

## Health Business Services Employment Report: January 2023

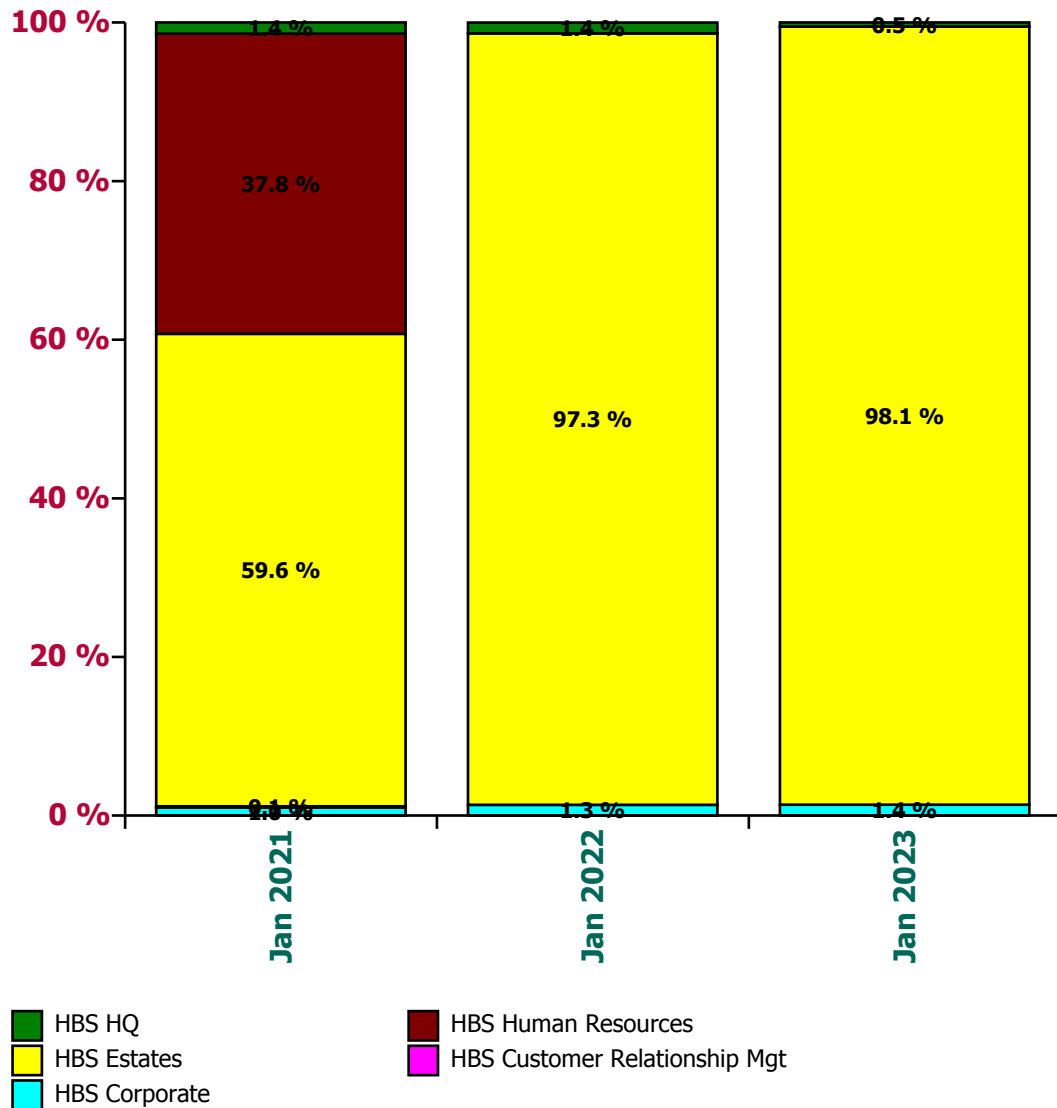
### Employment by Staff Group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
<b>Overall</b>	<b>668</b>	<b>405</b>	<b>390</b>	<b>396</b>	<b>+6</b>	<b>-9</b>	<b>-2.2 %</b>	<b>-272</b>	<b>-40.7 %</b>	<b>411</b>
Nurse/ Midwife Manager	3	5	4	7	+3	+2	42.1 %	+4	142.9 %	7
Nursing/ Midwifery other	1						-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>7</b>	<b>+3</b>	<b>+2</b>	<b>42.1 %</b>	<b>+3</b>	<b>89.8 %</b>	<b>7</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1		0	+0	-1	-96.0 %	-1	-96.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>+0</b>	<b>-1</b>	<b>-48.0 %</b>	<b>-1</b>	<b>-48.0 %</b>	<b>2</b>
Management (VIII & above)	54	39	39	39	+0	+0	0.4 %	-15	-27.7 %	40
Administrative/ Supervisory (V to VII)	136	63	65	66	+1	+3	5.5 %	-70	-51.3 %	67
Clerical (III & IV)	225	53	51	51	+0	-2	-3.8 %	-173	-77.1 %	57
<b>Management &amp; Administrative</b>	<b>415</b>	<b>155</b>	<b>155</b>	<b>157</b>	<b>+2</b>	<b>+2</b>	<b>1.0 %</b>	<b>-258</b>	<b>-62.1 %</b>	<b>164</b>
Support	19	17	15	17	+1	-1	-4.7 %	-3	-13.7 %	17
Maintenance/ Technical	228	225	213	214	+0	-11	-4.8 %	-14	-6.1 %	220
<b>General Support</b>	<b>247</b>	<b>242</b>	<b>229</b>	<b>230</b>	<b>+2</b>	<b>-12</b>	<b>-4.8 %</b>	<b>-16</b>	<b>-6.6 %</b>	<b>237</b>
Health Care Assistants	1	1	1	1			0.0 %		0.0 %	1
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>1</b>

