

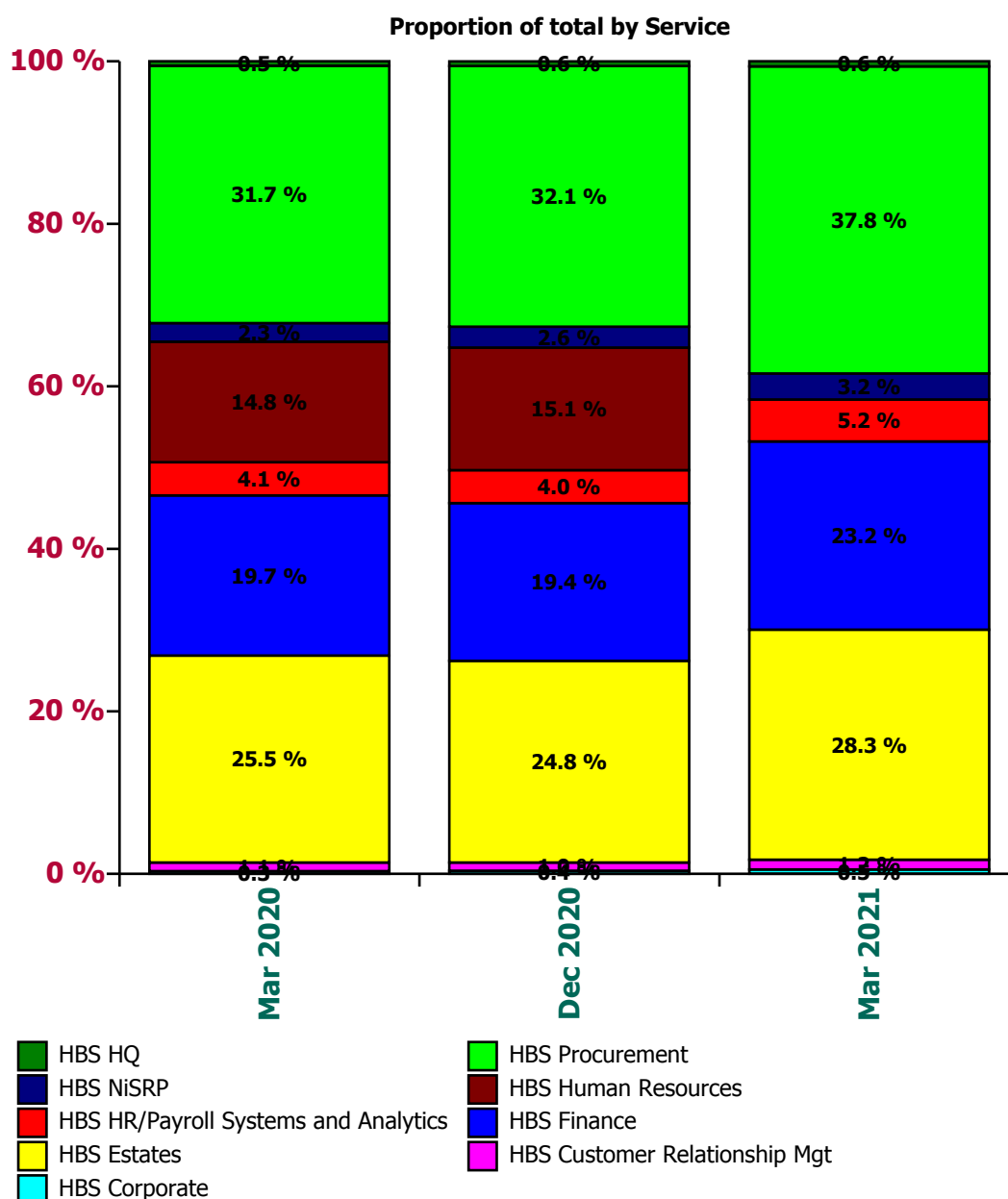
## Health Business Services Services Employment Report: April 2021

### Employment by Staff Group

Apr 2021 (Dec 2020 figure: 1,631)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>1,378</b>	<b>1,382</b>	<b>+4</b>	<b>+0.3%</b>	<b>-249</b>	<b>-205</b>
<b>Medical &amp; Dental</b>				<b>-100.0%</b>		
Nurse/ Midwife Manager	3	3	-0.0	-0.7%	-0.0	-0.0
Staff Nurses [General/ Children's]	0.30	1	+0.5	+150.0%	+0.8	+0.8
Staff Nurse/ Staff Midwife	0	1	+0.5	+150.0%	+0.8	+0.8
Nursing/ Midwifery other				-100.0%	-0.8	-0.8
<b>Nursing &amp; Midwifery</b>	<b>3</b>	<b>4</b>	<b>+0.4</b>	<b>+13.8%</b>	<b>-0.1</b>	<b>-0.1</b>
Health Science/ Diagnostics	1	1				
Pharmacy	1	1				-1.0
H&SC, Other	1	1				
<b>Health &amp; Social Care Professionals</b>	<b>3</b>	<b>3</b>				<b>-1.0</b>
Management (VIII & above)	158	160	+2.2	+1.4%	-7.1	-10.5
Administrative/ Supervisory (V to VII)	384	385	+0.5	+0.1%	-65.6	-43.7
Clerical (III & IV)	504	505	+1.2	+0.2%	-167.2	-141.7
<b>Management &amp; Administrative</b>	<b>1,046</b>	<b>1,050</b>	<b>+3.8</b>	<b>+0.4%</b>	<b>-239.9</b>	<b>-195.9</b>
Support	96	95	-1.3	-1.4%	-7.7	-4.5
Maintenance/ Technical	227	229	+1.2	+0.5%	-1.9	-2.4
<b>General Support</b>	<b>323</b>	<b>323</b>	<b>-0.1</b>	<b>-0.0%</b>	<b>-9.6</b>	<b>-6.9</b>
Health Care Assistants	2	2			+0.1	
Care, other				-100.0%		-0.8
<b>Patient &amp; Client Care</b>	<b>2</b>	<b>2</b>			<b>+0.1</b>	<b>-0.8</b>

## Health Business Services: Apr 2021

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<b>Overall</b>	<b>1,378</b>	<b>1,382</b>	<b>+4</b>	<b>+0.3%</b>	<b>-249</b>	<b>-205</b>
HBS Corporate	7	7	-0	-0.1%	+1	+2
HBS Customer Relationship Mgt	17	17	+1	+5.8%	+1	+1
HBS Estates	390	391	+1	+0.3%	-14	-11
HBS Finance	319	318	-1	-0.4%	+1	+6
HBS HR/Payroll Systems and Analytics	71	72	+1	+1.4%	+6	+7
HBS Human Resources				-100.0%	-246	-242
HBS NiSRP	44	43	-1	-3.1%	+1	+7
HBS Procurement	521	525	+4	+0.7%	+1	+25
HBS HQ	9	9	-0	-0.1%	-1	-0



## Health Business Services: April 2021

### HBS Corporate by staff group

Apr 2021 (Dec 2020 figure: 6)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>7</b>	<b>7</b>	<b>-0</b>	<b>-0.1%</b>	<b>+1</b>	<b>+2</b>
Management (VIII & above)	1	1				
Administrative/ Supervisory (V to VII)	3	3	-0	-0.3%	-0	
Clerical (III & IV)	3	3			+1	+2
<b>Management &amp; Administrative</b>	<b>7</b>	<b>7</b>	<b>-0</b>	<b>-0.1%</b>	<b>+1</b>	<b>+2</b>
<b>General Support</b>	<b>1</b>	<b>1</b>				<b>+0</b>

