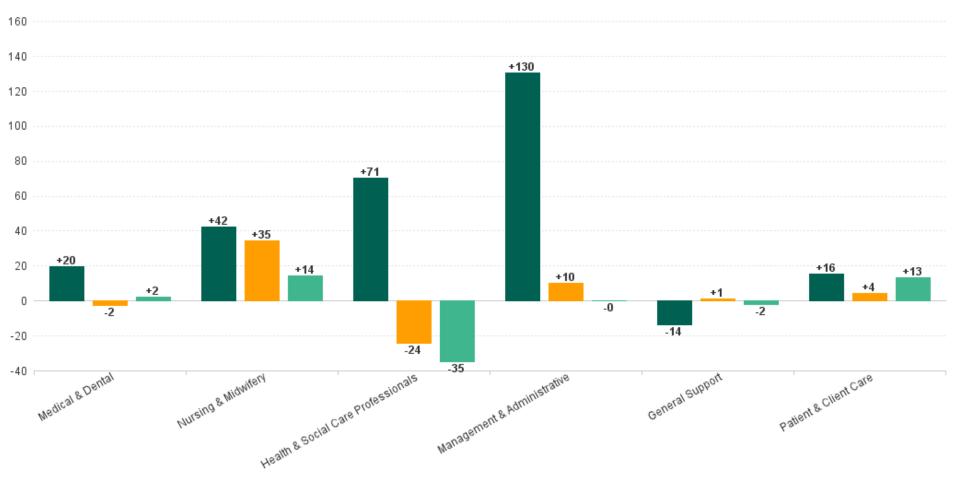
## **Employment Report : MAY 2023**

| Employment by Staff Group MAY 2023       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC 2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since<br>DEC 2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since<br>APR 2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| Overall                                  | 3,378              | 3,620              | 3,650              | 3,643              | +265                               | +7.8%                                | +23                                | +0.6%                                | -7                                 | 4,200              |
| Consultants                              | 48                 | 58                 | 59                 | 60                 | +12                                | +25.3%                               | +2                                 | +4.1%                                | +1                                 | 68                 |
| Registrars                               | 49                 | 63                 | 57                 | 60                 | +12                                | +23.7%                               | -3                                 | -4.8%                                | +3                                 | 64                 |
| SHO/ Interns                             | 16                 | 16                 | 15                 | 14                 | -1                                 | -7.2%                                | -2                                 | -10.6%                               | -1                                 | 22                 |
| Medical/ Dental, other                   | 51                 | 49                 | 50                 | 48                 | -3                                 | -5.5%                                | 0                                  | -0.3%                                | -1                                 | 69                 |
| Medical & Dental                         | 164                | 186                | 181                | 184                | +20                                | +12.1%                               | -2                                 | -1.3%                                | +2                                 | 223                |
| Nurse/ Midwife Manager                   | 211                | 210                | 212                | 212                | +2                                 | +0.8%                                | +2                                 | +1.1%                                | +0                                 | 225                |
| Nurse/ Midwife Specialist & AN/MP        | 21                 | 37                 | 47                 | 52                 | +32                                | +153.5%                              | +16                                | +42.6%                               | +5                                 | 58                 |
| Staff Nurse/ Staff Midwife               | 542                | 556                | 562                | 574                | +32                                | +5.9%                                | +18                                | +3.3%                                | +12                                | 633                |
| Public Health Nurse                      | 117                | 99                 | 96                 | 94                 | -22                                | -19.2%                               | -5                                 | -4.7%                                | -2                                 | 113                |
| Post-registration Nurse/ Midwife Student | 14                 | 7                  | 8                  | 6                  | -8                                 | -55.6%                               | -1                                 | -17.9%                               | -2                                 | 6                  |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 5                  | 5                  | +5                                 |                                      | +5                                 |                                      | +0                                 | 10                 |
| Nursing/ Midwifery Student               | 14                 | 7                  | 13                 | 11                 | -3                                 | -18.5%                               | +4                                 | +50.5%                               | -2                                 | 16                 |
| Nursing/ Midwifery other                 | 2                  | 5                  | 4                  | 4                  | +2                                 | +100.0%                              | -1                                 | -16.0%                               | +0                                 | 4                  |
| Nursing & Midwifery                      | 905                | 913                | 933                | 948                | +42                                | +4.7%                                | +35                                | +3.8%                                | +14                                | 1,049              |
| Therapy Professions                      | 238                | 252                | 256                | 250                | +12                                | +5.0%                                | -2                                 | -0.8%                                | -6                                 | 307                |
| Health Science/ Diagnostics              | 18                 | 17                 | 17                 | 16                 | -3                                 | -14.2%                               | -1                                 | -8.6%                                | -1                                 | 20                 |
| Social Care                              | 364                | 413                | 414                | 392                | +28                                | +7.7%                                | -21                                | -5.1%                                | -22                                | 447                |
| Pharmacy                                 | 4                  | 9                  | 8                  | 8                  | +5                                 | +125.7%                              | -1                                 | -5.9%                                | +0                                 | 10                 |
| Psychologists                            | 56                 | 68                 | 65                 | 67                 | +10                                | +17.9%                               | -1                                 | -2.0%                                | +1                                 | 82                 |
| Social Workers                           | 57                 | 71                 | 73                 | 74                 | +17                                | +29.7%                               | +3                                 | +4.0%                                | +1                                 | 82                 |
| H&SC, Other                              | 14                 | 17                 | 24                 | 16                 | +2                                 | +10.8%                               | -1                                 | -5.0%                                | -8                                 | 18                 |
| Health & Social Care Professionals       | 752                | 847                | 857                | 822                | +71                                | +9.4%                                | -24                                | -2.9%                                | -35                                | 966                |
| Management (VIII & above)                | 68                 | 95                 | 93                 | 92                 | +24                                | +35.8%                               | -3                                 | -3.3%                                | -1                                 | 98                 |
| Administrative/ Supervisory (V to VII)   | 170                | 241                | 240                | 246                | +76                                | +44.5%                               | +5                                 | +1.9%                                | +6                                 | 273                |
| Clerical (III & IV)                      | 237                | 259                | 273                | 268                | +30                                | +12.9%                               | +8                                 | +3.3%                                | -5                                 | 309                |
| Management & Administrative              | 475                | 596                | 606                | 606                | +130                               | +27.5%                               | +10                                | +1.7%                                | 0                                  | 680                |
| Support                                  | 191                | 177                | 178                | 177                | -14                                | -7.3%                                | +0                                 | +0.3%                                | -1                                 | 210                |
| Maintenance/ Technical                   | 23                 | 22                 | 24                 | 23                 | +0                                 | +1.5%                                | +1                                 | +2.7%                                | -1                                 | 25                 |
| General Support                          | 214                | 199                | 202                | 200                | -14                                | -6.4%                                | +1                                 | +0.5%                                | -2                                 | 235                |
| Health Care Assistants                   | 538                | 556                | 556                | 570                | +31                                | +5.8%                                | +14                                | +2.4%                                | +13                                | 641                |
| Care, other                              | 330                | 324                | 314                | 314                | -16                                | -4.8%                                | -9                                 | -2.9%                                | +0                                 | 406                |
| Patient & Client Care                    | 869                | 880                | 871                | 884                | +16                                | +1.8%                                | +4                                 | +0.5%                                | +13                                | 1,047              |



#### WTE Change by Staff Category

■ WTE change since DEC 2019 ■ WTE change since DEC 2022 ■ WTE change since APR 2023



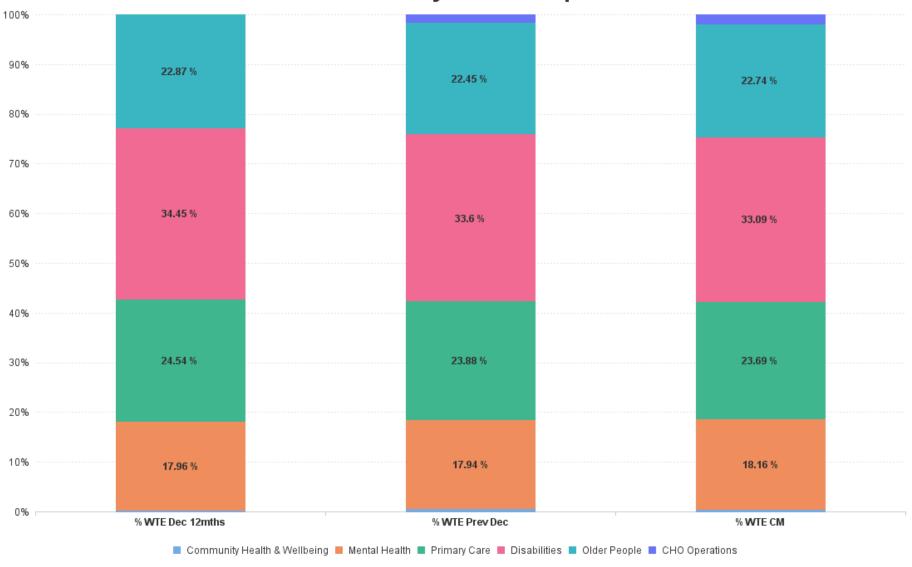


# **Employment Report by Care Group : MAY 2023**

| Care Group MAY 2023          | WTE DEC<br>2019 | WTE DEC<br>2022 | WTE APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since DEC<br>2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since DEC<br>2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since APR<br>2023 | No.<br>MAY<br>2023 |
|------------------------------|-----------------|-----------------|-----------------|--------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| Overall                      | 3,378           | 3,620           | 3,650           | 3,643              | +265                               | +7.8%                                | +23                                | +0.6%                                | -7                                 | 4,200              |
| Community Health & Wellbeing |                 | 17              | 31              | 13                 | +13                                |                                      | -4                                 | -21.5%                               | -18                                | 14                 |
| Mental Health                | 593             | 650             | 654             | 662                | +69                                | +11.7%                               | +12                                | +1.9%                                | +7                                 | 736                |
| Primary Care                 | 765             | 864             | 867             | 863                | +98                                | +12.9%                               | -1                                 | -0.2%                                | -4                                 | 1,092              |
| Disabilities                 | 1,198           | 1,216           | 1,203           | 1,206              | +8                                 | +0.7%                                | -11                                | -0.9%                                | +2                                 | 1,381              |
| Older People                 | 823             | 813             | 823             | 829                | +5                                 | +0.6%                                | +16                                | +2.0%                                | +6                                 | 903                |
| CHO Operations               |                 | 60              | 71              | 71                 | +71                                |                                      | +11                                | +17.8%                               | 0                                  | 74                 |
| Community Services           | 3,378           | 3,620           | 3,650           | 3,643              | +265                               | +7.8%                                | +23                                | +0.6%                                | -7                                 | 4,200              |



# % Total by Care Group





# **Employment Report by HSE/S38 : MAY 2023**

| Administration MAY 2023       | WTE DEC 2019 | WTE DEC<br>2022 | WTE APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since DEC<br>2019 | % WTE<br>Change<br>since Dec<br>2019 | WTE<br>change<br>since DEC<br>2022 | % WTE<br>Change<br>since Dec<br>2022 | WTE<br>change<br>since APR<br>2023 | No.<br>MAY<br>2023 |
|-------------------------------|--------------|-----------------|-----------------|--------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------------------------|------------------------------------|--------------------|
| Overall                       | 3,378        | 3,620           | 3,650           | 3,643              | +265                               | +7.8%                                | +23                                | +0.6%                                | -7                                 | 4,200              |
| Health Service Executive      | 1,605        | 1,772           | 1,819           | 1,809              | +204                               | +12.7%                               | +37                                | +2.1%                                | -10                                | 2,048              |
| Section 38 Voluntary Agencies | 1,773        | 1,848           | 1,831           | 1,834              | +61                                | +3.4%                                | -14                                | -0.8%                                | +3                                 | 2,152              |



# **Employment Report by HSE.S38: MAY 2023**

#### **Health Service Executive**

| HSE&S38 MAY 2023                         | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Health Service Executive           | 1,605              | 1,772              | 1,819              | 1,809              | +204                                  | +12.7%                                  | +37                                   | +2.1%                                   | -10                                   | 2,048              |
| Consultants                              | 23                 | 27                 | 27                 | 26                 | +4                                    | +15.8%                                  | -0                                    | -1.4%                                   | -0                                    | 28                 |
| Registrars                               | 30                 | 41                 | 37                 | 38                 | +8                                    | +26.4%                                  | -3                                    | -7.6%                                   | +1                                    | 39                 |
| SHO/ Interns                             | 4                  | 3                  | 4                  | 4                  | -0                                    | -0.3%                                   | +1                                    | +34.3%                                  | -0                                    | 4                  |
| Medical/ Dental, other                   | 49                 | 48                 | 48                 | 46                 | -3                                    | -5.7%                                   | -1                                    | -2.4%                                   | -2                                    | 67                 |
| Medical & Dental                         | 106                | 118                | 116                | 115                | +9                                    | +8.2%                                   | -4                                    | -3.0%                                   | -1                                    | 138                |
| Nurse/ Midwife Manager                   | 138                | 138                | 139                | 139                | +1                                    | +0.9%                                   | +0                                    | +0.3%                                   | -0                                    | 144                |
| Nurse/ Midwife Specialist & AN/MP        | 15                 | 20                 | 28                 | 33                 | +17                                   | +111.0%                                 | +13                                   | +65.8%                                  | +5                                    | 34                 |
| Staff Nurse/ Staff Midwife               | 286                | 303                | 301                | 307                | +22                                   | +7.6%                                   | +5                                    | +1.5%                                   | +6                                    | 345                |
| Public Health Nurse                      | 117                | 99                 | 96                 | 94                 | -22                                   | -19.2%                                  | -5                                    | -4.7%                                   | -2                                    | 113                |
| Post-registration Nurse/ Midwife Student | 14                 | 7                  | 8                  | 6                  | -8                                    | -55.6%                                  | +0                                    | -17.9%                                  | -2                                    | 6                  |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 5                  | 5                  | +5                                    |   | +0                                    |   | +0                                    | 10                 |
| Nursing/ Midwifery awaiting registration |                    |                    |                    |                    |                                       |   | -1                                    |   |                                       |                    |
| Nursing/ Midwifery Student               | 14                 | 7                  | 13                 | 11                 | -3                                    | -18.5%                                  | +4                                    | +50.5%                                  | -2                                    | 16                 |
| Nursing/ Midwifery other                 | 2                  | 4                  | 3                  | 3                  | +1                                    | +50.0%                                  | -1                                    | -20.2%                                  | +0                                    | 3                  |
| Nursing & Midwifery                      | 571                | 571                | 579                | 587                | +16                                   | +2.8%                                   | +16                                   | +2.8%                                   | +8                                    | 655                |
| Therapy Professions                      | 158                | 173                | 183                | 179                | +21                                   | +13.5%                                  | +6                                    | +3.6%                                   | -3                                    | 219                |
| Health Science/ Diagnostics              | 17                 | 15                 | 15                 | 14                 | -3                                    | -15.5%                                  | -1                                    | -9.4%                                   | -1                                    | 17                 |
| Social Care                              | 11                 | 11                 | 12                 | 13                 | +2                                    | +18.2%                                  | +2                                    | +16.2%                                  | +1                                    | 14                 |
| Pharmacy                                 | 2                  | 7                  | 6                  | 6                  | +4                                    | +241.1%                                 | -0                                    | -6.5%                                   | +0                                    | 7                  |
| Psychologists                            | 38                 | 39                 | 39                 | 40                 | +2                                    | +4.8%                                   | +0                                    | +1.0%                                   | +1                                    | 48                 |
| Social Workers                           | 26                 | 39                 | 40                 | 41                 | +15                                   | +57.8%                                  | +2                                    | +6.4%                                   | +1                                    | 45                 |
| H&SC, Other                              | 8                  | 16                 | 23                 | 14                 | +5                                    | +64.7%                                  | -2                                    | -11.6%                                  | -9                                    | 15                 |
| Health & Social Care Professionals       | 260                | 300                | 318                | 307                | +47                                   | +18.3%                                  | +7                                    | +2.4%                                   | -11                                   | 365                |
| Management (VIII & above)                | 35                 | 53                 | 57                 | 53                 | +19                                   | +54.6%                                  | +0                                    | +0.6%                                   | -4                                    | 54                 |
| Administrative/ Supervisory (V to VII)   | 91                 | 145                | 148                | 147                | +56                                   | +62.0%                                  | +2                                    | +1.1%                                   | -1                                    | 154                |
| Clerical (III & IV)                      | 134                | 162                | 168                | 164                | +29                                   | +21.9%                                  | +2                                    | +1.0%                                   | -4                                    | 183                |
| Management & Administrative              | 260                | 361                | 373                | 364                | +105                                  | +40.2%                                  | +4                                    | +1.0%                                   | -9                                    | 391                |
| Support                                  | 85                 | 73                 | 75                 | 74                 | -11                                   | -12.8%                                  | +1                                    | +1.5%                                   | -1                                    | 84                 |
| Maintenance/ Technical                   | 3                  | 2                  | 2                  | 2                  | -1                                    | -31.3%                                  | +0                                    | +1.0%                                   | +0                                    | 2                  |
| General Support                          | 88                 | 75                 | 77                 | 76                 | -12                                   | -13.5%                                  | +1                                    | +1.4%                                   | -1                                    | 86                 |
| Health Care Assistants                   | 267                | 279                | 285                | 290                | +23                                   | +8.7%                                   | +11                                   | +3.9%                                   | +5                                    | 329                |
| Care, other                              | 54                 | 68                 | 71                 | 70                 | +16                                   | +29.4%                                  | +2                                    | +2.9%                                   | -1                                    | 84                 |
| Patient & Client Care                    | 321                | 347                | 356                | 360                | +39                                   | +12.2%                                  | +13                                   | +3.7%                                   | +4                                    | 413                |



