

## Health Business Services Services Employment Report: January 2022

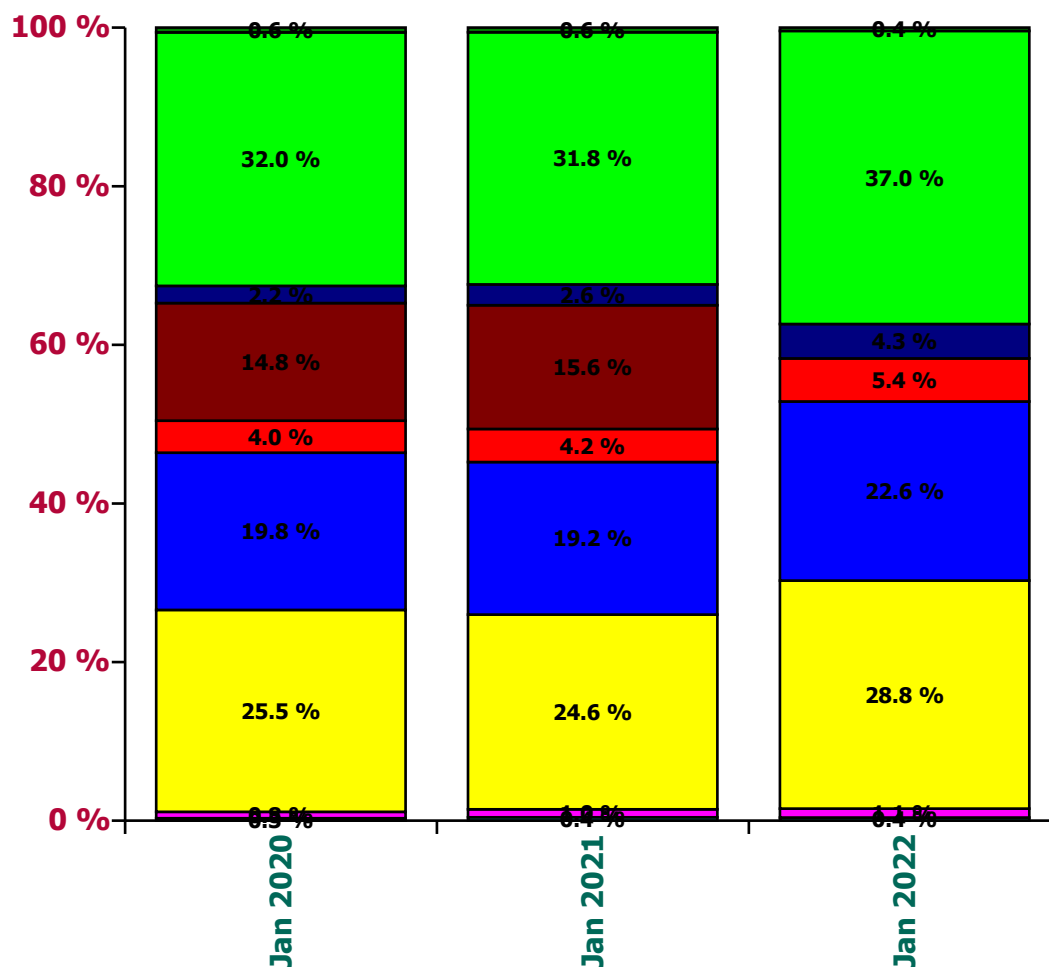
### Employment by Staff Group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>1,583</b>	<b>1,631</b>	<b>1,367</b>	<b>1,362</b>	<b>-4</b>	<b>-269</b>	<b>-16.5 %</b>	<b>-221</b>	<b>-13.9 %</b>	<b>1,420</b>
<b>Medical &amp; Dental</b>	<b>2</b>						<b>-100.0 %</b>	<b>-2</b>	<b>-100.0 %</b>	
Nurse/ Midwife Manager	6	3	5	5		+2	70.9 %	-1	-12.4 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>5</b>		<b>+1</b>	<b>33.5 %</b>	<b>-1</b>	<b>-23.4 %</b>	<b>5</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	1	1	1			0.0 %	-1	-33.3 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>4</b>	<b>3</b>	<b>3</b>	<b>3</b>			<b>0.0 %</b>	<b>-1</b>	<b>-14.3 %</b>	<b>3</b>
Management (VIII & above)	168	168	156	158	+2	-9	-5.5 %	-10	-5.7 %	160
Administrative/ Supervisory (V to VII)	419	450	393	398	+5	-52	-11.6 %	-21	-5.0 %	415
Clerical (III & IV)	651	672	487	479	-9	-194	-28.8 %	-172	-26.4 %	511
<b>Management &amp; Administrative</b>	<b>1,238</b>	<b>1,290</b>	<b>1,036</b>	<b>1,035</b>	<b>-1</b>	<b>-255</b>	<b>-19.8 %</b>	<b>-202</b>	<b>-16.3 %</b>	<b>1,086</b>
Support	101	102	93	92	-1	-10	-9.9 %	-9	-9.0 %	95
Maintenance/ Technical	230	231	228	225	-3	-5	-2.3 %	-5	-2.0 %	229
<b>General Support</b>	<b>331</b>	<b>333</b>	<b>320</b>	<b>317</b>	<b>-3</b>	<b>-16</b>	<b>-4.7 %</b>	<b>-14</b>	<b>-4.2 %</b>	<b>324</b>
Health Care Assistants	2	2	2	2		+0	5.8 %		0.0 %	2
Other Care Grades	1						-100.0 %	-1	-100.0 %	
Care, other	1						-100.0 %	-1	-100.0 %	
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>		<b>+0</b>	<b>5.8 %</b>	<b>-1</b>	<b>-28.6 %</b>	<b>2</b>

## Health Business Services: Jan 2022

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>1,583</b>	<b>1,631</b>	<b>1,367</b>	<b>1,362</b>	<b>-4</b>	<b>-269</b>	<b>-16.5 %</b>	<b>-221</b>	<b>-13.9 %</b>	<b>1,420</b>
HBS Corporate	4	6	5	5	+0	-1	-15.6 %	+1	21.2 %	6
HBS Customer Relationship Mgt	13	16	15	15	-0	-1	-6.8 %	+2	13.9 %	16
HBS Estates	401	405	393	392	-2	-13	-3.2 %	-10	-2.4 %	404
HBS Finance	321	317	307	308	+1	-9	-2.9 %	-13	-4.0 %	328
HBS HR/Payroll Systems and Analytics	62	66	75	74	-1	+8	12.1 %	+12	18.6 %	78
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS NiSRP	32	42	57	59	+2	+17	41.1 %	+28	87.4 %	60
HBS Procurement	502	523	507	504	-4	-20	-3.7 %	+1	0.3 %	522
HBS HQ	10	10	7	6	-1	-4	-41.8 %	-4	-42.2 %	6

