

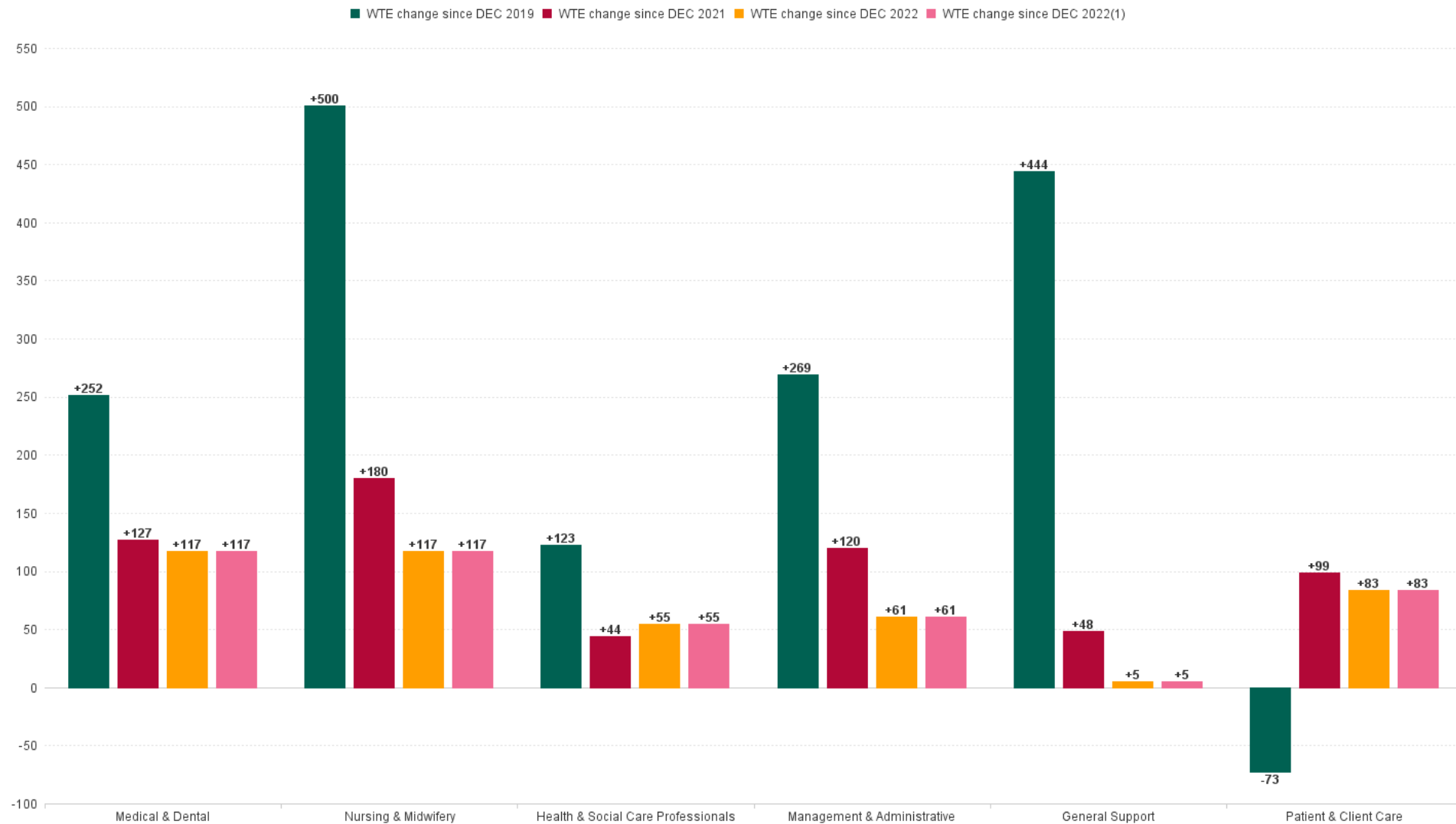
## University of Limerick Hospital Group Employment Report: DEC 2023

### Employment by Staff Group DEC 2023

Employment by Staff Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>4,146</b>	<b>5,222</b>	<b>5,589</b>	<b>5,661</b>	<b>+1,514</b>	<b>+36.5%</b>	<b>+439</b>	<b>+8.4%</b>	<b>+72</b>	<b>6,154</b>
Consultants	165	198	224	226	+61	+36.8%	+28	+14.0%	+2	239
Registrars	190	236	262	263	+73	+38.4%	+27	+11.6%	+1	272
SHO/ Interns	197	252	308	315	+118	+59.9%	+62	+24.7%	+7	316
Medical/ Dental, other	1	1	1	1	+0	+4.9%	+0	+0.0%	+0	2
<b>Medical &amp; Dental</b>	<b>553</b>	<b>687</b>	<b>794</b>	<b>805</b>	<b>+252</b>	<b>+45.5%</b>	<b>+117</b>	<b>+17.1%</b>	<b>+10</b>	<b>829</b>
Nurse/ Midwife Manager	325	430	464	463	+137	+42.3%	+33	+7.6%	-1	494
Nurse/ Midwife Specialist & AN/MP	76	121	143	148	+72	+95.3%	+27	+22.3%	+6	158
Staff Nurse/ Staff Midwife	1,226	1,471	1,494	1,525	+299	+24.4%	+54	+3.7%	+31	1,724
<i>Nursing/ Midwifery awaiting registration</i>		2	2	1	+1		-1	-49.5%	-1	1
<i>Post-registration Nurse/ Midwife Student</i>	16	2	2	5	-11	-66.8%	+3	+165.2%	+4	6
<i>Pre-registration Nurse/ Midwife Intern</i>	3	1	1	1	-2	-79.8%	+0	+18.9%	-0	2
Nursing/ Midwifery Student	19	4	5	7	-12	-63.7%	+2	+53.2%	+2	9
Nursing/ Midwifery other	11	13	14	14	+3	+28.9%	+1	+7.3%	-0	16
<b>Nursing &amp; Midwifery</b>	<b>1,657</b>	<b>2,040</b>	<b>2,119</b>	<b>2,157</b>	<b>+500</b>	<b>+30.2%</b>	<b>+117</b>	<b>+5.7%</b>	<b>+38</b>	<b>2,401</b>
Therapy Professions	84	120	128	137	+53	+62.4%	+17	+14.3%	+9	151
Health Science/ Diagnostics	252	261	294	293	+41	+16.3%	+33	+12.6%	-1	320
Social Workers	11	13	10	11	+0	+1.4%	-1	-10.7%	+2	13
Psychologists	3	5	7	7	+4	+151.0%	+2	+46.5%	+1	9
Pharmacy	45	61	62	64	+19	+42.3%	+3	+4.5%	+2	74
H&SC, Other	7	12	9	13	+5	+72.4%	+1	+8.8%	+4	13
<b>Health &amp; Social Care Professionals</b>	<b>403</b>	<b>471</b>	<b>509</b>	<b>525</b>	<b>+123</b>	<b>+30.5%</b>	<b>+55</b>	<b>+11.6%</b>	<b>+17</b>	<b>580</b>
Management (VIII & above)	36	46	49	48	+13	+35.4%	+3	+6.2%	-0	49
Administrative/ Supervisory (V to VII)	103	213	243	243	+140	+136.1%	+30	+13.9%	+0	252
Clerical (III & IV)	485	573	602	602	+116	+24.0%	+29	+5.0%	-0	652
<b>Management &amp; Administrative</b>	<b>624</b>	<b>832</b>	<b>893</b>	<b>893</b>	<b>+269</b>	<b>+43.1%</b>	<b>+61</b>	<b>+7.4%</b>	<b>-0</b>	<b>953</b>
Support	286	726	720	730	+443	+154.7%	+3	+0.4%	+9	797
Maintenance/ Technical	39	37	40	39	+1	+2.1%	+2	+5.4%	-1	41
<b>General Support</b>	<b>325</b>	<b>764</b>	<b>760</b>	<b>769</b>	<b>+444</b>	<b>+136.6%</b>	<b>+5</b>	<b>+0.7%</b>	<b>+9</b>	<b>838</b>
Health Care Assistants	577	422	506	506	-71	-12.3%	+84	+19.8%	-0	546
Care, other	8	6	7	6	-2	-24.3%	-1	-8.7%	-1	7
<b>Patient &amp; Client Care</b>	<b>585</b>	<b>429</b>	<b>513</b>	<b>512</b>	<b>-73</b>	<b>-12.5%</b>	<b>+83</b>	<b>+19.4%</b>	<b>-1</b>	<b>553</b>



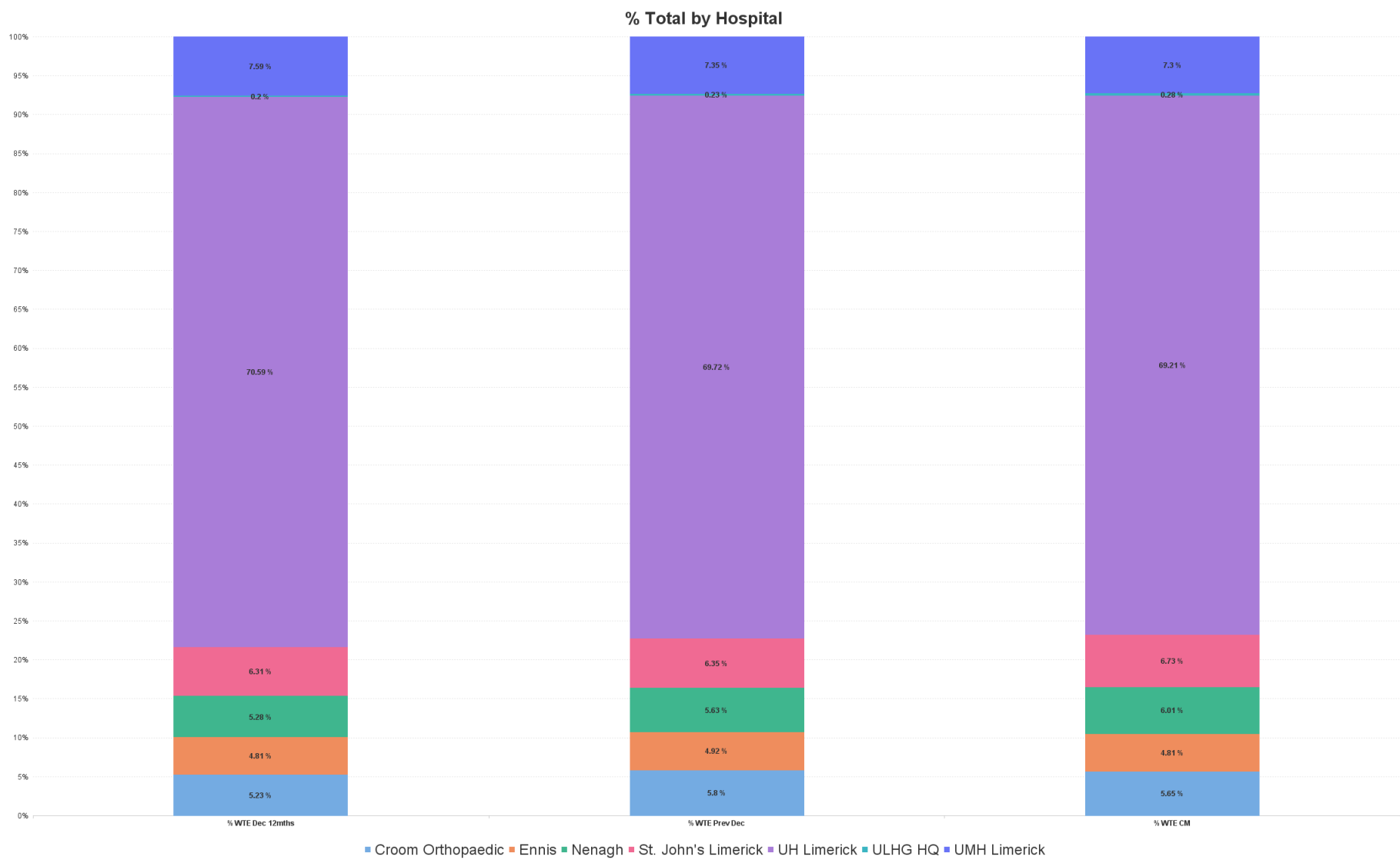
## WTE Change by Staff Category



## Employment Report by Hospital : DEC 2023

Hospitals DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>4,146</b>	<b>5,222</b>	<b>5,589</b>	<b>5,661</b>	<b>+1,514</b>	<b>+36.5%</b>	<b>+439</b>	<b>+8.4%</b>	<b>+72</b>	<b>6,154</b>
UH Limerick	2,814	3,641	3,854	3,918	+1,104	+39.3%	+277	+7.6%	+64	4,225
UMH Limerick	375	384	407	413	+39	+10.3%	+29	+7.7%	+6	467
Ennis	235	257	274	273	+37	+15.9%	+16	+6.2%	-2	307
Nenagh	250	294	340	340	+90	+36.2%	+46	+15.7%	-0	377
Croom Orthopaedic	156	303	315	320	+164	+105.1%	+17	+5.6%	+5	346
St. John's Limerick	311	332	382	381	+70	+22.4%	+49	+14.9%	-1	416
ULHG HQ	6	12	16	16	+10	+167.1%	+4	+34.8%	+0	16





