

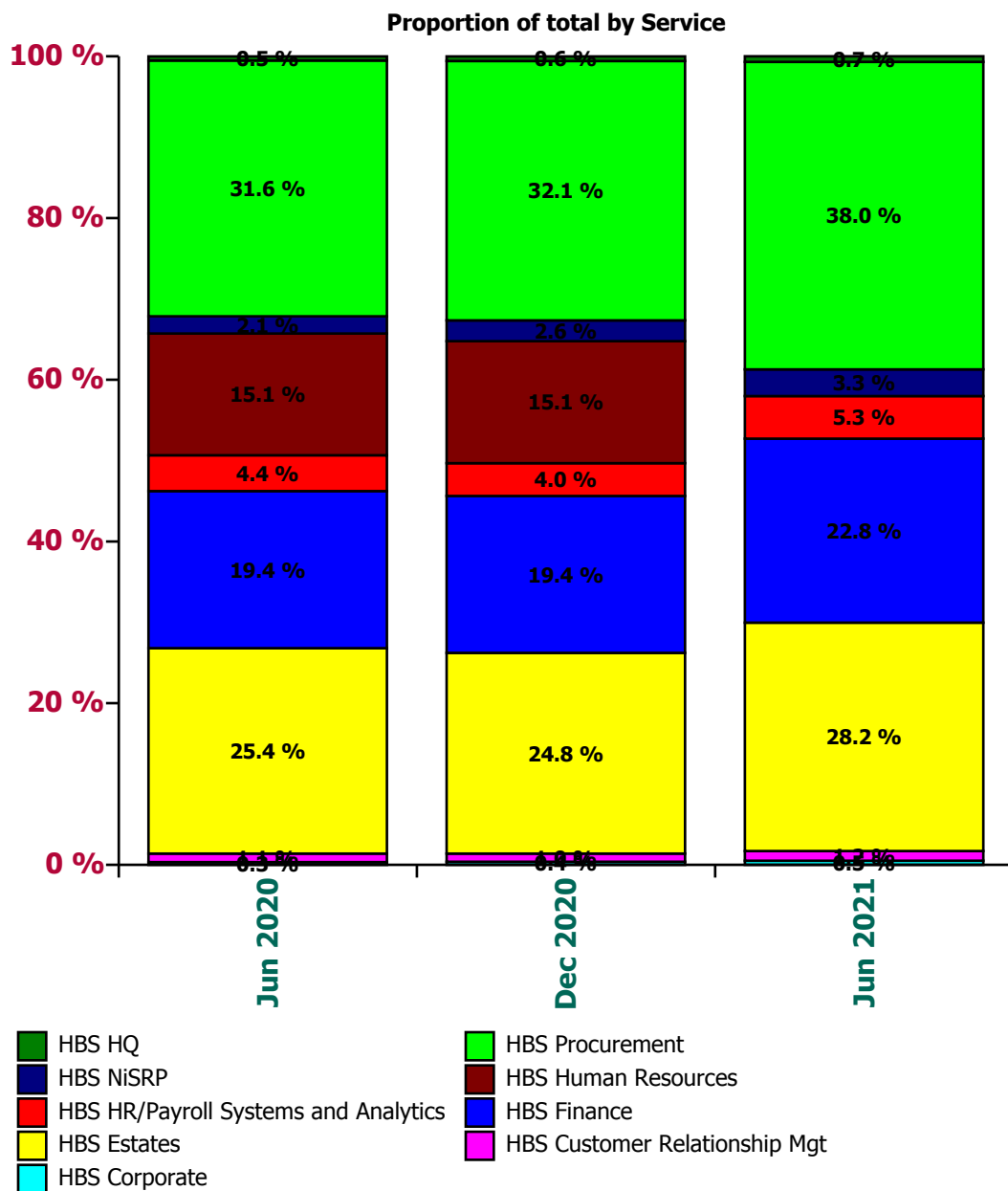
Health Business Services Services Employment Report: July 2021

Employment by Staff Group

Jul 2021 (Dec 2020 figure: 1,631)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	1,386	1,380	-5	-0.4%	-251	-213
Medical & Dental				-100.0%		
Nurse/ Midwife Manager	4	5	+0.8	+21.5%	+1.8	+1.7
Staff Nurses [General/ Children's]	1.00	1			+1.0	+1.0
Staff Nurse/ Staff Midwife	1	1			+1.0	+1.0
Nursing/ Midwifery other				-100.0%	-0.8	-0.8
Nursing & Midwifery	5	6	+0.8	+17.0%	+2.0	+1.9
Health Science/ Diagnostics	1	1				
Pharmacy	1	1				-1.0
H&SC, Other	1	1				
Health & Social Care Professionals	3	3				-1.0
Management (VIII & above)	162	161	-1.1	-0.6%	-6.9	-15.0
Administrative/ Supervisory (V to VII)	388	386	-2.4	-0.6%	-64.4	-44.0
Clerical (III & IV)	499	499	-0.5	-0.1%	-173.4	-147.5
Management & Administrative	1,049	1,045	-4.0	-0.4%	-244.7	-206.5
Support	96	94	-1.8	-1.9%	-7.9	-5.0
Maintenance/ Technical	230	230	-0.2	-0.1%	-0.5	-1.2
General Support	326	324	-2.0	-0.6%	-8.4	-6.2
Health Care Assistants	2	2			+0.1	
Care, other				-100.0%		-0.8
Patient & Client Care	2	2			+0.1	-0.8

Health Business Services: Jul 2021

Jul 2021 (Dec 2020 figure: 1,631)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	1,386	1,380	-5	-0.4%	-251	-213
HBS Corporate	7	6	-1	-14.5%	-0	+1
HBS Customer Relationship Mgt	17	17	-0	-0.6%	+0	-0
HBS Estates	391	391	-0	-0.1%	-14	-15
HBS Finance	315	315	-0	-0.1%	-2	+4
HBS HR/Payroll Systems and Analytics	73	73	+0	+0.4%	+7	+3
HBS Human Resources				-100.0%	-246	-238
HBS NiSRP	46	44	-1	-3.3%	+2	+9
HBS Procurement	527	524	-3	-0.5%	+1	+23
HBS HQ	9	10	+0	+3.9%	+0	+1



