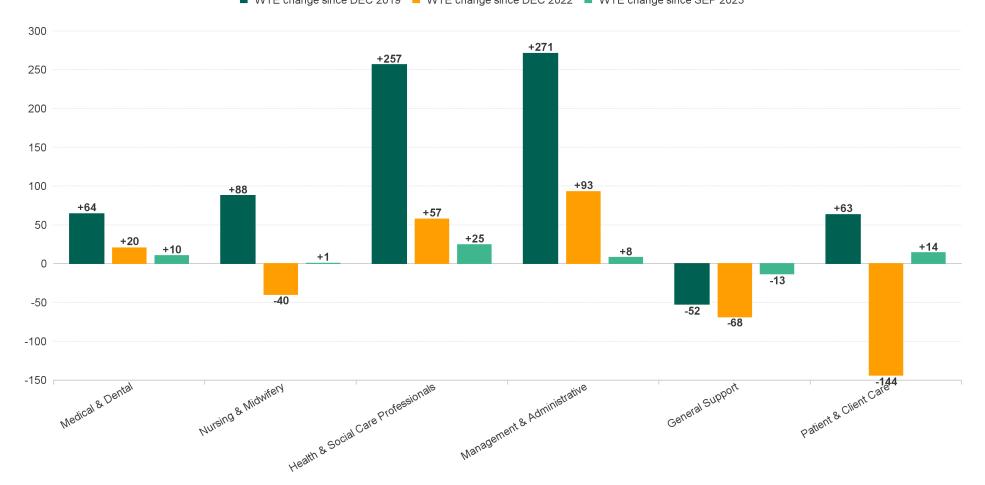
#### **Employment Report : OCT 2023**

Employment by Staff Group OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	8,189	8,961	8,835	8,879	+691	+8.4%	-81	-0.9%	+45	10,931
Consultants	55	70	71	74	+19	+34.1%	+4	+5.8%	+3	86
Registrars	103	96	110	109	+6	+5.3%	+13	+13.5%	-1	114
SHO/ Interns	38	46	54	56	+18	+47.7%	+10	+21.3%	+3	57
Medical/ Dental, other	111	140	128	133	+22	+19.7%	-6	-4.6%	+6	239
Medical & Dental	308	352	362	372	+64	+20.9%	+20	+5.8%	+10	496
Nurse/ Midwife Manager	433	490	497	491	+58	+13.5%	+1	+0.2%	-6	537
Nurse/ Midwife Specialist & AN/MP	81	106	141	146	+65	+80.7%	+41	+38.4%	+5	160
Staff Nurse/ Staff Midwife	1,446	1,532	1,425	1,426	-20	-1.4%	-106	-6.9%	+0	1,726
Public Health Nurse	216	216	207	212	-4	-1.7%	-4	-1.9%	+6	270
Nursing/ Midwifery awaiting registration	32		1	14	-17	-54.8%	+14		+14	22
Post-registration Nurse/ Midwife Student	19	11	19	21	+2	+9.1%	+10	+91.8%	+2	21
Pre-registration Nursel Midwife Intern	9	7	32	12	+3	+35.2%	+5	+64.9%	-20	29
Nursing/ Midwifery Student	60	18	52	47	-12	-20.7%	+29	+158.6%	-5	72
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	2,235	2,363	2,323	2,323	+88	+3.9%	-40	-1.7%	+1	2,766
Therapy Professions	448	549	568	577	+129	+28.9%	+27	+5.0%	+9	677
Health Science/ Diagnostics	12	14	12	13	+1	+7.7%	-2	-11.0%	+1	15
Social Care	240	272	283	279	+39	+16.2%	+7	+2.4%	-5	320
Pharmacy	8	9	13	13	+5	+56.0%	+4	+45.5%	0	19
Psychologists	138	156	150	155	+17	+12.6%	-1	-0.3%	+5	173
Social Workers	115	147	155	164	+49	+43.0%	+17	+11.7%	+9	183
H&SC, Other	60	72	71	77	+16	+27.0%	+4	+6.1%	+6	99
Health & Social Care Professionals	1,020	1,219	1,252	1,277	+257	+25.1%	+57	+4.7%	+25	1,486
Management (VIII & above)	73	90	100	97	+24	+33.6%	+7	+7.8%	-2	103
Administrative/ Supervisory (V to VII)	161	254	296	308	+147	+91.2%	+54	+21.1%	+12	330
Clerical (III & IV)	505	572	606	604	+100	+19.8%	+32	+5.6%	-1	729
Management & Administrative	738	916	1,001	1,009	+271	+36.7%	+93	+10.1%	+8	1,162
Support	337	353	302	289	-48	-14.3%	-65	-18.3%	-13	374
Maintenance/ Technical	22	22	18	18	-4	-18.1%	-4	-17.1%	+0	21
General Support	359	375	320	307	-52	-14.6%	-68	-18.2%	-13	395
Health Care Assistants	1,954	2,135	2,104	2,105	+151	+7.7%	-29	-1.4%	+1	2,451
Home Help	1,124	1,076	941	943	-181	-16.1%	-133	-12.4%	+2	1,508
Care, other	450	524	532	543	+93	+20.7%	+19	+3.6%	+12	667
Patient & Client Care	3,528	3,735	3,577	3,591	+63	+1.8%	-144	-3.9%	+14	4,626





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# **Employment Report by Care Group : OCT 2023**

Care Group OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	8,189	8,961	8,835	8,879	+691	+8.4%	-81	-0.9%	+45	10,931
Community Health & Wellbeing		52	46	52	+52		+1	+1.2%	+7	71
Mental Health	1,499	1,562	1,574	1,593	+95	+6.3%	+32	+2.0%	+19	1,770
Primary Care	1,346	1,707	1,790	1,807	+461	+34.2%	+100	+5.9%	+17	2,253
Disabilities	2,425	2,640	2,659	2,658	+233	+9.6%	+18	+0.7%	-1	3,169
Older People	2,919	3,000	2,720	2,722	-197	-6.7%	-278	-9.3%	+2	3,618
CHO Operations			46	47	+47		+47		+1	50
Community Services	8,189	8,961	8,835	8,879	+691	+8.4%	-81	-0.9%	+45	10,931



% Total by Care Group

Community Health & Wellbeing Mental Health Primary Care Disabilities Older People CHO Operations

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# **Employment Report by HSE/S38 : OCT 2023**

Administration OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	8,189	8,961	8,835	8,879	+691	+8.4%	-81	-0.9%	+45	10,931
Health Service Executive	5,939	6,531	6,380	6,428	+488	+8.2%	-104	-1.6%	+47	7,920
Section 38 Voluntary Agencies	2,249	2,429	2,454	2,452	+203	+9.0%	+23	+0.9%	-3	3,011

## Employment Report by HSE.S38: OCT 2023

#### **Health Service Executive**

HSE&S38 OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Total Health Service Executive	5,939	6,531	6,380	6,428	+488	+8.2%	-104	-1.6%	+47	7,920
Consultants	55	66	67	70	+15	+26.6%	+4	+6.1%	+3	81
Registrars	98	93	107	106	+8	+8.0%	+13	+14.4%	-1	111
SHO/ Interns	32	42	51	53	+21	+66.7%	+11	+25.7%	+3	54
Medical/ Dental, other	98	120	112	115	+17	+17.3%	-5	-3.9%	+4	192
Medical & Dental	284	321	336	345	+61	+21.5%	+24	+7.3%	+8	438
Nurse/ Midwife Manager	358	405	410	404	+46	+12.8%	-1	-0.3%	-6	439
Nurse/ Midwife Specialist & AN/MP	68	93	128	134	+66	+96.2%	+42	+44.9%	+6	147
Staff Nurse/ Staff Midwife	1,161	1,261	1,167	1,166	+5	+0.4%	-95	-7.5%	-1	1,398
Public Health Nurse	216	216	207	212	-4	-1.7%	-4	-1.9%	+6	270
Nursing/ Midwifery awaiting registration	32		1	14	-17	-54.8%	+14		+14	22
Post-registration Nursel Midwife Student	19	11	19	21	+2	+9.1%	+5	+91.8%	+2	21
Pre-registration Nurse/ Midwife Intern	3	7	24	10	+7	+217.3%	-6	+29.0%	-14	26
Nursing/ Midwifery Student	54	18	44	45	-9	-16.7%	+26	+144.1%	+1	69
Nursing & Midwifery	1,857	1,993	1,955	1,961	+104	+5.6%	-32	-1.6%	+6	2,323
Therapy Professions	359	459	470	472	+113	+31.6%	+14	+2.9%	+3	553
Health Science/ Diagnostics	10	12	10	11	+1	+9.3%	-2	-12.7%	+1	13
Social Care	39	44	39	39	+1	+1.9%	-5	-11.0%	+1	45
Pharmacy	8	9	13	13	+5	+56.0%	+4	+45.5%	-0	19
Psychologists	107	123	117	125	+18	+16.8%	+2	+1.9%	+8	139
Social Workers	88	119	128	133	+45	+51.7%	+14	+11.8%	+5	148
H&SC, Other	56	67	67	74	+18	+31.1%	+6	+9.5%	+7	94
Health & Social Care Professionals	667	833	843	867	+200	+30.1%	+34	+4.0%	+24	1,011
Management (VIII & above)	58	73	80	78	+20	+35.1%	+4	+6.1%	-2	81
Administrative/ Supervisory (V to VII)	123	204	243	251	+128	+103.9%	+48	+23.6%	+9	270
Clerical (III & IV)	415	479	512	515	+99	+23.9%	+36	+7.5%	+3	594
Management & Administrative	596	756	835	844	+248	+41.6%	+88	+11.7%	+10	945
Support	207	222	209	208	+1	+0.4%	-14	-6.5%	-1	240
Maintenance/ Technical	13	13	8	8	-5	-40.2%	-5	-40.2%	+0	8
General Support	220	235	217	215	-4	-2.0%	-20	-8.4%	-1	248
Health Care Assistants	1,079	1,166	1,105	1,105	+26	+2.4%	-61	-5.2%	+0	1,251
Home Help	1,124	1,076	941	943	-181	-16.1%	-133	-12.4%	+2	1,508
Care, other	113	151	149	148	+35	+30.5%	-3	-2.3%	-1	196
Patient & Client Care	2,316	2,393	2,194	2,196	-120	-5.2%	-197	-8.2%	+1	2,955

#### Section 38 Voluntary Agencies

HSE&S38 OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Total Section 38 Voluntary Agencies	2,249	2,429	2,454	2,452	+203	+9.0%	+23	+0.9%	-3	3,011
Consultants		4	4	4	+4		+0	+0.0%	+0	5
Registrars	5	3	3	3	-2	-48.0%	-0	-13.3%	+0	3
SHO/ Interns	6	4	3	3	-3	-51.2%	-1	-25.0%	+0	3
Medical/ Dental, other	13	20	16	18	+5	+37.7%	-2	-8.6%	+2	47
Medical & Dental	24	31	26	28	+3	+14.4%	-3	-10.0%	+2	58
Nurse/ Midwife Manager	75	85	87	87	+12	+16.7%	+2	+2.9%	-1	98
Nurse/ Midwife Specialist & AN/MP	12	13	13	12	-1	-4.0%	-1	-7.8%	-1	13
Staff Nurse/ Staff Midwife	284	271	258	260	-25	-8.7%	-11	-4.2%	+1	328
Pre-registration Nurse/ Midwife Intern	6		8	3	-3	-55.8%	-8		-5	3
Nursing/ Midwifery Student	6		8	3	-3	-55.8%	+3		-5	3
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	378	369	368	362	-16	-4.1%	-7	-2.0%	-5	443
Therapy Professions	89	90	98	104	+16	+17.8%	+14	+15.4%	+6	124
Health Science/ Diagnostics	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
Social Care	201	228	245	240	+38	+19.0%	+11	+5.0%	-5	275
Psychologists	31	33	33	30	-1	-1.9%	-3	-8.5%	-3	34
Social Workers	27	28	27	31	+4	+14.7%	+3	+11.5%	+4	35
H&SC, Other	4	5	4	3	-1	-31.0%	-2	-42.0%	-1	5
Health & Social Care Professionals	354	386	409	410	+56	+15.9%	+24	+6.1%	+1	475
Management (VIII & above)	15	17	20	19	+4	+28.0%	+3	+15.2%	-0	22
Administrative/ Supervisory (V to VII)	38	51	53	56	+19	+49.4%	+6	+11.2%	+3	60
Clerical (III & IV)	89	93	94	90	+0	+0.3%	-4	-3.8%	-4	135
Management & Administrative	142	161	167	165	+23	+16.3%	+5	+2.9%	-1	217
Support	130	131	93	81	-49	-37.8%	-50	-38.3%	-12	134
Maintenance/ Technical	9	9	10	10	+1	+13.4%	+1	+16.7%	+0	13
General Support	139	140	103	92	-48	-34.4%	-49	-34.8%	-12	147
Health Care Assistants	875	969	1,000	1,000	+125	+14.3%	+31	+3.2%	+1	1,200
Care, other	336	373	383	395	+59	+17.4%	+22	+5.9%	+12	471
Patient & Client Care	1,212	1,342	1,382	1,395	+183	+15.1%	+53	+4.0%	+13	1,671

