

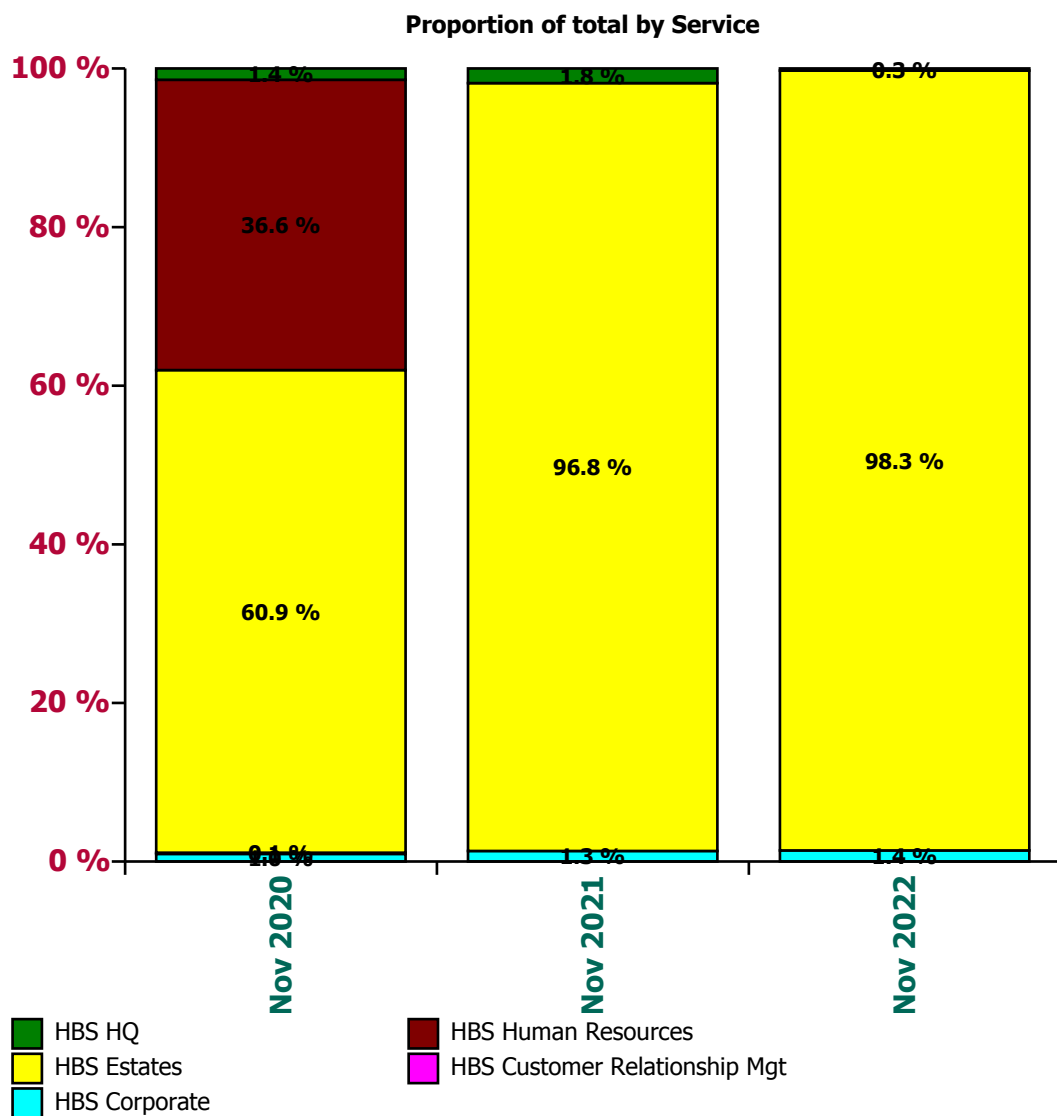
## Health Business Services Services Employment Report: November 2022

