%	-1	-17.1%	-2	8
Social Care	3	4	4	4	+1	+18.8%	+0	+0.8%	+0	4
Pharmacy	32	31	32	34	+2	+7.2%	+4	+11.5%	+2	38
Psychologists	22	26	35	37	+15	+70.5%	+11	+42.1%	+2	41
Social Workers	26	30	33	34	+8	+29.5%	+4	+12.1%	+0	37
H&SC, Other	24	24	28	28	+5	+18.9%	+4	+17.8%	+0	34
Health & Social Care Professionals	373	390	398	397	+24	+6.4%	+8	+2.0%	0	456
Management (VIII & above)	33	23	26	27	-6	-18.8%	+4	+16.0%	+1	27
Administrative/ Supervisory (V to VII)	76	84	94	94	+18	+23.7%	+10	+12.4%	0	98
Clerical (III & IV)	178	180	202	201	+23	+13.1%	+21	+11.5%	-1	225
Management & Administrative	287	287	322	322	+35	+12.2%	+35	+12.2%	0	350
Support	116	106	98	97	-18	-15.9%	-9	-8.0%	0	113
Maintenance/ Technical	9	10	9	9	0	-1.6%	-1	-13.5%	0	10
General Support	125	116	107	106	-19	-14.9%	-10	-8.5%	-1	123
Health Care Assistants	121	155	159	157	+36	+29.7%	+2	+1.5%	-2	189
Home Help			4	4	+4		+4		+0	4
Care, other	128	136	130	130	+2	+1.9%	-6	-4.3%	0	142
Patient & Client Care	249	291	293	291	+42	+17.1%	+0	+0.2%	-2	335

## Employment Report by Disabilities DEC 2023

Disabilities DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	2,982	3,410	3,530	3,561	+579	+19.4%	+151	+4.4%	+30	4,168
Consultants	1				-1	-100.0%				
Registrars	3	4	4	4	+1	+32.3%	0	-0.7%	+0	5
SHO/ Interns	7	7	11	11	+4	+58.0%	+4	+58.3%	+0	11
Medical/ Dental, other	1				-1	-100.0%				
Medical & Dental	12	11	15	15	+3	+30.2%	+4	+36.7%	+0	16
Nurse/ Midwife Manager	122	153	158	158	+36	+29.2%	+4	+2.9%	-1	170
Nurse/ Midwife Specialist & AN/MP	5	6	7	7	+2	+38.5%	+1	+12.7%	+0	8
Staff Nurse/ Staff Midwife	374	416	407	411	+37	+9.8%	-6	-1.4%	+4	470
Nursing/ Midwifery awaiting registration		1	3				-1	-100.0%	-3	
Pre-registration Nurse/ Midwife Intern			1	1	+1		+1		+0	2
Nursing/ Midwifery Student		1	4	1	+1		+0	+0.0%	-3	2
Nursing/ Midwifery other	1	4	2	2	+1	+204.0%	-2	-56.8%	+0	2
Nursing & Midwifery	502	581	577	578	+76	+15.2%	-2	-0.4%	+1	652
Therapy Professions	122	155	149	151	+30	+24.3%	-3	-2.1%	+2	169
Health Science/ Diagnostics	3	3	3	3	0	-10.3%	-1	-19.2%	+0	3
Social Care	360	467	479	486	+126	+35.0%	+20	+4.2%	+7	524
Pharmacy	5	6	6	6	+2	+31.9%	+0	+1.8%	+0	9
Psychologists	28	36	33	36	+8	+28.3%	0	-0.6%	+2	40
Social Workers	33	42	37	36	+3	+8.9%	-5	-12.9%	0	42
H&SC, Other	2	2	2	2	+1	+33.3%	+1	+33.3%	+0	2
Health & Social Care Professionals	553	710	710	721	+168	+30.5%	+11	+1.5%	+11	789
Management (VIII & above)	32	47	43	44	+12	+38.8%	-2	-5.0%	+1	45
Administrative/ Supervisory (V to VII)	79	109	129	128	+49	+62.2%	+19	+17.2%	-1	136
Clerical (III & IV)	92	120	128	129	+38	+40.9%	+10	+8.0%	+1	148
Management & Administrative	203	276	301	302	+99	+48.9%	+26	+9.5%	+1	329
Support	167	156	156	157	-10	-6.0%	+0	+0.2%	+0	222
Maintenance/ Technical	28	32	41	40	+12	+42.2%	+8	+26.2%	-1	47
General Support	195	188	197	197	+2	+1.0%	+9	+4.7%	0	269
Health Care Assistants	1,112	1,228	1,316	1,327	+215	+19.3%	+99	+8.0%	+11	1,562
Home Help	19	14	11	11	-9	-43.9%	-3	-20.4%	+0	72
Care, other	386	402	403	410	+24	+6.2%	+8	+1.9%	+7	479
Patient & Client Care	1,518	1,644	1,730	1,748	+230	+15.1%	+104	+6.3%	+18	2,113

## Employment Report by Older People DEC 2023

Older People DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	996	999	1,026	1,025	+29	+2.9%	+26	+2.6%	-2	1,156
SHO/ Interns	2	2	2	2	+0	+0.0%	+0	+1.0%	+0	2
Medical/ Dental, other	4	2	1	1	-3	-65.5%	-1	-32.0%	+0	2
Medical & Dental	6	4	3	3	-3	-43.7%	-1	-15.7%	+0	4
Nurse/ Midwife Manager	77	88	96	101	+24	+30.9%	+13	+14.2%	+5	103
Nurse/ Midwife Specialist & AN/MP	3	6	7	7	+4	+146.4%	+1	+18.6%	0	7
Staff Nurse/ Staff Midwife	219	239	221	216	-3	-1.3%	-22	-9.4%	-4	239
Nursing/ Midwifery awaiting registration		1	1	1	+1		+0	+1.0%	+0	1
Nursing/ Midwifery Student		1	1	1	+1		+0	+1.0%	+0	1
Nursing & Midwifery	299	334	325	325	+26	+8.7%	-9	-2.6%	+0	350
Therapy Professions	14	18	19	18	+5	+33.6%	+1	+3.1%	0	22
Pharmacy	3	3	3	3	+1	+20.0%	+0	+1.0%	+0	3
Social Workers	11	5	5	5	-6	-56.2%	0	-3.3%	0	5
H&SC, Other	1	1	2	2	+1	+50.0%	+1	+51.5%	+0	2
Health & Social Care Professionals	28	27	28	28	0	-1.6%	+1	+3.5%	-1	32
Management (VIII & above)	5	12	6	5	0	-0.6%	-7	-57.5%	-1	5
Administrative/ Supervisory (V to VII)	12	20	18	18	+7	+58.4%	-1	-7.5%	0	19
Clerical (III & IV)	34	42	45	46	+12	+34.4%	+4	+8.9%	+1	49
Management & Administrative	51	74	69	69	+18	+36.4%	-4	-6.1%	+0	73
Support	110	104	108	106	-5	-4.2%	+2	+1.7%	-2	118
Maintenance/ Technical	2	2	2	2	+0	+0.0%	+0	+1.0%	+0	2
General Support	112	106	110	108	-5	-4.1%	+2	+1.7%	-2	120
Health Care Assistants	388	332	351	350	-37	-9.6%	+18	+5.5%	-1	397
Home Help	108	117	132	133	+26	+24.0%	+17	+14.2%	+2	172
Care, other	5	6	8	8	+3	+65.6%	+2	+34.2%	+0	8
Patient & Client Care	500	455	491	492	-8	-1.7%	+37	+8.1%	+1	577

CHO Operations DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		113	119	118	+118		+5	+4.0%	-1	124
Nurse/ Midwife Manager		3	5	5	+5		+1	+41.3%	+0	5
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Staff Nurse/ Staff Midwife		2					-2	-100.0%		
Nursing & Midwifery		5	6	6	+6		+0	+8.3%	+0	6
Pharmacy		1	1	1	+1		+0	+1.0%	+0	1
Social Workers		7	8	8	+8		+1	+9.3%	0	9
Health & Social Care Professionals		8	9	9	+9		+1	+8.3%	0	10
Management (VIII & above)		21	16	16	+16		-5	-24.1%	+0	16
Administrative/ Supervisory (V to VII)		42	49	49	+49		+7	+16.6%	+0	51
Clerical (III & IV)		37	40	38	+38		+1	+3.9%	-1	41
Management & Administrative		100	104	103	+103		+3	+3.4%	-1	108

