

Health Business Services Services Employment Report: December 2021

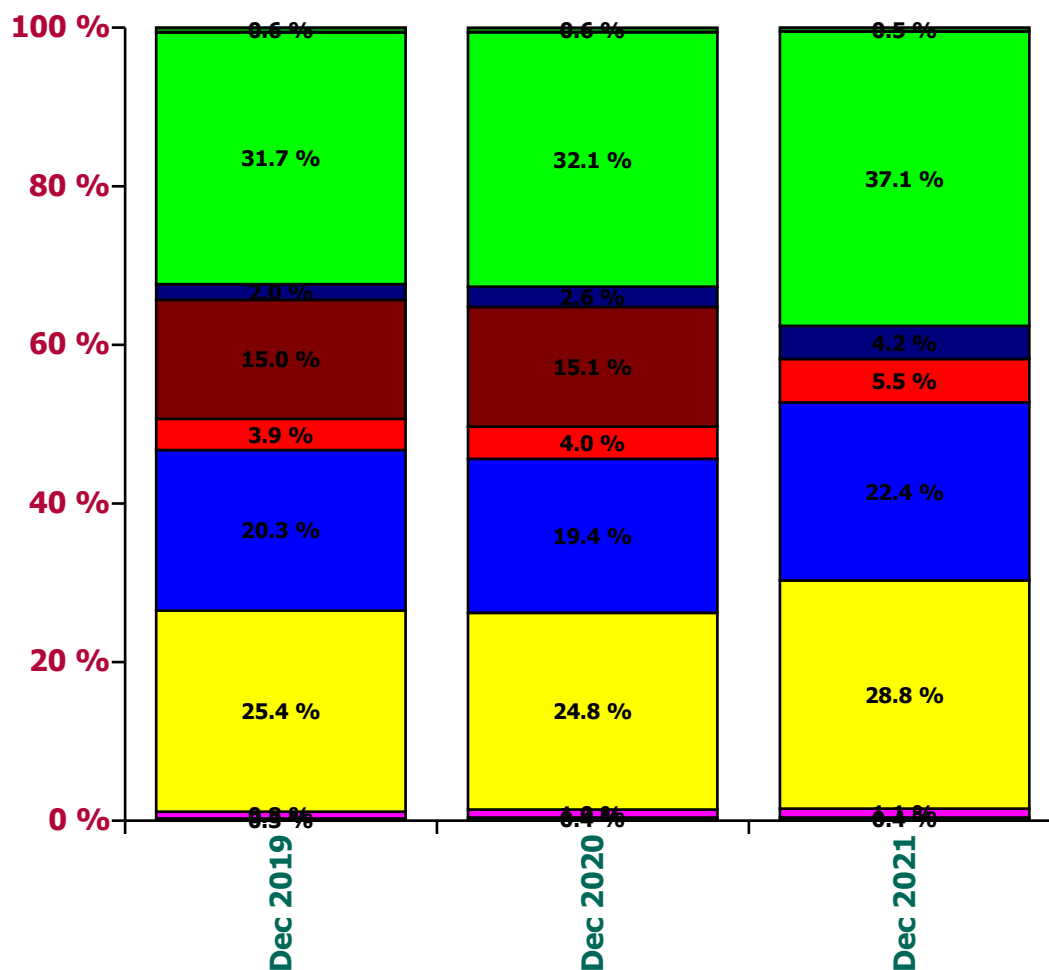
Employment by Staff Group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	1,583	1,631	1,351	1,367	+15	-265	-16.2 %	-216	-13.7 %	1,430
Medical & Dental	2						-100.0 %	-2	-100.0 %	
Nurse/ Midwife Manager	6	3	5	5	+0	+2	70.9 %	-1	-12.4 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	6	4	5	5	+0	+1	33.5 %	-1	-23.4 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	1	1	1			0.0 %	-1	-33.3 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	4	3	3	3			0.0 %	-1	-14.3 %	3
Management (VIII & above)	168	168	157	156	-1	-12	-6.9 %	-12	-7.1 %	159
Administrative/ Supervisory (V to VII)	419	450	383	393	+11	-57	-12.7 %	-26	-6.2 %	412
Clerical (III & IV)	651	672	482	487	+5	-185	-27.5 %	-163	-25.1 %	521
Management & Administrative	1,238	1,290	1,022	1,036	+14	-254	-19.7 %	-201	-16.3 %	1,092
Support	101	102	91	93	+2	-9	-9.3 %	-8	-8.3 %	95
Maintenance/ Technical	230	231	228	228	-1	-3	-1.3 %	-2	-0.9 %	233
General Support	331	333	319	320	+1	-12	-3.7 %	-11	-3.2 %	328
Health Care Assistants	2	2	2	2		+0	5.8 %		0.0 %	2
Other Care Grades	1						-100.0 %	-1	-100.0 %	
Care, other	1						-100.0 %	-1	-100.0 %	
Patient & Client Care	3	2	2	2		+0	5.8 %	-1	-28.6 %	2