Proportion of total by Service



## Health Business Services: January 2022

### HBS Corporate by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>+0</b>	<b>-1</b>	<b>-15.6 %</b>	<b>+1</b>	<b>21.2 %</b>	<b>6</b>
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2		-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2	+0	+0	0.5 %	+2	-100.0 %	2
<b>Management &amp; Administrative</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>+0</b>	<b>-1</b>	<b>-16.9 %</b>	<b>+1</b>	<b>23.6 %</b>	<b>5</b>
<b>General Support</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>	<b>+0</b>	<b>2.0 %</b>	<b>1</b>

### HBS Customer Relationship Mgt by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>13</b>	<b>16</b>	<b>15</b>	<b>15</b>	<b>-0</b>	<b>-1</b>	<b>-6.8 %</b>	<b>+2</b>	<b>13.9 %</b>	<b>16</b>
Management (VIII & above)	6	9	8	8	-0	-1	-10.6 %	+2	26.7 %	8
Administrative/ Supervisory (V to VII)	4	6	6	6		-0	-3.1 %	+2	55.7 %	6
Clerical (III & IV)	3	2	2	2			0.0 %	-1	-35.6 %	2
<b>Management &amp; Administrative</b>	<b>13</b>	<b>16</b>	<b>15</b>	<b>15</b>	<b>-0</b>	<b>-1</b>	<b>-6.8 %</b>	<b>+3</b>	<b>21.1 %</b>	<b>16</b>
<b>Patient &amp; Client Care</b>	<b>1</b>						<b>-100.0 %</b>	<b>-1</b>	<b>-100.0 %</b>	

### HBS Estates by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>401</b>	<b>405</b>	<b>393</b>	<b>392</b>	<b>-2</b>	<b>-13</b>	<b>-3.2 %</b>	<b>-10</b>	<b>-2.4 %</b>	<b>404</b>
Nurse/ Midwife Manager	3	3	5	5		+2	70.9 %	+2	72.1 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>5</b>		<b>+1</b>	<b>33.5 %</b>	<b>+1</b>	<b>34.3 %</b>	<b>5</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1	1	1			0.0 %		0.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>2</b>
Management (VIII & above)	35	35	36	37	+1	+2	7.1 %	+2	6.3 %	38
Administrative/ Supervisory (V to VII)	58	62	58	60	+1	-2	-3.6 %	+1	2.3 %	61
Clerical (III & IV)	56	58	50	48	-1	-10	-17.0 %	-7	-13.4 %	54
<b>Management &amp; Administrative</b>	<b>149</b>	<b>155</b>	<b>144</b>	<b>145</b>	<b>+1</b>	<b>-10</b>	<b>-6.2 %</b>	<b>-4</b>	<b>-2.7 %</b>	<b>153</b>
Support	19	17	17	16	-1	-0	-1.7 %	-2	-12.0 %	17
Maintenance/ Technical	227	227	225	222	-2	-4	-1.9 %	-5	-2.0 %	226
<b>General Support</b>	<b>245</b>	<b>243</b>	<b>242</b>	<b>239</b>	<b>-3</b>	<b>-5</b>	<b>-1.9 %</b>	<b>-7</b>	<b>-2.8 %</b>	<b>243</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>1</b>

## HBS Finance by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>321</b>	<b>317</b>	<b>307</b>	<b>308</b>	<b>+1</b>	<b>-9</b>	<b>-2.9 %</b>	<b>-13</b>	<b>-4.0 %</b>	<b>328</b>
Management (VIII & above)	30	28	31	31	+0	+3	9.7 %	+0	1.6 %	31
Administrative/ Supervisory (V to VII)	129	129	126	128	+2	-0	-0.3 %	-1	-0.8 %	134
Clerical (III & IV)	161	160	150	149	-2	-12	-7.2 %	-12	-7.7 %	163
<b>Management &amp; Administrative</b>	<b>321</b>	<b>317</b>	<b>307</b>	<b>308</b>	<b>+1</b>	<b>-9</b>	<b>-2.9 %</b>	<b>-13</b>	<b>-4.0 %</b>	<b>328</b>

## HBS HR/Payroll Systems and Analytics by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>62</b>	<b>66</b>	<b>75</b>	<b>74</b>	<b>-1</b>	<b>+8</b>	<b>12.1 %</b>	<b>+12</b>	<b>18.6 %</b>	<b>78</b>
Management (VIII & above)	19	20	20	23	+3	+2	12.1 %	+3	18.0 %	23
Administrative/ Supervisory (V to VII)	39	41	51	48	-3	+6	15.0 %	+9	22.8 %	51
Clerical (III & IV)	4	4	4	4	-1	-1	-16.0 %	-1	-16.4 %	4
<b>Management &amp; Administrative</b>	<b>62</b>	<b>66</b>	<b>75</b>	<b>74</b>	<b>-1</b>	<b>+8</b>	<b>12.1 %</b>	<b>+12</b>	<b>18.6 %</b>	<b>78</b>

## HBS NiSRP by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>32</b>	<b>42</b>	<b>57</b>	<b>59</b>	<b>+2</b>	<b>+17</b>	<b>41.1 %</b>	<b>+28</b>	<b>87.4 %</b>	<b>60</b>
Management (VIII & above)	14	13	17	16	-1	+3	26.0 %	+2	15.8 %	16
Administrative/ Supervisory (V to VII)	10	17	26	28	+3	+11	64.6 %	+18	178.6 %	29
Clerical (III & IV)	8	12	15	15	+0	+3	23.6 %	+7	95.4 %	15
<b>Management &amp; Administrative</b>	<b>32</b>	<b>42</b>	<b>57</b>	<b>59</b>	<b>+2</b>	<b>+17</b>	<b>41.1 %</b>	<b>+28</b>	<b>87.4 %</b>	<b>60</b>

