

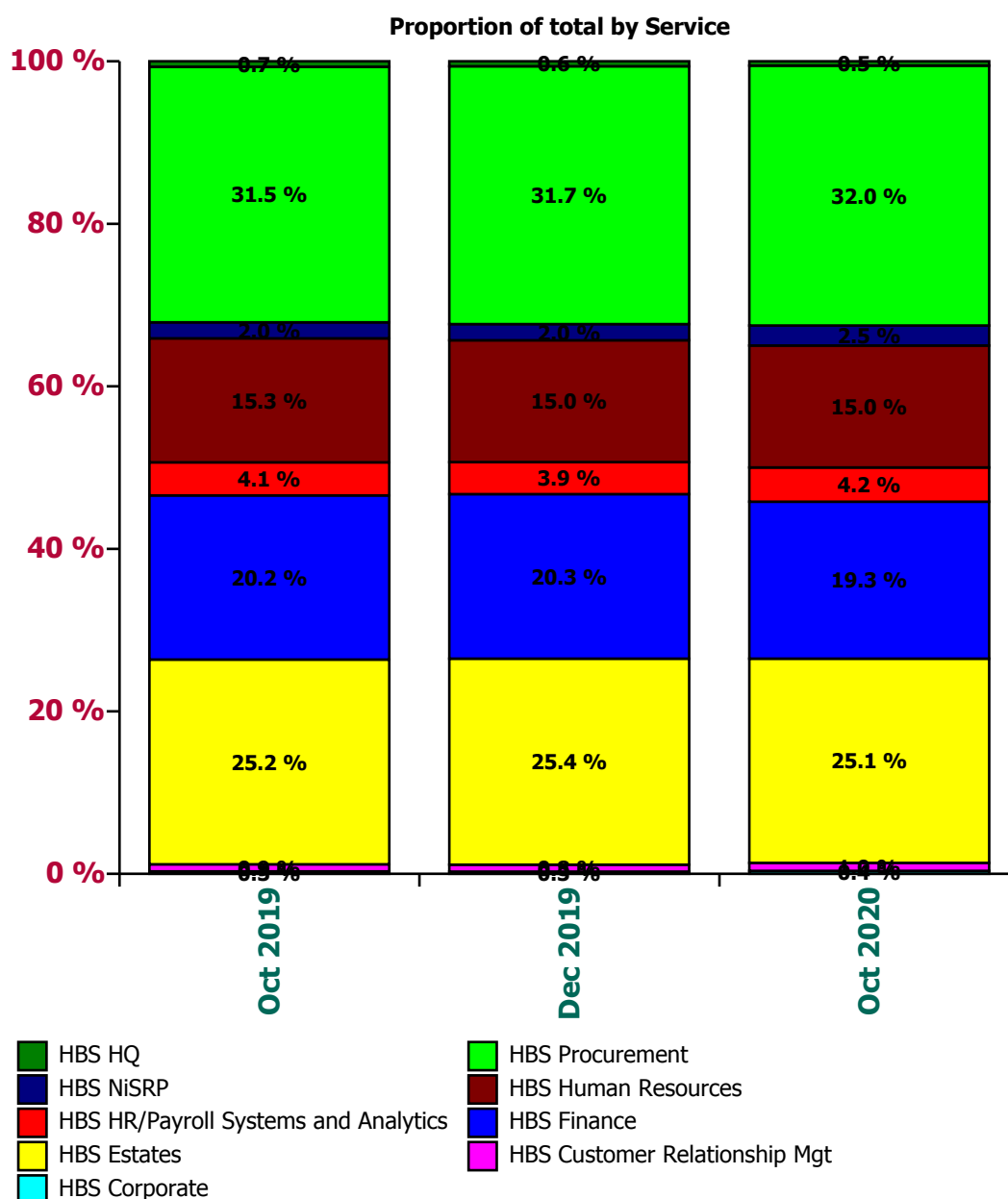
Health Business Services Services Employment Report: February 2021

Employment by Staff Group

Feb 2021 (Dec 2020 figure: 1,631)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	1,643	1,638	-6	-0.3%	+6	+62
Medical/ Dental, other				-100.0%		
Medical & Dental				-100.0%		
Nurse/ Midwife Manager	3	3				
Staff Nurses [General/ Children's]		1	+0.9	-100.0%	+0.9	+0.9
Staff Nurse/ Staff Midwife		1	+0.9	-100.0%	+0.9	+0.9
Nursing/ Midwifery other	1		-0.8	-100.0%	-0.8	-0.8
Nursing & Midwifery	4	4	+0.1	+3.6%	+0.1	+0.1
Health Science/ Diagnostics	1	1				
Pharmacy	1	1				-0.8
H&SC, Other	1	1				
Health & Social Care Professionals	3	3				-0.8
Management (VIII & above)	171	179	+7.8	+4.6%	+11.4	+8.3
Administrative/ Supervisory (V to VII)	463	457	-6.0	-1.3%	+6.3	+39.6
Clerical (III & IV)	670	668	-2.9	-0.4%	-4.8	+19.9
Management & Administrative	1,304	1,303	-1.1	-0.1%	+13.0	+67.9
Support	102	96	-5.6	-5.5%	-6.1	-3.5
Maintenance/ Technical	229	230	+0.7	+0.3%	-1.0	-0.4
General Support	331	326	-4.9	-1.5%	-7.0	-3.9
Health Care Assistants	2	2	+0.1	+5.8%	+0.1	
Care, other				-100.0%		-0.8
Patient & Client Care	2	2	+0.1	+5.8%	+0.1	-0.8

Health Business Services: Feb 2021

Feb 2021 (Dec 2020 figure: 1,631)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	1,643	1,638	-6	-0.3%	+6	+62
HBS Corporate	7	7	+1	+7.2%	+1	+2
HBS Customer Relationship Mgt	17	17	-0	-0.1%	+0	-0
HBS Estates	404	399	-4	-1.1%	-6	-1
HBS Finance	316	317	+0	+0.2%	-0	+6
HBS HR/Payroll Systems and Analytics	68	71	+2	+3.0%	+5	+7
HBS Human Resources	256	253	-3	-1.3%	+7	+17
HBS NiSRP	43	44	+1	+2.0%	+2	+8
HBS Procurement	523	521	-2	-0.4%	-3	+22
HBS HQ	10	10			+0	+1



