

Health Business Services Services Employment Report: May 2022

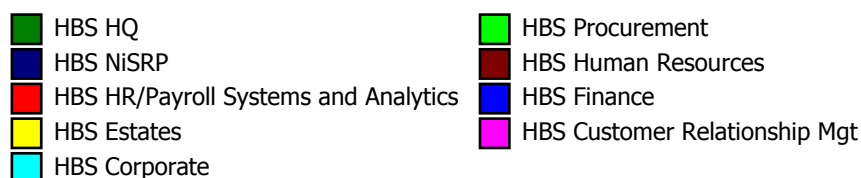
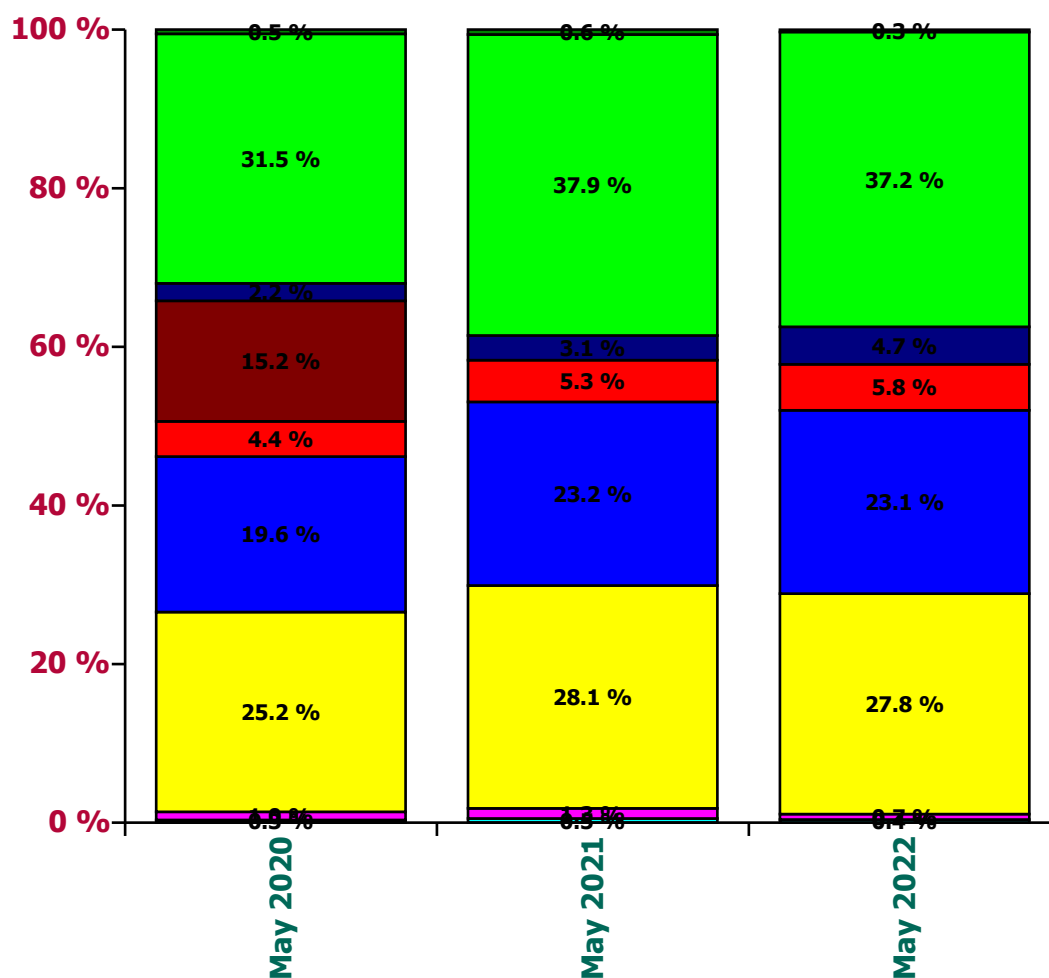
Employment by Staff Group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	1,583	1,631	1,380	1,368	-12	-263	-16.1 %	-215	-13.6 %	1,434
Medical & Dental	2						-100.0 %	-2	-100.0 %	
Nurse/ Midwife Manager	6	3	5	5	-0	+2	63.8 %	-1	-16.0 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	6	4	5	5	-0	+1	28.0 %	-2	-26.6 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
Pharmacy	2	1	1	1			0.0 %	-1	-33.3 %	1
H&SC, Other	1	1	1	0	-1	-1	-97.0 %	-1	-97.0 %	1
Health & Social Care Professionals	4	3	3	2	-1	-1	-32.3 %	-1	-42.0 %	3
Management (VIII & above)	168	168	160	158	-2	-10	-5.9 %	-10	-6.2 %	161
Administrative/ Supervisory (V to VII)	419	450	407	407	+1	-43	-9.6 %	-12	-2.9 %	425
Clerical (III & IV)	651	672	483	477	-6	-195	-29.1 %	-174	-26.7 %	511
Management & Administrative	1,238	1,290	1,049	1,042	-7	-249	-19.3 %	-196	-15.8 %	1,097
Support	101	102	106	104	-2	+2	1.9 %	+3	2.9 %	108
Maintenance/ Technical	230	231	216	214	-2	-17	-7.2 %	-16	-6.9 %	219
General Support	331	333	322	318	-4	-15	-4.4 %	-13	-3.9 %	327
Health Care Assistants	2	2	2	2	-0	-0	-1.6 %	-0	-7.0 %	2
Other Care Grades	1						-100.0 %	-1	-100.0 %	
Care, other	1						-100.0 %	-1	-100.0 %	
Patient & Client Care	3	2	2	2	-0	-0	-1.6 %	-1	-33.6 %	2