## HBS Procurement by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>502</b>	<b>523</b>	<b>507</b>	<b>504</b>	<b>-4</b>	<b>-20</b>	<b>-3.7 %</b>	<b>+1</b>	<b>0.3 %</b>	<b>522</b>
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>	<b>-1</b>	<b>-33.3 %</b>	<b>1</b>
Management (VIII & above)	43	44	42	41	-1	-4	-8.1 %	-2	-5.2 %	41
Administrative/ Supervisory (V to VII)	110	121	123	124	+2	+3	2.2 %	+14	13.1 %	129
Clerical (III & IV)	265	269	263	258	-4	-11	-4.1 %	-7	-2.5 %	270
<b>Management &amp; Administrative</b>	<b>418</b>	<b>435</b>	<b>427</b>	<b>423</b>	<b>-4</b>	<b>-12</b>	<b>-2.7 %</b>	<b>+6</b>	<b>1.3 %</b>	<b>440</b>
<b>General Support</b>	<b>82</b>	<b>86</b>	<b>78</b>	<b>78</b>	<b>-0</b>	<b>-8</b>	<b>-9.1 %</b>	<b>-4</b>	<b>-4.6 %</b>	<b>80</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>		<b>+0</b>	<b>12.4 %</b>		<b>0.0 %</b>	<b>1</b>

## HBS HQ by staff group

Jan 2022	WTE Dec 2019	WTE Dec 2020	WTE Dec 2021	WTE Jan 2022	WTE change since Dec 21	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jan 2022
<b>Overall</b>	<b>10</b>	<b>10</b>	<b>7</b>	<b>6</b>	<b>-1</b>	<b>-4</b>	<b>-41.8 %</b>	<b>-4</b>	<b>-42.2 %</b>	<b>6</b>
Management (VIII & above)	4	4	2	2		-2	-49.5 %	-2	-49.7 %	2
Administrative/ Supervisory (V to VII)	4	5	3	3		-2	-44.3 %	-1	-29.4 %	3
Clerical (III & IV)	2	1	2	1	-1		0.0 %	-1	-50.0 %	1
<b>Management &amp; Administrative</b>	<b>10</b>	<b>10</b>	<b>7</b>	<b>6</b>	<b>-1</b>	<b>-4</b>	<b>-41.8 %</b>	<b>-4</b>	<b>-42.2 %</b>	<b>6</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,362</b>	<b>1,420</b>	<b>1.04</b>	<b>54.2%</b>	<b>45.8%</b>	<b>1.02</b>	<b>1.08</b>	<b>86.6%</b>	<b>85.6%</b>	<b>87.9%</b>	<b>91.9%</b>	<b>8.1%</b>	<b>97.7%</b>	<b>85.1%</b>
<i>Nurse/ Midwife Manager</i>	5	5	1.04		100.0%		1.04	100.0%		100.0%	80.0%	20.0%		80.0%
<b>Nursing &amp; Midwifery</b>	5	5	1.04		100.0%		1.04	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Pharmacy</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>H&amp;SC, Other</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Health &amp; Social Care</b>	3	3	1.00	66.7%	33.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>Management (VIII &amp; above)</i>	158	160	1.01	58.1%	41.9%	1.01	1.01	99.4%	100.0%	98.5%	98.8%	1.3%	98.9%	98.5%
<i>Administrative/ Supervisory (V to VII)</i>	398	415	1.04	32.8%	67.2%	1.01	1.06	96.4%	97.1%	96.1%	90.8%	9.2%	98.5%	87.1%
<i>Clerical (III &amp; IV)</i>	479	511	1.07	47.6%	52.4%	1.02	1.12	76.9%	77.8%	76.1%	87.7%	12.3%	97.5%	78.7%
<b>Management &amp; Administrative</b>	1,035	1,086	1.05	43.5%	56.5%	1.01	1.08	87.7%	87.7%	87.6%	90.5%	9.5%	98.1%	84.7%
<i>Support</i>	92	95	1.03	91.6%	8.4%	1.03	1.02	53.7%	52.9%	62.5%	95.8%	4.2%	95.4%	100.0%
<i>Maintenance/ Technical</i>	225	229	1.02	90.0%	10.0%	1.02	1.02	94.8%	94.2%	100.0%	96.9%	3.1%	97.6%	91.3%
<b>General Support</b>	317	324	1.02	90.4%	9.6%	1.02	1.02	82.7%	81.9%	90.3%	96.6%	3.4%	96.9%	93.5%
<i>Health Care Assistants</i>	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Patient &amp; Client Care</b>	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,362</b>	<b>1,420</b>	<b>1.04</b>	<b>54.2%</b>	<b>45.8%</b>	<b>1.02</b>	<b>1.08</b>	<b>86.6%</b>	<b>85.6%</b>	<b>87.9%</b>	<b>91.9%</b>	<b>8.1%</b>	<b>97.7%</b>	<b>85.1%</b>
HBS Corporate	5	6	1.10	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Customer Relationship Mgt	15	16	1.05	12.5%	87.5%	1.10	1.04	100.0%	100.0%	100.0%	87.5%	12.5%	100.0%	100.0%
HBS Estates	392	404	1.03	70.5%	29.5%	1.02	1.06	95.5%	95.5%	95.8%	94.8%	5.2%	97.5%	97.5%
HBS Finance	308	328	1.07	22.6%	77.4%	1.01	1.08	83.5%	83.5%	85.0%	86.9%	13.1%	98.6%	98.6%
HBS HR/Payroll Systems and Analytics	74	78	1.05	34.6%	65.4%	1.02	1.07	98.7%	98.7%	98.0%	92.3%	7.7%	96.3%	96.3%
HBS NiSRP	59	60	1.02	33.3%	66.7%	1.01	1.02	73.3%	73.3%	72.5%	100.0%	0.0%	100.0%	100.0%
HBS Procurement	504	522	1.04	68.4%	31.6%	1.01	1.09	81.0%	81.0%	86.1%	92.1%	7.9%	97.8%	97.8%
HBS HQ	6	6	1.08	33.3%	66.7%	1.00	1.13	83.3%	83.3%	75.0%	83.3%	16.7%	100.0%	100.0%

