

## CHO 2 Employment Report: AUG 2023

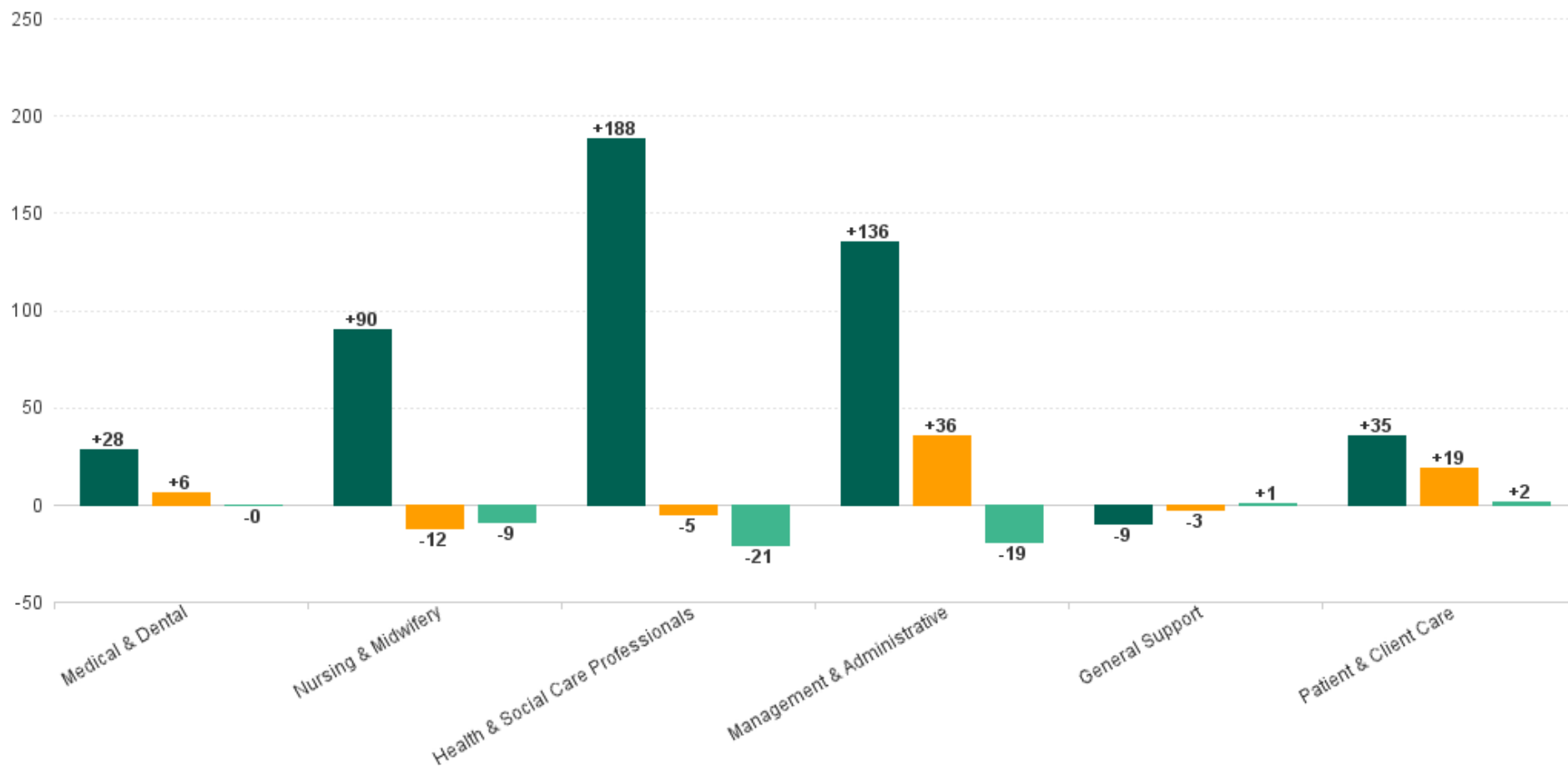
### Employment Report : AUG 2023

| Employment by Staff Group AUG 2023              | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC 2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since<br>DEC 2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| <b>Overall</b>                                  | <b>5,545</b>       | <b>5,972</b>       | <b>6,060</b>       | <b>6,013</b>       | <b>+468</b>                        | <b>+8.4%</b>                         | <b>+41</b>                         | <b>+0.7%</b>                         | <b>-47</b>                         | <b>7,027</b>       |
| Consultants                                     | 42                 | 43                 | 47                 | 47                 | +5                                 | +11.7%                               | +4                                 | +8.9%                                | +0                                 | 54                 |
| Registrars                                      | 75                 | 91                 | 106                | 99                 | +24                                | +32.1%                               | +9                                 | +9.6%                                | -7                                 | 103                |
| SHO/ Interns                                    | 36                 | 43                 | 29                 | 37                 | +1                                 | +3.1%                                | -6                                 | -13.6%                               | +8                                 | 40                 |
| Medical/ Dental, other                          | 59                 | 57                 | 59                 | 57                 | -2                                 | -3.4%                                | -1                                 | -1.1%                                | -2                                 | 71                 |
| <b>Medical &amp; Dental</b>                     | <b>212</b>         | <b>234</b>         | <b>240</b>         | <b>240</b>         | <b>+28</b>                         | <b>+13.3%</b>                        | <b>+6</b>                          | <b>+2.6%</b>                         | <b>0</b>                           | <b>268</b>         |
| Nurse/ Midwife Manager                          | 309                | 331                | 336                | 344                | +35                                | +11.3%                               | +13                                | +4.0%                                | +7                                 | 367                |
| Nurse/ Midwife Specialist & AN/MP               | 93                 | 141                | 157                | 155                | +62                                | +67.4%                               | +14                                | +9.7%                                | -2                                 | 170                |
| Staff Nurse/ Staff Midwife                      | 898                | 916                | 900                | 888                | -10                                | -1.1%                                | -28                                | -3.1%                                | -12                                | 1,022              |
| Public Health Nurse                             | 192                | 187                | 179                | 178                | -14                                | -7.3%                                | -10                                | -5.2%                                | -1                                 | 212                |
| <i>Nursing/ Midwifery awaiting registration</i> | 5                  | 7                  | 1                  | 1                  | -4                                 | -89.5%                               | -7                                 | -92.9%                               | +0                                 | 1                  |
| <i>Post-registration Nurse/ Midwife Student</i> | 4                  | 14                 | 1                  |                    | -4                                 | -100.0%                              | -14                                | -100.0%                              | -1                                 |                    |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 0                  | 4                  | 23                 | 23                 | +23                                | +18,958.3%                           | +19                                | +464.7%                              | 0                                  | 46                 |
| Nursing/ Midwifery Student                      | 9                  | 25                 | 25                 | 23                 | +15                                | +163.5%                              | -2                                 | -8.3%                                | -1                                 | 47                 |
| Nursing/ Midwifery other                        | 2                  | 4                  | 5                  | 5                  | +3                                 | +125.0%                              | +1                                 | +12.5%                               | +0                                 | 5                  |
| <b>Nursing &amp; Midwifery</b>                  | <b>1,502</b>       | <b>1,604</b>       | <b>1,601</b>       | <b>1,592</b>       | <b>+90</b>                         | <b>+6.0%</b>                         | <b>-12</b>                         | <b>-0.8%</b>                         | <b>-9</b>                          | <b>1,823</b>       |
| Therapy Professions                             | 338                | 421                | 427                | 411                | +73                                | +21.5%                               | -10                                | -2.4%                                | -16                                | 492                |
| Health Science/ Diagnostics                     | 6                  | 10                 | 11                 | 11                 | +4                                 | +65.6%                               | +1                                 | +10.5%                               | +0                                 | 11                 |
| Social Care                                     | 245                | 300                | 315                | 312                | +67                                | +27.2%                               | +12                                | +4.0%                                | -3                                 | 373                |
| Pharmacy  | 5                  | 6                  | 6                  | 5                  | +0                                 | +10.4%                               | -1                                 | -13.8%                               | -1                                 | 6                  |
| Psychologists                                   | 73                 | 88                 | 93                 | 91                 | +17                                | +23.5%                               | +3                                 | +2.8%                                | -3                                 | 105                |
| Social Workers                                  | 84                 | 102                | 100                | 99                 | +15                                | +17.7%                               | -4                                 | -3.5%                                | -1                                 | 118                |
| H&SC, Other                                     | 59                 | 77                 | 69                 | 71                 | +12                                | +19.9%                               | -6                                 | -8.0%                                | +2                                 | 86                 |
| <b>Health &amp; Social Care Professionals</b>   | <b>811</b>         | <b>1,004</b>       | <b>1,020</b>       | <b>999</b>         | <b>+188</b>                        | <b>+23.2%</b>                        | <b>-5</b>                          | <b>-0.5%</b>                         | <b>-21</b>                         | <b>1,191</b>       |
| Management (VIII & above)                       | 56                 | 70                 | 71                 | 67                 | +11                                | +19.6%                               | -4                                 | -5.2%                                | -4                                 | 70                 |
| Administrative/ Supervisory (V to VII)          | 134                | 235                | 253                | 255                | +122                               | +91.1%                               | +20                                | +8.4%                                | +2                                 | 277                |
| Clerical (III & IV)                             | 468                | 451                | 488                | 471                | +3                                 | +0.6%                                | +20                                | +4.3%                                | -17                                | 545                |
| <b>Management &amp; Administrative</b>          | <b>657</b>         | <b>757</b>         | <b>812</b>         | <b>793</b>         | <b>+136</b>                        | <b>+20.6%</b>                        | <b>+36</b>                         | <b>+4.7%</b>                         | <b>-19</b>                         | <b>892</b>         |
| Support   | 158                | 140                | 137                | 137                | -21                                | -13.4%                               | -4                                 | -2.5%                                | -1                                 | 195                |
| Maintenance/ Technical                          | 68                 | 79                 | 79                 | 80                 | +12                                | +17.5%                               | +1                                 | +1.0%                                | +1                                 | 82                 |
| <b>General Support</b>                          | <b>226</b>         | <b>219</b>         | <b>216</b>         | <b>216</b>         | <b>-9</b>                          | <b>-4.1%</b>                         | <b>-3</b>                          | <b>-1.2%</b>                         | <b>+1</b>                          | <b>277</b>         |
| Health Care Assistants                          | 1,367              | 1,412              | 1,462              | 1,469              | +102                               | +7.4%                                | +57                                | +4.0%                                | +7                                 | 1,684              |
| Home Help                                       | 499                | 407                | 382                | 374                | -125                               | -25.0%                               | -33                                | -8.0%                                | -8                                 | 499                |
| Care, other                                     | 271                | 335                | 327                | 329                | +59                                | +21.6%                               | -6                                 | -1.7%                                | +2                                 | 393                |
| <b>Patient &amp; Client Care</b>                | <b>2,137</b>       | <b>2,154</b>       | <b>2,171</b>       | <b>2,173</b>       | <b>+35</b>                         | <b>+1.6%</b>                         | <b>+19</b>                         | <b>+0.9%</b>                         | <b>+2</b>                          | <b>2,576</b>       |



### WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since JUL 2023



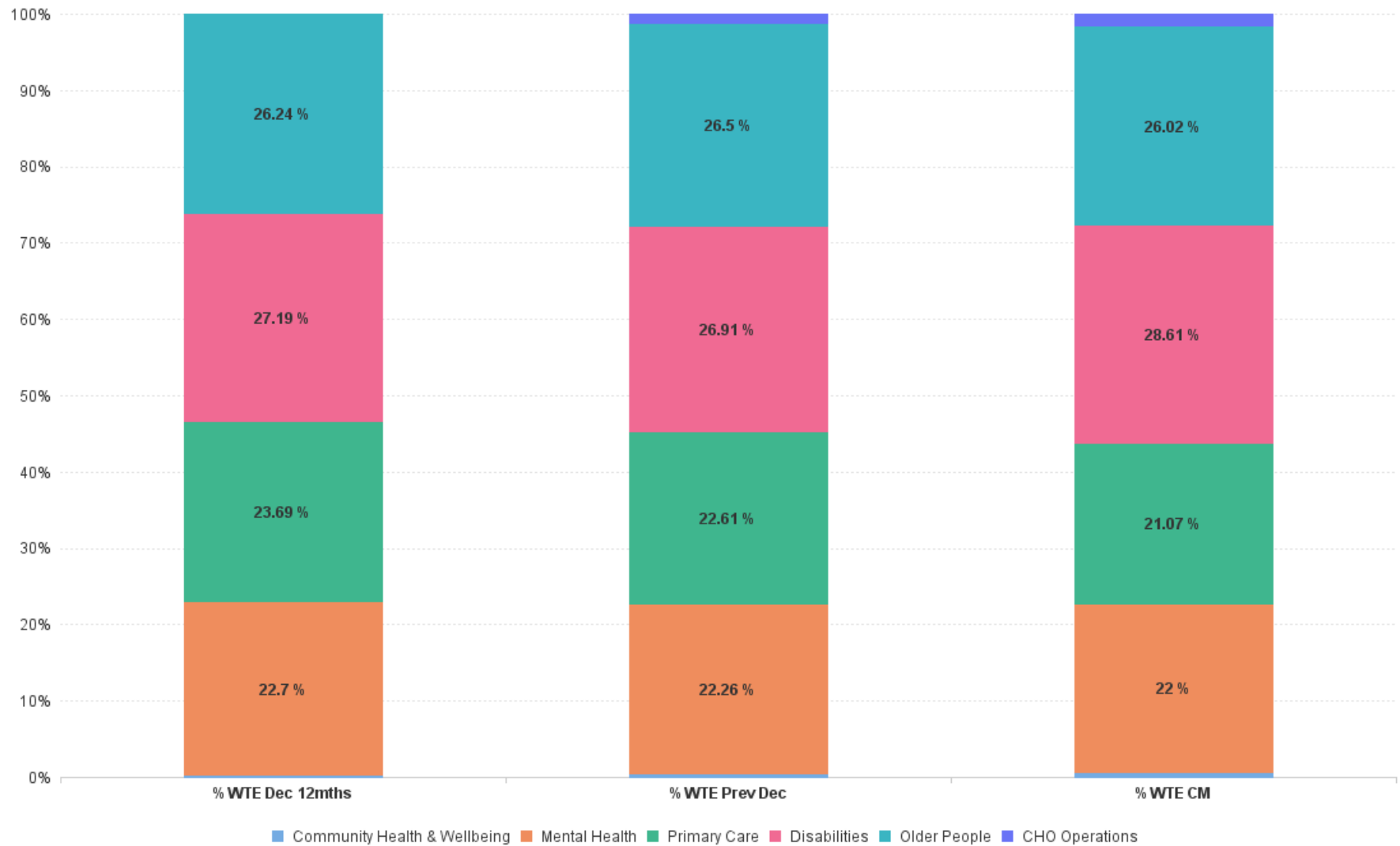
# Employment Report by Care Group : AUG 2023

CHO 2 AUG 2023

| Care Group AUG 2023          | WTE DEC 2019 | WTE DEC 2022 | WTE JUL 2023 | WTE AUG 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since JUL 2023 | No. AUG 2023 |
|------------------------------|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>               | <b>5,545</b> | <b>5,972</b> | <b>6,060</b> | <b>6,013</b> | <b>+468</b>               | <b>+8.4%</b>                | <b>+41</b>                | <b>+0.7%</b>                | <b>-47</b>                | <b>7,027</b> |
| Community Health & Wellbeing |              | 21           | 36           | 35           | +35                       |                             | +14                       | +64.8%                      | -1                        | 38           |
| Mental Health                | 1,308        | 1,329        | 1,323        | 1,322        | +14                       | +1.1%                       | -7                        | -0.5%                       | 0                         | 1,463        |
| Primary Care                 | 1,134        | 1,351        | 1,303        | 1,267        | +133                      | +11.8%                      | -84                       | -6.2%                       | -36                       | 1,494        |
| Disabilities                 | 1,497        | 1,607        | 1,721        | 1,720        | +223                      | +14.9%                      | +114                      | +7.1%                       | -1                        | 2,091        |
| Older People                 | 1,606        | 1,582        | 1,568        | 1,565        | -41                       | -2.6%                       | -18                       | -1.1%                       | -3                        | 1,831        |
| CHO Operations               |              | 82           | 108          | 103          | +103                      |                             | +21                       | +26.2%                      | -5                        | 110          |
| <b>Community Services</b>    | <b>5,545</b> | <b>5,972</b> | <b>6,060</b> | <b>6,013</b> | <b>+468</b>               | <b>+8.4%</b>                | <b>+41</b>                | <b>+0.7%</b>                | <b>-47</b>                | <b>7,027</b> |



## % Total by Care Group



# Employment Report by HSE/S38 : AUG 2023

CHO 2 AUG 2023

| Administration AUG 2023       | WTE DEC 2019 | WTE DEC 2022 | WTE JUL 2023 | WTE AUG 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since JUL 2023 | No. AUG 2023 |
|-------------------------------|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                | <b>5,545</b> | <b>5,972</b> | <b>6,060</b> | <b>6,013</b> | <b>+468</b>               | <b>+8.4%</b>                | <b>+41</b>                | <b>+0.7%</b>                | <b>-47</b>                | <b>7,027</b> |
| Health Service Executive      | 4,256        | 4,596        | 4,593        | 4,552        | +296                      | +6.9%                       | -44                       | -1.0%                       | -41                       | 5,229        |
| Section 38 Voluntary Agencies | 1,288        | 1,376        | 1,467        | 1,460        | +172                      | +13.4%                      | +85                       | +6.1%                       | -6                        | 1,798        |