Health Business Services: Dec 2021

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	1,583	1,631	1,351	1,367	+15	-265	-16.2 %	-216	-13.7 %	1,430
HBS Corporate	4	6	5	5	+0	-1	-15.7 %	+1	21.0 %	6
HBS Customer Relationship Mgt	13	16	15	15	-0	-1	-6.5 %	+2	14.3 %	16
HBS Estates	401	405	392	393	+2	-12	-2.8 %	-8	-2.0 %	406
HBS Finance	321	317	300	307	+7	-10	-3.2 %	-14	-4.3 %	332
HBS HR/Payroll Systems and Analytics	62	66	74	75	+1	+9	13.4 %	+12	20.0 %	79
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS NiSRP	32	42	55	57	+2	+15	36.1 %	+25	80.8 %	59
HBS Procurement	502	523	503	507	+4	-16	-3.0 %	+5	1.0 %	525
HBS HQ	10	10	7	7	-1	-3	-31.4 %	-3	-31.8 %	7

Proportion of total by Service



Health Business Services: December 2021

HBS Corporate by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	4	6	5	5	+0	-1	#####	+1	21.0 %	6
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2	+0	-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2	+0		0.0 %	+2	-100.0 %	2
Management & Administrative	4	6	5	5	+0	-1	-17.1 %	+1	23.4 %	5
General Support	1	1	1	1			0.0 %	+0	2.0 %	1

HBS Customer Relationship Mgt by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	13	16	15	15	-0	-1	-6.5 %	+2	14.3 %	16
Management (VIII & above)	6	9	8	8	-0	-1	-10.1 %	+2	27.6 %	8
Administrative/ Supervisory (V to VII)	4	6	6	6	-0	-0	-3.1 %	+2	55.7 %	6
Clerical (III & IV)	3	2	2	2	+0		0.0 %	-1	-35.6 %	2
Management & Administrative	13	16	15	15	-0	-1	-6.5 %	+3	21.5 %	16
Patient & Client Care	1						-100.0 %	-1	-100.0 %	

HBS Estates by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	401	405	392	393	+2	-12	-2.8 %	-8	-2.0 %	406
Nurse/ Midwife Manager	3	3	5	5	+0	+2	70.9 %	+2	72.1 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	4	4	5	5	+0	+1	33.5 %	+1	34.3 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	2	2	2	2			0.0 %		0.0 %	2
Management (VIII & above)	35	35	37	36	-1	+1	3.8 %	+1	3.0 %	37
Administrative/ Supervisory (V to VII)	58	62	56	58	+2	-4	-6.0 %	-0	-0.3 %	60
Clerical (III & IV)	56	58	48	50	+1	-9	-14.9 %	-6	-11.3 %	54
Management & Administrative	149	155	142	144	+2	-11	-7.2 %	-5	-3.6 %	151
Support	19	17	17	17	+0	+0	1.6 %	-2	-9.1 %	17
Maintenance/ Technical	227	227	225	225	-1	-2	-0.8 %	-2	-1.0 %	230
General Support	245	243	242	242	-1	-2	-0.7 %	-4	-1.6 %	247
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

HBS Finance by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	321	317	300	307	+7	-10	-3.2 %	-14	-4.3 %	332
Management (VIII & above)	30	28	30	31	+1	+3	9.2 %	+0	1.1 %	31
Administrative/ Supervisory (V to VII)	129	129	126	126	-0	-3	-2.1 %	-3	-2.6 %	134
Clerical (III & IV)	161	160	144	150	+7	-10	-6.2 %	-11	-6.7 %	167
Management & Administrative	321	317	300	307	+7	-10	-3.2 %	-14	-4.3 %	332

HBS HR/Payroll Systems and Analytics by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	62	66	74	75	+1	+9	13.4 %	+12	20.0 %	79
Management (VIII & above)	19	20	20	20	+0	-0	-1.6 %	+1	3.6 %	21
Administrative/ Supervisory (V to VII)	39	41	50	51	+1	+9	22.1 %	+12	30.4 %	53
Clerical (III & IV)	4	4	4	4	+0	+0	0.5 %		0.0 %	5
Management & Administrative	62	66	74	75	+1	+9	13.4 %	+12	20.0 %	79

HBS NiSRP by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	32	42	55	57	+2	+15	36.1 %	+25	80.8 %	59
Management (VIII & above)	14	13	16	17	+1	+4	32.8 %	+3	22.0 %	17
Administrative/ Supervisory (V to VII)	10	17	24	26	+2	+8	48.9 %	+15	151.9 %	27
Clerical (III & IV)	8	12	15	15	-1	+3	21.6 %	+7	92.3 %	15
Management & Administrative	32	42	55	57	+2	+15	36.1 %	+25	80.8 %	59

HBS Procurement by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	502	523	503	507	+4	-16	-3.0 %	+5	1.0 %	525
Health & Social Care Professionals	2	1	1	1			0.0 %	-1	-33.3 %	1
Management (VIII & above)	43	44	43	42	-1	-3	-6.4 %	-2	-3.5 %	42
Administrative/ Supervisory (V to VII)	110	121	117	123	+6	+1	1.0 %	+13	11.7 %	127
Clerical (III & IV)	265	269	265	263	-2	-7	-2.4 %	-2	-0.8 %	274
Management & Administrative	418	435	425	427	+2	-8	-1.9 %	+9	2.2 %	443
General Support	82	86	77	78	+2	-8	-8.9 %	-4	-4.4 %	80
Patient & Client Care	1	1	1	1		+0	12.4 %		0.0 %	1

