

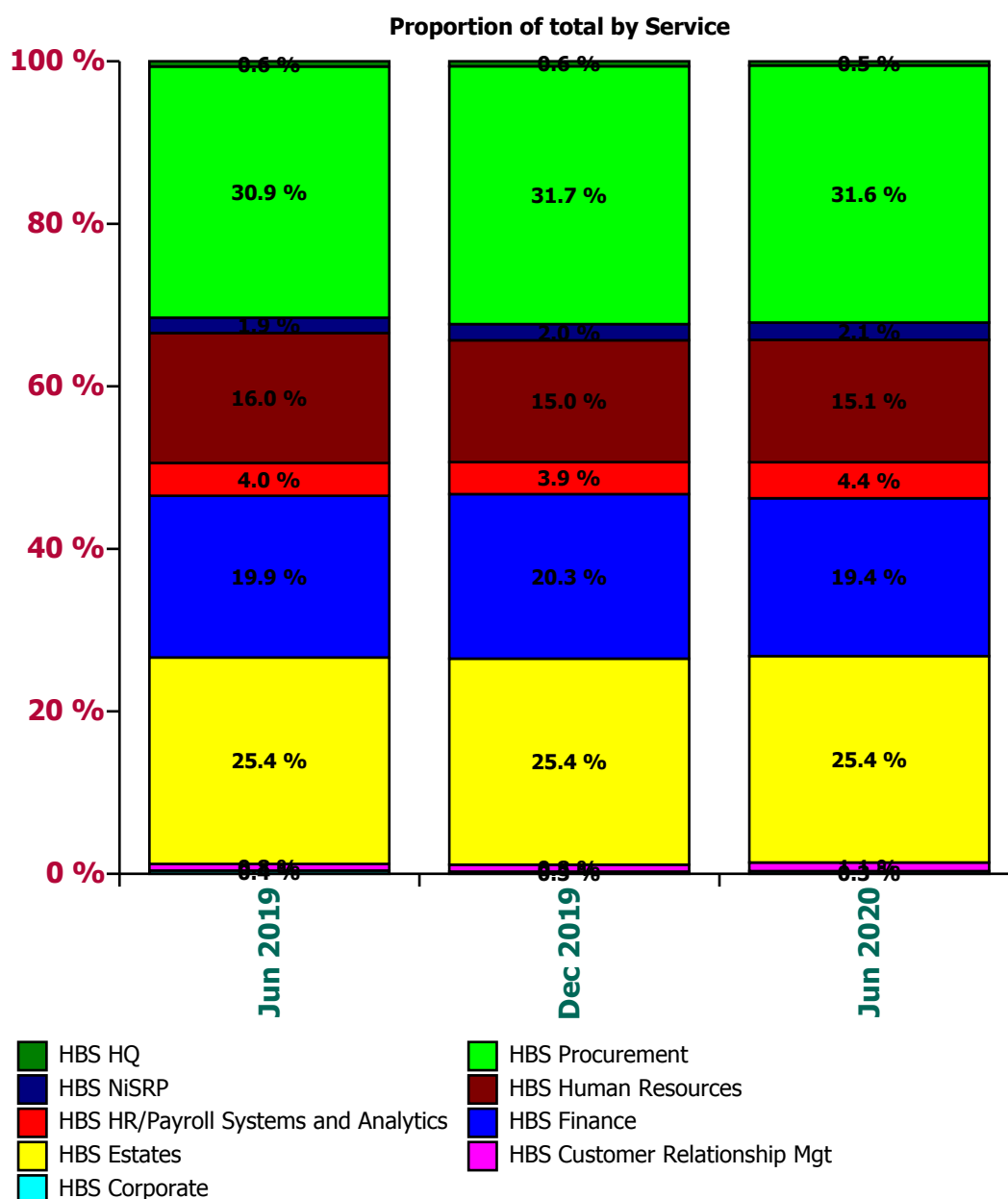
## Health Business Services Services Employment Report: July 2020

### Employment by Staff Group

Jul 2020 (Dec 2019 figure: 1,583)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>1,598</b>	<b>1,593</b>	<b>-4</b>	<b>-0.3%</b>	<b>+10</b>	<b>-18</b>
Medical/ Dental, other				-100.0%	-1.8	-1.0
<b>Medical &amp; Dental</b>				-100.0%	-1.8	-1.0
Nurse/ Midwife Manager	3	3	+0.2	+6.0%	-2.5	-2.5
Nursing/ Midwifery other	1	1				
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>4</b>	<b>+0.2</b>	<b>+4.7%</b>	<b>-2.5</b>	<b>-2.5</b>
Health Science/ Diagnostics	1	1				
Pharmacy	2	2			+0.5	
H&SC, Other	1	1				
<b>Health &amp; Social Care Professionals</b>	<b>4</b>	<b>4</b>			<b>+0.5</b>	
Management (VIII & above)	171	176	+4.7	+2.8%	+7.7	+7.6
Administrative/ Supervisory (V to VII)	438	430	-7.6	-1.7%	+10.9	-1.1
Clerical (III & IV)	649	646	-2.5	-0.4%	-4.3	-25.6
<b>Management &amp; Administrative</b>	<b>1,257</b>	<b>1,252</b>	<b>-5.4</b>	<b>-0.4%</b>	<b>+14.3</b>	<b>-19.1</b>
Support	100	99	-0.3	-0.3%	-1.9	+1.7
Maintenance/ Technical	230	231	+1.1	+0.5%	+1.4	+2.5
<b>General Support</b>	<b>330</b>	<b>331</b>	<b>+0.8</b>	<b>+0.2%</b>	<b>-0.5</b>	<b>+4.2</b>
Health Care Assistants	2	2				
Care, other	1	1				+0.1
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>3</b>				<b>+0.1</b>

## Health Business Services: Jul 2020

Jul 2020 (Dec 2019 figure: 1,583)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>1,598</b>	<b>1,593</b>	<b>-4</b>	<b>-0.3%</b>	<b>+10</b>	<b>-18</b>
HBS Corporate	5	5			+1	-1
HBS Customer Relationship Mgt	17	17			+3	+4
HBS Estates	406	406	+0	+0.0%	+5	-3
HBS Finance	311	310	-0	-0.0%	-10	-10
HBS HR/Payroll Systems and Analytics	71	70	-0	-0.6%	+8	+5
HBS Human Resources	241	238	-2	-1.0%	+1	-18
HBS NiSRP	34	35	+2	+4.7%	+4	+6
HBS Procurement	505	502	-4	-0.7%	-1	+1
HBS HQ	8	9	+0	+3.9%	-1	-2



## Health Business Services: July 2020

### HBS Corporate by staff group

Jul 2020 (Dec 2019 figure: 4)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>5</b>	<b>5</b>			<b>+1</b>	<b>-1</b>
Management (VIII & above)	1	1				
Administrative/ Supervisory (V to VII)	3	3			-0	-1
Clerical (III & IV)	1	1			+1	+0
<b>Management &amp; Administrative</b>	<b>5</b>	<b>5</b>			<b>+1</b>	<b>-1</b>
<b>General Support</b>	<b>1</b>	<b>1</b>				<b>-0</b>

### HBS Customer Relationship Mgt by staff group

Jul 2020 (Dec 2019 figure: 13)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>17</b>	<b>17</b>			<b>+3</b>	<b>+4</b>
Management (VIII & above)	10	10			+3	+3
Administrative/ Supervisory (V to VII)	5	5			+1	+1
Clerical (III & IV)	2	2			-1	-1
<b>Management &amp; Administrative</b>	<b>16</b>	<b>16</b>	<b>+0</b>	<b>+0.0%</b>	<b>+3</b>	<b>+4</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>				<b>+0</b>

