

## Health Business Services Services Employment Report: April 2022

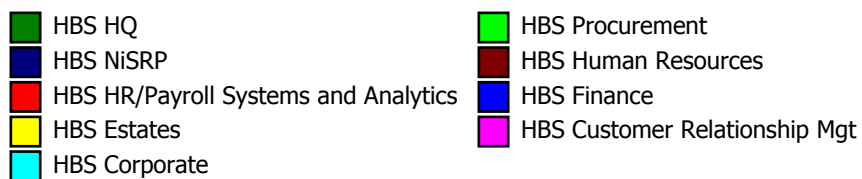
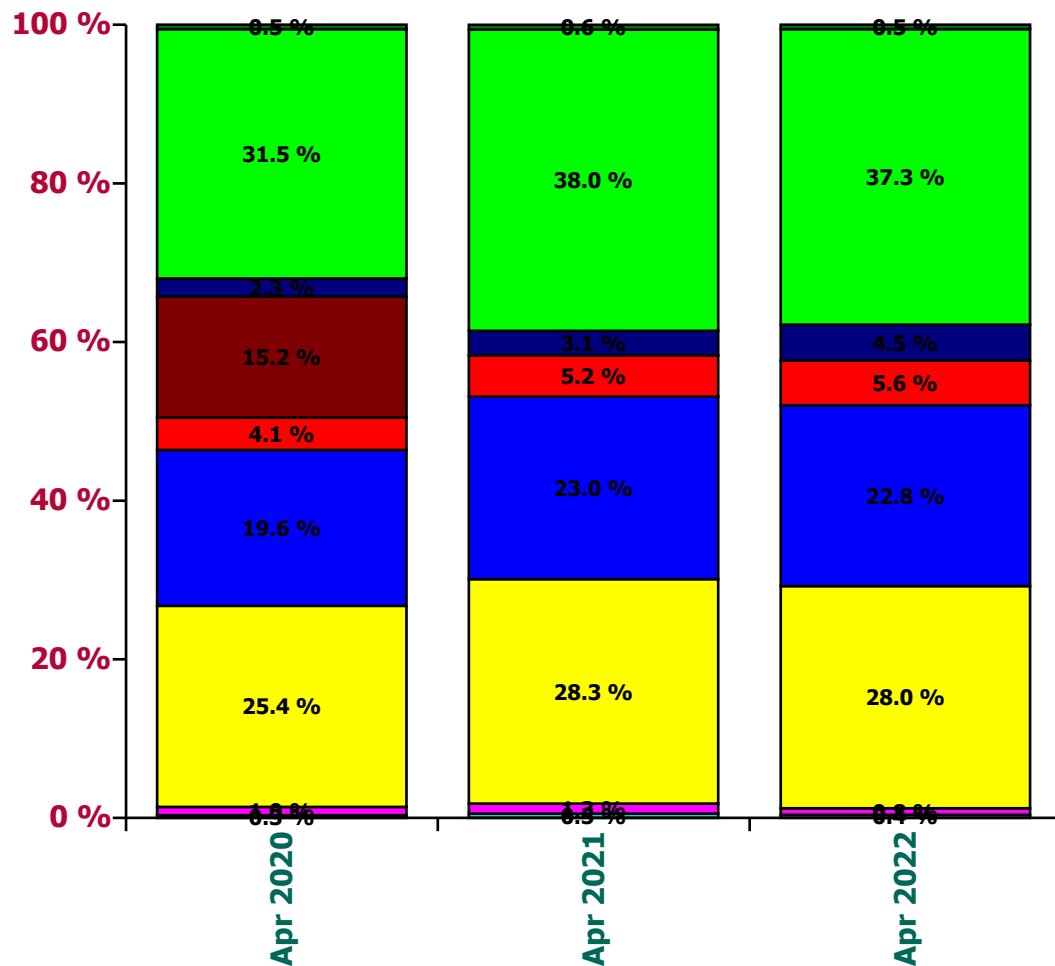
### Employment by Staff Group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>1,583</b>	<b>1,631</b>	<b>1,365</b>	<b>1,380</b>	<b>+15</b>	<b>-251</b>	<b>-15.4 %</b>	<b>-203</b>	<b>-12.8 %</b>	<b>1,438</b>
<b>Medical &amp; Dental</b>	<b>2</b>						<b>-100.0 %</b>	<b>-2</b>	<b>-100.0 %</b>	
Nurse/ Midwife Manager	6	3	5	5	-0	+2	66.3 %	-1	-14.7 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>+1</b>	<b>29.9 %</b>	<b>-2</b>	<b>-25.4 %</b>	<b>5</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	1	1	1			0.0 %	-1	-33.3 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>			<b>0.0 %</b>	<b>-1</b>	<b>-14.3 %</b>	<b>3</b>
Management (VIII & above)	168	168	160	160	-1	-8	-4.8 %	-8	-5.0 %	162
Administrative/ Supervisory (V to VII)	419	450	402	407	+4	-44	-9.7 %	-13	-3.0 %	423
Clerical (III & IV)	651	672	477	483	+6	-189	-28.2 %	-168	-25.8 %	515
<b>Management &amp; Administrative</b>	<b>1,238</b>	<b>1,290</b>	<b>1,039</b>	<b>1,049</b>	<b>+10</b>	<b>-241</b>	<b>-18.7 %</b>	<b>-189</b>	<b>-15.2 %</b>	<b>1,100</b>
Support	101	102	94	106	+11	+4	3.6 %	+5	4.6 %	109
Maintenance/ Technical	230	231	222	216	-6	-15	-6.4 %	-14	-6.1 %	219
<b>General Support</b>	<b>331</b>	<b>333</b>	<b>317</b>	<b>322</b>	<b>+5</b>	<b>-11</b>	<b>-3.3 %</b>	<b>-9</b>	<b>-2.8 %</b>	<b>328</b>
Health Care Assistants	2	2	2	2	-0	-0	-1.1 %	-0	-6.5 %	2
Other Care Grades	1						-100.0 %	-1	-100.0 %	
Care, other	1						-100.0 %	-1	-100.0 %	
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>-0</b>	<b>-0</b>	<b>-1.1 %</b>	<b>-1</b>	<b>-33.2 %</b>	<b>2</b>

