

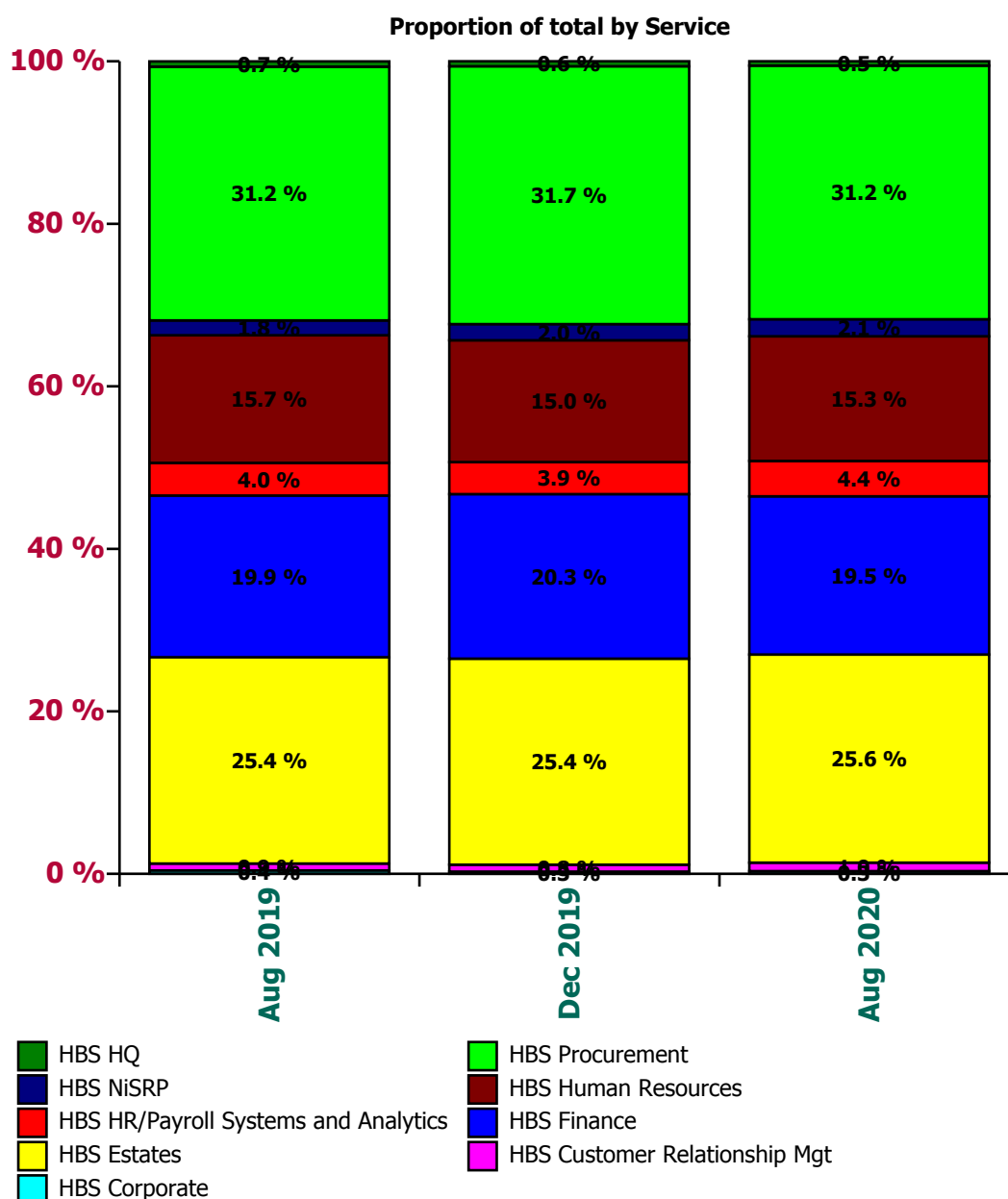
## Health Business Services Services Employment Report: August 2020

### Employment by Staff Group

Aug 2020 (Dec 2019 figure: 1,583)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>1,593</b>	<b>1,608</b>	<b>+15</b>	<b>+0.9%</b>	<b>+25</b>	<b>+13</b>
Medical/ Dental, other				-100.0%	-1.8	-1.0
<b>Medical &amp; Dental</b>				-100.0%	-1.8	-1.0
Nurse/ Midwife Manager	3	4	+0.8	+27.8%	-1.7	-1.7
Nursing/ Midwifery other	1	1				
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>5</b>	<b>+0.8</b>	<b>+22.0%</b>	<b>-1.7</b>	<b>-1.7</b>
Health Science/ Diagnostics	1	1				
Pharmacy	2	2	-0.1	-4.5%	+0.4	-0.1
H&SC, Other	1	1				
<b>Health &amp; Social Care Professionals</b>	<b>4</b>	<b>4</b>	<b>-0.1</b>	<b>-2.2%</b>	<b>+0.4</b>	<b>-0.1</b>
Management (VIII & above)	176	175	-0.3	-0.2%	+7.4	+9.5
Administrative/ Supervisory (V to VII)	430	435	+4.8	+1.1%	+15.7	+9.5
Clerical (III & IV)	646	651	+4.2	+0.7%	-0.0	-14.0
<b>Management &amp; Administrative</b>	<b>1,252</b>	<b>1,261</b>	<b>+8.7</b>	<b>+0.7%</b>	<b>+23.1</b>	<b>+5.1</b>
Support	99	99	-0.1	-0.1%	-2.0	+2.3
Maintenance/ Technical	231	236	+5.2	+2.2%	+6.6	+8.2
<b>General Support</b>	<b>331</b>	<b>336</b>	<b>+5.0</b>	<b>+1.5%</b>	<b>+4.6</b>	<b>+10.4</b>
Health Care Assistants	2	2				
Care, other	1	1				
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>3</b>				

## Health Business Services: Aug 2020

Aug 2020 (Dec 2019 figure: 1,583)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>1,593</b>	<b>1,608</b>	<b>+15</b>	<b>+0.9%</b>	<b>+25</b>	<b>+13</b>
HBS Corporate	5	5			+1	-1
HBS Customer Relationship Mgt	17	17	+0	+0.2%	+3	+3
HBS Estates	406	412	+6	+1.4%	+10	+7
HBS Finance	310	313	+3	+0.9%	-8	-4
HBS HR/Payroll Systems and Analytics	70	70	-0	-0.5%	+8	+6
HBS Human Resources	238	247	+8	+3.5%	+9	-4
HBS NiSRP	35	34	-2	-5.4%	+2	+4
HBS Procurement	502	502	+0	+0.0%	-0	+4
HBS HQ	9	9	-0	-0.1%	-1	-2



## Health Business Services: August 2020

### HBS Corporate by staff group

Aug 2020 (Dec 2019 figure: 4)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>5</b>	<b>5</b>			<b>+1</b>	<b>-1</b>
Management (VIII & above)	1	1				
Administrative/ Supervisory (V to VII)	3	3			-0	-1
Clerical (III & IV)	1	1			+1	-0
<b>Management &amp; Administrative</b>	<b>5</b>	<b>5</b>			<b>+1</b>	<b>-1</b>
<b>General Support</b>	<b>1</b>	<b>1</b>				<b>-0</b>

### HBS Customer Relationship Mgt by staff group

Aug 2020 (Dec 2019 figure: 13)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>17</b>	<b>17</b>	<b>+0</b>	<b>+0.2%</b>	<b>+3</b>	<b>+3</b>
Management (VIII & above)	10	10	+0	+0.5%	+3	+3
Administrative/ Supervisory (V to VII)	5	5	-0	-0.2%	+1	+1
Clerical (III & IV)	2	2			-1	-1
<b>Management &amp; Administrative</b>	<b>16</b>	<b>16</b>	<b>+0</b>	<b>+0.2%</b>	<b>+3</b>	<b>+3</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>				