#### **Section 38 Voluntary Agencies**

| HSE&S38 MAY 2023                       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Section 38 Voluntary Agencies    | 1,773              | 1,848              | 1,831              | 1,834              | +61                                   | +3.4%                                   | -14                                   | -0.8%                                   | +3                                    | 2,152              |
| Consultants                            | 25                 | 31                 | 33                 | 34                 | +9                                    | +33.7%                                  | +3                                    | +8.8%                                   | +1                                    | 40                 |
| Registrars                             | 19                 | 22                 | 20                 | 23                 | +4                                    | +19.4%                                  | +0                                    | +0.4%                                   | +3                                    | 25                 |
| SHO/ Interns                           | 12                 | 13                 | 11                 | 10                 | -1                                    | -9.6%                                   | -3                                    | -20.8%                                  | -1                                    | 18                 |
| Medical/ Dental, other                 | 2                  | 1                  | 1                  | 2                  | +0                                    | +0.0%                                   | +1                                    | +100.0%                                 | +1                                    | 2                  |
| Medical & Dental                       | 58                 | 68                 | 65                 | 69                 | +11                                   | +19.3%                                  | +1                                    | +1.6%                                   | +4                                    | 85                 |
| Nurse/ Midwife Manager                 | 73                 | 71                 | 73                 | 73                 | +0                                    | +0.5%                                   | +2                                    | +2.6%                                   | +0                                    | 81                 |
| Nurse/ Midwife Specialist & AN/MP      | 5                  | 17                 | 20                 | 20                 | +15                                   | +279.1%                                 | +3                                    | +15.9%                                  | +0                                    | 24                 |
| Staff Nurse/ Staff Midwife             | 256                | 253                | 261                | 267                | +10                                   | +4.1%                                   | +14                                   | +5.5%                                   | +6                                    | 288                |
| Nursing/ Midwifery other               |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Nursing & Midwifery                    | 334                | 342                | 354                | 361                | +26                                   | +7.9%                                   | +18                                   | +5.4%                                   | +6                                    | 394                |
| Therapy Professions                    | 80                 | 79                 | 73                 | 71                 | -9                                    | -11.8%                                  | -8                                    | -10.5%                                  | -3                                    | 88                 |
| Health Science/ Diagnostics            | 2                  | 2                  | 2                  | 2                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 3                  |
| Social Care                            | 353                | 402                | 402                | 379                | +26                                   | +7.3%                                   | -23                                   | -5.7%                                   | -23                                   | 433                |
| Pharmacy                               | 2                  | 2                  | 2                  | 2                  | +0                                    | +14.0%                                  | -0                                    | -4.1%                                   | +0                                    | 3                  |
| Psychologists                          | 18                 | 28                 | 26                 | 27                 | +8                                    | +44.9%                                  | -2                                    | -6.1%                                   | +1                                    | 34                 |
| Social Workers                         | 31                 | 33                 | 33                 | 33                 | +2                                    | +6.1%                                   | +0                                    | +1.1%                                   | -0                                    | 37                 |
| H&SC, Other                            | 6                  | 1                  | 1                  | 2                  | -4                                    | -66.4%                                  | +1                                    | +102.0%                                 | +1                                    | 3                  |
| Health & Social Care Professionals     | 492                | 547                | 539                | 515                | +23                                   | +4.7%                                   | -32                                   | -5.8%                                   | -24                                   | 601                |
| Management (VIII & above)              | 33                 | 42                 | 36                 | 39                 | +5                                    | +16.3%                                  | -4                                    | -8.3%                                   | +3                                    | 44                 |
| Administrative/ Supervisory (V to VII) | 79                 | 96                 | 92                 | 99                 | +19                                   | +24.5%                                  | +3                                    | +3.2%                                   | +7                                    | 119                |
| Clerical (III & IV)                    | 103                | 97                 | 105                | 104                | +1                                    | +1.0%                                   | +7                                    | +7.1%                                   | -1                                    | 126                |
| Management & Administrative            | 215                | 235                | 233                | 241                | +26                                   | +12.0%                                  | +6                                    | +2.8%                                   | +9                                    | 289                |
| Support                                | 106                | 104                | 103                | 103                | -3                                    | -2.9%                                   | -1                                    | -0.6%                                   | +0                                    | 126                |
| Maintenance/ Technical                 | 20                 | 20                 | 22                 | 21                 | +1                                    | +6.3%                                   | +1                                    | +2.9%                                   | -1                                    | 23                 |
| General Support                        | 126                | 124                | 125                | 124                | -2                                    | -1.5%                                   | -0                                    | 0.0%                                    | -1                                    | 149                |
| Health Care Assistants                 | 272                | 278                | 272                | 280                | +8                                    | +3.0%                                   | +3                                    | +0.9%                                   | +9                                    | 312                |
| Care, other                            | 276                | 255                | 243                | 244                | -32                                   | -11.5%                                  | -11                                   | -4.4%                                   | +1                                    | 322                |
| Patient & Client Care                  | 548                | 533                | 515                | 524                | -24                                   | -4.3%                                   | -9                                    | -1.6%                                   | +9                                    | 634                |



#### CHO 6 by S38 Agency: MAY 2023

#### **Children's Sunshine Home**

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Children's Sunshine Home         | 58                 | 53                 | 52                 | 52                 | -6.6                      | -11.2%                                  | -1.2                                  | -2.2%                                   | -0.0                                  | 59                 |
| Nurse/ Midwife Manager                 | 7                  | 9                  | 8                  | 8                  | +1.5                      | +21.0%                                  | -0.0                                  | -0.4%                                   | +0.0                                  | 9                  |
| Staff Nurse/ Staff Midwife             | 21                 | 18                 | 17                 | 17                 | -3.5                      | -16.7%                                  | -0.3                                  | -1.4%                                   | +0.0                                  | 18                 |
| Nursing & Midwifery                    | 28                 | 26                 | 26                 | 26                 | -2.0                      | -7.1%                                   | -0.3                                  | -1.1%                                   | +0.0                                  | 27                 |
| Therapy Professions                    | 2                  | 0                  | 0                  | 0                  | -1.5                      | -85.1%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Social Workers                         | 1                  |                    |                    |                    | -0.8                      | -100.0%                                 |                                       |   |                                       |                    |
| Health & Social Care Professionals     | 3                  | 0                  | 0                  | 0                  | -2.3                      | -89.8%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Management (VIII & above)              | 3                  | 3                  | 3                  | 3                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| Administrative/ Supervisory (V to VII) | 4                  | 4                  | 4                  | 4                  | -0.0                      | -0.8%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 4                  |
| Clerical (III & IV)                    | 1                  | 1                  | 1                  | 1                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Management & Administrative            | 8                  | 8                  | 8                  | 8                  | -0.0                      | -0.4%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 8                  |
| Support                                | 3                  | 3                  | 3                  | 3                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| General Support                        | 3                  | 3                  | 3                  | 3                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| Health Care Assistants                 | 14                 | 12                 | 12                 | 12                 | -2.1                      | -15.0%                                  | -0.3                                  | -2.2%                                   | -0.0                                  | 15                 |
| Care, other                            | 4                  | 4                  | 3                  | 3                  | -0.2                      | -5.5%                                   | -0.6                                  | -15.0%                                  | +0.0                                  | 5                  |
| Patient & Client Care                  | 18                 | 16                 | 15                 | 15                 | -2.3                      | -13.0%                                  | -0.9                                  | -5.4%                                   | -0.0                                  | 20                 |

#### **Dublin Dental Hospital**

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Dublin Dental Hospital           | 91                 | 92                 | 93                 | 94                 | +2.5                      | +2.7%                                   | +2.0                                  | +2.2%                                   | +1.0                                  | 170                |
| Consultants                            | 6                  | 5                  | 5                  | 6                  | +0.0                      | +0.0%                                   | +1.0                                  | +21.3%                                  | +1.0                                  | 7                  |
| Registrars                             | 1                  | 2                  | 2                  | 2                  | +0.5                      | +50.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 2                  |
| SHO/ Interns                           | 7                  | 6                  | 6                  | 6                  | -0.5                      | -7.7%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 12                 |
| Medical & Dental                       | 13                 | 12                 | 12                 | 13                 | +0.0                      | +0.0%                                   | +1.0                                  | +8.2%                                   | +1.0                                  | 21                 |
| Nurse/ Midwife Manager                 | 2                  | 2                  | 2                  | 2                  | -0.5                      | -25.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| Staff Nurse/ Staff Midwife             | 4                  | 3                  | 3                  | 3                  | -1.5                      | -36.4%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| Nursing & Midwifery                    | 6                  | 4                  | 4                  | 4                  | -2.0                      | -32.7%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 6                  |
| Health Science/ Diagnostics            | 2                  | 2                  | 2                  | 2                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| H&SC, Other                            | 1                  | 1                  | 1                  | 1                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Health & Social Care Professionals     | 2                  | 2                  | 2                  | 2                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 4                  |
| Management (VIII & above)              | 4                  | 4                  | 5                  | 5                  | +1.0                      | +28.6%                                  | +1.0                                  | +28.6%                                  | +0.0                                  | 9                  |
| Administrative/ Supervisory (V to VII) | 11                 | 12                 | 12                 | 12                 | +1.0                      | +9.1%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 24                 |
| Clerical (III & IV)                    | 15                 | 15                 | 15                 | 15                 | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 24                 |
| Management & Administrative            | 30                 | 31                 | 32                 | 32                 | +2.0                      | +6.7%                                   | +1.0                                  | +3.2%                                   | +0.0                                  | 57                 |
| Support                                | 11                 | 13                 | 13                 | 13                 | +2.5                      | +23.3%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 21                 |
| Maintenance/ Technical                 | 2                  | 2                  | 2                  | 2                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 4                  |
| General Support                        | 13                 | 15                 | 15                 | 15                 | +2.5                      | +19.6%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 25                 |
| Health Care Assistants                 | 1                  |                    |                    |                    | -0.5                      | -100.0%                                 |                                       |   |                                       |                    |
| Care, other                            | 27                 | 27                 | 27                 | 27                 | +0.5                      | +1.9%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 57                 |
| Patient & Client Care                  | 27                 | 27                 | 27                 | 27                 | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 57                 |

#### Leopardstown Park Hospital

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Leopardstown Park Hospital       | 211                | 187                | 184                | 187                | -23.9                                 | -11.4%                                  | -0.5                                  | -0.3%                                   | +2.6                                  | 208                |
| Medical/ Dental, other                 | 1                  |                    | 0                  | 1                  | +0.0                                  | +0.0%                                   | +1.0                                  |   | +0.5                                  |                    |
| Medical & Dental                       | 1                  |                    | 0                  | 1                  | +0.0                                  | +0.0%                                   | +1.0                                  |   | +0.5                                  | 1                  |
| Nurse/ Midwife Manager                 | 15                 | 12                 | 14                 | 14                 | -0.8                                  | -5.4%                                   | +2.8                                  | +24.0%                                  | +0.5                                  | 15                 |
| Staff Nurse/ Staff Midwife             | 43                 | 34                 | 34                 | 34                 | -8.5                                  | -19.8%                                  | +0.0                                  | +0.1%                                   | +0.5                                  | 37                 |
| Nursing & Midwifery                    | 58                 | 46                 | 48                 | 49                 | -9.3                                  | -16.0%                                  | +2.8                                  | +6.2%                                   | +0.9                                  | 52                 |
| Therapy Professions                    | 7                  | 9                  | 9                  | 9                  | +1.6                                  | +22.2%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 11                 |
| Pharmacy                               | 2                  | 2                  | 2                  | 2                  | +0.3                                  | +14.0%                                  | -0.1                                  | -4.1%                                   | +0.1                                  | 3                  |
| Social Workers                         | 1                  | 1                  | 1                  | 1                  | +0.0                                  | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  |                    |
| Health & Social Care Professionals     | 10                 | 12                 | 12                 | 12                 | +1.9                                  | +18.5%                                  | -0.1                                  | -0.7%                                   | +0.1                                  | 15                 |
| Management (VIII & above)              | 1                  | 1                  | 1                  | 1                  | +0.0                                  | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  |                    |
| Administrative/ Supervisory (V to VII) | 7                  | 7                  | 7                  | 7                  | -0.3                                  | -4.1%                                   | -0.1                                  | -0.7%                                   | +0.0                                  |                    |
| Clerical (III & IV)                    | 10                 | 12                 | 11                 | 11                 | +0.6                                  | +5.7%                                   | -1.4                                  | -11.0%                                  | -0.4                                  | 14                 |
| Management & Administrative            | 19                 | 20                 | 19                 | 19                 | +0.3                                  | +1.6%                                   | -1.4                                  | -6.9%                                   | -0.4                                  | 22                 |
| Support                                | 33                 | 33                 | 33                 | 32                 | -1.6                                  | -4.7%                                   | -0.8                                  | -2.5%                                   | -0.9                                  | 34                 |
| Maintenance/ Technical                 | 4                  | 3                  | 3                  | 3                  | -1.0                                  | -25.0%                                  | -0.4                                  | -12.0%                                  | +0.0                                  | 3                  |
| General Support                        | 37                 | 36                 | 36                 | 35                 | -2.6                                  | -6.8%                                   | -1.2                                  | -3.4%                                   | -0.9                                  | 37                 |
| Health Care Assistants                 | 81                 | 70                 | 66                 | 68                 | -12.9                                 | -15.9%                                  | -1.8                                  | -2.5%                                   | +2.3                                  | 76                 |
| Care, other                            | 5                  | 3                  | 3                  | 3                  | -1.4                                  | -29.7%                                  | +0.1                                  | +3.9%                                   | +0.0                                  | Ę                  |
| Patient & Client Care                  | 86                 | 73                 | 69                 | 72                 | -14.3                                 | -16.6%                                  | -1.7                                  | -2.2%                                   | +2.3                                  | 81                 |

#### Our Lady's Hospice & Care, Wicklow

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Our Lady's Hospice & Care, W     | ï                  | 45                 | 45                 | 42                 | +42.1                     |   | -3.4                                  | -7.4%                                   | -3.1                                  | 50                 |
| Consultants                            |                    | 2                  | 2                  | 2                  | +1.6                      |   | +0.0                                  | +0.6%                                   | -0.0                                  | 2                  |
| Registrars                             |                    | 1                  | 1                  | 1                  | +0.9                      |   | -0.1                                  | -7.0%                                   | -0.2                                  | 1                  |
| SHO/ Interns                           |                    | 1                  | 1                  | 1                  | +0.9                      |   | -0.3                                  | -22.1%                                  | -0.3                                  | 1                  |
| Medical & Dental                       |                    | 4                  | 4                  | 3                  | +3.4                      |   | -0.3                                  | -8.4%                                   | -0.6                                  | 4                  |
| Nurse/ Midwife Manager                 |                    | 4                  | 4                  | 4                  | +3.9                      |   | -0.1                                  | -2.5%                                   | -0.1                                  | 4                  |
| Nurse/ Midwife Specialist & AN/MP      |                    | 7                  | 8                  | 7                  | +7.0                      |   | -0.3                                  | -4.4%                                   | -1.0                                  | 9                  |
| Staff Nurse/ Staff Midwife             |                    | 16                 | 15                 | 15                 | +14.6                     |   | -0.9                                  | -5.9%                                   | -0.4                                  | 16                 |
| Nursing & Midwifery                    |                    | 27                 | 27                 | 25                 | +25.5                     |   | -1.3                                  | -5.0%                                   | -1.5                                  | 29                 |
| Therapy Professions                    |                    | 3                  | 2                  | 2                  | +2.2                      |   | -0.5                                  | -19.2%                                  | -0.1                                  | 4                  |
| Pharmacy                               |                    |                    |                    |                    |                           |   |                                       |   |                                       |                    |
| Social Workers                         |                    | 2                  | 2                  | 1                  | +1.5                      |   | -0.5                                  | -26.5%                                  | -0.5                                  | 2                  |
| Health & Social Care Professionals     |                    | 5                  | 4                  | 4                  | +3.7                      |   | -1.1                                  | -22.3%                                  | -0.6                                  | 6                  |
| Administrative/ Supervisory (V to VII) |                    | 1                  | 1                  | 1                  | +1.0                      |   | -0.0                                  | -2.0%                                   | -0.0                                  | 1                  |
| Clerical (III & IV)                    |                    | 2                  | 2                  | 2                  | +2.0                      |   | -0.0                                  | -1.0%                                   | -0.2                                  | 2                  |
| Management & Administrative            |                    | 3                  | 3                  | 3                  | +3.0                      |   | -0.0                                  | -1.3%                                   | -0.2                                  | 3                  |
| Health Care Assistants                 |                    | 7                  | 7                  | 7                  | +6.7                      |   | -0.6                                  | -8.8%                                   | -0.3                                  | 8                  |
| Patient & Client Care                  |                    | 7                  | 7                  | 7                  | +6.7                      |   | -0.6                                  | -8.8%                                   | -0.3                                  | 8                  |

