

Health Business Services Services Employment Report: July 2022

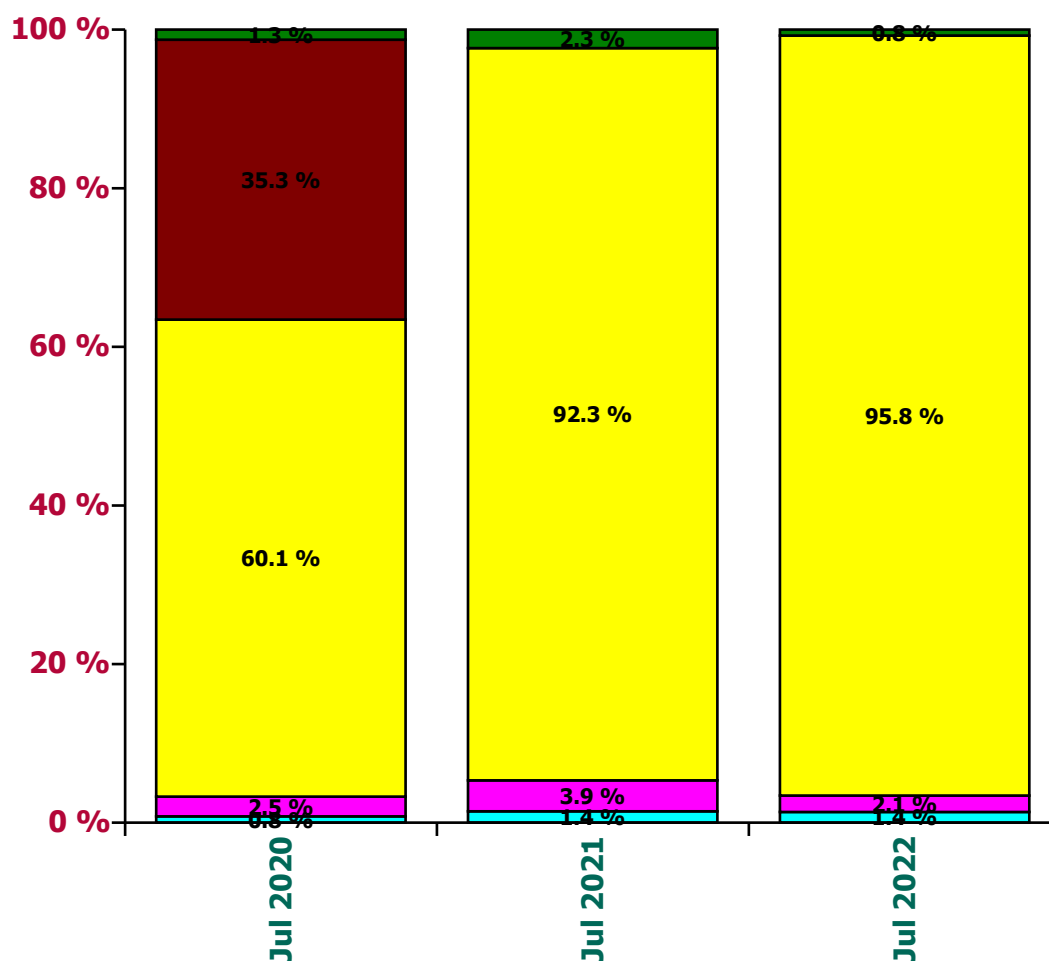
Employment by Staff Group

| Jul 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| Overall | 666 | 683 | 399 | 400 | +1 | -284 | -41.5 % | -266 | -40.0 % | 413 |
| Medical & Dental | 2 | | | | | | -100.0 % | -2 | -100.0 % | |
| Nurse/ Midwife Manager | 6 | 3 | 5 | 5 | +0 | +2 | 71.6 % | -1 | -12.0 % | 5 |
| Nursing/ Midwifery other | 1 | 1 | | | | -1 | -100.0 % | -1 | -100.0 % | |
| Nursing & Midwifery | 6 | 4 | 5 | 5 | +0 | +1 | 34.1 % | -1 | -23.1 % | 5 |
| Health Science/ Diagnostics | 1 | 1 | 1 | 1 | | | 0.0 % | | 0.0 % | 1 |
| H&SC, Other | 1 | 1 | | | | -1 | -100.0 % | -1 | -100.0 % | |
| Health & Social Care Professionals | 2 | 2 | 1 | 1 | | -1 | -50.0 % | -1 | -50.0 % | 1 |
| Management (VIII & above) | 62 | 62 | 44 | 45 | +1 | -17 | -27.8 % | -17 | -27.1 % | 46 |
| Administrative/ Supervisory (V to VII) | 131 | 142 | 70 | 69 | -1 | -73 | -51.3 % | -62 | -47.4 % | 72 |
| Clerical (III & IV) | 213 | 226 | 51 | 52 | +2 | -174 | -76.9 % | -160 | -75.4 % | 57 |
| Management & Administrative | 405 | 430 | 165 | 166 | +1 | -264 | -61.4 % | -239 | -59.0 % | 175 |
| Support | 21 | 19 | 16 | 16 | -0 | -3 | -16.3 % | -5 | -24.2 % | 17 |
| Maintenance/ Technical | 228 | 228 | 211 | 211 | -0 | -17 | -7.4 % | -17 | -7.5 % | 214 |
| General Support | 249 | 247 | 227 | 227 | -0 | -20 | -8.1 % | -22 | -8.9 % | 231 |
| Health Care Assistants | 1 | 1 | 1 | 1 | | | 0.0 % | | 0.0 % | 1 |
| Other Care Grades | 1 | | | | | | -100.0 % | -1 | -100.0 % | |
| Care, other | 1 | | | | | | -100.0 % | -1 | -100.0 % | |
| Patient & Client Care | 2 | 1 | 1 | 1 | | | 0.0 % | -1 | -44.4 % | 1 |