### HBS Customer Relationship Mgt by staff group

Apr 2021 (Dec 2020 figure: 16)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>17</b>	<b>17</b>	<b>+1</b>	<b>+5.8%</b>	<b>+1</b>	<b>+1</b>
Management (VIII & above)	9	9	-0	-0.4%	+0	-0
Administrative/ Supervisory (V to VII)	6	6				+1
Clerical (III & IV)	2	3	+1	+55.2%	+1	+1
<b>Management &amp; Administrative</b>	<b>17</b>	<b>17</b>	<b>+1</b>	<b>+5.8%</b>	<b>+1</b>	<b>+2</b>
<b>Patient &amp; Client Care</b>				<b>-100.0%</b>		<b>-1</b>

### HBS Estates by staff group

Apr 2021 (Dec 2020 figure: 405)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>390</b>	<b>391</b>	<b>+1</b>	<b>+0.3%</b>	<b>-14</b>	<b>-11</b>
Nurse/ Midwife Manager	3	3	-0	-0.7%	-0	-0
Nursing/ Midwifery other				-100.0%	-1	-1
<b>Nursing &amp; Midwifery</b>	<b>3</b>	<b>3</b>	<b>-0</b>	<b>-0.7%</b>	<b>-1</b>	<b>-1</b>
Health Science/ Diagnostics	1	1				
H&SC, Other	1	1				
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>				
Management (VIII & above)	38	38	+0	+0.2%	+3	+4
Administrative/ Supervisory (V to VII)	56	57	+1	+1.2%	-5	-2
Clerical (III & IV)	50	49	-1	-1.3%	-9	-8
<b>Management &amp; Administrative</b>	<b>144</b>	<b>144</b>	<b>+0</b>	<b>+0.1%</b>	<b>-11</b>	<b>-6</b>
Support	16	16	-0	-1.6%	-1	-2
Maintenance/ Technical	224	226	+1	+0.5%	-1	-2
<b>General Support</b>	<b>240</b>	<b>241</b>	<b>+1</b>	<b>+0.4%</b>	<b>-2</b>	<b>-4</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>				

## HBS Finance by staff group

Apr 2021 (Dec 2020 figure: 317)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>319</b>	<b>318</b>	<b>-1</b>	<b>-0.4%</b>	<b>+1</b>	<b>+6</b>
Staff Nurse/ Staff Midwife	0	1	+0	+150.0%	+1	+1
<b>Nursing &amp; Midwifery</b>	<b>0</b>	<b>1</b>	<b>+0</b>	<b>+150.0%</b>	<b>+1</b>	<b>+1</b>
Management (VIII & above)	28	30	+2	+6.8%	+2	+1
Administrative/ Supervisory (V to VII)	127	126	-1	-1.0%	-3	-1
Clerical (III & IV)	164	162	-2	-1.5%	+1	+5
<b>Management &amp; Administrative</b>	<b>319</b>	<b>317</b>	<b>-2</b>	<b>-0.6%</b>	<b>+0</b>	<b>+6</b>

## HBS HR/Payroll Systems and Analytics by staff group

Apr 2021 (Dec 2020 figure: 66)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>71</b>	<b>72</b>	<b>+1</b>	<b>+1.4%</b>	<b>+6</b>	<b>+7</b>
Management (VIII & above)	19	19	+0	+0.3%	-1	-2
Administrative/ Supervisory (V to VII)	48	49	+1	+1.8%	+7	+9
Clerical (III & IV)	4	4	+0	+2.1%	+0	+0
<b>Management &amp; Administrative</b>	<b>71</b>	<b>72</b>	<b>+1</b>	<b>+1.4%</b>	<b>+6</b>	<b>+7</b>

## HBS NiSRP by staff group

Apr 2021 (Dec 2020 figure: 42)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>44</b>	<b>43</b>	<b>-1</b>	<b>-3.1%</b>	<b>+1</b>	<b>+7</b>
Management (VIII & above)	15	15	-0	-0.3%	+2	+1
Administrative/ Supervisory (V to VII)	20	19	-1	-6.6%	+2	+6
Clerical (III & IV)	9	9	+0	+0.1%	-3	-1
<b>Management &amp; Administrative</b>	<b>44</b>	<b>43</b>	<b>-1</b>	<b>-3.1%</b>	<b>+1</b>	<b>+7</b>

## HBS Procurement by staff group

Apr 2021 (Dec 2020 figure: 523)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>521</b>	<b>525</b>	<b>+4</b>	<b>+0.7%</b>	<b>+1</b>	<b>+26</b>
<b>Health &amp; Social Care Professionals</b>	<b>1</b>	<b>1</b>				<b>-1</b>
Management (VIII & above)	45	45	+0	+0.5%	+1	+2
Administrative/ Supervisory (V to VII)	121	122	+2	+1.4%	+1	+11
Clerical (III & IV)	271	274	+3	+1.2%	+5	+13
<b>Management &amp; Administrative</b>	<b>436</b>	<b>441</b>	<b>+5</b>	<b>+1.1%</b>	<b>+6</b>	<b>+27</b>
Support	79	78	-1	-1.4%	-5	-1
Maintenance/ Technical	3	3				+1
<b>General Support</b>	<b>82</b>	<b>81</b>	<b>-1</b>	<b>-1.3%</b>	<b>-5</b>	<b>-0</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>			<b>+0</b>	