#### CHO 4 by S38 Agency: OCT 2023

#### Bros. of Charity Southern

OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Total Bros. of Charity Southern	740	827	862	861	+120.8	+16.3%	+34.2	+4.1%	-0.9	1,077
Nurse/ Midwife Manager	15	16	19	19	+3.4	+22.2%	+2.3	+14.4%	-0.7	21
Nurse/ Midwife Specialist & AN/MP	3	2	2	2	-1.0	-32.3%	-0.0	-1.0%	+0.0	3
Staff Nurse/ Staff Midwife	59	52	48	46	-13.2	-22.4%	-6.5	-12.5%	-2.4	64
Nursing & Midwifery	77	71	70	66	-10.8	-14.0%	-4.2	-6.0%	-3.1	88
Therapy Professions	48	49	56	61	+12.9	+27.0%	+11.4	+23.1%	+4.2	74
Social Care	124	133	147	148	+23.3	+18.7%	+15.0	+11.3%	+0.8	168
Psychologists	20	19	19	18	-1.4	-6.9%	-0.6	-3.2%	-0.6	21
Social Workers	17	16	16	17	-0.3	-1.9%	+0.5	+2.7%	+1.0	20
Health & Social Care Professionals	209	217	238	244	+34.5	+16.5%	+26.3	+12.1%	+5.4	283
Management (VIII & above)	8	7	10	9	+1.4	+18.4%	+2.0	+28.6%	-0.8	9
Administrative/ Supervisory (V to VII)	9	12	13	12	+2.8	+30.5%	-0.1	-0.8%	-0.8	13
Clerical (III & IV)	33	35	33	32	-0.8	-2.4%	-2.7	-7.6%	-0.7	46
Management & Administrative	50	54	56	53	+3.4	+6.8%	-0.8	-1.4%	-2.3	68
Support	15	12	12	12	-2.9	-20.0%	+0.1	+1.2%	-0.0	33
Maintenance/ Technical	2	3	3	3	+1.5	+98.7%	+0.5	+19.5%	+0.0	3
General Support	16	14	15	15	-1.4	-8.9%	+0.6	+4.5%	-0.0	36
Health Care Assistants	207	260	273	270	+63.6	+30.7%	+10.7	+4.1%	-2.5	347
Care, other	181	211	211	213	+31.6	+17.4%	+1.6	+0.8%	+1.7	255
Patient & Client Care	388	471	484	483	+95.2	+24.5%	+12.3	+2.6%	-0.9	602

#### **Cope Foundation**

OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Total Cope Foundation	1,091	1,163	1,139	1,152	+61.1	+5.6%	-11.6	-1.0%	+13.1	1,344
Nurse/ Midwife Manager	41	50	50	50	+8.9	+21.5%	+0.1	+0.3%	+0.1	56
Nurse/ Midwife Specialist & AN/MP	10	11	11	10	+0.5	+4.7%	-1.0	-9.1%	-1.0	10
Staff Nurse/ Staff Midwife	169	174	159	171	+1.9	+1.1%	-2.5	-1.4%	+12.0	199
Nursing/ Midwifery Student	6		8	3	-3.4	-55.8%	+2.7		-5.4	3
Nursing/ Midwifery other	1	1	1	1	+0.5	+96.1%	+0.0	+0.0%	+0.0	1
Nursing & Midwifery	227	236	229	235	+8.4	+3.7%	-0.7	-0.3%	+5.7	269
Therapy Professions	37	39	39	40	+3.0	+8.0%	+1.6	+4.1%	+1.6	46
Social Care	32	43	43	41	+9.7	+30.6%	-1.9	-4.5%	-1.9	46
Psychologists	10	13	13	12	+2.2	+23.0%	-1.6	-11.9%	-1.6	12
Social Workers	9	10	10	13	+4.3	+48.9%	+2.7	+26.4%	+2.7	14
H&SC, Other	3	2	2	1	-2.0	-66.7%	-1.0	-50.0%	-1.0	1
Health & Social Care Professionals	90	108	108	107	+17.2	+19.0%	-0.2	-0.2%	-0.2	119
Management (VIII & above)	6	7	7	7	+1.4	+24.1%	+0.1	+1.0%	+0.1	ç
Administrative/ Supervisory (V to VII)	19	26	28	31	+12.2	+64.0%	+5.2	+19.9%	+3.2	32
Clerical (III & IV)	23	27	24	25	+2.0	+8.6%	-1.0	-3.9%	+1.1	30
Management & Administrative	48	59	59	64	+15.6	+32.3%	+4.2	+7.1%	+4.4	71
Support	77	81	41	31	-46.2	-60.0%	-50.2	-61.9%	-10.0	50
Maintenance/ Technical	6	5	5	5	-0.3	-4.6%	+0.0	+0.0%	+0.0	8
General Support	83	86	46	36	-46.5	-56.2%	-50.2	-58.0%	-10.0	58
Health Care Assistants	563	594	606	607	+44.0	+7.8%	+13.3	+2.2%	+1.1	712
Care, other	79	80	90	102	+22.5	+28.3%	+22.0	+27.5%	+12.0	115
Patient & Client Care	643	674	696	709	+66.5	+10.3%	+35.2	+5.2%	+13.2	827

#### **Cork Dental Hospital**

OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Total Cork Dental Hospital	103	117	118	114	+11.0	+10.7%	-3.4	-2.9%	-4.3	189
Consultants		4	4	4	+4.1		+0.0	+0.0%	+0.0	5
Registrars	5	3	3	3	-2.4	-48.0%	-0.4	-13.3%	+0.0	3
SHO/ Interns	6	4	3	3	-3.2	-51.2%	-1.0	-25.0%	+0.0	3
Medical/ Dental, other	13	20	16	18	+4.9	+37.7%	-1.7	-8.6%	+1.9	47
Medical & Dental	24	31	26	28	+3.5	+14.4%	-3.1	-10.0%	+1.9	58
Nurse/ Midwife Manager	3	3	3	2	-0.1	-4.0%	-0.9	-27.3%	-0.1	3
Staff Nurse/ Staff Midwife	7	4	5	5	-2.0	-29.0%	+1.0	+27.0%	+0.0	10
Nursing & Midwifery	9	7	7	7	-2.1	-22.2%	+0.1	+1.7%	-0.1	13
Health Science/ Diagnostics	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
H&SC, Other	1	3	2	2	+0.8	+76.0%	-1.0	-36.2%	+0.0	4
Health & Social Care Professionals	3	5	4	4	+0.8	+25.3%	-1.0	-21.0%	+0.0	6
Management (VIII & above)	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Administrative/ Supervisory (V to VII)	2	2	4	4	+2.0	+99.5%	+2.0	+99.5%	+0.1	4
Clerical (III & IV)	23	24	28	23	+0.1	+0.5%	-0.8	-3.2%	-4.7	45
Management & Administrative	26	27	33	28	+2.1	+8.0%	+1.2	+4.5%	-4.6	50
Support	11	12	15	14	+3.3	+30.5%	+1.8	+14.1%	-1.0	17
General Support	11	12	15	14	+3.3	+30.5%	+1.8	+14.1%	-1.0	17
Care, other	30	35	33	33	+3.4	+11.5%	-2.4	-6.7%	-0.5	45
Patient & Client Care	30	35	33	33	+3.4	+11.5%	-2.4	-6.7%	-0.5	45

#### St. John of God Kerry

OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Total St. John of God Kerry	315	321	335	325	+9.8	+3.1%	+3.5	+1.1%	-10.5	401
Nurse/ Midwife Manager	16	15	16	16	+0.3	+1.9%	+0.9	+5.9%	+0.2	18
Staff Nurse/ Staff Midwife	49	41	46	37	-11.4	-23.4%	-3.4	-8.3%	-8.2	55
Nursing & Midwifery	64	56	61	53	-11.1	-17.2%	-2.5	-4.5%	-8.0	73
Therapy Professions	4	3	3	3	-0.1	-2.0%	+0.9	+37.2%	+0.4	4
Social Care	45	52	55	51	+5.3	+11.7%	-1.7	-3.2%	-4.0	61
Psychologists	2	1	1	0	-1.5	-96.7%	-0.6	-92.4%	-0.6	1
Social Workers	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Health & Social Care Professionals	51	56	59	55	+3.8	+7.3%	-1.3	-2.4%	-4.2	67
Management (VIII & above)	1	2	2	3	+1.5	+150.0%	+0.5	+25.0%	+0.6	3
Administrative/ Supervisory (V to VII)	7	10	8	9	+1.6	+21.8%	-1.4	-13.5%	+0.5	11
Clerical (III & IV)	10	8	8	9	-1.0	-10.7%	+1.0	+12.5%	+0.1	14
Management & Administrative	18	20	19	20	+2.1	+11.7%	+0.1	+0.3%	+1.2	28
Support	28	26	25	24	-3.4	-12.1%	-2.0	-7.4%	-0.7	34
Maintenance/ Technical	2	1	2	2	+0.0	+0.0%	+1.0	+100.0%	+0.0	2
General Support	30	27	27	26	-3.4	-11.3%	-1.0	-3.5%	-0.7	36
Health Care Assistants	105	115	121	123	+17.3	+16.4%	+7.4	+6.4%	+2.1	141
Care, other	46	46	48	47	+1.1	+2.5%	+0.9	+1.9%	-0.8	56
Patient & Client Care	152	162	169	170	+18.4	+12.1%	+8.3	+5.1%	+1.2	197

## Employment Report by Community Health & Wellbeing OCT 2023

Community Health & Wellbeing OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall		52	46	52	+52		+1	+1.2%	+7	71
Other Medical		1.63	0.36	0.33	+0.3		0.33		-0.03	2
Medical/ Dental, other		2	0	0	+0		-1	-79.8%	0	2
Medical & Dental		2	0	0	+0		-1	-79.8%	0	2
Clinical Nurse/ Midwife Manager 2		0.38	0.21	0.21	+0.2		-0.22		0	1
Director Nursing/Midwifery, Assistant		2	2	2	+2.0		0.08		0	2
Director of Nursing/Midwifery		1	1	1	+1.0		0.01		0	1
Nurse/ Midwife Manager		3	3	3	+3		0	-5.0%	+0	4
Nursing & Midwifery		3	3	3	+3		0	-5.0%	+0	4
Dietitians		2.37	1.6	1.5	+1.5		-0.8		-0.1	2
Therapy Professions		2	2	2	+2		-1	-36.7%	0	2
Vaccinators		8.59	0.15	5.46	+5.5		-6.18		5.31	15
H&SC, Other		9	0	5	+5		-3	-36.4%	+5	15
Health & Social Care Professionals		11	2	7	+7		-4	-36.5%	+5	17
Senior Management (VIII & GM)		1	2	2	+2.0		1		0	2
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Middle Management (V-VII)		12.44	12.84	13.63	+13.6		2.15		0.79	15
Administrative/ Supervisory (V to VII)		12	13	14	+14		+1	+9.6%	+1	15
General Administrative (III & IV)		7.33	8.55	7.6	+7.6		-0.16		-0.95	8
Clerical (III & IV)		7	9	8	+8		+0	+3.7%	-1	8
Management & Administrative		21	23	23	+23		+2	+11.8%	0	25
Maintenance		1					-1			
Maintenance/ Technical		1					-1	-100.0%		
General Support		1					-1	-100.0%		
Attendant/ Aide		0.25					-0.33			
Health Care Assistants		0					0	-100.0%		
Health Promotion		13.54	13.06	14.68	+14.7		0.82		1.62	19
Other Care Grades			3.79	3.72	+3.7		3.72		-0.07	4
Care, other		14	17	18	+18		+5	+35.9%	+2	23
Patient & Client Care		14	17	18	+18		+5	+33.4%	+2	23