# Employment Report by HSE.S38: AUG 2023

## Health Service Executive

| HSE&S38 AUG 2023                                | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Health Service Executive</b>           | <b>4,256</b>       | <b>4,596</b>       | <b>4,593</b>       | <b>4,552</b>       | <b>+296</b>                           | <b>+6.9%</b>                         | <b>-44</b>                            | <b>-1.0%</b>                            | <b>-41</b>                            | <b>5,229</b>       |
| Consultants                                     | 40                 | 41                 | 44                 | 45                 | +5                                    | +12.4%                               | +4                                    | +9.4%                                   | +0                                    | 51                 |
| Registrars                                      | 73                 | 90                 | 105                | 98                 | +25                                   | +34.3%                               | +9                                    | +9.7%                                   | -7                                    | 102                |
| SHO/ Interns                                    | 36                 | 42                 | 28                 | 36                 | +0                                    | +0.3%                                | -6                                    | -13.9%                                  | +8                                    | 39                 |
| Medical/ Dental, other                          | 59                 | 57                 | 59                 | 57                 | -2                                    | -3.4%                                | -1                                    | -1.1%                                   | -2                                    | 71                 |
| <b>Medical &amp; Dental</b>                     | <b>208</b>         | <b>230</b>         | <b>236</b>         | <b>236</b>         | <b>+28</b>                            | <b>+13.6%</b>                        | <b>+6</b>                             | <b>+2.7%</b>                            | <b>-0</b>                             | <b>263</b>         |
| Nurse/ Midwife Manager                          | 241                | 266                | 272                | 278                | +37                                   | +15.3%                               | +12                                   | +4.7%                                   | +6                                    | 294                |
| Nurse/ Midwife Specialist & AN/MP               | 88                 | 137                | 154                | 152                | +64                                   | +73.0%                               | +15                                   | +10.9%                                  | -2                                    | 166                |
| Staff Nurse/ Staff Midwife                      | 778                | 789                | 780                | 768                | -10                                   | -1.3%                                | -21                                   | -2.6%                                   | -12                                   | 877                |
| Public Health Nurse                             | 192                | 187                | 179                | 178                | -14                                   | -7.3%                                | -10                                   | -5.2%                                   | -1                                    | 212                |
| <i>Nursing/ Midwifery awaiting registration</i> | 5                  | 7                  | 1                  | 1                  | -4                                    | -89.5%                               | +1                                    | -92.9%                                  | +0                                    | 1                  |
| <i>Post-registration Nurse/ Midwife Student</i> | 4                  | 14                 | 1                  |                    | -4                                    | -100.0%                              | -1                                    | -100.0%                                 | -1                                    |                    |
| <i>Pre-registration Nurse/ Midwife Intern</i>   | 0                  | 4                  | 23                 | 23                 | +23                                   | +18,958.3%                           | +0                                    | +464.7%                                 | -0                                    | 46                 |
| Nursing/ Midwifery Student                      | 9                  | 25                 | 25                 | 23                 | +15                                   | +163.5%                              | -2                                    | -8.3%                                   | -1                                    | 47                 |
| Nursing/ Midwifery other                        | 2                  | 4                  | 5                  | 5                  | +3                                    | +125.0%                              | +1                                    | +12.5%                                  | +0                                    | 5                  |
| <b>Nursing &amp; Midwifery</b>                  | <b>1,310</b>       | <b>1,408</b>       | <b>1,414</b>       | <b>1,404</b>       | <b>+94</b>                            | <b>+7.2%</b>                         | <b>-5</b>                             | <b>-0.3%</b>                            | <b>-10</b>                            | <b>1,601</b>       |
| Therapy Professions                             | 304                | 387                | 390                | 374                | +70                                   | +23.1%                               | -13                                   | -3.4%                                   | -16                                   | 446                |
| Health Science/ Diagnostics                     | 6                  | 10                 | 11                 | 11                 | +4                                    | +65.6%                               | +1                                    | +10.5%                                  | +0                                    | 11                 |
| Social Care                                     | 50                 | 48                 | 49                 | 49                 | -1                                    | -2.0%                                | +1                                    | +1.5%                                   | -0                                    | 55                 |
| Pharmacy  | 5                  | 6                  | 6                  | 5                  | +0                                    | +10.4%                               | -1                                    | -13.8%                                  | -1                                    | 6                  |
| Psychologists                                   | 59                 | 74                 | 79                 | 78                 | +18                                   | +30.7%                               | +4                                    | +5.3%                                   | -1                                    | 88                 |
| Social Workers                                  | 58                 | 77                 | 74                 | 75                 | +16                                   | +27.7%                               | -3                                    | -3.2%                                   | +0                                    | 84                 |
| H&SC, Other                                     | 43                 | 66                 | 58                 | 62                 | +19                                   | +45.0%                               | -3                                    | -4.7%                                   | +5                                    | 73                 |
| <b>Health &amp; Social Care Professionals</b>   | <b>525</b>         | <b>667</b>         | <b>666</b>         | <b>653</b>         | <b>+128</b>                           | <b>+24.3%</b>                        | <b>-14</b>                            | <b>-2.1%</b>                            | <b>-13</b>                            | <b>763</b>         |
| Management (VIII & above)                       | 43                 | 58                 | 56                 | 52                 | +9                                    | +21.4%                               | -5                                    | -9.4%                                   | -4                                    | 55                 |
| Administrative/ Supervisory (V to VII)          | 99                 | 184                | 194                | 195                | +96                                   | +97.1%                               | +10                                   | +5.6%                                   | +1                                    | 214                |
| Clerical (III & IV)                             | 431                | 410                | 438                | 422                | -8                                    | -2.0%                                | +12                                   | +3.0%                                   | -15                                   | 485                |
| <b>Management &amp; Administrative</b>          | <b>573</b>         | <b>652</b>         | <b>688</b>         | <b>669</b>         | <b>+97</b>                            | <b>+16.9%</b>                        | <b>+17</b>                            | <b>+2.7%</b>                            | <b>-19</b>                            | <b>754</b>         |
| Support   | 113                | 94                 | 94                 | 95                 | -18                                   | -15.7%                               | +1                                    | +1.0%                                   | +2                                    | 123                |
| Maintenance/ Technical                          | 63                 | 75                 | 74                 | 75                 | +12                                   | +18.9%                               | +0                                    | +0.3%                                   | +1                                    | 77                 |
| <b>General Support</b>                          | <b>176</b>         | <b>169</b>         | <b>167</b>         | <b>170</b>         | <b>-6</b>                             | <b>-3.3%</b>                         | <b>+1</b>                             | <b>+0.7%</b>                            | <b>+3</b>                             | <b>200</b>         |
| Health Care Assistants                          | 821                | 846                | 835                | 838                | +17                                   | +2.0%                                | -7                                    | -0.9%                                   | +3                                    | 918                |
| Home Help                                       | 499                | 407                | 382                | 374                | -125                                  | -25.0%                               | -33                                   | -8.0%                                   | -8                                    | 499                |
| Care, other                                     | 144                | 218                | 205                | 208                | +63                                   | +43.9%                               | -10                                   | -4.7%                                   | +3                                    | 231                |
| <b>Patient &amp; Client Care</b>                | <b>1,465</b>       | <b>1,470</b>       | <b>1,421</b>       | <b>1,420</b>       | <b>-45</b>                            | <b>-3.1%</b>                         | <b>-50</b>                            | <b>-3.4%</b>                            | <b>-1</b>                             | <b>1,648</b>       |

## Section 38 Voluntary Agencies

| HSE&S38 AUG 2023                              | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Section 38 Voluntary Agencies</b>    | <b>1,288</b>       | <b>1,376</b>       | <b>1,467</b>       | <b>1,460</b>       | <b>+172</b>                           | <b>+13.4%</b>                           | <b>+85</b>                            | <b>+6.1%</b>                            | <b>-6</b>                             | <b>1,798</b>       |
| Consultants                                   | 2                  | 2                  | 2                  | 2                  | +0                                    | +0.8%                                   | +0                                    | +0.0%                                   | +0                                    | 3                  |
| Registrars                                    | 2                  | 1                  | 1                  | 1                  | -1                                    | -50.0%                                  | +0                                    | +0.0%                                   | +0                                    | 1                  |
| SHO/ Interns                                  |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| <b>Medical &amp; Dental</b>                   | <b>4</b>           | <b>4</b>           | <b>4</b>           | <b>4</b>           | <b>+0</b>                             | <b>+0.5%</b>                            | <b>+0</b>                             | <b>+0.0%</b>                            | <b>+0</b>                             | <b>5</b>           |
| Nurse/ Midwife Manager                        | 67                 | 65                 | 64                 | 66                 | -2                                    | -2.7%                                   | +1                                    | +1.1%                                   | +1                                    | 73                 |
| Nurse/ Midwife Specialist & AN/MP             | 5                  | 4                  | 3                  | 3                  | -2                                    | -34.1%                                  | -1                                    | -28.0%                                  | +0                                    | 4                  |
| Staff Nurse/ Staff Midwife                    | 120                | 127                | 119                | 119                | -0                                    | -0.3%                                   | -7                                    | -5.6%                                   | +0                                    | 145                |
| <b>Nursing &amp; Midwifery</b>                | <b>192</b>         | <b>196</b>         | <b>187</b>         | <b>188</b>         | <b>-4</b>                             | <b>-2.0%</b>                            | <b>-8</b>                             | <b>-3.9%</b>                            | <b>+1</b>                             | <b>222</b>         |
| Therapy Professions                           | 35                 | 34                 | 37                 | 37                 | +3                                    | +7.7%                                   | +3                                    | +9.0%                                   | +1                                    | 46                 |
| Social Care                                   | 195                | 252                | 266                | 263                | +68                                   | +34.6%                                  | +11                                   | +4.5%                                   | -3                                    | 318                |
| Psychologists                                 | 14                 | 14                 | 14                 | 13                 | -1                                    | -6.9%                                   | -1                                    | -9.8%                                   | -1                                    | 17                 |
| Social Workers                                | 25                 | 25                 | 26                 | 24                 | -1                                    | -5.1%                                   | -1                                    | -4.4%                                   | -2                                    | 34                 |
| H&SC, Other                                   | 16                 | 11                 | 11                 | 8                  | -8                                    | -48.2%                                  | -3                                    | -27.4%                                  | -3                                    | 13                 |
| <b>Health &amp; Social Care Professionals</b> | <b>285</b>         | <b>337</b>         | <b>353</b>         | <b>346</b>         | <b>+60</b>                            | <b>+21.2%</b>                           | <b>+9</b>                             | <b>+2.6%</b>                            | <b>-7</b>                             | <b>428</b>         |
| Management (VIII & above)                     | 13                 | 13                 | 15                 | 15                 | +2                                    | +13.6%                                  | +2                                    | +13.9%                                  | +0                                    | 15                 |
| Administrative/ Supervisory (V to VII)        | 35                 | 51                 | 59                 | 60                 | +26                                   | +73.8%                                  | +9                                    | +18.7%                                  | +1                                    | 63                 |
| Clerical (III & IV)                           | 37                 | 42                 | 50                 | 49                 | +12                                   | +31.0%                                  | +7                                    | +17.2%                                  | -2                                    | 60                 |
| <b>Management &amp; Administrative</b>        | <b>85</b>          | <b>105</b>         | <b>124</b>         | <b>124</b>         | <b>+39</b>                            | <b>+45.9%</b>                           | <b>+18</b>                            | <b>+17.5%</b>                           | <b>-1</b>                             | <b>138</b>         |
| Support                                       | 45                 | 46                 | 44                 | 41                 | -3                                    | -7.8%                                   | -5                                    | -9.8%                                   | -2                                    | 72                 |
| Maintenance/ Technical                        | 5                  | 4                  | 5                  | 5                  | -0                                    | -0.8%                                   | +1                                    | +13.8%                                  | +0                                    | 5                  |
| <b>General Support</b>                        | <b>50</b>          | <b>50</b>          | <b>49</b>          | <b>46</b>          | <b>-4</b>                             | <b>-7.1%</b>                            | <b>-4</b>                             | <b>-7.8%</b>                            | <b>-2</b>                             | <b>77</b>          |
| Health Care Assistants                        | 546                | 566                | 627                | 631                | +85                                   | +15.5%                                  | +64                                   | +11.4%                                  | +4                                    | 766                |
| Care, other                                   | 126                | 117                | 123                | 122                | -5                                    | -3.8%                                   | +5                                    | +3.9%                                   | -1                                    | 162                |
| <b>Patient &amp; Client Care</b>              | <b>672</b>         | <b>683</b>         | <b>750</b>         | <b>752</b>         | <b>+80</b>                            | <b>+11.9%</b>                           | <b>+69</b>                            | <b>+10.1%</b>                           | <b>+3</b>                             | <b>928</b>         |

## CHO 2 by S38 Agency: AUG 2023

### Bros. of Charity Galway

| AUG 2023                                      | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Bros. of Charity Galway</b>          | <b>939</b>         |                    |                    |                    | <b>-939.5</b>                         | <b>-100.0%</b>                          |                                       |   |                                       |                    |
| Consultants                                   | 2                  |                    |                    |                    | -2.4                                  | -100.0%                                 |                                       |   |                                       |                    |
| Registrars                                    | 2                  |                    |                    |                    | -2.0                                  | -100.0%                                 |                                       |   |                                       |                    |
| <b>Medical &amp; Dental</b>                   | <b>4</b>           |                    |                    |                    | <b>-4.4</b>                           | <b>-100.0%</b>                          |                                       |   |                                       |                    |
| Nurse/ Midwife Manager                        | 53                 |                    |                    |                    | -52.8                                 | -100.0%                                 |                                       |   |                                       |                    |
| Nurse/ Midwife Specialist & AN/MP             | 4                  |                    |                    |                    | -3.9                                  | -100.0%                                 |                                       |   |                                       |                    |
| Staff Nurse/ Staff Midwife                    | 94                 |                    |                    |                    | -93.7                                 | -100.0%                                 |                                       |   |                                       |                    |
| <b>Nursing &amp; Midwifery</b>                | <b>150</b>         |                    |                    |                    | <b>-150.5</b>                         | <b>-100.0%</b>                          |                                       |   |                                       |                    |
| Therapy Professions                           | 27                 |                    |                    |                    | -27.3                                 | -100.0%                                 |                                       |   |                                       |                    |
| Social Care                                   | 112                |                    |                    |                    | -112.4                                | -100.0%                                 |                                       |   |                                       |                    |
| Psychologists                                 | 11                 |                    |                    |                    | -10.9                                 | -100.0%                                 |                                       |   |                                       |                    |
| Social Workers                                | 20                 |                    |                    |                    | -19.7                                 | -100.0%                                 |                                       |   |                                       |                    |
| H&SC, Other                                   | 13                 |                    |                    |                    | -13.3                                 | -100.0%                                 |                                       |   |                                       |                    |
| <b>Health &amp; Social Care Professionals</b> | <b>184</b>         |                    |                    |                    | <b>-183.6</b>                         | <b>-100.0%</b>                          |                                       |   |                                       |                    |
| Management (VIII & above)                     | 12                 |                    |                    |                    | -11.9                                 | -100.0%                                 |                                       |   |                                       |                    |
| Administrative/ Supervisory (V to VII)        | 24                 |                    |                    |                    | -24.0                                 | -100.0%                                 |                                       |   |                                       |                    |
| Clerical (III & IV)                           | 29                 |                    |                    |                    | -28.9                                 | -100.0%                                 |                                       |   |                                       |                    |
| <b>Management &amp; Administrative</b>        | <b>65</b>          |                    |                    |                    | <b>-64.7</b>                          | <b>-100.0%</b>                          |                                       |   |                                       |                    |
| Support                                       | 38                 |                    |                    |                    | -38.5                                 | -100.0%                                 |                                       |   |                                       |                    |
| Maintenance/ Technical                        | 5                  |                    |                    |                    | -5.0                                  | -100.0%                                 |                                       |   |                                       |                    |
| <b>General Support</b>                        | <b>43</b>          |                    |                    |                    | <b>-43.5</b>                          | <b>-100.0%</b>                          |                                       |   |                                       |                    |
| Health Care Assistants                        | 438                |                    |                    |                    | -437.7                                | -100.0%                                 |                                       |   |                                       |                    |
| Care, other                                   | 55                 |                    |                    |                    | -55.1                                 | -100.0%                                 |                                       |   |                                       |                    |
| <b>Patient &amp; Client Care</b>              | <b>493</b>         |                    |                    |                    | <b>-492.8</b>                         | <b>-100.0%</b>                          |                                       |   |                                       |                    |



Bros. of Charity Roscommon

| AUG 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Bros. of Charity Roscommon       | 349                |                    |                    |                    | -349.0                                | -100.0%                                 |                                       |   |                                       |                    |
| Nurse/ Midwife Manager                 | 15                 |                    |                    |                    | -14.5                                 | -100.0%                                 |                                       |   |                                       |                    |
| Nurse/ Midwife Specialist & AN/MP      | 1                  |                    |                    |                    | -1.0                                  | -100.0%                                 |                                       |   |                                       |                    |
| Staff Nurse/ Staff Midwife             | 26                 |                    |                    |                    | -26.1                                 | -100.0%                                 |                                       |   |                                       |                    |
| Nursing & Midwifery                    | 42                 |                    |                    |                    | -41.6                                 | -100.0%                                 |                                       |   |                                       |                    |
| Therapy Professions                    | 7                  |                    |                    |                    | -7.3                                  | -100.0%                                 |                                       |   |                                       |                    |
| Social Care                            | 83                 |                    |                    |                    | -83.0                                 | -100.0%                                 |                                       |   |                                       |                    |
| Psychologists                          | 3                  |                    |                    |                    | -3.1                                  | -100.0%                                 |                                       |   |                                       |                    |
| Social Workers                         | 6                  |                    |                    |                    | -5.7                                  | -100.0%                                 |                                       |   |                                       |                    |
| H&SC, Other                            | 3                  |                    |                    |                    | -2.6                                  | -100.0%                                 |                                       |   |                                       |                    |
| Health & Social Care Professionals     | 102                |                    |                    |                    | -101.7                                | -100.0%                                 |                                       |   |                                       |                    |
| Management (VIII & above)              | 1                  |                    |                    |                    | -1.0                                  | -100.0%                                 |                                       |   |                                       |                    |
| Administrative/ Supervisory (V to VII) | 11                 |                    |                    |                    | -10.7                                 | -100.0%                                 |                                       |   |                                       |                    |
| Clerical (III & IV)                    | 8                  |                    |                    |                    | -8.3                                  | -100.0%                                 |                                       |   |                                       |                    |
| Management & Administrative            | 20                 |                    |                    |                    | -20.0                                 | -100.0%                                 |                                       |   |                                       |                    |
| Support                                | 6                  |                    |                    |                    | -6.2                                  | -100.0%                                 |                                       |   |                                       |                    |
| General Support                        | 6                  |                    |                    |                    | -6.2                                  | -100.0%                                 |                                       |   |                                       |                    |
| Health Care Assistants                 | 108                |                    |                    |                    | -108.1                                | -100.0%                                 |                                       |   |                                       |                    |
| Care, other                            | 71                 |                    |                    |                    | -71.4                                 | -100.0%                                 |                                       |   |                                       |                    |
| Patient & Client Care                  | 180                |                    |                    |                    | -179.5                                | -100.0%                                 |                                       |   |                                       |                    |