Health Business Services: Jul 2022

| Jul 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|-------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| Overall | 666 | 683 | 399 | 400 | +1 | -284 | -41.5 % | -266 | -40.0 % | 413 |
| HBS Corporate | 4 | 6 | 5 | 5 | | -1 | -15.6 % | +1 | 21.2 % | 6 |
| HBS Customer Relationship Mgt | 13 | 16 | 9 | 8 | -0 | -8 | -49.4 % | -5 | -38.2 % | 9 |
| HBS Estates | 401 | 405 | 381 | 383 | +2 | -22 | -5.4 % | -18 | -4.6 % | 395 |
| HBS Human Resources | 237 | 246 | | | | -246 | -100.0 % | -237 | -100.0 % | |
| HBS HQ | 10 | 10 | 4 | 3 | -1 | -7 | -68.5 % | -7 | -68.7 % | 3 |

Proportion of total by Service



Health Business Services: July 2022

HBS Corporate by staff group

| Jul 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|----------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| Overall | 4 | 6 | 5 | 5 | | -1 | -15.6 % | +1 | 21.2 % | 6 |
| Management (VIII & above) | 1 | 1 | 1 | 1 | | | 0.0 % | | 0.0 % | 1 |
| Administrative/ Supervisory (V to VII) | 3 | 3 | 2 | 2 | | -1 | -34.5 % | -1 | -35.6 % | 2 |
| Clerical (III & IV) | | 2 | 2 | 2 | | +0 | 0.5 % | +2 | -100.0 % | 2 |
| Management & Administrative | 4 | 6 | 5 | 5 | | -1 | -16.9 % | +1 | 23.6 % | 5 |
| General Support | 1 | 1 | 1 | 1 | | | 0.0 % | +0 | 2.0 % | 1 |

HBS Customer Relationship Mgt by staff group

| Jul 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|----------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| Overall | 13 | 16 | 9 | 8 | -0 | -8 | -49.4 % | -5 | -38.2 % | 9 |
| Management (VIII & above) | 6 | 9 | 6 | 6 | -0 | -3 | -35.8 % | -1 | -8.9 % | 6 |
| Administrative/ Supervisory (V to VII) | 4 | 6 | 3 | 3 | -0 | -3 | -54.1 % | -1 | -26.3 % | 3 |
| Clerical (III & IV) | 3 | 2 | | | | -2 | -100.0 % | -3 | -100.0 % | |
| Management & Administrative | 13 | 16 | 9 | 8 | -0 | -8 | -49.4 % | -4 | -34.2 % | 9 |
| Patient & Client Care | 1 | | | | | | -100.0 % | -1 | -100.0 % | |

HBS Estates by staff group

| Jul 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|-----------------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| Overall | 401 | 405 | 381 | 383 | +2 | -22 | -5.4 % | -18 | -4.6 % | 395 |
| Nurse/ Midwife Manager | 3 | 3 | 5 | 5 | +0 | +2 | 71.6 % | +2 | 72.9 % | 5 |
| Nursing/ Midwifery other | 1 | 1 | | | | -1 | -100.0 % | -1 | -100.0 % | |
| Nursing & Midwifery | 4 | 4 | 5 | 5 | +0 | +1 | 34.1 % | +1 | 34.8 % | 5 |
| Health Science/ Diagnostics | 1 | 1 | 1 | 1 | | | 0.0 % | | 0.0 % | 1 |
| H&SC, Other | 1 | 1 | | | | -1 | -100.0 % | -1 | -100.0 % | |
| Health & Social Care Professionals | 2 | 2 | 1 | 1 | | -1 | -50.0 % | -1 | -50.0 % | 1 |
| Management (VIII & above) | 35 | 35 | 35 | 37 | +2 | +2 | 6.9 % | +2 | 6.1 % | 38 |
| Administrative/ Supervisory (V to VII) | 58 | 62 | 65 | 63 | -1 | +1 | 2.1 % | +5 | 8.3 % | 66 |
| Clerical (III & IV) | 56 | 58 | 48 | 49 | +2 | -9 | -15.4 % | -7 | -11.8 % | 54 |
| Management & Administrative | 149 | 155 | 148 | 150 | +2 | -5 | -3.4 % | +0 | 0.3 % | 158 |
| Support | 19 | 17 | 16 | 16 | -0 | -1 | -6.4 % | -3 | -16.2 % | 16 |
| Maintenance/ Technical | 227 | 227 | 211 | 211 | -0 | -16 | -7.0 % | -16 | -7.1 % | 214 |
| General Support | 245 | 243 | 226 | 226 | -0 | -17 | -6.9 % | -19 | -7.8 % | 230 |
| Patient & Client Care | 1 | 1 | 1 | 1 | | | 0.0 % | | 0.0 % | 1 |