### HBS Estates by staff group

Aug 2020 (Dec 2019 figure: 401)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>406</b>	<b>412</b>	<b>+6</b>	<b>+1.4%</b>	<b>+10</b>	<b>+7</b>
Nurse/ Midwife Manager	3	4	+1	+27.8%	+1	+1
Nursing/ Midwifery other	1	1				
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>5</b>	<b>+1</b>	<b>+22.0%</b>	<b>+1</b>	<b>+1</b>
Health Science/ Diagnostics	1	1				
H&SC, Other	1	1				
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>				
Management (VIII & above)	35	35	-0	-0.7%	-0	-1
Administrative/ Supervisory (V to VII)	60	60	+0	+0.4%	+2	-3
Clerical (III & IV)	58	58	-0	-0.4%	+2	+1
<b>Management &amp; Administrative</b>	<b>153</b>	<b>153</b>	<b>-0</b>	<b>-0.2%</b>	<b>+3</b>	<b>-3</b>
Support	18	18	-0	-0.3%	-1	+0
Maintenance/ Technical	228	233	+5	+2.3%	+7	+8
<b>General Support</b>	<b>246</b>	<b>251</b>	<b>+5</b>	<b>+2.1%</b>	<b>+6</b>	<b>+8</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>				

## HBS Finance by staff group

Aug 2020 (Dec 2019 figure: 321)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>310</b>	<b>313</b>	<b>+3</b>	<b>+0.9%</b>	<b>-8</b>	<b>-4</b>
Management (VIII & above)	31	32	+1	+4.3%	+2	+3
Administrative/ Supervisory (V to VII)	121	123	+2	+1.5%	-6	-8
Clerical (III & IV)	158	158	-0	-0.3%	-3	+0
<b>Management &amp; Administrative</b>	<b>310</b>	<b>313</b>	<b>+3</b>	<b>+0.9%</b>	<b>-8</b>	<b>-4</b>

## HBS HR/Payroll Systems and Analytics by staff group

Aug 2020 (Dec 2019 figure: 62)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>70</b>	<b>70</b>	<b>-0</b>	<b>-0.5%</b>	<b>+8</b>	<b>+6</b>
Management (VIII & above)	22	22	+0	+0.1%	+2	+4
Administrative/ Supervisory (V to VII)	44	44	-0	-0.8%	+5	+2
Clerical (III & IV)	4	4			+0	-0
<b>Management &amp; Administrative</b>	<b>70</b>	<b>70</b>	<b>-0</b>	<b>-0.5%</b>	<b>+8</b>	<b>+6</b>

## HBS Human Resources by staff group

Aug 2020 (Dec 2019 figure: 237)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>238</b>	<b>247</b>	<b>+8</b>	<b>+3.5%</b>	<b>+9</b>	<b>-4</b>
Medical/ Dental, other				-100.0%	-2	-1
<b>Medical &amp; Dental</b>				<b>-100.0%</b>	<b>-2</b>	<b>-1</b>
Nurse/ Midwife Manager				-100.0%	-3	-3
<b>Nursing &amp; Midwifery</b>				<b>-100.0%</b>	<b>-3</b>	<b>-3</b>
Management (VIII & above)	17	18	+1	+4.2%	+3	+2
Administrative/ Supervisory (V to VII)	63	65	+2	+2.4%	+2	+5
Clerical (III & IV)	155	161	+6	+3.9%	+9	-7
<b>Management &amp; Administrative</b>	<b>236</b>	<b>244</b>	<b>+8</b>	<b>+3.5%</b>	<b>+14</b>	<b>+1</b>
Support	2	2	+0	+3.2%	-1	-1
Maintenance/ Technical	1	1				
<b>General Support</b>	<b>3</b>	<b>3</b>	<b>+0</b>	<b>+2.0%</b>	<b>-1</b>	<b>-1</b>

### HBS NiSRP by staff group

Aug 2020 (Dec 2019 figure: 32)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>35</b>	<b>34</b>	<b>-2</b>	<b>-5.4%</b>	<b>+2</b>	<b>+4</b>
Management (VIII & above)	14	13	-1	-7.7%	-1	-2
Administrative/ Supervisory (V to VII)	13	13	+0	+1.3%	+3	+6
Clerical (III & IV)	9	8	-1	-11.4%	+0	+1
<b>Management &amp; Administrative</b>	<b>35</b>	<b>34</b>	<b>-2</b>	<b>-5.4%</b>	<b>+2</b>	<b>+4</b>

### HBS Procurement by staff group

Aug 2020 (Dec 2019 figure: 502)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>502</b>	<b>502</b>	<b>+0</b>	<b>+0.0%</b>	<b>-0</b>	<b>+4</b>
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>	<b>-0</b>	<b>-4.5%</b>	<b>+0</b>	<b>-0</b>
Management (VIII & above)	44	43	-1	-2.6%	-0	+1
Administrative/ Supervisory (V to VII)	116	118	+1	+1.3%	+8	+5
Clerical (III & IV)	257	257	-0	-0.0%	-8	-5
<b>Management &amp; Administrative</b>	<b>417</b>	<b>418</b>	<b>+0</b>	<b>+0.1%</b>	<b>-0</b>	<b>+1</b>
Support	79	79	-0	-0.2%	-1	+3
Maintenance/ Technical	2	2				
<b>General Support</b>	<b>81</b>	<b>81</b>	<b>-0</b>	<b>-0.2%</b>	<b>-1</b>	<b>+3</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>				

### HBS HQ by staff group

Aug 2020 (Dec 2019 figure: 10)	WTE Jul 2020	WTE Aug 2020	WTE change since Jul 20	% change since Jul 20	WTE change since Dec 19	WTE change since Aug 19
<b>Overall</b>	<b>9</b>	<b>9</b>	<b>-0</b>	<b>-0.1%</b>	<b>-1</b>	<b>-2</b>
Management (VIII & above)	3	3			-1	-1
Administrative/ Supervisory (V to VII)	5	5			+1	+2
Clerical (III & IV)	1	1	-0	-1.0%	-1	-3
<b>Management &amp; Administrative</b>	<b>9</b>	<b>9</b>	<b>-0</b>	<b>-0.1%</b>	<b>-1</b>	<b>-2</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Aug 2020