## HBS HQ by staff group

Apr 2021 (Dec 2020 figure: 10)	WTE Mar 2021	WTE Apr 2021	WTE change since Mar 21	% change since Mar 21	WTE change since Dec 20	WTE change since Apr 20
<b>Overall</b>	<b>9</b>	<b>9</b>	<b>-0</b>	<b>-0.1%</b>	<b>-1</b>	<b>-0</b>
Management (VIII & above)	4	4			+0	+1
Administrative/ Supervisory (V to VII)	4	4	-0	-0.3%	-1	-0
Clerical (III & IV)	1	1				-1
<b>Management &amp; Administrative</b>	<b>9</b>	<b>9</b>	<b>-0</b>	<b>-0.1%</b>	<b>-1</b>	<b>-0</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Apr 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,382</b>	<b>1,448</b>	<b>1.05</b>	<b>54.1%</b>	<b>45.9%</b>	<b>1.02</b>	<b>1.08</b>	<b>85.7%</b>	<b>83.7%</b>	<b>88.1%</b>	<b>90.7%</b>	<b>9.3%</b>	<b>97.4%</b>	<b>82.9%</b>
Director Nursing/Midwifery, Assistant	3	3	1.07		100.0%		1.07	100.0%		100.0%	66.7%	33.3%		66.7%
<b>Nurse/ Midwife Manager</b>	<b>3</b>	<b>3</b>	<b>1.07</b>		<b>100.0%</b>		<b>1.07</b>	<b>100.0%</b>		<b>100.0%</b>	<b>66.7%</b>	<b>33.3%</b>		<b>66.7%</b>
Staff Nurses [General/ Children's]	1	1	1.33		100.0%		1.33	100.0%		100.0%	100.0%	0.0%		100.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>1</b>	<b>1</b>	<b>1.33</b>		<b>100.0%</b>		<b>1.33</b>	<b>100.0%</b>		<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>		<b>100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>4</b>	<b>1.13</b>		<b>100.0%</b>		<b>1.13</b>	<b>100.0%</b>		<b>100.0%</b>	<b>75.0%</b>	<b>25.0%</b>		<b>75.0%</b>
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Health Science/ Diagnostics</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Pharmacy</b>	<b>1</b>	<b>1</b>	<b>1.00</b>		<b>100.0%</b>		<b>1.00</b>	<b>100.0%</b>		<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>		<b>100.0%</b>
Environmental Health Officers	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>H&amp;SC, Other</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Health &amp; Social Care</b>	<b>3</b>	<b>3</b>	<b>1.00</b>	<b>66.7%</b>	<b>33.3%</b>	<b>1.00</b>	<b>1.00</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Executive Management	34	35	1.02	74.3%	25.7%	1.03	1.00	97.1%	100.0%	88.9%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	126	129	1.02	54.3%	45.7%	1.01	1.04	98.4%	100.0%	96.6%	98.4%	1.6%	100.0%	96.6%
<b>Management (VIII &amp; above)</b>	<b>160</b>	<b>164</b>	<b>1.02</b>	<b>58.5%</b>	<b>41.5%</b>	<b>1.02</b>	<b>1.03</b>	<b>98.2%</b>	<b>100.0%</b>	<b>95.6%</b>	<b>98.8%</b>	<b>1.2%</b>	<b>100.0%</b>	<b>97.1%</b>
Middle Management (V-VII)	385	403	1.05	32.8%	67.2%	1.03	1.06	96.8%	97.7%	96.3%	88.6%	11.4%	97.7%	84.1%
<b>Administrative/ Supervisory (V to VII)</b>	<b>385</b>	<b>403</b>	<b>1.05</b>	<b>32.8%</b>	<b>67.2%</b>	<b>1.03</b>	<b>1.06</b>	<b>96.8%</b>	<b>97.7%</b>	<b>96.3%</b>	<b>88.6%</b>	<b>11.4%</b>	<b>97.7%</b>	<b>84.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>505</b>	<b>538</b>	<b>1.07</b>	<b>46.1%</b>	<b>53.9%</b>	<b>1.01</b>	<b>1.11</b>	<b>75.3%</b>	<b>71.8%</b>	<b>78.3%</b>	<b>86.4%</b>	<b>13.6%</b>	<b>97.6%</b>	<b>76.9%</b>
<b>Management &amp; Administrative</b>	<b>1,050</b>	<b>1,105</b>	<b>1.05</b>	<b>43.1%</b>	<b>56.9%</b>	<b>1.02</b>	<b>1.08</b>	<b>86.5%</b>	<b>84.7%</b>	<b>87.9%</b>	<b>89.0%</b>	<b>11.0%</b>	<b>98.1%</b>	<b>82.2%</b>
Household Services	7	7	1.02	28.6%	71.4%	1.00	1.04	85.7%	100.0%	80.0%	100.0%	0.0%	100.0%	100.0%
Portering	76	78	1.02	97.4%	2.6%	1.02	1.00	47.4%	48.7%	0.0%	98.7%	1.3%	98.7%	100.0%
Other Support	12	14	1.21	100.0%		1.21		71.4%	71.4%		78.6%	21.4%	78.6%	
<b>Support</b>	<b>95</b>	<b>99</b>	<b>1.05</b>	<b>92.9%</b>	<b>7.1%</b>	<b>1.05</b>	<b>1.02</b>	<b>53.5%</b>	<b>53.3%</b>	<b>57.1%</b>	<b>96.0%</b>	<b>4.0%</b>	<b>95.7%</b>	<b>100.0%</b>
<b>Maintenance/ Technical</b>	<b>229</b>	<b>235</b>	<b>1.03</b>	<b>89.8%</b>	<b>10.2%</b>	<b>1.03</b>	<b>1.04</b>	<b>94.9%</b>	<b>94.3%</b>	<b>100.0%</b>	<b>96.6%</b>	<b>3.4%</b>	<b>96.7%</b>	<b>95.8%</b>
<b>General Support</b>	<b>323</b>	<b>334</b>	<b>1.03</b>	<b>90.7%</b>	<b>9.3%</b>	<b>1.03</b>	<b>1.04</b>	<b>82.6%</b>	<b>81.8%</b>	<b>90.3%</b>	<b>96.4%</b>	<b>3.6%</b>	<b>96.4%</b>	<b>96.8%</b>
<b>Health Care Assistants</b>	<b>2</b>	<b>2</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Patient &amp; Client Care</b>	<b>2</b>	<b>2</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Apr 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,382</b>	<b>1,448</b>	<b>1.05</b>	<b>54.1%</b>	<b>45.9%</b>	<b>1.02</b>	<b>1.08</b>	<b>85.7%</b>	<b>83.7%</b>	<b>88.1%</b>	<b>90.7%</b>	<b>9.3%</b>	<b>97.4%</b>	<b>82.9%</b>
Management (VIII & above)	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.03		100.0%		1.03	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	3	3	1.00	33.3%	66.7%	1.00	1.00	66.7%	66.7%	50.0%	100.0%	0.0%	100.0%	100.0%
Support	1	1	1.96	100.0%		1.96		0.0%	0.0%		0.0%	100.0%	0.0%	0.0%
<b>HBS Corporate</b>	<b>7</b>	<b>8</b>	<b>1.08</b>	<b>25.0%</b>	<b>75.0%</b>	<b>1.32</b>	<b>1.02</b>	<b>75.0%</b>	<b>75.0%</b>	<b>83.3%</b>	<b>87.5%</b>	<b>12.5%</b>	<b>50.0%</b>	<b>50.0%</b>
Management (VIII & above)	9	9	1.02	22.2%	77.8%	1.00	1.02	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	6	6	1.03	16.7%	83.3%	1.00	1.04	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%
Clerical (III & IV)	3	3	1.07	33.3%	66.7%	1.00	1.10	66.7%	66.7%	100.0%	66.7%	33.3%	100.0%	100.0%
<b>HBS Customer Relationship Mgt</b>	<b>17</b>	<b>18</b>	<b>1.03</b>	<b>22.2%</b>	<b>77.8%</b>	<b>1.00</b>	<b>1.04</b>	<b>94.4%</b>	<b>94.4%</b>	<b>100.0%</b>	<b>88.9%</b>	<b>11.1%</b>	<b>100.0%</b>	<b>100.0%</b>
Nurse/ Midwife Manager	3	3	1.07		100.0%		1.07	100.0%	100.0%	100.0%	66.7%	33.3%		
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	38	40	1.05	77.5%	22.5%	1.04	1.07	100.0%	100.0%	100.0%	97.5%	2.5%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	57	58	1.02	37.9%	62.1%	1.04	1.02	98.3%	98.3%	97.2%	93.1%	6.9%	100.0%	100.0%
Clerical (III & IV)	49	53	1.08	24.5%	75.5%	1.06	1.08	92.5%	92.5%	92.5%	86.8%	13.2%	92.3%	92.3%
Support	16	16	1.02	68.8%	31.3%	1.01	1.04	93.8%	93.8%	80.0%	100.0%	0.0%	100.0%	100.0%
Maintenance/ Technical	226	232	1.03	89.7%	10.3%	1.03	1.04	95.3%	95.3%	100.0%	96.6%	3.4%	96.6%	96.6%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
<b>HBS Estates</b>	<b>391</b>	<b>405</b>	<b>1.04</b>	<b>71.1%</b>	<b>28.9%</b>	<b>1.03</b>	<b>1.05</b>	<b>95.8%</b>	<b>95.8%</b>	<b>95.7%</b>	<b>94.8%</b>	<b>5.2%</b>	<b>97.2%</b>	<b>97.2%</b>
Staff Nurse/ Staff Midwife	1	1	1.33		100.0%		1.33	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	30	31	1.04	38.7%	61.3%	1.00	1.06	93.5%	93.5%	89.5%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	126	132	1.05	17.4%	82.6%	1.00	1.06	96.2%	96.2%	96.3%	84.8%	15.2%	100.0%	100.0%
Clerical (III & IV)	162	178	1.10	23.0%	77.0%	1.03	1.13	69.7%	69.7%	75.2%	80.3%	19.7%	97.6%	97.6%
<b>HBS Finance</b>	<b>318</b>	<b>342</b>	<b>1.08</b>	<b>22.2%</b>	<b>77.8%</b>	<b>1.02</b>	<b>1.09</b>	<b>82.2%</b>	<b>82.2%</b>	<b>85.0%</b>	<b>83.9%</b>	<b>16.1%</b>	<b>98.7%</b>	<b>98.7%</b>
Management (VIII & above)	19	19	1.00	63.2%	36.8%	1.01	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	49	52	1.06	26.9%	73.1%	1.10	1.05	100.0%	100.0%	100.0%	88.5%	11.5%	85.7%	85.7%
Clerical (III & IV)	4	5	1.13		100.0%		1.13	80.0%	80.0%	80.0%	60.0%	40.0%		
<b>HBS HR/Payroll Systems and Analytics</b>	<b>72</b>	<b>76</b>	<b>1.05</b>	<b>34.2%</b>	<b>65.8%</b>	<b>1.05</b>	<b>1.05</b>	<b>98.7%</b>	<b>98.7%</b>	<b>98.0%</b>	<b>89.5%</b>	<b>10.5%</b>	<b>92.3%</b>	<b>92.3%</b>
Management (VIII & above)	15	15	1.02	26.7%	73.3%	1.04	1.01	100.0%	100.0%	100.0%	93.3%	6.7%	100.0%	100.0%