Health Business Services: July 2021

HBS Corporate by staff group

Jul 2021 (Dec 2020 figure: 6)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	7	6	-1	-14.5%	-0	+1
Management (VIII & above)	1	1				
Administrative/ Supervisory (V to VII)	3	2	-1	-26.5%	-1	-1
Clerical (III & IV)	3	3	-0	-11.3%	+1	+2
Management & Administrative	7	6	-1	-15.6%	-0	+1
General Support	1	1				+0

HBS Customer Relationship Mgt by staff group

Jul 2021 (Dec 2020 figure: 16)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	17	17	-0	-0.6%	+0	-0
Management (VIII & above)	9	9	-0	-0.9%	+0	-1
Administrative/ Supervisory (V to VII)	6	6				+1
Clerical (III & IV)	2	2	-0	-1.1%	-0	-0
Management & Administrative	17	17	-0	-0.6%	+0	+1
Patient & Client Care				-100.0%		-1

HBS Estates by staff group

Jul 2021 (Dec 2020 figure: 405)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	391	391	-0	-0.1%	-14	-15
Nurse/ Midwife Manager	4	5	+1	+21.5%	+2	+2
Nursing/ Midwifery other				-100.0%	-1	-1
Nursing & Midwifery	4	5	+1	+21.5%	+1	+1
Health Science/ Diagnostics	1	1				
H&SC, Other	1	1				
Health & Social Care Professionals	2	2				
Management (VIII & above)	37	39	+2	+4.2%	+4	+4
Administrative/ Supervisory (V to VII)	56	54	-2	-3.7%	-8	-6
Clerical (III & IV)	48	48	+0	+0.4%	-10	-10
Management & Administrative	141	140	-0	-0.2%	-15	-13
Support	16	16	-1	-3.7%	-1	-2
Maintenance/ Technical	227	227	-0	-0.1%	+1	-1
General Support	244	243	-1	-0.3%	-0	-3
Patient & Client Care	1	1				

HBS Finance by staff group

Jul 2021 (Dec 2020 figure: 317)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	315	315	-0	-0.1%	-2	+4
Staff Nurse/ Staff Midwife	1	1			+1	+1
Nursing & Midwifery	1	1			+1	+1
Management (VIII & above)	31	30	-1	-3.8%	+2	-1
Administrative/ Supervisory (V to VII)	124	125	+1	+0.7%	-3	+4
Clerical (III & IV)	159	159	-0	-0.1%	-1	+0
Management & Administrative	314	314	-0	-0.1%	-3	+3

HBS HR/Payroll Systems and Analytics by staff group

Jul 2021 (Dec 2020 figure: 66)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	73	73	+0	+0.4%	+7	+3
Management (VIII & above)	19	19	+0	+0.6%	-1	-3
Administrative/ Supervisory (V to VII)	50	50	+0	+0.5%	+9	+6
Clerical (III & IV)	4	4	-0	-1.6%	+0	-0
Management & Administrative	73	73	+0	+0.4%	+7	+3

HBS NiSRP by staff group

Jul 2021 (Dec 2020 figure: 42)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	46	44	-1	-3.3%	+2	+9
Management (VIII & above)	15	15	-0	-1.2%	+2	+1
Administrative/ Supervisory (V to VII)	23	21	-1	-5.7%	+4	+9
Clerical (III & IV)	8	8			-4	-1
Management & Administrative	46	44	-1	-3.3%	+2	+9

HBS Procurement by staff group

Jul 2021 (Dec 2020 figure: 523)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	527	524	-3	-0.5%	+1	+23
Health & Social Care Professionals	1	1				-1
Management (VIII & above)	46	44	-1	-2.8%	+0	+0
Administrative/ Supervisory (V to VII)	125	125	+0	+0.4%	+4	+9
Clerical (III & IV)	272	272	-1	-0.2%	+2	+15
Management & Administrative	443	441	-1	-0.3%	+6	+24
Support	79	78	-1	-1.5%	-5	-1
Maintenance/ Technical	3	3				+1
General Support	82	81	-1	-1.5%	-5	-0
Patient & Client Care	1	1			+0	

HBS HQ by staff group

Jul 2021 (Dec 2020 figure: 10)	WTE Jun 2021	WTE Jul 2021	WTE change since Jun 21	% change since Jun 21	WTE change since Dec 20	WTE change since Jul 20
Overall	9	10	+0	+3.9%	+0	+1
Management (VIII & above)	4	4			+0	+1
Administrative/ Supervisory (V to VII)	2	3	+0	+1.6%	-2	-2
Clerical (III & IV)	3	3	+0	+11.0%	+2	+2
Management & Administrative	9	10	+0	+3.9%	+0	+1