## Bros. of Charity West Region

| AUG 2023                                      | WTE DEC 2019 | WTE DEC 2022 | WTE JUL 2023 | WTE AUG 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since JUL 2023 | No. AUG 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Total Bros. of Charity West Region</b>     |              | <b>1,376</b> | <b>1,467</b> | <b>1,460</b> | <b>+1,460.5</b>           |                             | <b>+84.6</b>              | <b>+6.1%</b>                | <b>-6.3</b>               | <b>1,798</b> |
| Consultants                                   |              | 2            | 2            | 2            | +2.4                      |                             | +0.0                      | +0.0%                       | +0.0                      | 3            |
| Registrars                                    |              | 1            | 1            | 1            | +1.0                      |                             | +0.0                      | +0.0%                       | +0.0                      | 1            |
| SHO/ Interns                                  |              | 1            | 1            | 1            | +1.0                      |                             | +0.0                      | +0.0%                       | +0.0                      | 1            |
| <b>Medical &amp; Dental</b>                   |              | <b>4</b>     | <b>4</b>     | <b>4</b>     | <b>+4.4</b>               |                             | <b>+0.0</b>               | <b>+0.0%</b>                | <b>+0.0</b>               | <b>5</b>     |
| Nurse/ Midwife Manager                        |              | 65           | 64           | 66           | +65.5                     |                             | +0.7                      | +1.1%                       | +1.3                      | 73           |
| Nurse/ Midwife Specialist & AN/MP             |              | 4            | 3            | 3            | +3.2                      |                             | -1.3                      | -28.0%                      | +0.0                      | 4            |
| Staff Nurse/ Staff Midwife                    |              | 127          | 119          | 119          | +119.5                    |                             | -7.1                      | -5.6%                       | +0.1                      | 145          |
| <b>Nursing &amp; Midwifery</b>                |              | <b>196</b>   | <b>187</b>   | <b>188</b>   | <b>+188.2</b>             |                             | <b>-7.6</b>               | <b>-3.9%</b>                | <b>+1.4</b>               | <b>222</b>   |
| Therapy Professions                           |              | 34           | 37           | 37           | +37.2                     |                             | +3.1                      | +9.0%                       | +0.6                      | 46           |
| Social Care                                   |              | 252          | 266          | 263          | +263.1                    |                             | +11.2                     | +4.5%                       | -2.6                      | 318          |
| Psychologists                                 |              | 14           | 14           | 13           | +13.0                     |                             | -1.4                      | -9.8%                       | -1.2                      | 17           |
| Social Workers                                |              | 25           | 26           | 24           | +24.1                     |                             | -1.1                      | -4.4%                       | -1.6                      | 34           |
| H&SC, Other                                   |              | 11           | 11           | 8            | +8.2                      |                             | -3.1                      | -27.4%                      | -2.6                      | 13           |
| <b>Health &amp; Social Care Professionals</b> |              | <b>337</b>   | <b>353</b>   | <b>346</b>   | <b>+345.7</b>             |                             | <b>+8.7</b>               | <b>+2.6%</b>                | <b>-7.3</b>               | <b>428</b>   |
| Management (VIII & above)                     |              | 13           | 15           | 15           | +14.7                     |                             | +1.8                      | +13.9%                      | +0.0                      | 15           |
| Administrative/ Supervisory (V to VII)        |              | 51           | 59           | 60           | +60.3                     |                             | +9.5                      | +18.7%                      | +1.0                      | 63           |
| Clerical (III & IV)                           |              | 42           | 50           | 49           | +48.7                     |                             | +7.1                      | +17.2%                      | -1.7                      | 60           |
| <b>Management &amp; Administrative</b>        |              | <b>105</b>   | <b>124</b>   | <b>124</b>   | <b>+123.6</b>             |                             | <b>+18.4</b>              | <b>+17.5%</b>               | <b>-0.7</b>               | <b>138</b>   |
| Support                                       |              | 46           | 44           | 41           | +41.2                     |                             | -4.5                      | -9.8%                       | -2.4                      | 72           |
| Maintenance/ Technical                        |              | 4            | 5            | 5            | +5.0                      |                             | +0.6                      | +13.8%                      | +0.0                      | 5            |
| <b>General Support</b>                        |              | <b>50</b>    | <b>49</b>    | <b>46</b>    | <b>+46.2</b>              |                             | <b>-3.9</b>               | <b>-7.8%</b>                | <b>-2.4</b>               | <b>77</b>    |
| Health Care Assistants                        |              | 566          | 627          | 631          | +630.7                    |                             | +64.5                     | +11.4%                      | +3.8                      | 766          |
| Care, other                                   |              | 117          | 123          | 122          | +121.7                    |                             | +4.5                      | +3.9%                       | -1.1                      | 162          |
| <b>Patient &amp; Client Care</b>              |              | <b>683</b>   | <b>750</b>   | <b>752</b>   | <b>+752.4</b>             |                             | <b>+69.0</b>              | <b>+10.1%</b>               | <b>+2.7</b>               | <b>928</b>   |

# Employment Report by Community Health & Wellbeing AUG 2023

CHO 2 AUG 2023

| Community Health & Wellbeing AUG 2023         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                |                    | <b>42</b>          | <b>72</b>          | <b>70</b>          | <b>+70</b>                            |   | <b>+28</b>                            | <b>+64.8%</b>                           | <b>-2</b>                             | <b>76</b>          |
| Nurse/ Midwife Manager                        |                    |                    | 4                  | 6                  | +6                                    |   | +6                                    |   | +2                                    | 6                  |
| <b>Nursing &amp; Midwifery</b>                |                    |                    | <b>4</b>           | <b>6</b>           | <b>+6</b>                             |   | <b>+6</b>                             |   | <b>+2</b>                             | <b>6</b>           |
| Pharmacy                                      |                    |                    | 2                  | 2                  | +2                                    |   | +2                                    |   | +0                                    | 2                  |
| H&SC, Other                                   |                    |                    | 3                  | 2                  | +2                                    |   | +2                                    |   | -1                                    | 2                  |
| <b>Health &amp; Social Care Professionals</b> |                    |                    | <b>5</b>           | <b>4</b>           | <b>+4</b>                             |   | <b>+4</b>                             |   | <b>-1</b>                             | <b>4</b>           |
| Management (VIII & above)                     |                    | 2                  | 7                  | 4                  | +4                                    |   | +2                                    | +115.0%                                 | -3                                    | 6                  |
| Administrative/ Supervisory (V to VII)        |                    | 8                  | 16                 | 15                 | +15                                   |   | +7                                    | +92.5%                                  | 0                                     | 16                 |
| Clerical (III & IV)                           |                    | 2                  | 11                 | 10                 | +10                                   |   | +8                                    | +465.9%                                 | -2                                    | 10                 |
| <b>Management &amp; Administrative</b>        |                    | <b>12</b>          | <b>34</b>          | <b>29</b>          | <b>+29</b>                            |   | <b>+18</b>                            | <b>+150.6%</b>                          | <b>-5</b>                             | <b>32</b>          |
| Care, other                                   |                    | 31                 | 29                 | 31                 | +31                                   |   | 0                                     | -0.4%                                   | +1                                    | 34                 |
| <b>Patient &amp; Client Care</b>              |                    | <b>31</b>          | <b>29</b>          | <b>31</b>          | <b>+31</b>                            |   | <b>0</b>                              | <b>-0.4%</b>                            | <b>+1</b>                             | <b>34</b>          |



# Employment Report by Mental Health AUG 2023

CHO 2 AUG 2023

| Mental HealthAUG 2023                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                | <b>1,308</b>       | <b>1,329</b>       | <b>1,323</b>       | <b>1,322</b>       | <b>+14</b>                            | <b>+1.1%</b>                         | <b>-7</b>                             | <b>-0.5%</b>                            | <b>0</b>                              | <b>1,463</b>       |
| Consultants                                   | 38                 | 37                 | 39                 | 40                 | +2                                    | +5.8%                                | +3                                    | +7.7%                                   | +0                                    | 45                 |
| Registrars                                    | 33                 | 37                 | 37                 | 40                 | +7                                    | +19.7%                               | +3                                    | +7.6%                                   | +3                                    | 43                 |
| SHO/ Interns                                  | 35                 | 39                 | 28                 | 34                 | -1                                    | -2.5%                                | -5                                    | -12.4%                                  | +6                                    | 37                 |
| Medical/ Dental, other                        | 1                  | 1                  |                    |                    | -1                                    | -100.0%                              | -1                                    | -100.0%                                 |                                       |                    |
| <b>Medical &amp; Dental</b>                   | <b>107</b>         | <b>114</b>         | <b>104</b>         | <b>113</b>         | <b>+7</b>                             | <b>+6.4%</b>                         | <b>0</b>                              | <b>-0.2%</b>                            | <b>+9</b>                             | <b>125</b>         |
| Nurse/ Midwife Manager                        | 146                | 142                | 148                | 151                | +5                                    | +3.6%                                | +9                                    | +6.3%                                   | +3                                    | 157                |
| Nurse/ Midwife Specialist & AN/MP             | 67                 | 88                 | 96                 | 94                 | +26                                   | +39.2%                               | +6                                    | +6.9%                                   | -2                                    | 102                |
| Staff Nurse/ Staff Midwife                    | 357                | 353                | 333                | 327                | -30                                   | -8.5%                                | -26                                   | -7.4%                                   | -6                                    | 358                |
| Nursing/ Midwifery awaiting registration      | 5                  | 7                  | 1                  | 1                  | -4                                    | -89.5%                               | -7                                    | -92.9%                                  | +0                                    | 1                  |
| Pre-registration Nurse/ Midwife Intern        | 0                  | 4                  | 23                 | 23                 | +23                                   | +18,958.3%                           | +19                                   | +464.7%                                 | 0                                     | 46                 |
| Nursing/ Midwifery Student                    | 5                  | 11                 | 24                 | 23                 | +19                                   | +379.9%                              | +12                                   | +111.5%                                 | 0                                     | 47                 |
| Nursing/ Midwifery other                      | 2                  | 4                  | 5                  | 5                  | +3                                    | +125.0%                              | +1                                    | +12.5%                                  | +0                                    | 5                  |
| <b>Nursing &amp; Midwifery</b>                | <b>577</b>         | <b>598</b>         | <b>605</b>         | <b>600</b>         | <b>+23</b>                            | <b>+3.9%</b>                         | <b>+2</b>                             | <b>+0.3%</b>                            | <b>-5</b>                             | <b>669</b>         |
| Therapy Professions                           | 45                 | 55                 | 53                 | 50                 | +5                                    | +11.3%                               | -4                                    | -7.5%                                   | -3                                    | 59                 |
| Social Care                                   | 15                 | 14                 | 12                 | 12                 | -3                                    | -21.5%                               | -2                                    | -16.1%                                  | 0                                     | 13                 |
| Pharmacy                                      | 3                  | 3                  | 2                  | 2                  | 0                                     | -2.0%                                | 0                                     | -1.2%                                   | +0                                    | 3                  |
| Psychologists                                 | 34                 | 37                 | 41                 | 41                 | +7                                    | +21.2%                               | +4                                    | +9.7%                                   | -1                                    | 45                 |
| Social Workers                                | 41                 | 44                 | 42                 | 42                 | +2                                    | +4.4%                                | -1                                    | -3.1%                                   | 0                                     | 48                 |
| H&SC, Other                                   | 3                  | 3                  | 3                  | 2                  | -1                                    | -19.0%                               | 0                                     | -14.1%                                  | 0                                     | 3                  |
| <b>Health &amp; Social Care Professionals</b> | <b>140</b>         | <b>155</b>         | <b>154</b>         | <b>150</b>         | <b>+10</b>                            | <b>+7.3%</b>                         | <b>-5</b>                             | <b>-2.9%</b>                            | <b>-4</b>                             | <b>171</b>         |
| Management (VIII & above)                     | 5                  | 3                  | 3                  | 3                  | -2                                    | -40.0%                               | +0                                    | +0.0%                                   | +0                                    | 3                  |
| Administrative/ Supervisory (V to VII)        | 24                 | 25                 | 25                 | 28                 | +4                                    | +17.3%                               | +3                                    | +10.0%                                  | +3                                    | 29                 |
| Clerical (III & IV)                           | 109                | 98                 | 102                | 100                | -9                                    | -8.0%                                | +3                                    | +2.8%                                   | -2                                    | 115                |
| <b>Management &amp; Administrative</b>        | <b>138</b>         | <b>126</b>         | <b>130</b>         | <b>131</b>         | <b>-7</b>                             | <b>-4.8%</b>                         | <b>+5</b>                             | <b>+4.2%</b>                            | <b>+1</b>                             | <b>147</b>         |
| Support                                       | 36                 | 27                 | 23                 | 24                 | -12                                   | -34.0%                               | -3                                    | -10.1%                                  | +1                                    | 26                 |
| Maintenance/ Technical                        | 27                 | 36                 | 35                 | 35                 | +8                                    | +30.3%                               | -1                                    | -2.0%                                   | +0                                    | 36                 |
| <b>General Support</b>                        | <b>63</b>          | <b>62</b>          | <b>58</b>          | <b>59</b>          | <b>-4</b>                             | <b>-6.5%</b>                         | <b>-3</b>                             | <b>-5.4%</b>                            | <b>+1</b>                             | <b>62</b>          |
| Health Care Assistants                        | 215                | 202                | 201                | 199                | -15                                   | -7.2%                                | -3                                    | -1.3%                                   | -2                                    | 210                |
| Care, other                                   | 69                 | 73                 | 71                 | 70                 | +1                                    | +0.8%                                | -3                                    | -4.1%                                   | -1                                    | 79                 |
| <b>Patient &amp; Client Care</b>              | <b>284</b>         | <b>275</b>         | <b>272</b>         | <b>269</b>         | <b>-15</b>                            | <b>-5.2%</b>                         | <b>-6</b>                             | <b>-2.1%</b>                            | <b>-3</b>                             | <b>289</b>         |



# Employment Report by Primary Care AUG 2023

CHO 2 AUG 2023

| Primary Care AUG 2023                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                | <b>1,134</b>       | <b>1,351</b>       | <b>1,303</b>       | <b>1,267</b>       | <b>+133</b>                           | <b>+11.8%</b>                           | <b>-84</b>                            | <b>-6.2%</b>                            | <b>-36</b>                            | <b>1,494</b>       |
| Consultants                                   | 1                  | 3                  | 4                  | 4                  | +3                                    | +221.6%                                 | +1                                    | +34.0%                                  | +0                                    | 5                  |
| Registrars                                    | 40                 | 53                 | 68                 | 59                 | +19                                   | +46.4%                                  | +6                                    | +11.3%                                  | -10                                   | 59                 |
| SHO/ Interns                                  | 1                  | 3                  |                    | 2                  | +1                                    | +100.0%                                 | -1                                    | -32.9%                                  | +2                                    | 2                  |
| Medical/ Dental, other                        | 46                 | 46                 | 48                 | 46                 | +0                                    | +0.2%                                   | +0                                    | +0.5%                                   | -2                                    | 59                 |
| <b>Medical &amp; Dental</b>                   | <b>88</b>          | <b>104</b>         | <b>120</b>         | <b>110</b>         | <b>+22</b>                            | <b>+25.5%</b>                           | <b>+6</b>                             | <b>+5.9%</b>                            | <b>-9</b>                             | <b>125</b>         |
| Nurse/ Midwife Manager                        | 27                 | 34                 | 32                 | 33                 | +6                                    | +20.2%                                  | -1                                    | -2.3%                                   | +1                                    | 36                 |
| Nurse/ Midwife Specialist & AN/MP             | 17                 | 38                 | 44                 | 43                 | +26                                   | +150.1%                                 | +5                                    | +13.6%                                  | 0                                     | 49                 |
| Staff Nurse/ Staff Midwife                    | 74                 | 92                 | 107                | 104                | +30                                   | +40.7%                                  | +12                                   | +12.9%                                  | -3                                    | 130                |
| Public Health Nurse                           | 191                | 186                | 178                | 177                | -14                                   | -7.4%                                   | -10                                   | -5.1%                                   | -1                                    | 211                |
| Post-registration Nurse/ Midwife Student      | 4                  | 14                 | 1                  |                    | -4                                    | -100.0%                                 | -14                                   | -100.0%                                 | -1                                    |                    |
| Nursing/ Midwifery Student                    | 4                  | 14                 | 1                  |                    | -4                                    | -100.0%                                 | -14                                   | -100.0%                                 | -1                                    |                    |
| <b>Nursing &amp; Midwifery</b>                | <b>313</b>         | <b>365</b>         | <b>361</b>         | <b>357</b>         | <b>+44</b>                            | <b>+13.9%</b>                           | <b>-8</b>                             | <b>-2.1%</b>                            | <b>-4</b>                             | <b>426</b>         |
| Therapy Professions                           | 226                | 291                | 269                | 253                | +27                                   | +12.0%                                  | -38                                   | -12.9%                                  | -16                                   | 305                |
| Health Science/ Diagnostics                   | 6                  | 9                  | 10                 | 10                 | +4                                    | +69.6%                                  | +1                                    | +11.0%                                  | +0                                    | 10                 |
| Social Care                                   | 8                  | 7                  | 6                  | 5                  | -4                                    | -42.9%                                  | -2                                    | -26.7%                                  | -1                                    | 6                  |
| Pharmacy                                      | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Psychologists                                 | 24                 | 32                 | 27                 | 25                 | +1                                    | +3.3%                                   | -7                                    | -21.5%                                  | -2                                    | 30                 |
| Social Workers                                | 7                  | 19                 | 15                 | 15                 | +9                                    | +124.4%                                 | -3                                    | -17.6%                                  | +0                                    | 17                 |
| H&SC, Other                                   | 40                 | 63                 | 53                 | 56                 | +16                                   | +40.1%                                  | -7                                    | -10.4%                                  | +4                                    | 66                 |
| <b>Health &amp; Social Care Professionals</b> | <b>312</b>         | <b>421</b>         | <b>381</b>         | <b>365</b>         | <b>+53</b>                            | <b>+17.0%</b>                           | <b>-55</b>                            | <b>-13.1%</b>                           | <b>-15</b>                            | <b>435</b>         |
| Management (VIII & above)                     | 33                 | 29                 | 24                 | 23                 | -10                                   | -30.7%                                  | -6                                    | -20.7%                                  | -2                                    | 24                 |
| Administrative/ Supervisory (V to VII)        | 62                 | 85                 | 82                 | 77                 | +15                                   | +23.7%                                  | -8                                    | -9.4%                                   | -6                                    | 88                 |
| Clerical (III & IV)                           | 238                | 219                | 220                | 215                | -22                                   | -9.4%                                   | -4                                    | -1.7%                                   | -5                                    | 250                |
| <b>Management &amp; Administrative</b>        | <b>333</b>         | <b>332</b>         | <b>327</b>         | <b>315</b>         | <b>-18</b>                            | <b>-5.3%</b>                            | <b>-18</b>                            | <b>-5.3%</b>                            | <b>-12</b>                            | <b>362</b>         |
| Support                                       | 21                 | 17                 | 19                 | 20                 | -1                                    | -5.2%                                   | +2                                    | +14.3%                                  | +1                                    | 39                 |
| Maintenance/ Technical                        | 9                  | 11                 | 10                 | 10                 | +1                                    | +11.1%                                  | -1                                    | -9.0%                                   | +0                                    | 10                 |
| <b>General Support</b>                        | <b>30</b>          | <b>28</b>          | <b>29</b>          | <b>30</b>          | <b>0</b>                              | <b>-0.3%</b>                            | <b>+1</b>                             | <b>+5.2%</b>                            | <b>+1</b>                             | <b>49</b>          |
| Health Care Assistants                        | 14                 | 33                 | 28                 | 28                 | +14                                   | +96.1%                                  | -5                                    | -14.6%                                  | +0                                    | 30                 |
| Care, other                                   | 43                 | 68                 | 58                 | 61                 | +18                                   | +43.0%                                  | -6                                    | -9.1%                                   | +4                                    | 67                 |
| <b>Patient &amp; Client Care</b>              | <b>57</b>          | <b>100</b>         | <b>85</b>          | <b>89</b>          | <b>+32</b>                            | <b>+56.3%</b>                           | <b>-11</b>                            | <b>-10.9%</b>                           | <b>+4</b>                             | <b>97</b>          |