### CHO 7 DEC 2023

## Community Health & Wellbeing

Community Health & Wellbeing HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		49	48	48	+48		-2	-3.4%	-1	51
Nurse/ Midwife Manager		0	1	1	+1		+1	+809.1%	+0	1
Staff Nurse/ Staff Midwife				0	+0		+0		+0	1
Nursing & Midwifery		0	1	1	+1		+1	+1,136.4%	+0	2
Management (VIII & above)		2	3	2	+2		+0	+1.0%	-1	2
Administrative/ Supervisory (V to VII)		10	8	8	+8		-2	-19.3%	+0	8
Clerical (III & IV)		4	3	3	+3		-1	-21.1%	+0	4
Management & Administrative		16	14	13	+13		-3	-17.2%	-1	14
Health Care Assistants		6	3	3	+3		-4	-57.4%	0	3
Care, other		27	31	30	+30		+3	+12.3%	0	32
Patient & Client Care		33	33	33	+33		0	-0.5%	0	35

### **Mental Health**

Mental Health HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	835	879	907	912	+77	+9.2%	+34	+3.8%	+5	983
Consultants	48	52	57	57	+9	+18.5%	+4	+8.2%	0	59
Registrars	46	55	43	44	-2	-4.7%	-11	-19.9%	+1	46
SHO/ Interns	21	26	30	28	+8	+36.5%	+3	+11.3%	-1	29
Medical & Dental	115	133	130	129	+14	+12.4%	-4	-2.8%	-1	134
Nurse/ Midwife Manager	117	109	102	101	-15	-13.1%	-8	-7.3%	-1	106
Nurse/ Midwife Specialist & AN/MP	40	56	70	72	+32	+79.8%	+16	+28.4%	+2	76
Staff Nurse/ Staff Midwife	194	205	197	199	+5	+2.5%	-5	-2.7%	+2	219
Nursing/ Midwifery awaiting registration	10	1	7	7	-3	-34.1%	+6	+556.6%	-1	7
Pre-registration Nurse/ Midwife Intern	1	0			-1	-100.0%	0	-100.0%		
Nursing/ Midwifery Student	11	1	7	7	-5	-42.1%	+5	+496.3%	-1	7
Nursing/ Midwifery other	8	6	6	5	-3	-39.7%	-1	-23.3%	-1	6
Nursing & Midwifery	370	377	382	383	+14	+3.7%	+6	+1.7%	+1	414
Therapy Professions	48	51	54	57	+9	+18.2%	+6	+11.1%	+2	63
Social Care	8	7	7	7	0	-5.8%	+0	+7.2%	+0	8
Pharmacy	1	0	1	1	0	-15.0%	+1	+325.0%	+0	1
Psychologists	31	35	38	37	+6	+18.4%	+2	+6.9%	-1	42
Social Workers	34	38	44	44	+10	+29.8%	+6	+15.2%	+0	47
H&SC, Other	18	19	18	19	+1	+3.3%	0	-0.5%	+1	21
Health & Social Care Professionals	140	150	162	165	+25	+17.6%	+15	+10.0%	+3	182
Management (VIII & above)	3	5	4	4	+1	+40.8%	-1	-16.8%	+0	4
Administrative/ Supervisory (V to VII)	16	22	26	26	+10	+63.5%	+3	+14.6%	+0	26
Clerical (III & IV)	47	55	63	64	+17	+36.9%	+9	+15.6%	+2	70
Management & Administrative	65	83	92	94	+28	+43.5%	+11	+13.4%	+2	100
Support	18	16	14	13	-5	-29.0%	-4	-21.8%	-1	15
Maintenance/ Technical	2	2	1	1	-1	-46.2%	-1	-48.5%	+0	1
General Support	20	18	15	14	-6	-30.7%	-4	-24.7%	-1	16
Health Care Assistants	33	31	35	36	+3	+7.9%	+6	+18.0%	+1	38
Care, other	92	88	91	92	0	-0.5%	+4	+4.4%	+1	99
Patient & Client Care	125	118	126	128	+2	+1.8%	+9	+7.9%	+2	137

## **Primary Care**

Primary Care HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	1,220	1,240	1,293	1,290	+70	+5.7%	+50	+4.1%	-4	1,475
Consultants	6	5	6	6	+0	+3.4%	+1	+28.5%	+0	6
Registrars	41	39	51	50	+9	+22.3%	+11	+28.6%	-1	51
SHO/ Interns	1	6	9	9	+8	+780.0%	+3	+52.2%	0	9
Medical/ Dental, other	74	59	63	65	-9	-12.8%	+5	+8.8%	+2	94
Medical & Dental	122	108	128	129	+8	+6.2%	+21	+19.0%	+1	160
Nurse/ Midwife Manager	36	53	54	53	+17	+47.7%	+0	+0.3%	-1	58
Nurse/ Midwife Specialist & AN/MP	17	29	27	29	+11	+66.6%	+0	+0.0%	+2	30
Staff Nurse/ Staff Midwife	106	92	93	92	-14	-13.0%	+1	+0.6%	0	119
Public Health Nurse	175	164	162	158	-17	-10.0%	-6	-3.8%	-4	188
Post-registration Nurse/ Midwife Student	21	25	11	10	-11	-52.4%	-15	-59.6%	-1	10
Nursing/ Midwifery Student	21	25	11	10	-11	-52.4%	-15	-59.6%	-1	10
Nursing/ Midwifery other			1	1	+1		+1		+0	1
Nursing & Midwifery	356	362	347	343	-13	-3.6%	-19	-5.4%	-4	406
Therapy Professions	229	232	227	225	-5	-2.1%	-7	-3.1%	-3	258
Health Science/ Diagnostics		8	8	6	+6		-1	-16.9%	-2	7
Social Care	3	4	4	4	+1	+18.8%	+0	+0.8%	+0	4
Pharmacy	22	23	23	24	+2	+8.3%	+1	+5.0%	+1	26
Psychologists	21	25	33	35	+14	+68.2%	+10	+41.7%	+2	39
Social Workers	15	18	22	21	+6	+39.4%	+3	+16.2%	0	23
H&SC, Other	24	24	28	28	+5	+18.9%	+4	+17.8%	+0	34
Health & Social Care Professionals	315	333	345	344	+29	+9.1%	+10	+3.1%	-1	391
Management (VIII & above)	29	19	22	23	-6	-21.4%	+4	+19.3%	+1	23
Administrative/ Supervisory (V to VII)	56	64	72	72	+16	+29.4%	+8	+12.4%	0	74
Clerical (III & IV)	153	148	172	172	+19	+12.3%	+23	+15.7%	0	190
Management & Administrative	237	231	266	266	+29	+12.2%	+35	+15.1%	+0	287
Support	43	34	33	32	-10	-23.8%	-2	-5.4%	-1	38
Maintenance/ Technical	2	1	1	1	0	-21.1%	+0	+0.7%	+0	2
General Support	44	36	35	34	-11	-23.7%	-2	-5.2%	-1	40
Health Care Assistants	19	34	39	41	+22	+113.4%	+7	+22.0%	+2	46
Home Help			4	4	+4		+4		+0	4
Care, other	127	135	129	129	+2	+1.6%	-6	-4.3%	0	141
Patient & Client Care	146	169	173	174	+28	+19.1%	+6	+3.4%	+1	191

### Disabilities

Disabilities HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	101	132	120	121	+20	+20.0%	-12	-8.7%	+1	193
Nurse/ Midwife Manager	2	2	2	2	+0	+0.0%	+0	+1.0%	+0	2
Nurse/ Midwife Specialist & AN/MP	1				-1	-100.0%				
Nursing & Midwifery	3	2	2	2	-1	-29.1%	+0	+1.0%	+0	2
Therapy Professions	34	47	37	37	+4	+10.7%	-10	-21.0%	+0	43
Psychologists	9	16	13	14	+4	+45.6%	-2	-13.6%	+1	15
Social Workers	7	7	6	5	-2	-23.1%	-2	-27.7%	0	6
Health & Social Care Professionals	50	70	55	56	+6	+12.6%	-14	-20.0%	+1	64
Management (VIII & above)	3	9	7	7	+4	+135.7%	-2	-20.8%	+0	7
Administrative/ Supervisory (V to VII)	13	17	25	24	+11	+86.3%	+7	+41.0%	0	25
Clerical (III & IV)	8	13	12	12	+4	+51.8%	-1	-9.1%	0	13
Management & Administrative	24	39	43	43	+19	+81.3%	+4	+10.5%	0	45
Health Care Assistants	1	0	0	0	0	-50.5%	+0	+0.0%	+0	1
Home Help	19	14	11	11	-9	-43.9%	-3	-20.4%	+0	72
Care, other	4	7	8	8	+4	+121.3%	+1	+18.2%	0	9
Patient & Client Care	24	21	19	19	-5	-19.3%	-2	-7.5%	0	82