### Employment by Staff Group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>654</b>	<b>668</b>	<b>383</b>	<b>387</b>	<b>+4</b>	<b>-281</b>	<b>-42.1 %</b>	<b>-267</b>	<b>-40.9 %</b>	<b>400</b>
<b>Medical &amp; Dental</b>	<b>2</b>						<b>-100.0 %</b>	<b>-2</b>	<b>-100.0 %</b>	
Nurse/ Midwife Manager	6	3	5	4	-1	+1	36.2 %	-2	-30.2 %	4
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>6</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>-1</b>	<b>+0</b>	<b>6.4 %</b>	<b>-2</b>	<b>-39.0 %</b>	<b>4</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1		0	+0	-1	-95.0 %	-1	-95.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>+0</b>	<b>-1</b>	<b>-47.5 %</b>	<b>-1</b>	<b>-47.5 %</b>	<b>2</b>
Management (VIII & above)	56	54	37	39	+2	-15	-28.0 %	-17	-30.5 %	40
Administrative/ Supervisory (V to VII)	127	136	64	63	-2	-73	-54.0 %	-65	-50.9 %	64
Clerical (III & IV)	210	225	50	52	+2	-172	-76.7 %	-158	-75.1 %	56
<b>Management &amp; Administrative</b>	<b>394</b>	<b>415</b>	<b>152</b>	<b>154</b>	<b>+2</b>	<b>-261</b>	<b>-62.9 %</b>	<b>-240</b>	<b>-60.9 %</b>	<b>160</b>
Support	21	19	16	15	-1	-4	-21.0 %	-6	-28.5 %	17
Maintenance/ Technical	228	228	208	212	+3	-16	-7.0 %	-16	-7.1 %	216
<b>General Support</b>	<b>249</b>	<b>247</b>	<b>224</b>	<b>227</b>	<b>+3</b>	<b>-20</b>	<b>-8.1 %</b>	<b>-22</b>	<b>-8.9 %</b>	<b>233</b>
Health Care Assistants	1	1	1	1			0.0 %		0.0 %	1
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>1</b>

## Health Business Services: Nov 2022

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>654</b>	<b>668</b>	<b>383</b>	<b>387</b>	<b>+4</b>	<b>-281</b>	<b>-42.1 %</b>	<b>-267</b>	<b>-40.9 %</b>	<b>400</b>
HBS Corporate	4	6	5	5	-0	-1	-15.7 %	+1	21.0 %	6
HBS Customer Relationship Mgt	1	1				-1	-100.0 %	-1	-100.0 %	
HBS Estates	401	405	376	380	+4	-25	-6.1 %	-21	-5.3 %	393
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS HQ	10	10	1	1		-9	-89.5 %	-9	-89.6 %	1



## Health Business Services: November 2022

### HBS Corporate by staff group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>-1</b>	<b>-15.7 %</b>	<b>+1</b>	<b>21.0 %</b>	<b>6</b>
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2		-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2	-0		0.0 %	+2	-100.0 %	2
<b>Management &amp; Administrative</b>	<b>4</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>-0</b>	<b>-1</b>	<b>-17.1 %</b>	<b>+1</b>	<b>23.4 %</b>	<b>5</b>
<b>General Support</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>	<b>+0</b>	<b>2.0 %</b>	<b>1</b>

### HBS Estates by staff group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>401</b>	<b>405</b>	<b>376</b>	<b>380</b>	<b>+4</b>	<b>-25</b>	<b>-6.1 %</b>	<b>-21</b>	<b>-5.3 %</b>	<b>393</b>
Nurse/ Midwife Manager	3	3	5	4	-1	+1	36.2 %	+1	37.1 %	4
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>-1</b>	<b>+0</b>	<b>6.4 %</b>	<b>+0</b>	<b>7.0 %</b>	<b>4</b>
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1		0	+0	-1	-95.0 %	-1	-95.0 %	1
<b>Health &amp; Social Care Professionals</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>1</b>	<b>+0</b>	<b>-1</b>	<b>-47.5 %</b>	<b>-1</b>	<b>-47.5 %</b>	<b>2</b>
Management (VIII & above)	35	35	36	38	+2	+3	9.5 %	+3	8.7 %	39
Administrative/ Supervisory (V to VII)	58	62	61	60	-2	-2	-3.9 %	+1	2.0 %	61
Clerical (III & IV)	56	58	48	50	+2	-8	-13.6 %	-6	-9.9 %	54
<b>Management &amp; Administrative</b>	<b>149</b>	<b>155</b>	<b>146</b>	<b>148</b>	<b>+2</b>	<b>-7</b>	<b>-4.5 %</b>	<b>-1</b>	<b>-0.9 %</b>	<b>154</b>
Support	19	17	15	15	-1	-2	-11.9 %	-4	-21.1 %	16
Maintenance/ Technical	227	227	208	212	+3	-15	-6.6 %	-15	-6.7 %	216
<b>General Support</b>	<b>245</b>	<b>243</b>	<b>224</b>	<b>226</b>	<b>+3</b>	<b>-17</b>	<b>-6.9 %</b>	<b>-19</b>	<b>-7.8 %</b>	<b>232</b>
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>			<b>0.0 %</b>		<b>0.0 %</b>	<b>1</b>