Administrative/ Supervisory (V to VII)	19	20	1.05	40.0%	60.0%	1.11	1.01	90.0%	90.0%	91.7%	100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	9	9	1.00	55.6%	44.4%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
<b>HBS NiSRP</b>	<b>43</b>	<b>44</b>	<b>1.03</b>	<b>38.6%</b>	<b>61.4%</b>	<b>1.06</b>	<b>1.01</b>	<b>75.0%</b>	<b>75.0%</b>	<b>81.5%</b>	<b>97.7%</b>	<b>2.3%</b>	<b>100.0%</b>	<b>100.0%</b>
Pharmacy	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	45	45	1.00	73.3%	26.7%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	122	128	1.05	50.0%	50.0%	1.01	1.08	96.1%	96.1%	93.8%	89.1%	10.9%	98.4%	98.4%
Clerical (III & IV)	274	286	1.04	65.4%	34.6%	1.01	1.12	78.3%	78.3%	80.8%	90.2%	9.8%	97.9%	97.9%
Support	78	82	1.05	97.6%	2.4%	1.05	1.00	46.3%	46.3%	0.0%	96.3%	3.7%	96.3%	96.3%
Maintenance/ Technical	3	3	1.00	100.0%		1.00		66.7%	66.7%		100.0%	0.0%	100.0%	100.0%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
<b>HBS Procurement</b>	<b>525</b>	<b>546</b>	<b>1.04</b>	<b>67.4%</b>	<b>32.6%</b>	<b>1.02</b>	<b>1.09</b>	<b>79.5%</b>	<b>79.5%</b>	<b>86.0%</b>	<b>91.8%</b>	<b>8.2%</b>	<b>97.8%</b>	<b>97.8%</b>
Management (VIII & above)	4	4	1.00	50.0%	50.0%	1.00	1.00	75.0%	75.0%	50.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	4	4	1.13		100.0%		1.13	100.0%	100.0%	100.0%	75.0%	25.0%		
Clerical (III & IV)	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		
<b>HBS HQ</b>	<b>9</b>	<b>9</b>	<b>1.06</b>	<b>22.2%</b>	<b>77.8%</b>	<b>1.00</b>	<b>1.07</b>	<b>77.8%</b>	<b>77.8%</b>	<b>71.4%</b>	<b>88.9%</b>	<b>11.1%</b>	<b>100.0%</b>	<b>100.0%</b>



