

Health Business Services Services Employment Report: February 2022

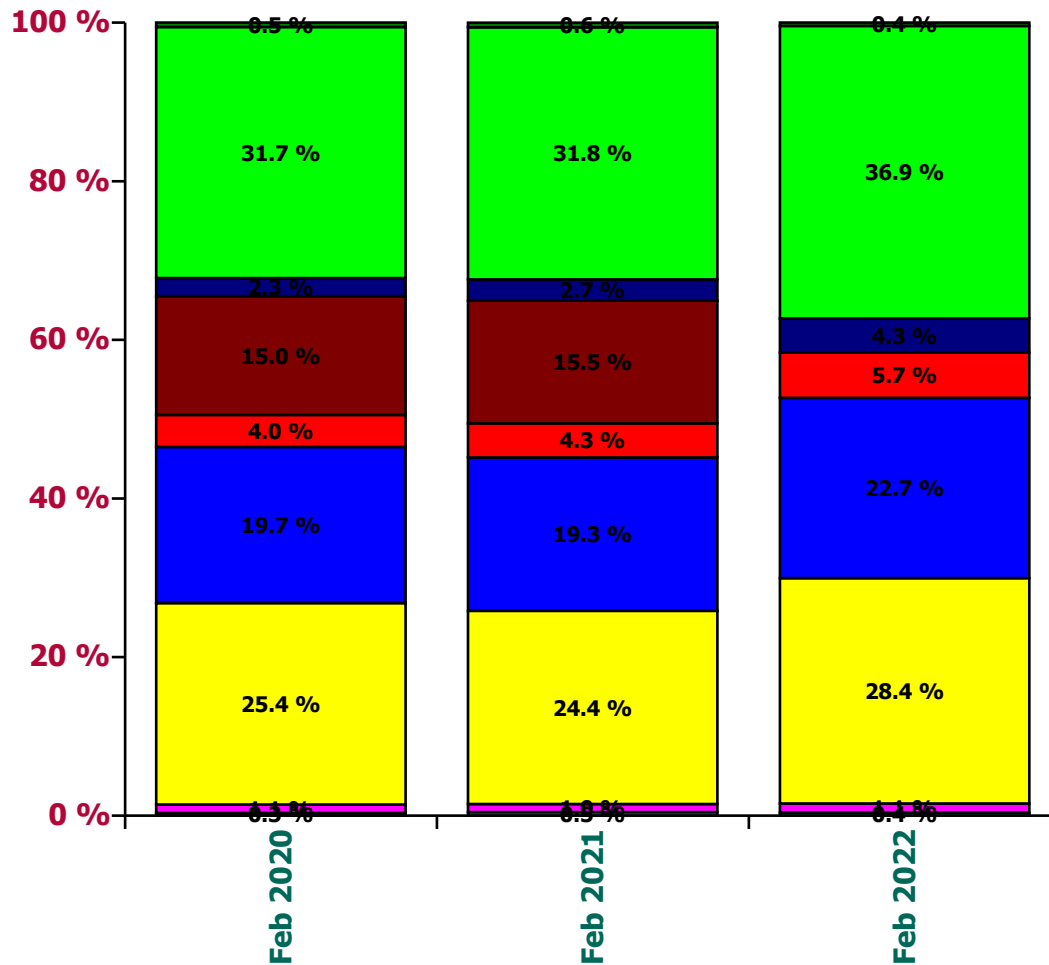
Employment by Staff Group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	1,583	1,631	1,362	1,360	-2	-271	-16.6 %	-223	-14.1 %	1,419
Medical & Dental	2						-100.0 %	-2	-100.0 %	
Nurse/ Midwife Manager	6	3	5	5		+2	70.9 %	-1	-12.4 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	6	4	5	5		+1	33.5 %	-1	-23.4 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	1	1	1			0.0 %	-1	-33.3 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	4	3	3	3			0.0 %	-1	-14.3 %	3
Management (VIII & above)	168	168	158	159	+1	-8	-4.9 %	-9	-5.1 %	161
Administrative/ Supervisory (V to VII)	419	450	398	398	-0	-52	-11.6 %	-21	-5.0 %	414
Clerical (III & IV)	651	672	479	481	+3	-191	-28.4 %	-169	-26.0 %	516
Management & Administrative	1,238	1,290	1,035	1,039	+3	-252	-19.5 %	-199	-16.1 %	1,091
Support	101	102	92	89	-3	-13	-12.6 %	-12	-11.7 %	93
Maintenance/ Technical	230	231	225	222	-3	-8	-3.6 %	-7	-3.3 %	225
General Support	331	333	317	312	-6	-21	-6.3 %	-19	-5.8 %	318
Health Care Assistants	2	2	2	2		+0	5.8 %		0.0 %	2
Other Care Grades	1						-100.0 %	-1	-100.0 %	
Care, other	1						-100.0 %	-1	-100.0 %	
Patient & Client Care	3	2	2	2		+0	5.8 %	-1	-28.6 %	2