## **Older People**

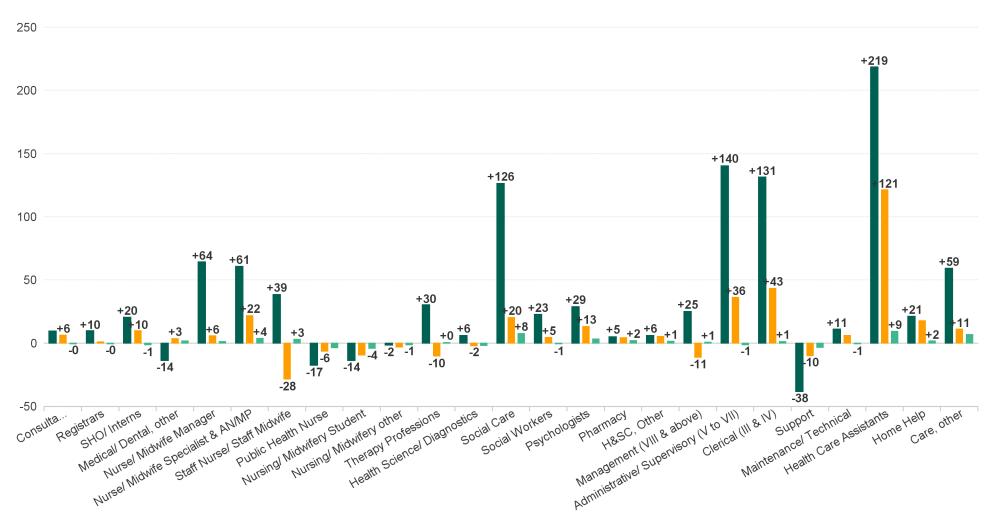
Older People HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	996	999	1,026	1,025	+29	+2.9%	+26	+2.6%	-2	1,156
SHO/ Interns	2	2	2	2	+0	+0.0%	+0	+1.0%	+0	2
Medical/ Dental, other	4	2	1	1	-3	-65.5%	-1	-32.0%	+0	2
Medical & Dental	6	4	3	3	-3	-43.7%	-1	-15.7%	+0	4
Nurse/ Midwife Manager	77	88	96	101	+24	+30.9%	+13	+14.2%	+5	103
Nurse/ Midwife Specialist & AN/MP	3	6	7	7	+4	+146.4%	+1	+18.6%	0	7
Staff Nurse/ Staff Midwife	219	239	221	216	-3	-1.3%	-22	-9.4%	-4	239
Nursing/ Midwifery awaiting registration		1	1	1	+1		+0	+1.0%	+0	1
Nursing/ Midwifery Student		1	1	1	+1		+0	+1.0%	+0	1
Nursing & Midwifery	299	334	325	325	+26	+8.7%	-9	-2.6%	+0	350
Therapy Professions	14	18	19	18	+5	+33.6%	+1	+3.1%	0	22
Pharmacy	3	3	3	3	+1	+20.0%	+0	+1.0%	+0	3
Social Workers	11	5	5	5	-6	-56.2%	0	-3.3%	0	5
H&SC, Other	1	1	2	2	+1	+50.0%	+1	+51.5%	+0	2
Health & Social Care Professionals	28	27	28	28	0	-1.6%	+1	+3.5%	-1	32
Management (VIII & above)	5	12	6	5	0	-0.6%	-7	-57.5%	-1	5
Administrative/ Supervisory (V to VII)	12	20	18	18	+7	+58.4%	-1	-7.5%	0	19
Clerical (III & IV)	34	42	45	46	+12	+34.4%	+4	+8.9%	+1	49
Management & Administrative	51	74	69	69	+18	+36.4%	-4	-6.1%	+0	73
Support	110	104	108	106	-5	-4.2%	+2	+1.7%	-2	118
Maintenance/ Technical	2	2	2	2	+0	+0.0%	+0	+1.0%	+0	2
General Support	112	106	110	108	-5	-4.1%	+2	+1.7%	-2	120
Health Care Assistants	388	332	351	350	-37	-9.6%	+18	+5.5%	-1	397
Home Help	108	117	132	133	+26	+24.0%	+17	+14.2%	+2	172
Care, other	5	6	8	8	+3	+65.6%	+2	+34.2%	+0	8
Patient & Client Care	500	455	491	492	-8	-1.7%	+37	+8.1%	+1	577

## **CHO Operations**

CHO Operations HSE Only DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall		113	119	118	+118		+5	+4.0%	-1	124
Nurse/ Midwife Manager		3	5	5	+5		+1	+41.3%	+0	5
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Staff Nurse/ Staff Midwife		2					-2	-100.0%		
Nursing & Midwifery		5	6	6	+6		+0	+8.3%	+0	6
Pharmacy		1	1	1	+1		+0	+1.0%	+0	1
Social Workers		7	8	8	+8		+1	+9.3%	0	9
Health & Social Care Professionals		8	9	9	+9		+1	+8.3%	0	10
Management (VIII & above)		21	16	16	+16		-5	-24.1%	+0	16
Administrative/ Supervisory (V to VII)		42	49	49	+49		+7	+16.6%	+0	51
Clerical (III & IV)		37	40	38	+38		+1	+3.9%	-1	41
Management & Administrative		100	104	103	+103		+3	+3.4%	-1	108

## WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since NOV 2023



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#### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	7,466	8,554	1:0.9	21.01%	78.99%	1:0.9	1:0.9	89.21%	18.39%	70.82%	71.92%	28.08%	84.64%	68.54
Consultant Medicine	8	9	1:0.9	33.33%	66.67%	1:0.9	1:0.9	88.89%	33.33%	55.56%	66.67%	33.33%	66.67%	66.67
Consultant Neucine	62	64	1:1	35.94%	64.06%	1:1	1:0.9	64.06%	21.88%	42.19%	95.31%	4.69%	100.00%	92.68
Consultants	69	73		35.62%		1:1	1:0.9	67.12%	23.29%	43.84%	91.78%	8.22%	96.15%	89.36
Dentists	30	37	1:0.8	8.11%	64.38% 91.89%	1:1	1:0.9	100.00%	8.11%	91.89%	56.76%	43.24%	100.00%	52.94
Other Medical	36	60	1:0.6	31.67%	68.33%	1:0.6	1:0.6	83.33%	28.33%	55.00%	20.00%	80.00%	10.53%	24.39
Medical/ Dental. other	67	97	1:0.7	22.68%	77.32%	1:0.7	1:0.7	89.69%	20.62%	69.07%	34.02%	65.98%	22.73%	37.33
	77	80	1:1	30.00%	70.00%	1:1	1:0.7	2.50%	20.02%	09.07%	95.00%	5.00%	95.83%	94.64
Registrar Senior Registrar	22	23	1:1	47.83%	52.17%		1:0.9	2.30%	2.30%		95.00%	8.70%	100.00%	83.33
Specialist Registrar	6	6	1:1	16.67%	83.33%	1:1	1:1				100.00%	0.70%	100.00%	100.00
Registrars	105	109	1:1	33.03%	66.97%	1:1	1:1	1.83%	1.83%		94.50%	5.50%	97.22%	93.15
Interns	3		1:1	33.33%	66.67%	1:1	1:1	1.03 /0	1.05 /6		100.00%	5.50 %	100.00%	100.00
Senior House Officer							1:1	E E C 0/	3.70%	4.05%				
	53	54		38.89%	61.11%			5.56%		1.85%	100.00%		100.00%	100.00
SHO/ Interns	56	57	1:1	38.60%	61.40%		1:1	5.26%	3.51%	1.75%	100.00%	00.000/	100.00%	100.00
Medical & Dental	297	336	1:0.9	31.55%	68.45%	1:0.9	1:0.9	41.96%	12.20%	29.76%	77.38%	22.62%	82.08%	75.22
Clinical Nurse/ Midwife Manager 1	98	103	1:1	19.42%	80.58%	1:1	1:0.9	96.12%	19.42%	76.70%	89.32%	10.68%	95.00%	87.9
Clinical Nurse/ Midwife Manager 2	225	242	1:0.9	11.16%	88.84%	1:1	1:0.9	95.04%	10.33%	84.71%	87.60%	12.40%	96.30%	86.5
Clinical Nurse/ Midwife Manager 3	42	45	1:0.9	8.89%	91.11%	1:1	1:0.9	97.78%	8.89%	88.89%	82.22%	17.78%	100.00%	80.4
Director Nursing/Midwifery, Assistant	70	72	1:1	18.06%	81.94%	1:1	1:1	100.00%	18.06%	81.94%	94.44%	5.56%	100.00%	93.2
Director of Nursing/Midwifery	24	25	1:1	20.00%	80.00%	1:1	1:1	100.00%	20.00%	80.00%	96.00%	4.00%	100.00%	95.0
Nurse/ Midwife Manager	460	487	1:0.9	14.17%	85.83%		1:0.9	96.51%	13.76%	82.75%	88.91%	11.09%	97.10%	87.56
Advanced Nurse/ Midwife Practitioner	17	18	1:1	11.11%	88.89%	1:1	1:1	100.00%	11.11%	88.89%	88.89%	11.11%	100.00%	87.50
Adv. Nurse/ Midwife, Candidate	13	13	1:1	7.69%	92.31%	1:1	1:1	100.00%	7.69%	92.31%	100.00%		100.00%	100.00
Clinical Nurse/ Midwife Specialist	125	139	1:0.9	10.79%	89.21%	1:1	1:0.9	99.28%	10.79%	88.49%	75.54%	24.46%	93.33%	73.39
Nurse/ Midwife Specialist & AN/MP	155	170	1:0.9	10.59%	89.41%		1:0.9	99.41%	10.59%	88.82%	78.82%	21.18%	94.44%	76.97
Nursing Education/Clinical	8	11	1:0.8		100.00%		1:0.8	100.00%		100.00%	63.64%	36.36%		63.64
Nursing/ Midwifery other	8	11	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	63.64%	36.36%		63.64
Nursing/ Midwifery awaiting registration	7		1:0.9	50.00%	50.00%	1:1	1:0.9	12.50%	12.50%		100.00%		100.00%	100.00
Post-registration Nurse/ Midwife Student	10	10	1:1	10.00%	90.00%	1:1	1:1	10.00%		10.00%	100.00%		100.00%	100.0
Pre-registration Nurse/ Midwife Intern	1				100.00%		1:0.5					100.00%		
Nursing/ Midwifery Student	18	20	1:0.9	25.00%	75.00%	1:1	1:0.9	10.00%	5.00%	5.00%	90.00%	10.00%	100.00%	86.67
Public Health Nurse	158	188	1:0.8	1.06%	98.94%	1:1	1:0.8	96.28%	1.06%	95.21%	68.09%	31.91%	100.00%	67.74
Public Health Nurse	158	188	1:0.8	1.06%	98.94%	1:1	1:0.8	96.28%	1.06%	95.21%	68.09%	31.91%	100.00%	67.74
Staff Nurse [Intellectual Disability]	221	258	1:0.9	12.40%	87.60%	1:1	1:0.8	97.29%	12.02%	85.27%	70.16%	29.84%	93.75%	66.8
Staff Nurse [Psychiatric]	193	213	1:0.9	21.13%	78.87%	1:0.9	1:0.9	91.08%	19.25%	71.83%	85.92%	14.08%	91.11%	84.52
Staff Nurses [General/ Children's]	617	703	1:0.9	11.38%	88.62%	1:0.9	1:0.9	94.31%	10.67%	83.64%	74.25%	25.75%	92.50%	71.91
Staff Nurse/ Staff Midwife	1,031	1,174	1:0.9	13.37%	86.63%	1:0.9	1:0.9	94.38%	12.52%	81.86%	75.47%	24.53%	92.36%	72.86
Nursing & Midwifery	1,831	2,050	1:0.9	12.24%	87.76%	1:1	1:0.9	94.68%	11.46%	83.22%	78.34%	21.66%	94.02%	76.15
Audiology	6	7	1:0.9	28.57%	71.43%	1:1	1:0.9	85.71%	28.57%	57.14%	85.71%	14.29%	100.00%	80.00
Phlebotomists	0	1	1:0.2		100.00%	1:	1:0.2	100.00%		100.00%		100.00%		
Radiographers	2	2	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.0
Respiratory Physiologists	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Health Science/ Diagnostics	9	11	1:0.8	27.27%	72.73%	1:1	1:0.8	90.91%	27.27%	63.64%	81.82%	18.18%	100.00%	75.00
Counsellor Therapists	37	40	1:0.9	37.50%	62.50%	1:1	1:0.9	100.00%	37.50%	62.50%	70.00%	30.00%	86.67%	60.00
Dental Hygienists	5	7	1:0.7		100.00%	1:	1:0.7	100.00%		100.00%	28.57%	71.43%		28.5
Environmental Health Officers	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.0
Other Health & Social Care	6	8	1:0.7	25.00%	75.00%	1:0.9	1:0.6	100.00%	25.00%	75.00%	50.00%	50.00%	50.00%	50.0
Play Therapists/ Specialists	3	3	1:0.8	66.67%	33.33%	1:0.8	1:1	100.00%	66.67%	33.33%	66.67%	33.33%	50.00%	100.0
H&SC, Other	51	59	1:0.9	32.20%	67.80%	1:0.9	1:0.8	100.00%	32.20%	67.80%	62.71%	37.29%	78.95%	55.00
Pharmacists	38	44	1:0.9	18.18%	81.82%	1:1	1:0.8	63.64%	6.82%	56.82%	52.27%	47.73%	37.50%	55.5
Pharmacy Technicians	8	8	1:1	12.50%	87.50%	1:1	1:1	62.50%	12.50%	50.00%	87.50%	12.50%	100.00%	85.7
Pharmacy	45	52	1:0.9	17.31%	82.69%	1:1	1:0.8	63.46%	7.69%	55.77%	57.69%	42.31%	44.44%	60.47
Psychologists	109		1:0.9	21.14%	78.86%		1:0.9	94.31%	21.14%	73.17%	79.67%	20.33%	96.15%	75.26
Social Care	498			25.75%	74.25%		1:0.9	97.95%	25.37%	72.57%	71.08%	28.92%	86.96%	65.58
		000		-0.1070				000/0	-0.01 /0				00.0070	30.00