Health Business Services: February 2021

HBS Corporate by staff group

Feb 2021 (Dec 2020 figure: 6)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	7	7	+1	+7.2%	+1	+2
Management (VIII & above)	1	1				
Administrative/ Supervisory (V to VII)	3	3			-0	
Clerical (III & IV)	3	3	+1	+20.0%	+1	+2
Management & Administrative	6	7	+1	+7.8%	+1	+2
General Support	1	1				+0

HBS Customer Relationship Mgt by staff group

Feb 2021 (Dec 2020 figure: 16)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	17	17	-0	-0.1%	+0	-0
Management (VIII & above)	9	9	-0	-0.2%	+0	-1
Administrative/ Supervisory (V to VII)	6	6				+1
Clerical (III & IV)	2	2				
Management & Administrative	17	17	-0	-0.1%	+0	+1
Patient & Client Care				-100.0%		-1

HBS Estates by staff group

Feb 2021 (Dec 2020 figure: 405)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	404	399	-4	-1.1%	-6	-1
Nurse/ Midwife Manager	3	3				
Nursing/ Midwifery other	1		-1	-100.0%	-1	-1
Nursing & Midwifery	4	3	-1	-21.9%	-1	-1
Health Science/ Diagnostics	1	1				
H&SC, Other	1	1				
Health & Social Care Professionals	2	2				
Management (VIII & above)	35	39	+4	+11.5%	+4	+4
Administrative/ Supervisory (V to VII)	63	58	-5	-7.5%	-4	+0
Clerical (III & IV)	58	56	-2	-3.0%	-2	+0
Management & Administrative	155	153	-2	-1.6%	-2	+4
Support	17	15	-2	-11.8%	-2	-3
Maintenance/ Technical	225	226	+1	+0.3%	-1	-1
General Support	242	241	-1	-0.5%	-3	-4
Patient & Client Care	1	1				

HBS Finance by staff group

Feb 2021 (Dec 2020 figure: 317)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	316	317	+0	+0.2%	-0	+7
Staff Nurse/ Staff Midwife		1	+1	-100.0%	+1	+1
Nursing & Midwifery		1	+1	-100.0%	+1	+1
Management (VIII & above)	28	30	+2	+7.6%	+2	+2
Administrative/ Supervisory (V to VII)	127	125	-2	-1.7%	-4	+2
Clerical (III & IV)	161	161	-0	-0.2%	+1	+2
Management & Administrative	316	316	-0	-0.1%	-1	+6

HBS HR/Payroll Systems and Analytics by staff group

Feb 2021 (Dec 2020 figure: 66)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	68	71	+2	+3.0%	+5	+7
Management (VIII & above)	21	20	-1	-2.5%	-0	-0
Administrative/ Supervisory (V to VII)	43	46	+3	+6.3%	+5	+7
Clerical (III & IV)	5	4	-0	-3.8%	+0	+0
Management & Administrative	68	71	+2	+3.0%	+5	+7

HBS Human Resources by staff group

Feb 2021 (Dec 2020 figure: 246)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	256	253	-3	-1.3%	+7	+17
Management (VIII & above)	16	17	+1	+6.0%	+3	-0
Administrative/ Supervisory (V to VII)	75	74	-1	-1.9%	+8	+8
Clerical (III & IV)	163	160	-3	-1.8%	-4	+10
Management & Administrative	253	250	-3	-1.4%	+7	+17
Support	2	2	+0	+11.2%	+0	+0
Maintenance/ Technical	1	1				
General Support	3	3	+0	+7.5%	+0	+0

HBS NiSRP by staff group

Feb 2021 (Dec 2020 figure: 42)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	43	44	+1	+2.0%	+2	+8
Management (VIII & above)	13	15	+1	+10.2%	+2	+1
Administrative/ Supervisory (V to VII)	19	19	+1	+4.1%	+2	+5
Clerical (III & IV)	11	10	-1	-11.6%	-2	+2
Management & Administrative	43	44	+1	+2.0%	+2	+8

HBS Procurement by staff group

Feb 2021 (Dec 2020 figure: 523)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	523	521	-2	-0.4%	-3	+22
Health & Social Care Professionals	1	1				-1
Management (VIII & above)	45	45	-0	-0.1%	+1	+2
Administrative/ Supervisory (V to VII)	122	121	-1	-1.0%	-0	+16
Clerical (III & IV)	268	271	+3	+1.2%	+2	+5
Management & Administrative	435	437	+2	+0.4%	+2	+23
Support	82	78	-4	-4.7%	-5	-1
Maintenance/ Technical	3	3				+1
General Support	85	81	-4	-4.5%	-5	-0
Patient & Client Care	1	1	+0	+12.4%	+0	

HBS HQ by staff group

Feb 2021 (Dec 2020 figure: 10)	WTE Jan 2021	WTE Feb 2021	WTE change since Jan 21	% change since Jan 21	WTE change since Dec 20	WTE change since Feb 20
Overall	10	10			+0	+1
Management (VIII & above)	4	4			+0	+1
Administrative/ Supervisory (V to VII)	5	5			-0	+1
Clerical (III & IV)	1	1				-1
Management & Administrative	10	10			+0	+1