### HBS Estates by staff group

Jul 2020 (Dec 2019 figure: 401)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>406</b>	<b>406</b>	<b>+0</b>	<b>+0.0%</b>	<b>+5</b>	<b>-3</b>
Nurse/ Midwife Manager	3	3	+0	+6.0%	+0	+0
Nursing/ Midwifery other	1	1				
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>4</b>	<b>+0</b>	<b>+4.7%</b>	<b>+0</b>	<b>+0</b>
Health Science/ Diagnostics	1	1				
H&SC, Other	1	1				
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>				
Management (VIII & above)	35	35	-0	-0.3%	-0	-2
Administrative/ Supervisory (V to VII)	59	60	+1	+1.5%	+2	-3
Clerical (III & IV)	60	58	-2	-3.7%	+2	+0
<b>Management &amp; Administrative</b>	<b>155</b>	<b>153</b>	<b>-1</b>	<b>-0.9%</b>	<b>+4</b>	<b>-4</b>
Support	18	18	+0	+1.8%	-1	-2
Maintenance/ Technical	227	228	+1	+0.5%	+1	+3
<b>General Support</b>	<b>245</b>	<b>246</b>	<b>+1</b>	<b>+0.6%</b>	<b>+1</b>	<b>+1</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>				

## HBS Finance by staff group

Jul 2020 (Dec 2019 figure: 321)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>311</b>	<b>310</b>	<b>-0</b>	<b>-0.0%</b>	<b>-10</b>	<b>-10</b>
Management (VIII & above)	28	31	+3	+9.3%	+0	+2
Administrative/ Supervisory (V to VII)	128	121	-7	-5.2%	-8	-11
Clerical (III & IV)	154	158	+4	+2.6%	-3	-2
<b>Management &amp; Administrative</b>	<b>311</b>	<b>310</b>	<b>-0</b>	<b>-0.0%</b>	<b>-10</b>	<b>-10</b>

## HBS HR/Payroll Systems and Analytics by staff group

Jul 2020 (Dec 2019 figure: 62)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>71</b>	<b>70</b>	<b>-0</b>	<b>-0.6%</b>	<b>+8</b>	<b>+5</b>
Management (VIII & above)	22	22	-0	-0.1%	+2	+3
Administrative/ Supervisory (V to VII)	45	44	-0	-1.0%	+6	+3
Clerical (III & IV)	4	4			+0	-0
<b>Management &amp; Administrative</b>	<b>71</b>	<b>70</b>	<b>-0</b>	<b>-0.6%</b>	<b>+8</b>	<b>+5</b>

## HBS Human Resources by staff group

Jul 2020 (Dec 2019 figure: 237)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>241</b>	<b>238</b>	<b>-2</b>	<b>-1.0%</b>	<b>+1</b>	<b>-18</b>
Medical/ Dental, other				-100.0%	-2	-1
<b>Medical &amp; Dental</b>				<b>-100.0%</b>	<b>-2</b>	<b>-1</b>
Nurse/ Midwife Manager				-100.0%	-3	-3
<b>Nursing &amp; Midwifery</b>				<b>-100.0%</b>	<b>-3</b>	<b>-3</b>
Management (VIII & above)	16	17	+1	+8.4%	+2	+3
Administrative/ Supervisory (V to VII)	66	63	-3	-4.8%	+1	-0
Clerical (III & IV)	156	155	-0	-0.2%	+3	-17
<b>Management &amp; Administrative</b>	<b>238</b>	<b>236</b>	<b>-2</b>	<b>-0.9%</b>	<b>+6</b>	<b>-14</b>
Support	2	2	-0	-8.8%	-1	-1
Maintenance/ Technical	1	1				
<b>General Support</b>	<b>3</b>	<b>3</b>	<b>-0</b>	<b>-5.5%</b>	<b>-1</b>	<b>-1</b>

## HBS NiSRP by staff group

Jul 2020 (Dec 2019 figure: 32)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>34</b>	<b>35</b>	<b>+2</b>	<b>+4.7%</b>	<b>+4</b>	<b>+6</b>
Management (VIII & above)	13	14	+1	+6.2%	+0	-2
Administrative/ Supervisory (V to VII)	13	13	-0	-0.2%	+3	+6
Clerical (III & IV)	8	9	+1	+10.1%	+1	+2
<b>Management &amp; Administrative</b>	<b>34</b>	<b>35</b>	<b>+2</b>	<b>+4.7%</b>	<b>+4</b>	<b>+6</b>

## HBS Procurement by staff group

Jul 2020 (Dec 2019 figure: 502)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>505</b>	<b>502</b>	<b>-4</b>	<b>-0.7%</b>	<b>-1</b>	<b>+1</b>
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>			<b>+1</b>	
Management (VIII & above)	44	44	+0	+0.2%	+1	+1
Administrative/ Supervisory (V to VII)	115	116	+2	+1.4%	+6	+2
Clerical (III & IV)	262	257	-5	-1.9%	-8	-5
<b>Management &amp; Administrative</b>	<b>421</b>	<b>417</b>	<b>-3</b>	<b>-0.8%</b>	<b>-0</b>	<b>-3</b>
Support	80	79	-0	-0.6%	-1	+4
Maintenance/ Technical	2	2				
<b>General Support</b>	<b>82</b>	<b>81</b>	<b>-0</b>	<b>-0.6%</b>	<b>-1</b>	<b>+4</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>				

## HBS HQ by staff group

Jul 2020 (Dec 2019 figure: 10)	WTE Jun 2020	WTE Jul 2020	WTE change since Jun 20	% change since Jun 20	WTE change since Dec 19	WTE change since Jul 19
<b>Overall</b>	<b>8</b>	<b>9</b>	<b>+0</b>	<b>+3.9%</b>	<b>-1</b>	<b>-2</b>
Management (VIII & above)	3	3			-1	-1
Administrative/ Supervisory (V to VII)	4	5	+0	+7.6%	+1	+2
Clerical (III & IV)	1	1			-1	-3
<b>Management &amp; Administrative</b>	<b>8</b>	<b>9</b>	<b>+0</b>	<b>+3.9%</b>	<b>-1</b>	<b>-2</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2020

