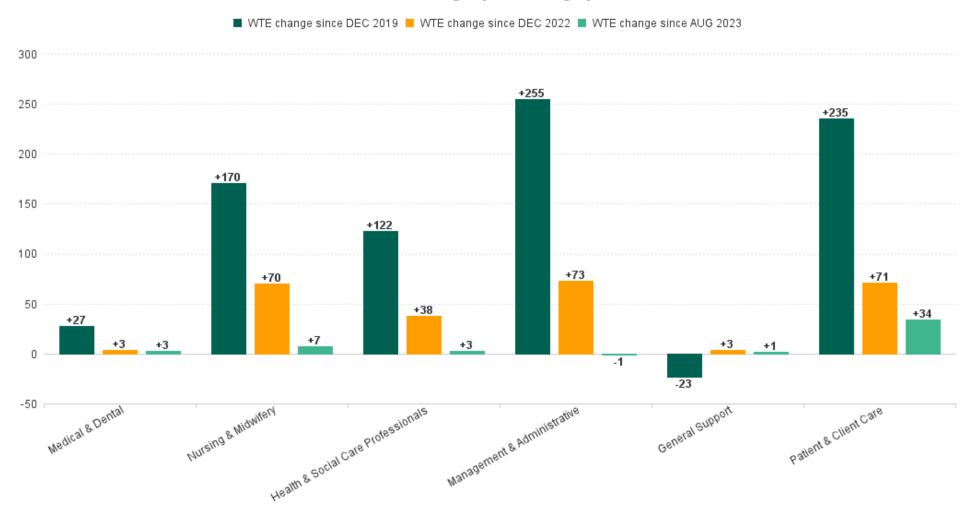
# **Employment Report : SEP 2023**

Employment by Staff Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	5,277	5,805	6,017	6,063	+787	+14.9%	+259	+4.5%	+47	7,160
Consultants	30	36	35	36	+6	+18.6%	0	-1.0%	+1	39
Registrars	29	41	50	50	+21	+73.1%	+9	+21.1%	0	52
SHO/ Interns	37	32	30	31	-6	-15.0%	-1	-2.8%	+1	32
Medical/ Dental, other	65	75	70	71	+6	+9.4%	-4	-5.3%	+1	100
Medical & Dental	161	185	186	189	+27	+17.0%	+3	+1.9%	+3	223
Nurse/ Midwife Manager	345	375	380	377	+32	+9.2%	+2	+0.5%	-3	400
Nurse/ Midwife Specialist & AN/MP	53	112	142	144	+91	+172.0%	+32	+28.9%	+1	153
Staff Nurse/ Staff Midwife	962	982	996	996	+34	+3.6%	+14	+1.4%	+0	1,152
Public Health Nurse	176	165	160	160	-16	-9.3%	-5	-3.0%	0	195
Nursing/ Midwifery awaiting registration	2	6	3	13	+11	+611.4%	+7	+133.8%	+10	14
Post-registration Nursel Midwife Student	5	4	1	6	+1	+10.0%	+2	+39.9%	+5	9
Pre-registration Nursel Midwife Intern	1	1	25	18	+17	+1,699.0%	+17	+1,478.1%	-7	37
Nursing/ Midwifery Student	8	11	29	37	+29	+366.6%	+26	+242.8%	+8	60
Nursing/ Midwifery other	4	4	5	6	+1	+24.3%	+1	+25.5%	+0	6
Nursing & Midwifery	1,549	1,649	1,712	1,719	+170	+11.0%	+70	+4.2%	+7	1,966
Therapy Professions	325	369	394	387	+61	+18.8%	+18	+4.8%	-8	455
Health Science/ Diagnostics	4	7	11	11	+7	+178.2%	+3	+41.3%	0	11
Social Care	164	174	171	173	+9	+5.7%	0	-0.2%	+3	211
Pharmacy	1	3	3	3	+2	+160.0%	0	-8.8%	0	3
Psychologists	79	80	86	87	+8	+10.6%	+8	+9.4%	+1	105
Social Workers	61	70	72	78	+17	+27.8%	+8	+11.6%	+5	88
H&SC, Other	34	50	50	52	+18	+52.8%	+2	+3.8%	+2	57
Health & Social Care Professionals	668	752	787	790	+122	+18.3%	+38	+5.0%	+3	930
Management (VIII & above)	44	72	71	69	+25	+57.2%	-3	-4.1%	-1	71
Administrative/ Supervisory (V to VII)	130	215	243	245	+115	+87.9%	+29	+13.7%	+2	257
Clerical (III & IV)	329	398	445	444	+115	+35.0%	+46	+11.7%	-1	499
Management & Administrative	504	686	759	759	+255	+50.6%	+73	+10.6%	-1	827
Support	303	279	280	282	-21	-6.9%	+3	+1.2%	+2	353
Maintenance/ Technical	32	29	30	30	-2	-7.0%	+0	+0.2%	0	33
General Support	334	308	310	311	-23	-6.9%	+3	+1.1%	+1	386
Health Care Assistants	1,178	1,281	1,355	1,365	+187	+15.9%	+85	+6.6%	+10	1,559
Home Help	665	648	624	626	-39	-5.9%	-22	-3.4%	+2	895
Care, other	218	297	283	305	+87	+39.7%	+8	+2.7%	+22	374
Patient & Client Care	2,061	2,225	2,262	2,296	+235	+11.4%	+71	+3.2%	+34	2,828



### WTE Change by Staff Category



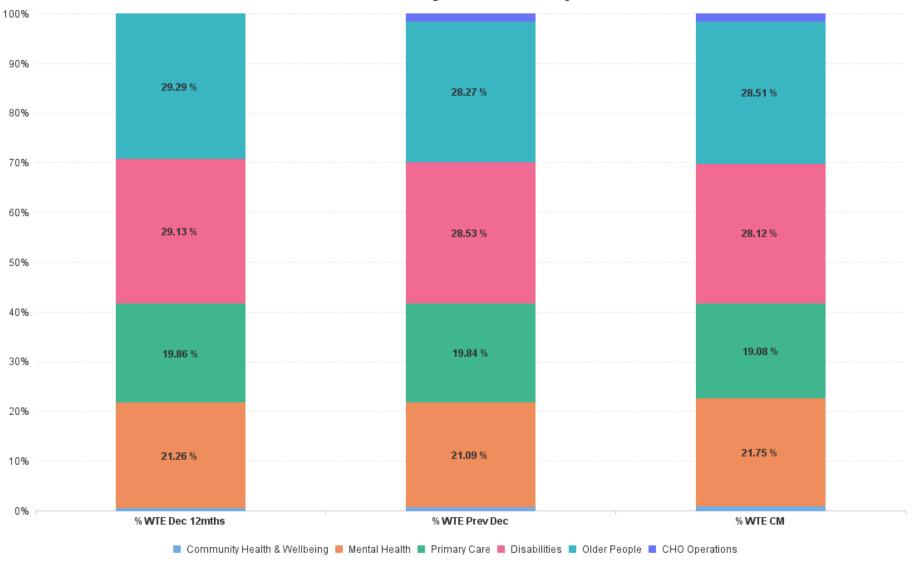


# **Employment Report by Care Group: SEP 2023**

Care Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	5,277	5,805	6,017	6,063	+787	+14.9%	+259	+4.5%	+47	7,160
Community Health & Wellbeing		38	51	50	+50		+12	+31.1%	-1	58
Mental Health	1,177	1,224	1,297	1,319	+141	+12.0%	+94	+7.7%	+22	1,457
Primary Care	958	1,152	1,157	1,157	+199	+20.7%	+5	+0.5%	0	1,397
Disabilities	1,488	1,656	1,696	1,705	+217	+14.6%	+49	+3.0%	+10	2,032
Older People	1,653	1,641	1,721	1,729	+76	+4.6%	+88	+5.3%	+8	2,104
CHO Operations		94	95	104	+104		+10	+11.1%	+9	112
Community Services	5,277	5,805	6,017	6,063	+787	+14.9%	+259	+4.5%	+47	7,160



# % Total by Care Group





# **Employment Report by HSE/S38 : SEP 2023**

Administration SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	5,277	5,805	6,017	6,063	+787	+14.9%	+259	+4.5%	+47	7,160
Health Service Executive	4,153	4,571	4,771	4,807	+654	+15.7%	+236	+5.2%	+36	5,674
Section 38 Voluntary Agencies	1,123	1,234	1,246	1,256	+133	+11.8%	+23	+1.8%	+11	1,486