HBS HQ by staff group

Dec 2021	WTE Dec 2019	WTE Dec 2020	WTE Nov 2021	WTE Dec 2021	WTE change since Nov 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2021
Overall	10	10	7	7	-1	-3	#####	-3	-31.8 %	7
Management (VIII & above)	4	4	3	2	-1	-2	-49.5 %	-2	-49.7 %	2
Administrative/ Supervisory (V to VII)	4	5	3	3	+0	-2	-44.3 %	-1	-29.4 %	3
Clerical (III & IV)	2	1	2	2	+0	+1	99.0 %	-0	-0.5 %	2
Management & Administrative	10	10	7	7	-1	-3	-31.4 %	-3	-31.8 %	7

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,367	1,430	1.05	54.1%	45.9%	1.02	1.08	86.5%	85.3%	88.0%	91.7%	8.3%	97.4%	84.9%
<i>Nurse/ Midwife Manager</i>	5	5	1.04		100.0%		1.04	100.0%		100.0%	80.0%	20.0%		80.0%
Nursing & Midwifery	5	5	1.04		100.0%		1.04	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Pharmacy</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>H&SC, Other</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	3	3	1.00	66.7%	33.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>Management (VIII & above)</i>	156	159	1.02	58.5%	41.5%	1.02	1.01	99.4%	100.0%	98.5%	98.7%	1.3%	98.9%	98.5%
<i>Administrative/ Supervisory (V to VII)</i>	393	412	1.05	32.8%	67.2%	1.02	1.06	96.8%	97.0%	96.8%	90.0%	10.0%	97.8%	86.3%
<i>Clerical (III & IV)</i>	487	521	1.07	47.2%	52.8%	1.02	1.12	76.4%	76.8%	76.0%	87.7%	12.3%	97.6%	78.9%
Management & Administrative	1,036	1,092	1.05	43.4%	56.6%	1.02	1.08	87.5%	87.1%	87.7%	90.2%	9.8%	97.9%	84.3%
<i>Support</i>	93	95	1.02	91.6%	8.4%	1.03	1.01	53.7%	52.9%	62.5%	95.8%	4.2%	95.4%	100.0%
<i>Maintenance/ Technical</i>	228	233	1.02	89.7%	10.3%	1.02	1.04	94.8%	94.3%	100.0%	97.0%	3.0%	97.1%	95.8%
General Support	320	328	1.02	90.2%	9.8%	1.02	1.03	82.9%	82.1%	90.6%	96.6%	3.4%	96.6%	96.9%
<i>Health Care Assistants</i>	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,367	1,430	1.05	54.1%	45.9%	1.02	1.08	86.5%	85.3%	88.0%	91.7%	8.3%	97.4%	84.9%
HBS Corporate	5	6	1.11	33.3%	66.7%	1.33	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Customer Relationship Mgt	15	16	1.05	12.5%	87.5%	1.10	1.04	100.0%	100.0%	100.0%	87.5%	12.5%	100.0%	100.0%
HBS Estates	393	406	1.03	70.4%	29.6%	1.02	1.06	95.8%	95.8%	96.7%	94.8%	5.2%	97.2%	97.2%
HBS Finance	307	332	1.08	22.6%	77.4%	1.03	1.10	83.4%	83.4%	84.8%	86.4%	13.6%	98.7%	98.7%
HBS HR/Payroll Systems and Analytics	75	79	1.06	35.4%	64.6%	1.05	1.06	98.7%	98.7%	98.0%	89.9%	10.1%	92.9%	92.9%
HBS NiSRP	57	59	1.04	32.2%	67.8%	1.03	1.04	74.6%	74.6%	75.0%	100.0%	0.0%	100.0%	100.0%
HBS Procurement	507	525	1.03	68.4%	31.6%	1.01	1.08	80.4%	80.4%	85.5%	92.2%	7.8%	97.8%	97.8%
HBS HQ	7	7	1.07	42.9%	57.1%	1.00	1.13	85.7%	85.7%	75.0%	85.7%	14.3%	100.0%	100.0%