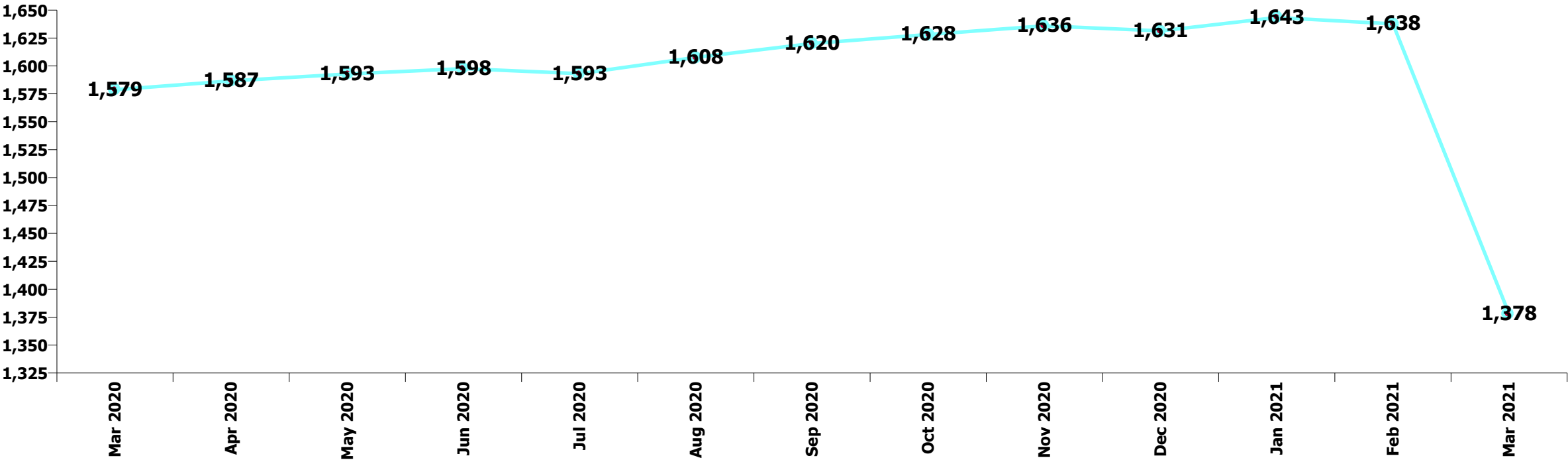
Summary Staff Movement: April 2021

Month-on-month Summary

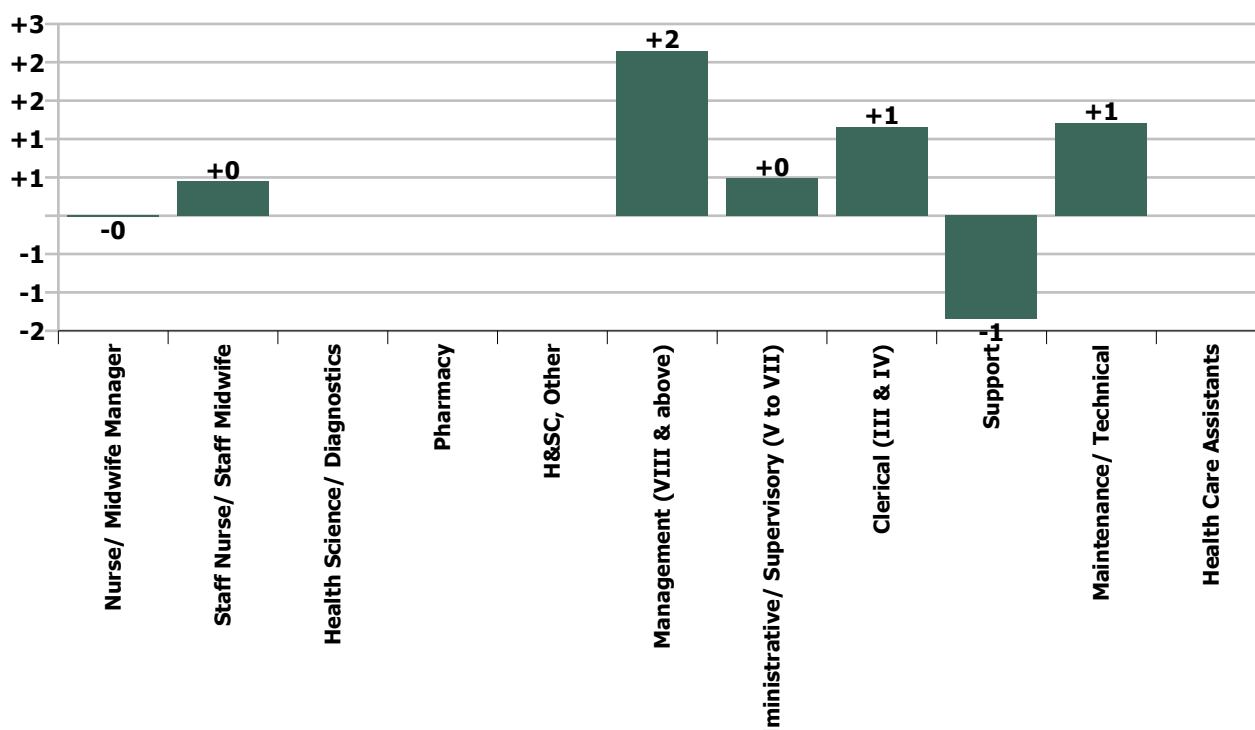
WTE change since Mar 21	% change since Mar 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	+0.3%	+4	-0	+0	+0					+2	+0	+1	+4	-0		
HBS Corporate	-0.1%	-0								0.0	-0.0	0.0	-0.0	0.0		
HBS Customer Relationship Mgt	+5.8%	+1								-0.0	0.0	+1.0	+1.0			
HBS Estates	+0.3%	+1	-0.0		-0.0	0.0		0.0	0.0	+0.1	+0.7	-0.6	+0.1	+1.0	0.0	0.0
HBS Finance	-0.4%	-1		+0.5	+0.5					+1.9	-1.3	-2.4	-1.9			
HBS HR/Payroll Systems and Analytics	+1.4%	+1								+0.1	+0.9	+0.1	+1.0			
HBS NiSRP	-3.1%	-1								-0.0	-1.4	+0.0	-1.4			
HBS Procurement	+0.7%	+4					0.0		0.0	+0.2	+1.6	+3.2	+5.0	-1.1	0.0	0.0
HBS HQ	-0.1%	-0								0.0	-0.0	0.0	-0.0			
			-0.7%	+150.0%	+13.8%					+1.4%	+0.1%	+0.2%	+0.4%	-0.0%		

Year-on-year Summary

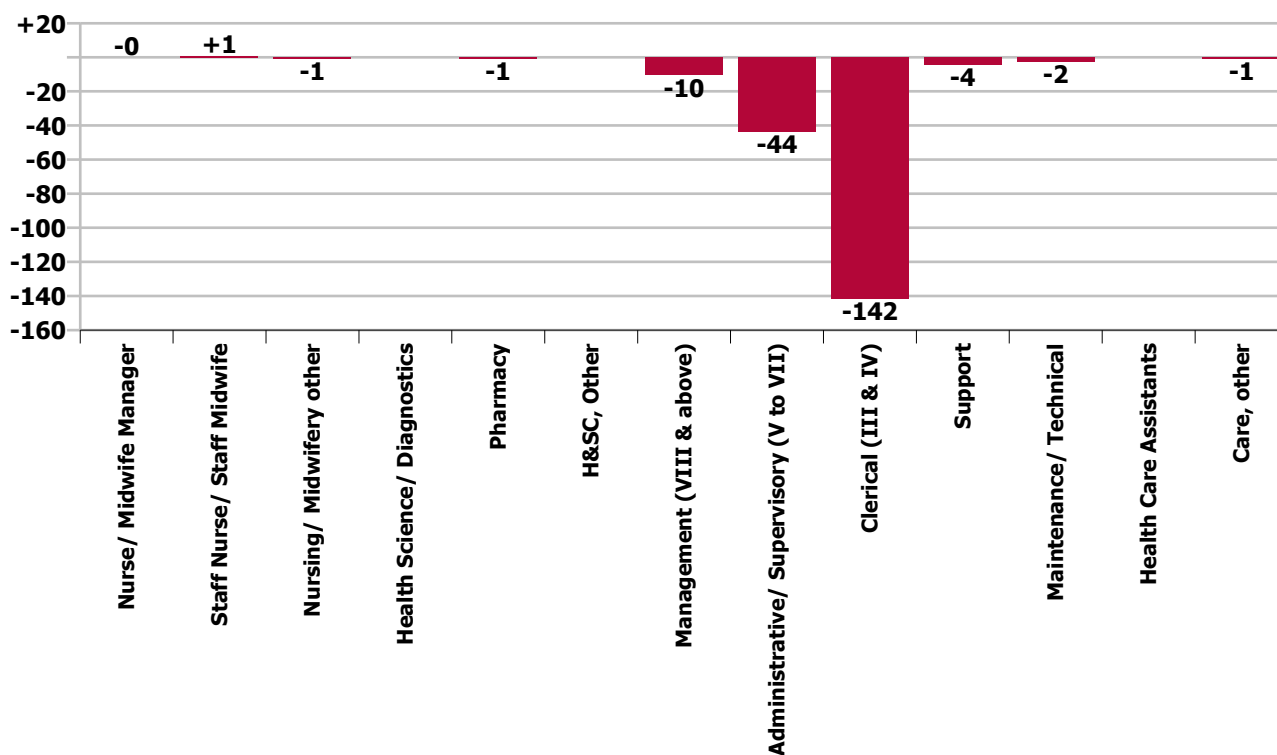
WTE change since Apr 20	% change since Apr 20	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-12.9%	-205	-0.0	+0.8	-0.8	-0.1	0.0	-1.0	0.0	-1.0	-10.5	-43.7	-141.7	-195.9	-6.9	0.0	-0.8	-0.8
HBS Corporate	+37.2%	+2									0.0	0.0	+2.0	+2.0	+0.0			
HBS Customer Relationship Mgt	+6.0%	+1									-0.4	+1.2	+1.0	+1.8			-0.8	-0.8
HBS Estates	-2.9%	-11	-0.0		-0.8	-0.8	0.0		0.0	0.0	+3.8	-2.3	-8.0	-6.5	-4.2	0.0		0.0
HBS Finance	+2.1%	+6		+0.8		+0.8					+1.4	-1.0	+5.3	+5.7				
HBS HR/Payroll Systems and Analytics	+10.9%	+7									-1.6	+8.7	+0.0	+7.1				
HBS Human Resources	-100.0%	-242									-17.8	-67.8	-153.8	-239.3	-2.5			
HBS NiSRP	+18.2%	+7									+1.1	+6.2	-0.7	+6.6				
HBS Procurement	+5.1%	+26						-1.0		-1.0	+2.0	+11.2	+13.5	+26.7	-0.2	0.0		0.0
HBS HQ	-0.1%	-0									+1.0	-0.0	-1.0	-0.0				
			-0.7%	-100.0%	-100.0%	-1.7%		-50.0%		-25.0%	-6.1%	-10.2%	-21.9%	-15.7%	-2.1%		-100.0%	-28.6%



