

CHO 3 Employment Report: SEP 2023

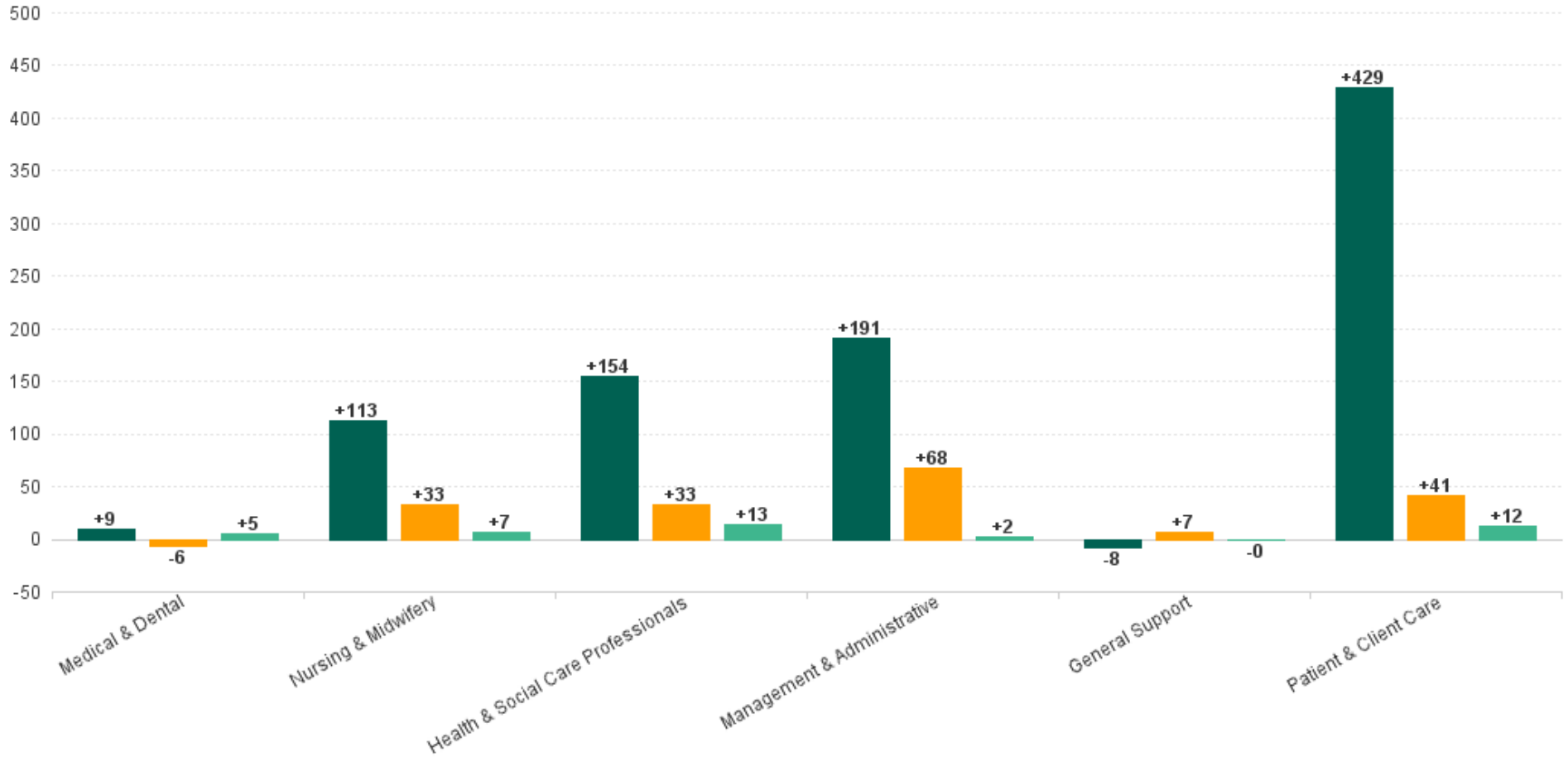
Employment Report : SEP 2023

Employment by Staff Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	4,357	5,069	5,205	5,244	+888	+20.4%	+175	+3.5%	+39	6,212
Consultants	27	33	33	34	+7	+25.4%	+1	+2.3%	+1	40
Registrars	42	47	54	57	+15	+37.0%	+10	+22.3%	+3	58
SHO/ Interns	25	35	19	19	-6	-24.0%	-16	-46.3%	0	19
Medical/ Dental, other	58	52	50	51	-7	-12.7%	-1	-2.4%	+1	66
Medical & Dental	152	167	156	161	+9	+5.9%	-6	-3.8%	+5	183
Nurse/ Midwife Manager	246	262	261	262	+16	+6.5%	+0	+0.2%	+1	275
Nurse/ Midwife Specialist & AN/MP	56	75	86	90	+35	+62.3%	+15	+19.8%	+4	99
Staff Nurse/ Staff Midwife	787	842	847	838	+51	+6.4%	-4	-0.5%	-9	953
Public Health Nurse	127	126	125	126	-2	-1.2%	0	-0.1%	+0	154
Post-registration Nurse/ Midwife Student		7	1	11	+11		+4	+54.1%	+10	14
Pre-registration Nurse/ Midwife Intern	20	4	23	22	+2	+9.2%	+18	+419.8%	0	45
Nursing/ Midwifery Student	20	11	24	33	+13	+61.5%	+22	+193.9%	+9	59
Nursing/ Midwifery other	4	4	4	4	+0	+7.5%	+0	+7.0%	+0	4
Nursing & Midwifery	1,241	1,320	1,346	1,353	+113	+9.1%	+33	+2.5%	+7	1,544
Therapy Professions	214	278	306	312	+98	+45.8%	+34	+12.3%	+6	358
Health Science/ Diagnostics	5	9	10	10	+4	+82.2%	+1	+8.6%	0	12
Social Care	245	282	276	277	+32	+13.1%	-5	-1.9%	+1	321
Pharmacy	5	6	6	6	+1	+24.0%	+0	+7.6%	0	8
Psychologists	124	128	124	130	+6	+4.9%	+2	+1.6%	+6	165
Social Workers	59	67	65	66	+6	+10.8%	-2	-2.4%	+1	73
H&SC, Other	32	36	38	38	+6	+18.6%	+3	+7.1%	+0	46
Health & Social Care Professionals	684	805	825	838	+154	+22.5%	+33	+4.1%	+13	983
Management (VIII & above)	38	56	62	61	+23	+61.4%	+6	+10.3%	-1	63
Administrative/ Supervisory (V to VII)	132	210	222	222	+89	+67.6%	+11	+5.3%	-1	234
Clerical (III & IV)	320	348	395	399	+79	+24.5%	+51	+14.7%	+3	447
Management & Administrative	491	614	679	682	+191	+39.0%	+68	+11.1%	+2	744
Support	163	142	145	144	-18	-11.2%	+2	+1.8%	-1	174
Maintenance/ Technical	77	84	87	88	+10	+13.5%	+4	+4.9%	+1	90
General Support	240	226	232	232	-8	-3.3%	+7	+2.9%	0	264
Health Care Assistants	1,140	1,298	1,325	1,328	+188	+16.5%	+30	+2.3%	+3	1,641
Home Help	176	342	340	343	+167	+95.2%	+1	+0.4%	+4	503
Care, other	234	296	301	307	+73	+31.3%	+11	+3.5%	+6	350
Patient & Client Care	1,549	1,937	1,966	1,978	+429	+27.7%	+41	+2.1%	+12	2,494



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since AUG 2023



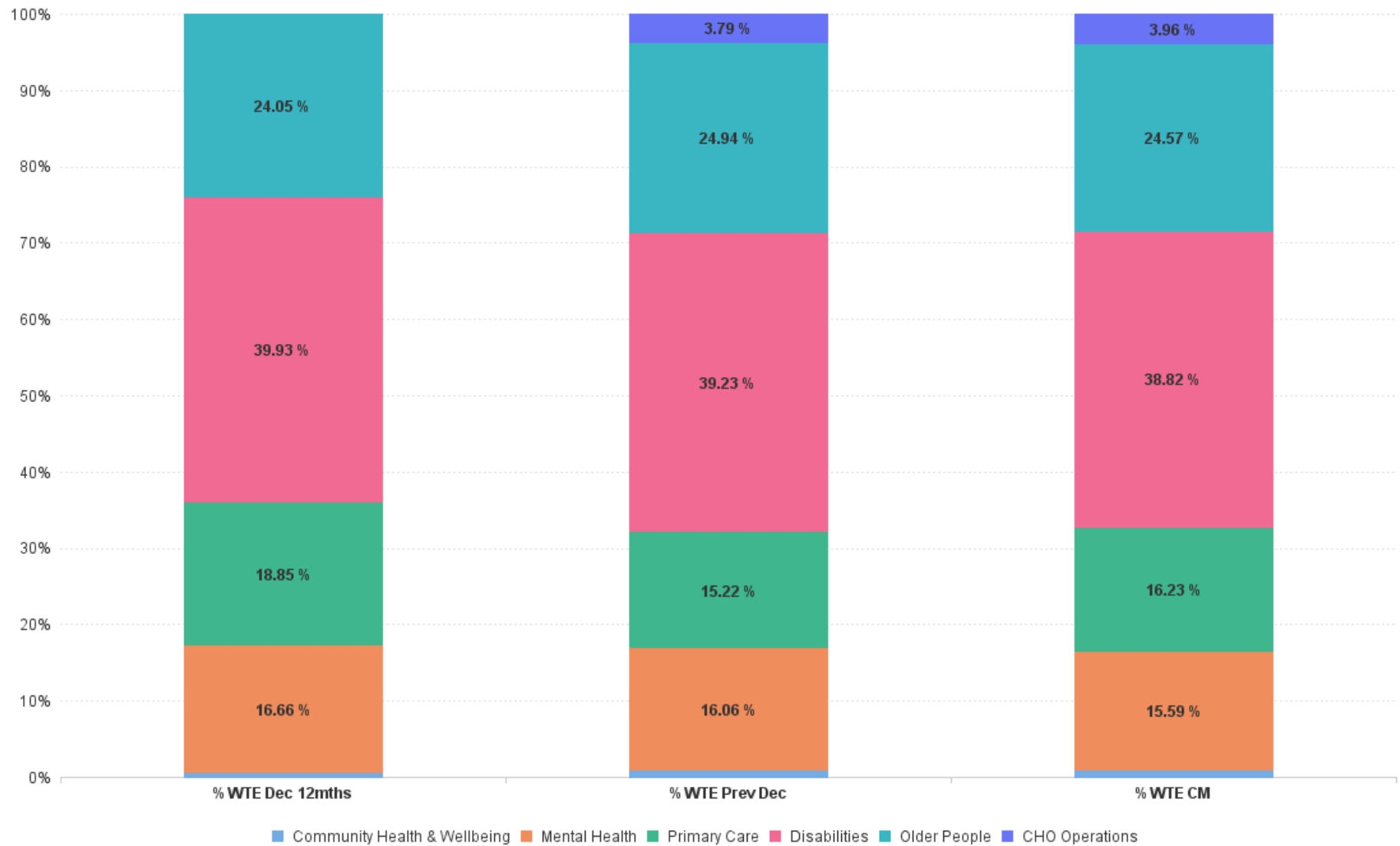
Employment Report by Care Group : SEP 2023