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,638	1,712	1.05	48.9%	51.1%	1.02	1.07	82.9%	80.8%	85.0%	90.4%	9.6%	97.4%	83.7%
Director Nursing/Midwifery, Assistant	3	3	1.06		100.0%		1.06	100.0%		100.0%	66.7%	33.3%		66.7%
Nurse/ Midwife Manager	3	3	1.06		100.0%		1.06	100.0%		100.0%	66.7%	33.3%		66.7%
Staff Nurses [General/ Children's]	1	1	1.09		100.0%		1.09	100.0%		100.0%	100.0%	0.0%		100.0%
Staff Nurse/ Staff Midwife	1	1	1.09		100.0%		1.09	100.0%		100.0%	100.0%	0.0%		100.0%
Nursing & Midwifery	4	4	1.07		100.0%		1.07	100.0%		100.0%	75.0%	25.0%		75.0%
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Pharmacy	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Environmental Health Officers	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	3	3	1.00	66.7%	33.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Executive Management	34	35	1.02	74.3%	25.7%	1.02	1.00	97.1%	100.0%	88.9%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	144	147	1.02	51.0%	49.0%	1.02	1.02	98.6%	98.7%	98.6%	96.6%	3.4%	100.0%	93.1%
Management (VIII & above)	179	182	1.02	55.5%	44.5%	1.02	1.02	98.4%	99.0%	97.5%	97.3%	2.7%	100.0%	93.8%
Middle Management (V-VII)	457	477	1.04	29.4%	70.6%	1.01	1.06	96.0%	97.1%	95.5%	88.1%	11.9%	97.9%	84.0%
Administrative/ Supervisory (V to VII)	457	477	1.04	29.4%	70.6%	1.01	1.06	96.0%	97.1%	95.5%	88.1%	11.9%	97.9%	84.0%
Clerical (III & IV)	668	708	1.06	41.0%	59.0%	1.02	1.09	70.3%	65.5%	73.7%	87.6%	12.4%	97.2%	80.9%
Management & Administrative	1,303	1,367	1.05	38.8%	61.2%	1.02	1.07	83.0%	80.2%	84.8%	89.0%	11.0%	97.9%	83.4%
Household Services	9	10	1.08	20.0%	80.0%	1.00	1.10	80.0%	100.0%	75.0%	80.0%	20.0%	100.0%	75.0%
Portering	76	78	1.03	97.4%	2.6%	1.03	1.00	46.2%	47.4%	0.0%	98.7%	1.3%	98.7%	100.0%
Other Support	11	14	1.25	100.0%		1.25		71.4%	71.4%		78.6%	21.4%	78.6%	
Support	96	102	1.06	90.2%	9.8%	1.06	1.08	52.9%	52.2%	60.0%	94.1%	5.9%	95.7%	80.0%
Maintenance/ Technical	230	234	1.02	89.7%	10.3%	1.02	1.01	94.9%	94.3%	100.0%	96.6%	3.4%	96.7%	95.8%
General Support	326	336	1.03	89.9%	10.1%	1.03	1.03	82.1%	81.5%	88.2%	95.8%	4.2%	96.4%	91.2%
Health Care Assistants	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,638	1,712	1.05	48.9%	51.1%	1.02	1.07	82.9%	80.8%	85.0%	90.4%	9.6%	97.4%	83.7%
Management (VIII & above)	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.03		100.0%		1.03	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	3	3	1.00	33.3%	66.7%	1.00	1.00	66.7%	66.7%	50.0%	100.0%	0.0%	100.0%	100.0%
Support	1	1	1.96	100.0%		1.96		0.0%	0.0%		0.0%	100.0%	0.0%	0.0%
HBS Corporate	7	8	1.08	25.0%	75.0%	1.32	1.01	75.0%	75.0%	83.3%	87.5%	12.5%	50.0%	50.0%
Management (VIII & above)	9	9	1.00	22.2%	77.8%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	6	6	1.03	16.7%	83.3%	1.00	1.04	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%
Clerical (III & IV)	2	2	1.10	50.0%	50.0%	1.00	1.23	50.0%	50.0%	100.0%	50.0%	50.0%	100.0%	100.0%
HBS Customer Relationship Mgt	17	17	1.02	23.5%	76.5%	1.00	1.03	94.1%	94.1%	100.0%	88.2%	11.8%	100.0%	100.0%
Nurse/ Midwife Manager	3	3	1.06		100.0%		1.06	100.0%	100.0%	100.0%	66.7%	33.3%		
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	39	40	1.03	75.0%	25.0%	1.03	1.02	100.0%	100.0%	100.0%	97.5%	2.5%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	58	59	1.02	35.6%	64.4%	1.00	1.03	98.3%	98.3%	97.4%	91.5%	8.5%	100.0%	100.0%
Clerical (III & IV)	56	61	1.09	24.6%	75.4%	1.11	1.08	93.4%	93.4%	93.5%	86.9%	13.1%	93.3%	93.3%
Support	15	16	1.07	68.8%	31.3%	1.10	1.01	87.5%	87.5%	60.0%	100.0%	0.0%	100.0%	100.0%
Maintenance/ Technical	226	230	1.02	89.6%	10.4%	1.02	1.01	95.2%	95.2%	100.0%	96.5%	3.5%	96.6%	96.6%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
HBS Estates	399	412	1.03	69.4%	30.6%	1.03	1.05	95.6%	95.6%	95.2%	94.4%	5.6%	97.2%	97.2%
Staff Nurse/ Staff Midwife	1	1	1.09		100.0%		1.09	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	30	30	1.00	43.3%	56.7%	1.01	1.00	96.7%	96.7%	94.1%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	125	131	1.05	17.6%	82.4%	1.00	1.06	94.7%	94.7%	94.4%	84.7%	15.3%	100.0%	100.0%
Clerical (III & IV)	161	177	1.10	22.6%	77.4%	1.01	1.13	68.9%	68.9%	75.2%	79.1%	20.9%	97.5%	97.5%
HBS Finance	317	339	1.07	22.4%	77.6%	1.01	1.09	81.4%	81.4%	84.4%	83.2%	16.8%	98.7%	98.7%
Management (VIII & above)	20	21	1.05	61.9%	38.1%	1.05	1.04	100.0%	100.0%	100.0%	95.2%	4.8%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	46	49	1.06	24.5%	75.5%	1.05	1.07	100.0%	100.0%	100.0%	87.8%	12.2%	83.3%	83.3%
Clerical (III & IV)	4	5	1.15		100.0%		1.15	80.0%	80.0%	80.0%	60.0%	40.0%		
HBS HR/Payroll Systems and Analytics	71	75	1.06	33.3%	66.7%	1.05	1.07	98.7%	98.7%	98.0%	88.0%	12.0%	92.0%	92.0%
Management (VIII & above)	17	17	1.03	23.5%	76.5%	1.01	1.04	94.1%	94.1%	100.0%	88.2%	11.8%	100.0%	100.0%