## Employment Report by HSE/S38: DEC 2023

Administration DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>4,146</b>	<b>5,222</b>	<b>5,589</b>	<b>5,661</b>	<b>+1,514</b>	<b>+36.5%</b>	<b>+439</b>	<b>+8.4%</b>	<b>+72</b>	<b>6,154</b>
Health Service Executive	3,835	4,890	5,207	5,280	+1,445	+37.7%	+389	+8.0%	+73	5,738
Section 38 Hospitals	311	332	382	381	+70	+22.4%	+49	+14.9%	-1	416



# Employment Report by Administration: DEC 2023

## Health Service Executive

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC	% WTE Change since Dec	WTE change since DEC	% WTE Change since Dec	WTE change since NOV	No. DEC 2023
<b>Total Health Service Executive</b>	<b>3,835</b>	<b>4,890</b>	<b>5,207</b>	<b>5,280</b>	<b>+1,445</b>	<b>+37.7%</b>	<b>+389</b>	<b>+8.0%</b>	<b>+73</b>	<b>5,738</b>
Consultants	158	194	216	218	+61	+38.6%	+24	+12.6%	+2	231
Registrars	181	223	251	252	+71	+39.2%	+29	+13.2%	+1	261
SHO/ Interns	190	245	297	304	+114	+60.0%	+58	+23.8%	+7	305
Medical/ Dental, other	1	1	1	1	+0	+4.9%	+0	+0.0%	+0	2
<b>Medical &amp; Dental</b>	<b>530</b>	<b>663</b>	<b>765</b>	<b>775</b>	<b>+246</b>	<b>+46.4%</b>	<b>+112</b>	<b>+16.9%</b>	<b>+10</b>	<b>799</b>
Nurse/ Midwife Manager	301	398	431	430	+130	+43.1%	+32	+8.0%	-1	458
Nurse/ Midwife Specialist & AN/MP	68	113	134	138	+70	+103.6%	+25	+22.1%	+5	147
Staff Nurse/ Staff Midwife	1,133	1,380	1,398	1,429	+296	+26.1%	+49	+3.6%	+30	1,616
Nursing/ Midwifery Student	19	4	3	6	-13	-68.9%	+1	+31.0%	+3	8
Nursing/ Midwifery other	10	12	13	13	+3	+31.8%	+1	+7.9%	-0	15
<b>Nursing &amp; Midwifery</b>	<b>1,530</b>	<b>1,908</b>	<b>1,979</b>	<b>2,016</b>	<b>+486</b>	<b>+31.8%</b>	<b>+108</b>	<b>+5.7%</b>	<b>+37</b>	<b>2,244</b>
Therapy Professions	79	113	120	128	+49	+61.7%	+15	+13.2%	+8	142
Health Science/ Diagnostics	240	249	280	281	+41	+16.9%	+32	+12.9%	+1	306
Social Workers	11	13	10	11	+0	+1.4%	-1	-10.7%	+2	13
Psychologists	3	5	7	7	+4	+151.0%	+2	+46.5%	+1	9
Pharmacy	40	55	56	57	+17	+41.5%	+3	+4.7%	+2	65
H&SC, Other	7	12	9	13	+5	+72.4%	+1	+8.8%	+4	13
<b>Health &amp; Social Care Professionals</b>	<b>382</b>	<b>446</b>	<b>481</b>	<b>498</b>	<b>+116</b>	<b>+30.5%</b>	<b>+52</b>	<b>+11.6%</b>	<b>+17</b>	<b>548</b>
Management (VIII & above)	29	38	42	41	+13	+44.1%	+4	+10.2%	-0	42
Administrative/ Supervisory (V to VII)	87	192	215	215	+127	+146.2%	+23	+11.8%	-1	223
Clerical (III & IV)	440	530	546	548	+108	+24.6%	+18	+3.4%	+2	593
<b>Management &amp; Administrative</b>	<b>556</b>	<b>759</b>	<b>803</b>	<b>804</b>	<b>+248</b>	<b>+44.7%</b>	<b>+44</b>	<b>+5.9%</b>	<b>+1</b>	<b>858</b>
Support	247	689	675	684	+437	+177.2%	-5	-0.7%	+8	745
Maintenance/ Technical	37	35	38	37	+1	+2.2%	+2	+5.7%	-1	39
<b>General Support</b>	<b>283</b>	<b>724</b>	<b>713</b>	<b>721</b>	<b>+438</b>	<b>+154.6%</b>	<b>-3</b>	<b>-0.4%</b>	<b>+8</b>	<b>784</b>
Health Care Assistants	548	384	459	460	-87	-16.0%	+76	+19.8%	+1	499
Care, other	7	5	6	5	-2	-27.9%	-1	-10.3%	-1	6
<b>Patient &amp; Client Care</b>	<b>555</b>	<b>390</b>	<b>465</b>	<b>465</b>	<b>-89</b>	<b>-16.1%</b>	<b>+76</b>	<b>+19.4%</b>	<b>-0</b>	<b>505</b>



## Section 38 Hospitals

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC	% WTE Change since Dec	WTE change since DEC	% WTE Change since Dec	WTE change since NOV	No. DEC 2023
<b>Total Section 38 Hospitals</b>	<b>311</b>	<b>332</b>	<b>382</b>	<b>381</b>	<b>+70</b>	<b>+22.4%</b>	<b>+49</b>	<b>+14.9%</b>	<b>-1</b>	<b>416</b>
Consultants	8	4	8	8	-0	-0.5%	+3	+79.0%	+0	8
Registrars	9	13	11	11	+2	+22.2%	-2	-15.4%	+0	11
SHO/ Interns	7	7	11	11	+4	+57.1%	+4	+57.1%	+0	11
<b>Medical &amp; Dental</b>	<b>24</b>	<b>24</b>	<b>30</b>	<b>30</b>	<b>+6</b>	<b>+25.3%</b>	<b>+5</b>	<b>+22.0%</b>	<b>+0</b>	<b>30</b>
Nurse/ Midwife Manager	24	32	32	32	+8	+31.7%	+1	+2.1%	-0	36
Nurse/ Midwife Specialist & AN/MP	8	8	9	10	+2	+25.0%	+2	+25.0%	+1	11
Staff Nurse/ Staff Midwife	93	92	96	97	+4	+3.8%	+5	+5.5%	+1	108
Nursing/ Midwifery Student			2	1	+1		+1		-1	1
Nursing/ Midwifery other	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
<b>Nursing &amp; Midwifery</b>	<b>127</b>	<b>132</b>	<b>140</b>	<b>141</b>	<b>+14</b>	<b>+11.3%</b>	<b>+9</b>	<b>+6.6%</b>	<b>+1</b>	<b>157</b>
Therapy Professions	5	6	8	9	+4	+73.9%	+2	+34.8%	+1	9
Health Science/ Diagnostics	12	12	13	12	+1	+5.8%	+1	+6.8%	-1	14
Pharmacy	4	6	7	7	+2	+49.3%	+0	+3.1%	+0	9
<b>Health &amp; Social Care Professionals</b>	<b>21</b>	<b>24</b>	<b>28</b>	<b>28</b>	<b>+6</b>	<b>+30.7%</b>	<b>+3</b>	<b>+13.1%</b>	<b>+0</b>	<b>32</b>
Management (VIII & above)	7	8	7	7	+0	+0.0%	-1	-12.5%	+0	7
Administrative/ Supervisory (V to VII)	16	21	27	28	+13	+80.3%	+7	+32.9%	+1	29
Clerical (III & IV)	45	43	56	54	+8	+18.0%	+11	+25.0%	-2	59
<b>Management &amp; Administrative</b>	<b>68</b>	<b>72</b>	<b>90</b>	<b>89</b>	<b>+21</b>	<b>+30.4%</b>	<b>+17</b>	<b>+23.2%</b>	<b>-1</b>	<b>95</b>
Support	40	38	45	46	+6	+14.8%	+8	+20.8%	+1	52
Maintenance/ Technical	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
<b>General Support</b>	<b>42</b>	<b>40</b>	<b>47</b>	<b>48</b>	<b>+6</b>	<b>+14.1%</b>	<b>+8</b>	<b>+19.7%</b>	<b>+1</b>	<b>54</b>
Health Care Assistants	29	38	47	46	+16	+55.9%	+8	+20.0%	-1	47
Care, other	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
<b>Patient &amp; Client Care</b>	<b>30</b>	<b>39</b>	<b>48</b>	<b>47</b>	<b>+16</b>	<b>+54.1%</b>	<b>+8</b>	<b>+19.5%</b>	<b>-1</b>	<b>48</b>

# Employment Report by Grade Group: DEC 2023

## Croom Orthopaedic

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>156</b>	<b>303</b>	<b>315</b>	<b>320</b>	<b>+164</b>	<b>+105.1%</b>	<b>+17</b>	<b>+5.6%</b>	<b>+5</b>	<b>346</b>
Consultants	5	12	12	12	+7	+136.9%	+0	+0.1%	+0	12
Registrars	3	12	12	13	+10	+322.6%	+1	+9.3%	+1	14
SHO/ Interns	5	12	11	11	+6	+120.0%	-1	-7.4%	+0	11
<b>Medical &amp; Dental</b>	<b>13</b>	<b>35</b>	<b>35</b>	<b>36</b>	<b>+22.7</b>	<b>+174.6%</b>	<b>+0.3</b>	<b>+0.7%</b>	<b>+0.8</b>	<b>37</b>
Nurse/ Midwife Manager	14	27	28	28	+14	+98.4%	+0	+1.8%	-1	29
Nurse/ Midwife Specialist & AN/MP	6	10	10	11	+5	+85.9%	+1	+11.9%	+1	11
Staff Nurse/ Staff Midwife	50	90	85	87	+37	+72.5%	-3	-3.1%	+2	96
Nursing/ Midwifery Student		1					-1	-100.0%		
<b>Nursing &amp; Midwifery</b>	<b>70</b>	<b>128</b>	<b>123</b>	<b>125</b>	<b>+55.3</b>	<b>+78.8%</b>	<b>-2.2</b>	<b>-1.7%</b>	<b>+2.1</b>	<b>136</b>
Therapy Professions		5	10	10	+10		+4	+81.0%	-0	11
Health Science/ Diagnostics	1	1	1	1	-0	-20.0%	-0	-14.9%	+0	1
<b>Health &amp; Social Care Professionals</b>	<b>1</b>	<b>6</b>	<b>10</b>	<b>10</b>	<b>+9.4</b>	<b>+941.0%</b>	<b>+4.2</b>	<b>+66.6%</b>	<b>-0.0</b>	<b>12</b>
Administrative/ Supervisory (V to VII)	2	5	4	4	+2	+95.5%	-1	-17.0%	-0	4
Clerical (III & IV)	15	29	33	34	+19	+126.0%	+5	+17.9%	+1	39
<b>Management &amp; Administrative</b>	<b>17</b>	<b>34</b>	<b>37</b>	<b>38</b>	<b>+20.9</b>	<b>+122.4%</b>	<b>+4.4</b>	<b>+13.0%</b>	<b>+1.2</b>	<b>43</b>
Support	7	49	38	38	+31	+414.9%	-11	-22.2%	-0	41
Maintenance/ Technical	2	1	1	1	-1	-50.0%	+0	+1.0%	+0	1
<b>General Support</b>	<b>9</b>	<b>50</b>	<b>39</b>	<b>39</b>	<b>+29.8</b>	<b>+316.3%</b>	<b>-10.9</b>	<b>-21.8%</b>	<b>-0.2</b>	<b>42</b>
Health Care Assistants	44	49	69	70	+26	+58.4%	+21	+43.3%	+1	75
Care, other	1	1	1	1	-0	-4.0%	-0	-3.0%	-0	1
<b>Patient &amp; Client Care</b>	<b>45</b>	<b>50</b>	<b>70</b>	<b>71</b>	<b>+25.8</b>	<b>+57.0%</b>	<b>+21.2</b>	<b>+42.4%</b>	<b>+1.5</b>	<b>76</b>



DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>235</b>	<b>257</b>	<b>274</b>	<b>273</b>	<b>+37</b>	<b>+15.9%</b>	<b>+16</b>	<b>+6.2%</b>	<b>-2</b>	<b>307</b>
Consultants	8	8	8	9	+1	+13.0%	+1	+13.7%	+1	10
Registrars	3	5	7	6	+3	+100.0%	+1	+29.3%	-1	6
SHO/ Interns	5	9	10	11	+6	+124.9%	+2	+23.6%	+1	11
<b>Medical &amp; Dental</b>	<b>16</b>	<b>21</b>	<b>25</b>	<b>26</b>	<b>+10.2</b>	<b>+63.9%</b>	<b>+4.6</b>	<b>+21.2%</b>	<b>+1.3</b>	<b>27</b>
Nurse/ Midwife Manager	27	29	30	28	+2	+5.7%	-1	-4.1%	-2	30
Nurse/ Midwife Specialist & AN/MP	2	7	8	9	+7	+364.2%	+2	+27.3%	+1	9
Staff Nurse/ Staff Midwife	79	76	80	77	-2	-2.5%	+1	+1.7%	-3	93
<b>Nursing &amp; Midwifery</b>	<b>108</b>	<b>112</b>	<b>118</b>	<b>114</b>	<b>+6.5</b>	<b>+6.0%</b>	<b>+2.0</b>	<b>+1.8%</b>	<b>-3.8</b>	<b>132</b>
Therapy Professions	5	5	5	6	+0	+9.3%	+1	+19.8%	+0	7
Health Science/ Diagnostics	15	15	16	17	+2	+11.2%	+2	+12.8%	+1	20
Pharmacy	2	3	2	2	-0	-15.0%	-1	-38.8%	+0	2
<b>Health &amp; Social Care Professionals</b>	<b>22</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>+1.9</b>	<b>+8.6%</b>	<b>+1.8</b>	<b>+8.4%</b>	<b>+0.8</b>	<b>29</b>
Administrative/ Supervisory (V to VII)	2	4	4	4	+2	+98.0%	-1	-11.2%	+0	4
Clerical (III & IV)	42	40	41	41	-1	-1.7%	+1	+2.1%	+0	45
<b>Management &amp; Administrative</b>	<b>44</b>	<b>45</b>	<b>45</b>	<b>45</b>	<b>+1.2</b>	<b>+2.8%</b>	<b>+0.3</b>	<b>+0.7%</b>	<b>+0.1</b>	<b>49</b>
Support	14	45	48	47	+33	+235.6%	+1	+3.0%	-2	52
<b>General Support</b>	<b>14</b>	<b>45</b>	<b>48</b>	<b>47</b>	<b>+32.9</b>	<b>+235.6%</b>	<b>+1.4</b>	<b>+3.0%</b>	<b>-1.5</b>	<b>52</b>
Health Care Assistants	32	11	16	17	-15	-47.7%	+6	+52.0%	+1	18
<b>Patient &amp; Client Care</b>	<b>32</b>	<b>11</b>	<b>16</b>	<b>17</b>	<b>-15.3</b>	<b>-47.7%</b>	<b>+5.7</b>	<b>+52.0%</b>	<b>+1.2</b>	<b>18</b>

## Nenagh

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>250</b>	<b>294</b>	<b>340</b>	<b>340</b>	<b>+90</b>	<b>+36.2%</b>	<b>+46</b>	<b>+15.7%</b>	<b>-0</b>	<b>377</b>
Consultants	4	9	8	8	+4	+100.0%	-1	-9.0%	+0	8
Registrars	4	3	6	6	+2	+50.0%	+3	+101.3%	+0	6
SHO/ Interns	8	6	11	11	+3	+37.5%	+5	+85.2%	+0	11
<b>Medical &amp; Dental</b>	<b>16</b>	<b>18</b>	<b>25</b>	<b>25</b>	<b>+9.0</b>	<b>+56.3%</b>	<b>+7.3</b>	<b>+41.2%</b>	<b>+0.0</b>	<b>25</b>
Nurse/ Midwife Manager	28	33	35	36	+8	+28.5%	+3	+9.3%	+1	38
Nurse/ Midwife Specialist & AN/MP	4	12	16	16	+12	+321.5%	+3	+25.1%	-0	16
Staff Nurse/ Staff Midwife	81	89	103	101	+20	+24.5%	+12	+12.9%	-2	120
<b>Nursing &amp; Midwifery</b>	<b>113</b>	<b>135</b>	<b>154</b>	<b>153</b>	<b>+39.7</b>	<b>+35.2%</b>	<b>+17.7</b>	<b>+13.1%</b>	<b>-1.1</b>	<b>174</b>
Therapy Professions	8	9	10	11	+3	+38.1%	+2	+25.1%	+1	13
Health Science/ Diagnostics	6	9	12	11	+5	+76.4%	+3	+29.2%	-0	13
Pharmacy	2	2	2	2	+1	+41.1%	-0	-2.9%	+0	3
<b>Health &amp; Social Care Professionals</b>	<b>16</b>	<b>20</b>	<b>24</b>	<b>25</b>	<b>+8.6</b>	<b>+53.6%</b>	<b>+4.7</b>	<b>+23.5%</b>	<b>+1.2</b>	<b>29</b>
Administrative/ Supervisory (V to VII)	3	6	7	7	+4	+133.8%	+1	+16.9%	+0	7
Clerical (III & IV)	32	37	38	38	+7	+20.8%	+2	+4.5%	+0	42
<b>Management &amp; Administrative</b>	<b>35</b>	<b>43</b>	<b>45</b>	<b>45</b>	<b>+10.5</b>	<b>+30.3%</b>	<b>+2.7</b>	<b>+6.2%</b>	<b>+0.3</b>	<b>49</b>
Support	9	24	32	32	+23	+253.0%	+8	+35.6%	+0	33
Maintenance/ Technical	3	4	4	4	+1	+45.1%	+0	+0.8%	+0	4
<b>General Support</b>	<b>12</b>	<b>28</b>	<b>36</b>	<b>36</b>	<b>+24.2</b>	<b>+204.6%</b>	<b>+8.4</b>	<b>+30.6%</b>	<b>+0.4</b>	<b>37</b>
Health Care Assistants	58	50	57	56	-3	-4.4%	+5	+10.7%	-1	62
Care, other		1	1	1	+1		+0	+1.0%	+0	1
<b>Patient &amp; Client Care</b>	<b>58</b>	<b>51</b>	<b>58</b>	<b>57</b>	<b>-1.6</b>	<b>-2.7%</b>	<b>+5.4</b>	<b>+10.5%</b>	<b>-1.1</b>	<b>63</b>

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>311</b>	<b>332</b>	<b>382</b>	<b>381</b>	<b>+70</b>	<b>+22.4%</b>	<b>+49</b>	<b>+14.9%</b>	<b>-1</b>	<b>416</b>
Consultants	8	4	8	8	-0	-0.5%	+3	+79.0%	+0	8
Registrars	9	13	11	11	+2	+22.2%	-2	-15.4%	+0	11
SHO/ Interns	7	7	11	11	+4	+57.1%	+4	+57.1%	+0	11
<b>Medical &amp; Dental</b>	<b>24</b>	<b>24</b>	<b>30</b>	<b>30</b>	<b>+6.0</b>	<b>+25.3%</b>	<b>+5.3</b>	<b>+22.0%</b>	<b>+0.0</b>	<b>30</b>
Nurse/ Midwife Manager	24	32	32	32	+8	+31.7%	+1	+2.1%	-0	36
Nurse/ Midwife Specialist & AN/MP	8	8	9	10	+2	+25.0%	+2	+25.0%	+1	11
Staff Nurse/ Staff Midwife	93	92	96	97	+4	+3.8%	+5	+5.5%	+1	108
Nursing/ Midwifery Student			2	1	+1		+1		-1	1
Nursing/ Midwifery other	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
<b>Nursing &amp; Midwifery</b>	<b>127</b>	<b>132</b>	<b>140</b>	<b>141</b>	<b>+14.3</b>	<b>+11.3%</b>	<b>+8.7</b>	<b>+6.6%</b>	<b>+0.8</b>	<b>157</b>
Therapy Professions	5	6	8	9	+4	+73.9%	+2	+34.8%	+1	9
Health Science/ Diagnostics	12	12	13	12	+1	+5.8%	+1	+6.8%	-1	14
Pharmacy	4	6	7	7	+2	+49.3%	+0	+3.1%	+0	9
<b>Health &amp; Social Care Professionals</b>	<b>21</b>	<b>24</b>	<b>28</b>	<b>28</b>	<b>+6.5</b>	<b>+30.7%</b>	<b>+3.2</b>	<b>+13.1%</b>	<b>+0.0</b>	<b>32</b>
Management (VIII & above)	7	8	7	7	+0	+0.0%	-1	-12.5%	+0	7
Administrative/ Supervisory (V to VII)	16	21	27	28	+13	+80.3%	+7	+32.9%	+1	29
Clerical (III & IV)	45	43	56	54	+8	+18.0%	+11	+25.0%	-2	59
<b>Management &amp; Administrative</b>	<b>68</b>	<b>72</b>	<b>90</b>	<b>89</b>	<b>+20.7</b>	<b>+30.4%</b>	<b>+16.7</b>	<b>+23.2%</b>	<b>-1.0</b>	<b>95</b>
Support	40	38	45	46	+6	+14.8%	+8	+20.8%	+1	52
Maintenance/ Technical	2	2	2	2	+0	+0.0%	+0	+0.0%	+0	2
<b>General Support</b>	<b>42</b>	<b>40</b>	<b>47</b>	<b>48</b>	<b>+5.9</b>	<b>+14.1%</b>	<b>+7.8</b>	<b>+19.7%</b>	<b>+0.8</b>	<b>54</b>
Health Care Assistants	29	38	47	46	+16	+55.9%	+8	+20.0%	-1	47
Care, other	1	1	1	1	+0	+0.0%	+0	+0.0%	+0	1
<b>Patient &amp; Client Care</b>	<b>30</b>	<b>39</b>	<b>48</b>	<b>47</b>	<b>+16.4</b>	<b>+54.1%</b>	<b>+7.6</b>	<b>+19.5%</b>	<b>-1.4</b>	<b>48</b>

