

## CHO 3 Employment Report: JUN 2023

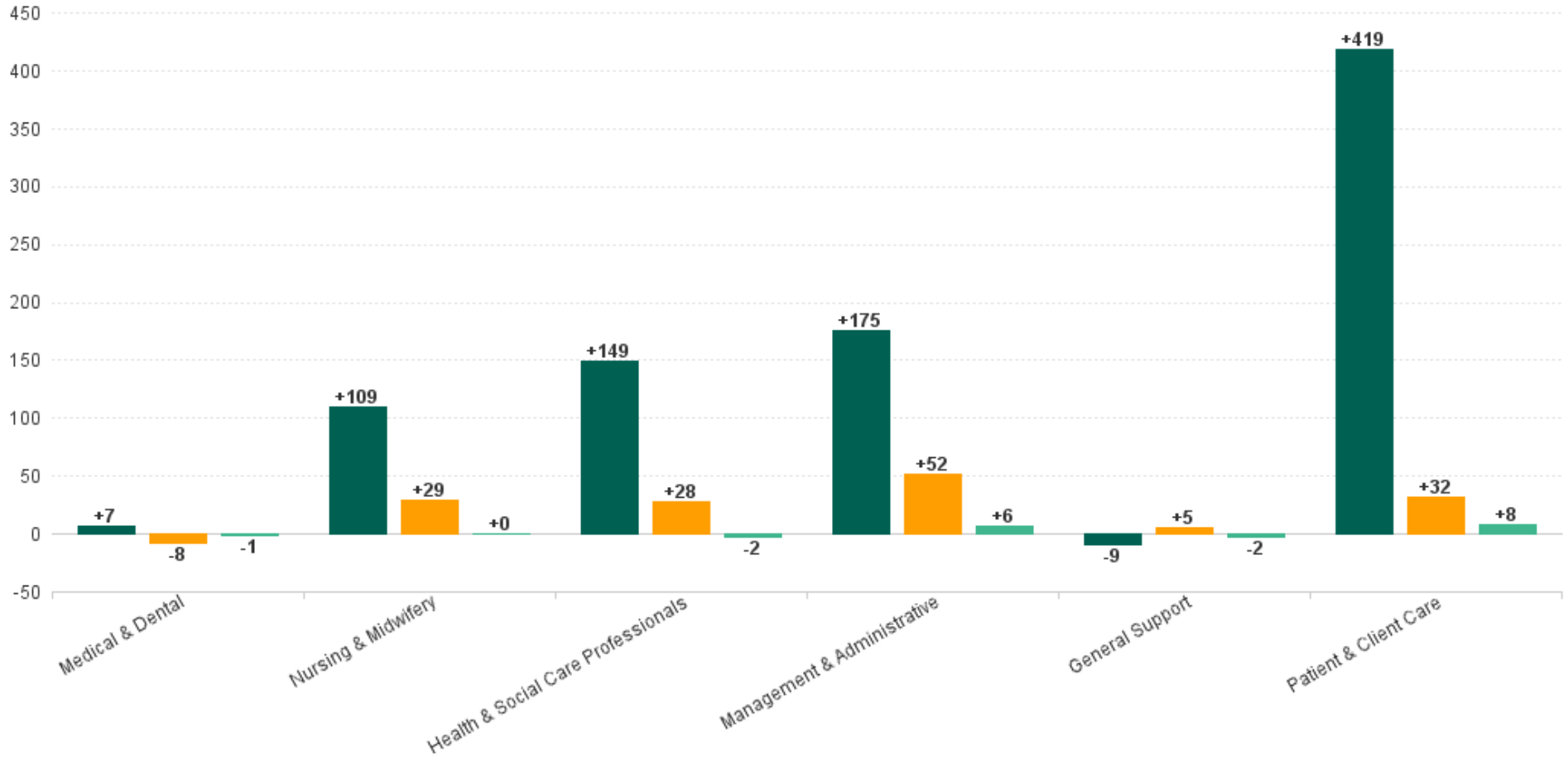
### Employment Report : JUN 2023

| Employment by Staff Group JUN 2023            | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC 2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since<br>DEC 2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since<br>MAY 2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| <b>Overall</b>                                | <b>4,357</b>       | <b>5,069</b>       | <b>5,197</b>       | <b>5,207</b>       | <b>+851</b>                        | <b>+19.5%</b>                        | <b>+138</b>                        | <b>+2.7%</b>                         | <b>+10</b>                         | <b>6,121</b>       |
| Consultants                                   | 27                 | 33                 | 33                 | 33                 | +6                                 | +22.2%                               | 0                                  | -0.3%                                | +0                                 | 40                 |
| Registrars                                    | 42                 | 47                 | 58                 | 58                 | +16                                | +39.0%                               | +11                                | +24.1%                               | +0                                 | 60                 |
| SHO/ Interns                                  | 25                 | 35                 | 16                 | 16                 | -9                                 | -36.5%                               | -19                                | -55.2%                               | 0                                  | 16                 |
| Medical/ Dental, other                        | 58                 | 52                 | 53                 | 52                 | -6                                 | -10.4%                               | +0                                 | +0.3%                                | -1                                 | 68                 |
| <b>Medical &amp; Dental</b>                   | <b>152</b>         | <b>167</b>         | <b>160</b>         | <b>159</b>         | <b>+7</b>                          | <b>+4.7%</b>                         | <b>-8</b>                          | <b>-4.9%</b>                         | <b>-1</b>                          | <b>184</b>         |
| Nurse/ Midwife Manager                        | 246                | 262                | 259                | 260                | +14                                | +5.6%                                | -2                                 | -0.7%                                | +1                                 | 271                |
| Nurse/ Midwife Specialist & AN/MP             | 56                 | 75                 | 85                 | 87                 | +31                                | +55.5%                               | +11                                | +14.7%                               | +2                                 | 94                 |
| Staff Nurse/ Staff Midwife                    | 787                | 842                | 845                | 850                | +63                                | +8.0%                                | +8                                 | +0.9%                                | +5                                 | 960                |
| Public Health Nurse                           | 127                | 126                | 128                | 122                | -5                                 | -4.1%                                | -4                                 | -3.0%                                | -6                                 | 150                |
| Post-registration Nurse/ Midwife Student      |                    | 7                  | 6                  | 5                  | +5                                 |                                      | -2                                 | -27.8%                               | -1                                 | 5                  |
| Pre-registration Nurse/ Midwife Intern        | 20                 | 4                  | 22                 | 22                 | +2                                 | +9.9%                                | +18                                | +423.3%                              | 0                                  | 45                 |
| Nursing/ Midwifery Student                    | 20                 | 11                 | 28                 | 27                 | +7                                 | +34.4%                               | +16                                | +144.7%                              | -1                                 | 50                 |
| Nursing/ Midwifery other                      | 4                  | 4                  | 4                  | 4                  | +0                                 | +0.8%                                | +0                                 | +0.3%                                | +0                                 | 4                  |
| <b>Nursing &amp; Midwifery</b>                | <b>1,241</b>       | <b>1,320</b>       | <b>1,349</b>       | <b>1,350</b>       | <b>+109</b>                        | <b>+8.8%</b>                         | <b>+29</b>                         | <b>+2.2%</b>                         | <b>+0</b>                          | <b>1,529</b>       |
| Therapy Professions                           | 214                | 278                | 308                | 308                | +94                                | +44.1%                               | +30                                | +11.0%                               | 0                                  | 351                |
| Health Science/ Diagnostics                   | 5                  | 9                  | 9                  | 9                  | +4                                 | +67.4%                               | 0                                  | -0.2%                                | 0                                  | 11                 |
| Social Care                                   | 245                | 282                | 277                | 277                | +32                                | +13.1%                               | -6                                 | -2.0%                                | 0                                  | 319                |
| Pharmacy                                      | 5                  | 6                  | 7                  | 7                  | +2                                 | +40.6%                               | +1                                 | +22.1%                               | 0                                  | 8                  |
| Psychologists                                 | 124                | 128                | 128                | 127                | +4                                 | +2.9%                                | 0                                  | -0.3%                                | -1                                 | 134                |
| Social Workers                                | 59                 | 67                 | 67                 | 67                 | +8                                 | +13.4%                               | 0                                  | -0.1%                                | 0                                  | 73                 |
| H&SC, Other                                   | 32                 | 36                 | 38                 | 38                 | +6                                 | +18.1%                               | +2                                 | +6.6%                                | 0                                  | 45                 |
| <b>Health &amp; Social Care Professionals</b> | <b>684</b>         | <b>805</b>         | <b>835</b>         | <b>833</b>         | <b>+149</b>                        | <b>+21.8%</b>                        | <b>+28</b>                         | <b>+3.5%</b>                         | <b>-2</b>                          | <b>941</b>         |
| Management (VIII & above)                     | 38                 | 56                 | 60                 | 60                 | +22                                | +58.3%                               | +5                                 | +8.1%                                | 0                                  | 62                 |
| Administrative/ Supervisory (V to VII)        | 132                | 210                | 218                | 215                | +83                                | +62.8%                               | +5                                 | +2.3%                                | -3                                 | 230                |
| Clerical (III & IV)                           | 320                | 348                | 381                | 390                | +70                                | +21.8%                               | +43                                | +12.2%                               | +9                                 | 437                |
| <b>Management &amp; Administrative</b>        | <b>491</b>         | <b>614</b>         | <b>660</b>         | <b>666</b>         | <b>+175</b>                        | <b>+35.7%</b>                        | <b>+52</b>                         | <b>+8.5%</b>                         | <b>+6</b>                          | <b>729</b>         |
| Support                                       | 163                | 142                | 146                | 143                | -19                                | -11.8%                               | +2                                 | +1.1%                                | -2                                 | 176                |
| Maintenance/ Technical                        | 77                 | 84                 | 87                 | 88                 | +10                                | +13.2%                               | +4                                 | +4.6%                                | +1                                 | 90                 |
| <b>General Support</b>                        | <b>240</b>         | <b>226</b>         | <b>233</b>         | <b>231</b>         | <b>-9</b>                          | <b>-3.7%</b>                         | <b>+5</b>                          | <b>+2.4%</b>                         | <b>-2</b>                          | <b>266</b>         |
| Health Care Assistants                        | 1,140              | 1,298              | 1,314              | 1,322              | +182                               | +16.0%                               | +24                                | +1.8%                                | +7                                 | 1,615              |
| Home Help                                     | 176                | 342                | 340                | 340                | +164                               | +93.3%                               | -2                                 | -0.6%                                | +0                                 | 510                |
| Care, other                                   | 234                | 296                | 306                | 306                | +73                                | +31.1%                               | +10                                | +3.4%                                | +0                                 | 347                |
| <b>Patient &amp; Client Care</b>              | <b>1,549</b>       | <b>1,937</b>       | <b>1,960</b>       | <b>1,968</b>       | <b>+419</b>                        | <b>+27.0%</b>                        | <b>+32</b>                         | <b>+1.6%</b>                         | <b>+8</b>                          | <b>2,472</b>       |



### WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since MAY 2023



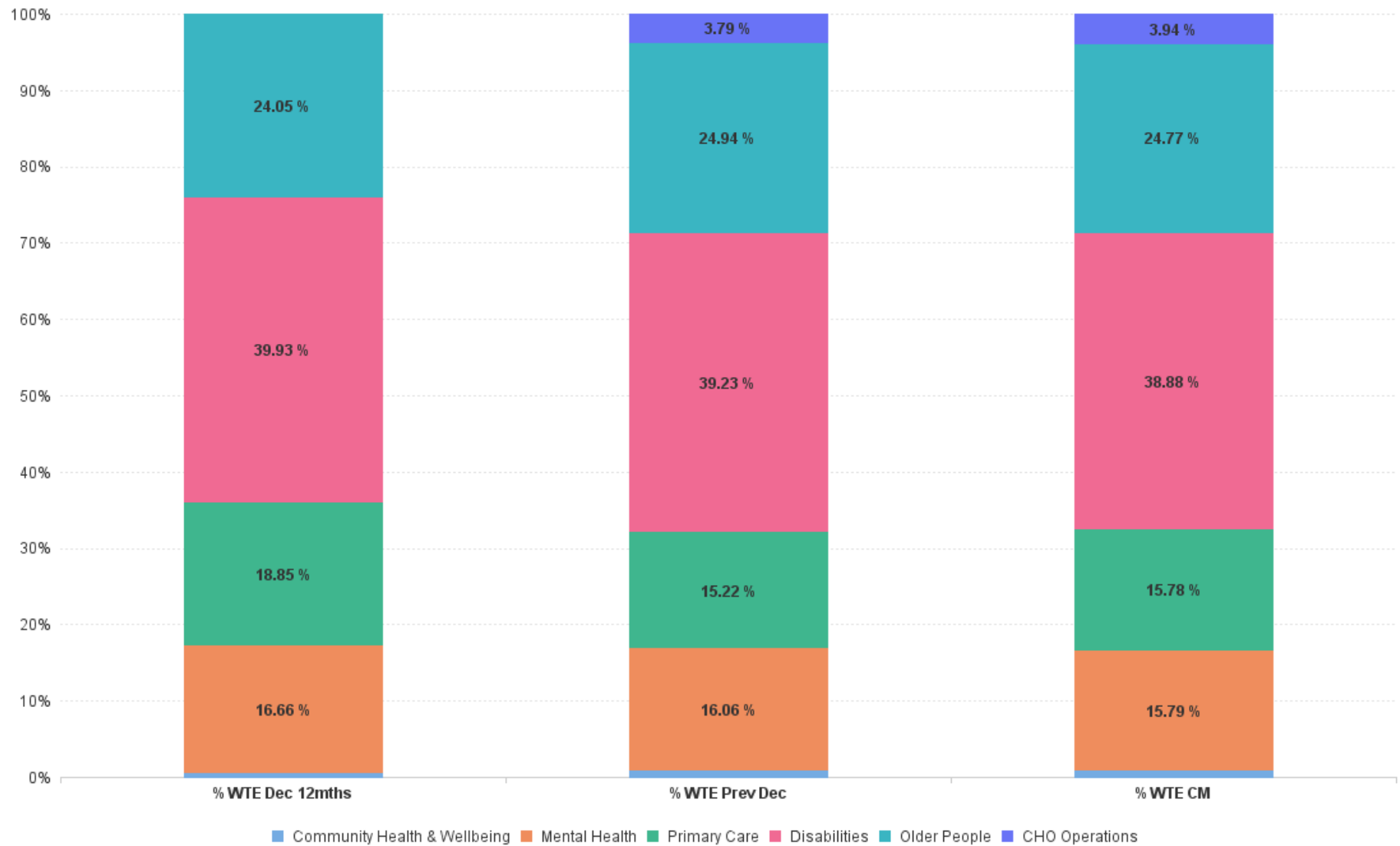
# Employment Report by Care Group : JUN 2023

CHO 3 JUN 2023

| Care Group JUN 2023          | WTE DEC 2019 | WTE DEC 2022 | WTE MAY 2023 | WTE JUN 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since MAY 2023 | No. JUN 2023 |
|------------------------------|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>               | <b>4,357</b> | <b>5,069</b> | <b>5,197</b> | <b>5,207</b> | <b>+851</b>               | <b>+19.5%</b>               | <b>+138</b>               | <b>+2.7%</b>                | <b>+10</b>                | <b>6,121</b> |
| Community Health & Wellbeing |              | 38           | 43           | 43           | +43                       |                             | +5                        | +12.7%                      | +0                        | 48           |
| Mental Health                | 795          | 814          | 827          | 822          | +27                       | +3.4%                       | +8                        | +1.0%                       | -4                        | 907          |
| Primary Care                 | 764          | 772          | 824          | 822          | +58                       | +7.6%                       | +50                       | +6.5%                       | -2                        | 975          |
| Disabilities                 | 1,823        | 1,989        | 2,013        | 2,025        | +201                      | +11.0%                      | +36                       | +1.8%                       | +12                       | 2,401        |
| Older People                 | 974          | 1,264        | 1,286        | 1,290        | +316                      | +32.4%                      | +26                       | +2.0%                       | +4                        | 1,573        |
| CHO Operations               |              | 192          | 204          | 205          | +205                      |                             | +13                       | +6.7%                       | +1                        | 217          |
| <b>Community Services</b>    | <b>4,357</b> | <b>5,069</b> | <b>5,197</b> | <b>5,207</b> | <b>+851</b>               | <b>+19.5%</b>               | <b>+138</b>               | <b>+2.7%</b>                | <b>+10</b>                | <b>6,121</b> |



## % Total by Care Group



# Employment Report by HSE/S38 : JUN 2023

CHO 3 JUN 2023

| Administration JUN 2023       | WTE DEC 2019 | WTE DEC 2022 | WTE MAY 2023 | WTE JUN 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since MAY 2023 | No. JUN 2023 |
|-------------------------------|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                | <b>4,357</b> | <b>5,069</b> | <b>5,197</b> | <b>5,207</b> | <b>+851</b>               | <b>+19.5%</b>               | <b>+138</b>               | <b>+2.7%</b>                | <b>+10</b>                | <b>6,121</b> |
| Health Service Executive      | 2,655        | 3,200        | 3,313        | 3,311        | +656                      | +24.7%                      | +111                      | +3.5%                       | -2                        | 3,864        |
| Section 38 Voluntary Agencies | 1,701        | 1,869        | 1,884        | 1,896        | +195                      | +11.4%                      | +27                       | +1.4%                       | +12                       | 2,257        |