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,593</b>	<b>1,686</b>	<b>1.06</b>	<b>48.8%</b>	<b>51.2%</b>	<b>1.02</b>	<b>1.09</b>	<b>84.6%</b>	<b>83.7%</b>	<b>85.5%</b>	<b>88.2%</b>	<b>11.8%</b>	<b>96.2%</b>	<b>80.6%</b>
Director Nursing/Midwifery, Assistant	3	4	1.34		100.0%		1.34	100.0%		100.0%	75.0%	25.0%		75.0%
<b>Nurse/ Midwife Manager</b>	<b>3</b>	<b>4</b>	<b>1.34</b>		<b>100.0%</b>		<b>1.34</b>	<b>100.0%</b>		<b>100.0%</b>	<b>75.0%</b>	<b>25.0%</b>		<b>75.0%</b>
<b>Nursing/ Midwifery other</b>	<b>1</b>	<b>1</b>	<b>1.27</b>		<b>100.0%</b>		<b>1.27</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>		<b>0.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>5</b>	<b>1.32</b>		<b>100.0%</b>		<b>1.32</b>	<b>100.0%</b>		<b>100.0%</b>	<b>60.0%</b>	<b>40.0%</b>		<b>60.0%</b>
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Health Science/ Diagnostics</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Pharmacy</b>	<b>2</b>	<b>2</b>	<b>1.00</b>		<b>100.0%</b>		<b>1.00</b>	<b>100.0%</b>		<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>		<b>100.0%</b>
Environmental Health Officers	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>H&amp;SC, Other</b>	<b>1</b>	<b>1</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Health &amp; Social Care</b>	<b>4</b>	<b>4</b>	<b>1.00</b>	<b>50.0%</b>	<b>50.0%</b>	<b>1.00</b>	<b>1.00</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Executive Management	34	34	1.00	76.5%	23.5%	1.00	1.00	97.1%	100.0%	87.5%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	142	145	1.02	51.0%	49.0%	1.02	1.02	97.2%	98.6%	95.8%	96.6%	3.4%	100.0%	93.0%
<b>Management (VIII &amp; above)</b>	<b>176</b>	<b>179</b>	<b>1.02</b>	<b>55.9%</b>	<b>44.1%</b>	<b>1.02</b>	<b>1.02</b>	<b>97.2%</b>	<b>99.0%</b>	<b>94.9%</b>	<b>97.2%</b>	<b>2.8%</b>	<b>100.0%</b>	<b>93.7%</b>
Middle Management (V-VII)	430	455	1.06	29.9%	70.1%	1.01	1.08	96.0%	97.8%	95.3%	84.0%	16.0%	95.6%	79.0%
<b>Administrative/ Supervisory (V to VII)</b>	<b>430</b>	<b>455</b>	<b>1.06</b>	<b>29.9%</b>	<b>70.1%</b>	<b>1.01</b>	<b>1.08</b>	<b>96.0%</b>	<b>97.8%</b>	<b>95.3%</b>	<b>84.0%</b>	<b>16.0%</b>	<b>95.6%</b>	<b>79.0%</b>
<b>Clerical (III &amp; IV)</b>	<b>646</b>	<b>702</b>	<b>1.09</b>	<b>39.7%</b>	<b>60.3%</b>	<b>1.03</b>	<b>1.12</b>	<b>75.8%</b>	<b>73.8%</b>	<b>77.1%</b>	<b>85.3%</b>	<b>14.7%</b>	<b>95.3%</b>	<b>78.7%</b>
<b>Management &amp; Administrative</b>	<b>1,252</b>	<b>1,336</b>	<b>1.07</b>	<b>38.5%</b>	<b>61.5%</b>	<b>1.03</b>	<b>1.09</b>	<b>85.6%</b>	<b>85.0%</b>	<b>85.9%</b>	<b>86.5%</b>	<b>13.5%</b>	<b>96.3%</b>	<b>80.3%</b>
Household Services	8	10	1.19	20.0%	80.0%	1.00	1.25	30.0%	0.0%	37.5%	70.0%	30.0%	100.0%	62.5%
Portering	78	79	1.01	94.9%	5.1%	1.01	1.00	48.1%	50.7%	0.0%	98.7%	1.3%	98.7%	100.0%
Other Support	13	14	1.12	100.0%		1.12		64.3%	64.3%		78.6%	21.4%	78.6%	
<b>Support</b>	<b>99</b>	<b>103</b>	<b>1.04</b>	<b>88.3%</b>	<b>11.7%</b>	<b>1.02</b>	<b>1.15</b>	<b>48.5%</b>	<b>51.6%</b>	<b>25.0%</b>	<b>93.2%</b>	<b>6.8%</b>	<b>95.6%</b>	<b>75.0%</b>
<b>Maintenance/ Technical</b>	<b>231</b>	<b>235</b>	<b>1.02</b>	<b>90.2%</b>	<b>9.8%</b>	<b>1.02</b>	<b>1.00</b>	<b>94.5%</b>	<b>93.9%</b>	<b>100.0%</b>	<b>96.6%</b>	<b>3.4%</b>	<b>96.2%</b>	<b>100.0%</b>
<b>General Support</b>	<b>331</b>	<b>338</b>	<b>1.02</b>	<b>89.6%</b>	<b>10.4%</b>	<b>1.02</b>	<b>1.05</b>	<b>80.5%</b>	<b>81.2%</b>	<b>74.3%</b>	<b>95.6%</b>	<b>4.4%</b>	<b>96.0%</b>	<b>91.4%</b>
<b>Health Care Assistants</b>	<b>2</b>	<b>2</b>	<b>1.00</b>	<b>100.0%</b>		<b>1.00</b>		<b>100.0%</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>	
<b>Care, other</b>	<b>1</b>	<b>1</b>	<b>1.25</b>		<b>100.0%</b>		<b>1.25</b>	<b>100.0%</b>		<b>100.0%</b>	<b>0.0%</b>	<b>100.0%</b>		<b>0.0%</b>
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>3</b>	<b>1.07</b>	<b>66.7%</b>	<b>33.3%</b>	<b>1.00</b>	<b>1.25</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>66.7%</b>	<b>33.3%</b>	<b>100.0%</b>	<b>0.0%</b>

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2020

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>1,593</b>	<b>1,686</b>	<b>1.06</b>	<b>48.8%</b>	<b>51.2%</b>	<b>1.02</b>	<b>1.09</b>	<b>84.6%</b>	<b>83.7%</b>	<b>85.5%</b>	<b>88.2%</b>	<b>11.8%</b>	<b>96.2%</b>	<b>80.6%</b>
Management (VIII & above)	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	3	3	1.03		100.0%		1.03	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Support	1	1	2.00	100.0%		2.00		0.0%	0.0%		0.0%	100.0%	0.0%	0.0%
<b>HBS Corporate</b>	<b>5</b>	<b>6</b>	<b>1.11</b>	<b>33.3%</b>	<b>66.7%</b>	<b>1.33</b>	<b>1.02</b>	<b>83.3%</b>	<b>83.3%</b>	<b>100.0%</b>	<b>83.3%</b>	<b>16.7%</b>	<b>50.0%</b>	<b>50.0%</b>
Management (VIII & above)	10	10	1.04	20.0%	80.0%	1.00	1.05	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	5	5	1.08	20.0%	80.0%	1.00	1.11	100.0%	100.0%	100.0%	60.0%	40.0%	100.0%	100.0%
Clerical (III & IV)	2	2	1.10	50.0%	50.0%	1.00	1.23	50.0%	50.0%	100.0%	50.0%	50.0%	100.0%	100.0%
Care, other	1	1	1.25		100.0%		1.25	100.0%	100.0%	100.0%	0.0%	100.0%		
<b>HBS Customer Relationship Mgt</b>	<b>17</b>	<b>18</b>	<b>1.07</b>	<b>22.2%</b>	<b>77.8%</b>	<b>1.00</b>	<b>1.09</b>	<b>94.4%</b>	<b>94.4%</b>	<b>100.0%</b>	<b>77.8%</b>	<b>22.2%</b>	<b>100.0%</b>	<b>100.0%</b>
Nurse/ Midwife Manager	3	4	1.34		100.0%		1.34	100.0%	100.0%	100.0%	75.0%	25.0%		
Nursing/ Midwifery other	1	1	1.27		100.0%		1.27	100.0%	100.0%	100.0%	0.0%	100.0%		
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	35	36	1.03	75.0%	25.0%	1.03	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	60	63	1.05	36.5%	63.5%	1.01	1.07	98.4%	98.4%	97.5%	81.0%	19.0%	95.7%	95.7%
Clerical (III & IV)	58	64	1.10	23.4%	76.6%	1.07	1.11	95.3%	95.3%	95.9%	82.8%	17.2%	93.3%	93.3%
Support	18	18	1.01	72.2%	27.8%	1.00	1.04	55.6%	55.6%	20.0%	100.0%	0.0%	100.0%	100.0%
Maintenance/ Technical	228	232	1.02	90.1%	9.9%	1.02	1.00	94.8%	94.8%	100.0%	96.6%	3.4%	96.2%	96.2%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
<b>HBS Estates</b>	<b>406</b>	<b>421</b>	<b>1.04</b>	<b>68.9%</b>	<b>31.1%</b>	<b>1.02</b>	<b>1.08</b>	<b>94.3%</b>	<b>94.3%</b>	<b>94.7%</b>	<b>92.2%</b>	<b>7.8%</b>	<b>96.6%</b>	<b>96.6%</b>
Management (VIII & above)	31	31	1.01	41.9%	58.1%	1.01	1.02	96.8%	96.8%	94.4%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	121	129	1.06	20.2%	79.8%	1.02	1.07	96.1%	96.1%	96.1%	82.2%	17.8%	96.2%	96.2%
Clerical (III & IV)	158	179	1.13	22.3%	77.7%	1.07	1.15	72.6%	72.6%	79.1%	77.7%	22.3%	92.5%	92.5%
<b>HBS Finance</b>	<b>310</b>	<b>339</b>	<b>1.09</b>	<b>23.3%</b>	<b>76.7%</b>	<b>1.04</b>	<b>1.11</b>	<b>83.8%</b>	<b>83.8%</b>	<b>86.9%</b>	<b>81.4%</b>	<b>18.6%</b>	<b>94.9%</b>	<b>94.9%</b>
Management (VIII & above)	22	22	1.02	59.1%	40.9%	1.00	1.05	100.0%	100.0%	100.0%	90.9%	9.1%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	44	47	1.06	23.4%	76.6%	1.04	1.07	97.9%	97.9%	97.2%	85.1%	14.9%	81.8%	81.8%
Clerical (III & IV)	4	5	1.12		100.0%		1.12	80.0%	80.0%	80.0%	60.0%	40.0%		
<b>HBS HR/Payroll Systems and Analytics</b>	<b>70</b>	<b>74</b>	<b>1.05</b>	<b>32.4%</b>	<b>67.6%</b>	<b>1.02</b>	<b>1.07</b>	<b>97.3%</b>	<b>97.3%</b>	<b>96.0%</b>	<b>85.1%</b>	<b>14.9%</b>	<b>91.7%</b>	<b>91.7%</b>