Health Business Services: Feb 2022

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	1,583	1,631	1,362	1,360	-2	-271	-16.6 %	-223	-14.1 %	1,419
HBS Corporate	4	6	5	5		-1	-15.6 %	+1	21.2 %	6
HBS Customer Relationship Mgt	13	16	15	15	+0	-1	-5.4 %	+2	15.5 %	16
HBS Estates	401	405	392	387	-5	-18	-4.5 %	-15	-3.7 %	397
HBS Finance	321	317	308	309	+1	-8	-2.5 %	-12	-3.6 %	333
HBS HR/Payroll Systems and Analytics	62	66	74	78	+4	+12	17.8 %	+15	24.7 %	80
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS NiSRP	32	42	59	58	-1	+17	39.5 %	+27	85.3 %	59
HBS Procurement	502	523	504	502	-2	-21	-4.1 %	-0	-0.1 %	522
HBS HQ	10	10	6	6	-0	-4	-41.9 %	-4	-42.3 %	6

Proportion of total by Service



Health Business Services: February 2022

HBS Corporate by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	4	6	5	5		-1	-15.6 %	+1	21.2 %	6
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2		-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2		+0	0.5 %	+2	-100.0 %	2
Management & Administrative	4	6	5	5		-1	-16.9 %	+1	23.6 %	5
General Support	1	1	1	1			0.0 %	+0	2.0 %	1

HBS Customer Relationship Mgt by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	13	16	15	15	+0	-1	-5.4 %	+2	15.5 %	16
Management (VIII & above)	6	9	8	8	+0	-1	-9.5 %	+2	28.4 %	8
Administrative/ Supervisory (V to VII)	4	6	6	6	+0	-0	-1.0 %	+2	59.0 %	6
Clerical (III & IV)	3	2	2	2			0.0 %	-1	-35.6 %	2
Management & Administrative	13	16	15	15	+0	-1	-5.4 %	+3	22.9 %	16
Patient & Client Care	1						-100.0 %	-1	-100.0 %	

HBS Estates by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	401	405	392	387	-5	-18	-4.5 %	-15	-3.7 %	397
Nurse/ Midwife Manager	3	3	5	5		+2	70.9 %	+2	72.1 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	4	4	5	5		+1	33.5 %	+1	34.3 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
Health & Social Care Professionals	2	2	2	2			0.0 %		0.0 %	2
Management (VIII & above)	35	35	37	37	-0	+2	7.0 %	+2	6.3 %	38
Administrative/ Supervisory (V to VII)	58	62	60	59	-1	-3	-4.9 %	+1	0.9 %	61
Clerical (III & IV)	56	58	48	47	-1	-11	-18.8 %	-9	-15.3 %	52
Management & Administrative	149	155	145	144	-2	-12	-7.4 %	-6	-3.9 %	151
Support	19	17	16	16	-0	-1	-4.2 %	-3	-14.3 %	16
Maintenance/ Technical	227	227	222	219	-3	-7	-3.2 %	-7	-3.3 %	222
General Support	245	243	239	235	-3	-8	-3.3 %	-10	-4.1 %	238
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

HBS Finance by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	321	317	308	309	+1	-8	-2.5 %	-12	-3.6 %	333
Management (VIII & above)	30	28	31	31	-0	+3	9.0 %	+0	0.9 %	31
Administrative/ Supervisory (V to VII)	129	129	128	126	-3	-3	-2.2 %	-4	-2.8 %	132
Clerical (III & IV)	161	160	149	153	+4	-7	-4.7 %	-8	-5.2 %	170
Management & Administrative	321	317	308	309	+1	-8	-2.5 %	-12	-3.6 %	333

HBS HR/Payroll Systems and Analytics by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	62	66	74	78	+4	+12	17.8 %	+15	24.7 %	80
Management (VIII & above)	19	20	23	25	+2	+5	22.3 %	+6	28.7 %	25
Administrative/ Supervisory (V to VII)	39	41	48	49	+2	+8	19.0 %	+11	27.1 %	51
Clerical (III & IV)	4	4	4	4	+0	-1	-14.9 %	-1	-15.3 %	4
Management & Administrative	62	66	74	78	+4	+12	17.8 %	+15	24.7 %	80

HBS NiSRP by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	32	42	59	58	-1	+17	39.5 %	+27	85.3 %	59
Management (VIII & above)	14	13	16	16	-0	+3	24.6 %	+2	14.5 %	16
Administrative/ Supervisory (V to VII)	10	17	28	28	-0	+11	62.0 %	+18	174.1 %	28
Clerical (III & IV)	8	12	15	15	-0	+3	23.2 %	+7	94.9 %	15
Management & Administrative	32	42	59	58	-1	+17	39.5 %	+27	85.3 %	59

HBS Procurement by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	502	523	504	502	-2	-21	-4.1 %	-0	-0.1 %	522
Health & Social Care Professionals	2	1	1	1			0.0 %	-1	-33.3 %	1
Management (VIII & above)	43	44	41	40	-1	-4	-10.0 %	-3	-7.2 %	40
Administrative/ Supervisory (V to VII)	110	121	124	126	+2	+4	3.7 %	+16	14.7 %	131
Clerical (III & IV)	265	269	258	258	-0	-11	-4.2 %	-7	-2.6 %	270
Management & Administrative	418	435	423	424	+1	-11	-2.6 %	+6	1.5 %	441
General Support	82	86	78	76	-2	-10	-11.7 %	-6	-7.4 %	79
Patient & Client Care	1	1	1	1		+0	12.4 %		0.0 %	1