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,608</b>	<b>1,698</b>	<b>1.06</b>	<b>48.9%</b>	<b>51.1%</b>	<b>1.02</b>	<b>1.09</b>	<b>82.0%</b>	<b>79.7%</b>	<b>84.2%</b>	<b>88.6%</b>	<b>11.4%</b>	<b>96.5%</b>	<b>81.0%</b>
Director Nursing/Midwifery, Assistant	4	4	1.05		100.0%		1.05	100.0%		100.0%	75.0%	25.0%		75.0%
<b>Nurse/ Midwife Manager</b>	<b>4</b>	<b>4</b>	<b>1.05</b>		<b>100.0%</b>		<b>1.05</b>	<b>100.0%</b>		<b>100.0%</b>	<b>75.0%</b>	<b>25.0%</b>		<b>75.0%</b>
<b>Nursing/ Midwifery other</b>	<b>1</b>	<b>1</b>	<b>1.27</b>		<b>100.0%</b>		<b>1.27</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>		<b>0.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>5</b>	<b>5</b>	<b>1.08</b>		<b>100.0%</b>		<b>1.08</b>	<b>100.0%</b>		<b>100.0%</b>	<b>60.0%</b>	<b>40.0%</b>		<b>60.0%</b>
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Health Science/ Diagnostics</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Pharmacy</b>	<b>2</b>	<b>2</b>	<b>1.05</b>		<b>100.0%</b>		<b>1.05</b>	<b>100.0%</b>		<b>100.0%</b>	<b>50.0%</b>	<b>50.0%</b>		<b>50.0%</b>
Environmental Health Officers	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>H&amp;SC, Other</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Health &amp; Social Care</b>	<b>4</b>	<b>4</b>	<b>1.02</b>	<b>50.0%</b>	<b>50.0%</b>	<b>1.00</b>	<b>1.05</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>75.0%</b>	<b>25.0%</b>	<b>100.0%</b>	<b>50.0%</b>
Executive Management	33	34	1.04	76.5%	23.5%	1.06	1.00	94.1%	96.2%	87.5%	97.1%	2.9%	96.2%	100.0%
Senior Management (VIII & GM)	143	145	1.02	51.0%	49.0%	1.01	1.02	97.2%	98.6%	95.8%	96.6%	3.4%	100.0%	93.0%
<b>Management (VIII &amp; above)</b>	<b>175</b>	<b>179</b>	<b>1.02</b>	<b>55.9%</b>	<b>44.1%</b>	<b>1.03</b>	<b>1.02</b>	<b>96.6%</b>	<b>98.0%</b>	<b>94.9%</b>	<b>96.6%</b>	<b>3.4%</b>	<b>99.0%</b>	<b>93.7%</b>
Middle Management (V-VII)	435	460	1.06	29.6%	70.4%	1.01	1.08	95.7%	97.8%	94.8%	85.2%	14.8%	96.3%	80.6%
<b>Administrative/ Supervisory (V to VII)</b>	<b>435</b>	<b>460</b>	<b>1.06</b>	<b>29.6%</b>	<b>70.4%</b>	<b>1.01</b>	<b>1.08</b>	<b>95.7%</b>	<b>97.8%</b>	<b>94.8%</b>	<b>85.2%</b>	<b>14.8%</b>	<b>96.3%</b>	<b>80.6%</b>
<b>Clerical (III &amp; IV)</b>	<b>651</b>	<b>701</b>	<b>1.08</b>	<b>39.9%</b>	<b>60.1%</b>	<b>1.03</b>	<b>1.11</b>	<b>69.8%</b>	<b>62.5%</b>	<b>74.6%</b>	<b>85.9%</b>	<b>14.1%</b>	<b>96.8%</b>	<b>78.6%</b>
<b>Management &amp; Administrative</b>	<b>1,261</b>	<b>1,340</b>	<b>1.06</b>	<b>38.5%</b>	<b>61.5%</b>	<b>1.02</b>	<b>1.09</b>	<b>82.2%</b>	<b>78.7%</b>	<b>84.5%</b>	<b>87.1%</b>	<b>12.9%</b>	<b>97.1%</b>	<b>80.8%</b>
Household Services	8	10	1.19	20.0%	80.0%	1.03	1.24	30.0%	0.0%	37.5%	70.0%	30.0%	100.0%	62.5%
Portering	78	79	1.01	94.9%	5.1%	1.01	1.01	46.8%	49.3%	0.0%	98.7%	1.3%	98.7%	100.0%
Other Support	13	14	1.12	100.0%		1.12		64.3%	64.3%		78.6%	21.4%	78.6%	
<b>Support</b>	<b>99</b>	<b>103</b>	<b>1.04</b>	<b>88.3%</b>	<b>11.7%</b>	<b>1.03</b>	<b>1.15</b>	<b>47.6%</b>	<b>50.5%</b>	<b>25.0%</b>	<b>93.2%</b>	<b>6.8%</b>	<b>95.6%</b>	<b>75.0%</b>
<b>Maintenance/ Technical</b>	<b>236</b>	<b>243</b>	<b>1.03</b>	<b>90.5%</b>	<b>9.5%</b>	<b>1.03</b>	<b>1.00</b>	<b>94.2%</b>	<b>93.6%</b>	<b>100.0%</b>	<b>95.9%</b>	<b>4.1%</b>	<b>95.5%</b>	<b>100.0%</b>
<b>General Support</b>	<b>336</b>	<b>346</b>	<b>1.03</b>	<b>89.9%</b>	<b>10.1%</b>	<b>1.03</b>	<b>1.05</b>	<b>80.3%</b>	<b>81.0%</b>	<b>74.3%</b>	<b>95.1%</b>	<b>4.9%</b>	<b>95.5%</b>	<b>91.4%</b>
<b>Health Care Assistants</b>	<b>2</b>	<b>2</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Care, other</b>	<b>1</b>	<b>1</b>	<b>1.25</b>		<b>100.0%</b>		<b>1.25</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>		<b>0.0%</b>
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>3</b>	<b>1.07</b>	<b>66.7%</b>	<b>33.3%</b>	<b>1.00</b>	<b>1.25</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>66.7%</b>	<b>33.3%</b>	<b>100.0%</b>	<b>0.0%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Aug 2020

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,608</b>	<b>1,698</b>	<b>1.06</b>	<b>48.9%</b>	<b>51.1%</b>	<b>1.02</b>	<b>1.09</b>	<b>82.0%</b>	<b>79.7%</b>	<b>84.2%</b>	<b>88.6%</b>	<b>11.4%</b>	<b>96.5%</b>	<b>81.0%</b>
Management (VIII & above)	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.03		100.0%		1.03	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Support	1	1	2.00	100.0%		2.00		0.0%	0.0%		0.0%	100.0%	0.0%	0.0%
<b>HBS Corporate</b>	<b>5</b>	<b>6</b>	<b>1.11</b>	<b>33.3%</b>	<b>66.7%</b>	<b>1.33</b>	<b>1.02</b>	<b>83.3%</b>	<b>83.3%</b>	<b>100.0%</b>	<b>83.3%</b>	<b>16.7%</b>	<b>50.0%</b>	<b>50.0%</b>
Management (VIII & above)	10	10	1.04	20.0%	80.0%	1.00	1.05	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	5	5	1.09	20.0%	80.0%	1.00	1.11	100.0%	100.0%	100.0%	60.0%	40.0%	100.0%	100.0%
Clerical (III & IV)	2	2	1.10	50.0%	50.0%	1.00	1.23	50.0%	50.0%	100.0%	50.0%	50.0%	100.0%	100.0%
Care, other	1	1	1.25		100.0%		1.25	100.0%	100.0%	100.0%	0.0%	100.0%		
<b>HBS Customer Relationship Mgt</b>	<b>17</b>	<b>18</b>	<b>1.07</b>	<b>22.2%</b>	<b>77.8%</b>	<b>1.00</b>	<b>1.09</b>	<b>94.4%</b>	<b>94.4%</b>	<b>100.0%</b>	<b>77.8%</b>	<b>22.2%</b>	<b>100.0%</b>	<b>100.0%</b>
Nurse/ Midwife Manager	4	4	1.05		100.0%		1.05	100.0%	100.0%	100.0%	75.0%	25.0%		
Nursing/ Midwifery other	1	1	1.27		100.0%		1.27	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	35	36	1.04	75.0%	25.0%	1.04	1.02	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	60	63	1.05	36.5%	63.5%	1.01	1.07	98.4%	98.4%	97.5%	81.0%	19.0%	95.7%	95.7%
Clerical (III & IV)	58	63	1.09	23.8%	76.2%	1.05	1.10	93.7%	93.7%	93.8%	82.5%	17.5%	93.3%	93.3%
Support	18	18	1.01	72.2%	27.8%	1.00	1.04	55.6%	55.6%	20.0%	100.0%	0.0%	100.0%	100.0%
Maintenance/ Technical	233	240	1.03	90.4%	9.6%	1.03	1.00	94.6%	94.6%	100.0%	95.8%	4.2%	95.4%	95.4%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
<b>HBS Estates</b>	<b>412</b>	<b>428</b>	<b>1.04</b>	<b>69.6%</b>	<b>30.4%</b>	<b>1.03</b>	<b>1.06</b>	<b>93.9%</b>	<b>93.9%</b>	<b>93.8%</b>	<b>91.8%</b>	<b>8.2%</b>	<b>96.0%</b>	<b>96.0%</b>
Management (VIII & above)	32	32	1.00	40.6%	59.4%	1.01	1.00	96.9%	96.9%	94.7%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	123	131	1.06	19.8%	80.2%	1.00	1.08	94.7%	94.7%	94.3%	84.7%	15.3%	100.0%	100.0%
Clerical (III & IV)	158	177	1.12	22.6%	77.4%	1.06	1.14	69.5%	69.5%	76.6%	76.8%	23.2%	95.0%	95.0%
<b>HBS Finance</b>	<b>313</b>	<b>340</b>	<b>1.09</b>	<b>23.2%</b>	<b>76.8%</b>	<b>1.03</b>	<b>1.10</b>	<b>81.8%</b>	<b>81.8%</b>	<b>85.1%</b>	<b>82.1%</b>	<b>17.9%</b>	<b>97.5%</b>	<b>97.5%</b>
Management (VIII & above)	22	22	1.02	59.1%	40.9%	1.00	1.05	100.0%	100.0%	100.0%	90.9%	9.1%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	44	47	1.07	23.4%	76.6%	1.03	1.08	97.9%	97.9%	97.2%	85.1%	14.9%	81.8%	81.8%
Clerical (III & IV)	4	5	1.12		100.0%		1.12	80.0%	80.0%	80.0%	60.0%	40.0%		
<b>HBS HR/Payroll Systems and Analytics</b>	<b>70</b>	<b>74</b>	<b>1.06</b>	<b>32.4%</b>	<b>67.6%</b>	<b>1.02</b>	<b>1.08</b>	<b>97.3%</b>	<b>97.3%</b>	<b>96.0%</b>	<b>85.1%</b>	<b>14.9%</b>	<b>91.7%</b>	<b>91.7%</b>