# Employment Report by HSE.S38: JUN 2023

## Health Service Executive

| HSE&S38 JUN 2023                              | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Health Service Executive</b>         | <b>2,655</b>       | <b>3,200</b>       | <b>3,313</b>       | <b>3,311</b>       | <b>+656</b>                           | <b>+24.7%</b>                           | <b>+111</b>                           | <b>+3.5%</b>                            | <b>-2</b>                             | <b>3,864</b>       |
| Consultants                                   | 26                 | 33                 | 33                 | 33                 | +7                                    | +26.5%                                  | -0                                    | -0.2%                                   | +0                                    | 39                 |
| Registrars                                    | 42                 | 47                 | 58                 | 58                 | +16                                   | +39.0%                                  | +11                                   | +24.1%                                  | +0                                    | 60                 |
| SHO/ Interns                                  | 25                 | 35                 | 16                 | 16                 | -9                                    | -36.5%                                  | -19                                   | -55.2%                                  | -0                                    | 16                 |
| Medical/ Dental, other                        | 57                 | 51                 | 53                 | 52                 | -6                                    | -9.7%                                   | +0                                    | +0.3%                                   | -1                                    | 67                 |
| <b>Medical &amp; Dental</b>                   | <b>150</b>         | <b>167</b>         | <b>159</b>         | <b>159</b>         | <b>+9</b>                             | <b>+5.7%</b>                            | <b>-8</b>                             | <b>-4.9%</b>                            | <b>-1</b>                             | <b>182</b>         |
| Nurse/ Midwife Manager                        | 170                | 181                | 177                | 180                | +10                                   | +5.7%                                   | -0                                    | -0.2%                                   | +3                                    | 189                |
| Nurse/ Midwife Specialist & AN/MP             | 43                 | 65                 | 72                 | 74                 | +31                                   | +71.6%                                  | +9                                    | +14.1%                                  | +2                                    | 80                 |
| Staff Nurse/ Staff Midwife                    | 540                | 585                | 587                | 589                | +49                                   | +9.1%                                   | +5                                    | +0.8%                                   | +2                                    | 673                |
| Public Health Nurse                           | 127                | 126                | 128                | 122                | -5                                    | -4.1%                                   | -4                                    | -3.0%                                   | -6                                    | 150                |
| Post-registration Nurse/ Midwife Student      |                    | 7                  | 6                  | 5                  | +5                                    |   | -6                                    | -27.8%                                  | -1                                    | 5                  |
| Pre-registration Nurse/ Midwife Intern        | 9                  | 4                  | 17                 | 17                 | +8                                    | +90.0%                                  | +5                                    | +295.1%                                 | -0                                    | 34                 |
| Nursing/ Midwifery Student                    | 9                  | 11                 | 23                 | 22                 | +13                                   | +146.1%                                 | +11                                   | +95.6%                                  | -1                                    | 39                 |
| Nursing/ Midwifery other                      |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| <b>Nursing &amp; Midwifery</b>                | <b>890</b>         | <b>968</b>         | <b>989</b>         | <b>988</b>         | <b>+98</b>                            | <b>+11.1%</b>                           | <b>+20</b>                            | <b>+2.1%</b>                            | <b>-0</b>                             | <b>1,132</b>       |
| Therapy Professions                           | 186                | 251                | 282                | 281                | +95                                   | +51.4%                                  | +30                                   | +11.8%                                  | -1                                    | 322                |
| Health Science/ Diagnostics                   | 5                  | 9                  | 9                  | 9                  | +4                                    | +67.4%                                  | -0                                    | -0.2%                                   | -0                                    | 11                 |
| Social Care                                   | 5                  | 4                  | 2                  | 2                  | -3                                    | -60.4%                                  | -2                                    | -49.1%                                  | +0                                    | 3                  |
| Pharmacy                                      | 5                  | 6                  | 7                  | 7                  | +2                                    | +40.6%                                  | +1                                    | +22.1%                                  | -0                                    | 8                  |
| Psychologists                                 | 111                | 114                | 116                | 115                | +4                                    | +3.4%                                   | +1                                    | +1.2%                                   | -1                                    | 121                |
| Social Workers                                | 45                 | 51                 | 52                 | 51                 | +6                                    | +13.5%                                  | +0                                    | +0.5%                                   | -1                                    | 55                 |
| H&SC, Other                                   | 22                 | 26                 | 29                 | 28                 | +7                                    | +30.9%                                  | +3                                    | +10.0%                                  | -0                                    | 32                 |
| <b>Health &amp; Social Care Professionals</b> | <b>378</b>         | <b>460</b>         | <b>496</b>         | <b>493</b>         | <b>+115</b>                           | <b>+30.3%</b>                           | <b>+33</b>                            | <b>+7.2%</b>                            | <b>-3</b>                             | <b>552</b>         |
| Management (VIII & above)                     | 32                 | 49                 | 50                 | 50                 | +18                                   | +55.0%                                  | +1                                    | +2.3%                                   | +0                                    | 51                 |
| Administrative/ Supervisory (V to VII)        | 105                | 174                | 184                | 181                | +76                                   | +72.5%                                  | +7                                    | +4.0%                                   | -3                                    | 195                |
| Clerical (III & IV)                           | 282                | 315                | 347                | 355                | +73                                   | +25.8%                                  | +40                                   | +12.7%                                  | +8                                    | 397                |
| <b>Management &amp; Administrative</b>        | <b>419</b>         | <b>537</b>         | <b>580</b>         | <b>585</b>         | <b>+166</b>                           | <b>+39.7%</b>                           | <b>+48</b>                            | <b>+8.9%</b>                            | <b>+5</b>                             | <b>643</b>         |
| Support                                       | 110                | 88                 | 94                 | 92                 | -18                                   | -16.5%                                  | +4                                    | +4.3%                                   | -2                                    | 116                |
| Maintenance/ Technical                        | 65                 | 73                 | 76                 | 76                 | +12                                   | +17.9%                                  | +4                                    | +5.3%                                   | +1                                    | 77                 |
| <b>General Support</b>                        | <b>175</b>         | <b>161</b>         | <b>170</b>         | <b>168</b>         | <b>-7</b>                             | <b>-3.8%</b>                            | <b>+8</b>                             | <b>+4.7%</b>                            | <b>-2</b>                             | <b>193</b>         |
| Health Care Assistants                        | 381                | 446                | 448                | 448                | +67                                   | +17.7%                                  | +2                                    | +0.5%                                   | -0                                    | 506                |
| Home Help                                     | 176                | 342                | 340                | 340                | +164                                  | +93.3%                                  | -2                                    | -0.6%                                   | +0                                    | 510                |
| Care, other                                   | 87                 | 120                | 131                | 131                | +43                                   | +49.4%                                  | +10                                   | +8.5%                                   | -0                                    | 146                |
| <b>Patient &amp; Client Care</b>              | <b>644</b>         | <b>908</b>         | <b>919</b>         | <b>918</b>         | <b>+275</b>                           | <b>+42.7%</b>                           | <b>+11</b>                            | <b>+1.2%</b>                            | <b>-0</b>                             | <b>1,162</b>       |

## Section 38 Voluntary Agencies

| HSE&S38 JUN 2023                              | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Section 38 Voluntary Agencies</b>    | <b>1,701</b>       | <b>1,869</b>       | <b>1,884</b>       | <b>1,896</b>       | <b>+195</b>                           | <b>+11.4%</b>                           | <b>+27</b>                            | <b>+1.4%</b>                            | <b>+12</b>                            | <b>2,257</b>       |
| Consultants                                   | 1                  | 0                  | 0                  | 0                  | -1                                    | -90.0%                                  | -0                                    | -23.1%                                  | -0                                    | 1                  |
| Medical/ Dental, other                        | 1                  | 0                  | 0                  | 0                  | -0                                    | -51.6%                                  | +0                                    | +0.0%                                   | +0                                    | 1                  |
| <b>Medical &amp; Dental</b>                   | <b>2</b>           | <b>1</b>           | <b>1</b>           | <b>1</b>           | <b>-1</b>                             | <b>-71.5%</b>                           | <b>-0</b>                             | <b>-5.2%</b>                            | <b>-0</b>                             | <b>2</b>           |
| Nurse/ Midwife Manager                        | 76                 | 81                 | 82                 | 80                 | +4                                    | +5.2%                                   | -1                                    | -1.7%                                   | -2                                    | 82                 |
| Nurse/ Midwife Specialist & AN/MP             | 13                 | 11                 | 13                 | 13                 | +0                                    | +0.6%                                   | +2                                    | +18.7%                                  | +0                                    | 14                 |
| Staff Nurse/ Staff Midwife                    | 247                | 258                | 258                | 261                | +14                                   | +5.5%                                   | +3                                    | +1.2%                                   | +3                                    | 287                |
| <i>Pre-registration Nurse/ Midwife Intern</i> | 12                 |                    | 6                  | 6                  | -6                                    | -52.2%                                  | -2                                    |   | +0                                    | 11                 |
| Nursing/ Midwifery Student                    | 12                 |                    | 6                  | 6                  | -6                                    | -52.2%                                  | +6                                    |   | +0                                    | 11                 |
| Nursing/ Midwifery other                      | 4                  | 3                  | 3                  | 3                  | -1                                    | -26.1%                                  | +0                                    | +0.0%                                   | +0                                    | 3                  |
| <b>Nursing &amp; Midwifery</b>                | <b>351</b>         | <b>353</b>         | <b>361</b>         | <b>362</b>         | <b>+11</b>                            | <b>+3.0%</b>                            | <b>+9</b>                             | <b>+2.6%</b>                            | <b>+1</b>                             | <b>397</b>         |
| Therapy Professions                           | 28                 | 26                 | 27                 | 27                 | -1                                    | -4.0%                                   | +1                                    | +3.4%                                   | +0                                    | 29                 |
| Social Care                                   | 240                | 278                | 275                | 275                | +35                                   | +14.6%                                  | -4                                    | -1.3%                                   | -1                                    | 316                |
| Psychologists                                 | 12                 | 14                 | 12                 | 12                 | -0                                    | -1.2%                                   | -2                                    | -13.0%                                  | +0                                    | 13                 |
| Social Workers                                | 15                 | 17                 | 16                 | 16                 | +2                                    | +12.8%                                  | -0                                    | -1.8%                                   | +1                                    | 18                 |
| H&SC, Other                                   | 10                 | 10                 | 10                 | 10                 | -1                                    | -8.6%                                   | -0                                    | -2.4%                                   | -0                                    | 13                 |
| <b>Health &amp; Social Care Professionals</b> | <b>305</b>         | <b>345</b>         | <b>339</b>         | <b>340</b>         | <b>+35</b>                            | <b>+11.3%</b>                           | <b>-5</b>                             | <b>-1.5%</b>                            | <b>+1</b>                             | <b>389</b>         |
| Management (VIII & above)                     | 6                  | 7                  | 10                 | 10                 | +4                                    | +76.6%                                  | +3                                    | +49.5%                                  | -0                                    | 11                 |
| Administrative/ Supervisory (V to VII)        | 27                 | 37                 | 34                 | 35                 | +7                                    | +25.8%                                  | -2                                    | -5.7%                                   | +1                                    | 35                 |
| Clerical (III & IV)                           | 39                 | 33                 | 35                 | 36                 | -3                                    | -6.9%                                   | +3                                    | +8.2%                                   | +1                                    | 40                 |
| <b>Management &amp; Administrative</b>        | <b>72</b>          | <b>77</b>          | <b>79</b>          | <b>81</b>          | <b>+9</b>                             | <b>+12.3%</b>                           | <b>+4</b>                             | <b>+5.2%</b>                            | <b>+2</b>                             | <b>86</b>          |
| Support                                       | 53                 | 54                 | 52                 | 52                 | -1                                    | -1.9%                                   | -2                                    | -4.0%                                   | -0                                    | 60                 |
| Maintenance/ Technical                        | 12                 | 11                 | 11                 | 11                 | -1                                    | -11.1%                                  | +0                                    | +0.0%                                   | +0                                    | 13                 |
| <b>General Support</b>                        | <b>65</b>          | <b>65</b>          | <b>63</b>          | <b>63</b>          | <b>-2</b>                             | <b>-3.7%</b>                            | <b>-2</b>                             | <b>-3.4%</b>                            | <b>-0</b>                             | <b>73</b>          |
| Health Care Assistants                        | 759                | 853                | 866                | 874                | +115                                  | +15.1%                                  | +21                                   | +2.5%                                   | +8                                    | 1,109              |
| Care, other                                   | 146                | 176                | 175                | 176                | +30                                   | +20.2%                                  | -0                                    | -0.1%                                   | +1                                    | 201                |
| <b>Patient &amp; Client Care</b>              | <b>906</b>         | <b>1,029</b>       | <b>1,041</b>       | <b>1,050</b>       | <b>+144</b>                           | <b>+15.9%</b>                           | <b>+21</b>                            | <b>+2.0%</b>                            | <b>+9</b>                             | <b>1,310</b>       |

### CHO 3 by S38 Agency: JUN 2023

#### Avista Limerick

| JUN 2023                                      | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Avista Limerick</b>                  | <b>543</b>         | <b>547</b>         | <b>549</b>         | <b>549</b>         | <b>+5.8</b>                           | <b>+1.1%</b>                            | <b>+2.7</b>                           | <b>+0.5%</b>                            | <b>+0.0</b>                           | <b>628</b>         |
| Medical/ Dental, other                        | 1                  | 0                  | 0                  | 0                  | -0.5                                  | -51.6%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| <b>Medical &amp; Dental</b>                   | <b>1</b>           | <b>0</b>           | <b>0</b>           | <b>0</b>           | <b>-0.5</b>                           | <b>-51.6%</b>                           | <b>+0.0</b>                           | <b>+0.0%</b>                            | <b>+0.0</b>                           | <b>1</b>           |
| Nurse/ Midwife Manager                        | 35                 | 35                 | 33                 | 33                 | -2.7                                  | -7.6%                                   | -2.0                                  | -5.8%                                   | +0.0                                  | 33                 |
| Nurse/ Midwife Specialist & AN/MP             | 8                  | 8                  | 9                  | 9                  | +1.2                                  | +15.6%                                  | +1.0                                  | +12.8%                                  | +0.0                                  | 10                 |
| Staff Nurse/ Staff Midwife                    | 144                | 146                | 144                | 144                | +0.6                                  | +0.4%                                   | -2.3                                  | -1.6%                                   | +0.0                                  | 154                |
| Nursing/ Midwifery Student                    | 12                 |                    | 6                  | 6                  | -6.0                                  | -52.2%                                  | +5.5                                  |   | +0.0                                  | 11                 |
| Nursing/ Midwifery other                      | 3                  | 3                  | 3                  | 3                  | +0.0                                  | +1.1%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| <b>Nursing &amp; Midwifery</b>                | <b>201</b>         | <b>192</b>         | <b>194</b>         | <b>194</b>         | <b>-6.9</b>                           | <b>-3.4%</b>                            | <b>+2.2</b>                           | <b>+1.2%</b>                            | <b>+0.0</b>                           | <b>211</b>         |
| Therapy Professions                           | 15                 | 13                 | 12                 | 12                 | -2.9                                  | -19.6%                                  | -1.0                                  | -7.7%                                   | +0.0                                  | 13                 |
| Social Care                                   | 54                 | 64                 | 65                 | 65                 | +11.7                                 | +21.9%                                  | +1.3                                  | +2.0%                                   | +0.0                                  | 80                 |
| Psychologists                                 | 3                  | 5                  | 5                  | 5                  | +1.5                                  | +51.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 5                  |
| Social Workers                                | 5                  | 5                  | 5                  | 5                  | -0.2                                  | -3.9%                                   | +0.5                                  | +10.0%                                  | +0.0                                  | 6                  |
| H&SC, Other                                   | 6                  | 5                  | 5                  | 5                  | -0.5                                  | -8.8%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 7                  |
| <b>Health &amp; Social Care Professionals</b> | <b>83</b>          | <b>92</b>          | <b>92</b>          | <b>92</b>          | <b>+9.6</b>                           | <b>+11.6%</b>                           | <b>+0.8</b>                           | <b>+0.8%</b>                            | <b>+0.0</b>                           | <b>111</b>         |
| Management (VIII & above)                     | 2                  | 2                  | 4                  | 4                  | +2.0                                  | +100.0%                                 | +2.0                                  | +100.0%                                 | +0.0                                  | 4                  |
| Administrative/ Supervisory (V to VII)        | 10                 | 13                 | 13                 | 13                 | +3.0                                  | +30.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 13                 |
| Clerical (III & IV)                           | 15                 | 15                 | 17                 | 17                 | +1.9                                  | +12.8%                                  | +1.4                                  | +9.3%                                   | +0.0                                  | 20                 |
| <b>Management &amp; Administrative</b>        | <b>27</b>          | <b>30</b>          | <b>34</b>          | <b>34</b>          | <b>+6.9</b>                           | <b>+25.7%</b>                           | <b>+3.4</b>                           | <b>+11.3%</b>                           | <b>+0.0</b>                           | <b>37</b>          |
| Support                                       | 41                 | 43                 | 41                 | 41                 | -0.3                                  | -0.8%                                   | -2.0                                  | -4.7%                                   | +0.0                                  | 43                 |
| Maintenance/ Technical                        | 4                  | 4                  | 4                  | 4                  | +0.0                                  | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 5                  |
| <b>General Support</b>                        | <b>46</b>          | <b>47</b>          | <b>45</b>          | <b>45</b>          | <b>-0.3</b>                           | <b>-0.7%</b>                            | <b>-2.0</b>                           | <b>-4.2%</b>                            | <b>+0.0</b>                           | <b>48</b>          |
| Health Care Assistants                        | 165                | 163                | 163                | 163                | -2.5                                  | -1.5%                                   | -0.8                                  | -0.5%                                   | +0.0                                  | 195                |
| Care, other                                   | 21                 | 22                 | 21                 | 21                 | -0.6                                  | -2.7%                                   | -1.0                                  | -4.6%                                   | +0.0                                  | 25                 |
| <b>Patient &amp; Client Care</b>              | <b>187</b>         | <b>185</b>         | <b>184</b>         | <b>184</b>         | <b>-3.0</b>                           | <b>-1.6%</b>                            | <b>-1.8</b>                           | <b>-1.0%</b>                            | <b>+0.0</b>                           | <b>220</b>         |



## Avista Roscrea

| JUN 2023                                      | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Avista Roscrea</b>                   | <b>290</b>         | <b>298</b>         | <b>299</b>         | <b>299</b>         | <b>+8.6</b>                           | <b>+3.0%</b>                            | <b>+0.5</b>                           | <b>+0.2%</b>                            | <b>+0.0</b>                           | <b>387</b>         |
| Nurse/ Midwife Manager                        | 16                 | 16                 | 16                 | 16                 | +0.5                                  | +3.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 17                 |
| Nurse/ Midwife Specialist & AN/MP             |                    |                    | 1                  | 1                  | +1.0                                  |   | +1.0                                  |   | +0.0                                  | 1                  |
| Staff Nurse/ Staff Midwife                    | 18                 | 19                 | 20                 | 20                 | +1.5                                  | +8.0%                                   | +0.5                                  | +2.5%                                   | +0.0                                  | 23                 |
| Nursing/ Midwifery other                      | 1                  |                    |                    |                    | -1.0                                  | -100.0%                                 |                                       |   |                                       |                    |
| <b>Nursing &amp; Midwifery</b>                | <b>35</b>          | <b>35</b>          | <b>37</b>          | <b>37</b>          | <b>+1.9</b>                           | <b>+5.5%</b>                            | <b>+1.5</b>                           | <b>+4.2%</b>                            | <b>+0.0</b>                           | <b>41</b>          |
| Therapy Professions                           | 2                  | 2                  | 3                  | 3                  | +1.5                                  | +94.8%                                  | +1.0                                  | +50.0%                                  | +0.0                                  | 3                  |
| Social Care                                   | 19                 | 32                 | 27                 | 27                 | +7.9                                  | +41.5%                                  | -4.8                                  | -15.2%                                  | +0.0                                  | 29                 |
| Psychologists                                 | 1                  | 1                  | 1                  | 1                  | +0.0                                  | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Social Workers                                | 1                  | 1                  | 1                  | 1                  | +0.0                                  | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| <b>Health &amp; Social Care Professionals</b> | <b>23</b>          | <b>36</b>          | <b>32</b>          | <b>32</b>          | <b>+9.4</b>                           | <b>+41.5%</b>                           | <b>-3.8</b>                           | <b>-10.7%</b>                           | <b>+0.0</b>                           | <b>34</b>          |
| Management (VIII & above)                     | 1                  | 2                  | 2                  | 2                  | +1.1                                  | +131.3%                                 | +0.0                                  | +0.0%                                   | +0.0                                  | 2                  |
| Administrative/ Supervisory (V to VII)        | 7                  | 6                  | 7                  | 7                  | +0.1                                  | +1.6%                                   | +1.0                                  | +16.7%                                  | +0.0                                  | 7                  |
| Clerical (III & IV)                           | 7                  | 7                  | 7                  | 7                  | +0.6                                  | +9.3%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 8                  |
| <b>Management &amp; Administrative</b>        | <b>14</b>          | <b>15</b>          | <b>16</b>          | <b>16</b>          | <b>+1.8</b>                           | <b>+12.4%</b>                           | <b>+1.0</b>                           | <b>+6.6%</b>                            | <b>+0.0</b>                           | <b>17</b>          |
| Support                                       | 4                  | 4                  | 4                  | 4                  | -0.5                                  | -10.6%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 5                  |
| Maintenance/ Technical                        | 6                  | 5                  | 5                  | 5                  | -1.0                                  | -17.4%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 6                  |
| <b>General Support</b>                        | <b>10</b>          | <b>9</b>           | <b>9</b>           | <b>9</b>           | <b>-1.5</b>                           | <b>-14.5%</b>                           | <b>+0.0</b>                           | <b>+0.0%</b>                            | <b>+0.0</b>                           | <b>11</b>          |
| Health Care Assistants                        | 202                | 202                | 204                | 204                | +1.6                                  | +0.8%                                   | +1.8                                  | +0.9%                                   | +0.0                                  | 283                |
| Care, other                                   | 6                  | 1                  | 1                  | 1                  | -4.6                                  | -82.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| <b>Patient &amp; Client Care</b>              | <b>208</b>         | <b>203</b>         | <b>205</b>         | <b>205</b>         | <b>-3.0</b>                           | <b>-1.4%</b>                            | <b>+1.8</b>                           | <b>+0.9%</b>                            | <b>+0.0</b>                           | <b>284</b>         |