# Employment Report by Disabilities AUG 2023

CHO 2 AUG 2023

| Disabilities AUG 2023                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                | <b>1,497</b>       | <b>1,607</b>       | <b>1,721</b>       | <b>1,720</b>       | <b>+223</b>                           | <b>+14.9%</b>                           | <b>+114</b>                           | <b>+7.1%</b>                            | <b>-1</b>                             | <b>2,091</b>       |
| Consultants                                   | 3                  | 3                  | 3                  | 3                  | +0                                    | +0.6%                                   | +0                                    | +0.0%                                   | +0                                    | 4                  |
| Registrars                                    | 2                  | 1                  | 1                  | 1                  | -1                                    | -50.0%                                  | +0                                    | +0.0%                                   | +0                                    | 1                  |
| SHO/ Interns                                  |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Medical/ Dental, other                        | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| <b>Medical &amp; Dental</b>                   | <b>6</b>           | <b>6</b>           | <b>6</b>           | <b>6</b>           | <b>+0</b>                             | <b>+0.3%</b>                            | <b>+0</b>                             | <b>+0.0%</b>                            | <b>+0</b>                             | <b>7</b>           |
| Nurse/ Midwife Manager                        | 77                 | 76                 | 75                 | 76                 | -1                                    | -1.9%                                   | +0                                    | +0.6%                                   | +1                                    | 84                 |
| Nurse/ Midwife Specialist & AN/MP             | 6                  | 6                  | 5                  | 5                  | -1                                    | -11.2%                                  | -1                                    | -19.3%                                  | +0                                    | 6                  |
| Staff Nurse/ Staff Midwife                    | 165                | 166                | 156                | 154                | -11                                   | -6.9%                                   | -12                                   | -7.1%                                   | -2                                    | 189                |
| <b>Nursing &amp; Midwifery</b>                | <b>249</b>         | <b>248</b>         | <b>236</b>         | <b>235</b>         | <b>-13</b>                            | <b>-5.4%</b>                            | <b>-13</b>                            | <b>-5.0%</b>                            | <b>0</b>                              | <b>279</b>         |
| Therapy Professions                           | 41                 | 48                 | 69                 | 74                 | +32                                   | +78.3%                                  | +26                                   | +53.9%                                  | +5                                    | 89                 |
| Social Care                                   | 222                | 279                | 297                | 295                | +73                                   | +33.1%                                  | +16                                   | +5.7%                                   | -2                                    | 354                |
| Psychologists                                 | 16                 | 19                 | 25                 | 25                 | +9                                    | +59.0%                                  | +6                                    | +29.4%                                  | +1                                    | 30                 |
| Social Workers                                | 26                 | 27                 | 28                 | 26                 | 0                                     | -0.3%                                   | -1                                    | -2.9%                                   | -2                                    | 37                 |
| H&SC, Other                                   | 16                 | 11                 | 11                 | 8                  | -8                                    | -48.2%                                  | -3                                    | -27.4%                                  | -3                                    | 13                 |
| <b>Health &amp; Social Care Professionals</b> | <b>321</b>         | <b>385</b>         | <b>429</b>         | <b>428</b>         | <b>+107</b>                           | <b>+33.5%</b>                           | <b>+44</b>                            | <b>+11.3%</b>                           | <b>-1</b>                             | <b>523</b>         |
| Management (VIII & above)                     | 16                 | 17                 | 19                 | 18                 | +2                                    | +14.0%                                  | +1                                    | +7.5%                                   | -1                                    | 19                 |
| Administrative/ Supervisory (V to VII)        | 40                 | 64                 | 73                 | 75                 | +34                                   | +85.1%                                  | +11                                   | +16.9%                                  | +1                                    | 79                 |
| Clerical (III & IV)                           | 50                 | 54                 | 67                 | 65                 | +15                                   | +30.3%                                  | +11                                   | +19.8%                                  | -2                                    | 78                 |
| <b>Management &amp; Administrative</b>        | <b>106</b>         | <b>135</b>         | <b>159</b>         | <b>158</b>         | <b>+52</b>                            | <b>+48.8%</b>                           | <b>+23</b>                            | <b>+16.9%</b>                           | <b>-1</b>                             | <b>176</b>         |
| Support                                       | 45                 | 46                 | 44                 | 41                 | -3                                    | -7.8%                                   | -5                                    | -9.8%                                   | -2                                    | 72                 |
| Maintenance/ Technical                        | 13                 | 12                 | 12                 | 12                 | -1                                    | -5.0%                                   | +1                                    | +4.4%                                   | 0                                     | 13                 |
| <b>General Support</b>                        | <b>58</b>          | <b>58</b>          | <b>56</b>          | <b>54</b>          | <b>-4</b>                             | <b>-7.2%</b>                            | <b>-4</b>                             | <b>-6.9%</b>                            | <b>-2</b>                             | <b>85</b>          |
| Health Care Assistants                        | 623                | 641                | 697                | 701                | +78                                   | +12.5%                                  | +60                                   | +9.3%                                   | +5                                    | 841                |
| Care, other                                   | 134                | 134                | 139                | 138                | +4                                    | +2.8%                                   | +4                                    | +2.7%                                   | -1                                    | 180                |
| <b>Patient &amp; Client Care</b>              | <b>757</b>         | <b>776</b>         | <b>835</b>         | <b>839</b>         | <b>+82</b>                            | <b>+10.8%</b>                           | <b>+64</b>                            | <b>+8.2%</b>                            | <b>+4</b>                             | <b>1,021</b>       |



# Employment Report by Older People AUG 2023

CHO 2 AUG 2023

| Older People AUG 2023                         | WTE DEC 2019 | WTE DEC 2022 | WTE JUL 2023 | WTE AUG 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since JUL 2023 | No. AUG 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>1,606</b> | <b>1,582</b> | <b>1,568</b> | <b>1,565</b> | <b>-41</b>                | <b>-2.6%</b>                | <b>-18</b>                | <b>-1.1%</b>                | <b>-3</b>                 | <b>1,831</b> |
| Medical/ Dental, other                        | 11           | 10           | 10           | 10           | -1                        | -10.0%                      | +0                        | +1.7%                       | +0                        | 11           |
| <b>Medical &amp; Dental</b>                   | <b>11</b>    | <b>10</b>    | <b>10</b>    | <b>10</b>    | <b>-1</b>                 | <b>-10.0%</b>               | <b>+0</b>                 | <b>+1.7%</b>                | <b>+0</b>                 | <b>11</b>    |
| Nurse/ Midwife Manager                        | 58           | 74           | 71           | 74           | +16                       | +27.4%                      | +0                        | +0.4%                       | +3                        | 79           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 7            | 12           | 12           | +10                       | +496.0%                     | +5                        | +70.8%                      | +0                        | 12           |
| Staff Nurse/ Staff Midwife                    | 301          | 305          | 304          | 302          | +1                        | +0.4%                       | -2                        | -0.7%                       | -2                        | 345          |
| Public Health Nurse                           | 1            | 1            | 1            | 1            | +0                        | +6.3%                       | 0                         | -15.0%                      | 0                         | 1            |
| <b>Nursing &amp; Midwifery</b>                | <b>362</b>   | <b>386</b>   | <b>388</b>   | <b>389</b>   | <b>+27</b>                | <b>+7.5%</b>                | <b>+3</b>                 | <b>+0.8%</b>                | <b>+1</b>                 | <b>437</b>   |
| Therapy Professions                           | 26           | 28           | 35           | 34           | +8                        | +31.9%                      | +6                        | +20.4%                      | -2                        | 39           |
| Health Science/ Diagnostics                   | 1            | 1            | 1            | 1            | +0                        | +26.7%                      | +0                        | +4.1%                       | +0                        | 1            |
| Pharmacy                                      | 1            | 1            | 1            | 1            | 0                         | -47.5%                      | 0                         | -1.9%                       | +0                        | 1            |
| Social Workers                                | 10           | 13           | 3            | 3            | -7                        | -70.9%                      | -10                       | -77.0%                      | +0                        | 3            |
| H&SC, Other                                   |              |              |              | 2            | +2                        |                             | +2                        |                             | +2                        | 2            |
| <b>Health &amp; Social Care Professionals</b> | <b>37</b>    | <b>42</b>    | <b>40</b>    | <b>40</b>    | <b>+2</b>                 | <b>+6.4%</b>                | <b>-2</b>                 | <b>-5.9%</b>                | <b>+0</b>                 | <b>46</b>    |
| Management (VIII & above)                     | 2            | 6            | 6            | 6            | +4                        | +198.5%                     | 0                         | -0.5%                       | +0                        | 6            |
| Administrative/ Supervisory (V to VII)        | 8            | 16           | 15           | 17           | +10                       | +126.9%                     | +2                        | +10.1%                      | +2                        | 20           |
| Clerical (III & IV)                           | 72           | 64           | 73           | 69           | -3                        | -4.2%                       | +5                        | +7.3%                       | -4                        | 78           |
| <b>Management &amp; Administrative</b>        | <b>81</b>    | <b>86</b>    | <b>94</b>    | <b>92</b>    | <b>+11</b>                | <b>+13.1%</b>               | <b>+6</b>                 | <b>+7.3%</b>                | <b>-2</b>                 | <b>104</b>   |
| Support                                       | 56           | 51           | 51           | 52           | -4                        | -7.8%                       | +1                        | +2.4%                       | +0                        | 58           |
| Maintenance/ Technical                        | 19           | 20           | 21           | 22           | +3                        | +17.6%                      | +2                        | +9.9%                       | +1                        | 23           |
| <b>General Support</b>                        | <b>75</b>    | <b>71</b>    | <b>73</b>    | <b>74</b>    | <b>-1</b>                 | <b>-1.4%</b>                | <b>+3</b>                 | <b>+4.5%</b>                | <b>+1</b>                 | <b>81</b>    |
| Health Care Assistants                        | 515          | 536          | 536          | 540          | +25                       | +4.9%                       | +5                        | +0.9%                       | +4                        | 603          |
| Home Help                                     | 499          | 407          | 382          | 374          | -125                      | -25.0%                      | -33                       | -8.0%                       | -8                        | 499          |
| Care, other                                   | 24           | 45           | 45           | 45           | +20                       | +83.7%                      | 0                         | 0.0%                        | 0                         | 50           |
| <b>Patient &amp; Client Care</b>              | <b>1,039</b> | <b>988</b>   | <b>964</b>   | <b>960</b>   | <b>-79</b>                | <b>-7.6%</b>                | <b>-28</b>                | <b>-2.8%</b>                | <b>-4</b>                 | <b>1152</b>  |



## Employment Report by CHO Operations AUG 2023

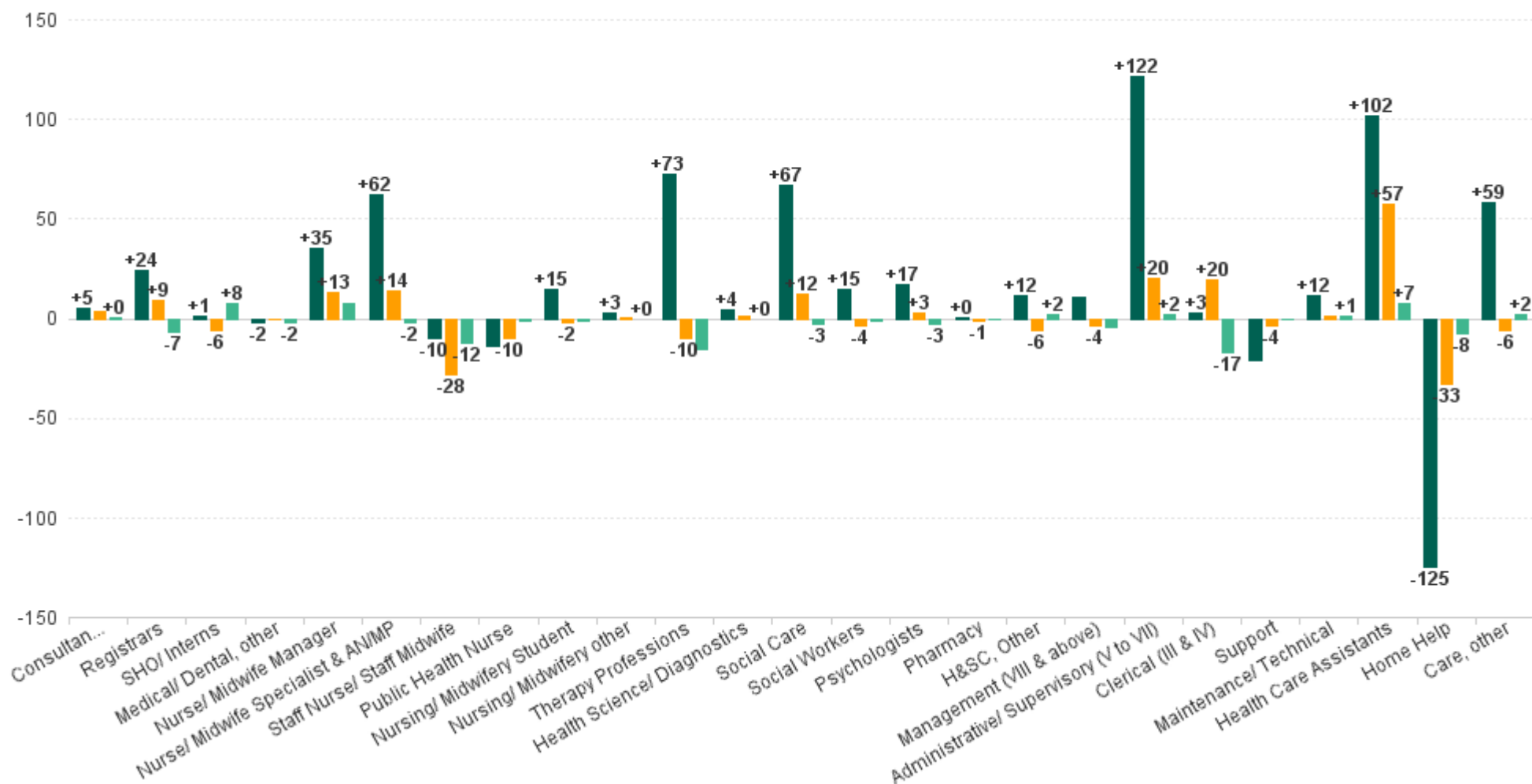
CHO 2 AUG 2023

| CHO Operations AUG 2023                       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                |                    | <b>82</b>          | <b>108</b>         | <b>103</b>         | <b>+103</b>                           |   | <b>+21</b>                            | <b>+26.2%</b>                           | <b>-5</b>                             | <b>110</b>         |
| Nurse/ Midwife Manager                        |                    | 5                  | 8                  | 7                  | +7                                    |   | +1                                    | +21.7%                                  | -2                                    | 8                  |
| Nurse/ Midwife Specialist & AN/MP             |                    | 2                  | 1                  | 1                  | +1                                    |   | -1                                    | -64.5%                                  | 0                                     | 1                  |
| <b>Nursing &amp; Midwifery</b>                |                    | <b>7</b>           | <b>9</b>           | <b>7</b>           | <b>+7</b>                             |   | <b>0</b>                              | <b>-1.1%</b>                            | <b>-2</b>                             | <b>9</b>           |
| Pharmacy                                      |                    | 2                  | 1                  |                    |                                       |   | -2                                    | -100.0%                                 | -1                                    |                    |
| Social Workers                                |                    |                    | 11                 | 12                 | +12                                   |   | +12                                   |   | +0                                    | 13                 |
| H&SC, Other                                   |                    |                    | 1                  | 1                  | +1                                    |   | +1                                    |   | +0                                    | 1                  |
| <b>Health &amp; Social Care Professionals</b> |                    | <b>2</b>           | <b>13</b>          | <b>13</b>          | <b>+13</b>                            |   | <b>+11</b>                            | <b>+632.4%</b>                          | <b>0</b>                              | <b>14</b>          |
| Management (VIII & above)                     |                    | 15                 | 16                 | 15                 | +15                                   |   | 0                                     | -0.5%                                   | -1                                    | 15                 |
| Administrative/ Supervisory (V to VII)        |                    | 42                 | 49                 | 51                 | +51                                   |   | +9                                    | +22.0%                                  | +2                                    | 53                 |
| Clerical (III & IV)                           |                    | 16                 | 21                 | 17                 | +17                                   |   | +1                                    | +7.9%                                   | -3                                    | 19                 |
| <b>Management &amp; Administrative</b>        |                    | <b>73</b>          | <b>86</b>          | <b>83</b>          | <b>+83</b>                            |   | <b>+10</b>                            | <b>+14.3%</b>                           | <b>-3</b>                             | <b>87</b>          |



## WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since JUL 2023



# Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. AUG 2023

CHO 2 AUG 2023

| AUG 2023                                     | WTE<br>AUG<br>2023 | No.<br>AUG<br>2023 | WTE :<br>No  | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|--|--------------------|--------------------|--------------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| <b>Total</b>                                 | <b>6,013</b>       | <b>7,027</b>       | <b>1:0.9</b> | <b>19.89%</b>    | <b>80.11%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>87.90%</b>      | <b>16.39%</b>           | <b>71.51%</b>                | <b>64.58%</b>          | <b>35.42%</b>              | <b>76.11%</b>         | <b>61.72%</b>              |
| Consultant Medicine                          | 4                  | 5                  | 1:0.8        |                  | 100.00%               | 1:                   | 1:0.8                 | 80.00%             |                         | 80.00%                       | 40.00%                 | 60.00%                     |                       | 40.00%                     |
| Consultant Paediatrics                       | 1                  | 1                  | 1:1          |                  | 100.00%               | 1:                   | 1:1                   | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| Consultant Psychiatry                        | 42                 | 48                 | 1:0.9        | 39.58%           | 60.42%                | 1:0.9                | 1:0.9                 | 54.17%             | 25.00%                  | 29.17%                       | 81.25%                 | 18.75%                     | 89.47%                | 75.86%                     |
| <b>Consultants</b>                           | <b>47</b>          | <b>54</b>          | <b>1:0.9</b> | <b>35.19%</b>    | <b>64.81%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>57.41%</b>      | <b>22.22%</b>           | <b>35.19%</b>                | <b>77.78%</b>          | <b>22.22%</b>              | <b>89.47%</b>         | <b>71.43%</b>              |
| Dentists                                     | 21                 | 26                 | 1:0.8        | 30.77%           | 69.23%                | 1:0.9                | 1:0.8                 | 96.15%             | 30.77%                  | 65.38%                       | 69.23%                 | 30.77%                     | 87.50%                | 61.11%                     |
| Other Medical                                | 36                 | 45                 | 1:0.8        | 37.78%           | 62.22%                | 1:0.6                | 1:0.9                 | 80.00%             | 26.67%                  | 53.33%                       | 46.67%                 | 53.33%                     | 41.18%                | 50.00%                     |
| <b>Medical/ Dental, other</b>                | <b>57</b>          | <b>71</b>          | <b>1:0.8</b> | <b>35.21%</b>    | <b>64.79%</b>         | <b>1:0.7</b>         | <b>1:0.8</b>          | <b>85.92%</b>      | <b>28.17%</b>           | <b>57.75%</b>                | <b>54.93%</b>          | <b>45.07%</b>              | <b>56.00%</b>         | <b>54.35%</b>              |
| Registrar                                    | 82                 | 84                 | 1:1          | 42.86%           | 57.14%                | 1:1                  | 1:1                   | 1.19%              |                         | 1.19%                        | 96.43%                 | 3.57%                      | 100.00%               | 93.75%                     |
| Senior Registrar                             | 18                 | 19                 | 1:0.9        | 47.37%           | 52.63%                | 1:1                  | 1:0.9                 |                    |                         |                              | 94.74%                 | 5.26%                      | 100.00%               | 90.00%                     |
| <b>Registrars</b>                            | <b>99</b>          | <b>103</b>         | <b>1:1</b>   | <b>43.69%</b>    | <b>56.31%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>0.97%</b>       |                         | <b>0.97%</b>                 | <b>96.12%</b>          | <b>3.88%</b>               | <b>100.00%</b>        | <b>93.10%</b>              |
| Senior House Officer                         | 37                 | 40                 | 1:0.9        | 47.50%           | 52.50%                | 1:0.9                | 1:0.9                 |                    |                         |                              | 95.00%                 | 5.00%                      | 100.00%               | 90.48%                     |
| <b>SHO/ Interns</b>                          | <b>37</b>          | <b>40</b>          | <b>1:0.9</b> | <b>47.50%</b>    | <b>52.50%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          |                    |                         |                              | <b>95.00%</b>          | <b>5.00%</b>               | <b>100.00%</b>        | <b>90.48%</b>              |
| <b>Medical &amp; Dental</b>                  | <b>240</b>         | <b>268</b>         | <b>1:0.9</b> | <b>40.30%</b>    | <b>59.70%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>34.70%</b>      | <b>11.94%</b>           | <b>22.76%</b>                | <b>81.34%</b>          | <b>18.66%</b>              | <b>87.96%</b>         | <b>76.88%</b>              |
| Clinical Nurse/ Midwife Manager 1            | 52                 | 59                 | 1:0.9        | 8.47%            | 91.53%                | 1:1                  | 1:0.9                 | 94.92%             | 8.47%                   | 86.44%                       | 77.97%                 | 22.03%                     | 100.00%               | 75.93%                     |
| Clinical Nurse/ Midwife Manager 2            | 178                | 191                | 1:0.9        | 31.94%           | 68.06%                | 1:1                  | 1:0.9                 | 98.43%             | 31.94%                  | 66.49%                       | 92.15%                 | 7.85%                      | 100.00%               | 88.46%                     |
| Clinical Nurse/ Midwife Manager 3            | 42                 | 44                 | 1:1          | 27.27%           | 72.73%                | 1:1                  | 1:0.9                 | 93.18%             | 27.27%                  | 65.91%                       | 95.45%                 | 4.55%                      | 100.00%               | 93.75%                     |
| Director Nursing/Midwifery, Assistant        | 49                 | 51                 | 1:1          | 17.65%           | 82.35%                | 1:1                  | 1:0.9                 | 94.12%             | 17.65%                  | 76.47%                       | 84.31%                 | 15.69%                     | 100.00%               | 80.95%                     |
| Director of Nursing/Midwifery                | 22                 | 22                 | 1:1          | 9.09%            | 90.91%                | 1:1                  | 1:1                   | 100.00%            | 9.09%                   | 90.91%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| <b>Nurse/ Midwife Manager</b>                | <b>344</b>         | <b>367</b>         | <b>1:0.9</b> | <b>24.25%</b>    | <b>75.75%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>96.73%</b>      | <b>24.25%</b>           | <b>72.48%</b>                | <b>89.65%</b>          | <b>10.35%</b>              | <b>100.00%</b>        | <b>86.33%</b>              |
| Advanced Nurse/ Midwife Practitioner         | 19                 | 19                 | 1:1          | 26.32%           | 73.68%                | 1:1                  | 1:1                   | 94.74%             | 26.32%                  | 68.42%                       | 94.74%                 | 5.26%                      | 80.00%                | 100.00%                    |
| Adv. Nurse/ Midwife, Candidate               | 7                  | 7                  | 1:1          |                  | 100.00%               | 1:                   | 1:1                   | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| Clinical Nurse/ Midwife Specialist           | 130                | 144                | 1:0.9        | 9.03%            | 90.97%                | 1:1                  | 1:0.9                 | 100.00%            | 9.03%                   | 90.97%                       | 91.67%                 | 8.33%                      | 100.00%               | 90.84%                     |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>155</b>         | <b>170</b>         | <b>1:0.9</b> | <b>10.59%</b>    | <b>89.41%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>99.41%</b>      | <b>10.59%</b>           | <b>88.82%</b>                | <b>92.35%</b>          | <b>7.65%</b>               | <b>94.44%</b>         | <b>92.11%</b>              |
| Nursing Education/Clinical                   | 5                  | 5                  | 1:0.9        |                  | 100.00%               | 1:                   | 1:0.9                 | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| <b>Nursing/ Midwifery other</b>              | <b>5</b>           | <b>5</b>           | <b>1:0.9</b> |                  | <b>100.00%</b>        | <b>1:</b>            | <b>1:0.9</b>          | <b>100.00%</b>     |                         | <b>100.00%</b>               | <b>100.00%</b>         |                            |                       | <b>100.00%</b>             |
| Nursing/ Midwifery awaiting registration     | 1                  | 1                  | 1:0.5        |                  | 100.00%               | 1:                   | 1:0.5                 |                    |                         |                              | 100.00%                |                            |                       | 100.00%                    |
| Pre-registration Nurse/ Midwife Intern       | 23                 | 46                 | 1:0.5        | 6.52%            | 93.48%                | 1:0.5                | 1:0.5                 |                    |                         |                              | 100.00%                |                            | 100.00%               | 100.00%                    |
| <b>Nursing/ Midwifery Student</b>            | <b>23</b>          | <b>47</b>          | <b>1:0.5</b> | <b>6.38%</b>     | <b>93.62%</b>         | <b>1:0.5</b>         | <b>1:0.5</b>          |                    |                         |                              | <b>100.00%</b>         |                            | <b>100.00%</b>        | <b>100.00%</b>             |
| Public Health Nurse                          | 178                | 212                | 1:0.8        | 0.47%            | 99.53%                | 1:1                  | 1:0.8                 | 99.06%             | 0.47%                   | 98.58%                       | 75.47%                 | 24.53%                     | 100.00%               | 75.36%                     |
| <b>Public Health Nurse</b>                   | <b>178</b>         | <b>212</b>         | <b>1:0.8</b> | <b>0.47%</b>     | <b>99.53%</b>         | <b>1:1</b>           | <b>1:0.8</b>          | <b>99.06%</b>      | <b>0.47%</b>            | <b>98.58%</b>                | <b>75.47%</b>          | <b>24.53%</b>              | <b>100.00%</b>        | <b>75.36%</b>              |
| Staff Midwives                               | 1                  | 1                  | 1:1          |                  | 100.00%               | 1:                   | 1:1                   |                    |                         |                              | 100.00%                |                            |                       | 100.00%                    |
| Staff Nurse [Intellectual Disability]        | 116                | 142                | 1:0.8        | 7.75%            | 92.25%                | 1:1                  | 1:0.8                 | 90.85%             | 7.04%                   | 83.80%                       | 50.00%                 | 50.00%                     | 72.73%                | 48.09%                     |
| Staff Nurse [Psychiatric]                    | 336                | 369                | 1:0.9        | 23.58%           | 76.42%                | 1:0.9                | 1:0.9                 | 90.51%             | 19.24%                  | 71.27%                       | 84.28%                 | 15.72%                     | 81.61%                | 85.11%                     |
| Staff Nurses [General/ Children's]           | 435                | 510                | 1:0.9        | 6.08%            | 93.92%                | 1:1                  | 1:0.8                 | 91.18%             | 5.88%                   | 85.29%                       | 61.57%                 | 38.43%                     | 93.55%                | 59.50%                     |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>888</b>         | <b>1,022</b>       | <b>1:0.9</b> | <b>12.62%</b>    | <b>87.38%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>90.80%</b>      | <b>10.86%</b>           | <b>79.94%</b>                | <b>68.20%</b>          | <b>31.80%</b>              | <b>83.72%</b>         | <b>65.96%</b>              |
| <b>Nursing &amp; Midwifery</b>               | <b>1,592</b>       | <b>1,823</b>       | <b>1:0.9</b> | <b>13.17%</b>    | <b>86.83%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>91.44%</b>      | <b>12.01%</b>           | <b>79.43%</b>                | <b>76.52%</b>          | <b>23.48%</b>              | <b>90.83%</b>         | <b>74.35%</b>              |
| Audiology                                    | 9                  | 9                  | 1:1          |                  | 100.00%               | 1:                   | 1:1                   | 88.89%             |                         | 88.89%                       | 88.89%                 | 11.11%                     |                       | 88.89%                     |
| Clinical Engineering                         | 1                  | 1                  | 1:1          | 100.00%          |                       | 1:1                  | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Radiographers                                | 1                  | 1                  | 1:0.8        |                  | 100.00%               | 1:                   | 1:0.8                 | 100.00%            |                         | 100.00%                      |                        | 100.00%                    |                       |                            |
| <b>Health Science/ Diagnostics</b>           | <b>11</b>          | <b>11</b>          | <b>1:1</b>   | <b>9.09%</b>     | <b>90.91%</b>         | <b>1:1</b>           | <b>1:1</b>            | <b>90.91%</b>      | <b>9.09%</b>            | <b>81.82%</b>                | <b>81.82%</b>          | <b>18.18%</b>              | <b>100.00%</b>        | <b>80.00%</b>              |
| Counsellor Therapists                        | 23                 | 29                 | 1:0.8        | 31.03%           | 68.97%                | 1:0.8                | 1:0.8                 | 100.00%            | 31.03%                  | 68.97%                       | 62.07%                 | 37.93%                     | 77.78%                | 55.00%                     |
| Dental Hygienists                            | 5                  | 6                  | 1:0.8        |                  | 100.00%               | 1:                   | 1:0.8                 | 100.00%            |                         | 100.00%                      | 66.67%                 | 33.33%                     |                       | 66.67%                     |
| Other Health & Social Care                   | 40                 | 48                 | 1:0.8        | 20.83%           | 79.17%                | 1:1                  | 1:0.8                 | 91.67%             | 20.83%                  | 70.83%                       | 79.17%                 | 20.83%                     | 90.00%                | 76.32%                     |
| Play Therapists/ Specialists                 | 2                  | 2                  | 1:0.8        |                  | 100.00%               | 1:                   | 1:0.8                 | 100.00%            |                         | 100.00%                      | 50.00%                 | 50.00%                     |                       | 50.00%                     |
| Vaccinators                                  | 1                  | 1                  | 1:1          | 100.00%          |                       | 1:1                  | 1:                    |                    |                         |                              |                        | 100.00%                    |                       |                            |
| <b>H&amp;SC, Other</b>                       | <b>71</b>          | <b>86</b>          | <b>1:0.8</b> | <b>23.26%</b>    | <b>76.74%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>94.19%</b>      | <b>22.09%</b>           | <b>72.09%</b>                | <b>70.93%</b>          | <b>29.07%</b>              | <b>80.00%</b>         | <b>68.18%</b>              |
| Pharmacists                                  | 4                  | 5                  | 1:0.8        | 20.00%           | 80.00%                | 1:1                  | 1:0.8                 | 60.00%             | 20.00%                  | 40.00%                       | 60.00%                 | 40.00%                     | 100.00%               | 50.00%                     |
| Pharmacy Technicians                         | 1                  | 1                  | 1:0.8        |                  | 100.00%               | 1:                   | 1:0.8                 | 100.00%            |                         | 100.00%                      |                        | 100.00%                    |                       |                            |
| <b>Pharmacy</b>                              | <b>5</b>           | <b>6</b>           | <b>1:0.8</b> | <b>16.67%</b>    | <b>83.33%</b>         | <b>1:1</b>           | <b>1:0.8</b>          | <b>66.67%</b>      | <b>16.67%</b>           | <b>50.00%</b>                | <b>50.00%</b>          | <b>50.00%</b>              | <b>100.00%</b>        | <b>40.00%</b>              |
| <b>Psychologists</b>                         | <b>91</b>          | <b>105</b>         | <b>1:0.9</b> | <b>15.24%</b>    | <b>84.76%</b>         | <b>1:1</b>           | <b>1:0.8</b>          | <b>97.14%</b>      | <b>14.29%</b>           | <b>82.86%</b>                | <b>73.33%</b>          | <b>26.67%</b>              | <b>100.00%</b>        | <b>68.54%</b>              |
| <b>Social Care</b>                           | <b>312</b>         | <b>373</b>         | <b>1:0.8</b> | <b>17.43%</b>    | <b>82.57%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>88.47%</b>      | <b>15.82%</b>           | <b>72.65%</b>                | <b>56.84%</b>          | <b>43.16%</b>              | <b>61.54%</b>         | <b>55.84%</b>              |
| <b>Social Workers</b>                        | <b>99</b>          | <b>118</b>         | <b>1:0.8</b> | <b>16.95%</b>    | <b>83.05%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>93.22%</b>      | <b>14.41%</b>           | <b>78.81%</b>                | <b>70.34%</b>          | <b>29.66%</b>              | <b>90.00%</b>         | <b>66.33%</b>              |
| Dietitians                                   | 29                 | 35                 | 1:0.8        |                  | 100.00%               | 1:                   | 1:0.8                 | 100.00%            |                         | 100.00%                      | 77.14%                 | 22.86%                     |                       | 77.14%                     |
| Occupational Therapists                      | 138                | 162                | 1:0.9        | 7.41%            | 92.59%                | 1:0.9                | 1:0.8                 | 96.30%             | 6.17%                   | 90.12%                       | 79.01%                 | 20.99%                     | 83.33%                | 78.67%                     |