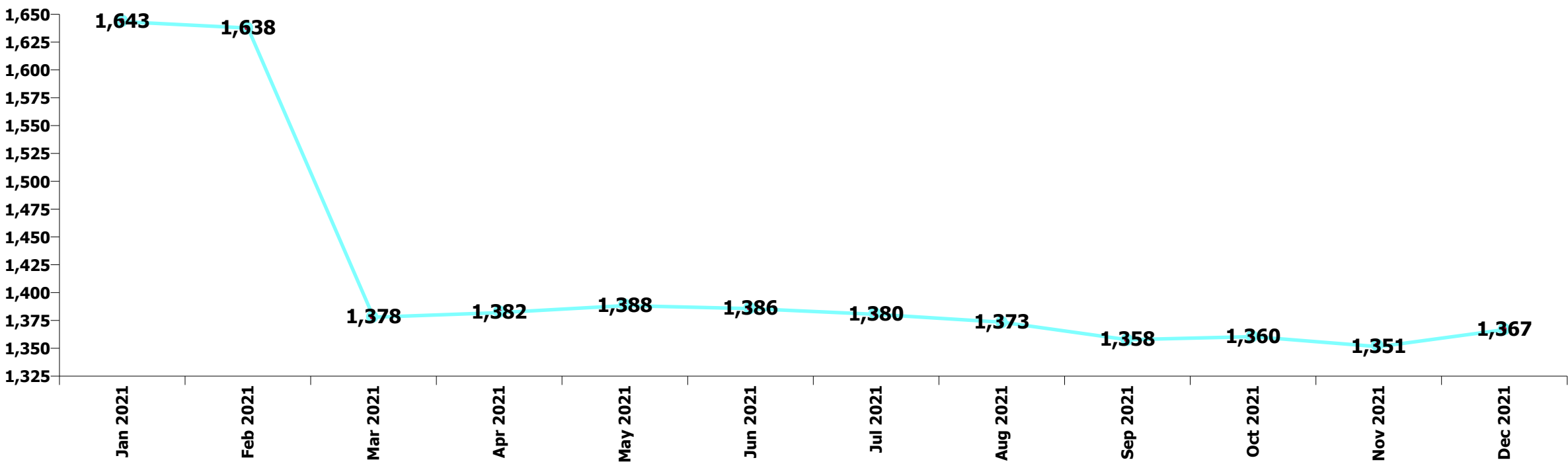
Summary Staff Movement: December 2021

Month-on-month Summary

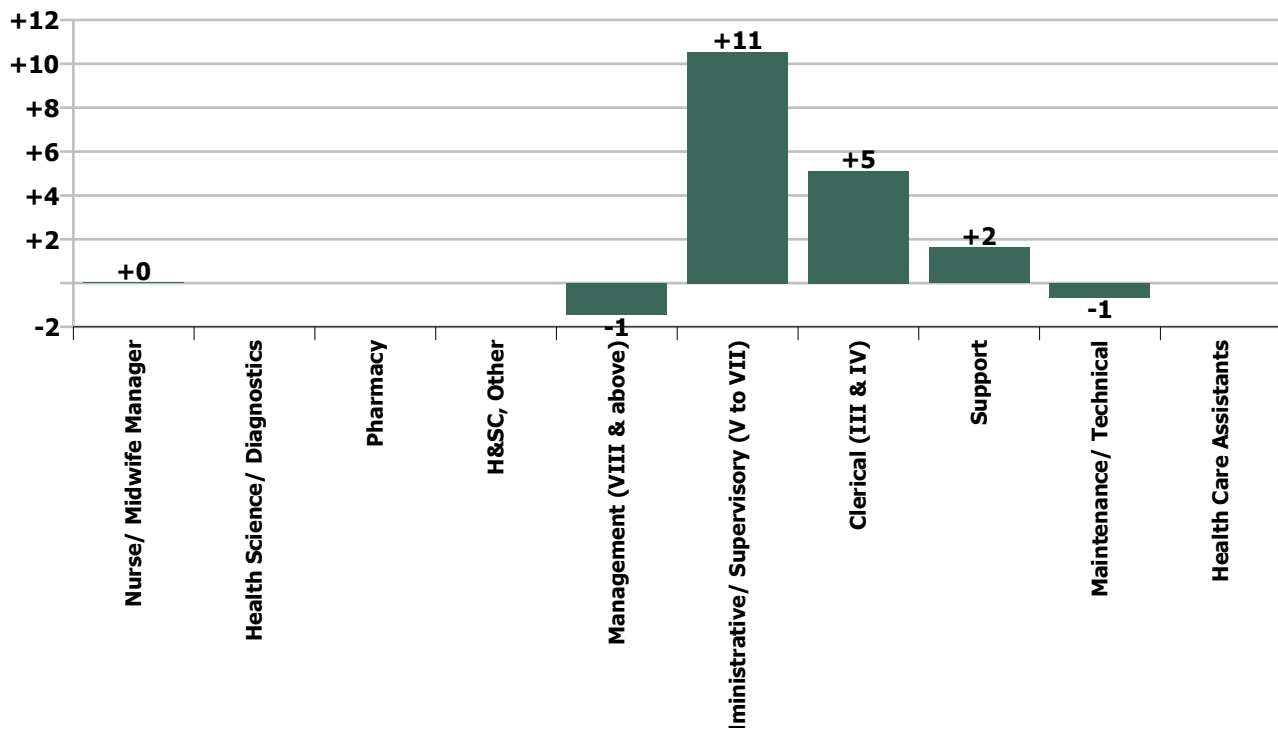
WTE change since Nov 21	% change since Nov 21	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	+1.1%	+15	+0	+0					-1	+11	+5	+14	+1		
HBS Corporate	+0.7%	+0							0.0	+0.0	+0.0	+0.0	0.0		
HBS Customer Relationship Mgt	-1.0%	-0							-0.0	-0.2	+0.0	-0.2			
HBS Estates	+0.4%	+2	+0.0	+0.0	0.0		0.0	0.0	-1.0	+2.1	+1.0	+2.1	-0.6	0.0	0.0
HBS Finance	+2.4%	+7							+0.8	-0.0	+6.5	+7.2			
HBS HR/Payroll Systems and Analytics	+1.4%	+1							+0.1	+0.9	+0.0	+1.0			
HBS NiSRP	+4.4%	+2							+1.0	+1.9	-0.5	+2.4			
HBS Procurement	+0.8%	+4					0.0	0.0	-1.3	+5.8	-2.0	+2.5	+1.6	0.0	0.0
HBS HQ	-12.5%	-1							-1.0	+0.0	+0.0	-0.9			
			+0.8%	+0.8%					-0.9%	+2.8%	+1.1%	+1.4%	+0.3%		