## Health Business Services: Apr 2022

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>1,583</b>	<b>1,631</b>	<b>1,365</b>	<b>1,380</b>	<b>+15</b>	<b>-251</b>	<b>-15.4 %</b>	<b>-203</b>	<b>-12.8 %</b>	<b>1,438</b>
HBS Corporate	4	6	5	5	-0	-1	-15.7 %	+1	21.0 %	6
HBS Customer Relationship Mgt	13	16	10	11	+1	-5	-30.4 %	-2	-14.9 %	12
HBS Estates	401	405	393	387	-7	-18	-4.5 %	-15	-3.7 %	397
HBS Finance	321	317	312	315	+3	-2	-0.6 %	-6	-1.8 %	337
HBS HR/Payroll Systems and Analytics	62	66	75	77	+2	+11	17.3 %	+15	24.1 %	80
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS NiSRP	32	42	60	63	+3	+21	49.9 %	+31	99.0 %	64
HBS Procurement	502	523	502	514	+12	-9	-1.7 %	+12	2.4 %	534
HBS HQ	10	10	7	8	+1	-2	-20.8 %	-2	-21.3 %	8

Proportion of total by Service



## Health Business Services: April 2022

### HBS Corporate by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>-1</b>	<b>-15.7 %</b>	<b>+1</b>	<b>21.0 %</b>	<b>6</b>
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2	-0	-1	-34.8 %	-1	-35.9 %	2
Clerical (III & IV)		2	2	2		+0	0.5 %	+2	-100.0 %	2
<b>Management &amp; Administrative</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>-1</b>	<b>-17.1 %</b>	<b>+1</b>	<b>23.4 %</b>	<b>5</b>
<b>General Support</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>	<b>+0</b>	<b>2.0 %</b>	<b>1</b>

### HBS Customer Relationship Mgt by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>13</b>	<b>16</b>	<b>10</b>	<b>11</b>	<b>+1</b>	<b>-5</b>	<b>-30.4 %</b>	<b>-2</b>	<b>-14.9 %</b>	<b>12</b>
Management (VIII & above)	6	9	7	7	+0	-2	-21.4 %	+1	11.5 %	7
Administrative/ Supervisory (V to VII)	4	6	3	4	+1	-2	-36.2 %	+0	2.5 %	4
Clerical (III & IV)	3	2	1	1		-1	-55.2 %	-2	-71.2 %	1
<b>Management &amp; Administrative</b>	<b>13</b>	<b>16</b>	<b>10</b>	<b>11</b>	<b>+1</b>	<b>-5</b>	<b>-30.4 %</b>	<b>-1</b>	<b>-9.5 %</b>	<b>12</b>
<b>Patient &amp; Client Care</b>	<b>1</b>						<b>-100.0 %</b>	<b>-1</b>	<b>-100.0 %</b>	

### HBS Estates by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>401</b>	<b>405</b>	<b>393</b>	<b>387</b>	<b>-7</b>	<b>-18</b>	<b>-4.5 %</b>	<b>-15</b>	<b>-3.7 %</b>	<b>397</b>
Nurse/ Midwife Manager	3	3	5	5	-0	+2	66.3 %	+2	67.5 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>+1</b>	<b>29.9 %</b>	<b>+1</b>	<b>30.6 %</b>	<b>5</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>2</b>
Management (VIII & above)	35	35	37	38	+1	+3	8.9 %	+3	8.1 %	39
Administrative/ Supervisory (V to VII)	58	62	64	63	-1	+1	2.0 %	+5	8.2 %	65
Clerical (III & IV)	56	58	49	49	-0	-9	-16.0 %	-7	-12.4 %	53
<b>Management &amp; Administrative</b>	<b>149</b>	<b>155</b>	<b>150</b>	<b>150</b>	<b>-0</b>	<b>-5</b>	<b>-3.2 %</b>	<b>+1</b>	<b>0.5 %</b>	<b>157</b>
Support	19	17	16	16		-1	-3.9 %	-3	-13.9 %	16
Maintenance/ Technical	227	227	219	213	-6	-14	-6.1 %	-14	-6.2 %	216
<b>General Support</b>	<b>245</b>	<b>243</b>	<b>235</b>	<b>229</b>	<b>-6</b>	<b>-14</b>	<b>-5.9 %</b>	<b>-17</b>	<b>-6.8 %</b>	<b>232</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>1</b>

## HBS Finance by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>321</b>	<b>317</b>	<b>312</b>	<b>315</b>	<b>+3</b>	<b>-2</b>	<b>-0.6 %</b>	<b>-6</b>	<b>-1.8 %</b>	<b>337</b>
Management (VIII & above)	30	28	31	31	+0	+3	10.1 %	+1	2.0 %	31
Administrative/ Supervisory (V to VII)	129	129	128	130	+2	+2	1.3 %	+1	0.8 %	138
Clerical (III & IV)	161	160	153	154	+1	-7	-4.1 %	-7	-4.6 %	168
<b>Management &amp; Administrative</b>	<b>321</b>	<b>317</b>	<b>312</b>	<b>315</b>	<b>+3</b>	<b>-2</b>	<b>-0.6 %</b>	<b>-6</b>	<b>-1.8 %</b>	<b>337</b>

## HBS HR/Payroll Systems and Analytics by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>62</b>	<b>66</b>	<b>75</b>	<b>77</b>	<b>+2</b>	<b>+11</b>	<b>17.3 %</b>	<b>+15</b>	<b>24.1 %</b>	<b>80</b>
Management (VIII & above)	19	20	25	24	-0	+4	20.5 %	+5	26.9 %	25
Administrative/ Supervisory (V to VII)	39	41	47	49	+3	+8	19.2 %	+11	27.2 %	51
Clerical (III & IV)	4	4	4	4	-0	-1	-16.0 %	-1	-16.4 %	4
<b>Management &amp; Administrative</b>	<b>62</b>	<b>66</b>	<b>75</b>	<b>77</b>	<b>+2</b>	<b>+11</b>	<b>17.3 %</b>	<b>+15</b>	<b>24.1 %</b>	<b>80</b>

## HBS NiSRP by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>32</b>	<b>42</b>	<b>60</b>	<b>63</b>	<b>+3</b>	<b>+21</b>	<b>49.9 %</b>	<b>+31</b>	<b>99.0 %</b>	<b>64</b>
Management (VIII & above)	14	13	16	15	-0	+3	22.4 %	+2	12.4 %	16
Administrative/ Supervisory (V to VII)	10	17	30	29	-1	+12	68.0 %	+19	184.3 %	29
Clerical (III & IV)	8	12	15	19	+4	+6	52.9 %	+11	141.8 %	19
<b>Management &amp; Administrative</b>	<b>32</b>	<b>42</b>	<b>60</b>	<b>63</b>	<b>+3</b>	<b>+21</b>	<b>49.9 %</b>	<b>+31</b>	<b>99.0 %</b>	<b>64</b>