## **Employment Report by Mental Health OCT 2023**

Mental HealthOCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	1,499	1,562	1,574	1,593	+95	+6.3%	+32	+2.0%	+19	1,770
Consultants	50	60	62	65	+15	+29.6%	+4	+7.1%	+3	71
Registrars	46	56	48	49	+3	+7.6%	-7	-12.6%	+1	52
SHO/ Interns	31	42	51	53	+22	+72.1%	+11	+25.7%	+3	54
Medical/ Dental, other	2	1	1	1	-1	-51.5%	+0	+1.0%	+0	4
Medical & Dental	129	160	162	168	+40	+30.8%	+8	+5.1%	+6	181
Nurse/ Midwife Manager	171	207	204	200	+29	+16.9%	-7	-3.2%	-4	213
Nurse/ Midwife Specialist & AN/MP	60	72	82	88	+28	+46.2%	+15	+21.3%	+5	96
Staff Nurse/ Staff Midwife	505	479	450	448	-58	-11.4%	-31	-6.6%	-2	485
Nursing/ Midwifery awaiting registration	30		1	14	-15	-51.8%	+14		+14	22
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	3	7	24	10	+7	+217.3%	+3	+42.3%	-14	26
Nursing/ Midwifery Student	34	7	25	24	-10	-29.1%	+17	+255.0%	-1	48
Nursing & Midwifery	770	765	761	759	-11	-1.4%	-6	-0.7%	-2	842
Therapy Professions	74	79	86	87	+13	+18.2%	+9	+10.8%	+1	99
Social Care	4	6	4	5	+1	+22.9%	-1	-19.0%	+0	6
Pharmacy	2	2	1	2	-1	-39.5%	-1	-36.4%	+0	3
Psychologists	83	96	90	98	+16	+18.9%	+3	+2.6%	+8	110
Social Workers	53	73	72	74	+20	+38.5%	+1	+0.8%	+1	84
H&SC, Other	11	18	18	18	+7	+67.5%	+0	+2.3%	+0	22
Health & Social Care Professionals	227	273	273	284	+57	+25.0%	+10	+3.7%	+11	324
Management (VIII & above)	1	3	4	4	+3	+280.0%	+1	+26.7%	+0	4
Administrative/ Supervisory (V to VII)	22	26	31	32	+10	+42.6%	+6	+21.2%	+1	33
Clerical (III & IV)	87	87	93	97	+10	+11.2%	+10	+12.0%	+5	108
Management & Administrative	111	116	128	133	+22	+20.0%	+17	+14.5%	+5	145
Support	81	75	66	64	-17	-20.5%	-11	-14.0%	-1	75
Maintenance/ Technical	6	5	4	4	-2	-37.2%	-1	-24.7%	+0	4
General Support	87	80	69	68	-19	-21.6%	-12	-14.7%	-1	79
Health Care Assistants	168	162	176	176	+7	+4.4%	+14	+8.5%	0	187
Care, other	7	5	5	6	-2	-23.1%	+0	+6.7%	+0	12
Patient & Client Care	176	167	181	181	+6	+3.3%	+14	+8.4%	+0	199

## Employment Report by Primary Care OCT 2023

Primary Care OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	1,346	1,707	1,790	1,807	+461	+34.2%	+100	+5.9%	+17	2,253
Consultants	3	7	6	7	+4	+149.8%	0	-4.1%	+0	11
Registrars	55	40	61	60	+5	+9.2%	+20	+50.6%	-2	62
SHO/ Interns	6	4	3	3	-3	-51.2%	-1	-25.0%	+0	3
Medical/ Dental, other	88	110	100	106	+18	+20.4%	-4	-3.5%	+6	178
Medical & Dental	152	160	171	175	+24	+15.7%	+15	+9.3%	+4	254
Nurse/ Midwife Manager	56	72	71	68	+12	+20.8%	-4	-5.9%	-3	74
Nurse/ Midwife Specialist & AN/MP	4	14	34	34	+30	+716.7%	+20	+137.0%	+0	38
Staff Nurse/ Staff Midwife	119	177	184	187	+68	+57.1%	+11	+6.1%	+3	269
Public Health Nurse	211	210	202	208	-3	-1.4%	-2	-1.0%	+6	264
Post-registration Nurse/ Midwife Student	17	11	19	21	+4	+21.7%	+10	+91.8%	+2	21
Nursing/ Midwifery Student	17	11	19	21	+4	+21.7%	+10	+91.8%	+2	21
Nursing & Midwifery	408	484	511	518	+111	+27.1%	+34	+7.1%	+7	666
Therapy Professions	222	327	342	342	+121	+54.3%	+15	+4.7%	+1	405
Health Science/ Diagnostics	11	13	11	12	+1	+7.1%	-2	-12.1%	+1	13
Social Care	8	7	6	7	-1	-12.3%	+0	+4.1%	+1	8
Pharmacy	3	2	5	5	+2	+55.7%	+3	+166.5%	0	5
Psychologists	20	23	26	26	+5	+25.6%	+2	+9.5%	0	28
Social Workers	24	37	41	42	+18	+74.4%	+6	+15.5%	+2	46
H&SC, Other	41	39	45	46	+5	+11.1%	+7	+17.4%	+1	53
Health & Social Care Professionals	329	447	475	479	+150	+45.5%	+32	+7.1%	+4	558
Management (VIII & above)	37	44	43	43	+6	+17.3%	-1	-2.2%	+0	46
Administrative/ Supervisory (V to VII)	68	114	124	131	+63	+92.3%	+17	+15.3%	+7	141
Clerical (III & IV)	205	255	281	274	+70	+33.9%	+20	+7.7%	-7	338
Management & Administrative	310	412	448	449	+139	+44.8%	+36	+8.8%	+1	525
Support	16	16	19	19	+4	+22.6%	+3	+16.3%	+0	31
Maintenance/ Technical		1					-1	-100.0%		
General Support	16	17	19	19	+4	+22.6%	+2	+9.6%	+0	31
Health Care Assistants	17	47	33	32	+15	+86.4%	-15	-30.9%	-1	38
Home Help	10	8	12	12	+2	+16.2%	+3	+41.8%	+0	24
Care, other	105	130	121	122	+18	+17.1%	-7	-5.7%	+1	157
Patient & Client Care	132	185	166	167	+35	+26.2%	-18	-10.0%	+0	219

## Employment Report by Disabilities OCT 2023

Disabilities OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	2,425	2,640	2,659	2,658	+233	+9.6%	+18	+0.7%	-1	3,169
Consultants	2	2	2	2	+0	+2.0%	+0	+0.0%	+0	2
Medical/ Dental, other	0	0	0	0	+0	+12.1%	+0	+0.0%	+0	1
Medical & Dental	2	2	2	2	+0	+3.8%	+0	+0.0%	+0	3
Nurse/ Midwife Manager	87	98	102	102	+15	+17.1%	+4	+4.4%	+0	115
Nurse/ Midwife Specialist & AN/MP	13	13	13	12	-2	-11.1%	-1	-7.8%	-1	13
Staff Nurse/ Staff Midwife	306	301	292	294	-12	-3.9%	-7	-2.4%	+2	360
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	6	1	8	3	-3	-55.8%	+2	+284.1%	-5	3
Nursing/ Midwifery Student	7	1	8	3	-4	-62.1%	+2	+284.1%	-5	3
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	414	414	416	412	-2	-0.5%	-2	-0.5%	-4	492
Therapy Professions	108	105	111	117	+9	+8.0%	+12	+11.3%	+6	139
Social Care	227	259	271	266	+39	+17.4%	+7	+2.9%	-5	304
Psychologists	35	37	34	31	-4	-10.1%	-5	-14.5%	-3	35
Social Workers	27	28	27	31	+4	+14.7%	+3	+11.5%	+4	35
H&SC, Other	8	7	6	6	-3	-34.2%	-2	-21.4%	-1	6
Health & Social Care Professionals	405	435	450	450	+46	+11.3%	+16	+3.6%	+0	519
Management (VIII & above)	22	23	26	26	+4	+19.1%	+4	+15.6%	+1	29
Administrative/ Supervisory (V to VII)	53	72	77	79	+26	+48.2%	+7	+9.4%	+2	86
Clerical (III & IV)	84	93	93	91	+7	+8.0%	-3	-2.8%	-2	118
Management & Administrative	160	189	195	196	+37	+23.0%	+8	+4.1%	+1	233
Support	140	138	94	84	-56	-40.1%	-54	-39.4%	-10	135
Maintenance/ Technical	10	10	11	11	+1	+12.1%	+1	+15.0%	+0	14
General Support	150	148	106	95	-55	-36.6%	-53	-35.7%	-10	149
Health Care Assistants	987	1,111	1,138	1,138	+151	+15.3%	+27	+2.4%	0	1,344
Care, other	307	342	352	365	+57	+18.6%	+22	+6.6%	+13	429
Patient & Client Care	1,295	1,453	1,490	1,502	+208	+16.1%	+50	+3.4%	+12	1,773

## **Employment Report by Older People OCT 2023**

Older People OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	2,919	3,000	2,720	2,722	-197	-6.7%	-278	-9.3%	+2	3,618
Consultants	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Registrars	3	0			-3	-100.0%	0	-100.0%		
SHO/ Interns	1				-1	-100.0%				
Medical/ Dental, other	21	27	26	25	+5	+22.2%	-1	-4.6%	0	54
Medical & Dental	26	28	27	26	+1	+2.6%	-1	-4.5%	0	56
Nurse/ Midwife Manager	118	109	111	112	-6	-5.0%	+3	+2.6%	+1	125
Nurse/ Midwife Specialist & AN/MP	3	6	11	11	+8	+248.0%	+5	+92.1%	+1	12
Staff Nurse/ Staff Midwife	515	575	499	497	-18	-3.6%	-79	-13.7%	-3	612
Public Health Nurse	5	6	5	5	-1	-11.8%	-2	-30.0%	0	6
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Nursing/ Midwifery Student	2				-2	-100.0%				
Nursing & Midwifery	643	697	625	624	-19	-2.9%	-72	-10.4%	-1	755
Therapy Professions	44	37	27	29	-15	-34.0%	-7	-20.4%	+2	32
Health Science/ Diagnostics	1	1	1	1	+0	+14.0%	+0	+0.0%	+0	2
Social Care	2	1	1	1	0	-26.4%	+0	+0.8%	+0	2
Pharmacy	3	5	4	4	+2	+70.7%	0	-2.2%	+0	9
Social Workers	10	9			-10	-100.0%	-9	-100.0%		
H&SC, Other			2	2	+2		+2		+0	3
Health & Social Care Professionals	60	53	36	38	-22	-36.6%	-15	-28.5%	+2	48
Management (VIII & above)	13	19	21	20	+7	+55.5%	+1	+3.2%	-1	20
Administrative/ Supervisory (V to VII)	17	29	38	39	+21	+126.2%	+9	+31.0%	+0	40
Clerical (III & IV)	128	130	125	128	+0	+0.2%	-1	-1.0%	+4	151
Management & Administrative	158	178	184	187	+29	+18.2%	+8	+4.7%	+3	211
Support	101	124	123	121	+21	+20.8%	-2	-2.0%	-1	133
Maintenance/ Technical	6	5	3	3	-3	-50.0%	-2	-40.0%	+0	3
General Support	107	129	126	124	+18	+16.8%	-4	-3.4%	-1	136
Health Care Assistants	781	814	757	759	-22	-2.9%	-56	-6.8%	+2	882
Home Help	1,113	1,068	929	931	-183	-16.4%	-137	-12.8%	+2	1484
Care, other	31	34	36	32	+2	+5.1%	-2	-4.8%	-4	46
Patient & Client Care	1,925	1,916	1,722	1,722	-203	-10.6%	-194	-10.1%	0	2412