HBS HQ by staff group

Feb 2022	WTE Dec 2019	WTE Dec 2020	WTE Jan 2022	WTE Feb 2022	WTE change since Jan 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Feb 2022
Overall	10	10	6	6	-0	-4	-41.9 %	-4	-42.3 %	6
Management (VIII & above)	4	4	2	2		-2	-49.5 %	-2	-49.7 %	2
Administrative/ Supervisory (V to VII)	4	5	3	3	-0	-2	-44.5 %	-1	-29.7 %	3
Clerical (III & IV)	2	1	1	1			0.0 %	-1	-50.0 %	1
Management & Administrative	10	10	6	6	-0	-4	-41.9 %	-4	-42.3 %	6

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,360	1,419	1.04	53.9%	46.1%	1.02	1.08	86.3%	85.5%	87.3%	92.0%	8.0%	97.8%	85.2%
<i>Nurse/ Midwife Manager</i>	5	5	1.04		100.0%		1.04	100.0%		100.0%	80.0%	20.0%		80.0%
Nursing & Midwifery	5	5	1.04		100.0%		1.04	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Pharmacy</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>H&SC, Other</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	3	3	1.00	66.7%	33.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>Management (VIII & above)</i>	159	161	1.01	57.1%	42.9%	1.01	1.02	99.4%	100.0%	98.6%	98.8%	1.2%	98.9%	98.6%
<i>Administrative/ Supervisory (V to VII)</i>	398	414	1.04	32.9%	67.1%	1.02	1.05	96.4%	97.1%	96.0%	90.8%	9.2%	98.5%	87.1%
<i>Clerical (III & IV)</i>	481	516	1.07	47.7%	52.3%	1.02	1.12	76.2%	77.6%	74.8%	87.8%	12.2%	97.6%	78.9%
Management & Administrative	1,039	1,091	1.05	43.4%	56.6%	1.02	1.08	87.3%	87.6%	87.0%	90.6%	9.4%	98.1%	84.8%
<i>Support</i>	89	93	1.04	91.4%	8.6%	1.04	1.01	52.7%	51.8%	62.5%	95.7%	4.3%	95.3%	100.0%
<i>Maintenance/ Technical</i>	222	225	1.01	89.8%	10.2%	1.01	1.05	95.1%	94.6%	100.0%	97.3%	2.7%	98.0%	91.3%
General Support	312	318	1.02	90.3%	9.7%	1.02	1.04	82.7%	81.9%	90.3%	96.9%	3.1%	97.2%	93.5%
<i>Health Care Assistants</i>	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,360	1,419	1.04	53.9%	46.1%	1.02	1.08	86.3%	85.5%	87.3%	92.0%	8.0%	97.8%	85.2%
HBS Corporate	5	6	1.10	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Customer Relationship Mgt	15	16	1.03	12.5%	87.5%	1.03	1.03	100.0%	100.0%	100.0%	87.5%	12.5%	100.0%	100.0%
HBS Estates	387	397	1.03	70.8%	29.2%	1.01	1.06	96.0%	96.0%	96.6%	95.0%	5.0%	97.9%	97.9%
HBS Finance	309	333	1.08	22.2%	77.8%	1.03	1.09	82.0%	82.0%	83.4%	86.5%	13.5%	97.3%	97.3%
HBS HR/Payroll Systems and Analytics	78	80	1.03	33.8%	66.3%	1.02	1.04	98.8%	98.8%	98.1%	92.5%	7.5%	96.3%	96.3%
HBS NiSRP	58	59	1.01	33.9%	66.1%	1.01	1.01	72.9%	72.9%	71.8%	100.0%	0.0%	100.0%	100.0%
HBS Procurement	502	522	1.04	68.4%	31.6%	1.02	1.10	81.0%	81.0%	86.1%	92.5%	7.5%	98.0%	98.0%
HBS HQ	6	6	1.08	33.3%	66.7%	1.00	1.13	83.3%	83.3%	75.0%	83.3%	16.7%	100.0%	100.0%