## HBS Procurement by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>502</b>	<b>523</b>	<b>502</b>	<b>514</b>	<b>+12</b>	<b>-9</b>	<b>-1.7 %</b>	<b>+12</b>	<b>2.4 %</b>	<b>534</b>
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>	<b>-1</b>	<b>-33.3 %</b>	<b>1</b>
Management (VIII & above)	43	44	41	40	-1	-4	-10.1 %	-3	-7.3 %	40
Administrative/ Supervisory (V to VII)	110	121	126	127	+0	+5	4.2 %	+17	15.2 %	131
Clerical (III & IV)	265	269	253	254	+1	-16	-5.9 %	-11	-4.3 %	266
<b>Management &amp; Administrative</b>	<b>418</b>	<b>435</b>	<b>419</b>	<b>420</b>	<b>+1</b>	<b>-15</b>	<b>-3.5 %</b>	<b>+2</b>	<b>0.5 %</b>	<b>437</b>
<b>General Support</b>	<b>82</b>	<b>86</b>	<b>81</b>	<b>92</b>	<b>+11</b>	<b>+6</b>	<b>7.4 %</b>	<b>+10</b>	<b>12.6 %</b>	<b>95</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>-0</b>	<b>-0</b>	<b>-2.2 %</b>	<b>-0</b>	<b>-13.0 %</b>	<b>1</b>

## HBS HQ by staff group

Apr 2022	WTE Dec 2019	WTE Dec 2020	WTE Mar 2022	WTE Apr 2022	WTE change since Mar 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Apr 2022
<b>Overall</b>	<b>10</b>	<b>10</b>	<b>7</b>	<b>8</b>	<b>+1</b>	<b>-2</b>	<b>-20.8 %</b>	<b>-2</b>	<b>-21.3 %</b>	<b>8</b>
Management (VIII & above)	4	4	3	3		-1	-24.2 %	-1	-24.6 %	3
Administrative/ Supervisory (V to VII)	4	5	3	3		-2	-44.3 %	-1	-29.4 %	3
Clerical (III & IV)	2	1	1	2	+1	+1	100.0 %		0.0 %	2
<b>Management &amp; Administrative</b>	<b>10</b>	<b>10</b>	<b>7</b>	<b>8</b>	<b>+1</b>	<b>-2</b>	<b>-20.8 %</b>	<b>-2</b>	<b>-21.3 %</b>	<b>8</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Apr 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,380</b>	<b>1,438</b>	<b>1.04</b>	<b>54.2%</b>	<b>45.8%</b>	<b>1.02</b>	<b>1.07</b>	<b>84.9%</b>	<b>83.3%</b>	<b>86.8%</b>	<b>92.2%</b>	<b>7.8%</b>	<b>97.8%</b>	<b>85.6%</b>
<i>Nurse/ Midwife Manager</i>	5	5	1.07		100.0%		1.07	100.0%		100.0%	80.0%	20.0%		80.0%
<b>Nursing &amp; Midwifery</b>	5	5	1.07		100.0%		1.07	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Pharmacy</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>H&amp;SC, Other</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Health &amp; Social Care</b>	3	3	1.00	66.7%	33.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>Management (VIII &amp; above)</i>	160	162	1.02	56.8%	43.2%	1.02	1.01	99.4%	100.0%	98.6%	98.1%	1.9%	97.8%	98.6%
<i>Administrative/ Supervisory (V to VII)</i>	407	423	1.04	33.3%	66.7%	1.01	1.06	96.5%	96.5%	96.5%	91.0%	9.0%	98.6%	87.2%
<i>Clerical (III &amp; IV)</i>	483	515	1.07	47.6%	52.4%	1.02	1.11	74.8%	76.7%	73.0%	88.3%	11.7%	98.0%	79.6%
<b>Management &amp; Administrative</b>	1,049	1,100	1.05	43.5%	56.5%	1.02	1.08	86.7%	87.0%	86.5%	90.8%	9.2%	98.1%	85.2%
<i>Support</i>	106	109	1.03	92.7%	7.3%	1.03	1.01	44.0%	42.6%	62.5%	97.2%	2.8%	97.0%	100.0%
<i>Maintenance/ Technical</i>	216	219	1.01	89.5%	10.5%	1.01	1.03	95.4%	94.9%	100.0%	96.8%	3.2%	97.4%	91.3%
<b>General Support</b>	322	328	1.02	90.5%	9.5%	1.02	1.03	78.4%	77.1%	90.3%	97.0%	3.0%	97.3%	93.5%
<i>Health Care Assistants</i>	2	2	1.07	100.0%		1.07		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Patient &amp; Client Care</b>	2	2	1.07	100.0%		1.07		100.0%	100.0%		100.0%	0.0%	100.0%	

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Apr 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,380</b>	<b>1,438</b>	<b>1.04</b>	<b>54.2%</b>	<b>45.8%</b>	<b>1.02</b>	<b>1.07</b>	<b>84.9%</b>	<b>83.3%</b>	<b>86.8%</b>	<b>92.2%</b>	<b>7.8%</b>	<b>97.8%</b>	<b>85.6%</b>
HBS Corporate	5	6	1.11	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Customer Relationship Mgt	11	12	1.05		100.0%		1.05	100.0%	100.0%	100.0%	83.3%	16.7%		
HBS Estates	387	397	1.03	70.0%	30.0%	1.02	1.05	96.0%	96.0%	95.8%	94.7%	5.3%	97.5%	97.5%
HBS Finance	315	337	1.07	23.1%	76.9%	1.03	1.08	80.4%	80.4%	82.6%	87.2%	12.8%	98.7%	98.7%
HBS HR/Payroll Systems and Analytics	77	80	1.03	32.5%	67.5%	1.04	1.03	98.8%	98.8%	98.1%	92.5%	7.5%	96.2%	96.2%
HBS NiSRP	63	64	1.02	35.9%	64.1%	1.01	1.03	68.8%	68.8%	68.3%	98.4%	1.6%	95.7%	95.7%
HBS Procurement	514	534	1.04	69.3%	30.7%	1.01	1.10	79.0%	79.0%	86.6%	93.1%	6.9%	98.4%	98.4%
HBS HQ	8	8	1.06	25.0%	75.0%	1.00	1.08	87.5%	87.5%	83.3%	87.5%	12.5%	100.0%	100.0%