HBS HQ by staff group

| Jul 2022 | WTE Dec 2019 | WTE Dec 2020 | WTE Jun 2022 | WTE Jul 2022 | WTE change since Jun 22 | WTE change since Dec 20 | % change since Dec 20 | WTE change since Dec 19 | % change since Dec 19 | No. Jul 2022 |
|----------------------------------------|--------------|--------------|--------------|--------------|-------------------------|-------------------------|-----------------------|-------------------------|-----------------------|--------------|
| Overall | 10 | 10 | 4 | 3 | -1 | -7 | -68.5 % | -7 | -68.7 % | 3 |
| Management (VIII & above) | 4 | 4 | 2 | 1 | -1 | -3 | -74.7 % | -3 | -74.9 % | 1 |
| Administrative/ Supervisory (V to VII) | 4 | 5 | 1 | 1 | | -4 | -78.1 % | -3 | -72.2 % | 1 |
| Clerical (III & IV) | 2 | 1 | 1 | 1 | | | 0.0 % | -1 | -50.0 % | 1 |
| Management & Administrative | 10 | 10 | 4 | 3 | -1 | -7 | -68.5 % | -7 | -68.7 % | 3 |

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2022

| Health Business Services | WTE | Headcount | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|-----------------------------------------------|------------|------------|-------------|--------------|--------------|---------------|-----------------|--------------|--------------|---------------|-------------------|-------------------|--------------|--------------|
| Overall | 400 | 413 | 1.03 | 66.3% | 33.7% | 1.02 | 1.07 | 95.4% | 94.9% | 96.4% | 94.4% | 5.6% | 97.1% | 89.2% |
| <i>Nurse/ Midwife Manager</i> | 5 | 5 | 1.03 | | 100.0% | | 1.03 | 100.0% | | 100.0% | 80.0% | 20.0% | | 80.0% |
| Nursing & Midwifery | 5 | 5 | 1.03 | | 100.0% | | 1.03 | 100.0% | | 100.0% | 80.0% | 20.0% | | 80.0% |
| <i>Health Science/ Diagnostics</i> | 1 | 1 | 1.00 | 100.0% | | 1.00 | | 100.0% | 100.0% | | 100.0% | 0.0% | 100.0% | |
| Health & Social Care | 1 | 1 | 1.00 | 100.0% | | 1.00 | | 100.0% | 100.0% | | 100.0% | 0.0% | 100.0% | |
| <i>Management (VIII & above)</i> | 45 | 46 | 1.02 | 60.9% | 39.1% | 1.02 | 1.03 | 100.0% | 100.0% | 100.0% | 95.7% | 4.3% | 96.4% | 94.4% |
| <i>Administrative/ Supervisory (V to VII)</i> | 69 | 72 | 1.04 | 33.3% | 66.7% | 1.01 | 1.06 | 98.6% | 100.0% | 97.9% | 94.4% | 5.6% | 100.0% | 91.7% |
| <i>Clerical (III & IV)</i> | 52 | 57 | 1.09 | 31.6% | 68.4% | 1.07 | 1.10 | 91.2% | 88.9% | 92.3% | 86.0% | 14.0% | 94.4% | 82.1% |
| Management & Administrative | 166 | 175 | 1.05 | 40.0% | 60.0% | 1.03 | 1.07 | 96.6% | 97.1% | 96.2% | 92.0% | 8.0% | 97.1% | 88.6% |
| <i>Support</i> | 16 | 17 | 1.06 | 64.7% | 35.3% | 1.05 | 1.09 | 88.2% | 90.9% | 83.3% | 94.1% | 5.9% | 90.9% | 100.0% |
| <i>Maintenance/ Technical</i> | 211 | 214 | 1.02 | 89.3% | 10.7% | 1.01 | 1.04 | 94.9% | 94.2% | 100.0% | 96.7% | 3.3% | 97.4% | 91.3% |
| General Support | 227 | 231 | 1.02 | 87.4% | 12.6% | 1.01 | 1.05 | 94.4% | 94.1% | 96.6% | 96.5% | 3.5% | 97.0% | 93.1% |
| <i>Health Care Assistants</i> | 1 | 1 | 1.00 | 100.0% | | 1.00 | | 100.0% | 100.0% | | 100.0% | 0.0% | 100.0% | |
| Patient & Client Care | 1 | 1 | 1.00 | 100.0% | | 1.00 | | 100.0% | 100.0% | | 100.0% | 0.0% | 100.0% | |

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jul 2022

| Health Business Services | WTE | Headcount | WTE: no. | % Male | % female | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm | % Female Perm | % Total Full Time | % Total Part Time | % Male FT | % Female FT |
|-------------------------------|------------|------------|-------------|--------------|--------------|---------------|-----------------|--------------|--------------|---------------|-------------------|-------------------|--------------|--------------|
| Overall | 400 | 413 | 1.03 | 66.3% | 33.7% | 1.02 | 1.07 | 95.4% | 94.9% | 96.4% | 94.4% | 5.6% | 97.1% | 89.2% |
| HBS Corporate | 5 | 6 | 1.10 | 33.3% | 66.7% | 1.32 | 1.02 | 83.3% | 83.3% | 100.0% | 83.3% | 16.7% | 50.0% | 50.0% |
| HBS Customer Relationship Mgt | 8 | 9 | 1.09 | | 100.0% | | 1.09 | 100.0% | 100.0% | 100.0% | 88.9% | 11.1% | | |
| HBS Estates | 383 | 395 | 1.03 | 68.9% | 31.1% | 1.02 | 1.07 | 95.7% | 95.7% | 96.7% | 94.7% | 5.3% | 97.4% | 97.4% |
| HBS HQ | 3 | 3 | 1.00 | | 100.0% | | 1.00 | 66.7% | 66.7% | 66.7% | 100.0% | 0.0% | | |