Management (VIII & above)	18	18	1.01	27.8%	72.2%	1.00	1.01	94.4%	94.4%	100.0%	88.9%	11.1%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	65	69	1.07	17.4%	82.6%	1.03	1.07	94.2%	94.2%	94.7%	84.1%	15.9%	91.7%	91.7%
Clerical (III & IV)	161	171	1.06	20.5%	79.5%	1.02	1.07	60.2%	60.2%	66.2%	91.2%	8.8%	94.3%	94.3%
Support	2	3	1.86		100.0%		1.86	66.7%	66.7%	66.7%	0.0%	100.0%		
Maintenance/ Technical	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
<b>HBS Human Resources</b>	<b>247</b>	<b>262</b>	<b>1.06</b>	<b>20.2%</b>	<b>79.8%</b>	<b>1.02</b>	<b>1.07</b>	<b>71.8%</b>	<b>71.8%</b>	<b>76.1%</b>	<b>88.2%</b>	<b>11.8%</b>	<b>94.3%</b>	<b>94.3%</b>
Management (VIII & above)	13	13	1.02	30.8%	69.2%	1.05	1.01	84.6%	84.6%	77.8%	92.3%	7.7%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	13	13	1.00	30.8%	69.2%	1.00	1.01	61.5%	61.5%	55.6%	100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	8	8	1.01	50.0%	50.0%	1.01	1.02	12.5%	12.5%	25.0%	100.0%	0.0%	100.0%	100.0%
<b>HBS NiSRP</b>	<b>34</b>	<b>34</b>	<b>1.01</b>	<b>35.3%</b>	<b>64.7%</b>	<b>1.02</b>	<b>1.01</b>	<b>58.8%</b>	<b>58.8%</b>	<b>59.1%</b>	<b>97.1%</b>	<b>2.9%</b>	<b>100.0%</b>	<b>100.0%</b>
Pharmacy	2	2	1.05		100.0%		1.05	100.0%	100.0%	100.0%	50.0%	50.0%		
Management (VIII & above)	43	44	1.03	79.5%	20.5%	1.03	1.00	97.7%	97.7%	100.0%	97.7%	2.3%	97.1%	97.1%
Administrative/ Supervisory (V to VII)	118	124	1.05	47.6%	52.4%	1.00	1.10	98.4%	98.4%	96.9%	87.9%	12.1%	98.3%	98.3%
Clerical (III & IV)	257	273	1.06	67.4%	32.6%	1.02	1.17	72.2%	72.2%	76.4%	89.4%	10.6%	97.8%	97.8%
Support	79	81	1.02	95.1%	4.9%	1.02	1.01	45.7%	45.7%	0.0%	96.3%	3.7%	96.1%	96.1%
Maintenance/ Technical	2	2	1.00	100.0%		1.00		50.0%	50.0%		100.0%	0.0%	100.0%	100.0%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
<b>HBS Procurement</b>	<b>502</b>	<b>527</b>	<b>1.05</b>	<b>67.9%</b>	<b>32.1%</b>	<b>1.02</b>	<b>1.13</b>	<b>76.5%</b>	<b>76.5%</b>	<b>84.0%</b>	<b>90.7%</b>	<b>9.3%</b>	<b>97.5%</b>	<b>97.5%</b>
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	66.7%	66.7%	50.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	5	5	1.10		100.0%		1.10	100.0%	100.0%	100.0%	80.0%	20.0%		
Clerical (III & IV)	1	1	1.01		100.0%		1.01	0.0%	0.0%	0.0%	100.0%	0.0%		
<b>HBS HQ</b>	<b>9</b>	<b>9</b>	<b>1.06</b>	<b>11.1%</b>	<b>88.9%</b>	<b>1.00</b>	<b>1.06</b>	<b>77.8%</b>	<b>77.8%</b>	<b>75.0%</b>	<b>88.9%</b>	<b>11.1%</b>	<b>100.0%</b>	<b>100.0%</b>