| AUG 2023                                      | WTE<br>AUG<br>2023 | No.<br>AUG<br>2023 | WTE :<br>No  | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|---|--------------------|--------------------|--------------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| <b>Total</b>                                  | <b>6,013</b>       | <b>7,027</b>       | <b>1:0.9</b> | <b>19.89%</b>    | <b>80.11%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>87.90%</b>      | <b>16.39%</b>           | <b>71.51%</b>                | <b>64.58%</b>          | <b>35.42%</b>              | <b>76.11%</b>         | <b>61.72%</b>              |
| Orthoptists                                   | 4                  | 4                  | 1:1          |                  | 100.00%               | 1:                   | 1:1                   | 75.00%             |                         | 75.00%                       | 100.00%                |                            |                       | 100.00%                    |
| Physiotherapists                              | 115                | 141                | 1:0.8        | 21.99%           | 78.01%                | 1:0.9                | 1:0.8                 | 94.33%             | 19.86%                  | 74.47%                       | 70.21%                 | 29.79%                     | 90.32%                | 64.55%                     |
| Podiatrists & Chiropodists                    | 21                 | 25                 | 1:0.8        | 8.00%            | 92.00%                | 1:1                  | 1:0.8                 | 96.00%             | 8.00%                   | 88.00%                       | 76.00%                 | 24.00%                     | 100.00%               | 73.91%                     |
| Speech & Language Therapists                  | 103                | 125                | 1:0.8        | 0.80%            | 99.20%                | 1:1                  | 1:0.8                 | 95.20%             | 0.80%                   | 94.40%                       | 80.80%                 | 19.20%                     | 100.00%               | 80.65%                     |
| <b>Therapy Professions</b>                    | <b>411</b>         | <b>492</b>         | <b>1:0.8</b> | <b>9.35%</b>     | <b>90.65%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>95.53%</b>      | <b>8.33%</b>            | <b>87.20%</b>                | <b>76.83%</b>          | <b>23.17%</b>              | <b>89.13%</b>         | <b>75.56%</b>              |
| <b>Health &amp; Social Care Professionals</b> | <b>999</b>         | <b>1,191</b>       | <b>1:0.8</b> | <b>14.19%</b>    | <b>85.81%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>92.95%</b>      | <b>12.85%</b>           | <b>80.10%</b>                | <b>69.10%</b>          | <b>30.90%</b>              | <b>78.70%</b>         | <b>67.51%</b>              |
| Middle Management (V-VII)                     | 255                | 277                | 1:0.9        | 16.25%           | 83.75%                | 1:1                  | 1:0.9                 | 94.95%             | 15.88%                  | 79.06%                       | 90.97%                 | 9.03%                      | 97.78%                | 89.66%                     |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>255</b>         | <b>277</b>         | <b>1:0.9</b> | <b>16.25%</b>    | <b>83.75%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>94.95%</b>      | <b>15.88%</b>           | <b>79.06%</b>                | <b>90.97%</b>          | <b>9.03%</b>               | <b>97.78%</b>         | <b>89.66%</b>              |
| General Administrative (III & IV)             | 471                | 545                | 1:0.9        | 9.17%            | 90.83%                | 1:0.9                | 1:0.9                 | 92.66%             | 7.71%                   | 84.95%                       | 71.74%                 | 28.26%                     | 80.00%                | 70.91%                     |
| <b>Clerical (III &amp; IV)</b>                | <b>471</b>         | <b>545</b>         | <b>1:0.9</b> | <b>9.17%</b>     | <b>90.83%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>92.66%</b>      | <b>7.71%</b>            | <b>84.95%</b>                | <b>71.74%</b>          | <b>28.26%</b>              | <b>80.00%</b>         | <b>70.91%</b>              |
| Executive Management                          | 12                 | 12                 | 1:1          | 75.00%           | 25.00%                | 1:1                  | 1:1                   | 83.33%             | 58.33%                  | 25.00%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Senior Management (VIII & GM)                 | 55                 | 58                 | 1:0.9        | 37.93%           | 62.07%                | 1:1                  | 1:0.9                 | 93.10%             | 36.21%                  | 56.90%                       | 98.28%                 | 1.72%                      | 100.00%               | 97.22%                     |
| <b>Management (VIII &amp; above)</b>          | <b>67</b>          | <b>70</b>          | <b>1:1</b>   | <b>44.29%</b>    | <b>55.71%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>91.43%</b>      | <b>40.00%</b>           | <b>51.43%</b>                | <b>98.57%</b>          | <b>1.43%</b>               | <b>100.00%</b>        | <b>97.44%</b>              |
| <b>Management &amp; Administrative</b>        | <b>793</b>         | <b>892</b>         | <b>1:0.9</b> | <b>14.13%</b>    | <b>85.87%</b>         | <b>1:1</b>           | <b>1:0.9</b>          | <b>93.27%</b>      | <b>12.78%</b>           | <b>80.49%</b>                | <b>79.82%</b>          | <b>20.18%</b>              | <b>91.27%</b>         | <b>77.94%</b>              |
| Maintenance                                   | 78                 | 80                 | 1:1          | 98.75%           | 1.25%                 | 1:1                  | 1:1                   | 100.00%            | 98.75%                  | 1.25%                        | 95.00%                 | 5.00%                      | 94.94%                | 100.00%                    |
| Technical Services                            | 2                  | 2                  | 1:1          | 100.00%          |                       | 1:1                  | 1:                    | 50.00%             | 50.00%                  |                              | 100.00%                |                            | 100.00%               |                            |
| <b>Maintenance/ Technical</b>                 | <b>80</b>          | <b>82</b>          | <b>1:1</b>   | <b>98.78%</b>    | <b>1.22%</b>          | <b>1:1</b>           | <b>1:1</b>            | <b>98.78%</b>      | <b>97.56%</b>           | <b>1.22%</b>                 | <b>95.12%</b>          | <b>4.88%</b>               | <b>95.06%</b>         | <b>100.00%</b>             |
| Catering                                      | 32                 | 34                 | 1:0.9        | 26.47%           | 73.53%                | 1:1                  | 1:0.9                 | 100.00%            | 26.47%                  | 73.53%                       | 64.71%                 | 35.29%                     | 88.89%                | 56.00%                     |
| Household Services                            | 60                 | 87                 | 1:0.7        | 18.39%           | 81.61%                | 1:0.7                | 1:0.7                 | 90.80%             | 13.79%                  | 77.01%                       | 32.18%                 | 67.82%                     | 43.75%                | 29.58%                     |
| Other Support                                 | 35                 | 64                 | 1:0.5        | 71.88%           | 28.13%                | 1:0.7                | 1:0.2                 | 60.94%             | 56.25%                  | 4.69%                        | 21.88%                 | 78.13%                     | 26.09%                | 11.11%                     |
| Portering                                     | 10                 | 10                 | 1:1          | 90.00%           | 10.00%                | 1:1                  | 1:1                   | 100.00%            | 90.00%                  | 10.00%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| <b>Support</b>                                | <b>137</b>         | <b>195</b>         | <b>1:0.7</b> | <b>41.03%</b>    | <b>58.97%</b>         | <b>1:0.8</b>         | <b>1:0.7</b>          | <b>83.08%</b>      | <b>33.85%</b>           | <b>49.23%</b>                | <b>37.95%</b>          | <b>62.05%</b>              | <b>45.00%</b>         | <b>33.04%</b>              |
| <b>General Support</b>                        | <b>216</b>         | <b>277</b>         | <b>1:0.8</b> | <b>58.12%</b>    | <b>41.88%</b>         | <b>1:0.9</b>         | <b>1:0.7</b>          | <b>87.73%</b>      | <b>52.71%</b>           | <b>35.02%</b>                | <b>54.87%</b>          | <b>45.13%</b>              | <b>70.19%</b>         | <b>33.62%</b>              |
| Home Care Services                            | 46                 | 51                 | 1:0.9        | 21.57%           | 78.43%                | 1:0.9                | 1:0.9                 | 98.04%             | 19.61%                  | 78.43%                       | 86.27%                 | 13.73%                     | 81.82%                | 87.50%                     |
| Other Care Grades                             | 119                | 131                | 1:0.9        | 29.77%           | 70.23%                | 1:0.9                | 1:0.9                 | 94.66%             | 28.24%                  | 66.41%                       | 81.68%                 | 18.32%                     | 82.05%                | 81.52%                     |
| Pastoral Care                                 | 6                  | 8                  | 1:0.7        | 87.50%           | 12.50%                | 1:0.7                | 1:1                   | 25.00%             | 25.00%                  |                              | 62.50%                 | 37.50%                     | 57.14%                | 100.00%                    |
| Workshop Services                             | 159                | 203                | 1:0.8        | 33.50%           | 66.50%                | 1:0.9                | 1:0.7                 | 86.21%             | 29.06%                  | 57.14%                       | 46.31%                 | 53.69%                     | 63.24%                | 37.78%                     |
| <b>Care, other</b>                            | <b>329</b>         | <b>393</b>         | <b>1:0.8</b> | <b>31.81%</b>    | <b>68.19%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>89.31%</b>      | <b>27.48%</b>           | <b>61.83%</b>                | <b>63.61%</b>          | <b>36.39%</b>              | <b>70.40%</b>         | <b>60.45%</b>              |
| Attendant/ Aide                               | 188                | 214                | 1:0.9        | 28.50%           | 71.50%                | 1:0.9                | 1:0.9                 | 87.38%             | 24.77%                  | 62.62%                       | 65.89%                 | 34.11%                     | 80.33%                | 60.13%                     |
| Health Care Assistant/ Care Assistant         | 1,255              | 1,442              | 1:0.9        | 27.12%           | 72.88%                | 1:0.9                | 1:0.9                 | 82.45%             | 21.71%                  | 60.75%                       | 53.19%                 | 46.81%                     | 63.17%                | 49.48%                     |
| Health & Social Care Assistants               | 26                 | 28                 | 1:0.9        | 21.43%           | 78.57%                | 1:0.9                | 1:0.9                 | 64.29%             | 10.71%                  | 53.57%                       | 89.29%                 | 10.71%                     | 100.00%               | 86.36%                     |
| <b>Health Care Assistants</b>                 | <b>1,469</b>       | <b>1,684</b>       | <b>1:0.9</b> | <b>27.20%</b>    | <b>72.80%</b>         | <b>1:0.9</b>         | <b>1:0.9</b>          | <b>82.78%</b>      | <b>21.91%</b>           | <b>60.87%</b>                | <b>55.40%</b>          | <b>44.60%</b>              | <b>65.94%</b>         | <b>51.47%</b>              |
| Home Helps                                    | 374                | 499                | 1:0.8        | 2.20%            | 97.80%                | 1:0.9                | 1:0.7                 | 98.20%             | 2.20%                   | 95.99%                       | 11.02%                 | 88.98%                     |                       | 11.27%                     |
| <b>Home Help</b>                              | <b>374</b>         | <b>499</b>         | <b>1:0.8</b> | <b>2.20%</b>     | <b>97.80%</b>         | <b>1:0.9</b>         | <b>1:0.7</b>          | <b>98.20%</b>      | <b>2.20%</b>            | <b>95.99%</b>                | <b>11.02%</b>          | <b>88.98%</b>              |                       | <b>11.27%</b>              |
| <b>Patient &amp; Client Care</b>              | <b>2,173</b>       | <b>2,576</b>       | <b>1:0.8</b> | <b>23.06%</b>    | <b>76.94%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>86.76%</b>      | <b>18.94%</b>           | <b>67.82%</b>                | <b>48.06%</b>          | <b>51.94%</b>              | <b>65.66%</b>         | <b>42.79%</b>              |

## Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. AUG 2023

CHO 2 AUG 2023

| AUG 2023                     | WTE<br>AUG<br>2023 | No. AUG<br>2023 | WTE :<br>No  | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Number<br>Male % | Number<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|------------------------------|--------------------|-----------------|--------------|------------------|-----------------------|----------------------|-----------------------|--------------------|------------------|-----------------------|------------------------|----------------------------|-----------------------|----------------------------|
| <b>Total</b>                 | <b>6,013</b>       | <b>7,027</b>    | <b>1:0.9</b> | <b>19.89%</b>    | <b>80.11%</b>         | <b>1:0.9</b>         | <b>1:0.8</b>          | <b>87.90%</b>      | <b>16.39%</b>    | <b>71.51%</b>         | <b>64.58%</b>          | <b>35.42%</b>              | <b>76.11%</b>         | <b>61.72%</b>              |
| Disabilities                 | 1,720              | 2,091           | 1:0.8        | 23.43%           | 76.57%                | 1:0.9                | 1:0.8                 | 82.40%             | 18.60%           | 63.80%                | 48.92%                 | 51.08%                     | 52.45%                | 47.85%                     |
| Mental Health                | 1,322              | 1,463           | 1:0.9        | 28.50%           | 71.50%                | 1:0.9                | 1:0.9                 | 85.24%             | 23.03%           | 62.20%                | 86.06%                 | 13.94%                     | 92.09%                | 83.65%                     |
| Older People                 | 1,565              | 1,831           | 1:0.9        | 14.58%           | 85.42%                | 1:0.9                | 1:0.8                 | 96.40%             | 13.87%           | 82.52%                | 54.83%                 | 45.17%                     | 85.39%                | 49.62%                     |
| Primary Care                 | 1,267              | 1,494           | 1:0.8        | 13.65%           | 86.35%                | 1:0.9                | 1:0.8                 | 87.95%             | 10.37%           | 77.58%                | 74.83%                 | 25.17%                     | 86.27%                | 73.02%                     |
| CHO Operations               | 103                | 110             | 1:0.9        | 12.73%           | 87.27%                | 1:1                  | 1:0.9                 | 91.82%             | 10.91%           | 80.91%                | 94.55%                 | 5.45%                      | 100.00%               | 93.75%                     |
| Community Health & Wellbeing | 35                 | 38              | 1:0.9        | 15.79%           | 84.21%                | 1:1                  | 1:0.9                 | 71.05%             | 13.16%           | 57.89%                | 78.95%                 | 21.05%                     | 83.33%                | 78.13%                     |



CHO 2 AUG 2023

| Employment by Grade Group AUG 2023           | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                               | <b>5,545</b>       | <b>5,972</b>       | <b>6,060</b>       | <b>6,013</b>       | <b>+468</b>                           | <b>+8.4%</b>                         | <b>+41</b>                            | <b>+0.7%</b>                            | <b>-47</b>                            | <b>7,027</b>       |
| Consultant Medicine                          | 1                  | 3                  | 4                  | 4                  | +3                                    | +302.0%                              | +1                                    | +34.0%                                  | +0                                    | 5                  |
| Consultant Paediatrics                       | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Consultant Psychiatry                        | 40                 | 39                 | 42                 | 42                 | +2                                    | +5.5%                                | +3                                    | +7.2%                                   | +0                                    | 48                 |
| Consultant Surgery                           | 0                  |                    |                    |                    | 0                                     | -100.0%                              |                                       |   |                                       |                    |
| <b>Consultants</b>                           | <b>42</b>          | <b>43</b>          | <b>47</b>          | <b>47</b>          | <b>+5</b>                             | <b>+11.7%</b>                        | <b>+4</b>                             | <b>+8.9%</b>                            | <b>+0</b>                             | <b>54</b>          |
| Registrar                                    | 58                 | 75                 | 89                 | 82                 | +23                                   | +40.4%                               | +7                                    | +9.4%                                   | -7                                    | 84                 |
| Senior Registrar                             | 17                 | 16                 | 17                 | 18                 | +1                                    | +3.8%                                | +2                                    | +10.8%                                  | +1                                    | 19                 |
| <b>Registrars</b>                            | <b>75</b>          | <b>91</b>          | <b>106</b>         | <b>99</b>          | <b>+24</b>                            | <b>+32.1%</b>                        | <b>+9</b>                             | <b>+9.6%</b>                            | <b>-7</b>                             | <b>103</b>         |
| Senior House Officer                         | 36                 | 43                 | 29                 | 37                 | +1                                    | +3.1%                                | -6                                    | -13.6%                                  | +8                                    | 40                 |
| <b>SHO/ Interns</b>                          | <b>36</b>          | <b>43</b>          | <b>29</b>          | <b>37</b>          | <b>+1</b>                             | <b>+3.1%</b>                         | <b>-6</b>                             | <b>-13.6%</b>                           | <b>+8</b>                             | <b>40</b>          |
| Dentists                                     | 21                 | 23                 | 23                 | 21                 | +0                                    | +0.4%                                | -2                                    | -8.3%                                   | -2                                    | 26                 |
| Other Medical                                | 38                 | 34                 | 36                 | 36                 | -2                                    | -5.5%                                | +1                                    | +3.9%                                   | 0                                     | 45                 |
| <b>Medical/ Dental, other</b>                | <b>59</b>          | <b>57</b>          | <b>59</b>          | <b>57</b>          | <b>-2</b>                             | <b>-3.4%</b>                         | <b>-1</b>                             | <b>-1.1%</b>                            | <b>-2</b>                             | <b>71</b>          |
| <b>Medical &amp; Dental</b>                  | <b>212</b>         | <b>234</b>         | <b>240</b>         | <b>240</b>         | <b>+28.2</b>                          | <b>+13.3%</b>                        | <b>+10.7</b>                          | <b>+2.6%</b>                            | <b>-0.14</b>                          | <b>+268</b>        |
| Clinical Nurse/ Midwife Manager 1            | 47                 | 51                 | 52                 | 52                 | +6                                    | +12.1%                               | +1                                    | +2.6%                                   | +1                                    | 59                 |
| Clinical Nurse/ Midwife Manager 2            | 169                | 165                | 173                | 178                | +9                                    | +5.4%                                | +13                                   | +7.8%                                   | +5                                    | 191                |
| Clinical Nurse/ Midwife Manager 3            | 25                 | 42                 | 41                 | 42                 | +17                                   | +69.3%                               | 0                                     | -0.1%                                   | +1                                    | 44                 |
| Director Nursing/Midwifery, Assistant        | 45                 | 47                 | 49                 | 49                 | +4                                    | +9.1%                                | +2                                    | +3.5%                                   | 0                                     | 51                 |
| Director of Nursing/Midwifery                | 23                 | 25                 | 22                 | 22                 | -1                                    | -5.2%                                | -3                                    | -11.1%                                  | +1                                    | 22                 |
| <b>Nurse/ Midwife Manager</b>                | <b>309</b>         | <b>331</b>         | <b>336</b>         | <b>344</b>         | <b>+35</b>                            | <b>+11.3%</b>                        | <b>+13</b>                            | <b>+4.0%</b>                            | <b>+7</b>                             | <b>367</b>         |
| Adv. Nurse/ Midwife, Candidate               | 5                  | 6                  | 6                  | 7                  | +2                                    | +36.8%                               | +1                                    | +16.7%                                  | +1                                    | 7                  |
| Advanced Nurse/ Midwife Practitioner         | 4                  | 16                 | 19                 | 19                 | +15                                   | +363.5%                              | +3                                    | +16.0%                                  | 0                                     | 19                 |
| Clinical Nurse/ Midwife Specialist           | 84                 | 119                | 133                | 130                | +46                                   | +55.0%                               | +10                                   | +8.5%                                   | -3                                    | 144                |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>93</b>          | <b>141</b>         | <b>157</b>         | <b>155</b>         | <b>+62</b>                            | <b>+67.4%</b>                        | <b>+14</b>                            | <b>+9.7%</b>                            | <b>-2</b>                             | <b>170</b>         |
| Staff Midwives                               |                    |                    | 1                  | 1                  | +1                                    |                                      | +1                                    |   | +0                                    | 1                  |
| Staff Nurse [Intellectual Disability]        | 90                 | 124                | 116                | 116                | +27                                   | +29.6%                               | -8                                    | -6.3%                                   | 0                                     | 142                |
| Staff Nurse [Psychiatric]                    | 371                | 366                | 342                | 336                | -35                                   | -9.6%                                | -30                                   | -8.2%                                   | -7                                    | 369                |
| Staff Nurses [General/ Children's]           | 437                | 426                | 440                | 435                | -2                                    | -0.5%                                | +9                                    | +2.1%                                   | -6                                    | 510                |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>898</b>         | <b>916</b>         | <b>900</b>         | <b>888</b>         | <b>-10</b>                            | <b>-1.1%</b>                         | <b>-28</b>                            | <b>-3.1%</b>                            | <b>-12</b>                            | <b>1,022</b>       |
| Public Health Nurse                          | 192                | 187                | 179                | 178                | -14                                   | -7.3%                                | -10                                   | -5.2%                                   | -1                                    | 212                |
| <b>Public Health Nurse</b>                   | <b>192</b>         | <b>187</b>         | <b>179</b>         | <b>178</b>         | <b>-14</b>                            | <b>-7.3%</b>                         | <b>-10</b>                            | <b>-5.2%</b>                            | <b>-1</b>                             | <b>212</b>         |
| Nursing/ Midwifery awaiting registration     | 5                  | 7                  | 1                  | 1                  | -4                                    | -89.5%                               | -7                                    | -92.9%                                  | +0                                    | 1                  |
| Post-registration Nurse/ Midwife Student     | 4                  | 14                 | 1                  |                    | -4                                    | -100.0%                              | -14                                   | -100.0%                                 | -1                                    |                    |
| Pre-registration Nurse/ Midwife Intern       | 0                  | 4                  | 23                 | 23                 | +23                                   | +18,958.3%                           | +19                                   | +464.7%                                 | 0                                     | 46                 |
| <b>Nursing/ Midwifery Student</b>            | <b>9</b>           | <b>25</b>          | <b>25</b>          | <b>23</b>          | <b>+15</b>                            | <b>+163.5%</b>                       | <b>-2</b>                             | <b>-8.3%</b>                            | <b>-1</b>                             | <b>47</b>          |
| Nursing Education/Clinical                   | 2                  | 4                  | 5                  | 5                  | +3                                    | +125.0%                              | +1                                    | +12.5%                                  | +0                                    | 5                  |
| <b>Nursing/ Midwifery other</b>              | <b>2</b>           | <b>4</b>           | <b>5</b>           | <b>5</b>           | <b>+3</b>                             | <b>+125.0%</b>                       | <b>+1</b>                             | <b>+12.5%</b>                           | <b>+0</b>                             | <b>5</b>           |
| <b>Nursing &amp; Midwifery</b>               | <b>1,502</b>       | <b>1,604</b>       | <b>1,601</b>       | <b>1,592</b>       | <b>+90.2</b>                          | <b>+6.0%</b>                         | <b>+23.2</b>                          | <b>-0.8%</b>                            | <b>-8.87</b>                          | <b>+1,823</b>      |
| Dietitians                                   | 20                 | 33                 | 31                 | 29                 | +10                                   | +49.4%                               | -4                                    | -11.0%                                  | -2                                    | 35                 |
| Occupational Therapists                      | 117                | 146                | 142                | 138                | +22                                   | +18.5%                               | -7                                    | -4.9%                                   | -4                                    | 162                |
| Orthoptists                                  | 2                  | 4                  | 4                  | 4                  | +2                                    | +148.8%                              | 0                                     | -0.3%                                   | 0                                     | 4                  |
| Physiotherapists                             | 89                 | 109                | 120                | 115                | +27                                   | +30.1%                               | +7                                    | +6.3%                                   | -4                                    | 141                |
| Podiatrists & Chiropodists                   | 7                  | 20                 | 21                 | 21                 | +14                                   | +196.4%                              | +1                                    | +6.3%                                   | 0                                     | 25                 |



