

Health Business Services Services Employment Report: June 2022

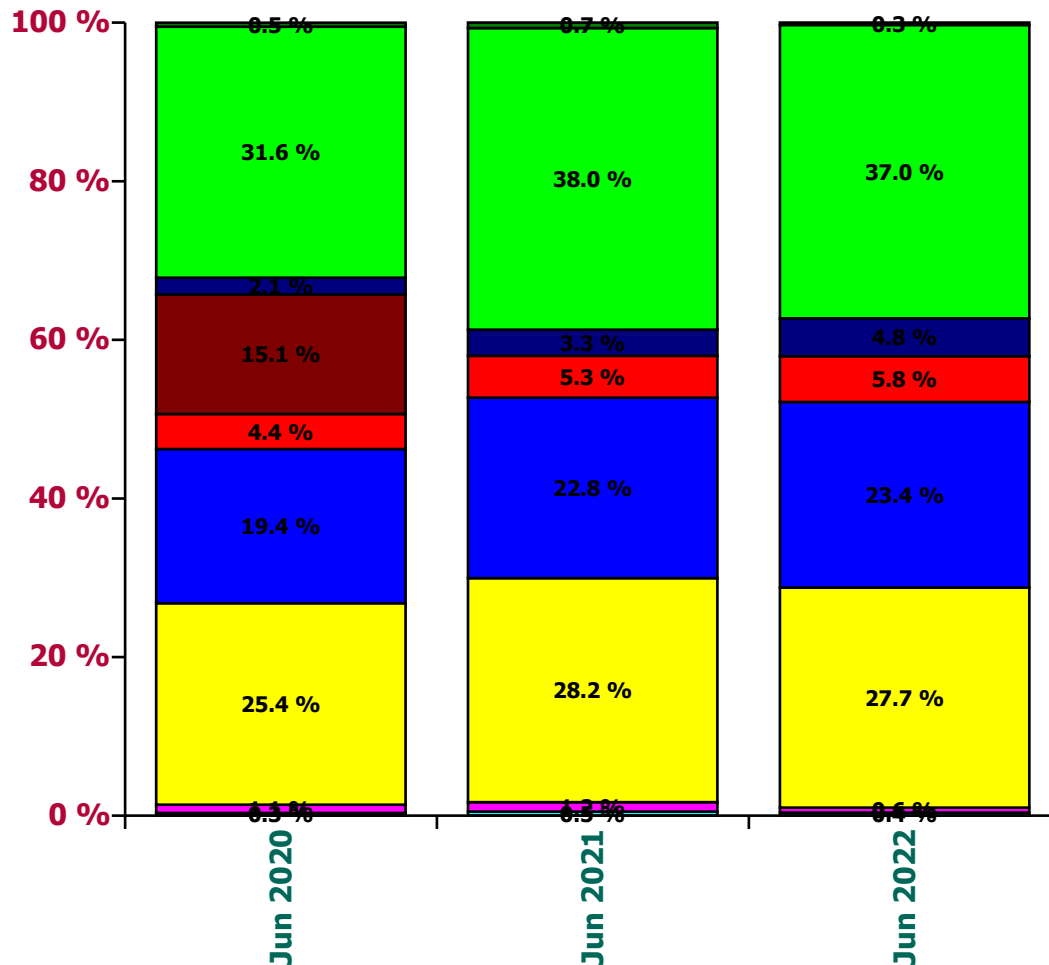
Employment by Staff Group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	1,583	1,631	1,368	1,372	+4	-259	-15.9 %	-211	-13.3 %	1,441
Medical & Dental	2						-100.0 %	-2	-100.0 %	
Nurse/ Midwife Manager	6	3	5	5		+2	63.8 %	-1	-16.0 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	6	4	5	5	+1	28.0 %	28.0 %	-2	-26.6 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	1	1	1			0.0 %	-1	-33.3 %	1
H&SC, Other	1	1	0		-0	-1	-100.0 %	-1	-100.0 %	
Health & Social Care Professionals	4	3	2	2	-0	-1	-33.3 %	-2	-42.9 %	2
Management (VIII & above)	168	168	158	156	-2	-12	-6.9 %	-12	-7.2 %	158
Administrative/ Supervisory (V to VII)	419	450	407	414	+7	-37	-8.1 %	-5	-1.3 %	433
Clerical (III & IV)	651	672	477	476	-1	-196	-29.2 %	-175	-26.8 %	512
Management & Administrative	1,238	1,290	1,042	1,046	+4	-244	-18.9 %	-192	-15.5 %	1,103
Support	101	102	104	104	-0	+2	1.7 %	+3	2.7 %	107
Maintenance/ Technical	230	231	214	214	-0	-17	-7.3 %	-16	-7.0 %	222
General Support	331	333	318	318	-0	-15	-4.5 %	-13	-4.0 %	329
Health Care Assistants	2	2	2	2	+0	+0	5.8 %		0.0 %	2
Other Care Grades	1						-100.0 %	-1	-100.0 %	
Care, other	1						-100.0 %	-1	-100.0 %	
Patient & Client Care	3	2	2	2	+0	+0	5.8 %	-1	-28.6 %	2