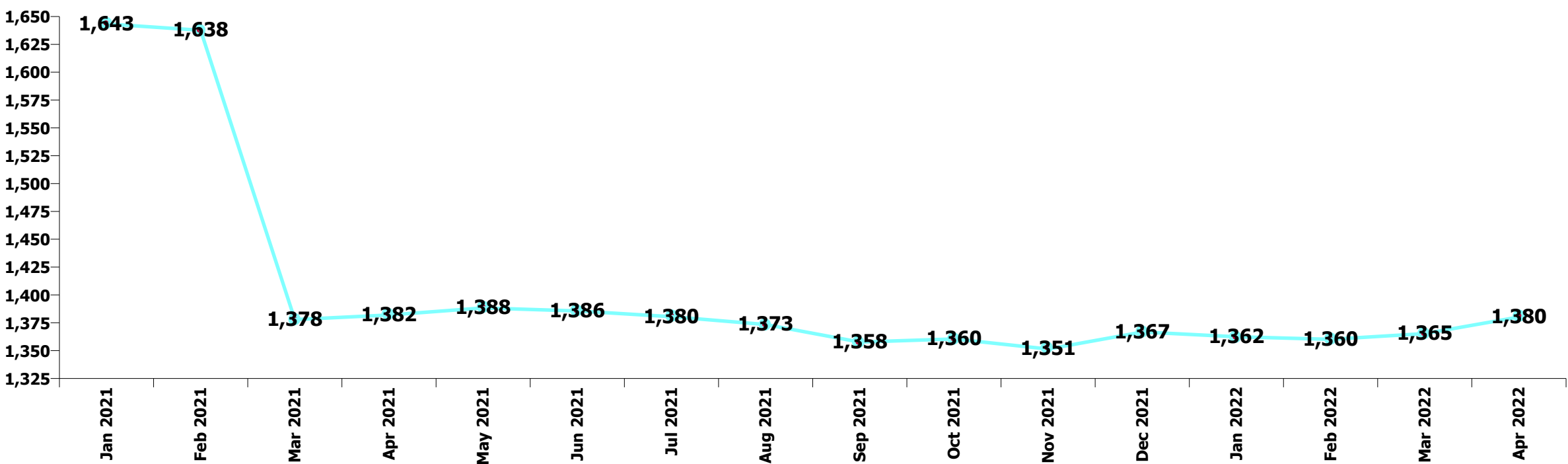
Summary Staff Movement: April 2022

Month-on-month Summary

WTE change since Mar 22	% change since Mar 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	+1.1%	+15	-0	-0					-1	+4	+6	+10	+5	-0	-0
HBS Corporate	-0.2%	-0							0.0	-0.0	0.0	-0.0	0.0		
HBS Customer Relationship Mgt	+8.7%	+1							+0.0	+0.9	0.0	+0.9			
HBS Estates	-1.7%	-7	-0.1	-0.1	0.0		0.0	0.0	+0.8	-0.7	-0.2	-0.1	-6.3	0.0	0.0
HBS Finance	+0.9%	+3							+0.0	+2.1	+0.5	+2.7			
HBS HR/Payroll Systems and Analytics	+2.9%	+2							-0.5	+2.7	-0.1	+2.2			
HBS NiSRP	+4.8%	+3							-0.3	-0.8	+4.0	+2.9			
HBS Procurement	+2.4%	+12					0.0	0.0	-0.7	+0.3	+0.9	+0.6	+11.4	-0.1	-0.1
HBS HQ	+15.3%	+1							0.0	0.0	+1.0	+1.0			
			-2.7%	-2.7%					-0.4%	+1.1%	+1.3%	+1.0%	+1.6%	-6.5%	-6.5%