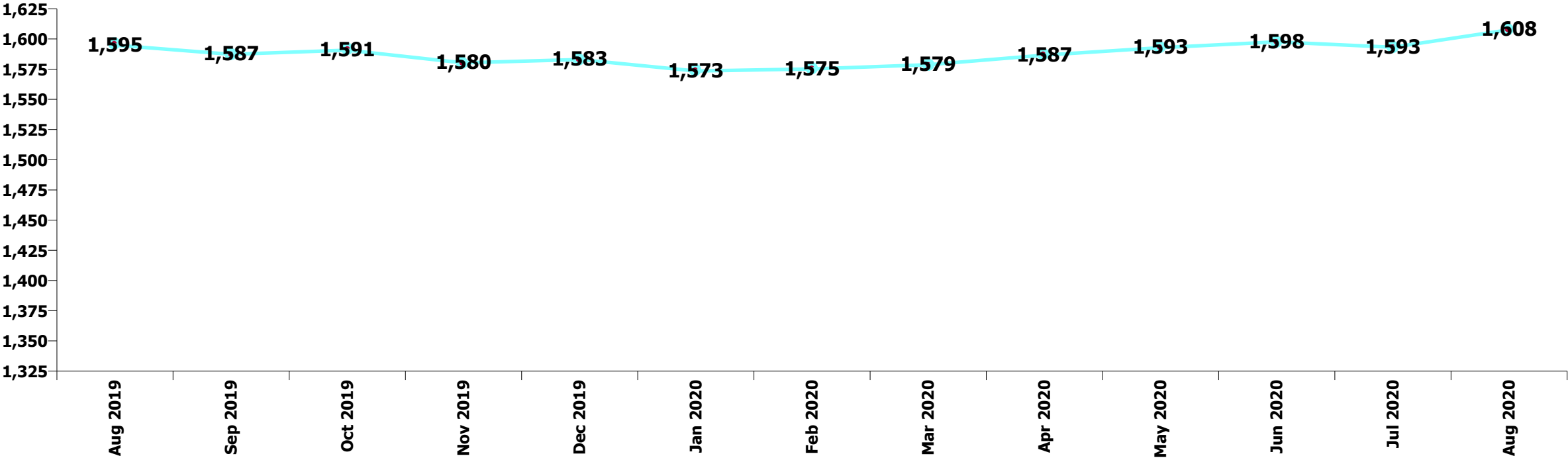
Summary Staff Movement: August 2020

Month-on-month Summary

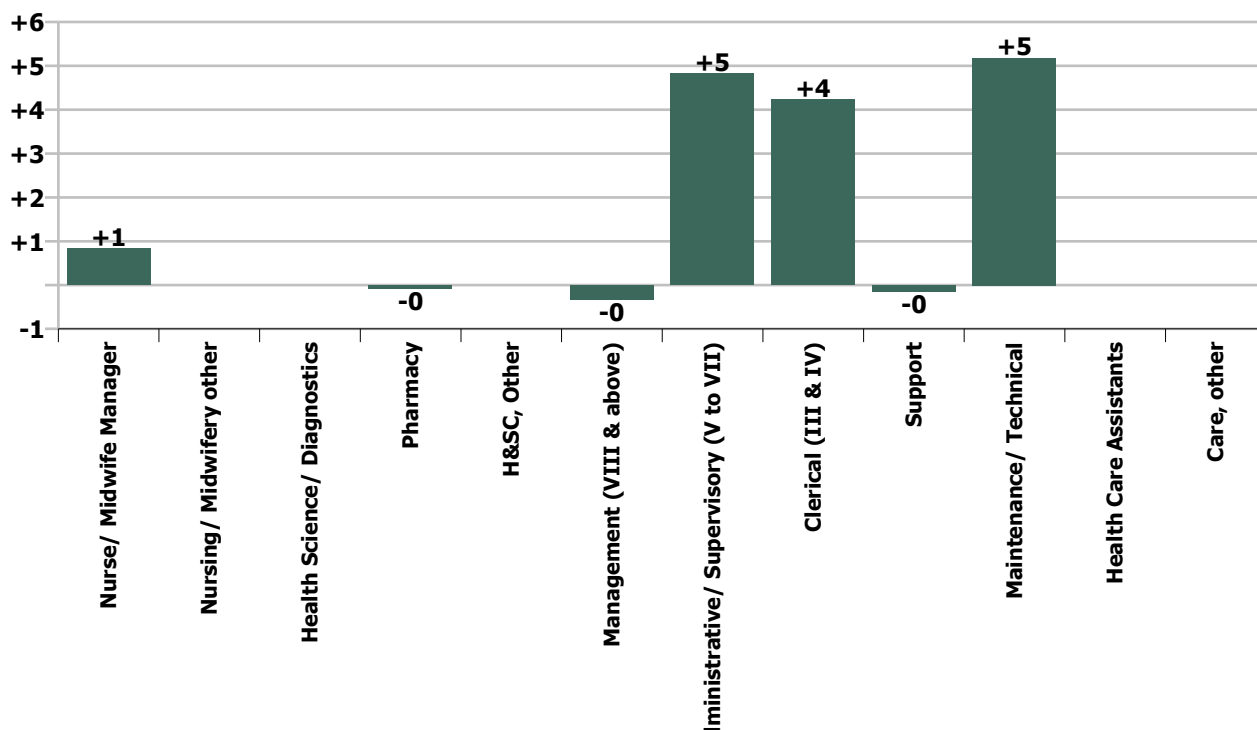
WTE change since Jul 20	% change since Jul 20	overall	Nurse/ Midwife Manager	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+0.9%	+15	+1		+1		-0		-0	-0	+5	+4	+9	+5			
HBS Corporate										0.0	0.0	0.0	0.0	0.0			
HBS Customer Relationship Mgt	+0.2%	+0								+0.1	-0.0	0.0	+0.0			0.0	0.0
HBS Estates	+1.4%	+6	+0.8	0.0	+0.8	0.0		0.0	0.0	-0.2	+0.2	-0.2	-0.3	+5.1	0.0		0.0
HBS Finance	+0.9%	+3								+1.3	+1.9	-0.5	+2.7				
HBS HR/Payroll Systems and Analytics	-0.5%	-0								+0.0	-0.4	0.0	-0.3				
HBS Human Resources	+3.5%	+8								+0.7	+1.5	+6.0	+8.2	+0.1			
HBS NiSRP	-5.4%	-2								-1.1	+0.2	-1.0	-1.9				
HBS Procurement	+0.0%	+0					-0.1		-0.1	-1.1	+1.5	-0.0	+0.3	-0.1	0.0		0.0
HBS HQ	-0.1%	-0								0.0	0.0	-0.0	-0.0				
			+27.8%		+22.0%		-4.5%		-2.2%	-0.2%	+1.1%	+0.7%	+0.7%	+1.5%			

Year-on-year Summary

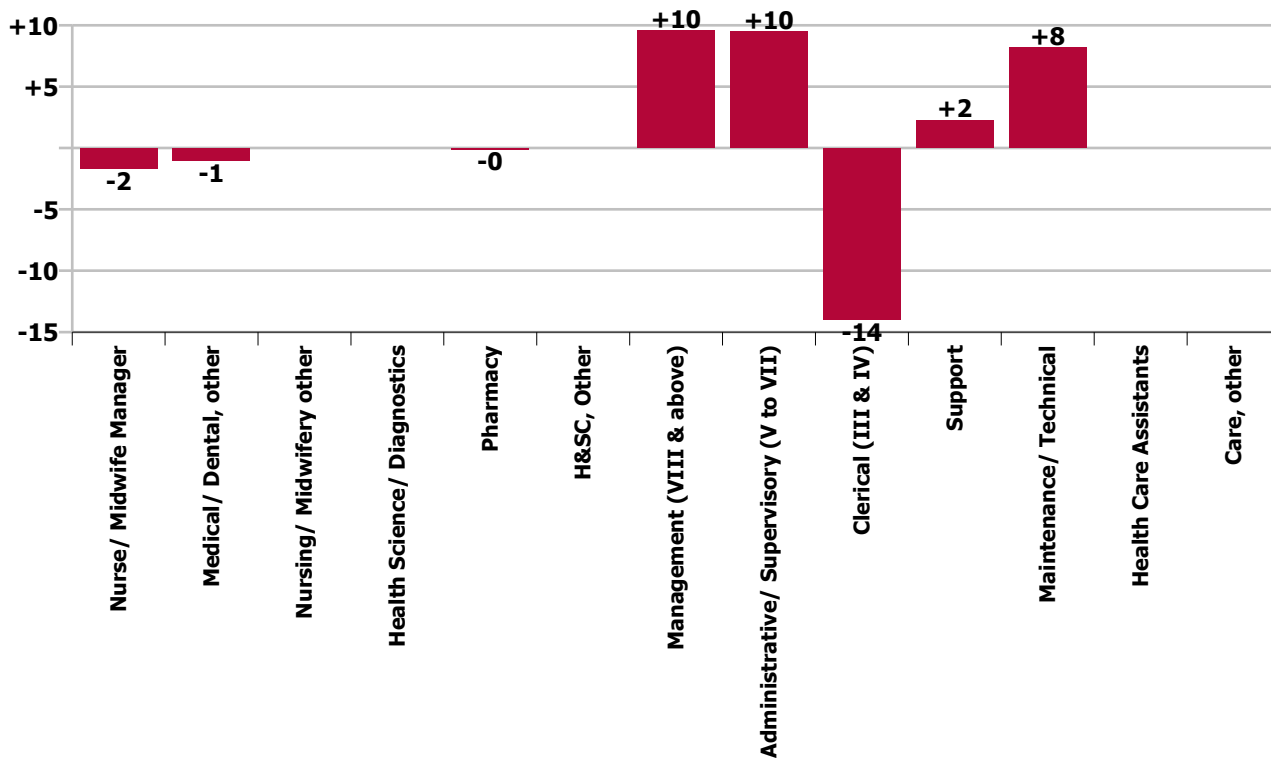
WTE change since Aug 19	% change since Aug 19	overall	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	+0.8%	+13	-1.0	-1.0	-1.7	0.0	-1.7	0.0	-0.1	0.0	-0.1	+9.5	+9.5	-14.0	+5.1	+10.4	0.0	0.0	0.0
HBS Corporate	-17.9%	-1										0.0	-0.9	-0.3	-1.2	-0.0			
HBS Customer Relationship Mgt	+24.0%	+3										+3.3	+1.0	-1.0	+3.3			0.0	0.0
HBS Estates	+1.7%	+7			+1.0	0.0	+1.0	0.0		0.0	0.0	-0.8	-3.2	+1.4	-2.6	+8.3	0.0		0.0
HBS Finance	-1.3%	-4										+3.4	-8.0	+0.4	-4.2				
HBS HR/Payroll Systems and Analytics	+8.8%	+6										+3.6	+2.4	-0.4	+5.6				
HBS Human Resources	-1.5%	-4	-1.0	-1.0	-2.7		-2.7					+2.5	+4.8	-6.6	+0.6	-0.6			
HBS NiSRP	+15.2%	+4										-2.3	+6.1	+0.6	+4.4				
HBS Procurement	+0.7%	+4							-0.1		-0.1	+0.9	+5.2	-5.1	+1.0	+2.7	0.0		0.0
HBS HQ	-18.0%	-2										-1.0	+2.1	-3.0	-1.9				
			-100.0%	-100.0%	-30.8%		-26.9%		-4.5%		-2.2%	+5.8%	+2.2%	-2.1%	+0.4%	+3.2%			