Health Business Services: Jun 2022

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	1,583	1,631	1,368	1,372	+4	-259	-15.9 %	-211	-13.3 %	1,441
HBS Corporate	4	6	5	5		-1	-15.6 %	+1	21.2 %	6
HBS Customer Relationship Mgt	13	16	10	9	-1	-8	-47.3 %	-5	-35.6 %	9
HBS Estates	401	405	380	381	+1	-24	-6.0 %	-21	-5.2 %	397
HBS Finance	321	317	316	321	+5	+4	1.3 %	+0	0.1 %	345
HBS HR/Payroll Systems and Analytics	62	66	79	79	-0	+13	19.8 %	+17	26.8 %	82
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS NiSRP	32	42	65	66	+1	+24	56.6 %	+34	107.9 %	67
HBS Procurement	502	523	509	508	-1	-16	-3.0 %	+5	1.0 %	531
HBS HQ	10	10	4	4	+0	-6	-58.0 %	-6	-58.2 %	4

Proportion of total by Service



Health Business Services: June 2022

HBS Corporate by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	4	6	5	5		-1	-15.6 %	+1	21.2 %	6
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2		-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2		+0	0.5 %	+2	-100.0 %	2
Management & Administrative	4	6	5	5		-1	-16.9 %	+1	23.6 %	5
General Support	1	1	1	1			0.0 %	+0	2.0 %	1

HBS Customer Relationship Mgt by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	13	16	10	9	-1	-8	-47.3 %	-5	-35.6 %	9
Management (VIII & above)	6	9	6	6	-0	-3	-33.5 %	-0	-5.7 %	6
Administrative/ Supervisory (V to VII)	4	6	3	3		-3	-51.7 %	-1	-22.4 %	3
Clerical (III & IV)	3	2	1		-1	-2	-100.0 %	-3	-100.0 %	
Management & Administrative	13	16	10	9	-1	-8	-47.3 %	-4	-31.5 %	9
Patient & Client Care	1						-100.0 %	-1	-100.0 %	

HBS Estates by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	401	405	380	381	+1	-24	-6.0 %	-21	-5.2 %	397
Nurse/ Midwife Manager	3	3	5	5		+2	63.8 %	+2	65.0 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	4	4	5	5		+1	28.0 %	+1	28.7 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1	0		-0	-1	-100.0 %	-1	-100.0 %	
Health & Social Care Professionals	2	2	1	1	-0	-1	-50.0 %	-1	-50.0 %	1
Management (VIII & above)	35	35	36	35	-0	+0	1.1 %	+0	0.4 %	36
Administrative/ Supervisory (V to VII)	58	62	64	65	+1	+3	4.2 %	+6	10.6 %	67
Clerical (III & IV)	56	58	47	48	+0	-11	-18.1 %	-8	-14.6 %	52
Management & Administrative	149	155	147	148	+1	-8	-4.8 %	-2	-1.2 %	155
Support	19	17	16	16	-0	-1	-5.7 %	-3	-15.6 %	16
Maintenance/ Technical	227	227	211	211	-0	-16	-6.9 %	-16	-7.0 %	219
General Support	245	243	227	226	-0	-17	-6.9 %	-19	-7.7 %	235
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

HBS Finance by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	321	317	316	321	+5	+4	1.3 %	+0	0.1 %	345
Management (VIII & above)	30	28	32	31	-1	+3	10.1 %	+1	1.9 %	31
Administrative/ Supervisory (V to VII)	129	129	131	136	+5	+7	5.5 %	+6	5.0 %	144
Clerical (III & IV)	161	160	153	154	+1	-6	-3.5 %	-7	-4.1 %	170
Management & Administrative	321	317	316	321	+5	+4	1.3 %	+0	0.1 %	345

HBS HR/Payroll Systems and Analytics by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	62	66	79	79	-0	+13	19.8 %	+17	26.8 %	82
Management (VIII & above)	19	20	24	24	-0	+4	18.1 %	+5	24.4 %	24
Administrative/ Supervisory (V to VII)	39	41	49	49	-0	+8	18.2 %	+10	26.2 %	51
Clerical (III & IV)	4	4	6	6	+0	+2	44.0 %	+2	43.3 %	7
Management & Administrative	62	66	79	79	-0	+13	19.8 %	+17	26.8 %	82

HBS NiSRP by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	32	42	65	66	+1	+24	56.6 %	+34	107.9 %	67
Management (VIII & above)	14	13	17	17	-0	+4	31.3 %	+3	20.6 %	17
Administrative/ Supervisory (V to VII)	10	17	28	28	+0	+11	65.3 %	+18	179.7 %	29
Clerical (III & IV)	8	12	20	21	+0	+9	70.7 %	+13	169.9 %	21
Management & Administrative	32	42	65	66	+1	+24	56.6 %	+34	107.9 %	67

HBS Procurement by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	502	523	509	508	-1	-16	-3.0 %	+5	1.0 %	531
Health & Social Care Professionals	2	1	1	1			0.0 %	-1	-33.3 %	1
Management (VIII & above)	43	44	40	40	+0	-4	-9.0 %	-3	-6.1 %	41
Administrative/ Supervisory (V to VII)	110	121	130	130	+1	+9	7.4 %	+21	18.7 %	136
Clerical (III & IV)	265	269	246	244	-2	-25	-9.4 %	-21	-7.9 %	259
Management & Administrative	418	435	416	415	-1	-21	-4.7 %	-3	-0.7 %	436
General Support	82	86	91	91	+0	+5	5.4 %	+9	10.6 %	93
Patient & Client Care	1	1	1	1	+0	+0	12.4 %		0.0 %	1