Management (VIII & above)	17	18	1.05	27.8%	72.2%	1.17	1.01	<b>94.4%</b>	94.4%	100.0%	<b>88.9%</b>	11.1%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	63	68	1.08	17.6%	82.4%	1.03	1.09	<b>94.1%</b>	94.1%	94.6%	<b>82.4%</b>	17.6%	91.7%	91.7%
Clerical (III & IV)	155	169	1.09	20.1%	79.9%	1.07	1.09	<b>61.5%</b>	61.5%	67.4%	<b>91.1%</b>	8.9%	94.1%	94.1%
Support	2	3	1.92		100.0%		1.92	<b>66.7%</b>	66.7%	66.7%	<b>0.0%</b>	100.0%		
Maintenance/ Technical	1	1	1.00	100.0%		1.00		<b>100.0%</b>	100.0%		<b>100.0%</b>	0.0%	100.0%	100.0%
<b>HBS Human Resources</b>	<b>238</b>	<b>259</b>	<b>1.09</b>	<b>20.1%</b>	<b>79.9%</b>	<b>1.07</b>	<b>1.09</b>	<b>72.6%</b>	<b>72.6%</b>	<b>76.8%</b>	<b>87.6%</b>	<b>12.4%</b>	<b>94.2%</b>	<b>94.2%</b>
Management (VIII & above)	14	14	1.02	28.6%	71.4%	1.03	1.01	<b>85.7%</b>	85.7%	80.0%	<b>92.9%</b>	7.1%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	13	13	1.02	30.8%	69.2%	1.00	1.03	<b>61.5%</b>	61.5%	55.6%	<b>100.0%</b>	0.0%	100.0%	100.0%
Clerical (III & IV)	9	9	1.01	44.4%	55.6%	1.00	1.02	<b>11.1%</b>	11.1%	20.0%	<b>100.0%</b>	0.0%	100.0%	100.0%
<b>HBS NiSRP</b>	<b>35</b>	<b>36</b>	<b>1.01</b>	<b>33.3%</b>	<b>66.7%</b>	<b>1.01</b>	<b>1.02</b>	<b>58.3%</b>	<b>58.3%</b>	<b>58.3%</b>	<b>97.2%</b>	<b>2.8%</b>	<b>100.0%</b>	<b>100.0%</b>
Pharmacy	2	2	1.00		100.0%		1.00	<b>100.0%</b>	100.0%	100.0%	<b>100.0%</b>	0.0%		
Management (VIII & above)	44	44	1.00	79.5%	20.5%	1.00	1.00	<b>100.0%</b>	100.0%	100.0%	<b>100.0%</b>	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	116	122	1.05	48.4%	51.6%	1.00	1.10	<b>98.4%</b>	98.4%	96.8%	<b>86.9%</b>	13.1%	98.3%	98.3%
Clerical (III & IV)	257	272	1.06	67.6%	32.4%	1.02	1.14	<b>84.6%</b>	84.6%	81.8%	<b>87.5%</b>	12.5%	96.2%	96.2%
Support	79	81	1.02	95.1%	4.9%	1.02	1.00	<b>46.9%</b>	46.9%	0.0%	<b>96.3%</b>	3.7%	96.1%	96.1%
Maintenance/ Technical	2	2	1.00	100.0%		1.00		<b>50.0%</b>	50.0%		<b>100.0%</b>	0.0%	100.0%	100.0%
Health Care Assistants	1	1	1.00	100.0%		1.00		<b>100.0%</b>	100.0%		<b>100.0%</b>	0.0%	100.0%	100.0%
<b>HBS Procurement</b>	<b>502</b>	<b>524</b>	<b>1.04</b>	<b>68.3%</b>	<b>31.7%</b>	<b>1.02</b>	<b>1.11</b>	<b>83.2%</b>	<b>83.2%</b>	<b>86.7%</b>	<b>89.9%</b>	<b>10.1%</b>	<b>96.9%</b>	<b>96.9%</b>
Management (VIII & above)	3	3	1.00	33.3%	66.7%	1.00	1.00	<b>66.7%</b>	66.7%	50.0%	<b>100.0%</b>	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	5	5	1.10		100.0%		1.10	<b>100.0%</b>	100.0%	100.0%	<b>80.0%</b>	20.0%		
Clerical (III & IV)	1	1	1.00		100.0%		1.00	<b>0.0%</b>	0.0%	0.0%	<b>100.0%</b>	0.0%		
<b>HBS HQ</b>	<b>9</b>	<b>9</b>	<b>1.05</b>	<b>11.1%</b>	<b>88.9%</b>	<b>1.00</b>	<b>1.06</b>	<b>77.8%</b>	<b>77.8%</b>	<b>75.0%</b>	<b>88.9%</b>	<b>11.1%</b>	<b>100.0%</b>	<b>100.0%</b>