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>2,814</b>	<b>3,641</b>	<b>3,854</b>	<b>3,918</b>	<b>+1,104</b>	<b>+39.3%</b>	<b>+277</b>	<b>+7.6%</b>	<b>+64</b>	<b>4,225</b>
Consultants	125	151	170	172	+47	+37.1%	+21	+14.0%	+1	182
Registrars	155	190	208	209	+53	+34.4%	+19	+10.0%	+1	216
SHO/ Interns	155	205	248	254	+98	+63.4%	+49	+23.9%	+5	255
Medical/ Dental, other	1	1	1	1	+0	+4.9%	+0	+0.0%	+0	2
<b>Medical &amp; Dental</b>	<b>437</b>	<b>546</b>	<b>627</b>	<b>635</b>	<b>+198.4</b>	<b>+45.4%</b>	<b>+88.9</b>	<b>+16.3%</b>	<b>+7.4</b>	<b>655</b>
Nurse/ Midwife Manager	198	266	290	290	+92	+46.2%	+23	+8.8%	+0	307
Nurse/ Midwife Specialist & AN/MP	53	78	93	96	+43	+82.0%	+18	+22.7%	+3	103
Staff Nurse/ Staff Midwife	756	959	969	1,004	+248	+32.8%	+45	+4.7%	+35	1,116
Nursing/ Midwifery Student	0	2	1	1	+1	+425.0%	-1	-58.6%	-0	2
Nursing/ Midwifery other	6	7	9	9	+2	+36.4%	+2	+26.1%	+0	10
<b>Nursing &amp; Midwifery</b>	<b>1,014</b>	<b>1,312</b>	<b>1,362</b>	<b>1,399</b>	<b>+385.4</b>	<b>+38.0%</b>	<b>+87.4</b>	<b>+6.7%</b>	<b>+37.4</b>	<b>1,538</b>
Therapy Professions	64	94	94	100	+36	+56.9%	+7	+7.1%	+7	109
Health Science/ Diagnostics	217	224	251	252	+35	+15.9%	+28	+12.4%	+0	271
Social Workers	10	13	10	11	+1	+11.4%	-1	-10.7%	+2	13
Psychologists	3	5	7	7	+4	+151.0%	+2	+46.5%	+1	9
Pharmacy	37	50	52	53	+16	+44.3%	+4	+7.2%	+2	60
H&SC, Other	7	12	9	13	+5	+72.4%	+1	+8.8%	+4	13
<b>Health &amp; Social Care Professionals</b>	<b>338</b>	<b>397</b>	<b>422</b>	<b>437</b>	<b>+98.3</b>	<b>+29.0%</b>	<b>+40.0</b>	<b>+10.1%</b>	<b>+14.8</b>	<b>475</b>
Management (VIII & above)	25	29	30	29	+5	+18.8%	+1	+2.5%	-0	30
Administrative/ Supervisory (V to VII)	77	170	193	192	+115	+148.5%	+22	+12.8%	-1	200
Clerical (III & IV)	317	386	394	394	+77	+24.4%	+8	+2.1%	+0	424
<b>Management &amp; Administrative</b>	<b>419</b>	<b>585</b>	<b>617</b>	<b>616</b>	<b>+196.7</b>	<b>+46.9%</b>	<b>+30.6</b>	<b>+5.2%</b>	<b>-0.9</b>	<b>654</b>
Support	196	519	506	515	+319	+163.2%	-4	-0.8%	+8	560
Maintenance/ Technical	32	30	33	32	+1	+1.7%	+2	+6.5%	-1	34
<b>General Support</b>	<b>227</b>	<b>549</b>	<b>539</b>	<b>547</b>	<b>+319.8</b>	<b>+140.6%</b>	<b>-2.0</b>	<b>-0.4%</b>	<b>+7.8</b>	<b>594</b>
Health Care Assistants	374	249	284	282	-92	-24.6%	+33	+13.2%	-2	306
Care, other	5	3	3	2	-2	-48.9%	-1	-17.6%	-1	3
<b>Patient &amp; Client Care</b>	<b>379</b>	<b>252</b>	<b>287</b>	<b>285</b>	<b>-94.2</b>	<b>-24.9%</b>	<b>+32.3</b>	<b>+12.8%</b>	<b>-2.7</b>	<b>309</b>

DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
Overall	6	12	16	16	+10	+167.1%	+4	+34.8%	+0	16
Nurse/ Midwife Manager	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Nursing & Midwifery	1	1	1	1	+0.0	+0.0%	+0.0	+1.0%	+0.0	1
Management (VIII & above)	4	8	11	11	+7	+176.4%	+3	+39.4%	+0	11
Administrative/ Supervisory (V to VII)	1	2	3	3	+2	+197.0%	+1	+50.0%	+0	3
Clerical (III & IV)		1	1	1	+1		+0	+1.0%	+0	1
Management & Administrative	5	11	15	15	+10.0	+200.6%	+4.1	+37.8%	+0.0	15



DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>375</b>	<b>384</b>	<b>407</b>	<b>413</b>	<b>+39</b>	<b>+10.3%</b>	<b>+29</b>	<b>+7.7%</b>	<b>+6</b>	<b>467</b>
Consultants	16	15	18	18	+3	+16.3%	+3	+20.2%	+0	19
Registrars	16	14	18	19	+3	+16.5%	+5	+35.9%	+1	19
SHO/ Interns	17	14	17	17	+0	+2.2%	+3	+22.3%	+0	17
<b>Medical &amp; Dental</b>	<b>48</b>	<b>43</b>	<b>53</b>	<b>54</b>	<b>+5.5</b>	<b>+11.5%</b>	<b>+11.1</b>	<b>+25.9%</b>	<b>+0.9</b>	<b>55</b>
Nurse/ Midwife Manager	33	41	47	47	+15	+45.6%	+6	+15.0%	+1	53
Nurse/ Midwife Specialist & AN/MP	4	6	7	7	+3	+89.4%	+1	+18.5%	+0	8
Staff Nurse/ Staff Midwife	166	166	161	160	-7	-3.9%	-6	-3.8%	-1	191
Nursing/ Midwifery Student	19	2	2	5	-14	-72.1%	+3	+165.2%	+4	6
Nursing/ Midwifery other	3	5	5	4	+1	+23.1%	-1	-17.0%	-0	5
<b>Nursing &amp; Midwifery</b>	<b>225</b>	<b>221</b>	<b>221</b>	<b>224</b>	<b>-1.0</b>	<b>-0.4%</b>	<b>+3.5</b>	<b>+1.6%</b>	<b>+2.7</b>	<b>263</b>
Therapy Professions	2	1	2	2	-1	-27.4%	+1	+96.5%	-0	2
Health Science/ Diagnostics	1	1	1	1	-0	-40.0%	+0	+1.7%	+0	1
Social Workers	1				-1	-100.0%				
<b>Health &amp; Social Care Professionals</b>	<b>4</b>	<b>1</b>	<b>2</b>	<b>2</b>	<b>-2.0</b>	<b>-47.2%</b>	<b>+0.8</b>	<b>+57.6%</b>	<b>-0.0</b>	<b>3</b>
Management (VIII & above)		1	1	1	+1		+0	+1.0%	+0	1
Administrative/ Supervisory (V to VII)	2	5	5	5	+3	+147.4%	+0	+1.0%	+0	5
Clerical (III & IV)	34	37	39	39	+5	+14.6%	+2	+6.4%	+0	42
<b>Management &amp; Administrative</b>	<b>36</b>	<b>43</b>	<b>45</b>	<b>45</b>	<b>+8.9</b>	<b>+24.6%</b>	<b>+2.4</b>	<b>+5.7%</b>	<b>+0.1</b>	<b>48</b>
Support	21	51	51	52	+31	+151.7%	+1	+1.0%	+1	59
<b>General Support</b>	<b>21</b>	<b>51</b>	<b>51</b>	<b>52</b>	<b>+31.3</b>	<b>+151.7%</b>	<b>+0.5</b>	<b>+1.0%</b>	<b>+1.4</b>	<b>59</b>
Health Care Assistants	39	25	35	36	-4	-9.1%	+11	+45.1%	+1	38
Care, other	1	0	0	0	-1	-54.0%	-0	-4.2%	-0	1
<b>Patient &amp; Client Care</b>	<b>40</b>	<b>25</b>	<b>35</b>	<b>36</b>	<b>-4.1</b>	<b>-10.2%</b>	<b>+11.1</b>	<b>+44.1%</b>	<b>+1.1</b>	<b>39</b>

## Employment Report by Grade Group: DEC 2023

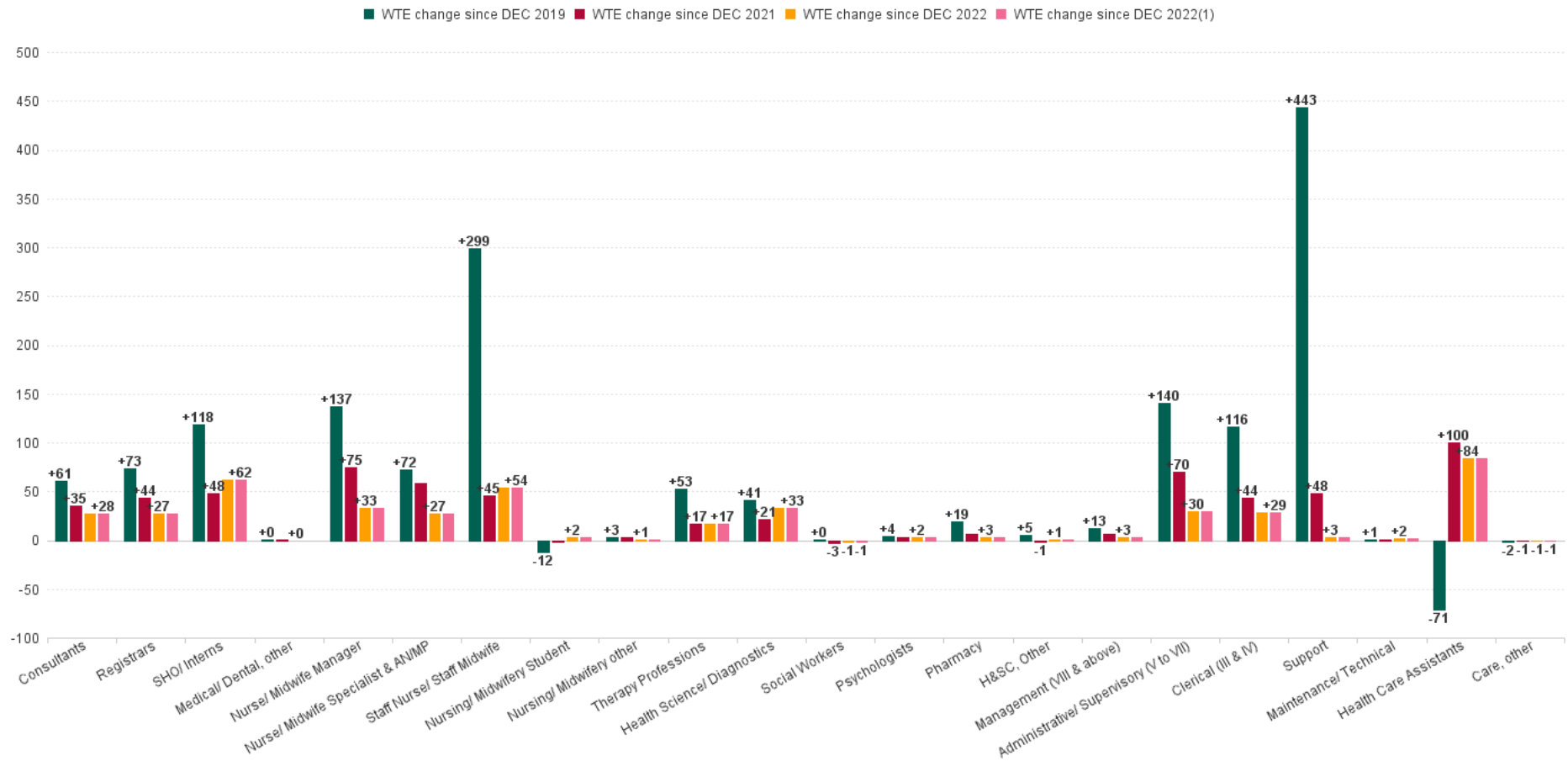
Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>4,146</b>	<b>5,222</b>	<b>5,589</b>	<b>5,661</b>	<b>+1,514</b>	<b>+36.5%</b>	<b>+439</b>	<b>+8.4%</b>	<b>+72</b>	<b>6,154</b>
Consultant Anaesthesia	18	22	23	23	+5	+28.1%	+1	+4.9%	+0	24
Consultant Emergency Medicine	7	12	12	13	+6	+79.9%	+2	+14.1%	+1	14
Consultant Medicine	53	64	74	75	+22	+41.9%	+11	+17.8%	+1	81
Consultant Obstetrics & Gynaecology	14	12	15	15	+2	+11.3%	+3	+25.1%	+0	16
Consultant Paediatrics	11	15	18	18	+6	+55.6%	+2	+16.0%	-1	19
Consultant Pathology	13	14	16	16	+3	+22.2%	+3	+21.1%	+0	17
Consultant Radiology	15	14	17	17	+3	+17.2%	+3	+22.2%	+1	18
Consultant Surgery	34	46	48	48	+14	+42.5%	+2	+4.7%	+0	50
<b>Consultants</b>	<b>165</b>	<b>198</b>	<b>224</b>	<b>226</b>	<b>+61</b>	<b>+36.8%</b>	<b>+28</b>	<b>+14.0%</b>	<b>+2</b>	<b>239</b>
Registrar	127	154	177	178	+52	+40.9%	+24	+15.6%	+1	186
Senior Registrar	5	4	7	7	+3	+55.6%	+3	+76.8%	+0	7
Specialist Registrar	59	78	78	78	+19	+31.5%	+0	+0.3%	-0	79
<b>Registrars</b>	<b>190</b>	<b>236</b>	<b>262</b>	<b>263</b>	<b>+73</b>	<b>+38.4%</b>	<b>+27</b>	<b>+11.6%</b>	<b>+1</b>	<b>272</b>
Interns	56	67	75	75	+19	+33.9%	+8	+11.4%	+0	75
Senior House Officer	141	185	233	240	+99	+70.3%	+55	+29.5%	+7	241
<b>SHO/ Interns</b>	<b>197</b>	<b>252</b>	<b>308</b>	<b>315</b>	<b>+118</b>	<b>+59.9%</b>	<b>+62</b>	<b>+24.7%</b>	<b>+7</b>	<b>316</b>
Other Medical	1	1	1	1	+0	+4.9%	+0	+0.0%	+0	2
<b>Medical/ Dental, other</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>+0</b>	<b>+4.9%</b>	<b>+0</b>	<b>+0.0%</b>	<b>+0</b>	<b>2</b>
<b>Medical &amp; Dental</b>	<b>553</b>	<b>687</b>	<b>794</b>	<b>805</b>	<b>+252</b>	<b>+45.5%</b>	<b>+117</b>	<b>+17.1%</b>	<b>+10</b>	<b>829</b>
Clinical Nurse/ Midwife Manager 1	77	103	116	118	+42	+54.3%	+15	+14.7%	+2	127
Clinical Nurse/ Midwife Manager 2	186	239	255	254	+69	+36.9%	+16	+6.7%	-1	274
Clinical Nurse/ Midwife Manager 3	18	28	27	25	+7	+38.5%	-3	-9.9%	-1	26
Director Nursing/Midwifery, Assistant	37	51	55	55	+17	+46.2%	+3	+6.7%	-1	57
Director of Nursing/Midwifery	7	9	10	10	+3	+41.5%	+1	+11.9%	+0	10
<b>Nurse/ Midwife Manager</b>	<b>325</b>	<b>430</b>	<b>464</b>	<b>463</b>	<b>+137</b>	<b>+42.3%</b>	<b>+33</b>	<b>+7.6%</b>	<b>-1</b>	<b>494</b>
Advanced Nurse/ Midwife Practitioner	15	24	28	28	+13	+86.3%	+4	+17.0%	+0	28
Adv. Nurse/ Midwife, Candidate	7	21	34	36	+29	+407.4%	+14	+65.5%	+2	36
Clinical Nurse/ Midwife Specialist	54	76	81	85	+31	+57.4%	+9	+11.7%	+4	94
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>76</b>	<b>121</b>	<b>143</b>	<b>148</b>	<b>+72</b>	<b>+95.3%</b>	<b>+27</b>	<b>+22.3%</b>	<b>+6</b>	<b>158</b>
Staff Midwives	145	136	123	120	-25	-17.4%	-16	-11.8%	-3	147
Staff Nurses [General/ Children's]	1,081	1,336	1,371	1,406	+325	+30.0%	+70	+5.2%	+35	1,577
<b>Staff Nurse/ Staff Midwife</b>	<b>1,226</b>	<b>1,471</b>	<b>1,494</b>	<b>1,525</b>	<b>+299</b>	<b>+24.4%</b>	<b>+54</b>	<b>+3.7%</b>	<b>+31</b>	<b>1,724</b>
Nursing/ Midwifery awaiting registration		2	2	1	+1		-1	-49.5%	-1	1
Post-registration Nurse/ Midwife Student	16	2	2	5	-11	-66.8%	+3	+165.2%	+4	6
Pre-registration Nurse/ Midwife Intern	3	1	1	1	-2	-79.8%	+0	+18.9%	-0	2
<b>Nursing/ Midwifery Student</b>	<b>19</b>	<b>4</b>	<b>5</b>	<b>7</b>	<b>-12</b>	<b>-63.7%</b>	<b>+2</b>	<b>+53.2%</b>	<b>+2</b>	<b>9</b>
Nursing Education/Clinical	11	13	14	14	+3	+28.9%	+1	+7.3%	-0	16
<b>Nursing/ Midwifery other</b>	<b>11</b>	<b>13</b>	<b>14</b>	<b>14</b>	<b>+3</b>	<b>+28.9%</b>	<b>+1</b>	<b>+7.3%</b>	<b>-0</b>	<b>16</b>
<b>Nursing &amp; Midwifery</b>	<b>1,657</b>	<b>2,040</b>	<b>2,119</b>	<b>2,157</b>	<b>+500</b>	<b>+30.2%</b>	<b>+117</b>	<b>+5.7%</b>	<b>+38</b>	<b>2,401</b>
Dietitians	17	22	21	25	+8	+47.4%	+4	+16.1%	+4	28
Occupational Therapists	8	21	19	18	+11	+146.4%	-3	-12.3%	-0	20
Orthoptists		1	1	1	+1		+0	+1.0%	+0	1
Physiotherapists	52	61	73	77	+25	+49.0%	+17	+27.7%	+4	86
Podiatrists & Chiropodists	3	3	2	2	-1	-33.3%	-1	-39.8%	+0	2



Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>4,146</b>	<b>5,222</b>	<b>5,589</b>	<b>5,661</b>	<b>+1,514</b>	<b>+36.5%</b>	<b>+439</b>	<b>+8.4%</b>	<b>+72</b>	<b>6,154</b>
Speech & Language Therapists	5	12	12	13	+8	+171.9%	+1	+6.2%	+1	14
<b>Therapy Professions</b>	<b>84</b>	<b>120</b>	<b>128</b>	<b>137</b>	<b>+53</b>	<b>+62.4%</b>	<b>+17</b>	<b>+14.3%</b>	<b>+9</b>	<b>151</b>
Audiology	1	2	2	2	+1	+100.0%	+0	+1.0%	+0	2
Biochemists	7	5	5	5	-2	-23.9%	+0	+8.8%	+0	6
Cardiac Physiologists	16	11	17	18	+2	+14.4%	+7	+60.2%	+1	19
Clinical Engineering	6	11	16	16	+11	+175.6%	+5	+45.1%	+1	17
E.C.G. Technicians	2	2	2	2	-0	-7.0%	+0	+0.0%	-0	2
Medical Science	129	127	135	134	+5	+4.0%	+8	+5.9%	-1	148
Neuro-Physiologists	1	1	1	1	-0	-28.6%	+0	+1.0%	+0	1
Phlebotomists	1		1	1	+0	+29.9%	+1		+0	1
Physicists	2	2	4	4	+2	+100.0%	+2	+132.6%	+0	4
Radiographers	80	95	101	101	+20	+25.3%	+6	+6.0%	-1	111
Respiratory Physiologists	4	2	3	3	-1	-30.9%	+1	+38.9%	-0	3
Vascular Physiologists	3	3	6	6	+3	+106.2%	+3	+112.1%	-0	6
<b>Health Science/ Diagnostics</b>	<b>252</b>	<b>261</b>	<b>294</b>	<b>293</b>	<b>+41</b>	<b>+16.3%</b>	<b>+33</b>	<b>+12.6%</b>	<b>-1</b>	<b>320</b>
Social Workers	11	13	10	11	+0	+1.4%	-1	-10.7%	+2	13
<b>Social Workers</b>	<b>11</b>	<b>13</b>	<b>10</b>	<b>11</b>	<b>+0</b>	<b>+1.4%</b>	<b>-1</b>	<b>-10.7%</b>	<b>+2</b>	<b>13</b>
Psychologists	3	5	7	7	+4	+151.0%	+2	+46.5%	+1	9
<b>Psychologists</b>	<b>3</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>+4</b>	<b>+151.0%</b>	<b>+2</b>	<b>+46.5%</b>	<b>+1</b>	<b>9</b>
Pharmacists	25	32	31	32	+7	+28.7%	+1	+1.9%	+2	36
Pharmacy Technicians	20	29	32	31	+12	+59.8%	+2	+7.4%	-0	38
<b>Pharmacy</b>	<b>45</b>	<b>61</b>	<b>62</b>	<b>64</b>	<b>+19</b>	<b>+42.3%</b>	<b>+3</b>	<b>+4.5%</b>	<b>+2</b>	<b>74</b>
HSCP Trainees/Students	5	7	5	9	+4	+65.9%	+2	+29.0%	+4	9
Other Health & Social Care		2	2	2	+2		-0	-2.7%	+0	2
Play Therapists/ Specialists	2	2	2	2	+0	+0.0%	+0	+1.0%	+0	2
Vaccinators		1					-1	-100.0%		
<b>H&amp;SC, Other</b>	<b>7</b>	<b>12</b>	<b>9</b>	<b>13</b>	<b>+5</b>	<b>+72.4%</b>	<b>+1</b>	<b>+8.8%</b>	<b>+4</b>	<b>13</b>
<b>Health &amp; Social Care Professionals</b>	<b>403</b>	<b>471</b>	<b>509</b>	<b>525</b>	<b>+123</b>	<b>+30.5%</b>	<b>+55</b>	<b>+11.6%</b>	<b>+17</b>	<b>580</b>
Executive Management	5	9	8	8	+3	+60.0%	-1	-10.0%	+0	8
Senior Management (VIII & GM)	31	37	41	40	+10	+31.4%	+4	+10.2%	-0	41
<b>Management (VIII &amp; above)</b>	<b>36</b>	<b>46</b>	<b>49</b>	<b>48</b>	<b>+13</b>	<b>+35.4%</b>	<b>+3</b>	<b>+6.2%</b>	<b>-0</b>	<b>49</b>
Middle Management (V-VII)	103	213	243	243	+140	+136.1%	+30	+13.9%	+0	252
<b>Administrative/ Supervisory (V to VII)</b>	<b>103</b>	<b>213</b>	<b>243</b>	<b>243</b>	<b>+140</b>	<b>+136.1%</b>	<b>+30</b>	<b>+13.9%</b>	<b>+0</b>	<b>252</b>
General Administrative (III & IV)	485	573	602	602	+116	+24.0%	+29	+5.0%	-0	652
<b>Clerical (III &amp; IV)</b>	<b>485</b>	<b>573</b>	<b>602</b>	<b>602</b>	<b>+116</b>	<b>+24.0%</b>	<b>+29</b>	<b>+5.0%</b>	<b>-0</b>	<b>652</b>
<b>Management &amp; Administrative</b>	<b>624</b>	<b>832</b>	<b>893</b>	<b>893</b>	<b>+269</b>	<b>+43.1%</b>	<b>+61</b>	<b>+7.4%</b>	<b>-0</b>	<b>953</b>
Catering	25	36	37	37	+12	+48.5%	+1	+2.8%	-0	39
Household Services	68	417	408	414	+345	+505.7%	-3	-0.8%	+5	459
Other Labs & Associated	31	39	37	36	+5	+17.5%	-2	-6.0%	-0	42
Other Support	40	52	55	54	+15	+37.0%	+2	+4.6%	-0	60
Portering	123	183	184	188	+66	+53.4%	+5	+2.9%	+5	197
<b>Support</b>	<b>286</b>	<b>726</b>	<b>720</b>	<b>730</b>	<b>+443</b>	<b>+154.7%</b>	<b>+3</b>	<b>+0.4%</b>	<b>+9</b>	<b>797</b>
Maintenance	38	36	39	38	+1	+2.1%	+2	+5.5%	-1	40
Technical Services	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
<b>Maintenance/ Technical</b>	<b>39</b>	<b>37</b>	<b>40</b>	<b>39</b>	<b>+1</b>	<b>+2.1%</b>	<b>+2</b>	<b>+5.4%</b>	<b>-1</b>	<b>41</b>
<b>General Support</b>	<b>325</b>	<b>764</b>	<b>760</b>	<b>769</b>	<b>+444</b>	<b>+136.6%</b>	<b>+5</b>	<b>+0.7%</b>	<b>+9</b>	<b>838</b>
Attendant/ Aide	354	105	119	122	-233	-65.7%	+17	+15.9%	+2	133