HBS HQ by staff group

Jun 2022	WTE Dec 2019	WTE Dec 2020	WTE May 2022	WTE Jun 2022	WTE change since May 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Jun 2022
Overall	10	10	4	4	+0	-6	-58.0 %	-6	-58.2 %	4
Management (VIII & above)	4	4	2	2		-2	-49.5 %	-2	-49.7 %	2
Administrative/ Supervisory (V to VII)	4	5	1	1		-4	-78.1 %	-3	-72.2 %	1
Clerical (III & IV)	2	1	1	1	+0		0.0 %	-1	-50.0 %	1
Management & Administrative	10	10	4	4	+0	-6	-58.0 %	-6	-58.2 %	4

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,372	1,441	1.05	53.9%	46.1%	1.02	1.08	85.0%	82.7%	87.7%	92.4%	7.6%	98.1%	85.9%
<i>Nurse/ Midwife Manager</i>	5	5	1.08		100.0%		1.08	100.0%		100.0%	80.0%	20.0%		80.0%
Nursing & Midwifery	5	5	1.08		100.0%		1.08	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Pharmacy</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Health & Social Care	2	2	1.00	50.0%	50.0%	1.00	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>Management (VIII & above)</i>	156	158	1.01	56.3%	43.7%	1.01	1.01	99.4%	100.0%	98.6%	98.1%	1.9%	97.8%	98.6%
<i>Administrative/ Supervisory (V to VII)</i>	414	433	1.05	33.9%	66.1%	1.02	1.06	96.1%	94.6%	96.9%	91.5%	8.5%	98.6%	87.8%
<i>Clerical (III & IV)</i>	476	512	1.08	46.9%	53.1%	1.03	1.12	75.6%	76.7%	74.6%	88.7%	11.3%	98.8%	79.8%
Management & Administrative	1,046	1,103	1.05	43.2%	56.8%	1.02	1.08	87.0%	86.6%	87.4%	91.1%	8.9%	98.5%	85.5%
<i>Support</i>	104	107	1.03	92.5%	7.5%	1.03	1.05	43.0%	41.4%	62.5%	97.2%	2.8%	97.0%	100.0%
<i>Maintenance/ Technical</i>	214	222	1.04	89.2%	10.8%	1.03	1.07	94.6%	93.9%	100.0%	96.8%	3.2%	97.5%	91.7%
General Support	318	329	1.04	90.3%	9.7%	1.03	1.06	77.8%	76.4%	90.6%	97.0%	3.0%	97.3%	93.8%
<i>Health Care Assistants</i>	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	2	2	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,372	1,441	1.05	53.9%	46.1%	1.02	1.08	85.0%	82.7%	87.7%	92.4%	7.6%	98.1%	85.9%
HBS Corporate	5	6	1.10	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Customer Relationship Mgt	9	9	1.04		100.0%		1.04	100.0%	100.0%	100.0%	88.9%	11.1%		
HBS Estates	381	397	1.04	69.3%	30.7%	1.03	1.07	95.7%	95.7%	96.7%	94.7%	5.3%	97.5%	97.5%
HBS Finance	321	345	1.07	22.6%	77.4%	1.02	1.09	80.9%	80.9%	83.1%	87.8%	12.2%	100.0%	100.0%
HBS HR/Payroll Systems and Analytics	79	82	1.04	31.7%	68.3%	1.01	1.05	98.8%	98.8%	98.2%	90.2%	9.8%	96.2%	96.2%
HBS NiSRP	66	67	1.02	38.8%	61.2%	1.01	1.03	67.2%	67.2%	68.3%	98.5%	1.5%	96.2%	96.2%
HBS Procurement	508	531	1.05	69.3%	30.7%	1.02	1.11	79.7%	79.7%	89.0%	93.4%	6.6%	98.6%	98.6%
HBS HQ	4	4	1.00	25.0%	75.0%	1.00	1.00	75.0%	75.0%	66.7%	100.0%	0.0%	100.0%	100.0%