Bros. of Charity Clare

| JUN 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Bros. of Charity Clare           | 348                | 424                | 445                | 452                | +103.7                                | +29.8%                                  | +27.5                                 | +6.5%                                   | +6.4                                  | 558                |
| Consultants                            |                    | 0                  | 0                  | 0                  | +0.1                                  |   | -0.0                                  | -23.1%                                  | -0.0                                  | 1                  |
| Medical & Dental                       |                    | 0                  | 0                  | 0                  | +0.1                                  |   | -0.0                                  | -23.1%                                  | -0.0                                  | 1                  |
| Staff Nurse/ Staff Midwife             | 2                  | 3                  | 4                  | 3                  | +1.7                                  | +90.7%                                  | +0.9                                  | +34.7%                                  | -0.2                                  | 4                  |
| Nursing & Midwifery                    | 2                  | 3                  | 4                  | 3                  | +1.7                                  | +90.7%                                  | +0.9                                  | +34.7%                                  | -0.2                                  | 4                  |
| Social Care                            | 82                 | 80                 | 83                 | 80                 | -1.7                                  | -2.0%                                   | +0.6                                  | +0.8%                                   | -2.3                                  | 93                 |
| Psychologists                          | 3                  | 3                  | 2                  | 2                  | -0.8                                  | -28.8%                                  | -1.0                                  | -32.4%                                  | +0.0                                  | 2                  |
| Social Workers                         | 3                  | 3                  | 3                  | 3                  | +0.1                                  | +2.0%                                   | +0.0                                  | +0.0%                                   | +0.5                                  | 3                  |
| H&SC, Other                            | 4                  | 4                  | 4                  | 4                  | -0.4                                  | -9.5%                                   | -0.2                                  | -5.0%                                   | -0.0                                  | 5                  |
| Health & Social Care Professionals     | 92                 | 90                 | 91                 | 89                 | -2.8                                  | -3.0%                                   | -0.5                                  | -0.6%                                   | -1.8                                  | 103                |
| Management (VIII & above)              | 1                  | 1                  | 1                  | 1                  | +0.0                                  | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Administrative/ Supervisory (V to VII) | 5                  | 8                  | 7                  | 8                  | +2.9                                  | +60.1%                                  | -0.1                                  | -1.3%                                   | +0.7                                  | 8                  |
| Clerical (III & IV)                    | 4                  | 3                  | 4                  | 5                  | +0.4                                  | +10.0%                                  | +1.2                                  | +35.3%                                  | +1.0                                  | 5                  |
| Management & Administrative            | 10                 | 12                 | 12                 | 13                 | +3.3                                  | +32.9%                                  | +1.1                                  | +9.2%                                   | +1.7                                  | 14                 |
| Health Care Assistants                 | 212                | 280                | 298                | 304                | +91.8                                 | +43.2%                                  | +24.2                                 | +8.6%                                   | +6.0                                  | 386                |
| Care, other                            | 32                 | 40                 | 41                 | 42                 | +9.6                                  | +29.7%                                  | +1.9                                  | +4.6%                                   | +0.7                                  | 50                 |
| Patient & Client Care                  | 244                | 320                | 339                | 346                | +101.4                                | +41.5%                                  | +26.0                                 | +8.1%                                   | +6.7                                  | 436                |

## Bros. of Charity Limerick

| JUN 2023                                      | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Total Bros. of Charity Limerick</b>        | <b>520</b>         | <b>600</b>         | <b>591</b>         | <b>596</b>         | <b>+76.6</b>                          | <b>+14.7%</b>                           | <b>-3.7</b>                           | <b>-0.6%</b>                            | <b>+5.4</b>                           | <b>684</b>         |
| Consultants                                   | 1                  |                    |                    |                    | -1.0                                  | -100.0%                                 |                                       |   |                                       |                    |
| <b>Medical &amp; Dental</b>                   | <b>1</b>           |                    |                    |                    | <b>-1.0</b>                           | <b>-100.0%</b>                          |                                       |   |                                       |                    |
| Nurse/ Midwife Manager                        | 25                 | 31                 | 33                 | 31                 | +6.2                                  | +24.5%                                  | +0.6                                  | +2.0%                                   | -2.0                                  | 32                 |
| Nurse/ Midwife Specialist & AN/MP             | 5                  | 3                  | 3                  | 3                  | -2.1                                  | -42.2%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| Staff Nurse/ Staff Midwife                    | 84                 | 89                 | 90                 | 94                 | +9.9                                  | +11.8%                                  | +4.0                                  | +4.5%                                   | +3.0                                  | 106                |
| <b>Nursing &amp; Midwifery</b>                | <b>114</b>         | <b>123</b>         | <b>127</b>         | <b>128</b>         | <b>+13.9</b>                          | <b>+12.3%</b>                           | <b>+4.7</b>                           | <b>+3.8%</b>                            | <b>+1.1</b>                           | <b>141</b>         |
| Therapy Professions                           | 12                 | 11                 | 12                 | 12                 | +0.3                                  | +2.9%                                   | +0.9                                  | +8.1%                                   | +0.4                                  | 13                 |
| Social Care                                   | 85                 | 103                | 101                | 102                | +17.0                                 | +20.0%                                  | -0.8                                  | -0.8%                                   | +1.6                                  | 114                |
| Psychologists                                 | 6                  | 6                  | 5                  | 5                  | -0.9                                  | -15.5%                                  | -0.9                                  | -15.5%                                  | +0.2                                  | 5                  |
| Social Workers                                | 5                  | 8                  | 7                  | 7                  | +2.0                                  | +38.6%                                  | -0.8                                  | -9.6%                                   | +0.3                                  | 8                  |
| H&SC, Other                                   | 1                  | 1                  | 1                  | 1                  | -0.0                                  | -1.6%                                   | -0.0                                  | -6.3%                                   | +0.0                                  | 1                  |
| <b>Health &amp; Social Care Professionals</b> | <b>108</b>         | <b>128</b>         | <b>124</b>         | <b>127</b>         | <b>+18.5</b>                          | <b>+17.0%</b>                           | <b>-1.6</b>                           | <b>-1.2%</b>                            | <b>+2.6</b>                           | <b>141</b>         |
| Management (VIII & above)                     | 2                  | 2                  | 3                  | 3                  | +1.4                                  | +69.5%                                  | +1.4                                  | +69.5%                                  | -0.1                                  | 4                  |
| Administrative/ Supervisory (V to VII)        | 6                  | 10                 | 7                  | 7                  | +1.1                                  | +18.8%                                  | -3.0                                  | -30.5%                                  | -0.0                                  | 7                  |
| Clerical (III & IV)                           | 13                 | 7                  | 7                  | 7                  | -5.6                                  | -44.5%                                  | +0.1                                  | +0.9%                                   | +0.0                                  | 7                  |
| <b>Management &amp; Administrative</b>        | <b>20</b>          | <b>19</b>          | <b>17</b>          | <b>17</b>          | <b>-3.2</b>                           | <b>-15.5%</b>                           | <b>-1.6</b>                           | <b>-8.3%</b>                            | <b>-0.1</b>                           | <b>18</b>          |
| Support                                       | 7                  | 7                  | 7                  | 7                  | -0.2                                  | -3.2%                                   | -0.2                                  | -2.5%                                   | -0.1                                  | 12                 |
| Maintenance/ Technical                        | 2                  | 2                  | 2                  | 2                  | -0.4                                  | -16.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 2                  |
| <b>General Support</b>                        | <b>9</b>           | <b>9</b>           | <b>9</b>           | <b>9</b>           | <b>-0.6</b>                           | <b>-6.4%</b>                            | <b>-0.2</b>                           | <b>-2.0%</b>                            | <b>-0.1</b>                           | <b>14</b>          |
| Health Care Assistants                        | 179                | 207                | 201                | 203                | +23.8                                 | +13.2%                                  | -4.0                                  | -1.9%                                   | +1.9                                  | 245                |
| Care, other                                   | 87                 | 114                | 112                | 113                | +25.1                                 | +28.8%                                  | -1.1                                  | -0.9%                                   | +0.1                                  | 125                |
| <b>Patient &amp; Client Care</b>              | <b>267</b>         | <b>321</b>         | <b>314</b>         | <b>316</b>         | <b>+48.9</b>                          | <b>+18.3%</b>                           | <b>-5.1</b>                           | <b>-1.6%</b>                            | <b>+2.0</b>                           | <b>370</b>         |

# Employment Report by Community Health & Wellbeing JUN 2023

CHO 3 JUN 2023

| Community Health & Wellbeing JUN 2023         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                |                    | <b>77</b>          | <b>86</b>          | <b>87</b>          | <b>+87</b>                            |   | <b>+10</b>                            | <b>+12.7%</b>                           | <b>+0</b>                             | <b>96</b>          |
| Nurse/ Midwife Manager                        |                    | 2                  | 2                  | 2                  | +2                                    |   | 0                                     | -21.2%                                  | +0                                    | 2                  |
| Public Health Nurse                           |                    | 2                  | 2                  | 2                  | +2                                    |   | 0                                     | -19.2%                                  | +0                                    | 2                  |
| <b>Nursing &amp; Midwifery</b>                |                    | <b>4</b>           | <b>3</b>           | <b>3</b>           | <b>+3</b>                             |   | <b>-1</b>                             | <b>-20.2%</b>                           | <b>+0</b>                             | <b>4</b>           |
| Therapy Professions                           |                    | 3                  | 3                  | 3                  | +3                                    |   | +0                                    | +1.2%                                   | +0                                    | 4                  |
| H&SC, Other                                   |                    | 6                  | 6                  | 6                  | +6                                    |   | +0                                    | +1.0%                                   | +0                                    | 6                  |
| <b>Health &amp; Social Care Professionals</b> |                    | <b>9</b>           | <b>9</b>           | <b>9</b>           | <b>+9</b>                             |   | <b>+0</b>                             | <b>+1.1%</b>                            | <b>+0</b>                             | <b>10</b>          |
| Management (VIII & above)                     |                    | 4                  | 6                  | 6                  | +6                                    |   | +2                                    | +46.0%                                  | 0                                     | 6                  |
| Administrative/ Supervisory (V to VII)        |                    | 17                 | 17                 | 17                 | +17                                   |   | +1                                    | +5.2%                                   | +0                                    | 18                 |
| Clerical (III & IV)                           |                    | 8                  | 11                 | 12                 | +12                                   |   | +4                                    | +45.0%                                  | +1                                    | 14                 |
| <b>Management &amp; Administrative</b>        |                    | <b>29</b>          | <b>34</b>          | <b>35</b>          | <b>+35</b>                            |   | <b>+6</b>                             | <b>+22.2%</b>                           | <b>+1</b>                             | <b>38</b>          |
| Care, other                                   |                    | 35                 | 39                 | 39                 | +39                                   |   | +4                                    | +11.8%                                  | -1                                    | 44                 |
| <b>Patient &amp; Client Care</b>              |                    | <b>35</b>          | <b>39</b>          | <b>39</b>          | <b>+39</b>                            |   | <b>+4</b>                             | <b>+11.8%</b>                           | <b>-1</b>                             | <b>44</b>          |



# Employment Report by Mental Health JUN 2023

CHO 3 JUN 2023

| Mental HealthJUN 2023                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                | <b>795</b>         | <b>814</b>         | <b>827</b>         | <b>822</b>         | <b>+27</b>                            | <b>+3.4%</b>                            | <b>+8</b>                             | <b>+1.0%</b>                            | <b>-4</b>                             | <b>907</b>         |
| Consultants                                   | 23                 | 29                 | 29                 | 30                 | +6                                    | +27.6%                                  | +1                                    | +2.4%                                   | +1                                    | 34                 |
| Registrars                                    | 18                 | 15                 | 28                 | 28                 | +10                                   | +54.2%                                  | +12                                   | +81.3%                                  | 0                                     | 29                 |
| SHO/ Interns                                  | 19                 | 33                 | 14                 | 14                 | -5                                    | -26.2%                                  | -19                                   | -58.1%                                  | 0                                     | 14                 |
| <b>Medical &amp; Dental</b>                   | <b>60</b>          | <b>78</b>          | <b>71</b>          | <b>71</b>          | <b>+11</b>                            | <b>+18.6%</b>                           | <b>-6</b>                             | <b>-8.0%</b>                            | <b>+0</b>                             | <b>77</b>          |
| Nurse/ Midwife Manager                        | 88                 | 87                 | 82                 | 84                 | -3                                    | -3.7%                                   | -3                                    | -2.9%                                   | +3                                    | 88                 |
| Nurse/ Midwife Specialist & AN/MP             | 39                 | 44                 | 45                 | 47                 | +8                                    | +19.3%                                  | +2                                    | +5.1%                                   | +2                                    | 51                 |
| Staff Nurse/ Staff Midwife                    | 245                | 243                | 239                | 234                | -12                                   | -4.7%                                   | -9                                    | -3.7%                                   | -5                                    | 258                |
| Pre-registration Nurse/ Midwife Intern        | 9                  | 4                  | 17                 | 17                 | +8                                    | +90.0%                                  | +13                                   | +295.1%                                 | 0                                     | 34                 |
| Nursing/ Midwifery Student                    | 9                  | 4                  | 17                 | 17                 | +8                                    | +90.0%                                  | +13                                   | +295.1%                                 | 0                                     | 34                 |
| Nursing/ Midwifery other                      |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| <b>Nursing &amp; Midwifery</b>                | <b>381</b>         | <b>380</b>         | <b>384</b>         | <b>383</b>         | <b>+2</b>                             | <b>+0.5%</b>                            | <b>+3</b>                             | <b>+0.9%</b>                            | <b>-1</b>                             | <b>432</b>         |
| Therapy Professions                           | 26                 | 30                 | 33                 | 32                 | +5                                    | +20.3%                                  | +1                                    | +4.6%                                   | -2                                    | 35                 |
| Social Care                                   | 3                  | 2                  | 2                  | 1                  | -1                                    | -50.2%                                  | 0                                     | -21.0%                                  | 0                                     | 2                  |
| Pharmacy                                      | 3                  | 3                  | 3                  | 3                  | 0                                     | -1.8%                                   | 0                                     | -2.5%                                   | 0                                     | 3                  |
| Psychologists                                 | 92                 | 93                 | 91                 | 90                 | -2                                    | -2.3%                                   | -3                                    | -3.4%                                   | -1                                    | 93                 |
| Social Workers                                | 25                 | 28                 | 27                 | 26                 | +1                                    | +4.7%                                   | -1                                    | -5.2%                                   | -1                                    | 28                 |
| H&SC, Other                                   | 10                 | 10                 | 10                 | 10                 | +1                                    | +7.5%                                   | +1                                    | +6.8%                                   | +0                                    | 11                 |
| <b>Health &amp; Social Care Professionals</b> | <b>159</b>         | <b>166</b>         | <b>167</b>         | <b>163</b>         | <b>+4</b>                             | <b>+2.3%</b>                            | <b>-3</b>                             | <b>-1.8%</b>                            | <b>-4</b>                             | <b>172</b>         |
| Management (VIII & above)                     | 2                  | 4                  | 4                  | 4                  | +2                                    | +103.0%                                 | +0                                    | +1.3%                                   | +0                                    | 4                  |
| Administrative/ Supervisory (V to VII)        | 17                 | 16                 | 18                 | 16                 | 0                                     | -2.5%                                   | +0                                    | +2.0%                                   | -1                                    | 18                 |
| Clerical (III & IV)                           | 56                 | 50                 | 58                 | 60                 | +4                                    | +7.5%                                   | +10                                   | +19.6%                                  | +2                                    | 65                 |
| <b>Management &amp; Administrative</b>        | <b>75</b>          | <b>70</b>          | <b>80</b>          | <b>80</b>          | <b>+6</b>                             | <b>+7.8%</b>                            | <b>+10</b>                            | <b>+14.5%</b>                           | <b>+0</b>                             | <b>87</b>          |
| Support                                       | 32                 | 30                 | 31                 | 31                 | -2                                    | -5.1%                                   | +1                                    | +1.9%                                   | +0                                    | 34                 |
| Maintenance/ Technical                        | 11                 | 7                  | 7                  | 7                  | -4                                    | -36.4%                                  | +0                                    | +1.0%                                   | +0                                    | 7                  |
| <b>General Support</b>                        | <b>43</b>          | <b>37</b>          | <b>38</b>          | <b>38</b>          | <b>-6</b>                             | <b>-13.0%</b>                           | <b>+1</b>                             | <b>+1.7%</b>                            | <b>+0</b>                             | <b>41</b>          |
| Health Care Assistants                        | 75                 | 82                 | 84                 | 84                 | +8                                    | +11.2%                                  | +2                                    | +2.7%                                   | 0                                     | 94                 |
| Care, other                                   | 2                  | 2                  | 3                  | 3                  | +2                                    | +101.8%                                 | +1                                    | +38.1%                                  | +0                                    | 4                  |
| <b>Patient &amp; Client Care</b>              | <b>77</b>          | <b>84</b>          | <b>87</b>          | <b>87</b>          | <b>+10</b>                            | <b>+13.1%</b>                           | <b>+3</b>                             | <b>+3.7%</b>                            | <b>0</b>                              | <b>98</b>          |