### HBS HQ by staff group

Nov 2022	WTE Dec 2019	WTE Dec 2020	WTE Oct 2022	WTE Nov 2022	WTE change since Oct 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Nov 2022
<b>Overall</b>	<b>10</b>	<b>10</b>	<b>1</b>	<b>1</b>		<b>-9</b>	<b>-89.5 %</b>	<b>-9</b>	<b>-89.6 %</b>	<b>1</b>
Management (VIII & above)	4	4				-4	-100.0 %	-4	-100.0 %	
Administrative/ Supervisory (V to VII)	4	5	1	1		-4	-78.1 %	-3	-72.2 %	1
Clerical (III & IV)	2	1				-1	-100.0 %	-2	-100.0 %	
<b>Management &amp; Administrative</b>	<b>10</b>	<b>10</b>	<b>1</b>	<b>1</b>		<b>-9</b>	<b>-89.5 %</b>	<b>-9</b>	<b>-89.6 %</b>	<b>1</b>

# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>387</b>	<b>400</b>	<b>1.03</b>	<b>68.5%</b>	<b>31.5%</b>	<b>1.02</b>	<b>1.06</b>	<b>95.5%</b>	<b>95.6%</b>	<b>95.2%</b>	<b>94.8%</b>	<b>5.3%</b>	<b>97.4%</b>	<b>88.9%</b>
<i>Nurse/ Midwife Manager</i>	4	4	1.04	25.0%	75.0%	1.01	1.05	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
<b>Nursing &amp; Midwifery</b>	4	4	1.04	25.0%	75.0%	1.01	1.05	100.0%	100.0%	100.0%	75.0%	25.0%	100.0%	66.7%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>H&amp;SC, Other</i>	0	1	20.00	100.0%		20.00		0.0%	0.0%		100.0%	0.0%	100.0%	
<b>Health &amp; Social Care</b>	1	2	1.90	100.0%		1.90		50.0%	50.0%		100.0%	0.0%	100.0%	
<i>Management (VIII &amp; above)</i>	39	40	1.02	70.0%	30.0%	1.02	1.02	100.0%	100.0%	100.0%	95.0%	5.0%	96.4%	91.7%
<i>Administrative/ Supervisory (V to VII)</i>	63	64	1.02	34.4%	65.6%	1.02	1.03	98.4%	100.0%	97.6%	95.3%	4.7%	100.0%	92.9%
<i>Clerical (III &amp; IV)</i>	52	56	1.07	28.6%	71.4%	1.05	1.08	91.1%	93.8%	90.0%	85.7%	14.3%	93.8%	82.5%
<b>Management &amp; Administrative</b>	154	160	1.04	41.3%	58.8%	1.03	1.05	96.3%	98.5%	94.7%	91.9%	8.1%	97.0%	88.3%
<i>Support</i>	15	17	1.13	64.7%	35.3%	1.08	1.23	88.2%	90.9%	83.3%	94.1%	5.9%	90.9%	100.0%
<i>Maintenance/ Technical</i>	212	216	1.02	89.4%	10.6%	1.01	1.07	95.8%	95.3%	100.0%	97.2%	2.8%	97.9%	91.3%
<b>General Support</b>	227	233	1.03	87.6%	12.4%	1.02	1.10	95.3%	95.1%	96.6%	97.0%	3.0%	97.5%	93.1%
<i>Health Care Assistants</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<b>Patient &amp; Client Care</b>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Nov 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
<b>Overall</b>	<b>387</b>	<b>400</b>	<b>1.03</b>	<b>68.5%</b>	<b>31.5%</b>	<b>1.02</b>	<b>1.06</b>	<b>95.5%</b>	<b>95.6%</b>	<b>95.2%</b>	<b>94.8%</b>	<b>5.3%</b>	<b>97.4%</b>	<b>88.9%</b>
HBS Corporate	5	6	1.11	33.3%	66.7%	1.33	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Estates	380	393	1.03	69.2%	30.8%	1.02	1.06	95.7%	95.7%	95.0%	94.9%	5.1%	97.8%	97.8%
HBS HQ	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		