Employment by Grade Group DEC 2023	WTE DEC 2019	WTE DEC 2022(1)	WTE NOV 2023	WTE DEC 2023	WTE change since DEC 2019	% WTE Change since Dec 2019	WTE change since DEC 2022	% WTE Change since Dec 2022	WTE change since NOV 2023	No. DEC 2023
<b>Overall</b>	<b>4,146</b>	<b>5,222</b>	<b>5,589</b>	<b>5,661</b>	<b>+1,514</b>	<b>+36.5%</b>	<b>+439</b>	<b>+8.4%</b>	<b>+72</b>	<b>6,154</b>
Health Care Assistant/ Care Assistant	214	305	373	371	+157	+73.4%	+66	+21.6%	-2	397
Health & Social Care Assistants	9	12	14	14	+4	+49.8%	+1	+9.6%	-0	16
<b>Health Care Assistants</b>	<b>577</b>	<b>422</b>	<b>506</b>	<b>506</b>	<b>-71</b>	<b>-12.3%</b>	<b>+84</b>	<b>+19.8%</b>	<b>-0</b>	<b>546</b>
Other Care Grades	1	1	1	1	+0	+0.0%	+0	+1.0%	+0	1
Pastoral Care	7	5	6	5	-2	-27.9%	-1	-10.4%	-1	6
<b>Care, other</b>	<b>8</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>-2</b>	<b>-24.3%</b>	<b>-1</b>	<b>-8.7%</b>	<b>-1</b>	<b>7</b>
<b>Patient &amp; Client Care</b>	<b>585</b>	<b>429</b>	<b>513</b>	<b>512</b>	<b>-73</b>	<b>-12.5%</b>	<b>+83</b>	<b>+19.4%</b>	<b>-1</b>	<b>553</b>

## WTE Change by Staff Group



## Employment Report by WTE, Headcount, Gender, Full-Time / Part-Time etc. DEC 2023

Demographic Grade Group DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
<b>Total</b>	<b>5,661</b>	<b>6,154</b>	<b>1:0.9</b>	<b>22.33%</b>	<b>77.67%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>83.36%</b>	<b>15.26%</b>	<b>68.10%</b>	<b>82.37%</b>	<b>17.63%</b>	<b>96.22%</b>	<b>78.39%</b>
Consultant Medicine	75.07	81	1:0.9	62.96%	37.04%	1:1	1:0.9	64.20%	40.74%	23.46%	91.36%	8.64%	94.12%	86.67%
Consultant Obstetrics & Gynaecology	15.03	16	1:0.9	31.25%	68.75%	1:0.9	1:1	68.75%	18.75%	50.00%	87.50%	12.50%	80.00%	90.91%
Consultant Surgery	48.17	50	1:1	88.00%	12.00%	1:1	1:0.9	72.00%	60.00%	12.00%	94.00%	6.00%	95.45%	83.33%
Consultant Emergency Medicine	13.15	14	1:0.9	71.43%	28.57%	1:1	1:0.9	57.14%	35.71%	21.43%	85.71%	14.29%	100.00%	50.00%
Consultant Pathology	16.44	17	1:1	47.06%	52.94%	1:1	1:0.9	76.47%	29.41%	47.06%	100.00%		100.00%	100.00%
Consultant Radiology	17.47	18	1:1	72.22%	27.78%	1:1	1:0.9	88.89%	61.11%	27.78%	94.44%	5.56%	100.00%	80.00%
Consultant Paediatrics	17.5	19	1:0.9	57.89%	42.11%	1:0.9	1:0.9	73.68%	42.11%	31.58%	94.74%	5.26%	100.00%	87.50%
Consultant Anaesthesia	23.06	24	1:1	75.00%	25.00%	1:1	1:0.8	83.33%	62.50%	20.83%	95.83%	4.17%	100.00%	83.33%
<b>Consultants</b>	<b>225.89</b>	<b>239</b>	<b>1:0.9</b>	<b>66.95%</b>	<b>33.05%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>71.13%</b>	<b>46.03%</b>	<b>25.10%</b>	<b>92.89%</b>	<b>7.11%</b>	<b>96.25%</b>	<b>86.08%</b>
Registrar	178.4	186	1:1	61.29%	38.71%	1:1	1:0.9	1.61%	0.54%	1.08%	96.24%	3.76%	96.49%	95.83%
Specialist Registrar	77.94	79	1:1	46.84%	53.16%	1:1	1:1				96.20%	3.80%	97.30%	95.24%
Senior Registrar	7	7	1:1	28.57%	71.43%	1:1	1:1				100.00%		100.00%	100.00%
<b>Registrars</b>	<b>263.34</b>	<b>272</b>	<b>1:1</b>	<b>56.25%</b>	<b>43.75%</b>	<b>1:1</b>	<b>1:1</b>	<b>1.10%</b>	<b>0.37%</b>	<b>0.74%</b>	<b>96.32%</b>	<b>3.68%</b>	<b>96.73%</b>	<b>95.80%</b>
Interns	75	75	1:1	42.67%	57.33%	1:1	1:1				100.00%		100.00%	100.00%
Senior House Officer	239.72	241	1:1	51.04%	48.96%	1:1	1:1				100.00%		100.00%	100.00%
<b>SHO/ Interns</b>	<b>314.72</b>	<b>316</b>	<b>1:1</b>	<b>49.05%</b>	<b>50.95%</b>	<b>1:1</b>	<b>1:1</b>				<b>100.00%</b>		<b>100.00%</b>	<b>100.00%</b>
Other Medical	0.85	2	1:0.4		100.00%	1:	1:0.4					100.00%		
<b>Medical/ Dental, other</b>	<b>0.85</b>	<b>2</b>	<b>1:0.4</b>		<b>100.00%</b>	<b>1:</b>	<b>1:0.4</b>					<b>100.00%</b>		
<b>Medical &amp; Dental</b>	<b>805</b>	<b>829</b>	<b>1:1</b>	<b>56.45%</b>	<b>43.55%</b>	<b>1:1</b>	<b>1:1</b>	<b>20.87%</b>	<b>13.39%</b>	<b>7.48%</b>	<b>96.50%</b>	<b>3.50%</b>	<b>97.65%</b>	<b>95.01%</b>
Clinical Nurse/ Midwife Manager 2	254.48	274	1:0.9	3.28%	96.72%	1:1	1:0.9	99.27%	3.28%	95.99%	79.56%	20.44%	88.89%	79.25%
Clinical Nurse/ Midwife Manager 1	118.37	127	1:0.9	7.09%	92.91%	1:1	1:0.9	99.21%	7.09%	92.13%	73.23%	26.77%	100.00%	71.19%
Clinical Nurse/ Midwife Manager 3	25.27	26	1:1	11.54%	88.46%	1:1	1:1	100.00%	11.54%	88.46%	96.15%	3.85%	100.00%	95.65%
Director Nursing/Midwifery, Assistant	54.6	57	1:1	8.77%	91.23%	1:0.9	1:1	96.49%	7.02%	89.47%	92.98%	7.02%	80.00%	94.23%
Director of Nursing/Midwifery	9.89	10	1:1	30.00%	70.00%	1:1	1:1	100.00%	30.00%	70.00%	90.00%	10.00%	100.00%	85.71%
<b>Nurse/ Midwife Manager</b>	<b>462.62</b>	<b>494</b>	<b>1:0.9</b>	<b>5.87%</b>	<b>94.13%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>98.99%</b>	<b>5.67%</b>	<b>93.32%</b>	<b>80.57%</b>	<b>19.43%</b>	<b>93.10%</b>	<b>79.78%</b>
Advanced Nurse/ Midwife Practitioner	27.68	28	1:1	7.14%	92.86%	1:1	1:1	100.00%	7.14%	92.86%	96.43%	3.57%	100.00%	96.15%
Clinical Nurse/ Midwife Specialist	85.02	94	1:0.9	2.13%	97.87%	1:1	1:0.9	100.00%	2.13%	97.87%	73.40%	26.60%	100.00%	72.83%
Adv. Nurse/ Midwife, Candidate	35.52	36	1:1	8.33%	91.67%	1:1	1:1	100.00%	8.33%	91.67%	100.00%		100.00%	100.00%



Demographic Grade Group DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
<b>Total</b>	<b>5,661</b>	<b>6,154</b>	<b>1:0.9</b>	<b>22.33%</b>	<b>77.67%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>83.36%</b>	<b>15.26%</b>	<b>68.10%</b>	<b>82.37%</b>	<b>17.63%</b>	<b>96.22%</b>	<b>78.39%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>	<b>148.22</b>	<b>158</b>	<b>1:0.9</b>	<b>4.43%</b>	<b>95.57%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>100.00%</b>	<b>4.43%</b>	<b>95.57%</b>	<b>83.54%</b>	<b>16.46%</b>	<b>100.00%</b>	<b>82.78%</b>
Staff Nurses [General/ Children's]	1,405.73	1,577	1:0.9	7.86%	92.14%	1:1	1:0.9	99.43%	7.86%	91.57%	76.79%	23.21%	96.77%	75.09%
Staff Midwives	119.67	147	1:0.8		100.00%	1:	1:0.8	99.32%		99.32%	52.38%	47.62%		52.38%
<b>Staff Nurse/ Staff Midwife</b>	<b>1,525.4</b>	<b>1,724</b>	<b>1:0.9</b>	<b>7.19%</b>	<b>92.81%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>99.42%</b>	<b>7.19%</b>	<b>92.23%</b>	<b>74.71%</b>	<b>25.29%</b>	<b>96.77%</b>	<b>73.00%</b>
Nursing/ Midwifery awaiting registration	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Post-registration Nurse/ Midwife Student	5.25	6	1:0.9		100.00%	1:	1:0.9	16.67%		16.67%	100.00%			100.00%
Pre-registration Nurse/ Midwife Intern	0.63	2	1:0.3		100.00%	1:	1:0.3				50.00%	50.00%		50.00%
<b>Nursing/ Midwifery Student</b>	<b>6.88</b>	<b>9</b>	<b>1:0.8</b>		<b>100.00%</b>	<b>1:</b>	<b>1:0.8</b>	<b>22.22%</b>		<b>22.22%</b>	<b>88.89%</b>	<b>11.11%</b>		<b>88.89%</b>
Nursing Education/Clinical	14.11	16	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	68.75%	31.25%		68.75%
<b>Nursing/ Midwifery other</b>	<b>14.11</b>	<b>16</b>	<b>1:0.9</b>		<b>100.00%</b>	<b>1:</b>	<b>1:0.9</b>	<b>100.00%</b>		<b>100.00%</b>	<b>68.75%</b>	<b>31.25%</b>		<b>68.75%</b>
<b>Nursing &amp; Midwifery</b>	<b>2,157</b>	<b>2,401</b>	<b>1:0.9</b>	<b>6.66%</b>	<b>93.34%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>99.08%</b>	<b>6.62%</b>	<b>92.46%</b>	<b>76.51%</b>	<b>23.49%</b>	<b>96.25%</b>	<b>75.10%</b>
Physiotherapists	77.44	86	1:0.9	23.26%	76.74%	1:0.9	1:0.9	96.51%	23.26%	73.26%	79.07%	20.93%	85.00%	77.27%
Dietitians	25.24	28	1:0.9	3.57%	96.43%	1:1	1:0.9	89.29%		89.29%	85.71%	14.29%	100.00%	85.19%
Occupational Therapists	18.48	20	1:0.9	10.00%	90.00%	1:1	1:0.9	95.00%	10.00%	85.00%	95.00%	5.00%	100.00%	94.44%
Speech & Language Therapists	12.59	14	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	85.71%	14.29%		85.71%
Orthoptists	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Podiatrists & Chiropodists	2	2	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
<b>Therapy Professions</b>	<b>136.75</b>	<b>151</b>	<b>1:0.9</b>	<b>15.23%</b>	<b>84.77%</b>	<b>1:0.9</b>	<b>1:0.9</b>	<b>95.36%</b>	<b>14.57%</b>	<b>80.79%</b>	<b>83.44%</b>	<b>16.56%</b>	<b>86.96%</b>	<b>82.81%</b>
Radiographers	100.69	111	1:0.9	18.92%	81.08%	1:1	1:0.9	97.30%	18.92%	78.38%	85.59%	14.41%	100.00%	82.22%
Medical Science	134.25	148	1:0.9	18.92%	81.08%	1:1	1:0.9	97.30%	18.24%	79.05%	81.76%	18.24%	89.29%	80.00%
Biochemists	5.21	6	1:0.9	33.33%	66.67%	1:0.9	1:0.8	100.00%	33.33%	66.67%	83.33%	16.67%	100.00%	75.00%
Cardiac Physiologists	18.1	19	1:1	21.05%	78.95%	1:1	1:0.9	68.42%	5.26%	63.16%	89.47%	10.53%	100.00%	86.67%
Clinical Engineering	16.48	17	1:1	64.71%	35.29%	1:1	1:0.9	100.00%	64.71%	35.29%	94.12%	5.88%	100.00%	83.33%
E.C.G. Technicians	1.86	2	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	50.00%	50.00%		50.00%
Audiology	2	2	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Neuro-Physiologists	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Phlebotomists	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Physicists	4	4	1:1	75.00%	25.00%	1:1	1:1	100.00%	75.00%	25.00%	100.00%		100.00%	100.00%
Respiratory Physiologists	2.75	3	1:0.9	66.67%	33.33%	1:1	1:0.8	66.67%	33.33%	33.33%	100.00%		100.00%	100.00%
Vascular Physiologists	5.98	6	1:1	16.67%	83.33%	1:1	1:1	100.00%	16.67%	83.33%	100.00%		100.00%	100.00%
<b>Health Science/ Diagnostics</b>	<b>293.32</b>	<b>320</b>	<b>1:0.9</b>	<b>23.13%</b>	<b>76.88%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>95.63%</b>	<b>21.56%</b>	<b>74.06%</b>	<b>85.00%</b>	<b>15.00%</b>	<b>95.95%</b>	<b>81.71%</b>
Social Workers	11.32	13	1:0.9	23.08%	76.92%	1:1	1:0.8	92.31%	15.38%	76.92%	84.62%	15.38%	100.00%	80.00%
<b>Social Workers</b>	<b>11.32</b>	<b>13</b>	<b>1:0.9</b>	<b>23.08%</b>	<b>76.92%</b>	<b>1:1</b>	<b>1:0.8</b>	<b>92.31%</b>	<b>15.38%</b>	<b>76.92%</b>	<b>84.62%</b>	<b>15.38%</b>	<b>100.00%</b>	<b>80.00%</b>