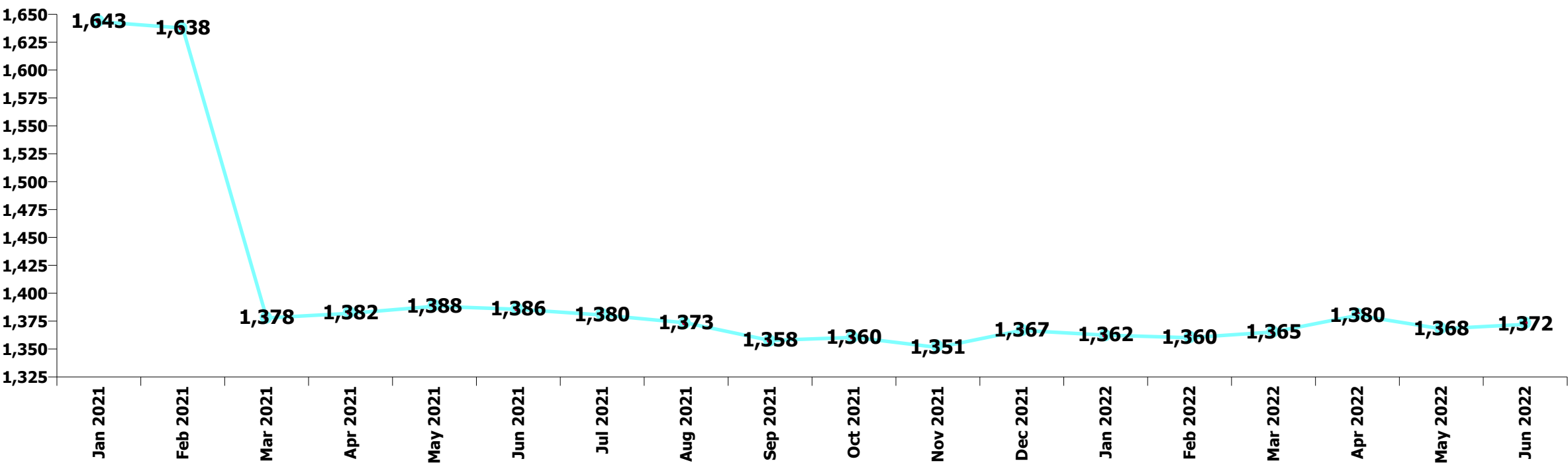
Summary Staff Movement: June 2022

Month-on-month Summary

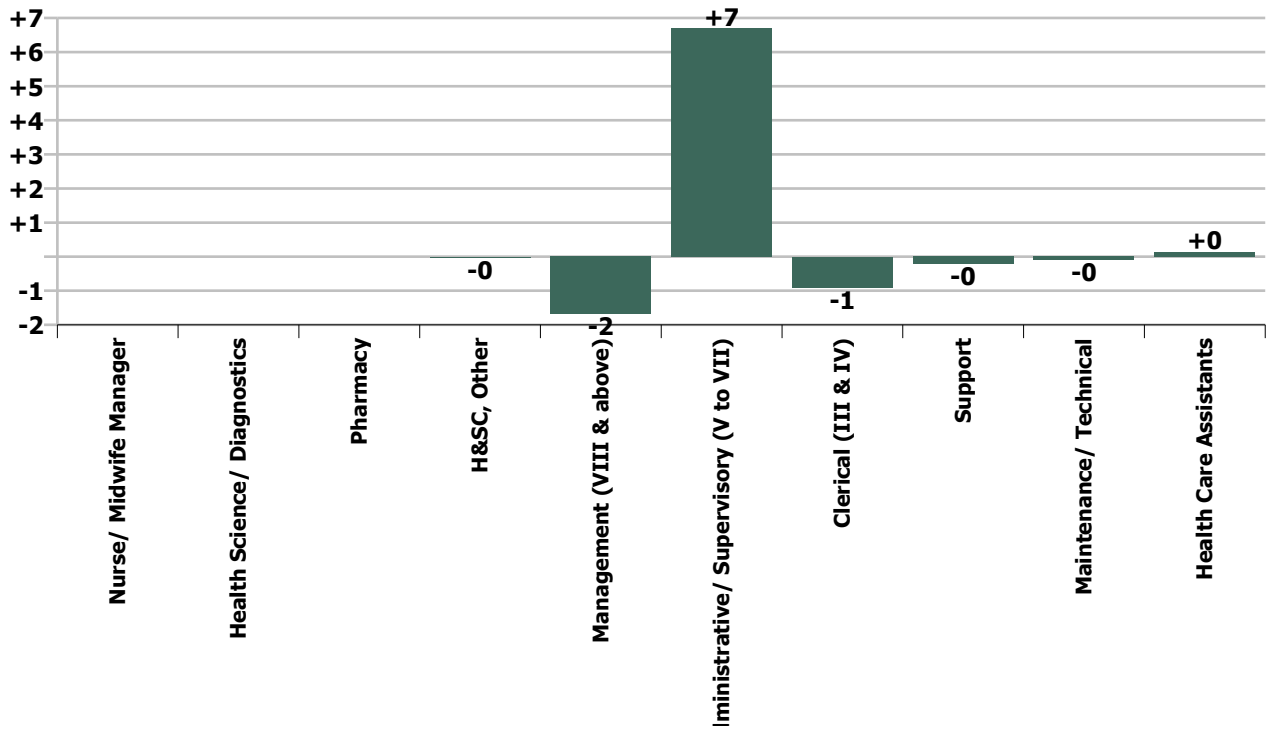
WTE change since May 22	% change since May 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	+0.3%	+4					-0	-0	-2	+7	-1	+4	-0	+0	+0
HBS Corporate									0.0	0.0	0.0	0.0	0.0		
HBS Customer Relationship Mgt	-9.4%	-1							-0.1	0.0	-0.8	-0.9			
HBS Estates	+0.2%	+1	0.0	0.0	0.0		-0.0	-0.0	-0.2	+0.9	+0.2	+0.9	-0.3	0.0	0.0
HBS Finance	+1.5%	+5							-1.1	+4.5	+1.3	+4.7			
HBS HR/Payroll Systems and Analytics	-0.3%	-0							-0.2	-0.1	+0.0	-0.2			
HBS NiSRP	+1.2%	+1							-0.1	+0.5	+0.4	+0.8			
HBS Procurement	-0.2%	-1				0.0		0.0	+0.0	+0.8	-2.0	-1.2	+0.0	+0.1	+0.1
HBS HQ	+0.3%	+0							0.0	0.0	+0.0	+0.0			
							-100.0%	-1.5%	-1.1%	+1.6%	-0.2%	+0.4%	-0.1%	+7.5%	+7.5%