	WTE DEC	No. DEC	WTE :	Number	Number Female	Male WTE :	Female WTE :	Perm Count	Perm Count	Perm Count Female	Fulltime Count	Part time Count	FT Count	FT Count Female
DEC 2023	2023	2023	No	Male %	%	No.	No	%	Male %	%	%	%	Male %	%
Total	7,466	8,554	1:0.9	21.01%	78.99%	1:0.9	1:0.9	89.21%	18.39%	70.82%	71.92%	28.08%	84.64%	68.54%
Dietitians	42	53		7.55%	92.45%	1:0.8	1:0.8	96.23%	7.55%	88.68%	62.26%	37.74%	100.00%	59.18%
Occupational Therapists	176	199	1:0.9	9.05%	90.95%	1:0.9	1:0.9	95.48%	9.05%	86.43%	77.39%	22.61%	88.89%	76.24%
Orthoptists	3	3		33.33%	66.67%	1:1	1:0.9	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Physiotherapists	139	159	1:0.9	26.42%	73.58%	1:0.9	1:0.9	95.60%	25.16%	70.44%	80.50%	19.50%	95.24%	75.21%
Podiatrists & Chiropodists	8	10			100.00%	1:	1:0.8	100.00%		100.00%	70.00%	30.00%		70.00%
Speech & Language Therapists	112	124		4.84%	95.16%	1:0.9	1:0.9	95.97%	4.84%	91.13%	87.10%	12.90%	83.33%	87.29%
Therapy Professions	480	548	1:0.9	12.96%	87.04%	1:0.9	1:0.9	95.80%	12.59%	83.21%	79.01%	20.99%	92.96%	76.94%
Health & Social Care Professionals	1,320	1,469	1:0.9	20.08%	79.92%	1:1	1:0.9	95.51%	19.33%	76.17%	75.63%	24.37%	88.47%	72.40%
Middle Management (V-VII)	323	338	1:1	27.51%	72.49%	1:1	1:0.9	95.27%	26.33%	68.93%	90.83%	9.17%	97.85%	88.16%
Administrative/ Supervisory (V to VII)	323	338	1:1	27.51%	72.49%	1:1	1:0.9	95.27%	26.33%	68.93%	90.83%	9.17%	97.85%	88.16%
General Administrative (III & IV)	482	537	1:0.9	14.53%	85.47%	1:1	1:0.9	85.66%	12.10%	73.56%	76.91%	23.09%	91.03%	74.51%
Clerical (III & IV)	482	537	1:0.9	14.53%	85.47%	1:1	1:0.9	85.66%	12.10%	73.56%	76.91%	23.09%	91.03%	74.51%
Executive Management	17	17	1:1	35.29%	64.71%	1:1	1:1	100.00%	35.29%	64.71%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	81	82	1:1	24.39%	75.61%	1:1	1:1	98.78%	23.17%	75.61%	98.78%	1.22%	100.00%	98.39%
Management (VIII & above)	98	99	1:1	26.26%	73.74%	1:1	1:1	98.99%	25.25%	73.74%	98.99%	1.01%	100.00%	98.63%
Management & Administrative	903	974	1:0.9	20.23%	79.77%	1:1	1:0.9	90.35%	18.38%	71.97%	83.98%	16.02%	95.43%	81.08%
Maintenance	44	52	1:0.8	82.69%	17.31%	1:0.9	1:0.7	90.38%	73.08%	17.31%	67.31%	32.69%	79.07%	11.11%
Technical Services	8	8	1:1	62.50%	37.50%	1:1	1:1	87.50%	62.50%	25.00%	100.00%		100.00%	100.00%
Maintenance/ Technical	52	60	1:0.9	80.00%	20.00%	1:0.9	1:0.8	90.00%	71.67%	18.33%	71.67%	28.33%	81.25%	33.33%
Catering	54	59	1:0.9	33.90%	66.10%	1:1	1:0.9	93.22%	30.51%	62.71%	74.58%	25.42%	90.00%	66.67%
Household Services	245	327	1:0.7	17.43%	82.57%	1:0.8	1:0.7	82.57%	12.54%	70.03%	34.56%	65.44%	57.89%	29.63%
Other Labs & Associated	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Other Support	17	21	1:0.8	76.19%	23.81%	1:0.9	1:0.6	90.48%	66.67%	23.81%	76.19%	23.81%	87.50%	40.00%
Portering	55	60	1:0.9	88.33%	11.67%	1:0.9	1:0.7	86.67%	75.00%	11.67%	83.33%	16.67%	92.45%	14.29%
Support	372	468	1:0.8	31.20%	68.80%	1:0.9	1:0.7	84.83%	25.21%	59.62%	47.86%	52.14%	78.08%	34.16%
General Support	424	528	1:0.8	36.74%	63.26%	1:0.9	1:0.8	85.42%	30.49%	54.92%	50.57%	49.43%	78.87%	34.13%
Health Promotion	30	32	1:1	15.63%	84.38%	1:1	1:0.9	100.00%	15.63%	84.38%	96.88%	3.13%	100.00%	96.30%
Home Care Services	5	7	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	71.43%	28.57%		71.43%
Other Care Grades	158	177	1:0.9	29.38%	70.62%	1:1	1:0.9	95.48%	27.12%	68.36%	78.53%	21.47%	94.23%	72.00%
Pastoral Care	4	5	1:0.9	60.00%	40.00%	1:0.8	1:1	80.00%	40.00%	40.00%	80.00%	20.00%	66.67%	100.00%
Workshop Services	471	539	1:0.9	24.49%	75.51%	1:1	1:0.8	95.36%	23.19%	72.17%	76.81%	23.19%	88.64%	72.97%
Care, other	670	760	1:0.9	25.26%	74.74%	1:1	1:0.9	95.53%	23.68%	71.84%	78.03%	21.97%	90.10%	73.94%
Attendant/ Aide	29	44	1:0.7	22.73%	77.27%	1:0.8	1:0.6	34.09%	4.55%	29.55%	50.00%	50.00%	70.00%	44.12%
Health Care Assistant/ Care Assistant	1,791	2,088	1:0.9	24.81%	75.19%	1:0.9	1:0.8	88.12%	22.51%	65.61%	64.70%	35.30%	76.83%	60.70%
Health & Social Care Assistants	52	57	1:0.9	21.05%	78.95%	1:0.9	1:0.9	56.14%	12.28%	43.86%	89.47%	10.53%	83.33%	91.11%
Health Care Assistants	1,873	2,189	1:0.9	24.67%	75.33%	1:0.9	1:0.8	86.20%	21.88%	64.32%	65.05%	34.95%	76.85%	61.19%
Home Helps	148	248	1:0.6	8.87%	91.13%	1:0.5	1:0.6	81.45%	5.65%	75.81%	29.44%	70.56%	36.36%	28.76%
Home Help	148	248	1:0.6	8.87%	91.13%	1:0.5	1:0.6	81.45%	5.65%	75.81%	29.44%	70.56%	36.36%	28.76%
Patient & Client Care	2.691	3,197	1:0.8	23.58%	76.42%	1:0.9	1:0.8	88.05%	21.05%	67.00%	65.37%	34.63%	79.05%	61.15%

#### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	7,466	8,554	1:0.9	21.01%	78.99%	1:0.9	1:0.9	89.21%	18.39%	70.82%	71.92%	28.08%	84.64%	68.54%
Disabilities	3,561	4,168	1:0.9	23.22%	76.78%	1:0.9	1:0.8	89.52%	20.87%	68.64%	68.11%	31.89%	80.58%	64.34%
Mental Health	912	983	1:0.9	24.31%	75.69%	1:1	1:0.9	84.54%	19.13%	65.41%	89.52%	10.48%	96.23%	87.37%
Older People	1,025	1,156	1:0.9	17.99%	82.01%	1:0.9	1:0.9	89.27%	14.79%	74.48%	69.81%	30.19%	88.46%	65.72%
Primary Care	1,803	2,072	1:0.9	17.18%	82.82%	1:0.9	1:0.9	90.49%	15.44%	75.05%	70.75%	29.25%	84.55%	67.89%
CHO Operations	118	124	1:1	15.32%	84.68%	1:1	1:0.9	94.35%	14.52%	79.84%	91.94%	8.06%	100.00%	90.48%
Community Health & Wellbeing	48	51	1:0.9	13.73%	86.27%	1:1	1:0.9	88.24%	11.76%	76.47%	90.20%	9.80%	100.00%	88.64%