## Health Business Services: Jan 2023

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
<b>Overall</b>	<b>668</b>	<b>405</b>	<b>390</b>	<b>396</b>	<b>+6</b>	<b>-9</b>	<b>-2.2 %</b>	<b>-272</b>	<b>-40.7 %</b>	<b>411</b>
HBS Corporate	6	5	5	5	+0	+0	0.2 %	-1	-15.6 %	6
HBS Customer Relationship Mgt	1						-100.0 %	-1	-100.0 %	
HBS Estates	405	393	383	389	+6	-5	-1.2 %	-16	-4.0 %	403
HBS Human Resources	246						-100.0 %	-246	-100.0 %	
HBS HQ	10	7	2	2	+0	-5	-69.4 %	-8	-79.0 %	2

Proportion of total by Service



## Health Business Services: January 2023

### HBS Corporate by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
<b>Overall</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>+0</b>	<b>+0</b>	<b>0.2 %</b>	<b>-1</b>	<b>-15.6 %</b>	<b>6</b>
Management (VIII & above)	1	1	1	1	+0		0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	2	2	2	+0		0.0 %	-1	-34.5 %	2
Clerical (III & IV)	2	2	2	2	+0	+0	0.5 %	+0	0.5 %	2
<b>Management &amp; Administrative</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>+0</b>	<b>+0</b>	<b>0.2 %</b>	<b>-1</b>	<b>-16.9 %</b>	<b>5</b>
<b>General Support</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>+0</b>		<b>0.0 %</b>		<b>0.0 %</b>	<b>1</b>

### HBS Estates by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
<b>Overall</b>	<b>405</b>	<b>393</b>	<b>383</b>	<b>389</b>	<b>+6</b>	<b>-5</b>	<b>-1.2 %</b>	<b>-16</b>	<b>-4.0 %</b>	<b>403</b>
Nurse/ Midwife Manager	3	5	4	7	+3	+2	42.1 %	+4	142.9 %	7
Nursing/ Midwifery other	1						-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>7</b>	<b>+3</b>	<b>+2</b>	<b>42.1 %</b>	<b>+3</b>	<b>89.8 %</b>	<b>7</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1		0	+0	-1	-96.0 %	-1	-96.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>+0</b>	<b>-1</b>	<b>-48.0 %</b>	<b>-1</b>	<b>-48.0 %</b>	<b>2</b>
Management (VIII & above)	35	36	38	38	+0	+2	6.0 %	+3	10.0 %	39
Administrative/ Supervisory (V to VII)	62	58	61	62	+1	+4	6.8 %	+0	0.4 %	63
Clerical (III & IV)	58	50	49	49	-0	-0	-0.1 %	-9	-15.0 %	55
<b>Management &amp; Administrative</b>	<b>155</b>	<b>144</b>	<b>149</b>	<b>150</b>	<b>+1</b>	<b>+6</b>	<b>4.2 %</b>	<b>-5</b>	<b>-3.2 %</b>	<b>157</b>
Support	17	17	15	16	+1	-1	-4.9 %	-1	-3.4 %	16
Maintenance/ Technical	227	225	213	214	+0	-11	-4.8 %	-13	-5.6 %	220
<b>General Support</b>	<b>243</b>	<b>242</b>	<b>228</b>	<b>230</b>	<b>+2</b>	<b>-12</b>	<b>-4.8 %</b>	<b>-13</b>	<b>-5.5 %</b>	<b>236</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>1</b>