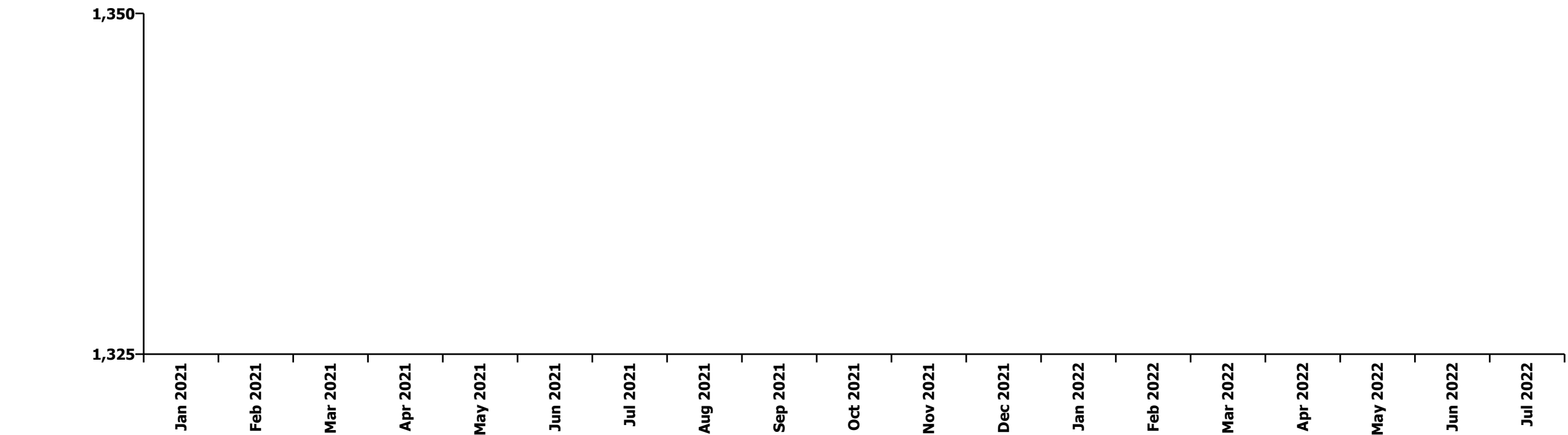
Summary Staff Movement: July 2022

Month-on-month Summary

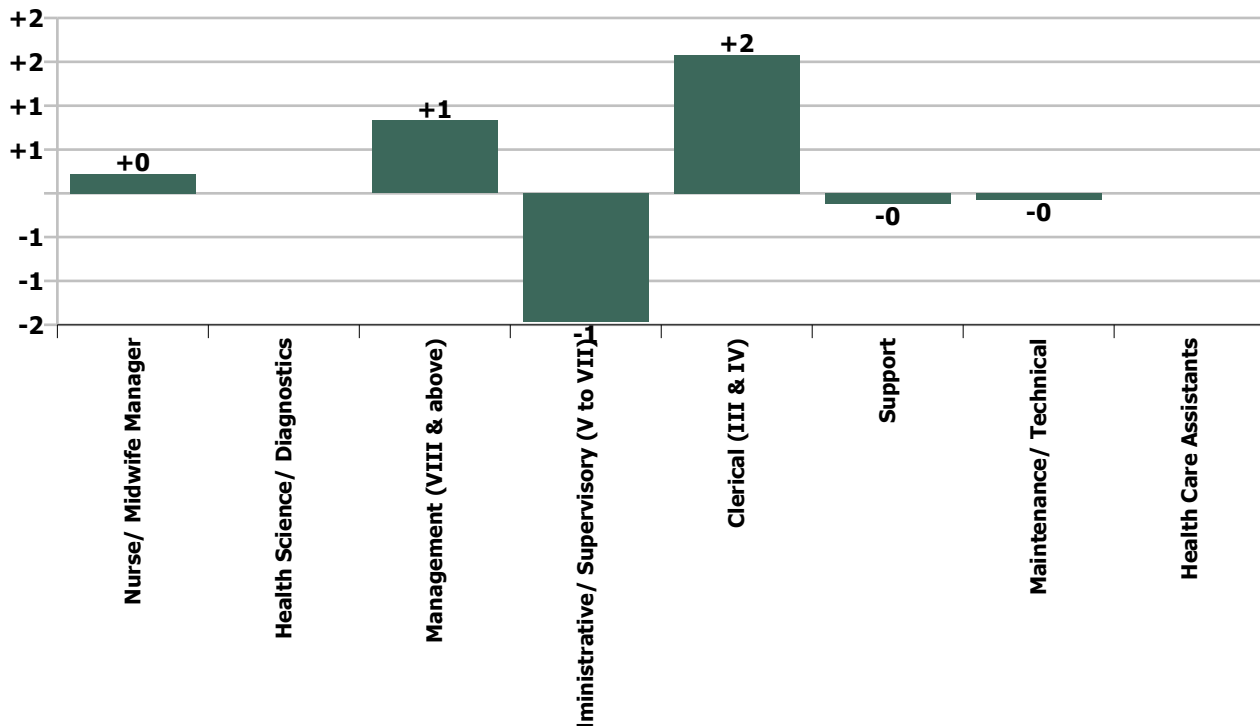
| WTE change since Jun 22 | % change since Jun 22 | overall | Nurse/ Midwife Manager | Nursing & Midwifery | Health Science/ Diagnostics | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Patient & Client Care |
|-------------------------------|-----------------------|---------|------------------------|---------------------|-----------------------------|------------------------------------|---------------------------|----------------------------------------|---------------------|-----------------------------|-----------------|------------------------|-----------------------|
| Overall | +0.2% | +1 | +0 | +0 | | | +1 | -1 | +2 | +1 | -0 | | |
| HBS Corporate | | | | | | | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | |
| HBS Customer Relationship Mgt | -3.9% | -0 | | | | | -0.2 | -0.1 | | -0.3 | | | |
| HBS Estates | +0.6% | +2 | +0.2 | +0.2 | 0.0 | 0.0 | +2.0 | -1.3 | +1.6 | +2.3 | -0.2 | 0.0 | 0.0 |
| HBS HQ | -25.0% | -1 | | | | | -1.0 | 0.0 | 0.0 | -1.0 | | | |
| | | | +4.8% | +4.8% | | | +1.9% | -2.1% | +3.1% | +0.6% | -0.1% | | |