CHO Operations OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall			46	47	+47		+47		+1	50
Nurse/ Midwife Manager			5	5	+5		+5		0	6
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Nursing & Midwifery			6	6	+6		+6		0	7
Pharmacy			2	2	+2		+2		+0	2
Social Workers			15	17	+17		+17		+2	18
Health & Social Care Professionals			17	19	+19		+19		+2	20
Management (VIII & above)			4	2	+2		+2		-2	2
Administrative/ Supervisory (V to VII)			13	14	+14		+14		+1	15
Clerical (III & IV)			6	6	+6		+6		+0	6
Management & Administrative			23	21	+21		+21		-1	23

#### CHO 4 OCT 2023

### Community Health & Wellbeing

Community Health & Wellbeing HSE Only OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall		52	46	52	+52		+1	+1.2%	+7	71
Medical/ Dental, other		2	0	0	+0		-1	-79.8%	0	2
Medical & Dental		2	0	0	+0		-1	-79.8%	0	2
Nurse/ Midwife Manager		3	3	3	+3		0	-5.0%	+0	4
Nursing & Midwifery		3	3	3	+3		0	-5.0%	+0	4
Therapy Professions		2	2	2	+2		-1	-36.7%	0	2
H&SC, Other		9	0	5	+5		-3	-36.4%	+5	15
Health & Social Care Professionals		11	2	7	+7		-4	-36.5%	+5	17
Management (VIII & above)		1	2	2	+2		+1	+100.0%	+0	2
Administrative/ Supervisory (V to VII)		12	13	14	+14		+1	+9.6%	+1	15
Clerical (III & IV)		7	9	8	+8		+0	+3.7%	-1	8
Management & Administrative		21	23	23	+23		+2	+11.8%	0	25
Maintenance/ Technical		1					-1	-100.0%		
General Support		1					-1	-100.0%		
Health Care Assistants		0					0	-100.0%		
Care, other		14	17	18	+18		+5	+35.9%	+2	23
Patient & Client Care		14	17	18	+18		+5	+33.4%	+2	23

#### **Mental Health**

Mental Health HSE Only OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	1,499	1,562	1,574	1,593	+95	+6.3%	+32	+2.0%	+19	1,770
Consultants	50	60	62	65	+15	+29.6%	+4	+7.1%	+3	71
Registrars	46	56	48	49	+3	+7.6%	-7	-12.6%	+1	52
SHO/ Interns	31	42	51	53	+22	+72.1%	+11	+25.7%	+3	54
Medical/ Dental, other	2	1	1	1	-1	-51.5%	+0	+1.0%	+0	4
Medical & Dental	129	160	162	168	+40	+30.8%	+8	+5.1%	+6	181
Nurse/ Midwife Manager	171	207	204	200	+29	+16.9%	-7	-3.2%	-4	213
Nurse/ Midwife Specialist & AN/MP	60	72	82	88	+28	+46.2%	+15	+21.3%	+5	96
Staff Nurse/ Staff Midwife	505	479	450	448	-58	-11.4%	-31	-6.6%	-2	485
Nursing/ Midwifery awaiting registration	30		1	14	-15	-51.8%	+14		+14	22
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	3	7	24	10	+7	+217.3%	+3	+42.3%	-14	26
Nursing/ Midwifery Student	34	7	25	24	-10	-29.1%	+17	+255.0%	-1	48
Nursing & Midwifery	770	765	761	759	-11	-1.4%	-6	-0.7%	-2	842
Therapy Professions	74	79	86	87	+13	+18.2%	+9	+10.8%	+1	99
Social Care	4	6	4	5	+1	+22.9%	-1	-19.0%	+0	6
Pharmacy	2	2	1	2	-1	-39.5%	-1	-36.4%	+0	3
Psychologists	83	96	90	98	+16	+18.9%	+3	+2.6%	+8	110
Social Workers	53	73	72	74	+20	+38.5%	+1	+0.8%	+1	84
H&SC, Other	11	18	18	18	+7	+67.5%	+0	+2.3%	+0	22
Health & Social Care Professionals	227	273	273	284	+57	+25.0%	+10	+3.7%	+11	324
Management (VIII & above)	1	3	4	4	+3	+280.0%	+1	+26.7%	+0	4
Administrative/ Supervisory (V to VII)	22	26	31	32	+10	+42.6%	+6	+21.2%	+1	33
Clerical (III & IV)	87	87	93	97	+10	+11.2%	+10	+12.0%	+5	108
Management & Administrative	111	116	128	133	+22	+20.0%	+17	+14.5%	+5	145
Support	81	75	66	64	-17	-20.5%	-11	-14.0%	-1	75
Maintenance/ Technical	6	5	4	4	-2	-37.2%	-1	-24.7%	+0	4
General Support	87	80	69	68	-19	-21.6%	-12	-14.7%	-1	79
Health Care Assistants	168	162	176	176	+7	+4.4%	+14	+8.5%	0	187
Care, other	7	5	5	6	-2	-23.1%	+0	+6.7%	+0	12
Patient & Client Care	176	167	181	181	+6	+3.3%	+14	+8.4%	+0	199

### **Primary Care**

Primary Care HSE Only OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	1,243	1,589	1,672	1,693	+450	+36.2%	+103	+6.5%	+21	2,064
Consultants	3	3	2	2	0	-8.4%	0	-10.5%	+0	6
Registrars	50	37	59	57	+7	+14.9%	+20	+55.9%	-2	59
Medical/ Dental, other	75	91	84	88	+13	+17.4%	-2	-2.4%	+4	131
Medical & Dental	127	130	145	148	+20	+15.9%	+18	+13.9%	+2	196
Nurse/ Midwife Manager	54	69	69	66	+12	+21.9%	-3	-4.9%	-3	71
Nurse/ Midwife Specialist & AN/MP	4	14	34	34	+30	+716.7%	+20	+137.0%	+0	38
Staff Nurse/ Staff Midwife	112	173	179	182	+70	+62.2%	+10	+5.7%	+3	259
Public Health Nurse	211	210	202	208	-3	-1.4%	-2	-1.0%	+6	264
Post-registration Nurse/ Midwife Student	17	11	19	21	+4	+21.7%	+10	+91.8%	+2	21
Nursing/ Midwifery Student	17	11	19	21	+4	+21.7%	+10	+91.8%	+2	21
Nursing & Midwifery	399	477	504	511	+113	+28.3%	+34	+7.1%	+7	653
Therapy Professions	222	327	342	342	+121	+54.3%	+15	+4.7%	+1	405
Health Science/ Diagnostics	9	11	9	10	+1	+8.7%	-2	-14.2%	+1	11
Social Care	8	7	6	7	-1	-12.3%	+0	+4.1%	+1	8
Pharmacy	3	2	5	5	+2	+55.7%	+3	+166.5%	0	5
Psychologists	20	23	26	26	+5	+25.6%	+2	+9.5%	0	28
Social Workers	24	37	41	42	+18	+74.4%	+6	+15.5%	+2	46
H&SC, Other	40	36	43	44	+4	+9.5%	+8	+21.5%	+1	49
Health & Social Care Professionals	326	442	471	475	+149	+45.7%	+33	+7.4%	+4	552
Management (VIII & above)	36	43	42	42	+6	+17.7%	-1	-2.2%	+0	45
Administrative/ Supervisory (V to VII)	66	112	120	127	+61	+92.1%	+15	+13.8%	+7	137
Clerical (III & IV)	182	231	253	251	+69	+38.2%	+20	+8.9%	-2	293
Management & Administrative	284	385	415	420	+137	+48.2%	+35	+9.1%	+5	475
Support	5	4	4	5	+0	+4.4%	+1	+23.1%	+1	14
Maintenance/ Technical		1					-1	-100.0%		
General Support	5	5	4	5	+0	+4.4%	0	-1.4%	+1	14
Health Care Assistants	17	47	33	32	+15	+86.4%	-15	-30.9%	-1	38
Home Help	10	8	12	12	+2	+16.2%	+3	+41.8%	+0	24
Care, other	75	95	88	89	+14	+19.3%	-5	-5.4%	+1	112
Patient & Client Care	103	150	133	134	+31	+30.4%	-16	-10.7%	+1	174

#### Disabilities

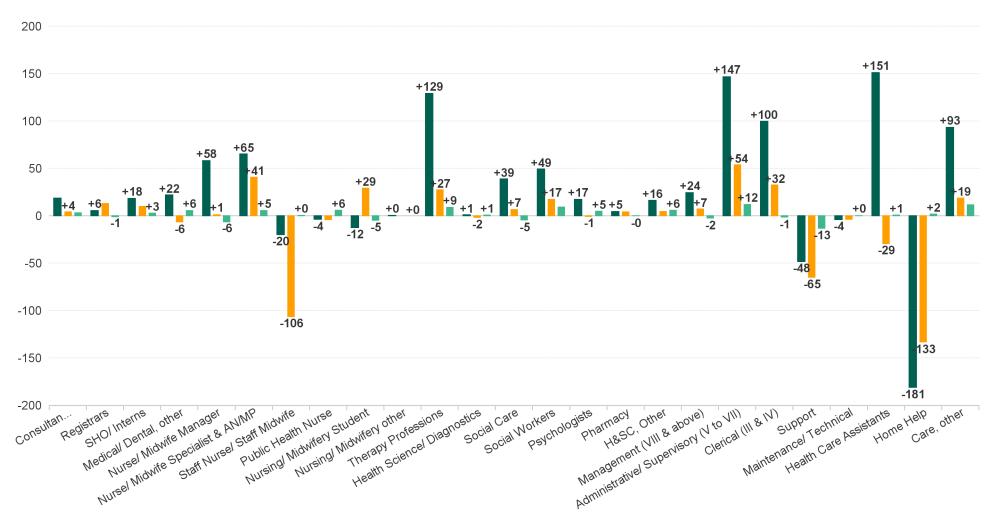
Disabilities HSE Only OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	279	328	323	320	+42	+14.9%	-8	-2.4%	-2	347
Consultants	2	2	2	2	+0	+2.0%	+0	+0.0%	+0	2
Medical/ Dental, other	0	0	0	0	+0	+12.1%	+0	+0.0%	+0	1
Medical & Dental	2	2	2	2	+0	+3.8%	+0	+0.0%	+0	3
Nurse/ Midwife Manager	15	17	17	18	+2	+15.9%	+1	+5.8%	+1	20
Nurse/ Midwife Specialist & AN/MP	1				-1	-100.0%				
Staff Nurse/ Staff Midwife	28	34	38	39	+11	+38.4%	+5	+15.1%	+1	42
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern		1					-1	-100.0%		
Nursing/ Midwifery Student	1	1			-1	-100.0%	-1	-100.0%		
Nursing & Midwifery	46	52	56	57	+11	+24.8%	+5	+10.5%	+1	62
Therapy Professions	19	14	13	12	-7	-36.9%	-2	-14.7%	-1	15
Social Care	25	30	27	26	+1	+5.0%	-4	-13.2%	0	29
Psychologists	4	3	1	1	-3	-76.2%	-2	-73.2%	+0	1
H&SC, Other	5	5	4	5	-1	-16.4%	-1	-10.2%	+0	5
Health & Social Care Professionals	54	53	45	44	-10	-18.0%	-9	-17.1%	-1	50
Management (VIII & above)	8	7	7	8	0	-0.1%	+1	+14.1%	+1	8
Administrative/ Supervisory (V to VII)	18	24	28	27	+9	+51.2%	+3	+13.1%	-1	30
Clerical (III & IV)	18	24	27	25	+7	+36.4%	+0	+0.6%	-2	28
Management & Administrative	44	55	62	59	+16	+35.7%	+4	+7.7%	-2	66
Support	21	19	17	17	-4	-18.0%	-2	-12.6%	+0	18
Maintenance/ Technical	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
General Support	22	20	17	18	-4	-17.2%	-2	-12.0%	+0	19
Health Care Assistants	112	142	139	138	+26	+23.4%	-4	-2.9%	-1	144
Care, other	1	4	2	2	+2	+345.3%	-2	-45.9%	+0	3
Patient & Client Care	112	146	141	140	+28	+24.9%	-6	-4.2%	-1	147

