

CHO 4 Employment Report: SEP 2023

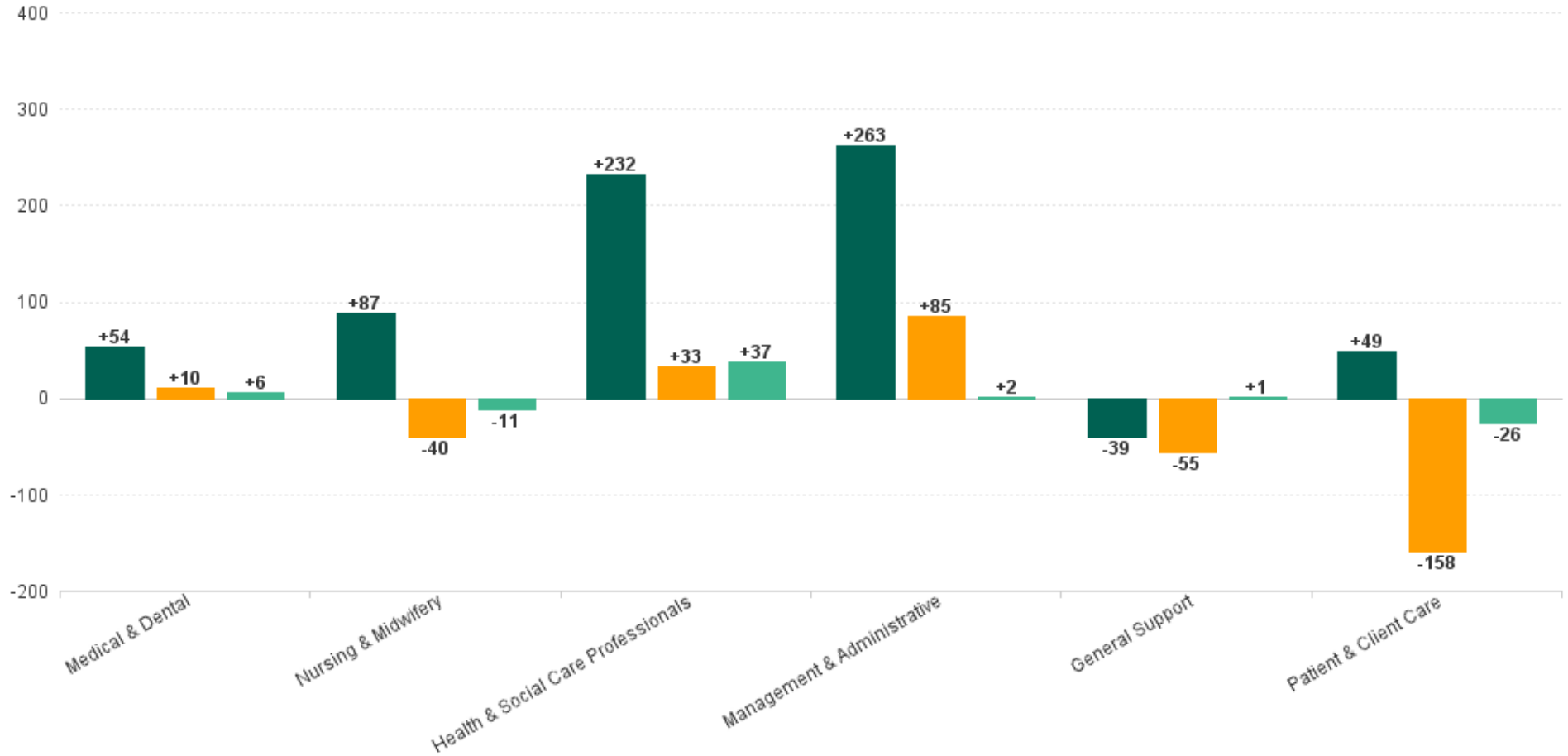
Employment Report : SEP 2023

Employment by Staff Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	8,189	8,961	8,827	8,835	+646	+7.9%	-126	-1.4%	+8	10,886
Consultants	55	70	72	71	+16	+28.8%	+1	+1.6%	-1	86
Registrars	103	96	110	110	+6	+6.3%	+14	+14.5%	0	116
SHO/ Interns	38	46	50	54	+15	+40.4%	+7	+15.3%	+4	56
Medical/ Dental, other	111	140	124	128	+16	+14.7%	-12	-8.6%	+4	231
Medical & Dental	308	352	356	362	+54	+17.6%	+10	+2.9%	+6	489
Nurse/ Midwife Manager	433	490	499	497	+64	+14.9%	+7	+1.5%	-2	540
Nurse/ Midwife Specialist & AN/MP	81	106	137	141	+60	+74.2%	+35	+33.4%	+4	154
Staff Nurse/ Staff Midwife	1,446	1,532	1,447	1,425	-20	-1.4%	-107	-7.0%	-22	1,710
Public Health Nurse	216	216	208	207	-9	-4.4%	-10	-4.6%	-2	263
<i>Nursing/ Midwifery awaiting registration</i>	32			1	-31	-98.4%	+1		+1	1
<i>Post-registration Nurse/ Midwife Student</i>	19	11	7	19	+0	+1.1%	+9	+77.8%	+13	21
<i>Pre-registration Nurse/ Midwife Intern</i>	9	7	34	32	+23	+255.6%	+25	+333.6%	-2	64
Nursing/ Midwifery Student	60	18	41	52	-8	-13.0%	+34	+183.5%	+11	86
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	2,235	2,363	2,334	2,323	+87	+3.9%	-40	-1.7%	-11	2,754
Therapy Professions	448	549	556	568	+120	+26.9%	+19	+3.4%	+12	670
Health Science/ Diagnostics	12	14	12	12	+0	+0.5%	-2	-16.9%	0	15
Social Care	240	272	261	283	+43	+18.1%	+11	+4.1%	+23	322
Pharmacy	8	9	12	13	+5	+56.9%	+4	+46.3%	+0	19
Psychologists	138	156	151	150	+13	+9.1%	-5	-3.4%	0	181
Social Workers	115	147	152	155	+40	+35.2%	+8	+5.6%	+3	177
H&SC, Other	60	72	70	71	+11	+17.6%	-1	-1.7%	+1	87
Health & Social Care Professionals	1,020	1,219	1,215	1,252	+232	+22.7%	+33	+2.7%	+37	1,471
Management (VIII & above)	73	90	101	100	+27	+37.0%	+9	+10.5%	-1	103
Administrative/ Supervisory (V to VII)	161	254	298	296	+135	+83.8%	+42	+16.4%	-2	317
Clerical (III & IV)	505	572	601	606	+101	+20.0%	+34	+5.9%	+5	728
Management & Administrative	738	916	999	1,001	+263	+35.6%	+85	+9.2%	+2	1,148
Support	337	353	300	302	-35	-10.4%	-52	-14.6%	+2	386
Maintenance/ Technical	22	22	20	18	-4	-18.5%	-4	-17.5%	-2	21
General Support	359	375	319	320	-39	-10.9%	-55	-14.8%	+1	407
Health Care Assistants	1,954	2,135	2,138	2,104	+150	+7.7%	-30	-1.4%	-34	2,448
Home Help	1,124	1,076	931	941	-183	-16.3%	-135	-12.5%	+10	1,519
Care, other	450	524	534	532	+82	+18.1%	+7	+1.3%	-2	650
Patient & Client Care	3,528	3,735	3,603	3,577	+49	+1.4%	-158	-4.2%	-26	4,617



WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since AUG 2023



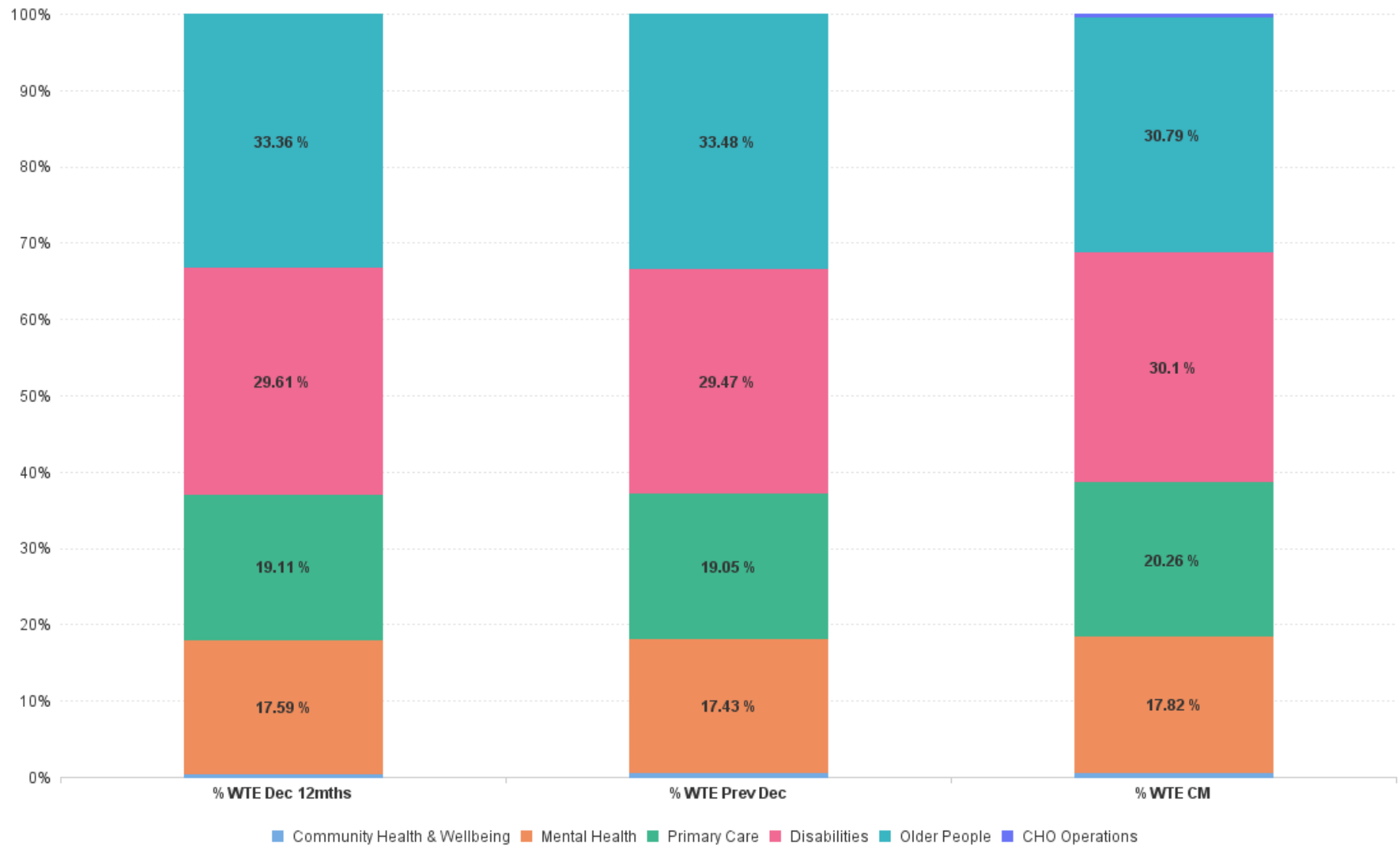
Employment Report by Care Group : SEP 2023