Administrative/ Supervisory (V to VII)	74	78	1.06	16.7%	83.3%	1.00	1.07	94.9%	94.9%	95.4%	87.2%	12.8%	100.0%	100.0%
Clerical (III & IV)	160	165	1.03	23.6%	76.4%	1.02	1.04	57.0%	57.0%	64.3%	92.1%	7.9%	94.9%	94.9%
Support	2	3	1.32		100.0%		1.32	100.0%	100.0%	100.0%	33.3%	66.7%		
Maintenance/ Technical	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
HBS Human Resources	253	264	1.04	21.6%	78.4%	1.02	1.05	71.2%	71.2%	76.8%	89.8%	10.2%	96.5%	96.5%
Management (VIII & above)	15	15	1.02	26.7%	73.3%	1.05	1.02	100.0%	100.0%	100.0%	93.3%	6.7%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	19	20	1.03	35.0%	65.0%	1.09	1.00	90.0%	90.0%	92.3%	100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	10	10	1.02	50.0%	50.0%	1.04	1.00	10.0%	10.0%	20.0%	100.0%	0.0%	100.0%	100.0%
HBS NiSRP	44	45	1.03	35.6%	64.4%	1.06	1.01	75.6%	75.6%	82.8%	97.8%	2.2%	100.0%	100.0%
Pharmacy	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	45	45	1.00	73.3%	26.7%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	121	126	1.04	50.0%	50.0%	1.00	1.08	96.0%	96.0%	93.7%	88.9%	11.1%	98.4%	98.4%
Clerical (III & IV)	271	284	1.05	66.5%	33.5%	1.01	1.12	76.4%	76.4%	77.9%	90.5%	9.5%	97.9%	97.9%
Support	78	82	1.05	97.6%	2.4%	1.05	1.00	45.1%	45.1%	0.0%	96.3%	3.7%	96.3%	96.3%
Maintenance/ Technical	3	3	1.00	100.0%		1.00		66.7%	66.7%		100.0%	0.0%	100.0%	100.0%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
HBS Procurement	521	542	1.04	68.1%	31.9%	1.02	1.10	78.2%	78.2%	84.4%	91.9%	8.1%	97.8%	97.8%
Management (VIII & above)	4	4	1.00	50.0%	50.0%	1.00	1.00	75.0%	75.0%	50.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	5	5	1.10		100.0%		1.10	100.0%	100.0%	100.0%	80.0%	20.0%		
Clerical (III & IV)	1	1	1.00		100.0%		1.00	0.0%	0.0%	0.0%	100.0%	0.0%		
HBS HQ	10	10	1.05	20.0%	80.0%	1.00	1.06	80.0%	80.0%	75.0%	90.0%	10.0%	100.0%	100.0%