CHO 3 SEP 2023

Care Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	4,357	5,069	5,205	5,244	+888	+20.4%	+175	+3.5%	+39	6,212
Community Health & Wellbeing		38	43	43	+43		+5	+12.8%	+0	48
Mental Health	795	814	815	817	+22	+2.8%	+3	+0.4%	+2	922
Primary Care	764	772	823	851	+88	+11.5%	+80	+10.4%	+29	1,018
Disabilities	1,823	1,989	2,031	2,036	+212	+11.6%	+47	+2.4%	+5	2,436
Older People	974	1,264	1,283	1,289	+314	+32.3%	+24	+1.9%	+5	1,566
CHO Operations		192	210	208	+208		+15	+8.1%	-2	222
Community Services	4,357	5,069	5,205	5,244	+888	+20.4%	+175	+3.5%	+39	6,212



% Total by Care Group



Employment Report by HSE/S38 : SEP 2023

CHO 3 SEP 2023

Administration SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	4,357	5,069	5,205	5,244	+888	+20.4%	+175	+3.5%	+39	6,212
Health Service Executive	2,655	3,200	3,303	3,338	+683	+25.7%	+138	+4.3%	+35	3,920
Section 38 Voluntary Agencies	1,701	1,869	1,903	1,906	+205	+12.1%	+38	+2.0%	+4	2,292



Employment Report by HSE.S38: SEP 2023

Health Service Executive

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Health Service Executive	2,655	3,200	3,303	3,338	+683	+25.7%	+138	+4.3%	+35	3,920
Consultants	26	33	33	34	+8	+29.8%	+1	+2.4%	+1	39
Registrars	42	47	54	57	+15	+37.0%	+10	+22.3%	+3	58
SHO/ Interns	25	35	19	19	-6	-24.0%	-16	-46.3%	-0	19
Medical/ Dental, other	57	51	50	50	-7	-12.0%	-1	-2.4%	+1	65
Medical & Dental	150	167	156	160	+10	+6.9%	-6	-3.8%	+5	181
Nurse/ Midwife Manager	170	181	182	183	+12	+7.3%	+2	+1.2%	+1	193
Nurse/ Midwife Specialist & AN/MP	43	65	73	77	+34	+77.9%	+12	+18.3%	+3	84
Staff Nurse/ Staff Midwife	540	585	590	585	+45	+8.4%	+1	+0.1%	-5	672
Public Health Nurse	127	126	125	126	-2	-1.2%	-0	-0.1%	+0	154
Post-registration Nurse/ Midwife Student		7	1	11	+11		+7	+54.1%	+10	14
Pre-registration Nurse/ Midwife Intern	9	4	17	17	+8	+88.3%	+5	+291.6%	-0	34
Nursing/ Midwifery Student	9	11	18	27	+19	+208.1%	+16	+144.9%	+9	48
Nursing/ Midwifery other		1	1	1	+1		+0	+1.0%	+0	1
Nursing & Midwifery	890	968	990	999	+109	+12.3%	+31	+3.2%	+9	1,152
Therapy Professions	186	251	278	283	+97	+52.2%	+31	+12.4%	+5	327
Health Science/ Diagnostics	5	9	10	10	+4	+82.2%	+1	+8.6%	-0	12
Social Care	5	4	2	2	-3	-58.9%	-2	-47.2%	+0	2
Pharmacy	5	6	6	6	+1	+24.0%	+0	+7.6%	-0	8
Psychologists	111	114	112	118	+7	+6.2%	+4	+3.9%	+6	152
Social Workers	45	51	49	50	+5	+11.9%	-1	-1.0%	+1	55
H&SC, Other	22	26	28	29	+7	+31.8%	+3	+10.7%	+0	33
Health & Social Care Professionals	378	460	486	497	+119	+31.4%	+37	+8.1%	+11	589
Management (VIII & above)	32	49	50	51	+18	+56.9%	+2	+3.6%	+0	52
Administrative/ Supervisory (V to VII)	105	174	186	186	+81	+77.5%	+12	+7.0%	+0	198
Clerical (III & IV)	282	315	357	360	+79	+27.9%	+46	+14.5%	+4	404
Management & Administrative	419	537	592	597	+178	+42.5%	+60	+11.1%	+5	654
Support	110	88	95	94	-16	-14.8%	+6	+6.4%	-1	117
Maintenance/ Technical	65	73	76	77	+12	+18.3%	+4	+5.7%	+1	77
General Support	175	161	171	170	-4	-2.6%	+10	+6.1%	-0	194
Health Care Assistants	381	446	439	441	+61	+16.0%	-4	-0.9%	+2	502
Home Help	176	342	340	343	+167	+95.2%	+1	+0.4%	+4	503
Care, other	87	120	129	130	+42	+48.4%	+9	+7.8%	+0	145
Patient & Client Care	644	908	908	914	+271	+42.1%	+7	+0.7%	+6	1,150

Section 38 Voluntary Agencies

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Section 38 Voluntary Agencies	1,701	1,869	1,903	1,906	+205	+12.1%	+38	+2.0%	+4	2,292
Consultants	1	0	0	0	-1	-90.0%	-0	-23.1%	+0	1
Medical/ Dental, other	1	0	0	0	-0	-51.6%	+0	+0.0%	+0	1
Medical & Dental	2	1	1	1	-1	-71.5%	-0	-5.2%	+0	2
Nurse/ Midwife Manager	76	81	79	80	+4	+4.7%	-2	-2.2%	+1	82
Nurse/ Midwife Specialist & AN/MP	13	11	13	14	+1	+9.3%	+3	+28.9%	+1	15
Staff Nurse/ Staff Midwife	247	258	256	253	+5	+2.2%	-5	-1.9%	-3	281
<i>Pre-registration Nurse/ Midwife Intern</i>	12		6	6	-6	-52.2%	+3		+0	11
Nursing/ Midwifery Student	12		6	6	-6	-52.2%	+6		+0	11
Nursing/ Midwifery other	4	3	3	3	-1	-19.4%	+0	+9.1%	+0	3
Nursing & Midwifery	351	353	356	355	+4	+1.0%	+2	+0.6%	-2	392
Therapy Professions	28	26	28	29	+1	+3.6%	+3	+11.7%	+2	31
Social Care	240	278	274	275	+35	+14.6%	-4	-1.3%	+1	319
Psychologists	12	14	12	12	-1	-6.4%	-2	-17.5%	-0	13
Social Workers	15	17	16	16	+1	+7.3%	-1	-6.6%	-0	18
H&SC, Other	10	10	10	10	-1	-8.6%	-0	-2.4%	-0	13
Health & Social Care Professionals	305	345	339	341	+35	+11.6%	-4	-1.3%	+2	394
Management (VIII & above)	6	7	12	11	+5	+86.4%	+4	+57.8%	-1	11
Administrative/ Supervisory (V to VII)	27	37	36	36	+8	+29.8%	-1	-2.8%	-1	36
Clerical (III & IV)	39	33	39	38	-0	-0.2%	+5	+16.0%	-0	43
Management & Administrative	72	77	87	85	+13	+18.2%	+8	+10.8%	-2	90
Support	53	54	51	51	-2	-3.7%	-3	-5.8%	+0	57
Maintenance/ Technical	12	11	11	11	-1	-11.1%	+0	+0.0%	+0	13
General Support	65	65	62	62	-3	-5.1%	-3	-4.8%	+0	70
Health Care Assistants	759	853	886	886	+127	+16.7%	+34	+3.9%	+0	1,139
Care, other	146	176	172	177	+31	+21.1%	+1	+0.7%	+5	205
Patient & Client Care	906	1,029	1,058	1,064	+158	+17.4%	+35	+3.4%	+6	1,344

CHO 3 by S38 Agency: SEP 2023

Avista Limerick

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Avista Limerick	543	547	546	543	-0.8	-0.1%	-3.9	-0.7%	-3.6	623
Medical/ Dental, other	1	0	0	0	-0.5	-51.6%	+0.0	+0.0%	+0.0	1
Medical & Dental	1	0	0	0	-0.5	-51.6%	+0.0	+0.0%	+0.0	1
Nurse/ Midwife Manager	35	35	32	33	-2.7	-7.6%	-2.0	-5.8%	+0.7	33
Nurse/ Midwife Specialist & AN/MP	8	8	9	9	+1.4	+18.2%	+1.2	+15.3%	+0.0	10
Staff Nurse/ Staff Midwife	144	146	139	140	-4.0	-2.8%	-6.8	-4.7%	+0.1	150
Nursing/ Midwifery Student	12		6	6	-6.0	-52.2%	+5.5		+0.0	11
Nursing/ Midwifery other	3	3	3	3	+0.3	+10.3%	+0.3	+9.1%	+0.0	3
Nursing & Midwifery	201	192	189	190	-11.0	-5.5%	-1.9	-1.0%	+0.8	207
Therapy Professions	15	13	11	11	-3.9	-26.3%	-2.0	-15.3%	+0.0	12
Social Care	54	64	65	66	+12.5	+23.4%	+2.1	+3.3%	+0.9	80
Psychologists	3	5	5	5	+1.5	+51.0%	+0.0	+0.0%	+0.0	5
Social Workers	5	5	6	6	+0.3	+6.0%	+1.0	+21.3%	+0.0	7
H&SC, Other	6	5	5	5	-0.5	-8.8%	+0.0	+0.0%	+0.0	7
Health & Social Care Professionals	83	92	92	93	+9.9	+12.0%	+1.1	+1.2%	+0.9	111
Management (VIII & above)	2	2	5	5	+3.0	+150.0%	+3.0	+150.0%	+0.0	5
Administrative/ Supervisory (V to VII)	10	13	13	13	+3.0	+30.0%	+0.0	+0.0%	+0.0	13
Clerical (III & IV)	15	15	17	17	+1.9	+12.6%	+1.4	+9.1%	-0.5	20
Management & Administrative	27	30	35	35	+7.9	+29.3%	+4.4	+14.5%	-0.5	38
Support	41	43	41	41	-0.3	-0.8%	-2.0	-4.7%	+0.0	43
Maintenance/ Technical	4	4	4	4	+0.0	+0.0%	+0.0	+0.0%	+0.0	5
General Support	46	47	45	45	-0.3	-0.7%	-2.0	-4.2%	+0.0	48
Health Care Assistants	165	163	166	161	-4.2	-2.6%	-2.5	-1.6%	-4.8	195
Care, other	21	22	19	19	-2.6	-12.0%	-3.0	-13.7%	+0.0	23
Patient & Client Care	187	185	185	180	-6.8	-3.6%	-5.5	-3.0%	-4.8	218