CHO 4 SEP 2023

Care Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	8,189	8,961	8,827	8,835	+646	+7.9%	-126	-1.4%	+8	10,886
Community Health & Wellbeing		52	43	46	+46		-6	-11.6%	+3	60
Mental Health	1,499	1,562	1,568	1,574	+75	+5.0%	+12	+0.8%	+6	1,775
Primary Care	1,346	1,707	1,778	1,790	+444	+33.0%	+83	+4.9%	+12	2,225
Disabilities	2,425	2,640	2,678	2,659	+234	+9.6%	+19	+0.7%	-19	3,151
Older People	2,919	3,000	2,717	2,720	-198	-6.8%	-280	-9.3%	+3	3,627
CHO Operations			43	46	+46		+46		+2	48
Community Services	8,189	8,961	8,827	8,835	+646	+7.9%	-126	-1.4%	+8	10,886



% Total by Care Group



Employment Report by HSE/S38 : SEP 2023

CHO 4 SEP 2023

Administration SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	8,189	8,961	8,827	8,835	+646	+7.9%	-126	-1.4%	+8	10,886
Health Service Executive	5,939	6,531	6,353	6,380	+441	+7.4%	-151	-2.3%	+27	7,904
Section 38 Voluntary Agencies	2,249	2,429	2,473	2,454	+205	+9.1%	+25	+1.0%	-19	2,982



Employment Report by HSE.S38: SEP 2023

Health Service Executive

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Health Service Executive	5,939	6,531	6,353	6,380	+441	+7.4%	-151	-2.3%	+27	7,904
Consultants	55	66	68	67	+12	+21.3%	+1	+1.6%	-1	81
Registrars	98	93	107	107	+9	+9.0%	+14	+15.4%	-0	113
SHO/ Interns	32	42	47	51	+19	+58.1%	+8	+19.2%	+4	53
Medical/ Dental, other	98	120	112	112	+13	+13.6%	-8	-7.0%	+0	188
Medical & Dental	284	321	333	336	+53	+18.5%	+15	+4.7%	+3	435
Nurse/ Midwife Manager	358	405	413	410	+52	+14.4%	+5	+1.1%	-4	439
Nurse/ Midwife Specialist & AN/MP	68	93	124	128	+60	+87.0%	+35	+38.1%	+4	140
Staff Nurse/ Staff Midwife	1,161	1,261	1,180	1,167	+6	+0.5%	-94	-7.5%	-13	1,391
Public Health Nurse	216	216	208	207	-9	-4.4%	-10	-4.6%	-2	263
<i>Nursing/ Midwifery awaiting registration</i>	32			1	-31	-98.4%	+1		+1	1
<i>Post-registration Nurse/ Midwife Student</i>	19	11	7	19	+0	+1.1%	+6	+77.8%	+13	21
<i>Pre-registration Nurse/ Midwife Intern</i>	3	7	24	24	+21	+700.0%	-1	+225.2%	-0	48
Nursing/ Midwifery Student	54	18	31	44	-10	-18.2%	+26	+139.9%	+13	70
Nursing & Midwifery	1,857	1,993	1,957	1,955	+98	+5.3%	-38	-1.9%	-1	2,303
Therapy Professions	359	459	464	470	+111	+30.8%	+11	+2.4%	+6	555
Health Science/ Diagnostics	10	12	10	10	+0	+0.6%	-2	-19.7%	-0	13
Social Care	39	44	33	39	+0	+0.4%	-5	-12.3%	+6	44
Pharmacy	8	9	12	13	+5	+56.9%	+4	+46.3%	+0	19
Psychologists	107	123	117	117	+10	+9.7%	-5	-4.4%	-0	145
Social Workers	88	119	126	128	+40	+45.7%	+9	+7.4%	+2	145
H&SC, Other	56	67	65	67	+11	+19.3%	-0	-0.4%	+2	81
Health & Social Care Professionals	667	833	828	843	+177	+26.5%	+10	+1.2%	+15	1,002
Management (VIII & above)	58	73	82	80	+23	+39.2%	+7	+9.2%	-2	83
Administrative/ Supervisory (V to VII)	123	204	243	243	+119	+96.7%	+39	+19.2%	-1	261
Clerical (III & IV)	415	479	508	512	+96	+23.2%	+33	+6.9%	+4	596
Management & Administrative	596	756	833	835	+238	+40.0%	+79	+10.4%	+1	940
Support	207	222	206	209	+2	+1.1%	-13	-5.9%	+3	242
Maintenance/ Technical	13	13	10	8	-5	-40.9%	-5	-40.9%	-2	8
General Support	220	235	216	217	-3	-1.4%	-18	-7.8%	+1	250
Health Care Assistants	1,079	1,166	1,107	1,105	+26	+2.4%	-61	-5.2%	-2	1,252
Home Help	1,124	1,076	931	941	-183	-16.3%	-135	-12.5%	+10	1,519
Care, other	113	151	149	149	+35	+31.2%	-3	-1.7%	+0	203
Patient & Client Care	2,316	2,393	2,186	2,194	-121	-5.2%	-198	-8.3%	+8	2,974

Section 38 Voluntary Agencies

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Section 38 Voluntary Agencies	2,249	2,429	2,473	2,454	+205	+9.1%	+25	+1.0%	-19	2,982
Consultants		4	4	4	+4		+0	+0.0%	+0	5
Registrars	5	3	3	3	-2	-48.0%	-0	-13.3%	+0	3
SHO/ Interns	6	4	3	3	-3	-51.2%	-1	-25.0%	+0	3
Medical/ Dental, other	13	20	13	16	+3	+22.9%	-4	-18.4%	+3	43
Medical & Dental	24	31	22	26	+2	+6.4%	-5	-16.3%	+3	54
Nurse/ Midwife Manager	75	85	86	87	+13	+17.3%	+3	+3.5%	+1	101
Nurse/ Midwife Specialist & AN/MP	12	13	13	13	+1	+4.0%	-0	-0.2%	-0	14
Staff Nurse/ Staff Midwife	284	271	267	258	-26	-9.2%	-13	-4.7%	-9	319
<i>Pre-registration Nurse/ Midwife Intern</i>	6		10	8	+2	+33.3%	-3		-2	16
Nursing/ Midwifery Student	6		10	8	+2	+33.3%	+8		-2	16
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	378	369	377	368	-10	-2.7%	-2	-0.5%	-10	451
Therapy Professions	89	90	93	98	+10	+10.9%	+8	+8.6%	+5	115
Health Science/ Diagnostics	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
Social Care	201	228	228	245	+43	+21.5%	+17	+7.2%	+17	278
Psychologists	31	33	33	33	+2	+7.1%	+0	+0.0%	-0	36
Social Workers	27	28	26	27	+0	+1.1%	-1	-1.8%	+1	32
H&SC, Other	4	5	5	4	-0	-6.0%	-1	-21.0%	-1	6
Health & Social Care Professionals	354	386	387	409	+55	+15.6%	+23	+5.9%	+22	469
Management (VIII & above)	15	17	19	20	+4	+28.7%	+3	+15.9%	+1	20
Administrative/ Supervisory (V to VII)	38	51	55	53	+16	+41.4%	+3	+5.3%	-2	56
Clerical (III & IV)	89	93	93	94	+5	+5.1%	+1	+0.8%	+1	132
Management & Administrative	142	161	166	167	+25	+17.2%	+6	+3.8%	+0	208
Support	130	131	94	93	-37	-28.7%	-38	-29.3%	-1	144
Maintenance/ Technical	9	9	10	10	+1	+13.4%	+1	+16.7%	+0	13
General Support	139	140	104	103	-36	-25.9%	-37	-26.4%	-0	157
Health Care Assistants	875	969	1,032	1,000	+124	+14.2%	+31	+3.2%	-32	1,196
Care, other	336	373	385	383	+46	+13.7%	+10	+2.6%	-3	447
Patient & Client Care	1,212	1,342	1,417	1,382	+170	+14.1%	+40	+3.0%	-34	1,643

CHO 4 by S38 Agency: SEP 2023

Bros. of Charity Southern

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Bros. of Charity Southern	740	827	869	862	+121.7	+16.4%	+35.1	+4.2%	-6.4	1,072
Nurse/ Midwife Manager	15	16	18	19	+4.1	+26.7%	+3.0	+18.5%	+1.3	22
Nurse/ Midwife Specialist & AN/MP	3	2	2	2	-1.0	-32.3%	-0.0	-1.0%	-0.0	3
Staff Nurse/ Staff Midwife	59	52	53	48	-10.8	-18.3%	-4.1	-7.9%	-4.3	67
Nursing & Midwifery	77	71	73	70	-7.7	-10.0%	-1.1	-1.6%	-3.1	92
Therapy Professions	48	49	51	56	+8.7	+18.3%	+7.2	+14.7%	+5.3	68
Social Care	124	133	133	147	+22.4	+18.0%	+14.2	+10.7%	+13.4	168
Psychologists	20	19	19	19	-0.8	-3.9%	-0.0	-0.1%	-0.3	21
Social Workers	17	16	15	16	-1.3	-7.5%	-0.5	-3.1%	+1.3	19
Health & Social Care Professionals	209	217	218	238	+29.1	+13.9%	+20.9	+9.6%	+19.8	276
Management (VIII & above)	8	7	9	10	+2.2	+28.7%	+2.8	+39.7%	+0.8	10
Administrative/ Supervisory (V to VII)	9	12	16	13	+3.6	+39.1%	+0.7	+5.7%	-3.0	13
Clerical (III & IV)	33	35	33	33	-0.1	-0.3%	-2.0	-5.6%	-0.3	48
Management & Administrative	50	54	58	56	+5.7	+11.4%	+1.5	+2.8%	-2.5	71
Support	15	12	12	12	-2.9	-19.7%	+0.2	+1.6%	-0.3	33
Maintenance/ Technical	2	3	4	3	+1.5	+98.7%	+0.5	+19.5%	-0.5	3
General Support	16	14	15	15	-1.4	-8.6%	+0.7	+4.8%	-0.8	36
Health Care Assistants	207	260	295	273	+66.1	+32.0%	+13.2	+5.1%	-22.6	349
Care, other	181	211	209	211	+29.9	+16.5%	-0.1	0.0%	+2.7	248
Patient & Client Care	388	471	504	484	+96.0	+24.7%	+13.1	+2.8%	-19.9	597