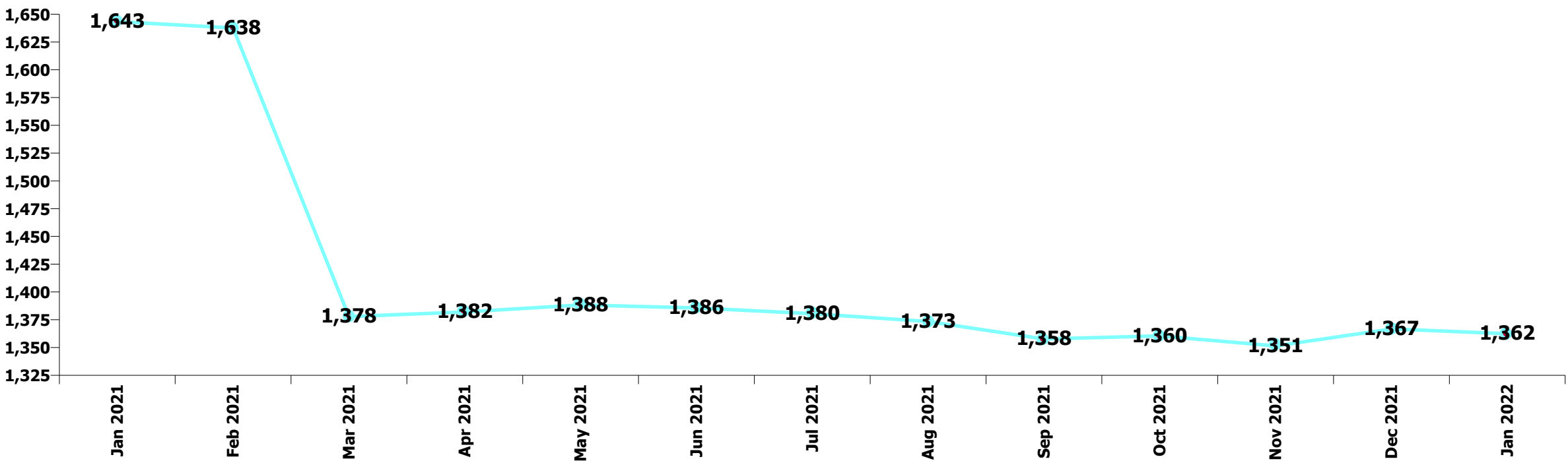
Summary Staff Movement: January 2022

Month-on-month Summary

WTE change since Dec 21	% change since Dec 21	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-0.3%	-4							+2	+5	-9	-1	-3		
HBS Corporate	+0.2%	+0							0.0	0.0	+0.0	+0.0	0.0		
HBS Customer Relationship Mgt	-0.3%	-0							-0.0	0.0	0.0	-0.1			
HBS Estates	-0.4%	-2	0.0	0.0	0.0		0.0	0.0	+1.2	+1.5	-1.2	+1.5	-3.0	0.0	0.0
HBS Finance	+0.3%	+1							+0.1	+2.4	-1.6	+0.9			
HBS HR/Payroll Systems and Analytics	-1.2%	-1							+2.8	-3.0	-0.7	-0.9			
HBS NiSRP	+3.7%	+2							-0.8	+2.7	+0.2	+2.1			
HBS Procurement	-0.7%	-4					0.0	0.0	-0.7	+1.5	-4.4	-3.6	-0.2	0.0	0.0
HBS HQ	-15.2%	-1							0.0	0.0	-1.0	-1.0			
+1.6% +1.3% -1.8% -0.1% -1.0%															