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,514	7,215	7,440	7,466	+951	+14.6%	+251	+3.5%	+26	8,554
Consultant Medicine	7	7	8	8	+1	+17.4%	+1	+9.2%	0	9
Consultant Psychiatry	52	56	62	62	+10	+18.5%	+6	+10.0%	0	64
Consultant Surgery	1				-1	-100.0%				
Consultant Paediatrics	0				0	-100.0%				
Consultants	60	63	70	69	+10	+16.1%	+6	+9.9%	0	73
Registrar	72	70	77	77	+5	+6.6%	+7	+9.9%	-1	80
Senior Registrar	19	31	22	22	+3	+15.9%	-9	-28.7%	+0	23
Specialist Registrar	4	3	6	6	+2	+48.8%	+3	+101.0%	0	6
Registrars	95	104	105	105	+10	+10.3%	+1	+1.0%	0	109
Interns	2	3	3	3	+1	+50.0%	+0	+2.0%	+0	3
Senior House Officer	34	44	55	53	+19	+57.6%	+10	+22.2%	-1	54
SHO/ Interns	36	47	58	56	+20	+57.2%	+10	+20.9%	-1	57
Dentists	34	30	30	30	-3	-10.2%	+0	+0.1%	+0	37
Other Medical	47	33	35	36	-10	-22.2%	+3	+10.4%	+1	60
Medical/ Dental, other	80	63	65	67	-14	-17.2%	+3	+5.5%	+2	97
Medical & Dental	271	276	297	297	+26.0	+9.6%	-3.6	+7.4%	-0.51	+336
Clinical Nurse/ Midwife Manager 1	100	109	101	98	-2	-1.8%	-11	-10.0%	-2	103
Clinical Nurse/ Midwife Manager 2	188	214	221	225	+37	+20.0%	+11	+5.3%	+4	242
Clinical Nurse/ Midwife Manager 3	40	42	44	42	+2	+4.9%	+0	+0.2%	-2	45
Director Nursing/Midwifery, Assistant	52	67	69	70	+18	+34.9%	+3	+4.8%	+1	72
Director of Nursing/Midwifery	16	23	24	24	+8	+53.0%	+2	+8.3%	+1	25
Nurse/ Midwife Manager	396	455	459	460	+64	+16.2%	+6	+1.2%	+1	487
Adv. Nurse/ Midwife, Candidate	2	12	13	13	+11	+564.7%	+1	+7.5%	0	13
Advanced Nurse/ Midwife Practitioner	2	12	13	13	+15	+611.9%	+2	+9.5%	+0	18
Clinical Nurse/ Midwife Specialist	89	105	121	125	+35	+39.2%	+19	+18.5%	+4	139
Nurse/ Midwife Specialist & AN/MP	94	133	151	125	+61	+64.8%	+22	+16.4%	+4	170
Staff Nurse [Intellectual Disability]	<b>94</b> 194	226	214	221	+27	+14.0%	-5	-2.1%	+8	258
	194	198	191	193			-5 -5		+0	
Staff Nurse [Psychiatric]					+2	+1.1%		-2.3%		213
Staff Nurses [General/ Children's]	608	636	623	617	+9	+1.5%	-19	-3.0%	-6	703
Staff Nurse/ Staff Midwife	993	1,060	1,028	1,031	+39	+3.9%	-28	-2.7%	+3	1,174
Public Health Nurse	175	164	162	158	-17	-10.0%	-6	-3.8%	-4	188
Public Health Nurse	175	164	162	158	-17	-10.0%	-6	-3.8%	-4	188
Nursing/ Midwifery awaiting registration	10	3	11	7	-2	-24.0%	+5	+152.2%	-3	8
Post-registration Nurse/ Midwife Student	21	25	11	10	-11	-52.4%	-15	-59.6%	-1	10
Pre-registration Nurse/ Midwife Intern	1	0	1	1	0	-27.0%	+1	+900.0%	+0	2
Nursing/ Midwifery Student	32	28	22	18	-14	-42.6%	-9	-33.5%	-4	20
Nursing Education/Clinical	10	10	10	8	-2	-16.3%	-2	-19.6%	-1	11
Other Nursing/ Midwifery		1					-1	-100.0%		
Nursing/ Midwifery other	10	11	10	8	-2	-16.3%	-3	-26.6%	-1	11
Nursing & Midwifery	1,700	1,851	1,832	1,831	+130.7	+7.7%	+11.6	-1.1%	-0.85	+2,050
Dietitians	25	36	43	42	+17	+65.8%	+6	+17.3%	-1	53
Occupational Therapists	184	184	176	176	-8	-4.4%	-8	-4.6%	+0	199
Orthoptists		3	3	3	+3		0	-5.2%	+0	3

	WTE DEC	WTE DEC	WTE NOV	WTE DEC	WTE change since DEC	% WTE Change since Dec	WTE change since DEC	% WTE Change since Dec	WTE change since NOV	No. DEC
Employment by Grade Group DEC 2023	2019	2022(1)	2023	2023	2019	2019	2022	2022	2023	2023
Overall	6,514	7,215	7,440	7,466	+951	+14.6%	+251	+3.5%	+26	8,554
Physiotherapists	114	136	140	139	+25	+21.8%	+3	+2.3%	-1	159
Podiatrists & Chiropodists	1	6	8	8	+7	+730.0%	+2	+39.7%	+0	10
Speech & Language Therapists	126	126	110	112	-13	-10.6%	-13	-10.5%	+2	124
Therapy Professions	450	490	480	480	+30	+6.7%	-10	-2.1%	+0	548
Audiology		8	8	6	+6		-1	-16.9%	-2	7
Phlebotomists	1	0	0	0	-1	-81.1%	0	-23.3%	0	1
Radiographers	1	1	2	2	+1	+69.0%	+0	+27.1%	+0	2
Respiratory Physiologists	1	2	1	1	+0	+0.0%	-1	-50.0%	+0	1
Health Science/ Diagnostics	3	11	11	9	+6	+184.8%	-2	-17.8%	-2	11
Social Care	371	477	469	476	+105	+28.2%	-2	-0.3%	+7	514
Other Health & Social Care			21	22	+22		+22		+0	22
Social Care	371	477	490	498	+126	+34.0%	+20	+4.2%	+8	536
Pharmacists	35	34	35	38	+3	+8.2%	+3	+9.4%	+2	44
Pharmacy Technicians	5	7	8	8	+2	+43.0%	+1	+16.6%	+0	8
Pharmacy	40	41	43	45	+5	+12.9%	+4	+10.5%	+2	52
Psychologists	81	96	106	109	+29	+35.7%	+13	+13.5%	+3	123
Psychologists	81	96	106	109	+29	+35.7%	+13	+13.5%	+3	123
Social Workers	105	123	128	127	+23	+21.8%	+5	+3.8%	-1	140
Social Workers	105	123	128	127	+23	+21.8%	+5	+3.8%	-1	140
Other Health & Social Care	2	2	6	6	+4	+186.0%	+3	+147.6%	0	8
Counsellor Therapists	36	36	35	37	+0	+0.6%	+0	+0.6%	+1	40
Dental Hygienists	5	6	5	5	0	-6.1%	-1	-15.9%	+0	7
Play Therapists/ Specialists	1	1	3	3	+2	+150.0%	+2	+152.5%	+0	3
Environmental Health Officers			1	1	+1		+1		+0	1
H&SC, Other	44	45	49	51	+6	+13.7%	+5	+11.5%	+1	59
Health & Social Care Professionals	1,094	1,284	1,307	1,320	+225.4	+20.6%	+88.6	+2.7%	12.15	+1,469
Executive Management	13	19	17	17	+4	+30.8%	-2	-10.0%	+0	17
Senior Management (VIII & GM)	60	90	81	81	+21	+35.1%	-9	-10.2%	+0	82
Management (VIII & above)	73	109	97	98	+25	+34.3%	-11	-10.2%	+1	99
Middle Management (V-VII)	181	287	324	323	+141	+77.9%	+36	+12.6%	-1	338
Other Administrative	1				-1	-100.0%				
Administrative/ Supervisory (V to VII)	182	287	324	323	+140	+77.0%	+36	+12.6%	-1	338
General Administrative (III & IV)	351	439	481	482	+131	+37.5%	+43	+9.9%	+1	537
Clerical (III & IV)	351	439	481	482	+131	+37.5%	+43	+9.9%	+1	537
Management & Administrative	606	834	902	903	+296.9	+49.0%	+82.0	+8.2%	0.76	+974
Catering	59	49	54	54	-5	-9.0%	+5	+9.8%	-1	59
Household Services	269	263	245	245	-24	-8.9%	-18	-6.9%	0	327
Other Support	14	17	18	17	+3	+24.0%	+0	+0.5%	-1	21
Portering	67	52	56	55	-12	-18.3%	+3	+6.5%	-1	60
Other Labs & Associated	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Support	410	382	376	372	-38	-9.3%	-10	-2.6%	-3	468
Maintenance	37	39	45	44	-30 +7	+18.9%	+5	+13.2%	- <b>-</b> -1	52
Technical Services	4	7	8	8	+1	+100.0%	+3	+13.2 %	+0	8
										60
Maintenance/ Technical	41	46	53	52	+11	+26.8%	+6	+13.4%	-1	
General Support	452	428	428	424	-27.2	-6.0%	-4.1	-0.9%	-3.94	+528
Attendant/ Aide	40	30	29	29	-10	-26.0%	0	-0.7%	+0	44
Health & Social Care Assistants	12	25	51	52	+40	+320.2%	+28	+111.4%	+1	57