#### Royal Hospital Donnybrook, Dublin

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Royal Hospital Donnybrook, D     | 272                | 270                | 268                | 265                | -6.7                      | -2.5%                                   | -5.0                                  | -1.9%                                   | -3.0                                  | 278                |
| Registrars                             | 1                  | 1                  | 1                  | 1                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Medical/ Dental, other                 | 1                  | 1                  | 1                  | 1                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Medical & Dental                       | 2                  | 2                  | 2                  | 2                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 2                  |
| Nurse/ Midwife Manager                 | 20                 | 21                 | 21                 | 21                 | +0.1                      | +0.2%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 21                 |
| Staff Nurse/ Staff Midwife             | 74                 | 69                 | 68                 | 68                 | -6.1                      | -8.2%                                   | -1.0                                  | -1.5%                                   | +0.0                                  | 69                 |
| Nursing & Midwifery                    | 94                 | 89                 | 88                 | 88                 | -6.0                      | -6.4%                                   | -1.0                                  | -1.1%                                   | +0.0                                  | 90                 |
| Therapy Professions                    | 31                 | 30                 | 26                 | 24                 | -6.5                      | -21.3%                                  | -6.0                                  | -20.0%                                  | -2.0                                  | 26                 |
| Psychologists                          | 1                  |                    |                    |                    | -0.5                      | -100.0%                                 |                                       |   |                                       |                    |
| Social Workers                         | 6                  | 6                  | 6                  | 6                  | +0.2                      | +3.4%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 7                  |
| Health & Social Care Professionals     | 37                 | 36                 | 32                 | 30                 | -6.8                      | -18.6%                                  | -6.0                                  | -16.8%                                  | -2.0                                  | 33                 |
| Management (VIII & above)              |                    | 1                  | 1                  | 1                  | +1.0                      |   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Administrative/ Supervisory (V to VII) | 6                  | 9                  | 10                 | 10                 | +4.1                      | +70.6%                                  | +1.0                                  | +11.1%                                  | +0.0                                  | 10                 |
| Clerical (III & IV)                    | 7                  | 7                  | 7                  | 6                  | -1.0                      | -13.7%                                  | -0.6                                  | -9.1%                                   | -0.6                                  | 7                  |
| Management & Administrative            | 13                 | 17                 | 18                 | 17                 | +4.2                      | +31.8%                                  | +0.4                                  | +2.3%                                   | -0.6                                  | 18                 |
| Support                                | 36                 | 33                 | 34                 | 34                 | -1.2                      | -3.2%                                   | +1.0                                  | +3.0%                                   | +0.0                                  | 38                 |
| Maintenance/ Technical                 | 4                  | 4                  | 4                  | 4                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 4                  |
| General Support                        | 40                 | 37                 | 38                 | 38                 | -1.2                      | -2.9%                                   | +1.0                                  | +2.7%                                   | +0.0                                  | 42                 |
| Health Care Assistants                 | 86                 | 88                 | 89                 | 89                 | +3.1                      | +3.7%                                   | +0.6                                  | +0.7%                                   | -0.4                                  | 92                 |
| Care, other                            | 1                  | 1                  | 1                  | 1                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Patient & Client Care                  | 86                 | 89                 | 90                 | 90                 | +3.1                      | +3.6%                                   | +0.6                                  | +0.7%                                   | -0.4                                  | 93                 |

#### St John of God HQ

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total St John of God HQ                |                    | 50                 | 45                 | 48                 | +47.5                     |   | -2.0                                  | -4.1%                                   | +2.2                                  | 50                 |
| Nurse/ Midwife Manager                 |                    | 1                  | 1                  | 1                  | +1.0                      |   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Nursing & Midwifery                    |                    | 1                  | 1                  | 1                  | +1.0                      |   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Social Care                            |                    | 1                  | 1                  | 1                  | +1.0                      |   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Psychologists                          |                    | 2                  | 1                  | 2                  | +1.5                      |   | +0.0                                  | +0.0%                                   | +0.2                                  | 2                  |
| Health & Social Care Professionals     |                    | 2                  | 2                  | 2                  | +2.5                      |   | +0.0                                  | +0.0%                                   | +0.2                                  | 3                  |
| Management (VIII & above)              |                    | 13                 | 12                 | 12                 | +12.0                     |   | -1.0                                  | -7.7%                                   | +0.0                                  | 12                 |
| Administrative/ Supervisory (V to VII) |                    | 26                 | 24                 | 26                 | +25.9                     |   | -0.0                                  | -0.1%                                   | +2.0                                  | 27                 |
| Clerical (III & IV)                    |                    | 7                  | 6                  | 6                  | +5.6                      |   | -1.0                                  | -15.2%                                  | +0.0                                  | 6                  |
| Management & Administrative            |                    | 46                 | 42                 | 44                 | +43.5                     |   | -2.0                                  | -4.4%                                   | +2.0                                  | 45                 |
| Support                                |                    | 1                  | 1                  | 1                  | +0.6                      |   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| General Support                        |                    | 1                  | 1                  | 1                  | +0.6                      |   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |

#### St. John of God (IDS)

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE change since DEC 2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total St. John of God (IDS)            | 456                | 425                | 412                | 417                | -39.8                     | -8.7%                                   | -8.8                                  | -2.1%                                   | +4.7                                  | 500                |
| Consultants                            | 1                  | 1                  | 1                  | 1                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Medical & Dental                       | 1                  | 1                  | 1                  | 1                  | +0.0                      | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Nurse/ Midwife Manager                 | 8                  | 7                  | 7                  | 7                  | -1.0                      | -12.7%                                  | -0.0                                  | -0.3%                                   | +0.1                                  | 8                  |
| Staff Nurse/ Staff Midwife             | 46                 | 50                 | 49                 | 50                 | +3.6                      | +7.7%                                   | -0.3                                  | -0.6%                                   | +0.9                                  | 58                 |
| Nursing & Midwifery                    | 54                 | 57                 | 56                 | 57                 | +2.6                      | +4.8%                                   | -0.3                                  | -0.6%                                   | +0.9                                  | 66                 |
| Therapy Professions                    | 12                 | 9                  | 9                  | 9                  | -3.2                      | -26.1%                                  | +0.6                                  | +7.5%                                   | +0.3                                  | 11                 |
| Social Care                            | 146                | 160                | 158                | 158                | +12.0                     | +8.2%                                   | -1.7                                  | -1.1%                                   | +0.4                                  | 180                |
| Psychologists                          | 5                  | 5                  | 5                  | 5                  | -0.1                      | -1.0%                                   | -0.0                                  | -0.2%                                   | -0.1                                  | 5                  |
| Social Workers                         | 4                  | 3                  | 3                  | 3                  | -1.0                      | -25.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| Health & Social Care Professionals     | 167                | 176                | 174                | 175                | +7.8                      | +4.6%                                   | -1.1                                  | -0.6%                                   | +0.7                                  | 199                |
| Management (VIII & above)              | 15                 | 9                  | 3                  | 3                  | -11.8                     | -79.7%                                  | -5.7                                  | -65.5%                                  | -0.0                                  | 3                  |
| Administrative/ Supervisory (V to VII) | 28                 | 8                  | 9                  | 9                  | -18.7                     | -66.5%                                  | +1.3                                  | +16.2%                                  | +0.4                                  | 13                 |
| Clerical (III & IV)                    | 19                 | 7                  | 13                 | 13                 | -6.5                      | -33.5%                                  | +6.2                                  | +92.2%                                  | +0.0                                  | 16                 |
| Management & Administrative            | 62                 | 23                 | 25                 | 25                 | -36.9                     | -59.4%                                  | +1.8                                  | +7.6%                                   | +0.5                                  | 32                 |
| Support                                | 12                 | 15                 | 13                 | 14                 | +2.2                      | +18.4%                                  | -0.7                                  | -4.8%                                   | +1.2                                  | 21                 |
| Maintenance/ Technical                 | 5                  | 5                  | 6                  | 5                  | +0.3                      | +5.3%                                   | +0.0                                  | +0.0%                                   | -1.0                                  | 5                  |
| General Support                        | 17                 | 20                 | 19                 | 19                 | +2.5                      | +14.7%                                  | -0.7                                  | -3.6%                                   | +0.2                                  | 26                 |
| Health Care Assistants                 | 19                 | 24                 | 22                 | 26                 | +6.8                      | +35.9%                                  | +1.4                                  | +5.9%                                   | +3.7                                  | 33                 |
| Care, other                            | 136                | 123                | 115                | 113                | -22.6                     | -16.6%                                  | -9.8                                  | -8.0%                                   | -1.2                                  | 143                |
| Patient & Client Care                  | 155                | 148                | 137                | 139                | -15.7                     | -10.1%                                  | -8.4                                  | -5.7%                                   | +2.5                                  | 176                |

#### St. John of God (MHS)

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total St. John of God (MHS)            | 235                | 246                | 247                | 251                | +16.1                                 | +6.8%                                   | +5.7                                  | +2.3%                                   | +4.7                                  | 298                |
| Consultants                            | 19                 | 24                 | 25                 | 26                 | +7.0                                  | +37.5%                                  | +1.7                                  | +7.2%                                   | +0.4                                  | 30                 |
| Registrars                             | 17                 | 19                 | 16                 | 19                 | +2.2                                  | +13.2%                                  | +0.2                                  | +0.8%                                   | +2.9                                  | 21                 |
| SHO/ Interns                           | 5                  | 6                  | 4                  | 4                  | -1.5                                  | -29.6%                                  | -2.5                                  | -41.3%                                  | -0.5                                  | 5                  |
| Medical & Dental                       | 41                 | 49                 | 46                 | 48                 | +7.8                                  | +19.1%                                  | -0.6                                  | -1.2%                                   | +2.8                                  | 56                 |
| Nurse/ Midwife Manager                 | 16                 | 15                 | 15                 | 15                 | -1.8                                  | -10.7%                                  | -0.8                                  | -4.9%                                   | +0.1                                  | 18                 |
| Nurse/ Midwife Specialist & AN/MP      | 5                  | 10                 | 12                 | 13                 | +7.6                                  | +145.5%                                 | +3.0                                  | +31.0%                                  | +1.1                                  | 15                 |
| Staff Nurse/ Staff Midwife             | 32                 | 31                 | 36                 | 37                 | +5.3                                  | +16.8%                                  | +6.1                                  | +19.6%                                  | +0.9                                  | 40                 |
| Nursing & Midwifery                    | 53                 | 56                 | 63                 | 65                 | +11.2                                 | +20.9%                                  | +8.4                                  | +14.8%                                  | +2.1                                  | 73                 |
| Therapy Professions                    | 27                 | 24                 | 23                 | 22                 | -5.1                                  | -18.8%                                  | -2.5                                  | -10.2%                                  | -0.8                                  | 30                 |
| Social Care                            | 25                 | 28                 | 27                 | 26                 | +0.3                                  | +1.2%                                   | -2.3                                  | -8.1%                                   | -1.3                                  | 29                 |
| Psychologists                          | 12                 | 22                 | 20                 | 20                 | +8.0                                  | +64.1%                                  | -1.7                                  | -7.7%                                   | +0.3                                  | 27                 |
| Social Workers                         | 18                 | 18                 | 19                 | 19                 | +1.2                                  | +7.0%                                   | +0.9                                  | +5.2%                                   | +0.3                                  | 21                 |
| H&SC, Other                            | 5                  | 0                  | 0                  | 1                  | -3.4                                  | -69.4%                                  | +1.0                                  | +208.3%                                 | +1.0                                  | 2                  |
| Health & Social Care Professionals     | 87                 | 93                 | 89                 | 88                 | +1.1                                  | +1.2%                                   | -4.5                                  | -4.9%                                   | -0.5                                  | 109                |
| Management (VIII & above)              | 2                  | 2                  | 2                  | 2                  | +0.0                                  | +0.0%                                   | +0.0                                  | +0.0%                                   | +0.0                                  | 2                  |
| Administrative/ Supervisory (V to VII) | 15                 | 16                 | 13                 | 13                 | -1.7                                  | -11.1%                                  | -3.0                                  | -18.3%                                  | +0.4                                  | 16                 |
| Clerical (III & IV)                    | 26                 | 20                 | 25                 | 24                 | -1.2                                  | -4.6%                                   | +4.4                                  | +22.1%                                  | -0.2                                  | 29                 |
| Management & Administrative            | 43                 | 38                 | 40                 | 40                 | -2.9                                  | -6.7%                                   | +1.5                                  | +3.8%                                   | +0.2                                  | 47                 |
| Support                                | 6                  | 4                  | 4                  | 4                  | -2.7                                  | -42.1%                                  | -0.1                                  | -1.9%                                   | +0.1                                  | 6                  |
| Maintenance/ Technical                 | 3                  | 3                  | 4                  | 4                  | +1.0                                  | +33.3%                                  | +1.0                                  | +33.3%                                  | +0.0                                  | 4                  |
| General Support                        | 9                  | 7                  | 8                  | 8                  | -1.7                                  | -18.1%                                  | +0.9                                  | +13.7%                                  | +0.1                                  | 10                 |
| Care, other                            | 2                  | 2                  | 2                  | 2                  | +0.6                                  | +34.6%                                  | +0.1                                  | +3.4%                                   | +0.1                                  | 3                  |
| Patient & Client Care                  | 2                  | 2                  | 2                  | 2                  | +0.6                                  | +34.6%                                  | +0.1                                  | +3.4%                                   | +0.1                                  | 3                  |

#### **Sunbeam House Services**

| MAY 2023                               | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Total Sunbeam House Services           | 449                | 480                | 485                | 479                | +29.9                                 | +6.6%                                   | -1.1                                  | -0.2%                                   | -6.0                                  | 539                |
| Nurse/ Midwife Manager                 | 4                  | 2                  | 2                  | 2                  | -2.0                                  | -50.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 2                  |
| Staff Nurse/ Staff Midwife             | 37                 | 33                 | 39                 | 43                 | +6.4                                  | +17.5%                                  | +10.3                                 | +31.0%                                  | +4.0                                  | 47                 |
| Nursing/ Midwifery other               |                    | 1                  | 1                  | 1                  | +1.0                                  |   | +0.0                                  | +0.0%                                   | +0.0                                  | 1                  |
| Nursing & Midwifery                    | 41                 | 36                 | 42                 | 46                 | +5.4                                  | +13.3%                                  | +10.3                                 | +28.4%                                  | +4.0                                  | 50                 |
| Therapy Professions                    | 1                  | 4                  | 4                  | 4                  | +3.1                                  | +234.1%                                 | +0.0                                  | +0.7%                                   | +0.0                                  | 5                  |
| Social Care                            | 182                | 213                | 216                | 194                | +12.7                                 | +7.0%                                   | -19.0                                 | -8.9%                                   | -22.1                                 | 223                |
| Psychologists                          | 1                  |                    |                    |                    | -0.7                                  | -100.0%                                 |                                       |   |                                       |                    |
| Social Workers                         | 2                  | 3                  | 3                  | 3                  | +0.8                                  | +38.5%                                  | -0.1                                  | -1.8%                                   | -0.0                                  | 3                  |
| H&SC, Other                            | 1                  |                    |                    |                    | -0.6                                  | -100.0%                                 |                                       |   |                                       |                    |
| Health & Social Care Professionals     | 186                | 220                | 224                | 201                | +15.3                                 | +8.2%                                   | -19.0                                 | -8.6%                                   | -22.2                                 | 231                |
| Management (VIII & above)              | 9                  | 10                 | 9                  | 12                 | +3.2                                  | +35.2%                                  | +2.2                                  | +21.7%                                  | +3.2                                  | 13                 |
| Administrative/ Supervisory (V to VII) | 9                  | 13                 | 13                 | 17                 | +8.1                                  | +93.3%                                  | +3.9                                  | +30.1%                                  | +3.9                                  | 17                 |
| Clerical (III & IV)                    | 24                 | 26                 | 25                 | 25                 | +1.5                                  | +6.4%                                   | -0.7                                  | -2.8%                                   | +0.1                                  | 27                 |
| Management & Administrative            | 41                 | 49                 | 47                 | 54                 | +12.8                                 | +30.8%                                  | +5.3                                  | +10.9%                                  | +7.2                                  | 57                 |
| Support                                | 5                  | 2                  | 2                  | 2                  | -3.0                                  | -60.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 2                  |
| Maintenance/ Technical                 | 2                  | 3                  | 3                  | 3                  | +1.0                                  | +50.0%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | 3                  |
| General Support                        | 7                  | 5                  | 5                  | 5                  | -2.0                                  | -28.6%                                  | +0.0                                  | +0.0%                                   | +0.0                                  | ŧ                  |
| Health Care Assistants                 | 71                 | 75                 | 75                 | 78                 | +7.2                                  | +10.0%                                  | +3.3                                  | +4.3%                                   | +3.4                                  | 88                 |
| Care, other                            | 103                | 95                 | 92                 | 94                 | -8.8                                  | -8.6%                                   | -1.0                                  | -1.0%                                   | +1.7                                  | 108                |
| Patient & Client Care                  | 174                | 170                | 167                | 172                | -1.6                                  | -0.9%                                   | +2.3                                  | +1.3%                                   | +5.1                                  | 196                |