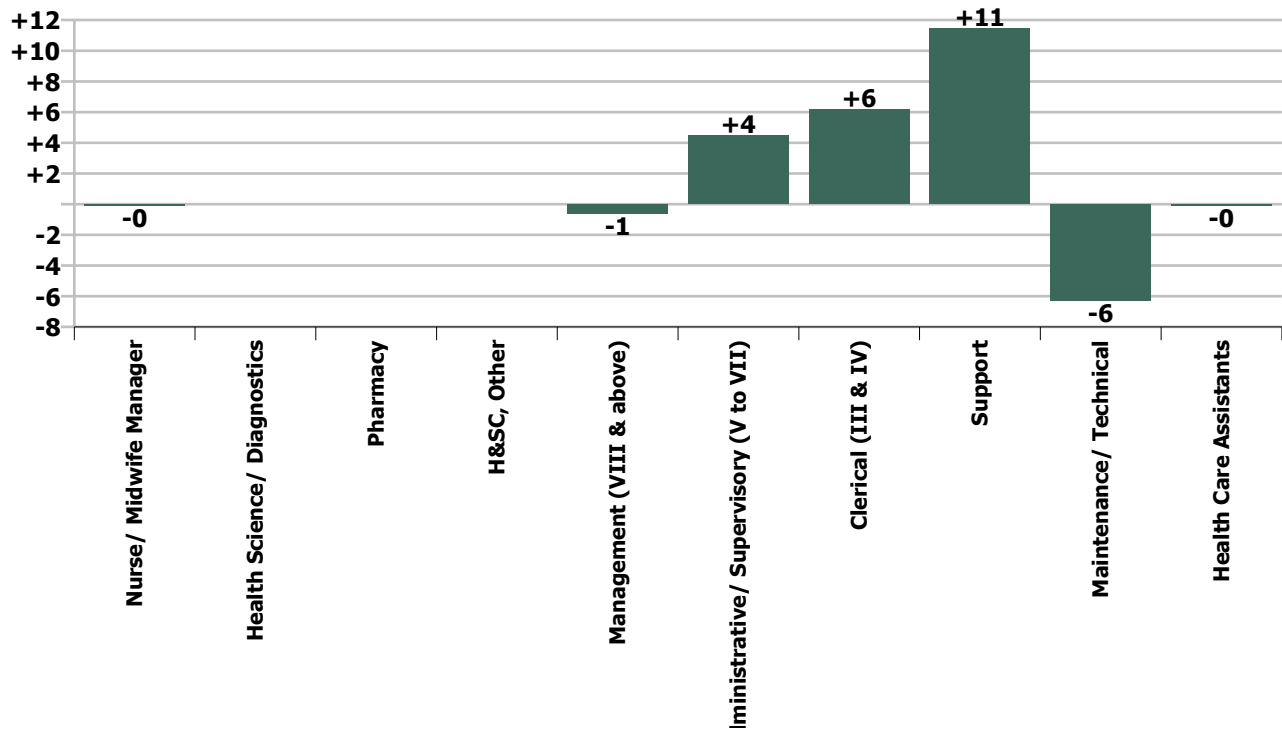
Year-on-year Summary

WTE change since Apr 21	% change since Apr 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-0.1%	-2	+1.9	-0.8	+1.1	0.0	0.0	0.0	0.0	-0.9	+21.8	-22.2	-1.3	-1.5	-0.1	-0.1
HBS Corporate	-27.0%	-2								0.0	-1.0	-1.0	-2.0	0.0		
HBS Customer Relationship Mgt	-34.8%	-6								-2.0	-2.1	-2.0	-6.1			
HBS Estates	-1.2%	-5	+1.9		+1.9	0.0		0.0	0.0	-0.1	+6.7	-0.3	+6.2	-12.6	0.0	0.0
HBS Finance	-1.0%	-3		-0.8	-0.8					+0.9	+4.7	-8.0	-2.3			
HBS HR/Payroll Systems and Analytics	+7.2%	+5								+5.6	+0.5	-0.8	+5.2			
HBS NiSRP	+46.8%	+20								+0.8	+9.8	+9.5	+20.0			
HBS Procurement	-2.0%	-10					0.0		0.0	-5.1	+4.2	-20.5	-21.3	+11.1	-0.1	-0.1
HBS HQ	-11.6%	-1								-1.0	-1.0	+1.0	-1.0			
			+67.5%	-100.0%	+32.1%					-0.6%	+5.7%	-4.4%	-0.1%	-0.5%	-6.5%	-6.5%