Health Business Services: May 2022

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	1,583	1,631	1,380	1,368	-12	-263	-16.1 %	-215	-13.6 %	1,434
HBS Corporate	4	6	5	5	+0	-1	-15.6 %	+1	21.2 %	6
HBS Customer Relationship Mgt	13	16	11	10	-2	-7	-41.9 %	-4	-29.0 %	10
HBS Estates	401	405	387	380	-6	-25	-6.1 %	-21	-5.3 %	395
HBS Finance	321	317	315	316	+2	-0	-0.1 %	-4	-1.3 %	339
HBS HR/Payroll Systems and Analytics	62	66	77	79	+2	+13	20.2 %	+17	27.2 %	84
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS NiSRP	32	42	63	65	+2	+23	54.7 %	+33	105.4 %	66
HBS Procurement	502	523	514	509	-6	-15	-2.8 %	+6	1.3 %	530
HBS HQ	10	10	8	4	-4	-6	-58.1 %	-6	-58.4 %	4

Proportion of total by Service



Health Business Services: May 2022

HBS Corporate by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	4	6	5	5	+0	-1	-15.6 %	+1	21.2 %	6
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2	+0	-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2		+0	0.5 %	+2	-100.0 %	2
Management & Administrative	4	6	5	5	+0	-1	-16.9 %	+1	23.6 %	5
General Support	1	1	1	1			0.0 %	+0	2.0 %	1

HBS Customer Relationship Mgt by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	13	16	11	10	-2	-7	-41.9 %	-4	-29.0 %	10
Management (VIII & above)	6	9	7	6	-1	-3	-32.3 %	-0	-4.1 %	6
Administrative/ Supervisory (V to VII)	4	6	4	3	-1	-3	-51.7 %	-1	-22.4 %	3
Clerical (III & IV)	3	2	1	1	-0	-1	-56.4 %	-2	-71.9 %	1
Management & Administrative	13	16	11	10	-2	-7	-41.9 %	-3	-24.5 %	10
Patient & Client Care	1						-100.0 %	-1	-100.0 %	

HBS Estates by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	401	405	387	380	-6	-25	-6.1 %	-21	-5.3 %	395
Nurse/ Midwife Manager	3	3	5	5	-0	+2	63.8 %	+2	65.0 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	4	4	5	5	-0	+1	28.0 %	+1	28.7 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1	1	0	-1	-1	-97.0 %	-1	-97.0 %	1
Health & Social Care Professionals	2	2	2	1	-1	-1	-48.5 %	-1	-48.5 %	2
Management (VIII & above)	35	35	38	35	-3	+1	1.7 %	+0	1.0 %	37
Administrative/ Supervisory (V to VII)	58	62	63	64	+0	+2	2.7 %	+5	8.9 %	66
Clerical (III & IV)	56	58	49	47	-1	-11	-18.4 %	-8	-14.9 %	52
Management & Administrative	149	155	150	147	-3	-8	-5.4 %	-3	-1.8 %	155
Support	19	17	16	16	-0	-1	-4.3 %	-3	-14.4 %	16
Maintenance/ Technical	227	227	213	211	-2	-16	-6.9 %	-16	-7.0 %	216
General Support	245	243	229	227	-2	-16	-6.7 %	-19	-7.6 %	232
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

HBS Finance by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	321	317	315	316	+2	-0	-0.1 %	-4	-1.3 %	339
Management (VIII & above)	30	28	31	32	+1	+4	13.9 %	+2	5.5 %	32
Administrative/ Supervisory (V to VII)	129	129	130	131	+1	+3	2.0 %	+2	1.5 %	139
Clerical (III & IV)	161	160	154	153	-0	-7	-4.3 %	-8	-4.9 %	168
Management & Administrative	321	317	315	316	+2	-0	-0.1 %	-4	-1.3 %	339

HBS HR/Payroll Systems and Analytics by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	62	66	77	79	+2	+13	20.2 %	+17	27.2 %	84
Management (VIII & above)	19	20	24	24	-0	+4	19.1 %	+5	25.3 %	25
Administrative/ Supervisory (V to VII)	39	41	49	49	-0	+8	18.3 %	+10	26.3 %	52
Clerical (III & IV)	4	4	4	6	+3	+2	43.3 %	+2	42.6 %	7
Management & Administrative	62	66	77	79	+2	+13	20.2 %	+17	27.2 %	84

HBS NiSRP by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	32	42	63	65	+2	+23	54.7 %	+33	105.4 %	66
Management (VIII & above)	14	13	15	17	+1	+4	32.2 %	+3	21.5 %	17
Administrative/ Supervisory (V to VII)	10	17	29	28	-1	+11	62.5 %	+18	174.9 %	28
Clerical (III & IV)	8	12	19	20	+2	+8	67.1 %	+13	164.3 %	21
Management & Administrative	32	42	63	65	+2	+23	54.7 %	+33	105.4 %	66

HBS Procurement by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	502	523	514	509	-6	-15	-2.8 %	+6	1.3 %	530
Health & Social Care Professionals	2	1	1	1			0.0 %	-1	-33.3 %	1
Management (VIII & above)	43	44	40	40	+1	-4	-9.0 %	-3	-6.1 %	41
Administrative/ Supervisory (V to VII)	110	121	127	130	+3	+8	6.7 %	+20	18.0 %	134
Clerical (III & IV)	265	269	254	246	-8	-23	-8.7 %	-19	-7.1 %	259
Management & Administrative	418	435	420	416	-4	-19	-4.4 %	-2	-0.4 %	434
General Support	82	86	92	91	-2	+5	5.4 %	+9	10.6 %	94
Patient & Client Care	1	1	1	1	-0	-0	-3.4 %	-0	-14.0 %	1