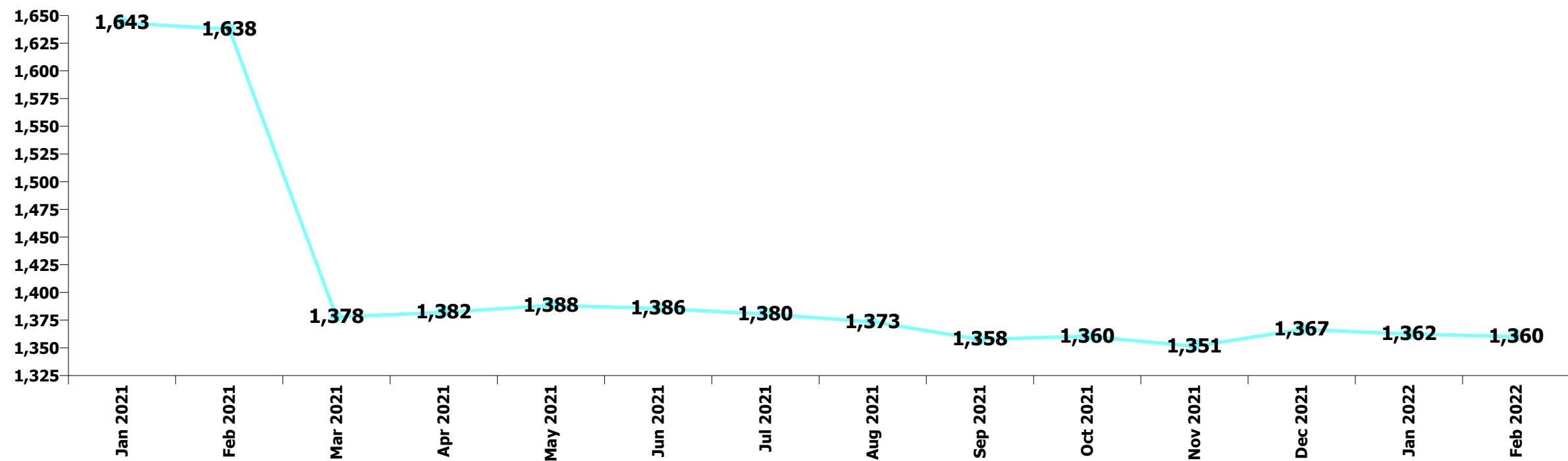
Summary Staff Movement: February 2022

Month-on-month Summary

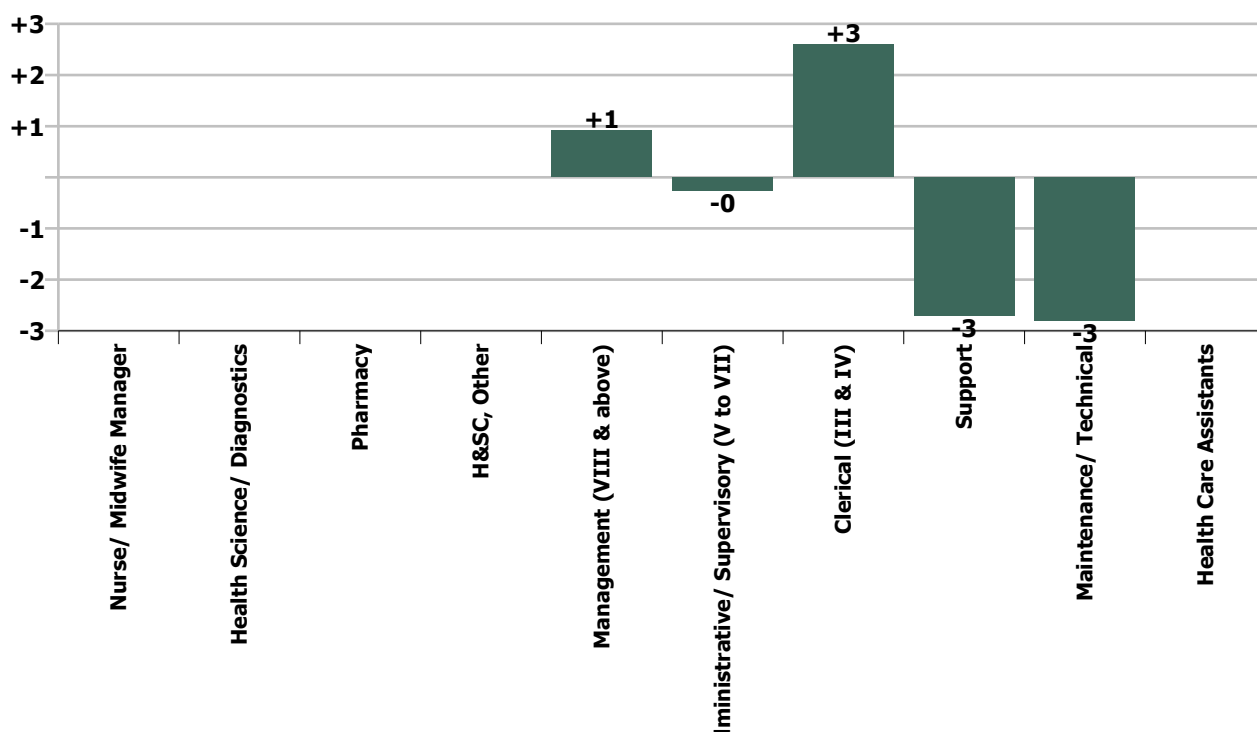
WTE change since Jan 22	% change since Jan 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-0.2%	-2							+1	-0	+3	+3	-6		
HBS Corporate									0.0	0.0	0.0	0.0	0.0		
HBS Customer Relationship Mgt	+1.4%	+0							+0.1	+0.1	0.0	+0.2			
HBS Estates	-1.3%	-5	0.0	0.0	0.0		0.0	0.0	-0.0	-0.8	-1.1	-1.9	-3.3	0.0	0.0
HBS Finance	+0.4%	+1							-0.2	-2.5	+4.1	+1.3			
HBS HR/Payroll Systems and Analytics	+5.1%	+4							+2.1	+1.7	+0.1	+3.8			
HBS NiSRP	-1.1%	-1							-0.2	-0.4	-0.0	-0.7			
HBS Procurement	-0.3%	-2				0.0		0.0	-0.9	+1.8	-0.4	+0.5	-2.3	0.0	0.0
HBS HQ	-0.2%	-0							0.0	-0.0	0.0	-0.0			
									+0.6%	-0.1%	+0.5%	+0.3%	-1.7%		