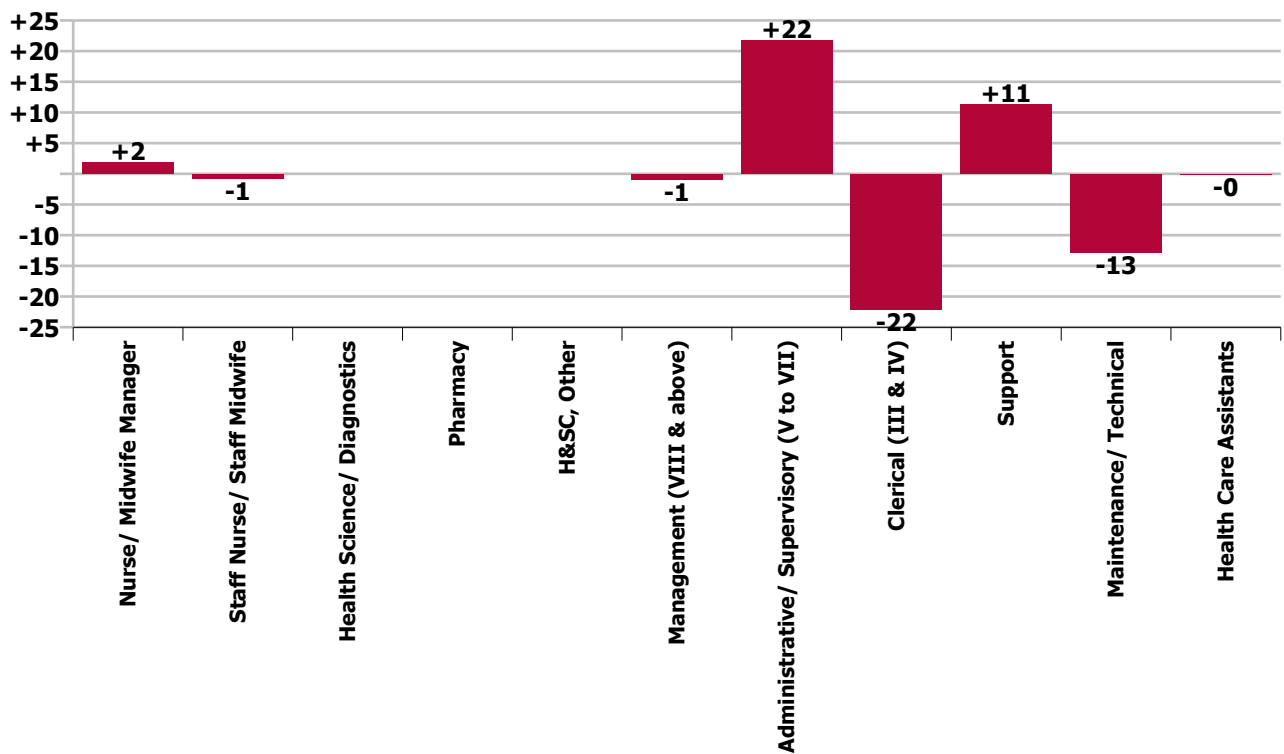




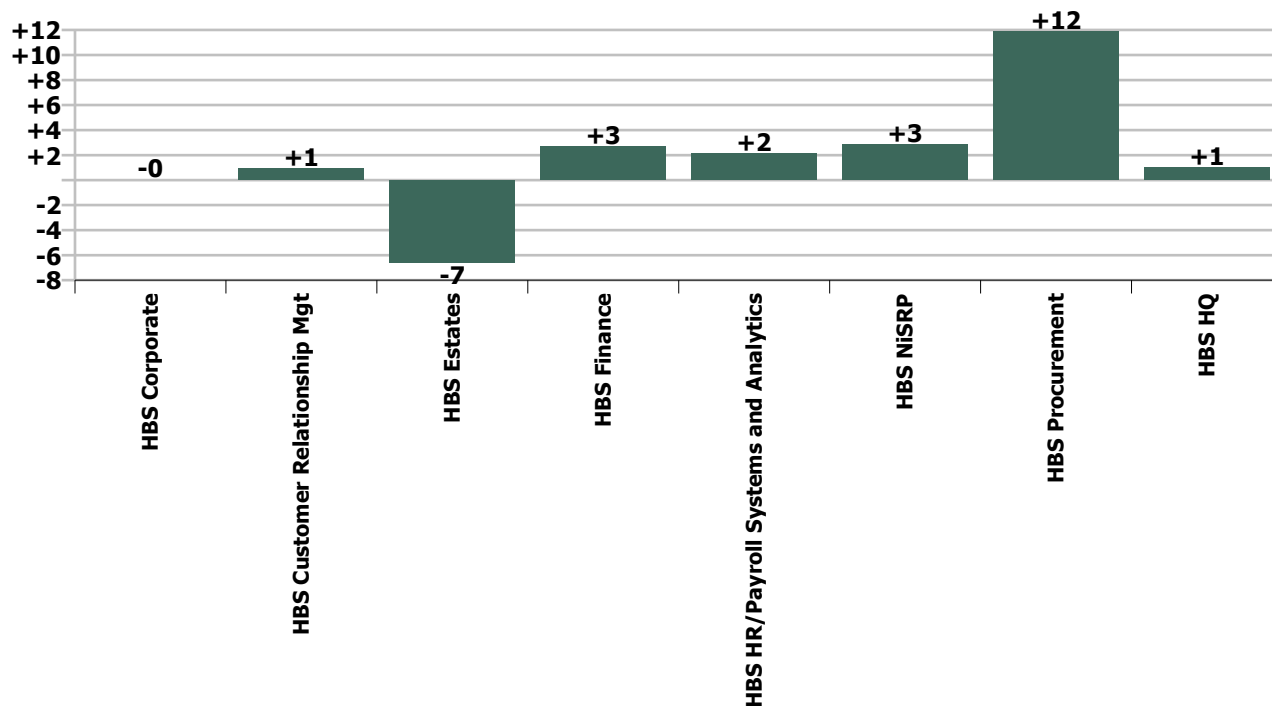
### Staff Group change since: Mar 2022



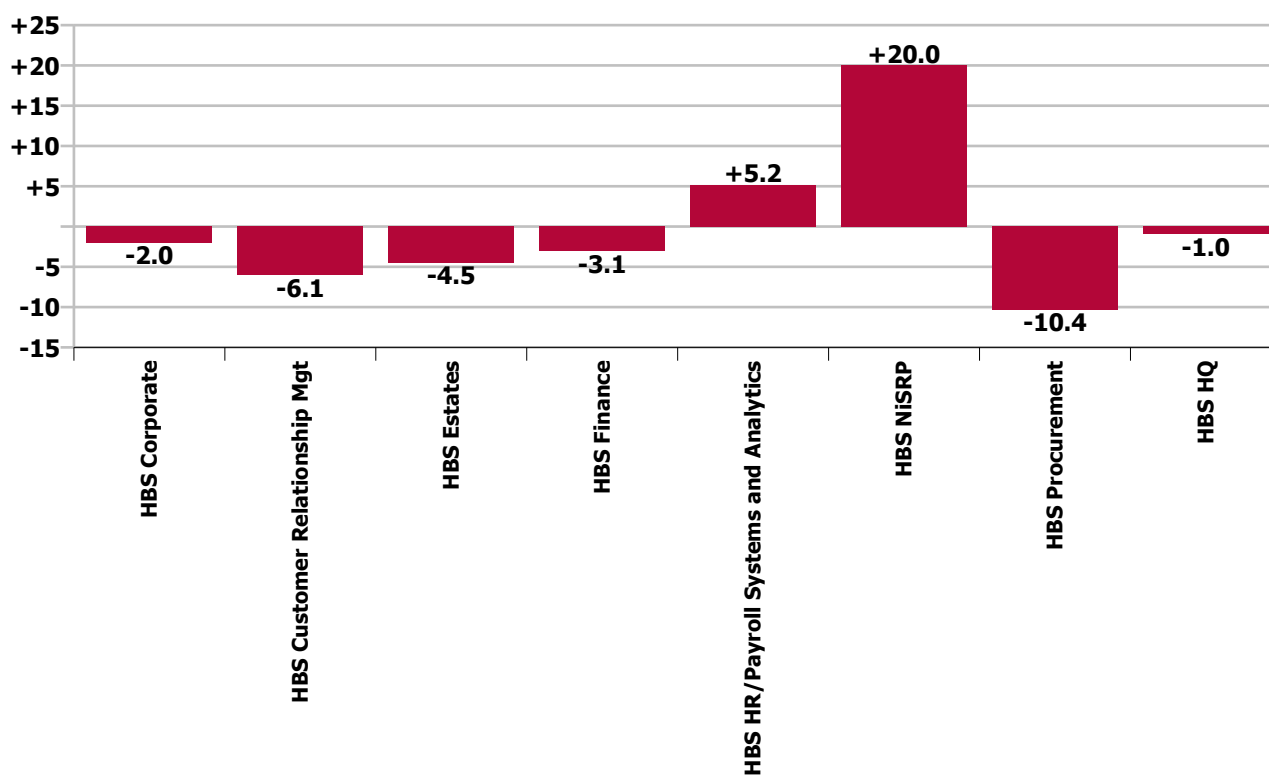
### Staff Group change since: Apr 2021



### Programme change since: Mar 2022



### Programme change since: Apr 2021



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Apr 2022

Apr 2022 (Dec 2015 figure: 1,354)	WTE Apr 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Mar 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Mar 22
<b>Overall</b>	<b>1,380</b>	<b>+24</b>	<b>-109</b>	<b>-183</b>	<b>-203</b>	<b>-251</b>	<b>+15</b>	<b>+1.8%</b>	<b>-7.3%</b>	<b>-11.7%</b>	<b>-12.8%</b>	<b>-15.4%</b>	<b>+1.1%</b>
<b>Medical/ Dental, other</b>			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Medical &amp; Dental</b>			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	5	+3	+2	+2	+2	+2	-0	+157.7%	+66.3%	+66.3%	+67.5%	+66.3%	-2.7%
<b>Nurse/ Midwife Manager</b>	<b>5</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>+2</b>	<b>-0</b>	<b>-15.0%</b>	<b>-15.0%</b>	<b>-15.0%</b>	<b>-14.7%</b>	<b>+66.3%</b>	<b>-2.7%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>		<b>-1</b>	<b>-1</b>					<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Staff Nurses [General/ Children's]				-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Staff Nurse/ Staff Midwife</b>								<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing/ Midwifery other</b>		<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>		<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>5</b>	<b>-4</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>+1</b>	<b>-0</b>	<b>-43.6%</b>	<b>-43.6%</b>	<b>-35.8%</b>	<b>-25.4%</b>	<b>+29.9%</b>	<b>-2.7%</b>
Clinical Engineering	1												
<b>Health Science/ Diagnostics</b>	<b>1</b>												
Pharmacy Technicians	1	-1	-1		-1			-50.0%	-33.3%	-47.6%	-33.3%		
<b>Pharmacy</b>	<b>1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>			<b>-50.0%</b>	<b>-33.3%</b>	<b>-47.6%</b>	<b>-33.3%</b>		
<b>H&amp;SC, Other</b>	<b>1</b>												
<b>Health &amp; Social Care Professionals</b>	<b>3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>			<b>-25.0%</b>	<b>-14.3%</b>	<b>-23.3%</b>	<b>-14.3%</b>		
Executive Management	35	+14	+8	+0	+4	+1	+1	+65.9%	+28.1%	+28.2%	+12.0%	+2.1%	+2.0%
Senior Management (VIII & GM)	125	+15	+11	-1	-12	-9	-1	+13.4%	+9.6%	-8.1%	-8.8%	-6.5%	-1.1%
<b>Management (VIII &amp; above)</b>	<b>160</b>	<b>+28</b>	<b>+19</b>	<b>-3</b>	<b>-8</b>	<b>-8</b>	<b>-1</b>	<b>+21.7%</b>	<b>+13.1%</b>	<b>-2.1%</b>	<b>-5.0%</b>	<b>-4.8%</b>	<b>-0.4%</b>