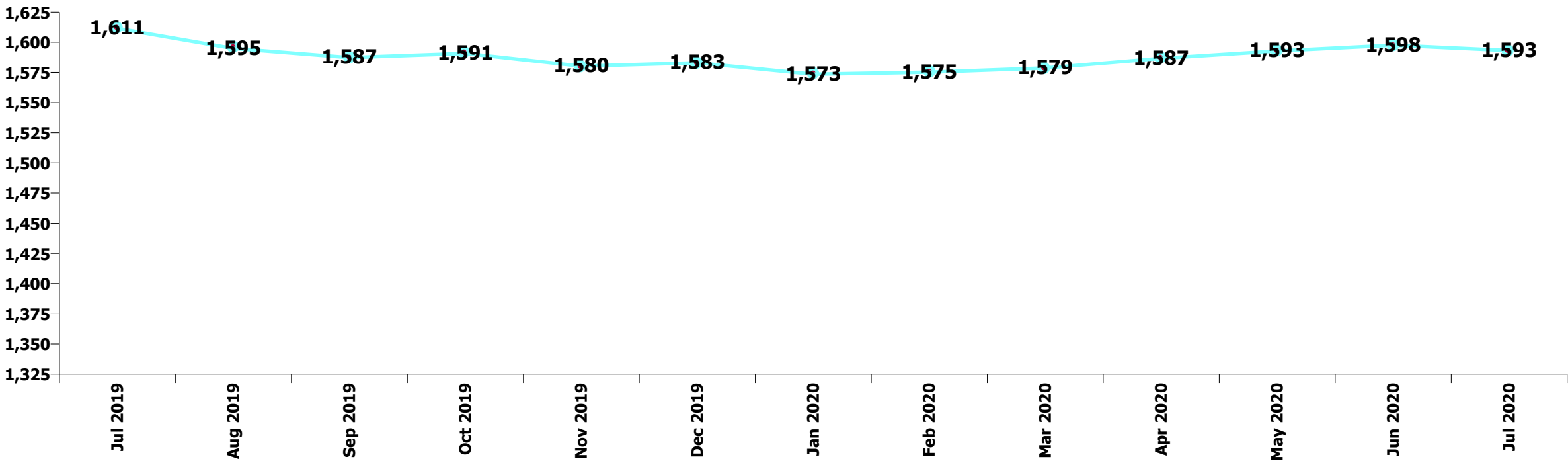
Summary Staff Movement: July 2020

Month-on-month Summary

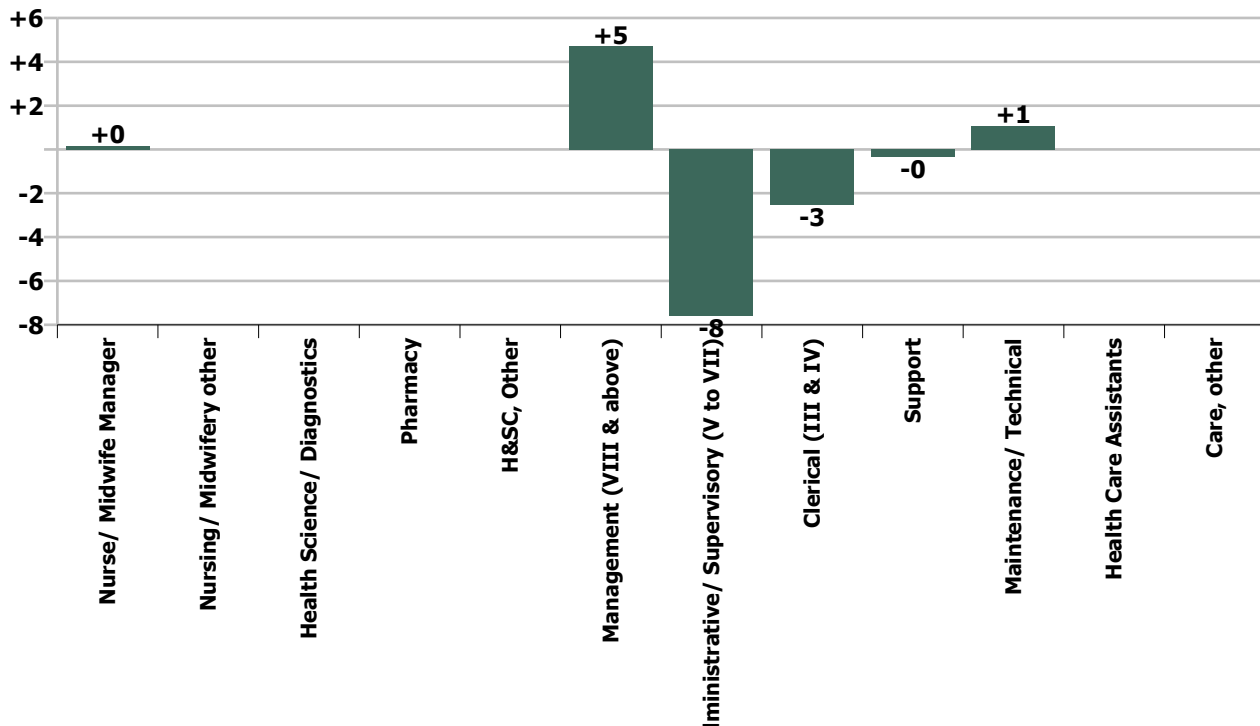
WTE change since Jun 20	% change since Jun 20	overall	Nurse/ Midwife Manager	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-0.3%	-4	+0		+0					+5	-8	-3	-5	+1			
HBS Corporate										0.0	0.0	0.0	0.0	0.0			
HBS Customer Relationship Mgt										0.0	0.0	0.0	+0.0			0.0	0.0
HBS Estates	+0.0%	+0	+0.2	0.0	+0.2	0.0		0.0	0.0	-0.1	+0.9	-2.2	-1.4	+1.4	0.0		0.0
HBS Finance	-0.0%	-0								+2.6	-6.7	+4.1	-0.0				
HBS HR/Payroll Systems and Analytics	-0.6%	-0								-0.0	-0.4	0.0	-0.5				
HBS Human Resources	-1.0%	-2								+1.3	-3.2	-0.4	-2.2	-0.1			
HBS NiSRP	+4.7%	+2								+0.8	-0.0	+0.8	+1.6				
HBS Procurement	-0.7%	-4					0.0		0.0	+0.1	+1.6	-4.9	-3.2	-0.5	0.0		0.0
HBS HQ	+3.9%	+0								0.0	+0.3	0.0	+0.3				
			+6.0%		+4.7%					+2.8%	-1.7%	-0.4%	-0.4%	+0.2%			

Year-on-year Summary

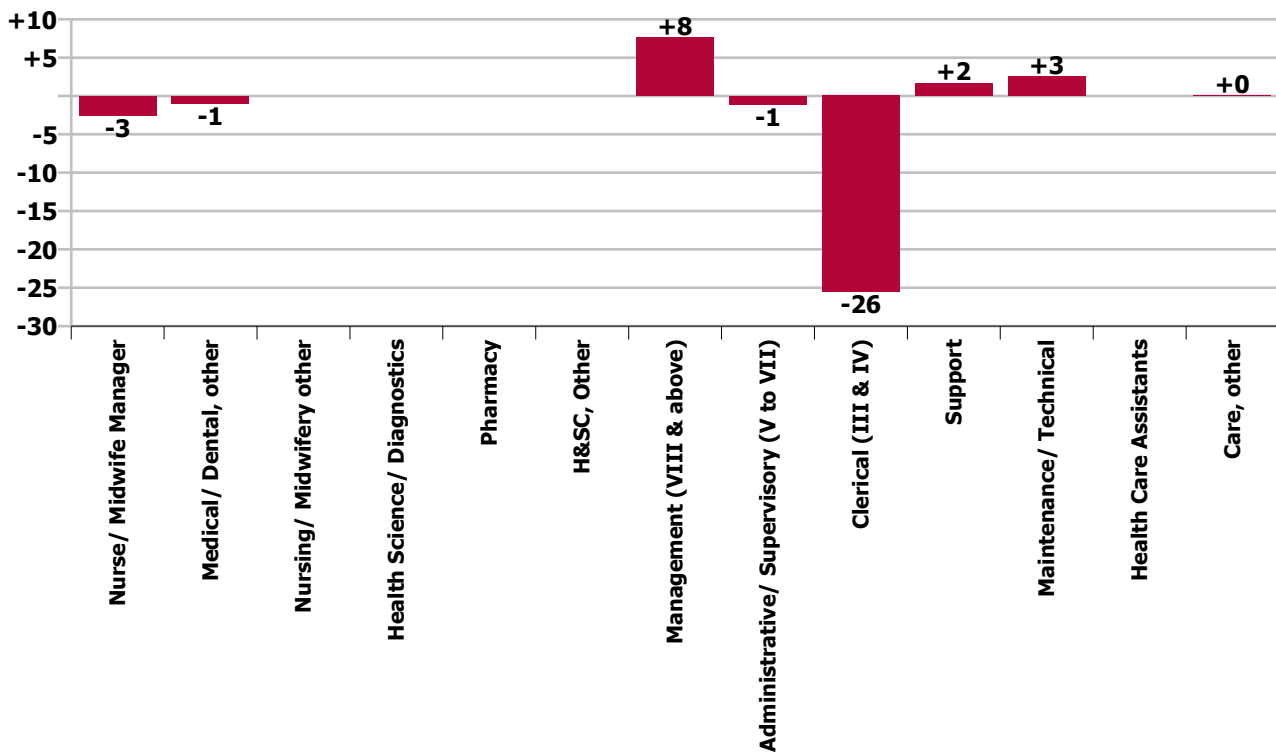
WTE change since Jul 19	% change since Jul 19	overall	Medical/ Dental, other	Medical & Dental	Nurse/ Midwife Manager	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-1.1%	-18	-1.0	-1.0	-2.5	0.0	-2.5	0.0	0.0	0.0	0.0	+7.6	-1.1	-25.6	-19.1	+4.2	0.0	+0.1	+0.1
HBS Corporate	-15.4%	-1										0.0	-1.1	+0.1	-1.0	-0.0			
HBS Customer Relationship Mgt	+27.4%	+4										+3.4	+1.1	-1.0	+3.5			+0.1	+0.1
HBS Estates	-0.8%	-3			+0.2	0.0	+0.2	0.0		0.0	0.0	-2.0	-2.7	+0.5	-4.2	+0.9	0.0		0.0
HBS Finance	-3.2%	-10										+2.1	-10.6	-1.8	-10.3				
HBS HR/Payroll Systems and Analytics	+8.2%	+5										+3.1	+2.6	-0.4	+5.4				
HBS Human Resources	-7.1%	-18	-1.0	-1.0	-2.7		-2.7					+2.8	-0.1	-16.6	-13.8	-0.6			
HBS NiSRP	+20.5%	+6										-1.9	+5.9	+2.0	+6.0				
HBS Procurement	+0.3%	+1							0.0		0.0	+1.0	+1.7	-5.3	-2.6	+3.9	0.0		0.0
HBS HQ	-19.4%	-2										-1.0	+1.9	-3.0	-2.1				
			-100.0%	-100.0%	-45.8%		-40.1%					+4.5%	-0.3%	-3.8%	-1.5%	+1.3%		+15.9%	+4.1%