### **Older People**

Older People HSE Only OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	2,919	3,000	2,720	2,722	-197	-6.7%	-278	-9.3%	+2	3,618
Consultants	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Registrars	3	0			-3	-100.0%	0	-100.0%		
SHO/ Interns	1				-1	-100.0%				
Medical/ Dental, other	21	27	26	25	+5	+22.2%	-1	-4.6%	0	54
Medical & Dental	26	28	27	26	+1	+2.6%	-1	-4.5%	0	56
Nurse/ Midwife Manager	118	109	111	112	-6	-5.0%	+3	+2.6%	+1	125
Nurse/ Midwife Specialist & AN/MP	3	6	11	11	+8	+248.0%	+5	+92.1%	+1	12
Staff Nurse/ Staff Midwife	515	575	499	497	-18	-3.6%	-79	-13.7%	-3	612
Public Health Nurse	5	6	5	5	-1	-11.8%	-2	-30.0%	0	6
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Nursing/ Midwifery Student	2				-2	-100.0%				
Nursing & Midwifery	643	697	625	624	-19	-2.9%	-72	-10.4%	-1	755
Therapy Professions	44	37	27	29	-15	-34.0%	-7	-20.4%	+2	32
Health Science/ Diagnostics	1	1	1	1	+0	+14.0%	+0	+0.0%	+0	2
Social Care	2	1	1	1	0	-26.4%	+0	+0.8%	+0	2
Pharmacy	3	5	4	4	+2	+70.7%	0	-2.2%	+0	9
Social Workers	10	9			-10	-100.0%	-9	-100.0%		
H&SC, Other			2	2	+2		+2		+0	3
Health & Social Care Professionals	60	53	36	38	-22	-36.6%	-15	-28.5%	+2	48
Management (VIII & above)	13	19	21	20	+7	+55.5%	+1	+3.2%	-1	20
Administrative/ Supervisory (V to VII)	17	29	38	39	+21	+126.2%	+9	+31.0%	+0	40
Clerical (III & IV)	128	130	125	128	+0	+0.2%	-1	-1.0%	+4	151
Management & Administrative	158	178	184	187	+29	+18.2%	+8	+4.7%	+3	211
Support	101	124	123	121	+21	+20.8%	-2	-2.0%	-1	133
Maintenance/ Technical	6	5	3	3	-3	-50.0%	-2	-40.0%	+0	3
General Support	107	129	126	124	+18	+16.8%	-4	-3.4%	-1	136
Health Care Assistants	781	814	757	759	-22	-2.9%	-56	-6.8%	+2	882
Home Help	1,113	1,068	929	931	-183	-16.4%	-137	-12.8%	+2	1,484
Care, other	31	34	36	32	+2	+5.1%	-2	-4.8%	-4	46
Patient & Client Care	1,925	1,916	1,722	1,722	-203	-10.6%	-194	-10.1%	0	2,412

### **CHO Operations**

CHO Operations HSE Only OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall			46	47	+47		+47		+1	50
Nurse/ Midwife Manager			5	5	+5		+5		0	6
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Nursing & Midwifery			6	6	+6		+6		0	7
Pharmacy			2	2	+2		+2		+0	2
Social Workers			15	17	+17		+17		+2	18
Health & Social Care Professionals			17	19	+19		+19		+2	20
Management (VIII & above)			4	2	+2		+2		-2	2
Administrative/ Supervisory (V to VII)			13	14	+14		+14		+1	15
Clerical (III & IV)			6	6	+6		+6		+0	6
Management & Administrative			23	21	+21		+21		-1	23



## WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since SEP 2023

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#### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. OCT 2023

OCT 2023	WTE OCT 2023	No. OCT 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,879	10,931	1:0.8	16.61%	83.39%	1:0.9	1:0.8	79.11%	12.08%	67.02%	58.37%	41.63%	75.99%	54.85%
	5		1:0.8	33.33%	66.67%	1:1	1:0.6			50.00%	66.67%		100.00%	50.00%
Consultant Dentistry Consultant Medicine	5		1:0.8		75.00%	1:1	1:0.6	83.33%	33.33%	75.00%	66.67%	33.33% 100.00%	100.00%	50.00%
Consultant Medicine Consultant Paediatrics	1		1:0.5	25.00%	100.00%	1:0.5	1:0.2	100.00%	25.00%	100.00%		100.00%		
				20 000/				100.00%	0.729/		91.049/		95 710/	79.55%
Consultant Psychiatry	66		1:0.9	38.89%	61.11%	1:0.9	1:0.9	26.39%	9.72%	16.67%	81.94%	18.06%	85.71%	79.55%
Consultant Surgery	1		1:0.7	100.00%	04.000/	1:0.7	1:	100.00%	100.00%	00.000/	50.00%	50.00%	50.00%	
Consultants	74	86	1:0.9	38.37%	61.63%	1:0.9	1:0.8	37.21%	13.95%	23.26%	74.42%	25.58%	81.82%	69.81%
Dentists	71	120	1:0.6	25.00%	75.00%	1:0.5	1:0.6	74.17%	19.17%	55.00%	24.17%	75.83%	16.67%	26.67%
Other Medical	62	119	1:0.5	38.66%	61.34%	1:0.5	1:0.6	43.70%	10.92%	32.77%	14.29%	85.71%	15.22%	13.70%
Medical/ Dental, other	133	239	1:0.6	31.80%	68.20%	1:0.5	1:0.6	59.00%	15.06%	43.93%	19.25%	80.75%	15.79%	20.86%
Registrar	87	90	1:1	42.22%	57.78%	1:1	1:1				96.67%	3.33%	97.37%	96.15%
Senior Registrar	19	21	1:0.9	23.81%	76.19%	1:1	1:0.9	4.76%	4.76%		85.71%	14.29%	100.00%	81.25%
Specialist Registrar	3	3	1:0.9		100.00%		1:0.9	66.67%		66.67%	66.67%	33.33%		66.67%
Registrars	109	114	1:1	37.72%	62.28%	1:1	1:0.9	2.63%	0.88%	1.75%	93.86%	6.14%	97.67%	91.55%
Interns	3	3	1:0.9		100.00%	1:	1:0.9				100.00%			100.00%
Senior House Officer	54	54	1:1	46.30%	53.70%	1:1	1:1				98.15%	1.85%	100.00%	96.55%
SHO/ Interns	56	57	1:1	43.86%	56.14%	1:1	1:1				98.25%	1.75%	100.00%	96.88%
Medical & Dental	372	496	1:0.8	35.69%	64.31%	1:0.8	1:0.7	35.48%	9.88%	25.60%	55.04%	44.96%	59.89%	52.35%
Clinical Nurse/ Midwife Manager 1	45	54	1:0.8	11.11%	88.89%	1:0.9	1:0.8	94.44%	11.11%	83.33%	57.41%	42.59%	83.33%	54.17%
Clinical Nurse/ Midwife Manager 2	293	319	1:0.9	16.93%	83.07%	1:1	1:0.9	94.36%	15.99%	78.37%	83.39%	16.61%	98.15%	80.38%
Clinical Nurse/ Midwife Manager 3	37	43	1:0.9	23.26%	76.74%	1:0.9	1:0.8	97.67%	23.26%	74.42%	93.02%	6.98%	100.00%	90.91%
Director Nursing/Midwifery, Assistant	73	76	1:1	17.11%	82.89%	1:1	1:1	98.68%	17.11%	81.58%	88.16%	11.84%	92.31%	87.30%
Director of Nursing/Midwifery	43	45	1:0.9	4.44%	95.56%	1:1	1:0.9	86.67%	4.44%	82.22%	91.11%	8.89%	100.00%	90.70%
Nurse/ Midwife Manager	491	537	1:0.9	15.83%	84.17%	1:1	1:0.9	94.60%	15.27%	79.33%	82.87%	17.13%	96.47%	80.31%
Advanced Nurse/ Midwife Practitioner	9	9	1:0.9	22.22%	77.78%	1:1	1:0.9	100.00%	22.22%	77.78%	100.00%		100.00%	100.00%
Adv. Nurse/ Midwife, Candidate	14	14	1:1	7.14%	92.86%	1:1	1:1	71.43%	7.14%	64.29%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	124	137	1:0.9	12.41%	87.59%	1:0.9	1:0.9	97.08%	12.41%	84.67%	79.56%	20.44%	100.00%	76.67%
Nurse/ Midwife Specialist & AN/MP	146	160	1:0.9	12.50%	87.50%	1:0.9	1:0.9	95.00%	12.50%	82.50%	82.50%	17.50%	100.00%	80.00%
Nursing Education/Clinical	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery other	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery awaiting registration	14	22	1:0.6	27.27%	72.73%	1:0.7	1:0.6				100.00%		100.00%	100.00%
Post-registration Nurse/ Midwife Student	21	21	1:1	4.76%	95.24%	1:1	1:1	23.81%		23.81%	100.00%		100.00%	100.00%
Pre-registration Nurse/ Midwife Intern	12	29	1:0.4	20.69%	79.31%	1:0.5	1:0.4				100.00%		100.00%	100.00%
Nursing/ Midwifery Student	47	72	1:0.7	18.06%	81.94%	1:0.6	1:0.7	6.94%		6.94%	100.00%		100.00%	100.00%
Public Health Nurse	212	270	1:0.8		100.00%	1:	1:0.8	92.22%		92.22%	56.30%	43.70%		56.30%
Public Health Nurse	212	270	1:0.8		100.00%		1:0.8	92.22%		92.22%	56.30%	43.70%		56.30%
Staff Midwives	2		1:0.5		100.00%		1:0.5	75.00%		75.00%	00.0076	100.00%		
Staff Nurse [Intellectual Disability]	170		1:0.8	7.37%	92.63%		1:0.8	96.77%	7.37%	89.40%	72.35%	27.65%	87.50%	71.14%
Staff Nurse [Psychiatric]	421	457		29.32%	70.68%	1:1	1:0.9	79.87%	23.19%	56.67%	86.87%	13.13%	92.54%	84.52%
Staff Nurses [General/ Children's]	833	1,048		5.53%	94.47%		1:0.8	71.85%	3.53%	68.32%	46.85%	53.15%	81.03%	44.85%
Staff Nurse/ Staff Midwife	1,426			12.05%	87.95%		1:0.8	77.11%	9.21%	67.90%	60.54%	<b>39.46%</b>	88.94%	56.65%
		1,726												
Nursing & Midwifery	2,323	2,766		11.79%	88.21%		1:0.8	81.20%	9.44%	71.76%	66.78%	33.22%	92.02%	63.40%
Audiology	8		1:0.9	22.22%	77.78%		1:0.8	66.67%	22.22%	44.44%	77.78%	22.22%	100.00%	71.43%
Physicists	2		1:0.8		100.00%		1:0.8	100.00%		100.00%	100.00%	05 000		100.00%
Radiographers	3		1:0.8		100.00%		1:0.8	100.00%	40.000	100.00%	75.00%	25.00%	400.000	75.00%
Health Science/ Diagnostics	13		1:0.9	13.33%	86.67%		1:0.8	80.00%	13.33%	66.67%	80.00%	20.00%	100.00%	76.92%
Counsellor Therapists	50	55		40.00%	60.00%		1:0.9	94.55%	40.00%	54.55%	78.18%	21.82%	90.91%	69.70%
Dental Hygienists	9		1:0.7	7.69%	92.31%		1:0.6	100.00%	7.69%	92.31%	38.46%	61.54%	100.00%	33.33%
Other Health & Social Care	10		1:0.7	23.08%	76.92%		1:0.7	69.23%	7.69%	61.54%	69.23%	30.77%	66.67%	70.00%
Play Therapists/ Specialists	2		1:0.8		100.00%		1:0.8	100.00%		100.00%	33.33%	66.67%		33.33%
Vaccinators	5	15		20.00%	80.00%		1:0.4					100.00%		
H&SC, Other	77	99	1:0.8	29.29%	70.71%	1:0.9	1:0.7	77.78%	24.24%	53.54%	58.59%	41.41%	79.31%	50.00%
Pharmacists	11	17	1:0.6	23.53%	76.47%	1:0.4	1:0.7	76.47%	17.65%	58.82%	41.18%	58.82%	25.00%	46.15%
Pharmacy Technicians	2	2	1:0.9		100.00%	1:	1:0.9	50.00%		50.00%	100.00%			100.00%
Pharmacy	13	19	1:0.7	21.05%	78.95%	1:0.4	1:0.7	73.68%	15.79%	57.89%	47.37%	52.63%	25.00%	53.33%
Psychologists	155	173	1:0.9	17.34%	82.66%	1:1	1:0.9	77.46%	15.03%	62.43%	76.30%	23.70%	100.00%	71.33%