Avista Roscrea

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Avista Roscrea	290	298	300	299	+8.6	+3.0%	+0.4	+0.1%	-1.5	385
Nurse/ Midwife Manager	16	16	16	16	+0.5	+3.0%	+0.0	+0.0%	+0.0	17
Nurse/ Midwife Specialist & AN/MP			1	1	+1.0		+1.0		+0.0	1
Staff Nurse/ Staff Midwife	18	19	20	20	+1.5	+8.0%	+0.5	+2.5%	+0.0	23
Nursing/ Midwifery other	1				-1.0	-100.0%				
Nursing & Midwifery	35	35	37	37	+1.9	+5.5%	+1.5	+4.2%	+0.0	41
Therapy Professions	2	2	3	3	+1.5	+94.8%	+1.0	+50.0%	+0.0	3
Social Care	19	32	28	28	+8.9	+47.0%	-3.8	-11.9%	+0.0	30
Psychologists	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Social Workers	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Health & Social Care Professionals	23	36	33	33	+10.4	+46.1%	-2.8	-7.8%	+0.0	35
Management (VIII & above)	1	2	2	2	+1.1	+131.3%	+0.0	+0.0%	+0.0	2
Administrative/ Supervisory (V to VII)	7	6	8	7	-0.1	-1.3%	+0.8	+13.3%	-1.0	7
Clerical (III & IV)	7	7	7	7	-0.2	-2.5%	-0.8	-10.8%	+0.0	7
Management & Administrative	14	15	16	15	+0.8	+5.5%	+0.0	+0.0%	-1.0	16
Support	4	4	4	4	-0.5	-10.6%	+0.0	+0.0%	+0.0	5
Maintenance/ Technical	6	5	5	5	-1.0	-17.4%	+0.0	+0.0%	+0.0	6
General Support	10	9	9	9	-1.5	-14.5%	+0.0	+0.0%	+0.0	11
Health Care Assistants	202	202	204	204	+1.5	+0.7%	+1.8	+0.9%	-0.5	281
Care, other	6	1	1	1	-4.6	-82.0%	+0.0	+0.0%	+0.0	1
Patient & Client Care	208	203	205	205	-3.1	-1.5%	+1.8	+0.9%	-0.5	282

Bros. of Charity Clare

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Bros. of Charity Clare	348	424	456	462	+114.2	+32.8%	+38.0	+9.0%	+6.2	579
Consultants		0	0	0	+0.1		-0.0	-23.1%	+0.0	1
Medical & Dental		0	0	0	+0.1		-0.0	-23.1%	+0.0	1
Staff Nurse/ Staff Midwife	2	3	3	4	+1.7	+94.5%	+1.0	+37.5%	+0.1	4
Nursing & Midwifery	2	3	3	4	+1.7	+94.5%	+1.0	+37.5%	+0.1	4
Social Care	82	80	83	84	+1.9	+2.4%	+4.2	+5.3%	+1.3	97
Psychologists	3	3	2	2	-0.8	-28.8%	-1.0	-32.4%	+0.0	2
Social Workers	3	3	2	2	-0.9	-32.0%	-1.0	-33.3%	+0.0	2
H&SC, Other	4	4	4	4	-0.4	-9.5%	-0.2	-5.0%	-0.0	5
Health & Social Care Professionals	92	90	90	92	-0.2	-0.2%	+2.1	+2.3%	+1.3	106
Management (VIII & above)	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Administrative/ Supervisory (V to VII)	5	8	8	8	+3.2	+66.3%	+0.2	+2.6%	+0.3	8
Clerical (III & IV)	4	3	8	8	+3.9	+91.1%	+4.7	+135.1%	+0.1	9
Management & Administrative	10	12	17	17	+7.1	+70.3%	+4.9	+39.9%	+0.4	18
Health Care Assistants	212	280	308	312	+100.0	+47.1%	+32.4	+11.6%	+4.4	404
Care, other	32	40	37	38	+5.4	+16.8%	-2.3	-5.8%	+0.1	46
Patient & Client Care	244	320	345	350	+105.5	+43.1%	+30.1	+9.4%	+4.5	450

Bros. of Charity Limerick

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Bros. of Charity Limerick	520	600	600	603	+83.2	+16.0%	+3.0	+0.5%	+2.8	705
Consultants	1				-1.0	-100.0%				
Medical & Dental	1				-1.0	-100.0%				
Nurse/ Midwife Manager	25	31	31	31	+5.8	+23.0%	+0.2	+0.7%	+0.0	32
Nurse/ Midwife Specialist & AN/MP	5	3	3	4	-1.2	-24.2%	+0.9	+31.1%	+0.9	4
Staff Nurse/ Staff Midwife	84	89	93	90	+6.3	+7.5%	+0.4	+0.5%	-3.5	104
Nursing & Midwifery	114	123	127	125	+10.8	+9.5%	+1.5	+1.3%	-2.5	140
Therapy Professions	12	11	14	15	+3.5	+29.8%	+4.1	+36.3%	+1.5	16
Social Care	85	103	98	97	+11.5	+13.6%	-6.2	-6.1%	-1.6	112
Psychologists	6	6	4	4	-1.5	-26.8%	-1.5	-26.8%	-0.1	5
Social Workers	5	8	7	7	+1.7	+32.2%	-1.1	-13.8%	-0.1	8
H&SC, Other	1	1	1	1	-0.0	-1.6%	-0.0	-6.3%	+0.0	1
Health & Social Care Professionals	108	128	124	124	+15.2	+14.0%	-4.8	-3.8%	-0.2	142
Management (VIII & above)	2	2	4	3	+1.0	+48.0%	+1.0	+48.0%	-1.0	3
Administrative/ Supervisory (V to VII)	6	10	8	8	+2.1	+36.1%	-2.0	-20.5%	-0.0	8
Clerical (III & IV)	13	7	7	7	-5.7	-45.0%	+0.0	+0.0%	+0.0	7
Management & Administrative	20	19	19	18	-2.7	-13.0%	-1.1	-5.6%	-1.0	18
Support	7	7	6	6	-1.2	-16.6%	-1.1	-16.0%	+0.2	9
Maintenance/ Technical	2	2	2	2	-0.4	-16.0%	+0.0	+0.0%	+0.0	2
General Support	9	9	8	8	-1.6	-16.4%	-1.1	-12.5%	+0.2	11
Health Care Assistants	179	207	208	209	+29.8	+16.6%	+2.0	+1.0%	+0.9	259
Care, other	87	114	115	120	+32.6	+37.3%	+6.5	+5.7%	+5.4	135
Patient & Client Care	267	321	323	329	+62.4	+23.4%	+8.4	+2.6%	+6.4	394

Employment Report by Community Health & Wellbeing SEP 2023

CHO 3 SEP 2023

Community Health & Wellbeing SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall		77	86	87	+87		+10	+12.8%	+0	96
Nurse/ Midwife Manager		2	2	2	+2		0	-21.2%	+0	2
Public Health Nurse		2	2	2	+2		0	-19.2%	+0	2
Nursing & Midwifery		4	3	3	+3		-1	-20.2%	+0	4
Therapy Professions		3	3	3	+3		+0	+1.2%	+0	4
H&SC, Other		6	6	6	+6		+0	+0.0%	0	6
Health & Social Care Professionals		9	9	9	+9		+0	+0.4%	0	10
Management (VIII & above)		4	6	6	+6		+2	+50.5%	+0	6
Administrative/ Supervisory (V to VII)		17	17	15	+15		-1	-6.9%	-2	16
Clerical (III & IV)		8	12	14	+14		+6	+71.0%	+2	16
Management & Administrative		29	35	35	+35		+7	+23.3%	+1	38
Care, other		35	39	39	+39		+4	+11.1%	+0	44
Patient & Client Care		35	39	39	+39		+4	+11.1%	+0	44



Employment Report by Mental Health SEP 2023

CHO 3 SEP 2023

Mental HealthSEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	795	814	815	817	+22	+2.8%	+3	+0.4%	+2	922
Consultants	23	29	30	31	+8	+32.2%	+2	+6.2%	+1	35
Registrars	18	15	23	23	+5	+29.2%	+8	+52.0%	+1	24
SHO/ Interns	19	33	17	16	-3	-15.7%	-17	-52.1%	-1	16
Medical & Dental	60	78	70	70	+10	+16.2%	-8	-9.9%	+0	75
Nurse/ Midwife Manager	88	87	85	85	-3	-3.2%	-2	-2.3%	+0	89
Nurse/ Midwife Specialist & AN/MP	39	44	47	49	+9	+24.1%	+4	+9.4%	+2	54
Staff Nurse/ Staff Midwife	245	243	235	231	-15	-5.9%	-12	-4.9%	-4	255
Pre-registration Nurse/ Midwife Intern	9	4	17	17	+8	+88.3%	+13	+291.6%	0	34
Nursing/ Midwifery Student	9	4	17	17	+8	+88.3%	+13	+291.6%	0	34
Nursing/ Midwifery other		1	1	1	+1		+0	+1.0%	+0	1
Nursing & Midwifery	381	380	384	382	+1	+0.3%	+3	+0.7%	-2	433
Therapy Professions	26	30	30	31	+5	+17.8%	+1	+2.5%	+1	34
Social Care	3	2	1	1	-2	-65.2%	-1	-44.8%	+0	1
Pharmacy	3	3	3	3	0	-1.8%	0	-2.5%	0	3
Psychologists	92	93	89	90	-2	-2.2%	-3	-3.3%	+2	111
Social Workers	25	28	24	25	0	-1.9%	-3	-11.2%	+1	27
H&SC, Other	10	10	11	11	+2	+19.0%	+2	+18.2%	+1	12
Health & Social Care Professionals	159	166	158	161	+2	+1.3%	-5	-2.8%	+3	188
Management (VIII & above)	2	4	4	4	+2	+103.0%	+0	+1.3%	+0	4
Administrative/ Supervisory (V to VII)	17	16	18	18	+1	+5.6%	+2	+10.5%	-1	19
Clerical (III & IV)	56	50	58	59	+3	+5.1%	+8	+16.9%	+0	64
Management & Administrative	75	70	81	80	+6	+7.8%	+10	+14.6%	0	87
Support	32	30	31	31	-1	-4.0%	+1	+3.0%	0	35
Maintenance/ Technical	11	7	7	7	-4	-36.4%	+0	+1.0%	+0	7
General Support	43	37	38	38	-5	-12.2%	+1	+2.7%	0	42
Health Care Assistants	75	82	81	83	+8	+10.4%	+2	+1.9%	+2	94
Care, other	2	2	3	2	+1	+47.3%	+0	+0.8%	-1	3
Patient & Client Care	77	84	84	86	+9	+11.2%	+2	+1.9%	+1	97