Year-on-year Summary

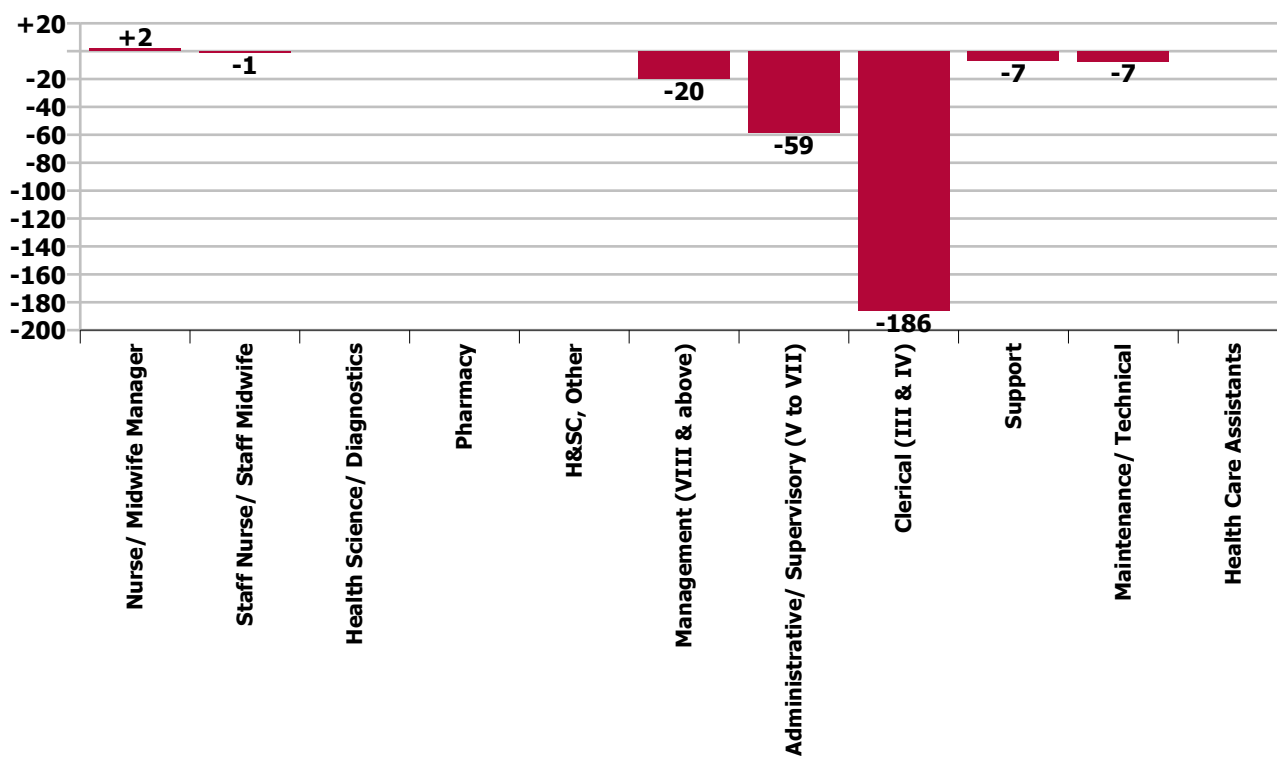
WTE change since Feb 21	% change since Feb 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-16.9%	-277	+2.0	-0.9	+1.1	0.0	0.0	0.0	0.0	-19.7	-58.7	-186.2	-264.5	-14.0	0.0	0.0
HBS Corporate	-26.9%	-2								0.0	-1.0	-1.0	-2.0	0.0		
HBS Customer Relationship Mgt	-6.8%	-1								-1.1	-0.1	0.0	-1.1			
HBS Estates	-3.1%	-12	+2.0		+2.0	0.0		0.0	0.0	-1.5	+1.1	-8.7	-9.1	-5.4	0.0	0.0
HBS Finance	-2.4%	-8		-0.9	-0.9					+0.6	+0.8	-8.1	-6.7			
HBS HR/Payroll Systems and Analytics	+10.2%	+7								+4.8	+3.1	-0.7	+7.2			
HBS Human Resources	-100.0%	-253								-16.5	-73.8	-159.6	-249.9	-3.3		
HBS NiSRP	+33.1%	+15								+1.1	+8.3	+5.1	+14.5			
HBS Procurement	-3.6%	-19					0.0		0.0	-5.0	+4.8	-13.2	-13.4	-5.4	0.0	0.0
HBS HQ	-42.0%	-4								-2.0	-2.0	0.0	-4.0			
			+70.9%	-100.0%	+28.9%					-11.0%	-12.8%	-27.9%	-20.3%	-4.3%		