# Employment Report by Primary Care JUN 2023

CHO 3 JUN 2023

| Primary Care JUN 2023                         | WTE DEC 2019 | WTE DEC 2022 | WTE MAY 2023 | WTE JUN 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since MAY 2023 | No. JUN 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>764</b>   | <b>772</b>   | <b>824</b>   | <b>822</b>   | <b>+58</b>                | <b>+7.6%</b>                | <b>+50</b>                | <b>+6.5%</b>                | <b>-2</b>                 | <b>975</b>   |
| Consultants                                   | 2            | 1            | 1            | 1            | -1                        | -34.0%                      | +0                        | +0.0%                       | +0                        | 2            |
| Registrars                                    | 24           | 29           | 28           | 28           | +4                        | +19.0%                      | -1                        | -4.1%                       | +1                        | 29           |
| SHO/ Interns                                  | 6            |              |              |              | -6                        | -100.0%                     |                           |                             |                           |              |
| Medical/ Dental, other                        | 52           | 45           | 47           | 47           | -6                        | -10.6%                      | +1                        | +2.4%                       | -1                        | 62           |
| <b>Medical &amp; Dental</b>                   | <b>84</b>    | <b>76</b>    | <b>76</b>    | <b>76</b>    | <b>-8</b>                 | <b>-9.2%</b>                | <b>0</b>                  | <b>-0.2%</b>                | <b>0</b>                  | <b>93</b>    |
| Nurse/ Midwife Manager                        | 19           | 23           | 23           | 23           | +5                        | +24.3%                      | +0                        | +0.9%                       | +0                        | 26           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 7            | 13           | 13           | +11                       | +554.0%                     | +6                        | +89.6%                      | 0                         | 14           |
| Staff Nurse/ Staff Midwife                    | 56           | 75           | 75           | 77           | +21                       | +38.0%                      | +2                        | +2.3%                       | +3                        | 99           |
| Public Health Nurse                           | 126          | 125          | 127          | 121          | -5                        | -4.0%                       | -4                        | -2.8%                       | -6                        | 149          |
| Post-registration Nurse/ Midwife Student      |              | 6            | 5            | 4            | +4                        |                             | -2                        | -32.7%                      | -1                        | 4            |
| Nursing/ Midwifery Student                    |              | 6            | 5            | 4            | +4                        |                             | -2                        | -32.7%                      | -1                        | 4            |
| <b>Nursing &amp; Midwifery</b>                | <b>203</b>   | <b>236</b>   | <b>243</b>   | <b>239</b>   | <b>+36</b>                | <b>+17.6%</b>               | <b>+3</b>                 | <b>+1.1%</b>                | <b>-4</b>                 | <b>292</b>   |
| Therapy Professions                           | 86           | 162          | 186          | 184          | +98                       | +114.2%                     | +22                       | +13.9%                      | -2                        | 211          |
| Health Science/ Diagnostics                   | 5            | 5            | 5            | 4            | 0                         | -6.5%                       | 0                         | -1.6%                       | 0                         | 5            |
| Social Care                                   | 1            |              |              |              | -1                        | -100.0%                     |                           |                             |                           |              |
| Pharmacy                                      | 1            | 1            | 2            | 2            | +1                        | +100.0%                     | +1                        | +102.0%                     | +0                        | 3            |
| Psychologists                                 | 15           | 14           | 19           | 18           | +3                        | +18.4%                      | +4                        | +30.9%                      | 0                         | 20           |
| Social Workers                                | 11           | 12           | 13           | 12           | +2                        | +17.7%                      | 0                         | -0.6%                       | -1                        | 14           |
| H&SC, Other                                   | 11           | 12           | 13           | 13           | +2                        | +19.8%                      | +1                        | +7.5%                       | 0                         | 15           |
| <b>Health &amp; Social Care Professionals</b> | <b>129</b>   | <b>205</b>   | <b>237</b>   | <b>234</b>   | <b>+105</b>               | <b>+80.9%</b>               | <b>+29</b>                | <b>+13.9%</b>               | <b>-3</b>                 | <b>268</b>   |
| Management (VIII & above)                     | 23           | 10           | 10           | 9            | -15                       | -62.3%                      | -1                        | -9.2%                       | -1                        | 9            |
| Administrative/ Supervisory (V to VII)        | 54           | 28           | 29           | 28           | -27                       | -49.1%                      | -1                        | -2.3%                       | -1                        | 30           |
| Clerical (III & IV)                           | 156          | 127          | 139          | 148          | -8                        | -5.0%                       | +21                       | +16.8%                      | +10                       | 171          |
| <b>Management &amp; Administrative</b>        | <b>234</b>   | <b>165</b>   | <b>177</b>   | <b>185</b>   | <b>-49</b>                | <b>-21.0%</b>               | <b>+20</b>                | <b>+12.0%</b>               | <b>+8</b>                 | <b>210</b>   |
| Support                                       | 13           | 12           | 11           | 10           | -3                        | -22.6%                      | -2                        | -16.3%                      | -1                        | 25           |
| Maintenance/ Technical                        | 30           |              |              |              | -30                       | -100.0%                     |                           |                             |                           |              |
| <b>General Support</b>                        | <b>43</b>    | <b>12</b>    | <b>11</b>    | <b>10</b>    | <b>-33</b>                | <b>-76.2%</b>               | <b>-2</b>                 | <b>-16.3%</b>               | <b>-1</b>                 | <b>25</b>    |
| Health Care Assistants                        | 21           | 26           | 29           | 28           | +7                        | +32.9%                      | +2                        | +8.5%                       | -1                        | 31           |
| Home Help                                     | 1            |              |              |              | -1                        | -100.0%                     |                           |                             |                           |              |
| Care, other                                   | 49           | 51           | 50           | 50           | +1                        | +2.3%                       | -1                        | -1.3%                       | 0                         | 56           |
| <b>Patient &amp; Client Care</b>              | <b>71</b>    | <b>77</b>    | <b>80</b>    | <b>78</b>    | <b>+7</b>                 | <b>+10.3%</b>               | <b>+2</b>                 | <b>+2.0%</b>                | <b>-1</b>                 | <b>87</b>    |

# Employment Report by Disabilities JUN 2023

CHO 3 JUN 2023

| Disabilities JUN 2023                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                | <b>1,823</b>       | <b>1,989</b>       | <b>2,013</b>       | <b>2,025</b>       | <b>+201</b>                           | <b>+11.0%</b>                           | <b>+36</b>                            | <b>+1.8%</b>                            | <b>+12</b>                            | <b>2,401</b>       |
| Consultants                                   | 1                  | 0                  | 0                  | 0                  | -1                                    | -90.0%                                  | 0                                     | -23.1%                                  | 0                                     | 1                  |
| Medical/ Dental, other                        | 1                  | 0                  | 0                  | 0                  | 0                                     | -51.6%                                  | +0                                    | +0.0%                                   | +0                                    | 1                  |
| <b>Medical &amp; Dental</b>                   | <b>2</b>           | <b>1</b>           | <b>1</b>           | <b>1</b>           | <b>-1</b>                             | <b>-71.5%</b>                           | <b>0</b>                              | <b>-5.2%</b>                            | <b>0</b>                              | <b>2</b>           |
| Nurse/ Midwife Manager                        | 76                 | 81                 | 82                 | 80                 | +4                                    | +5.2%                                   | -1                                    | -1.7%                                   | -2                                    | 82                 |
| Nurse/ Midwife Specialist & AN/MP             | 13                 | 11                 | 13                 | 13                 | +0                                    | +0.6%                                   | +2                                    | +18.7%                                  | +0                                    | 14                 |
| Staff Nurse/ Staff Midwife                    | 247                | 258                | 258                | 261                | +14                                   | +5.5%                                   | +3                                    | +1.2%                                   | +3                                    | 287                |
| Pre-registration Nurse/ Midwife Intern        | 12                 |                    | 6                  | 6                  | -6                                    | -52.2%                                  | +6                                    |   | +0                                    | 11                 |
| Nursing/ Midwifery Student                    | 12                 |                    | 6                  | 6                  | -6                                    | -52.2%                                  | +6                                    |   | +0                                    | 11                 |
| Nursing/ Midwifery other                      | 4                  | 3                  | 3                  | 3                  | -1                                    | -26.1%                                  | +0                                    | +0.0%                                   | +0                                    | 3                  |
| <b>Nursing &amp; Midwifery</b>                | <b>351</b>         | <b>353</b>         | <b>361</b>         | <b>362</b>         | <b>+11</b>                            | <b>+3.0%</b>                            | <b>+9</b>                             | <b>+2.6%</b>                            | <b>+1</b>                             | <b>397</b>         |
| Therapy Professions                           | 74                 | 41                 | 41                 | 41                 | -33                                   | -44.0%                                  | +1                                    | +2.4%                                   | +1                                    | 46                 |
| Health Science/ Diagnostics                   |                    | 4                  | 4                  | 4                  | +4                                    |   | +0                                    | +1.0%                                   | +0                                    | 4                  |
| Social Care                                   | 241                | 280                | 275                | 275                | +34                                   | +14.3%                                  | -5                                    | -1.8%                                   | 0                                     | 317                |
| Psychologists                                 | 16                 | 19                 | 16                 | 17                 | +1                                    | +6.9%                                   | -2                                    | -8.5%                                   | +1                                    | 19                 |
| Social Workers                                | 17                 | 19                 | 18                 | 18                 | +2                                    | +11.3%                                  | -1                                    | -5.3%                                   | +1                                    | 20                 |
| H&SC, Other                                   | 12                 | 11                 | 11                 | 11                 | -1                                    | -8.5%                                   | 0                                     | -2.1%                                   | 0                                     | 15                 |
| <b>Health &amp; Social Care Professionals</b> | <b>359</b>         | <b>374</b>         | <b>365</b>         | <b>367</b>         | <b>+8</b>                             | <b>+2.2%</b>                            | <b>-7</b>                             | <b>-1.9%</b>                            | <b>+2</b>                             | <b>421</b>         |
| Management (VIII & above)                     | 7                  | 12                 | 15                 | 16                 | +9                                    | +138.2%                                 | +4                                    | +37.3%                                  | +1                                    | 17                 |
| Administrative/ Supervisory (V to VII)        | 41                 | 60                 | 61                 | 60                 | +20                                   | +48.1%                                  | +0                                    | +0.4%                                   | 0                                     | 62                 |
| Clerical (III & IV)                           | 59                 | 54                 | 59                 | 59                 | 0                                     | -0.4%                                   | +5                                    | +9.4%                                   | +0                                    | 65                 |
| <b>Management &amp; Administrative</b>        | <b>107</b>         | <b>126</b>         | <b>134</b>         | <b>135</b>         | <b>+29</b>                            | <b>+27.0%</b>                           | <b>+10</b>                            | <b>+7.7%</b>                            | <b>+1</b>                             | <b>144</b>         |
| Support                                       | 53                 | 54                 | 52                 | 52                 | -1                                    | -1.9%                                   | -2                                    | -4.0%                                   | 0                                     | 60                 |
| Maintenance/ Technical                        | 14                 | 18                 | 21                 | 21                 | +7                                    | +45.4%                                  | +3                                    | +16.8%                                  | 0                                     | 23                 |
| <b>General Support</b>                        | <b>67</b>          | <b>72</b>          | <b>73</b>          | <b>73</b>          | <b>+6</b>                             | <b>+8.3%</b>                            | <b>+1</b>                             | <b>+1.2%</b>                            | <b>0</b>                              | <b>83</b>          |
| Health Care Assistants                        | 764                | 857                | 871                | 879                | +114                                  | +15.0%                                  | +21                                   | +2.5%                                   | +7                                    | 1,115              |
| Care, other                                   | 173                | 206                | 208                | 209                | +36                                   | +20.6%                                  | +2                                    | +1.1%                                   | +1                                    | 239                |
| <b>Patient &amp; Client Care</b>              | <b>937</b>         | <b>1,064</b>       | <b>1,079</b>       | <b>1,087</b>       | <b>+150</b>                           | <b>+16.0%</b>                           | <b>+23</b>                            | <b>+2.2%</b>                            | <b>+8</b>                             | <b>1,354</b>       |



# Employment Report by Older People JUN 2023

CHO 3 JUN 2023

| Older People JUN 2023                         | WTE DEC 2019 | WTE DEC 2022 | WTE MAY 2023 | WTE JUN 2023 | WTE change since DEC 2019 | % WTE Change since Dec 2019 | WTE change since DEC 2022 | % WTE Change since Dec 2022 | WTE change since MAY 2023 | No. JUN 2023 |
|---|--------------|--------------|--------------|--------------|---------------------------|-----------------------------|---------------------------|-----------------------------|---------------------------|--------------|
| <b>Overall</b>                                | <b>974</b>   | <b>1,264</b> | <b>1,286</b> | <b>1,290</b> | <b>+316</b>               | <b>+32.4%</b>               | <b>+26</b>                | <b>+2.0%</b>                | <b>+4</b>                 | <b>1,573</b> |
| Consultants                                   | 1            | 3            | 3            | 2            | +1                        | +122.0%                     | -1                        | -26.0%                      | 0                         | 3            |
| Registrars                                    |              | 2            | 2            | 2            | +2                        |                             | +0                        | +0.5%                       | +0                        | 2            |
| SHO/ Interns                                  |              | 2            | 2            | 2            | +2                        |                             | 0                         | -6.6%                       | 0                         | 2            |
| Medical/ Dental, other                        | 5            | 6            | 6            | 5            | +0                        | +0.0%                       | -1                        | -16.0%                      | -1                        | 5            |
| <b>Medical &amp; Dental</b>                   | <b>6</b>     | <b>13</b>    | <b>12</b>    | <b>11</b>    | <b>+5</b>                 | <b>+84.5%</b>               | <b>-2</b>                 | <b>-14.3%</b>               | <b>-1</b>                 | <b>12</b>    |
| Nurse/ Midwife Manager                        | 64           | 68           | 71           | 71           | +7                        | +10.5%                      | +2                        | +3.0%                       | 0                         | 73           |
| Nurse/ Midwife Specialist & AN/MP             | 2            | 11           | 10           | 10           | +9                        | +472.4%                     | 0                         | -1.8%                       | 0                         | 11           |
| Staff Nurse/ Staff Midwife                    | 239          | 266          | 274          | 278          | +39                       | +16.5%                      | +12                       | +4.5%                       | +4                        | 316          |
| Public Health Nurse                           | 1            |              |              |              | -1                        | -100.0%                     |                           |                             |                           |              |
| <b>Nursing &amp; Midwifery</b>                | <b>305</b>   | <b>345</b>   | <b>355</b>   | <b>359</b>   | <b>+54</b>                | <b>+17.6%</b>               | <b>+14</b>                | <b>+4.0%</b>                | <b>+4</b>                 | <b>400</b>   |
| Therapy Professions                           | 28           | 44           | 46           | 48           | +21                       | +75.3%                      | +5                        | +10.4%                      | +2                        | 56           |
| Health Science/ Diagnostics                   | 1            | 1            | 1            | 1            | 0                         | -1.4%                       | +0                        | +1.4%                       | +0                        | 2            |
| Pharmacy                                      | 1            | 1            | 1            | 1            | +0                        | +0.0%                       | +0                        | +1.0%                       | +0                        | 1            |
| Psychologists                                 |              | 1            | 1            | 1            | +1                        |                             | +0                        | +0.0%                       | 0                         | 1            |
| Social Workers                                | 7            | 2            | 3            | 3            | -4                        | -57.3%                      | +1                        | +51.5%                      | +0                        | 3            |
| <b>Health &amp; Social Care Professionals</b> | <b>36</b>    | <b>48</b>    | <b>52</b>    | <b>54</b>    | <b>+18</b>                | <b>+48.3%</b>               | <b>+6</b>                 | <b>+11.6%</b>               | <b>+2</b>                 | <b>63</b>    |
| Management (VIII & above)                     | 6            | 10           | 10           | 10           | +4                        | +73.3%                      | +0                        | +3.0%                       | 0                         | 10           |
| Administrative/ Supervisory (V to VII)        | 21           | 27           | 27           | 25           | +4                        | +20.4%                      | -2                        | -7.3%                       | -2                        | 28           |
| Clerical (III & IV)                           | 50           | 63           | 65           | 64           | +15                       | +29.3%                      | +1                        | +2.0%                       | -1                        | 72           |
| <b>Management &amp; Administrative</b>        | <b>76</b>    | <b>99</b>    | <b>102</b>   | <b>99</b>    | <b>+23</b>                | <b>+30.2%</b>               | <b>0</b>                  | <b>-0.4%</b>                | <b>-3</b>                 | <b>110</b>   |
| Support                                       | 64           | 46           | 52           | 51           | -14                       | -21.1%                      | +5                        | +11.4%                      | -2                        | 57           |
| Maintenance/ Technical                        | 22           | 23           | 23           | 23           | +1                        | +4.3%                       | +0                        | +1.0%                       | +0                        | 23           |
| <b>General Support</b>                        | <b>86</b>    | <b>68</b>    | <b>75</b>    | <b>74</b>    | <b>-13</b>                | <b>-14.6%</b>               | <b>+5</b>                 | <b>+7.9%</b>                | <b>-2</b>                 | <b>80</b>    |
| Health Care Assistants                        | 279          | 331          | 328          | 330          | +50                       | +18.1%                      | -1                        | -0.3%                       | +2                        | 373          |
| Home Help                                     | 175          | 342          | 340          | 340          | +165                      | +94.1%                      | -2                        | -0.6%                       | +0                        | 510          |
| Care, other                                   | 10           | 17           | 23           | 24           | +14                       | +141.3%                     | +6                        | +37.7%                      | +1                        | 25           |
| <b>Patient &amp; Client Care</b>              | <b>464</b>   | <b>690</b>   | <b>690</b>   | <b>693</b>   | <b>+229</b>               | <b>+49.3%</b>               | <b>+3</b>                 | <b>+0.5%</b>                | <b>+3</b>                 | <b>908</b>   |





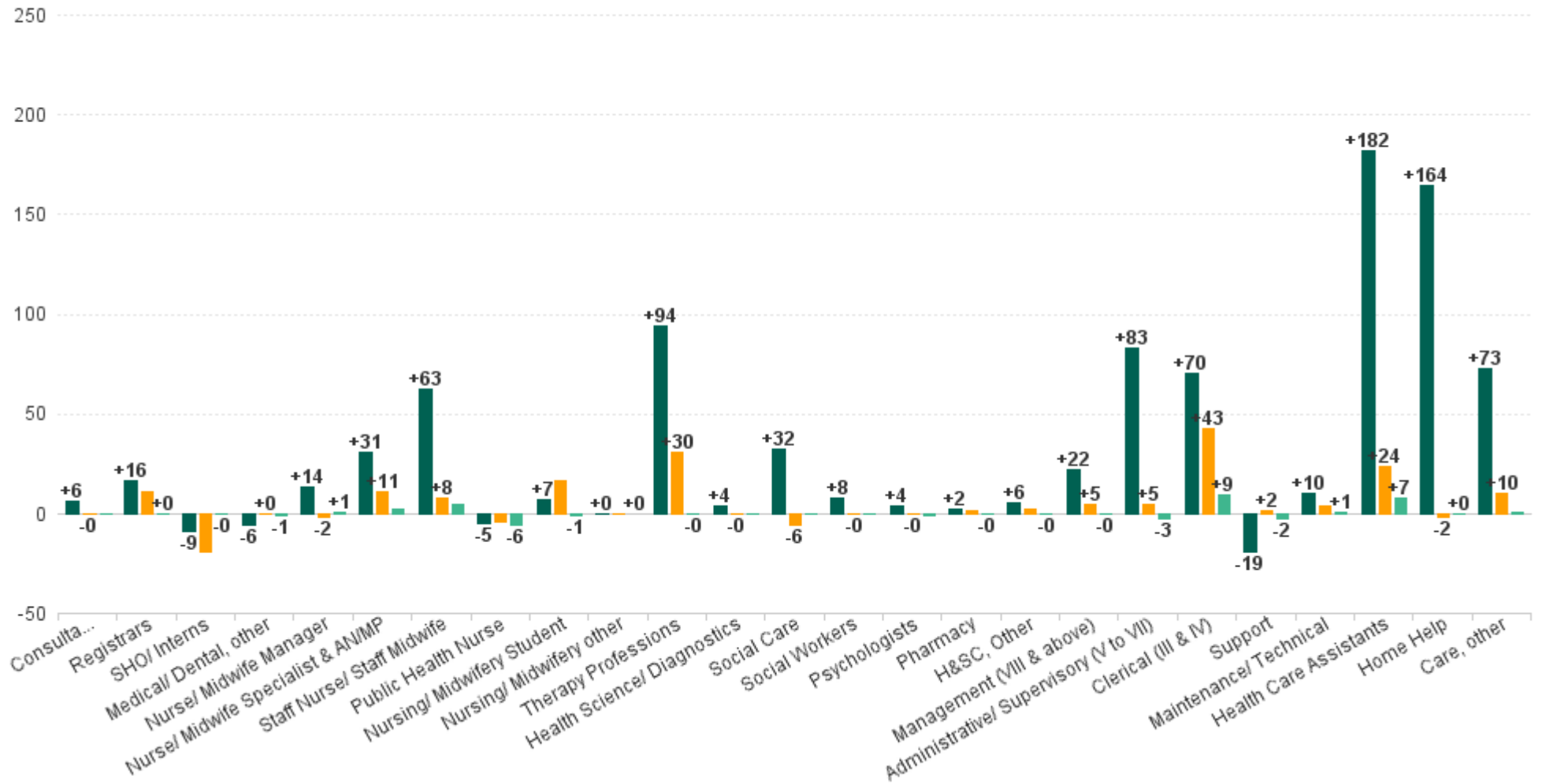
# Employment Report by CHO Operations JUN 2023