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,380	1,448	1.05	53.7%	46.3%	1.02	1.08	86.0%	84.2%	88.2%	90.9%	9.1%	97.4%	83.3%
Director Nursing/Midwifery, Assistant	5	5	1.08		100.0%		1.08	80.0%		80.0%	80.0%	20.0%		80.0%
Nurse/ Midwife Manager	5	5	1.08		100.0%		1.08	80.0%		80.0%	80.0%	20.0%		80.0%
Staff Nurses [General/ Children's]	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Nursing & Midwifery	6	6	1.06		100.0%		1.06	83.3%		83.3%	83.3%	16.7%		83.3%
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Pharmacy	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Environmental Health Officers	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	3	3	1.00	66.7%	33.3%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Executive Management	34	34	1.00	73.5%	26.5%	1.00	1.00	97.1%	100.0%	88.9%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	127	129	1.02	54.3%	45.7%	1.00	1.04	98.4%	100.0%	96.6%	98.4%	1.6%	100.0%	96.6%
Management (VIII & above)	161	163	1.01	58.3%	41.7%	1.00	1.03	98.2%	100.0%	95.6%	98.8%	1.2%	100.0%	97.1%
Middle Management (V-VII)	386	405	1.05	32.6%	67.4%	1.02	1.06	96.3%	97.0%	96.0%	88.6%	11.4%	97.7%	84.2%
Administrative/ Supervisory (V to VII)	386	405	1.05	32.6%	67.4%	1.02	1.06	96.3%	97.0%	96.0%	88.6%	11.4%	97.7%	84.2%
Clerical (III & IV)	499	536	1.07	45.5%	54.5%	1.02	1.13	76.9%	74.2%	79.1%	86.8%	13.2%	97.5%	77.7%
Management & Administrative	1,045	1,104	1.06	42.7%	57.3%	1.02	1.09	87.1%	85.8%	88.2%	89.2%	10.8%	98.1%	82.6%
Household Services	7	7	1.03	28.6%	71.4%	1.06	1.01	85.7%	100.0%	80.0%	100.0%	0.0%	100.0%	100.0%
Portering	76	79	1.03	97.5%	2.5%	1.03	1.00	46.8%	48.1%	0.0%	98.7%	1.3%	98.7%	100.0%
Other Support	11	13	1.18	100.0%		1.18		69.2%	69.2%		76.9%	23.1%	76.9%	
Support	94	99	1.05	92.9%	7.1%	1.05	1.01	52.5%	52.2%	57.1%	96.0%	4.0%	95.7%	100.0%
Maintenance/ Technical	230	234	1.02	89.7%	10.3%	1.02	1.02	94.9%	94.3%	100.0%	96.6%	3.4%	96.7%	95.8%
General Support	324	333	1.03	90.7%	9.3%	1.03	1.02	82.3%	81.5%	90.3%	96.4%	3.6%	96.4%	96.8%
Health Care Assistants	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2021

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,380	1,448	1.05	53.7%	46.3%	1.02	1.08	86.0%	84.2%	88.2%	90.9%	9.1%	97.4%	83.3%
Management (VIII & above)	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Administrative/ Supervisory (V to VII)	2	2	1.05		100.0%		1.05	100.0%	100.0%	100.0%	100.0%	0.0%		
Clerical (III & IV)	3	3	1.13	33.3%	66.7%	1.00	1.20	66.7%	66.7%	50.0%	66.7%	33.3%	100.0%	100.0%
Support	1	1	1.96	100.0%		1.96		0.0%	0.0%		0.0%	100.0%	0.0%	0.0%
HBS Corporate	6	7	1.15	28.6%	71.4%	1.32	1.09	71.4%	71.4%	80.0%	71.4%	28.6%	50.0%	50.0%
Management (VIII & above)	9	9	1.01	22.2%	77.8%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	6	6	1.03	16.7%	83.3%	1.00	1.04	100.0%	100.0%	100.0%	83.3%	16.7%	100.0%	100.0%
Clerical (III & IV)	2	2	1.12		100.0%		1.12	100.0%	100.0%	100.0%	50.0%	50.0%		
HBS Customer Relationship Mgt	17	17	1.03	17.6%	82.4%	1.00	1.04	100.0%	100.0%	100.0%	88.2%	11.8%	100.0%	100.0%
Nurse/ Midwife Manager	5	5	1.08		100.0%		1.08	80.0%	80.0%	80.0%	80.0%	20.0%		
Health Science/ Diagnostics	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
H&SC, Other	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
Management (VIII & above)	39	39	1.01	76.9%	23.1%	1.00	1.02	100.0%	100.0%	100.0%	97.4%	2.6%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	54	55	1.03	38.2%	61.8%	1.03	1.02	98.2%	98.2%	97.1%	94.5%	5.5%	100.0%	100.0%
Clerical (III & IV)	48	53	1.10	24.5%	75.5%	1.06	1.11	90.6%	90.6%	90.0%	86.8%	13.2%	92.3%	92.3%
Support	16	16	1.01	68.8%	31.3%	1.01	1.01	93.8%	93.8%	80.0%	100.0%	0.0%	100.0%	100.0%
Maintenance/ Technical	227	231	1.02	89.6%	10.4%	1.02	1.02	95.2%	95.2%	100.0%	96.5%	3.5%	96.6%	96.6%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
HBS Estates	391	402	1.03	70.9%	29.1%	1.02	1.05	95.3%	95.3%	94.0%	95.0%	5.0%	97.2%	97.2%
Staff Nurse/ Staff Midwife	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	30	31	1.04	38.7%	61.3%	1.00	1.07	93.5%	93.5%	89.5%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	125	133	1.06	16.5%	83.5%	1.00	1.07	96.2%	96.2%	96.4%	84.2%	15.8%	100.0%	100.0%
Clerical (III & IV)	159	176	1.11	23.3%	76.7%	1.03	1.13	74.4%	74.4%	78.5%	80.7%	19.3%	97.6%	97.6%
HBS Finance	315	341	1.08	22.0%	78.0%	1.02	1.10	84.8%	84.8%	86.8%	83.9%	16.1%	98.7%	98.7%
Management (VIII & above)	19	19	1.00	63.2%	36.8%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	50	54	1.08	25.9%	74.1%	1.09	1.07	100.0%	100.0%	100.0%	88.9%	11.1%	85.7%	85.7%
Clerical (III & IV)	4	5	1.15		100.0%		1.15	80.0%	80.0%	80.0%	60.0%	40.0%		
HBS HR/Payroll Systems and Analytics	73	78	1.06	33.3%	66.7%	1.05	1.07	98.7%	98.7%	98.1%	89.7%	10.3%	92.3%	92.3%
Management (VIII & above)	15	15	1.01	26.7%	73.3%	1.02	1.01	100.0%	100.0%	100.0%	93.3%	6.7%	100.0%	100.0%