Employment Report by Primary Care SEP 2023

CHO 3 SEP 2023

Primary Care SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	764	772	823	851	+88	+11.5%	+80	+10.4%	+29	1,018
Consultants	2	1	1	1	-1	-34.0%	+0	+0.0%	+0	2
Registrars	24	29	30	32	+8	+34.5%	+2	+8.4%	+2	32
SHO/ Interns	6				-6	-100.0%				
Medical/ Dental, other	52	45	45	45	-7	-13.2%	0	-0.6%	+1	60
Medical & Dental	84	76	75	78	-5	-6.5%	+2	+2.9%	+3	94
Nurse/ Midwife Manager	19	23	24	24	+5	+27.2%	+1	+3.3%	+0	27
Nurse/ Midwife Specialist & AN/MP	2	7	13	14	+12	+603.5%	+7	+103.9%	+2	15
Staff Nurse/ Staff Midwife	56	75	77	77	+21	+37.9%	+2	+2.2%	0	100
Public Health Nurse	126	125	125	125	-1	-1.1%	+0	+0.1%	+0	153
Post-registration Nurse/ Midwife Student		6	1	10	+10		+4	+75.6%	+9	13
Nursing/ Midwifery Student		6	1	10	+10		+4	+75.6%	+9	13
Nursing & Midwifery	203	236	239	251	+47	+23.3%	+14	+6.0%	+12	308
Therapy Professions	86	162	182	187	+101	+117.6%	+25	+15.7%	+5	218
Health Science/ Diagnostics	5	5	6	5	+1	+10.5%	+1	+16.4%	0	6
Social Care	1				-1	-100.0%				
Pharmacy	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	3
Psychologists	15	14	17	22	+6	+40.6%	+8	+55.5%	+4	34
Social Workers	11	12	11	12	+1	+11.8%	-1	-5.6%	+0	14
H&SC, Other	11	12	12	12	+2	+15.3%	+0	+3.5%	+0	15
Health & Social Care Professionals	129	205	231	240	+111	+85.6%	+35	+16.9%	+9	290
Management (VIII & above)	23	10	9	9	-15	-62.4%	-1	-9.4%	+0	9
Administrative/ Supervisory (V to VII)	54	28	29	30	-24	-44.9%	+2	+5.9%	+1	32
Clerical (III & IV)	156	127	150	154	-2	-1.4%	+27	+21.2%	+4	173
Management & Administrative	234	165	188	193	-41	-17.6%	+28	+16.8%	+5	214
Support	13	12	11	11	-2	-16.4%	-1	-9.6%	+0	24
Maintenance/ Technical	30				-30	-100.0%				
General Support	43	12	11	11	-32	-74.3%	-1	-9.6%	+0	24
Health Care Assistants	21	26	29	28	+7	+34.2%	+2	+9.6%	-1	31
Home Help	1				-1	-100.0%				
Care, other	49	51	50	51	+2	+3.4%	0	-0.2%	+1	57
Patient & Client Care	71	77	79	79	+8	+11.5%	+2	+3.1%	0	88

Employment Report by Disabilities SEP 2023

CHO 3 SEP 2023

Disabilities SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	1,823	1,989	2,031	2,036	+212	+11.6%	+47	+2.4%	+5	2,436
Consultants	1	0	0	0	-1	-90.0%	0	-23.1%	+0	1
Medical/ Dental, other	1	0	0	0	0	-51.6%	+0	+0.0%	+0	1
Medical & Dental	2	1	1	1	-1	-71.5%	0	-5.2%	+0	2
Nurse/ Midwife Manager	76	81	79	80	+4	+4.7%	-2	-2.2%	+1	82
Nurse/ Midwife Specialist & AN/MP	13	11	13	14	+1	+9.3%	+3	+28.9%	+1	15
Staff Nurse/ Staff Midwife	247	258	256	253	+5	+2.2%	-5	-1.9%	-3	281
Pre-registration Nurse/ Midwife Intern	12		6	6	-6	-52.2%	+6		+0	11
Nursing/ Midwifery Student	12		6	6	-6	-52.2%	+6		+0	11
Nursing/ Midwifery other	4	3	3	3	-1	-19.4%	+0	+9.1%	+0	3
Nursing & Midwifery	351	353	356	355	+4	+1.0%	+2	+0.6%	-2	392
Therapy Professions	74	41	44	47	-27	-36.4%	+7	+16.4%	+3	53
Health Science/ Diagnostics		4	4	4	+4		+0	+1.0%	+0	4
Social Care	241	280	275	276	+35	+14.5%	-5	-1.7%	+1	320
Psychologists	16	19	16	16	0	-0.1%	-3	-14.5%	0	18
Social Workers	17	19	17	18	+1	+6.4%	-2	-9.4%	+0	20
H&SC, Other	12	11	11	11	-1	-11.9%	-1	-5.6%	0	15
Health & Social Care Professionals	359	374	367	371	+12	+3.2%	-3	-0.8%	+4	430
Management (VIII & above)	7	12	17	16	+9	+131.3%	+4	+33.3%	-1	16
Administrative/ Supervisory (V to VII)	41	60	61	60	+19	+47.4%	0	0.0%	-1	62
Clerical (III & IV)	59	54	60	60	+1	+1.2%	+6	+11.1%	0	66
Management & Administrative	107	126	138	135	+29	+27.2%	+10	+7.9%	-3	144
Support	53	54	51	51	-2	-3.7%	-3	-5.8%	+0	57
Maintenance/ Technical	14	18	21	21	+7	+45.7%	+3	+17.0%	+0	23
General Support	67	72	72	72	+5	+6.9%	0	-0.1%	+0	80
Health Care Assistants	764	857	892	893	+128	+16.8%	+35	+4.1%	+0	1,146
Care, other	173	206	205	210	+37	+21.2%	+3	+1.6%	+5	242
Patient & Client Care	937	1,064	1,097	1,102	+165	+17.6%	+39	+3.6%	+6	1,388



Employment Report by Older People SEP 2023

CHO 3 SEP 2023

Older People SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	974	1,264	1,283	1,289	+314	+32.3%	+24	+1.9%	+5	1,566
Consultants	1	3	1	2	+1	+100.0%	-1	-33.3%	+1	2
Registrars		2	2	2	+2		+0	+0.5%	+0	2
SHO/ Interns		2	2	3	+3		+1	+51.5%	+1	3
Medical/ Dental, other	5	6	5	5	+0	+0.0%	-1	-16.0%	+0	5
Medical & Dental	6	13	10	12	+6	+100.0%	-1	-7.1%	+2	12
Nurse/ Midwife Manager	64	68	72	72	+8	+13.0%	+4	+5.3%	+0	75
Nurse/ Midwife Specialist & AN/MP	2	11	11	10	+9	+476.8%	0	-1.0%	0	11
Staff Nurse/ Staff Midwife	239	266	279	277	+38	+16.1%	+11	+4.1%	-2	317
Public Health Nurse	1				-1	-100.0%				
Nursing & Midwifery	305	345	361	360	+54	+17.8%	+14	+4.2%	-1	403
Therapy Professions	28	44	46	44	+17	+59.9%	+0	+0.7%	-2	50
Health Science/ Diagnostics	1	1	1	1	0	-1.4%	+0	+1.4%	+0	2
Pharmacy	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Psychologists		1	1	1	+1		+0	+2.5%	0	1
Social Workers	7	2	3	3	-4	-57.3%	+1	+51.5%	+0	3
Health & Social Care Professionals	36	48	52	50	+13	+36.7%	+1	+2.9%	-2	57
Management (VIII & above)	6	10	10	10	+4	+77.1%	+1	+5.3%	+0	11
Administrative/ Supervisory (V to VII)	21	27	26	26	+6	+28.0%	0	-1.5%	+0	29
Clerical (III & IV)	50	63	65	68	+18	+36.3%	+5	+7.5%	+3	77
Management & Administrative	76	99	101	104	+28	+37.1%	+5	+4.9%	+3	117
Support	64	46	53	51	-13	-20.0%	+6	+12.9%	-1	58
Maintenance/ Technical	22	23	23	23	+1	+3.3%	+0	+0.1%	+0	23
General Support	86	68	75	74	-12	-14.0%	+6	+8.6%	-1	81
Health Care Assistants	279	331	321	322	+43	+15.3%	-9	-2.7%	+1	368
Home Help	175	342	340	343	+168	+96.0%	+1	+0.4%	+4	503
Care, other	10	17	23	23	+14	+139.7%	+6	+36.8%	+0	25
Patient & Client Care	464	690	684	689	+225	+48.4%	-1	-0.2%	+5	896

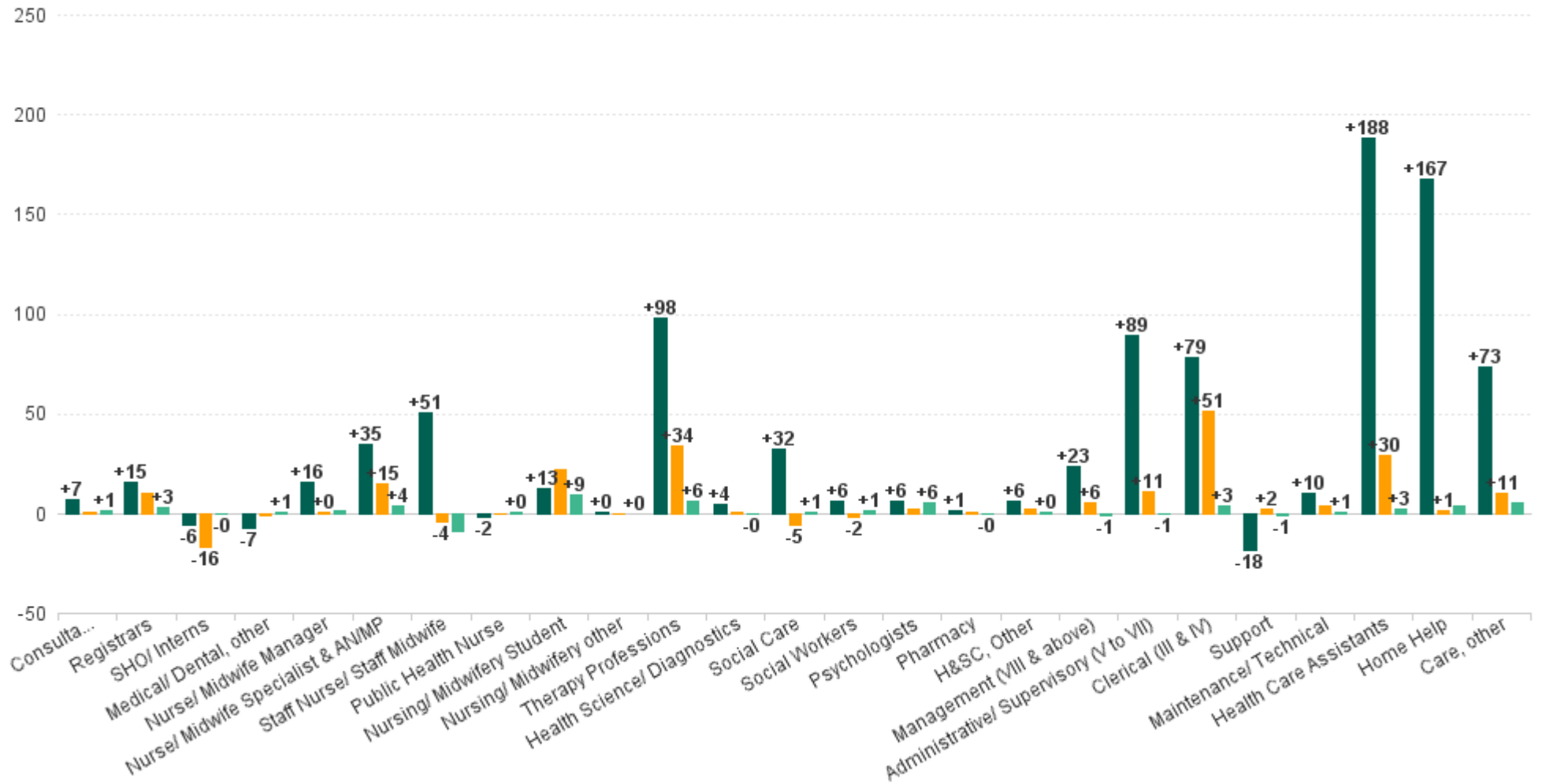
Employment Report by CHO Operations SEP 2023