CHO 3 JUN 2023

| CHO Operations JUN 2023                       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                |                    | <b>192</b>         | <b>204</b>         | <b>205</b>         | <b>+205</b>                           |   | <b>+13</b>                            | <b>+6.7%</b>                            | <b>+1</b>                             | <b>217</b>         |
| Nurse/ Midwife Manager                        |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Nurse/ Midwife Specialist & AN/MP             |                    | 3                  | 4                  | 4                  | +4                                    |   | +1                                    | +30.4%                                  | +0                                    | 4                  |
| Post-registration Nurse/ Midwife Student      |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Nursing/ Midwifery Student                    |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| <b>Nursing &amp; Midwifery</b>                |                    | <b>5</b>           | <b>6</b>           | <b>6</b>           | <b>+6</b>                             |   | <b>+1</b>                             | <b>+18.1%</b>                           | <b>+0</b>                             | <b>6</b>           |
| Therapy Professions                           |                    |                    | 1                  | 1                  | +1                                    |   | +1                                    |   | +0                                    | 1                  |
| Pharmacy                                      |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +37.0%                                  | +0                                    | 1                  |
| Psychologists                                 |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Social Workers                                |                    | 6                  | 6                  | 7                  | +7                                    |   | +1                                    | +26.4%                                  | +1                                    | 8                  |
| H&SC, Other                                   |                    |                    | 1                  | 1                  | +1                                    |   | +1                                    |   | +0                                    | 1                  |
| <b>Health &amp; Social Care Professionals</b> |                    | <b>7</b>           | <b>10</b>          | <b>11</b>          | <b>+11</b>                            |   | <b>+4</b>                             | <b>+51.4%</b>                           | <b>+1</b>                             | <b>12</b>          |
| Management (VIII & above)                     |                    | 18                 | 18                 | 18                 | +18                                   |   | 0                                     | -1.2%                                   | +0                                    | 19                 |
| Administrative/ Supervisory (V to VII)        |                    | 71                 | 75                 | 78                 | +78                                   |   | +6                                    | +9.1%                                   | +2                                    | 83                 |
| Clerical (III & IV)                           |                    | 50                 | 55                 | 53                 | +53                                   |   | +3                                    | +6.5%                                   | -2                                    | 57                 |
| <b>Management &amp; Administrative</b>        |                    | <b>140</b>         | <b>149</b>         | <b>149</b>         | <b>+149</b>                           |   | <b>+9</b>                             | <b>+6.8%</b>                            | <b>+0</b>                             | <b>159</b>         |
| Maintenance/ Technical                        |                    | 36                 | 36                 | 37                 | +37                                   |   | +1                                    | +1.5%                                   | +1                                    | 37                 |
| <b>General Support</b>                        |                    | <b>36</b>          | <b>36</b>          | <b>37</b>          | <b>+37</b>                            |   | <b>+1</b>                             | <b>+1.5%</b>                            | <b>+1</b>                             | <b>37</b>          |
| Health Care Assistants                        |                    | 3                  | 2                  | 2                  | +2                                    |   | -1                                    | -29.6%                                  | +0                                    | 2                  |
| Care, other                                   |                    | 2                  | 2                  | 1                  | +1                                    |   | -1                                    | -49.5%                                  | -1                                    | 1                  |
| <b>Patient &amp; Client Care</b>              |                    | <b>5</b>           | <b>4</b>           | <b>3</b>           | <b>+3</b>                             |   | <b>-2</b>                             | <b>-37.8%</b>                           | <b>-1</b>                             | <b>3</b>           |

## WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since MAY 2023



Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUN 2023

CHO 3 JUN 2023

| JUN 2023                                     | WTE JUN 2023 | No. JUN 2023 | WTE : No     | Number Male % | Number Female % | Male WTE : No. | Female WTE : No | Perm Count %   | Perm Count Male % | Perm Count Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|--|--------------|--------------|--------------|---------------|-----------------|----------------|-----------------|----------------|-------------------|---------------------|------------------|-------------------|-----------------|-------------------|
| <b>Total</b>                                 | <b>5,207</b> | <b>6,121</b> | <b>1:0.9</b> | <b>14.43%</b> | <b>85.57%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>87.18%</b>  | <b>12.20%</b>     | <b>74.97%</b>       | <b>59.73%</b>    | <b>40.27%</b>     | <b>74.29%</b>   | <b>57.27%</b>     |
| Consultant Medicine                          | 3            | 4            | 1:0.8        | 25.00%        | 75.00%          | 1:1            | 1:0.7           | 75.00%         | 25.00%            | 50.00%              | 100.00%          |                   | 100.00%         | 100.00%           |
| Consultant Paediatrics                       | 1            | 1            | 1:1          |               | 100.00%         | 1:             | 1:1             | 100.00%        |                   | 100.00%             | 100.00%          |                   |                 | 100.00%           |
| Consultant Psychiatry                        | 29           | 34           | 1:0.8        | 44.12%        | 55.88%          | 1:0.9          | 1:0.8           | 70.59%         | 38.24%            | 32.35%              | 67.65%           | 32.35%            | 80.00%          | 57.89%            |
| Consultant Surgery                           | 0            | 1            | 1:0.3        |               | 100.00%         | 1:             | 1:0.3           | 100.00%        |                   | 100.00%             |                  | 100.00%           |                 |                   |
| <b>Consultants</b>                           | <b>33</b>    | <b>40</b>    | <b>1:0.8</b> | <b>40.00%</b> | <b>60.00%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>72.50%</b>  | <b>35.00%</b>     | <b>37.50%</b>       | <b>70.00%</b>    | <b>30.00%</b>     | <b>81.25%</b>   | <b>62.50%</b>     |
| Dentists                                     | 27           | 31           | 1:0.9        | 19.35%        | 80.65%          | 1:1            | 1:0.8           | 90.32%         | 16.13%            | 74.19%              | 51.61%           | 48.39%            | 83.33%          | 44.00%            |
| Other Medical                                | 25           | 37           | 1:0.7        | 35.14%        | 64.86%          | 1:0.7          | 1:0.7           | 75.68%         | 24.32%            | 51.35%              | 54.05%           | 45.95%            | 61.54%          | 50.00%            |
| <b>Medical/ Dental, other</b>                | <b>52</b>    | <b>68</b>    | <b>1:0.8</b> | <b>27.94%</b> | <b>72.06%</b>   | <b>1:0.8</b>   | <b>1:0.8</b>    | <b>82.35%</b>  | <b>20.59%</b>     | <b>61.76%</b>       | <b>52.94%</b>    | <b>47.06%</b>     | <b>68.42%</b>   | <b>46.94%</b>     |
| Registrar                                    | 50           | 52           | 1:1          | 32.69%        | 67.31%          | 1:1            | 1:0.9           | 3.85%          | 1.92%             | 1.92%               | 98.08%           | 1.92%             | 100.00%         | 97.14%            |
| Senior Registrar                             | 5            | 5            | 1:1          | 40.00%        | 60.00%          | 1:1            | 1:1             |                |                   |                     | 100.00%          |                   | 100.00%         | 100.00%           |
| Specialist Registrar                         | 3            | 3            | 1:1          | 33.33%        | 66.67%          | 1:1            | 1:1             |                |                   |                     | 66.67%           | 33.33%            | 100.00%         | 50.00%            |
| <b>Registrars</b>                            | <b>58</b>    | <b>60</b>    | <b>1:1</b>   | <b>33.33%</b> | <b>66.67%</b>   | <b>1:1</b>     | <b>1:1</b>      | <b>3.33%</b>   | <b>1.67%</b>      | <b>1.67%</b>        | <b>96.67%</b>    | <b>3.33%</b>      | <b>100.00%</b>  | <b>95.00%</b>     |
| Senior House Officer                         | 16           | 16           | 1:1          | 25.00%        | 75.00%          | 1:1            | 1:1             |                |                   |                     | 100.00%          |                   | 100.00%         | 100.00%           |
| <b>SHO/ Interns</b>                          | <b>16</b>    | <b>16</b>    | <b>1:1</b>   | <b>25.00%</b> | <b>75.00%</b>   | <b>1:1</b>     | <b>1:1</b>      |                |                   |                     | <b>100.00%</b>   |                   | <b>100.00%</b>  | <b>100.00%</b>    |
| <b>Medical &amp; Dental</b>                  | <b>159</b>   | <b>184</b>   | <b>1:0.9</b> | <b>32.07%</b> | <b>67.93%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>47.28%</b>  | <b>15.76%</b>     | <b>31.52%</b>       | <b>75.00%</b>    | <b>25.00%</b>     | <b>84.75%</b>   | <b>70.40%</b>     |
| Clinical Nurse/ Midwife Manager              | 199          | 206          | 1:1          | 15.05%        | 84.95%          | 1:1            | 1:1             | 96.12%         | 15.05%            | 81.07%              | 89.81%           | 10.19%            | 100.00%         | 88.00%            |
| Director Nursing/Midwifery, Assistant        | 48           | 52           | 1:0.9        | 9.62%         | 90.38%          | 1:1            | 1:0.9           | 98.08%         | 9.62%             | 88.46%              | 84.62%           | 15.38%            | 100.00%         | 82.98%            |
| Director of Nursing/Midwifery                | 13           | 13           | 1:1          | 15.38%        | 84.62%          | 1:1            | 1:1             | 92.31%         | 15.38%            | 76.92%              | 92.31%           | 7.69%             | 50.00%          | 100.00%           |
| <b>Nurse/ Midwife Manager</b>                | <b>260</b>   | <b>271</b>   | <b>1:1</b>   | <b>14.02%</b> | <b>85.98%</b>   | <b>1:1</b>     | <b>1:1</b>      | <b>96.31%</b>  | <b>14.02%</b>     | <b>82.29%</b>       | <b>88.93%</b>    | <b>11.07%</b>     | <b>97.37%</b>   | <b>87.55%</b>     |
| Advanced Nurse/ Midwife Practitioner         | 14           | 14           | 1:1          | 7.14%         | 92.86%          | 1:1            | 1:1             | 100.00%        | 7.14%             | 92.86%              | 92.86%           | 7.14%             | 100.00%         | 92.31%            |
| Clinical Nurse/ Midwife Specialist           | 73           | 80           | 1:0.9        | 13.75%        | 86.25%          | 1:1            | 1:0.9           | 98.75%         | 13.75%            | 85.00%              | 81.25%           | 18.75%            | 90.91%          | 79.71%            |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>87</b>    | <b>94</b>    | <b>1:0.9</b> | <b>12.77%</b> | <b>87.23%</b>   | <b>1:1</b>     | <b>1:0.9</b>    | <b>98.94%</b>  | <b>12.77%</b>     | <b>86.17%</b>       | <b>82.98%</b>    | <b>17.02%</b>     | <b>91.67%</b>   | <b>81.71%</b>     |
| Nursing Education/Clinical                   | 4            | 4            | 1:0.9        |               | 100.00%         | 1:             | 1:0.9           | 100.00%        |                   | 100.00%             | 75.00%           | 25.00%            |                 | 75.00%            |
| <b>Nursing/ Midwifery other</b>              | <b>4</b>     | <b>4</b>     | <b>1:0.9</b> |               | <b>100.00%</b>  | <b>1:</b>      | <b>1:0.9</b>    | <b>100.00%</b> |                   | <b>100.00%</b>      | <b>75.00%</b>    | <b>25.00%</b>     |                 | <b>75.00%</b>     |
| Post-registration Nurse/ Midwife Student     | 5            | 5            | 1:1          |               | 100.00%         | 1:             | 1:1             | 20.00%         |                   | 20.00%              | 100.00%          |                   |                 | 100.00%           |
| Pre-registration Nurse/ Midwife Intern       | 22           | 45           | 1:0.5        | 13.33%        | 86.67%          | 1:0.5          | 1:0.5           | 24.44%         |                   | 24.44%              | 75.56%           | 24.44%            | 100.00%         | 71.79%            |
| <b>Nursing/ Midwifery Student</b>            | <b>27</b>    | <b>50</b>    | <b>1:0.5</b> | <b>12.00%</b> | <b>88.00%</b>   | <b>1:0.5</b>   | <b>1:0.6</b>    | <b>24.00%</b>  |                   | <b>24.00%</b>       | <b>78.00%</b>    | <b>22.00%</b>     | <b>100.00%</b>  | <b>75.00%</b>     |
| Public Health Nurse                          | 122          | 150          | 1:0.8        |               | 100.00%         | 1:             | 1:0.8           | 90.67%         |                   | 90.67%              | 68.67%           | 31.33%            |                 | 68.67%            |
| <b>Public Health Nurse</b>                   | <b>122</b>   | <b>150</b>   | <b>1:0.8</b> |               | <b>100.00%</b>  | <b>1:</b>      | <b>1:0.8</b>    | <b>90.67%</b>  |                   | <b>90.67%</b>       | <b>68.67%</b>    | <b>31.33%</b>     |                 | <b>68.67%</b>     |
| Staff Nurse [Intellectual Disability]        | 198          | 221          | 1:0.9        | 7.69%         | 92.31%          | 1:1            | 1:0.9           | 97.29%         | 7.69%             | 89.59%              | 55.66%           | 44.34%            | 70.59%          | 54.41%            |
| Staff Nurse [Psychiatric]                    | 229          | 252          | 1:0.9        | 19.84%        | 80.16%          | 1:0.9          | 1:0.9           | 96.03%         | 18.25%            | 77.78%              | 85.71%           | 14.29%            | 86.00%          | 85.64%            |
| Staff Nurses [General/ Children's]           | 423          | 487          | 1:0.9        | 6.98%         | 93.02%          | 1:0.9          | 1:0.9           | 86.45%         | 5.95%             | 80.49%              | 67.76%           | 32.24%            | 88.24%          | 66.23%            |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>850</b>   | <b>960</b>   | <b>1:0.9</b> | <b>10.52%</b> | <b>89.48%</b>   | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>91.46%</b>  | <b>9.58%</b>      | <b>81.88%</b>       | <b>69.69%</b>    | <b>30.31%</b>     | <b>84.16%</b>   | <b>67.99%</b>     |
| <b>Nursing &amp; Midwifery</b>               | <b>1,350</b> | <b>1,529</b> | <b>1:0.9</b> | <b>10.27%</b> | <b>89.73%</b>   | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>90.52%</b>  | <b>9.29%</b>      | <b>81.23%</b>       | <b>74.10%</b>    | <b>25.90%</b>     | <b>88.54%</b>   | <b>72.45%</b>     |
| Audiology                                    | 4            | 5            | 1:0.9        |               | 100.00%         | 1:             | 1:0.9           | 80.00%         |                   | 80.00%              | 100.00%          |                   |                 | 100.00%           |
| Clinical Engineering                         | 4            | 4            | 1:1          | 100.00%       |                 | 1:1            | 1:              | 50.00%         | 50.00%            |                     |                  | 25.00%            | 75.00%          |                   |
| Radiographers                                | 1            | 1            | 1:0.5        | 100.00%       |                 | 1:0.5          | 1:              | 100.00%        | 100.00%           |                     |                  | 100.00%           |                 |                   |
| Vascular Physiologists                       | 0            | 1            | 1:0.2        |               | 100.00%         | 1:             | 1:0.2           |                |                   |                     |                  | 100.00%           |                 |                   |
| <b>Health Science/ Diagnostics</b>           | <b>9</b>     | <b>11</b>    | <b>1:0.8</b> | <b>45.45%</b> | <b>54.55%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>63.64%</b>  | <b>27.27%</b>     | <b>36.36%</b>       | <b>72.73%</b>    | <b>27.27%</b>     | <b>60.00%</b>   | <b>83.33%</b>     |
| Counsellor Therapists                        | 17           | 18           | 1:1          | 22.22%        | 77.78%          | 1:1            | 1:1             | 100.00%        | 22.22%            | 77.78%              | 77.78%           | 22.22%            | 100.00%         | 71.43%            |
| Dental Hygienists                            | 7            | 9            | 1:0.8        |               | 100.00%         | 1:             | 1:0.8           | 88.89%         |                   | 88.89%              | 33.33%           | 66.67%            |                 | 33.33%            |
| Other Health & Social Care                   | 6            | 8            | 1:0.7        |               | 100.00%         | 1:             | 1:0.7           | 100.00%        |                   | 100.00%             | 50.00%           | 50.00%            |                 | 50.00%            |
| Play Therapists/ Specialists                 | 8            | 10           | 1:0.8        |               | 100.00%         | 1:             | 1:0.8           | 80.00%         |                   | 80.00%              | 40.00%           | 60.00%            |                 | 40.00%            |
| <b>H&amp;SC, Other</b>                       | <b>38</b>    | <b>45</b>    | <b>1:0.8</b> | <b>8.89%</b>  | <b>91.11%</b>   | <b>1:1</b>     | <b>1:0.8</b>    | <b>93.33%</b>  | <b>8.89%</b>      | <b>84.44%</b>       | <b>55.56%</b>    | <b>44.44%</b>     | <b>100.00%</b>  | <b>51.22%</b>     |
| Pharmacists                                  | 5            | 6            | 1:0.8        | 66.67%        | 33.33%          | 1:0.7          | 1:1             | 100.00%        | 66.67%            | 33.33%              | 66.67%           | 33.33%            | 50.00%          | 100.00%           |
| Pharmacy Technicians                         | 2            | 2            | 1:0.9        |               | 100.00%         | 1:             | 1:0.9           | 100.00%        |                   | 100.00%             | 50.00%           | 50.00%            |                 | 50.00%            |
| <b>Pharmacy</b>                              | <b>7</b>     | <b>8</b>     | <b>1:0.8</b> | <b>50.00%</b> | <b>50.00%</b>   | <b>1:0.7</b>   | <b>1:1</b>      | <b>100.00%</b> | <b>50.00%</b>     | <b>50.00%</b>       | <b>62.50%</b>    | <b>37.50%</b>     | <b>50.00%</b>   | <b>75.00%</b>     |
| <b>Psychologists</b>                         | <b>127</b>   | <b>134</b>   | <b>1:0.9</b> | <b>17.91%</b> | <b>82.09%</b>   | <b>1:1</b>     | <b>1:0.9</b>    | <b>47.01%</b>  | <b>8.96%</b>      | <b>38.06%</b>       | <b>93.28%</b>    | <b>6.72%</b>      | <b>100.00%</b>  | <b>91.82%</b>     |
| <b>Social Care</b>                           | <b>277</b>   | <b>319</b>   | <b>1:0.9</b> | <b>7.84%</b>  | <b>92.16%</b>   | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>84.33%</b>  | <b>6.27%</b>      | <b>78.06%</b>       | <b>32.29%</b>    | <b>67.71%</b>     | <b>36.00%</b>   | <b>31.97%</b>     |
| <b>Social Workers</b>                        | <b>67</b>    | <b>73</b>    | <b>1:0.9</b> | <b>12.33%</b> | <b>87.67%</b>   | <b>1:1</b>     | <b>1:0.9</b>    | <b>97.26%</b>  | <b>12.33%</b>     | <b>84.93%</b>       | <b>84.93%</b>    | <b>15.07%</b>     | <b>88.89%</b>   | <b>84.38%</b>     |
| Dietitians                                   | 17           | 21           | 1:0.8        |               | 100.00%         | 1:             | 1:0.8           | 95.24%         |                   | 95.24%              | 85.71%           | 14.29%            |                 | 85.71%            |
| Occupational Therapists                      | 117          | 132          | 1:0.9        | 6.06%         | 93.94%          | 1:0.9          | 1:0.9           | 96.21%         | 6.06%             | 90.15%              | 83.33%           | 16.67%            | 100.00%         | 82.26%            |
| Orthoptists                                  | 1            | 1            | 1:1          |               | 100.00%         | 1:             | 1:1             | 100.00%        |                   | 100.00%             | 100.00%          |                   |                 | 100.00%           |
| Physiotherapists                             | 85           | 98           | 1:0.9        | 15.31%        | 84.69%          | 1:1            | 1:0.9           | 94.90%         | 15.31%            | 79.59%              | 74.49%           | 25.51%            | 93.33%          | 71.08%            |