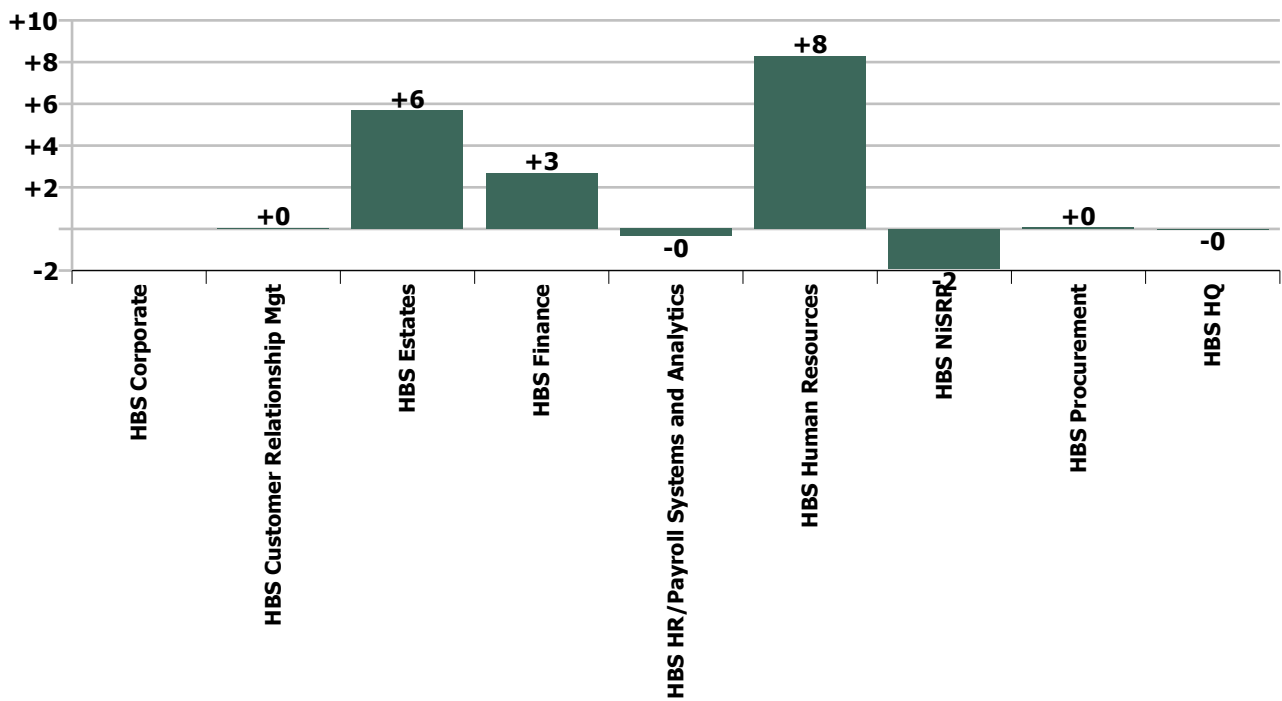
Staff Group change since: Jul 2020



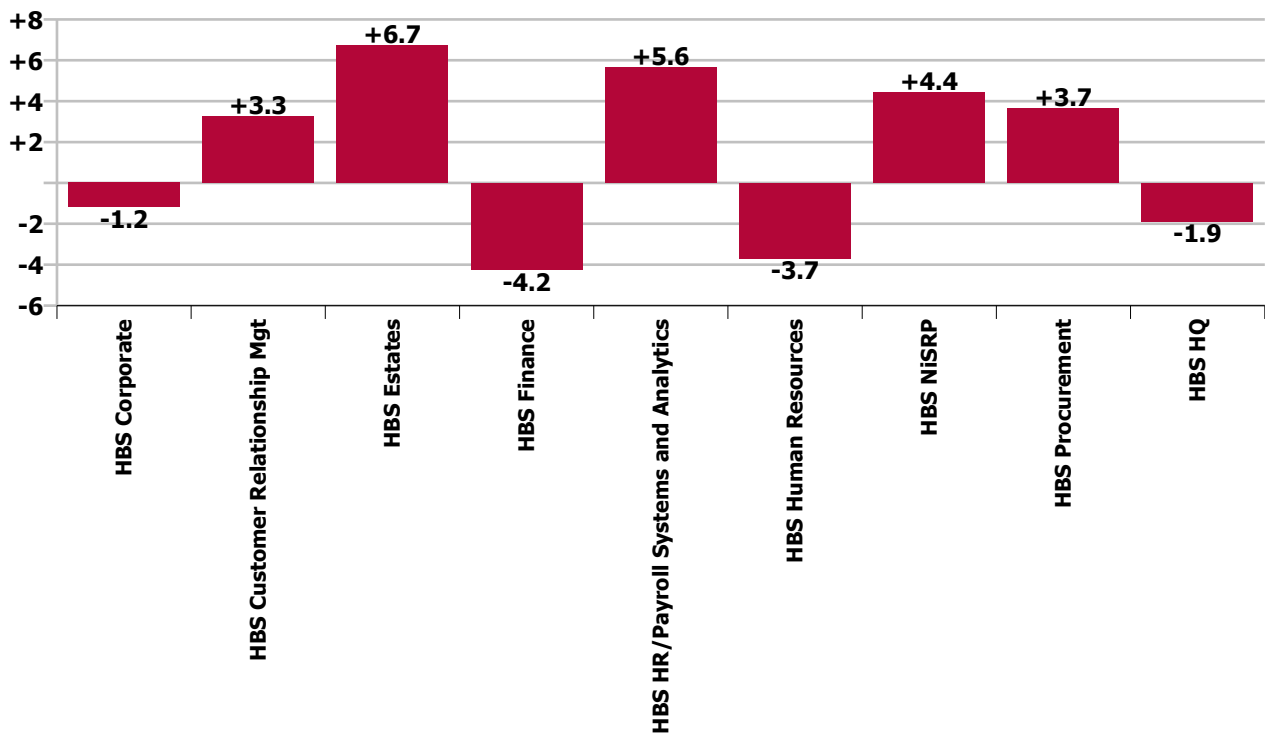
Staff Group change since: Aug 2019



### Programme change since: Jul 2020



### Programme change since: Aug 2019



## Longitudinal Employment Levels by Grade Group - Oct 2013 to Aug 2020

Aug 2020 (Oct 2013 figure: 1,266)	WTE Aug 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,608</b>	<b>+341</b>	<b>+254</b>	<b>+251</b>	<b>+118</b>	<b>+44</b>	<b>+25</b>	<b>+26.9%</b>	<b>+18.8%</b>	<b>+18.5%</b>	<b>+7.9%</b>	<b>+2.8%</b>	<b>+1.6%</b>
<b>Medical/ Dental, other</b>		-1			-1	-1	-2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Medical &amp; Dental</b>		-1			-1	-1	-2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-5	-4	-3	-3	-3	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	4	+2	+3	+2	+1	+1	+1	+1	+282.0%	+109.9%	+35.5%	+35.5%	+36.4%
<b>Nurse/ Midwife Manager</b>	<b>4</b>	<b>-1</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-27.0%</b>	<b>-30.8%</b>	<b>-30.8%</b>	<b>-30.8%</b>	<b>-30.8%</b>	<b>-30.5%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>				-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Nursing/ Midwifery other</b>	<b>1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>		<b>-55.9%</b>	<b>-55.9%</b>	<b>-55.9%</b>	<b>-55.9%</b>	<b>-55.9%</b>	
<b>Nursing &amp; Midwifery</b>	<b>5</b>	<b>-2</b>	<b>-3</b>	<b>-4</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>-34.3%</b>	<b>-36.9%</b>	<b>-44.5%</b>	<b>-44.5%</b>	<b>-36.9%</b>	<b>-26.7%</b>
<b>Health Science/ Diagnostics</b>	<b>1</b>												
<b>Pharmacy</b>	<b>2</b>	<b>+2</b>	<b>+1</b>	<b>-0</b>	<b>+0</b>		<b>+0</b>	<b>-100.0%</b>	<b>+91.0%</b>	<b>-4.5%</b>	<b>+27.3%</b>		<b>+27.3%</b>
<b>H&amp;SC, Other</b>	<b>1</b>												
<b>Health &amp; Social Care Professionals</b>	<b>4</b>	<b>+2</b>	<b>+1</b>	<b>-0</b>	<b>+0</b>		<b>+0</b>	<b>+95.5%</b>	<b>+30.3%</b>	<b>-2.2%</b>	<b>+11.7%</b>		<b>+11.7%</b>
Executive Management	33	+14	+12	+12	+1	+6	+2	+1	+55.0%	+56.1%	+20.5%	+20.6%	+5.4%
Senior Management (VIII & GM)	143	+70	+27	+33	+9	+7	+6	+1	+23.7%	+29.6%	+25.2%	+5.0%	+4.2%