### HBS HQ by staff group

Jan 2023	WTE Dec 2020	WTE Dec 2021	WTE Dec 2022	WTE Jan 2023	WTE change since Dec 22	WTE change since Dec 21	% change since Dec 21	WTE change since Dec 20	% change since Dec 20	No. Jan 2023
<b>Overall</b>	<b>10</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>+0</b>	<b>-5</b>	<b>-69.4 %</b>	<b>-8</b>	<b>-79.0 %</b>	<b>2</b>
Management (VIII & above)	4	2				-2	-100.0 %	-4	-100.0 %	
Administrative/ Supervisory (V to VII)	5	3	2	2	+0	-1	-21.3 %	-3	-56.1 %	2
Clerical (III & IV)	1	2				-2	-100.0 %	-1	-100.0 %	
<b>Management &amp; Administrative</b>	<b>10</b>	<b>7</b>	<b>2</b>	<b>2</b>	<b>+0</b>	<b>-5</b>	<b>-69.4 %</b>	<b>-8</b>	<b>-79.0 %</b>	<b>2</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>396</b>	<b>411</b>	<b>1.04</b>	<b>68.4%</b>	<b>31.6%</b>	<b>1.03</b>	<b>1.05</b>	<b>95.4%</b>	<b>95.0%</b>	<b>96.2%</b>	<b>94.2%</b>	<b>5.8%</b>	<b>96.4%</b>	<b>89.2%</b>
<i>Nurse/ Midwife Manager</i>	7	7	1.02	14.3%	85.7%	1.00	1.03	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	83.3%
<b>Nursing &amp; Midwifery</b>	7	7	1.02	14.3%	85.7%	1.00	1.03	100.0%	100.0%	100.0%	85.7%	14.3%	100.0%	83.3%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>H&amp;SC, Other</i>	0	1	25.00	100.0%		25.00		0.0%	0.0%		100.0%	0.0%	100.0%	
<b>Health &amp; Social Care</b>	1	2	1.92	100.0%		1.92		50.0%	50.0%		100.0%	0.0%	100.0%	
<i>Management (VIII &amp; above)</i>	39	40	1.02	70.0%	30.0%	1.02	1.01	100.0%	100.0%	100.0%	95.0%	5.0%	96.4%	91.7%
<i>Administrative/ Supervisory (V to VII)</i>	66	67	1.01	34.3%	65.7%	1.01	1.01	98.5%	100.0%	97.7%	95.5%	4.5%	100.0%	93.2%
<i>Clerical (III &amp; IV)</i>	51	57	1.11	28.1%	71.9%	1.05	1.13	93.0%	93.8%	92.7%	86.0%	14.0%	93.8%	82.9%
<b>Management &amp; Administrative</b>	157	164	1.04	40.9%	59.1%	1.02	1.06	97.0%	98.5%	95.9%	92.1%	7.9%	97.0%	88.7%
<i>Support</i>	17	17	1.03	70.6%	29.4%	1.04	1.00	88.2%	91.7%	80.0%	94.1%	5.9%	91.7%	100.0%
<i>Maintenance/ Technical</i>	214	220	1.03	90.0%	10.0%	1.03	1.05	95.0%	94.4%	100.0%	95.9%	4.1%	96.5%	90.9%
<b>General Support</b>	230	237	1.03	88.6%	11.4%	1.03	1.04	94.5%	94.3%	96.3%	95.8%	4.2%	96.2%	92.6%
<i>Health Care Assistants</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Patient &amp; Client Care</b>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jan 2023

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>396</b>	<b>411</b>	<b>1.04</b>	<b>68.4%</b>	<b>31.6%</b>	<b>1.03</b>	<b>1.05</b>	<b>95.4%</b>	<b>95.0%</b>	<b>96.2%</b>	<b>94.2%</b>	<b>5.8%</b>	<b>96.4%</b>	<b>89.2%</b>
HBS Corporate	5	6	1.10	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Estates	389	403	1.04	69.2%	30.8%	1.03	1.06	95.5%	95.5%	96.0%	94.3%	5.7%	96.8%	96.8%
HBS HQ	2	2	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		