Demographic Grade Group DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
<b>Total</b>	<b>5,661</b>	<b>6,154</b>	<b>1:0.9</b>	<b>22.33%</b>	<b>77.67%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>83.36%</b>	<b>15.26%</b>	<b>68.10%</b>	<b>82.37%</b>	<b>17.63%</b>	<b>96.22%</b>	<b>78.39%</b>
Psychologists	7.43	9	1:0.8	11.11%	88.89%	1:1	1:0.8	100.00%	11.11%	88.89%	55.56%	44.44%	100.00%	50.00%
<b>Psychologists</b>	<b>7.43</b>	<b>9</b>	<b>1:0.8</b>	<b>11.11%</b>	<b>88.89%</b>	<b>1:1</b>	<b>1:0.8</b>	<b>100.00%</b>	<b>11.11%</b>	<b>88.89%</b>	<b>55.56%</b>	<b>44.44%</b>	<b>100.00%</b>	<b>50.00%</b>
Pharmacy Technicians	31.37	38	1:0.8		100.00%	1:	1:0.8	94.74%		94.74%	65.79%	34.21%		65.79%
Pharmacists	32.45	36	1:0.9	8.33%	91.67%	1:1	1:0.9	97.22%	5.56%	91.67%	83.33%	16.67%	100.00%	81.82%
<b>Pharmacy</b>	<b>63.82</b>	<b>74</b>	<b>1:0.9</b>	<b>4.05%</b>	<b>95.95%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>95.95%</b>	<b>2.70%</b>	<b>93.24%</b>	<b>74.32%</b>	<b>25.68%</b>	<b>100.00%</b>	<b>73.24%</b>
HSCP Trainees/Students	8.94	9	1:1	11.11%	88.89%	1:1	1:1	11.11%		11.11%	88.89%	11.11%	100.00%	87.50%
Other Health & Social Care	1.8	2	1:0.9		100.00%	1:	1:0.9	100.00%		100.00%	100.00%			100.00%
Play Therapists/ Specialists	2	2	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
<b>H&amp;SC, Other</b>	<b>12.74</b>	<b>13</b>	<b>1:1</b>	<b>7.69%</b>	<b>92.31%</b>	<b>1:1</b>	<b>1:1</b>	<b>38.46%</b>		<b>38.46%</b>	<b>92.31%</b>	<b>7.69%</b>	<b>100.00%</b>	<b>91.67%</b>
<b>Health &amp; Social Care Professionals</b>	<b>525</b>	<b>580</b>	<b>1:0.9</b>	<b>18.10%</b>	<b>81.90%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>94.31%</b>	<b>16.55%</b>	<b>77.76%</b>	<b>82.93%</b>	<b>17.07%</b>	<b>94.29%</b>	<b>80.42%</b>
Executive Management	8	8	1:1	37.50%	62.50%	1:1	1:1	100.00%	37.50%	62.50%	100.00%		100.00%	100.00%
Senior Management (VIII & GM)	40.38	41	1:1	24.39%	75.61%	1:1	1:1	97.56%	24.39%	73.17%	100.00%		100.00%	100.00%
<b>Management (VIII &amp; above)</b>	<b>48.38</b>	<b>49</b>	<b>1:1</b>	<b>26.53%</b>	<b>73.47%</b>	<b>1:1</b>	<b>1:1</b>	<b>97.96%</b>	<b>26.53%</b>	<b>71.43%</b>	<b>100.00%</b>		<b>100.00%</b>	<b>100.00%</b>
Middle Management (V-VII)	242.69	252	1:1	15.08%	84.92%	1:1	1:1	92.86%	13.49%	79.37%	92.46%	7.54%	100.00%	91.12%
<b>Administrative/ Supervisory (V to VII)</b>	<b>242.69</b>	<b>252</b>	<b>1:1</b>	<b>15.08%</b>	<b>84.92%</b>	<b>1:1</b>	<b>1:1</b>	<b>92.86%</b>	<b>13.49%</b>	<b>79.37%</b>	<b>92.46%</b>	<b>7.54%</b>	<b>100.00%</b>	<b>91.12%</b>
General Administrative (III & IV)	601.65	652	1:0.9	9.36%	90.64%	1:1	1:0.9	68.56%	4.60%	63.96%	81.75%	18.25%	98.36%	80.03%
<b>Clerical (III &amp; IV)</b>	<b>601.65</b>	<b>652</b>	<b>1:0.9</b>	<b>9.36%</b>	<b>90.64%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>68.56%</b>	<b>4.60%</b>	<b>63.96%</b>	<b>81.75%</b>	<b>18.25%</b>	<b>98.36%</b>	<b>80.03%</b>
<b>Management &amp; Administrative</b>	<b>893</b>	<b>953</b>	<b>1:0.9</b>	<b>11.75%</b>	<b>88.25%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>76.50%</b>	<b>8.08%</b>	<b>68.42%</b>	<b>85.52%</b>	<b>14.48%</b>	<b>99.11%</b>	<b>83.71%</b>
Household Services	413.6	459	1:0.9	27.23%	72.77%	1:1	1:0.9	89.76%	23.75%	66.01%	80.61%	19.39%	96.00%	74.85%
Catering	37.19	39	1:1	30.77%	69.23%	1:1	1:0.9	92.31%	23.08%	69.23%	84.62%	15.38%	100.00%	77.78%
Portering	188.22	197	1:1	82.74%	17.26%	1:1	1:0.9	95.43%	78.68%	16.75%	93.91%	6.09%	97.55%	76.47%
Other Labs & Associated	36.2	42	1:0.9	16.67%	83.33%	1:0.9	1:0.8	100.00%	16.67%	83.33%	66.67%	33.33%	85.71%	62.86%
Other Support	54.31	60	1:0.9	25.00%	75.00%	1:1	1:0.9	98.33%	25.00%	73.33%	65.00%	35.00%	93.33%	55.56%
<b>Support</b>	<b>729.53</b>	<b>797</b>	<b>1:0.9</b>	<b>40.40%</b>	<b>59.60%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>92.47%</b>	<b>37.01%</b>	<b>55.46%</b>	<b>82.18%</b>	<b>17.82%</b>	<b>96.58%</b>	<b>72.42%</b>
Maintenance	38.31	40	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
Technical Services	1	1	1:1	100.00%		1:1	1:	100.00%	100.00%		100.00%		100.00%	
<b>Maintenance/ Technical</b>	<b>39.31</b>	<b>41</b>	<b>1:1</b>	<b>100.00%</b>		<b>1:1</b>	<b>1:</b>	<b>100.00%</b>	<b>100.00%</b>		<b>100.00%</b>		<b>100.00%</b>	
<b>General Support</b>	<b>769</b>	<b>838</b>	<b>1:0.9</b>	<b>43.32%</b>	<b>56.68%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>92.84%</b>	<b>40.10%</b>	<b>52.74%</b>	<b>83.05%</b>	<b>16.95%</b>	<b>96.97%</b>	<b>72.42%</b>
Health & Social Care Assistants	13.53	16	1:0.8	6.25%	93.75%	1:0.8	1:0.8	87.50%	6.25%	81.25%	50.00%	50.00%		53.33%
Health Care Assistant/ Care Assistant	371.02	397	1:0.9	29.22%	70.78%	1:1	1:0.9	96.73%	28.46%	68.26%	81.11%	18.89%	90.52%	77.22%
Attendant/ Aide	121.59	133	1:0.9	32.33%	67.67%	1:1	1:0.9	90.98%	31.58%	59.40%	78.95%	21.05%	93.02%	72.22%
<b>Health Care Assistants</b>	<b>506.14</b>	<b>546</b>	<b>1:0.9</b>	<b>29.30%</b>	<b>70.70%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>95.05%</b>	<b>28.57%</b>	<b>66.48%</b>	<b>79.67%</b>	<b>20.33%</b>	<b>90.63%</b>	<b>75.13%</b>
Pastoral Care	4.8	6	1:0.8	100.00%		1:0.8	1:	66.67%	66.67%		66.67%	33.33%	66.67%	



Demographic Grade Group DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Perm Count Male %	Perm Count Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
<b>Total</b>	<b>5,661</b>	<b>6,154</b>	<b>1:0.9</b>	<b>22.33%</b>	<b>77.67%</b>	<b>1:1</b>	<b>1:0.9</b>	<b>83.36%</b>	<b>15.26%</b>	<b>68.10%</b>	<b>82.37%</b>	<b>17.63%</b>	<b>96.22%</b>	<b>78.39%</b>
Other Care Grades	1	1	1:1		100.00%	1:	1:1	100.00%		100.00%	100.00%			100.00%
Care, other	5.8	7	1:0.8	85.71%	14.29%	1:0.8	1:1	71.43%	57.14%	14.29%	71.43%	28.57%	66.67%	100.00%
Patient & Client Care	512	553	1:0.9	30.02%	69.98%	1:1	1:0.9	94.76%	28.93%	65.82%	79.57%	20.43%	89.76%	75.19%



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Demographic Hospital DEC 2023	WTE DEC 2023	No. DEC 2023	WTE : No	Number Male %	Number Female %	Male WTE : No.	Female WTE : No	Perm Count %	Number Male %	Number Female %	Fulltime Count %	Part time Count %	FT Count Male %	FT Count Female %
Total	5,661	6,154	1:0.9	22.33%	77.67%	1:1	1:0.9	83.36%	15.26%	68.10%	82.37%	17.63%	96.22%	78.39%
Croom Orthopaedic	320	346	1:0.9	26.01%	73.99%	1:1	1:0.9	84.10%	18.21%	65.90%	79.48%	20.52%	94.44%	74.22%
Ennis	273	307	1:0.9	17.59%	82.41%	1:0.9	1:0.9	88.27%	13.03%	75.24%	71.34%	28.66%	87.04%	67.98%
Nenagh	340	377	1:0.9	15.38%	84.62%	1:1	1:0.9	91.78%	11.94%	79.84%	71.09%	28.91%	100.00%	65.83%
St. John's Limerick	381	416	1:0.9	17.55%	82.45%	1:1	1:0.9	90.38%	12.02%	78.37%	75.48%	24.52%	97.26%	70.85%
UH Limerick	3,918	4,225	1:0.9	24.85%	75.15%	1:1	1:0.9	81.33%	16.78%	64.54%	85.89%	14.11%	96.67%	82.33%
ULHG HQ	16	16	1:1	37.50%	62.50%	1:1	1:1	93.75%	31.25%	62.50%	100.00%		100.00%	100.00%
UMH Limerick	413	467	1:0.9	9.21%	90.79%	1:1	1:0.9	84.58%	5.78%	78.80%	74.52%	25.48%	93.02%	72.64%