HBS HQ by staff group

May 2022	WTE Dec 2019	WTE Dec 2020	WTE Apr 2022	WTE May 2022	WTE change since Apr 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. May 2022
Overall	10	10	8	4	-4	-6	-58.1 %	-6	-58.4 %	4
Management (VIII & above)	4	4	3	2	-1	-2	-49.5 %	-2	-49.7 %	2
Administrative/ Supervisory (V to VII)	4	5	3	1	-2	-4	-78.1 %	-3	-72.2 %	1
Clerical (III & IV)	2	1	2	1	-1	-0	-1.0 %	-1	-50.5 %	1
Management & Administrative	10	10	8	4	-4	-6	-58.1 %	-6	-58.4 %	4

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: May 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,368	1,434	1.05	54.0%	46.0%	1.02	1.08	84.8%	82.7%	87.3%	92.3%	7.7%	97.9%	85.6%
<i>Nurse/ Midwife Manager</i>	5	5	1.08		100.0%		1.08	100.0%		100.0%	80.0%	20.0%		80.0%
Nursing & Midwifery	5	5	1.08		100.0%		1.08	100.0%		100.0%	80.0%	20.0%		80.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Pharmacy</i>	1	1	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
<i>H&SC, Other</i>	0	1	33.33	100.0%		33.33		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	2	3	1.48	66.7%	33.3%	1.94	1.00	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
<i>Management (VIII & above)</i>	158	161	1.02	55.9%	44.1%	1.03	1.02	99.4%	100.0%	98.6%	98.1%	1.9%	97.8%	98.6%
<i>Administrative/ Supervisory (V to VII)</i>	407	425	1.04	34.1%	65.9%	1.01	1.06	95.8%	94.5%	96.4%	91.3%	8.7%	98.6%	87.5%
<i>Clerical (III & IV)</i>	477	511	1.07	47.0%	53.0%	1.02	1.12	75.1%	76.3%	74.2%	88.3%	11.7%	98.3%	79.3%
Management & Administrative	1,042	1,097	1.05	43.3%	56.7%	1.02	1.08	86.7%	86.3%	87.0%	90.9%	9.1%	98.3%	85.2%
<i>Support</i>	104	108	1.04	92.6%	7.4%	1.04	1.02	43.5%	42.0%	62.5%	97.2%	2.8%	97.0%	100.0%
<i>Maintenance/ Technical</i>	214	219	1.02	89.5%	10.5%	1.02	1.03	95.0%	94.4%	100.0%	96.8%	3.2%	97.4%	91.3%
General Support	318	327	1.03	90.5%	9.5%	1.03	1.03	78.0%	76.7%	90.3%	96.9%	3.1%	97.3%	93.5%
<i>Health Care Assistants</i>	2	2	1.08	100.0%		1.08		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	2	2	1.08	100.0%		1.08		100.0%	100.0%		100.0%	0.0%	100.0%	

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: May 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	1,368	1,434	1.05	54.0%	46.0%	1.02	1.08	84.8%	82.7%	87.3%	92.3%	7.7%	97.9%	85.6%
HBS Corporate	5	6	1.10	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Customer Relationship Mgt	10	10	1.05		100.0%		1.05	100.0%	100.0%	100.0%	80.0%	20.0%		
HBS Estates	380	395	1.04	69.6%	30.4%	1.03	1.06	95.9%	95.9%	96.7%	94.7%	5.3%	97.5%	97.5%
HBS Finance	316	339	1.07	22.7%	77.3%	1.03	1.08	80.2%	80.2%	82.4%	87.3%	12.7%	98.7%	98.7%
HBS HR/Payroll Systems and Analytics	79	84	1.06	31.0%	69.0%	1.05	1.07	98.8%	98.8%	98.3%	90.5%	9.5%	96.2%	96.2%
HBS NiSRP	65	66	1.02	39.4%	60.6%	1.04	1.01	68.2%	68.2%	70.0%	98.5%	1.5%	96.2%	96.2%
HBS Procurement	509	530	1.04	69.4%	30.6%	1.02	1.11	79.1%	79.1%	87.7%	93.4%	6.6%	98.6%	98.6%
HBS HQ	4	4	1.00	25.0%	75.0%	1.00	1.00	75.0%	75.0%	66.7%	100.0%	0.0%	100.0%	100.0%