Year-on-year Summary

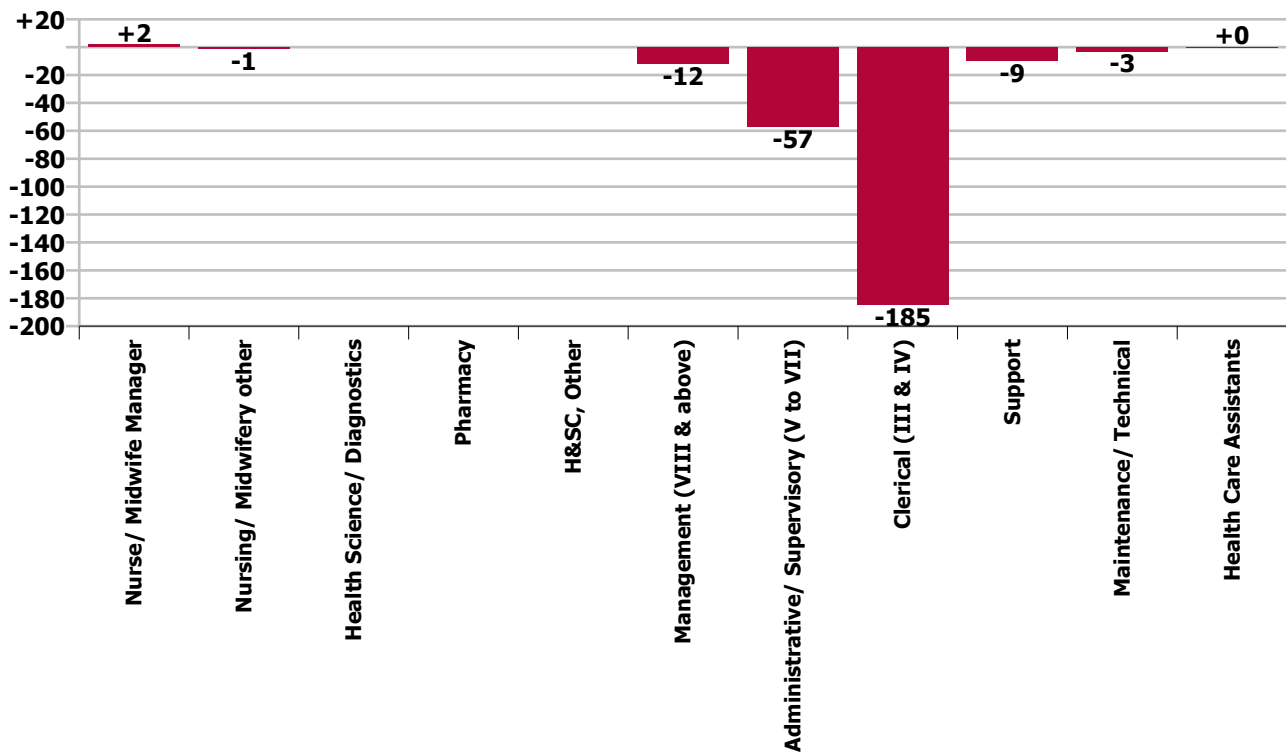
WTE change since Dec 20	% change since Dec 20	overall	Nurse/ Midwife Manager	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-16.2%	-265	+2.0	-0.8	+1.2	0.0	0.0	0.0	0.0	-11.6	-57.2	-184.9	-253.7	-12.4	+0.1	+0.1
HBS Corporate	-15.7%	-1								0.0	-1.0	0.0	-1.0	0.0		
HBS Customer Relationship Mgt	-6.5%	-1								-0.9	-0.2	0.0	-1.1			
HBS Estates	-2.8%	-12	+2.0	-0.8	+1.2	0.0		0.0	0.0	+1.3	-3.7	-8.7	-11.1	-1.6	0.0	0.0
HBS Finance	-3.2%	-10								+2.6	-2.7	-9.9	-10.1			
HBS HR/Payroll Systems and Analytics	+13.4%	+9								-0.3	+9.2	+0.0	+8.9			
HBS Human Resources	-100.0%	-246								-13.6	-66.3	-163.3	-243.2	-3.1		
HBS NiSRP	+36.1%	+15								+4.1	+8.4	+2.6	+15.1			
HBS Procurement	-3.0%	-16					0.0		0.0	-2.9	+1.2	-6.6	-8.2	-7.7	+0.1	+0.1
HBS HQ	-31.4%	-3								-2.0	-2.0	+1.0	-3.0			
			+70.9%	-100.0%	+33.5%					-6.9%	-12.7%	-27.5%	-19.7%	-3.7%	+5.8%	+5.8%