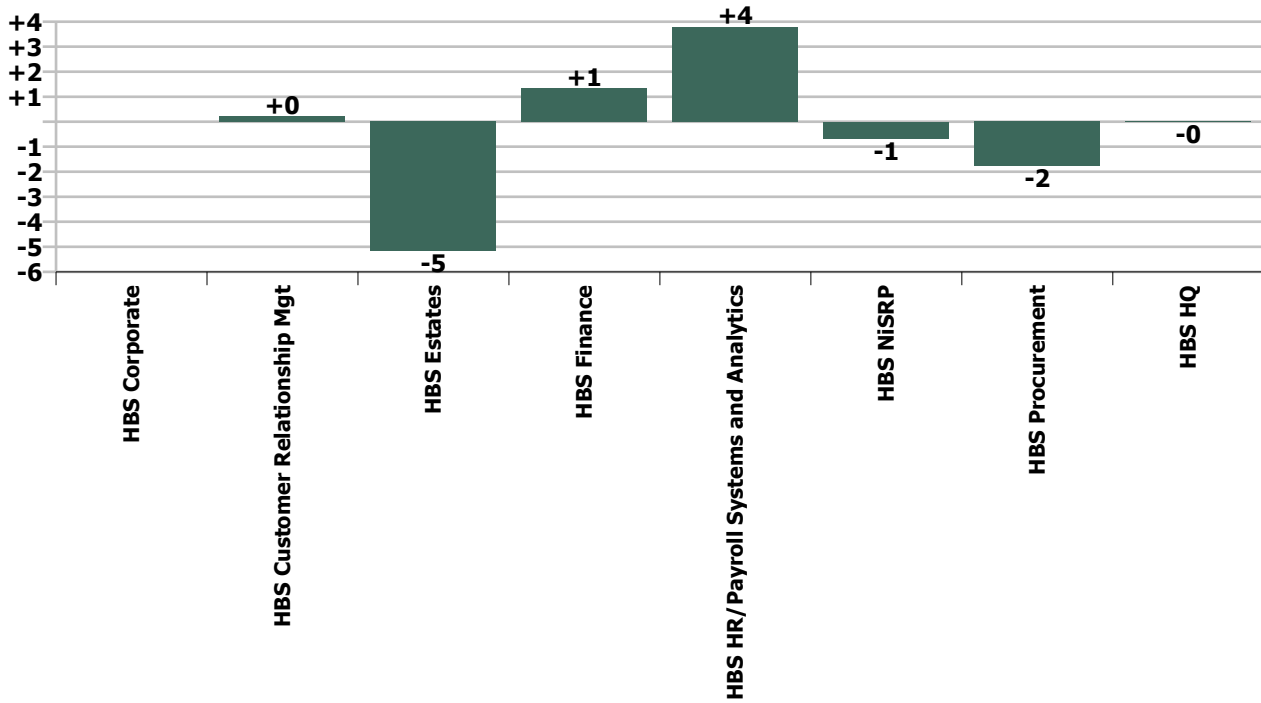
Staff Group change since: Jan 2022



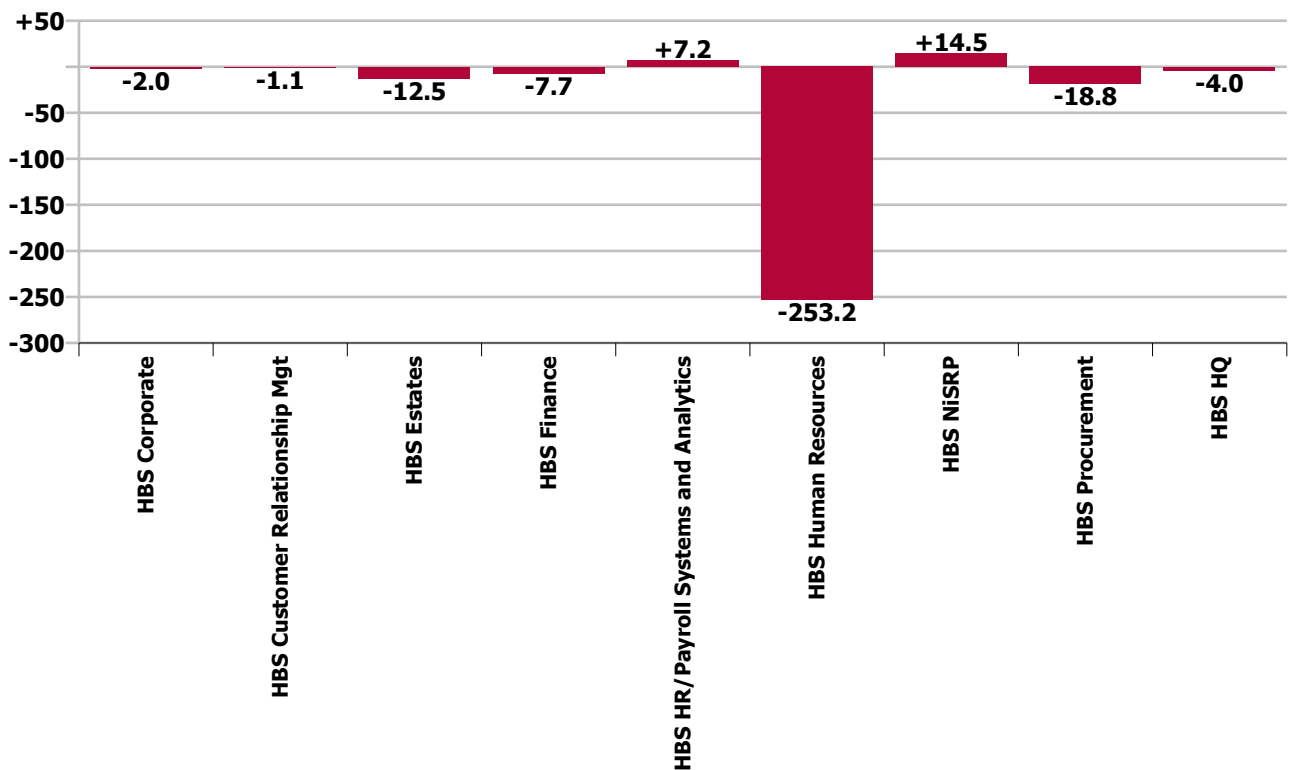
Staff Group change since: Feb 2021



Programme change since: Jan 2022



Programme change since: Feb 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Feb 2022