OCT 2023	WTE OCT 2023	No. OCT 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,879	10,931	1:0.8	16.61%	83.39%	1:0.9	1:0.8	79.11%	12.08%	67.02%	58.37%	41.63%	75.99%	54.85%
Social Care	279	320	1:0.9	18.44%	81.56%	1:0.9	1:0.9	89.38%	15.00%	74.38%	75.00%	25.00%	93.22%	70.88%
Social Workers	164	183	1:0.9	18.58%	81.42%	1:1	1:0.9	83.61%	14.75%	68.85%	83.06%	16.94%	94.12%	80.54%
Dietitians	42	50	1:0.8		100.00%	1:	1:0.8	92.00%		92.00%	66.00%	34.00%		66.00%
Occupational Therapists	236	269	1:0.9	6.69%	93.31%	1:0.9	1:0.9	87.36%	5.95%	81.41%	78.07%	21.93%	72.22%	78.49%
Orthoptists	1	1	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Physiotherapists	133	160	1:0.8	21.25%	78.75%	1:0.9	1:0.8	82.50%	15.63%	66.88%	63.75%	36.25%	91.18%	56.35%
Podiatrists & Chiropodists	14	16	1:0.9	12.50%	87.50%	1:1	1:0.9	93.75%	12.50%	81.25%	68.75%	31.25%	100.00%	64.29%
Speech & Language Therapists	152	181	1:0.8	2.21%	97.79%	1:1	1:0.8	86.19%	1.66%	84.53%	69.06%	30.94%	75.00%	68.93%
Therapy Professions	577	677	1:0.9	8.57%	91.43%	1:0.9	1:0.8	86.41%	6.79%	79.62%	71.05%	28.95%	84.48%	69.79%
Health & Social Care Professionals	1,277	1,486	1:0.9	14.54%	85.46%	1:0.9	1:0.8	84.86%	11.84%	73.01%	72.95%	27.05%	88.89%	70.24%
Middle Management (V-VII)	308	330	1:0.9	16.67%	83.33%	1:1	1:0.9	96.06%	16.67%	79.39%	87.88%	12.12%	94.55%	86.55%
Administrative/ Supervisory (V to VII)	308	330	1:0.9	16.67%	83.33%	1:1	1:0.9	96.06%	16.67%	79.39%	87.88%	12.12%	94.55%	86.55%
General Administrative (III & IV)	604	729	1:0.8	7.82%	92.18%		1:0.8	74.49%	5.76%	68.72%	59.67%	40.33%	87.72%	57.29%
Clerical (III & IV)	604	729	1:0.8	7.82%	92.18%	1:0.9	1:0.8	74.49%	5.76%	68.72%	59.67%	40.33%	87.72%	57.29%
Executive Management	19	19	1:1	10.53%	89.47%	1:1	1:1	89.47%	10.53%	78.95%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	78	84	1:0.9	25.00%	75.00%		1:0.9	94.05%	25.00%	69.05%	96.43%	3.57%	100.00%	95.24%
Management (VIII & above)	97	103	1:0.9	22.33%	77.67%	1:1	1:0.9	93.20%	22.33%	70.87%	97.09%	2.91%	100.00%	96.25%
Management & Administrative	1,009	1,162	1:0.9	11.62%	88.38%	1:0.9	1:0.9	82.27%	10.33%	71.94%	71.00%	29.00%	92.59%	68.16%
Maintenance	16	19	1:0.9	78.95%	21.05%	1:0.9	1:0.7	89.47%	68.42%	21.05%	68.42%	31.58%	80.00%	25.00%
Technical Services	2	2	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Maintenance/ Technical	18	21	1:0.9	80.95%	19.05%	1:0.9	1:0.7	90.48%	71.43%	19.05%	71.43%	28.57%	82.35%	25.00%
Catering	53	60	1:0.9	30.00%	70.00%	1:0.9	1:0.9	90.00%	25.00%	65.00%	80.00%	20.00%	94.44%	73.81%
Household Services	196	256	1:0.8	26.56%	73.44%		1:0.7	61.33%	14.06%	47.27%	56.64%	43.36%	73.53%	50.53%
Other Support	25	37	1:0.7	43.24%	56.76%	1:0.9	1:0.5	51.35%	32.43%	18.92%	54.05%	45.95%	87.50%	28.57%
Portering	15	21	1:0.7	100.00%		1:0.7	1:	95.24%	95.24%		61.90%	38.10%	61.90%	
Support	289	374	1:0.8	32.89%	67.11%	1:0.8	1:0.7	66.84%	22.19%	44.65%	60.43%	39.57%	76.42%	52.59%
General Support	307	395	1:0.8	35.44%	64.56%	1:0.8	1:0.7	68.10%	24.81%	43.29%	61.01%	38.99%	77.14%	52.16%
Health Promotion	15	19	1:0.8		100.00%		1:0.8	100.00%		100.00%	47.37%	52.63%		47.37%
Home Care Services	30	36	1:0.8	13.89%	86.11%		1:0.9	75.00%	5.56%	69.44%	69.44%	30.56%	40.00%	74.19%
Other Care Grades	167	205	1:0.8	7.32%	92.68%	1:1	1:0.8	91.71%	6.83%	84.88%	54.15%	45.85%	100.00%	50.53%
Pastoral Care	5	21	1:0.3	90.48%	9.52%	1:0.2	1:0.6	33.33%	28.57%	4.76%		100.00%		
Workshop Services	326	386	1:0.8	25.91%	74.09%	1:0.9	1:0.8	74.87%	19.43%	55.44%	63.21%	36.79%	75.00%	59.09%
Care, other	543	667	1:0.8	20.84%	79.16%	1:0.8	1:0.8	79.46%	14.54%	64.92%	58.32%	41.68%	66.19%	56.25%
Attendant/ Aide	512	601	1:0.9	18.47%	81.53%		1:0.8	76.21%	12.81%	63.39%	50.08%	49.92%	74.77%	44.49%
Health Care Assistant/ Care Assistant	1,564	1,818	1:0.9	24.42%	75.58%	1:0.9	1:0.8	81.41%	19.47%	61.94%	69.47%	30.53%	75.45%	67.54%
Health & Social Care Assistants	29	32	1:0.9	21.88%	78.13%	1:1	1:0.9	28.13%	6.25%	21.88%	90.63%	9.38%	100.00%	88.00%
Health Care Assistants	2,105	2,451	1:0.9	22.93%	77.07%	1:0.9	1:0.8	79.44%	17.67%	61.77%	64.99%	35.01%	75.62%	61.83%
Home Helps	943	1,508	1:0.6	8.02%	91.98%	1:0.8	1:0.6	83.69%	5.77%	77.92%	8.49%	91.51%	26.45%	6.92%
Home Help	943	1,508	1:0.6	8.02%	91.98%	1:0.8	1:0.6	83.69%	5.77%	77.92%	8.49%	91.51%	26.45%	6.92%
Patient & Client Care	3,591	4,626		17.77%	82.23%		1:0.7	80.83%	13.34%	67.49%	45.61%	54.39%	66.79%	41.04%

#### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. OCT 2023

OCT 2023	WTE OCT 2023	No. OCT 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,879	10,931	1:0.8	16.61%	83.39%	1:0.9	1:0.8	79.11%	12.08%	67.02%	58.37%	41.63%	75.99%	54.85%
Community Health & Wellbeing	52	71	1:0.7	11.27%	88.73%	1:0.7	1:0.7	69.01%	4.23%	64.79%	54.93%	45.07%	50.00%	55.56%
Disabilities	2,658	3,169	1:0.8	20.92%	79.08%	1:0.9	1:0.8	84.70%	17.04%	67.66%	70.68%	29.32%	76.47%	69.15%
Mental Health	1,593	1,770	1:0.9	25.59%	74.41%	1:0.9	1:0.9	72.77%	17.34%	55.42%	83.50%	16.50%	92.49%	80.41%
Older People	2,722	3,618	1:0.8	12.74%	87.26%	1:0.9	1:0.7	79.60%	8.93%	70.67%	35.60%	64.40%	61.17%	31.87%
Primary Care	1,807	2,253	1:0.8	10.03%	89.97%	1:0.8	1:0.8	75.45%	6.35%	69.11%	57.17%	42.83%	72.12%	55.50%
CHO Operations	47	50	1:0.9	10.00%	90.00%	1:0.8	1:1	92.00%	10.00%	82.00%	94.00%	6.00%	100.00%	93.33%