## **Employment Report by Community Health & Wellbeing MAY 2023**

| Community Health & Wellbeing MAY 2023  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE Change since Dec 2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|-----------------------------|---------------------------------------|--------------------|
| Overall                                |                    | 34                 | 63                 | 27                 | +27                                   |   | -7                                    | -21.5%                      | -36                                   | 28                 |
| Medical/ Dental, other                 |                    | 2                  | 2                  |                    |                                       |   | -2                                    | -100.0%                     | -2                                    |                    |
| Medical & Dental                       |                    | 2                  | 2                  |                    |                                       |   | -2                                    | -100.0%                     | -2                                    |                    |
| H&SC, Other                            |                    | 6                  | 19                 |                    |                                       |   | -6                                    | -100.0%                     | -19                                   |                    |
| Health & Social Care Professionals     |                    | 6                  | 19                 |                    |                                       |   | -6                                    | -100.0%                     | -19                                   |                    |
| Management (VIII & above)              |                    | 5                  | 9                  | 2                  | +2                                    |   | -3                                    | -62.8%                      | -7                                    | 2                  |
| Administrative/ Supervisory (V to VII) |                    | 18                 | 24                 | 19                 | +19                                   |   | +1                                    | +5.9%                       | -6                                    | 20                 |
| Clerical (III & IV)                    |                    | 3                  | 4                  | 2                  | +2                                    |   | -1                                    | -24.2%                      | -2                                    | 2                  |
| Management & Administrative            |                    | 26                 | 37                 | 23                 | +23                                   |   | -3                                    | -11.1%                      | -15                                   | 24                 |
| Care, other                            |                    | 1                  | 4                  | 4                  | +4                                    |   | +3                                    | +300.0%                     | +0                                    | 4                  |
| Patient & Client Care                  |                    | 1                  | 4                  | 4                  | +4                                    |   | +3                                    | +300.0%                     | +0                                    | 4                  |



# **Employment Report by Mental Health MAY 2023**

| Mental HealthMAY 2023                  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                | 593                | 650                | 654                | 662                | +69                                   | +11.7%                                  | +12                                   | +1.9%                                   | +7                                    | 736                |
| Consultants                            | 36                 | 45                 | 47                 | 47                 | +11                                   | +29.4%                                  | +1                                    | +3.1%                                   | 0                                     | 52                 |
| Registrars                             | 22                 | 30                 | 24                 | 28                 | +6                                    | +26.4%                                  | -2                                    | -7.2%                                   | +4                                    | 30                 |
| SHO/ Interns                           | 9                  | 9                  | 8                  | 8                  | -1                                    | -16.6%                                  | -1                                    | -16.3%                                  | 0                                     | 9                  |
| Medical & Dental                       | 67                 | 84                 | 78                 | 82                 | +15                                   | +22.2%                                  | -2                                    | -2.6%                                   | +3                                    | 91                 |
| Nurse/ Midwife Manager                 | 76                 | 75                 | 73                 | 73                 | -4                                    | -4.8%                                   | -2                                    | -2.6%                                   | +0                                    | 77                 |
| Nurse/ Midwife Specialist & AN/MP      | 14                 | 27                 | 31                 | 32                 | +18                                   | +135.3%                                 | +5                                    | +19.7%                                  | +1                                    | 35                 |
| Staff Nurse/ Staff Midwife             | 139                | 151                | 151                | 156                | +17                                   | +12.2%                                  | +5                                    | +3.1%                                   | +5                                    | 167                |
| Pre-registration Nurse/ Midwife Intern |                    |                    | 5                  | 5                  | +5                                    |   | +5                                    |   | +0                                    | 10                 |
| Nursing/ Midwifery Student             |                    |                    | 5                  | 5                  | +5                                    |   | +5                                    |   | +0                                    | 10                 |
| Nursing/ Midwifery other               | 2                  | 4                  | 3                  | 3                  | +1                                    | +50.0%                                  | -1                                    | -20.2%                                  | +0                                    | 3                  |
| Nursing & Midwifery                    | 231                | 257                | 263                | 269                | +38                                   | +16.3%                                  | +12                                   | +4.8%                                   | +6                                    | 292                |
| Therapy Professions                    | 43                 | 41                 | 40                 | 37                 | -6                                    | -14.0%                                  | -4                                    | -10.3%                                  | -3                                    | 47                 |
| Social Care                            | 26                 | 28                 | 27                 | 26                 | 0                                     | -1.1%                                   | -2                                    | -8.1%                                   | -1                                    | 29                 |
| Psychologists                          | 22                 | 38                 | 36                 | 36                 | +14                                   | +64.9%                                  | -1                                    | -3.4%                                   | +0                                    | 46                 |
| Social Workers                         | 30                 | 36                 | 39                 | 39                 | +10                                   | +32.1%                                  | +3                                    | +8.6%                                   | +0                                    | 43                 |
| H&SC, Other                            | 9                  | 6                  | 5                  | 6                  | -2                                    | -26.4%                                  | 0                                     | -0.2%                                   | +1                                    | 7                  |
| Health & Social Care Professionals     | 130                | 150                | 148                | 145                | +15                                   | +11.8%                                  | -5                                    | -3.1%                                   | -3                                    | 172                |
| Management (VIII & above)              | 3                  | 5                  | 5                  | 5                  | +2                                    | +66.7%                                  | +0                                    | +0.6%                                   | +0                                    | 5                  |
| Administrative/ Supervisory (V to VII) | 27                 | 31                 | 27                 | 28                 | +1                                    | +3.9%                                   | -3                                    | -9.8%                                   | +0                                    | 31                 |
| Clerical (III & IV)                    | 42                 | 29                 | 34                 | 34                 | -8                                    | -19.9%                                  | +5                                    | +16.0%                                  | 0                                     | 39                 |
| Management & Administrative            | 72                 | 65                 | 66                 | 66                 | -5                                    | -7.5%                                   | +2                                    | +2.5%                                   | +0                                    | 75                 |
| Support                                | 36                 | 29                 | 29                 | 29                 | -8                                    | -21.5%                                  | -1                                    | -2.2%                                   | +0                                    | 33                 |
| Maintenance/ Technical                 | 6                  | 5                  | 6                  | 6                  | +0                                    | +1.5%                                   | +1                                    | +20.5%                                  | +0                                    | 6                  |
| General Support                        | 42                 | 34                 | 35                 | 35                 | -8                                    | -18.3%                                  | +0                                    | +1.1%                                   | +0                                    | 39                 |
| Health Care Assistants                 | 46                 | 54                 | 58                 | 58                 | +13                                   | +27.9%                                  | +5                                    | +8.7%                                   | +0                                    | 59                 |
| Care, other                            | 5                  | 7                  | 7                  | 7                  | +2                                    | +30.6%                                  | +0                                    | +1.6%                                   | +0                                    | 8                  |
| Patient & Client Care                  | 51                 | 60                 | 65                 | 65                 | +14                                   | +28.2%                                  | +5                                    | +7.9%                                   | +0                                    | 67                 |



# **Employment Report by Primary Care MAY 2023**

| Primary Care MAY 2023                    | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                  | 765                | 864                | 867                | 863                | +98                                   | +12.9%                                  | -1                                    | -0.2%                                   | -4                                    | 1,092              |
| Consultants                              | 9                  | 10                 | 10                 | 11                 | +2                                    | +17.3%                                  | +1                                    | +9.6%                                   | +1                                    | 13                 |
| Registrars                               | 26                 | 32                 | 31                 | 31                 | +5                                    | +18.5%                                  | -1                                    | -2.7%                                   | 0                                     | 32                 |
| SHO/ Interns                             | 7                  | 7                  | 7                  | 7                  | +0                                    | +5.8%                                   | 0                                     | -3.5%                                   | 0                                     | 13                 |
| Medical/ Dental, other                   | 46                 | 45                 | 46                 | 45                 | -2                                    | -3.4%                                   | 0                                     | 0.0%                                    | -1                                    | 64                 |
| Medical & Dental                         | 88                 | 93                 | 94                 | 93                 | +5                                    | +5.9%                                   | 0                                     | -0.2%                                   | -1                                    | 122                |
| Nurse/ Midwife Manager                   | 22                 | 31                 | 31                 | 32                 | +10                                   | +44.4%                                  | +1                                    | +3.6%                                   | +1                                    | 35                 |
| Nurse/ Midwife Specialist & AN/MP        | 6                  | 10                 | 14                 | 13                 | +7                                    | +117.8%                                 | +3                                    | +32.2%                                  | -1                                    | 15                 |
| Staff Nurse/ Staff Midwife               | 52                 | 61                 | 59                 | 62                 | +10                                   | +19.9%                                  | +1                                    | +1.6%                                   | +3                                    | 86                 |
| Public Health Nurse                      | 117                | 99                 | 96                 | 94                 | -22                                   | -19.2%                                  | -5                                    | -4.7%                                   | -2                                    | 113                |
| Post-registration Nurse/ Midwife Student | 14                 | 7                  | 8                  | 6                  | -8                                    | -55.6%                                  | -1                                    | -17.9%                                  | -2                                    | 6                  |
| Nursing/ Midwifery Student               | 14                 | 7                  | 8                  | 6                  | -8                                    | -55.6%                                  | -1                                    | -17.9%                                  | -2                                    | 6                  |
| Nursing & Midwifery                      | 210                | 208                | 208                | 207                | -3                                    | -1.3%                                   | -1                                    | -0.3%                                   | -1                                    | 255                |
| Therapy Professions                      | 104                | 143                | 148                | 146                | +42                                   | +40.5%                                  | +3                                    | +1.9%                                   | -2                                    | 180                |
| Health Science/ Diagnostics              | 18                 | 17                 | 17                 | 16                 | -3                                    | -14.2%                                  | -1                                    | -8.6%                                   | -1                                    | 20                 |
| Social Care                              | 4                  | 4                  | 4                  | 4                  | +0                                    | +5.9%                                   | +0                                    | +1.8%                                   | +0                                    | 4                  |
| Pharmacy                                 | 1                  | 3                  | 2                  | 3                  | +2                                    | +292.5%                                 | +1                                    | +25.1%                                  | +1                                    | 4                  |
| Psychologists                            | 19                 | 16                 | 16                 | 17                 | -2                                    | -8.2%                                   | +1                                    | +6.2%                                   | +1                                    | 21                 |
| Social Workers                           | 5                  | 10                 | 10                 | 9                  | +4                                    | +92.8%                                  | -1                                    | -11.7%                                  | -1                                    | 11                 |
| H&SC, Other                              | 4                  | 6                  | 7                  | 7                  | +3                                    | +85.4%                                  | +1                                    | +15.1%                                  | +0                                    | 8                  |
| Health & Social Care Professionals       | 154                | 199                | 203                | 202                | +48                                   | +31.3%                                  | +3                                    | +1.4%                                   | -2                                    | 248                |
| Management (VIII & above)                | 30                 | 29                 | 25                 | 24                 | -6                                    | -20.3%                                  | -5                                    | -16.4%                                  | -1                                    | 29                 |
| Administrative/ Supervisory (V to VII)   | 68                 | 78                 | 74                 | 76                 | +8                                    | +12.2%                                  | -2                                    | -2.0%                                   | +2                                    | 90                 |
| Clerical (III & IV)                      | 112                | 136                | 137                | 134                | +22                                   | +20.1%                                  | -2                                    | -1.3%                                   | -3                                    | 159                |
| Management & Administrative              | 210                | 242                | 237                | 234                | +25                                   | +11.8%                                  | -8                                    | -3.3%                                   | -3                                    | 278                |
| Support                                  | 24                 | 23                 | 25                 | 25                 | +1                                    | +4.4%                                   | +2                                    | +10.1%                                  | +0                                    | 38                 |
| Maintenance/ Technical                   | 2                  | 2                  | 2                  | 2                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 4                  |
| General Support                          | 26                 | 25                 | 27                 | 27                 | +1                                    | +4.1%                                   | +2                                    | +9.3%                                   | +0                                    | 42                 |
| Health Care Assistants                   | 6                  | 16                 | 15                 | 17                 | +11                                   | +168.4%                                 | +1                                    | +6.9%                                   | +2                                    | 22                 |
| Care, other                              | 71                 | 81                 | 83                 | 83                 | +12                                   | +16.4%                                  | +1                                    | +1.6%                                   | -1                                    | 125                |
| Patient & Client Care                    | 77                 | 97                 | 98                 | 100                | +22                                   | +28.7%                                  | +2                                    | +2.5%                                   | +1                                    | 147                |



# **Employment Report by Disabilities MAY 2023**

| Disabilities MAY 2023                  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                | 1,198              | 1,216              | 1,203              | 1,206              | +8                                    | +0.7%                                   | -11                                   | -0.9%                                   | +2                                    | 1,381              |
| Consultants                            | 3                  | 3                  | 3                  | 3                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 3                  |
| Registrars                             |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Medical/ Dental, other                 | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Medical & Dental                       | 4                  | 5                  | 5                  | 5                  | +1                                    | +25.0%                                  | +0                                    | +0.2%                                   | +0                                    | 5                  |
| Nurse/ Midwife Manager                 | 44                 | 40                 | 39                 | 38                 | -6                                    | -12.9%                                  | -2                                    | -4.1%                                   | -1                                    | 42                 |
| Nurse/ Midwife Specialist & AN/MP      |                    |                    | 1                  | 2                  | +2                                    |   | +2                                    |   | +1                                    | 2                  |
| Staff Nurse/ Staff Midwife             | 147                | 138                | 147                | 152                | +4                                    | +3.0%                                   | +14                                   | +10.2%                                  | +5                                    | 167                |
| Nursing/ Midwifery other               |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Nursing & Midwifery                    | 191                | 178                | 188                | 193                | +2                                    | +0.9%                                   | +14                                   | +8.0%                                   | +4                                    | 212                |
| Therapy Professions                    | 42                 | 26                 | 25                 | 25                 | -16                                   | -39.5%                                  | 0                                     | -1.4%                                   | +0                                    | 32                 |
| Social Care                            | 334                | 381                | 383                | 362                | +28                                   | +8.4%                                   | -19                                   | -5.0%                                   | -20                                   | 414                |
| Psychologists                          | 14                 | 14                 | 13                 | 13                 | -1                                    | -4.3%                                   | -1                                    | -7.6%                                   | +0                                    | 15                 |
| Social Workers                         | 11                 | 8                  | 9                  | 9                  | -2                                    | -16.1%                                  | +1                                    | +11.9%                                  | 0                                     | 10                 |
| H&SC, Other                            | 2                  | 1                  | 1                  | 1                  | 0                                     | -21.3%                                  | +0                                    | +0.7%                                   | +0                                    | 2                  |
| Health & Social Care Professionals     | 403                | 431                | 432                | 411                | +9                                    | +2.2%                                   | -19                                   | -4.5%                                   | -20                                   | 473                |
| Management (VIII & above)              | 31                 | 39                 | 32                 | 35                 | +4                                    | +14.3%                                  | -4                                    | -10.5%                                  | +3                                    | 36                 |
| Administrative/ Supervisory (V to VII) | 53                 | 64                 | 63                 | 70                 | +16                                   | +30.7%                                  | +6                                    | +8.7%                                   | +7                                    | 76                 |
| Clerical (III & IV)                    | 54                 | 52                 | 53                 | 54                 | +0                                    | +0.2%                                   | +2                                    | +3.4%                                   | +1                                    | 60                 |
| Management & Administrative            | 138                | 156                | 148                | 159                | +21                                   | +15.1%                                  | +3                                    | +2.0%                                   | +11                                   | 172                |
| Support                                | 23                 | 23                 | 21                 | 22                 | -1                                    | -3.2%                                   | -1                                    | -3.1%                                   | +1                                    | 29                 |
| Maintenance/ Technical                 | 7                  | 8                  | 9                  | 8                  | +1                                    | +18.5%                                  | +0                                    | +0.0%                                   | -1                                    | 8                  |
| General Support                        | 29                 | 31                 | 30                 | 30                 | +1                                    | +1.8%                                   | -1                                    | -2.3%                                   | +0                                    | 37                 |
| Health Care Assistants                 | 187                | 188                | 185                | 192                | +5                                    | +2.8%                                   | +4                                    | +2.2%                                   | +7                                    | 220                |
| Care, other                            | 246                | 229                | 216                | 216                | -30                                   | -12.2%                                  | -12                                   | -5.4%                                   | +1                                    | 262                |
| Patient & Client Care                  | 433                | 416                | 401                | 408                | -25                                   | -5.7%                                   | -8                                    | -2.0%                                   | +7                                    | 482                |