Year-on-year Summary

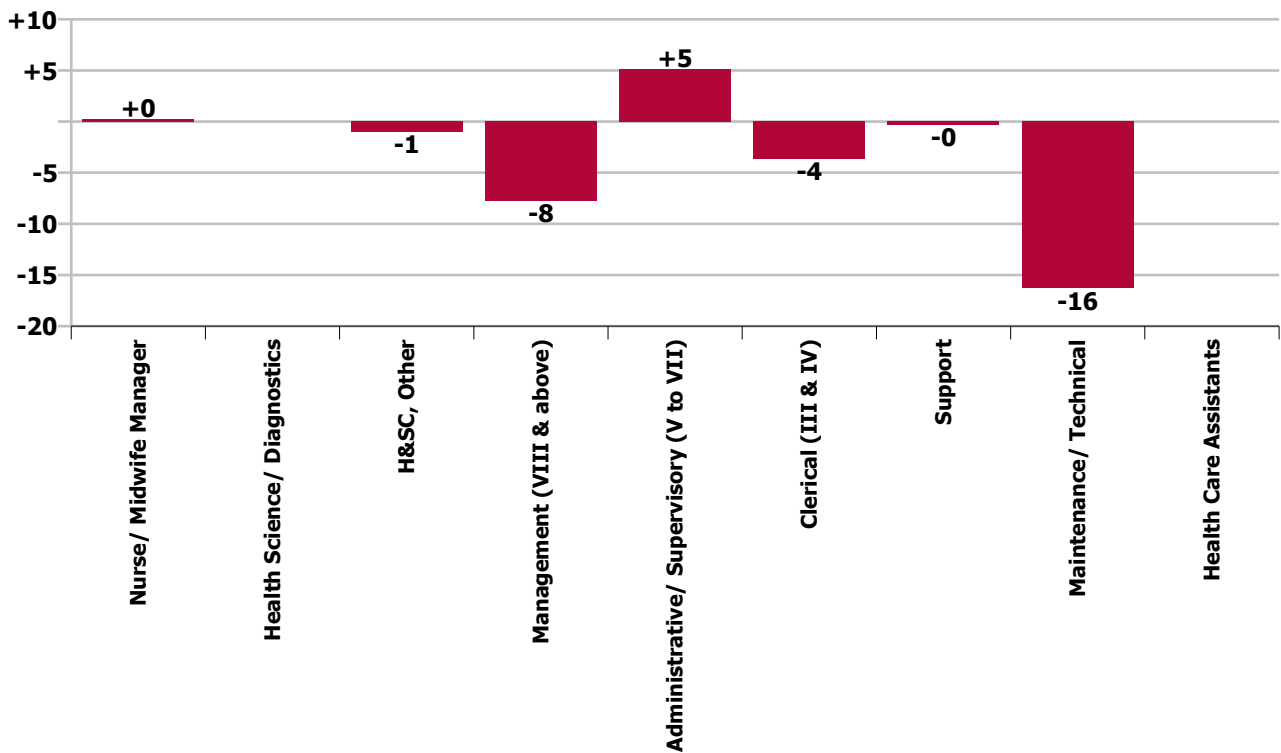
| WTE change since Jul 21 | % change since Jul 21 | overall | Nurse/ Midwife Manager | Nursing & Midwifery | Health Science/ Diagnostics | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Patient & Client Care |
|-------------------------------|-----------------------|---------|------------------------|---------------------|-----------------------------|-------------|------------------------------------|---------------------------|----------------------------------------|---------------------|-----------------------------|-----------------|------------------------|-----------------------|
| Overall | -5.6% | -24 | +0.2 | +0.2 | 0.0 | -1.0 | -1.0 | -7.8 | +5.1 | -3.7 | -6.4 | -16.6 | 0.0 | 0.0 |
| HBS Corporate | -10.7% | -1 | | | | | | 0.0 | +0.0 | -0.7 | -0.7 | 0.0 | | |
| HBS Customer Relationship Mgt | -49.8% | -8 | | | | | | -3.3 | -3.1 | -1.8 | -8.2 | | | |
| HBS Estates | -2.1% | -8 | +0.2 | +0.2 | 0.0 | -1.0 | -1.0 | -1.5 | +9.8 | +1.1 | +9.4 | -16.6 | 0.0 | 0.0 |
| HBS HQ | -69.6% | -7 | | | | | | -3.0 | -1.5 | -2.3 | -6.9 | | | |
| | | | +4.3% | +4.3% | | -100.0% | -50.0% | -14.7% | +8.0% | -6.6% | -3.7% | -6.8% | | |