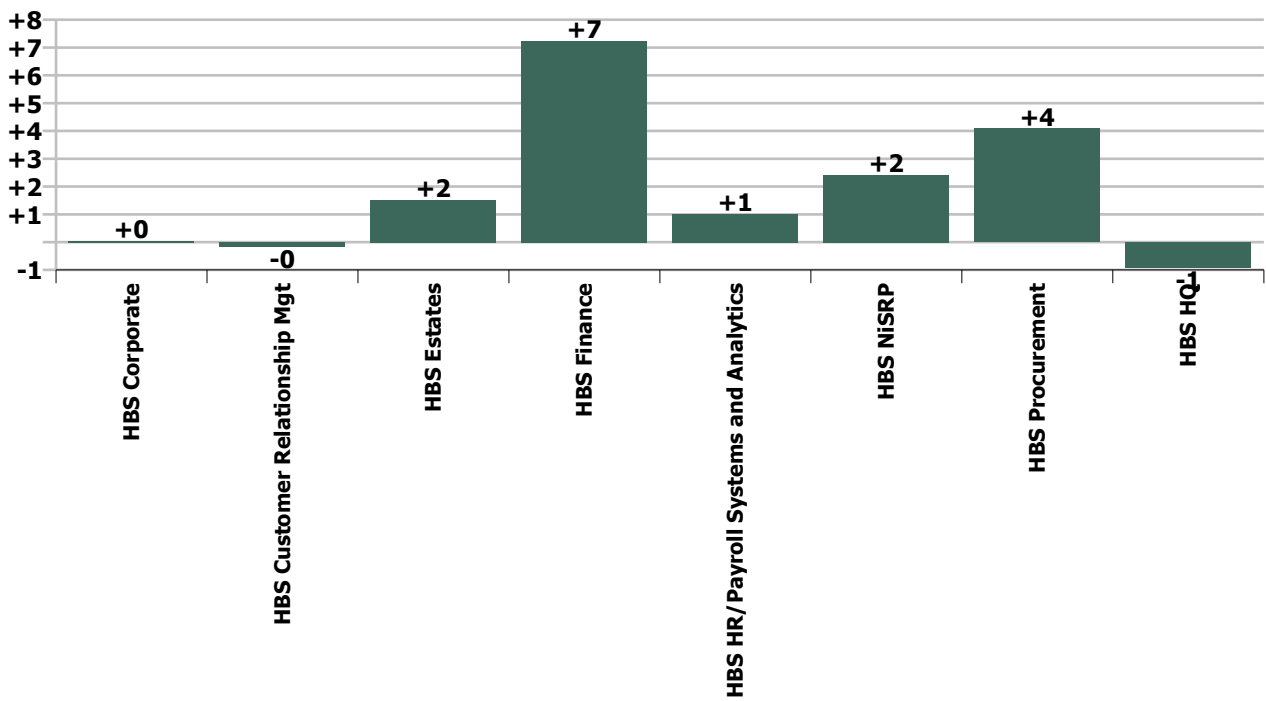
Staff Group change since: Nov 2021



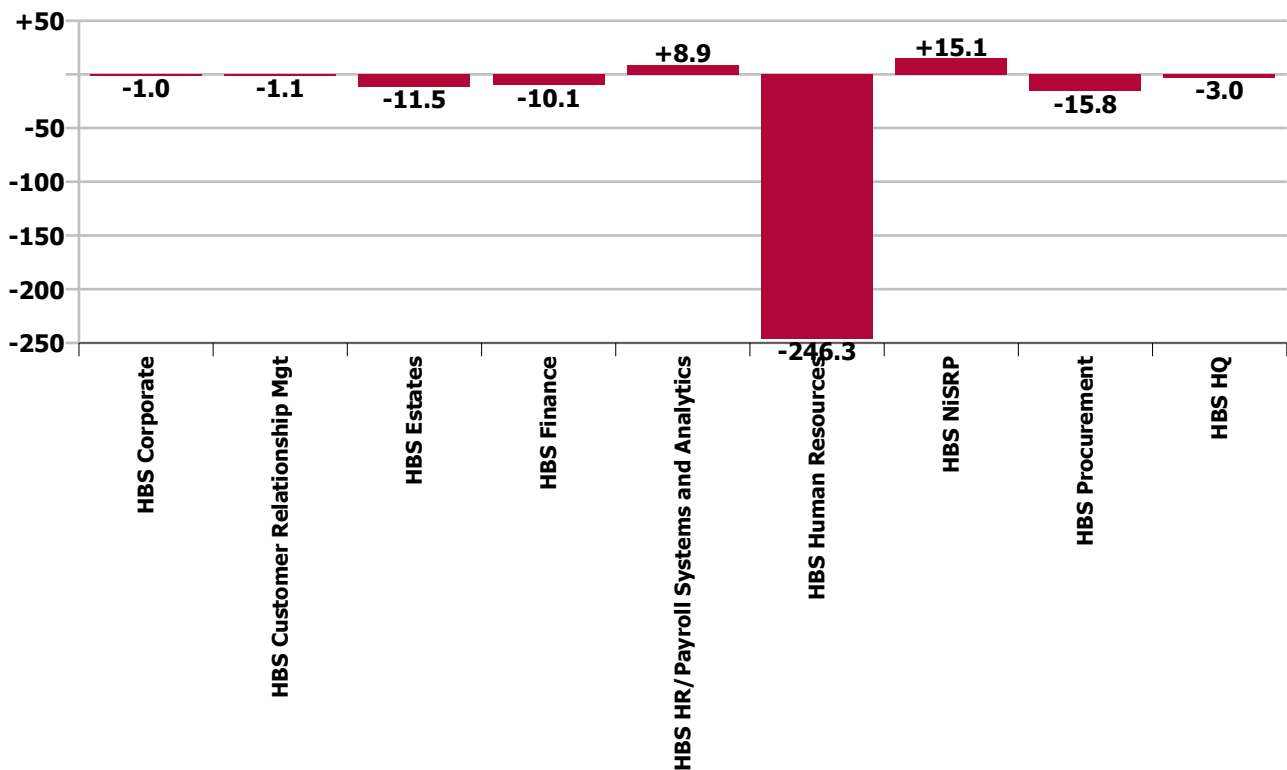
Staff Group change since: Dec 2020



Programme change since: Nov 2021



Programme change since: Dec 2020



Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2021

Dec 2021 (Dec 2015 figure: 1,354)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	1,367	+10	-123	-197	-216	-265	+15	+0.8%	-8.2%	-12.6%	-13.7%	-16.2%	+1.1%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	5	+3	+2	+2	+2	+2	+0	+164.8%	+70.9%	+70.9%	+72.1%	+70.9%	+0.8%
Nurse/ Midwife Manager	5	-1	-1	-1	-1	+2	+0	-12.7%	-12.7%	-12.7%	-12.4%	+70.9%	+0.8%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	5	-3	-3	-2	-1	+1	+0	-42.0%	-42.0%	-34.1%	-23.4%	+33.5%	+0.8%
Health Science/ Diagnostics	1												
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
H&SC, Other	1												
Health & Social Care Professionals	3	-1	-1	-1	-1			-25.0%	-14.3%	-23.3%	-14.3%		
Executive Management	31	+10	+4	-3	+0	-3	-2	+48.7%	+14.8%	+14.9%	+0.4%	-8.5%	-5.6%
Senior Management (VIII & GM)	125	+15	+11	-9	-12	-9	+0	+13.4%	+9.6%	-8.1%	-8.8%	-6.5%	+0.3%