# **Employment Report by Older People MAY 2023**

| Older People MAY 2023                  | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                | 823                | 813                | 823                | 829                | +5                                    | +0.6%                                   | +16                                   | +2.0%                                   | +6                                    | 903                |
| Registrars                             | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Medical/ Dental, other                 | 4                  | 2                  | 2                  | 3                  | -1                                    | -31.0%                                  | +1                                    | +46.0%                                  | +1                                    | 4                  |
| Medical & Dental                       | 5                  | 3                  | 3                  | 4                  | -1                                    | -24.8%                                  | +1                                    | +30.1%                                  | +1                                    | 5                  |
| Nurse/ Midwife Manager                 | 68                 | 64                 | 68                 | 68                 | +0                                    | +0.0%                                   | +5                                    | +7.5%                                   | +1                                    | 70                 |
| Nurse/ Midwife Specialist & AN/MP      | 1                  |                    | 1                  | 5                  | +4                                    | +424.0%                                 | +5                                    |   | +4                                    | 6                  |
| Staff Nurse/ Staff Midwife             | 204                | 206                | 204                | 204                | +1                                    | +0.3%                                   | -1                                    | -0.6%                                   | 0                                     | 213                |
| Nursing & Midwifery                    | 273                | 269                | 273                | 278                | +5                                    | +1.8%                                   | +9                                    | +3.2%                                   | +5                                    | 289                |
| Therapy Professions                    | 50                 | 42                 | 43                 | 42                 | -8                                    | -15.2%                                  | 0                                     | -0.5%                                   | -1                                    | 48                 |
| Pharmacy                               | 3                  | 4                  | 4                  | 4                  | +1                                    | +44.1%                                  | 0                                     | -1.7%                                   | +0                                    | 5                  |
| Psychologists                          | 2                  |                    |                    |                    | -2                                    | -100.0%                                 |                                       |   |                                       |                    |
| Social Workers                         | 11                 | 7                  | 7                  | 7                  | -5                                    | -40.8%                                  | +0                                    | +0.0%                                   | +0                                    | 8                  |
| H&SC, Other                            |                    |                    | 1                  | 1                  | +1                                    |   | +1                                    |   | +0                                    | 1                  |
| Health & Social Care Professionals     | 66                 | 53                 | 54                 | 54                 | -12                                   | -18.2%                                  | +1                                    | +1.4%                                   | 0                                     | 62                 |
| Management (VIII & above)              | 4                  | 8                  | 9                  | 10                 | +6                                    | +150.0%                                 | +2                                    | +27.4%                                  | +1                                    | 10                 |
| Administrative/ Supervisory (V to VII) | 22                 | 32                 | 33                 | 32                 | +10                                   | +43.2%                                  | +0                                    | +1.0%                                   | -1                                    | 33                 |
| Clerical (III & IV)                    | 30                 | 33                 | 34                 | 33                 | +4                                    | +12.9%                                  | +0                                    | +0.7%                                   | -1                                    | 38                 |
| Management & Administrative            | 56                 | 72                 | 77                 | 75                 | +19                                   | +34.8%                                  | +3                                    | +3.7%                                   | -1                                    | 81                 |
| Support                                | 108                | 102                | 104                | 102                | -7                                    | -6.0%                                   | -1                                    | -0.5%                                   | -2                                    | 110                |
| Maintenance/ Technical                 | 8                  | 7                  | 7                  | 7                  | -1                                    | -12.5%                                  | 0                                     | -5.5%                                   | +0                                    | 7                  |
| General Support                        | 116                | 110                | 111                | 109                | -8                                    | -6.5%                                   | -1                                    | -0.8%                                   | -2                                    | 117                |
| Health Care Assistants                 | 300                | 299                | 299                | 303                | +3                                    | +1.0%                                   | +4                                    | +1.3%                                   | +4                                    | 340                |
| Care, other                            | 7                  | 6                  | 6                  | 6                  | -1                                    | -14.0%                                  | +0                                    | +2.1%                                   | +0                                    | 9                  |
| Patient & Client Care                  | 307                | 305                | 305                | 309                | +2                                    | +0.6%                                   | +4                                    | +1.3%                                   | +4                                    | 349                |

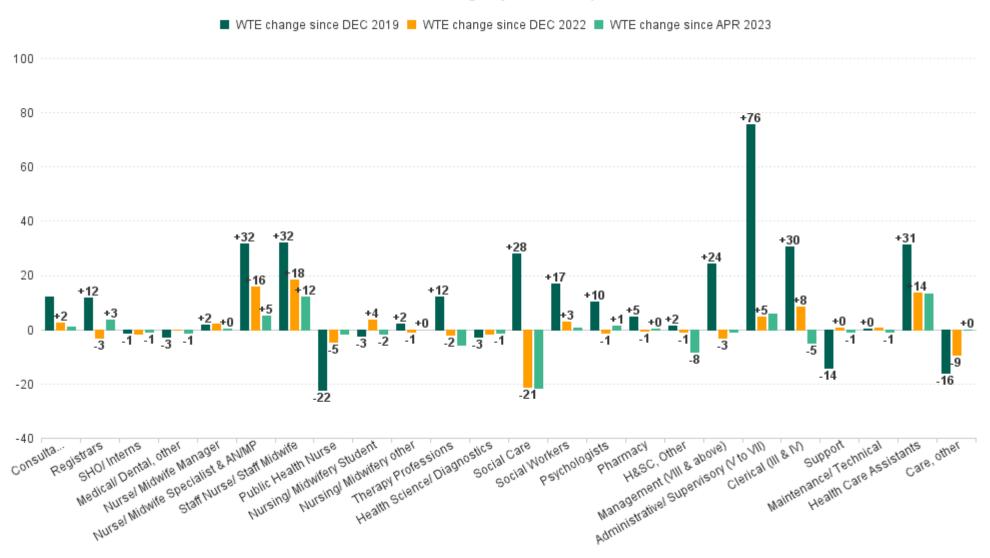


# **Employment Report by CHO Operations MAY 2023**

| CHO Operations MAY 2023                | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                |                    | 60                 | 71                 | 71                 | +71                                   |   | +11                                   | +17.8%                                  | 0                                     | 74                 |
| Nurse/ Midwife Manager                 |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Nursing & Midwifery                    |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Pharmacy                               |                    | 2                  | 2                  | 1                  | +1                                    |   | -1                                    | -51.9%                                  | -1                                    | 1                  |
| Social Workers                         |                    | 9                  | 8                  | 9                  | +9                                    |   | 0                                     | -0.7%                                   | +1                                    | 10                 |
| Health & Social Care Professionals     |                    | 12                 | 11                 | 10                 | +10                                   |   | -1                                    | -10.0%                                  | 0                                     | 11                 |
| Management (VIII & above)              |                    | 12                 | 17                 | 17                 | +17                                   |   | +5                                    | +43.0%                                  | +0                                    | 17                 |
| Administrative/ Supervisory (V to VII) |                    | 28                 | 30                 | 31                 | +31                                   |   | +3                                    | +10.2%                                  | +1                                    | 33                 |
| Clerical (III & IV)                    |                    | 8                  | 13                 | 11                 | +11                                   |   | +4                                    | +51.1%                                  | -1                                    | 12                 |
| Management & Administrative            |                    | 48                 | 60                 | 60                 | +60                                   |   | +12                                   | +24.9%                                  | +0                                    | 62                 |



#### WTE Change by Staff Group





|  | WTE<br>MAY | No.<br>MAY | WTE:  | Number           | Number<br>Female | Male<br>WTE: | Female<br>WTE: | Perm<br>Count     | Perm<br>Count    | Perm<br>Count<br>Female | Fulltime<br>Count | Part<br>time<br>Count | FT<br>Count       | FT<br>Count<br>Female |
|--|------------|------------|-------|------------------|------------------|--------------|----------------|-------------------|------------------|-------------------------|-------------------|-----------------------|-------------------|-----------------------|
| MAY 2023                                 | 2023       | 2023       | No    | Male %           | %                | No.          | No             | %                 | Male %           | %                       | %                 | %                     | Male %            | %                     |
| Total                                    | 3,643      | 4,200      | 1:0.9 | 22.05%           | 77.95%           | 1:0.9        | 1:0.9          | 90.48%            | 19.52%           | 70.95%                  | 73.79%            | 26.21%                | 86.93%            | 70.07%                |
| Consultant Dentistry                     | 7          | 9          | 1:0.8 | 44.44%           | 55.56%           | 1:0.8        | 1:0.8          | 100.00%           | 44.44%           | 55.56%                  | 66.67%            | 33.33%                | 75.00%            | 60.00%                |
| Consultant Medicine                      | 3          | 3          | 1:0.9 |                  | 100.00%          | 1:           | 1:0.9          | 100.00%           |                  | 100.00%                 | 66.67%            | 33.33%                |                   | 66.67%                |
| Consultant Psychiatry                    | 50         | 55         | 1:0.9 | 36.36%           | 63.64%           | 1:1          | 1:0.8          | 87.27%            | 32.73%           | 54.55%                  | 83.64%            | 16.36%                | 100.00%           | 74.29%                |
| Consultant Radiology                     | 1          | 1          | 1:1   | 100.00%          |                  | 1:1          | 1:             | 100.00%           | 100.00%          |                         | 100.00%           |                       | 100.00%           |                       |
| Consultants                              | 60         | 68         | 1:0.9 | 36.76%           | 63.24%           | 1:1          | 1:0.8          | 89.71%            | 33.82%           | 55.88%                  | 80.88%            | 19.12%                | 96.00%            | 72.09%                |
| Dentists                                 | 26         | 37         | 1:0.7 | 27.03%           | 72.97%           | 1:0.7        | 1:0.7          | 100.00%           | 27.03%           | 72.97%                  | 37.84%            | 62.16%                | 50.00%            | 33.33%                |
| Other Medical                            | 22         | 32         | 1:0.7 | 15.63%           | 84.38%           | 1:0.6        | 1:0.7          | 75.00%            | 6.25%            | 68.75%                  | 34.38%            | 65.63%                | 40.00%            | 33.33%                |
| Medical/ Dental, other                   | 48         | 69         | 1:0.7 | 21.74%           | 78.26%           | 1:0.6        | 1:0.7          | 88.41%            | 17.39%           | 71.01%                  | 36.23%            | 63.77%                | 46.67%            | 33.33%                |
| Registrar                                | 46         | 49         | 1:0.9 | 28.57%           | 71.43%           | 1:1          | 1:0.9          | 2.04%             |                  | 2.04%                   | 95.92%            | 4.08%                 | 100.00%           | 94.29%                |
| Senior Registrar                         | 13         | 14         | 1:1   | 35.71%           | 64.29%           | 1:1          | 1:0.9          | 14.29%            |                  | 14.29%                  | 92.86%            | 7.14%                 | 100.00%           | 88.89%                |
| Specialist Registrar                     | 1          | 1          | 1:1   |                  | 100.00%          | 1:           | 1:1            | 100.00%           |                  | 100.00%                 | 100.00%           |                       |                   | 100.00%               |
| Registrars                               | 60         | 64         | 1:0.9 | 29.69%           | 70.31%           | 1:1          | 1:0.9          | 6.25%             |                  | 6.25%                   | 95.31%            | 4.69%                 | 100.00%           | 93.33%                |
| Senior House Officer                     | 14         | 22         | 1:0.7 | 22.73%           | 77.27%           | 1:0.6        | 1:0.7          | 4.55%             | 4.55%            |                         | 100.00%           |                       | 100.00%           | 100.00%               |
| SHO/ Interns                             | 14         | 22         | 1:0.7 | 22.73%           | 77.27%           | 1:0.6        | 1:0.7          | 4.55%             | 4.55%            |                         | 100.00%           |                       | 100.00%           | 100.00%               |
| Medical & Dental                         | 184        | 223        | 1:0.8 | 28.70%           | 71.30%           | 1:0.9        | 1:0.8          | 56.95%            | 16.14%           | 40.81%                  | 73.09%            | 26.91%                | 85.94%            | 67.92%                |
| Clinical Nurse/ Midwife Manager          | 156        | 165        | 1:0.9 | 23.03%           | 76.97%           | 1:1          | 1:0.9          | 97.58%            | 23.03%           | 74.55%                  | 93.33%            | 6.67%                 | 100.00%           | 91.34%                |
| Director Nursing/Midwifery, Assistant    | 41         | 44         | 1:0.9 | 20.45%           | 79.55%           | 1:0.8        | 1:1            | 97.73%            | 20.45%           | 77.27%                  | 93.18%            | 6.82%                 | 100.00%           | 91.43%                |
| Director of Nursing/Midwifery            | 15         | 16         | 1:0.9 | 12.50%           | 87.50%           | 1:1          | 1:0.9          | 93.75%            | 12.50%           | 81.25%                  | 93.75%            | 6.25%                 | 100.00%           | 92.86%                |
| Nurse/ Midwife Manager                   | 212        | 225        | 1:0.9 | 21.78%           | 78.22%           | 1:1          | 1:0.9          | 97.33%            | 21.78%           | 75.56%                  | 93.33%            | 6.67%                 | 100.00%           | 91.48%                |
| Advanced Nurse/ Midwife Practitioner     | 11         | 12         | 1:0.9 | 8.33%            | 91.67%           | 1:0.8        | 1:0.9          | 58.33%            |                  | 58.33%                  | 91.67%            | 8.33%                 | 100.00%           | 90.91%                |
| Clinical Nurse/ Midwife Specialist       | 41         | 46         | 1:0.9 | 13.04%           | 86.96%           | 1:1          | 1:0.9          | 100.00%           | 13.04%           | 86.96%                  | 73.91%            | 26.09%                | 100.00%           | 70.00%                |
| Nurse/ Midwife Specialist & AN/MP        | 52         | 58         | 1:0.9 | 12.07%           | 87.93%           | 1:1          | 1:0.9          | 91.38%            | 10.34%           | 81.03%                  | 77.59%            | 22.41%                | 100.00%           | 74.51%                |
| Nursing Education/Clinical               | 4          | 4          |       | 50.00%           | 50.00%           | 1:1          | 1:1            | 100.00%           | 50.00%           | 50.00%                  | 75.00%            | 25.00%                | 50.00%            | 100.00%               |
| Nursing/ Midwifery other                 | 4          | 4          |       | 50.00%           | 50.00%           | 1:1          | 1:1            | 100.00%           | 50.00%           | 50.00%                  | 75.00%            | 25.00%                | 50.00%            | 100.00%               |
| Post-registration Nurse/ Midwife Student | 6          | 6          |       | 00.0070          | 100.00%          | 1:           | 1:1            | 100.007,0         | 00.0070          | 00.0070                 | 100.00%           | 20.007.0              | 00.007.0          | 100.00%               |
| Pre-registration Nurse/ Midwife Intern   | 5          | 10         |       | 20.00%           | 80.00%           | 1:0.5        | 1:0.5          |                   |                  |                         | 100.00%           |                       | 100.00%           | 100.00%               |
| Nursing/ Midwifery Student               | 11         | 16         |       | 12.50%           | 87.50%           | 1:0.5        | 1:0.7          |                   |                  |                         | 100.00%           |                       | 100.00%           | 100.00%               |
| Public Health Nurse                      | 94         | 113        |       | 12.0070          | 100.00%          | 1:           | 1:0.8          | 96.46%            |                  | 96.46%                  | 71.68%            | 28.32%                | 100.0070          | 71.68%                |
| Public Health Nurse                      | 94         | 113        |       |                  | 100.00%          | 1:           | 1:0.8          | 96.46%            |                  | 96.46%                  | 71.68%            | 28.32%                |                   | 71.68%                |
| Staff Midwives                           | 1          | 1          |       |                  | 100.00%          | 1:           | 1:1            | 100.00%           |                  | 100.00%                 | 100.00%           | 20.02 /0              |                   | 100.00%               |
| Staff Nurse [Intellectual Disability]    | 89         | 96         |       | 16.67%           | 83.33%           | 1:1          | 1:0.9          | 94.79%            | 15.63%           | 79.17%                  | 79.17%            | 20.83%                | 93.75%            | 76.25%                |
| Staff Nurse [Psychiatric]                | 128        | 139        |       | 21.58%           | 78.42%           | 1:0.9        | 1:0.9          | 94.24%            | 19.42%           | 74.82%                  | 87.77%            | 12.23%                | 86.67%            | 88.07%                |
| Staff Nurses [General/ Children's]       | 356        | 397        | 1:0.9 | 15.87%           | 84.13%           | 1:0.9        | 1:0.9          | 92.44%            | 13.35%           | 79.09%                  | 76.83%            | 23.17%                | 84.13%            | 75.45%                |
| Staff Nurse/ Staff Midwife               | 574        | 633        | 1:0.9 | 17.22%           | 82.78%           | 1:0.9        | 1:0.9          | 93.21%            | 15.01%           | 78.20%                  | 79.62%            | 20.38%                | 86.24%            | 78.24%                |
| Nursing & Midwifery                      | 948        | 1,049      | 1:0.9 | 16.11%           | 83.89%           | 1:0.9        | 1:0.9          | 92.95%            | 14.49%           | 78.46%                  | 81.89%            | 18.11%                | 90.53%            | 80.23%                |
| •  |            |            |       |                  |                  |              |                |                   |                  |                         |                   |                       |                   |                       |
| Medical Science                          | 13         | 16         | 1:0.8 | 31.25%<br>50.00% | 68.75%<br>50.00% | 1:0.8        | 1:0.8          | 87.50%<br>100.00% | 25.00%<br>50.00% | 62.50%<br>50.00%        | 87.50%<br>100.00% | 12.50%                | 80.00%<br>100.00% | 90.91%                |
| Radiographers                            | 16         | 20         |       |                  |                  |              |                |                   |                  |                         |                   | 10.00%                |                   |                       |
| Health Science/ Diagnostics              |            |            | 1:0.8 | 35.00%           | 00.0070          | 1:0.8        | 1:0.8          | 90.00%            | 30.00%           | 60.00%                  | 90.00%            | 10.00%                | 85.71%            | 92.31%                |
| Counsellor Therapists                    | 6          |            | 1:1   | 50.00%           | 50.00%           |              | 1:1            | 100.00%           | 50.00%           | 50.00%                  | 100.00%           | 00.000/               | 100.00%           | 100.00%               |
| Dental Hygienists                        | 5          |            | 1:0.8 | 400.000/         | 100.00%          | 1:           | 1:0.8          | 66.67%            |                  | 66.67%                  | 66.67%            | 33.33%                | 100.000/          | 66.67%                |
| HSCP Trainees/Students                   | 1          |            | 1:1   | 100.00%          | 75.000/          | 1:1          | 1:             | 400.000/          | 05.000/          | 75.000/                 | 100.00%           | 50.000/               | 100.00%           | 00.000/               |
| Other Health & Social Care               | 3          |            | 1:0.9 | 25.00%           | 75.00%           | 1:1          | 1:0.8          | 100.00%           | 25.00%           | 75.00%                  | 50.00%            | 50.00%                | 100.00%           | 33.33%                |
| Play Therapists/ Specialists             | 0          |            | 1:0.5 | 0= =00/          | 100.00%          | 1:           | 1:0.5          | 100.00%           | 00.000/          | 100.00%                 | <b>70.000</b> /   | 100.00%               | 400.000/          | 04 = 40/              |
| H&SC, Other                              | 16         | 18         |       | 27.78%           | 72.22%           | 1:1          | 1:0.8          | 83.33%            | 22.22%           | 61.11%                  | 72.22%            | 27.78%                | 100.00%           | 61.54%                |
| Pharmacists                              | 7          |            | 1:0.8 | 11.11%           | 88.89%           | 1:1          | 1:0.8          | 88.89%            | 11.11%           | 77.78%                  | 66.67%            | 33.33%                | 100.00%           | 62.50%                |
| Pharmacy Technicians                     | 1          |            | 1:1   |                  | 100.00%          | 1:           | 1:1            | 100.00%           |                  | 100.00%                 | 100.00%           |                       |                   | 100.00%               |
| Pharmacy                                 | 8          | 10         |       | 10.00%           | 90.00%           | 1:1          | 1:0.8          | 90.00%            | 10.00%           | 80.00%                  | 70.00%            | 30.00%                | 100.00%           | 66.67%                |
| Psychologists                            | 67         |            | 1:0.8 | 10.98%           | 89.02%           | 1:0.9        | 1:0.8          | 92.68%            | 8.54%            | 84.15%                  | 62.20%            | 37.80%                | 66.67%            | 61.64%                |
| Social Care                              | 392        | 447        | 1:0.9 | 22.37%           | 77.63%           | 1:0.9        | 1:0.9          | 91.28%            | 20.13%           | 71.14%                  | 61.97%            | 38.03%                | 74.00%            | 58.50%                |
| Social Workers                           | 74         | 82         | 1:0.9 | 13.41%           | 86.59%           | 1:1          | 1:0.9          | 96.34%            | 12.20%           | 84.15%                  | 82.93%            | 17.07%                | 90.91%            | 81.69%                |
| Dietitians                               | 23         | 29         | 1:0.8 | 3.45%            | 96.55%           | 1:1          | 1:0.8          | 100.00%           | 3.45%            | 96.55%                  | 62.07%            | 37.93%                | 100.00%           | 60.71%                |
| Occupational Therapists                  | 93         | 113        | 1:0.8 | 8.85%            | 91.15%           | 1:0.9        | 1:0.8          | 96.46%            | 8.85%            | 87.61%                  | 69.03%            | 30.97%                | 80.00%            | 67.96%                |
| Orthoptists                              | 2          | 2          | 1:1   |                  | 100.00%          | 1:           | 1:1            | 100.00%           |                  | 100.00%                 | 100.00%           |                       |                   | 100.00%               |
| Physiotherapists                         | 71         | 88         | 1:0.8 | 17.05%           | 82.95%           | 1:0.9        | 1:0.8          | 92.05%            | 15.91%           | 76.14%                  | 62.50%            | 37.50%                | 80.00%            | 58.90%                |