Administrative/ Supervisory (V to VII)	21	22	1.02	36.4%	63.6%	1.04	1.01	86.4%	86.4%	85.7%	100.0%	0.0%	100.0%	100.0%
Clerical (III & IV)	8	8	1.00	50.0%	50.0%	1.00	1.00	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
HBS NiSRP	44	45	1.02	35.6%	64.4%	1.03	1.01	75.6%	75.6%	79.3%	97.8%	2.2%	100.0%	100.0%
Pharmacy	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		
Management (VIII & above)	44	45	1.01	73.3%	26.7%	1.00	1.04	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	125	130	1.04	50.8%	49.2%	1.00	1.08	95.4%	95.4%	93.8%	89.2%	10.8%	98.5%	98.5%
Clerical (III & IV)	272	285	1.05	64.6%	35.4%	1.01	1.12	78.6%	78.6%	81.2%	90.9%	9.1%	97.8%	97.8%
Support	78	82	1.05	97.6%	2.4%	1.05	1.00	45.1%	45.1%	0.0%	96.3%	3.7%	96.3%	96.3%
Maintenance/ Technical	3	3	1.00	100.0%		1.00		66.7%	66.7%		100.0%	0.0%	100.0%	100.0%
Health Care Assistants	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	100.0%
HBS Procurement	524	547	1.04	67.1%	32.9%	1.02	1.10	79.3%	79.3%	86.1%	92.1%	7.9%	97.8%	97.8%
Management (VIII & above)	4	4	1.00	50.0%	50.0%	1.00	1.00	75.0%	75.0%	50.0%	100.0%	0.0%	100.0%	100.0%
Administrative/ Supervisory (V to VII)	3	3	1.19		100.0%		1.19	100.0%	100.0%	100.0%	66.7%	33.3%		
Clerical (III & IV)	3	4	1.20	25.0%	75.0%	1.00	1.29	25.0%	25.0%	0.0%	100.0%	0.0%	100.0%	100.0%
HBS HQ	10	11	1.12	27.3%	72.7%	1.00	1.17	63.6%	63.6%	50.0%	90.9%	9.1%	100.0%	100.0%