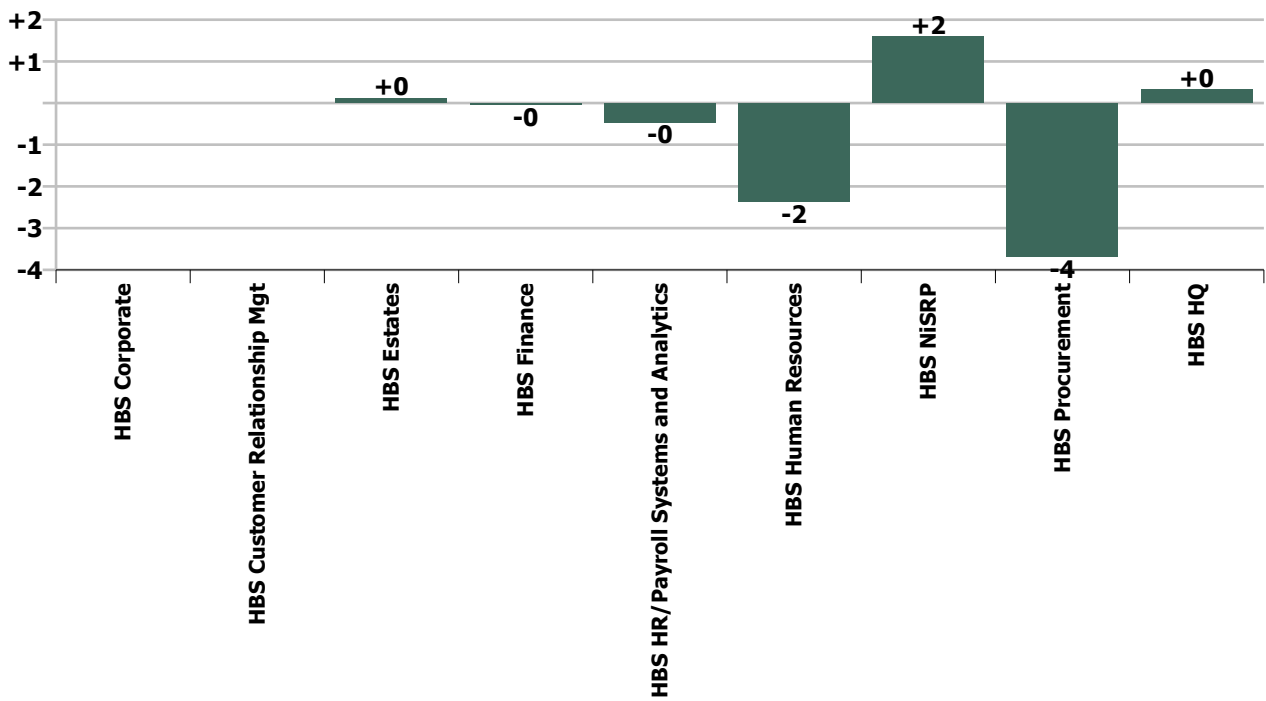
### Staff Group change since: Jun 2020



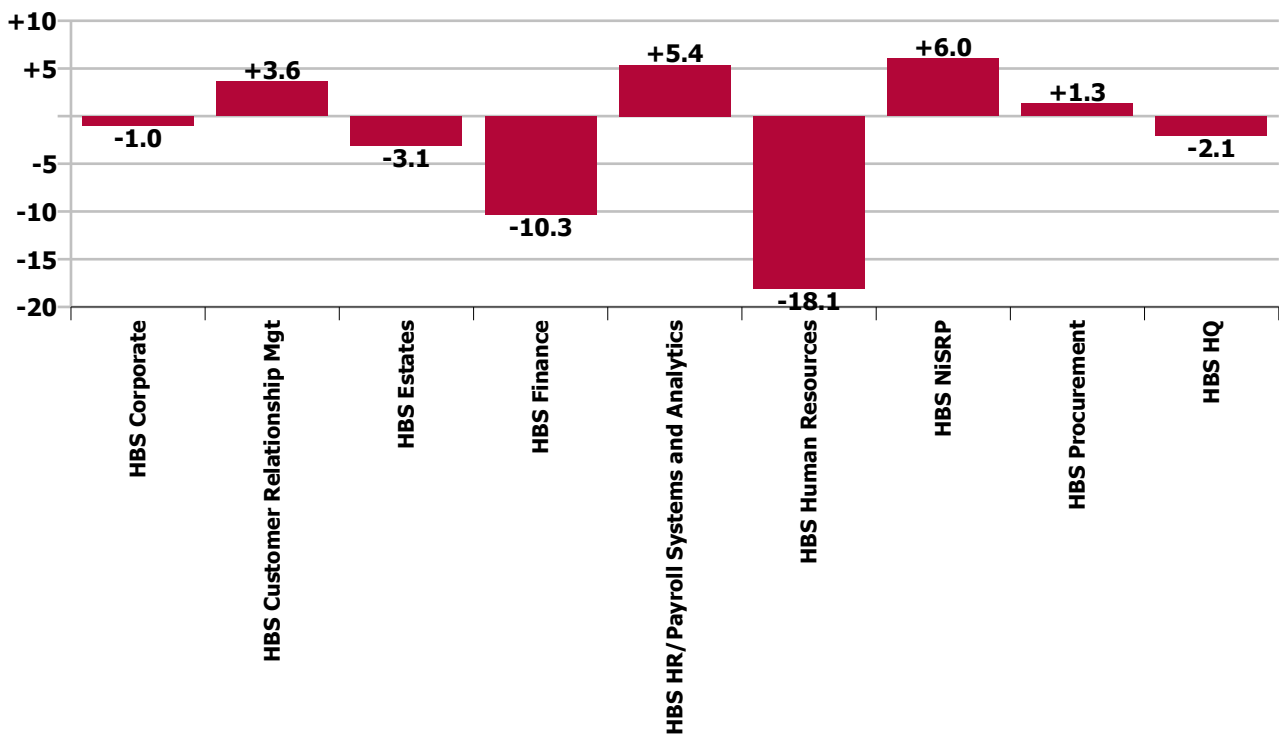
### Staff Group change since: Jul 2019



Programme change since: Jun 2020



Programme change since: Jul 2019



## Longitudinal Employment Levels by Grade Group - Oct 2013 to Jul 2020

Jul 2020 (Oct 2013 figure: 1,266)	WTE Jul 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,593</b>	<b>+327</b>	<b>+240</b>	<b>+237</b>	<b>+104</b>	<b>+30</b>	<b>+10</b>	<b>+25.8%</b>	<b>+17.7%</b>	<b>+17.5%</b>	<b>+7.0%</b>	<b>+1.9%</b>	<b>+0.6%</b>
<b>Medical/ Dental, other</b>		<b>-1</b>			<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Medical &amp; Dental</b>		<b>-1</b>			<b>-1</b>	<b>-1</b>	<b>-2</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Clinical Nurse/ Midwife Manager		-4	-5	-4	-3	-3	-3	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	3	+1	+2	+1	+0	+0	+0	+1	+199.0%	+64.3%	+6.0%	+6.0%	+6.8%
<b>Nurse/ Midwife Manager</b>	<b>3</b>	<b>-2</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>-3</b>	<b>-42.8%</b>	<b>-45.8%</b>	<b>-45.8%</b>	<b>-45.8%</b>	<b>-45.8%</b>	<b>-45.6%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>				<b>-1</b>	<b>-1</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing/ Midwifery other</b>	<b>1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>		<b>-55.9%</b>	<b>-55.9%</b>	<b>-55.9%</b>	<b>-55.9%</b>	<b>-55.9%</b>	
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>-3</b>	<b>-4</b>	<b>-5</b>	<b>-5</b>	<b>-4</b>	<b>-3</b>	<b>-46.2%</b>	<b>-48.3%</b>	<b>-54.5%</b>	<b>-54.5%</b>	<b>-48.3%</b>	<b>-39.9%</b>
<b>Health Science/ Diagnostics</b>	<b>1</b>												
<b>Pharmacy</b>	<b>2</b>	<b>+2</b>	<b>+1</b>		<b>+1</b>	<b>+0</b>	<b>+1</b>	<b>-100.0%</b>	<b>+100.0%</b>			<b>+33.3%</b>	<b>+4.7%</b>
<b>H&amp;SC, Other</b>	<b>1</b>												
<b>Health &amp; Social Care Professionals</b>	<b>4</b>	<b>+2</b>	<b>+1</b>		<b>+1</b>	<b>+0</b>	<b>+1</b>	<b>+100.0%</b>	<b>+33.3%</b>			<b>+14.3%</b>	<b>+2.3%</b>
Executive Management	34	+15	+13	+13	+2	+7	+3	+1	+61.6%	+62.6%	+25.6%	+25.6%	+9.8%
Senior Management (VIII & GM)	142	+69	+26	+32	+6	+6	+5	+1	+22.8%	+28.6%	+24.3%	+4.2%	+3.4%