Year-on-year Summary

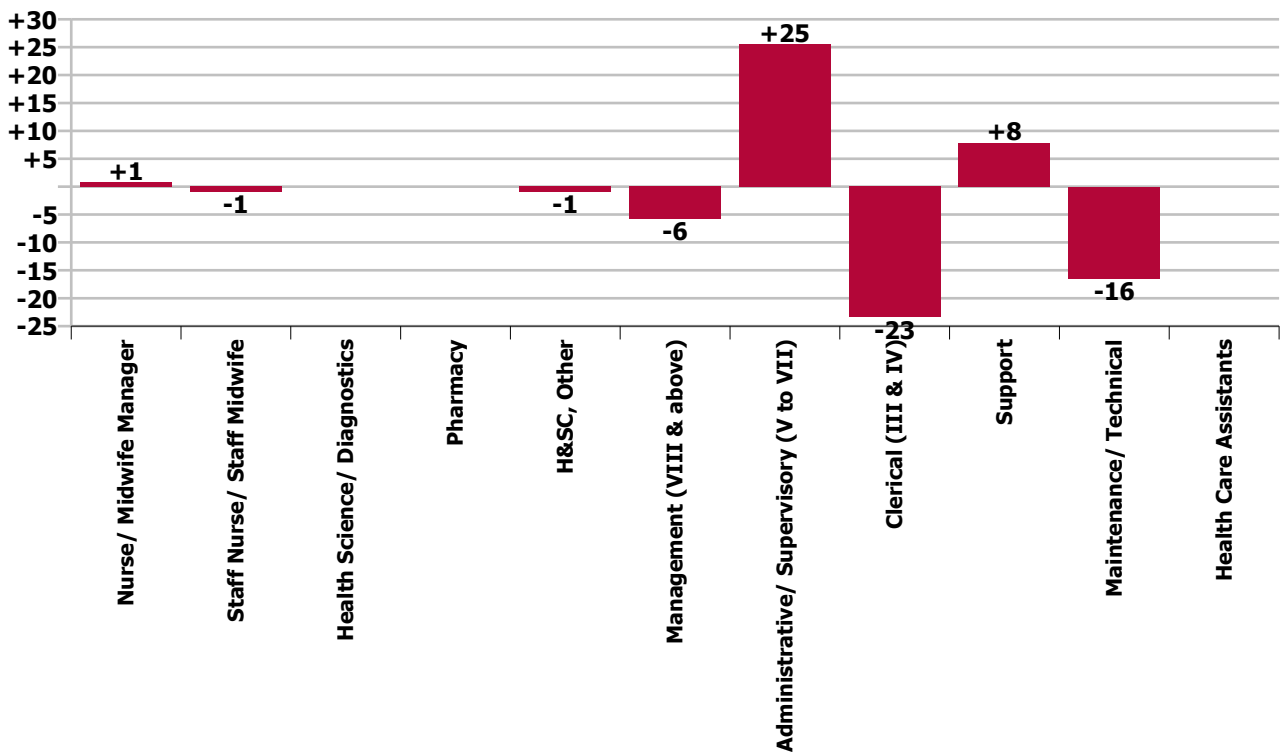
WTE change since Jun 21	% change since Jun 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/ Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-1.0%	-14	+0.8	-1.0	-0.2	0.0	0.0	-1.0	-1.0	-5.8	+25.5	-23.4	-3.8	-8.6	0.0	0.0
HBS Corporate	-23.6%	-2								0.0	-0.7	-1.0	-1.7	0.0		
HBS Customer Relationship Mgt	-48.1%	-8								-3.2	-3.0	-1.8	-8.0			
HBS Estates	-2.7%	-11	+0.8		+0.8	0.0		-1.0	-1.0	-1.9	+9.0	-0.3	+6.8	-17.3	0.0	0.0
HBS Finance	+1.8%	+6		-1.0	-1.0					-0.1	+11.4	-4.5	+6.8			
HBS HR/Payroll Systems and Analytics	+8.2%	+6								+5.1	-1.0	+1.8	+6.0			
HBS NiSRP	+43.1%	+20								+1.6	+5.5	+12.6	+19.8			
HBS Procurement	-3.7%	-19					0.0		0.0	-5.3	+5.6	-28.3	-28.0	+8.6	0.0	0.0
HBS HQ	-57.9%	-5								-2.0	-1.5	-2.0	-5.5			
			+20.9%	-100.0%	-4.1%			-100.0%	-33.3%	-3.6%	+6.6%	-4.7%	-0.4%	-2.6%		