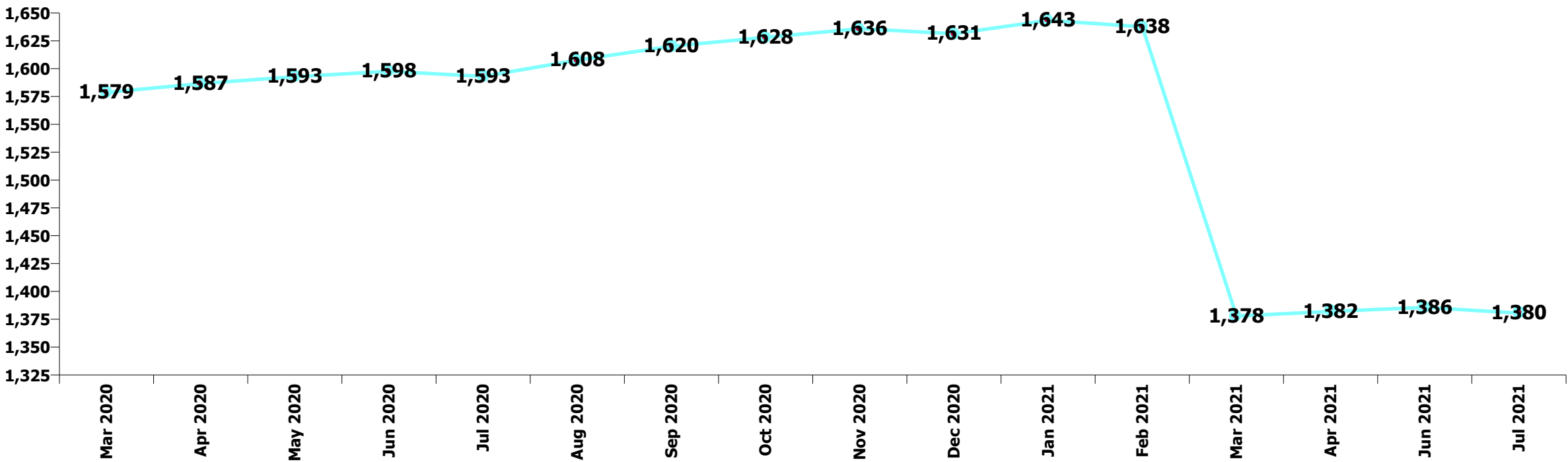
Summary Staff Movement: July 2021

Month-on-month Summary

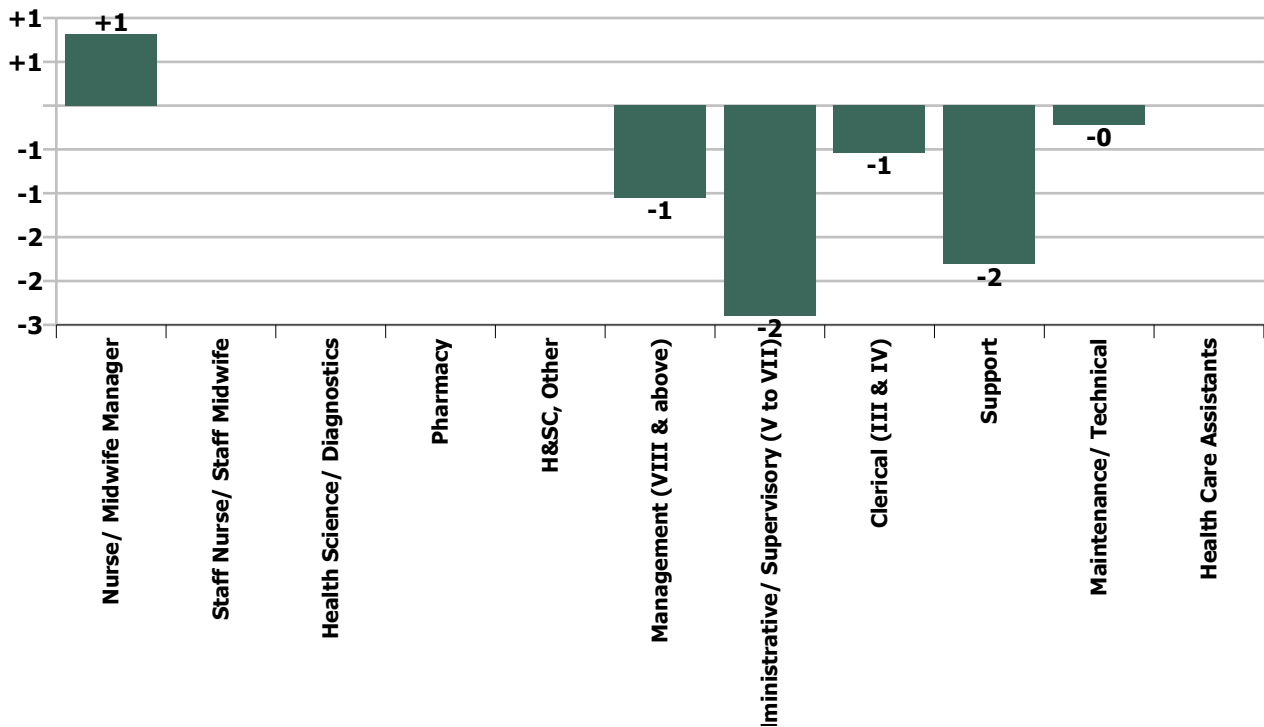
WTE change since Jun 21	% change since Jun 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-0.4%	-5	+1		+1					-1	-2	-1	-4	-2		
HBS Corporate	-14.5%	-1								0.0	-0.7	-0.3	-1.0	0.0		
HBS Customer Relationship Mgt	-0.6%	-0								-0.1	0.0	-0.0	-0.1			
HBS Estates	-0.1%	-0	+0.8		+0.8	0.0		0.0	0.0	+1.6	-2.0	+0.2	-0.3	-0.8	0.0	0.0
HBS Finance	-0.1%	-0		0.0	0.0					-1.2	+0.9	-0.1	-0.4			
HBS HR/Payroll Systems and Analytics	+0.4%	+0								+0.1	+0.3	-0.1	+0.3			
HBS NiSRP	-3.3%	-1								-0.2	-1.3	0.0	-1.5			
HBS Procurement	-0.5%	-3					0.0		0.0	-1.3	+0.5	-0.5	-1.3	-1.2	0.0	0.0
HBS HQ	+3.9%	+0								0.0	+0.0	+0.3	+0.4			
			+21.5%		+17.0%					-0.6%	-0.6%	-0.1%	-0.4%	-0.6%		

Year-on-year Summary

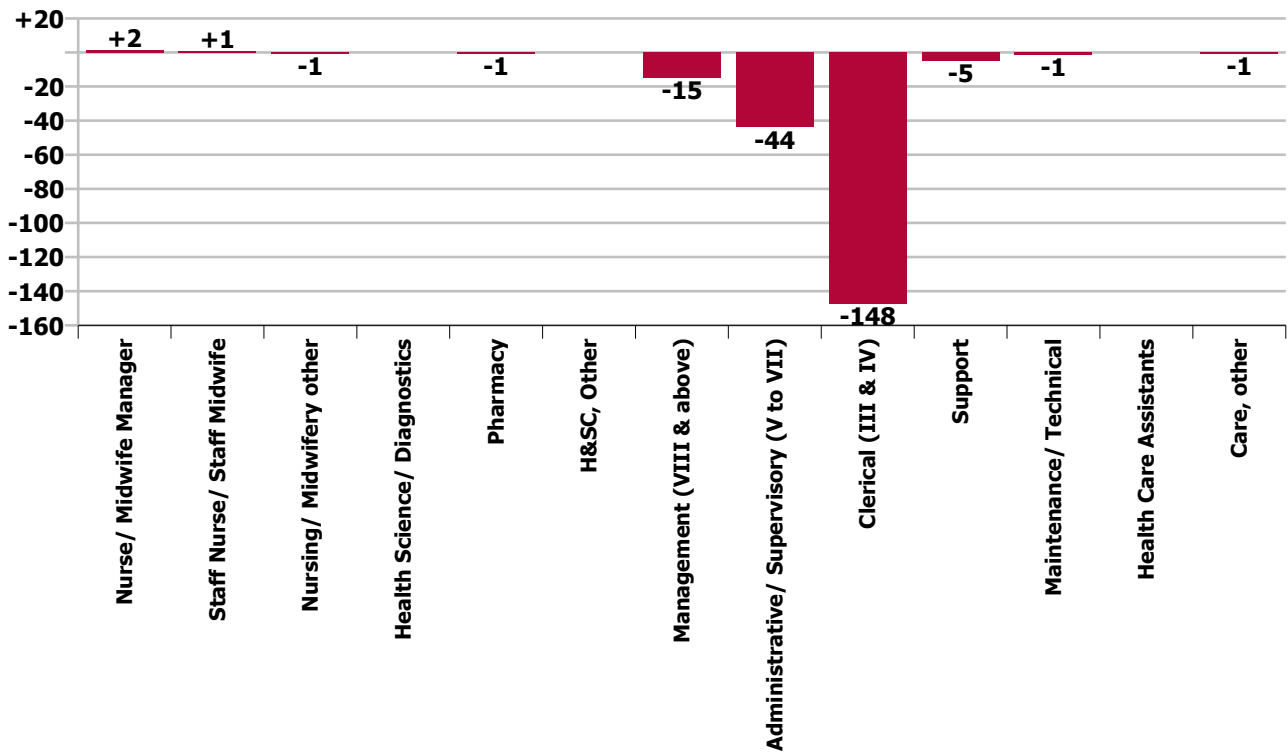