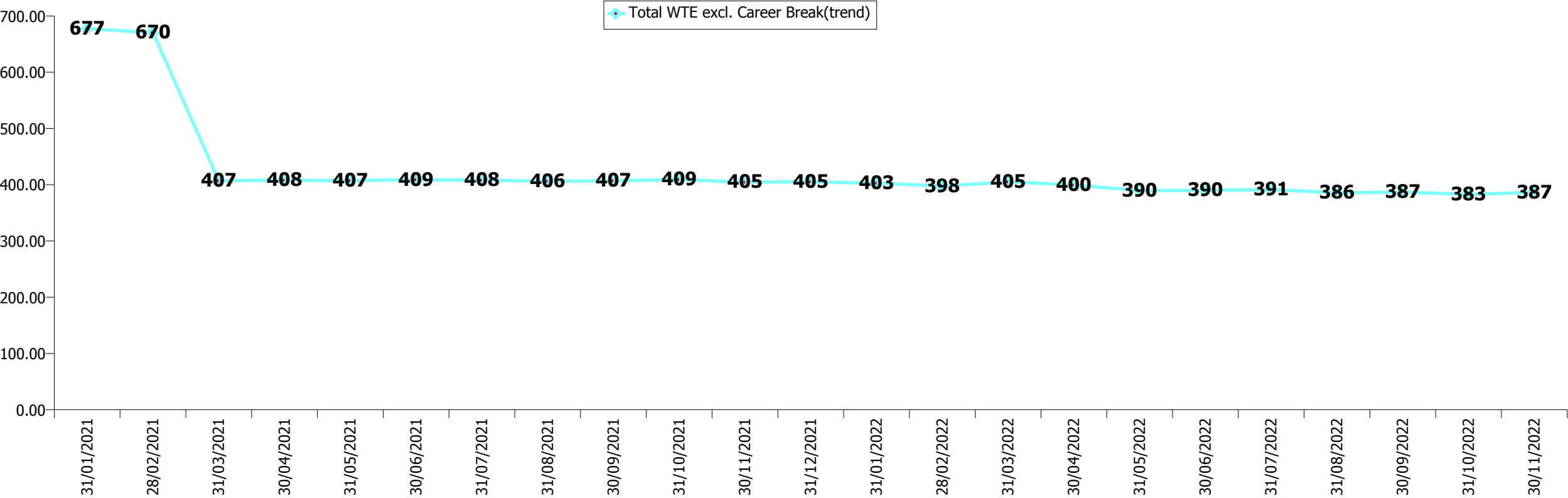
Summary Staff Movement: November 2022

Month-on-month Summary

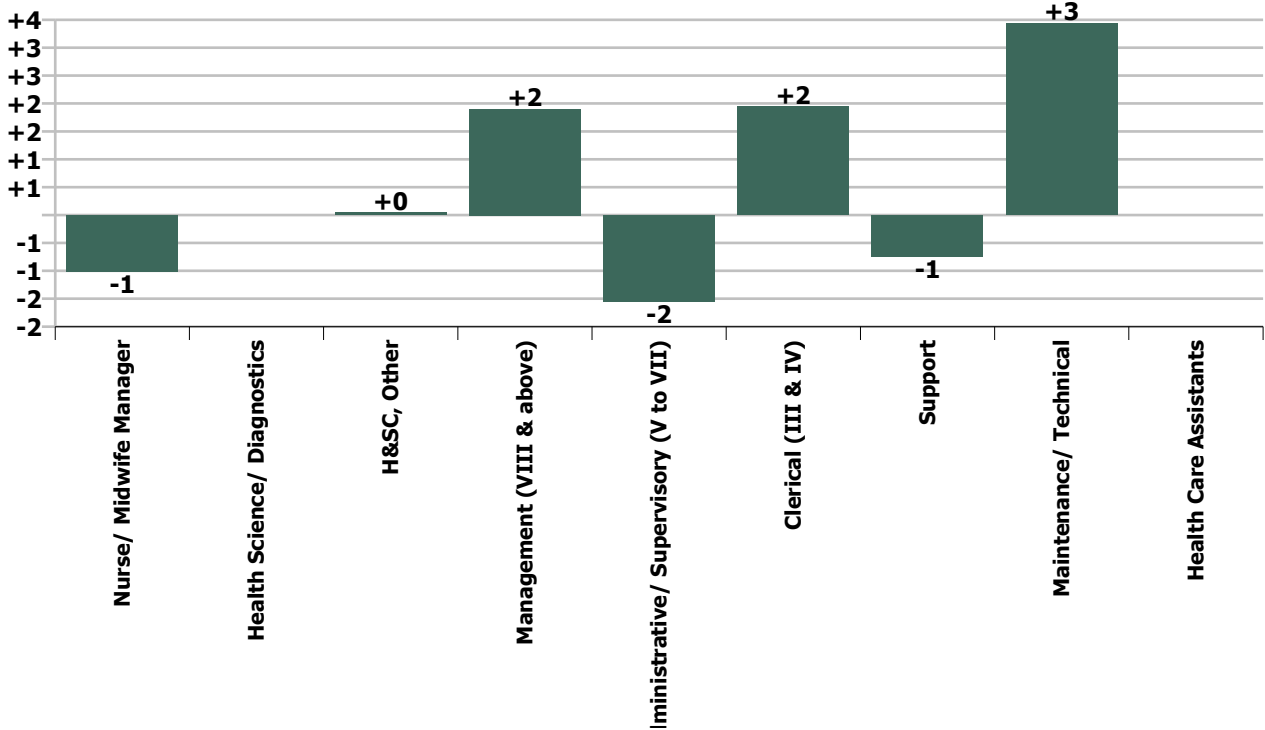
WTE change since Oct 22	% change since Oct 22	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Patient & Client Care
Overall	+1.1%	+4	-1	-1		+0	+0	+2	-2	+2	+2	+3		
HBS Corporate	-0.2%	-0						0.0	0.0	-0.0	-0.0	0.0		
HBS Estates	+1.1%	+4	-1.0	-1.0	0.0	+0.1	+0.1	+1.9	-1.6	+2.0	+2.3	+2.7	0.0	0.0
HBS HQ									0.0		0.0			
			-20.8%	-20.8%		-100.0%	+5.0%	+5.1%	-2.4%	+3.9%	+1.5%	+1.2%		