# **Employment Report by HSE.S38: SEP 2023**

### **Health Service Executive**

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Health Service Executive	4,153	4,571	4,771	4,807	+654	+15.7%	+236	+5.2%	+36	5,674
Consultants	29	35	35	35	+6	+19.1%	-0	-1.4%	+0	38
Registrars	29	41	50	50	+21	+73.1%	+9	+21.1%	-0	52
SHO/ Interns	37	32	30	31	-6	-15.0%	-1	-2.8%	+1	32
Medical/ Dental, other	65	75	70	71	+6	+9.4%	-4	-5.3%	+1	100
Medical & Dental	160	184	186	188	+27	+17.1%	+3	+1.8%	+2	222
Nurse/ Midwife Manager	299	327	331	330	+32	+10.6%	+4	+1.1%	-1	351
Nurse/ Midwife Specialist & AN/MP	53	112	142	144	+91	+172.0%	+32	+28.9%	+1	153
Staff Nurse/ Staff Midwife	862	878	906	907	+45	+5.2%	+29	+3.3%	+1	1,047
Public Health Nurse	176	165	160	160	-16	-9.3%	-5	-3.0%	-0	195
Nursing/ Midwifery awaiting registration	2	6	3	13	+11	+611.4%	-3	+133.8%	+10	14
Post-registration Nursel Midwife Student	5	4	1	6	+1	+10.0%	+1	+39.9%	+5	9
Pre-registration Nursel Midwife Intern	1	1	20	14	+13	+1,255.0%	+9	+1,088.6%	-6	27
Nursing/ Midwifery Student	8	11	24	32	+24	+309.9%	+21	+201.2%	+8	50
Nursing/ Midwifery other	4	4	5	6	+1	+24.3%	+1	+25.5%	+0	6
Nursing & Midwifery	1,402	1,497	1,569	1,579	+176	+12.6%	+82	+5.5%	+10	1,802
Therapy Professions	323	368	393	385	+62	+19.3%	+17	+4.7%	-8	453
Health Science/ Diagnostics	4	7	11	11	+7	+178.2%	+3	+41.3%	-0	11
Social Care	26	30	31	32	+6	+21.3%	+2	+5.8%	+1	37
Pharmacy	1	3	3	3	+2	+160.0%	-0	-8.8%	-0	3
Psychologists	74	75	81	82	+8	+10.6%	+8	+10.1%	+1	98
Social Workers	49	61	66	71	+21	+43.0%	+10	+16.0%	+4	80
H&SC, Other	27	44	45	46	+19	+68.4%	+1	+3.3%	+1	49
Health & Social Care Professionals	505	588	631	629	+124	+24.6%	+41	+6.9%	-2	731
Management (VIII & above)	37	60	58	58	+20	+54.9%	-3	-4.4%	-1	59
Administrative/ Supervisory (V to VII)	108	190	212	213	+105	+97.6%	+23	+12.0%	+2	224
Clerical (III & IV)	283	351	393	394	+111	+39.3%	+43	+12.4%	+1	440
Management & Administrative	428	601	664	665	+237	+55.4%	+64	+10.6%	+1	723
Support	290	271	273	276	-14	-4.9%	+5	+1.7%	+3	344
Maintenance/ Technical	24	20	21	21	-4	-15.2%	+1	+2.8%	-0	23
General Support	315	291	295	297	-18	-5.7%	+5	+1.8%	+2	367
Health Care Assistants	600	633	674	684	+84	+13.9%	+50	+7.9%	+10	758
Home Help	665	648	624	626	-39	-5.9%	-22	-3.4%	+2	895
Care, other	78	128	130	141	+63	+79.8%	+13	+9.9%	+11	176
Patient & Client Care	1,343	1,409	1,428	1,450	+107	+8.0%	+41	+2.9%	+22	1,829



### **Section 38 Voluntary Agencies**

HSE&S38 SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Section 38 Voluntary Agencies	1,123	1,234	1,246	1,256	+133	+11.8%	+23	+1.8%	+11	1,486
Consultants	1	1		1	+0	+5.3%	+0	+12.4%	+1	1
Medical & Dental	1	1		1	+0	+5.3%	+0	+12.4%	+1	1
Nurse/ Midwife Manager	47	48	49	47	-0	-0.1%	-2	-3.7%	-2	49
Staff Nurse/ Staff Midwife	99	104	90	89	-11	-10.6%	-15	-14.3%	-1	105
Pre-registration Nurse/ Midwife Intern			5	4	+4		-1		-1	10
Nursing/ Midwifery Student			5	4	+4		+4		-1	10
Nursing & Midwifery	146	152	143	140	-6	-4.2%	-12	-8.0%	-3	164
Therapy Professions	3	1	1	2	-1	-40.0%	+1	+50.0%	+1	2
Social Care	138	143	139	141	+4	+2.7%	-2	-1.5%	+2	174
Psychologists	5	5	5	5	+1	+11.3%	+0	+0.0%	+0	7
Social Workers	11	9	6	7	-4	-38.4%	-2	-19.2%	+1	8
H&SC, Other	7	6	5	6	-1	-8.0%	+0	+7.2%	+1	8
Health & Social Care Professionals	163	164	157	161	-2	-1.0%	-3	-1.7%	+5	199
Management (VIII & above)	7	12	12	12	+5	+69.4%	-0	-2.6%	-1	12
Administrative/ Supervisory (V to VII)	22	25	31	32	+9	+40.7%	+7	+26.1%	+0	33
Clerical (III & IV)	46	47	52	50	+4	+8.9%	+3	+6.6%	-2	59
Management & Administrative	76	84	96	94	+18	+23.8%	+9	+11.1%	-2	104
Support	13	7	7	6	-7	-52.8%	-1	-18.4%	-1	9
Maintenance/ Technical	7	9	9	9	+1	+20.2%	-1	-5.6%	+0	10
General Support	20	17	15	15	-5	-26.0%	-2	-11.2%	-1	19
Health Care Assistants	578	647	681	682	+104	+18.0%	+35	+5.4%	+1	801
Care, other	140	168	153	164	+24	+17.2%	-5	-2.7%	+11	198
Patient & Client Care	718	816	834	846	+128	+17.8%	+30	+3.7%	+11	999



### CHO 5 by S38 Agency: SEP 2023

### Aurora

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Aurora	279	268	268	262	-17.5	-6.3%	-6.1	-2.3%	-6.6	288
Nurse/ Midwife Manager	10	12	13	11	+1.0	+9.8%	-0.2	-1.9%	-1.2	13
Staff Nurse/ Staff Midwife	25	21	15	14	-11.7	-46.2%	-7.7	-36.0%	-1.2	17
Nursing/ Midwifery Student			1	1	+0.5		+0.5		+0.0	1
Nursing & Midwifery	36	33	28	26	-10.2	-28.5%	-7.4	-22.4%	-2.4	31
Social Care	35	31	32	30	-4.8	-13.8%	-0.8	-2.7%	-1.6	32
Social Workers	2				-1.8	-100.0%				
H&SC, Other	3	1	1	1	-2.4	-80.2%	-0.7	-53.5%	+0.0	1
Health & Social Care Professionals	40	32	32	31	-9.0	-22.7%	-1.5	-4.7%	-1.6	33
Management (VIII & above)		4	5	5	+4.7		+0.7	+17.3%	-0.1	5
Administrative/ Supervisory (V to VII)	7	3	5	5	-2.4	-34.0%	+1.6	+54.0%	+0.0	5
Clerical (III & IV)	14	13	18	18	+4.2	+30.4%	+5.2	+41.2%	+0.3	20
Management & Administrative	21	20	27	27	+6.5	+31.3%	+7.5	+38.3%	+0.2	30
Support	7	1	1	1	-5.8	-88.9%	+0.0	+0.0%	+0.0	1
Maintenance/ Technical	3	2	2	2	-1.1	-38.0%	-0.1	-7.0%	+0.0	2
General Support	10	3	3	3	-6.9	-72.9%	-0.1	-5.1%	+0.0	3
Health Care Assistants	173	180	178	176	+2.2	+1.3%	-4.7	-2.6%	-2.8	191
Patient & Client Care	173	180	178	176	+2.2	+1.3%	-4.7	-2.6%	-2.8	191

### **Bros. of Charity Waterford**

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Bros. of Charity Waterford	630	742	767	783	+152.8	+24.3%	+41.1	+5.5%	+16.3	942
Consultants	1	1		1	+0.1	+5.3%	+0.1	+12.4%	+1.0	1
Medical & Dental	1	1		1	+0.1	+5.3%	+0.1	+12.4%	+1.0	1
Nurse/ Midwife Manager	24	24	24	24	-0.0	-0.1%	+0.3	+1.4%	+0.1	25
Staff Nurse/ Staff Midwife	48	54	50	51	+2.8	+5.8%	-3.4	-6.3%	+0.9	56
Nursing/ Midwifery Student			3	2	+1.9		+1.9		-0.6	5
Nursing & Midwifery	72	78	77	77	+4.7	+6.5%	-1.1	-1.4%	+0.4	86
Therapy Professions	3	1	1	2	-1.0	-40.0%	+0.5	+50.0%	+0.5	2
Social Care	66	82	80	85	+18.5	+27.8%	+3.1	+3.8%	+4.7	107
Psychologists	5	5	5	5	+0.5	+11.3%	+0.0	+0.0%	+0.0	7
Social Workers	10	9	6	7	-2.5	-26.6%	-1.7	-19.2%	+0.8	8
H&SC, Other	4	5	4	6	+1.8	+45.8%	+1.1	+23.5%	+1.5	7
Health & Social Care Professionals	87	101	97	104	+17.3	+19.9%	+3.0	+3.0%	+7.5	131
Management (VIII & above)	5	6	6	5	+0.1	+2.0%	-1.0	-16.7%	-0.5	5
Administrative/ Supervisory (V to VII)	13	19	24	24	+11.4	+90.8%	+4.9	+25.8%	+0.1	25
Clerical (III & IV)	26	29	29	27	+1.0	+3.9%	-2.2	-7.4%	-2.2	32
Management & Administrative	43	54	58	56	+12.5	+29.0%	+1.8	+3.3%	-2.6	62
Support	2	1	1	1	-1.0	-64.5%	-0.4	-41.3%	+0.0	2
Maintenance/ Technical	3	5	5	5	+1.6	+54.9%	-0.4	-7.7%	+0.0	5
General Support	4	6	5	5	+0.6	+14.3%	-0.8	-12.9%	+0.0	7
Health Care Assistants	331	394	431	435	+103.9	+31.4%	+40.4	+10.2%	+4.2	528
Care, other	91	107	99	105	+13.7	+15.1%	-2.3	-2.1%	+5.8	127
Patient & Client Care	422	502	530	540	+117.6	+27.9%	+38.1	+7.6%	+10.0	655