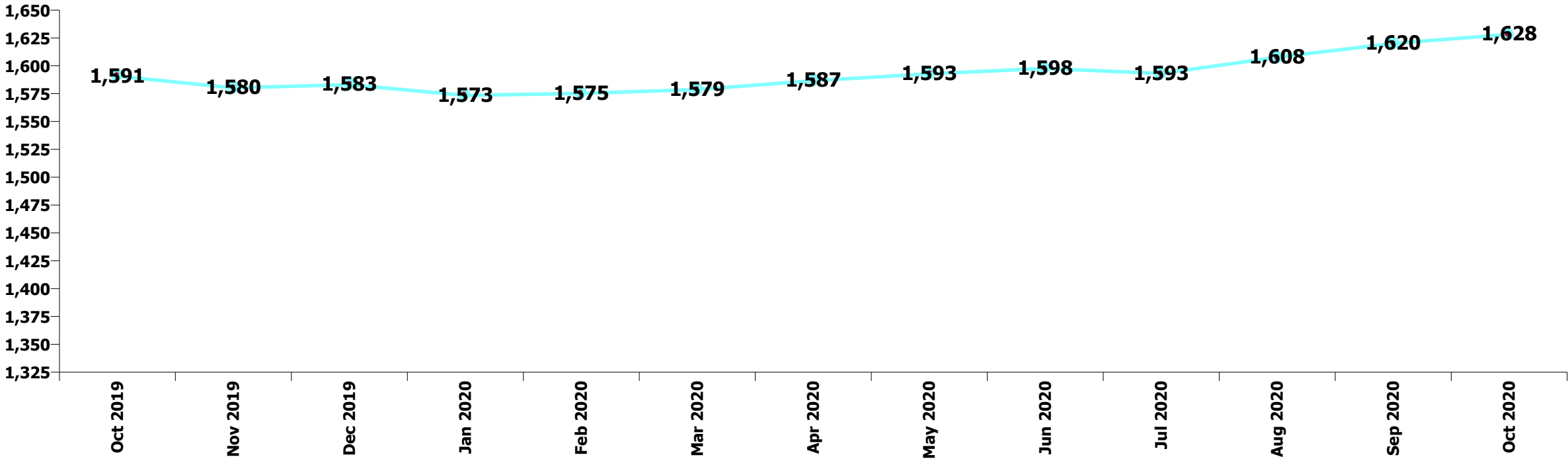
Summary Staff Movement: February 2021

Month-on-month Summary

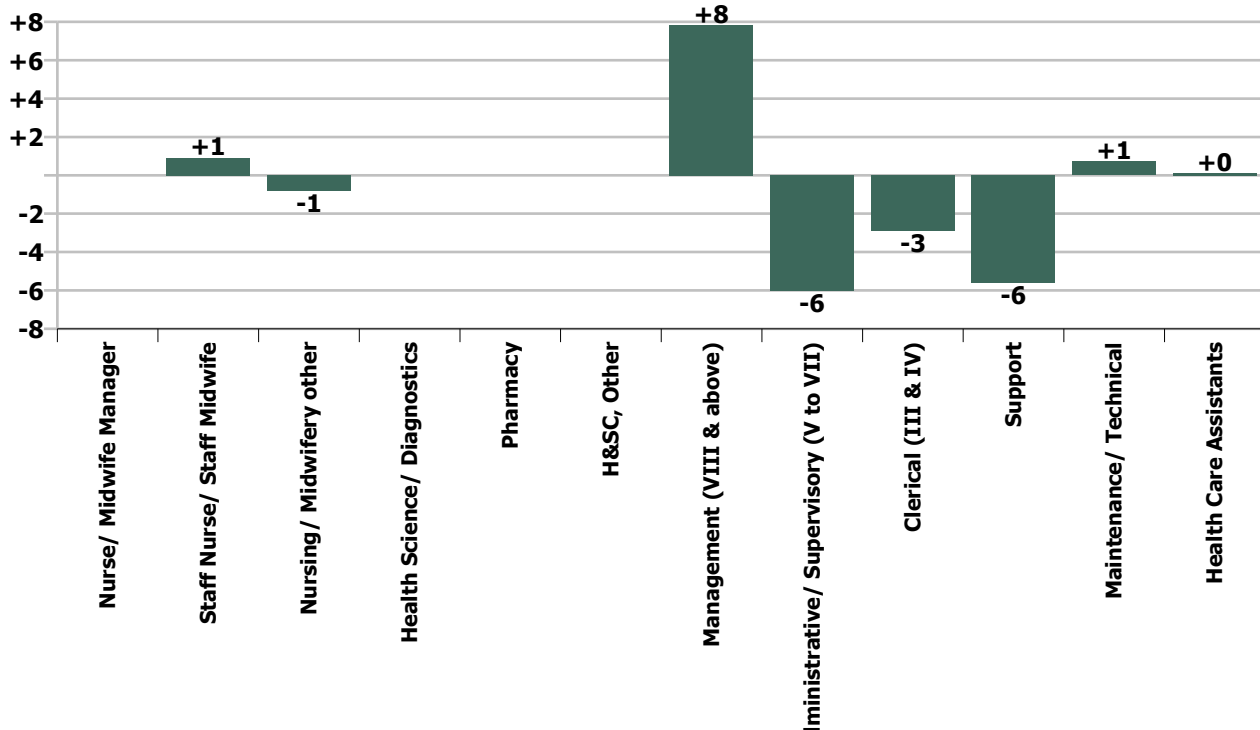
WTE change since Jan 21	% change since Jan 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care	
Overall	-0.3%	-6		+1	-1	+0					+8	-6	-3	-1	-5	+0	+0	
HBS Corporate	+7.2%	+1									0.0	0.0	+0.5	+0.5	0.0			
HBS Customer Relationship Mgt	-0.1%	-0									-0.0	0.0	0.0	-0.0				
HBS Estates	-1.1%	-4	0.0		-0.8	-0.8	0.0		0.0	0.0	+4.0	-4.7	-1.8	-2.4	-1.3	0.0	0.0	
HBS Finance	+0.2%	+0		+0.9		+0.9					+2.1	-2.2	-0.3	-0.4				
HBS HR/Payroll Systems and Analytics	+3.0%	+2									-0.5	+2.7	-0.2	+2.1				
HBS Human Resources	-1.3%	-3									+0.9	-1.4	-3.0	-3.5	+0.2			
HBS NiSRP	+2.0%	+1									+1.4	+0.8	-1.3	+0.8				
HBS Procurement	-0.4%	-2						0.0		0.0	-0.1	-1.3	+3.2	+1.8	-3.8	+0.1	+0.1	
HBS HQ											0.0	0.0	0.0	0.0				
						-100.0%	-100.0%	+3.6%				+4.6%	-1.3%	-0.4%	-0.1%	-1.5%	+5.8%	+5.8%

Year-on-year Summary