| JUN 2023                                      | WTE JUN 2023 | No. JUN 2023 | WTE : No     | Number Male %  | Number Female % | Male WTE : No. | Female WTE : No | Perm Count %  | Perm Count Male % | Perm Count Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|---|--------------|--------------|--------------|----------------|-----------------|----------------|-----------------|---------------|-------------------|---------------------|------------------|-------------------|-----------------|-------------------|
| <b>Total</b>                                  | <b>5,207</b> | <b>6,121</b> | <b>1:0.9</b> | <b>14.43%</b>  | <b>85.57%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>87.18%</b> | <b>12.20%</b>     | <b>74.97%</b>       | <b>59.73%</b>    | <b>40.27%</b>     | <b>74.29%</b>   | <b>57.27%</b>     |
| Podiatrists & Chiroprodists                   | 10           | 10           | 1:1          | 10.00%         | 90.00%          | 1:1            | 1:1             | 80.00%        |                   | 80.00%              | 90.00%           | 10.00%            | 100.00%         | 88.89%            |
| Speech & Language Therapists                  | 77           | 89           | 1:0.9        | 2.25%          | 97.75%          | 1:0.8          | 1:0.9           | 91.01%        | 2.25%             | 88.76%              | 70.79%           | 29.21%            | 50.00%          | 71.26%            |
| <b>Therapy Professions</b>                    | <b>308</b>   | <b>351</b>   | <b>1:0.9</b> | <b>7.41%</b>   | <b>92.59%</b>   | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>94.02%</b> | <b>7.12%</b>      | <b>86.89%</b>       | <b>78.06%</b>    | <b>21.94%</b>     | <b>92.31%</b>   | <b>76.92%</b>     |
| <b>Health &amp; Social Care Professionals</b> | <b>833</b>   | <b>941</b>   | <b>1:0.9</b> | <b>10.31%</b>  | <b>89.69%</b>   | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>83.95%</b> | <b>8.18%</b>      | <b>75.77%</b>       | <b>63.97%</b>    | <b>36.03%</b>     | <b>76.29%</b>   | <b>62.56%</b>     |
| Middle Management (V-VII)                     | 201          | 216          | 1:0.9        | 14.35%         | 85.65%          | 1:1            | 1:0.9           | 93.98%        | 11.11%            | 82.87%              | 92.59%           | 7.41%             | 96.77%          | 91.89%            |
| Other Administrative                          | 14           | 14           | 1:1          | 28.57%         | 71.43%          | 1:1            | 1:1             | 42.86%        |                   | 42.86%              | 100.00%          |                   | 100.00%         | 100.00%           |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>215</b>   | <b>230</b>   | <b>1:0.9</b> | <b>15.22%</b>  | <b>84.78%</b>   | <b>1:1</b>     | <b>1:0.9</b>    | <b>90.87%</b> | <b>10.43%</b>     | <b>80.43%</b>       | <b>93.04%</b>    | <b>6.96%</b>      | <b>97.14%</b>   | <b>92.31%</b>     |
| General Administrative (III & IV)             | 390          | 437          | 1:0.9        | 8.01%          | 91.99%          | 1:1            | 1:0.9           | 88.79%        | 6.64%             | 82.15%              | 76.20%           | 23.80%            | 100.00%         | 74.13%            |
| <b>Clerical (III &amp; IV)</b>                | <b>390</b>   | <b>437</b>   | <b>1:0.9</b> | <b>8.01%</b>   | <b>91.99%</b>   | <b>1:1</b>     | <b>1:0.9</b>    | <b>88.79%</b> | <b>6.64%</b>      | <b>82.15%</b>       | <b>76.20%</b>    | <b>23.80%</b>     | <b>100.00%</b>  | <b>74.13%</b>     |
| Executive Management                          | 15           | 15           | 1:1          | 20.00%         | 80.00%          | 1:1            | 1:1             | 100.00%       | 20.00%            | 80.00%              | 100.00%          |                   | 100.00%         | 100.00%           |
| Senior Management (VIII & GM)                 | 45           | 47           | 1:1          | 21.28%         | 78.72%          | 1:0.9          | 1:1             | 89.36%        | 17.02%            | 72.34%              | 91.49%           | 8.51%             | 100.00%         | 89.19%            |
| <b>Management (VIII &amp; above)</b>          | <b>60</b>    | <b>62</b>    | <b>1:1</b>   | <b>20.97%</b>  | <b>79.03%</b>   | <b>1:1</b>     | <b>1:1</b>      | <b>91.94%</b> | <b>17.74%</b>     | <b>74.19%</b>       | <b>93.55%</b>    | <b>6.45%</b>      | <b>100.00%</b>  | <b>91.84%</b>     |
| <b>Management &amp; Administrative</b>        | <b>666</b>   | <b>729</b>   | <b>1:0.9</b> | <b>11.39%</b>  | <b>88.61%</b>   | <b>1:1</b>     | <b>1:0.9</b>    | <b>89.71%</b> | <b>8.78%</b>      | <b>80.93%</b>       | <b>82.99%</b>    | <b>17.01%</b>     | <b>98.80%</b>   | <b>80.96%</b>     |
| Maintenance                                   | 86           | 88           | 1:1          | 100.00%        |                 | 1:1            | 1:              | 94.32%        | 94.32%            |                     | 96.59%           | 3.41%             | 96.59%          |                   |
| Technical Services                            | 2            | 2            | 1:1          | 100.00%        |                 | 1:1            | 1:              | 100.00%       | 100.00%           |                     | 100.00%          |                   | 100.00%         |                   |
| <b>Maintenance/ Technical</b>                 | <b>88</b>    | <b>90</b>    | <b>1:1</b>   | <b>100.00%</b> |                 | <b>1:1</b>     | <b>1:</b>       | <b>94.44%</b> | <b>94.44%</b>     |                     | <b>96.67%</b>    | <b>3.33%</b>      | <b>96.67%</b>   |                   |
| Catering                                      | 31           | 34           | 1:0.9        | 38.24%         | 61.76%          | 1:1            | 1:0.9           | 100.00%       | 38.24%            | 61.76%              | 88.24%           | 11.76%            | 100.00%         | 80.95%            |
| Household Services                            | 73           | 85           | 1:0.9        | 14.12%         | 85.88%          | 1:0.7          | 1:0.9           | 94.12%        | 12.94%            | 81.18%              | 67.06%           | 32.94%            | 58.33%          | 68.49%            |
| Other Support                                 | 33           | 51           | 1:0.6        | 37.25%         | 62.75%          | 1:0.8          | 1:0.5           | 74.51%        | 33.33%            | 41.18%              | 66.67%           | 33.33%            | 73.68%          | 62.50%            |
| Portering                                     | 6            | 6            | 1:1          | 100.00%        |                 | 1:1            | 1:              | 100.00%       | 100.00%           |                     | 100.00%          |                   | 100.00%         |                   |
| <b>Support</b>                                | <b>143</b>   | <b>176</b>   | <b>1:0.8</b> | <b>28.41%</b>  | <b>71.59%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>89.77%</b> | <b>26.70%</b>     | <b>63.07%</b>       | <b>72.16%</b>    | <b>27.84%</b>     | <b>80.00%</b>   | <b>69.05%</b>     |
| <b>General Support</b>                        | <b>231</b>   | <b>266</b>   | <b>1:0.9</b> | <b>52.63%</b>  | <b>47.37%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>91.35%</b> | <b>49.62%</b>     | <b>41.73%</b>       | <b>80.45%</b>    | <b>19.55%</b>     | <b>90.71%</b>   | <b>69.05%</b>     |
| Home Care Services                            | 31           | 34           | 1:0.9        | 5.88%          | 94.12%          | 1:1            | 1:0.9           | 82.35%        |                   | 82.35%              | 73.53%           | 26.47%            | 50.00%          | 75.00%            |
| Other Care Grades                             | 102          | 116          | 1:0.9        | 7.76%          | 92.24%          | 1:0.9          | 1:0.9           | 93.10%        | 6.90%             | 86.21%              | 69.83%           | 30.17%            | 88.89%          | 68.22%            |
| Pastoral Care                                 | 0            | 1            | 1:0.5        |                | 100.00%         | 1:             | 1:0.5           | 100.00%       |                   | 100.00%             |                  | 100.00%           |                 |                   |
| Workshop Services                             | 173          | 196          | 1:0.9        | 19.90%         | 80.10%          | 1:0.9          | 1:0.9           | 87.76%        | 17.86%            | 69.90%              | 67.86%           | 32.14%            | 74.36%          | 66.24%            |
| <b>Care, other</b>                            | <b>306</b>   | <b>347</b>   | <b>1:0.9</b> | <b>14.41%</b>  | <b>85.59%</b>   | <b>1:0.9</b>   | <b>1:0.9</b>    | <b>89.05%</b> | <b>12.39%</b>     | <b>76.66%</b>       | <b>68.88%</b>    | <b>31.12%</b>     | <b>76.00%</b>   | <b>67.68%</b>     |
| Attendant/ Aide                               | 385          | 440          | 1:0.9        | 24.32%         | 75.68%          | 1:1            | 1:0.8           | 91.82%        | 22.05%            | 69.77%              | 63.41%           | 36.59%            | 86.92%          | 55.86%            |
| Health Care Assistant/ Care Assistant         | 906          | 1,142        | 1:0.8        | 14.54%         | 85.46%          | 1:0.9          | 1:0.8           | 82.49%        | 12.26%            | 70.23%              | 21.89%           | 78.11%            | 21.69%          | 21.93%            |
| Health & Social Care Assistants               | 31           | 33           | 1:0.9        | 9.09%          | 90.91%          | 1:1            | 1:0.9           | 66.67%        | 9.09%             | 57.58%              | 81.82%           | 18.18%            | 66.67%          | 83.33%            |
| <b>Health Care Assistants</b>                 | <b>1,322</b> | <b>1,615</b> | <b>1:0.8</b> | <b>17.09%</b>  | <b>82.91%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>84.71%</b> | <b>14.86%</b>     | <b>69.85%</b>       | <b>34.43%</b>    | <b>65.57%</b>     | <b>47.46%</b>   | <b>31.74%</b>     |
| Home Helps                                    | 340          | 510          | 1:0.7        | 4.12%          | 95.88%          | 1:0.9          | 1:0.7           | 98.24%        | 3.92%             | 94.31%              | 33.14%           | 66.86%            | 71.43%          | 31.49%            |
| <b>Home Help</b>                              | <b>340</b>   | <b>510</b>   | <b>1:0.7</b> | <b>4.12%</b>   | <b>95.88%</b>   | <b>1:0.9</b>   | <b>1:0.7</b>    | <b>98.24%</b> | <b>3.92%</b>      | <b>94.31%</b>       | <b>33.14%</b>    | <b>66.86%</b>     | <b>71.43%</b>   | <b>31.49%</b>     |
| <b>Patient &amp; Client Care</b>              | <b>1,968</b> | <b>2,472</b> | <b>1:0.8</b> | <b>14.04%</b>  | <b>85.96%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>88.11%</b> | <b>12.26%</b>     | <b>75.85%</b>       | <b>39.00%</b>    | <b>61.00%</b>     | <b>53.03%</b>   | <b>36.71%</b>     |

## Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. JUN 2023

CHO 3 JUN 2023

| JUN 2023                     | WTE JUN 2023 | No. JUN 2023 | WTE : No     | Number Male % | Number Female % | Male WTE : No. | Female WTE : No | Perm Count %  | Number Male % | Number Female % | Fulltime Count % | Part time Count % | FT Count Male % | FT Count Female % |
|------------------------------|--------------|--------------|--------------|---------------|-----------------|----------------|-----------------|---------------|---------------|-----------------|------------------|-------------------|-----------------|-------------------|
| <b>Total</b>                 | <b>5,207</b> | <b>6,121</b> | <b>1:0.9</b> | <b>14.43%</b> | <b>85.57%</b>   | <b>1:0.9</b>   | <b>1:0.8</b>    | <b>87.18%</b> | <b>12.20%</b> | <b>74.97%</b>   | <b>59.73%</b>    | <b>40.27%</b>     | <b>74.29%</b>   | <b>57.27%</b>     |
| Disabilities                 | 2,025        | 2,401        | 1:0.8        | 13.70%        | 86.30%          | 1:0.9          | 1:0.8           | 86.51%        | 11.79%        | 74.72%          | 40.82%           | 59.18%            | 45.29%          | 40.11%            |
| Mental Health                | 822          | 907          | 1:0.9        | 21.50%        | 78.50%          | 1:0.9          | 1:0.9           | 81.04%        | 17.42%        | 63.62%          | 86.55%           | 13.45%            | 91.79%          | 85.11%            |
| Older People                 | 1,290        | 1,573        | 1:0.8        | 12.52%        | 87.48%          | 1:1            | 1:0.8           | 91.61%        | 11.19%        | 80.42%          | 60.33%           | 39.67%            | 91.88%          | 55.81%            |
| Primary Care                 | 822          | 975          | 1:0.8        | 8.21%         | 91.79%          | 1:0.9          | 1:0.8           | 87.28%        | 6.36%         | 80.92%          | 71.59%           | 28.41%            | 82.50%          | 70.61%            |
| CHO Operations               | 205          | 217          | 1:0.9        | 34.10%        | 65.90%          | 1:1            | 1:0.9           | 87.56%        | 28.57%        | 58.99%          | 94.01%           | 5.99%             | 100.00%         | 90.91%            |
| Community Health & Wellbeing | 43           | 48           | 1:0.9        | 16.67%        | 83.33%          | 1:0.9          | 1:0.9           | 87.50%        | 12.50%        | 75.00%          | 83.33%           | 16.67%            | 87.50%          | 82.50%            |



| Employment by Grade Group JUN 2023           | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                               | <b>4,357</b>       | <b>5,069</b>       | <b>5,197</b>       | <b>5,207</b>       | <b>+851</b>                           | <b>+19.5%</b>                           | <b>+138</b>                           | <b>+2.7%</b>                            | <b>+10</b>                            | <b>6,121</b>       |
| Consultant Medicine                          | 2                  | 4                  | 4                  | 3                  | +1                                    | +61.0%                                  | -1                                    | -19.5%                                  | 0                                     | 4                  |
| Consultant Psychiatry                        | 23                 | 28                 | 28                 | 29                 | +6                                    | +23.7%                                  | +1                                    | +2.4%                                   | +0                                    | 34                 |
| Consultant Surgery                           | 1                  | 0                  | 0                  | 0                  | -1                                    | -68.0%                                  | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Consultant Paediatrics                       | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| <b>Consultants</b>                           | <b>27</b>          | <b>33</b>          | <b>33</b>          | <b>33</b>          | <b>+6</b>                             | <b>+22.2%</b>                           | <b>0</b>                              | <b>-0.3%</b>                            | <b>+0</b>                             | <b>40</b>          |
| Registrar                                    | 35                 | 39                 | 50                 | 50                 | +15                                   | +42.0%                                  | +11                                   | +28.9%                                  | +0                                    | 52                 |
| Senior Registrar                             | 5                  | 5                  | 5                  | 5                  | +0                                    | +0.0%                                   | +0                                    | +1.0%                                   | +0                                    | 5                  |
| Specialist Registrar                         | 2                  | 3                  | 3                  | 3                  | +2                                    | +100.0%                                 | +0                                    | +0.3%                                   | +0                                    | 3                  |
| <b>Registrars</b>                            | <b>42</b>          | <b>47</b>          | <b>58</b>          | <b>58</b>          | <b>+16</b>                            | <b>+39.0%</b>                           | <b>+11</b>                            | <b>+24.1%</b>                           | <b>+0</b>                             | <b>60</b>          |
| Senior House Officer                         | 25                 | 35                 | 16                 | 16                 | -9                                    | -36.5%                                  | -19                                   | -55.2%                                  | 0                                     | 16                 |
| <b>SHO/ Interns</b>                          | <b>25</b>          | <b>35</b>          | <b>16</b>          | <b>16</b>          | <b>-9</b>                             | <b>-36.5%</b>                           | <b>-19</b>                            | <b>-55.2%</b>                           | <b>0</b>                              | <b>16</b>          |
| Other Medical                                | 31                 | 25                 | 25                 | 25                 | -6                                    | -19.5%                                  | 0                                     | -0.4%                                   | 0                                     | 37                 |
| Dentists                                     | 27                 | 27                 | 28                 | 27                 | +0                                    | +0.3%                                   | +0                                    | +0.9%                                   | -1                                    | 31                 |
| <b>Medical/ Dental, other</b>                | <b>58</b>          | <b>52</b>          | <b>53</b>          | <b>52</b>          | <b>-6</b>                             | <b>-10.4%</b>                           | <b>+0</b>                             | <b>+0.3%</b>                            | <b>-1</b>                             | <b>68</b>          |
| <b>Medical &amp; Dental</b>                  | <b>152</b>         | <b>167</b>         | <b>160</b>         | <b>159</b>         | <b>+7.2</b>                           | <b>+4.7%</b>                            | <b>+19.5</b>                          | <b>-4.9%</b>                            | <b>-0.91</b>                          | <b>+184</b>        |
| Clinical Nurse/ Midwife Manager              | 186                | 202                | 201                | 199                | +14                                   | +7.5%                                   | -3                                    | -1.4%                                   | -1                                    | 206                |
| Director Nursing/Midwifery, Assistant        | 46                 | 46                 | 46                 | 48                 | +2                                    | +3.7%                                   | +2                                    | +3.9%                                   | +2                                    | 52                 |
| Director of Nursing/Midwifery                | 15                 | 14                 | 13                 | 13                 | -2                                    | -13.2%                                  | -1                                    | -6.0%                                   | +0                                    | 13                 |
| <b>Nurse/ Midwife Manager</b>                | <b>246</b>         | <b>262</b>         | <b>259</b>         | <b>260</b>         | <b>+14</b>                            | <b>+5.6%</b>                            | <b>-2</b>                             | <b>-0.7%</b>                            | <b>+1</b>                             | <b>271</b>         |
| Advanced Nurse/ Midwife Practitioner         | 2                  | 13                 | 13                 | 14                 | +12                                   | +639.9%                                 | +1                                    | +7.1%                                   | +0                                    | 14                 |
| Clinical Nurse/ Midwife Specialist           | 54                 | 63                 | 71                 | 73                 | +19                                   | +35.6%                                  | +10                                   | +16.3%                                  | +2                                    | 80                 |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>56</b>          | <b>75</b>          | <b>85</b>          | <b>87</b>          | <b>+31</b>                            | <b>+55.5%</b>                           | <b>+11</b>                            | <b>+14.7%</b>                           | <b>+2</b>                             | <b>94</b>          |
| Staff Nurse [Intellectual Disability]        | 209                | 195                | 197                | 198                | -10                                   | -4.9%                                   | +3                                    | +1.5%                                   | +2                                    | 221                |
| Staff Nurse [Psychiatric]                    | 237                | 237                | 234                | 229                | -8                                    | -3.5%                                   | -9                                    | -3.6%                                   | -5                                    | 252                |
| Staff Nurses [General/ Children's]           | 341                | 409                | 414                | 423                | +81                                   | +23.8%                                  | +13                                   | +3.2%                                   | +8                                    | 487                |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>787</b>         | <b>842</b>         | <b>845</b>         | <b>850</b>         | <b>+63</b>                            | <b>+8.0%</b>                            | <b>+8</b>                             | <b>+0.9%</b>                            | <b>+5</b>                             | <b>960</b>         |
| Public Health Nurse                          | 127                | 126                | 128                | 122                | -5                                    | -4.1%                                   | -4                                    | -3.0%                                   | -6                                    | 150                |
| <b>Public Health Nurse</b>                   | <b>127</b>         | <b>126</b>         | <b>128</b>         | <b>122</b>         | <b>-5</b>                             | <b>-4.1%</b>                            | <b>-4</b>                             | <b>-3.0%</b>                            | <b>-6</b>                             | <b>150</b>         |
| Post-registration Nurse/ Midwife Student     |                    | 7                  | 6                  | 5                  | +5                                    |   | -2                                    | -27.8%                                  | -1                                    | 5                  |
| Pre-registration Nurse/ Midwife Intern       | 20                 | 4                  | 22                 | 22                 | +2                                    | +9.9%                                   | +18                                   | +423.3%                                 | 0                                     | 45                 |
| <b>Nursing/ Midwifery Student</b>            | <b>20</b>          | <b>11</b>          | <b>28</b>          | <b>27</b>          | <b>+7</b>                             | <b>+34.4%</b>                           | <b>+16</b>                            | <b>+144.7%</b>                          | <b>-1</b>                             | <b>50</b>          |
| Nursing Education/Clinical                   | 3                  | 4                  | 4                  | 4                  | +1                                    | +37.9%                                  | +0                                    | +0.3%                                   | +0                                    | 4                  |
| Other Nursing/ Midwifery                     | 1                  |                    |                    |                    | -1                                    | -100.0%                                 |                                       |   |                                       |                    |
| <b>Nursing/ Midwifery other</b>              | <b>4</b>           | <b>4</b>           | <b>4</b>           | <b>4</b>           | <b>+0</b>                             | <b>+0.8%</b>                            | <b>+0</b>                             | <b>+0.3%</b>                            | <b>+0</b>                             | <b>4</b>           |
| <b>Nursing &amp; Midwifery</b>               | <b>1,241</b>       | <b>1,320</b>       | <b>1,349</b>       | <b>1,350</b>       | <b>+109.1</b>                         | <b>+8.8%</b>                            | <b>+9.8</b>                           | <b>+2.2%</b>                            | <b>0.48</b>                           | <b>+1,529</b>      |
| Dietitians                                   | 3                  | 16                 | 19                 | 17                 | +15                                   | +522.9%                                 | +2                                    | +10.3%                                  | -1                                    | 21                 |
| Occupational Therapists                      | 88                 | 98                 | 114                | 117                | +29                                   | +33.3%                                  | +19                                   | +19.8%                                  | +3                                    | 132                |
| Orthoptists                                  |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Physiotherapists                             | 60                 | 79                 | 87                 | 85                 | +26                                   | +43.2%                                  | +7                                    | +8.7%                                   | -1                                    | 98                 |
| Podiatrists & Chiropodists                   | 5                  | 7                  | 10                 | 10                 | +4                                    | +79.7%                                  | +2                                    | +30.3%                                  | +0                                    | 10                 |
| Speech & Language Therapists                 | 58                 | 77                 | 79                 | 77                 | +19                                   | +33.2%                                  | +0                                    | +0.5%                                   | -1                                    | 89                 |
| <b>Therapy Professions</b>                   | <b>214</b>         | <b>278</b>         | <b>308</b>         | <b>308</b>         | <b>+94</b>                            | <b>+44.1%</b>                           | <b>+30</b>                            | <b>+11.0%</b>                           | <b>0</b>                              | <b>351</b>         |
| Audiology                                    | 5                  | 5                  | 5                  | 4                  | 0                                     | -6.5%                                   | 0                                     | -1.6%                                   | 0                                     | 5                  |