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6,514	7,215	7,440	7,466	+951	+14.6%	+251	+3.5%	+26	8,554
Health Care Assistant/ Care Assistant	1,602	1,698	1,784	1,791	+189	+11.8%	+94	+5.5%	+8	2,088
Health Care Assistants	1,655	1,752	1,864	1,873	+219	+13.2%	+121	+6.9%	+9	2,189
Home Helps	127	131	146	148	+21	+16.8%	+18	+13.6%	+2	248
Home Help	127	131	146	148	+21	+16.8%	+18	+13.6%	+2	248
Health Promotion		27	31	30	+30		+3	+12.3%	0	32
Home Care Services	6	4	5	5	-1	-14.7%	+1	+23.5%	+0	7
Other Care Grades	160	163	160	158	-1	-0.9%	-4	-2.7%	-1	177
Pastoral Care	7	4	5	4	-2	-32.2%	+0	+9.0%	0	5
Workshop Services	438	460	463	471	+33	+7.6%	+11	+2.3%	+8	539
Care, other	610	659	663	670	+59	+9.7%	+11	+1.7%	+7	760
Patient & Client Care	2,392	2,541	2,673	2,691	+299.3	+12.5%	-32.9	+5.9%	17.9	+3,197

## Month-on-Month Summary

Month-on-Month Summary	% WTE change since NOV 2023	WTE change since NOV 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-0.7%	-0.5		-0.4	-0.1			
Registrars	-0.4%	-0.4		+0.6	-1.0	+0.0		
SHO/ Interns	-2.4%	-1.4		-1.3	-0.1	+0.0	+0.0	
Medical/ Dental, other	+2.7%	+1.8			+1.8		+0.0	
Medical & Dental	-0.2%	-0.5		-1.1	+0.6	+0.0	+0.0	
Nurse/ Midwife Manager	+0.3%	+1.2	+0.0	-1.0	-2.1	-0.6	+4.9	+0.0
Nurse/ Midwife Specialist & AN/MP	+2.5%	+3.8		+1.9	+2.0	+0.0	-0.1	+0.0
Staff Nurse/ Staff Midwife	+0.3%	+3.1	+0.4	+1.8	+1.2	+4.3	-4.5	
Public Health Nurse	-2.2%	-3.6			-3.6			
Nursing/ Midwifery Student	-17.7%	-4.0		-0.5	-0.9	-2.6	+0.0	
Nursing/ Midwifery other	-13.5%	-1.3		-1.4	+0.0	+0.0		
Nursing & Midwifery	0.0%	-0.9	+0.4	+0.8	-3.5	+1.1	+0.3	+0.0
Therapy Professions	+0.1%	+0.4		+2.4	-3.5	+1.9	-0.4	
Health Science/ Diagnostics	-15.8%	-1.7			-1.7	+0.0		
Social Care	+1.5%	+7.5		+0.2	+0.2	+7.2		
Pharmacy	+4.8%	+2.1		+0.1	+2.0	+0.0	+0.0	+0.0
Psychologists	+3.0%	+3.2		-0.9	+1.9	+2.2		
Social Workers	-0.5%	-0.7		+0.0	+0.5	-0.4	-0.3	-0.5

H&SC, Other	+2.9%	+1.4		+1.1	+0.4	+0.0	+0.0	
Health & Social Care Professionals	+0.9%	+12.2		+2.8	-0.4	+10.9	-0.6	-0.5
Management (VIII & above)	+0.7%	+0.6	-1.0	+0.1	+1.1	+0.9	-0.7	+0.2
Administrative/ Supervisory (V to VII)	-0.4%	-1.2	+0.0	+0.2	-0.4	-1.1	-0.1	+0.2
Clerical (III & IV)	+0.3%	+1.4	+0.0	+1.6	-1.2	+0.9	+1.3	-1.3
Management & Administrative	+0.1%	+0.8	-1.0	+1.9	-0.5	+0.8	+0.4	-0.9
Support	-0.9%	-3.4		-1.0	-0.5	+0.4	-2.3	
Maintenance/ Technical	-1.1%	-0.6		+0.0	-0.0	-0.5	+0.0	
General Support	-0.9%	-3.9		-1.0	-0.5	-0.2	-2.3	
Health Care Assistants	+0.5%	+9.3	-0.0	+1.3	-1.6	+10.7	-1.0	
Home Help	+1.2%	+1.8			+0.0	+0.2	+1.6	
Care, other	+1.0%	+6.8	-0.2	+0.5	-0.4	+6.9	+0.0	
Patient & Client Care	+0.7%	+17.9	-0.3	+1.8	-2.0	+17.8	+0.5	

## Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+9.9%	+6.3		+4.3	+2.0			
Registrars	+1.0%	+1.0		-11.0	+12.0	-0.0		
SHO/ Interns	+20.9%	+9.7		+2.9	+2.8	+4.1	+0.0	
Medical/ Dental, other	+5.5%	+3.5			+4.1		-0.7	
Medical & Dental	+7.4%	+20.5		-3.8	+20.9	+4.0	-0.6	
Nurse/ Midwife Manager	+1.2%	+5.7	+0.9	-8.0	-5.6	+4.4	+12.6	+1.4
Nurse/ Midwife Specialist & AN/MP	+16.4%	+21.8		+15.8	+3.1	+0.8	+1.1	+1.0
Staff Nurse/ Staff Midwife	-2.7%	-28.3	+0.4	-5.4	+6.8	-5.7	-22.4	-2.0
Public Health Nurse	-3.8%	-6.3			-6.3			
Nursing/ Midwifery Student	-33.5%	-9.3		+5.4	-14.8	+0.0	+0.0	
Nursing/ Midwifery other	-26.6%	-3.1		-1.4	+0.3	-2.0		
Nursing & Midwifery	-1.1%	-19.5	+1.3	+6.4	-16.5	-2.5	-8.7	+0.4
Therapy Professions	-2.1%	-10.1		+5.7	-13.2	-3.2	+0.6	
Health Science/ Diagnostics	-17.8%	-2.0			-1.3	-0.6		
Social Care	+4.2%	+20.2		+0.5	+0.0	+19.7		
Pharmacy	+10.5%	+4.3		+0.7	+3.5	+0.1	+0.0	+0.0

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Psychologists	+13.5%	+13.1		+2.4	+10.9	-0.2		
Social Workers	+3.8%	+4.6		+5.9	+3.7	-5.4	-0.2	+0.7
H&SC, Other	+11.5%	+5.2		-0.1	+4.3	+0.5	+0.5	
Health & Social Care Professionals	+2.7%	+35.3		+15.0	+7.9	+10.9	+0.9	+0.7
Management (VIII & above)	-10.2%	-11.1	+0.0	-0.8	+3.7	-2.3	-6.7	-5.0
Administrative/ Supervisory (V to VII)	+12.6%	+36.1	-1.9	+3.3	+10.4	+18.8	-1.5	+7.0
Clerical (III & IV)	+9.9%	+43.3	-0.9	+8.7	+20.8	+9.6	+3.8	+1.5
Management & Administrative	+8.2%	+68.3	-2.7	+11.1	+34.9	+26.1	-4.5	+3.4
Support	-2.6%	-9.9		-3.5	-8.5	+0.4	+1.8	
Maintenance/ Technical	+13.4%	+6.1		-0.9	-1.3	+8.4	+0.0	
General Support	-0.9%	-3.7		-4.5	-9.9	+8.8	+1.8	
Health Care Assistants	+6.9%	+121.3	-3.5	+5.5	+2.3	+98.7	+18.3	
Home Help	+13.6%	+17.8			+4.0	-2.8	+16.6	
Care, other	+1.7%	+11.1	+3.3	+3.9	-5.8	+7.6	+2.0	
Patient & Client Care	+5.9%	+150.2	-0.2	+9.4	+0.5	+103.5	+36.9	