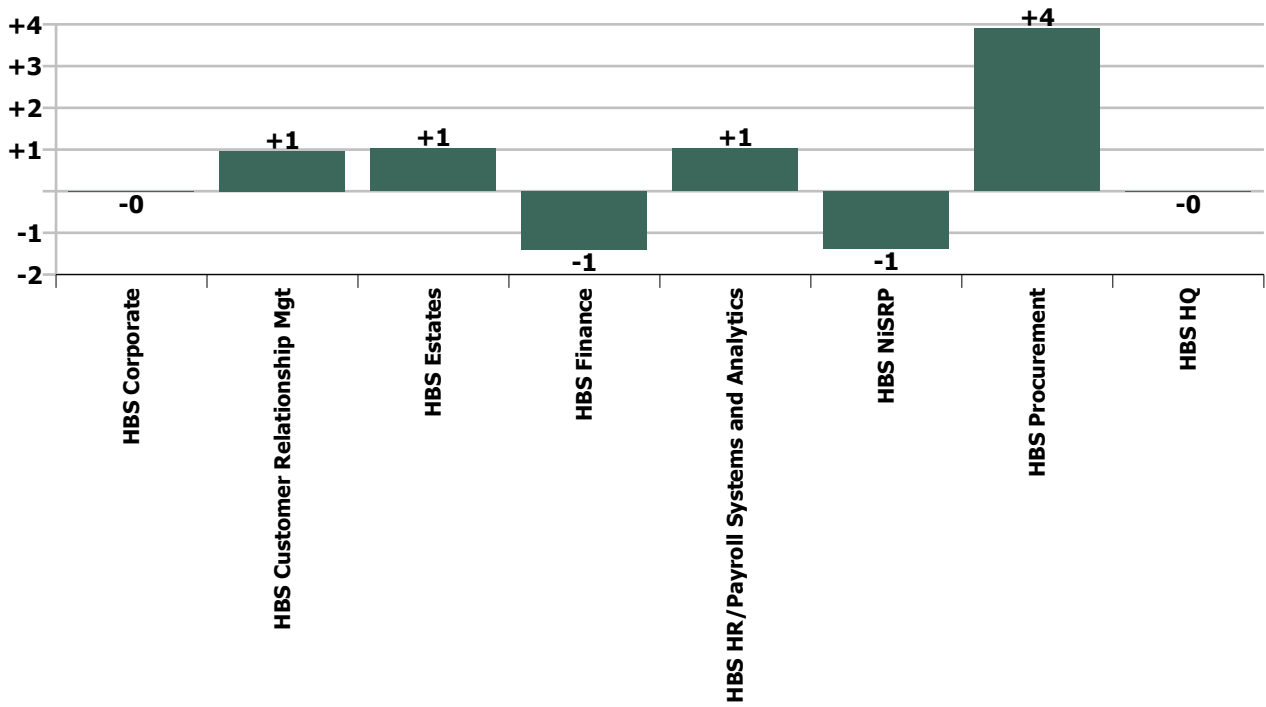
### Staff Group change since: Mar 2021



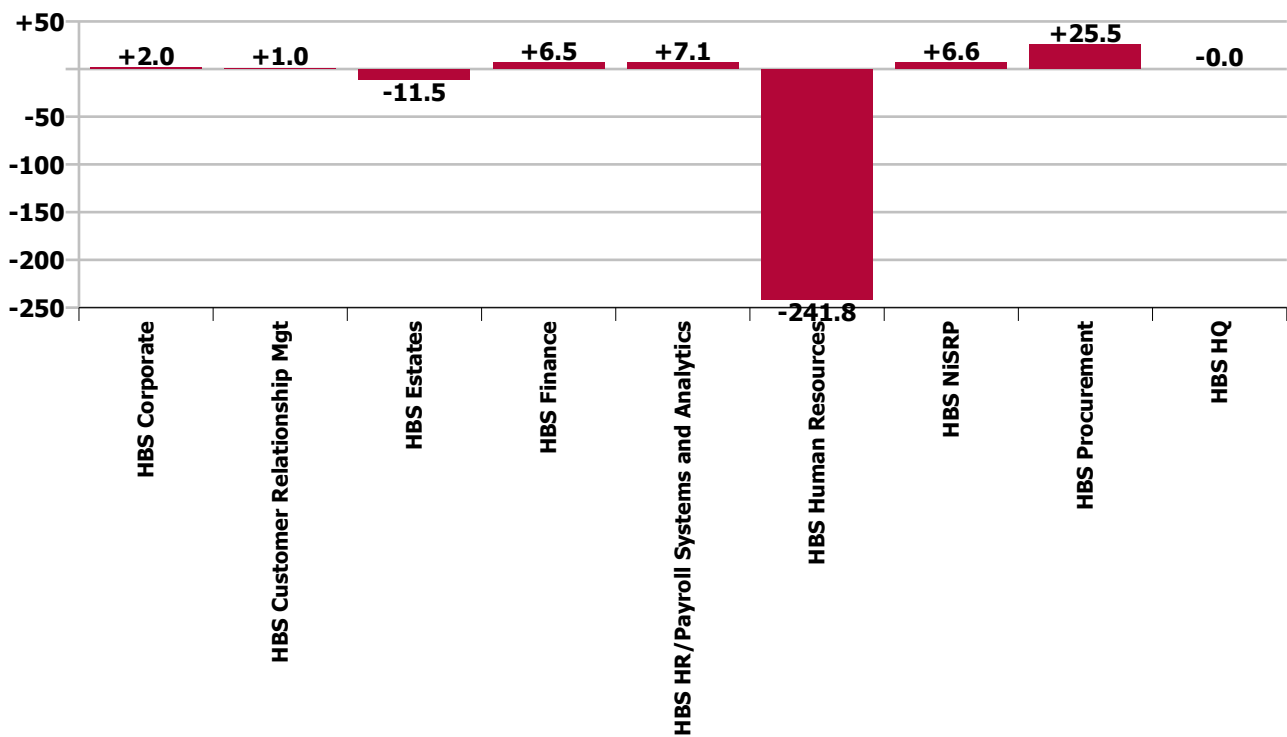
### Staff Group change since: Apr 2020



Programme change since: Mar 2021



Programme change since: Apr 2020



## Longitudinal Employment Levels by Grade Group - Dec 2015 to Apr 2021

Apr 2021 (Dec 2015 figure: 1,354)	WTE Apr 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
<b>Overall</b>	<b>1,382</b>	<b>+28</b>	<b>+26</b>	<b>-108</b>	<b>-181</b>	<b>-201</b>	<b>-249</b>	<b>+2.1%</b>	<b>+1.9%</b>	<b>-7.2%</b>	<b>-11.6%</b>	<b>-12.7%</b>	<b>-15.3%</b>
<b>Medical/ Dental, other</b>				-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Medical &amp; Dental</b>				-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-5	-4	-3		-3		-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	3	+2	+1	-0	-0		-0	+2	+53.8%	-0.7%	-0.7%		-0.7%
<b>Nurse/ Midwife Manager</b>	<b>3</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>-0</b>	<b>-49.3%</b>	<b>-49.3%</b>	<b>-49.3%</b>	<b>-49.3%</b>	<b>-49.1%</b>	<b>-0.7%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>			-1	-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurses [General/ Children's]	1	+1	+1	+1	+1	+1	+1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Staff Nurse/ Staff Midwife</b>	<b>1</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing/ Midwifery other</b>		<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>-4</b>	<b>-5</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-0</b>	<b>-51.4%</b>	<b>-57.3%</b>	<b>-57.3%</b>	<b>-51.4%</b>	<b>-43.6%</b>	<b>-1.7%</b>
<b>Health Science/ Diagnostics</b>	<b>1</b>												
<b>Pharmacy</b>	<b>1</b>		-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%	
<b>H&amp;SC, Other</b>	<b>1</b>												
<b>Health &amp; Social Care Professionals</b>	<b>3</b>		-1	-1	-1	-1			-25.0%	-14.3%	-23.3%	-14.3%	
Executive Management	34	+13	+13	+7	+2	+3	+0	+1	+64.1%	+26.7%	+26.8%	+10.8%	+1.0%
Senior Management (VIII & GM)	126	+11	+16	+12	-13	-11	-7	+0	+14.5%	+10.7%	-7.2%	-7.9%	-5.6%