### **Carriglea Cairde Services**

SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Total Carriglea Cairde Services	214	224	211	212	-2.4	-1.1%	-12.2	-5.4%	+1.1	256
Nurse/ Midwife Manager	12	13	12	11	-1.0	-8.6%	-1.9	-14.8%	-0.9	11
Staff Nurse/ Staff Midwife	26	28	25	24	-1.6	-6.3%	-3.8	-13.4%	-0.4	32
Nursing/ Midwifery Student			2	2	+2.0		+2.0		+0.0	4
Nursing & Midwifery	38	41	39	37	-0.7	-1.7%	-3.7	-9.0%	-1.3	47
Social Care	36	31	27	26	-9.9	-27.4%	-4.3	-14.2%	-1.2	35
Health & Social Care Professionals	36	31	27	26	-9.9	-27.4%	-4.3	-14.2%	-1.2	35
Management (VIII & above)	2	2	2	2	+0.0	+0.0%	+0.0	+0.0%	+0.0	2
Administrative/ Supervisory (V to VII)	3	3	3	3	+0.1	+3.2%	+0.0	+0.0%	+0.0	3
Clerical (III & IV)	7	6	6	6	-1.1	-15.5%	+0.1	+1.0%	+0.1	7
Management & Administrative	12	11	11	11	-1.0	-8.3%	+0.1	+0.6%	+0.1	12
Support	5	6	5	5	+0.1	+2.2%	-1.0	-17.0%	-0.6	6
Maintenance/ Technical	1	2	2	2	+1.0	+72.5%	+0.0	+0.0%	+0.0	3
General Support	6	8	8	7	+1.1	+18.4%	-1.0	-11.9%	-0.6	9
Health Care Assistants	74	73	72	72	-2.3	-3.0%	-1.0	-1.4%	-0.9	82
Care, other	49	61	54	59	+10.3	+21.2%	-2.3	-3.7%	+4.9	71
Patient & Client Care	123	134	127	131	+8.1	+6.6%	-3.3	-2.5%	+4.1	153

# **Employment Report by Community Health & Wellbeing SEP 2023**

Community Health & Wellbeing SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall		76	102	100	+100		+24	+31.1%	-2	116
Nurse/ Midwife Manager			3	3	+3		+3		+1	4
Nurse/ Midwife Specialist & AN/MP			5	5	+5		+5		0	6
Nursing & Midwifery			8	8	+8		+8		+0	10
Therapy Professions		6	4	4	+4		-2	-32.2%	+0	4
Pharmacy			2	2	+2		+2		+0	2
Health & Social Care Professionals		6	6	6	+6		+0	+0.0%	+0	6
Management (VIII & above)		4	8	8	+8		+4	+118.6%	+0	8
Administrative/ Supervisory (V to VII)		27	31	14	+14		-13	-47.3%	-16	16
Clerical (III & IV)		9	14	13	+13		+4	+46.8%	-1	18
Management & Administrative		40	53	35	+35		-5	-11.4%	-18	42
Care, other		31	36	51	+51		+20	+65.6%	+16	58
Patient & Client Care		31	36	51	+51		+20	+65.6%	+16	58



# **Employment Report by Mental Health SEP 2023**

Mental HealthSEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	1,177	1,224	1,297	1,319	+141	+12.0%	+94	+7.7%	+22	1,457
Consultants	26	33	33	33	+7	+25.8%	0	-0.9%	+0	36
Registrars	10	12	17	18	+8	+81.5%	+6	+52.8%	+1	19
SHO/ Interns	32	32	29	30	-2	-4.8%	-2	-5.8%	+1	31
Medical/ Dental, other	2	2	2	2	+0	+0.0%	+0	+2.6%	+0	2
Medical & Dental	70	80	82	84	+13	+19.0%	+4	+5.2%	+2	88
Nurse/ Midwife Manager	171	175	164	162	-9	-5.4%	-13	-7.5%	-2	169
Nurse/ Midwife Specialist & AN/MP	43	68	87	88	+45	+104.7%	+20	+30.0%	+1	93
Staff Nurse/ Staff Midwife	412	398	386	388	-24	-5.8%	-10	-2.4%	+2	431
Nursing/ Midwifery awaiting registration		6	1	10	+10		+5	+80.7%	+9	11
Pre-registration Nurse/ Midwife Intern	1	1	18	12	+11	+1,105.0%	+11	+1,129.6%	-6	24
Nursing/ Midwifery Student	1	7	19	22	+21	+2,117.0%	+16	+236.9%	+3	35
Nursing/ Midwifery other	4	4	5	5	+1	+28.8%	+1	+31.0%	+0	5
Nursing & Midwifery	631	651	661	665	+34	+5.5%	+14	+2.2%	+4	733
Therapy Professions	38	34	32	32	-6	-16.3%	-2	-5.4%	0	37
Social Care	5	4	4	4	0	-6.2%	+1	+20.7%	+0	5
Psychologists	21	27	35	34	+13	+61.5%	+7	+25.5%	-1	39
Social Workers	28	29	30	32	+3	+12.3%	+3	+10.1%	+2	36
H&SC, Other	9	23	22	23	+14	+155.4%	0	-0.6%	+1	24
Health & Social Care Professionals	101	117	123	125	+24	+23.6%	+9	+7.4%	+2	141
Management (VIII & above)	4	6	5	5	+1	+25.0%	-1	-12.1%	+0	5
Administrative/ Supervisory (V to VII)	21	23	26	30	+8	+40.1%	+6	+26.0%	+3	31
Clerical (III & IV)	74	74	93	95	+21	+28.8%	+21	+27.7%	+2	102
Management & Administrative	99	104	124	130	+31	+31.0%	+26	+25.1%	+5	138
Support	171	175	183	187	+15	+9.0%	+12	+7.0%	+3	212
Maintenance/ Technical	19	14	15	15	-5	-23.4%	+1	+5.1%	-1	16
General Support	190	189	199	201	+11	+5.7%	+13	+6.8%	+3	228
Health Care Assistants	73	73	92	98	+26	+35.3%	+25	+34.3%	+6	106
Care, other	13	12	16	15	+2	+18.4%	+3	+28.3%	-1	23
Patient & Client Care	85	85	108	113	+28	+32.7%	+28	+33.5%	+6	129



# **Employment Report by Primary Care SEP 2023**

Primary Care SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	958	1,152	1,157	1,157	+199	+20.7%	+5	+0.5%	0	1,397
Consultants	3	2	2	2	-1	-40.0%	0	-10.0%	0	2
Registrars	19	30	33	32	+13	+68.7%	+2	+8.4%	-1	33
SHO/ Interns	5		1	1	-4	-80.0%	+1		+0	1
Medical/ Dental, other	54	59	55	56	+2	+4.3%	-2	-3.6%	+1	82
Medical & Dental	81	90	92	91	+10	+12.5%	+1	+1.3%	0	118
Nurse/ Midwife Manager	25	47	51	50	+24	+95.6%	+2	+4.6%	-1	56
Nurse/ Midwife Specialist & AN/MP	6	25	32	32	+26	+455.0%	+6	+24.3%	-1	35
Staff Nurse/ Staff Midwife	67	117	116	116	+49	+73.5%	-1	-0.9%	+0	150
Public Health Nurse	166	154	149	149	-17	-10.2%	-5	-3.0%	+1	182
Post-registration Nursel Midwife Student	5	4	1	6	+1	+10.0%	+2	+39.9%	+5	9
Nursing/ Midwifery Student	5	4	1	6	+1	+10.0%	+2	+39.9%	+5	9
Nursing/ Midwifery other	1				-1	-100.0%				
Nursing & Midwifery	270	348	348	352	+82	+30.4%	+4	+1.2%	+4	432
Therapy Professions	185	243	262	258	+72	+39.0%	+15	+6.1%	-4	299
Health Science/ Diagnostics	4	7	11	11	+7	+178.2%	+3	+41.3%	0	11
Social Care	5	8	7	8	+2	+43.1%	-1	-10.9%	+1	9
Pharmacy	1		1	1	0	-25.0%	+1		0	1
Psychologists	46	34	36	39	-7	-15.6%	+4	+12.9%	+2	46
Social Workers	8	5	5	5	-3	-39.5%	0	-7.0%	-1	6
H&SC, Other	18	19	17	17	-1	-5.7%	-2	-11.3%	+0	19
Health & Social Care Professionals	268	318	339	337	+70	+26.0%	+20	+6.2%	-2	391
Management (VIII & above)	25	18	13	13	-12	-49.1%	-5	-29.5%	-1	13
Administrative/ Supervisory (V to VII)	56	67	73	73	+16	+28.7%	+6	+8.4%	-1	74
Clerical (III & IV)	164	169	175	175	+12	+7.1%	+7	+4.0%	+0	197
Management & Administrative	245	254	262	261	+15	+6.3%	+7	+2.7%	-1	284
Support	25	21	22	22	-3	-13.8%	+1	+3.0%	0	50
General Support	25	21	22	22	-3	-13.8%	+1	+3.0%	0	50
Health Care Assistants	8	50	33	33	+25	+311.9%	-17	-34.4%	0	34
Home Help	7	6	6	6	-1	-19.6%	-1	-10.3%	0	16
Care, other	54	64	55	55	+1	+2.4%	-9	-14.4%	+0	72
Patient & Client Care	69	121	94	94	+25	+36.0%	-27	-22.5%	0	122