| Employment by Grade Group AUG 2023            | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| <b>Overall</b>                                | <b>5,545</b>       | <b>5,972</b>       | <b>6,060</b>       | <b>6,013</b>       | <b>+468</b>                           | <b>+8.4%</b>                         | <b>+41</b>                            | <b>+0.7%</b>                         | <b>-47</b>                            | <b>7,027</b>       |
| Speech & Language Therapists                  | 105                | 111                | 109                | 103                | -1                                    | -1.4%                                | -8                                    | -6.8%                                | -6                                    | 125                |
| <b>Therapy Professions</b>                    | <b>338</b>         | <b>421</b>         | <b>427</b>         | <b>411</b>         | <b>+73</b>                            | <b>+21.5%</b>                        | <b>-10</b>                            | <b>-2.4%</b>                         | <b>-16</b>                            | <b>492</b>         |
| Audiology                                     | 5                  | 8                  | 9                  | 9                  | +4                                    | +83.8%                               | +1                                    | +12.4%                               | +0                                    | 9                  |
| Clinical Engineering                          | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                | +0                                    | +0.0%                                | +0                                    | 1                  |
| Radiographers                                 | 1                  | 1                  | 1                  | 1                  | +0                                    | +26.7%                               | +0                                    | +4.1%                                | +0                                    | 1                  |
| <b>Health Science/ Diagnostics</b>            | <b>6</b>           | <b>10</b>          | <b>11</b>          | <b>11</b>          | <b>+4</b>                             | <b>+65.6%</b>                        | <b>+1</b>                             | <b>+10.5%</b>                        | <b>+0</b>                             | <b>11</b>          |
| Social Care                                   | 245                | 300                | 315                | 312                | +67                                   | +27.2%                               | +12                                   | +4.0%                                | -3                                    | 373                |
| <b>Social Care</b>                            | <b>245</b>         | <b>300</b>         | <b>315</b>         | <b>312</b>         | <b>+67</b>                            | <b>+27.2%</b>                        | <b>+12</b>                            | <b>+4.0%</b>                         | <b>-3</b>                             | <b>373</b>         |
| Pharmacists                                   | 4                  | 5                  | 5                  | 4                  | +0                                    | +9.0%                                | -1                                    | -15.8%                               | -1                                    | 5                  |
| Pharmacy Technicians                          | 1                  | 1                  | 1                  | 1                  | +0                                    | +18.2%                               | 0                                     | -1.3%                                | +0                                    | 1                  |
| <b>Pharmacy</b>                               | <b>5</b>           | <b>6</b>           | <b>6</b>           | <b>5</b>           | <b>+0</b>                             | <b>+10.4%</b>                        | <b>-1</b>                             | <b>-13.8%</b>                        | <b>-1</b>                             | <b>6</b>           |
| Psychologists                                 | 73                 | 88                 | 93                 | 91                 | +17                                   | +23.5%                               | +3                                    | +2.8%                                | -3                                    | 105                |
| <b>Psychologists</b>                          | <b>73</b>          | <b>88</b>          | <b>93</b>          | <b>91</b>          | <b>+17</b>                            | <b>+23.5%</b>                        | <b>+3</b>                             | <b>+2.8%</b>                         | <b>-3</b>                             | <b>105</b>         |
| Social Workers                                | 84                 | 102                | 100                | 99                 | +15                                   | +17.7%                               | -4                                    | -3.5%                                | -1                                    | 118                |
| <b>Social Workers</b>                         | <b>84</b>          | <b>102</b>         | <b>100</b>         | <b>99</b>          | <b>+15</b>                            | <b>+17.7%</b>                        | <b>-4</b>                             | <b>-3.5%</b>                         | <b>-1</b>                             | <b>118</b>         |
| Counsellor Therapists                         | 11                 | 22                 | 23                 | 23                 | +12                                   | +107.2%                              | +1                                    | +2.9%                                | 0                                     | 29                 |
| Dental Hygienists                             | 4                  | 5                  | 5                  | 5                  | +0                                    | +7.8%                                | 0                                     | -0.8%                                | +0                                    | 6                  |
| Other Health & Social Care                    | 40                 | 37                 | 38                 | 40                 | +1                                    | +1.3%                                | +3                                    | +7.7%                                | +2                                    | 48                 |
| Play Therapists/ Specialists                  | 4                  | 2                  | 2                  | 2                  | -2                                    | -58.2%                               | +0                                    | +0.0%                                | +0                                    | 2                  |
| Vaccinators                                   |                    | 11                 | 1                  | 1                  | +1                                    |                                      | -10                                   | -90.6%                               | 0                                     | 1                  |
| <b>H&amp;SC, Other</b>                        | <b>59</b>          | <b>77</b>          | <b>69</b>          | <b>71</b>          | <b>+12</b>                            | <b>+19.9%</b>                        | <b>-6</b>                             | <b>-8.0%</b>                         | <b>+2</b>                             | <b>86</b>          |
| <b>Health &amp; Social Care Professionals</b> | <b>811</b>         | <b>1,004</b>       | <b>1,020</b>       | <b>999</b>         | <b>+188.0</b>                         | <b>+23.2%</b>                        | <b>+75.3</b>                          | <b>-0.5%</b>                         | <b>-20.8</b>                          | <b>+1,191</b>      |
| Executive Management                          | 10                 | 13                 | 13                 | 12                 | +2                                    | +17.3%                               | -1                                    | -7.6%                                | -1                                    | 12                 |
| Senior Management (VIII & GM)                 | 46                 | 57                 | 58                 | 55                 | +9                                    | +20.1%                               | -3                                    | -4.6%                                | -3                                    | 58                 |
| <b>Management (VIII &amp; above)</b>          | <b>56</b>          | <b>70</b>          | <b>71</b>          | <b>67</b>          | <b>+11</b>                            | <b>+19.6%</b>                        | <b>-4</b>                             | <b>-5.2%</b>                         | <b>-4</b>                             | <b>70</b>          |
| Middle Management (V-VII)                     | 133                | 235                | 253                | 255                | +123                                  | +92.5%                               | +20                                   | +8.4%                                | +2                                    | 277                |
| Other Administrative                          | 1                  |                    |                    |                    | -1                                    | -100.0%                              |                                       |                                      |                                       |                    |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>134</b>         | <b>235</b>         | <b>253</b>         | <b>255</b>         | <b>+122</b>                           | <b>+91.1%</b>                        | <b>+20</b>                            | <b>+8.4%</b>                         | <b>+2</b>                             | <b>277</b>         |
| General Administrative (III & IV)             | 468                | 451                | 488                | 471                | +3                                    | +0.6%                                | +20                                   | +4.3%                                | -17                                   | 545                |
| <b>Clerical (III &amp; IV)</b>                | <b>468</b>         | <b>451</b>         | <b>488</b>         | <b>471</b>         | <b>+3</b>                             | <b>+0.6%</b>                         | <b>+20</b>                            | <b>+4.3%</b>                         | <b>-17</b>                            | <b>545</b>         |
| <b>Management &amp; Administrative</b>        | <b>657</b>         | <b>757</b>         | <b>812</b>         | <b>793</b>         | <b>+135.6</b>                         | <b>+20.6%</b>                        | <b>+37.4</b>                          | <b>+4.7%</b>                         | <b>-19.48</b>                         | <b>+892</b>        |
| Catering                                      | 40                 | 33                 | 31                 | 32                 | -8                                    | -20.7%                               | -1                                    | -3.3%                                | +0                                    | 34                 |
| Household Services                            | 63                 | 58                 | 59                 | 60                 | -3                                    | -4.7%                                | +2                                    | +4.0%                                | +1                                    | 87                 |
| Other Support                                 | 39                 | 38                 | 37                 | 35                 | -4                                    | -10.9%                               | -3                                    | -7.1%                                | -2                                    | 64                 |
| Portering                                     | 16                 | 12                 | 10                 | 10                 | -6                                    | -36.4%                               | -2                                    | -16.9%                               | +0                                    | 10                 |
| <b>Support</b>                                | <b>158</b>         | <b>140</b>         | <b>137</b>         | <b>137</b>         | <b>-21</b>                            | <b>-13.4%</b>                        | <b>-4</b>                             | <b>-2.5%</b>                         | <b>-1</b>                             | <b>195</b>         |
| Maintenance                                   | 68                 | 78                 | 77                 | 78                 | +10                                   | +14.5%                               | 0                                     | -0.2%                                | +1                                    | 80                 |
| Technical Services                            |                    | 1                  | 2                  | 2                  | +2                                    |                                      | +1                                    | +100.0%                              | +0                                    | 2                  |
| <b>Maintenance/ Technical</b>                 | <b>68</b>          | <b>79</b>          | <b>79</b>          | <b>80</b>          | <b>+12</b>                            | <b>+17.5%</b>                        | <b>+1</b>                             | <b>+1.0%</b>                         | <b>+1</b>                             | <b>82</b>          |
| <b>General Support</b>                        | <b>226</b>         | <b>219</b>         | <b>216</b>         | <b>216</b>         | <b>-9.4</b>                           | <b>-4.1%</b>                         | <b>+1.4</b>                           | <b>-1.2%</b>                         | <b>0.53</b>                           | <b>+277</b>        |
| Attendant/ Aide                               | 437                | 237                | 195                | 188                | -250                                  | -57.1%                               | -49                                   | -20.8%                               | -8                                    | 214                |
| Health & Social Care Assistants               | 14                 | 23                 | 27                 | 26                 | +12                                   | +90.4%                               | +3                                    | +11.4%                               | 0                                     | 28                 |
| Health Care Assistant/ Care Assistant         | 916                | 1,152              | 1,240              | 1,255              | +339                                  | +37.0%                               | +104                                  | +9.0%                                | +15                                   | 1,442              |
| <b>Health Care Assistants</b>                 | <b>1,367</b>       | <b>1,412</b>       | <b>1,462</b>       | <b>1,469</b>       | <b>+102</b>                           | <b>+7.4%</b>                         | <b>+57</b>                            | <b>+4.0%</b>                         | <b>+7</b>                             | <b>1,684</b>       |
| Home Helps                                    | 499                | 407                | 382                | 374                | -125                                  | -25.0%                               | -33                                   | -8.0%                                | -8                                    | 499                |
| <b>Home Help</b>                              | <b>499</b>         | <b>407</b>         | <b>382</b>         | <b>374</b>         | <b>-125</b>                           | <b>-25.0%</b>                        | <b>-33</b>                            | <b>-8.0%</b>                         | <b>-8</b>                             | <b>499</b>         |
| Home Care Services                            | 29                 | 47                 | 45                 | 46                 | +16                                   | +55.3%                               | -2                                    | -3.3%                                | +1                                    | 51                 |

| Employment by Grade Group AUG 2023 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>JUL<br>2023 | WTE<br>AUG<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec 2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec 2022 | WTE<br>change<br>since<br>JUL<br>2023 | No.<br>AUG<br>2023 |
|------------------------------------|--------------------|--------------------|--------------------|--------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------------------------|---------------------------------------|--------------------|
| <b>Overall</b>                     | <b>5,545</b>       | <b>5,972</b>       | <b>6,060</b>       | <b>6,013</b>       | <b>+468</b>                           | <b>+8.4%</b>                         | <b>+41</b>                            | <b>+0.7%</b>                         | <b>-47</b>                            | <b>7,027</b>       |
| Other Care Grades                  | 63                 | 122                | 114                | 119                | +56                                   | +89.8%                               | -3                                    | -2.7%                                | +4                                    | 131                |
| Pastoral Care                      | 10                 | 8                  | 6                  | 6                  | -5                                    | -44.2%                               | -2                                    | -24.1%                               | +0                                    | 8                  |
| Workshop Services                  | 169                | 158                | 162                | 159                | -9                                    | -5.6%                                | +1                                    | +0.7%                                | -3                                    | 203                |
| <b>Care, other</b>                 | <b>271</b>         | <b>335</b>         | <b>327</b>         | <b>329</b>         | <b>+59</b>                            | <b>+21.6%</b>                        | <b>-6</b>                             | <b>-1.7%</b>                         | <b>+2</b>                             | <b>393</b>         |
| <b>Patient &amp; Client Care</b>   | <b>2,137</b>       | <b>2,154</b>       | <b>2,171</b>       | <b>2,173</b>       | <b>+35.2</b>                          | <b>+1.6%</b>                         | <b>+4.9</b>                           | <b>+0.9%</b>                         | <b>1.63</b>                           | <b>+2,576</b>      |



## CHO 2 Employment Report: AUG 2023

### Month-on-Month Summary

| Month-on-Month Summary            | % WTE change since JUL 2023 | WTE change since JUL 2023 | Community Health & Wellbeing | Mental Health | Primary Care | Disabilities | Older People | CHO Operations |
|-----------------------------------|-----------------------------|---------------------------|------------------------------|---------------|--------------|--------------|--------------|----------------|
| Consultants                       | +1.0%                       | +0.5                      |                              | +0.3          | +0.1         | +0.0         |              |                |
| Registrars                        | -6.2%                       | -6.6                      |                              | +3.1          | -9.7         | +0.0         |              |                |
| SHO/ Interns                      | +27.0%                      | +7.9                      |                              | +5.9          | +2.0         | +0.0         |              |                |
| Medical/ Dental, other            | -3.3%                       | -1.9                      |                              |               | -1.9         | +0.0         | +0.0         |                |
| <b>Medical &amp; Dental</b>       | <b>-0.1%</b>                | <b>-0.1</b>               |                              | <b>+9.3</b>   | <b>-9.5</b>  | <b>+0.0</b>  | <b>+0.0</b>  |                |
| Nurse/ Midwife Manager            | +2.2%                       | +7.5                      | +1.0                         | +3.2          | +0.8         | +1.3         | +3.0         | -1.8           |
| Nurse/ Midwife Specialist & AN/MP | -1.4%                       | -2.2                      |                              | -1.7          | -0.2         | +0.0         | +0.0         | -0.3           |
| Staff Nurse/ Staff Midwife        | -1.3%                       | -12.1                     |                              | -6.2          | -2.7         | -1.7         | -1.5         |                |
| Public Health Nurse               | -0.5%                       | -1.0                      |                              |               | -0.8         |              | -0.2         |                |
| Nursing/ Midwifery Student        | -4.6%                       | -1.1                      |                              | -0.1          | -1.0         |              |              |                |
| Nursing/ Midwifery other          | +0.0%                       | +0.0                      |                              | +0.0          |              |              |              |                |
| <b>Nursing &amp; Midwifery</b>    | <b>-0.6%</b>                | <b>-8.9</b>               | <b>+1.0</b>                  | <b>-4.8</b>   | <b>-4.0</b>  | <b>-0.4</b>  | <b>+1.4</b>  | <b>-2.1</b>    |
| Therapy Professions               | -3.7%                       | -15.6                     |                              | -2.6          | -16.0        | +4.7         | -1.7         |                |
| Health Science/ Diagnostics       | +0.0%                       | +0.0                      |                              |               | +0.0         |              | +0.0         |                |
| Social Care                       | -0.9%                       | -2.8                      |                              | -0.3          | -0.8         | -1.7         |              |                |
| Pharmacy                          | -13.0%                      | -0.8                      | +0.0                         | +0.0          | +0.0         |              | +0.0         | -0.8           |
| Psychologists                     | -2.8%                       | -2.6                      |                              | -0.8          | -2.3         | +0.5         |              |                |
| Social Workers                    | -1.2%                       | -1.2                      |                              | -0.0          | +0.0         | -1.6         | +0.0         | +0.4           |





|   |              |              |             |             |              |             |             |             |
|---|--------------|--------------|-------------|-------------|--------------|-------------|-------------|-------------|
| H&SC, Other                                   | +3.1%        | +2.1         | -0.4        | -0.4        | +3.6         | -2.6        | +1.9        | +0.0        |
| <b>Health &amp; Social Care Professionals</b> | <b>-2.0%</b> | <b>-20.8</b> | <b>-0.4</b> | <b>-4.2</b> | <b>-15.4</b> | <b>-0.7</b> | <b>+0.2</b> | <b>-0.4</b> |
| Management (VIII & above)                     | -6.1%        | -4.3         | -1.3        | +0.0        | -1.6         | -0.5        | +0.0        | -1.0        |
| Administrative/ Supervisory (V to VII)        | +0.8%        | +1.9         | -0.2        | +2.7        | -5.7         | +1.4        | +2.0        | +1.7        |
| Clerical (III & IV)                           | -3.5%        | -17.1        | -0.9        | -1.8        | -4.9         | -2.2        | -4.0        | -3.3        |
| <b>Management &amp; Administrative</b>        | <b>-2.4%</b> | <b>-19.5</b> | <b>-2.3</b> | <b>+0.9</b> | <b>-12.2</b> | <b>-1.3</b> | <b>-2.0</b> | <b>-2.6</b> |
| Support                                       | -0.5%        | -0.7         |             | +0.8        | +0.7         | -2.4        | +0.2        |             |
| Maintenance/ Technical                        | +1.6%        | +1.3         |             | +0.3        | +0.0         | -0.1        | +1.0        |             |
| <b>General Support</b>                        | <b>+0.2%</b> | <b>+0.5</b>  |             | <b>+1.1</b> | <b>+0.7</b>  | <b>-2.4</b> | <b>+1.2</b> |             |
| Health Care Assistants                        | +0.5%        | +7.3         |             | -1.7        | +0.4         | +4.7        | +3.9        |             |
| Home Help                                     | -2.0%        | -7.5         |             |             |              |             | -7.5        |             |
| Care, other                                   | +0.6%        | +1.9         | +0.7        | -1.2        | +3.5         | -0.7        | -0.4        |             |
| <b>Patient &amp; Client Care</b>              | <b>+0.1%</b> | <b>+1.6</b>  | <b>+0.7</b> | <b>-2.9</b> | <b>+3.9</b>  | <b>+4.0</b> | <b>-4.0</b> |             |