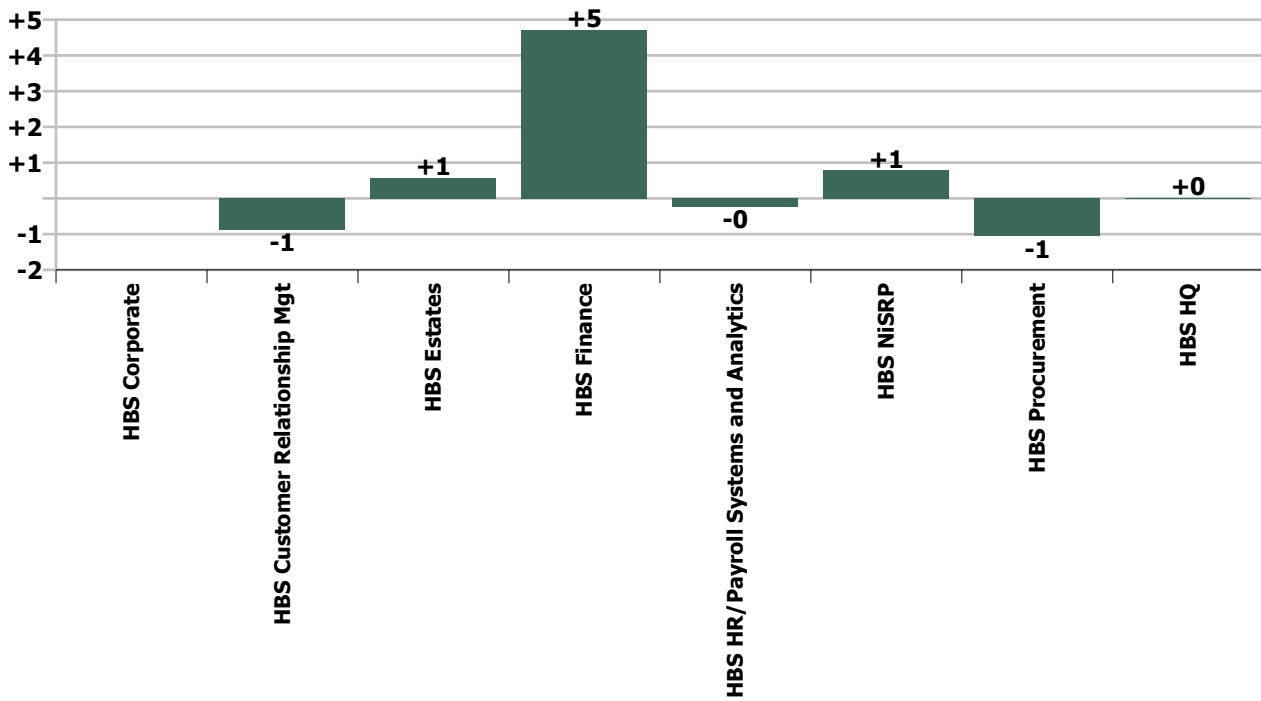
Staff Group change since: May 2022



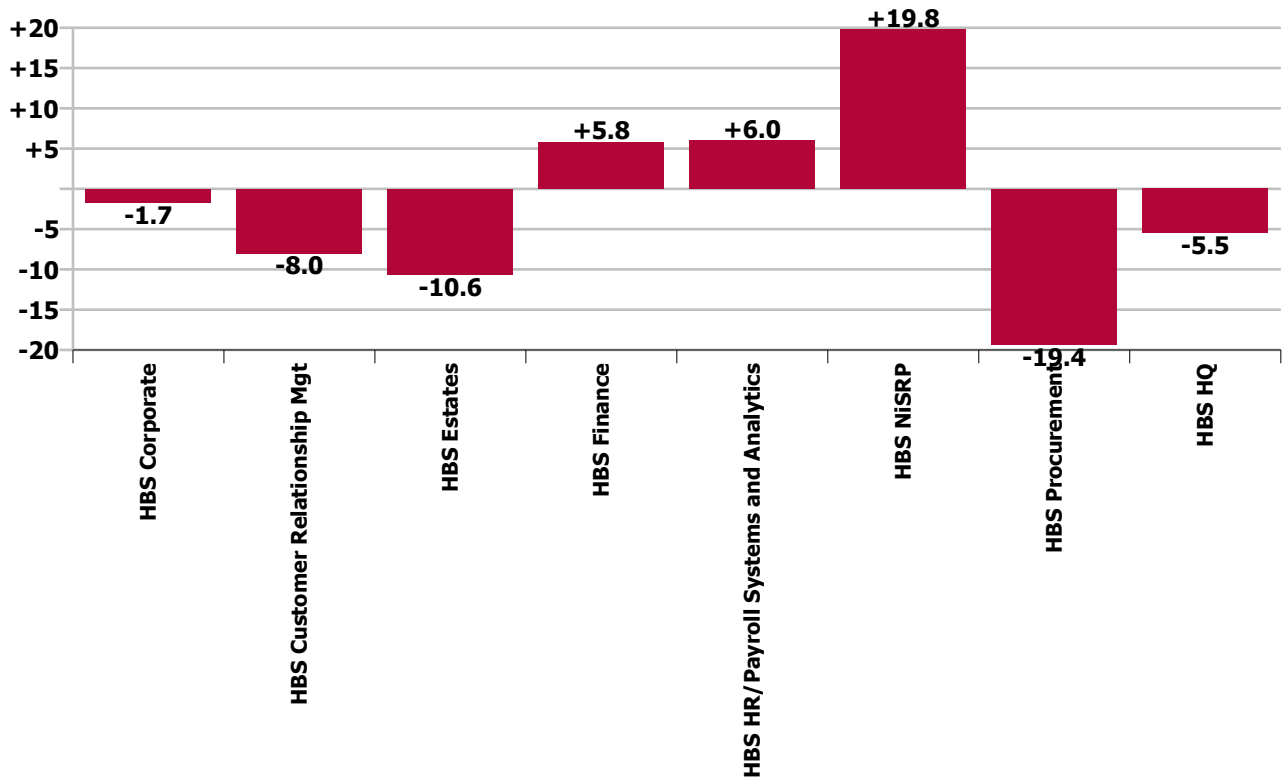
Staff Group change since: Jun 2021



Programme change since: May 2022



Programme change since: Jun 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Jun 2022