Month-on-Month Summary

WTE change since NOV 2023		% WTE change since NOV 2023	Overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & ANMP	Staff Nurse/ Staff Midwife	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative / Supervisory (IV to VII)	Clerical (III & IV)	Management & Administrative	Support	Maintenance/ Technical	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall		+1.29%	+72.2	+2.3	+1.4	+6.8	+0.0	+10.4	-0.9	+5.7	+31.3	+2.3	-0.3	+38.0	+9.1	-0.5	+1.7	+0.6	+1.6	+4.1	+16.6	-0.2	+0.1	-0.1	-0.2	+9.2	-0.5	+8.7	-0.3	-1.1	-1.4
UH Limerick	48029	+1.66%	+63.8	+1.4	+0.6	+5.5	+0.0	+7.4	+0.1	+2.8	+34.9	-0.4	+0.0	+37.4	+6.6	+0.2	+1.7	+0.6	+1.6	+4.1	+14.8	-0.2	-0.9	+0.2	-0.9	+8.4	-0.6	+7.8	-1.7	-1.1	-2.7
UMH Limerick	48030	+1.49%	+6.1	+0.3	+0.6	+0.0		+0.9	+0.6	+0.0	-1.4	+3.7	-0.3	+2.7	-0.0	+0.0					-0.0	+0.0	+0.0	+0.1	+0.1	+1.4		+1.4	+1.1	-0.0	+1.1
Ennis	48031	-0.71%	-1.9	+0.6	-0.6	+1.3		+1.3	-1.9	+0.9	-2.8			-3.8	+0.1	+0.6			+0.0		+0.8		+0.0	+0.1	+0.1	-1.5		-1.5	+1.2		+1.2
Nenagh	48032	-0.07%	-0.2	+0.0	+0.0	+0.0		+0.0	+1.2	-0.0	-2.3			-1.1	+1.5	-0.4			+0.1		+1.2		+0.0	+0.3	+0.3	+0.3	+0.0	+0.4	-1.1	+0.0	-1.1
Croom Orthopaedic	48033	+1.68%	+5.3	+0.0	+0.8	+0.0		+0.8	-0.7	+1.0	+1.8			+2.1	-0.0	+0.0					-0.0		-0.0	+1.2	+1.2	-0.2	+0.0	-0.2	+1.5	-0.0	+1.5
St John's Limerick	48034	-0.21%	-0.8	+0.0	+0.0	+0.0		+0.0	-0.2	+1.0	+1.0	-1.0	+0.0	+0.8	+1.0	-1.0			+0.0		+0.0	+0.0	+1.0	-2.0	-1.0	+0.8	+0.0	+0.8	-1.4	+0.0	-1.4
ULHG HO	48035	+0.00%	+0.0						+0.0					+0.0								+0.0	+0.0	+0.0	+0.0						



Year-to-Date Summary

WTE change since DEC 2022	% WTE change since DEC 2022	Overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Sciences/ Diagnostics	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative / Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	Support	Maintenance/ Technical	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+8.40%	+439	+28	+27	+62	+0	+117	+33	+27	+54	+2	+1	+117	+17	+33	-1	+2	+3	+1	+55	+3	+30	+29	+61	+3	+2	+5	+84	-1	+83
UH Limerick	+7.61%	+277	+21	+19	+49	+0	+89	+23	+18	+45	-1	+2	+87	+7	+28	-1	+2	+4	+1	+40	+1	+22	+8	+31	-4	+2	-2	+33	-1	+32
UMH Limerick	+7.67%	+29	+3	+5	+3		+11	+6	+1	-6	+3	-1	+4	+1	+0					+1	+0	+0	+2	+2	+1		+1	+11	-0	+11
Ennis	+6.16%	+16	+1	+1	+2		+5	-1	+2	+1			+2	+1	+2			-1		+2		-1	+1	+0	+1		+1	+6		+6
Nenagh	+15.69%	+46	-1	+3	+5		+7	+3	+3	+12			+18	+2	+3			-0		+5		+1	+2	+3	+8	+0	+8	+5	+0	+5
Croom Orthopaedic	+5.56%	+17	+0	+1	-1		+0	+0	+1	-3	-1		-2	+4	-0					+4		-1	+5	+4	-11	+0	-11	+21	-0	+21
St. John's Limerick	+14.89%	+49	+3	-2	+4		+5	+1	+2	+5	+1	+0	+9	+2	+1			+0		+3	-1	+7	+11	+17	+8	+0	+8	+8	+0	+8
ULHG HQ	+34.77%	+4						+0					+0								+3	+1	+0	+4						



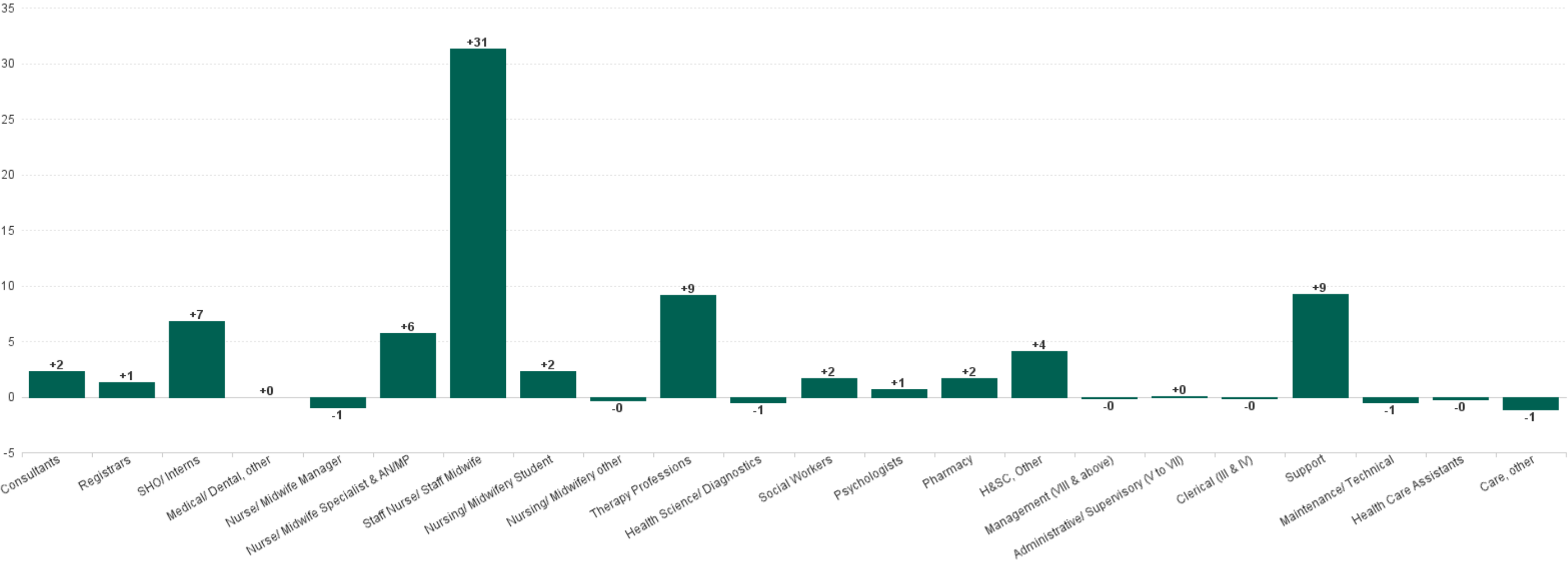
Year-on-Year Summary

WTE change since DEC 2022(1)	% WTE change since DEC 2022 (1)	Overall	Consultants	Registrars	SHO/ Interns	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist & AN/MP	Staff Nurse/ Staff Midwife	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Sciences/ Diagnostics	Social Workers	Psychologists	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative / Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	Support	Maintenance/ Technical	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+8.40%	+439	+28	+27	+62	+0	+117	+33	+27	+54	+2	+1	+117	+17	+33	-1	+2	+3	+1	+55	+3	+30	+29	+61	+3	+2	+5	+84	-1	+83
UH Limerick	+7.61%	+277	+21	+19	+49	+0	+89	+23	+18	+45	-1	+2	+87	+7	+28	-1	+2	+4	+1	+40	+1	+22	+8	+31	-4	+2	-2	+33	-1	+32
UMH Limerick	+7.67%	+29	+3	+5	+3		+11	+6	+1	-6	+3	-1	+4	+1	+0					+1	+0	+0	+2	+2	+1		+1	+11	-0	+11
Ennis	+6.16%	+16	+1	+1	+2		+5	-1	+2	+1			+2	+1	+2			-1		+2		-1	+1	+0	+1		+1	+6		+6
Nenagh	+15.69%	+46	-1	+3	+5		+7	+3	+3	+12			+18	+2	+3			-0		+5		+1	+2	+3	+8	+0	+8	+5	+0	+5
Croom Orthopaedic	+5.56%	+17	+0	+1	-1		+0	+0	+1	-3	-1		-2	+4	-0					+4		-1	+5	+4	-11	+0	-11	+21	-0	+21
St. John's Limerick	+14.89%	+49	+3	-2	+4		+5	+1	+2	+5	+1	+0	+9	+2	+1			+0		+3	-1	+7	+11	+17	+8	+0	+8	+8	+0	+8
ULHG HQ	+34.77%	+4						+0					+0								+3	+1	+0	+4						



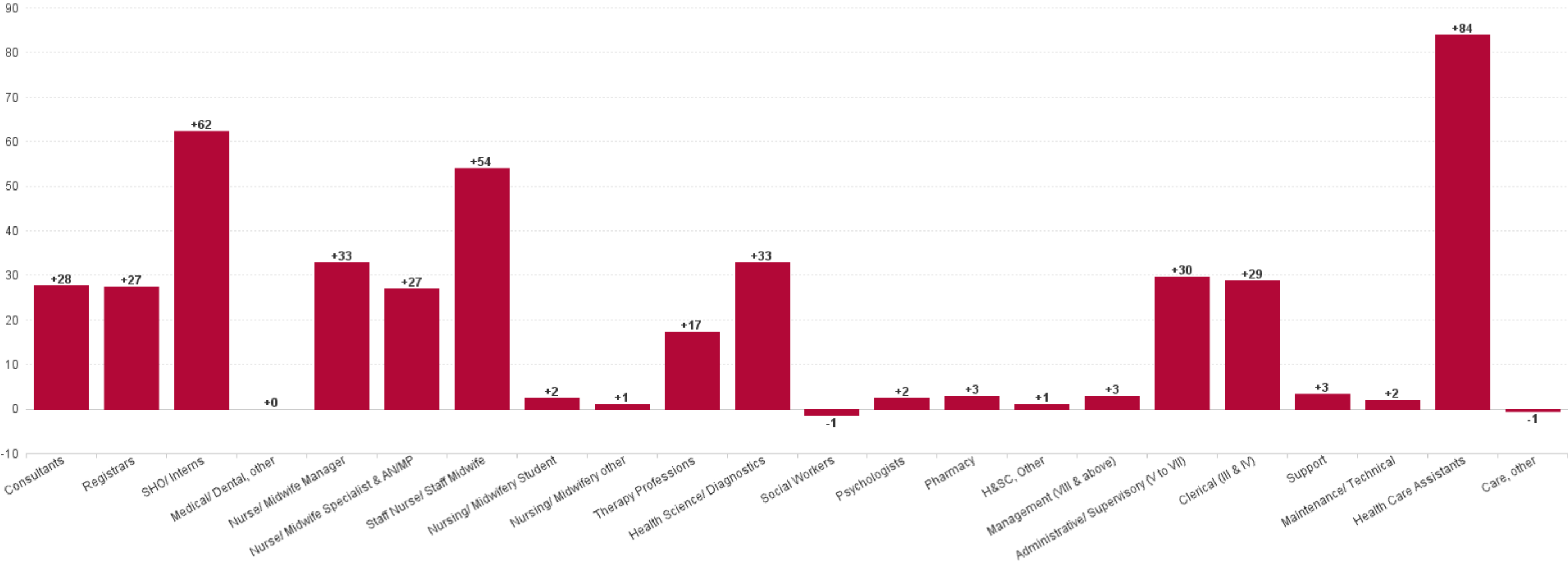
University of Limerick Hospital Group Employment Report:

Previous Month Summary Chart: Change since NOV 2023



University of Limerick Hospital Group Employment Report: DEC 2

Previous Year Summary Chart: Change since DEC 2022



University of Limerick Hospital Group Employment Report: D

YTD Summary Chart: Change since 2022(1)