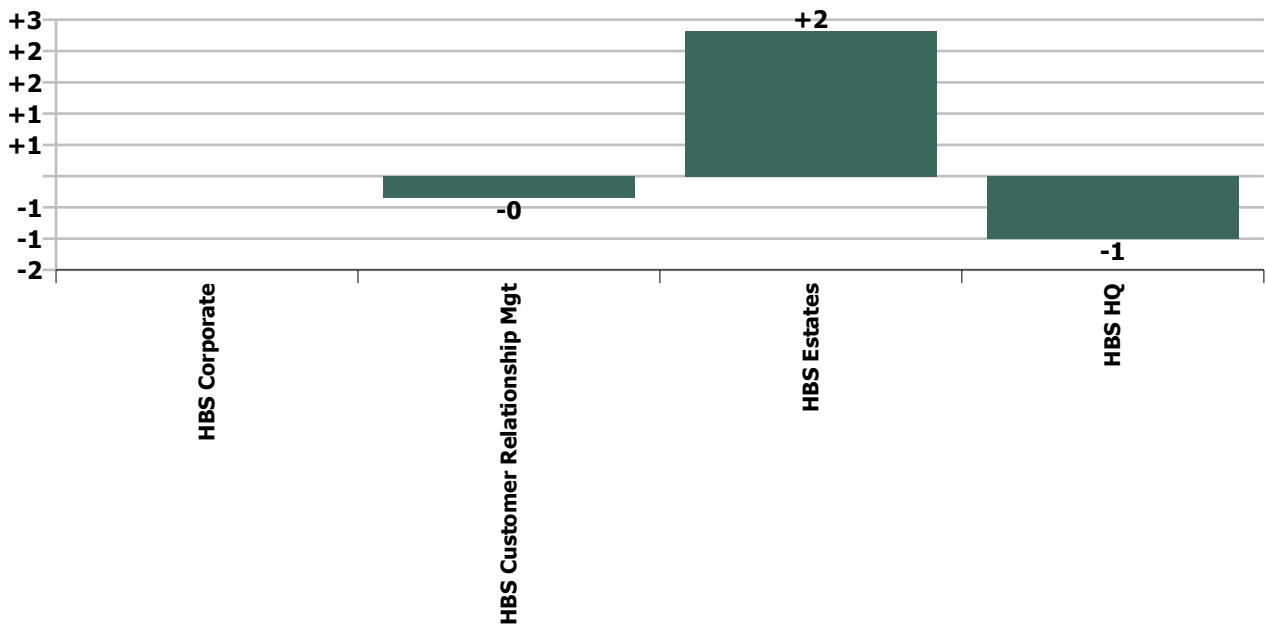
Staff Group change since: Jun 2022



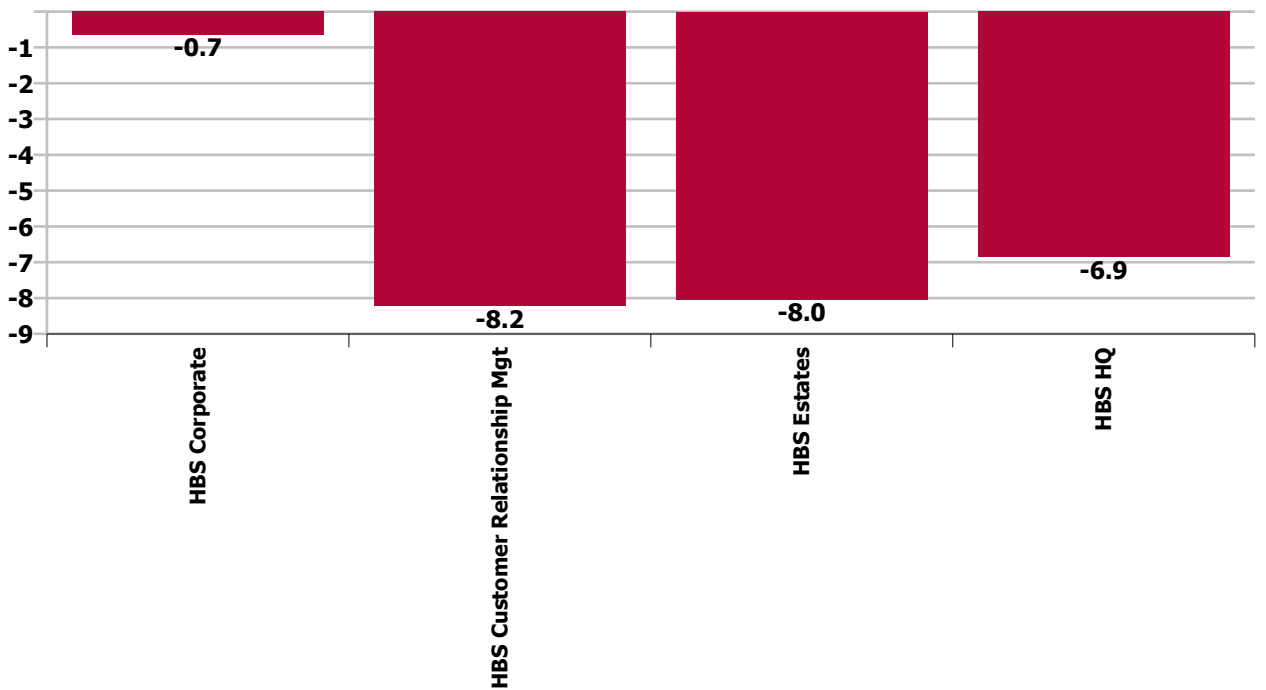
Staff Group change since: Jul 2021



Programme change since: Jun 2022



Programme change since: Jul 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Jul 2022

| Jul 2022 (Dec 2015 figure: 639) | WTE Jul 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|-----------------------------------------------|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall | 400 | -272 | -266 | -289 | -266 | -284 | +1 | -40.5% | -40.0% | -42.0% | -40.0% | -41.5% | +0.2% |
| Medical/ Dental, other | | | -1 | -1 | -2 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Medical & Dental | | | -1 | -1 | -2 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Clinical Nurse/ Midwife Manager | | -4 | -3 | | -3 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Director Nursing/Midwifery, Assistant | 5 | +3 | +2 | +0 | +2 | +2 | +0 | +165.9% | +71.6% | +71.6% | +72.9% | +71.6% | +4.8% |
| Nurse/ Midwife Manager | 5 | -1 | -1 | -1 | -1 | +2 | +0 | -12.3% | -12.3% | -12.3% | -12.0% | +71.6% | +4.8% |
| Nurse/ Midwife Specialist & AN/MP | | -1 | -1 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Nursing/ Midwifery other | | -2 | -2 | -2 | -1 | -1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Nursing & Midwifery | 5 | -3 | -3 | -2 | -1 | +1 | +0 | -41.8% | -41.8% | -33.8% | -23.1% | +34.1% | +4.8% |
| Clinical Engineering | 1 | | | | | | | | | | | | |
| Health Science/ Diagnostics | 1 | | | | | | | | | | | | |
| H&SC, Other | | -1 | -1 | -1 | -1 | -1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Health & Social Care Professionals | 1 | -1 | -1 | -1 | -1 | -1 | | -50.0% | -50.0% | -50.0% | -50.0% | -50.0% | |
| Executive Management | 12 | -3 | -0 | -3 | -3 | -2 | | -19.3% | -0.1% | -7.8% | -19.4% | -14.2% | |