## CHO 2 Employment Report: AUG 2023

### Year-to-Date Summary

| Year-to-Date Summary              | % WTE change since DEC 2022 | WTE change since DEC 2022 | Community Health & Wellbeing | Mental Health | Primary Care | Disabilities | Older People | CHO Operations |
|-----------------------------------|-----------------------------|---------------------------|------------------------------|---------------|--------------|--------------|--------------|----------------|
| Consultants                       | +8.9%                       | +3.9                      |                              | +2.8          | +1.0         | +0.0         |              |                |
| Registrars                        | +9.6%                       | +8.7                      |                              | +2.8          | +5.9         | +0.0         |              |                |
| SHO/ Interns                      | -13.6%                      | -5.8                      |                              | -4.8          | -1.0         | +0.0         |              |                |
| Medical/ Dental, other            | -1.1%                       | -0.6                      |                              | -1.0          | +0.2         | +0.0         | +0.2         |                |
| <b>Medical &amp; Dental</b>       | <b>+2.6%</b>                | <b>+6.2</b>               |                              | <b>-0.2</b>   | <b>+6.2</b>  | <b>+0.0</b>  | <b>+0.2</b>  |                |
| Nurse/ Midwife Manager            | +4.0%                       | +13.2                     | +3.0                         | +9.0          | -0.8         | +0.5         | +0.3         | +1.2           |
| Nurse/ Midwife Specialist & AN/MP | +9.7%                       | +13.7                     |                              | +6.1          | +5.2         | -1.3         | +4.9         | -1.3           |
| Staff Nurse/ Staff Midwife        | -3.1%                       | -28.0                     |                              | -26.0         | +11.9        | -11.7        | -2.1         |                |
| Public Health Nurse               | -5.2%                       | -9.7                      |                              |               | -9.5         |              | -0.2         |                |
| Nursing/ Midwifery Student        | -8.3%                       | -2.1                      |                              | +12.3         | -14.4        |              |              |                |
| Nursing/ Midwifery other          | +12.5%                      | +0.5                      |                              | +0.5          |              |              |              |                |
| <b>Nursing &amp; Midwifery</b>    | <b>-0.8%</b>                | <b>-12.4</b>              | <b>+3.0</b>                  | <b>+1.8</b>   | <b>-7.7</b>  | <b>-12.5</b> | <b>+3.0</b>  | <b>-0.1</b>    |
| Therapy Professions               | -2.4%                       | -10.1                     |                              | -4.1          | -37.6        | +25.8        | +5.7         |                |
| Health Science/ Diagnostics       | +10.5%                      | +1.0                      |                              |               | +1.0         |              | +0.0         |                |
| Social Care                       | +4.0%                       | +11.9                     |                              | -2.2          | -1.8         | +15.9        |              |                |
| Pharmacy                          | -13.8%                      | -0.8                      | +1.0                         | -0.0          | +0.0         |              | -0.0         | -1.8           |



|   |              |              |             |             |              |              |              |              |
|---|--------------|--------------|-------------|-------------|--------------|--------------|--------------|--------------|
| Psychologists                                 | +2.8%        | +2.5         |             | +3.6        | -6.8         | +5.7         |              |              |
| Social Workers                                | -3.5%        | -3.6         |             | -1.4        | -3.3         | -0.8         | -10.1        | +11.9        |
| H&SC, Other                                   | -8.0%        | -6.2         | +1.0        | -0.4        | -6.5         | -3.1         | +1.9         | +1.0         |
| <b>Health &amp; Social Care Professionals</b> | <b>-0.5%</b> | <b>-5.3</b>  | <b>+2.0</b> | <b>-4.5</b> | <b>-55.0</b> | <b>+43.6</b> | <b>-2.5</b>  | <b>+11.1</b> |
| Management (VIII & above)                     | -5.2%        | -3.6         | +1.2        | +0.0        | -5.9         | +1.3         | -0.0         | -0.1         |
| Administrative/ Supervisory (V to VII)        | +8.4%        | +19.9        | +3.7        | +2.5        | -8.0         | +10.8        | +1.6         | +9.2         |
| Clerical (III & IV)                           | +4.3%        | +19.6        | +4.0        | +2.7        | -3.7         | +10.7        | +4.7         | +1.3         |
| <b>Management &amp; Administrative</b>        | <b>+4.7%</b> | <b>+35.8</b> | <b>+8.8</b> | <b>+5.3</b> | <b>-17.7</b> | <b>+22.8</b> | <b>+6.2</b>  | <b>+10.4</b> |
| Support                                       | -2.5%        | -3.5         |             | -2.7        | +2.5         | -4.5         | +1.2         |              |
| Maintenance/ Technical                        | +1.0%        | +0.8         |             | -0.7        | -1.0         | +0.5         | +2.0         |              |
| <b>General Support</b>                        | <b>-1.2%</b> | <b>-2.7</b>  |             | <b>-3.4</b> | <b>+1.5</b>  | <b>-4.0</b>  | <b>+3.2</b>  |              |
| Health Care Assistants                        | +4.0%        | +57.1        |             | -2.7        | -4.8         | +59.9        | +4.7         |              |
| Home Help                                     | -8.0%        | -32.6        |             |             |              |              | -32.6        |              |
| Care, other                                   | -1.7%        | -5.6         | -0.1        | -3.0        | -6.2         | +3.7         | -0.0         |              |
| <b>Patient &amp; Client Care</b>              | <b>+0.9%</b> | <b>+18.9</b> | <b>-0.1</b> | <b>-5.7</b> | <b>-11.0</b> | <b>+63.6</b> | <b>-28.0</b> |              |



## CHO 2 Employment Report: AUG 2023

### Year-on-Year Summary

| Year-on-Year Summary              | % WTE change since AUG 2022 | WTE change since AUG 2022 | Community Health & Wellbeing | Mental Health | Primary Care | Disabilities | Older People | CHO Operations |
|-----------------------------------|-----------------------------|---------------------------|------------------------------|---------------|--------------|--------------|--------------|----------------|
| Consultants                       | +3.5%                       | +1.6                      |                              | +0.5          | +1.1         | +0.0         |              |                |
| Registrars                        | +13.4%                      | +11.7                     |                              | +5.1          | +6.6         | +0.0         |              |                |
| SHO/ Interns                      | -16.8%                      | -7.5                      |                              | -6.5          | -1.0         | +0.0         |              |                |
| Medical/ Dental, other            | +2.6%                       | +1.5                      |                              | -1.0          | +1.8         | +0.1         | +0.6         |                |
| <b>Medical &amp; Dental</b>       | <b>+3.1%</b>                | <b>+7.3</b>               |                              | <b>-1.9</b>   | <b>+8.5</b>  | <b>+0.1</b>  | <b>+0.6</b>  |                |
| Nurse/ Midwife Manager            | +7.5%                       | +23.9                     | +3.0                         | +8.1          | +5.4         | -1.3         | +6.5         | +2.2           |
| Nurse/ Midwife Specialist & AN/MP | +19.5%                      | +25.3                     |                              | +13.7         | +10.2        | -1.3         | +4.9         | -2.3           |
| Staff Nurse/ Staff Midwife        | -3.6%                       | -32.8                     |                              | -16.2         | -2.4         | -9.2         | -5.0         |                |
| Public Health Nurse               | +0.9%                       | +1.6                      |                              |               | +1.7         |              | -0.1         |                |
| Nursing/ Midwifery Student        | -1.1%                       | -0.3                      |                              | +0.8          | -1.0         |              |              |                |
| Nursing/ Midwifery other          | +50.0%                      | +1.5                      |                              | +1.5          |              |              |              |                |
| <b>Nursing &amp; Midwifery</b>    | <b>+1.2%</b>                | <b>+19.2</b>              | <b>+3.0</b>                  | <b>+7.9</b>   | <b>+13.8</b> | <b>-11.7</b> | <b>+6.4</b>  | <b>-0.2</b>    |
| Therapy Professions               | +6.9%                       | +26.4                     |                              | +3.7          | -21.9        | +34.7        | +9.8         |                |
| Health Science/ Diagnostics       | +12.6%                      | +1.2                      |                              |               | +1.1         |              | +0.1         |                |
| Social Care                       | +7.7%                       | +22.3                     |                              | -0.5          | -4.7         | +27.6        |              |                |
| Pharmacy                          | +9.4%                       | +0.4                      | +1.0                         | +0.0          | -0.1         |              | +0.0         | -0.5           |
| Psychologists                     | +10.5%                      | +8.7                      |                              | +5.6          | -4.5         | +7.6         |              |                |
| Social Workers                    | +11.1%                      | +9.9                      |                              | -1.4          | +5.4         | -0.0         | -5.9         | +11.9          |

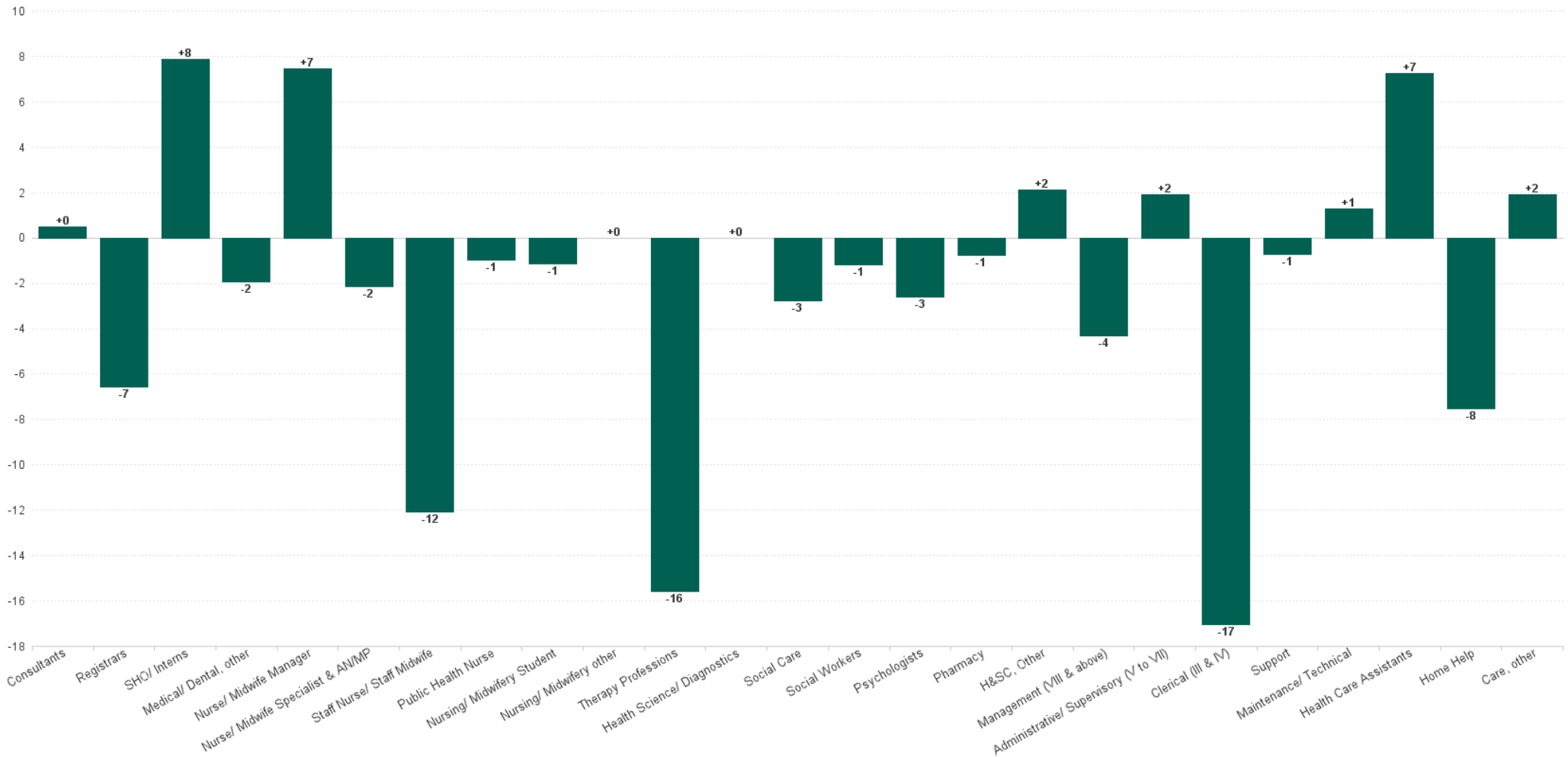


|   |               |              |             |              |              |              |              |              |
|---|---------------|--------------|-------------|--------------|--------------|--------------|--------------|--------------|
| H&SC, Other                                   | +3.6%         | +2.5         | +1.0        | -0.3         | +2.0         | -3.1         | +1.9         | +1.0         |
| <b>Health &amp; Social Care Professionals</b> | <b>+7.7%</b>  | <b>+71.3</b> | <b>+2.0</b> | <b>+7.0</b>  | <b>-22.8</b> | <b>+66.8</b> | <b>+5.9</b>  | <b>+12.4</b> |
| Management (VIII & above)                     | -6.5%         | -4.7         | +1.2        | +1.0         | -7.7         | +1.3         | +0.0         | -0.4         |
| Administrative/ Supervisory (V to VII)        | +18.9%        | +40.5        | +4.7        | +1.8         | -1.2         | +17.1        | +2.8         | +15.2        |
| Clerical (III & IV)                           | +8.5%         | +36.8        | +4.0        | +7.8         | -0.8         | +13.7        | +7.1         | +5.1         |
| <b>Management &amp; Administrative</b>        | <b>+10.1%</b> | <b>+72.7</b> | <b>+9.8</b> | <b>+10.6</b> | <b>-9.6</b>  | <b>+32.2</b> | <b>+10.0</b> | <b>+19.8</b> |
| Support                                       | +2.2%         | +2.9         |             | -2.1         | +1.8         | +3.3         | -0.1         |              |
| Maintenance/ Technical                        | +4.7%         | +3.6         |             | +1.6         | -1.0         | -1.0         | +4.0         |              |
| <b>General Support</b>                        | <b>+3.1%</b>  | <b>+6.6</b>  |             | <b>-0.5</b>  | <b>+0.8</b>  | <b>+2.3</b>  | <b>+3.9</b>  |              |
| Health Care Assistants                        | +5.0%         | +69.4        |             | +3.5         | -7.2         | +48.1        | +24.9        |              |
| Home Help                                     | -6.3%         | -25.1        |             |              |              |              | -25.1        |              |
| Care, other                                   | +3.8%         | +12.0        | +3.1        | +1.6         | -4.0         | +12.2        | -0.9         |              |
| <b>Patient &amp; Client Care</b>              | <b>+2.7%</b>  | <b>+56.3</b> | <b>+3.1</b> | <b>+5.1</b>  | <b>-11.1</b> | <b>+60.3</b> | <b>-1.1</b>  |              |

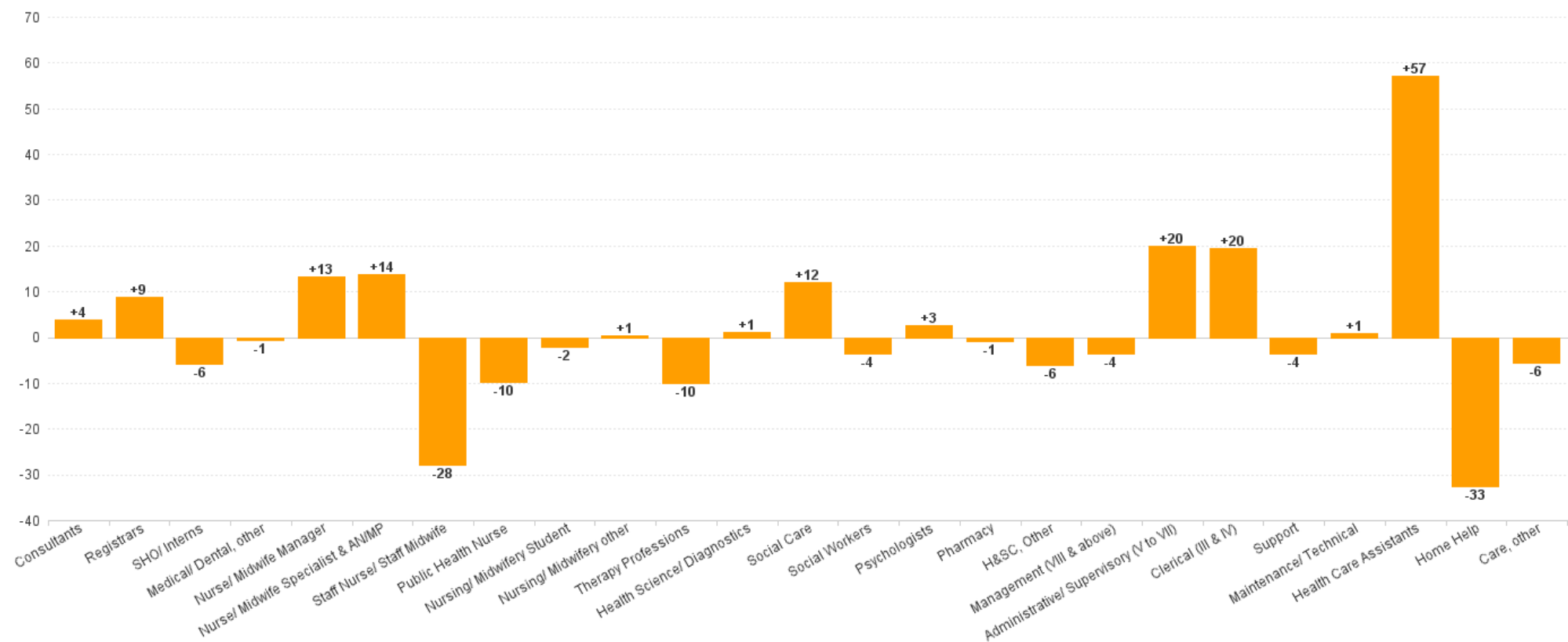


## CHO 2 Employment Report: AUG 2023

### Month-on-Month Summary Chart: Change since JUL 2023



Year-to-Date Summary Chart: Change since DEC 2022



## CHO 2 Employment Report: AUG 2023

### Year-on-Year Summary Chart: Change since AUG 2022