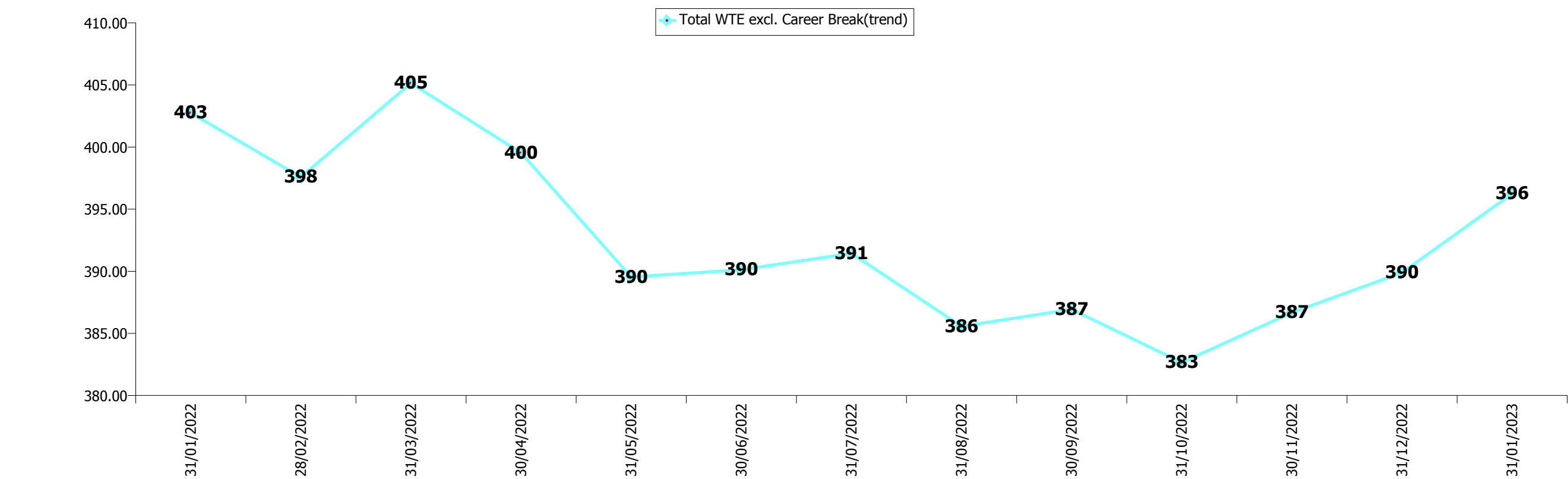
Summary Staff Movement: January 2023

Month-on-month Summary

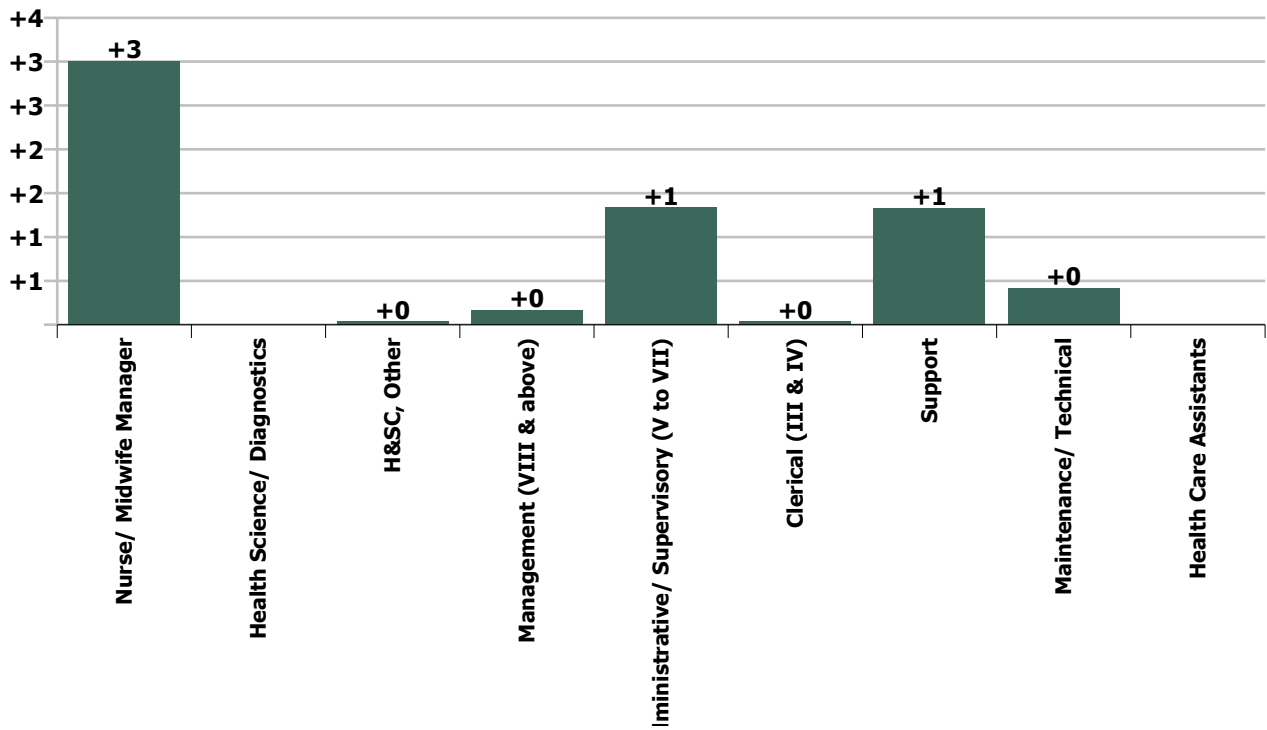
WTE change since Dec 22	% change since Dec 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	+1.6%	+6	+3	+3		+0	+0	+0	+1	+0	+2	+2		
HBS Corporate	+1.5%	+0						+0.0	+0.0	+0.0	+0.1	+0.0		
HBS Estates	+1.6%	+6	+3.0	+3.0	0.0	+0.0	+0.0	+0.2	+1.3	-0.0	+1.4	+1.7	0.0	0.0
HBS HQ	+3.6%	+0							+0.1		+0.1			
			+78.4%	+78.4%		-100.0%	+4.0%	+0.4%	+2.1%	+0.1%	+1.0%	+0.8%		