<b>Management (VIII &amp; above)</b>	<b>176</b>	<b>+84</b>	<b>+39</b>	<b>+45</b>	<b>+35</b>	<b>+13</b>	<b>+8</b>	<b>+92.2%</b>	<b>+28.8%</b>	<b>+34.0%</b>	<b>+24.6%</b>	<b>+7.8%</b>	<b>+4.6%</b>
Middle Management (V-VII)	430	+97	+102	+104	-0	+22	+11	+0	+31.1%	+32.0%	+18.0%	+5.5%	+2.6%
Other Administrative					-1			-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>Administrative/ Supervisory (V to VII)</b>	<b>430</b>	<b>+97</b>	<b>+102</b>	<b>+104</b>	<b>+65</b>	<b>+22</b>	<b>+11</b>	<b>+29.1%</b>	<b>+31.1%</b>	<b>+32.0%</b>	<b>+18.0%</b>	<b>+5.5%</b>	<b>+2.6%</b>
<b>Clerical (III &amp; IV)</b>	<b>646</b>	<b>+165</b>	<b>+86</b>	<b>+64</b>	<b>-11</b>	<b>-10</b>	<b>-4</b>	<b>+34.2%</b>	<b>+15.4%</b>	<b>+10.9%</b>	<b>-1.7%</b>	<b>-1.6%</b>	<b>-0.7%</b>
<b>Management &amp; Administrative</b>	<b>1,252</b>	<b>+346</b>	<b>+227</b>	<b>+212</b>	<b>+89</b>	<b>+25</b>	<b>+14</b>	<b>+38.2%</b>	<b>+22.2%</b>	<b>+20.4%</b>	<b>+7.7%</b>	<b>+2.0%</b>	<b>+1.2%</b>
<b>Support</b>	<b>99</b>	<b>+20</b>	<b>+23</b>	<b>+33</b>	<b>+23</b>	<b>+18</b>	<b>-2</b>	<b>+24.6%</b>	<b>+29.6%</b>	<b>+49.8%</b>	<b>+30.5%</b>	<b>+21.6%</b>	<b>-1.9%</b>
Maintenance	144	-68	-42	-32	-6	-16	-5	-0	-22.6%	-18.1%	-14.3%	-10.0%	-3.6%
Technical Services	87	+33	+34	+29	+8	+8	+7	+1	+64.3%	+49.5%	+34.6%	+9.8%	+8.4%
<b>Maintenance/ Technical</b>	<b>231</b>	<b>-35</b>	<b>-8</b>	<b>-3</b>	<b>-2</b>	<b>-8</b>	<b>+1</b>	<b>-13.2%</b>	<b>-3.2%</b>	<b>-1.2%</b>	<b>-0.7%</b>	<b>-3.4%</b>	<b>+0.6%</b>
<b>General Support</b>	<b>331</b>	<b>-15</b>	<b>+15</b>	<b>+30</b>	<b>+22</b>	<b>+9</b>	<b>-0</b>	<b>-4.5%</b>	<b>+4.7%</b>	<b>+10.0%</b>	<b>+7.0%</b>	<b>+3.0%</b>	<b>-0.1%</b>
<b>Health Care Assistants</b>	<b>2</b>	<b>-1</b>		<b>-1</b>	<b>-2</b>			<b>-33.3%</b>		<b>-33.3%</b>	<b>-50.0%</b>		
<b>Care, other</b>	<b>1</b>	<b>-1</b>	<b>-0</b>	<b>-0</b>				<b>-47.0%</b>	<b>-20.0%</b>	<b>-20.0%</b>			

Jul 2020 (Oct 2013 figure: 1,266)	WTE Jul 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,593</b>	<b>+327</b>	<b>+240</b>	<b>+237</b>	<b>+104</b>	<b>+30</b>	<b>+10</b>	<b>+25.8%</b>	<b>+17.7%</b>	<b>+17.5%</b>	<b>+7.0%</b>	<b>+1.9%</b>	<b>+0.6%</b>
<b>Patient &amp; Client Care</b>	<b>3</b>	<b>-2</b>	<b>-0</b>	<b>-1</b>	<b>-2</b>			<b>-37.9%</b>	<b>-6.7%</b>	<b>-30.0%</b>	<b>-41.7%</b>		