Jun 2022 (Dec 2015 figure: 1,354)	WTE Jun 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since May 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since May 22
Overall	1,372	+16	-117	-191	-211	-259	+4	+1.2%	-7.9%	-12.2%	-13.3%	-15.9%	+0.3%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	5	+3	+2	+1	+2	+2		+153.8%	+63.8%	+63.8%	+65.0%	+63.8%	
Nurse/ Midwife Manager	5	-1	-1	-1	-1	+2		-16.3%	-16.3%	-16.3%	-16.0%	+63.8%	
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurses [General/ Children's]				-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse/ Staff Midwife								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	5	-4	-4	-3	-2	+1		-44.4%	-44.4%	-36.8%	-26.6%	+28.0%	
Clinical Engineering	1												
Health Science/ Diagnostics	1												
Pharmacy Technicians	1	-1	-1		-1			-50.0%	-33.3%	-47.6%	-33.3%		
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
H&SC, Other		-1	-1	-1	-1	-1	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Social Care Professionals	2	-2	-2	-2	-2	-1	-0	-50.0%	-42.9%	-48.8%	-42.9%	-33.3%	-1.5%
Executive Management	32	+11	+5	-3	+1	-2	-1	+51.1%	+16.7%	+16.7%	+2.0%	-7.0%	-2.0%
Senior Management (VIII & GM)	124	+14	+10	-3	-13	-9	-1	+12.9%	+9.1%	-8.5%	-9.2%	-6.9%	-0.8%
Management (VIII & above)	156	+25	+15	-7	-12	-12	-2	+19.0%	+10.6%	-4.3%	-7.2%	-6.9%	-1.1%
Middle Management (V-VII)	414	+88	+49	+25	-5	-37	+7	+27.0%	+13.5%	+1.5%	-1.3%	-8.1%	+1.6%
Administrative/ Supervisory (V to VII)	414	+88	+49	+6	-5	-37	+7	+27.0%	+13.5%	+1.5%	-1.3%	-8.1%	+1.6%
Clerical (III & IV)	476	-107	-181	-181	-175	-196	-1	-18.3%	-27.6%	-27.5%	-26.8%	-29.2%	-0.2%
Management & Administrative	1,046	+6	-117	-182	-192	-244	+4	+0.6%	-10.1%	-14.8%	-15.5%	-18.9%	+0.4%
Support	104	+38	+28	+22	+3	+2	-0	+56.8%	+36.6%	+27.2%	+2.7%	+1.7%	-0.2%
Maintenance	116	-59	-52	-19	-33	-23	+0	-33.8%	-30.7%	-27.2%	-22.0%	-16.4%	+0.2%
Technical Services	97	+39	+33	+2	+17	+6	-0	+66.7%	+50.1%	+22.5%	+20.9%	+6.8%	-0.4%
Maintenance/ Technical	214	-20	-19	-26	-16	-17	-0	-8.7%	-8.2%	-10.7%	-7.0%	-7.3%	-0.0%
General Support	318	+17	+9	-3	-13	-15	-0	+5.8%	+2.8%	-1.0%	-4.0%	-4.5%	-0.1%
Health Care Assistant/ Care Assistant	1		-1			+0	+0		-50.0%			+12.4%	+16.3%

Jun 2022 (Dec 2015 figure: 1,354)	WTE Jun 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since May 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since May 22
Overall	1,372	+16	-117	-191	-211	-259	+4	+1.2%	-7.9%	-12.2%	-13.3%	-15.9%	+0.3%
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
Health Care Assistants	2	-1	-2			+0	+0	-33.3%	-50.0%			+5.8%	+7.5%
Other Care Grades		-1	-1		-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Patient & Client Care	2	-2	-3	-1	-1	+0	+0	-50.0%	-58.3%	-28.6%	-28.6%	+5.8%	+7.5%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to Jun 2022