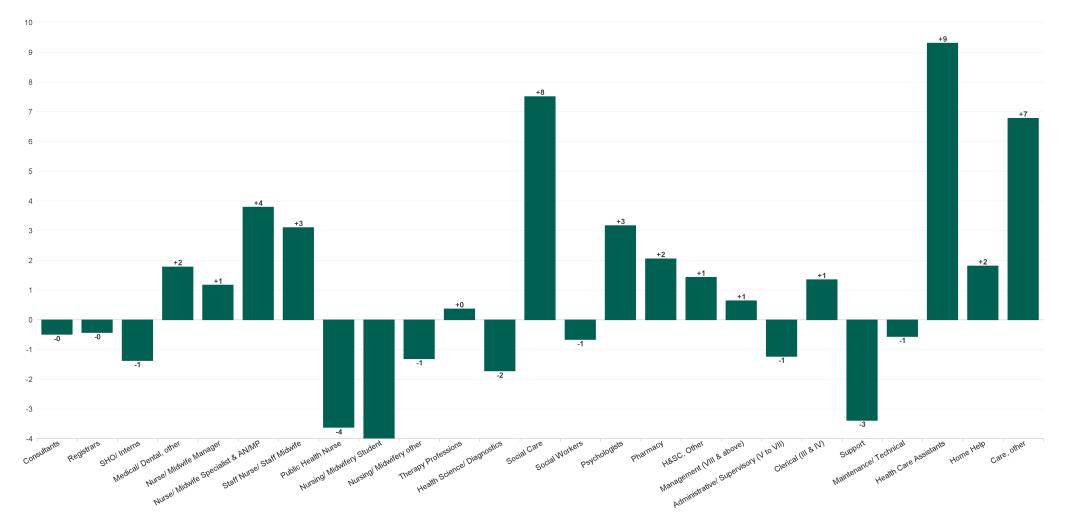
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## Year-on-Year Summary

Year-on-Year Summary	% WTE change since DEC 2022(1)	WTE change since DEC 2022(1)	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+9.9%	+6.3		+4.3	+2.0			
Registrars	+1.0%	+1.0		-11.0	+12.0	-0.0		
SHO/ Interns	+20.9%	+9.7		+2.9	+2.8	+4.1	+0.0	
Medical/ Dental, other	+5.5%	+3.5			+4.1		-0.7	
Medical & Dental	+7.4%	+20.5		-3.8	+20.9	+4.0	-0.6	
Nurse/ Midwife Manager	+1.2%	+5.7	+0.9	-8.0	-5.6	+4.4	+12.6	+1.4
Nurse/ Midwife Specialist & AN/MP	+16.4%	+21.8		+15.8	+3.1	+0.8	+1.1	+1.0
Staff Nurse/ Staff Midwife	-2.7%	-28.3	+0.4	-5.4	+6.8	-5.7	-22.4	-2.0
Public Health Nurse	-3.8%	-6.3			-6.3			
Nursing/ Midwifery Student	-33.5%	-9.3		+5.4	-14.8	+0.0	+0.0	
Nursing/ Midwifery other	-26.6%	-3.1		-1.4	+0.3	-2.0		
Nursing & Midwifery	-1.1%	-19.5	+1.3	+6.4	-16.5	-2.5	-8.7	+0.4
Therapy Professions	-2.1%	-10.1		+5.7	-13.2	-3.2	+0.6	
Health Science/ Diagnostics	-17.8%	-2.0			-1.3	-0.6		
Social Care	+4.2%	+20.2		+0.5	+0.0	+19.7		
Pharmacy	+10.5%	+4.3		+0.7	+3.5	+0.1	+0.0	+0.0
Psychologists	+13.5%	+13.1		+2.4	+10.9	-0.2		
Social Workers	+3.8%	+4.6		+5.9	+3.7	-5.4	-0.2	+0.7

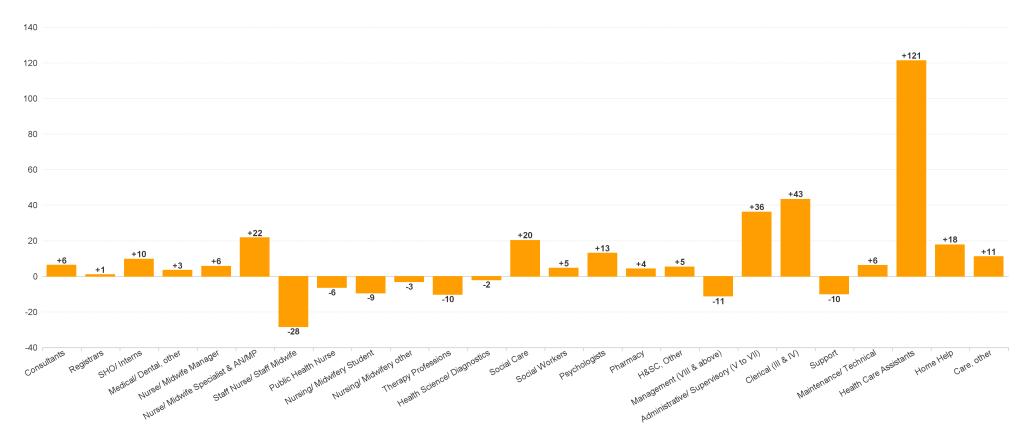
H&SC, Other	+11.5%	+5.2		-0.1	+4.3	+0.5	+0.5	
Health & Social Care Professionals	+2.7%	+35.3		+15.0	+7.9	+10.9	+0.9	+0.7
Management (VIII & above)	-10.2%	-11.1	+0.0	-0.8	+3.7	-2.3	-6.7	-5.0
Administrative/ Supervisory (V to VII)	+12.6%	+36.1	-1.9	+3.3	+10.4	+18.8	-1.5	+7.0
Clerical (III & IV)	+9.9%	+43.3	-0.9	+8.7	+20.8	+9.6	+3.8	+1.5
Management & Administrative	+8.2%	+68.3	-2.7	+11.1	+34.9	+26.1	-4.5	+3.4
Support	-2.6%	-9.9		-3.5	-8.5	+0.4	+1.8	
Maintenance/ Technical	+13.4%	+6.1		-0.9	-1.3	+8.4	+0.0	
General Support	-0.9%	-3.7		-4.5	-9.9	+8.8	+1.8	
Health Care Assistants	+6.9%	+121.3	-3.5	+5.5	+2.3	+98.7	+18.3	
Home Help	+13.6%	+17.8			+4.0	-2.8	+16.6	
Care, other	+1.7%	+11.1	+3.3	+3.9	-5.8	+7.6	+2.0	
Patient & Client Care	+5.9%	+150.2	-0.2	+9.4	+0.5	+103.5	+36.9	

#### Month-on-Month Summary Chart: Change since NOV 2023

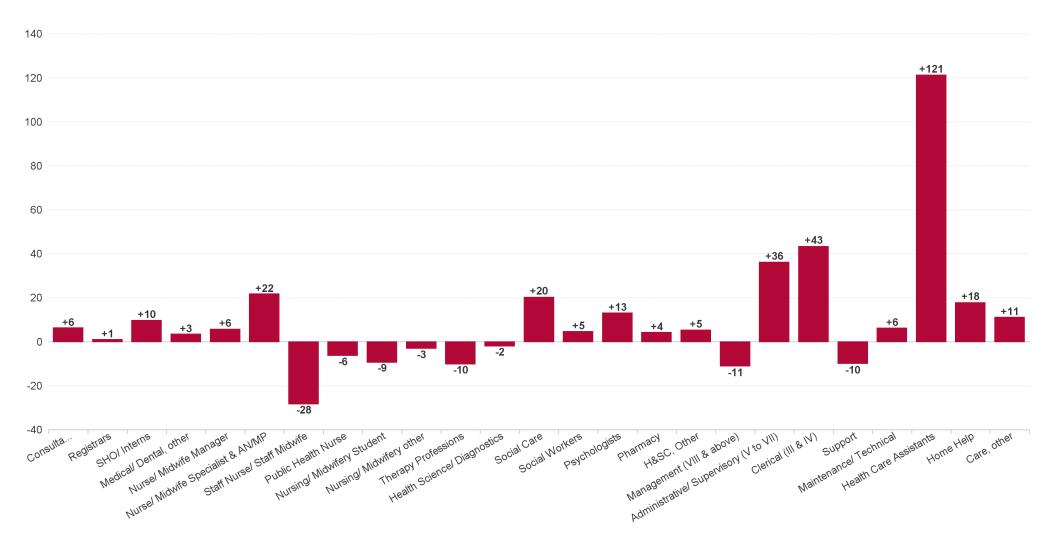


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#### Year-to-Date Summary Chart: Change since 2022(1)



### Year-on-Year Summary Chart: Change since DEC 2022



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