<b>Management (VIII &amp; above)</b>	<b>160</b>	<b>+24</b>	<b>+29</b>	<b>+19</b>	<b>-3</b>	<b>-8</b>	<b>-7</b>	<b>+17.6%</b>	<b>+22.4%</b>	<b>+13.8%</b>	<b>-1.6%</b>	<b>-4.5%</b>	<b>-4.2%</b>
Middle Management (V-VII)	385	+57	+59	+20	-44	-34	-66	+0	+18.1%	+5.6%	-5.6%	-8.2%	-14.6%
<b>Administrative/ Supervisory (V to VII)</b>	<b>385</b>	<b>+57</b>	<b>+59</b>	<b>+20</b>	<b>-23</b>	<b>-34</b>	<b>-66</b>	<b>+17.3%</b>	<b>+18.1%</b>	<b>+5.6%</b>	<b>-5.6%</b>	<b>-8.2%</b>	<b>-14.6%</b>
<b>Clerical (III &amp; IV)</b>	<b>505</b>	<b>-55</b>	<b>-78</b>	<b>-152</b>	<b>-152</b>	<b>-146</b>	<b>-167</b>	<b>-9.9%</b>	<b>-13.3%</b>	<b>-23.2%</b>	<b>-23.1%</b>	<b>-22.4%</b>	<b>-24.9%</b>
<b>Management &amp; Administrative</b>	<b>1,050</b>	<b>+26</b>	<b>+11</b>	<b>-113</b>	<b>-177</b>	<b>-187</b>	<b>-240</b>	<b>+2.5%</b>	<b>+1.0%</b>	<b>-9.7%</b>	<b>-14.4%</b>	<b>-15.1%</b>	<b>-18.6%</b>
<b>Support</b>	<b>95</b>	<b>+18</b>	<b>+28</b>	<b>+18</b>	<b>+13</b>	<b>-7</b>	<b>-8</b>	<b>+23.4%</b>	<b>+42.6%</b>	<b>+24.3%</b>	<b>+15.8%</b>	<b>-6.6%</b>	<b>-7.5%</b>
Maintenance	135	-51	-41	-33	-14	-15	-5	-0	-23.4%	-19.9%	-15.8%	-9.8%	-3.4%
Technical Services	94	+41	+36	+29	+11	+13	+3	+1	+60.8%	+44.8%	+18.2%	+16.6%	+3.0%
<b>Maintenance/ Technical</b>	<b>229</b>	<b>-10</b>	<b>-6</b>	<b>-4</b>	<b>-11</b>	<b>-1</b>	<b>-2</b>	<b>-4.3%</b>	<b>-2.4%</b>	<b>-1.8%</b>	<b>-4.5%</b>	<b>-0.5%</b>	<b>-0.8%</b>
<b>General Support</b>	<b>323</b>	<b>+8</b>	<b>+23</b>	<b>+14</b>	<b>+2</b>	<b>-8</b>	<b>-10</b>	<b>+2.4%</b>	<b>+7.6%</b>	<b>+4.6%</b>	<b>+0.7%</b>	<b>-2.4%</b>	<b>-2.9%</b>
<b>Health Care Assistants</b>	<b>2</b>		-1	-2			+0		-33.3%	-50.0%			+5.8%
<b>Care, other</b>		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Apr 2021 (Dec 2015 figure: 1,354)	WTE Apr 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
<b>Overall</b>	<b>1,382</b>	<b>+28</b>	<b>+26</b>	<b>-108</b>	<b>-181</b>	<b>-201</b>	<b>-249</b>	<b>+2.1%</b>	<b>+1.9%</b>	<b>-7.2%</b>	<b>-11.6%</b>	<b>-12.7%</b>	<b>-15.3%</b>
<b>Patient &amp; Client Care</b>	<b>2</b>	<b>-1</b>	<b>-2</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>+0</b>	<b>-33.3%</b>	<b>-50.0%</b>	<b>-58.3%</b>	<b>-28.6%</b>	<b>-28.6%</b>	<b>+5.8%</b>