Middle Management (V-VII)	407	+81	+42	+22	-13	-44	+4	+24.8%	+11.5%	-0.3%	-3.0%	-9.7%	+1.1%
<b>Administrative/ Supervisory (V to VII)</b>	<b>407</b>	<b>+81</b>	<b>+42</b>	<b>-1</b>	<b>-13</b>	<b>-44</b>	<b>+4</b>	<b>+24.8%</b>	<b>+11.5%</b>	<b>-0.3%</b>	<b>-3.0%</b>	<b>-9.7%</b>	<b>+1.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>483</b>	<b>-100</b>	<b>-175</b>	<b>-174</b>	<b>-168</b>	<b>-189</b>	<b>+6</b>	<b>-17.1%</b>	<b>-26.5%</b>	<b>-26.5%</b>	<b>-25.8%</b>	<b>-28.2%</b>	<b>+1.3%</b>
<b>Management &amp; Administrative</b>	<b>1,049</b>	<b>+9</b>	<b>-114</b>	<b>-178</b>	<b>-189</b>	<b>-241</b>	<b>+10</b>	<b>+0.9%</b>	<b>-9.8%</b>	<b>-14.5%</b>	<b>-15.2%</b>	<b>-18.7%</b>	<b>+1.0%</b>
<b>Support</b>	<b>106</b>	<b>+40</b>	<b>+30</b>	<b>+24</b>	<b>+5</b>	<b>+4</b>	<b>+11</b>	<b>+59.7%</b>	<b>+39.1%</b>	<b>+29.6%</b>	<b>+4.6%</b>	<b>+3.6%</b>	<b>+12.1%</b>
Maintenance	118	-58	-50	-17	-31	-21	-4	-32.9%	-29.9%	-26.3%	-21.0%	-15.4%	-2.9%
Technical Services	98	+40	+33	+4	+17	+7	-3	+67.6%	+51.0%	+23.2%	+21.5%	+7.4%	-2.7%
<b>Maintenance/ Technical</b>	<b>216</b>	<b>-18</b>	<b>-17</b>	<b>-24</b>	<b>-14</b>	<b>-15</b>	<b>-6</b>	<b>-7.8%</b>	<b>-7.3%</b>	<b>-9.8%</b>	<b>-6.1%</b>	<b>-6.4%</b>	<b>-2.8%</b>
<b>General Support</b>	<b>322</b>	<b>+21</b>	<b>+13</b>	<b>+1</b>	<b>-9</b>	<b>-11</b>	<b>+5</b>	<b>+7.1%</b>	<b>+4.1%</b>	<b>+0.2%</b>	<b>-2.8%</b>	<b>-3.3%</b>	<b>+1.6%</b>
Health Care Assistant/ Care Assistant	1	-0	-1	-0	-0	-0	-0	-13.0%	-56.5%	-13.0%	-13.0%	-2.2%	-13.0%

Apr 2022 (Dec 2015 figure: 1,354)	WTE Apr 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Mar 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Mar 22
<b>Overall</b>	<b>1,380</b>	<b>+24</b>	<b>-109</b>	<b>-183</b>	<b>-203</b>	<b>-251</b>	<b>+15</b>	<b>+1.8%</b>	<b>-7.3%</b>	<b>-11.7%</b>	<b>-12.8%</b>	<b>-15.4%</b>	<b>+1.1%</b>
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
<b>Health Care Assistants</b>	<b>2</b>	<b>-1</b>	<b>-2</b>	<b>-0</b>	<b>-0</b>	<b>-0</b>	<b>-0</b>	<b>-37.7%</b>	<b>-53.3%</b>	<b>-6.5%</b>	<b>-6.5%</b>	<b>-1.1%</b>	<b>-6.5%</b>
Other Care Grades		-1	-1		-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Care, other</b>		<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Patient &amp; Client Care</b>	<b>2</b>	<b>-2</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>-0</b>	<b>-0</b>	<b>-53.3%</b>	<b>-61.0%</b>	<b>-33.2%</b>	<b>-33.2%</b>	<b>-1.1%</b>	<b>-6.5%</b>