Cope Foundation

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Cope Foundation	1,091	1,163	1,169	1,139	+48.1	+4.4%	-24.7	-2.1%	-30.1	1,331
Nurse/ Midwife Manager	41	50	50	50	+8.7	+21.1%	+0.0	+0.0%	+0.0	59
Nurse/ Midwife Specialist & AN/MP	10	11	11	11	+1.5	+15.2%	+0.0	+0.0%	+0.0	11
Staff Nurse/ Staff Midwife	169	174	169	159	-10.0	-5.9%	-14.4	-8.3%	-10.0	186
Nursing/ Midwifery Student	6		10	8	+2.0	+33.3%	+8.0		-2.0	16
Nursing/ Midwifery other	1	1	1	1	+0.5	+96.1%	+0.0	+0.0%	+0.0	1
Nursing & Midwifery	227	236	241	229	+2.6	+1.2%	-6.4	-2.7%	-12.0	273
Therapy Professions	37	39	39	39	+1.4	+3.8%	+0.0	+0.0%	+0.0	44
Social Care	32	43	43	43	+11.6	+36.8%	+0.0	+0.0%	+0.0	49
Psychologists	10	13	13	13	+3.8	+39.6%	+0.0	+0.0%	+0.0	14
Social Workers	9	10	10	10	+1.6	+17.9%	+0.0	+0.0%	+0.0	12
H&SC, Other	3	2	2	2	-1.0	-33.3%	+0.0	+0.0%	+0.0	2
Health & Social Care Professionals	90	108	108	108	+17.4	+19.2%	+0.0	+0.0%	+0.0	121
Management (VIII & above)	6	7	7	7	+1.3	+22.9%	+0.0	+0.0%	+0.0	7
Administrative/ Supervisory (V to VII)	19	26	26	28	+9.0	+47.1%	+2.0	+7.6%	+2.0	29
Clerical (III & IV)	23	27	27	24	+0.9	+4.0%	-2.1	-8.0%	-2.1	30
Management & Administrative	48	59	59	59	+11.2	+23.3%	-0.1	-0.2%	-0.1	66
Support	77	81	41	41	-36.2	-47.0%	-40.2	-49.6%	+0.0	60
Maintenance/ Technical	6	5	5	5	-0.3	-4.6%	+0.0	+0.0%	+0.0	8
General Support	83	86	46	46	-36.5	-44.1%	-40.2	-46.5%	+0.0	68
Health Care Assistants	563	594	624	606	+42.9	+7.6%	+12.1	+2.0%	-17.9	704
Care, other	79	80	90	90	+10.4	+13.1%	+9.9	+12.4%	+0.0	99
Patient & Client Care	643	674	714	696	+53.3	+8.3%	+22.0	+3.3%	-17.9	803

Cork Dental Hospital

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Cork Dental Hospital	103	117	112	118	+15.3	+14.8%	+0.9	+0.8%	+6.6	181
Consultants		4	4	4	+4.1		+0.0	+0.0%	+0.0	5
Registrars	5	3	3	3	-2.4	-48.0%	-0.4	-13.3%	+0.0	3
SHO/ Interns	6	4	3	3	-3.2	-51.2%	-1.0	-25.0%	+0.0	3
Medical/ Dental, other	13	20	13	16	+3.0	+22.9%	-3.6	-18.4%	+3.4	43
Medical & Dental	24	31	22	26	+1.6	+6.4%	-5.0	-16.3%	+3.4	54
Nurse/ Midwife Manager	3	3	3	3	+0.0	+0.4%	-0.8	-23.9%	-0.0	3
Staff Nurse/ Staff Midwife	7	4	5	5	-2.0	-29.6%	+1.0	+25.9%	+0.1	10
Nursing & Midwifery	9	7	7	7	-2.0	-21.5%	+0.2	+2.7%	+0.1	13
Health Science/ Diagnostics	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
H&SC, Other	1	3	3	2	+0.8	+76.0%	-1.0	-36.2%	-1.0	4
Health & Social Care Professionals	3	5	5	4	+0.8	+25.3%	-1.0	-21.0%	-1.0	6
Management (VIII & above)	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Administrative/ Supervisory (V to VII)	2	2	3	4	+1.9	+95.0%	+1.9	+95.0%	+0.9	4
Clerical (III & IV)	23	24	25	28	+4.9	+20.9%	+4.0	+16.4%	+2.7	40
Management & Administrative	26	27	29	33	+6.8	+25.7%	+5.9	+21.6%	+3.6	45
Support	11	12	15	15	+4.3	+39.8%	+2.8	+22.2%	+0.1	18
General Support	11	12	15	15	+4.3	+39.8%	+2.8	+22.2%	+0.1	18
Care, other	30	35	33	33	+3.9	+13.2%	-1.9	-5.3%	+0.5	45
Patient & Client Care	30	35	33	33	+3.9	+13.2%	-1.9	-5.3%	+0.5	45

St. John of God Kerry

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total St. John of God Kerry	315	321	324	335	+20.3	+6.4%	+14.0	+4.4%	+11.0	398
Nurse/ Midwife Manager	16	15	16	16	+0.2	+1.0%	+0.7	+4.9%	+0.2	17
Staff Nurse/ Staff Midwife	49	41	41	46	-3.2	-6.6%	+4.8	+11.7%	+5.1	56
Nursing & Midwifery	64	56	56	61	-3.1	-4.8%	+5.5	+9.9%	+5.3	73
Therapy Professions	4	3	3	3	-0.5	-14.3%	+0.5	+20.0%	+0.0	3
Social Care	45	52	51	55	+9.3	+20.4%	+2.3	+4.5%	+3.4	61
Psychologists	2	1	1	1	-0.8	-54.7%	+0.0	+3.0%	-0.1	1
Social Workers	1	1	1	1	+0.0	+0.0%	+0.0	+0.0%	+0.0	1
Health & Social Care Professionals	51	56	56	59	+8.0	+15.5%	+2.9	+5.0%	+3.3	66
Management (VIII & above)	1	2	2	2	+0.9	+90.0%	-0.1	-5.0%	-0.1	2
Administrative/ Supervisory (V to VII)	7	10	10	8	+1.1	+15.1%	-1.9	-18.3%	-1.5	10
Clerical (III & IV)	10	8	7	8	-1.2	-12.0%	+0.8	+10.8%	+0.9	14
Management & Administrative	18	20	19	19	+0.9	+4.8%	-1.2	-5.9%	-0.7	26
Support	28	26	26	25	-2.6	-9.4%	-1.2	-4.6%	-0.7	33
Maintenance/ Technical	2	1	1	2	+0.0	+0.0%	+1.0	+100.0%	+1.0	2
General Support	30	27	27	27	-2.6	-8.8%	-0.2	-0.8%	+0.3	35
Health Care Assistants	105	115	112	121	+15.2	+14.4%	+5.3	+4.6%	+8.5	143
Care, other	46	46	54	48	+2.0	+4.2%	+1.7	+3.7%	-5.7	55
Patient & Client Care	152	162	166	169	+17.2	+11.3%	+7.0	+4.4%	+2.9	198

Employment Report by Community Health & Wellbeing SEP 2023

CHO 4 SEP 2023

Community Health & Wellbeing SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall		103	85	91	+91		-12	-11.6%	+6	120
Medical/ Dental, other		3	1	1	+1		-3	-77.9%	0	4
Medical & Dental		3	1	1	+1		-3	-77.9%	0	4
Nurse/ Midwife Manager		7	6	6	+6		0	-5.0%	+0	8
Nursing & Midwifery		7	6	6	+6		0	-5.0%	+0	8
Therapy Professions		5	3	3	+3		-2	-32.5%	+1	4
H&SC, Other		17	1	0	+0		-17	-98.3%	-1	6
Health & Social Care Professionals		22	4	4	+4		-18	-84.0%	-1	10
Management (VIII & above)		2	4	4	+4		+2	+100.0%	+0	4
Administrative/ Supervisory (V to VII)		25	25	26	+26		+1	+3.2%	+1	28
Clerical (III & IV)		15	13	17	+17		+2	+16.6%	+4	18
Management & Administrative		42	42	47	+47		+5	+12.6%	+5	50
Maintenance/ Technical		2					-2	-100.0%		
General Support		2					-2	-100.0%		
Health Care Assistants		1					-1	-100.0%		
Care, other		27	32	34	+34		+7	+24.4%	+2	48
Patient & Client Care		28	32	34	+34		+6	+22.2%	+2	48



Employment Report by Mental Health SEP 2023

CHO 4 SEP 2023

Mental HealthSEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	1,499	1,562	1,568	1,574	+75	+5.0%	+12	+0.8%	+6	1,775
Consultants	50	60	63	62	+12	+23.9%	+1	+2.4%	-1	72
Registrars	46	56	49	48	+3	+5.8%	-8	-14.0%	-1	52
SHO/ Interns	31	42	46	51	+20	+63.2%	+8	+19.2%	+5	53
Medical/ Dental, other	2	1	1	1	-1	-51.5%	+0	+1.0%	+0	4
Medical & Dental	129	160	158	162	+33	+25.8%	+2	+1.1%	+3	181
Nurse/ Midwife Manager	171	207	207	204	+33	+19.1%	-3	-1.4%	-3	215
Nurse/ Midwife Specialist & AN/MP	60	72	81	82	+22	+37.4%	+10	+14.1%	+1	89
Staff Nurse/ Staff Midwife	505	479	443	450	-55	-11.0%	-29	-6.1%	+7	489
Nursing/ Midwifery awaiting registration	30			1	-29	-98.3%	+1		+1	1
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	3	7	24	24	+21	+700.0%	+17	+258.7%	0	48
Nursing/ Midwifery Student	34	7	24	25	-9	-26.9%	+18	+266.2%	+0	49
Nursing & Midwifery	770	765	755	761	-9	-1.2%	-4	-0.5%	+6	842
Therapy Professions	74	79	86	86	+13	+17.1%	+8	+9.8%	+0	100
Social Care	4	6	5	4	+1	+15.6%	-1	-23.8%	-1	6
Pharmacy	2	2	1	1	-1	-40.3%	-1	-37.3%	+0	3
Psychologists	83	96	89	90	+8	+9.3%	-5	-5.7%	+1	115
Social Workers	53	73	74	72	+19	+36.1%	-1	-1.0%	-2	84
H&SC, Other	11	18	17	18	+7	+65.2%	+0	+0.9%	+1	21
Health & Social Care Professionals	227	273	272	273	+46	+20.3%	-1	-0.2%	+0	329
Management (VIII & above)	1	3	4	4	+3	+275.0%	+1	+25.0%	0	4
Administrative/ Supervisory (V to VII)	22	26	32	31	+9	+39.8%	+5	+18.9%	0	33
Clerical (III & IV)	87	87	93	93	+5	+5.9%	+6	+6.7%	0	106
Management & Administrative	111	116	128	128	+17	+15.2%	+12	+9.9%	-1	143
Support	81	75	64	66	-15	-18.7%	-9	-12.1%	+2	77
Maintenance/ Technical	6	5	5	4	-2	-37.2%	-1	-24.7%	-1	4
General Support	87	80	68	69	-17	-20.0%	-10	-12.9%	+1	81
Health Care Assistants	168	162	180	176	+8	+4.5%	+14	+8.5%	-4	187
Care, other	7	5	6	5	-2	-24.9%	+0	+4.2%	0	12
Patient & Client Care	176	167	185	181	+6	+3.3%	+14	+8.4%	-4	199