Year-on-year Summary

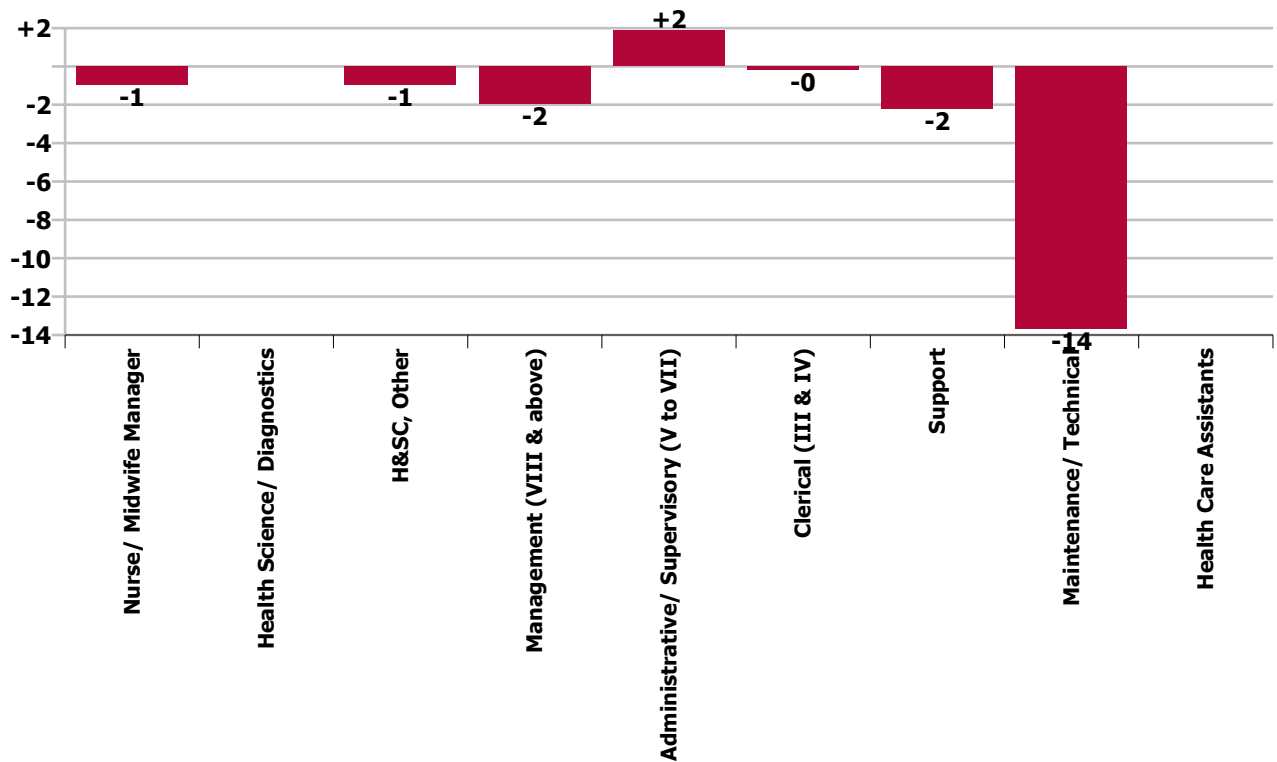
WTE change since Nov 21	% change since Nov 21	overall	Nurse/ Midwife Manager	Nursing & Midwifery	Health Science/ Diagnostics	H&SC, Other	Health & Social Care Profession als	Management (VIII & above)	Administrati ve/ Supervisory (V to VII)	Clerical (III & IV)	Manageme nt & Administra tive	General Support	Health Care Assistants	Patient & Client Care
Overall	-4.4%	-18	-0.9	-0.9	0.0	-1.0	-1.0	-1.9	+1.9	-0.2	-0.2	-15.9	0.0	0.0
HBS Corporate	+0.7%	+0						0.0	+0.0	+0.0	+0.0	0.0		
HBS Estates	-3.0%	-12	-0.9	-0.9	0.0	-1.0	-1.0	+1.0	+3.4	+1.8	+6.2	-15.9	0.0	0.0
HBS HQ	-86.6%	-6						-3.0	-1.5	-2.0	-6.5			
			-19.7%	-19.7%		-95.0%	-47.5%	-4.7%	+3.1%	-0.3%	-0.2%	-6.5%		