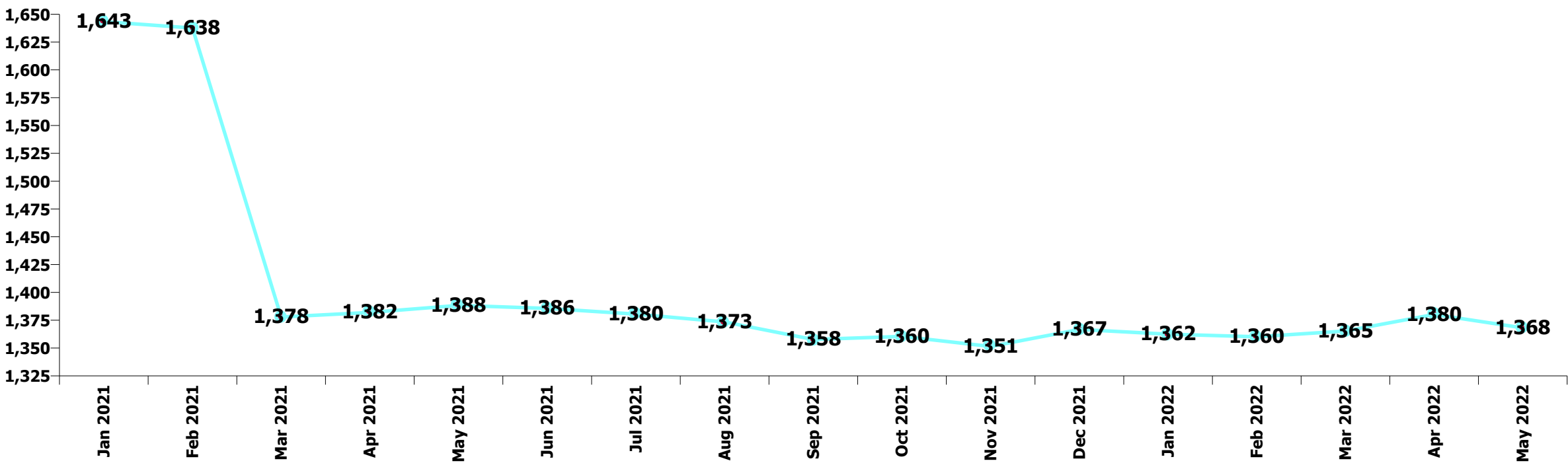
Summary Staff Movement: May 2022

Month-on-month Summary

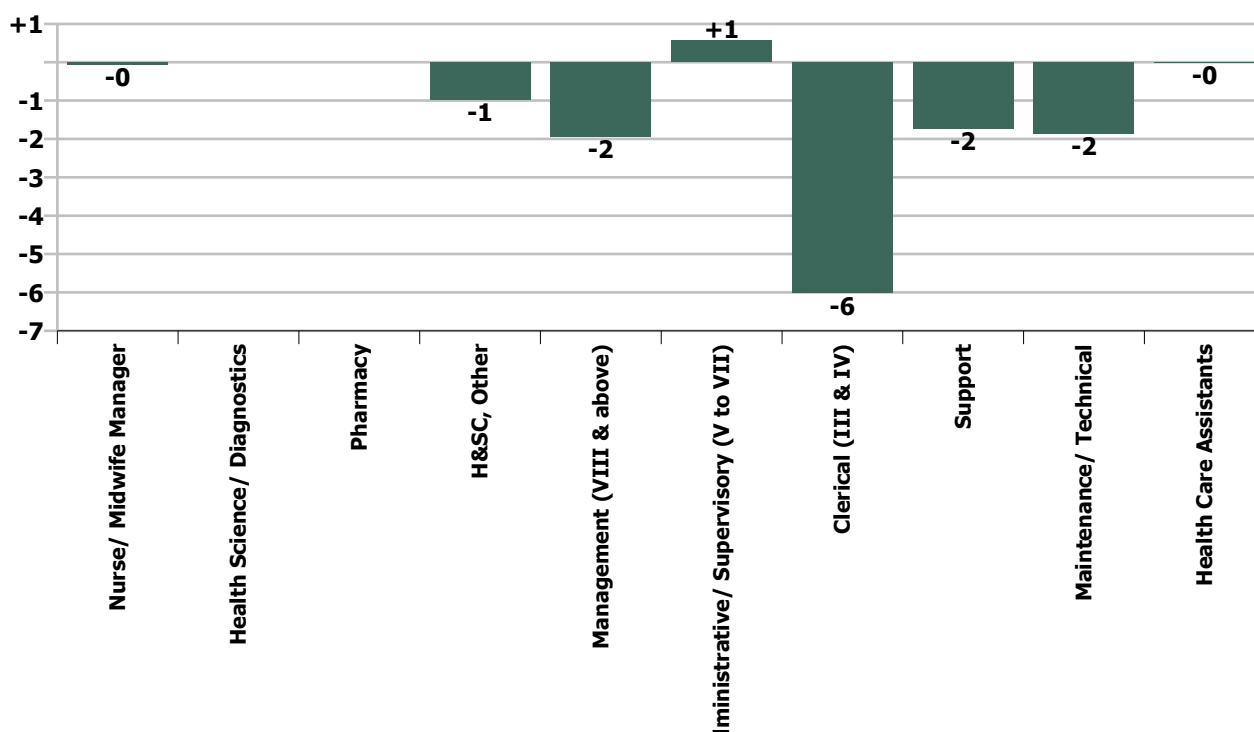
WTE change since Apr 22	% change since Apr 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Patient & Client Care
Overall	-0.9%	-12	-0	-0			-1	-1	-2	+1	-6	-7	-4	-0	-0
HBS Corporate	+0.2%	+0							0.0	+0.0	0.0	+0.0	0.0		
HBS Customer Relationship Mgt	-16.5%	-2							-1.0	-0.9	-0.0	-1.9			
HBS Estates	-1.7%	-6	-0.1	-0.1	0.0		-1.0	-1.0	-2.5	+0.4	-1.4	-3.5	-2.0	0.0	0.0
HBS Finance	+0.5%	+2							+1.1	+0.9	-0.3	+1.6			
HBS HR/Payroll Systems and Analytics	+2.5%	+2							-0.3	-0.3	+2.5	+1.9			
HBS NiSRP	+3.2%	+2							+1.2	-1.0	+1.7	+2.0			
HBS Procurement	-1.1%	-6				0.0		0.0	+0.5	+3.0	-7.5	-4.0	-1.7	-0.0	-0.0
HBS HQ	-47.1%	-4							-1.0	-1.5	-1.0	-3.6			
			-1.5%	-1.5%			-97.0%	-32.3%	-1.2%	+0.1%	-1.2%	-0.7%	-1.1%	-0.5%	-0.5%