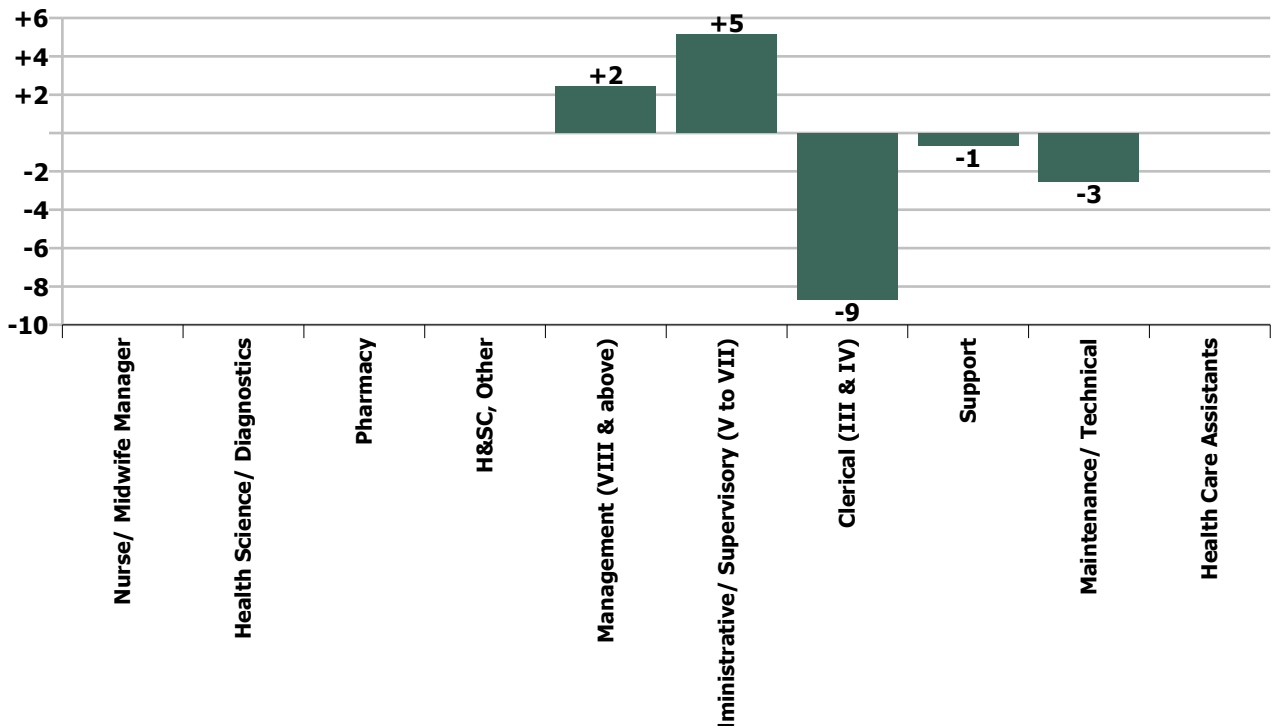
Year-on-year Summary

WTE change since Jan 21	% change since Jan 21	overall	Nurse/ Midwife Manager	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-17.1%	-281	+2.0	-0.8	+1.2	0.0	0.0	0.0	0.0	-12.8	-64.4	-191.7	-268.9	-13.4	+0.1	+0.1
HBS Corporate	-21.6%	-2								0.0	-1.0	-0.5	-1.5	0.0		
HBS Customer Relationship Mgt	-8.2%	-1								-1.2	-0.2	0.0	-1.4			
HBS Estates	-2.9%	-12	+2.0	-0.8	+1.2	0.0		0.0	0.0	+2.5	-2.7	-9.4	-9.6	-3.4	0.0	0.0
HBS Finance	-2.7%	-8								+2.9	+1.1	-12.5	-8.5			
HBS HR/Payroll Systems and Analytics	+8.0%	+5								+2.2	+4.2	-0.9	+5.5			
HBS Human Resources	-100.0%	-256								-15.6	-75.2	-162.5	-253.3	-3.1		
HBS NiSRP	+37.3%	+16								+2.6	+9.6	+3.8	+16.1			
HBS Procurement	-3.6%	-19					0.0		0.0	-4.2	+1.8	-9.6	-12.1	-7.0	+0.1	+0.1
HBS HQ	-41.9%	-4								-2.0	-2.0	0.0	-4.0			
+70.9% -100.0% +33.5% -7.5% -13.9% -28.6% -20.6% -4.0% +5.8% +5.8%																