Year-on-year Summary

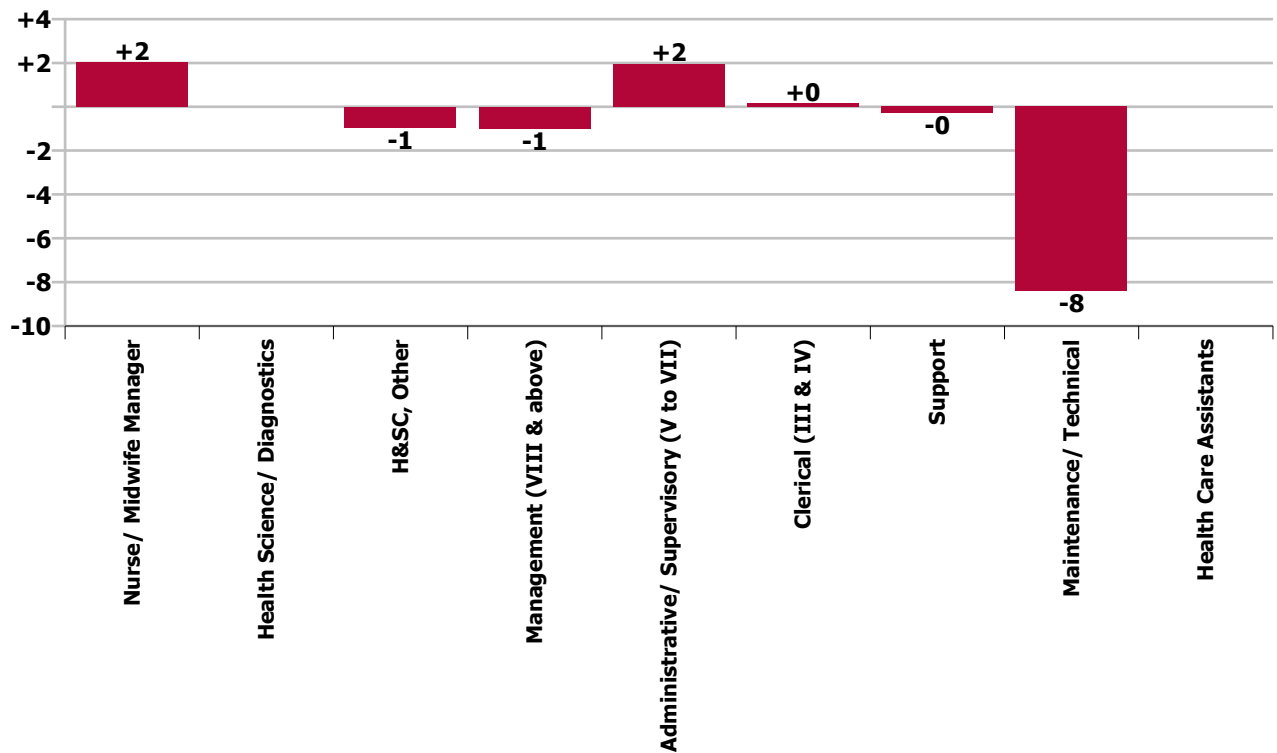
WTE change since Jan 22	% change since Jan 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-1.6%	-7	+2.0	+2.0	0.0	-1.0	-1.0	-1.0	+2.0	+0.1	+1.1	-8.7	0.0	0.0
HBS Corporate								0.0	0.0	0.0	0.0	0.0		
HBS Estates	-0.8%	-3	+2.0	+2.0	0.0	-1.0	-1.0	+1.0	+2.5	+1.1	+4.6	-8.7	0.0	0.0
HBS HQ	-63.9%	-4						-2.0	-0.5	-1.0	-3.5			
			+42.1%	+42.1%		-96.0%	-48.0%	-2.5%	+3.0%	+0.3%	+0.7%	-3.6%		