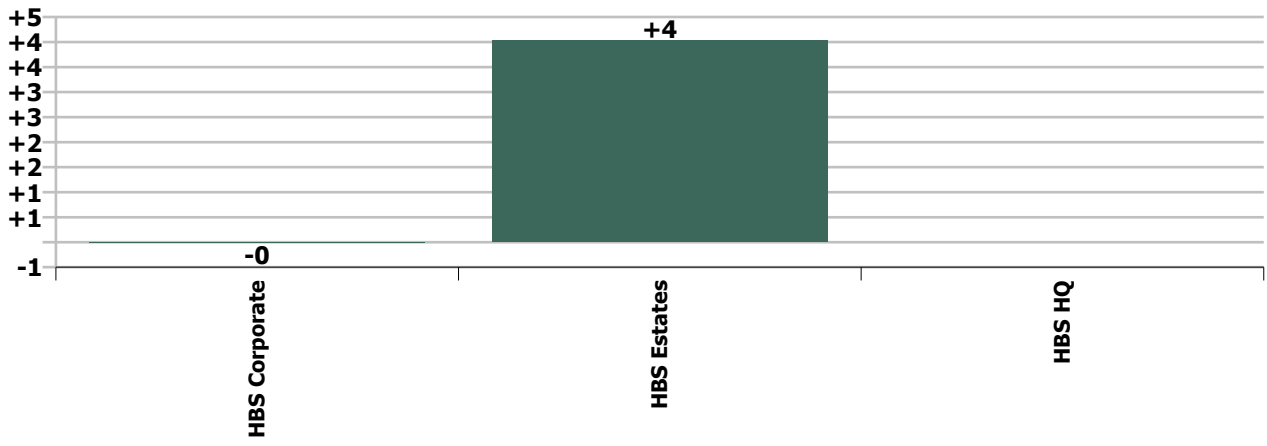
Staff Group change since: Oct 2022



Staff Group change since: Nov 2021

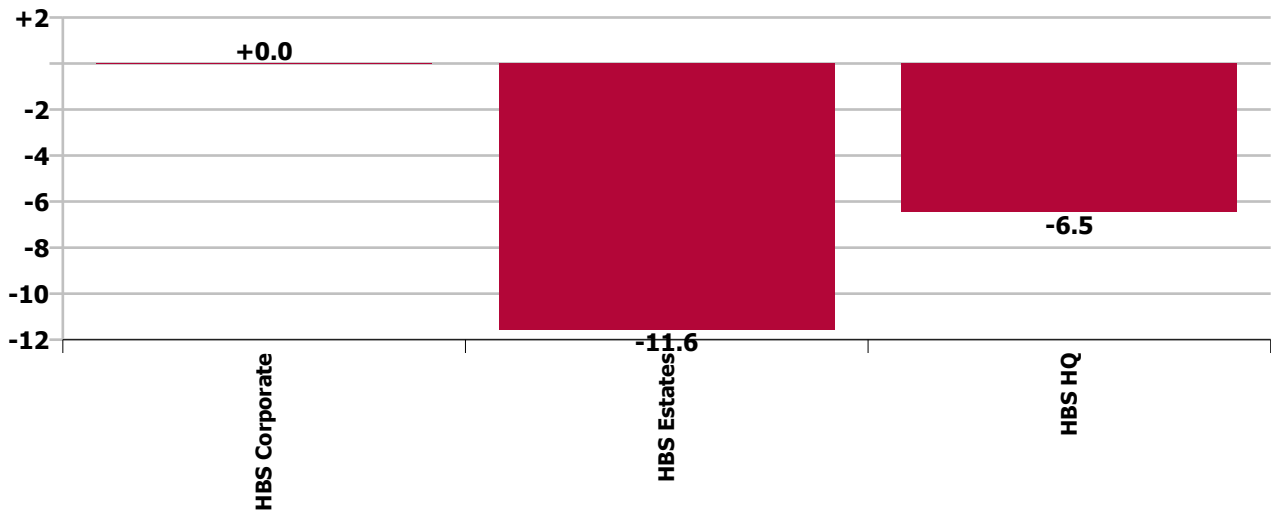


Programme change since: Oct 2022





Programme change since: Nov 2021



## Longitudinal Employment Levels by Grade Group - Dec 2016 to Nov 2022

Nov 2022 (Dec 2015 figure: 636)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>387</b>	<b>-273</b>	<b>-264</b>	<b>-287</b>	<b>-267</b>	<b>-281</b>	<b>+4</b>	<b>-41.3%</b>	<b>-40.6%</b>	<b>-42.6%</b>	<b>-40.9%</b>	<b>-42.1%</b>	<b>+1.1%</b>
<b>Medical/ Dental, other</b>			<b>-1</b>	<b>-1</b>	<b>-2</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Medical &amp; Dental</b>			<b>-1</b>	<b>-1</b>	<b>-2</b>			<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Clinical Nurse/ Midwife Manager	1	-3	-2	+1	-2	+1	-0	-73.2%	-63.3%	-63.3%	-63.3%	-100.0%	-1.0%
Director Nursing/Midwifery, Assistant	3	+1	+0	-2	+0	+0	-1	+56.6%	+1.1%	+1.1%	+1.8%	+1.1%	-26.0%
<b>Nurse/ Midwife Manager</b>	<b>4</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>+1</b>	<b>-1</b>	<b>-30.4%</b>	<b>-30.4%</b>	<b>-30.4%</b>	<b>-30.2%</b>	<b>+36.2%</b>	<b>-20.8%</b>
<b>Nurse/ Midwife Specialist &amp; AN/MP</b>		<b>-1</b>	<b>-1</b>					<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing/ Midwifery other</b>		<b>-2</b>	<b>-2</b>	<b>-2</b>	<b>-1</b>	<b>-1</b>		<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
<b>Nursing &amp; Midwifery</b>	<b>4</b>	<b>-4</b>	<b>-4</b>	<b>-3</b>	<b>-2</b>	<b>+0</b>	<b>-1</b>	<b>-53.8%</b>	<b>-53.8%</b>	<b>-47.5%</b>	<b>-39.0%</b>	<b>+6.4%</b>	<b>-20.8%</b>
Clinical Engineering	1												
<b>Health Science/ Diagnostics</b>	<b>1</b>												
<b>H&amp;SC, Other</b>	<b>0</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>+0</b>	<b>-95.0%</b>	<b>-95.0%</b>	<b>-95.0%</b>	<b>-95.0%</b>	<b>-95.0%</b>	<b>-100.0%</b>