Jun 2022 (Dec 2015 figure: 1,354)	WTE Jun 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since May 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since May 22
Overall	1,372	+16	-117	-191	-211	-259	+4	+1.2%	-7.9%	-12.2%	-13.3%	-15.9%	+0.3%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1		-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	
Clerical (III & IV)	2	-4	-1	+1	+2	+0		-68.1%	-24.5%	+100.0%	-100.0%	+0.5%	
Support	1				+0						+2.0%		
HBS Corporate	5	-12	-4	-2	+1	-1		-69.3%	-39.4%	-27.7%	+21.2%	-15.6%	
Management (VIII & above)	6	+1	-0	-1	-0	-3	-0	+21.3%	-1.4%	-15.5%	-5.7%	-33.5%	-1.7%
Administrative/ Supervisory (V to VII)	3	-1	-2	-2	-1	-3		-20.5%	-36.9%	-39.3%	-22.4%	-51.7%	
Clerical (III & IV)		-4	-5	-4	-3	-2	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt	9	-5	-8	-8	-5	-8	-1	-35.3%	-46.6%	-47.1%	-35.6%	-47.3%	-9.4%
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2		+63.8%	+63.8%	+63.8%	+65.0%	+63.8%	
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other		-1	-1	-1	-1	-1	-0	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	35	+6	+5	-1	+0	+0	-0	+21.9%	+14.8%	-2.0%	+0.4%	+1.1%	-0.6%
Administrative/ Supervisory (V to VII)	65	+23	+25	+8	+6	+3	+1	+55.0%	+62.5%	+14.2%	+10.6%	+4.2%	+1.5%
Clerical (III & IV)	48	-2	-1	-10	-8	-11	+0	-4.1%	-2.9%	-17.5%	-14.6%	-18.1%	+0.4%
Support	16	-6	-4	-4	-3	-1	-0	-28.0%	-20.8%	-20.5%	-15.6%	-5.7%	-1.4%
Maintenance/ Technical	211	-22	-20	-26	-16	-16	-0	-9.6%	-8.7%	-10.8%	-7.0%	-6.9%	-0.0%
Health Care Assistants	1												
HBS Estates	381	-2	+3	-33	-21	-24	+1	-0.6%	+0.8%	-8.1%	-5.2%	-6.0%	+0.2%
Management (VIII & above)	31	+12	+9	+3	+1	+3	-1	+62.6%	+41.6%	+8.9%	+1.9%	+10.1%	-3.4%
Administrative/ Supervisory (V to VII)	136	+44	+20	+15	+6	+7	+5	+47.4%	+17.0%	+12.4%	+5.0%	+5.5%	+3.4%
Clerical (III & IV)	154	-21	-15	-10	-7	-6	+1	-12.2%	-8.7%	-5.9%	-4.1%	-3.5%	+0.8%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Finance	321	+34	+14	+8	+0	+4	+5	+11.9%	+4.6%	+2.5%	+0.1%	+1.3%	+1.5%
Management (VIII & above)	24	+7	+5	+6	+5	+4	-0	+41.3%	+23.5%	+32.1%	+24.4%	+18.1%	-0.8%
Administrative/ Supervisory (V to VII)	49	+14	+16	+7	+10	+8	-0	+40.9%	+47.9%	+17.0%	+26.2%	+18.2%	-0.1%
Clerical (III & IV)	6	+1	-1	+2	+2	+2	+0	+12.1%	-9.1%	+33.1%	+43.3%	+44.0%	+0.5%
HBS HR/Payroll Systems and Analytics	79	+22	+20	+14	+17	+13	-0	+38.3%	+33.4%	+22.4%	+26.8%	+19.8%	-0.3%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

Jun 2022 (Dec 2015 figure: 1,354)	WTE Jun 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since May 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since May 22
Overall	1,372	+16	-117	-191	-211	-259	+4	+1.2%	-7.9%	-12.2%	-13.3%	-15.9%	+0.3%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	17	+17	+14	+4	+3	+4	-0	-100.0%	+494.3%	+27.0%	+20.6%	+31.3%	-0.7%
Administrative/ Supervisory (V to VII)	28	+28	+28	+21	+18	+11	+0	-100.0%	-100.0%	+304.7%	+179.7%	+65.3%	+1.7%
Clerical (III & IV)	21	+21	+21	+17	+13	+9	+0	-100.0%	-100.0%	+416.2%	+169.9%	+70.7%	+2.1%
HBS NiSRP	66	+66	+63	+42	+34	+24	+1	-100.0%	+2249.8%	+172.6%	+107.9%	+56.6%	+1.2%
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	40	+6	+2	+0	-3	-4	+0	+18.8%	+6.3%	+1.0%	-6.1%	-9.0%	+0.0%
Administrative/ Supervisory (V to VII)	130	+41	+17	+21	+21	+9	+1	+45.8%	+14.8%	+19.7%	+18.7%	+7.4%	+0.6%
Clerical (III & IV)	244	+73	+0	-15	-21	-25	-2	+42.7%	+0.2%	-5.9%	-7.9%	-9.4%	-0.8%
Support	88	+46	+34	+28	+8	+5	+0	+108.2%	+62.9%	+47.9%	+9.7%	+5.6%	+0.0%
Maintenance/ Technical	3	+2	+1	+1	+1			+200.0%	+50.0%	+50.0%	+50.0%		
Health Care Assistants	1		-1			+0	+0		-50.0%			+12.4%	+16.3%
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Procurement	508	+167	+53	+35	+5	-16	-1	+49.0%	+11.7%	+7.4%	+1.0%	-3.0%	-0.2%
Management (VIII & above)	2	-2	-1	-1	-2	-2		-50.0%	-33.3%	-33.3%	-49.7%	-49.5%	
Administrative/ Supervisory (V to VII)	1	-2	-1	-3	-3	-4		-65.5%	-50.0%	-72.3%	-72.2%	-78.1%	
Clerical (III & IV)	1		-1	-1	-1		+0		-50.0%	-50.0%	-50.0%		+1.0%
HBS HQ	4	-4	-3	-5	-6	-6	+0	-49.4%	-42.9%	-53.5%	-58.2%	-58.0%	+0.3%

Source: Health Service Personnel Census