Employment Report by Primary Care SEP 2023

CHO 4 SEP 2023

Primary Care SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	1,346	1,707	1,778	1,790	+444	+33.0%	+83	+4.9%	+12	2,225
Consultants	3	7	6	6	+4	+145.6%	0	-5.7%	+0	10
Registrars	55	40	60	61	+7	+12.4%	+22	+55.1%	+1	64
SHO/ Interns	6	4	3	3	-3	-51.2%	-1	-25.0%	+0	3
Medical/ Dental, other	88	110	97	100	+12	+13.6%	-10	-8.9%	+3	170
Medical & Dental	152	160	167	171	+19	+12.8%	+11	+6.6%	+5	247
Nurse/ Midwife Manager	56	72	70	71	+15	+26.4%	-1	-1.5%	+1	77
Nurse/ Midwife Specialist & AN/MP	4	14	31	34	+30	+712.9%	+20	+135.9%	+3	38
Staff Nurse/ Staff Midwife	119	177	199	184	+65	+54.5%	+8	+4.4%	-14	261
Public Health Nurse	211	210	204	202	-9	-4.2%	-8	-3.8%	-2	257
Post-registration Nurse/ Midwife Student	17	11	7	19	+2	+12.9%	+9	+77.8%	+13	21
Nursing/ Midwifery Student	17	11	7	19	+2	+12.9%	+9	+77.8%	+13	21
Nursing & Midwifery	408	484	510	511	+103	+25.3%	+27	+5.5%	+0	654
Therapy Professions	222	327	336	342	+120	+54.0%	+15	+4.5%	+6	407
Health Science/ Diagnostics	11	13	11	11	0	-0.9%	-2	-18.6%	0	13
Social Care	8	7	6	6	-1	-18.7%	0	-3.5%	0	7
Pharmacy	3	2	5	5	+2	+58.8%	+3	+171.7%	+0	5
Psychologists	20	23	28	26	+6	+27.2%	+3	+11.0%	-2	29
Social Workers	24	37	40	41	+16	+67.6%	+4	+11.0%	+1	45
H&SC, Other	41	39	45	45	+4	+8.9%	+6	+15.0%	-1	54
Health & Social Care Professionals	329	447	471	475	+146	+44.2%	+27	+6.1%	+4	560
Management (VIII & above)	37	44	43	43	+6	+17.0%	-1	-2.4%	0	44
Administrative/ Supervisory (V to VII)	68	114	123	124	+56	+81.8%	+10	+9.0%	+1	134
Clerical (III & IV)	205	255	277	281	+76	+37.2%	+26	+10.4%	+4	335
Management & Administrative	310	412	444	448	+138	+44.6%	+36	+8.6%	+4	513
Support	16	16	19	19	+3	+22.4%	+3	+16.1%	+0	30
Maintenance/ Technical		1	1				-1	-100.0%	-1	
General Support	16	17	20	19	+3	+22.4%	+2	+9.5%	-1	30
Health Care Assistants	17	47	32	33	+16	+89.9%	-14	-29.6%	+1	38
Home Help	10	8	12	12	+2	+16.2%	+3	+41.8%	0	24
Care, other	105	130	123	121	+17	+16.2%	-8	-6.5%	-1	159
Patient & Client Care	132	185	167	166	+34	+25.9%	-19	-10.2%	0	221

Employment Report by Disabilities SEP 2023

CHO 4 SEP 2023

Disabilities SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	2,425	2,640	2,678	2,659	+234	+9.6%	+19	+0.7%	-19	3,151
Consultants	2	2	2	2	+0	+2.0%	+0	+0.0%	+0	2
Medical/ Dental, other	0	0	0	0	+0	+12.1%	+0	+0.0%	+0	1
Medical & Dental	2	2	2	2	+0	+3.8%	+0	+0.0%	+0	3
Nurse/ Midwife Manager	87	98	101	102	+15	+16.8%	+4	+4.2%	+1	117
Nurse/ Midwife Specialist & AN/MP	13	13	13	13	-1	-3.7%	0	-0.2%	0	14
Staff Nurse/ Staff Midwife	306	301	301	292	-14	-4.6%	-9	-3.1%	-9	350
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Pre-registration Nurse/ Midwife Intern	6	1	10	8	+2	+33.3%	+7	+1,059.4%	-2	16
Nursing/ Midwifery Student	7	1	10	8	+1	+14.3%	+7	+1,059.4%	-2	16
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	414	414	426	416	+2	+0.4%	+2	+0.5%	-10	498
Therapy Professions	108	105	104	111	+3	+2.9%	+6	+6.0%	+7	131
Social Care	227	259	248	271	+45	+19.8%	+13	+4.9%	+24	307
Psychologists	35	37	34	34	-1	-2.0%	-2	-6.8%	0	37
Social Workers	27	28	26	27	+0	+1.1%	-1	-1.8%	+1	32
H&SC, Other	8	7	6	6	-2	-24.2%	-1	-9.4%	0	7
Health & Social Care Professionals	405	435	419	450	+45	+11.2%	+15	+3.5%	+31	514
Management (VIII & above)	22	23	26	26	+4	+16.2%	+3	+12.8%	0	27
Administrative/ Supervisory (V to VII)	53	72	80	77	+24	+44.0%	+5	+6.4%	-3	83
Clerical (III & IV)	84	93	94	93	+9	+10.2%	-1	-0.9%	-2	123
Management & Administrative	160	189	201	195	+36	+22.3%	+7	+3.6%	-5	233
Support	140	138	95	94	-46	-32.7%	-44	-31.8%	-1	144
Maintenance/ Technical	10	10	11	11	+1	+11.2%	+1	+14.1%	+1	14
General Support	150	148	106	106	-45	-29.7%	-43	-28.8%	0	158
Health Care Assistants	987	1,111	1,170	1,138	+151	+15.3%	+28	+2.5%	-32	1,340
Care, other	307	342	355	352	+44	+14.4%	+10	+2.8%	-3	405
Patient & Client Care	1,295	1,453	1,525	1,490	+196	+15.1%	+37	+2.6%	-35	1,745

Employment Report by Older People SEP 2023

CHO 4 SEP 2023

Older People SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	2,919	3,000	2,717	2,720	-198	-6.8%	-280	-9.3%	+3	3,627
Consultants	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Registrars	3	0	1		-3	-100.0%	0	-100.0%	-1	
SHO/ Interns	1		1		-1	-100.0%			-1	
Medical/ Dental, other	21	27	25	26	+5	+23.9%	-1	-3.2%	+0	54
Medical & Dental	26	28	28	27	+1	+4.0%	-1	-3.2%	-1	56
Nurse/ Midwife Manager	118	109	113	111	-7	-5.5%	+2	+2.0%	-2	121
Nurse/ Midwife Specialist & AN/MP	3	6	11	11	+7	+220.7%	+5	+77.0%	-1	12
Staff Nurse/ Staff Midwife	515	575	505	499	-16	-3.1%	-76	-13.2%	-5	610
Public Health Nurse	5	6	4	5	-1	-11.0%	-2	-29.4%	+0	6
Nursing/ Midwifery awaiting registration	1				-1	-100.0%				
Post-registration Nurse/ Midwife Student	1				-1	-100.0%				
Nursing/ Midwifery Student	2				-2	-100.0%				
Nursing & Midwifery	643	697	633	625	-18	-2.8%	-71	-10.2%	-8	749
Therapy Professions	44	37	29	27	-17	-38.2%	-9	-25.5%	-2	30
Health Science/ Diagnostics	1	1	1	1	+0	+14.0%	+0	+0.0%	+0	2
Social Care	2	1	1	1	0	-26.4%	+0	+0.8%	+0	2
Pharmacy	3	5	4	4	+2	+70.7%	0	-2.2%	+0	9
Social Workers	10	9			-10	-100.0%	-9	-100.0%		
H&SC, Other			1	2	+2		+2		+1	2
Health & Social Care Professionals	60	53	37	36	-24	-39.8%	-17	-32.1%	-1	45
Management (VIII & above)	13	19	21	21	+8	+65.7%	+2	+10.0%	0	22
Administrative/ Supervisory (V to VII)	17	29	38	38	+21	+124.0%	+9	+29.7%	0	40
Clerical (III & IV)	128	130	124	125	-3	-2.7%	-5	-3.8%	+1	149
Management & Administrative	158	178	183	184	+26	+16.5%	+6	+3.2%	+1	211
Support	101	124	122	123	+22	+22.1%	-1	-0.9%	+1	135
Maintenance/ Technical	6	5	4	3	-3	-50.0%	-2	-40.0%	-1	3
General Support	107	129	125	126	+19	+18.0%	-3	-2.4%	+0	138
Health Care Assistants	781	814	757	757	-24	-3.1%	-57	-7.0%	+0	883
Home Help	1,113	1,068	919	929	-184	-16.6%	-138	-13.0%	+10	1495
Care, other	31	34	35	36	+6	+18.0%	+2	+7.0%	+1	50
Patient & Client Care	1,925	1,916	1,711	1,722	-203	-10.5%	-193	-10.1%	+12	2428

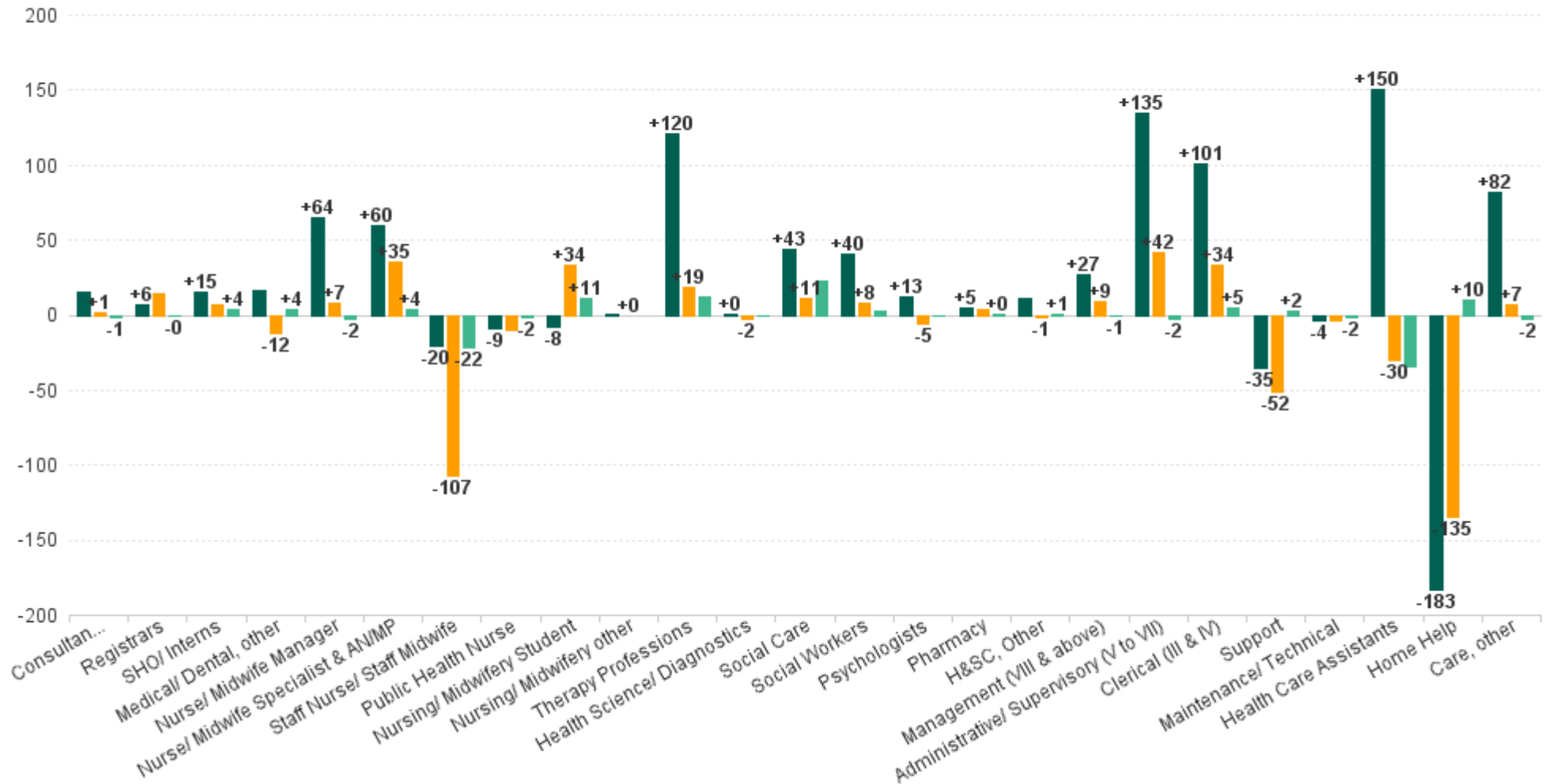
Employment Report by CHO Operations SEP 2023