| Senior Management (VIII & GM) | 33 | -13 | -14 | -5 | -14 | -15 | +1 | -28.7% | -29.9% | -34.7% | -29.5% | -31.7% | +2.6% |
| Management (VIII & above) | 45 | -16 | -14 | -19 | -17 | -17 | +1 | -26.4% | -23.9% | -29.2% | -27.1% | -27.8% | +1.9% |
| Middle Management (V-VII) | 69 | -41 | -33 | +5 | -62 | -73 | -1 | -37.1% | -32.3% | -46.6% | -47.4% | -51.3% | -2.1% |
| Administrative/ Supervisory (V to VII) | 69 | -41 | -33 | -60 | -62 | -73 | -1 | -37.1% | -32.3% | -46.6% | -47.4% | -51.3% | -2.1% |
| Clerical (III & IV) | 52 | -178 | -186 | -172 | -160 | -174 | +2 | -77.3% | -78.0% | -76.7% | -75.4% | -76.9% | +3.1% |
| Management & Administrative | 166 | -235 | -233 | -251 | -239 | -264 | +1 | -58.6% | -58.3% | -60.2% | -59.0% | -61.4% | +0.6% |
| Support | 16 | -8 | -6 | -6 | -5 | -3 | -0 | -33.6% | -27.9% | -28.3% | -24.2% | -16.3% | -0.7% |
| Maintenance | 113 | -61 | -53 | -18 | -34 | -23 | +0 | -35.0% | -31.6% | -28.1% | -22.9% | -16.7% | +0.1% |
| Technical Services | 97 | +39 | +32 | +2 | +17 | +6 | -0 | +66.5% | +49.9% | +22.3% | +20.7% | +6.6% | -0.2% |
| Maintenance/ Technical | 211 | -22 | -20 | -27 | -17 | -17 | -0 | -9.6% | -8.7% | -11.2% | -7.5% | -7.4% | -0.0% |
| General Support | 227 | -30 | -26 | -33 | -22 | -20 | -0 | -11.8% | -10.4% | -12.7% | -8.9% | -8.1% | -0.1% |
| Attendant/ Aide | 1 | -1 | -1 | | | | | -50.0% | -50.0% | | | | |
| Health Care Assistants | 1 | -1 | -1 | | | | | -50.0% | -50.0% | | | | |
| Care, other | | -1 | -1 | -1 | -1 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Patient & Client Care | 1 | -2 | -2 | -1 | -1 | | | -66.7% | -64.3% | -44.4% | -44.4% | | |

| Jul 2022 (Dec 2015 figure: 639) | WTE Jul 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|---------------------------------|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall | 400 | -272 | -266 | -289 | -266 | -284 | +1 | -40.5% | -40.0% | -42.0% | -40.0% | -41.5% | +0.2% |