CHO 3 SEP 2023

CHO Operations SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall		192	210	208	+208		+15	+8.1%	-2	222
Nurse/ Midwife Manager		1	1	1	+1		+0	+1.0%	+0	1
Nurse/ Midwife Specialist & AN/MP		3	3	3	+3		+1	+21.4%	+0	4
Post-registration Nurse/ Midwife Student		1		0	+0		-1	-74.7%	+0	1
Nursing/ Midwifery Student		1		0	+0		-1	-74.7%	+0	1
Nursing & Midwifery		5	4	5	+5		0	-3.0%	+0	6
Therapy Professions			1	1	+1		+1		0	1
Pharmacy		1	1	0	+0		-1	-72.6%	0	1
Psychologists		1	1	1	+1		+0	+1.0%	+0	1
Social Workers		6	9	9	+9		+3	+54.2%	+0	9
H&SC, Other			1	1	+1		+1		+0	1
Health & Social Care Professionals		7	12	12	+12		+4	+61.6%	0	13
Management (VIII & above)		18	20	20	+20		+1	+6.3%	+0	20
Administrative/ Supervisory (V to VII)		71	79	80	+80		+9	+12.4%	+1	84
Clerical (III & IV)		50	56	52	+52		+2	+4.0%	-4	59
Management & Administrative		140	155	152	+152		+12	+8.6%	-3	163
Maintenance/ Technical		36	36	37	+37		+1	+2.6%	+1	37
General Support		36	36	37	+37		+1	+2.6%	+1	37
Health Care Assistants		3	2	2	+2		-1	-29.6%	+0	2
Care, other		2	1	1	+1		-1	-49.5%	+0	1
Patient & Client Care		5	3	3	+3		-2	-37.8%	+0	3

WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since AUG 2023



Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

CHO 3 SEP 2023

SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	5,244	6,212	1:0.8	14.60%	85.40%	1:0.9	1:0.8	86.72%	12.31%	74.40%	60.32%	39.68%	73.65%	58.04%
Consultant Medicine	3	3	1:1	33.33%	66.67%	1:1	1:1	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Consultant Paediatrics	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Consultant Psychiatry	30	35	1:0.9	42.86%	57.14%	1:0.9	1:0.8	65.71%	34.29%	31.43%	71.43%	28.57%	86.67%	60.00%
Consultant Surgery	0	1	1:0.3		100.00%	1:	1:0.3	100.00%		100.00%		100.00%		
Consultants	34	40	1:0.9	40.00%	60.00%	1:0.9	1:0.8	70.00%	32.50%	37.50%	72.50%	27.50%	87.50%	62.50%
Dentists	25	30	1:0.8	16.67%	83.33%	1:1	1:0.8	90.00%	13.33%	76.67%	53.33%	46.67%	80.00%	48.00%
Other Medical	25	36	1:0.7	36.11%	63.89%	1:0.7	1:0.7	75.00%	25.00%	50.00%	55.56%	44.44%	61.54%	52.17%
Medical/ Dental, other	51	66	1:0.8	27.27%	72.73%	1:0.8	1:0.8	81.82%	19.70%	62.12%	54.55%	45.45%	66.67%	50.00%
Registrar	50	51	1:1	35.29%	64.71%	1:1	1:1	3.92%	1.96%	1.96%	98.04%	1.96%	100.00%	96.97%
Senior Registrar	4	4	1:1	75.00%	25.00%	1:1	1:1				100.00%		100.00%	100.00%
Specialist Registrar	3	3	1:1	33.33%	66.67%	1:1	1:1				66.67%	33.33%	100.00%	50.00%
Registrars	57	58	1:1	37.93%	62.07%	1:1	1:1	3.45%	1.72%	1.72%	96.55%	3.45%	100.00%	94.44%
Senior House Officer	19	19	1:1	26.32%	73.68%	1:1	1:1				100.00%		100.00%	100.00%
SHO/ Interns	19	19	1:1	26.32%	73.68%	1:1	1:1				100.00%		100.00%	100.00%
Medical & Dental	161	183	1:0.9	33.33%	66.67%	1:0.9	1:0.9	45.90%	14.75%	31.15%	76.50%	23.50%	86.89%	71.31%
Clinical Nurse/ Midwife Manager 1	63	65	1:1	12.31%	87.69%	1:1	1:1	95.38%	12.31%	83.08%	83.08%	16.92%	100.00%	80.70%
Clinical Nurse/ Midwife Manager 2	128	133	1:1	16.54%	83.46%	1:1	1:1	96.24%	16.54%	79.70%	94.74%	5.26%	100.00%	93.69%
Clinical Nurse/ Midwife Manager 3	11	11	1:1	18.18%	81.82%	1:1	1:1	81.82%	18.18%	63.64%	81.82%	18.18%	100.00%	77.78%
Director Nursing/Midwifery, Assistant	48	54	1:0.9	7.41%	92.59%	1:1	1:0.9	96.30%	7.41%	88.89%	85.19%	14.81%	100.00%	84.00%
Director of Nursing/Midwifery	12	12	1:1	16.67%	83.33%	1:1	1:1	91.67%	16.67%	75.00%	91.67%	8.33%	50.00%	100.00%
Nurse/ Midwife Manager	262	275	1:1	13.82%	86.18%	1:1	1:0.9	95.27%	13.82%	81.45%	89.45%	10.55%	97.37%	88.19%
Advanced Nurse/ Midwife Practitioner	8	8	1:1		100.00%	1:	1:1	100.00%		100.00%	87.50%	12.50%		87.50%
Adv. Nurse/ Midwife, Candidate	7	7	1:1	14.29%	85.71%	1:1	1:1	100.00%	14.29%	85.71%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	76	84	1:0.9	13.10%	86.90%	1:1	1:0.9	97.62%	13.10%	84.52%	84.52%	15.48%	90.91%	83.56%
Nurse/ Midwife Specialist & AN/MP	90	99	1:0.9	12.12%	87.88%	1:1	1:0.9	97.98%	12.12%	85.86%	85.86%	14.14%	91.67%	85.06%
Nursing Education/Clinical	4	4	1:1		100.00%	1:	1:1	100.00%		100.00%				100.00%
Nursing/ Midwifery other	4	4	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Post-registration Nurse/ Midwife Student	11	14	1:0.8		100.00%	1:	1:0.8	64.29%		64.29%	92.86%	7.14%		92.86%
Pre-registration Nurse/ Midwife Intern	22	45	1:0.5	13.33%	86.67%	1:0.5	1:0.5	24.44%		24.44%	75.56%	24.44%	100.00%	71.79%
Nursing/ Midwifery Student	33	59	1:0.6	10.17%	89.83%	1:0.5	1:0.6	33.90%		33.90%	79.66%	20.34%	100.00%	77.36%
Public Health Nurse	126	154	1:0.8		100.00%	1:	1:0.8	93.51%		93.51%	72.73%	27.27%		72.73%
Public Health Nurse	126	154	1:0.8		100.00%	1:	1:0.8	93.51%		93.51%	72.73%	27.27%		72.73%
Staff Nurse [Intellectual Disability]	191	216	1:0.9	7.87%	92.13%	1:1	1:0.9	97.69%	7.87%	89.81%	55.09%	44.91%	70.59%	53.77%
Staff Nurse [Psychiatric]	226	249	1:0.9	20.48%	79.52%	1:0.9	1:0.9	95.98%	18.88%	77.11%	85.94%	14.06%	86.27%	85.86%
Staff Nurses [General/ Children's]	421	488	1:0.9	7.38%	92.62%	1:0.9	1:0.9	85.86%	6.15%	79.71%	67.62%	32.38%	83.33%	66.37%
Staff Nurse/ Staff Midwife	838	953	1:0.9	10.91%	89.09%	1:0.9	1:0.9	91.19%	9.86%	81.32%	69.57%	30.43%	82.69%	67.96%
Nursing & Midwifery	1,353	1,544	1:0.9	10.36%	89.64%	1:0.9	1:0.9	90.41%	9.33%	81.09%	74.94%	25.06%	87.50%	73.48%
Audiology	5	6	1:0.9		100.00%	1:	1:0.9	66.67%		66.67%	100.00%			100.00%
Clinical Engineering	4	4	1:1	100.00%		1:1	1:	50.00%	50.00%		75.00%	25.00%	75.00%	
Radiographers	1	1	1:0.5	100.00%		1:0.5	1:	100.00%	100.00%			100.00%		
Vascular Physiologists	0	1	1:0.2		100.00%	1:	1:0.2					100.00%		
Health Science/ Diagnostics	10	12	1:0.8	41.67%	58.33%	1:0.9	1:0.8	58.33%	25.00%	33.33%	75.00%	25.00%	60.00%	85.71%
Counsellor Therapists	18	19	1:1	21.05%	78.95%	1:1	1:1	100.00%	21.05%	78.95%	78.95%	21.05%	100.00%	73.33%
Dental Hygienists	7	9	1:0.7		100.00%	1:	1:0.7	88.89%		88.89%	22.22%	77.78%		22.22%
Other Health & Social Care	5	8	1:0.7		100.00%	1:	1:0.7	100.00%		100.00%	50.00%	50.00%		50.00%
Play Therapists/ Specialists	8	10	1:0.8		100.00%	1:	1:0.8	80.00%		80.00%	40.00%	60.00%		40.00%
H&SC, Other	38	46	1:0.8	8.70%	91.30%	1:1	1:0.8	93.48%	8.70%	84.78%	54.35%	45.65%	100.00%	50.00%
Pharmacists	4	6	1:0.7	66.67%	33.33%	1:0.7	1:0.6	100.00%	66.67%	33.33%	66.67%	33.33%	50.00%	100.00%
Pharmacy Technicians	2	2	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	50.00%	50.00%		50.00%
Pharmacy	6	8	1:0.7	50.00%	50.00%	1:0.7	1:0.8	100.00%	50.00%	50.00%	62.50%	37.50%	50.00%	75.00%
Psychologists	130	165	1:0.8	15.15%	84.85%	1:1	1:0.8	36.97%	7.27%	29.70%	93.94%	6.06%	100.00%	92.86%
Social Care	277	321	1:0.9	8.41%	91.59%	1:0.9	1:0.9	85.98%	6.23%	79.75%	33.02%	66.98%	29.63%	33.33%
Social Workers	66	73	1:0.9	12.33%	87.67%	1:1	1:0.9	97.26%	10.96%	86.30%	82.19%	17.81%	88.89%	81.25%
Dietitians	19	21	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	85.71%	14.29%		85.71%



SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	5,244	6,212	1:0.8	14.60%	85.40%	1:0.9	1:0.8	86.72%	12.31%	74.40%	60.32%	39.68%	73.65%	58.04%
Occupational Therapists	117	131	1:0.9	5.34%	94.66%	1:1	1:0.9	94.66%	5.34%	89.31%	83.97%	16.03%	100.00%	83.06%
Orthoptists	1	1	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.00%
Physiotherapists	90	104	1:0.9	16.35%	83.65%	1:1	1:0.8	96.15%	16.35%	79.81%	75.00%	25.00%	94.12%	71.26%
Podiatrists & Chiropodists	8	9	1:0.9	11.11%	88.89%	1:1	1:0.9	77.78%		77.78%	88.89%	11.11%	100.00%	87.50%
Speech & Language Therapists	78	92	1:0.8	2.17%	97.83%	1:0.8	1:0.8	89.13%	2.17%	86.96%	69.57%	30.43%	50.00%	70.00%
Therapy Professions	312	358	1:0.9	7.54%	92.46%	1:1	1:0.9	93.58%	7.26%	86.31%	77.93%	22.07%	92.59%	76.74%
Health & Social Care Professionals	838	983	1:0.9	10.27%	89.73%	1:0.9	1:0.8	81.49%	7.83%	73.65%	65.01%	34.99%	74.26%	63.95%
Middle Management (V-VII)	213	223	1:1	14.35%	85.65%	1:1	1:0.9	95.96%	12.56%	83.41%	91.93%	8.07%	96.88%	91.10%
Other Administrative	8	11	1:0.8	36.36%	63.64%	1:0.6	1:0.9	45.45%		45.45%	100.00%		100.00%	100.00%
Administrative/ Supervisory (V to VII)	222	234	1:0.9	15.38%	84.62%	1:0.9	1:0.9	93.59%	11.97%	81.62%	92.31%	7.69%	97.22%	91.41%
General Administrative (III & IV)	399	447	1:0.9	8.05%	91.95%	1:1	1:0.9	90.83%	6.94%	83.89%	76.29%	23.71%	100.00%	74.21%
Clerical (III & IV)	399	447	1:0.9	8.05%	91.95%	1:1	1:0.9	90.83%	6.94%	83.89%	76.29%	23.71%	100.00%	74.21%
Executive Management	15	15	1:1	20.00%	80.00%	1:1	1:1	100.00%	20.00%	80.00%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	46	48	1:1	16.67%	83.33%	1:1	1:1	87.50%	12.50%	75.00%	91.67%	8.33%	100.00%	90.00%
Management (VIII & above)	61	63	1:1	17.46%	82.54%	1:1	1:1	90.48%	14.29%	76.19%	93.65%	6.35%	100.00%	92.31%
Management & Administrative	682	744	1:0.9	11.16%	88.84%	1:1	1:0.9	91.67%	9.14%	82.53%	82.80%	17.20%	98.80%	80.79%
Maintenance	86	88	1:1	100.00%		1:1	1:	94.32%	94.32%		96.59%	3.41%	96.59%	
Technical Services	2	2	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Maintenance/ Technical	88	90	1:1	100.00%		1:1	1:	94.44%	94.44%		96.67%	3.33%	96.67%	
Catering	32	35	1:0.9	37.14%	62.86%	1:1	1:0.9	97.14%	37.14%	60.00%	85.71%	14.29%	92.31%	81.82%
Household Services	73	83	1:0.9	13.25%	86.75%	1:0.7	1:0.9	93.98%	12.05%	81.93%	68.67%	31.33%	63.64%	69.44%
Other Support	34	50	1:0.7	38.00%	62.00%	1:0.8	1:0.6	74.00%	34.00%	40.00%	68.00%	32.00%	73.68%	64.52%
Portering	6	6	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Support	144	174	1:0.8	28.16%	71.84%	1:0.9	1:0.8	89.08%	26.44%	62.64%	72.99%	27.01%	79.59%	70.40%
General Support	232	264	1:0.9	52.65%	47.35%	1:0.9	1:0.8	90.91%	49.62%	41.29%	81.06%	18.94%	90.65%	70.40%
Home Care Services	32	35	1:0.9	8.57%	91.43%	1:1	1:0.9	85.71%	2.86%	82.86%	77.14%	22.86%	66.67%	78.13%
Other Care Grades	104	117	1:0.9	7.69%	92.31%	1:0.9	1:0.9	94.02%	7.69%	86.32%	70.09%	29.91%	88.89%	68.52%
Pastoral Care	0	1	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Workshop Services	171	197	1:0.9	19.80%	80.20%	1:0.9	1:0.9	87.82%	18.78%	69.04%	71.07%	28.93%	79.49%	68.99%
Care, other	307	350	1:0.9	14.57%	85.43%	1:0.9	1:0.9	89.71%	13.43%	76.29%	71.14%	28.86%	80.39%	69.57%
Attendant/ Aide	374	430	1:0.9	25.81%	74.19%	1:0.9	1:0.9	91.63%	23.02%	68.60%	63.95%	36.05%	83.78%	57.05%
Health Care Assistant/ Care Assistant	923	1,178	1:0.8	14.77%	85.23%	1:0.8	1:0.8	81.49%	12.48%	69.02%	22.41%	77.59%	22.41%	22.41%
Health & Social Care Assistants	31	33	1:0.9	12.12%	87.88%	1:1	1:0.9	66.67%	9.09%	57.58%	84.85%	15.15%	75.00%	86.21%
Health Care Assistants	1,328	1,641	1:0.8	17.61%	82.39%	1:0.9	1:0.8	83.85%	15.17%	68.68%	34.55%	65.45%	46.71%	31.95%
Home Helps	343	503	1:0.7	4.57%	95.43%	1:0.9	1:0.7	98.21%	4.37%	93.84%	32.80%	67.20%	69.57%	31.04%
Home Help	343	503	1:0.7	4.57%	95.43%	1:0.9	1:0.7	98.21%	4.37%	93.84%	32.80%	67.20%	69.57%	31.04%
Patient & Client Care	1,978	2,494	1:0.8	14.55%	85.45%	1:0.9	1:0.8	87.57%	12.75%	74.82%	39.33%	60.67%	52.89%	37.02%

Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

CHO 3 SEP 2023

SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	5,244	6,212	1:0.8	14.60%	85.40%	1:0.9	1:0.8	86.72%	12.31%	74.40%	60.32%	39.68%	73.65%	58.04%
Disabilities	2,036	2,436	1:0.8	13.88%	86.12%	1:0.9	1:0.8	86.08%	11.82%	74.26%	41.30%	58.70%	44.67%	40.75%
Mental Health	817	922	1:0.9	20.93%	79.07%	1:0.9	1:0.9	79.28%	16.81%	62.47%	87.42%	12.58%	92.23%	86.15%
Older People	1,289	1,566	1:0.8	13.22%	86.78%	1:0.9	1:0.8	91.32%	11.69%	79.63%	60.60%	39.40%	89.37%	56.22%
Primary Care	851	1,018	1:0.8	8.35%	91.65%	1:0.9	1:0.8	86.64%	6.39%	80.26%	72.40%	27.60%	83.53%	71.38%
CHO Operations	208	222	1:0.9	34.23%	65.77%	1:1	1:0.9	91.44%	30.18%	61.26%	94.14%	5.86%	100.00%	91.10%
Community Health & Wellbeing	43	48	1:0.9	16.67%	83.33%	1:0.9	1:0.9	91.67%	14.58%	77.08%	83.33%	16.67%	87.50%	82.50%



CHO 3 SEP 2023

Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	4,357	5,069	5,205	5,244	+888	+20.4%	+175	+3.5%	+39	6,212
Consultant Medicine	2	4	2	3	+1	+50.0%	-1	-25.0%	+1	3
Consultant Psychiatry	23	28	29	30	+7	+28.4%	+2	+6.3%	+1	35
Consultant Surgery	1	0	0	0	-1	-68.0%	+0	+0.0%	+0	1
Consultant Paediatrics	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Consultants	27	33	33	34	+7	+25.4%	+1	+2.3%	+1	40
Registrar	35	39	47	50	+15	+42.5%	+11	+29.4%	+3	51
Senior Registrar	5	5	4	4	-1	-20.0%	-1	-19.2%	+0	4
Specialist Registrar	2	3	3	3	+2	+100.0%	+0	+0.3%	+0	3
Registrars	42	47	54	57	+15	+37.0%	+10	+22.3%	+3	58
Senior House Officer	25	35	19	19	-6	-24.0%	-16	-46.3%	0	19
SHO/ Interns	25	35	19	19	-6	-24.0%	-16	-46.3%	0	19
Other Medical	31	25	25	25	-6	-18.7%	+0	+0.6%	+0	36
Dentists	27	27	25	25	-2	-5.7%	-1	-5.1%	+0	30
Medical/ Dental, other	58	52	50	51	-7	-12.7%	-1	-2.4%	+1	66
Medical & Dental	152	167	156	161	+9.0	+5.9%	+19.5	-3.8%	4.58	+183
Director Nursing/Midwifery, Assistant	46	46	48	48	+2	+5.2%	+2	+5.4%	0	54
Director of Nursing/Midwifery	15	14	11	12	-3	-20.0%	-2	-13.3%	+1	12
Clinical Nurse/ Midwife Manager 1	67	60	64	63	-4	-6.0%	+3	+4.7%	-1	65
Clinical Nurse/ Midwife Manager 2	107	131	127	128	+21	+19.9%	-3	-2.1%	+2	133
Clinical Nurse/ Midwife Manager 3	11	11	11	11	-1	-6.3%	0	-2.4%	+0	11
Nurse/ Midwife Manager	246	262	261	262	+16	+6.5%	+0	+0.2%	+1	275
Advanced Nurse/ Midwife Practitioner	1	6	8	8	+7	+676.0%	+2	+39.3%	+0	8
Clinical Nurse/ Midwife Specialist	54	63	72	76	+22	+40.5%	+13	+20.4%	+4	84
Adv. Nurse/ Midwife, Candidate	1	7	7	7	+6	+739.8%	0	-1.4%	+0	7
Nurse/ Midwife Specialist & AN/MP	56	75	86	90	+35	+62.3%	+15	+19.8%	+4	99
Staff Nurse [Intellectual Disability]	209	195	194	191	-18	-8.5%	-4	-2.3%	-3	216
Staff Nurse [Psychiatric]	237	237	230	226	-11	-4.6%	-11	-4.8%	-4	249
Staff Nurses [General/ Children's]	341	409	423	421	+79	+23.2%	+11	+2.8%	-2	488
Staff Nurse/ Staff Midwife	787	842	847	838	+51	+6.4%	-4	-0.5%	-9	953
Public Health Nurse	127	126	125	126	-2	-1.2%	0	-0.1%	+0	154
Public Health Nurse	127	126	125	126	-2	-1.2%	0	-0.1%	+0	154
Post-registration Nurse/ Midwife Student		7	1	11	+11		+4	+54.1%	+10	14
Pre-registration Nurse/ Midwife Intern	20	4	23	22	+2	+9.2%	+18	+419.8%	0	45
Nursing/ Midwifery Student	20	11	24	33	+13	+61.5%	+22	+193.9%	+9	59
Nursing Education/Clinical	3	4	4	4	+1	+47.1%	+0	+7.0%	+0	4
Other Nursing/ Midwifery	1				-1	-100.0%				
Nursing/ Midwifery other	4	4	4	4	+0	+7.5%	+0	+7.0%	+0	4
Nursing & Midwifery	1,241	1,320	1,346	1,353	+112.5	+9.1%	+9.8	+2.5%	6.83	+1,544
Dietitians	3	16	18	19	+16	+563.6%	+3	+17.5%	+0	21
Occupational Therapists	88	98	116	117	+29	+32.7%	+19	+19.2%	+1	131
Orthoptists		1	1	1	+1		0	-24.2%	0	1
Physiotherapists	60	79	88	90	+30	+50.6%	+11	+14.4%	+2	104
Podiatrists & Chiropodists	5	7	9	8	+3	+46.8%	+0	+6.4%	-1	9

Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	4,357	5,069	5,205	5,244	+888	+20.4%	+175	+3.5%	+39	6,212
Speech & Language Therapists	58	77	74	78	+20	+34.3%	+1	+1.3%	+4	92
Therapy Professions	214	278	306	312	+98	+45.8%	+34	+12.3%	+6	358
Audiology	5	5	6	5	+1	+10.5%	+1	+16.4%	0	6
Radiographers	1	1	1	1	+0	+6.0%	+0	+1.9%	+0	1
Clinical Engineering		4	4	4	+4		+0	+1.0%	+0	4
Vascular Physiologists	0	0	0	0	0	-19.0%	+0	+0.0%	+0	1
Health Science/ Diagnostics	5	9	10	10	+4	+82.2%	+1	+8.6%	0	12
Social Care	245	282	267	260	+16	+6.4%	-22	-7.7%	-7	303
Other Health & Social Care			9	16	+16		+16		+7	18
Social Care	245	282	276	277	+32	+13.1%	-5	-1.9%	+1	321
Pharmacists	3	4	5	4	+1	+36.7%	+0	+10.8%	0	6
Pharmacy Technicians	2	2	2	2	+0	+2.8%	+0	+1.1%	+0	2
Pharmacy	5	6	6	6	+1	+24.0%	+0	+7.6%	0	8
Psychologists	124	128	124	130	+6	+4.9%	+2	+1.6%	+6	165
Psychologists	124	128	124	130	+6	+4.9%	+2	+1.6%	+6	165
Social Workers	59	67	65	66	+6	+10.8%	-2	-2.4%	+1	73
Social Workers	59	67	65	66	+6	+10.8%	-2	-2.4%	+1	73
Counsellor Therapists	13	16	18	18	+6	+46.1%	+3	+17.9%	+1	19
Dental Hygienists	6	7	7	7	+1	+9.8%	-1	-9.3%	+0	9
Other Health & Social Care	8	6	6	5	-3	-34.7%	0	-6.7%	0	8
Play Therapists/ Specialists	5	7	8	8	+3	+48.6%	+1	+12.2%	0	10
H&SC, Other	32	36	38	38	+6	+18.6%	+3	+7.1%	+0	46
Health & Social Care Professionals	684	805	825	838	+154.1	+22.5%	+38.3	+4.1%	13.38	+983
Executive Management	12	15	15	15	+3	+25.1%	+0	+0.6%	0	15
Senior Management (VIII & GM)	26	41	47	46	+20	+78.1%	+6	+13.8%	-1	48
Management (VIII & above)	38	56	62	61	+23	+61.4%	+6	+10.3%	-1	63
Middle Management (V-VII)	125	205	209	213	+88	+70.2%	+8	+3.8%	+4	223
Other Administrative	7	5	13	8	+1	+21.0%	+3	+69.4%	-5	11
Administrative/ Supervisory (V to VII)	132	210	222	222	+89	+67.6%	+11	+5.3%	-1	234
General Administrative (III & IV)	320	348	395	399	+79	+24.5%	+51	+14.7%	+3	447
Clerical (III & IV)	320	348	395	399	+79	+24.5%	+51	+14.7%	+3	447
Management & Administrative	491	614	679	682	+191.2	+39.0%	+44.0	+11.1%	2.41	+744
Catering	31	28	32	32	+1	+4.2%	+4	+16.1%	+0	35
Household Services	82	72	74	73	-9	-11.5%	+1	+1.3%	-2	83
Other Support	38	37	33	34	-5	-12.7%	-3	-8.1%	+0	50
Portering	11	6	6	6	-5	-46.6%	+0	+1.0%	+0	6
Support	163	142	145	144	-18	-11.2%	+2	+1.8%	-1	174
Maintenance	76	82	85	86	+9	+12.4%	+4	+5.0%	+1	88
Technical Services	1	2	2	2	+1	+100.0%	+0	+0.0%	+0	2
Maintenance/ Technical	77	84	87	88	+10	+13.5%	+4	+4.9%	+1	90
General Support	240	226	232	232	-7.8	-3.3%	-21.1	+2.9%	-0.1	+264
Attendant/ Aide	432	391	375	374	-58	-13.5%	-17	-4.3%	-1	430
Health & Social Care Assistants	9	18	31	31	+22	+239.9%	+13	+71.2%	0	33
Health Care Assistant/ Care Assistant	698	890	919	923	+225	+32.2%	+34	+3.8%	+4	1,178
Health Care Assistants	1,140	1,298	1,325	1,328	+188	+16.5%	+30	+2.3%	+3	1,641
Home Helps	176	342	340	343	+167	+95.2%	+1	+0.4%	+4	503
Home Help	176	342	340	343	+167	+95.2%	+1	+0.4%	+4	503



Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	4,357	5,069	5,205	5,244	+888	+20.4%	+175	+3.5%	+39	6,212
Home Care Services	13	25	30	32	+18	+135.9%	+7	+27.6%	+1	35
Other Care Grades	70	103	103	104	+34	+48.7%	+0	+0.2%	+0	117
Pastoral Care	1	0	0	0	0	-6.0%	+0	+0.0%	+0	1
Workshop Services	150	168	167	171	+21	+14.0%	+3	+2.1%	+4	197
Care, other	234	296	301	307	+73	+31.3%	+11	+3.5%	+6	350
Patient & Client Care	1,549	1,937	1,966	1,978	+428.7	+27.7%	+36.3	+2.1%	11.9	+2,494



CHO 3 Employment Report: SEP 2023

Month-on-Month Summary

Month-on-Month Summary	% WTE change since AUG 2023	WTE change since AUG 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+4.2%	+1.4		+0.6	+0.0	+0.0	+0.8	
Registrars	+5.4%	+2.9		+0.7	+2.3		+0.0	
SHO/ Interns	-1.7%	-0.3		-1.0			+0.7	
Medical/ Dental, other	+1.2%	+0.6			+0.6	+0.0	+0.0	
Medical & Dental	+2.9%	+4.6		+0.2	+2.9	+0.0	+1.5	
Nurse/ Midwife Manager	+0.6%	+1.5	+0.0	+0.3	+0.2	+0.7	+0.3	+0.0
Nurse/ Midwife Specialist & AN/MP	+4.8%	+4.2		+1.8	+1.6	+0.9	-0.1	+0.0
Staff Nurse/ Staff Midwife	-1.0%	-8.7		-3.7	-0.0	-3.3	-1.6	
Public Health Nurse	+0.3%	+0.4	+0.0		+0.4			
Nursing/ Midwifery Student	+40.3%	+9.5		-0.2	+9.4	+0.0		+0.3
Nursing/ Midwifery other	+0.0%	+0.0		+0.0		+0.0		
Nursing & Midwifery	+0.5%	+6.8	+0.0	-1.9	+11.6	-1.7	-1.4	+0.3
Therapy Professions	+2.0%	+6.3	+0.0	+0.5	+4.6	+3.2	-2.0	-0.0
Health Science/ Diagnostics	-2.7%	-0.3			-0.3	+0.0	+0.0	
Social Care	+0.2%	+0.6		+0.0		+0.6		
Pharmacy	-7.0%	-0.5		-0.1	+0.0		+0.0	-0.4
Psychologists	+4.6%	+5.7		+1.6	+4.4	-0.3	-0.0	+0.0
Social Workers	+1.8%	+1.2		+0.6	+0.3	+0.2	+0.0	+0.0



H&SC, Other	+1.1%	+0.4	-0.0	+0.6	+0.0	-0.1		+0.0
Health & Social Care Professionals	+1.6%	+13.4	-0.0	+3.3	+9.0	+3.6	-2.0	-0.4
Management (VIII & above)	-0.9%	-0.6	+0.2	+0.0	+0.0	-1.0	+0.3	+0.0
Administrative/ Supervisory (V to VII)	-0.2%	-0.5	-0.9	-0.7	+1.2	-1.2	+0.3	+0.9
Clerical (III & IV)	+0.9%	+3.5	+1.0	+0.4	+3.7	-0.3	+2.7	-3.9
Management & Administrative	+0.4%	+2.4	+0.3	-0.4	+4.9	-2.6	+3.2	-3.0
Support	-0.6%	-0.8		-0.2	+0.3	+0.2	-1.1	
Maintenance/ Technical	+0.9%	+0.7		+0.0		+0.0	+0.0	+0.7
General Support	0.0%	-0.1		-0.2	+0.3	+0.2	-1.1	+0.7
Health Care Assistants	+0.2%	+2.5		+2.2	-1.3	+0.4	+1.2	+0.0
Home Help	+1.1%	+3.7					+3.7	
Care, other	+1.9%	+5.7	+0.0	-0.9	+1.3	+5.3	+0.0	+0.0
Patient & Client Care	+0.6%	+11.9	+0.0	+1.3	-0.1	+5.7	+5.0	+0.0



CHO 3 Employment Report: SEP 2023

Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+2.3%	+0.8		+1.8	+0.0	-0.0	-1.0	
Registrars	+22.3%	+10.4		+7.9	+2.5		+0.0	
SHO/ Interns	-46.3%	-16.4		-17.4			+1.0	
Medical/ Dental, other	-2.4%	-1.2			-0.3	+0.0	-1.0	
Medical & Dental	-3.8%	-6.4		-7.7	+2.2	-0.0	-0.9	
Nurse/ Midwife Manager	+0.2%	+0.4	-0.2	-2.0	+0.8	-1.8	+3.7	+0.0
Nurse/ Midwife Specialist & AN/MP	+19.8%	+14.9		+4.2	+7.2	+3.1	-0.1	+0.6
Staff Nurse/ Staff Midwife	-0.5%	-4.4		-12.0	+1.7	-5.0	+10.9	
Public Health Nurse	-0.1%	-0.1	-0.2		+0.1			
Nursing/ Midwifery Student	+193.9%	+21.8		+12.5	+4.5	+5.5		-0.7
Nursing/ Midwifery other	+7.0%	+0.3		+0.0		+0.3		
Nursing & Midwifery	+2.5%	+32.9	-0.4	+2.7	+14.2	+2.1	+14.4	-0.1
Therapy Professions	+12.3%	+34.1	+0.0	+0.8	+25.4	+6.6	+0.3	+1.0
Health Science/ Diagnostics	+8.6%	+0.8			+0.7	+0.0	+0.0	
Social Care	-1.9%	-5.5		-0.8		-4.7		
Pharmacy	+7.6%	+0.4		-0.1	+1.0		+0.0	-0.5



Psychologists	+1.6%	+2.0		-3.1	+7.8	-2.7	+0.0	+0.0
Social Workers	-2.4%	-1.6		-3.1	-0.7	-1.8	+1.0	+3.0
H&SC, Other	+7.1%	+2.5	+0.0	+1.8	+0.4	-0.6		+1.0
Health & Social Care Professionals	+4.1%	+32.8	+0.0	-4.6	+34.7	-3.2	+1.4	+4.5
Management (VIII & above)	+10.3%	+5.7	+1.0	+0.1	-0.9	+3.9	+0.5	+1.2
Administrative/ Supervisory (V to VII)	+5.3%	+11.2	-0.6	+1.7	+1.7	-0.0	-0.4	+8.8
Clerical (III & IV)	+14.7%	+51.1	+2.9	+8.5	+27.0	+6.0	+4.7	+2.0
Management & Administrative	+11.1%	+68.0	+3.4	+10.2	+27.7	+9.9	+4.8	+12.0
Support	+1.8%	+2.5		+0.9	-1.2	-3.1	+5.9	
Maintenance/ Technical	+4.9%	+4.1		+0.1		+3.1	+0.0	+1.0
General Support	+2.9%	+6.6		+1.0	-1.2	-0.1	+5.9	+1.0
Health Care Assistants	+2.3%	+29.5		+1.6	+2.5	+35.1	-8.8	-0.8
Home Help	+0.4%	+1.3					+1.3	
Care, other	+3.5%	+10.5	+1.9	+0.0	-0.1	+3.4	+6.3	-1.0
Patient & Client Care	+2.1%	+41.4	+1.9	+1.6	+2.3	+38.5	-1.2	-1.8