| MAY 2023                               | WTE<br>MAY<br>2023 | No.<br>MAY<br>2023 | WTE : | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Perm<br>Count<br>Male % | Perm<br>Count<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|--|--------------------|--------------------|-------|------------------|-----------------------|----------------------|-----------------------|--------------------|-------------------------|------------------------------|------------------------|----------------------------|-----------------------|----------------------------|
| Total                                  | 3,643              | 4,200              | 1:0.9 | 22.05%           | 77.95%                | 1:0.9                | 1:0.9                 | 90.48%             | 19.52%                  | 70.95%                       | 73.79%                 | 26.21%                     | 86.93%                | 70.07%                     |
| Podiatrists & Chiropodists             | 2                  | 3                  | 1:0.7 |                  | 100.00%               | 1:                   | 1:0.7                 | 100.00%            |                         | 100.00%                      | 66.67%                 | 33.33%                     |                       | 66.67%                     |
| Speech & Language Therapists           | 58                 | 72                 | 1:0.8 | 4.17%            | 95.83%                | 1:1                  | 1:0.8                 | 98.61%             | 4.17%                   | 94.44%                       | 62.50%                 | 37.50%                     | 100.00%               | 60.87%                     |
| Therapy Professions                    | 250                | 307                | 1:0.8 | 9.45%            | 90.55%                | 1:0.9                | 1:0.8                 | 96.09%             | 9.12%                   | 86.97%                       | 65.15%                 | 34.85%                     | 82.76%                | 63.31%                     |
| Health & Social Care Professionals     | 822                | 966                | 1:0.9 | 16.77%           | 83.23%                | 1:0.9                | 1:0.8                 | 93.17%             | 15.11%                  | 78.05%                       | 65.63%                 | 34.37%                     | 77.78%                | 63.18%                     |
| Middle Management (V-VII)              | 246                | 273                | 1:0.9 | 24.54%           | 75.46%                | 1:0.9                | 1:0.9                 | 93.77%             | 23.08%                  | 70.70%                       | 88.28%                 | 11.72%                     | 95.52%                | 85.92%                     |
| Administrative/ Supervisory (V to VII) | 246                | 273                | 1:0.9 | 24.54%           | 75.46%                | 1:0.9                | 1:0.9                 | 93.77%             | 23.08%                  | 70.70%                       | 88.28%                 | 11.72%                     | 95.52%                | 85.92%                     |
| General Administrative (III & IV)      | 268                | 309                | 1:0.9 | 18.45%           | 81.55%                | 1:0.9                | 1:0.8                 | 82.85%             | 14.56%                  | 68.28%                       | 75.08%                 | 24.92%                     | 89.47%                | 71.83%                     |
| Clerical (III & IV)                    | 268                | 309                | 1:0.9 | 18.45%           | 81.55%                | 1:0.9                | 1:0.8                 | 82.85%             | 14.56%                  | 68.28%                       | 75.08%                 | 24.92%                     | 89.47%                | 71.83%                     |
| Executive Management                   | 19                 | 20                 | 1:1   | 45.00%           | 55.00%                | 1:0.9                | 1:1                   | 95.00%             | 40.00%                  | 55.00%                       | 100.00%                |                            | 100.00%               | 100.00%                    |
| Senior Management (VIII & GM)          | 73                 | 78                 | 1:0.9 | 34.62%           | 65.38%                | 1:0.9                | 1:1                   | 93.59%             | 33.33%                  | 60.26%                       | 96.15%                 | 3.85%                      | 100.00%               | 94.12%                     |
| Management (VIII & above)              | 92                 | 98                 | 1:0.9 | 36.73%           | 63.27%                | 1:0.9                | 1:1                   | 93.88%             | 34.69%                  | 59.18%                       | 96.94%                 | 3.06%                      | 100.00%               | 95.16%                     |
| Management & Administrative            | 606                | 680                | 1:0.9 | 23.53%           | 76.47%                | 1:0.9                | 1:0.9                 | 88.82%             | 20.88%                  | 67.94%                       | 83.53%                 | 16.47%                     | 94.38%                | 80.19%                     |
| Maintenance                            | 18                 | 20                 | 1:0.9 | 100.00%          |                       | 1:0.9                | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Technical Services                     | 5                  | 5                  | 1:1   | 100.00%          |                       | 1:1                  | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Maintenance/ Technical                 | 23                 | 25                 | 1:0.9 | 100.00%          |                       | 1:0.9                | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Catering                               | 23                 | 25                 | 1:0.9 | 48.00%           | 52.00%                | 1:1                  | 1:0.9                 | 92.00%             | 44.00%                  | 48.00%                       | 80.00%                 | 20.00%                     | 100.00%               | 61.54%                     |
| Household Services                     | 107                | 123                | 1:0.9 | 34.15%           | 65.85%                | 1:0.9                | 1:0.8                 | 93.50%             | 31.71%                  | 61.79%                       | 69.11%                 | 30.89%                     | 88.10%                | 59.26%                     |
| Other Labs & Associated                | 4                  | 4                  | 1:1   |                  | 100.00%               | 1:                   | 1:1                   | 100.00%            |                         | 100.00%                      | 100.00%                |                            |                       | 100.00%                    |
| Other Support                          | 22                 | 34                 | 1:0.6 | 50.00%           | 50.00%                | 1:0.7                | 1:0.6                 | 82.35%             | 35.29%                  | 47.06%                       | 55.88%                 | 44.12%                     | 64.71%                | 47.06%                     |
| Portering                              | 21                 | 24                 | 1:0.9 | 100.00%          |                       | 1:0.9                | 1:                    | 91.67%             | 91.67%                  |                              | 91.67%                 | 8.33%                      | 91.67%                |                            |
| Support                                | 177                | 210                | 1:0.8 | 45.24%           | 54.76%                | 1:0.9                | 1:0.8                 | 91.43%             | 40.00%                  | 51.43%                       | 71.43%                 | 28.57%                     | 86.32%                | 59.13%                     |
| General Support                        | 200                | 235                | 1:0.9 | 51.06%           | 48.94%                | 1:0.9                | 1:0.8                 | 92.34%             | 46.38%                  | 45.96%                       | 74.47%                 | 25.53%                     | 89.17%                | 59.13%                     |
| Health Promotion                       | 2                  | 2                  | 1:1   | 100.00%          |                       | 1:1                  | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Home Care Services                     | 1                  | 1                  | 1:1   | 100.00%          |                       | 1:1                  | 1:                    | 100.00%            | 100.00%                 |                              | 100.00%                |                            | 100.00%               |                            |
| Other Care Grades                      | 111                | 159                | 1:0.7 | 8.18%            | 91.82%                | 1:0.9                | 1:0.7                 | 99.37%             | 8.18%                   | 91.19%                       | 69.81%                 | 30.19%                     | 92.31%                | 67.81%                     |
| Pastoral Care                          | 4                  | 7                  | 1:0.6 | 71.43%           | 28.57%                | 1:0.6                | 1:0.5                 | 85.71%             | 57.14%                  | 28.57%                       | 28.57%                 | 71.43%                     | 40.00%                |                            |
| Workshop Services                      | 196                | 237                | 1:0.8 | 21.94%           | 78.06%                | 1:0.9                | 1:0.8                 | 92.83%             | 20.68%                  | 72.15%                       | 62.45%                 | 37.55%                     | 73.08%                | 59.46%                     |
| Care, other                            | 314                | 406                | 1:0.8 | 17.98%           | 82.02%                | 1:0.9                | 1:0.7                 | 95.32%             | 17.00%                  | 78.33%                       | 65.02%                 | 34.98%                     | 75.34%                | 62.76%                     |
| Attendant/ Aide                        | 26                 | 33                 | 1:0.8 | 15.15%           | 84.85%                | 1:0.9                | 1:0.8                 | 69.70%             | 6.06%                   | 63.64%                       | 30.30%                 | 69.70%                     | 60.00%                | 25.00%                     |
| Health Care Assistant/ Care Assistant  | 526                | 588                | 1:0.9 | 28.23%           | 71.77%                | 1:1                  | 1:0.9                 | 93.88%             | 27.04%                  | 66.84%                       | 69.73%                 | 30.27%                     | 89.76%                | 61.85%                     |
| Health & Social Care Assistants        | 17                 | 20                 | 1:0.9 | 35.00%           | 65.00%                | 1:0.9                | 1:0.8                 | 75.00%             | 25.00%                  | 50.00%                       | 80.00%                 | 20.00%                     | 85.71%                | 76.92%                     |
| Health Care Assistants                 | 570                | 641                | 1:0.9 | 27.77%           | 72.23%                | 1:1                  | 1:0.9                 | 92.04%             | 25.90%                  | 66.15%                       | 68.02%                 | 31.98%                     | 88.76%                | 60.04%                     |
| Patient & Client Care                  | 884                | 1,047              | 1:0.8 | 23.97%           | 76.03%                | 1:0.9                | 1:0.8                 | 93.31%             | 22.45%                  | 70.87%                       | 66.86%                 | 33.14%                     | 84.86%                | 61.18%                     |



#### Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. MAY 2023

| MAY 2023                     | WTE<br>MAY<br>2023 | No. MAY<br>2023 | WTE :<br>No | Number<br>Male % | Number<br>Female<br>% | Male<br>WTE :<br>No. | Female<br>WTE :<br>No | Perm<br>Count<br>% | Number<br>Male % | Number<br>Female<br>% | Fulltime<br>Count<br>% | Part<br>time<br>Count<br>% | FT<br>Count<br>Male % | FT<br>Count<br>Female<br>% |
|------------------------------|--------------------|-----------------|-------------|------------------|-----------------------|----------------------|-----------------------|--------------------|------------------|-----------------------|------------------------|----------------------------|-----------------------|----------------------------|
| Total                        | 3,643              | 4,200           | 1:0.9       | 22.05%           | 77.95%                | 1:0.9                | 1:0.9                 | 90.48%             | 19.52%           | 70.95%                | 73.79%                 | 26.21%                     | 86.93%                | 70.07%                     |
| Disabilities                 | 1,206              | 1,381           | 1:0.9       | 22.59%           | 77.41%                | 1:0.9                | 1:0.9                 | 91.38%             | 20.20%           | 71.18%                | 66.26%                 | 33.74%                     | 79.17%                | 62.49%                     |
| Mental Health                | 662                | 736             | 1:0.9       | 28.67%           | 71.33%                | 1:0.9                | 1:0.9                 | 87.23%             | 24.59%           | 62.64%                | 82.88%                 | 17.12%                     | 91.94%                | 79.24%                     |
| Older People                 | 829                | 903             | 1:0.9       | 25.14%           | 74.86%                | 1:1                  | 1:0.9                 | 92.58%             | 23.26%           | 69.32%                | 78.74%                 | 21.26%                     | 89.43%                | 75.15%                     |
| Primary Care                 | 863                | 1,092           | 1:0.8       | 14.19%           | 85.81%                | 1:0.8                | 1:0.8                 | 89.47%             | 11.90%           | 77.56%                | 71.52%                 | 28.48%                     | 90.97%                | 68.30%                     |
| CHO Operations               | 71                 | 74              | 1:1         | 21.62%           | 78.38%                | 1:1                  | 1:0.9                 | 93.24%             | 20.27%           | 72.97%                | 94.59%                 | 5.41%                      | 93.75%                | 94.83%                     |
| Community Health & Wellbeing | 13                 | 14              | 1:1         | 35.71%           | 64.29%                | 1:1                  | 1:0.9                 | 100.00%            | 35.71%           | 64.29%                | 85.71%                 | 14.29%                     | 100.00%               | 77.78%                     |



| Employment by Grade Group MAY 2023       | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                  | 3,378              | 3,620              | 3,650              | 3,643              | +265                                  | +7.8%                                   | +23                                   | +0.6%                                   | -7                                    | 4,200              |
| Consultant Medicine                      | 1                  | 3                  | 3                  | 3                  | +2                                    | +156.0%                                 | +0                                    | +0.4%                                   | 0                                     | 3                  |
| Consultant Psychiatry                    | 39                 | 48                 | 50                 | 50                 | +11                                   | +27.1%                                  | +1                                    | +2.9%                                   | 0                                     | 55                 |
| Consultant Radiology                     | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Consultant Dentistry                     | 7                  | 6                  | 6                  | 7                  | +0                                    | +0.6%                                   | +1                                    | +14.8%                                  | +1                                    | 9                  |
| Consultants                              | 48                 | 58                 | 59                 | 60                 | +12                                   | +25.3%                                  | +2                                    | +4.1%                                   | +1                                    | 68                 |
| Registrar                                | 40                 | 51                 | 46                 | 46                 | +6                                    | +13.9%                                  | -5                                    | -9.7%                                   | +0                                    | 49                 |
| Senior Registrar                         | 7                  | 12                 | 10                 | 13                 | +6                                    | +79.8%                                  | +2                                    | +16.6%                                  | +3                                    | 14                 |
| Specialist Registrar                     | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| Registrars                               | 49                 | 63                 | 57                 | 60                 | +12                                   | +23.7%                                  | -3                                    | -4.8%                                   | +3                                    | 64                 |
| Senior House Officer                     | 16                 | 16                 | 15                 | 14                 | -1                                    | -7.2%                                   | -2                                    | -10.6%                                  | -1                                    | 22                 |
| SHO/ Interns                             | 16                 | 16                 | 15                 | 14                 | -1                                    | -7.2%                                   | -2                                    | -10.6%                                  | -1                                    | 22                 |
| Other Medical                            | 25                 | 22                 | 23                 | 22                 | -2                                    | -9.9%                                   | +0                                    | +0.2%                                   | -1                                    | 32                 |
| Dentists                                 | 27                 | 26                 | 27                 | 26                 | 0                                     | -1.4%                                   | 0                                     | -0.7%                                   | -1                                    | 37                 |
| Medical/ Dental, other                   | 51                 | 49                 | 50                 | 48                 | -3                                    | -5.5%                                   | 0                                     | -0.3%                                   | -1                                    | 69                 |
| Medical & Dental                         | 164                | 186                | 181                | 184                | +19.8                                 | +12.1%                                  | +19.5                                 | -1.3%                                   | 2.23                                  | +223               |
| Clinical Nurse/ Midwife Manager          | 161                | 157                | 156                | 156                | -5                                    | -2.9%                                   | 0                                     | -0.1%                                   | +0                                    | 165                |
| Director Nursing/Midwifery, Assistant    | 35                 | 37                 | 40                 | 41                 | +6                                    | +15.7%                                  | +3                                    | +9.0%                                   | +0                                    | 44                 |
| Director of Nursing/Midwifery            | 14                 | 16                 | 15                 | 15                 | +1                                    | +5.1%                                   | -1                                    | -5.5%                                   | 0                                     | 16                 |
| Nurse/ Midwife Manager                   | 211                | 210                | 212                | 212                | +2                                    | +0.8%                                   | +2                                    | +1.1%                                   | +0                                    | 225                |
| Advanced Nurse/ Midwife Practitioner     | 1                  | 5                  | 5                  | 11                 | +10                                   | +1,500.0%                               | +6                                    | +116.7%                                 | +6                                    | 12                 |
| Clinical Nurse/ Midwife Specialist       | 20                 | 32                 | 42                 | 41                 | +21                                   | +107.6%                                 | +10                                   | +30.8%                                  | -1                                    | 46                 |
| Nurse/ Midwife Specialist & AN/MP        | 21                 | 37                 | 47                 | 52                 | +32                                   | +153.5%                                 | +16                                   | +42.6%                                  | +5                                    | 58                 |
| Staff Nurse [Intellectual Disability]    | 50                 | 78                 | 86                 | 89                 | +39                                   | +79.3%                                  | +11                                   | +14.7%                                  | +3                                    | 96                 |
| Staff Nurse [Psychiatric]                | 133                | 125                | 126                | 128                | -4                                    | -3.2%                                   | +3                                    | +2.5%                                   | +3                                    | 139                |
| Staff Nurses [General/ Children's]       | 359                | 353                | 349                | 356                | -4                                    | -1.1%                                   | +3                                    | +0.8%                                   | +6                                    | 397                |
| Staff Midwives                           |                    |                    | 1                  | 1                  | +1                                    |   | +1                                    |   | +0                                    | 1                  |
| Staff Nurse/ Staff Midwife               | 542                | 556                | 562                | 574                | +32                                   | +5.9%                                   | +18                                   | +3.3%                                   | +12                                   | 633                |
| Public Health Nurse                      | 117                | 99                 | 96                 | 94                 | -22                                   | -19.2%                                  | -5                                    | -4.7%                                   | -2                                    | 113                |
| Public Health Nurse                      | 117                | 99                 | 96                 | 94                 | -22                                   | -19.2%                                  | -5                                    | -4.7%                                   | -2                                    | 113                |
| Post-registration Nurse/ Midwife Student | 14                 | 7                  | 8                  | 6                  | -8                                    | -55.6%                                  | -1                                    | -17.9%                                  | -2                                    | 6                  |
| Pre-registration Nurse/ Midwife Intern   |                    |                    | 5                  | 5                  | +5                                    |   | +5                                    |   | +0                                    | 10                 |
| Nursing/ Midwifery Student               | 14                 | 7                  | 13                 | 11                 | -3                                    | -18.5%                                  | +4                                    | +50.5%                                  | -2                                    | 16                 |
| Nursing Education/Clinical               | 2                  | 5                  | 4                  | 4                  | +2                                    | +100.0%                                 | -1                                    | -16.0%                                  | +0                                    | 4                  |
| Nursing/ Midwifery other                 | 2                  | 5                  | 4                  | 4                  | +2                                    | +100.0%                                 | -1                                    | -16.0%                                  | +0                                    | 4                  |
| Nursing & Midwifery                      | 905                | 913                | 933                | 948                | +42.5                                 | +4.7%                                   | +10.5                                 | +3.8%                                   | 14.43                                 | +1,049             |
| Dietitians                               | 15                 | 22                 | 23                 | 23                 | +9                                    | +60.3%                                  | +1                                    | +6.6%                                   | +0                                    | 29                 |
| Occupational Therapists                  | 92                 | 99                 | 97                 | 93                 | +2                                    | +2.0%                                   | -5                                    | -5.5%                                   | -4                                    | 113                |
| Orthoptists                              |                    | 2                  | 2                  | 2                  | +2                                    |   | +0                                    | +1.0%                                   | +0                                    | 2                  |
| Physiotherapists                         | 60                 | 68                 | 71                 | 71                 | +11                                   | +17.8%                                  | +3                                    | +4.7%                                   | 0                                     | 88                 |
| Podiatrists & Chiropodists               | 2                  | 2                  | 2                  | 2                  | +1                                    | +30.2%                                  | +0                                    | +0.9%                                   | +0                                    | 3                  |
| Speech & Language Therapists             | 70                 | 59                 | 60                 | 58                 | -12                                   | -17.0%                                  | -1                                    | -2.1%                                   | -2                                    | 72                 |
| Therapy Professions                      | 238                | 252                | 256                | 250                | +12                                   | +5.0%                                   | -2                                    | -0.8%                                   | -6                                    | 307                |
| Radiographers                            | 2                  | 2                  | 3                  | 3                  | +0                                    | +2.5%                                   | +0                                    | +0.4%                                   | +0                                    | 4                  |



| Employment by Grade Group MAY 2023     | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|--|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                                | 3,378              | 3,620              | 3,650              | 3,643              | +265                                  | +7.8%                                   | +23                                   | +0.6%                                   | -7                                    | 4,200              |
| Medical Science                        | 16                 | 14                 | 14                 | 13                 | -3                                    | -16.8%                                  | -1                                    | -10.2%                                  | -1                                    | 16                 |
| Health Science/ Diagnostics            | 18                 | 17                 | 17                 | 16                 | -3                                    | -14.2%                                  | -1                                    | -8.6%                                   | -1                                    | 20                 |
| Social Care                            | 364                | 413                | 414                | 392                | +28                                   | +7.7%                                   | -21                                   | -5.1%                                   | -22                                   | 447                |
| Social Care                            | 364                | 413                | 414                | 392                | +28                                   | +7.7%                                   | -21                                   | -5.1%                                   | -22                                   | 447                |
| Pharmacists                            | 3                  | 8                  | 7                  | 7                  | +5                                    | +172.9%                                 | -1                                    | -6.8%                                   | +0                                    | 9                  |
| Pharmacy Technicians                   | 1                  | 1                  | 1                  | 1                  | +0                                    | +0.0%                                   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Pharmacy                               | 4                  | 9                  | 8                  | 8                  | +5                                    | +125.7%                                 | -1                                    | -5.9%                                   | +0                                    | 10                 |
| Psychologists                          | 56                 | 68                 | 65                 | 67                 | +10                                   | +17.9%                                  | -1                                    | -2.0%                                   | +1                                    | 82                 |
|  |                    |                    |                    |                    |                                       |   |                                       |   |                                       |                    |
| Psychologists                          | 56                 | 68                 | 65                 | 67                 | +10                                   | +17.9%                                  | -1                                    | -2.0%                                   | +1                                    | 82                 |
| Social Workers                         | 57                 | 71                 | 73                 | 74                 | +17                                   | +29.7%                                  | +3                                    | +4.0%                                   | +1                                    | 82                 |
| Social Workers                         | 57                 | 71                 | 73                 | 74                 | +17                                   | +29.7%                                  | +3                                    | +4.0%                                   | +1                                    | 82                 |
| Counsellor Therapists                  | 4                  | 6                  | 6                  | 6                  | +2                                    | +34.2%                                  | 0                                     | -0.2%                                   | 0                                     | 6                  |
| Dental Hygienists                      | 4                  | 5                  | 5                  | 5                  | +1                                    | +32.5%                                  | 0                                     | -1.8%                                   | +0                                    | 6                  |
| Other Health & Social Care             | 6                  | 5                  | 13                 | 3                  | -2                                    | -39.2%                                  | -2                                    | -33.5%                                  | -9                                    | 4                  |
| Play Therapists/ Specialists           | 0                  | 0                  | 0                  | 0                  | +0                                    | +4.3%                                   | +0                                    | +0.0%                                   | +0                                    | 1                  |
| HSCP Trainees/Students                 |                    |                    |                    | 1                  | +1                                    |   | +1                                    |   | +1                                    | 1                  |
| H&SC, Other                            | 14                 | 17                 | 24                 | 16                 | +2                                    | +10.8%                                  | -1                                    | -5.0%                                   | -8                                    | 18                 |
| Health & Social Care Professionals     | 752                | 847                | 857                | 822                | +70.5                                 | +9.4%                                   | +19.5                                 | -2.9%                                   | -34.95                                | +966               |
| Executive Management                   | 24                 | 34                 | 25                 | 19                 | -4                                    | -18.9%                                  | -15                                   | -44.0%                                  | -6                                    | 20                 |
| Senior Management (VIII & GM)          | 44                 | 61                 | 68                 | 73                 | +29                                   | +64.8%                                  | +12                                   | +19.3%                                  | +6                                    | 78                 |
| Management (VIII & above)              | 68                 | 95                 | 93                 | 92                 | +24                                   | +35.8%                                  | -3                                    | -3.3%                                   | -1                                    | 98                 |
| Middle Management (V-VII)              | 169                | 241                | 240                | 246                | +77                                   | +45.4%                                  | +5                                    | +1.9%                                   | +6                                    | 273                |
| Other Administrative                   | 1                  |                    |                    |                    | -1                                    | -100.0%                                 |                                       |   |                                       |                    |
| Administrative/ Supervisory (V to VII) | 170                | 241                | 240                | 246                | +76                                   | +44.5%                                  | +5                                    | +1.9%                                   | +6                                    | 273                |
| General Administrative (III & IV)      | 237                | 259                | 273                | 268                | +30                                   | +12.9%                                  | +8                                    | +3.3%                                   | -5                                    | 309                |
| Clerical (III & IV)                    | 237                | 259                | 273                | 268                | +30                                   | +12.9%                                  | +8                                    | +3.3%                                   | -5                                    | 309                |
| Management & Administrative            | 475                | 596                | 606                | 606                | +130.5                                | +27.5%                                  | +66.9                                 | +1.7%                                   | -0.12                                 | +680               |
| Catering                               | 26                 | 24                 | 22                 | 23                 | -2                                    | -9.1%                                   | 0                                     | -1.9%                                   | +1                                    | 25                 |
| Household Services                     | 121                | 107                | 108                | 107                | -15                                   | -12.1%                                  | -1                                    | -0.8%                                   | -2                                    | 123                |
| Other Support                          | 19                 | 24                 | 22                 | 22                 | +2                                    | +12.4%                                  | -2                                    | -8.2%                                   | 0                                     | 34                 |
| Portering                              | 24                 | 21                 | 21                 | 21                 | -2                                    | -10.1%                                  | +1                                    | +2.7%                                   | 0                                     | 24                 |
| Other Labs & Associated                | 1                  | 1                  | 3                  | 4                  | +3                                    | +295.0%                                 | +3                                    | +400.0%                                 | +1                                    | 4                  |
| Support                                | 191                | 177                | 178                | 177                | -14                                   | -7.3%                                   | +0                                    | +0.3%                                   | -1                                    | 210                |
| Maintenance                            | 23                 | 17                 | 19                 | 18                 | -5                                    | -20.6%                                  | +1                                    | +3.5%                                   | -1                                    | 20                 |
| Technical Services                     |                    | 5                  | 5                  | 5                  | +5                                    |   | +0                                    | +0.0%                                   | +0                                    | 5                  |
| Maintenance/ Technical                 | 23                 | 22                 | 24                 | 23                 | +0                                    | +1.5%                                   | +1                                    | +2.7%                                   | -1                                    | 25                 |
| General Support                        | 214                | 199                | 202                | 200                | -13.7                                 | -6.4%                                   | -10.8                                 | +0.5%                                   | -1.87                                 | +235               |
| Attendant/ Aide                        | 138                | 26                 | 24                 | 26                 | -112                                  | -81.0%                                  | +1                                    | +2.5%                                   | +2                                    | 33                 |
| Health & Social Care Assistants        | 11                 | 12                 | 15                 | 17                 | +6                                    | +53.0%                                  | +6                                    | +47.2%                                  | +3                                    | 20                 |
| Health Care Assistant/ Care Assistant  | 389                | 519                | 518                | 526                | +138                                  | +35.4%                                  | +7                                    | +1.4%                                   | +9                                    | 588                |
| Health Care Assistants                 | 538                | 556                | 556                | 570                | +31                                   | +5.8%                                   | +14                                   | +2.4%                                   | +13                                   | 641                |
| Home Care Services                     |                    | 1                  | 1                  | 1                  | +1                                    |   | +0                                    | +1.0%                                   | +0                                    | 1                  |
| Other Care Grades                      | 104                | 112                | 112                | 111                | +7                                    | +6.6%                                   | -1                                    | -0.7%                                   | -1                                    | 159                |
| Pastoral Care                          | 5                  | 4                  | 4                  | 4                  | -1                                    | -11.2%                                  | +0                                    | +3.7%                                   | +0                                    | 7                  |
| Workshop Services                      | 221                | 206                | 195                | 196                | -25                                   | -11.4%                                  | -10                                   | -4.9%                                   | +1                                    | 237                |
| Health Promotion                       | •                  | 1                  | 2                  | 2                  | +2                                    |   | +2                                    | +300.0%                                 | +0                                    | 2                  |
|  |                    |                    |                    |                    |                                       |   |                                       |   |                                       |                    |



| Employment by Grade Group MAY 2023 | WTE<br>DEC<br>2019 | WTE<br>DEC<br>2022 | WTE<br>APR<br>2023 | WTE<br>MAY<br>2023 | WTE<br>change<br>since<br>DEC<br>2019 | % WTE<br>Change<br>since<br>Dec<br>2019 | WTE<br>change<br>since<br>DEC<br>2022 | % WTE<br>Change<br>since<br>Dec<br>2022 | WTE<br>change<br>since<br>APR<br>2023 | No.<br>MAY<br>2023 |
|------------------------------------|--------------------|--------------------|--------------------|--------------------|---------------------------------------|---|---------------------------------------|---|---------------------------------------|--------------------|
| Overall                            | 3,378              | 3,620              | 3,650              | 3,643              | +265                                  | +7.8%                                   | +23                                   | +0.6%                                   | -7                                    | 4,200              |
| Patient & Client Care              | 869                | 880                | 871                | 884                | +15.6                                 | +1.8%                                   | -44.4                                 | +0.5%                                   | 13.33                                 | +1,047             |