# **Employment Report by Disabilities SEP 2023**

Disabilities SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	1,488	1,656	1,696	1,705	+217	+14.6%	+49	+3.0%	+10	2,032
Consultants	1	1		1	+0	+5.3%	+0	+12.4%	+1	1
Medical & Dental	1	1		1	+0	+5.3%	+0	+12.4%	+1	1
Nurse/ Midwife Manager	66	74	76	75	+9	+14.0%	+0	+0.4%	-1	78
Nurse/ Midwife Specialist & AN/MP	2	4	4	4	+2	+97.5%	+0	+2.1%	0	4
Staff Nurse/ Staff Midwife	170	169	162	160	-9	-5.4%	-8	-4.9%	-1	183
Public Health Nurse	5	10	10	9	+4	+77.8%	0	-3.2%	-1	12
Nursing/ Midwifery awaiting registration	2			1	-1	-47.3%	+1		+1	1
Pre-registration Nurse/ Midwife Intern		0	7	6	+6		+6	+3,612.5%	-1	13
Nursing/ Midwifery Student	2	0	7	7	+5	+275.5%	+7	+4,218.8%	0	14
Nursing/ Midwifery other		1	1	1	+1		+0	+1.2%	+0	1
Nursing & Midwifery	244	258	259	256	+12	+4.9%	-1	-0.6%	-3	292
Therapy Professions	61	59	59	55	-6	-9.2%	-3	-5.5%	-4	69
Social Care	154	161	159	161	+7	+4.8%	0	-0.1%	+2	197
Psychologists	12	17	14	13	+1	+10.7%	-4	-21.8%	-1	18
Social Workers	21	20	21	25	+4	+16.7%	+4	+21.7%	+3	27
H&SC, Other	7	6	5	6	-1	-8.0%	+0	+7.2%	+1	8
Health & Social Care Professionals	255	263	259	261	+6	+2.4%	-2	-0.9%	+2	319
Management (VIII & above)	11	19	19	19	+8	+70.8%	0	-1.4%	-1	19
Administrative/ Supervisory (V to VII)	36	55	61	63	+27	+74.7%	+9	+16.2%	+2	66
Clerical (III & IV)	61	74	86	85	+25	+41.1%	+12	+15.7%	-1	101
Management & Administrative	108	147	167	167	+60	+55.4%	+20	+13.7%	+0	186
Support	15	8	7	6	-9	-61.0%	-2	-25.7%	-1	9
Maintenance/ Technical	7	9	9	9	+1	+20.2%	-1	-5.6%	+0	10
General Support	23	17	15	15	-8	-34.7%	-3	-14.9%	-1	19
Health Care Assistants	671	753	792	792	+121	+18.1%	+39	+5.2%	0	922
Home Help	44	29	28	28	-16	-36.0%	-1	-4.7%	0	71
Care, other	143	187	175	185	+42	+29.3%	-3	-1.5%	+10	222
Patient & Client Care	858	970	995	1,005	+147	+17.2%	+35	+3.6%	+10	1,215



# **Employment Report by Older People SEP 2023**

Older People SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	1,653	1,641	1,721	1,729	+76	+4.6%	+88	+5.3%	+8	2,104
Medical/ Dental, other	9	15	13	13	+4	+42.7%	-2	-13.6%	+0	16
Medical & Dental	9	15	13	13	+4	+42.7%	-2	-13.6%	+0	16
Nurse/ Midwife Manager	83	76	88	89	+6	+7.1%	+13	+17.0%	+2	95
Nurse/ Midwife Specialist & AN/MP	2	12	16	17	+15	+768.5%	+6	+50.7%	+1	18
Staff Nurse/ Staff Midwife	313	299	332	331	+18	+5.8%	+33	+11.0%	-1	388
Public Health Nurse	5	1	1	1	-4	-78.3%	+0	+1.0%	+0	1
Nursing/ Midwifery awaiting registration			2	2	+2		+2		+0	2
Nursing/ Midwifery Student			2	2	+2		+2		+0	2
Nursing & Midwifery	403	388	439	441	+38	+9.4%	+54	+13.8%	+2	504
Therapy Professions	41	31	39	40	-1	-2.8%	+9	+28.9%	+1	48
Pharmacy		1	1	1	+1		0	-5.3%	0	1
Psychologists		1	2	1	+1		0	-9.9%	0	2
Social Workers	3	4	4	5	+1	+45.0%	+1	+19.9%	+1	6
H&SC, Other		2	6	6	+6		+4	+206.6%	0	6
Health & Social Care Professionals	44	39	51	52	+8	+18.3%	+13	+34.1%	+1	63
Management (VIII & above)	4	11	12	12	+8	+208.1%	+1	+8.0%	0	12
Administrative/ Supervisory (V to VII)	17	16	17	17	+0	+2.0%	+1	+4.1%	0	18
Clerical (III & IV)	31	60	70	64	+33	+106.3%	+4	+6.7%	-6	71
Management & Administrative	52	87	99	93	+41	+80.2%	+6	+6.4%	-6	101
Support	91	75	68	67	-23	-25.8%	-7	-10.0%	0	82
Maintenance/ Technical	5	4	4	4	-1	-23.2%	0	-4.1%	+0	5
General Support	96	79	72	71	-25	-25.7%	-8	-9.7%	0	87
Health Care Assistants	427	404	438	442	+15	+3.6%	+38	+9.4%	+4	497
Home Help	614	612	590	592	-22	-3.6%	-20	-3.2%	+2	808
Care, other	9	18	20	25	+16	+177.8%	+7	+37.1%	+5	28
Patient & Client Care	1,049	1,034	1,048	1,058	+9	+0.9%	+25	+2.4%	+11	1333

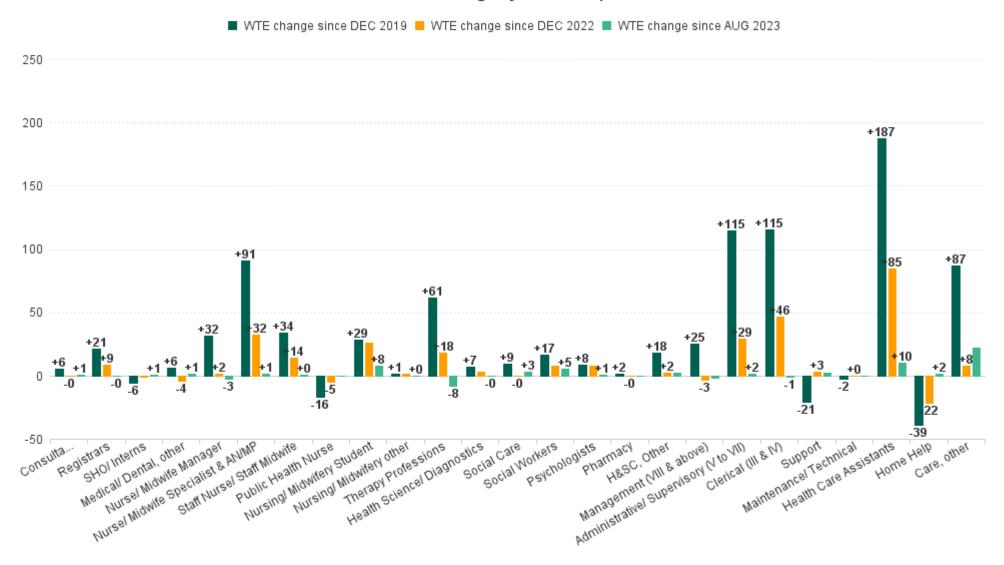


# **Employment Report by CHO Operations SEP 2023**

CHO Operations SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall		94	95	104	+104		+10	+11.1%	+9	112
Nurse/ Midwife Manager		2					-2	-100.0%		
Nurse/ Midwife Specialist & AN/MP		3					-3	-100.0%		
Nursing & Midwifery		5					-5	-100.0%		
Pharmacy		2					-2	-100.0%		
Social Workers		11	12	12	+12		+0	+3.2%	0	13
Health & Social Care Professionals		13	12	12	+12		-2	-11.7%	0	13
Management (VIII & above)		17	17	17	+17		+0	+2.3%	0	18
Administrative/ Supervisory (V to VII)		41	50	55	+55		+15	+36.4%	+6	60
Clerical (III & IV)		17	14	18	+18		+1	+8.9%	+4	19
Management & Administrative		74	81	90	+90		+17	+22.5%	+9	97
Maintenance/ Technical		2	2	2	+2		+0	+1.0%	+0	2
General Support		2	2	2	+2		+0	+1.0%	+0	2