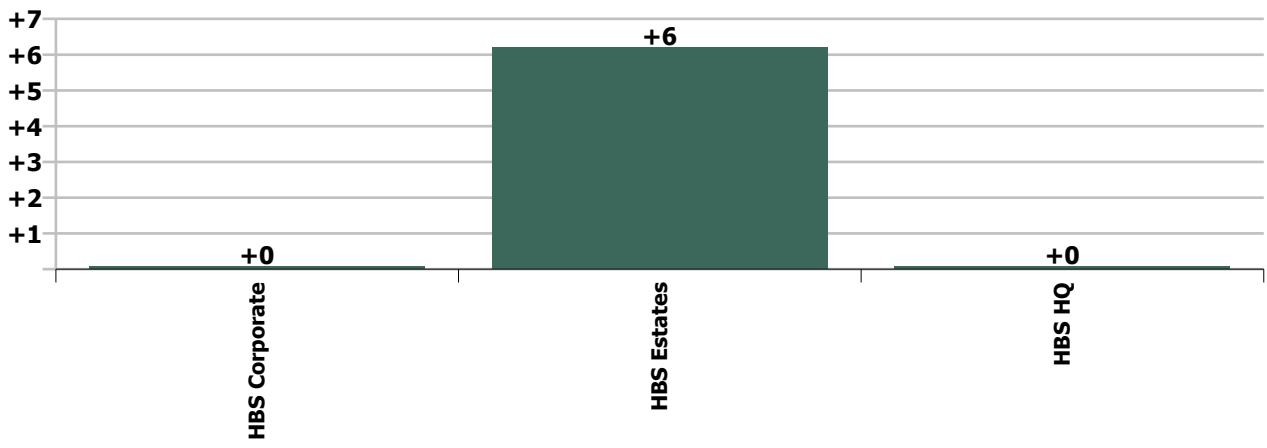
Staff Group change since: Dec 2022



Staff Group change since: Jan 2022

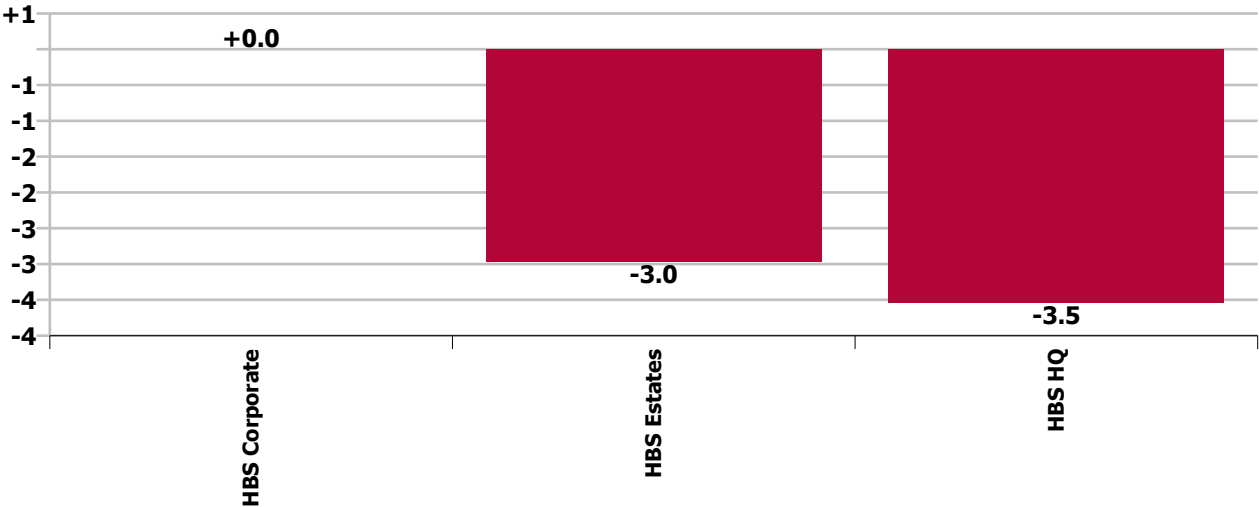


Programme change since: Dec 2022





Programme change since: Jan 2022



## Longitudinal Employment Levels by Grade Group - Dec 2017 to Jan 2023

Jan 2023 (Dec 2015 figure: 636)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
<b>Overall</b>	<b>396</b>	<b>-254</b>	<b>-277</b>	<b>-257</b>	<b>-272</b>	<b>-9</b>	<b>+6</b>	<b>-39.1%</b>	<b>-41.2%</b>	<b>-39.4%</b>	<b>-40.7%</b>	<b>-2.2%</b>	<b>+1.6%</b>
<b>Medical/ Dental, other</b>		<b>-1</b>	<b>-1</b>	<b>-2</b>				<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Medical &amp; Dental</b>		<b>-1</b>	<b>-1</b>	<b>-2</b>				<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Clinical Nurse/ Midwife Manager	1	-2	-2	+1	+1	+1	+0	-63.0%	-63.0%	-63.0%	-100.0%	-100.0%	+1.0%
Director Nursing/Midwifery, Assistant	6	+3	+3	+1	+3	+1	+3	+107.4%	+107.4%	+108.9%	+107.4%	+21.4%	+105.3%
<b>Nurse/ Midwife Manager</b>	<b>7</b>	<b>+1</b>	<b>+1</b>	<b>+1</b>	<b>+4</b>	<b>+2</b>	<b>+3</b>	<b>+24.1%</b>	<b>+24.1%</b>	<b>+24.5%</b>	<b>+142.9%</b>	<b>+42.1%</b>	<b>+78.4%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>		<b>-1</b>						<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing/ Midwifery other</b>		<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>7</b>	<b>-1</b>	<b>-0</b>	<b>+1</b>	<b>+3</b>	<b>+2</b>	<b>+3</b>	<b>-17.6%</b>	<b>-6.3%</b>	<b>+8.9%</b>	<b>+89.8%</b>	<b>+42.1%</b>	<b>+78.4%</b>
Clinical Engineering	1												
<b>Health Science/ Diagnostics</b>	<b>1</b>												
<b>H&amp;SC, Other</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>+0</b>	<b>-96.0%</b>	<b>-96.0%</b>	<b>-96.0%</b>	<b>-96.0%</b>	<b>-96.0%</b>	<b>-100.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>+0</b>	<b>-48.0%</b>	<b>-48.0%</b>	<b>-48.0%</b>	<b>-48.0%</b>	<b>-48.0%</b>	<b>+4.0%</b>