### **Month-on-Month Summary**

| Month-on-Month Summary            | % WTE<br>change<br>since APR<br>2023 | WTE<br>change<br>since APR<br>2023 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|--------------------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +1.6%                                | +1.0                               |                                    | -0.0             | +1.0            | +0.0         |                 |                   |
| Registrars                        | +6.0%                                | +3.4                               |                                    | +3.8             | -0.4            | +0.0         | +0.0            |                   |
| SHO/ Interns                      | -5.4%                                | -0.8                               |                                    | -0.5             | -0.3            |              |                 |                   |
| Medical/ Dental, other            | -2.7%                                | -1.4                               | -1.0                               |                  | -0.9            | +0.0         | +0.5            |                   |
| Medical & Dental                  | +1.2%                                | +2.2                               | -1.0                               | +3.3             | -0.6            | +0.0         | +0.5            |                   |
| Nurse/ Midwife Manager            | +0.2%                                | +0.4                               |                                    | +0.1             | +0.9            | -1.3         | +0.7            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | +10.7%                               | +5.0                               |                                    | +1.1             | -1.0            | +0.9         | +4.0            |                   |
| Staff Nurse/ Staff Midwife        | +2.2%                                | +12.2                              |                                    | +4.7             | +3.0            | +4.6         | -0.0            |                   |
| Public Health Nurse               | -1.7%                                | -1.6                               |                                    |                  | -1.6            |              |                 |                   |
| Nursing/ Midwifery Student        | -13.2%                               | -1.7                               |                                    | +0.3             | -2.0            |              |                 |                   |
| Nursing/ Midwifery other          | +0.0%                                | +0.0                               |                                    | +0.0             |                 | +0.0         |                 |                   |
| Nursing & Midwifery               | +1.5%                                | +14.4                              |                                    | +6.3             | -0.7            | +4.2         | +4.7            | +0.0              |
| Therapy Professions               | -2.3%                                | -5.8                               |                                    | -3.1             | -2.3            | +0.1         | -0.5            |                   |
| Health Science/ Diagnostics       | -8.0%                                | -1.4                               |                                    |                  | -1.4            |              |                 |                   |
| Social Care                       | -5.2%                                | -21.7                              |                                    | -1.3             | +0.0            | -20.3        |                 |                   |
| Pharmacy                          | +1.6%                                | +0.1                               |                                    |                  | +1.4            |              | +0.1            | -1.4              |
| Psychologists                     | +2.3%                                | +1.5                               |                                    | +0.1             | +1.3            | +0.1         |                 |                   |
| Social Workers                    | +0.9%                                | +0.6                               |                                    | +0.5             | -0.9            | -0.0         | +0.0            | +1.0              |



| H&SC, Other                            | -34.5% | -8.4  | -9.6 | +1.0 | +0.0 | +0.0  | +0.3 |      |
|--|--------|-------|------|------|------|-------|------|------|
| Health & Social Care Professionals     | -4.1%  | -35.0 | -9.6 | -2.8 | -1.8 | -20.2 | -0.1 | -0.4 |
| Management (VIII & above)              | -1.0%  | -0.9  | -3.6 | +0.0 | -1.4 | +3.2  | +0.6 | +0.3 |
| Administrative/ Supervisory (V to VII) | +2.4%  | +5.8  | -2.8 | +0.3 | +1.9 | +6.6  | -1.0 | +0.8 |
| Clerical (III & IV)                    | -1.8%  | -5.0  | -1.0 | -0.0 | -3.1 | +1.1  | -0.9 | -1.1 |
| Management & Administrative            | 0.0%   | -0.1  | -7.4 | +0.3 | -2.6 | +10.9 | -1.4 | +0.0 |
| Support                                | -0.5%  | -0.9  |      | +0.1 | +0.0 | +1.2  | -2.2 |      |
| Maintenance/ Technical                 | -4.2%  | -1.0  |      | +0.0 | +0.0 | -1.0  | +0.0 |      |
| General Support                        | -0.9%  | -1.9  |      | +0.1 | +0.0 | +0.2  | -2.2 |      |
| Health Care Assistants                 | +2.4%  | +13.3 |      | +0.2 | +1.9 | +6.9  | +4.3 |      |
| Care, other                            | +0.0%  | +0.0  | +0.0 | +0.1 | -0.6 | +0.5  | +0.0 |      |
| Patient & Client Care                  | +1.5%  | +13.3 | +0.0 | +0.3 | +1.3 | +7.4  | +4.3 |      |



### Year-to-Date Summary

| Year-to-Date Summary              | % WTE<br>change<br>since DEC<br>2022 | WTE<br>change<br>since DEC<br>2022 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|--------------------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +4.1%                                | +2.4                               |                                    | +1.4             | +1.0            | +0.0         |                 |                   |
| Registrars                        | -4.8%                                | -3.0                               |                                    | -2.2             | -0.9            | +0.0         | +0.0            |                   |
| SHO/ Interns                      | -10.6%                               | -1.7                               |                                    | -1.5             | -0.3            |              |                 |                   |
| Medical/ Dental, other            | -0.3%                                | -0.1                               | -1.0                               |                  | -0.0            | +0.0         | +0.9            |                   |
| Medical & Dental                  | -1.3%                                | -2.5                               | -1.0                               | -2.2             | -0.2            | +0.0         | +0.9            |                   |
| Nurse/ Midwife Manager            | +1.1%                                | +2.3                               |                                    | -2.0             | +1.1            | -1.6         | +4.7            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | +42.6%                               | +15.6                              |                                    | +5.3             | +3.2            | +1.9         | +5.2            |                   |
| Staff Nurse/ Staff Midwife        | +3.3%                                | +18.4                              |                                    | +4.7             | +1.0            | +14.0        | -1.3            |                   |
| Public Health Nurse               | -4.7%                                | -4.6                               |                                    |                  | -4.6            |              |                 |                   |
| Nursing/ Midwifery Student        | +50.5%                               | +3.7                               |                                    | +5.0             | -1.3            |              |                 |                   |
| Nursing/ Midwifery other          | -16.0%                               | -0.8                               |                                    | -0.8             |                 | +0.0         |                 |                   |
| Nursing & Midwifery               | +3.8%                                | +34.6                              |                                    | +12.3            | -0.7            | +14.3        | +8.7            | +0.0              |
| Therapy Professions               | -0.8%                                | -2.0                               |                                    | -4.2             | +2.8            | -0.4         | -0.2            |                   |
| Health Science/ Diagnostics       | -8.6%                                | -1.5                               |                                    |                  | -1.5            |              |                 |                   |
| Social Care                       | -5.1%                                | -21.1                              |                                    | -2.3             | +0.1            | -18.9        |                 |                   |
| Pharmacy                          | -5.9%                                | -0.5                               |                                    |                  | +0.6            |              | -0.1            | -1.1              |



| Psychologists                          | -2.0% | -1.3  |      | -1.3 | +1.0 | -1.1  |      |       |
|--|-------|-------|------|------|------|-------|------|-------|
| Social Workers                         | +4.0% | +2.8  |      | +3.1 | -1.2 | +1.0  | +0.0 | -0.1  |
| H&SC, Other                            | -5.0% | -0.8  | -2.8 | -0.0 | +0.9 | +0.0  | +1.0 |       |
| Health & Social Care Professionals     | -2.9% | -24.4 | -2.8 | -4.7 | +2.7 | -19.3 | +0.7 | -1.2  |
| Management (VIII & above)              | -3.3% | -3.2  | -1.6 | +0.0 | -4.7 | -4.1  | +2.2 | +5.1  |
| Administrative/ Supervisory (V to VII) | +1.9% | +4.7  | +0.5 | -3.0 | -1.5 | +5.6  | +0.3 | +2.9  |
| Clerical (III & IV)                    | +3.3% | +8.4  | -0.3 | +4.6 | -1.8 | +1.8  | +0.2 | +3.9  |
| Management & Administrative            | +1.7% | +10.0 | -1.4 | +1.7 | -8.0 | +3.2  | +2.7 | +11.9 |
| Support                                | +0.3% | +0.5  |      | -0.6 | +2.3 | -0.7  | -0.5 |       |
| Maintenance/ Technical                 | +2.7% | +0.6  |      | +1.0 | +0.0 | +0.0  | -0.4 |       |
| General Support                        | +0.5% | +1.1  |      | +0.4 | +2.3 | -0.7  | -0.9 |       |
| Health Care Assistants                 | +2.4% | +13.6 |      | +4.6 | +1.1 | +4.1  | +3.8 |       |
| Care, other                            | -2.9% | -9.2  | +1.5 | +0.1 | +1.3 | -12.3 | +0.1 |       |
| Patient & Client Care                  | +0.5% | +4.4  | +1.5 | +4.8 | +2.4 | -8.2  | +3.9 |       |



### Year-on-Year Summary

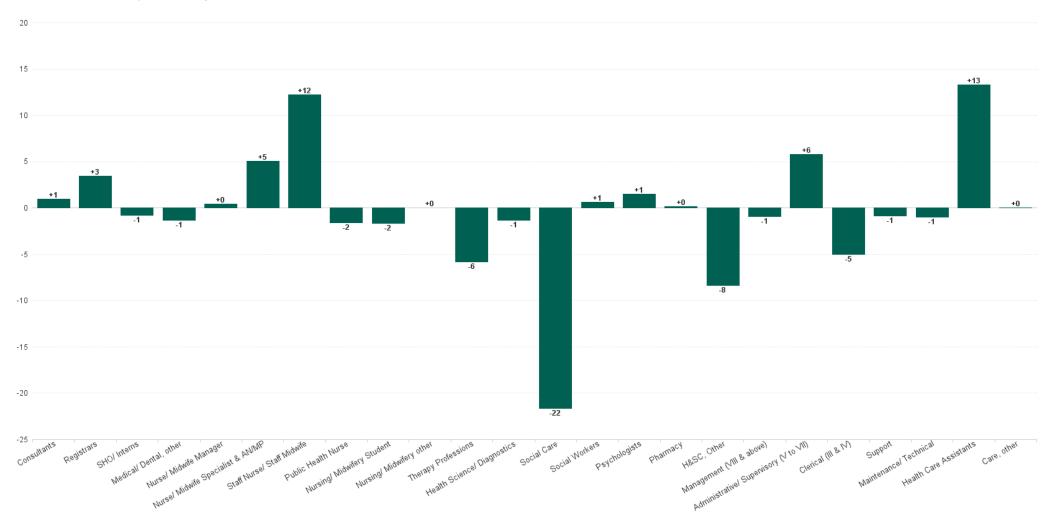
| Year-on-Year Summary              | % WTE<br>change<br>since MAY<br>2022 | WTE<br>change<br>since<br>MAY 2022 | Community<br>Health &<br>Wellbeing | Mental<br>Health | Primary<br>Care | Disabilities | Older<br>People | CHO<br>Operations |
|-----------------------------------|--------------------------------------|------------------------------------|------------------------------------|------------------|-----------------|--------------|-----------------|-------------------|
| Consultants                       | +14.3%                               | +7.5                               |                                    | +7.5             | +0.0            | +0.0         |                 |                   |
| Registrars                        | +20.3%                               | +10.2                              |                                    | +3.9             | +6.3            | +0.0         | +0.0            |                   |
| SHO/ Interns                      | -26.1%                               | -5.1                               |                                    | -4.5             | -0.6            |              |                 |                   |
| Medical/ Dental, other            | +9.2%                                | +4.1                               |                                    |                  | +3.1            | +0.0         | +1.0            |                   |
| Medical & Dental                  | +10.0%                               | +16.7                              |                                    | +6.9             | +8.8            | +0.0         | +1.0            |                   |
| Nurse/ Midwife Manager            | +1.9%                                | +3.9                               |                                    | -3.5             | +4.2            | -1.7         | +4.8            | +0.0              |
| Nurse/ Midwife Specialist & AN/MP | +64.9%                               | +20.6                              |                                    | +9.5             | +3.9            | +1.9         | +5.2            |                   |
| Staff Nurse/ Staff Midwife        | +2.1%                                | +11.7                              |                                    | +2.4             | -9.5            | +13.5        | +5.4            |                   |
| Public Health Nurse               | -3.8%                                | -3.7                               |                                    |                  | -3.7            |              |                 |                   |
| Nursing/ Midwifery Student        | -6.0%                                | -0.7                               |                                    | -0.7             | +0.0            |              |                 |                   |
| Nursing/ Midwifery other          | -20.0%                               | -1.0                               |                                    | +0.0             | -1.0            | +0.0         |                 |                   |
| Nursing & Midwifery               | +3.4%                                | +30.7                              |                                    | +7.8             | -6.2            | +13.7        | +15.4           | +0.0              |
| Therapy Professions               | +2.0%                                | +4.9                               |                                    | -4.8             | +10.6           | -2.6         | +1.7            |                   |
| Health Science/ Diagnostics       | -14.7%                               | -2.7                               |                                    |                  | -2.7            |              |                 |                   |
| Social Care                       | -6.6%                                | -27.8                              |                                    | -0.7             | +1.1            | -28.2        |                 |                   |
| Pharmacy                          | +11.9%                               | +0.9                               |                                    |                  | +1.9            |              | -0.1            | -1.0              |
| Psychologists                     | -7.1%                                | -5.1                               |                                    | -1.7             | -2.2            | -0.7         | -0.5            |                   |
| Social Workers                    | +22.5%                               | +13.6                              |                                    | +4.6             | +3.5            | +2.6         | +0.0            | +2.9              |



| H&SC, Other                            | +2.7%  | +0.4  |      | -0.8 | +0.1  | +0.1  | +1.0 |       |
|--|--------|-------|------|------|-------|-------|------|-------|
| Health & Social Care Professionals     | -1.9%  | -15.8 |      | -3.4 | +12.4 | -28.8 | +2.1 | +1.9  |
| Management (VIII & above)              | +9.2%  | +7.8  | -0.0 | +1.0 | -5.5  | +5.2  | +1.1 | +6.0  |
| Administrative/ Supervisory (V to VII) | +17.5% | +36.6 | +3.7 | +2.6 | +7.0  | +10.1 | +2.1 | +11.1 |
| Clerical (III & IV)                    | -0.9%  | -2.4  | +0.8 | -1.3 | -8.1  | -2.7  | +5.4 | +3.6  |
| Management & Administrative            | +7.5%  | +42.0 | +4.5 | +2.3 | -6.7  | +12.6 | +8.6 | +20.7 |
| Support                                | -1.5%  | -2.7  |      | -1.9 | +1.0  | +3.9  | -5.7 |       |
| Maintenance/ Technical                 | +0.0%  | +0.0  |      | +0.0 | +0.0  | +1.0  | -1.0 |       |
| General Support                        | -1.3%  | -2.7  |      | -1.9 | +1.0  | +4.9  | -6.7 |       |
| Health Care Assistants                 | -3.0%  | -17.8 |      | +5.3 | -27.2 | +1.2  | +3.0 |       |
| Care, other                            | -4.0%  | -13.0 | +1.0 | +1.0 | +3.4  | -19.6 | +1.2 |       |
| Patient & Client Care                  | -3.4%  | -30.7 | +1.0 | +6.3 | -23.8 | -18.5 | +4.2 |       |

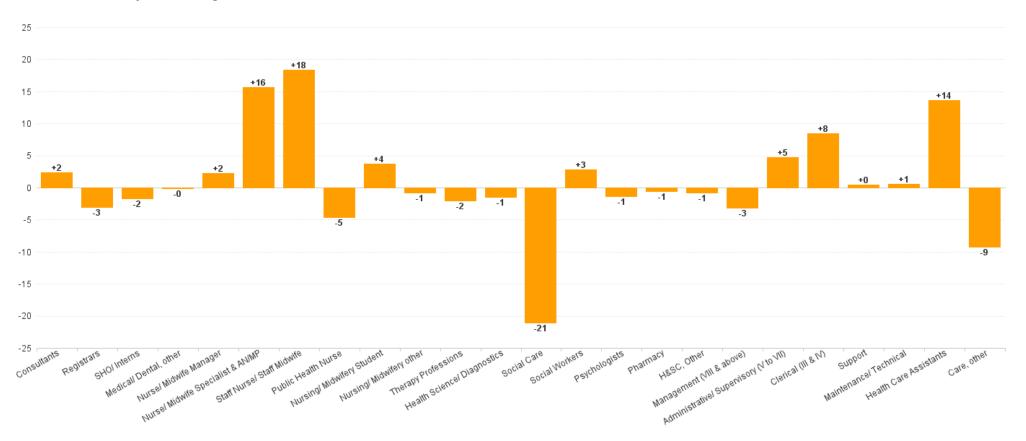


#### Month-on-Month Summary Chart: Change since APR 2023





#### Year-to-Date Summary Chart: Change since DEC 2022





#### Year-on-Year Summary Chart: Change since MAY 2022