CHO 3 Employment Report: SEP 2023

Year-on-Year Summary

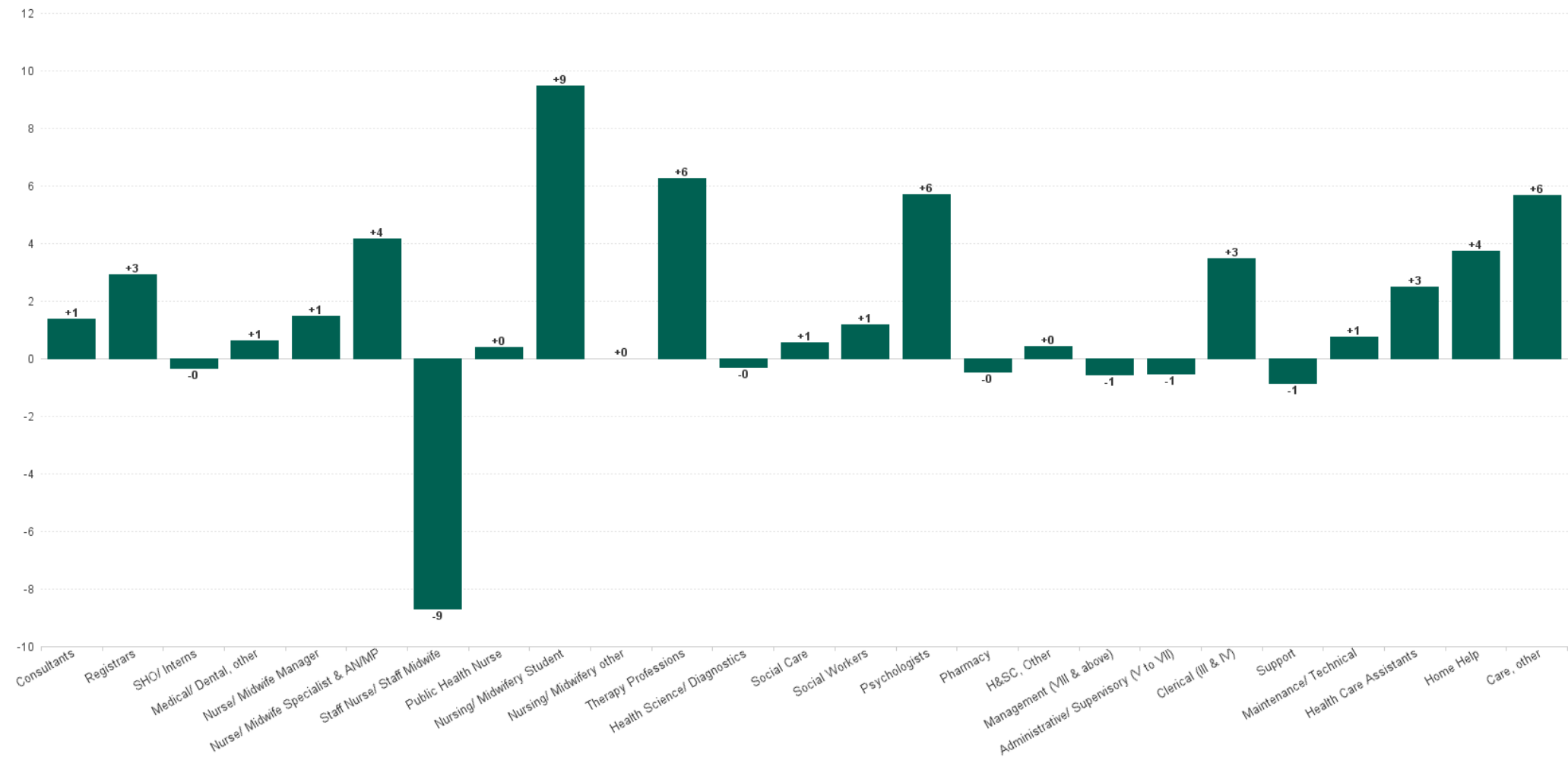
Year-on-Year Summary	% WTE change since SEP 2022	WTE change since SEP 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+3.6%	+1.2		+2.3	+0.0	-0.1	-1.0	
Registrars	+13.3%	+6.7		+4.5	+2.2		+0.0	
SHO/ Interns	-32.6%	-9.2		-11.2			+2.0	
Medical/ Dental, other	-2.4%	-1.3			-1.1	+0.0	-0.2	
Medical & Dental	-1.6%	-2.6		-4.4	+1.1	-0.1	+0.9	
Nurse/ Midwife Manager	+1.3%	+3.4	+0.8	-0.4	-1.7	+1.7	+2.0	+1.0
Nurse/ Midwife Specialist & AN/MP	+43.4%	+27.4		+11.1	+7.6	+2.8	+2.5	+3.4
Staff Nurse/ Staff Midwife	-0.4%	-3.4		-14.6	-0.1	-3.3	+14.6	
Public Health Nurse	+4.9%	+5.9	-0.1		+6.0			
Nursing/ Midwifery Student	+75.2%	+14.2		+4.9	+6.5	+2.5		+0.3
Nursing/ Midwifery other	+6.7%	+0.3		+0.0		+0.3		
Nursing & Midwifery	+3.6%	+47.6	+0.7	+1.0	+18.3	+3.9	+19.0	+4.6
Therapy Professions	+17.0%	+45.3	+0.0	+2.8	+35.3	+4.3	+1.8	+1.0
Health Science/ Diagnostics	+15.6%	+1.3			+1.3	+0.0	+0.1	
Social Care	-0.1%	-0.3		-1.5	-1.0	+2.2		
Pharmacy	-13.1%	-0.9		-0.1	-1.0		+0.0	+0.2
Psychologists	-0.4%	-0.5		-5.5	+7.8	-3.8	-0.1	+1.0
Social Workers	+2.2%	+1.4		-1.5	-5.1	-0.7	+0.1	+8.6



H&SC, Other	+16.9%	+5.5	+3.0	+0.7	+0.8	+0.1		+1.0
Health & Social Care Professionals	+6.6%	+51.9	+3.0	-5.1	+38.1	+2.2	+1.9	+11.8
Management (VIII & above)	+12.3%	+6.7	+1.0	+2.0	-20.4	+4.1	+0.5	+19.6
Administrative/ Supervisory (V to VII)	+5.7%	+11.9	+0.6	+2.8	-70.5	+7.0	-7.7	+79.9
Clerical (III & IV)	+11.8%	+42.1	+3.3	+5.8	-30.2	+3.6	+7.5	+52.1
Management & Administrative	+9.8%	+60.7	+4.9	+10.6	-121.2	+14.6	+0.3	+151.6
Support	-0.5%	-0.8		-1.1	-1.4	-1.8	+3.5	
Maintenance/ Technical	+8.6%	+6.9		+1.0	-33.2	+3.0	-0.8	+36.9
General Support	+2.7%	+6.1		-0.1	-34.6	+1.2	+2.7	+36.9
Health Care Assistants	+0.8%	+10.4		-4.5	-5.9	+28.7	-9.9	+2.0
Home Help	+2.8%	+9.4					+9.4	
Care, other	+5.9%	+17.2	+2.2	+0.0	-6.8	+5.5	+15.3	+1.0
Patient & Client Care	+1.9%	+36.9	+2.2	-4.5	-12.7	+34.2	+14.8	+3.0

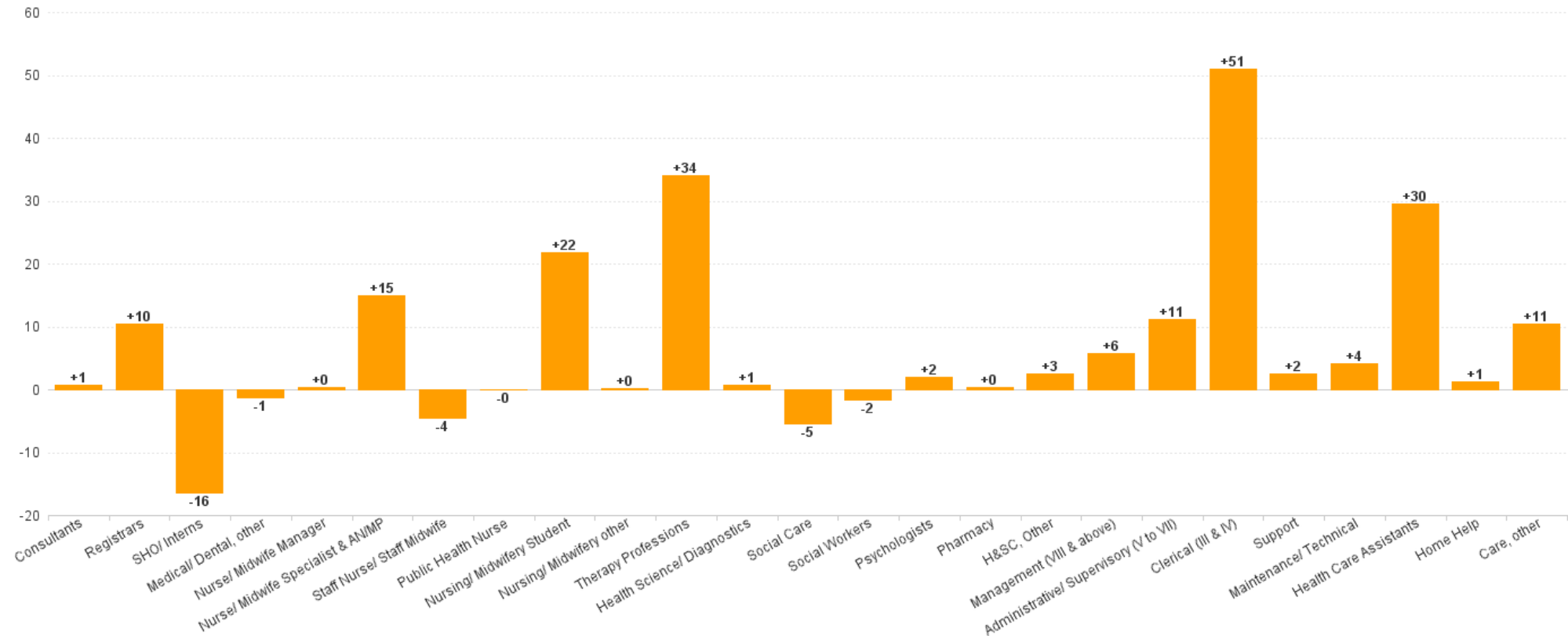


Month-on-Month Summary Chart: Change since AUG 2023



CHO 3 Employment Report: SEP 2023

Year-to-Date Summary Chart: Change since DEC 2022



CHO 3 Employment Report: SEP 2023

Year-on-Year Summary Chart: Change since SEP 2022