Executive Management	11	-1	-2	-2	-2	-1	+0	-8.7%	-15.7%	-26.3%	-15.6%	-8.7%	+0.3%
Senior Management (VIII & GM)	28	-14	-16	+1	-13	+1	+0	-32.5%	-36.2%	-31.6%	-31.5%	+4.4%	+0.5%
<b>Management (VIII &amp; above)</b>	<b>39</b>	<b>-15</b>	<b>-18</b>	<b>-17</b>	<b>-15</b>	<b>+0</b>	<b>+0</b>	<b>-27.2%</b>	<b>-31.6%</b>	<b>-30.3%</b>	<b>-27.7%</b>	<b>+0.4%</b>	<b>+0.4%</b>
Middle Management (V-VII)	66	-31	-58	+2	-70	+3	+1	-32.0%	-46.8%	-48.0%	-51.3%	+5.5%	+2.1%
<b>Administrative/ Supervisory (V to VII)</b>	<b>66</b>	<b>-31</b>	<b>-58</b>	<b>-61</b>	<b>-70</b>	<b>+3</b>	<b>+1</b>	<b>-32.0%</b>	<b>-46.8%</b>	<b>-48.0%</b>	<b>-51.3%</b>	<b>+5.5%</b>	<b>+2.1%</b>
<b>Clerical (III &amp; IV)</b>	<b>51</b>	<b>-181</b>	<b>-169</b>	<b>-158</b>	<b>-173</b>	<b>-2</b>	<b>+0</b>	<b>-77.9%</b>	<b>-76.7%</b>	<b>-75.5%</b>	<b>-77.1%</b>	<b>-3.8%</b>	<b>+0.1%</b>
<b>Management &amp; Administrative</b>	<b>157</b>	<b>-227</b>	<b>-245</b>	<b>-237</b>	<b>-258</b>	<b>+2</b>	<b>+2</b>	<b>-59.1%</b>	<b>-61.0%</b>	<b>-60.1%</b>	<b>-62.1%</b>	<b>+1.0%</b>	<b>+1.0%</b>
<b>Support</b>	<b>17</b>	<b>-6</b>	<b>-6</b>	<b>-5</b>	<b>-3</b>	<b>-1</b>	<b>+1</b>	<b>-25.6%</b>	<b>-26.1%</b>	<b>-21.9%</b>	<b>-13.7%</b>	<b>-4.7%</b>	<b>+8.8%</b>
Maintenance	115	-51	-43	-8	-22	-9	+1	-30.9%	-27.3%	-22.0%	-15.8%	-7.5%	+0.6%
Technical Services	99	+34	+19	-1	+8	-2	-0	+52.5%	+24.5%	+22.8%	+8.5%	-1.5%	-0.2%
<b>Maintenance/ Technical</b>	<b>214</b>	<b>-17</b>	<b>-24</b>	<b>-14</b>	<b>-14</b>	<b>-11</b>	<b>+0</b>	<b>-7.4%</b>	<b>-9.9%</b>	<b>-6.2%</b>	<b>-6.1%</b>	<b>-4.8%</b>	<b>+0.2%</b>
<b>General Support</b>	<b>230</b>	<b>-23</b>	<b>-29</b>	<b>-19</b>	<b>-16</b>	<b>-12</b>	<b>+2</b>	<b>-9.0%</b>	<b>-11.3%</b>	<b>-7.5%</b>	<b>-6.6%</b>	<b>-4.8%</b>	<b>+0.8%</b>
Attendant/ Aide	1	-1						-50.0%					
<b>Health Care Assistants</b>	<b>1</b>	<b>-1</b>						<b>-50.0%</b>					
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>-1</b>						<b>-50.0%</b>					