Feb 2022 (Dec 2015 figure: 1,354)	WTE Feb 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jan 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jan 22
Overall	1,360	+4	-129	-203	-223	-271	-2	+0.3%	-8.7%	-13.0%	-14.1%	-16.6%	-0.2%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	5	+3	+2	+2	+2	+2		+164.8%	+70.9%	+70.9%	+72.1%	+70.9%	
Nurse/ Midwife Manager	5	-1	-1	-1	-1	+2		-12.7%	-12.7%	-12.7%	-12.4%	+70.9%	
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurses [General/ Children's]				-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse/ Staff Midwife								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	5	-3	-3	-2	-1	+1		-42.0%	-42.0%	-34.1%	-23.4%	+33.5%	
Clinical Engineering	1												
Health Science/ Diagnostics	1												
Pharmacy Technicians	1	-1	-1		-1			-50.0%	-33.3%	-47.6%	-33.3%		
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
H&SC, Other	1												
Health & Social Care Professionals	3	-1	-1	-1	-1			-25.0%	-14.3%	-23.3%	-14.3%		
Executive Management	34	+13	+7	-1	+3	+0	+2	+62.7%	+25.6%	+25.7%	+9.8%	+0.1%	+6.9%
Senior Management (VIII & GM)	125	+15	+11	-19	-12	-8	-1	+13.8%	+10.0%	-7.8%	-8.5%	-6.2%	-1.0%
Management (VIII & above)	159	+28	+18	-4	-9	-8	+1	+21.6%	+13.0%	-2.3%	-5.1%	-4.9%	+0.6%
Middle Management (V-VII)	398	+72	+34	-59	-21	-52	-0	+22.1%	+9.2%	-2.4%	-5.0%	-11.6%	-0.1%
Administrative/ Supervisory (V to VII)	398	+72	+34	-10	-21	-52	-0	+22.1%	+9.2%	-2.4%	-5.0%	-11.6%	-0.1%
Clerical (III & IV)	481	-101	-176	-175	-169	-191	+3	-17.4%	-26.8%	-26.7%	-26.0%	-28.4%	+0.5%
Management & Administrative	1,039	-1	-124	-189	-199	-252	+3	-0.1%	-10.7%	-15.4%	-16.1%	-19.5%	+0.3%
Support	89	+23	+13	+8	-12	-13	-3	+34.8%	+17.5%	+9.4%	-11.7%	-12.6%	-2.9%
Maintenance	122	-53	-46	-16	-27	-17	-3	-30.4%	-27.2%	-23.5%	-18.0%	-12.2%	-2.3%
Technical Services	100	+42	+35	+8	+19	+9	+0	+71.1%	+54.1%	+25.7%	+24.1%	+9.6%	+0.1%
Maintenance/ Technical	222	-12	-11	-17	-7	-8	-3	-5.0%	-4.5%	-7.1%	-3.3%	-3.6%	-1.2%
General Support	312	+11	+3	-9	-19	-21	-6	+3.8%	+0.9%	-2.9%	-5.8%	-6.3%	-1.7%
Health Care Assistant/ Care Assistant	1		-1			+0			-50.0%			+12.4%	

Feb 2022 (Dec 2015 figure: 1,354)	WTE Feb 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jan 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jan 22
Overall	1,360	+4	-129	-203	-223	-271	-2	+0.3%	-8.7%	-13.0%	-14.1%	-16.6%	-0.2%
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
Health Care Assistants	2	-1	-2			+0		-33.3%	-50.0%			+5.8%	
Other Care Grades		-1	-1		-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Patient & Client Care	2	-2	-3	-1	-1	+0		-50.0%	-58.3%	-28.6%	-28.6%	+5.8%	