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Dec 2015 to Apr 2021

Apr 2021 (Dec 2015 figure: 1,354)	WTE Apr 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
<b>Overall</b>	<b>1,382</b>	<b>+28</b>	<b>+26</b>	<b>-108</b>	<b>-181</b>	<b>-201</b>	<b>-249</b>	<b>+2.1%</b>	<b>+1.9%</b>	<b>-7.2%</b>	<b>-11.6%</b>	<b>-12.7%</b>	<b>-15.3%</b>
Nurse/ Midwife Specialist & AN/MP			-1	-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-4	-3	-1	-1			-80.0%	-75.0%	-50.0%	-50.0%		
Administrative/ Supervisory (V to VII)	3	-6	-3	+0	-1	-0	-0	-67.7%	-50.8%	+3.9%	-27.2%	-2.3%	-0.7%
Clerical (III & IV)	3	-7	-3	+0	+2	+3	+1	-70.4%	-52.2%	+13.2%	+200.0%	-100.0%	+50.8%
Support	1					+0						+2.0%	
<b>HBS Corporate</b>	<b>7</b>	<b>-17</b>	<b>-10</b>	<b>-2</b>	<b>-0</b>	<b>+3</b>	<b>+1</b>	<b>-69.9%</b>	<b>-58.1%</b>	<b>-17.2%</b>	<b>-1.2%</b>	<b>+65.6%</b>	<b>+15.4%</b>
Management (VIII & above)	9	+8	+4	+3	+2	+3	+0	+1006.2%	+84.4%	+50.0%	+28.4%	+43.4%	+1.1%
Administrative/ Supervisory (V to VII)	6	+4	+2	+1	+1	+2		+222.2%	+64.8%	+30.6%	+25.8%	+60.7%	
Clerical (III & IV)	3	+3	-1	-2	-1		+1	-100.0%	-29.8%	-43.8%	-29.8%		+55.2%
Care, other			-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Customer Relationship Mgt</b>	<b>17</b>	<b>+15</b>	<b>+4</b>	<b>+1</b>	<b>+1</b>	<b>+4</b>	<b>+1</b>	<b>+571.5%</b>	<b>+31.1%</b>	<b>+8.2%</b>	<b>+7.1%</b>	<b>+30.4%</b>	<b>+6.7%</b>
Nurse/ Midwife Manager	3	-0	-0	-0	-0		-0	-0.7%	-0.7%	-0.7%	-0.7%		-0.7%
Nursing/ Midwifery other		-2	-2	-2	-2	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	38	+10	+9	+7	+2	+3	+3	+36.3%	+31.6%	+24.0%	+5.9%	+8.4%	+9.2%
Administrative/ Supervisory (V to VII)	57	+15	+15	+17		-2	-5	+35.0%	+35.7%	+42.3%		-3.2%	-8.8%
Clerical (III & IV)	49	+2	-1	+0	-9	-7	-9	+4.5%	-1.0%	+0.3%	-14.8%	-11.8%	-15.4%
Support	16	-6	-6	-4	-4	-3	-1	-27.0%	-27.5%	-20.2%	-19.9%	-15.0%	-5.0%
Maintenance/ Technical	226	-12	-8	-5	-11	-1	-1	-5.2%	-3.2%	-2.3%	-4.6%	-0.5%	-0.4%
Health Care Assistants	1												
<b>HBS Estates</b>	<b>391</b>	<b>+7</b>	<b>+8</b>	<b>+13</b>	<b>-23</b>	<b>-10</b>	<b>-14</b>	<b>+1.8%</b>	<b>+2.2%</b>	<b>+3.5%</b>	<b>-5.5%</b>	<b>-2.6%</b>	<b>-3.4%</b>
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	30	+1	+11	+8	+2	-0	+2	+3.8%	+57.6%	+37.4%	+5.6%	-1.2%	+6.8%
Administrative/ Supervisory (V to VII)	126	+16	+34	+10	+5	-4	-3	+14.6%	+36.4%	+8.3%	+4.0%	-2.8%	-2.3%
Clerical (III & IV)	162	-33	-14	-8	-3	+1	+1	-16.9%	-8.2%	-4.6%	-1.7%	+0.3%	+0.9%
Support		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Finance</b>	<b>318</b>	<b>-16</b>	<b>+31</b>	<b>+11</b>	<b>+4</b>	<b>-3</b>	<b>+1</b>	<b>-4.9%</b>	<b>+10.8%</b>	<b>+3.5%</b>	<b>+1.4%</b>	<b>-0.9%</b>	<b>+0.3%</b>
Management (VIII & above)	19	+1	+2	-1	+1	-0	-1	+5.1%	+11.4%	-2.6%	+4.1%	-2.0%	-6.9%
Administrative/ Supervisory (V to VII)	49	+10	+14	+16	+7	+10	+7	+26.8%	+40.7%	+47.7%	+16.8%	+26.0%	+18.0%
Clerical (III & IV)	4	-0	-1	-2	-0	+0	+0	-5.1%	-19.6%	-34.8%	-4.5%	+2.8%	+3.3%
<b>HBS HR/Payroll Systems and Analytics</b>	<b>72</b>	<b>+11</b>	<b>+15</b>	<b>+13</b>	<b>+8</b>	<b>+10</b>	<b>+6</b>	<b>+18.0%</b>	<b>+26.2%</b>	<b>+21.7%</b>	<b>+11.7%</b>	<b>+15.7%</b>	<b>+9.4%</b>
Nurse/ Midwife Manager		-3	-3	-3	-3	-3		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other				-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-16	-19	-17	-16	-15	-14	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-51	-56	-53	-60	-62	-66	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

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<b>Overall</b>	<b>1,382</b>	<b>+28</b>	<b>+26</b>	<b>-108</b>	<b>-181</b>	<b>-201</b>	<b>-249</b>	<b>+2.1%</b>	<b>+1.9%</b>	<b>-7.2%</b>	<b>-11.6%</b>	<b>-12.7%</b>	<b>-15.3%</b>
Clerical (III & IV)		-158	-169	-179	-160	-152	-163	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support			-2	-2	-2	-2	-2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical					-1	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants			-1	-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Human Resources</b>		<b>-227</b>	<b>-250</b>	<b>-256</b>	<b>-242</b>	<b>-237</b>	<b>-246</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Management (VIII & above)	15	+15	+15	+12	+2	+1	+2	-100.0%	-100.0%	+427.2%	+12.7%	+7.0%	+16.5%
Administrative/ Supervisory (V to VII)	19	+19	+19	+19	+12	+9	+2	-100.0%	-100.0%	-100.0%	+172.0%	+88.0%	+11.1%
Clerical (III & IV)	9	+9	+9	+9	+5	+1	-3	-100.0%	-100.0%	-100.0%	+125.0%	+17.6%	-25.6%
<b>HBS NiSRP</b>	<b>43</b>	<b>+43</b>	<b>+43</b>	<b>+40</b>	<b>+19</b>	<b>+11</b>	<b>+1</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>+1432.3%</b>	<b>+77.8%</b>	<b>+35.6%</b>	<b>+2.1%</b>
Pharmacy	1		-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%	
Management (VIII & above)	45	+5	+11	+7	+5	+2	+1	+12.4%	+32.2%	+18.2%	+12.4%	+4.5%	+1.3%
Administrative/ Supervisory (V to VII)	122	+46	+33	+9	+13	+12	+1	+61.3%	+36.8%	+7.7%	+12.3%	+11.4%	+0.7%
Clerical (III & IV)	274	+128	+103	+31	+15	+9	+5	+87.4%	+60.3%	+12.6%	+5.8%	+3.5%	+1.7%
Support	78	+25	+36	+24	+19	-2	-5	+47.1%	+85.7%	+45.4%	+32.0%	-2.2%	-5.8%
Maintenance/ Technical	3	+2	+2	+1	+1	+1		+200.0%	+200.0%	+50.0%	+50.0%	+50.0%	
Health Care Assistants	1			-1			+0			-50.0%			+12.4%
Care, other		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Procurement</b>	<b>525</b>	<b>+205</b>	<b>+184</b>	<b>+70</b>	<b>+52</b>	<b>+22</b>	<b>+1</b>	<b>+64.3%</b>	<b>+54.0%</b>	<b>+15.4%</b>	<b>+11.1%</b>	<b>+4.4%</b>	<b>+0.3%</b>
Management (VIII & above)	4	+4		+1	+1	+0	+0	-100.0%		+33.3%	+33.3%	+0.5%	+1.0%
Administrative/ Supervisory (V to VII)	4	+4	+1	+2	-0	-0	-1	-100.0%	+21.7%	+76.5%	-2.2%	-1.9%	-22.6%
Clerical (III & IV)	1	+1		-1	-1	-1		-100.0%		-50.0%	-50.0%	-50.0%	
<b>HBS HQ</b>	<b>9</b>	<b>+9</b>	<b>+1</b>	<b>+2</b>	<b>-0</b>	<b>-1</b>	<b>-1</b>	<b>-100.0%</b>	<b>+8.0%</b>	<b>+21.9%</b>	<b>-0.9%</b>	<b>-11.0%</b>	<b>-10.4%</b>

Source: Health Service Personnel Census