WTE change since Jul 20	% change since Jul 20	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing/ Midwifery other	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Care, other	Patient & Client Care
Overall	-13.3%	-213	+1.7	+1.0	-0.8	+1.9	0.0	-1.0	0.0	-1.0	-15.0	-44.0	-147.5	-206.5	-6.2	0.0	-0.8	-0.8
HBS Corporate	+12.2%	+1									0.0	-1.0	+1.7	+0.7	+0.0			
HBS Customer Relationship Mgt	-1.8%	-0									-0.7	+1.2	-0.0	+0.5			-0.8	-0.8
HBS Estates	-3.7%	-15	+1.7		-0.8	+0.9	0.0		0.0	0.0	+3.8	-6.4	-10.0	-12.6	-3.2	0.0		0.0
HBS Finance	+1.4%	+4		+1.0		+1.0					-0.9	+3.8	+0.4	+3.4				
HBS HR/Payroll Systems and Analytics	+4.4%	+3									-2.6	+5.8	-0.1	+3.1				
HBS Human Resources	-100.0%	-238									-17.1	-63.2	-155.4	-235.7	-2.6			
HBS NiSRP	+24.9%	+9									+1.0	+8.7	-0.9	+8.8				
HBS Procurement	+4.5%	+23						-1.0		-1.0	+0.4	+9.1	+14.5	+24.0	-0.5	0.0		0.0
HBS HQ	+15.5%	+1									+1.0	-2.0	+2.3	+1.3				
			+55.2%	-100.0%	-100.0%	+49.2%		-50.0%		-25.0%	-8.5%	-10.2%	-22.8%	-16.5%	-1.9%		-100.0%	-28.6%