CHO 4 SEP 2023

CHO Operations SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall			43	46	+46		+46		+2	48
Nurse/ Midwife Manager			5	5	+5		+5		0	6
Nurse/ Midwife Specialist & AN/MP			1	1	+1		+1		+0	1
Nursing & Midwifery			6	6	+6		+6		0	7
Pharmacy			2	2	+2		+2		+0	2
Social Workers			12	15	+15		+15		+3	16
Health & Social Care Professionals			14	17	+17		+17		+3	18
Management (VIII & above)			4	4	+4		+4		+0	4
Administrative/ Supervisory (V to VII)			13	13	+13		+13		0	13
Clerical (III & IV)			6	6	+6		+6		0	6
Management & Administrative			23	23	+23		+23		0	23

WTE Change by Staff Group

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since AUG 2023



Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

CHO 4 SEP 2023

SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,835	10,886	1:0.8	16.59%	83.41%	1:0.9	1:0.8	78.39%	11.91%	66.49%	58.38%	41.62%	76.08%	54.86%
Consultant Dentistry	4	5	1:0.9	40.00%	60.00%	1:1	1:0.8	80.00%	40.00%	40.00%	80.00%	20.00%	100.00%	66.67%
Consultant Medicine	1	4	1:0.3	25.00%	75.00%	1:0.5	1:0.2	100.00%	25.00%	75.00%		100.00%		
Consultant Paediatrics	1	2	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Consultant Psychiatry	63	73	1:0.9	38.36%	61.64%	1:0.9	1:0.8	26.03%	9.59%	16.44%	84.93%	15.07%	85.71%	84.44%
Consultant Surgery	1	2	1:0.7	100.00%		1:0.7	1:	100.00%	100.00%		50.00%	50.00%	50.00%	
Consultants	71	86	1:0.8	38.37%	61.63%	1:0.9	1:0.8	36.05%	13.95%	22.09%	77.91%	22.09%	81.82%	75.47%
Dentists	65	113	1:0.6	24.78%	75.22%	1:0.5	1:0.6	75.22%	18.58%	56.64%	24.78%	75.22%	17.86%	27.06%
Other Medical	63	118	1:0.5	39.83%	60.17%	1:0.5	1:0.6	44.07%	11.86%	32.20%	15.25%	84.75%	17.02%	14.08%
Medical/ Dental, other	128	231	1:0.6	32.47%	67.53%	1:0.5	1:0.6	59.31%	15.15%	44.16%	19.91%	80.09%	17.33%	21.15%
Registrar	88	92	1:1	40.22%	59.78%	1:1	1:0.9				96.74%	3.26%	97.30%	96.36%
Senior Registrar	19	21	1:0.9	23.81%	76.19%	1:1	1:0.9	4.76%	4.76%		90.48%	9.52%	100.00%	87.50%
Specialist Registrar	3	3	1:0.9		100.00%	1:	1:0.9	66.67%		66.67%	66.67%	33.33%		66.67%
Registrars	110	116	1:0.9	36.21%	63.79%	1:1	1:0.9	2.59%	0.86%	1.72%	94.83%	5.17%	97.62%	93.24%
Interns	2	2	1:1	50.00%	50.00%	1:1	1:1				100.00%		100.00%	100.00%
Senior House Officer	52	54	1:1	48.15%	51.85%	1:1	1:1				98.15%	1.85%	100.00%	96.43%
SHO/ Interns	54	56	1:1	48.21%	51.79%	1:1	1:1				98.21%	1.79%	100.00%	96.55%
Medical & Dental	362	489	1:0.7	36.20%	63.80%	1:0.8	1:0.7	34.97%	9.82%	25.15%	56.85%	43.15%	61.02%	54.49%
Clinical Nurse/ Midwife Manager 1	52	63	1:0.8	11.11%	88.89%	1:0.9	1:0.8	93.65%	11.11%	82.54%	63.49%	36.51%	85.71%	60.71%
Clinical Nurse/ Midwife Manager 2	290	315	1:0.9	17.46%	82.54%	1:1	1:0.9	94.60%	16.51%	78.10%	83.17%	16.83%	98.18%	80.00%
Clinical Nurse/ Midwife Manager 3	37	39	1:0.9	25.64%	74.36%	1:1	1:0.9	97.44%	25.64%	71.79%	97.44%	2.56%	100.00%	96.55%
Director Nursing/Midwifery, Assistant	76	79	1:1	17.72%	82.28%	1:0.9	1:1	98.73%	17.72%	81.01%	88.61%	11.39%	92.86%	87.69%
Director of Nursing/Midwifery	42	44	1:1	2.27%	97.73%	1:1	1:1	86.36%	2.27%	84.09%	90.91%	9.09%	100.00%	90.70%
Nurse/ Midwife Manager	497	540	1:0.9	16.11%	83.89%	1:1	1:0.9	94.63%	15.56%	79.07%	83.33%	16.67%	96.55%	80.79%
Advanced Nurse/ Midwife Practitioner	8	9	1:0.9	33.33%	66.67%	1:1	1:0.9	100.00%	33.33%	66.67%	88.89%	11.11%	100.00%	83.33%
Adv. Nurse/ Midwife, Candidate	12	13	1:0.9	7.69%	92.31%	1:1	1:0.9	69.23%	7.69%	61.54%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	120	132	1:0.9	12.12%	87.88%	1:0.9	1:0.9	97.73%	12.12%	85.61%	78.79%	21.21%	100.00%	75.86%
Nurse/ Midwife Specialist & AN/MP	141	154	1:0.9	12.99%	87.01%	1:0.9	1:0.9	95.45%	12.99%	82.47%	81.17%	18.83%	100.00%	78.36%
Nursing Education/Clinical	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery other	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Nursing/ Midwifery awaiting registration	1	1	1:0.5		100.00%	1:	1:0.5				100.00%			100.00%
Post-registration Nurse/ Midwife Student	19	21	1:0.9	4.76%	95.24%	1:1	1:0.9	23.81%		23.81%	100.00%		100.00%	100.00%
Pre-registration Nurse/ Midwife Intern	32	64	1:0.5	17.19%	82.81%	1:0.5	1:0.5				100.00%		100.00%	100.00%
Nursing/ Midwifery Student	52	86	1:0.6	13.95%	86.05%	1:0.5	1:0.6	5.81%		5.81%	100.00%		100.00%	100.00%
Public Health Nurse	207	263	1:0.8		100.00%	1:	1:0.8	88.59%		88.59%	55.89%	44.11%		55.89%
Public Health Nurse	207	263	1:0.8		100.00%	1:	1:0.8	88.59%		88.59%	55.89%	44.11%		55.89%
Staff Midwives	2	3	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Staff Nurse [Intellectual Disability]	180	219	1:0.8	7.31%	92.69%	1:0.8	1:0.8	96.80%	7.31%	89.50%	72.15%	27.85%	87.50%	70.94%
Staff Nurse [Psychiatric]	423	461	1:0.9	28.85%	71.15%	1:1	1:0.9	78.74%	22.34%	56.40%	87.20%	12.80%	93.23%	84.76%
Staff Nurses [General/ Children's]	820	1,027	1:0.8	5.45%	94.55%	1:0.9	1:0.8	71.37%	3.51%	67.87%	46.06%	53.94%	80.36%	44.08%
Staff Nurse/ Staff Midwife	1,425	1,710	1:0.8	11.99%	88.01%	1:0.9	1:0.8	76.67%	9.06%	67.60%	60.41%	39.59%	89.27%	56.48%
Nursing & Midwifery	2,323	2,754	1:0.8	11.76%	88.24%	1:0.9	1:0.8	80.17%	9.40%	70.77%	66.88%	33.12%	92.28%	63.50%
Audiology	7	9	1:0.8	22.22%	77.78%	1:1	1:0.7	66.67%	22.22%	44.44%	77.78%	22.22%	100.00%	71.43%
Physicists	2	2	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.00%
Radiographers	3	4	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	75.00%	25.00%		75.00%
Health Science/ Diagnostics	12	15	1:0.8	13.33%	86.67%	1:1	1:0.8	80.00%	13.33%	66.67%	80.00%	20.00%	100.00%	76.92%
Counsellor Therapists	50	55	1:0.9	40.00%	60.00%	1:1	1:0.9	92.73%	40.00%	52.73%	80.00%	20.00%	90.91%	72.73%
Dental Hygienists	9	13	1:0.7	7.69%	92.31%	1:1	1:0.6	100.00%	7.69%	92.31%	38.46%	61.54%	100.00%	33.33%
Other Health & Social Care	10	13	1:0.8	30.77%	69.23%	1:0.7	1:0.8	69.23%	15.38%	53.85%	69.23%	30.77%	75.00%	66.67%
Play Therapists/ Specialists	2	3	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	33.33%	66.67%		33.33%
Vaccinators	0	3	1:0.1	66.67%	33.33%	1:0.1	1:0					100.00%		
H&SC, Other	71	87	1:0.8	33.33%	66.67%	1:0.9	1:0.8	87.36%	28.74%	58.62%	67.82%	32.18%	82.76%	60.34%
Pharmacists	11	17	1:0.6	23.53%	76.47%	1:0.4	1:0.7	76.47%	17.65%	58.82%	41.18%	58.82%	25.00%	46.15%
Pharmacy Technicians	2	2	1:0.9		100.00%	1:	1:0.9	50.00%		50.00%	100.00%			100.00%
Pharmacy	13	19	1:0.7	21.05%	78.95%	1:0.4	1:0.7	73.68%	15.79%	57.89%	47.37%	52.63%	25.00%	53.33%
Psychologists	150	181	1:0.8	18.23%	81.77%	1:0.9	1:0.8	73.48%	14.36%	59.12%	76.80%	23.20%	100.00%	71.62%



SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,835	10,886	1:0.8	16.59%	83.41%	1:0.9	1:0.8	78.39%	11.91%	66.49%	58.38%	41.62%	76.08%	54.86%
Social Care	283	322	1:0.9	17.70%	82.30%	1:0.9	1:0.9	88.82%	14.60%	74.22%	75.78%	24.22%	92.98%	72.08%
Social Workers	155	177	1:0.9	19.21%	80.79%	1:1	1:0.9	80.79%	14.69%	66.10%	83.05%	16.95%	94.12%	80.42%
Dietitians	40	49	1:0.8		100.00%	1:	1:0.8	91.84%		91.84%	65.31%	34.69%		65.31%
Occupational Therapists	234	270	1:0.9	6.67%	93.33%	1:0.9	1:0.9	86.30%	5.56%	80.74%	78.52%	21.48%	72.22%	78.97%
Orthoptists	1	1	1:0.5		100.00%	1:	1:0.5	100.00%		100.00%		100.00%		
Physiotherapists	128	155	1:0.8	20.00%	80.00%	1:1	1:0.8	81.94%	14.19%	67.74%	63.23%	36.77%	90.32%	56.45%
Podiatrists & Chiropodists	14	16	1:0.9	12.50%	87.50%	1:1	1:0.9	93.75%	12.50%	81.25%	68.75%	31.25%	100.00%	64.29%
Speech & Language Therapists	151	179	1:0.8	2.23%	97.77%	1:1	1:0.8	87.71%	1.68%	86.03%	66.48%	33.52%	75.00%	66.29%
Therapy Professions	568	670	1:0.8	8.21%	91.79%	1:0.9	1:0.8	86.27%	6.27%	80.00%	70.45%	29.55%	83.64%	69.27%
Health & Social Care Professionals	1,252	1,471	1:0.9	14.55%	85.45%	1:0.9	1:0.8	84.43%	11.62%	72.81%	73.56%	26.44%	89.25%	70.88%
Middle Management (V-VII)	296	317	1:0.9	17.03%	82.97%	1:1	1:0.9	95.58%	17.03%	78.55%	88.33%	11.67%	94.44%	87.07%
Administrative/ Supervisory (V to VII)	296	317	1:0.9	17.03%	82.97%	1:1	1:0.9	95.58%	17.03%	78.55%	88.33%	11.67%	94.44%	87.07%
General Administrative (III & IV)	606	728	1:0.8	8.10%	91.90%	1:0.9	1:0.8	73.49%	5.36%	68.13%	59.75%	40.25%	83.05%	57.70%
Clerical (III & IV)	606	728	1:0.8	8.10%	91.90%	1:0.9	1:0.8	73.49%	5.36%	68.13%	59.75%	40.25%	83.05%	57.70%
Executive Management	19	20	1:1	15.00%	85.00%	1:0.9	1:1	90.00%	15.00%	75.00%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	80	83	1:1	25.30%	74.70%	1:1	1:1	95.18%	25.30%	69.88%	96.39%	3.61%	100.00%	95.16%
Management (VIII & above)	100	103	1:1	23.30%	76.70%	1:1	1:1	94.17%	23.30%	70.87%	97.09%	2.91%	100.00%	96.20%
Management & Administrative	1,001	1,148	1:0.9	11.93%	88.07%	1:0.9	1:0.9	81.45%	10.19%	71.25%	70.99%	29.01%	90.51%	68.35%
Maintenance	16	19	1:0.9	78.95%	21.05%	1:0.9	1:0.7	89.47%	68.42%	21.05%	68.42%	31.58%	80.00%	25.00%
Technical Services	2	2	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Maintenance/ Technical	18	21	1:0.9	80.95%	19.05%	1:0.9	1:0.7	90.48%	71.43%	19.05%	71.43%	28.57%	82.35%	25.00%
Catering	53	60	1:0.9	31.67%	68.33%	1:0.9	1:0.9	90.00%	25.00%	65.00%	80.00%	20.00%	89.47%	75.61%
Household Services	201	263	1:0.8	26.24%	73.76%	1:0.8	1:0.7	61.60%	13.69%	47.91%	57.03%	42.97%	72.46%	51.55%
Other Support	33	44	1:0.8	50.00%	50.00%	1:1	1:0.5	56.82%	40.91%	15.91%	61.36%	38.64%	90.91%	31.82%
Portering	14	19	1:0.8	100.00%		1:0.8	1:	100.00%	100.00%		63.16%	36.84%	63.16%	
Support	302	386	1:0.8	33.42%	66.58%	1:0.8	1:0.7	67.36%	22.80%	44.56%	61.40%	38.60%	76.74%	53.70%
General Support	320	407	1:0.8	35.87%	64.13%	1:0.9	1:0.7	68.55%	25.31%	43.24%	61.92%	38.08%	77.40%	53.26%
Health Promotion	13	20	1:0.7		100.00%	1:	1:0.7	100.00%		100.00%	45.00%	55.00%		45.00%
Home Care Services	35	40	1:0.9	12.50%	87.50%	1:0.7	1:0.9	77.50%	5.00%	72.50%	70.00%	30.00%	40.00%	74.29%
Other Care Grades	155	195	1:0.8	3.59%	96.41%	1:1	1:0.8	90.77%	3.08%	87.69%	52.31%	47.69%	100.00%	50.53%
Pastoral Care	5	21	1:0.3	90.48%	9.52%	1:0.2	1:0.6	33.33%	28.57%	4.76%		100.00%		
Workshop Services	323	374	1:0.9	26.47%	73.53%	1:0.9	1:0.8	74.60%	19.52%	55.08%	63.90%	36.10%	73.74%	60.36%
Care, other	532	650	1:0.8	20.00%	80.00%	1:0.8	1:0.8	79.08%	13.38%	65.69%	58.15%	41.85%	63.08%	56.92%
Attendant/ Aide	523	613	1:0.9	18.60%	81.40%	1:0.9	1:0.8	75.04%	12.40%	62.64%	49.59%	50.41%	74.56%	43.89%
Health Care Assistant/ Care Assistant	1,555	1,806	1:0.9	24.14%	75.86%	1:1	1:0.8	80.51%	19.32%	61.18%	69.21%	30.79%	76.61%	66.86%
Health & Social Care Assistants	27	29	1:0.9	24.14%	75.86%	1:1	1:0.9	24.14%	6.90%	17.24%	93.10%	6.90%	100.00%	90.91%
Health Care Assistants	2,104	2,448	1:0.9	22.75%	77.25%	1:1	1:0.8	78.47%	17.44%	61.03%	64.58%	35.42%	76.48%	61.08%
Home Helps	941	1,519	1:0.6	7.97%	92.03%	1:0.8	1:0.6	83.21%	5.53%	77.68%	8.36%	91.64%	25.62%	6.87%
Home Help	941	1,519	1:0.6	7.97%	92.03%	1:0.8	1:0.6	83.21%	5.53%	77.68%	8.36%	91.64%	25.62%	6.87%
Patient & Client Care	3,577	4,617	1:0.8	17.50%	82.50%	1:0.9	1:0.7	80.12%	12.95%	67.16%	45.18%	54.82%	66.71%	40.61%

Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

CHO 4 SEP 2023

SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	8,835	10,886	1:0.8	16.59%	83.41%	1:0.9	1:0.8	78.39%	11.91%	66.49%	58.38%	41.62%	76.08%	54.86%
Community Health & Wellbeing	46	60	1:0.8	11.67%	88.33%	1:0.6	1:0.8	81.67%	5.00%	76.67%	65.00%	35.00%	57.14%	66.04%
Disabilities	2,659	3,151	1:0.8	20.63%	79.37%	1:0.9	1:0.8	83.88%	16.85%	67.03%	70.77%	29.23%	76.77%	69.21%
Mental Health	1,574	1,775	1:0.9	25.75%	74.25%	1:0.9	1:0.9	71.72%	16.96%	54.76%	83.49%	16.51%	92.34%	80.42%
Older People	2,720	3,627	1:0.8	12.71%	87.29%	1:0.8	1:0.7	79.13%	8.77%	70.36%	35.26%	64.74%	60.95%	31.52%
Primary Care	1,790	2,225	1:0.8	10.16%	89.84%	1:0.8	1:0.8	74.38%	6.20%	68.18%	57.53%	42.47%	72.12%	55.88%
CHO Operations	46	48	1:1	10.42%	89.58%	1:1	1:1	91.67%	10.42%	81.25%	93.75%	6.25%	100.00%	93.02%



CHO 4 SEP 2023

Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	8,189	8,961	8,827	8,835	+646	+7.9%	-126	-1.4%	+8	10,886
Consultant Dentistry	2	5	4	4	+2	+122.5%	0	-7.3%	+0	5
Consultant Medicine	1	1	1	1	+0	+4.5%	0	-3.3%	+0	4
Consultant Paediatrics	1	1	1	1	+0	+6.0%	+0	+0.0%	+0	2
Consultant Psychiatry	51	61	64	63	+12	+23.5%	+1	+2.4%	-1	73
Consultant Surgery		1	1	1	+1		+0	+0.0%	+0	2
Consultants	55	70	72	71	+16	+28.8%	+1	+1.6%	-1	86
Registrar	85	76	88	88	+4	+4.2%	+13	+16.7%	0	92
Senior Registrar	12	17	18	19	+7	+61.8%	+2	+9.7%	+1	21
Specialist Registrar	7	3	4	3	-4	-62.9%	0	-13.3%	-1	3
Registrars	103	96	110	110	+6	+6.3%	+14	+14.5%	0	116
Interns	3	1	3	2	-1	-33.3%	+1	+102.0%	-1	2
Senior House Officer	35	45	47	52	+16	+46.7%	+6	+13.5%	+5	54
SHO/ Interns	38	46	50	54	+15	+40.4%	+7	+15.3%	+4	56
Dentists	62	69	62	65	+2	+3.7%	-5	-7.0%	+3	113
Other Medical	49	70	62	63	+14	+28.7%	-7	-10.1%	+1	118
Medical/ Dental, other	111	140	124	128	+16	+14.7%	-12	-8.6%	+4	231
Medical & Dental	308	352	356	362	+54.1	+17.6%	+18.4	+2.9%	6.18	+489
Clinical Nurse/ Midwife Manager 1	66	54	52	52	-14	-21.3%	-1	-2.6%	0	63
Clinical Nurse/ Midwife Manager 2	240	292	293	290	+51	+21.2%	-1	-0.5%	-3	315
Clinical Nurse/ Midwife Manager 3	31	36	37	37	+5	+16.8%	+1	+2.2%	0	39
Director Nursing/Midwifery, Assistant	60	69	76	76	+16	+26.4%	+7	+10.3%	0	79
Director of Nursing/Midwifery	35	40	41	42	+7	+19.1%	+2	+6.1%	+1	44
Nurse/ Midwife Manager	433	490	499	497	+64	+14.9%	+7	+1.5%	-2	540
Adv. Nurse/ Midwife, Candidate		1	11	12	+12		+11	+1,118.0%	+1	13
Advanced Nurse/ Midwife Practitioner	7	8	7	8	+2	+22.4%	0	-3.0%	+1	9
Clinical Nurse/ Midwife Specialist	74	96	119	120	+46	+62.5%	+24	+25.3%	+2	132
Nurse/ Midwife Specialist & AN/MP	81	106	137	141	+60	+74.2%	+35	+33.4%	+4	154
Staff Midwives	8	4	3	2	-7	-81.3%	-2	-60.2%	-1	3
Staff Nurse [Intellectual Disability]	87	152	156	180	+93	+107.7%	+28	+18.5%	+24	219
Staff Nurse [Psychiatric]	469	447	416	423	-46	-9.7%	-24	-5.4%	+7	461
Staff Nurses [General/ Children's]	882	929	872	820	-61	-7.0%	-109	-11.7%	-51	1,027
Staff Nurse/ Staff Midwife	1,446	1,532	1,447	1,425	-20	-1.4%	-107	-7.0%	-22	1,710
Public Health Nurse	216	216	208	207	-9	-4.4%	-10	-4.6%	-2	263
Public Health Nurse	216	216	208	207	-9	-4.4%	-10	-4.6%	-2	263
Nursing/ Midwifery awaiting registration	32			1	-31	-98.4%	+1		+1	1
Post-registration Nurse/ Midwife Student	19	11	7	19	+0	+1.1%	+9	+77.8%	+13	21
Pre-registration Nurse/ Midwife Intern	9	7	34	32	+23	+255.6%	+25	+333.6%	-2	64
Nursing/ Midwifery Student	60	18	41	52	-8	-13.0%	+34	+183.5%	+11	86
Nursing Education/Clinical	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing/ Midwifery other	1	1	1	1	+0	+96.1%	+0	+0.0%	+0	1
Nursing & Midwifery	2,235	2,363	2,334	2,323	+87.5	+3.9%	+29.3	-1.7%	-11.24	+2,754
Dietitians	28	36	39	40	+12	+44.6%	+4	+10.9%	+1	49
Occupational Therapists	169	227	232	234	+64	+37.9%	+7	+2.9%	+2	270



Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	8,189	8,961	8,827	8,835	+646	+7.9%	-126	-1.4%	+8	10,886
Orthoptists	3	1	1	1	-3	-84.8%	-1	-50.0%	+0	1
Physiotherapists	106	126	128	128	+22	+20.7%	+2	+1.9%	+1	155
Podiatrists & Chiropodists	6	16	17	14	+8	+122.2%	-1	-7.4%	-2	16
Speech & Language Therapists	134	144	141	151	+17	+12.4%	+7	+5.0%	+10	179
Therapy Professions	448	549	556	568	+120	+26.9%	+19	+3.4%	+12	670
Audiology	7	9	7	7	+0	+4.4%	-2	-25.5%	0	9
Physicists	2	2	2	2	0	-20.0%	0	-1.2%	0	2
Radiographers	3	3	3	3	+0	+5.1%	+0	+0.0%	+0	4
Health Science/ Diagnostics	12	14	12	12	+0	+0.5%	-2	-16.9%	0	15
Other Health & Social Care				4	+4		+4		+4	4
Social Care	240	272	261	279	+39	+16.4%	+7	+2.6%	+19	318
Social Care	240	272	261	283	+43	+18.1%	+11	+4.1%	+23	322
Pharmacists	7	8	11	11	+4	+49.4%	+3	+41.9%	+0	17
Pharmacy Technicians	1	1	2	2	+1	+125.0%	+1	+80.0%	+0	2
Pharmacy	8	9	12	13	+5	+56.9%	+4	+46.3%	+0	19
Psychologists	138	156	151	150	+13	+9.1%	-5	-3.4%	0	181
Psychologists	138	156	151	150	+13	+9.1%	-5	-3.4%	0	181
Social Workers	115	147	152	155	+40	+35.2%	+8	+5.6%	+3	177
Social Workers	115	147	152	155	+40	+35.2%	+8	+5.6%	+3	177
Counsellor Therapists	41	43	49	50	+9	+22.6%	+7	+16.5%	+1	55
Dental Hygienists	8	9	10	9	+0	+5.1%	-1	-7.2%	-1	13
Other Health & Social Care	11	9	9	10	-1	-8.5%	+1	+8.6%	+1	13
Play Therapists/ Specialists	1	2	2	2	+2	+284.1%	+0	+0.4%	+0	3
Vaccinators		9	1	0	+0		-8	-98.3%	-1	3
H&SC, Other	60	72	70	71	+11	+17.6%	-1	-1.7%	+1	87
Health & Social Care Professionals	1,020	1,219	1,215	1,252	+232.0	+22.7%	+38.5	+2.7%	37.25	+1,471
Executive Management	15	16	19	19	+4	+29.3%	+3	+21.2%	+1	20
Senior Management (VIII & GM)	58	74	82	80	+23	+39.0%	+6	+8.2%	-1	83
Management (VIII & above)	73	90	101	100	+27	+37.0%	+9	+10.5%	-1	103
Middle Management (V-VII)	161	254	298	296	+135	+83.8%	+42	+16.4%	-2	317
Administrative/ Supervisory (V to VII)	161	254	298	296	+135	+83.8%	+42	+16.4%	-2	317
General Administrative (III & IV)	505	572	601	606	+101	+20.0%	+34	+5.9%	+5	728
Clerical (III & IV)	505	572	601	606	+101	+20.0%	+34	+5.9%	+5	728
Management & Administrative	738	916	999	1,001	+262.8	+35.6%	+48.6	+9.2%	1.74	+1,148
Catering	60	53	52	53	-8	-12.7%	0	-0.5%	+1	60
Household Services	190	213	197	201	+12	+6.3%	-12	-5.4%	+4	263
Other Support	74	75	35	33	-41	-55.0%	-42	-55.6%	-2	44
Portering	13	12	15	14	+1	+9.7%	+2	+16.2%	-1	19
Support	337	353	300	302	-35	-10.4%	-52	-14.6%	+2	386
Maintenance	21	19	17	16	-5	-24.1%	-3	-15.0%	-1	19
Technical Services	1	3	3	2	+1	+100.0%	-1	-33.3%	-1	2
Maintenance/ Technical	22	22	20	18	-4	-18.5%	-4	-17.5%	-2	21
General Support	359	375	319	320	-39.3	-10.9%	-10.1	-14.8%	0.58	+407
Attendant/ Aide	701	554	525	523	-178	-25.3%	-31	-5.6%	-2	613
Health & Social Care Assistants	8	16	28	27	+19	+230.3%	+11	+70.4%	-1	29
Health Care Assistant/ Care Assistant	1,245	1,565	1,585	1,555	+309	+24.8%	-10	-0.6%	-31	1,806
Health Care Assistants	1,954	2,135	2,138	2,104	+150	+7.7%	-30	-1.4%	-34	2,448



Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	8,189	8,961	8,827	8,835	+646	+7.9%	-126	-1.4%	+8	10,886
Home Helps	1,124	1,076	931	941	-183	-16.3%	-135	-12.5%	+10	1,519
Home Help	1,124	1,076	931	941	-183	-16.3%	-135	-12.5%	+10	1,519
Health Promotion		15	12	13	+13		-1	-10.2%	+1	20
Home Care Services	29	32	34	35	+6	+21.7%	+3	+8.7%	+1	40
Other Care Grades	127	163	159	155	+27	+21.5%	-9	-5.2%	-5	195
Pastoral Care	7	5	5	5	-1	-18.5%	+1	+20.4%	+0	21
Workshop Services	287	310	323	323	+36	+12.6%	+13	+4.3%	+0	374
Care, other	450	524	534	532	+82	+18.1%	+7	+1.3%	-2	650
Patient & Client Care	3,528	3,735	3,603	3,577	+49.2	+1.4%	-19.0	-4.2%	-26.48	+4,617



CHO 4 Employment Report: SEP 2023

Month-on-Month Summary

Month-on-Month Summary	% WTE change since AUG 2023	WTE change since AUG 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-1.6%	-1.2		-1.2	+0.0	+0.0	+0.0	
Registrars	-0.2%	-0.3		-0.6	+1.3		-1.0	
SHO/ Interns	+8.1%	+4.0		+5.0	+0.0		-0.9	
Medical/ Dental, other	+2.9%	+3.6	-0.1	+0.0	+3.2	+0.0	+0.5	
Medical & Dental	+1.7%	+6.2	-0.1	+3.2	+4.5	+0.0	-1.5	
Nurse/ Midwife Manager	-0.5%	-2.3	+0.0	-2.7	+0.9	+1.1	-1.6	-0.0
Nurse/ Midwife Specialist & AN/MP	+2.8%	+3.9		+1.4	+3.1	-0.0	-0.6	+0.0
Staff Nurse/ Staff Midwife	-1.5%	-21.8		+7.2	-14.4	-9.2	-5.5	
Public Health Nurse	-0.8%	-1.7			-1.8		+0.1	
Nursing/ Midwifery Student	+25.9%	+10.7		+0.0	+12.7	-2.0		
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	-0.5%	-11.2	+0.0	+6.0	+0.5	-10.2	-7.5	-0.0
Therapy Professions	+2.1%	+11.6	+0.3	+0.3	+5.9	+6.8	-1.7	
Health Science/ Diagnostics	-2.7%	-0.3			-0.3		+0.0	
Social Care	+8.7%	+22.6		-0.9	-0.0	+23.6	+0.0	
Pharmacy	+1.4%	+0.2		+0.1	+0.1		+0.0	+0.0
Psychologists	-0.3%	-0.5		+1.5	-1.6	-0.3		
Social Workers	+1.9%	+2.9		-1.6	+0.5	+1.3		+2.6



H&SC, Other	+1.0%	+0.7	-0.6	+1.1	-0.7	-0.1	+1.0	
Health & Social Care Professionals	+3.1%	+37.3	-0.3	+0.4	+3.9	+31.3	-0.7	+2.6
Management (VIII & above)	-0.9%	-0.9	+0.0	-0.1	-0.2	-0.3	-0.3	+0.0
Administrative/ Supervisory (V to VII)	-0.8%	-2.4	+0.3	-0.1	+0.9	-3.1	-0.1	-0.3
Clerical (III & IV)	+0.8%	+5.0	+2.2	-0.5	+3.8	-1.7	+1.3	-0.0
Management & Administrative	+0.2%	+1.7	+2.4	-0.7	+4.5	-5.1	+1.0	-0.3
Support	+0.7%	+2.2		+2.1	+0.0	-0.8	+0.9	
Maintenance/ Technical	-8.2%	-1.6		-0.9	-1.0	+0.8	-0.5	
General Support	+0.2%	+0.6		+1.2	-1.0	-0.0	+0.4	
Health Care Assistants	-1.6%	-34.0		-3.7	+1.1	-31.7	+0.4	
Home Help	+1.0%	+9.7			-0.4		+10.1	
Care, other	-0.4%	-2.2	+0.9	-0.1	-1.1	-3.0	+1.1	
Patient & Client Care	-0.7%	-26.5	+0.9	-3.8	-0.4	-34.7	+11.6	



CHO 4 Employment Report: SEP 2023

Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+1.6%	+1.1		+1.5	-0.4	+0.0	+0.0	
Registrars	+14.5%	+13.9		-7.9	+21.8		-0.0	
SHO/ Interns	+15.3%	+7.1		+8.1	-1.0			
Medical/ Dental, other	-8.6%	-12.0	-1.3	+0.0	-9.8	+0.0	-0.9	
Medical & Dental	+2.9%	+10.2	-1.3	+1.7	+10.6	+0.0	-0.9	
Nurse/ Midwife Manager	+1.5%	+7.5	-0.2	-2.8	-1.1	+4.1	+2.1	+5.4
Nurse/ Midwife Specialist & AN/MP	+33.4%	+35.3		+10.1	+19.7	-0.0	+4.6	+0.9
Staff Nurse/ Staff Midwife	-7.0%	-106.7		-29.1	+7.7	-9.4	-76.0	
Public Health Nurse	-4.6%	-9.9			-8.0		-1.9	
Nursing/ Midwifery Student	+183.5%	+33.6		+17.8	+8.5	+7.3		
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	-1.7%	-40.2	-0.2	-3.9	+26.9	+2.0	-71.2	+6.2
Therapy Professions	+3.4%	+18.6	-0.8	+7.7	+14.7	+6.3	-9.3	
Health Science/ Diagnostics	-16.9%	-2.4			-2.4		+0.0	
Social Care	+4.1%	+11.1		-1.4	-0.2	+12.7	+0.0	
Pharmacy	+46.3%	+4.0		-0.9	+3.0		-0.1	+2.0



Psychologists	-3.4%	-5.4		-5.4	+2.6	-2.5		
Social Workers	+5.6%	+8.3		-0.7	+4.0	-0.5	-9.5	+14.9
H&SC, Other	-1.7%	-1.3	-8.4	+0.2	+5.8	-0.7	+1.9	
Health & Social Care Professionals	+2.7%	+32.9	-9.2	-0.6	+27.4	+15.4	-17.0	+16.9
Management (VIII & above)	+10.5%	+9.5	+1.0	+0.8	-1.1	+2.9	+1.9	+3.9
Administrative/ Supervisory (V to VII)	+16.4%	+41.7	+0.4	+5.0	+10.3	+4.6	+8.7	+12.7
Clerical (III & IV)	+5.9%	+33.6	+1.2	+5.8	+26.4	-0.8	-4.9	+5.9
Management & Administrative	+9.2%	+84.8	+2.6	+11.6	+35.6	+6.7	+5.8	+22.6
Support	-14.6%	-51.5		-9.1	+2.7	-44.0	-1.1	
Maintenance/ Technical	-17.5%	-3.9	-1.0	-1.3	-1.0	+1.4	-2.0	
General Support	-14.8%	-55.4	-1.0	-10.3	+1.7	-42.6	-3.1	
Health Care Assistants	-1.4%	-30.2	-0.3	+13.8	-13.9	+27.6	-57.4	
Home Help	-12.5%	-135.0			+3.5		-138.5	
Care, other	+1.3%	+7.1	+3.3	+0.2	-8.4	+9.6	+2.4	
Patient & Client Care	-4.2%	-158.1	+3.1	+14.0	-18.8	+37.2	-193.5	