### WTE Change by Staff Group





050 000	WTE SEP	No. SEP	WTE:	Number	Number Female	Male WTE:	Female WTE :	Perm Count	Perm Count	Perm Count Female	Fulltime Count	Part time Count	FT Count	FT Count Female
SEP 2023	2023	2023	No	Male %	%	No.	No	%	Male %	%	%	%	Male %	%
Total	6,063	7,160	1:0.8	17.12%	82.88%	1:0.9	1:0.8	90.77%	14.68%	76.09%	60.82%	39.18%	77.00%	57.48%
Consultant Dentistry	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Consultant Medicine	1	1	1:0.8		100.00%	1:	1:0.8	100.00%		100.00%	100.00%			100.00%
Consultant Psychiatry	34	37	1:0.9	62.16%	37.84%	1:1	1:0.9	70.27%	43.24%	27.03%	94.59%	5.41%	100.00%	85.71%
Consultants	36	39	1:0.9	58.97%	41.03%	1:1	1:0.9	71.79%	41.03%	30.77%	94.87%	5.13%	100.00%	87.50%
Dentists	35	45	1:0.8	24.44%	75.56%	1:0.8	1:0.8	95.56%	20.00%	75.56%	51.11%	48.89%	63.64%	47.06%
Other Medical	36	55	1:0.7	41.82%	58.18%	1:0.5	1:0.8	69.09%	23.64%	45.45%	47.27%	52.73%	34.78%	56.25%
Medical/ Dental, other	71	100	1:0.7	34.00%	66.00%	1:0.6	1:0.8	81.00%	22.00%	59.00%	49.00%	51.00%	44.12%	51.52%
Registrar	43	45	1:1	55.56%	44.44%	1:1	1:0.9	4.44%	2.22%	2.22%	100.00%		100.00%	100.00%
Senior Registrar	7	7	1:1	42.86%	57.14%	1:1	1:1				100.00%		100.00%	100.00%
Registrars	50	52	1:1	53.85%	46.15%	1:1	1:1	3.85%	1.92%	1.92%	100.00%		100.00%	100.00%
Interns	2	2	1:1	50.00%	50.00%	1:1	1:1				100.00%		100.00%	100.00%
Senior House Officer	29	30	1:1	40.00%	60.00%	1:1	1:1				100.00%		100.00%	100.00%
SHO/ Interns	31	32	1:1	40.63%	59.38%	1:1	1:1				100.00%		100.00%	100.00%
Medical & Dental	189	223	1:0.8	43.95%	56.05%	1:0.9	1:0.8	49.78%	17.49%	32.29%	76.23%	23.77%	80.61%	72.80%
Clinical Nurse/ Midwife Manager 1	69	73	1:1	16.44%	83.56%	1:1	1:0.9	97.26%	16.44%	80.82%	83.56%	16.44%	100.00%	80.33%
Clinical Nurse/ Midwife Manager 2	184	196	1:0.9	23.98%	76.02%	1:1	1:0.9	97.96%	23.98%	73.98%	88.78%	11.22%	100.00%	85.23%
Clinical Nurse/ Midwife Manager 3	33	35	1:1	17.14%	82.86%	1:1	1:0.9	91.43%	17.14%	74.29%	100.00%		100.00%	100.00%
Director Nursing/Midwifery, Assistant	69	74	1:0.9	9.46%	90.54%	1:1	1:0.9	97.30%	8.11%	89.19%	77.03%	22.97%	85.71%	76.12%
Director of Nursing/Midwifery	21	22	1:1	4.55%	95.45%	1:1	1:1	100.00%	4.55%	95.45%	90.91%	9.09%	100.00%	90.48%
Nurse/ Midwife Manager	377	400	1:0.9	18.25%	81.75%	1:1	1:0.9	97.25%	18.00%	79.25%	86.75%	13.25%	98.63%	84.10%
Advanced Nurse/ Midwife Practitioner	15	16	1:1	12.50%	87.50%	1:1	1:1	100.00%	12.50%	87.50%	93.75%	6.25%	100.00%	92.86%
Adv. Nurse/ Midwife, Candidate	6	6	1:1	16.67%	83.33%	1:1	1:1	83.33%	16.67%	66.67%	100.00%		100.00%	100.00%
Clinical Nurse/ Midwife Specialist	123	131	1:0.9	13.74%	86.26%	1:1	1:0.9	99.24%	13.74%	85.50%	88.55%	11.45%	100.00%	86.73%
Nurse/ Midwife Specialist & AN/MP	144	153	1:0.9	13.73%	86.27%	1:1	1:0.9	98.69%	13.73%	84.97%	89.54%	10.46%	100.00%	87.88%
Nursing Education/Clinical	6	6		16.67%	83.33%	1:1	1:0.9	100.00%	16.67%	83.33%	66.67%	33.33%	100.00%	60.00%
Nursing/ Midwifery other	6	6	1:0.9	16.67%	83.33%	1:1	1:0.9	100.00%	16.67%	83.33%	66.67%	33.33%	100.00%	60.00%
Nursing/ Midwifery awaiting registration	13	14	1:0.9	10.0170	100.00%	1:	1:0.9	14.29%	10.01 /0	14.29%	100.00%	00.007.0	10010070	100.00%
Post-registration Nurse/ Midwife Student	6	9	1:0.6		100.00%		1:0.6	33.33%		33.33%	100.00%			100.00%
Pre-registration Nurse/ Midwife Intern	18	37	1:0.5	13.51%	86.49%	1:0.5	1:0.5	00.0070		00.0070	89.19%	10.81%	80.00%	90.63%
Nursing/ Midwifery Student	37	60	1:0.6	8.33%	91.67%	1:0.5	1:0.6	8.33%		8.33%	93.33%	6.67%	80.00%	94.55%
Public Health Nurse	160	195	1:0.8	1.54%	98.46%	1:0.9	1:0.8	98.46%	1.54%	96.92%	60.51%	39.49%	66.67%	60.42%
Public Health Nurse	160	195	1:0.8	1.54%	98.46%	1:0.9	1:0.8	98.46%	1.54%	96.92%	60.51%	39.49%	66.67%	60.42%
Staff Midwives	1	2		1.54 /6	100.00%	1:0.5	1:0.7	100.00%	1.54 /6	100.00%	50.00%	50.00%	00.07 /6	50.00%
Staff Nurse [Intellectual Disability]	107	121	1:0.9	11.57%	88.43%	1:0.9	1:0.9	94.21%	9.92%	84.30%	63.64%	36.36%	85.71%	60.75%
Staff Nurse [Psychiatric]	395	441	1:0.9	24.72%	75.28%	1:0.9	1:0.9	90.93%	21.54%	69.39%	81.86%	18.14%	84.40%	81.02%
Staff Nurses [General/ Children's]	492	588	1:0.8	11.05%	88.95%	1:0.9	1:0.8	97.96%	10.88%	87.07%	61.56%	38.44%	83.08%	58.89%
Staff Nurse/ Staff Midwife	996	1,152		16.32%	83.68%		1:0.9	94.88%	14.84%	80.03%	69.53%	30.47%	84.04%	66.70%
		1,966	1:0.9		85.20%		1:0.9		13.63%			25.58%		
Nursing & Midwifery	1,719	,		14.80%				93.39%		79.76%	74.42%	25.56%	88.66%	71.94%
Audiology	11		1:1	9.09%	90.91%		1:1	100.00%	9.09%	90.91%	100.00%		100.00%	100.00%
Health Science/ Diagnostics	11	11	1:1	9.09%	90.91%	1:1	1:1	100.00%	9.09%	90.91%	100.00%	0	100.00%	100.00%
Counsellor Therapists	33	35	1:1	31.43%	68.57%	1:1	1:0.9	100.00%	31.43%	68.57%	91.43%	8.57%	100.00%	87.50%
Dental Hygienists	7	8			100.00%	1:	1:0.8	100.00%		100.00%	62.50%	37.50%		62.50%
Other Health & Social Care	6		1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	66.67%	33.33%		66.67%
Play Therapists/ Specialists	6	8		37.50%	62.50%	1:0.7	1:0.9	87.50%	37.50%	50.00%	62.50%	37.50%	66.67%	60.00%
H&SC, Other	52	57	1:0.9	24.56%	75.44%	1:0.9	1:0.9	98.25%	24.56%	73.68%	80.70%	19.30%	92.86%	76.74%
Pharmacists	3		1:0.9	33.33%	66.67%	1:0.8	1:0.9	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Pharmacy	3	3	1:0.9	33.33%	66.67%	1:0.8	1:0.9	100.00%	33.33%	66.67%	100.00%		100.00%	100.00%
Psychologists	87	105	1:0.8	16.19%	83.81%	1:1	1:0.8	86.67%	13.33%	73.33%	73.33%	26.67%	88.24%	70.45%
Social Care	173	211	1:0.8	19.91%	80.09%	1:0.9	1:0.8	93.36%	19.43%	73.93%	53.08%	46.92%	64.29%	50.30%
Social Workers	78	88	1:0.9	18.18%	81.82%	1:1	1:0.9	96.59%	18.18%	78.41%	81.82%	18.18%	100.00%	77.78%
Dietitians	31	33	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	90.91%	9.09%		90.91%
Occupational Therapists	141	165	1:0.9	10.30%	89.70%	1:1	1:0.8	99.39%	10.30%	89.09%	78.79%	21.21%	100.00%	76.35%
Orthoptists	2	2	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	