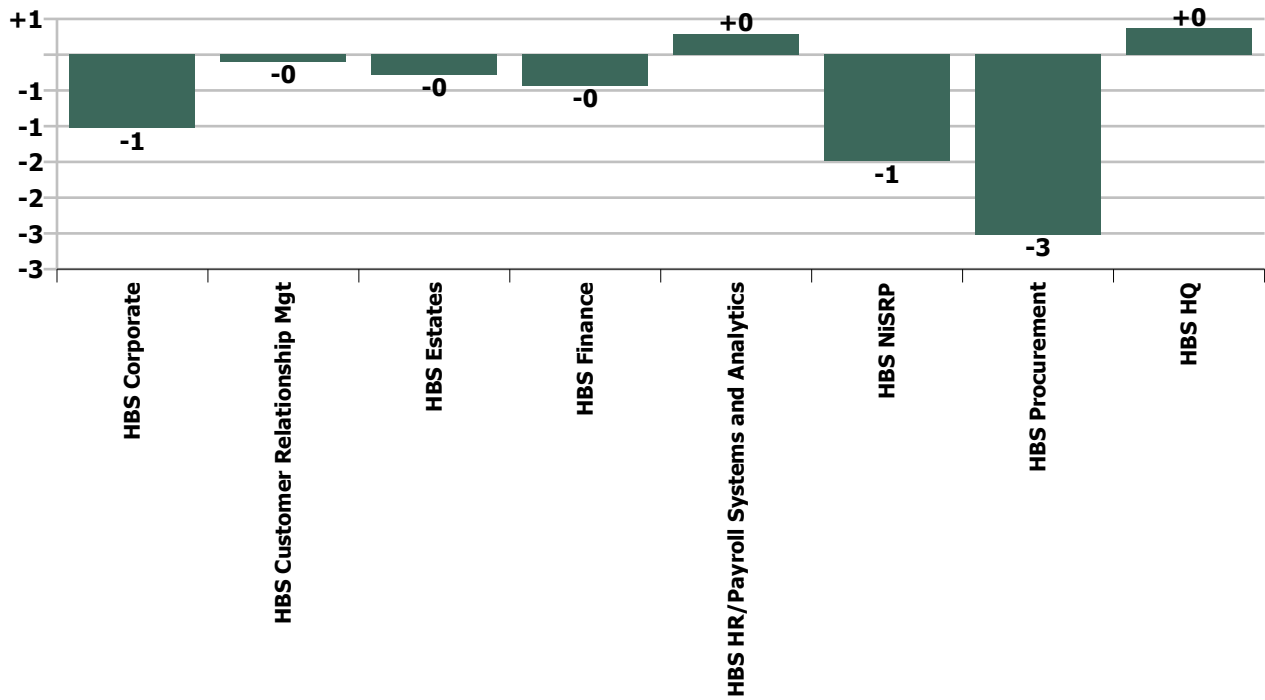
Staff Group change since: Jun 2021



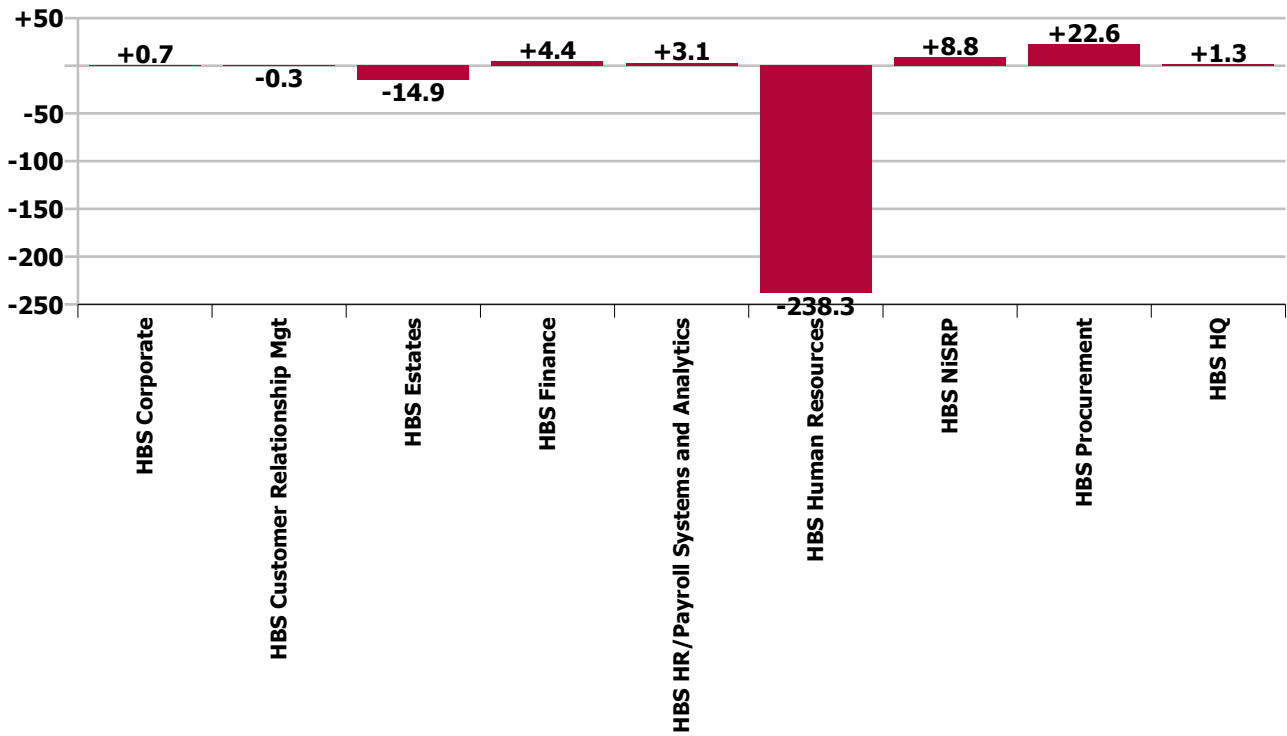
Staff Group change since: Jul 2020



Programme change since: Jun 2021



Programme change since: Jul 2020



Longitudinal Employment Levels by Grade Group - Dec 2016 to Jul 2021

Jul 2021 (Dec 2015 figure: 1,354)	WTE Jul 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,380	+24	-109	-183	-203	-251	-2	+1.8%	-7.3%	-11.7%	-12.8%	-15.4%	-0.1%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	5	+3	+2	+2	+2	+2	+2	+154.9%	+64.5%	+64.5%	+65.7%	+64.5%	+65.7%
Nurse/ Midwife Manager	5	-1	-1	-1	-1	+2	+2	-15.9%	-15.9%	-15.9%	-15.6%	+64.5%	+65.7%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurses [General/ Children's]	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+33.3%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+33.3%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	6	-3	-3	-2	-1	+2	+2	-32.1%	-32.1%	-22.8%	-10.3%	+56.2%	+58.9%
Health Science/ Diagnostics	1												
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
H&SC, Other	1												
Health & Social Care Professionals	3	-1	-1	-1	-1			-25.0%	-14.3%	-23.3%	-14.3%		
Executive Management	34	+13	+7	-0	+3		-0	+62.4%	+25.4%	+25.5%	+9.7%		-1.0%
Senior Management (VIII & GM)	127	+17	+13	-15	-10	-7	+1	+15.1%	+11.2%	-6.8%	-7.5%	-5.1%	+0.5%
Management (VIII & above)	161	+30	+20	-2	-7	-7	+0	+22.6%	+13.9%	-1.4%	-4.3%	-4.1%	+0.1%
Middle Management (V-VII)	386	+60	+21	-44	-33	-64	+1	+18.4%	+5.9%	-5.3%	-7.9%	-14.3%	+0.3%
Administrative/ Supervisory (V to VII)	386	+60	+21	-22	-33	-64	+1	+18.4%	+5.9%	-5.3%	-7.9%	-14.3%	+0.3%
Clerical (III & IV)	499	-84	-159	-158	-152	-173	-6	-14.4%	-24.1%	-24.0%	-23.3%	-25.8%	-1.2%
Management & Administrative	1,045	+6	-117	-182	-192	-245	-5	+0.6%	-10.1%	-14.8%	-15.5%	-19.0%	-0.5%
Support	94	+28	+18	+13	-7	-8	-0	+42.2%	+23.9%	+15.4%	-6.8%	-7.8%	-0.3%
Maintenance	135	-41	-33	-9	-15	-5	-0	-23.4%	-19.9%	-15.8%	-9.8%	-3.4%	-0.1%
Technical Services	96	+37	+31	+8	+15	+4	+2	+63.5%	+47.2%	+20.1%	+18.5%	+4.7%	+1.6%
Maintenance/ Technical	230	-4	-3	-9	+0	-0	+1	-1.7%	-1.2%	-3.9%	+0.1%	-0.2%	+0.6%
General Support	324	+24	+15	+3	-7	-8	+1	+8.0%	+5.0%	+1.0%	-2.0%	-2.5%	+0.4%
Health Care Assistants	2	-1	-2			+0		-33.3%	-50.0%			+5.8%	
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Jul 2021 (Dec 2015 figure: 1,354)	WTE Jul 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,380	+24	-109	-183	-203	-251	-2	+1.8%	-7.3%	-11.7%	-12.8%	-15.4%	-0.1%
Patient & Client Care	2	-2	-3	-1	-1	+0		-50.0%	-58.3%	-28.6%	-28.6%	+5.8%	