<b>Management (VIII &amp; above)</b>	<b>175</b>	<b>+84</b>	<b>+39</b>	<b>+44</b>	<b>+34</b>	<b>+12</b>	<b>+7</b>	<b>+91.8%</b>	<b>+28.5%</b>	<b>+33.8%</b>	<b>+24.3%</b>	<b>+7.6%</b>	<b>+4.4%</b>
Middle Management (V-VII)	435	+102	+107	+109	+11	+27	+16	+0	+32.6%	+33.4%	+19.3%	+6.7%	+3.7%
Other Administrative					-1			-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Administrative/ Supervisory (V to VII)</b>	<b>435</b>	<b>+102</b>	<b>+107</b>	<b>+109</b>	<b>+70</b>	<b>+27</b>	<b>+16</b>	<b>+30.6%</b>	<b>+32.6%</b>	<b>+33.4%</b>	<b>+19.3%</b>	<b>+6.7%</b>	<b>+3.7%</b>
<b>Clerical (III &amp; IV)</b>	<b>651</b>	<b>+169</b>	<b>+90</b>	<b>+68</b>	<b>-7</b>	<b>-6</b>	<b>-0</b>	<b>+35.1%</b>	<b>+16.1%</b>	<b>+11.7%</b>	<b>-1.0%</b>	<b>-0.9%</b>	<b>-0.0%</b>
<b>Management &amp; Administrative</b>	<b>1,261</b>	<b>+355</b>	<b>+236</b>	<b>+221</b>	<b>+98</b>	<b>+34</b>	<b>+23</b>	<b>+39.2%</b>	<b>+23.0%</b>	<b>+21.3%</b>	<b>+8.4%</b>	<b>+2.7%</b>	<b>+1.9%</b>
<b>Support</b>	<b>99</b>	<b>+19</b>	<b>+23</b>	<b>+33</b>	<b>+23</b>	<b>+17</b>	<b>-2</b>	<b>+24.4%</b>	<b>+29.4%</b>	<b>+49.6%</b>	<b>+30.3%</b>	<b>+21.4%</b>	<b>-2.0%</b>
Maintenance	147	-65	-39	-29	-2	-13	-3	-0	-21.1%	-16.5%	-12.7%	-8.2%	-1.7%
Technical Services	90	+35	+37	+31	+10	+10	+9	+1	+68.7%	+53.5%	+38.3%	+12.8%	+11.3%
<b>Maintenance/ Technical</b>	<b>236</b>	<b>-30</b>	<b>-3</b>	<b>+2</b>	<b>+4</b>	<b>-3</b>	<b>+7</b>	<b>-11.2%</b>	<b>-1.1%</b>	<b>+1.0%</b>	<b>+1.5%</b>	<b>-1.2%</b>	<b>+2.9%</b>
<b>General Support</b>	<b>336</b>	<b>-10</b>	<b>+20</b>	<b>+35</b>	<b>+27</b>	<b>+15</b>	<b>+5</b>	<b>-3.0%</b>	<b>+6.3%</b>	<b>+11.7%</b>	<b>+8.6%</b>	<b>+4.5%</b>	<b>+1.4%</b>
<b>Health Care Assistants</b>	<b>2</b>	<b>-1</b>		<b>-1</b>	<b>-2</b>			<b>-33.3%</b>		<b>-33.3%</b>	<b>-50.0%</b>		
<b>Care, other</b>	<b>1</b>	<b>-1</b>	<b>-0</b>	<b>-0</b>				<b>-47.0%</b>	<b>-20.0%</b>	<b>-20.0%</b>			

Aug 2020 (Oct 2013 figure: 1,266)	WTE Aug 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,608</b>	<b>+341</b>	<b>+254</b>	<b>+251</b>	<b>+118</b>	<b>+44</b>	<b>+25</b>	<b>+26.9%</b>	<b>+18.8%</b>	<b>+18.5%</b>	<b>+7.9%</b>	<b>+2.8%</b>	<b>+1.6%</b>
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>-2</b>	<b>-0</b>	<b>-1</b>	<b>-2</b>			<b>-37.9%</b>	<b>-6.7%</b>	<b>-30.0%</b>	<b>-41.7%</b>		