| Employment by Grade Group JUN 2023            | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|---|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| <b>Overall</b>                                | <b>4,357</b>       | <b>5,069</b>       | <b>5,197</b>       | <b>5,207</b>       | <b>+851</b>                           | <b>+19.5%</b>                           | <b>+138</b>                           | <b>+2.7%</b>                            | <b>+10</b>                            | <b>6,121</b>       |
| Radiographers                                 | 1                  | 1                  | 1                  | 1                  | +0                                    | +6.0%                                   | +0                                    | +1.9%                                   | +0                                    | 1                  |
| Clinical Engineering                          |                    | 4                  | 4                  | 4                  | +4                                    |   | +0                                    | +1.0%                                   | +0                                    | 4                  |
| Vascular Physiologists                        | 0                  | 0                  | 0                  | 0                  | 0                                     | -19.0%                                  | +0                                    | +0.0%                                   | +0                                    | 1                  |
| <b>Health Science/ Diagnostics</b>            | <b>5</b>           | <b>9</b>           | <b>9</b>           | <b>9</b>           | <b>+4</b>                             | <b>+67.4%</b>                           | <b>0</b>                              | <b>-0.2%</b>                            | <b>0</b>                              | <b>11</b>          |
| Social Care                                   | 245                | 282                | 277                | 277                | +32                                   | +13.1%                                  | -6                                    | -2.0%                                   | 0                                     | 319                |
| <b>Social Care</b>                            | <b>245</b>         | <b>282</b>         | <b>277</b>         | <b>277</b>         | <b>+32</b>                            | <b>+13.1%</b>                           | <b>-6</b>                             | <b>-2.0%</b>                            | <b>0</b>                              | <b>319</b>         |
| Pharmacists                                   | 3                  | 4                  | 5                  | 5                  | +2                                    | +63.3%                                  | +1                                    | +32.4%                                  | 0                                     | 6                  |
| Pharmacy Technicians                          | 2                  | 2                  | 2                  | 2                  | +0                                    | +2.8%                                   | +0                                    | +1.1%                                   | +0                                    | 2                  |
| <b>Pharmacy</b>                               | <b>5</b>           | <b>6</b>           | <b>7</b>           | <b>7</b>           | <b>+2</b>                             | <b>+40.6%</b>                           | <b>+1</b>                             | <b>+22.1%</b>                           | <b>0</b>                              | <b>8</b>           |
| Psychologists                                 | 124                | 128                | 128                | 127                | +4                                    | +2.9%                                   | 0                                     | -0.3%                                   | -1                                    | 134                |
| <b>Psychologists</b>                          | <b>124</b>         | <b>128</b>         | <b>128</b>         | <b>127</b>         | <b>+4</b>                             | <b>+2.9%</b>                            | <b>0</b>                              | <b>-0.3%</b>                            | <b>-1</b>                             | <b>134</b>         |
| Social Workers                                | 59                 | 67                 | 67                 | 67                 | +8                                    | +13.4%                                  | 0                                     | -0.1%                                   | 0                                     | 73                 |
| <b>Social Workers</b>                         | <b>59</b>          | <b>67</b>          | <b>67</b>          | <b>67</b>          | <b>+8</b>                             | <b>+13.4%</b>                           | <b>0</b>                              | <b>-0.1%</b>                            | <b>0</b>                              | <b>73</b>          |
| Counsellor Therapists                         | 13                 | 16                 | 17                 | 17                 | +5                                    | +37.7%                                  | +2                                    | +11.1%                                  | +0                                    | 18                 |
| Dental Hygienists                             | 6                  | 7                  | 7                  | 7                  | +1                                    | +17.6%                                  | 0                                     | -2.8%                                   | 0                                     | 9                  |
| Other Health & Social Care                    | 8                  | 6                  | 6                  | 6                  | -2                                    | -29.9%                                  | +0                                    | +0.2%                                   | 0                                     | 8                  |
| Play Therapists/ Specialists                  | 5                  | 7                  | 8                  | 8                  | +2                                    | +48.4%                                  | +1                                    | +12.0%                                  | +0                                    | 10                 |
| <b>H&amp;SC, Other</b>                        | <b>32</b>          | <b>36</b>          | <b>38</b>          | <b>38</b>          | <b>+6</b>                             | <b>+18.1%</b>                           | <b>+2</b>                             | <b>+6.6%</b>                            | <b>0</b>                              | <b>45</b>          |
| <b>Health &amp; Social Care Professionals</b> | <b>684</b>         | <b>805</b>         | <b>835</b>         | <b>833</b>         | <b>+149.3</b>                         | <b>+21.8%</b>                           | <b>+38.3</b>                          | <b>+3.5%</b>                            | <b>-1.86</b>                          | <b>+941</b>        |
| Executive Management                          | 12                 | 15                 | 14                 | 15                 | +3                                    | +25.4%                                  | +0                                    | +0.9%                                   | +1                                    | 15                 |
| Senior Management (VIII & GM)                 | 26                 | 41                 | 46                 | 45                 | +19                                   | +73.4%                                  | +4                                    | +10.8%                                  | -1                                    | 47                 |
| <b>Management (VIII &amp; above)</b>          | <b>38</b>          | <b>56</b>          | <b>60</b>          | <b>60</b>          | <b>+22</b>                            | <b>+58.3%</b>                           | <b>+5</b>                             | <b>+8.1%</b>                            | <b>0</b>                              | <b>62</b>          |
| Middle Management (V-VII)                     | 125                | 205                | 204                | 201                | +76                                   | +60.7%                                  | -4                                    | -2.0%                                   | -3                                    | 216                |
| Other Administrative                          | 7                  | 5                  | 14                 | 14                 | +7                                    | +100.0%                                 | +9                                    | +180.0%                                 | +0                                    | 14                 |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>132</b>         | <b>210</b>         | <b>218</b>         | <b>215</b>         | <b>+83</b>                            | <b>+62.8%</b>                           | <b>+5</b>                             | <b>+2.3%</b>                            | <b>-3</b>                             | <b>230</b>         |
| General Administrative (III & IV)             | 320                | 348                | 381                | 390                | +70                                   | +21.8%                                  | +43                                   | +12.2%                                  | +9                                    | 437                |
| <b>Clerical (III &amp; IV)</b>                | <b>320</b>         | <b>348</b>         | <b>381</b>         | <b>390</b>         | <b>+70</b>                            | <b>+21.8%</b>                           | <b>+43</b>                            | <b>+12.2%</b>                           | <b>+9</b>                             | <b>437</b>         |
| <b>Management &amp; Administrative</b>        | <b>491</b>         | <b>614</b>         | <b>660</b>         | <b>666</b>         | <b>+175.2</b>                         | <b>+35.7%</b>                           | <b>+44.0</b>                          | <b>+8.5%</b>                            | <b>6.27</b>                           | <b>+729</b>        |
| Catering                                      | 31                 | 28                 | 31                 | 31                 | +0                                    | +1.0%                                   | +3                                    | +12.5%                                  | 0                                     | 34                 |
| Household Services                            | 82                 | 72                 | 74                 | 73                 | -9                                    | -10.8%                                  | +1                                    | +2.1%                                   | -1                                    | 85                 |
| Other Support                                 | 38                 | 37                 | 35                 | 33                 | -5                                    | -13.9%                                  | -3                                    | -9.4%                                   | -2                                    | 51                 |
| Portering                                     | 11                 | 6                  | 6                  | 6                  | -5                                    | -46.6%                                  | +0                                    | +1.0%                                   | +0                                    | 6                  |
| <b>Support</b>                                | <b>163</b>         | <b>142</b>         | <b>146</b>         | <b>143</b>         | <b>-19</b>                            | <b>-11.8%</b>                           | <b>+2</b>                             | <b>+1.1%</b>                            | <b>-2</b>                             | <b>176</b>         |
| Maintenance                                   | 76                 | 82                 | 85                 | 86                 | +9                                    | +12.1%                                  | +4                                    | +4.7%                                   | +1                                    | 88                 |
| Technical Services                            | 1                  | 2                  | 2                  | 2                  | +1                                    | +100.0%                                 | +0                                    | +0.0%                                   | +0                                    | 2                  |
| <b>Maintenance/ Technical</b>                 | <b>77</b>          | <b>84</b>          | <b>87</b>          | <b>88</b>          | <b>+10</b>                            | <b>+13.2%</b>                           | <b>+4</b>                             | <b>+4.6%</b>                            | <b>+1</b>                             | <b>90</b>          |
| <b>General Support</b>                        | <b>240</b>         | <b>226</b>         | <b>233</b>         | <b>231</b>         | <b>-9.0</b>                           | <b>-3.7%</b>                            | <b>-21.1</b>                          | <b>+2.4%</b>                            | <b>-1.92</b>                          | <b>+266</b>        |
| Attendant/ Aide                               | 432                | 391                | 385                | 385                | -47                                   | -10.9%                                  | -6                                    | -1.5%                                   | +0                                    | 440                |
| Health & Social Care Assistants               | 9                  | 18                 | 31                 | 31                 | +22                                   | +242.9%                                 | +13                                   | +72.7%                                  | 0                                     | 33                 |
| Health Care Assistant/ Care Assistant         | 698                | 890                | 898                | 906                | +207                                  | +29.7%                                  | +16                                   | +1.8%                                   | +7                                    | 1,142              |
| <b>Health Care Assistants</b>                 | <b>1,140</b>       | <b>1,298</b>       | <b>1,314</b>       | <b>1,322</b>       | <b>+182</b>                           | <b>+16.0%</b>                           | <b>+24</b>                            | <b>+1.8%</b>                            | <b>+7</b>                             | <b>1,615</b>       |
| Home Helps                                    | 176                | 342                | 340                | 340                | +164                                  | +93.3%                                  | -2                                    | -0.6%                                   | +0                                    | 510                |
| <b>Home Help</b>                              | <b>176</b>         | <b>342</b>         | <b>340</b>         | <b>340</b>         | <b>+164</b>                           | <b>+93.3%</b>                           | <b>-2</b>                             | <b>-0.6%</b>                            | <b>+0</b>                             | <b>510</b>         |
| Home Care Services                            | 13                 | 25                 | 31                 | 31                 | +17                                   | +127.1%                                 | +6                                    | +22.8%                                  | 0                                     | 34                 |
| Other Care Grades                             | 70                 | 103                | 104                | 102                | +33                                   | +46.8%                                  | -1                                    | -1.0%                                   | -2                                    | 116                |
| Pastoral Care                                 | 1                  | 0                  | 0                  | 0                  | 0                                     | -6.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Workshop Services                             | 150                | 168                | 170                | 173                | +23                                   | +15.3%                                  | +5                                    | +3.2%                                   | +3                                    | 196                |

| Employment by Grade Group JUN 2023 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>MAY<br>2023 | WTE<br>JUN<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>MAY<br>2023 | No.<br>JUN<br>2023 |
|------------------------------------|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                            | 4,357              | 5,069              | 5,197              | 5,207              | +851                                  | +19.5%                                  | +138                                  | +2.7%                                   | +10                                   | 6,121              |
| Care, other                        | 234                | 296                | 306                | 306                | +73                                   | +31.1%                                  | +10                                   | +3.4%                                   | +0                                    | 347                |
| Patient & Client Care              | 1,549              | 1,937              | 1,960              | 1,968              | +418.9                                | +27.0%                                  | +36.3                                 | +1.6%                                   | 8.22                                  | +2,472             |





## CHO 3 Employment Report: JUN 2023

### Month-on-Month Summary

| Month-on-Month Summary            | % WTE change since MAY 2023 | WTE change since MAY 2023 | Community Health & Wellbeing | Mental Health | Primary Care | Disabilities | Older People | CHO Operations |
|-----------------------------------|-----------------------------|---------------------------|------------------------------|---------------|--------------|--------------|--------------|----------------|
| Consultants                       | +0.6%                       | +0.2                      |                              | +0.5          | +0.0         | -0.0         | -0.3         |                |
| Registrars                        | +0.4%                       | +0.2                      |                              | -0.3          | +0.5         |              | +0.0         |                |
| SHO/ Interns                      | -1.0%                       | -0.2                      |                              | -0.0          |              |              | -0.2         |                |
| Medical/ Dental, other            | -2.2%                       | -1.2                      |                              |               | -0.7         | +0.0         | -0.5         |                |
| <b>Medical &amp; Dental</b>       | <b>-0.6%</b>                | <b>-0.9</b>               |                              | <b>+0.2</b>   | <b>-0.2</b>  | <b>-0.0</b>  | <b>-0.9</b>  |                |
| Nurse/ Midwife Manager            | +0.4%                       | +1.0                      | +0.0                         | +2.7          | +0.4         | -2.0         | -0.1         | +0.0           |
| Nurse/ Midwife Specialist & AN/MP | +2.2%                       | +1.9                      |                              | +2.0          | -0.1         | +0.0         | -0.1         | +0.0           |
| Staff Nurse/ Staff Midwife        | +0.5%                       | +4.5                      |                              | -5.3          | +2.6         | +2.8         | +4.4         |                |
| Public Health Nurse               | -4.6%                       | -5.9                      | +0.0                         |               | -5.9         |              |              |                |
| Nursing/ Midwifery Student        | -3.5%                       | -1.0                      |                              | -0.0          | -1.0         | +0.0         |              | +0.0           |
| Nursing/ Midwifery other          | +0.0%                       | +0.0                      |                              | +0.0          |              | +0.0         |              |                |
| <b>Nursing &amp; Midwifery</b>    | <b>+0.0%</b>                | <b>+0.5</b>               | <b>+0.0</b>                  | <b>-0.6</b>   | <b>-4.0</b>  | <b>+0.9</b>  | <b>+4.2</b>  | <b>+0.0</b>    |
| Therapy Professions               | -0.1%                       | -0.3                      | +0.0                         | -1.8          | -1.5         | +0.8         | +2.2         | +0.0           |
| Health Science/ Diagnostics       | -1.2%                       | -0.1                      |                              |               | -0.1         | +0.0         | +0.0         |                |
| Social Care                       | -0.2%                       | -0.5                      |                              | -0.4          |              | -0.1         |              |                |
| Pharmacy                          | -1.5%                       | -0.1                      |                              | -0.1          | +0.0         |              | +0.0         | +0.0           |
| Psychologists                     | -0.5%                       | -0.7                      |                              | -1.3          | -0.2         | +0.9         | -0.1         | +0.0           |
| Social Workers                    | 0.0%                        | -0.0                      |                              | -0.7          | -1.1         | +0.8         | +0.0         | +0.9           |



|   |              |             |             |             |             |             |             |             |
|---|--------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| H&SC, Other                                   | -0.5%        | -0.2        | +0.0        | +0.1        | -0.2        | -0.1        |             | +0.0        |
| <b>Health &amp; Social Care Professionals</b> | <b>-0.2%</b> | <b>-1.9</b> | <b>+0.0</b> | <b>-4.1</b> | <b>-3.1</b> | <b>+2.3</b> | <b>+2.1</b> | <b>+0.9</b> |
| Management (VIII & above)                     | -0.1%        | -0.1        | -0.1        | +0.0        | -1.0        | +0.9        | -0.0        | +0.1        |
| Administrative/ Supervisory (V to VII)        | -1.2%        | -2.7        | +0.0        | -1.4        | -1.0        | -0.3        | -2.0        | +2.0        |
| Clerical (III & IV)                           | +2.4%        | +9.0        | +0.4        | +1.6        | +9.6        | +0.2        | -1.1        | -1.7        |
| <b>Management &amp; Administrative</b>        | <b>+1.0%</b> | <b>+6.3</b> | <b>+0.3</b> | <b>+0.2</b> | <b>+7.6</b> | <b>+0.8</b> | <b>-3.1</b> | <b>+0.5</b> |
| Support                                       | -1.7%        | -2.5        |             | +0.0        | -0.9        | -0.1        | -1.5        |             |
| Maintenance/ Technical                        | +0.7%        | +0.6        |             | +0.0        |             | -0.1        | +0.0        | +0.6        |
| <b>General Support</b>                        | <b>-0.8%</b> | <b>-1.9</b> |             | <b>+0.0</b> | <b>-0.9</b> | <b>-0.1</b> | <b>-1.5</b> | <b>+0.6</b> |
| Health Care Assistants                        | +0.6%        | +7.5        |             | -0.0        | -1.4        | +7.3        | +1.5        | +0.0        |
| Home Help                                     | +0.1%        | +0.3        |             |             |             |             | +0.3        |             |
| Care, other                                   | +0.2%        | +0.5        | -0.3        | +0.0        | -0.1        | +0.7        | +1.1        | -0.8        |
| <b>Patient &amp; Client Care</b>              | <b>+0.4%</b> | <b>+8.2</b> | <b>-0.3</b> | <b>+0.0</b> | <b>-1.5</b> | <b>+8.0</b> | <b>+2.8</b> | <b>-0.8</b> |