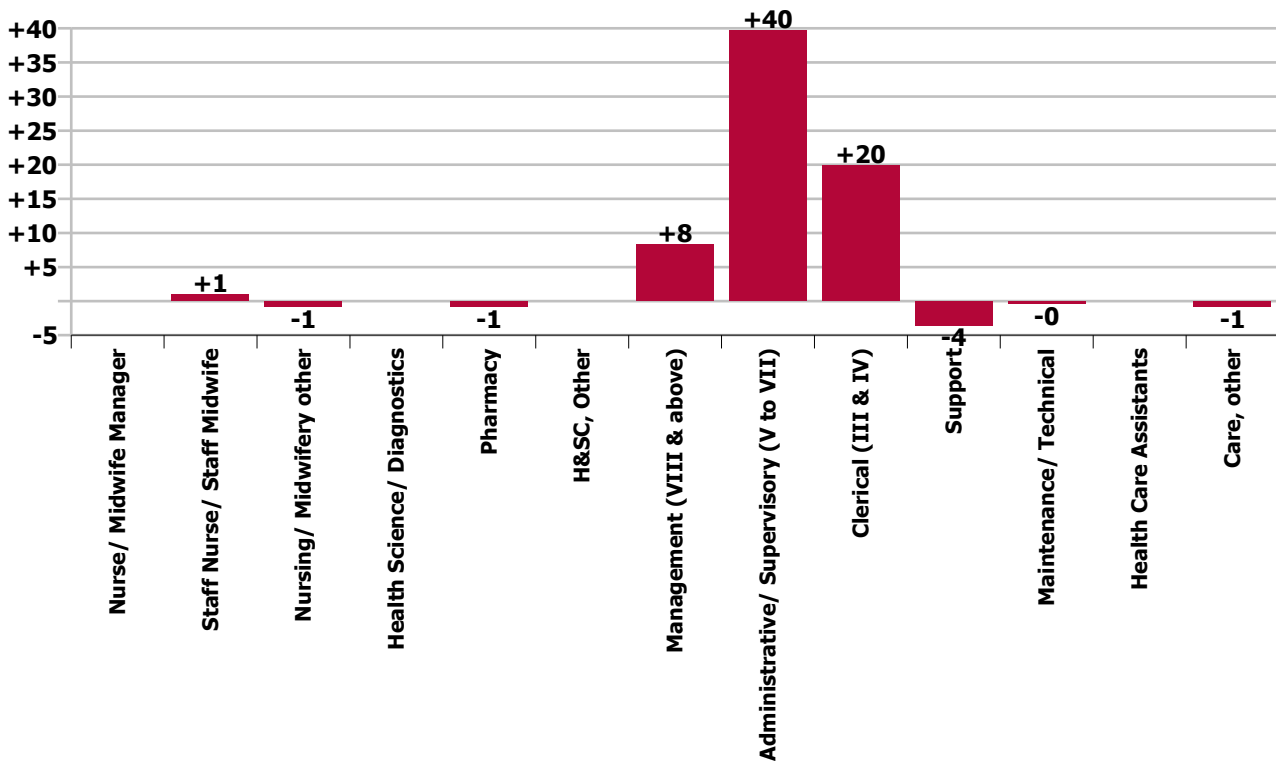
WTE change since Feb 20	% change since Feb 20	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care		
Overall	+4.0%	+62	0.0	+0.9	-0.8	+0.1	0.0	-0.8	0.0	-0.8	+8.3	+39.6	+19.9	+67.9	-3.9	0.0	-0.8	-0.8		
HBS Corporate	+37.1%	+2									0.0	0.0	+2.0	+2.0	+0.0					
HBS Customer Relationship Mgt	-1.0%	-0									-0.6	+1.2	0.0	+0.6			-0.8	-0.8		
HBS Estates	-0.2%	-1	0.0		-0.8	-0.8	0.0		0.0	0.0	+3.7	+0.1	+0.4	+4.1	-4.3	0.0		0.0		
HBS Finance	+2.1%	+6		+0.9		+0.9					+2.1	+1.6	+1.9	+5.6						
HBS HR/Payroll Systems and Analytics	+11.0%	+7									-0.2	+7.1	+0.0	+7.0						
HBS Human Resources	+7.4%	+17									-0.5	+7.5	+10.0	+17.0	+0.4					
HBS NiSRP	+21.5%	+8									+0.8	+5.1	+1.8	+7.8						
HBS Procurement	+4.4%	+22						-0.8		-0.8	+2.0	+15.9	+4.8	+22.7	-0.1	0.0		0.0		
HBS HQ	+11.8%	+1									+1.0	+1.0	-1.0	+1.0						
						-100.0%	-100.0%	+3.6%				-44.8%	-21.3%	+4.9%	+9.5%	+3.1%	+5.5%	-1.2%	-100.0%	-28.6%