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Dec 2017 to Jan 2023

Jan 2023 (Dec 2015 figure: 636)	WTE Jan 2023	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Dec 21	WTE change since Dec 22	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Dec 21	% change since Dec 22
<b>Overall</b>	<b>396</b>	<b>-254</b>	<b>-277</b>	<b>-257</b>	<b>-272</b>	<b>-9</b>	<b>+6</b>	<b>-39.1%</b>	<b>-41.2%</b>	<b>-39.4%</b>	<b>-40.7%</b>	<b>-2.2%</b>	<b>+1.6%</b>
Nurse/ Midwife Specialist & AN/MP		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-1	-1				+0	-50.0%	-50.0%				+1.0%
Administrative/ Supervisory (V to VII)	2	-1	-2	-1	-1		+0	-31.4%	-52.0%	-35.6%	-34.5%		+1.1%
Clerical (III & IV)	2	-1	+1	+2	+0	+0	+0	-24.5%	+100.0%	-100.0%	+0.5%	+0.5%	+2.0%
Support	1			+0			+0			+2.0%			+2.0%
<b>HBS Corporate</b>	<b>5</b>	<b>-4</b>	<b>-2</b>	<b>+1</b>	<b>-1</b>	<b>+0</b>	<b>+0</b>	<b>-39.4%</b>	<b>-27.7%</b>	<b>+21.2%</b>	<b>-15.6%</b>	<b>+0.2%</b>	<b>+1.5%</b>
Management (VIII & above)		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Customer Relationship Mgt</b>		<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Nurse/ Midwife Manager	7	+4	+4	+4	+4	+2	+3	+142.9%	+142.9%	+144.6%	+142.9%	+42.1%	+78.4%
Nursing/ Midwifery other		-2	-2	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	0	-1	-1	-1	-1	-1	+0	-96.0%	-96.0%	-96.0%	-96.0%	-96.0%	-100.0%
Management (VIII & above)	38	+8	+2	+3	+3	+2	+0	+24.9%	+6.6%	+9.2%	+10.0%	+6.0%	+0.4%
Administrative/ Supervisory (V to VII)	62	+23	+6	+4	+0	+4	+1	+56.6%	+10.0%	+6.5%	+0.4%	+6.8%	+2.0%
Clerical (III & IV)	49	+0	-8	-6	-9	-0	-0	+0.8%	-14.4%	-11.4%	-15.0%	-0.1%	-0.0%
Support	16	-4	-4	-3	-1	-1	+1	-18.8%	-18.6%	-13.5%	-3.4%	-4.9%	+9.0%
Maintenance/ Technical	214	-17	-23	-13	-13	-11	+0	-7.4%	-9.6%	-5.8%	-5.6%	-4.8%	+0.2%
Health Care Assistants	1												
<b>HBS Estates</b>	<b>389</b>	<b>+11</b>	<b>-25</b>	<b>-13</b>	<b>-16</b>	<b>-5</b>	<b>+6</b>	<b>+2.9%</b>	<b>-6.1%</b>	<b>-3.1%</b>	<b>-4.0%</b>	<b>-1.2%</b>	<b>+1.6%</b>
Nurse/ Midwife Manager		-3	-3	-3				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other		-1	-1	-2				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-17	-16	-15	-14			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-53	-60	-62	-66			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-179	-160	-152	-163			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical			-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Human Resources</b>		<b>-256</b>	<b>-242</b>	<b>-237</b>	<b>-246</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Management (VIII & above)		-3	-3	-4	-4	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)	2		-2	-2	-3	-1	+0		-44.6%	-44.4%	-56.1%	-21.3%	+3.6%
Clerical (III & IV)		-2	-2	-2	-1	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS HQ</b>	<b>2</b>	<b>-5</b>	<b>-7</b>	<b>-8</b>	<b>-8</b>	<b>-5</b>	<b>+0</b>	<b>-71.4%</b>	<b>-76.8%</b>	<b>-79.1%</b>	<b>-79.0%</b>	<b>-69.4%</b>	<b>+3.6%</b>

Source: Health Service Personnel Census