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Oct 2013 to Aug 2020

Aug 2020 (Oct 2013 figure: 1,266)	WTE Aug 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,608</b>	<b>+341</b>	<b>+254</b>	<b>+251</b>	<b>+118</b>	<b>+44</b>	<b>+25</b>	<b>+26.9%</b>	<b>+18.8%</b>	<b>+18.5%</b>	<b>+7.9%</b>	<b>+2.8%</b>	<b>+1.6%</b>
Nurse/ Midwife Specialist & AN/MP				-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-6	-4	-3	-1	-1		-85.7%	-80.0%	-75.0%	-50.0%	-50.0%	
Administrative/ Supervisory (V to VII)	3	-3	-6	-3	+0	-1	-0	-47.7%	-67.6%	-50.7%	+4.3%	-27.0%	-2.0%
Clerical (III & IV)	1	-7	-9	-5	-2		+1	-87.5%	-90.1%	-84.1%	-62.3%		-100.0%
Support	1	-0	-0	-0	-0	-0		-2.0%	-2.0%	-2.0%	-2.0%	-2.0%	
<b>HBS Corporate</b>	<b>5</b>	<b>-16</b>	<b>-19</b>	<b>-12</b>	<b>-4</b>	<b>-2</b>	<b>+1</b>	<b>-74.3%</b>	<b>-78.0%</b>	<b>-69.4%</b>	<b>-39.5%</b>	<b>-27.8%</b>	<b>+21.0%</b>
Management (VIII & above)	10	+10	+9	+5	+4	+3	+3	-100.0%	+1105.0%	+100.8%	+63.4%	+39.9%	+56.2%
Administrative/ Supervisory (V to VII)	5	+5	+3	+1	+0	-0	+1	-100.0%	+155.6%	+30.7%	+3.6%	-0.2%	+27.4%
Clerical (III & IV)	2	+2	+2	-2	-3	-2	-1	-100.0%	-100.0%	-54.8%	-63.8%	-54.8%	-35.6%
Care, other	1	+1	+1	-0				-100.0%	-100.0%	-20.0%			
<b>HBS Customer Relationship Mgt</b>	<b>17</b>	<b>+17</b>	<b>+14</b>	<b>+4</b>	<b>+1</b>	<b>+1</b>	<b>+3</b>	<b>-100.0%</b>	<b>+548.1%</b>	<b>+26.5%</b>	<b>+4.4%</b>	<b>+3.4%</b>	<b>+25.8%</b>
Nurse/ Midwife Manager	4	+1	+1	+1	+1	+1	+1	+35.5%	+35.5%	+35.5%	+35.5%	+35.5%	+36.4%
Nursing/ Midwifery other	1	-1	-1	-1	-1	-1		-55.9%	-55.9%	-55.9%	-55.9%	-55.9%	
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	35	+17	+7	+6	+4	-1	-0	+96.8%	+24.4%	+20.1%	+13.1%	-3.4%	-1.1%
Administrative/ Supervisory (V to VII)	60	+19	+18	+18	+20	+4	+2	+45.3%	+43.6%	+44.3%	+51.3%	+6.3%	+2.9%
Clerical (III & IV)	58	+6	+11	+8	+9	+0	+2	+12.1%	+22.9%	+16.4%	+18.0%	+0.2%	+3.7%
Support	18	-6	-4	-4	-2	-2	-1	-25.6%	-17.6%	-18.1%	-9.8%	-9.6%	-3.9%
Maintenance/ Technical	233	-32	-5	+0	+3	-3	+7	-12.0%	-1.9%	+0.1%	+1.1%	-1.2%	+2.9%
Health Care Assistants	1												
<b>HBS Estates</b>	<b>412</b>	<b>+4</b>	<b>+28</b>	<b>+29</b>	<b>+34</b>	<b>-2</b>	<b>+10</b>	<b>+1.0%</b>	<b>+7.2%</b>	<b>+7.5%</b>	<b>+9.0%</b>	<b>-0.6%</b>	<b>+2.6%</b>
Management (VIII & above)	32	+13	+3	+13	+10	+4	+2	+67.9%	+10.8%	+68.2%	+46.6%	+12.7%	+5.5%
Administrative/ Supervisory (V to VII)	123	+9	+14	+31	+7	+2	-6	+7.5%	+12.3%	+33.8%	+6.2%	+2.0%	-4.7%
Clerical (III & IV)	158	-15	-36	-18	-11	-6	-3	-8.6%	-18.7%	-10.2%	-6.6%	-3.8%	-1.9%
Support		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Finance</b>	<b>313</b>	<b>+5</b>	<b>-21</b>	<b>+26</b>	<b>+6</b>	<b>-0</b>	<b>-8</b>	<b>+1.7%</b>	<b>-6.3%</b>	<b>+9.1%</b>	<b>+2.0%</b>	<b>-0.1%</b>	<b>-2.3%</b>
Nurse/ Midwife Manager		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	22	+5	+4	+5	+2	+3	+2	+30.1%	+19.9%	+27.1%	+11.1%	+18.8%	+11.9%
Administrative/ Supervisory (V to VII)	44	+13	+5	+9	+11	+2	+5	+40.6%	+14.2%	+26.7%	+33.0%	+5.2%	+13.4%
Clerical (III & IV)	4	-1	-0	-1	-2	-0	+0	-20.1%	-4.9%	-19.4%	-34.7%	-4.3%	+3.0%
<b>HBS HR/Payroll Systems and Analytics</b>	<b>70</b>	<b>+16</b>	<b>+9</b>	<b>+13</b>	<b>+11</b>	<b>+5</b>	<b>+8</b>	<b>+29.3%</b>	<b>+14.4%</b>	<b>+22.4%</b>	<b>+18.0%</b>	<b>+8.3%</b>	<b>+12.2%</b>
Nurse/ Midwife Manager		-2	-3	-3	-3	-3	-3	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other		-1			-1	-1	-2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	18	+6	+2	-2	+0	+2	+3	+46.2%	+12.6%	-7.9%	+2.5%	+14.5%	+16.3%
Administrative/ Supervisory (V to VII)	65	+11	+14	+9	+12	+4	+2	+20.0%	+26.5%	+16.5%	+22.7%	+7.5%	+3.8%

Aug 2020 (Oct 2013 figure: 1,266)	WTE Aug 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,608</b>	<b>+341</b>	<b>+254</b>	<b>+251</b>	<b>+118</b>	<b>+44</b>	<b>+25</b>	<b>+26.9%</b>	<b>+18.8%</b>	<b>+18.5%</b>	<b>+7.9%</b>	<b>+2.8%</b>	<b>+1.6%</b>
Clerical (III & IV)	161	+64	+4	-8	-18	+2	+9	+65.6%	+2.3%	-4.6%	-9.9%	+1.0%	+6.1%
Support	2	+2	+2	-0	-0	-1	-1	-100.0%	-100.0%	-15.7%	-18.7%	-25.8%	-24.4%
Maintenance/ Technical	1	+1	+1	+1	+1			-100.0%	-100.0%	-100.0%	-100.0%		
Health Care Assistants				-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Human Resources</b>	<b>247</b>	<b>+80</b>	<b>+19</b>	<b>-3</b>	<b>-9</b>	<b>+4</b>	<b>+9</b>	<b>+48.3%</b>	<b>+8.4%</b>	<b>-1.3%</b>	<b>-3.7%</b>	<b>+1.7%</b>	<b>+3.9%</b>
Management (VIII & above)	13	+13	+13	+13	+10	-0	-1	-100.0%	-100.0%	-100.0%	+355.9%	-2.5%	-7.5%
Administrative/ Supervisory (V to VII)	13	+13	+13	+13	+13	+6	+3	-100.0%	-100.0%	-100.0%	-100.0%	+85.0%	+27.8%
Clerical (III & IV)	8	+8	+8	+8	+8	+4	+0	-100.0%	-100.0%	-100.0%	-100.0%	+97.5%	+3.3%
<b>HBS NiSRP</b>	<b>34</b>	<b>+34</b>	<b>+34</b>	<b>+34</b>	<b>+31</b>	<b>+10</b>	<b>+2</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>+1103.2%</b>	<b>+39.6%</b>	<b>+6.5%</b>
Pharmacy	2	+2	+1	-0	+0		+0	-100.0%	+91.0%	-4.5%	+27.3%		+27.3%
Management (VIII & above)	43	+24	+3	+9	+5	+3	-0	+126.3%	+7.2%	+26.1%	+12.8%	+7.2%	-0.3%
Administrative/ Supervisory (V to VII)	118	+32	+42	+28	+4	+9	+8	+36.7%	+55.2%	+31.6%	+3.6%	+8.0%	+7.1%
Clerical (III & IV)	257	+111	+111	+86	+14	-2	-8	+76.1%	+75.9%	+50.4%	+5.6%	-0.8%	-2.9%
Support	79	+25	+26	+37	+25	+20	-1	+46.9%	+48.9%	+88.0%	+47.1%	+33.6%	-1.0%
Maintenance/ Technical	2	+1	+1	+1				+100.0%	+100.0%	+100.0%			
Health Care Assistants	1	-1			-1			-50.0%			-50.0%		
Care, other		-2	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Procurement</b>	<b>502</b>	<b>+192</b>	<b>+183</b>	<b>+161</b>	<b>+47</b>	<b>+30</b>	<b>-0</b>	<b>+62.2%</b>	<b>+57.2%</b>	<b>+47.4%</b>	<b>+10.4%</b>	<b>+6.2%</b>	<b>-0.1%</b>
Management (VIII & above)	3	+3	+3	-1			-1	-100.0%	-100.0%	-25.0%			-24.6%
Administrative/ Supervisory (V to VII)	5	+5	+5	+2	+3	+1	+1	-100.0%	-100.0%	+56.6%	+127.0%	+25.8%	+26.1%
Clerical (III & IV)	1	+1	+1	-0	-1	-1	-1	-100.0%	-100.0%	-1.0%	-50.5%	-50.5%	-50.5%
<b>HBS HQ</b>	<b>9</b>	<b>+9</b>	<b>+9</b>	<b>+1</b>	<b>+2</b>	<b>-0</b>	<b>-1</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>+8.0%</b>	<b>+21.9%</b>	<b>-0.9%</b>	<b>-11.0%</b>

Source: Health Service Personnel Census