Employment by Grade Group OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	8,189	8,961	8,835	8,879	+691	+8.4%	-81	-0.9%	+45	10,931
Consultant Dentistry	2	5	4	5	+3	+128.0%	0	-5.0%	+0	6
Consultant Medicine	1	1	1	1	+0	+4.5%	0	-3.3%	+0	4
Consultant Paediatrics	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Consultant Psychiatry	51	61	63	66	+15	+29.0%	+4	+7.0%	+3	72
Consultant Surgery		1	1	1	+1		+0	+0.0%	+0	2
Consultants	55	70	71	74	+19	+34.1%	+4	+5.8%	+3	86
Registrar	85	76	88	87	+2	+2.8%	+11	+15.1%	-1	90
Senior Registrar	12	17	19	19	+8	+63.9%	+2	+11.2%	+0	21
Specialist Registrar	7	3	3	3	-4	-62.9%	0	-13.3%	+0	3
Registrars	103	96	110	109	+6	+5.3%	+13	+13.5%	-1	114
Interns	3	1	2	3	0	-8.3%	+2	+177.8%	+1	3
Senior House Officer	35	45	52	54	+18	+52.5%	+8	+17.9%	+2	54
SHO/ Interns	38	46	54	56	+18	+47.7%	+10	+21.3%	+3	57
Dentists	62	69	65	71	+9	+14.0%	+2	+2.2%	+6	120
Other Medical	49	70	63	62	+13	+26.9%	-8	-11.3%	-1	119
Medical/ Dental, other	111	140	128	133	+22	+19.7%	-6	-4.6%	+6	239
Medical & Dental	308	352	362	372	+64.4	+20.9%	+18.4	+5.8%	10.32	+496
Clinical Nurse/ Midwife Manager 1	66	54	52	45	-21	-32.1%	-9	-16.0%	-7	54
Clinical Nurse/ Midwife Manager 2	240	292	290	293	+53	+22.1%	+1	+0.3%	+2	319
Clinical Nurse/ Midwife Manager 3	31	36	37	37	+6	+19.4%	+2	+4.4%	+1	43
Director Nursing/Midwifery, Assistant	60	69	76	73	+13	+21.7%	+4	+6.2%	-3	76
Director of Nursing/Midwifery	35	40	42	43	+7	+20.8%	+3	+7.6%	+1	45
Nurse/ Midwife Manager	433	490	497	491	+58	+13.5%	+1	+0.2%	-6	537
Adv. Nurse/ Midwife, Candidate		1	12	14	+14		+13	+1,272.0%	+2	14
Advanced Nurse/ Midwife Practitioner	7	8	8	9	+2	+27.0%	+0	+0.7%	+0	9
Clinical Nurse/ Midwife Specialist	74	96	120	124	+50	+67.1%	+28	+28.9%	+3	137
Nurse/ Midwife Specialist & AN/MP	81	106	141	146	+65	+80.7%	+41	+38.4%	+5	160
Staff Midwives	8	4	2	2	-6	-73.0%	-2	-42.7%	+1	4
Staff Nurse [Intellectual Disability]	87	152	180	170	+84	+96.3%	+18	+12.0%	-10	217
Staff Nurse [Psychiatric]	469	447	423	421	-48	-10.3%	-26	-5.9%	-3	457
Staff Nurses [General/ Children's]	882	929	820	833	-49	-5.6%	-96	-10.4%	+12	1,048
Staff Nurse/ Staff Midwife	1,446	1,532	1,425	1,426	-20	-1.4%	-106	-6.9%	+0	1,726
Public Health Nurse	216	216	207	212	-4	-1.7%	-4	-1.9%	+6	270
Public Health Nurse	216	216	207	212	-4	-1.7%	-4	-1.9%	+6	270
Nursing/ Midwifery awaiting registration	32		1	14	-17	-54.8%	+14		+14	22
Post-registration Nurse/ Midwife Student	19	11	19	21	+2	+9.1%	+10	+91.8%	+2	21
Pre-registration Nurse/ Midwife Intern	9	7	32	12	+3	+35.2%	+5	+64.9%	-20	29
Nursing/ Midwifery Student	60	18	52	47	-12	-20.7%	+29	+158.6%	-5	72
Nursing Education/Clinical	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	2,235	2,363	2,323	2,323	+88.0	+3.9%	+29.3	-1.7%	0.52	+2,766
Dietitians	28	36	40	42	+14	+50.0%	+5	+15.0%	+1	50
Occupational Therapists	169	227	234	236	+66	+39.2%	+9	+3.9%	+2	269

Employment by Grade Group OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall					+691	+8.4%	-81	-0.9%	+45	
	8,189	8,961	8,835	8,879						10,931
Orthoptists	3	1	1	1	-3	-84.8%	-1	-50.0%	+0	1
Physiotherapists	106	126	128	133	+27	+25.0%	+7	+5.6%	+5	160
Podiatrists & Chiropodists	6	16	14	14	+8	+121.7%	-1	-7.6%	0	16
Speech & Language Therapists	134	144	151	152	+17	+12.8%	+8	+5.4%	+1	181
Therapy Professions	448	549	568	577	+129	+28.9%	+27	+5.0%	+9	677
Audiology	7	9	7	8	+1	+17.1%	-2	-16.4%	+1	9
Physicists	2	2	2	2	0	-20.0%	0	-1.2%	+0	2
Radiographers	3	3	3	3	+0	+5.1%	+0	+0.0%	+0	4
Health Science/ Diagnostics	12	14	12	13	+1	+7.7%	-2	-11.0%	+1	15
Social Care	240	272	279	274	+34	+14.1%	+2	+0.6%	-6	315
Other Health & Social Care			4	5	+5		+5		+1	5
Social Care	240	272	283	279	+39	+16.2%	+7	+2.4%	-5	320
Pharmacists	7	8	11	11	+4	+48.4%	+3	+41.0%	0	17
Pharmacy Technicians	1	1	2	2	+1	+125.0%	+1	+80.0%	+0	2
Pharmacy	8	9	13	13	+5	+56.0%	+4	+45.5%	0	19
Psychologists	138	156	150	155	+17	+12.6%	-1	-0.3%	+5	173
Psychologists	138	156	150	155	+17	+12.6%	-1	-0.3%	+5	173
Social Workers	115	147	155	164	+49	+43.0%	+17	+11.7%	+9	183
Social Workers	115	147	155	164	+49	+43.0%	+17	+11.7%	+9	183
Other Health & Social Care	11	9	10	10	-1	-10.9%	+1	+5.8%	0	13
Counsellor Therapists	41	43	50	50	+10	+24.0%	+8	+17.8%	+1	55
Dental Hygienists	8	9	9	9	+0	+6.0%	-1	-6.4%	+0	13
Play Therapists/ Specialists	1	2	2	2	+2	+284.1%	+0	+0.4%	+0	3
Vaccinators		9	0	5	+5		-3	-36.4%	+5	15
H&SC, Other	60	72	71	77	+16	+27.0%	+4	+6.1%	+6	99
Health & Social Care Professionals	1,020	1,219	1,252	1,277	+256.5	+25.1%	+38.5	+4.7%	24.56	+1,486
Executive Management	15	16	19	19	+4	+25.2%	+3	+17.4%	-1	19
Senior Management (VIII & GM)	58	74	80	78	+21	+35.8%	+4	+5.7%	-2	84
Management (VIII & above)	73	90	100	97	+24	+33.6%	+7	+7.8%	-2	103
Middle Management (V-VII)	161	254	296	308	+147	+91.2%	+54	+21.1%	+12	330
Administrative/ Supervisory (V to VII)	161	254	296	308	+147	+91.2%	+54	+21.1%	+12	330
General Administrative (III & IV)	505	572	606	604	+100	+19.8%	+32	+5.6%	-1	729
Clerical (III & IV)	505	572	606	604	+100	+19.8%	+32	+5.6%	-1	729
Management & Administrative	738	916	1,001	1,009	+271.0	+36.7%	+48.6	+10.1%	8.21	+1,162
Catering	60	53	53	53	-7	-12.1%	+0	+0.1%	+0	60
Household Services	190	213	201	196	+6	+3.2%	-17	-8.2%	-6	256
Other Support	74	75	33	25	-49	-66.3%	-50	-66.7%	-8	37
Portering	13	12	14	15	+2	+15.3%	+3	+22.3%	+1	21
Support	337	353	302	289	-48	-14.3%	-65	-18.3%	-13	374
Maintenance	21	19	16	16	-5	-23.6%	-3	-14.5%	+0	19
Technical Services	1	3	2	2	+1	+100.0%	-1	-33.3%	+0	2
Maintenance/ Technical	22	22	18	18	-4	-18.1%	-4	-17.1%	+0	21
General Support	359	375	320	307	-52.4	-14.6%	-10.1	-18.2%	-13.04	+395
Attendant/ Aide	701	554	523	512	-189	-26.9%	-42	-7.6%	-11	601
Health & Social Care Assistants	8	16	27	29	+21	+257.1%	+13	+84.2%	+2	32
Health Care Assistant/ Care Assistant	1,245	1,565	1,555	1,564	+319	+25.6%	-1	0.0%	+9	1,818
Health Care Assistants	1,954	2,135	2,104	2,105	+151	+7.7%	-29	-1.4%	+1	2,451

Employment by Grade Group OCT 2023	WTE DEC 2019	WTE DEC 2022	WTE SEP 2023	WTE OCT 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since SEP 2023	No. OCT 2023
Overall	8,189	8,961	8,835	8,879	+691	+8.4%	-81	-0.9%	+45	10,931
Home Helps	1,124	1,076	941	943	-181	-16.1%	-133	-12.4%	+2	1,508
Home Help	1,124	1,076	941	943	-181	-16.1%	-133	-12.4%	+2	1,508
Health Promotion		15	13	15	+15		+0	+1.0%	+2	19
Home Care Services	29	32	35	30	+2	+6.4%	-2	-5.0%	-4	36
Other Care Grades	127	163	155	167	+40	+31.0%	+4	+2.3%	+12	205
Pastoral Care	7	5	5	5	-1	-18.5%	+1	+20.4%	+0	21
Workshop Services	287	310	323	326	+38	+13.4%	+15	+5.0%	+2	386
Care, other	450	524	532	543	+93	+20.7%	+19	+3.6%	+12	667
Patient & Client Care	3,528	3,735	3,577	3,591	+63.3	+1.8%	-19.0	-3.9%	14.15	+4,626

### Month-on-Month Summary

Month-on-Month Summary	% WTE change since SEP 2023	WTE change since SEP 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+4.1%	+2.9		+2.8	+0.1	+0.0	+0.0	
Registrars	-0.9%	-1.0		+0.8	-1.8			
SHO/ Interns	+5.2%	+2.8		+2.8	+0.0			
Medical/ Dental, other	+4.4%	+5.6	-0.0	+0.0	+6.0	+0.0	-0.4	
Medical & Dental	+2.9%	+10.3	-0.0	+6.4	+4.3	+0.0	-0.4	
Nurse/ Midwife Manager	-1.3%	-6.3	+0.0	-3.8	-3.2	+0.2	+0.7	-0.1
Nurse/ Midwife Specialist & AN/MP	+3.7%	+5.3		+5.2	+0.2	-1.0	+0.9	+0.0
Staff Nurse/ Staff Midwife	+0.0%	+0.3		-2.3	+3.1	+2.1	-2.5	
Public Health Nurse	+2.8%	+5.8			+5.8		-0.0	
Nursing/ Midwifery Student	-8.8%	-4.6		-0.8	+1.5	-5.4		
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	+0.0%	+0.5	+0.0	-1.7	+7.4	-4.0	-1.0	-0.1
Therapy Professions	+1.5%	+8.8	-0.1	+0.8	+0.7	+5.5	+1.9	
Health Science/ Diagnostics	+7.2%	+0.9			+0.9		+0.0	
Social Care	-1.6%	-4.5		+0.3	+0.5	-5.3	+0.0	
Pharmacy	-0.6%	-0.1		+0.0	-0.1		+0.0	+0.0
Psychologists	+3.2%	+4.8		+8.0	-0.3	-2.8		
Social Workers	+5.8%	+9.0		+1.3	+1.7	+3.7		+2.4

H&SC, Other	+8.0%	+5.7	+5.3	+0.3	+0.9	-0.9	+0.0	
Health & Social Care Professionals	+2.0%	+24.6	+5.2	+10.6	+4.2	+0.2	+1.9	+2.4
Management (VIII & above)	-2.4%	-2.4	+0.0	+0.1	+0.1	+0.6	-1.3	-1.9
Administrative/ Supervisory (V to VII)	+4.0%	+11.9	+0.8	+0.6	+7.2	+2.2	+0.4	+0.8
Clerical (III & IV)	-0.2%	-1.3	-1.0	+4.6	-6.7	-1.8	+3.6	+0.0
Management & Administrative	+0.8%	+8.2	-0.2	+5.3	+0.6	+1.1	+2.7	-1.2
Support	-4.4%	-13.1		-1.4	+0.0	-10.4	-1.3	
Maintenance/ Technical	+0.5%	+0.1		+0.0		+0.1	+0.0	
General Support	-4.1%	-13.0		-1.4	+0.0	-10.3	-1.3	
Health Care Assistants	+0.0%	+0.7		-0.1	-0.6	-0.4	+1.8	
Home Help	+0.2%	+1.9			+0.0		+1.9	
Care, other	+2.2%	+11.6	+1.6	+0.1	+1.0	+12.9	-4.0	
Patient & Client Care	+0.4%	+14.2	+1.6	+0.1	+0.4	+12.5	-0.3	

## Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+5.8%	+4.0		+4.3	-0.3	+0.0	+0.0	
Registrars	+13.5%	+12.9		-7.1	+20.1		-0.0	
SHO/ Interns	+21.3%	+9.9		+10.9	-1.0			
Medical/ Dental, other	-4.6%	-6.4	-1.3	+0.0	-3.9	+0.0	-1.2	
Medical & Dental	+5.8%	+20.5	-1.3	+8.1	+14.9	+0.0	-1.3	
Nurse/ Midwife Manager	+0.2%	+1.2	-0.2	-6.7	-4.3	+4.3	+2.8	+5.2
Nurse/ Midwife Specialist & AN/MP	+38.4%	+40.6		+15.4	+19.8	-1.0	+5.5	+0.9
Staff Nurse/ Staff Midwife	-6.9%	-106.4		-31.4	+10.8	-7.2	-78.6	
Public Health Nurse	-1.9%	-4.1			-2.2		-1.9	
Nursing/ Midwifery Student	+158.6%	+29.1		+17.1	+10.1	+2.0		
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	-1.7%	-39.7	-0.2	-5.6	+34.2	-2.0	-72.2	+6.1
Therapy Professions	+5.0%	+27.4	-0.9	+8.5	+15.4	+11.8	-7.5	
Health Science/ Diagnostics	-11.0%	-1.6			-1.6		+0.0	
Social Care	+2.4%	+6.6		-1.1	+0.3	+7.4	+0.0	
Pharmacy	+45.5%	+3.9		-0.9	+2.9		-0.1	+2.0

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Psychologists	-0.3%	-0.5		+2.5	+2.2	-5.3		
Social Workers	+11.7%	+17.2		+0.6	+5.7	+3.2	-9.5	+17.3
H&SC, Other	+6.1%	+4.4	-3.1	+0.4	+6.8	-1.5	+1.9	
Health & Social Care Professionals	+4.7%	+57.5	-4.0	+10.1	+31.6	+15.6	-15.1	+19.3
Management (VIII & above)	+7.8%	+7.0	+1.0	+0.8	-1.0	+3.6	+0.6	+2.0
Administrative/ Supervisory (V to VII)	+21.1%	+53.6	+1.2	+5.6	+17.4	+6.8	+9.1	+13.5
Clerical (III & IV)	+5.6%	+32.3	+0.3	+10.4	+19.7	-2.6	-1.3	+5.9
Management & Administrative	+10.1%	+93.0	+2.5	+16.8	+36.1	+7.8	+8.4	+21.4
Support	-18.3%	-64.7		-10.5	+2.7	-54.4	-2.4	
Maintenance/ Technical	-17.1%	-3.8	-1.0	-1.3	-1.0	+1.5	-2.0	
General Support	-18.2%	-68.4	-1.0	-11.8	+1.7	-52.9	-4.4	
Health Care Assistants	-1.4%	-29.4	-0.3	+13.7	-14.5	+27.2	-55.6	
Home Help	-12.4%	-133.1			+3.5		-136.6	
Care, other	+3.6%	+18.6	+4.9	+0.4	-7.4	+22.5	-1.6	
Patient & Client Care	-3.9%	-143.9	+4.6	+14.1	-18.5	+49.7	-193.8	

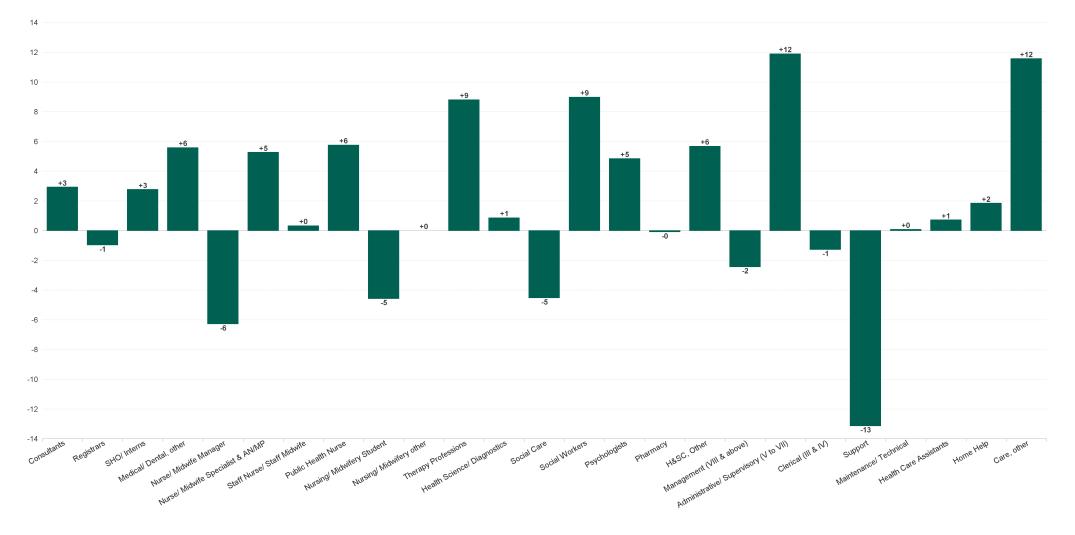
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## Year-on-Year Summary

Year-on-Year Summary	% WTE change since OCT 2022	WTE change since OCT 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+5.8%	+4.1		+4.5	-0.3	+0.0	-0.1	
Registrars	+21.9%	+19.6		-2.8	+22.4		-0.1	
SHO/ Interns	+14.4%	+7.1		+8.1	-1.0			
Medical/ Dental, other	-4.3%	-6.0	+0.3	-1.0	-4.0	+0.0	-1.4	
Medical & Dental	+7.1%	+24.7	+0.3	+8.8	+17.2	+0.0	-1.6	
Nurse/ Midwife Manager	-1.5%	-7.5	-0.1	-13.7	-4.2	+2.4	+2.9	+5.2
Nurse/ Midwife Specialist & AN/MP	+49.2%	+48.2		+20.7	+20.0	-0.6	+7.2	+0.9
Staff Nurse/ Staff Midwife	-4.1%	-60.4		-14.3	+16.2	-4.2	-58.1	
Public Health Nurse	+2.2%	+4.5			+6.5		-2.0	
Nursing/ Midwifery Student	+12.5%	+5.3		+9.2	+5.0	-8.9		
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	-0.4%	-10.0	-0.1	+1.9	+43.4	-11.3	-49.9	+6.1
Therapy Professions	+4.7%	+25.8	-0.8	+6.9	+14.4	+13.1	-7.8	
Health Science/ Diagnostics	-8.6%	-1.2			-1.2		+0.0	
Social Care	+4.5%	+12.0		-0.3	-1.4	+13.7	+0.0	
Pharmacy	+54.7%	+4.4		+0.1	+2.3		+0.0	+2.0
Psychologists	+3.6%	+5.3		+3.1	+2.6	-0.4		
Social Workers	+13.4%	+19.4		+4.2	+6.9	+0.9	-9.9	+17.3

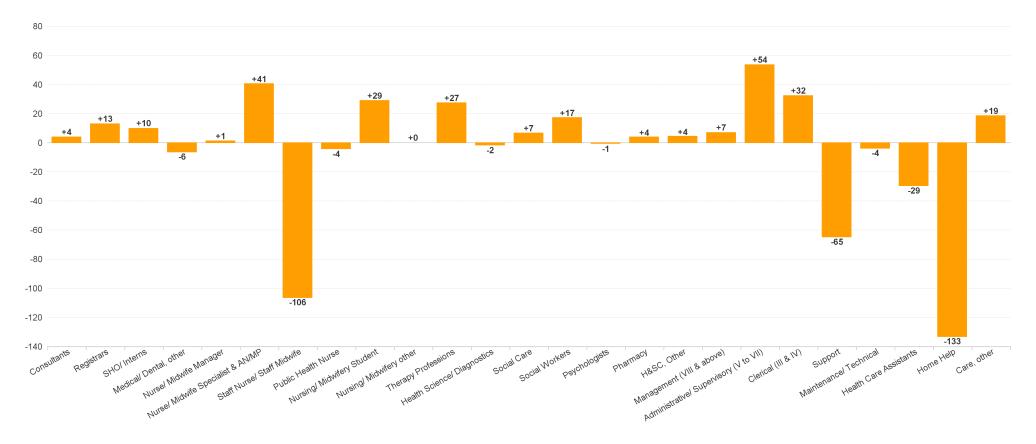
H&SC, Other	-0.3%	-0.3	-6.2	-0.7	+5.8	-1.1	+1.9	
Health & Social Care Professionals	+5.4%	+65.6	-7.0	+13.4	+29.4	+26.2	-15.7	+19.3
Management (VIII & above)	+11.0%	+9.6	+1.0	+0.8	+0.2	+4.0	+1.6	+2.0
Administrative/ Supervisory (V to VII)	+26.6%	+64.6	+2.2	+8.5	+22.4	+10.6	+7.4	+13.5
Clerical (III & IV)	+4.8%	+27.8	-0.2	+6.9	+17.2	-2.0	-0.1	+5.9
Management & Administrative	+11.2%	+102.0	+3.0	+16.2	+39.8	+12.7	+8.9	+21.4
Support	-18.9%	-67.2		-11.5	+2.6	-55.8	-2.5	
Maintenance/ Technical	-16.7%	-3.7	-1.0	-1.3	-1.0	+1.6	-2.0	
General Support	-18.8%	-70.9	-1.0	-12.8	+1.6	-54.2	-4.5	
Health Care Assistants	-1.8%	-39.2	-0.3	+8.4	-24.3	+32.1	-55.0	
Home Help	-14.0%	-153.8			+2.2		-156.0	
Care, other	+2.7%	+14.4	+4.5	+0.5	-5.7	+20.6	-5.4	
Patient & Client Care	-4.7%	-178.6	+4.2	+8.8	-27.9	+52.7	-216.4	

#### Month-on-Month Summary Chart: Change since SEP 2023

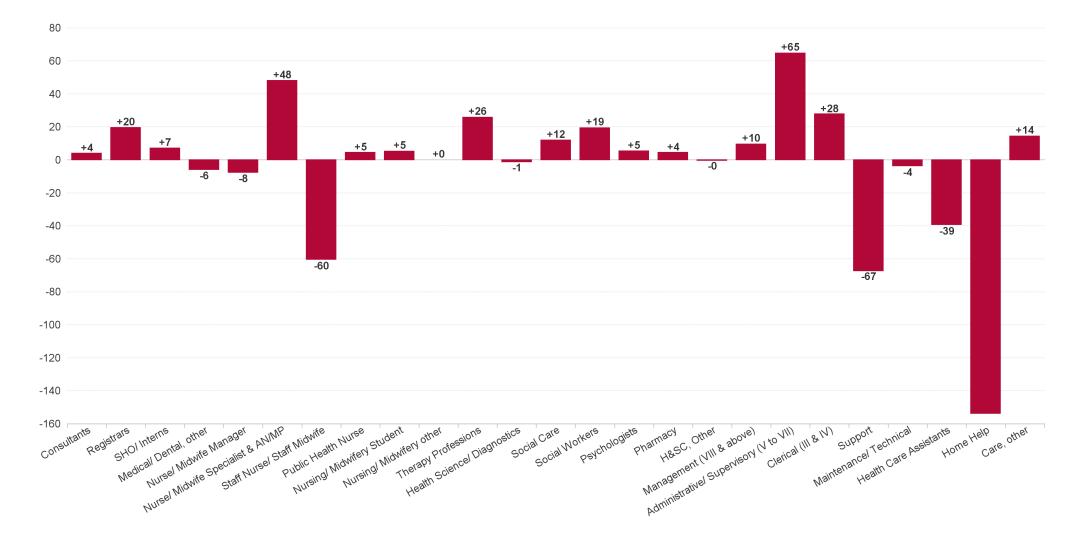


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#### Year-to-Date Summary Chart: Change since DEC 2022







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