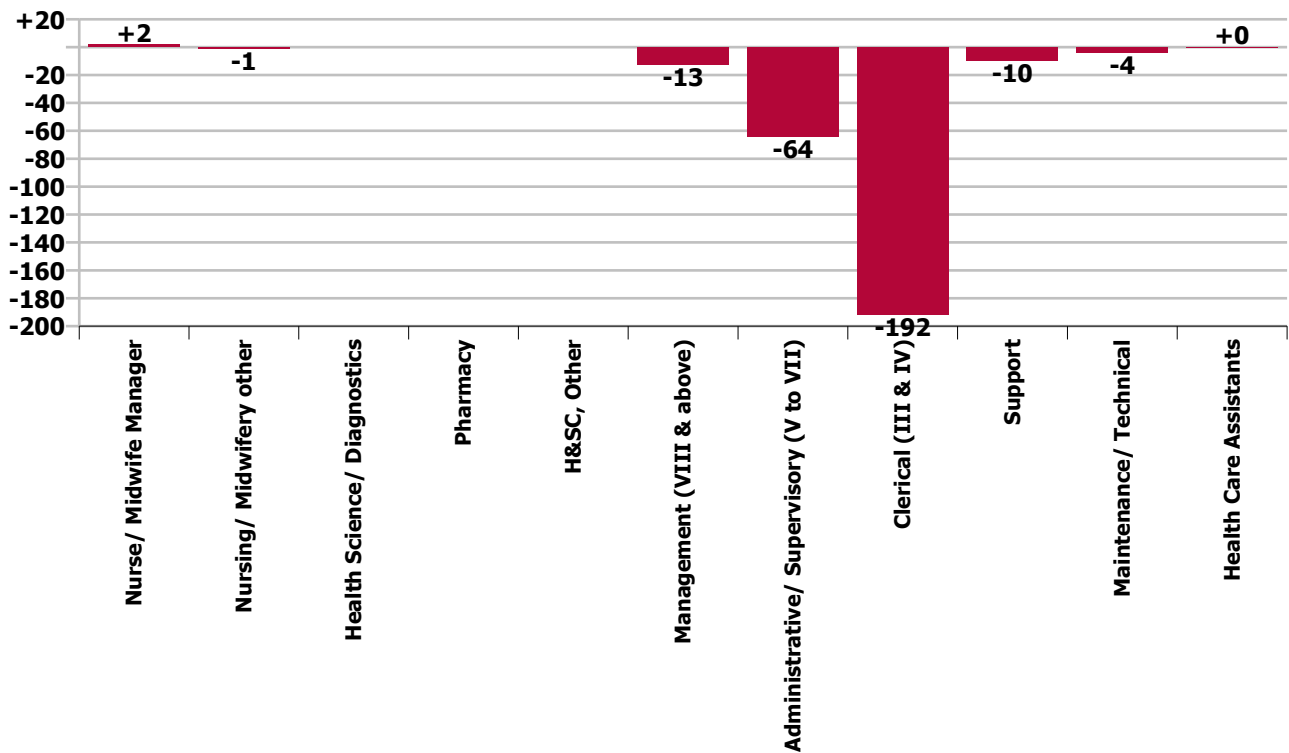




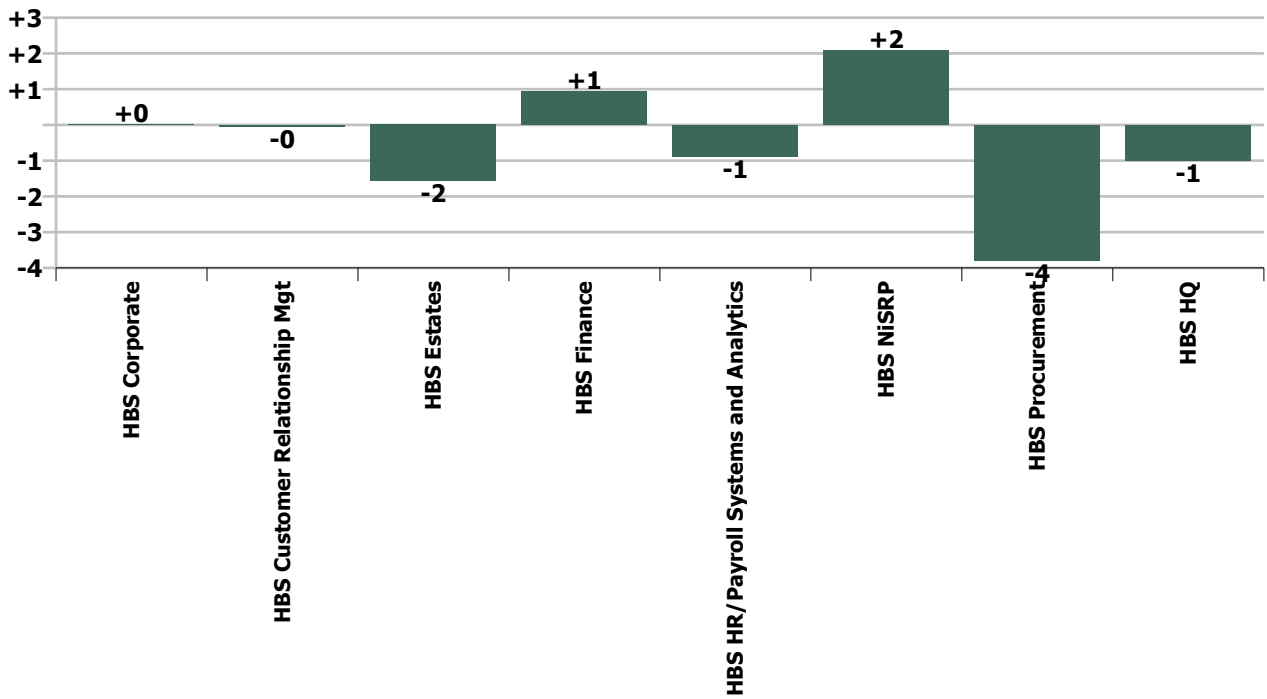
Staff Group change since: Dec 2021



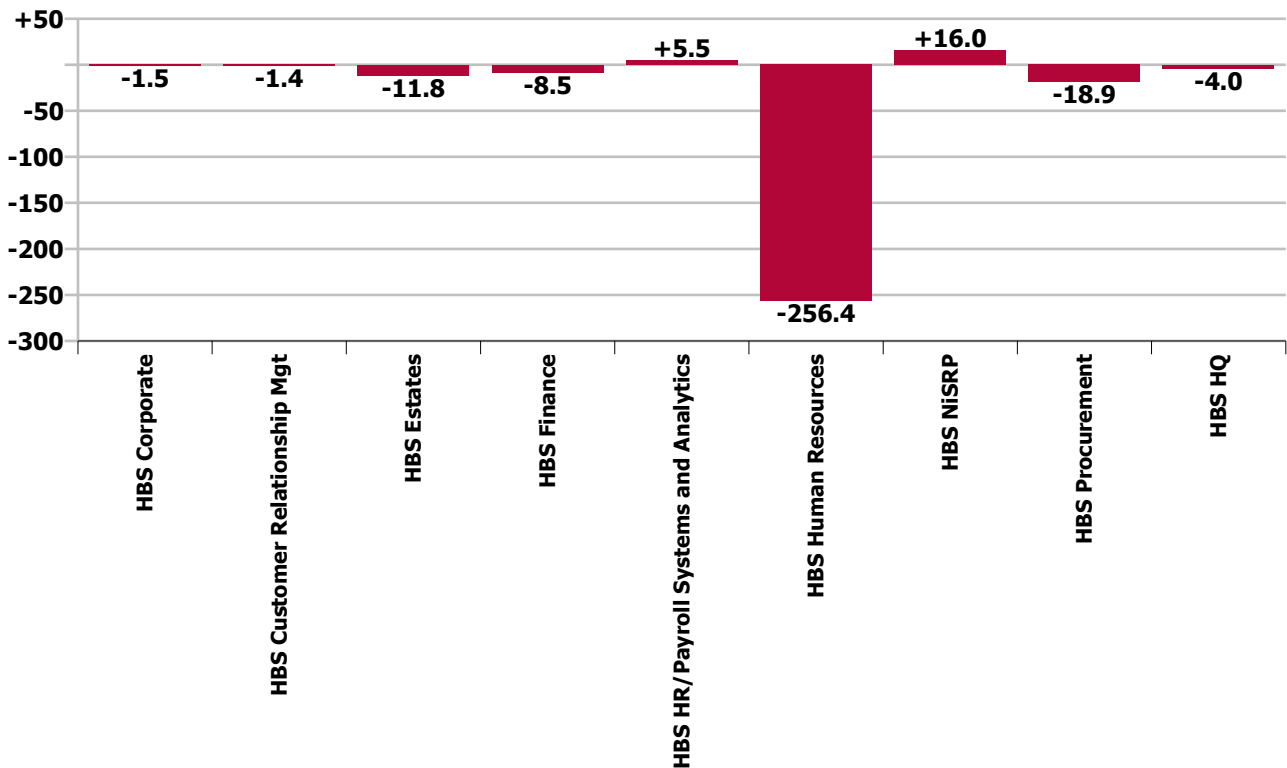
Staff Group change since: Jan 2021



Programme change since: Dec 2021



Programme change since: Jan 2021



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Jan 2022

Jan 2022 (Dec 2015 figure: 1,354)	WTE Jan 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21
<b>Overall</b>	<b>1,362</b>	<b>+6</b>	<b>-127</b>	<b>-201</b>	<b>-221</b>	<b>-269</b>	<b>-4</b>	<b>+0.4%</b>	<b>-8.5%</b>	<b>-12.8%</b>	<b>-13.9%</b>	<b>-16.5%</b>	<b>-0.3%</b>
<b>Medical/ Dental, other</b>			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Medical &amp; Dental</b>			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	5	+3	+2	+2	+2	+2		+164.8%	+70.9%	+70.9%	+72.1%	+70.9%	
<b>Nurse/ Midwife Manager</b>	<b>5</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>+2</b>		<b>-12.7%</b>	<b>-12.7%</b>	<b>-12.7%</b>	<b>-12.4%</b>	<b>+70.9%</b>	
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>		<b>-1</b>	<b>-1</b>					<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing/ Midwifery other</b>		<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>		<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>5</b>	<b>-3</b>	<b>-3</b>	<b>-2</b>	<b>-1</b>	<b>+1</b>		<b>-42.0%</b>	<b>-42.0%</b>	<b>-34.1%</b>	<b>-23.4%</b>	<b>+33.5%</b>	
Clinical Engineering	1												
<b>Health Science/ Diagnostics</b>	<b>1</b>												
Pharmacy Technicians	1	-1	-1		-1			-50.0%	-33.3%	-47.6%	-33.3%		
<b>Pharmacy</b>	<b>1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>			<b>-50.0%</b>	<b>-33.3%</b>	<b>-47.6%</b>	<b>-33.3%</b>		
<b>H&amp;SC, Other</b>	<b>1</b>												
<b>Health &amp; Social Care Professionals</b>	<b>3</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>			<b>-25.0%</b>	<b>-14.3%</b>	<b>-23.3%</b>	<b>-14.3%</b>		
Executive Management	32	+11	+5	-2	+1	-2	+1	+52.1%	+17.5%	+17.5%	+2.7%	-6.3%	+2.3%
Senior Management (VIII & GM)	127	+16	+13	-11	-10	-7	+2	+14.9%	+11.1%	-6.9%	-7.6%	-5.2%	+1.4%
<b>Management (VIII &amp; above)</b>	<b>158</b>	<b>+27</b>	<b>+17</b>	<b>-5</b>	<b>-10</b>	<b>-9</b>	<b>+2</b>	<b>+20.9%</b>	<b>+12.3%</b>	<b>-2.8%</b>	<b>-5.7%</b>	<b>-5.5%</b>	<b>+1.6%</b>