Management (VIII & above)	156	+25	+15	-7	-12	-12	-1	+19.0%	+10.6%	-4.3%	-7.1%	-6.9%	-0.9%
Middle Management (V-VII)	393	+67	+29	-57	-26	-57	+11	+20.6%	+7.9%	-3.6%	-6.2%	-12.7%	+2.8%
Administrative/ Supervisory (V to VII)	393	+67	+29	-15	-26	-57	+11	+20.6%	+7.9%	-3.6%	-6.2%	-12.7%	+2.8%
Clerical (III & IV)	487	-95	-170	-169	-163	-185	+5	-16.3%	-25.9%	-25.8%	-25.1%	-27.5%	+1.1%
Management & Administrative	1,036	-3	-127	-191	-201	-254	+14	-0.3%	-10.9%	-15.5%	-16.3%	-19.7%	+1.4%
Support	93	+26	+17	+11	-8	-9	+2	+39.9%	+21.9%	+13.6%	-8.3%	-9.3%	+1.8%
Maintenance	127	-49	-41	-12	-22	-12	-3	-27.7%	-24.3%	-20.5%	-14.8%	-8.7%	-2.6%
Technical Services	101	+42	+36	+9	+20	+9	+3	+72.0%	+54.9%	+26.4%	+24.7%	+10.2%	+2.8%
Maintenance/ Technical	228	-6	-5	-12	-2	-3	-1	-2.8%	-2.2%	-4.9%	-0.9%	-1.3%	-0.3%
General Support	320	+20	+11	-1	-11	-12	+1	+6.7%	+3.7%	-0.2%	-3.2%	-3.7%	+0.3%
Health Care Assistants	2	-1	-2			+0		-33.3%	-50.0%			+5.8%	
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Patient & Client Care	2	-2	-3	-1	-1	+0		-50.0%	-58.3%	-28.6%	-28.6%	+5.8%	