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Jul 2022

| Jul 2022 (Dec 2015 figure: 639) | WTE Jul 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|----------------------------------------|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall | 400 | -272 | -266 | -289 | -266 | -284 | +1 | -40.5% | -40.0% | -42.0% | -40.0% | -41.5% | +0.2% |
| Nurse/ Midwife Specialist & AN/MP | | -1 | -1 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Management (VIII & above) | 1 | -3 | -1 | -1 | | | | -75.0% | -50.0% | -50.0% | | | |
| Administrative/ Supervisory (V to VII) | 2 | -4 | -1 | -2 | -1 | -1 | | -67.6% | -31.4% | -52.0% | -35.6% | -34.5% | |
| Clerical (III & IV) | 2 | -4 | -1 | +1 | +2 | +0 | | -68.1% | -24.5% | +100.0% | -100.0% | +0.5% | |
| Support | 1 | | | | +0 | | | | | | +2.0% | | |
| HBS Corporate | 5 | -12 | -4 | -2 | +1 | -1 | | -69.3% | -39.4% | -27.7% | +21.2% | -15.6% | |
| Management (VIII & above) | 6 | +1 | -0 | -1 | -1 | -3 | -0 | +17.1% | -4.7% | -18.4% | -8.9% | -35.8% | -3.4% |
| Administrative/ Supervisory (V to VII) | 3 | -1 | -2 | -2 | -1 | -3 | -0 | -24.4% | -40.1% | -42.3% | -26.3% | -54.1% | -5.0% |
| Clerical (III & IV) | | -4 | -5 | -4 | -3 | -2 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Care, other | | -1 | -1 | -1 | -1 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| HBS Customer Relationship Mgt | 8 | -5 | -8 | -8 | -5 | -8 | -0 | -37.8% | -48.7% | -49.2% | -38.2% | -49.4% | -3.9% |
| Nurse/ Midwife Manager | 5 | +2 | +2 | +2 | +2 | +2 | +0 | +71.6% | +71.6% | +71.6% | +72.9% | +71.6% | +4.8% |
| Nursing/ Midwifery other | | -2 | -2 | -2 | -1 | -1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Health Science/ Diagnostics | 1 | | | | | | | | | | | | |
| H&SC, Other | | -1 | -1 | -1 | -1 | -1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Management (VIII & above) | 37 | +8 | +7 | +1 | +2 | +2 | +2 | +28.9% | +21.4% | +3.7% | +6.1% | +6.9% | +5.8% |
| Administrative/ Supervisory (V to VII) | 63 | +22 | +24 | +7 | +5 | +1 | -1 | +51.8% | +59.2% | +11.9% | +8.3% | +2.1% | -2.0% |
| Clerical (III & IV) | 49 | -0 | +0 | -9 | -7 | -9 | +2 | -1.0% | +0.3% | -14.8% | -11.8% | -15.4% | +3.3% |
| Support | 16 | -6 | -4 | -4 | -3 | -1 | -0 | -28.5% | -21.4% | -21.1% | -16.2% | -6.4% | -0.8% |
| Maintenance/ Technical | 211 | -22 | -20 | -26 | -16 | -16 | -0 | -9.6% | -8.7% | -10.8% | -7.1% | -7.0% | -0.0% |
| Health Care Assistants | 1 | | | | | | | | | | | | |
| HBS Estates | 383 | +0 | +5 | -31 | -18 | -22 | +2 | +0.0% | +1.4% | -7.5% | -4.6% | -5.4% | +0.6% |
| Nurse/ Midwife Manager | | -3 | -3 | -3 | -3 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Medical/ Dental, other | | | -1 | -1 | -2 | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Management (VIII & above) | | -19 | -17 | -16 | -15 | -14 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Administrative/ Supervisory (V to VII) | | -56 | -53 | -60 | -62 | -66 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Clerical (III & IV) | | -169 | -179 | -160 | -152 | -163 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Support | | -2 | -2 | -2 | -2 | -2 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Maintenance/ Technical | | | | -1 | -1 | -1 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Health Care Assistants | | -1 | -1 | | | | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| HBS Human Resources | | -250 | -256 | -242 | -237 | -246 | | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% | -100.0% |
| Management (VIII & above) | 1 | -3 | -2 | -2 | -3 | -3 | -1 | -75.0% | -66.7% | -66.7% | -74.9% | -74.7% | -50.0% |
| Administrative/ Supervisory (V to VII) | 1 | -2 | -1 | -3 | -3 | -4 | | -65.5% | -50.0% | -72.3% | -72.2% | -78.1% | |

| Jul 2022 (Dec 2015 figure: 639) | WTE Jul 2022 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | WTE change since Dec 20 | WTE change since Jun 22 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 | % change since Dec 20 | % change since Jun 22 |
|---------------------------------|--------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Overall | 400 | -272 | -266 | -289 | -266 | -284 | +1 | -40.5% | -40.0% | -42.0% | -40.0% | -41.5% | +0.2% |
| Clerical (III & IV) | 1 | | -1 | -1 | -1 | | | | -50.0% | -50.0% | -50.0% | | |
| HBS HQ | 3 | -5 | -4 | -6 | -7 | -7 | -1 | -62.0% | -57.1% | -65.2% | -68.7% | -68.5% | -25.0% |

Source: Health Service Personnel Census