Middle Management (V-VII)	398	+72	+34	-64	-21	-52	+5	+22.2%	+9.3%	-2.3%	-5.0%	-11.6%	+1.3%
<b>Administrative/ Supervisory (V to VII)</b>	<b>398</b>	<b>+72</b>	<b>+34</b>	<b>-9</b>	<b>-21</b>	<b>-52</b>	<b>+5</b>	<b>+22.2%</b>	<b>+9.3%</b>	<b>-2.3%</b>	<b>-5.0%</b>	<b>-11.6%</b>	<b>+1.3%</b>
<b>Clerical (III &amp; IV)</b>	<b>479</b>	<b>-104</b>	<b>-179</b>	<b>-178</b>	<b>-172</b>	<b>-194</b>	<b>-9</b>	<b>-17.8%</b>	<b>-27.2%</b>	<b>-27.1%</b>	<b>-26.4%</b>	<b>-28.8%</b>	<b>-1.8%</b>
<b>Management &amp; Administrative</b>	<b>1,035</b>	<b>-4</b>	<b>-128</b>	<b>-192</b>	<b>-202</b>	<b>-255</b>	<b>-1</b>	<b>-0.4%</b>	<b>-11.0%</b>	<b>-15.6%</b>	<b>-16.3%</b>	<b>-19.8%</b>	<b>-0.1%</b>
<b>Support</b>	<b>92</b>	<b>+26</b>	<b>+16</b>	<b>+10</b>	<b>-9</b>	<b>-10</b>	<b>-1</b>	<b>+38.9%</b>	<b>+21.0%</b>	<b>+12.7%</b>	<b>-9.0%</b>	<b>-9.9%</b>	<b>-0.7%</b>
Maintenance	125	-50	-43	-11	-24	-14	-2	-28.7%	-25.5%	-21.6%	-16.1%	-10.1%	-1.5%
Technical Services	100	+41	+35	+8	+19	+9	-1	+71.0%	+54.0%	+25.6%	+23.9%	+9.5%	-0.6%
<b>Maintenance/ Technical</b>	<b>225</b>	<b>-9</b>	<b>-8</b>	<b>-14</b>	<b>-5</b>	<b>-5</b>	<b>-3</b>	<b>-3.8%</b>	<b>-3.3%</b>	<b>-5.9%</b>	<b>-2.0%</b>	<b>-2.3%</b>	<b>-1.1%</b>
<b>General Support</b>	<b>317</b>	<b>+17</b>	<b>+8</b>	<b>-4</b>	<b>-14</b>	<b>-16</b>	<b>-3</b>	<b>+5.6%</b>	<b>+2.7%</b>	<b>-1.2%</b>	<b>-4.2%</b>	<b>-4.7%</b>	<b>-1.0%</b>
Health Care Assistant/ Care Assistant	1		-1	+0		+0			-50.0%			+12.4%	
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
<b>Health Care Assistants</b>	<b>2</b>	<b>-1</b>	<b>-2</b>			<b>+0</b>		<b>-33.3%</b>	<b>-50.0%</b>			<b>+5.8%</b>	

Jan 2022 (Dec 2015 figure: 1,354)	WTE Jan 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21
<b>Overall</b>	<b>1,362</b>	<b>+6</b>	<b>-127</b>	<b>-201</b>	<b>-221</b>	<b>-269</b>	<b>-4</b>	<b>+0.4%</b>	<b>-8.5%</b>	<b>-12.8%</b>	<b>-13.9%</b>	<b>-16.5%</b>	<b>-0.3%</b>
Other Care Grades		-1	-1		-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Care, other</b>		<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Patient &amp; Client Care</b>	<b>2</b>	<b>-2</b>	<b>-3</b>	<b>-1</b>	<b>-1</b>	<b>+0</b>		<b>-50.0%</b>	<b>-58.3%</b>	<b>-28.6%</b>	<b>-28.6%</b>	<b>+5.8%</b>	