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Dec 2021

Dec 2021 (Dec 2015 figure: 1,354)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	1,367	+10	-123	-197	-216	-265	+15	+0.8%	-8.2%	-12.6%	-13.7%	-16.2%	+1.1%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1	+0	-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	+1.1%
Clerical (III & IV)	2	-4	-1	+1	+2		+0	-68.3%	-24.9%	+99.0%	-100.0%		+1.0%
Support	1				+0						+2.0%		
HBS Corporate	5	-12	-4	-2	+1	-1	+0	-69.4%	-39.5%	-27.8%	+21.0%	-15.7%	+0.7%
Management (VIII & above)	8	+3	+2	+1	+2	-1	-0	+64.0%	+33.4%	+14.2%	+27.6%	-10.1%	-0.3%
Administrative/ Supervisory (V to VII)	6	+2	+1	+1	+2	-0	-0	+59.7%	+26.6%	+21.9%	+55.7%	-3.1%	-2.8%
Clerical (III & IV)	2	-2	-3	-2	-1		+0	-54.8%	-63.8%	-54.8%	-35.6%		+1.1%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt	15	+2	-1	-1	+2	-1	-0	+14.9%	-5.2%	-6.1%	+14.3%	-6.5%	-1.0%
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2	+0	+70.9%	+70.9%	+70.9%	+72.1%	+70.9%	+0.8%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	36	+7	+5	+0	+1	+1	-1	+25.0%	+17.8%	+0.6%	+3.0%	+3.8%	-2.7%
Administrative/ Supervisory (V to VII)	58	+17	+19	+2	-0	-4	+2	+39.8%	+46.6%	+3.0%	-0.3%	-6.0%	+3.6%
Clerical (III & IV)	50	-0	+0	-8	-6	-9	+1	-0.4%	+0.9%	-14.3%	-11.3%	-14.9%	+2.1%
Support	17	-5	-3	-3	-2	+0	+0	-22.5%	-14.7%	-14.4%	-9.1%	+1.6%	+0.2%
Maintenance/ Technical	225	-8	-6	-12	-2	-2	-1	-3.6%	-2.7%	-5.0%	-1.0%	-0.8%	-0.3%
Health Care Assistants	1												
HBS Estates	393	+11	+16	-21	-8	-12	+2	+2.7%	+4.1%	-5.0%	-2.0%	-2.8%	+0.4%
Management (VIII & above)	31	+12	+9	+2	+0	+3	+1	+61.3%	+40.5%	+8.1%	+1.1%	+9.2%	+2.5%
Administrative/ Supervisory (V to VII)	126	+34	+10	+5	-3	-3	-0	+36.7%	+8.5%	+4.2%	-2.6%	-2.1%	-0.0%
Clerical (III & IV)	150	-26	-19	-14	-11	-10	+7	-14.6%	-11.2%	-8.5%	-6.7%	-6.2%	+4.5%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Finance	307	+20	-0	-7	-14	-10	+7	+6.9%	-0.1%	-2.1%	-4.3%	-3.2%	+2.4%
Management (VIII & above)	20	+3	+1	+2	+1	-0	+0	+17.7%	+2.9%	+10.1%	+3.6%	-1.6%	+0.5%
Administrative/ Supervisory (V to VII)	51	+16	+17	+9	+12	+9	+1	+45.6%	+52.9%	+20.9%	+30.4%	+22.1%	+1.8%
Clerical (III & IV)	4	-1	-2	-0		+0	+0	-21.7%	-36.6%	-7.1%		+0.5%	+0.5%
HBS HR/Payroll Systems and Analytics	75	+18	+16	+10	+12	+9	+1	+30.9%	+26.2%	+15.8%	+20.0%	+13.4%	+1.4%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Dec 2021 (Dec 2015 figure: 1,354)	WTE Dec 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 21
Overall	1,367	+10	-123	-197	-216	-265	+15	+0.8%	-8.2%	-12.6%	-13.7%	-16.2%	+1.1%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	17	+17	+14	+4	+3	+4	+1	-100.0%	+501.1%	+28.5%	+22.0%	+32.8%	+6.6%
Administrative/ Supervisory (V to VII)	26	+26	+26	+19	+15	+8	+2	-100.0%	-100.0%	+264.6%	+151.9%	+48.9%	+8.2%
Clerical (III & IV)	15	+15	+15	+11	+7	+3	-1	-100.0%	-100.0%	+267.8%	+92.3%	+21.6%	-3.6%
HBS NiSRP	57	+57	+54	+33	+25	+15	+2	-100.0%	+1943.0%	+137.0%	+80.8%	+36.1%	+4.4%
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	42	+8	+4	+2	-2	-3	-1	+22.1%	+9.2%	+3.8%	-3.5%	-6.4%	-3.1%
Administrative/ Supervisory (V to VII)	123	+33	+9	+14	+13	+1	+6	+37.2%	+8.0%	+12.6%	+11.7%	+1.0%	+4.9%
Clerical (III & IV)	263	+92	+19	+4	-2	-7	-2	+53.7%	+7.9%	+1.4%	-0.8%	-2.4%	-0.7%
Support	75	+33	+22	+16	-5	-8	+2	+78.8%	+40.0%	+27.1%	-5.8%	-9.2%	+2.2%
Maintenance/ Technical	3	+2	+1	+1	+1			+200.0%	+50.0%	+50.0%	+50.0%		
Health Care Assistants	1		-1			+0			-50.0%			+12.4%	
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Procurement	507	+167	+53	+35	+5	-16	+4	+49.0%	+11.7%	+7.4%	+1.0%	-3.0%	+0.8%
Management (VIII & above)	2	-2	-1	-1	-2	-2	-1	-50.0%	-33.3%	-33.3%	-49.7%	-49.5%	-32.9%
Administrative/ Supervisory (V to VII)	3	-0	+1	-1	-1	-2	+0	-12.4%	+27.0%	-29.6%	-29.4%	-44.3%	+0.8%
Clerical (III & IV)	2	+1	-0	-0	-0	+1	+0	+99.0%	-0.5%	-0.5%	-0.5%	+99.0%	+1.5%
HBS HQ	7	-1	-0	-2	-3	-3	-1	-17.3%	-6.7%	-24.2%	-31.8%	-31.4%	-12.5%

Source: Health Service Personnel Census