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Dec 2016 to Apr 2022

Apr 2022 (Dec 2015 figure: 1,354)	WTE Apr 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Mar 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Mar 22
<b>Overall</b>	<b>1,380</b>	<b>+24</b>	<b>-109</b>	<b>-183</b>	<b>-203</b>	<b>-251</b>	<b>+15</b>	<b>+1.8%</b>	<b>-7.3%</b>	<b>-11.7%</b>	<b>-12.8%</b>	<b>-15.4%</b>	<b>+1.1%</b>
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1	-0	-67.7%	-31.8%	-52.3%	-35.9%	-34.8%	-0.5%
Clerical (III & IV)	2	-4	-1	+1	+2	+0		-68.1%	-24.5%	+100.0%	-100.0%	+0.5%	
Support	1				+0						+2.0%		
<b>HBS Corporate</b>	<b>5</b>	<b>-12</b>	<b>-4</b>	<b>-2</b>	<b>+1</b>	<b>-1</b>	<b>-0</b>	<b>-69.4%</b>	<b>-39.5%</b>	<b>-27.8%</b>	<b>+21.0%</b>	<b>-15.7%</b>	<b>-0.2%</b>
Management (VIII & above)	7	+2	+1	-0	+1	-2	+0	+43.3%	+16.6%	-0.1%	+11.5%	-21.4%	+0.1%
Administrative/ Supervisory (V to VII)	4	+0	-1	-1	+0	-2	+1	+5.1%	-16.7%	-19.7%	+2.5%	-36.2%	+32.1%
Clerical (III & IV)	1	-3	-4	-3	-2	-1		-79.8%	-83.8%	-79.8%	-71.2%	-55.2%	
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Customer Relationship Mgt</b>	<b>11</b>	<b>-2</b>	<b>-5</b>	<b>-5</b>	<b>-2</b>	<b>-5</b>	<b>+1</b>	<b>-14.5%</b>	<b>-29.4%</b>	<b>-30.1%</b>	<b>-14.9%</b>	<b>-30.4%</b>	<b>+8.7%</b>
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2	-0	+66.3%	+66.3%	+66.3%	+67.5%	+66.3%	-2.7%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	38	+9	+7	+2	+3	+3	+1	+31.2%	+23.7%	+5.6%	+8.1%	+8.9%	+2.1%
Administrative/ Supervisory (V to VII)	63	+22	+23	+7	+5	+1	-1	+51.7%	+59.1%	+11.8%	+8.2%	+2.0%	-1.1%
Clerical (III & IV)	49	-1	-0	-9	-7	-9	-0	-1.7%	-0.4%	-15.4%	-12.4%	-16.0%	-0.4%
Support	16	-6	-4	-4	-3	-1		-26.6%	-19.2%	-19.0%	-13.9%	-3.9%	
Maintenance/ Technical	213	-20	-18	-24	-14	-14	-6	-8.7%	-7.8%	-10.0%	-6.2%	-6.1%	-2.9%
Health Care Assistants	1												
<b>HBS Estates</b>	<b>387</b>	<b>+4</b>	<b>+9</b>	<b>-27</b>	<b>-15</b>	<b>-18</b>	<b>-7</b>	<b>+1.0%</b>	<b>+2.3%</b>	<b>-6.6%</b>	<b>-3.7%</b>	<b>-4.5%</b>	<b>-1.7%</b>
Management (VIII & above)	31	+12	+9	+3	+1	+3	+0	+62.7%	+41.7%	+9.0%	+2.0%	+10.1%	+0.1%
Administrative/ Supervisory (V to VII)	130	+38	+14	+10	+1	+2	+2	+41.5%	+12.4%	+7.9%	+0.8%	+1.3%	+1.6%
Clerical (III & IV)	154	-22	-16	-11	-7	-7	+1	-12.7%	-9.3%	-6.5%	-4.6%	-4.1%	+0.4%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Finance</b>	<b>315</b>	<b>+28</b>	<b>+8</b>	<b>+1</b>	<b>-6</b>	<b>-2</b>	<b>+3</b>	<b>+9.7%</b>	<b>+2.5%</b>	<b>+0.5%</b>	<b>-1.8%</b>	<b>-0.6%</b>	<b>+0.9%</b>
Management (VIII & above)	24	+7	+5	+6	+5	+4	-0	+44.1%	+26.0%	+34.7%	+26.9%	+20.5%	-2.0%
Administrative/ Supervisory (V to VII)	49	+15	+16	+8	+11	+8	+3	+42.1%	+49.2%	+18.0%	+27.2%	+19.2%	+5.8%
Clerical (III & IV)	4	-2	-3	-1	-1	-1	-0	-34.6%	-47.0%	-22.4%	-16.4%	-16.0%	-2.2%
<b>HBS HR/Payroll Systems and Analytics</b>	<b>77</b>	<b>+20</b>	<b>+18</b>	<b>+13</b>	<b>+15</b>	<b>+11</b>	<b>+2</b>	<b>+35.3%</b>	<b>+30.5%</b>	<b>+19.8%</b>	<b>+24.1%</b>	<b>+17.3%</b>	<b>+2.9%</b>
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Apr 2022 (Dec 2015 figure: 1,354)	WTE Apr 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Mar 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Mar 22
<b>Overall</b>	<b>1,380</b>	<b>+24</b>	<b>-109</b>	<b>-183</b>	<b>-203</b>	<b>-251</b>	<b>+15</b>	<b>+1.8%</b>	<b>-7.3%</b>	<b>-11.7%</b>	<b>-12.8%</b>	<b>-15.4%</b>	<b>+1.1%</b>
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Human Resources</b>		<b>-250</b>	<b>-256</b>	<b>-242</b>	<b>-237</b>	<b>-246</b>		<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Management (VIII & above)	15	+15	+13	+2	+2	+3	-0	-100.0%	+454.1%	+18.5%	+12.4%	+22.4%	-1.8%
Administrative/ Supervisory (V to VII)	29	+29	+29	+22	+19	+12	-1	-100.0%	-100.0%	+311.4%	+184.3%	+68.0%	-2.8%
Clerical (III & IV)	19	+19	+19	+15	+11	+6	+4	-100.0%	-100.0%	+362.5%	+141.8%	+52.9%	+27.6%
<b>HBS NiSRP</b>	<b>63</b>	<b>+63</b>	<b>+60</b>	<b>+39</b>	<b>+31</b>	<b>+21</b>	<b>+3</b>	<b>-100.0%</b>	<b>+2149.5%</b>	<b>+161.0%</b>	<b>+99.0%</b>	<b>+49.9%</b>	<b>+4.8%</b>
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	40	+6	+2	-0	-3	-4	-1	+17.3%	+4.9%	-0.3%	-7.3%	-10.1%	-1.7%
Administrative/ Supervisory (V to VII)	127	+37	+13	+18	+17	+5	+0	+41.5%	+11.4%	+16.2%	+15.2%	+4.2%	+0.2%
Clerical (III & IV)	254	+83	+10	-6	-11	-16	+1	+48.3%	+4.1%	-2.2%	-4.3%	-5.9%	+0.4%
Support	89	+47	+36	+30	+9	+6	+11	+112.0%	+66.0%	+50.7%	+11.7%	+7.6%	+14.7%
Maintenance/ Technical	3	+2	+1	+1	+1			+200.0%	+50.0%	+50.0%	+50.0%		
Health Care Assistants	1	-0	-1	-0	-0	-0	-0	-13.0%	-56.5%	-13.0%	-13.0%	-2.2%	-13.0%
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Procurement</b>	<b>514</b>	<b>+174</b>	<b>+60</b>	<b>+42</b>	<b>+12</b>	<b>-9</b>	<b>+12</b>	<b>+51.0%</b>	<b>+13.2%</b>	<b>+8.9%</b>	<b>+2.4%</b>	<b>-1.7%</b>	<b>+2.4%</b>
Management (VIII & above)	3	-1			-1	-1		-25.0%			-24.6%	-24.2%	
Administrative/ Supervisory (V to VII)	3	-0	+1	-1	-1	-2		-12.4%	+27.0%	-29.6%	-29.4%	-44.3%	
Clerical (III & IV)	2	+1				+1	+1	+100.0%				+100.0%	+100.0%
<b>HBS HQ</b>	<b>8</b>	<b>-0</b>	<b>+1</b>	<b>-1</b>	<b>-2</b>	<b>-2</b>	<b>+1</b>	<b>-4.6%</b>	<b>+7.7%</b>	<b>-12.4%</b>	<b>-21.3%</b>	<b>-20.8%</b>	<b>+15.3%</b>

Source: Health Service Personnel Census