SEP 2023	WTE SEP 2023	No. SEP 2023	WTE :	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,063	7,160	1:0.8	17.12%	82.88%	1:0.9	1:0.8	90.77%	14.68%	76.09%	60.82%	39.18%	77.00%	57.48%
Podiatrists & Chiropodists	6	6	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	83.33%	16.67%		83.33%
Speech & Language Therapists	100	121	1:0.8	1.65%	98.35%	1:1	1:0.8	99.17%	1.65%	97.52%	76.03%	23.97%	100.00%	75.63%
Therapy Professions	387	455	1:0.8	11.65%	88.35%	1:1	1:0.8	99.56%	11.65%	87.91%	76.48%	23.52%	94.34%	74.13%
Health & Social Care Professionals	790	930	1:0.8	15.48%	84.52%	1:0.9	1:0.8	96.34%	15.05%	81.29%	71.94%	28.06%	85.42%	69.47%
Middle Management (V-VII)	245	257	1:1	15.95%	84.05%	1:1	1:0.9	95.72%	15.18%	80.54%	91.44%	8.56%	97.56%	90.28%
Administrative/ Supervisory (V to VII)	245	257	1:1	15.95%	84.05%	1:1	1:0.9	95.72%	15.18%	80.54%	91.44%	8.56%	97.56%	90.28%
General Administrative (III & IV)	444	499	1:0.9	8.02%	91.98%	1:1	1:0.9	93.39%	7.82%	85.57%	69.34%	30.66%	97.50%	66.88%
Clerical (III & IV)	444	499	1:0.9	8.02%	91.98%	1:1	1:0.9	93.39%	7.82%	85.57%	69.34%	30.66%	97.50%	66.88%
Executive Management	13	13	1:1	23.08%	76.92%	1:1	1:1	100.00%	23.08%	76.92%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	56	58	1:1	17.24%	82.76%	1:1	1:1	93.10%	17.24%	75.86%	96.55%	3.45%	100.00%	95.83%
Management (VIII & above)	69	71	1:1	18.31%	81.69%	1:1	1:1	94.37%	18.31%	76.06%	97.18%	2.82%	100.00%	96.55%
Management & Administrative	759	827	1:0.9	11.37%	88.63%	1:1	1:0.9	94.20%	11.00%	83.19%	78.60%	21.40%	97.87%	76.13%
Maintenance	29	32	1:0.9	100.00%		1:0.9	1:	93.75%	93.75%		81.25%	18.75%	81.25%	
Technical Services	1	1	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%		100.00%		
Maintenance/ Technical	30	33	1:0.9	96.97%	3.03%	1:0.9	1:0.9	93.94%	90.91%	3.03%	78.79%	21.21%	81.25%	
Catering	36	42	1:0.9	30.95%	69.05%	1:0.9	1:0.8	100.00%	30.95%	69.05%	61.90%	38.10%	69.23%	58.62%
Household Services	211	245	1:0.9	18.37%	81.63%	1:0.9	1:0.8	98.78%	17.96%	80.82%	45.71%	54.29%	86.67%	36.50%
Other Support	26	56	1:0.5	33.93%	66.07%	1:0.7	1:0.3	48.21%	25.00%	23.21%	23.21%	76.79%	63.16%	2.70%
Portering	9	10	1:0.9	100.00%		1:0.9	1:	100.00%	100.00%		80.00%	20.00%	80.00%	
Support	282	353	1:0.8	24.65%	75.35%	1:0.9	1:0.8	90.93%	22.95%	67.99%	45.04%	54.96%	78.16%	34.21%
General Support	311	386	1:0.8	30.83%	69.17%	1:0.9	1:0.8	91.19%	28.76%	62.44%	47.93%	52.07%	78.99%	34.08%
Health Promotion	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Home Care Services	25	29	1:0.9	10.34%	89.66%	1:1	1:0.9	100.00%	10.34%	89.66%	72.41%	27.59%	66.67%	73.08%
Other Care Grades	104	127	1:0.8	9.45%	90.55%	1:1	1:0.8	96.85%	9.45%	87.40%	59.84%	40.16%	100.00%	55.65%
Pastoral Care	6	9	1:0.6	88.89%	11.11%	1:0.7	1:0.2	33.33%	33.33%		55.56%	44.44%	62.50%	
Workshop Services	169	208	1:0.8	24.52%	75.48%	1:0.9	1:0.8	88.94%	21.63%	67.31%	30.29%	69.71%	47.06%	24.84%
Care, other	305	374	1:0.8	19.79%	80.21%	1:0.9	1:0.8	91.18%	16.84%	74.33%	44.39%	55.61%	58.11%	41.00%
Attendant/ Aide	290	322	1:0.9	21.74%	78.26%	1:0.9	1:0.9	94.41%	19.88%	74.53%	67.70%	32.30%	81.43%	63.89%
Health Care Assistant/ Care Assistant	1,052	1,213	1:0.9	24.57%	75.43%	1:0.9	1:0.9	81.70%	19.95%	61.75%	51.61%	48.39%	64.09%	47.54%
Health & Social Care Assistants	23	24	1:0.9	16.67%	83.33%	1:0.9	1:1	50.00%	4.17%	45.83%	83.33%	16.67%	50.00%	90.00%
Health Care Assistants	1,365	1,559	1:0.9	23.86%	76.14%	1:0.9	1:0.9	83.84%	19.69%	64.14%	55.42%	44.58%	67.20%	51.73%
Home Helps	626	895	1:0.7	3.80%	96.20%	1:0.8	1:0.7	97.99%	3.58%	94.41%	21.01%	78.99%	14.71%	21.25%
Home Help	626	895	1:0.7	3.80%	96.20%	1:0.8	1:0.7	97.99%	3.58%	94.41%	21.01%	78.99%	14.71%	21.25%
Patient & Client Care	2,296	2,828	1:0.8	16.97%	83.03%	1:0.9	1:0.8	89.29%	14.21%	75.07%	43.07%	56.93%	62.08%	39.18%



### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. SEP 2023

SEP 2023	WTE SEP 2023	No. SEP 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	6,063	7,160	1:0.8	17.12%	82.88%	1:0.9	1:0.8	90.77%	14.68%	76.09%	60.82%	39.18%	77.00%	57.48%
Disabilities	1,705	2,032	1:0.8	20.82%	79.18%	1:0.9	1:0.8	85.83%	17.62%	68.21%	53.30%	46.70%	65.01%	50.22%
Mental Health	1,319	1,457	1:0.9	25.39%	74.61%	1:0.9	1:0.9	88.61%	21.83%	66.78%	81.40%	18.60%	90.81%	78.20%
Older People	1,729	2,104	1:0.8	10.79%	89.21%	1:0.9	1:0.8	97.67%	9.93%	87.74%	47.77%	52.23%	71.81%	44.86%
Primary Care	1,157	1,397	1:0.8	12.96%	87.04%	1:0.9	1:0.8	89.12%	10.09%	79.03%	66.50%	33.50%	80.11%	64.47%
CHO Operations	104	112	1:0.9	16.07%	83.93%	1:1	1:0.9	96.43%	16.07%	80.36%	91.96%	8.04%	100.00%	90.43%
Community Health & Wellbeing	50	58	1:0.9	12.07%	87.93%	1:1	1:0.8	96.55%	12.07%	84.48%	84.48%	15.52%	100.00%	82.35%



Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	5,277	5,805	6,017	6,063	+787	+14.9%	+259	+4.5%	+47	7,160
Consultant Dentistry	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
Consultant Medicine		1	1	1	+1		0	-20.0%	0	1
Consultant Psychiatry	27	34	33	34	+7	+25.1%	0	-0.5%	+1	37
Consultant Surgery	2				-2	-100.0%				
Consultants	30	36	35	36	+6	+18.6%	0	-1.0%	+1	39
Registrar	26	38	43	43	+17	+66.2%	+6	+15.2%	0	45
Senior Registrar	3	4	7	7	+4	+133.3%	+3	+76.8%	+0	7
Registrars	29	41	50	50	+21	+73.1%	+9	+21.1%	0	52
Interns	1	1	2	2	+1	+100.0%	+1	+102.0%	+0	2
Senior House Officer	36	31	28	29	-7	-18.2%	-2	-6.1%	+1	30
SHO/ Interns	37	32	30	31	-6	-15.0%	-1	-2.8%	+1	32
Dentists	36	36	35	35	-1	-3.5%	-1	-3.5%	0	45
Other Medical	29	39	35	36	+7	+25.3%	-3	-7.1%	+1	55
Medical/ Dental, other	65	75	70	71	+6	+9.4%	-4	-5.3%	+1	100
Medical & Dental	161	185	186	189	+27.4	+17.0%	+6.6	+1.9%	2.8	+223
Clinical Nurse/ Midwife Manager 1	68	76	72	69	+2	+2.6%	-7	-8.9%	-3	73
Clinical Nurse/ Midwife Manager 2	185	183	180	184	-1	-0.3%	+1	+0.5%	+4	196
Clinical Nurse/ Midwife Manager 3	28	31	36	33	+5	+18.0%	+3	+8.5%	-2	35
Director Nursing/Midwifery, Assistant	43	63	70	69	+25	+58.7%	+5	+8.4%	-1	74
Director of Nursing/Midwifery	22	22	23	21	0	-0.3%	0	-1.2%	-1	22
Nurse/ Midwife Manager	345	375	380	377	+32	+9.2%	+2	+0.5%	-3	400
Adv. Nurse/ Midwife, Candidate		6	7	6	+6		+0	+0.3%	-1	6
Advanced Nurse/ Midwife Practitioner	2	12	14	15	+13	+669.0%	+3	+24.3%	+1	16
Clinical Nurse/ Midwife Specialist	51	93	121	123	+72	+141.0%	+29	+31.3%	+1	131
Nurse/ Midwife Specialist & AN/MP	53	112	142	144	+91	+172.0%	+32	+28.9%	+1	153
Staff Midwives		2	1	1	+1		0	-11.7%	+0	2
Staff Nurse [Intellectual Disability]	115	121	107	107	-9	-7.6%	-14	-11.5%	-1	121
Staff Nurse [Psychiatric]	415	407	393	395	-19	-4.7%	-11	-2.8%	+2	441
Staff Nurses [General/ Children's]	432	453	493	492	+61	+14.1%	+39	+8.6%	-1	588
Staff Nurse/ Staff Midwife	962	982	996	996	+34	+3.6%	+14	+1.4%	+0	1,152
Public Health Nurse	176	165	160	160	-16	-9.3%	-5	-3.0%	0	195
Public Health Nurse	176	165	160	160	-16	-9.3%	-5	-3.0%	0	195
Nursing/ Midwifery awaiting registration	2	6	3	13	+11	+611.4%	+7	+133.8%	+10	14
Post-registration Nurse/ Midwife Student	5	4	1	6	+1	+10.0%	+2	+39.9%	+5	9
Pre-registration Nurse/ Midwife Intern	1	1	25	18	+17	+1,699.0%	+17	+1,478.1%	-7	37
Nursing/ Midwifery Student	8	11	29	37	+29	+366.6%	+26	+242.8%	+8	60
Nursing Education/Clinical	4	4	5	6	+1	+24.3%	+1	+25.5%	+0	6
Nursing/ Midwifery other	4	4	5	6	+1	+24.3%	+1	+25.5%	+0	6
Nursing & Midwifery	1,549	1,649	1,712	1,719	+170.3	+11.0%	+18.9	+4.2%	6.91	+1,966
Dietitians	15	26	30	31	+16	+103.1%	+4	+16.9%	+1	33
Occupational Therapists	119	135	144	141	+22	+18.8%	+6	+4.5%	-4	165
Orthoptists	1	1	2	2	+2	+300.0%	+1	+102.0%	+0	2
Physiotherapists	88	102	108	107	+20	+22.5%	+5	+5.3%	0	128



Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	5,277	5,805	6,017	6,063	+787	+14.9%	+259	+4.5%	+47	7,160
Podiatrists & Chiropodists	1	5	5	6	+4	+274.1%	+0	+0.9%	+0	6
Speech & Language Therapists	102	100	105	100	-2	-1.7%	+1	+0.8%	-5	121
Therapy Professions	325	369	394	387	+61	+18.8%	+18	+4.8%	-8	455
Audiology	4	7	11	11	+7	+178.2%	+3	+41.3%	0	11
Health Science/ Diagnostics	4	7	11	11	+7	+178.2%	+3	+41.3%	0	11
Other Health & Social Care			4	5	+5		+5		+1	5
Social Care	164	174	167	169	+5	+3.0%	-5	-2.8%	+2	206
Social Care	164	174	171	173	+9	+5.7%	0	-0.2%	+3	211
Pharmacists	1	3	3	3	+2	+160.0%	0	-8.8%	0	3
Pharmacy	1	3	3	3	+2	+160.0%	0	-8.8%	0	3
Psychologists	79	80	86	87	+8	+10.6%	+8	+9.4%	+1	105
Psychologists	79	80	86	87	+8	+10.6%	+8	+9.4%	+1	105
Social Workers	61	70	72	78	+17	+27.8%	+8	+11.6%	+5	88
Social Workers	61	70	72	78	+17	+27.8%	+8	+11.6%	+5	88
Counsellor Therapists	22	36	33	33	+12	+54.5%	-3	-7.2%	+1	35
Dental Hygienists	6	6	7	7	+0	+5.2%	+0	+4.3%	0	8
Other Health & Social Care		3	6	6	+6		+3	+122.6%	0	6
Play Therapists/ Specialists	6	5	5	6	+0	+4.9%	+1	+21.1%	+1	8
H&SC, Other	34	50	50	52	+18	+52.8%	+2	+3.8%	+2	57
Health & Social Care Professionals	668	752	787	790	+122.3	+18.3%	+45.0	+5.0%	2.79	+930
Executive Management	7	13	13	13	+6	+85.7%	+0	+2.2%	+0	13
Senior Management (VIII & GM)	37	60	58	56	+19	+51.8%	-3	-5.4%	-1	58
Management (VIII & above)	44	72	71	69	+25	+57.2%	-3	-4.1%	-1	71
Middle Management (V-VII)	130	215	243	245	+115	+87.9%	+29	+13.7%	+2	257
Administrative/ Supervisory (V to VII)	130	215	243	245	+115	+87.9%	+29	+13.7%	+2	257
General Administrative (III & IV)	329	398	445	444	+115	+35.0%	+46	+11.7%	-1	499
Clerical (III & IV)	329	398	445	444	+115	+35.0%	+46	+11.7%	-1	499
Management & Administrative	504	686	759	759	+255.0	+50.6%	+117.6	+10.6%	-0.88	+827
Catering	35	37	37	36	+1	+3.4%	-1	-3.2%	-1	42
Household Services	225	203	209	211	-15	-6.5%	+7	+3.6%	+1	245
Other Support	34	30	26	26	-7	-21.8%	-4	-12.0%	+1	56
Portering	9	8	8	9	0	-1.9%	+1	+7.9%	+1	10
Support	303	279	280	282	-21	-6.9%	+3	+1.2%	+2	353
Maintenance	31	28	29	29	-2	-6.8%	+0	+0.7%	0	32
Technical Services	1	1	1	1	0	-14.0%	0	-14.0%	+0	1
Maintenance/ Technical	32	29	30	30	-2	-7.0%	+0	+0.2%	0	33
General Support	334	308	310	311	-23.1	-6.9%	-2.9	+1.1%	1.43	+386
Attendant/ Aide	387	275	291	290	-96	-24.9%	+15	+5.4%	-1	322
Health & Social Care Assistants	9	23	22	23	+14	+157.7%	+0	+0.6%	+1	24
Health Care Assistant/ Care Assistant	783	983	1,042	1,052	+270	+34.5%	+70	+7.1%	+10	1,213
Health Care Assistants	1,178	1,281	1,355	1,365	+187	+15.9%	+85	+6.6%	+10	1,559
Home Helps	665	648	624	626	-39	-5.9%	-22	-3.4%	+2	895
Home Help	665	648	624	626	-39	-5.9%	-22	-3.4%	+2	895
Health Promotion		6	5	1	+1		-5	-84.5%	-4	1
Home Care Services	5	19	21	25	+20	+395.7%	+7	+35.4%	+5	29
Other Care Grades	64	94	92	104	+40	+62.5%	+10	+10.3%	+11	127
Pastoral Care	10	6	6	6	-4	-42.3%	+0	+1.6%	+0	9



Employment by Grade Group SEP 2023	WTE DEC 2019	WTE DEC 2022	WTE AUG 2023	WTE SEP 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since AUG 2023	No. SEP 2023
Overall	5,277	5,805	6,017	6,063	+787	+14.9%	+259	+4.5%	+47	7,160
Workshop Services	139	172	159	169	+30	+21.3%	-3	-1.7%	+10	208
Care, other	218	297	283	305	+87	+39.7%	+8	+2.7%	+22	374
Patient & Client Care	2,061	2,225	2,262	2,296	+235.0	+11.4%	-51.1	+3.2%	33.76	+2,828



### **Month-on-Month Summary**

Month-on-Month Summary	% WTE change since AUG 2023	WTE change since AUG 2023	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	+3.0%	+1.0		+0.1	-0.1	+1.0		
Registrars	-0.6%	-0.3		+0.9	-1.2			
SHO/ Interns	+3.2%	+1.0		+1.0	+0.0			
Medical/ Dental, other	+1.5%	+1.1		+0.0	+1.1		+0.0	
Medical & Dental	+1.5%	+2.8		+2.0	-0.2	+1.0	+0.0	
Nurse/ Midwife Manager	-0.7%	-2.7	+0.3	-2.4	-1.1	-1.0	+1.6	
Nurse/ Midwife Specialist & AN/MP	+1.0%	+1.5	-0.1	+1.1	-0.6	-0.0	+1.1	
Staff Nurse/ Staff Midwife	+0.0%	+0.4		+1.9	+0.4	-1.3	-0.6	
Public Health Nurse	-0.1%	-0.2			+0.6	-0.8	+0.0	
Nursing/ Midwifery Student	+27.1%	+7.8		+3.2	+4.7	-0.1	+0.0	
Nursing/ Midwifery other	+2.4%	+0.1		+0.1		+0.0		
Nursing & Midwifery	+0.4%	+6.9	+0.2	+4.0	+3.9	-3.2	+2.0	
Therapy Professions	-1.9%	-7.7	+0.0	-0.3	-4.2	-4.0	+0.9	
Health Science/ Diagnostics	-0.8%	-0.1			-0.1			
Social Care	+1.6%	+2.7		+0.3	+0.5	+1.8		
Pharmacy	-8.5%	-0.2	+0.1		-0.3		-0.0	
Psychologists	+1.0%	+0.9		-0.7	+2.4	-0.6	-0.2	
Social Workers	+7.1%	+5.2		+2.0	-0.5	+3.4	+0.8	-0



H&SC, Other	+4.2%	+2.1		+0.7	+0.0	+1.5	-0.0	
Health & Social Care Professionals	+0.4%	+2.8	+0.1	+2.0	-2.2	+2.1	+1.3	-0.5
Management (VIII & above)	-2.0%	-1.4	+0.0	+0.0	-0.5	-0.6	-0.3	-0.1
Administrative/ Supervisory (V to VII)	+0.7%	+1.6	-8.2	+3.3	-0.7	+1.9	-0.3	+5.6
Clerical (III & IV)	-0.3%	-1.1	-0.7	+2.1	+0.3	-0.9	-5.6	+3.7
Management & Administrative	-0.1%	-0.9	-8.8	+5.4	-0.9	+0.5	-6.1	+9.2
Support	+0.7%	+1.9		+3.3	-0.5	-0.6	-0.3	
Maintenance/ Technical	-1.5%	-0.5		-0.5		+0.0	+0.0	+0.0
General Support	+0.5%	+1.4		+2.8	-0.5	-0.6	-0.2	+0.0
Health Care Assistants	+0.7%	+10.1		+6.4	-0.4	-0.1	+4.2	
Home Help	+0.3%	+1.7			-0.1	-0.1	+2.0	
Care, other	+7.8%	+22.0	+7.8	-0.6	+0.2	+10.0	+4.6	
Patient & Client Care	+1.5%	+33.8	+7.8	+5.8	-0.3	+9.8	+10.8	