Year-on-year Summary

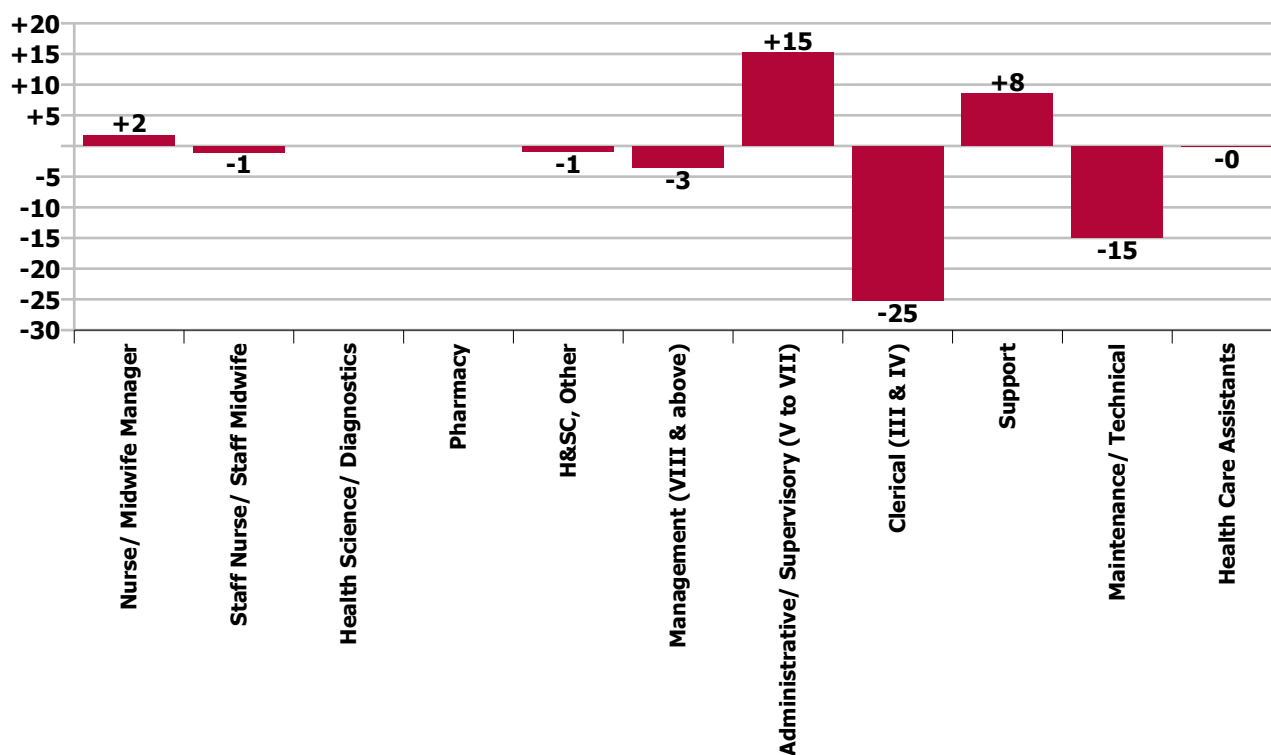
WTE change since May 21	% change since May 21	overall	Nurse/ Midwife Manager	Staff Nurse/ Staff Midwife	Nursing & Midwifery	Health Science/ Diagnostics	Pharmacy	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Patient & Client Care
Overall	-1.5%	-20	+1.8	-1.0	+0.8	0.0	0.0	-1.0	-1.0	-3.5	+15.3	-25.2	-13.3	-6.5	-0.1	-0.1
HBS Corporate	-26.9%	-2								0.0	-1.0	-1.0	-2.0	0.0		
HBS Customer Relationship Mgt	-45.8%	-8								-3.0	-3.0	-2.0	-8.1			
HBS Estates	-2.6%	-10	+1.8		+1.8	0.0		-1.0	-1.0	-2.3	+6.6	-0.2	+4.1	-15.1	0.0	0.0
HBS Finance	-1.6%	-5		-1.0	-1.0					+1.1	+3.9	-9.0	-4.0			
HBS HR/Payroll Systems and Analytics	+8.6%	+6								+5.4	-0.9	+1.8	+6.3			
HBS NiSRP	+49.7%	+21								+2.0	+7.3	+12.2	+21.5			
HBS Procurement	-3.5%	-18					0.0	0.0	-4.6	+4.0	-26.0	-26.7	+8.6	-0.1	-0.1	
HBS HQ	-53.2%	-5								-2.0	-1.5	-1.0	-4.5			
			+63.8%	-100.0%	+20.9%			-97.0%	-32.3%	-2.2%	+3.9%	-5.0%	-1.3%	-2.0%	-7.0%	-7.0%