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Jul 2021

Jul 2021 (Dec 2015 figure: 1,354)	WTE Jul 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,380	+24	-109	-183	-203	-251	-2	+1.8%	-7.3%	-11.7%	-12.8%	-15.4%	-0.1%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1	-1	-67.7%	-31.8%	-52.3%	-35.9%	-34.8%	-34.4%
Clerical (III & IV)	3	-4	+0	+2	+3	+1	-0	-57.6%	+0.4%	+166.0%	-100.0%	+33.7%	-11.3%
Support	1				+0						+2.0%		
HBS Corporate	6	-12	-3	-1	+2	-0	-1	-65.6%	-32.1%	-19.0%	+35.7%	-5.4%	-18.1%
Management (VIII & above)	9	+4	+3	+2	+3	+0	+0	+85.8%	+51.2%	+29.5%	+44.6%	+1.9%	+0.8%
Administrative/ Supervisory (V to VII)	6	+2	+1	+1	+2			+64.8%	+30.6%	+25.8%	+60.7%		
Clerical (III & IV)	2	-2	-3	-2	-1	-0	-1	-55.3%	-64.2%	-55.3%	-36.3%	-1.1%	-36.3%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt	17	+3	+0	+0	+3	+0	-1	+23.9%	+2.3%	+1.3%	+23.3%	+0.9%	-5.4%
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2	+2	+64.5%	+64.5%	+64.5%	+65.7%	+64.5%	+65.7%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	1												
Management (VIII & above)	39	+10	+8	+3	+4	+4	+1	+33.9%	+26.2%	+7.7%	+10.3%	+11.1%	+1.8%
Administrative/ Supervisory (V to VII)	54	+12	+14	-3	-5	-8	-3	+28.5%	+34.7%	-5.3%	-8.4%	-13.6%	-5.3%
Clerical (III & IV)	48	-2	-1	-10	-8	-10	-1	-3.2%	-1.9%	-16.7%	-13.8%	-17.3%	-2.2%
Support	16	-6	-4	-4	-3	-1	+0	-27.1%	-19.7%	-19.5%	-14.5%	-4.5%	+0.6%
Maintenance/ Technical	227	-6	-4	-9	+0	+1	+1	-2.6%	-1.6%	-3.9%	+0.1%	+0.2%	+0.6%
Health Care Assistants	1												
HBS Estates	391	+8	+13	-23	-10	-14	-0	+2.1%	+3.5%	-5.5%	-2.6%	-3.4%	-0.0%
Staff Nurse/ Staff Midwife	1	+1	+1	+1	+1	+1	+0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	+33.3%
Management (VIII & above)	30	+11	+8	+1	-1	+2	-0	+56.8%	+36.6%	+5.0%	-1.7%	+6.1%	-0.6%
Administrative/ Supervisory (V to VII)	125	+33	+9	+4	-4	-3	-0	+35.9%	+7.9%	+3.6%	-3.2%	-2.7%	-0.4%
Clerical (III & IV)	159	-17	-10	-5	-2	-1	-3	-9.7%	-6.1%	-3.3%	-1.3%	-0.8%	-1.6%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Finance	315	+28	+8	+1	-6	-2	-3	+9.7%	+2.5%	+0.5%	-1.8%	-0.6%	-1.0%
Management (VIII & above)	19	+2	-0	+1	-0	-1	+0	+11.7%	-2.3%	+4.5%	-1.7%	-6.6%	+0.3%
Administrative/ Supervisory (V to VII)	50	+15	+17	+8	+11	+9	+1	+44.4%	+51.6%	+19.9%	+29.3%	+21.1%	+2.6%
Clerical (III & IV)	4	-1	-2	-0	+0	+0	-0	-21.6%	-36.4%	-6.9%	+0.2%	+0.7%	-2.5%
HBS HR/Payroll Systems and Analytics	73	+16	+14	+9	+11	+7	+1	+28.3%	+23.8%	+13.6%	+17.7%	+11.2%	+1.7%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Jul 2021 (Dec 2015 figure: 1,354)	WTE Jul 2021	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 21	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 21
Overall	1,380	+24	-109	-183	-203	-251	-2	+1.8%	-7.3%	-11.7%	-12.8%	-15.4%	-0.1%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	15	+15	+12	+2	+1	+2	+0	-100.0%	+431.5%	+13.6%	+7.9%	+17.4%	+0.8%
Administrative/ Supervisory (V to VII)	21	+21	+21	+14	+11	+4	+2	-100.0%	-100.0%	+206.9%	+112.0%	+25.3%	+12.8%
Clerical (III & IV)	8	+8	+8	+4	+0	-4	-1	-100.0%	-100.0%	+100.0%	+4.6%	-33.9%	-11.1%
HBS NiSRP	44	+44	+42	+20	+13	+2	+2	-100.0%	+1488.2%	+84.2%	+40.5%	+5.8%	+3.6%
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	44	+10	+6	+4	+1	+0	-1	+30.7%	+16.9%	+11.1%	+3.3%	+0.1%	-1.2%
Administrative/ Supervisory (V to VII)	125	+36	+12	+16	+15	+4	+3	+40.1%	+10.3%	+15.0%	+14.1%	+3.1%	+2.4%
Clerical (III & IV)	272	+101	+28	+13	+7	+2	-2	+58.9%	+11.6%	+4.8%	+2.6%	+0.8%	-0.9%
Support	78	+36	+24	+19	-2	-5	-0	+84.8%	+44.7%	+31.4%	-2.6%	-6.2%	-0.5%
Maintenance/ Technical	3	+2	+1	+1	+1			+200.0%	+50.0%	+50.0%	+50.0%		
Health Care Assistants	1		-1			+0			-50.0%			+12.4%	
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Procurement	524	+184	+70	+52	+22	+1	-0	+54.0%	+15.4%	+11.0%	+4.4%	+0.2%	-0.1%
Management (VIII & above)	4		+1	+1	+0	+0			+33.3%	+33.3%	+0.5%	+1.0%	
Administrative/ Supervisory (V to VII)	3	-0	+1	-1	-1	-2	-1	-12.8%	+26.5%	-29.9%	-29.7%	-44.5%	-28.3%
Clerical (III & IV)	3	+2	+1	+1	+1	+2	+2	+233.0%	+66.5%	+66.5%	+66.5%	+233.0%	+233.0%
HBS HQ	10	+2	+3	+1	+0	+0	+1	+24.8%	+40.9%	+14.5%	+2.9%	+3.6%	+15.6%

Source: Health Service Personnel Census