## CHO 3 Employment Report: JUN 2023

### Year-to-Date Summary

| Year-to-Date Summary              | % WTE change since DEC 2022 | WTE change since DEC 2022 | Community Health & Wellbeing | Mental Health | Primary Care | Disabilities | Older People | CHO Operations |
|-----------------------------------|-----------------------------|---------------------------|------------------------------|---------------|--------------|--------------|--------------|----------------|
| Consultants                       | -0.3%                       | -0.1                      |                              | +0.7          | +0.0         | -0.0         | -0.8         |                |
| Registrars                        | +24.1%                      | +11.2                     |                              | +12.4         | -1.2         |              | +0.0         |                |
| SHO/ Interns                      | -55.2%                      | -19.5                     |                              | -19.4         |              |              | -0.1         |                |
| Medical/ Dental, other            | +0.3%                       | +0.1                      |                              |               | +1.1         | +0.0         | -1.0         |                |
| <b>Medical &amp; Dental</b>       | <b>-4.9%</b>                | <b>-8.2</b>               |                              | <b>-6.2</b>   | <b>-0.1</b>  | <b>-0.0</b>  | <b>-1.9</b>  |                |
| Nurse/ Midwife Manager            | -0.7%                       | -1.8                      | -0.2                         | -2.5          | +0.2         | -1.4         | +2.1         | +0.0           |
| Nurse/ Midwife Specialist & AN/MP | +14.7%                      | +11.1                     |                              | +2.3          | +6.2         | +2.0         | -0.2         | +0.8           |
| Staff Nurse/ Staff Midwife        | +0.9%                       | +7.7                      |                              | -9.1          | +1.7         | +3.1         | +11.9        |                |
| Public Health Nurse               | -3.0%                       | -3.7                      | -0.2                         |               | -3.6         |              |              |                |
| Nursing/ Midwifery Student        | +144.7%                     | +16.2                     |                              | +12.7         | -1.9         | +5.5         |              | +0.0           |
| Nursing/ Midwifery other          | +0.3%                       | +0.0                      |                              | +0.0          |              | +0.0         |              |                |
| <b>Nursing &amp; Midwifery</b>    | <b>+2.2%</b>                | <b>+29.5</b>              | <b>-0.4</b>                  | <b>+3.4</b>   | <b>+2.6</b>  | <b>+9.3</b>  | <b>+13.8</b> | <b>+0.9</b>    |
| Therapy Professions               | +11.0%                      | +30.5                     | +0.0                         | +1.4          | +22.5        | +1.0         | +4.6         | +1.0           |
| Health Science/ Diagnostics       | -0.2%                       | -0.0                      |                              |               | -0.1         | +0.0         | +0.0         |                |
| Social Care                       | -2.0%                       | -5.5                      |                              | -0.4          |              | -5.2         |              |                |
| Pharmacy                          | +22.1%                      | +1.2                      |                              | -0.1          | +1.0         |              | +0.0         | +0.3           |



|   |              |              |             |              |              |              |             |             |
|---|--------------|--------------|-------------|--------------|--------------|--------------|-------------|-------------|
| Psychologists                                 | -0.3%        | -0.4         |             | -3.2         | +4.3         | -1.6         | +0.0        | +0.0        |
| Social Workers                                | -0.1%        | -0.1         |             | -1.5         | -0.1         | -1.0         | +1.0        | +1.5        |
| H&SC, Other                                   | +6.6%        | +2.3         | +0.0        | +0.7         | +0.9         | -0.2         |             | +1.0        |
| <b>Health &amp; Social Care Professionals</b> | <b>+3.5%</b> | <b>+28.0</b> | <b>+0.1</b> | <b>-3.0</b>  | <b>+28.5</b> | <b>-7.0</b>  | <b>+5.6</b> | <b>+3.8</b> |
| Management (VIII & above)                     | +8.1%        | +4.5         | +0.9        | +0.1         | -0.9         | +4.4         | +0.3        | -0.2        |
| Administrative/ Supervisory (V to VII)        | +2.3%        | +4.9         | +0.4        | +0.3         | -0.7         | +0.3         | -2.0        | +6.5        |
| Clerical (III & IV)                           | +12.2%       | +42.5        | +1.9        | +9.8         | +21.3        | +5.0         | +1.3        | +3.3        |
| <b>Management &amp; Administrative</b>        | <b>+8.5%</b> | <b>+51.9</b> | <b>+3.2</b> | <b>+10.2</b> | <b>+19.7</b> | <b>+9.7</b>  | <b>-0.4</b> | <b>+9.5</b> |
| Support                                       | +1.1%        | +1.6         |             | +0.6         | -2.0         | -2.2         | +5.2        |             |
| Maintenance/ Technical                        | +4.6%        | +3.9         |             | +0.1         |              | +3.0         | +0.2        | +0.6        |
| <b>General Support</b>                        | <b>+2.4%</b> | <b>+5.4</b>  |             | <b>+0.6</b>  | <b>-2.0</b>  | <b>+0.8</b>  | <b>+5.4</b> | <b>+0.6</b> |
| Health Care Assistants                        | +1.8%        | +23.6        |             | +2.2         | +2.2         | +21.2        | -1.1        | -0.8        |
| Home Help                                     | -0.6%        | -2.0         |             |              |              |              | -2.0        |             |
| Care, other                                   | +3.4%        | +10.0        | +2.1        | +0.9         | -0.7         | +2.3         | +6.5        | -1.0        |
| <b>Patient &amp; Client Care</b>              | <b>+1.6%</b> | <b>+31.6</b> | <b>+2.1</b> | <b>+3.1</b>  | <b>+1.5</b>  | <b>+23.4</b> | <b>+3.3</b> | <b>-1.8</b> |



## CHO 3 Employment Report: JUN 2023

### Year-on-Year Summary

| Year-on-Year Summary              | % WTE change since JUN 2022 | WTE change since JUN 2022 | Community Health & Wellbeing | Mental Health | Primary Care | Disabilities | Older People | CHO Operations |
|-----------------------------------|-----------------------------|---------------------------|------------------------------|---------------|--------------|--------------|--------------|----------------|
| Consultants                       | +10.1%                      | +3.1                      |                              | +5.9          | +0.0         | -1.1         | -1.8         |                |
| Registrars                        | +32.6%                      | +14.2                     |                              | +9.7          | +3.5         |              | +1.0         |                |
| SHO/ Interns                      | -39.0%                      | -10.1                     |                              | -10.0         |              |              | -0.2         |                |
| Medical/ Dental, other            | -0.9%                       | -0.5                      |                              |               | +1.0         | -0.5         | -1.0         |                |
| <b>Medical &amp; Dental</b>       | <b>+4.4%</b>                | <b>+6.7</b>               |                              | <b>+5.6</b>   | <b>+4.5</b>  | <b>-1.6</b>  | <b>-1.9</b>  |                |
| Nurse/ Midwife Manager            | +1.1%                       | +2.9                      | +0.8                         | -8.9          | +1.0         | +0.3         | +8.7         | +1.0           |
| Nurse/ Midwife Specialist & AN/MP | +38.8%                      | +24.2                     |                              | +8.1          | +5.6         | +2.2         | +4.8         | +3.6           |
| Staff Nurse/ Staff Midwife        | +0.5%                       | +4.4                      |                              | -19.5         | +1.5         | +8.1         | +14.4        |                |
| Public Health Nurse               | -0.5%                       | -0.6                      | -0.2                         |               | -0.4         |              |              |                |
| Nursing/ Midwifery Student        | -8.4%                       | -2.5                      |                              | +5.0          | -7.0         | -1.5         |              | +1.0           |
| Nursing/ Midwifery other          | +0.8%                       | +0.0                      |                              | +0.0          |              | +0.0         |              |                |
| <b>Nursing &amp; Midwifery</b>    | <b>+2.1%</b>                | <b>+28.4</b>              | <b>+0.6</b>                  | <b>-15.4</b>  | <b>+0.6</b>  | <b>+9.2</b>  | <b>+27.8</b> | <b>+5.6</b>    |
| Therapy Professions               | +13.8%                      | +37.3                     | +0.0                         | +0.0          | +33.4        | -1.3         | +4.2         | +1.0           |
| Health Science/ Diagnostics       | +7.4%                       | +0.6                      |                              |               | +0.5         | +0.1         | +0.0         |                |
| Social Care                       | -3.6%                       | -10.3                     |                              | -1.6          | -1.0         | -7.8         |              |                |
| Pharmacy                          | +16.4%                      | +1.0                      |                              | -0.1          | +0.0         |              | +0.0         | +1.0           |
| Psychologists                     | +3.8%                       | +4.7                      |                              | +1.0          | +5.1         | -2.5         | +0.0         | +1.0           |
| Social Workers                    | +9.2%                       | +5.7                      |                              | +1.6          | +1.2         | +1.7         | -5.8         | +7.0           |

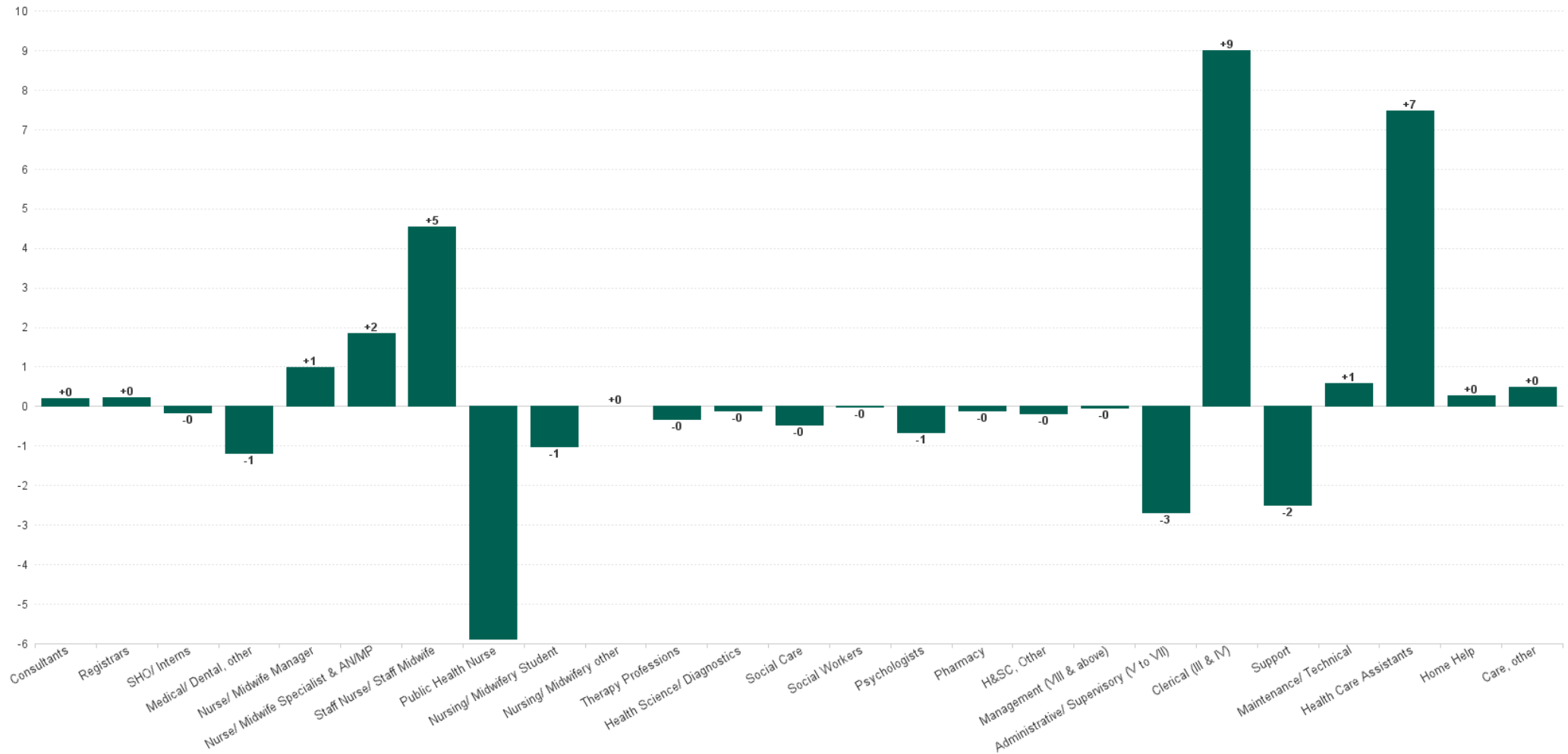


|   |              |              |             |              |               |              |              |               |
|---|--------------|--------------|-------------|--------------|---------------|--------------|--------------|---------------|
| H&SC, Other                                   | +27.6%       | +8.2         | +3.0        | -0.1         | +3.1          | +1.2         |              | +1.0          |
| <b>Health &amp; Social Care Professionals</b> | <b>+6.0%</b> | <b>+47.1</b> | <b>+3.0</b> | <b>+1.0</b>  | <b>+42.3</b>  | <b>-8.6</b>  | <b>-1.6</b>  | <b>+11.0</b>  |
| Management (VIII & above)                     | +13.6%       | +7.2         | -0.1        | +2.0         | -19.6         | +6.4         | +0.2         | +18.2         |
| Administrative/ Supervisory (V to VII)        | +0.1%        | +0.1         | +0.2        | +1.0         | -79.5         | +10.3        | -9.5         | +77.5         |
| Clerical (III & IV)                           | +10.0%       | +35.6        | +1.9        | +7.0         | -33.7         | +0.4         | +6.7         | +53.3         |
| <b>Management &amp; Administrative</b>        | <b>+6.9%</b> | <b>+43.0</b> | <b>+2.1</b> | <b>+10.0</b> | <b>-132.7</b> | <b>+17.1</b> | <b>-2.6</b>  | <b>+149.1</b> |
| Support                                       | -8.9%        | -14.0        |             | -1.0         | -12.2         | +1.2         | -2.0         |               |
| Maintenance/ Technical                        | +8.9%        | +7.1         |             | +0.0         | -32.6         | +4.1         | -0.8         | +36.5         |
| <b>General Support</b>                        | <b>-2.9%</b> | <b>-6.9</b>  |             | <b>-1.0</b>  | <b>-44.8</b>  | <b>+5.3</b>  | <b>-2.8</b>  | <b>+36.5</b>  |
| Health Care Assistants                        | -4.3%        | -59.0        |             | -1.3         | -67.2         | +13.5        | -5.9         | +2.0          |
| Home Help                                     | +1.7%        | +5.8         |             |              |               |              | +5.8         |               |
| Care, other                                   | +4.1%        | +12.2        | +2.1        | +2.4         | -15.3         | +5.5         | +16.6        | +1.0          |
| <b>Patient &amp; Client Care</b>              | <b>-2.0%</b> | <b>-41.0</b> | <b>+2.1</b> | <b>+1.0</b>  | <b>-82.5</b>  | <b>+18.9</b> | <b>+16.4</b> | <b>+3.0</b>   |

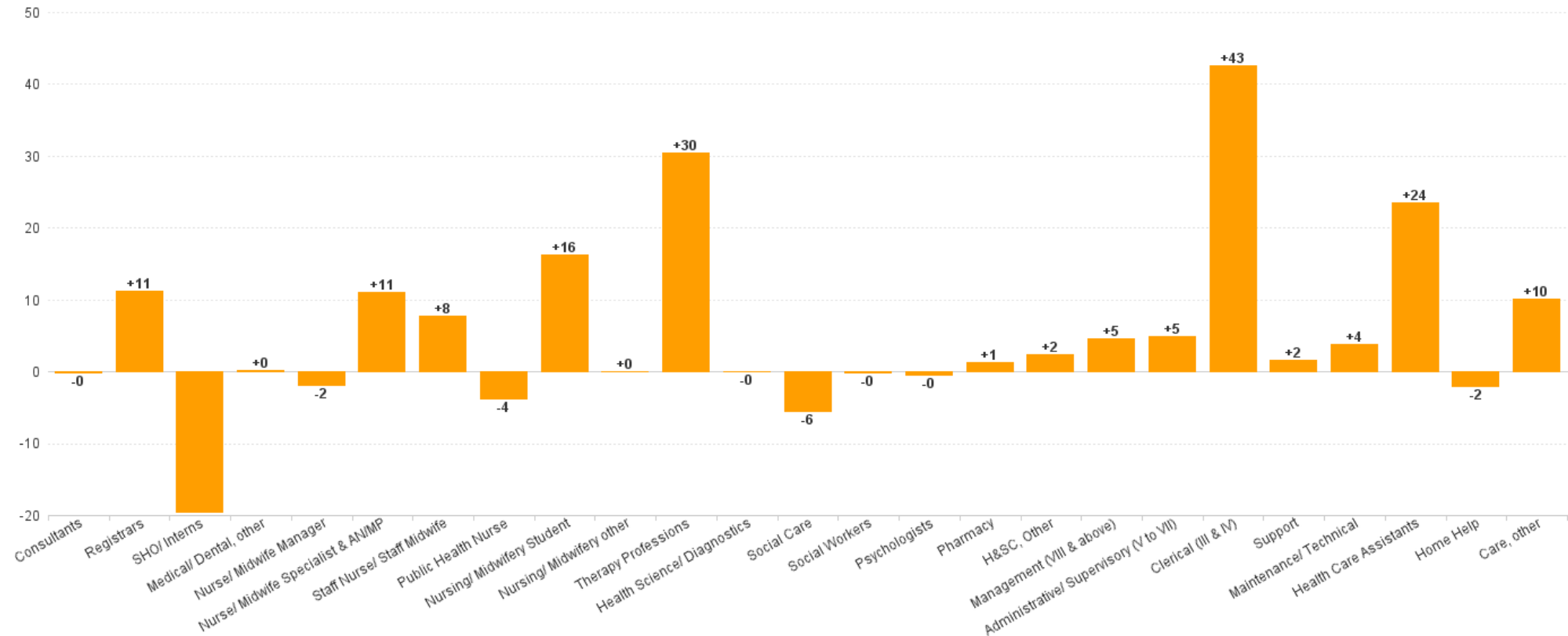


## CHO 3 Employment Report: JUN 2023

### Month-on-Month Summary Chart: Change since MAY 2023



Year-to-Date Summary Chart: Change since DEC 2022





## CHO 3 Employment Report: JUN 2023

### Year-on-Year Summary Chart: Change since JUN 2022