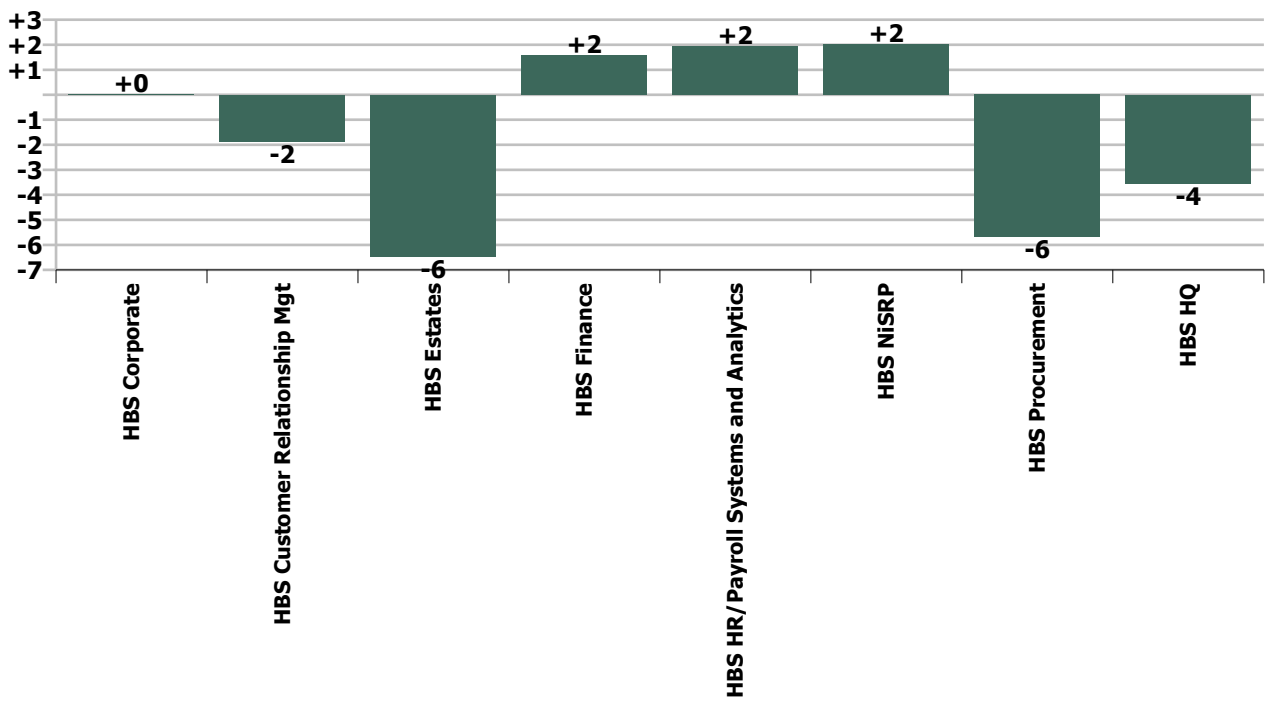
Staff Group change since: Apr 2022



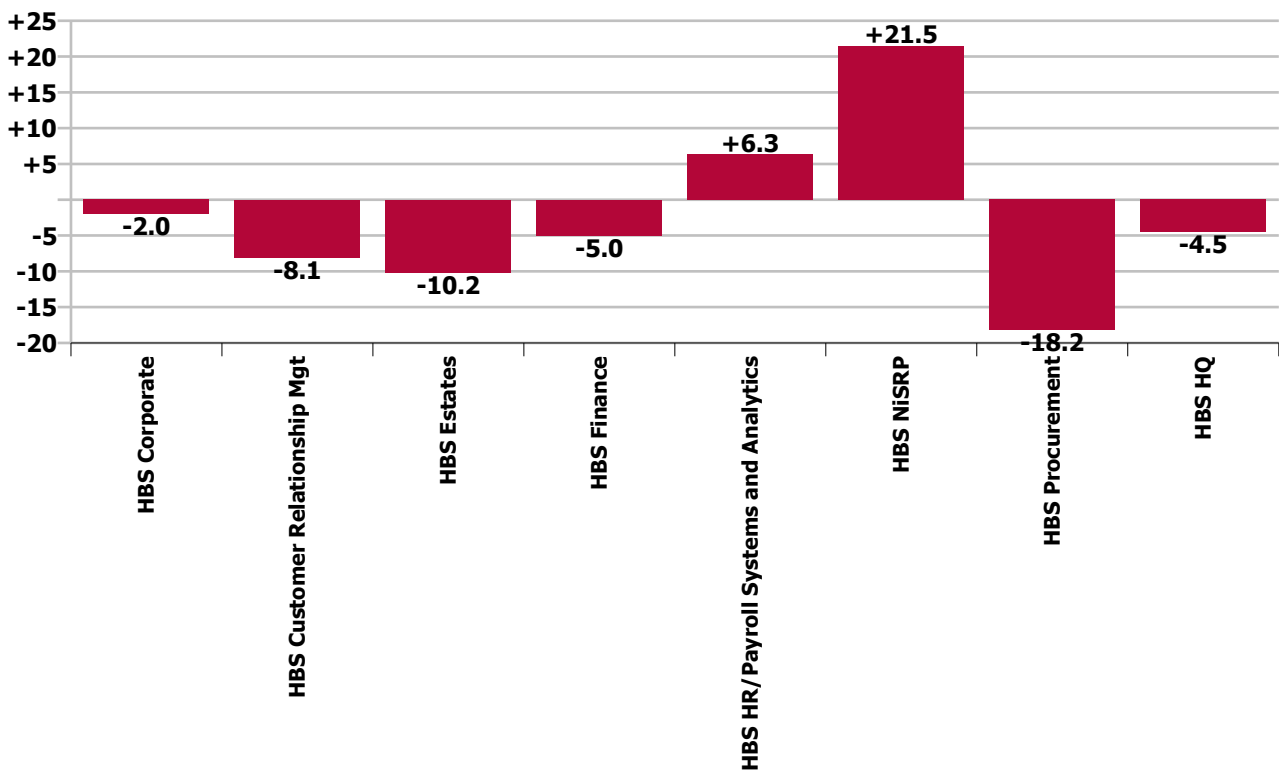
Staff Group change since: May 2021



Programme change since: Apr 2022



Programme change since: May 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to May 2022