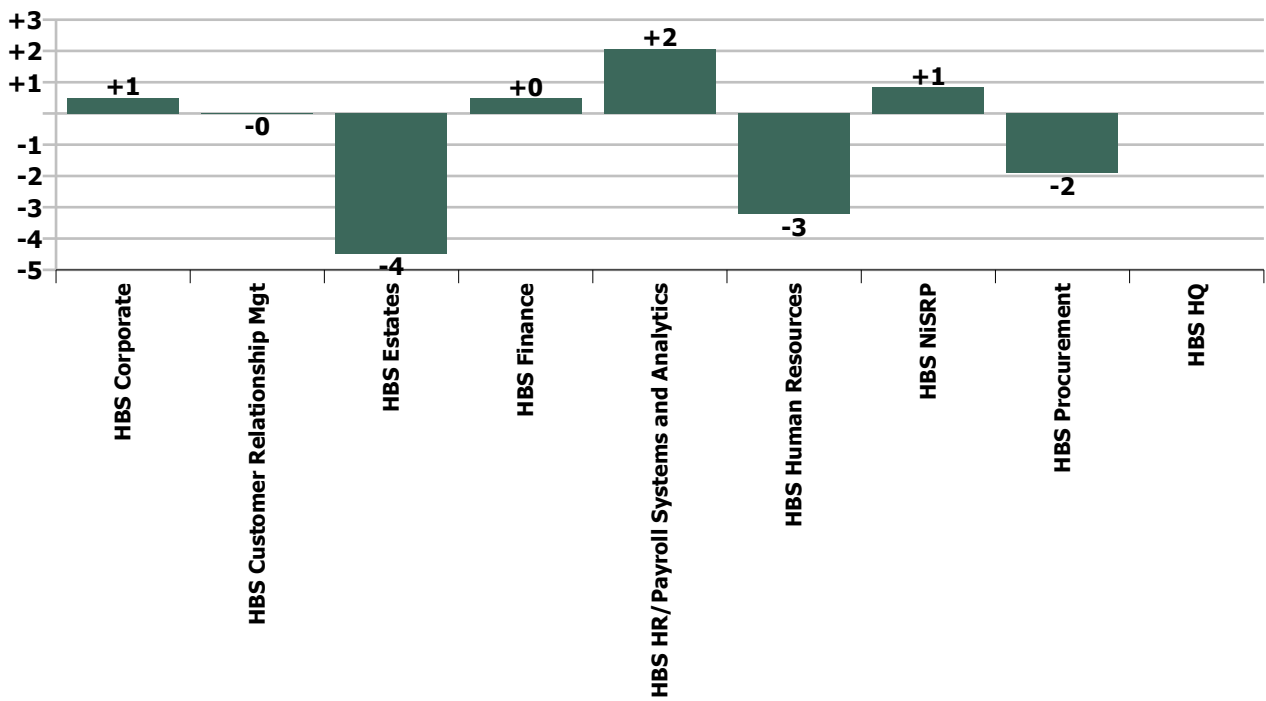
Staff Group change since: Jan 2021



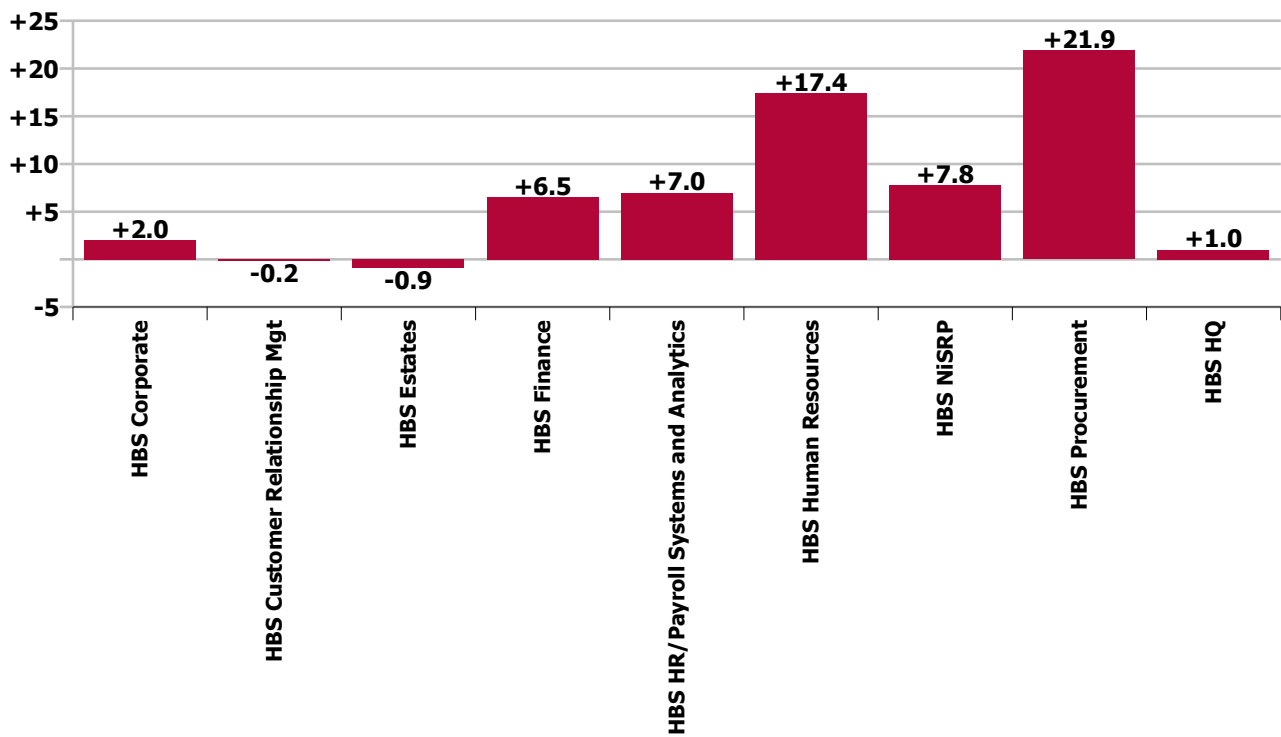
Staff Group change since: Feb 2020



Programme change since: Jan 2021



Programme change since: Feb 2020



Longitudinal Employment Levels by Grade Group - Dec 2015 to Feb 2021

Feb 2021 (Dec 2015 figure: 1,354)	WTE Feb 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	1,638	+284	+281	+148	+74	+55	+6	+21.0%	+20.7%	+9.9%	+4.8%	+3.4%	+0.4%
Medical/ Dental, other				-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental				-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-5	-4	-3		-3		-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	3	+2	+1			+0		+2	+54.9%			+0.7%	
Nurse/ Midwife Manager	3	-3	-3	-3	-3	-3		-48.9%	-48.9%	-48.9%	-48.9%	-48.7%	
Nurse/ Midwife Specialist & AN/MP			-1	-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurses [General/ Children's]	1	+1	+1	+1	+1	+1	+1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other		-2	-2	-2	-2	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	4	-4	-5	-5	-4	-3	+0	-48.8%	-55.0%	-55.0%	-48.8%	-40.5%	+3.6%
Health Science/ Diagnostics	1												
Pharmacy	1		-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%	
H&SC, Other	1												
Health & Social Care Professionals	3		-1	-1	-1	-1			-25.0%	-14.3%	-23.3%	-14.3%	
Executive Management	34	+13	+14	+7	+3	+4	+1	+1	+65.3%	+27.7%	+27.7%	+11.6%	+1.8%
Senior Management (VIII & GM)	144	+29	+34	+30	+6	+7	+11	+0	+31.1%	+26.7%	+6.3%	+5.4%	+8.1%
Management (VIII & above)	179	+43	+48	+38	+16	+11	+11	+31.2%	+36.6%	+26.9%	+9.8%	+6.6%	+6.8%
Middle Management (V-VII)	457	+129	+131	+92	+40	+38	+6	+0	+40.1%	+25.3%	+12.0%	+9.0%	+1.4%
Administrative/ Supervisory (V to VII)	457	+129	+131	+92	+49	+38	+6	+39.2%	+40.1%	+25.3%	+12.0%	+9.0%	+1.4%
Clerical (III & IV)	668	+107	+85	+10	+11	+17	-5	+19.1%	+14.6%	+1.5%	+1.7%	+2.6%	-0.7%
Management & Administrative	1,303	+279	+264	+140	+76	+65	+13	+27.2%	+25.4%	+12.1%	+6.2%	+5.3%	+1.0%
Support	96	+20	+30	+20	+14	-5	-6	+25.5%	+45.1%	+26.4%	+17.7%	-5.0%	-5.9%
Maintenance	138	-48	-38	-30	-11	-11	-1	-0	-21.5%	-17.9%	-13.7%	-7.5%	-1.0%
Technical Services	92	+38	+33	+27	+10	+11	+0	+1	+56.8%	+41.2%	+15.2%	+13.7%	+0.4%
Maintenance/ Technical	230	-9	-5	-3	-10	-0	-1	-3.9%	-1.9%	-1.4%	-4.1%	-0.1%	-0.4%
General Support	326	+10	+25	+17	+5	-5	-7	+3.2%	+8.4%	+5.4%	+1.5%	-1.6%	-2.1%
Health Care Assistants	2		-1	-2			+0		-33.3%	-50.0%			+5.8%
Care, other		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Feb 2021 (Dec 2015 figure: 1,354)	WTE Feb 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	1,638	+284	+281	+148	+74	+55	+6	+21.0%	+20.7%	+9.9%	+4.8%	+3.4%	+0.4%
Patient & Client Care	2	-1	-2	-3	-1	-1	+0	-33.3%	-50.0%	-58.3%	-28.6%	-28.6%	+5.8%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2015 to Feb 2021