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Oct 2013 to Jul 2020

Jul 2020 (Oct 2013 figure: 1,266)	WTE Jul 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,593</b>	<b>+327</b>	<b>+240</b>	<b>+237</b>	<b>+104</b>	<b>+30</b>	<b>+10</b>	<b>+25.8%</b>	<b>+17.7%</b>	<b>+17.5%</b>	<b>+7.0%</b>	<b>+1.9%</b>	<b>+0.6%</b>
Nurse/ Midwife Specialist & AN/MP				-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-6	-4	-3	-1	-1		-85.7%	-80.0%	-75.0%	-50.0%	-50.0%	
Administrative/ Supervisory (V to VII)	3	-3	-6	-3	+0	-1	-0	-47.7%	-67.6%	-50.7%	+4.3%	-27.0%	-2.0%
Clerical (III & IV)	1	-7	-9	-5	-2		+1	-87.5%	-90.1%	-84.1%	-62.3%		-100.0%
Support	1	-0	-0	-0	-0	-0		-2.0%	-2.0%	-2.0%	-2.0%	-2.0%	
<b>HBS Corporate</b>	<b>5</b>	<b>-16</b>	<b>-19</b>	<b>-12</b>	<b>-4</b>	<b>-2</b>	<b>+1</b>	<b>-74.3%</b>	<b>-78.0%</b>	<b>-69.4%</b>	<b>-39.5%</b>	<b>-27.8%</b>	<b>+21.0%</b>
Management (VIII & above)	10	+10	+9	+5	+4	+3	+3	-100.0%	+1098.8%	+99.8%	+62.5%	+39.2%	+55.4%
Administrative/ Supervisory (V to VII)	5	+5	+3	+1	+0	-0	+1	-100.0%	+156.1%	+31.0%	+3.8%	-0.0%	+27.7%
Clerical (III & IV)	2	+2	+2	-2	-3	-2	-1	-100.0%	-100.0%	-54.8%	-63.8%	-54.8%	-35.6%
Care, other	1	+1	+1	-0				-100.0%	-100.0%	-20.0%			
<b>HBS Customer Relationship Mgt</b>	<b>17</b>	<b>+17</b>	<b>+14</b>	<b>+3</b>	<b>+1</b>	<b>+1</b>	<b>+3</b>	<b>-100.0%</b>	<b>+546.5%</b>	<b>+26.2%</b>	<b>+4.2%</b>	<b>+3.1%</b>	<b>+25.5%</b>
Nurse/ Midwife Manager	3	+0	+0	+0	+0	+0	+0	+6.0%	+6.0%	+6.0%	+6.0%	+6.0%	+6.8%
Nursing/ Midwifery other	1	-1	-1	-1	-1	-1		-55.9%	-55.9%	-55.9%	-55.9%	-55.9%	
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	35	+17	+7	+6	+4	-1	-0	+98.2%	+25.3%	+20.9%	+14.0%	-2.7%	-0.4%
Administrative/ Supervisory (V to VII)	60	+19	+18	+18	+20	+3	+2	+44.8%	+43.0%	+43.8%	+50.8%	+6.0%	+2.6%
Clerical (III & IV)	58	+6	+11	+8	+9	+0	+2	+12.6%	+23.4%	+16.9%	+18.4%	+0.6%	+4.1%
Support	18	-6	-4	-4	-2	-2	-1	-25.4%	-17.3%	-17.8%	-9.5%	-9.3%	-3.6%
Maintenance/ Technical	228	-37	-10	-5	-3	-8	+1	-14.0%	-4.1%	-2.1%	-1.1%	-3.4%	+0.6%
Health Care Assistants	1												
<b>HBS Estates</b>	<b>406</b>	<b>-2</b>	<b>+22</b>	<b>+23</b>	<b>+28</b>	<b>-8</b>	<b>+5</b>	<b>-0.4%</b>	<b>+5.7%</b>	<b>+6.0%</b>	<b>+7.5%</b>	<b>-1.9%</b>	<b>+1.2%</b>
Management (VIII & above)	31	+12	+2	+12	+9	+2	+0	+61.0%	+6.3%	+61.3%	+40.6%	+8.1%	+1.2%
Administrative/ Supervisory (V to VII)	121	+7	+12	+29	+5	+1	-8	+5.8%	+10.6%	+31.7%	+4.6%	+0.4%	-6.2%
Clerical (III & IV)	158	-14	-36	-17	-11	-6	-3	-8.3%	-18.5%	-9.9%	-6.4%	-3.5%	-1.6%
Support		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Finance</b>	<b>310</b>	<b>+3</b>	<b>-24</b>	<b>+23</b>	<b>+3</b>	<b>-3</b>	<b>-10</b>	<b>+0.8%</b>	<b>-7.1%</b>	<b>+8.2%</b>	<b>+1.1%</b>	<b>-0.9%</b>	<b>-3.2%</b>
Nurse/ Midwife Manager		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	22	+5	+4	+5	+2	+3	+2	+29.9%	+19.7%	+26.9%	+11.0%	+18.7%	+11.7%
Administrative/ Supervisory (V to VII)	44	+13	+6	+10	+11	+3	+6	+41.8%	+15.1%	+27.8%	+34.1%	+6.1%	+14.4%
Clerical (III & IV)	4	-1	-0	-1	-2	-0	+0	-20.1%	-4.9%	-19.4%	-34.7%	-4.3%	+3.0%
<b>HBS HR/Payroll Systems and Analytics</b>	<b>70</b>	<b>+16</b>	<b>+9</b>	<b>+13</b>	<b>+11</b>	<b>+6</b>	<b>+8</b>	<b>+29.9%</b>	<b>+14.9%</b>	<b>+23.0%</b>	<b>+18.6%</b>	<b>+8.9%</b>	<b>+12.8%</b>
Nurse/ Midwife Manager		-2	-3	-3	-3	-3	-3	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other		-1			-1	-1	-2	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	17	+5	+1	-2	-0	+2	+2	+40.3%	+8.1%	-11.6%	-1.7%	+9.9%	+11.6%
Administrative/ Supervisory (V to VII)	63	+9	+12	+8	+10	+3	+1	+17.2%	+23.6%	+13.8%	+19.8%	+5.0%	+1.4%

Jul 2020 (Oct 2013 figure: 1,266)	WTE Jul 2020	WTE change since Oct 13	WTE change since Dec 15	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	% change since Oct 13	% change since Dec 15	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19
<b>Overall</b>	<b>1,593</b>	<b>+327</b>	<b>+240</b>	<b>+237</b>	<b>+104</b>	<b>+30</b>	<b>+10</b>	<b>+25.8%</b>	<b>+17.7%</b>	<b>+17.5%</b>	<b>+7.0%</b>	<b>+1.9%</b>	<b>+0.6%</b>
Clerical (III & IV)	155	+58	-2	-14	-24	-4	+3	+59.4%	-1.5%	-8.2%	-13.3%	-2.7%	+2.2%
Support	2	+2	+2	-0	-0	-1	-1	-100.0%	-100.0%	-18.3%	-21.2%	-28.1%	-26.8%
Maintenance/ Technical	1	+1	+1	+1	+1			-100.0%	-100.0%	-100.0%	-100.0%		
Health Care Assistants				-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Human Resources</b>	<b>238</b>	<b>+72</b>	<b>+11</b>	<b>-11</b>	<b>-18</b>	<b>-4</b>	<b>+1</b>	<b>+43.3%</b>	<b>+4.8%</b>	<b>-4.6%</b>	<b>-6.9%</b>	<b>-1.7%</b>	<b>+0.4%</b>
Management (VIII & above)	14	+14	+14	+14	+11	+1	+0	-100.0%	-100.0%	-100.0%	+393.9%	+5.6%	+0.2%
Administrative/ Supervisory (V to VII)	13	+13	+13	+13	+13	+6	+3	-100.0%	-100.0%	-100.0%	-100.0%	+82.6%	+26.2%
Clerical (III & IV)	9	+9	+9	+9	+9	+5	+1	-100.0%	-100.0%	-100.0%	-100.0%	+123.0%	+16.6%
<b>HBS NiSRP</b>	<b>35</b>	<b>+35</b>	<b>+35</b>	<b>+35</b>	<b>+33</b>	<b>+11</b>	<b>+4</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>+1171.7%</b>	<b>+47.5%</b>	<b>+12.5%</b>
Pharmacy	2	+2	+1		+1	+0	+1	-100.0%	+100.0%		+33.3%	+4.7%	+33.3%
Management (VIII & above)	44	+25	+4	+10	+6	+4	+1	+132.3%	+10.0%	+29.4%	+15.8%	+10.0%	+2.3%
Administrative/ Supervisory (V to VII)	116	+30	+40	+27	+3	+7	+6	+35.0%	+53.2%	+30.0%	+2.3%	+6.7%	+5.8%
Clerical (III & IV)	257	+111	+111	+86	+14	-2	-8	+76.2%	+75.9%	+50.4%	+5.6%	-0.8%	-2.9%
Support	79	+25	+26	+37	+26	+20	-1	+47.1%	+49.2%	+88.3%	+47.4%	+33.8%	-0.8%
Maintenance/ Technical	2	+1	+1	+1				+100.0%	+100.0%	+100.0%			
Health Care Assistants	1	-1			-1			-50.0%			-50.0%		
Care, other		-2	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Procurement</b>	<b>502</b>	<b>+192</b>	<b>+183</b>	<b>+161</b>	<b>+47</b>	<b>+29</b>	<b>-1</b>	<b>+62.2%</b>	<b>+57.2%</b>	<b>+47.3%</b>	<b>+10.4%</b>	<b>+6.2%</b>	<b>-0.1%</b>
Management (VIII & above)	3	+3	+3	-1			-1	-100.0%	-100.0%	-25.0%			-24.6%
Administrative/ Supervisory (V to VII)	5	+5	+5	+2	+3	+1	+1	-100.0%	-100.0%	+56.6%	+127.0%	+25.8%	+26.1%
Clerical (III & IV)	1	+1	+1		-1	-1	-1	-100.0%	-100.0%		-50.0%	-50.0%	-50.0%
<b>HBS HQ</b>	<b>9</b>	<b>+9</b>	<b>+9</b>	<b>+1</b>	<b>+2</b>	<b>-0</b>	<b>-1</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>+8.1%</b>	<b>+22.0%</b>	<b>-0.8%</b>	<b>-10.9%</b>

Source: Health Service Personnel Census