CHO 4 Employment Report: SEP 2023

Year-on-Year Summary

Year-on-Year Summary	% WTE change since SEP 2022	WTE change since SEP 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+4.4%	+3.0		+3.3	-0.3	+0.0	-0.1	
Registrars	+30.5%	+25.7		-1.7	+27.5		-0.1	
SHO/ Interns	+10.2%	+5.0		+6.0	-1.0			
Medical/ Dental, other	-4.3%	-5.7	+0.4	-1.0	-3.6	+0.0	-1.5	
Medical & Dental	+8.4%	+27.9	+0.4	+6.6	+22.6	+0.0	-1.7	
Nurse/ Midwife Manager	-0.1%	-0.5	-0.1	-10.2	-1.6	+2.2	+3.8	+5.4
Nurse/ Midwife Specialist & AN/MP	+45.8%	+44.2		+14.2	+22.6	+0.5	+6.1	+0.9
Staff Nurse/ Staff Midwife	-4.4%	-66.0		-21.4	+17.0	-15.1	-46.5	
Public Health Nurse	+0.8%	+1.7			+3.6		-1.9	
Nursing/ Midwifery Student	+6.0%	+2.9		+0.9	+6.1	-4.0		
Nursing/ Midwifery other	+0.0%	+0.0				+0.0		
Nursing & Midwifery	-0.8%	-17.6	-0.1	-16.5	+47.7	-16.5	-38.5	+6.2
Therapy Professions	+6.6%	+35.2	-0.8	+9.3	+26.6	+11.8	-11.8	
Health Science/ Diagnostics	-7.3%	-0.9			-1.9		+1.0	
Social Care	+6.9%	+18.3		-1.9	-1.6	+21.7	+0.0	
Pharmacy	+30.4%	+2.9		+0.1	+1.0		-0.2	+2.0
Psychologists	+5.2%	+7.5		-3.5	+9.7	+1.3		
Social Workers	+11.4%	+15.9		+3.4	+8.0	-1.1	-9.4	+14.9

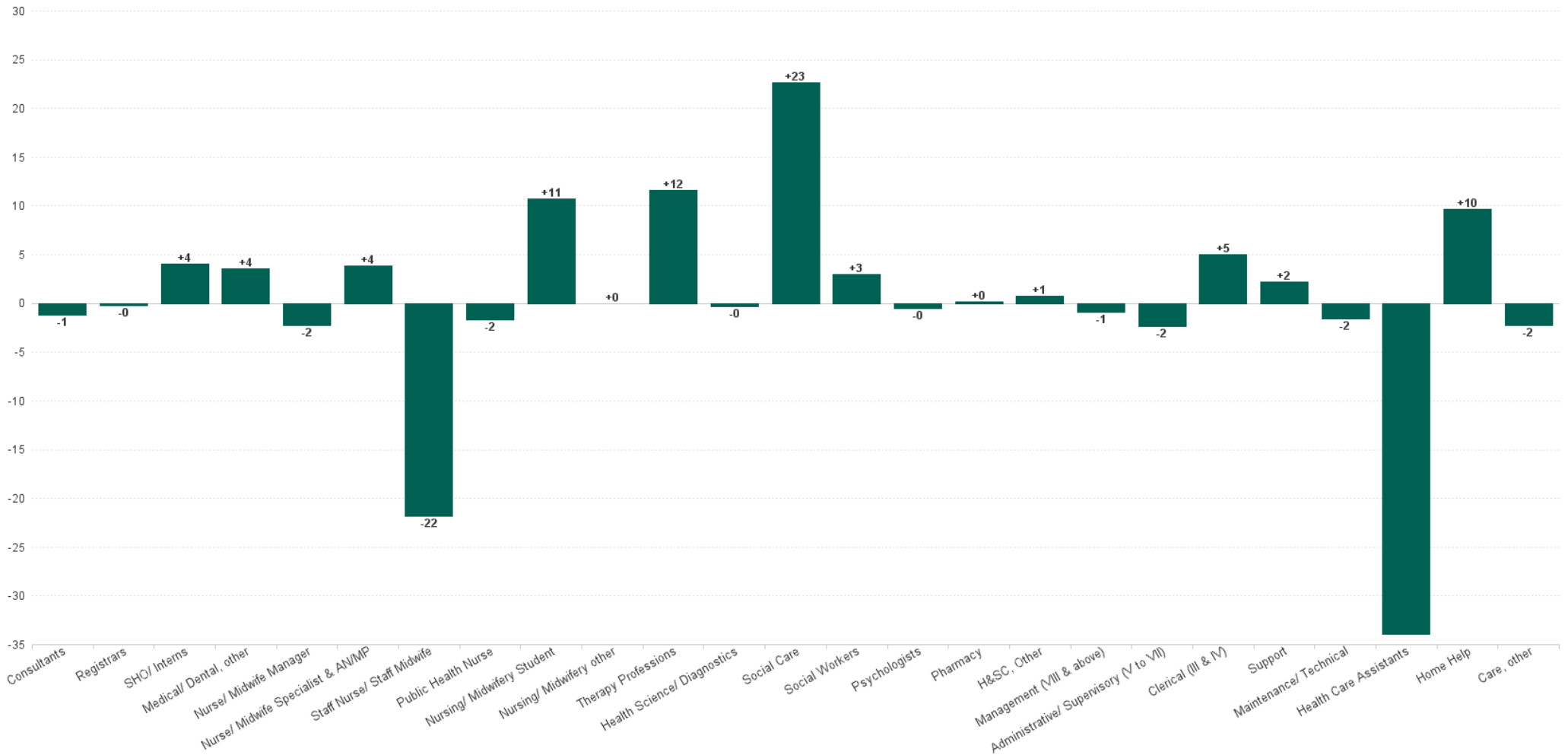


H&SC, Other	-4.1%	-3.0	-9.8	-0.9	+5.7	+0.0	+1.9	
Health & Social Care Professionals	+6.4%	+75.7	-10.5	+6.6	+47.5	+33.7	-18.6	+16.9
Management (VIII & above)	+14.3%	+12.4	+1.2	+0.8	+0.2	+3.4	+3.1	+3.9
Administrative/ Supervisory (V to VII)	+26.1%	+61.3	+2.3	+7.4	+17.3	+13.8	+7.7	+12.7
Clerical (III & IV)	+4.3%	+25.2	+0.2	+1.8	+23.4	-2.8	-3.3	+5.9
Management & Administrative	+11.0%	+98.9	+3.6	+9.9	+40.9	+14.4	+7.5	+22.6
Support	-14.7%	-52.1		-10.6	+2.5	-44.8	+0.7	
Maintenance/ Technical	-26.8%	-6.7	-1.0	-1.3	-1.0	-1.4	-2.0	
General Support	-15.5%	-58.8	-1.0	-11.9	+1.6	-46.2	-1.3	
Health Care Assistants	-3.2%	-69.4	-0.6	+11.4	-27.2	+6.5	-59.5	
Home Help	-9.9%	-103.8			+2.8		-106.5	
Care, other	+3.4%	+17.6	+4.2	+0.2	-5.4	+20.5	-2.0	
Patient & Client Care	-4.2%	-155.6	+3.6	+11.6	-29.8	+27.0	-168.0	



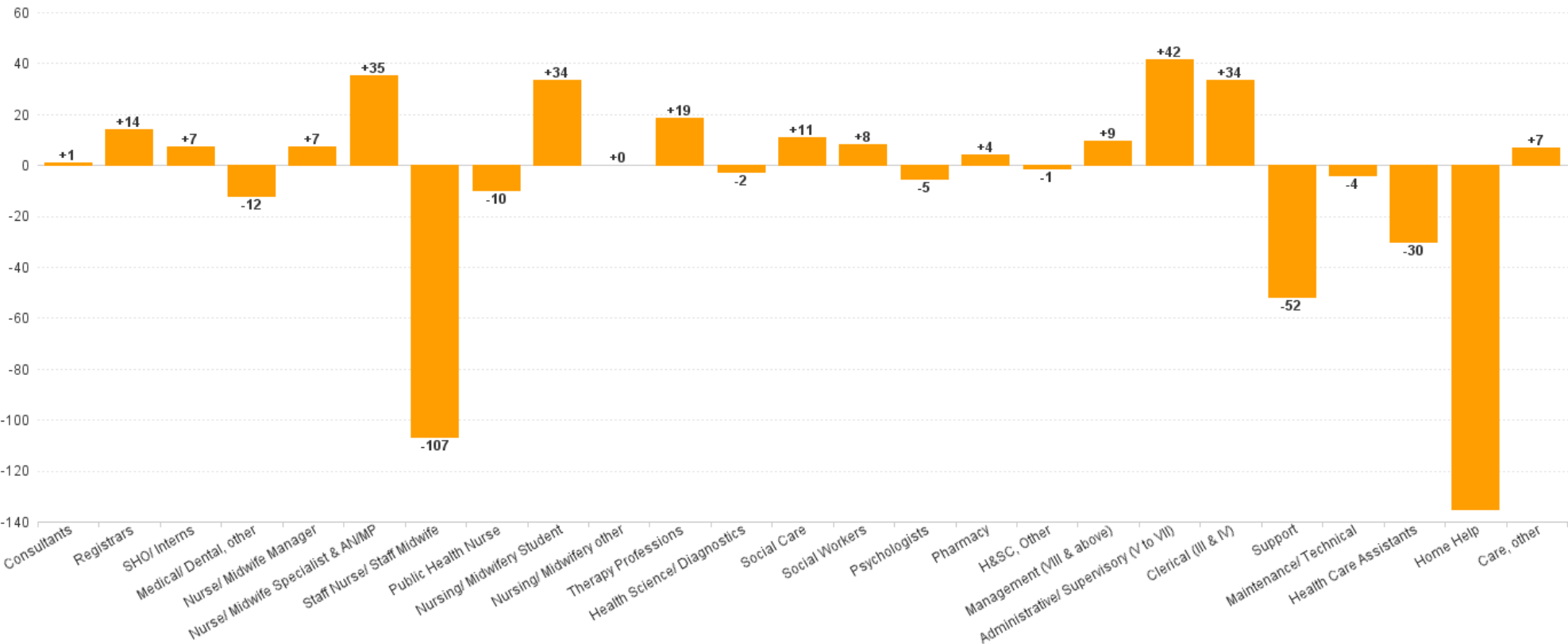
CHO 4 Employment Report: SEP 2023

Month-on-Month Summary Chart: Change since AUG 2023



CHO 4 Employment Report: SEP 2023

Year-to-Date Summary Chart: Change since DEC 2022



CHO 4 Employment Report: SEP 2023

Year-on-Year Summary Chart: Change since SEP 2022