Feb 2021 (Dec 2015 figure: 1,354)	WTE Feb 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	1,638	+284	+281	+148	+74	+55	+6	+21.0%	+20.7%	+9.9%	+4.8%	+3.4%	+0.4%
Nurse/ Midwife Specialist & AN/MP			-1	-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-4	-3	-1	-1			-80.0%	-75.0%	-50.0%	-50.0%		
Administrative/ Supervisory (V to VII)	3	-6	-3	+0	-1	-0	-0	-67.6%	-50.7%	+4.3%	-27.0%	-2.0%	-0.3%
Clerical (III & IV)	3	-7	-3	+0	+2	+3	+1	-70.4%	-52.2%	+13.2%	+200.0%	-100.0%	+50.8%
Support	1					+0						+2.0%	
HBS Corporate	7	-17	-10	-2	-0	+3	+1	-69.9%	-58.0%	-17.1%	-1.1%	+65.8%	+15.6%
Management (VIII & above)	9	+8	+4	+3	+2	+3	+0	+1022.5%	+87.1%	+52.2%	+30.3%	+45.5%	+2.6%
Administrative/ Supervisory (V to VII)	6	+4	+2	+1	+1	+2		+222.2%	+64.8%	+30.6%	+25.8%	+60.7%	
Clerical (III & IV)	2	+2	-2	-3	-2	-1		-100.0%	-54.8%	-63.8%	-54.8%	-35.6%	
Care, other			-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt	17	+14	+3	+0	+0	+3	+0	+538.1%	+24.5%	+2.8%	+1.8%	+23.9%	+1.4%
Nurse/ Midwife Manager	3					+0						+0.7%	
Nursing/ Midwifery other		-2	-2	-2	-2	-1	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	39	+11	+10	+8	+3	+4	+4	+39.0%	+34.2%	+26.5%	+8.0%	+10.6%	+11.4%
Administrative/ Supervisory (V to VII)	58	+16	+16	+18	+1	-1	-4	+38.0%	+38.7%	+45.5%	+2.2%	-1.0%	-6.7%
Clerical (III & IV)	56	+9	+6	+7	-2	+0	-2	+18.9%	+12.6%	+14.1%	-3.1%	+0.3%	-3.8%
Support	15	-7	-7	-5	-5	-4	-2	-30.6%	-31.0%	-24.1%	-23.9%	-19.1%	-9.7%
Maintenance/ Technical	226	-12	-8	-5	-11	-1	-1	-5.2%	-3.2%	-2.3%	-4.6%	-0.5%	-0.4%
Health Care Assistants	1												
HBS Estates	399	+15	+16	+21	-15	-2	-6	+3.9%	+4.2%	+5.6%	-3.6%	-0.6%	-1.4%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	30	+1	+11	+8	+2	-0	+2	+4.0%	+57.9%	+37.5%	+5.8%	-1.0%	+6.9%
Administrative/ Supervisory (V to VII)	125	+15	+33	+9	+4	-4	-4	+14.0%	+35.7%	+7.7%	+3.5%	-3.3%	-2.8%
Clerical (III & IV)	161	-34	-15	-8	-3	-0	+1	-17.3%	-8.6%	-5.0%	-2.1%	-0.2%	+0.4%
Support		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Finance	317	-18	+30	+10	+3	-4	-0	-5.2%	+10.3%	+3.1%	+1.0%	-1.2%	-0.1%
Management (VIII & above)	20	+2	+3	+1	+2	+1	-0	+11.4%	+18.1%	+3.3%	+10.5%	+4.0%	-1.2%
Administrative/ Supervisory (V to VII)	46	+8	+11	+13	+4	+7	+5	+19.8%	+32.9%	+39.5%	+10.3%	+19.0%	+11.5%
Clerical (III & IV)	4	-0	-1	-2	-0	+0	+0	-7.1%	-21.2%	-36.1%	-6.5%	+0.7%	+1.2%
HBS HR/Payroll Systems and Analytics	71	+9	+13	+11	+6	+8	+5	+15.3%	+23.3%	+19.0%	+9.2%	+13.1%	+6.9%
Nurse/ Midwife Manager		-3	-3	-3	-3	-3		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other				-1	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	17	+1	-3	-1	+1	+1	+3	+4.4%	-14.6%	-5.1%	+6.1%	+7.8%	+21.4%
Administrative/ Supervisory (V to VII)	74	+23	+18	+21	+14	+12	+8	+44.4%	+33.0%	+40.0%	+22.6%	+18.5%	+11.4%

Feb 2021 (Dec 2015 figure: 1,354)	WTE Feb 2021	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20
Overall	1,638	+284	+281	+148	+74	+55	+6	+21.0%	+20.7%	+9.9%	+4.8%	+3.4%	+0.4%
Clerical (III & IV)	160	+2	-10	-20	-0	+7	-4	+1.2%	-5.7%	-10.9%	-0.1%	+4.9%	-2.3%
Support	2	+2	+0	+0	+0	+0	+0	-100.0%	+19.4%	+15.2%	+5.1%	+7.0%	+11.2%
Maintenance/ Technical	1	+1	+1	+1				-100.0%	-100.0%	-100.0%			
Health Care Assistants			-1	-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources	253	+26	+3	-3	+11	+16	+7	+11.3%	+1.4%	-1.1%	+4.4%	+6.7%	+2.8%
Management (VIII & above)	15	+15	+15	+12	+2	+1	+2	-100.0%	-100.0%	+424.7%	+12.2%	+6.5%	+15.9%
Administrative/ Supervisory (V to VII)	19	+19	+19	+19	+12	+9	+2	-100.0%	-100.0%	-100.0%	+177.4%	+91.7%	+13.3%
Clerical (III & IV)	10	+10	+10	+10	+6	+2	-2	-100.0%	-100.0%	-100.0%	+145.5%	+28.4%	-18.8%
HBS NiSRP	44	+44	+44	+41	+20	+12	+2	-100.0%	-100.0%	+1472.8%	+82.5%	+39.2%	+4.8%
Pharmacy	1		-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%	
Management (VIII & above)	45	+5	+11	+7	+5	+2	+1	+12.4%	+32.2%	+18.3%	+12.4%	+4.5%	+1.3%
Administrative/ Supervisory (V to VII)	121	+45	+32	+8	+12	+11	-0	+59.7%	+35.4%	+6.6%	+11.2%	+10.3%	-0.3%
Clerical (III & IV)	271	+125	+100	+28	+12	+6	+2	+85.5%	+58.6%	+11.4%	+4.6%	+2.4%	+0.7%
Support	78	+25	+36	+25	+19	-2	-5	+47.3%	+85.9%	+45.5%	+32.1%	-2.1%	-5.6%
Maintenance/ Technical	3	+2	+2	+1	+1	+1		+200.0%	+200.0%	+50.0%	+50.0%	+50.0%	
Health Care Assistants	1			-1			+0			-50.0%			+12.4%
Care, other		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Procurement	521	+201	+180	+66	+48	+18	-3	+63.1%	+52.9%	+14.6%	+10.2%	+3.7%	-0.5%
Management (VIII & above)	4	+4		+1	+1	+0	+0	-100.0%		+33.3%	+33.3%	+0.5%	+1.0%
Administrative/ Supervisory (V to VII)	5	+5	+2	+3	+1	+1	-0	-100.0%	+56.6%	+127.0%	+25.8%	+26.1%	-0.4%
Clerical (III & IV)	1	+1		-1	-1	-1		-100.0%		-50.0%	-50.0%	-50.0%	
HBS HQ	10	+10	+2	+3	+1	-0	+0	-100.0%	+20.8%	+36.3%	+10.8%	-0.4%	+0.2%

Source: Health Service Personnel Census