### Year-to-Date Summary

Year-to-Date Summary	% WTE change since DEC 2022	WTE change since DEC 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-1.0%	-0.4		-0.3	-0.2	+0.1		
Registrars	+21.1%	+8.7		+6.3	+2.5			
SHO/ Interns	-2.8%	-0.9		-1.9	+1.0			
Medical/ Dental, other	-5.3%	-4.0		+0.1	-2.1		-2.0	
Medical & Dental	+1.9%	+3.5		+4.1	+1.2	+0.1	-2.0	
Nurse/ Midwife Manager	+0.5%	+1.8	+1.6	-13.2	+2.2	+0.3	+13.0	-2.0
Nurse/ Midwife Specialist & AN/MP	+28.9%	+32.3	+2.5	+20.4	+6.2	+0.1	+5.8	-2.7
Staff Nurse/ Staff Midwife	+1.4%	+13.8		-9.7	-1.0	-8.3	+32.8	
Public Health Nurse	-3.0%	-5.0			-4.7	-0.3	+0.0	
Nursing/ Midwifery Student	+242.8%	+25.9		+15.6	+1.6	+6.8	+2.0	
Nursing/ Midwifery other	+25.5%	+1.1		+1.1		+0.0		
Nursing & Midwifery	+4.2%	+69.9	+4.1	+14.2	+4.2	-1.5	+53.6	-4.7
Therapy Professions	+4.8%	+17.8	-1.0	-1.8	+14.8	-3.2	+8.9	
Health Science/ Diagnostics	+41.3%	+3.1			+3.1			
Social Care	-0.2%	-0.4		+0.8	-0.9	-0.2		
Pharmacy	-8.8%	-0.3	+1.0		+0.8		-0.1	-1.9



Psychologists	+9.4%	+7.5		+6.9	+4.4	-3.7	-0.1	
Social Workers	+11.6%	+8.1		+2.9	-0.4	+4.4	+0.8	+0.4
H&SC, Other	+3.8%	+1.9		-0.1	-2.2	+0.4	+3.8	
Health & Social Care Professionals	+5.0%	+37.7	+0.0	+8.6	+19.6	-2.3	+13.3	-1.5
Management (VIII & above)	-4.1%	-2.9	+2.2	-0.7	-5.4	-0.3	+0.9	+0.4
Administrative/ Supervisory (V to VII)	+13.7%	+29.5	-6.5	+6.1	+5.6	+8.8	+0.7	+14.7
Clerical (III & IV)	+11.7%	+46.4	+2.0	+20.6	+6.7	+11.6	+4.0	+1.5
Management & Administrative	+10.6%	+73.0	-2.3	+26.0	+6.9	+20.2	+5.6	+16.6
Support	+1.2%	+3.2		+12.1	+0.6	-2.1	-7.5	
Maintenance/ Technical	+0.2%	+0.0		+0.7		-0.5	-0.2	+0.0
General Support	+1.1%	+3.3		+12.9	+0.6	-2.6	-7.7	+0.0
Health Care Assistants	+6.6%	+84.9		+25.1	-17.3	+39.2	+37.8	
Home Help	-3.4%	-21.7			-0.7	-1.4	-19.7	
Care, other	+2.7%	+8.1	+10.1	+3.4	-9.3	-2.7	+6.6	
Patient & Client Care	+3.2%	+71.2	+10.1	+28.4	-27.2	+35.1	+24.8	



# Year-on-Year Summary

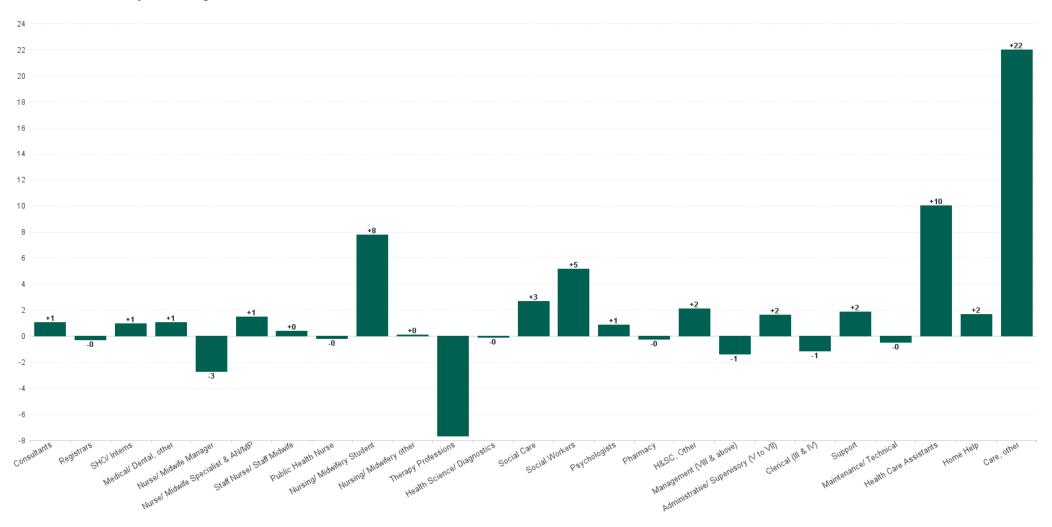
Year-on-Year Summary	% WTE change since SEP 2022	WTE change since SEP 2022	Community Health & Wellbeing	Mental Health	Primary Care	Disabilities	Older People	CHO Operations
Consultants	-2.9%	-1.1		-0.9	-0.2	+0.0		
Registrars	+17.2%	+7.4		+5.2	+2.2			
SHO/ Interns	+1.7%	+0.5		-0.5	+1.0			
Medical/ Dental, other	-2.5%	-1.8		+0.1	+0.1		-2.0	
Medical & Dental	+2.7%	+5.0		+3.9	+3.1	+0.0	-2.0	
Nurse/ Midwife Manager	+2.2%	+8.0	+1.6	-5.2	-0.1	+0.4	+12.5	-1.0
Nurse/ Midwife Specialist & AN/MP	+49.5%	+47.6	+2.5	+30.0	+7.1	+1.0	+8.0	-1.0
Staff Nurse/ Staff Midwife	+2.4%	+23.3		-11.1	+4.2	+4.8	+25.4	
Public Health Nurse	+0.3%	+0.5			+1.2	-0.8	+0.0	
Nursing/ Midwifery Student	+17.9%	+5.6		+3.7	+1.0	-1.1	+2.0	
Nursing/ Midwifery other	+39.0%	+1.6		+1.6		+0.0		
Nursing & Midwifery	+5.3%	+86.5	+4.1	+18.9	+13.4	+4.4	+47.8	-2.0
Therapy Professions	+3.6%	+13.3	+0.0	-2.6	+15.2	-8.6	+9.3	
Health Science/ Diagnostics	+105.6%	+5.4			+5.4			
Social Care	+2.7%	+4.5		-0.1	+1.9	+2.8		
Pharmacy	-17.5%	-0.6	+1.0		+0.4		-0.1	-1.8
Psychologists	+9.7%	+7.7		+9.1	+5.2	-6.9	+0.3	
Social Workers	+23.2%	+14.6		+5.8	+0.5	+5.5	+0.7	+2.1



H&SC, Other	+7.6%	+3.7		+1.3	-1.4	+0.1	+3.7	
Health & Social Care Professionals	+6.6%	+48.7	+1.0	+13.5	+27.3	-7.2	+14.0	+0.2
Management (VIII & above)	-1.4%	-1.0	+1.7	-1.0	-4.8	+1.2	+0.8	+1.2
Administrative/ Supervisory (V to VII)	+16.5%	+34.7	-4.9	+5.7	+8.9	+3.5	+1.6	+19.8
Clerical (III & IV)	+19.9%	+73.8	+2.7	+22.5	+17.2	+14.0	+12.0	+5.4
Management & Administrative	+16.5%	+107.6	-0.6	+27.2	+21.3	+18.7	+14.4	+26.4
Support	-0.5%	-1.4		+11.1	-0.4	-2.4	-9.6	
Maintenance/ Technical	+3.7%	+1.1		-0.5		-0.4	-0.1	+2.0
General Support	-0.1%	-0.3		+10.6	-0.4	-2.8	-9.6	+2.0
Health Care Assistants	+4.1%	+53.5		+22.5	-18.5	+30.7	+20.8	-2.0
Home Help	-5.4%	-35.5			-1.2	-2.5	-31.8	
Care, other	+4.8%	+13.9	+16.8	+1.4	-8.2	-1.3	+5.3	
Patient & Client Care	+1.4%	+31.9	+16.8	+23.8	-27.9	+26.9	-5.7	-2.0

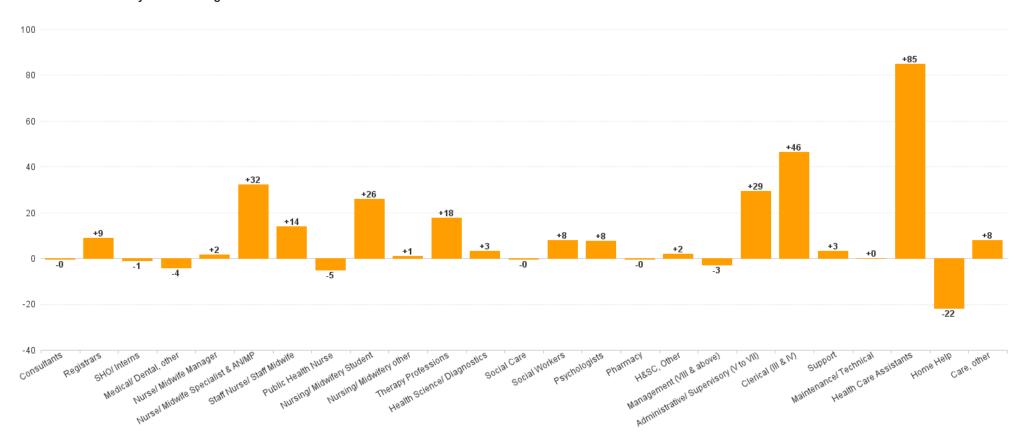


#### Month-on-Month Summary Chart: Change since AUG 2023





### Year-to-Date Summary Chart: Change since DEC 2022





### Year-on-Year Summary Chart: Change since SEP 2022