May 2022 (Dec 2015 figure: 1,354)	WTE May 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 22
Overall	1,368	+12	-121	-195	-215	-263	-12	+0.9%	-8.1%	-12.5%	-13.6%	-16.1%	-0.9%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager		-4	-3		-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Director Nursing/Midwifery, Assistant	5	+3	+2	+2	+2	+2	-0	+153.8%	+63.8%	+63.8%	+65.0%	+63.8%	-1.5%
Nurse/ Midwife Manager	5	-1	-1	-1	-1	+2	-0	-16.3%	-16.3%	-16.3%	-16.0%	+63.8%	-1.5%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurses [General/ Children's]				-1				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Nurse/ Staff Midwife								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	5	-4	-4	-3	-2	+1	-0	-44.4%	-44.4%	-36.8%	-26.6%	+28.0%	-1.5%
Clinical Engineering	1												
Health Science/ Diagnostics	1												
Pharmacy Technicians	1	-1	-1		-1			-50.0%	-33.3%	-47.6%	-33.3%		
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
H&SC, Other	0	-1	-1	-1	-1	-1	-1	-97.0%	-97.0%	-97.0%	-97.0%	-97.0%	-97.0%
Health & Social Care Professionals	2	-2	-1	-2	-1	-1	-1	-49.2%	-42.0%	-48.1%	-42.0%	-32.3%	-32.3%
Executive Management	32	+11	+5	-4	+1	-2	-2	+54.1%	+19.0%	+19.1%	+4.1%	-5.1%	-7.1%
Senior Management (VIII & GM)	125	+15	+11	+0	-12	-8	+0	+13.8%	+10.0%	-7.8%	-8.5%	-6.1%	+0.4%
Management (VIII & above)	158	+27	+17	-5	-10	-10	-2	+20.2%	+11.8%	-3.3%	-6.2%	-5.9%	-1.2%
Middle Management (V-VII)	407	+81	+43	+15	-12	-43	+1	+24.9%	+11.7%	-0.1%	-2.9%	-9.6%	+0.1%
Administrative/ Supervisory (V to VII)	407	+81	+43	-1	-12	-43	+1	+24.9%	+11.7%	-0.1%	-2.9%	-9.6%	+0.1%
Clerical (III & IV)	477	-106	-181	-180	-174	-195	-6	-18.2%	-27.5%	-27.4%	-26.7%	-29.1%	-1.2%
Management & Administrative	1,042	+2	-121	-186	-196	-249	-7	+0.2%	-10.4%	-15.1%	-15.8%	-19.3%	-0.7%
Support	104	+38	+28	+22	+3	+2	-2	+57.1%	+36.9%	+27.5%	+2.9%	+1.9%	-1.6%
Maintenance	116	-60	-52	-18	-33	-23	-2	-33.9%	-30.9%	-27.3%	-22.2%	-16.6%	-1.4%
Technical Services	98	+39	+33	+3	+17	+7	-0	+67.3%	+50.7%	+22.9%	+21.3%	+7.2%	-0.2%
Maintenance/ Technical	214	-20	-19	-25	-16	-17	-2	-8.6%	-8.1%	-10.6%	-6.9%	-7.2%	-0.9%
General Support	318	+18	+9	-3	-13	-15	-4	+5.9%	+2.9%	-0.9%	-3.9%	-4.4%	-1.1%
Health Care Assistant/ Care Assistant	1	-0	-1	-0	-0	-0	-0	-14.0%	-57.0%	-14.0%	-14.0%	-3.4%	-1.1%

May 2022 (Dec 2015 figure: 1,354)	WTE May 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 22
Overall	1,368	+12	-121	-195	-215	-263	-12	+0.9%	-8.1%	-12.5%	-13.6%	-16.1%	-0.9%
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
Health Care Assistants	2	-1	-2	-0	-0	-0	-0	-38.0%	-53.5%	-7.0%	-7.0%	-1.6%	-0.5%
Other Care Grades		-1	-1		-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Patient & Client Care	2	-2	-3	-1	-1	-0	-0	-53.5%	-61.3%	-33.6%	-33.6%	-1.6%	-0.5%