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Feb 2022

Feb 2022 (Dec 2015 figure: 1,354)	WTE Feb 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jan 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jan 22
Overall	1,360	+4	-129	-203	-223	-271	-2	+0.3%	-8.7%	-13.0%	-14.1%	-16.6%	-0.2%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1		-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	
Clerical (III & IV)	2	-4	-1	+1	+2	+0		-68.1%	-24.5%	+100.0%	-100.0%	+0.5%	
Support	1				+0						+2.0%		
HBS Corporate	5	-12	-4	-2	+1	-1		-69.3%	-39.4%	-27.7%	+21.2%	-15.6%	
Management (VIII & above)	8	+3	+2	+1	+2	-1	+0	+65.0%	+34.2%	+14.9%	+28.4%	-9.5%	+1.3%
Administrative/ Supervisory (V to VII)	6	+2	+1	+1	+2	-0	+0	+63.1%	+29.3%	+24.5%	+59.0%	-1.0%	+2.1%
Clerical (III & IV)	2	-2	-3	-2	-1			-54.8%	-63.8%	-54.8%	-35.6%		
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt	15	+2	-1	-1	+2	-1	+0	+16.1%	-4.2%	-5.1%	+15.5%	-5.4%	+1.4%
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2		+70.9%	+70.9%	+70.9%	+72.1%	+70.9%	
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	37	+8	+7	+1	+2	+2	-0	+29.0%	+21.6%	+3.8%	+6.3%	+7.0%	-0.0%
Administrative/ Supervisory (V to VII)	59	+17	+19	+2	+0	-3	-1	+41.4%	+48.3%	+4.2%	+0.9%	-4.9%	-1.4%
Clerical (III & IV)	47	-2	-2	-11	-9	-11	-1	-5.0%	-3.7%	-18.2%	-15.3%	-18.8%	-2.2%
Support	16	-6	-4	-4	-3	-1	-0	-26.9%	-19.5%	-19.3%	-14.3%	-4.2%	-2.6%
Maintenance/ Technical	219	-14	-12	-17	-7	-7	-3	-5.9%	-5.0%	-7.2%	-3.3%	-3.2%	-1.3%
Health Care Assistants	1												
HBS Estates	387	+4	+9	-27	-15	-18	-5	+1.0%	+2.3%	-6.6%	-3.7%	-4.5%	-1.3%
Management (VIII & above)	31	+12	+9	+2	+0	+3	-0	+61.0%	+40.3%	+7.8%	+0.9%	+9.0%	-0.7%
Administrative/ Supervisory (V to VII)	126	+34	+10	+5	-4	-3	-3	+36.5%	+8.4%	+4.1%	-2.8%	-2.2%	-2.0%
Clerical (III & IV)	153	-23	-17	-12	-8	-7	+4	-13.2%	-9.8%	-7.0%	-5.2%	-4.7%	+2.7%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Finance	309	+22	+2	-4	-12	-8	+1	+7.7%	+0.6%	-1.4%	-3.6%	-2.5%	+0.4%
Management (VIII & above)	25	+8	+5	+7	+6	+5	+2	+46.2%	+27.9%	+36.7%	+28.7%	+22.3%	+9.1%
Administrative/ Supervisory (V to VII)	49	+15	+16	+7	+11	+8	+2	+42.0%	+49.0%	+17.8%	+27.1%	+19.0%	+3.5%
Clerical (III & IV)	4	-2	-3	-1	-1	-1	+0	-33.7%	-46.3%	-21.3%	-15.3%	-14.9%	+1.4%
HBS HR/Payroll Systems and Analytics	78	+21	+18	+13	+15	+12	+4	+35.9%	+31.1%	+20.3%	+24.7%	+17.8%	+5.1%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Feb 2022 (Dec 2015 figure: 1,354)	WTE Feb 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Jan 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Jan 22
Overall	1,360	+4	-129	-203	-223	-271	-2	+0.3%	-8.7%	-13.0%	-14.1%	-16.6%	-0.2%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	16	+16	+13	+3	+2	+3	-0	-100.0%	+464.2%	+20.6%	+14.5%	+24.6%	-1.1%
Administrative/ Supervisory (V to VII)	28	+28	+28	+21	+18	+11	-0	-100.0%	-100.0%	+296.7%	+174.1%	+62.0%	-1.6%
Clerical (III & IV)	15	+15	+15	+11	+7	+3	-0	-100.0%	-100.0%	+272.8%	+94.9%	+23.2%	-0.3%
HBS NiSRP	58	+58	+56	+34	+27	+17	-1	-100.0%	+1993.9%	+142.9%	+85.3%	+39.5%	-1.1%
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	40	+6	+2	-0	-3	-4	-1	+17.4%	+5.0%	-0.2%	-7.2%	-10.0%	-2.1%
Administrative/ Supervisory (V to VII)	126	+37	+12	+17	+16	+4	+2	+40.9%	+10.9%	+15.6%	+14.7%	+3.7%	+1.4%
Clerical (III & IV)	258	+87	+15	-1	-7	-11	-0	+50.9%	+6.0%	-0.4%	-2.6%	-4.2%	-0.2%
Support	73	+31	+19	+14	-7	-10	-2	+73.1%	+35.5%	+23.0%	-8.8%	-12.1%	-3.0%
Maintenance/ Technical	3	+2	+1	+1	+1		+0	+200.0%	+50.0%	+50.0%	+50.0%		+1.0%
Health Care Assistants	1		-1			+0			-50.0%			+12.4%	
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Procurement	502	+161	+47	+30	-0	-21	-2	+47.4%	+10.4%	+6.2%	-0.1%	-4.1%	-0.3%
Management (VIII & above)	2	-2	-1	-1	-2	-2		-50.0%	-33.3%	-33.3%	-49.7%	-49.5%	
Administrative/ Supervisory (V to VII)	3	-0	+1	-1	-1	-2	-0	-12.8%	+26.5%	-29.9%	-29.7%	-44.5%	-0.4%
Clerical (III & IV)	1		-1	-1	-1				-50.0%	-50.0%	-50.0%		
HBS HQ	6	-2	-1	-3	-4	-4	-0	-30.0%	-21.0%	-35.8%	-42.3%	-41.9%	-0.2%

Source: Health Service Personnel Census