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Dec 2016 to Jan 2022

Jan 2022 (Dec 2015 figure: 1,354)	WTE Jan 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21
<b>Overall</b>	<b>1,362</b>	<b>+6</b>	<b>-127</b>	<b>-201</b>	<b>-221</b>	<b>-269</b>	<b>-4</b>	<b>+0.4%</b>	<b>-8.5%</b>	<b>-12.8%</b>	<b>-13.9%</b>	<b>-16.5%</b>	<b>-0.3%</b>
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1		-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	
Clerical (III & IV)	2	-4	-1	+1	+2	+0	+0	-68.1%	-24.5%	+100.0%	-100.0%	+0.5%	+0.5%
Support	1				+0						+2.0%		
<b>HBS Corporate</b>	<b>5</b>	<b>-12</b>	<b>-4</b>	<b>-2</b>	<b>+1</b>	<b>-1</b>	<b>+0</b>	<b>-69.3%</b>	<b>-39.4%</b>	<b>-27.7%</b>	<b>+21.2%</b>	<b>-15.6%</b>	<b>+0.2%</b>
Management (VIII & above)	8	+3	+2	+1	+2	-1	-0	+62.9%	+32.5%	+13.5%	+26.7%	-10.6%	-0.6%
Administrative/ Supervisory (V to VII)	6	+2	+1	+1	+2	-0		+59.7%	+26.6%	+21.9%	+55.7%	-3.1%	
Clerical (III & IV)	2	-2	-3	-2	-1			-54.8%	-63.8%	-54.8%	-35.6%		
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Customer Relationship Mgt</b>	<b>15</b>	<b>+2</b>	<b>-1</b>	<b>-1</b>	<b>+2</b>	<b>-1</b>	<b>-0</b>	<b>+14.5%</b>	<b>-5.5%</b>	<b>-6.4%</b>	<b>+13.9%</b>	<b>-6.8%</b>	<b>-0.3%</b>
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2		+70.9%	+70.9%	+70.9%	+72.1%	+70.9%	
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	37	+8	+7	+1	+2	+2	+1	+29.0%	+21.6%	+3.8%	+6.3%	+7.1%	+3.2%
Administrative/ Supervisory (V to VII)	60	+18	+20	+3	+1	-2	+1	+43.4%	+50.3%	+5.6%	+2.3%	-3.6%	+2.6%
Clerical (III & IV)	48	-1	-1	-9	-7	-10	-1	-2.8%	-1.5%	-16.4%	-13.4%	-17.0%	-2.4%
Support	16	-5	-3	-3	-2	-0	-1	-24.9%	-17.4%	-17.2%	-12.0%	-1.7%	-3.2%
Maintenance/ Technical	222	-11	-9	-14	-5	-4	-2	-4.7%	-3.8%	-6.0%	-2.0%	-1.9%	-1.1%
Health Care Assistants	1												
<b>HBS Estates</b>	<b>392</b>	<b>+9</b>	<b>+14</b>	<b>-22</b>	<b>-10</b>	<b>-13</b>	<b>-2</b>	<b>+2.3%</b>	<b>+3.7%</b>	<b>-5.4%</b>	<b>-2.4%</b>	<b>-3.2%</b>	<b>-0.4%</b>
Management (VIII & above)	31	+12	+9	+2	+0	+3	+0	+62.0%	+41.2%	+8.6%	+1.6%	+9.7%	+0.5%
Administrative/ Supervisory (V to VII)	128	+36	+12	+8	-1	-0	+2	+39.3%	+10.6%	+6.2%	-0.8%	-0.3%	+1.9%
Clerical (III & IV)	149	-27	-21	-16	-12	-12	-2	-15.5%	-12.2%	-9.5%	-7.7%	-7.2%	-1.1%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Finance</b>	<b>308</b>	<b>+21</b>	<b>+1</b>	<b>-6</b>	<b>-13</b>	<b>-9</b>	<b>+1</b>	<b>+7.2%</b>	<b>+0.2%</b>	<b>-1.8%</b>	<b>-4.0%</b>	<b>-2.9%</b>	<b>+0.3%</b>
Management (VIII & above)	23	+6	+3	+5	+3	+2	+3	+34.0%	+17.2%	+25.3%	+18.0%	+12.1%	+13.9%
Administrative/ Supervisory (V to VII)	48	+13	+15	+6	+9	+6	-3	+37.1%	+44.0%	+13.9%	+22.8%	+15.0%	-5.8%
Clerical (III & IV)	4	-2	-3	-1	-1	-1	-1	-34.6%	-47.0%	-22.4%	-16.4%	-16.0%	-16.4%
<b>HBS HR/Payroll Systems and Analytics</b>	<b>74</b>	<b>+17</b>	<b>+15</b>	<b>+9</b>	<b>+12</b>	<b>+8</b>	<b>-1</b>	<b>+29.3%</b>	<b>+24.7%</b>	<b>+14.5%</b>	<b>+18.6%</b>	<b>+12.1%</b>	<b>-1.2%</b>
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Jan 2022 (Dec 2015 figure: 1,354)	WTE Jan 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21
<b>Overall</b>	<b>1,362</b>	<b>+6</b>	<b>-127</b>	<b>-201</b>	<b>-221</b>	<b>-269</b>	<b>-4</b>	<b>+0.4%</b>	<b>-8.5%</b>	<b>-12.8%</b>	<b>-13.9%</b>	<b>-16.5%</b>	<b>-0.3%</b>
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Human Resources</b>		<b>-250</b>	<b>-256</b>	<b>-242</b>	<b>-237</b>	<b>-246</b>		<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Management (VIII & above)	16	+16	+13	+3	+2	+3	-1	-100.0%	+470.6%	+22.0%	+15.8%	+26.0%	-5.1%
Administrative/ Supervisory (V to VII)	28	+28	+28	+21	+18	+11	+3	-100.0%	-100.0%	+303.1%	+178.6%	+64.6%	+10.6%
Clerical (III & IV)	15	+15	+15	+11	+7	+3	+0	-100.0%	-100.0%	+273.8%	+95.4%	+23.6%	+1.6%
<b>HBS NiSRP</b>	<b>59</b>	<b>+59</b>	<b>+56</b>	<b>+35</b>	<b>+28</b>	<b>+17</b>	<b>+2</b>	<b>-100.0%</b>	<b>+2017.9%</b>	<b>+145.7%</b>	<b>+87.4%</b>	<b>+41.1%</b>	<b>+3.7%</b>
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	41	+7	+3	+1	-2	-4	-1	+19.9%	+7.3%	+1.9%	-5.2%	-8.1%	-1.8%
Administrative/ Supervisory (V to VII)	124	+35	+11	+15	+14	+3	+2	+38.9%	+9.4%	+14.0%	+13.1%	+2.2%	+1.2%
Clerical (III & IV)	258	+87	+15	-1	-7	-11	-4	+51.1%	+6.1%	-0.3%	-2.5%	-4.1%	-1.7%
Support	75	+33	+21	+16	-5	-8	-0	+78.6%	+39.8%	+26.9%	-5.9%	-9.4%	-0.2%
Maintenance/ Technical	3	+2	+1	+1	+1	-0	-0	+197.0%	+48.5%	+48.5%	+48.5%	-1.0%	-1.0%
Health Care Assistants	1		-1			+0			-50.0%			+12.4%	
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Procurement</b>	<b>504</b>	<b>+163</b>	<b>+49</b>	<b>+31</b>	<b>+1</b>	<b>-20</b>	<b>-4</b>	<b>+47.9%</b>	<b>+10.8%</b>	<b>+6.6%</b>	<b>+0.3%</b>	<b>-3.7%</b>	<b>-0.7%</b>
Management (VIII & above)	2	-2	-1	-1	-2	-2		-50.0%	-33.3%	-33.3%	-49.7%	-49.5%	
Administrative/ Supervisory (V to VII)	3	-0	+1	-1	-1	-2		-12.4%	+27.0%	-29.6%	-29.4%	-44.3%	
Clerical (III & IV)	1		-1	-1	-1		-1		-50.0%	-50.0%	-50.0%		-49.7%
<b>HBS HQ</b>	<b>6</b>	<b>-2</b>	<b>-1</b>	<b>-3</b>	<b>-4</b>	<b>-4</b>	<b>-1</b>	<b>-29.9%</b>	<b>-20.9%</b>	<b>-35.7%</b>	<b>-42.2%</b>	<b>-41.8%</b>	<b>-15.2%</b>

Source: Health Service Personnel Census