Source: Health Service Personnel Census

Longitudinal Employment Levels by Service - Dec 2016 to May 2022

May 2022 (Dec 2015 figure: 1,354)	WTE May 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 22
Overall	1,368	+12	-121	-195	-215	-263	-12	+0.9%	-8.1%	-12.5%	-13.6%	-16.1%	-0.9%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1	+0	-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	+0.5%
Clerical (III & IV)	2	-4	-1	+1	+2	+0		-68.1%	-24.5%	+100.0%	-100.0%	+0.5%	
Support	1				+0						+2.0%		
HBS Corporate	5	-12	-4	-2	+1	-1	+0	-69.3%	-39.4%	-27.7%	+21.2%	-15.6%	+0.2%
Management (VIII & above)	6	+1	+0	-1	-0	-3	-1	+23.3%	+0.3%	-14.1%	-4.1%	-32.3%	-14.0%
Administrative/ Supervisory (V to VII)	3	-1	-2	-2	-1	-3	-1	-20.5%	-36.9%	-39.3%	-22.4%	-51.7%	-24.3%
Clerical (III & IV)	1	-3	-4	-3	-2	-1	-0	-80.3%	-84.2%	-80.3%	-71.9%	-56.4%	-2.5%
Care, other		-1	-1	-1	-1			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt	10	-4	-7	-7	-4	-7	-2	-28.6%	-41.1%	-41.7%	-29.0%	-41.9%	-16.5%
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2	-0	+63.8%	+63.8%	+63.8%	+65.0%	+63.8%	-1.5%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	0	-1	-1	-1	-1	-1	-1	-97.0%	-97.0%	-97.0%	-97.0%	-97.0%	-97.0%
Management (VIII & above)	35	+7	+5	-1	+0	+1	-3	+22.6%	+15.5%	-1.4%	+1.0%	+1.7%	-6.6%
Administrative/ Supervisory (V to VII)	64	+22	+24	+7	+5	+2	+0	+52.7%	+60.1%	+12.5%	+8.9%	+2.7%	+0.7%
Clerical (III & IV)	47	-2	-2	-10	-8	-11	-1	-4.5%	-3.2%	-17.8%	-14.9%	-18.4%	-2.8%
Support	16	-6	-4	-4	-3	-1	-0	-27.0%	-19.6%	-19.4%	-14.4%	-4.3%	-0.5%
Maintenance/ Technical	211	-22	-20	-25	-16	-16	-2	-9.5%	-8.6%	-10.8%	-7.0%	-6.9%	-0.9%
Health Care Assistants	1												
HBS Estates	380	-3	+2	-34	-21	-25	-6	-0.7%	+0.6%	-8.2%	-5.3%	-6.1%	-1.7%
Management (VIII & above)	32	+13	+10	+4	+2	+4	+1	+68.2%	+46.6%	+12.7%	+5.5%	+13.9%	+3.4%
Administrative/ Supervisory (V to VII)	131	+39	+15	+10	+2	+3	+1	+42.5%	+13.1%	+8.6%	+1.5%	+2.0%	+0.7%
Clerical (III & IV)	153	-23	-16	-11	-8	-7	-0	-12.9%	-9.5%	-6.7%	-4.9%	-4.3%	-0.2%
Support								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Finance	316	+29	+9	+3	-4	-0	+2	+10.2%	+3.0%	+1.0%	-1.3%	-0.1%	+0.5%
Management (VIII & above)	24	+7	+5	+6	+5	+4	-0	+42.4%	+24.5%	+33.1%	+25.3%	+19.1%	-1.2%
Administrative/ Supervisory (V to VII)	49	+14	+16	+7	+10	+8	-0	+41.1%	+48.1%	+17.2%	+26.3%	+18.3%	-0.7%
Clerical (III & IV)	6	+1	-1	+2	+2	+2	+3	+11.6%	-9.5%	+32.5%	+42.6%	+43.3%	+70.6%
HBS HR/Payroll Systems and Analytics	79	+22	+20	+15	+17	+13	+2	+38.7%	+33.8%	+22.8%	+27.2%	+20.2%	+2.5%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%

May 2022 (Dec 2015 figure: 1,354)	WTE May 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Apr 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Apr 22
Overall	1,368	+12	-121	-195	-215	-263	-12	+0.9%	-8.1%	-12.5%	-13.6%	-16.1%	-0.9%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	17	+17	+14	+4	+3	+4	+1	-100.0%	+498.6%	+28.0%	+21.5%	+32.2%	+8.0%
Administrative/ Supervisory (V to VII)	28	+28	+28	+21	+18	+11	-1	-100.0%	-100.0%	+297.9%	+174.9%	+62.5%	-3.3%
Clerical (III & IV)	20	+20	+20	+16	+13	+8	+2	-100.0%	-100.0%	+405.5%	+164.3%	+67.1%	+9.3%
HBS NiSRP	65	+65	+62	+41	+33	+23	+2	-100.0%	+2221.5%	+169.3%	+105.4%	+54.7%	+3.2%
Pharmacy	1	-1	-1	-1	-1			-50.0%	-33.3%	-47.6%	-33.3%		
Management (VIII & above)	40	+6	+2	+0	-3	-4	+1	+18.8%	+6.2%	+1.0%	-6.1%	-9.0%	+1.3%
Administrative/ Supervisory (V to VII)	130	+40	+16	+21	+20	+8	+3	+44.9%	+14.1%	+18.9%	+18.0%	+6.7%	+2.4%
Clerical (III & IV)	246	+75	+3	-13	-19	-23	-8	+43.9%	+1.0%	-5.1%	-7.1%	-8.7%	-3.0%
Support	88	+46	+34	+28	+8	+5	-2	+108.1%	+62.9%	+47.9%	+9.6%	+5.6%	-1.8%
Maintenance/ Technical	3	+2	+1	+1	+1			+200.0%	+50.0%	+50.0%	+50.0%		
Health Care Assistants	1	-0	-1	-0	-0	-0	-0	-14.0%	-57.0%	-14.0%	-14.0%	-3.4%	-1.1%
Care, other								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Procurement	509	+168	+54	+36	+6	-15	-6	+49.3%	+11.9%	+7.7%	+1.3%	-2.8%	-1.1%
Management (VIII & above)	2	-2	-1	-1	-2	-2	-1	-50.0%	-33.3%	-33.3%	-49.7%	-49.5%	-33.3%
Administrative/ Supervisory (V to VII)	1	-2	-1	-3	-3	-4	-2	-65.5%	-50.0%	-72.3%	-72.2%	-78.1%	-60.6%
Clerical (III & IV)	1	-0	-1	-1	-1	-0	-1	-1.0%	-50.5%	-50.5%	-50.5%	-1.0%	-50.5%
HBS HQ	4	-4	-3	-5	-6	-6	-4	-49.5%	-43.0%	-53.7%	-58.4%	-58.1%	-47.1%

Source: Health Service Personnel Census