<b>Health &amp; Social Care Professionals</b>	<b>1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>+0</b>	<b>-47.5%</b>	<b>-47.5%</b>	<b>-47.5%</b>	<b>-47.5%</b>	<b>-47.5%</b>	<b>+5.0%</b>
Executive Management	11	-4	-1	-3	-4	-2		-26.0%	-8.3%	-15.4%	-26.1%	-15.3%	
Senior Management (VIII & GM)	28	-14	-14	+1	-13	-13	+2	-33.5%	-33.0%	-36.6%	-32.1%	-31.9%	+7.2%
<b>Management (VIII &amp; above)</b>	<b>39</b>	<b>-18</b>	<b>-15</b>	<b>-18</b>	<b>-17</b>	<b>-15</b>	<b>+2</b>	<b>-31.5%</b>	<b>-27.5%</b>	<b>-31.8%</b>	<b>-30.5%</b>	<b>-28.0%</b>	<b>+5.1%</b>
Middle Management (V-VII)	63	-44	-35	+2	-65	-73	-2	-41.0%	-35.7%	-49.7%	-50.9%	-54.0%	-2.4%
<b>Administrative/ Supervisory (V to VII)</b>	<b>63</b>	<b>-44</b>	<b>-35</b>	<b>-62</b>	<b>-65</b>	<b>-73</b>	<b>-2</b>	<b>-41.0%</b>	<b>-35.7%</b>	<b>-49.7%</b>	<b>-50.9%</b>	<b>-54.0%</b>	<b>-2.4%</b>
<b>Clerical (III &amp; IV)</b>	<b>52</b>	<b>-174</b>	<b>-181</b>	<b>-168</b>	<b>-158</b>	<b>-172</b>	<b>+2</b>	<b>-76.9%</b>	<b>-77.6%</b>	<b>-76.3%</b>	<b>-75.1%</b>	<b>-76.7%</b>	<b>+3.9%</b>
<b>Management &amp; Administrative</b>	<b>154</b>	<b>-236</b>	<b>-230</b>	<b>-248</b>	<b>-240</b>	<b>-261</b>	<b>+2</b>	<b>-60.5%</b>	<b>-59.9%</b>	<b>-61.7%</b>	<b>-60.9%</b>	<b>-62.9%</b>	<b>+1.5%</b>
<b>Support</b>	<b>15</b>	<b>-9</b>	<b>-7</b>	<b>-7</b>	<b>-6</b>	<b>-4</b>	<b>-1</b>	<b>-37.4%</b>	<b>-32.0%</b>	<b>-32.4%</b>	<b>-28.5%</b>	<b>-21.0%</b>	<b>-4.7%</b>
Maintenance	113	-62	-53	-14	-34	-23	+1	-35.3%	-31.9%	-28.4%	-23.2%	-17.1%	+0.9%
Technical Services	99	+40	+34	+1	+18	+7	+2	+68.8%	+52.0%	+24.0%	+22.3%	+8.1%	+2.6%
<b>Maintenance/ Technical</b>	<b>212</b>	<b>-22</b>	<b>-19</b>	<b>-26</b>	<b>-16</b>	<b>-16</b>	<b>+3</b>	<b>-9.2%</b>	<b>-8.3%</b>	<b>-10.8%</b>	<b>-7.1%</b>	<b>-7.0%</b>	<b>+1.7%</b>
<b>General Support</b>	<b>227</b>	<b>-31</b>	<b>-26</b>	<b>-33</b>	<b>-22</b>	<b>-20</b>	<b>+3</b>	<b>-11.9%</b>	<b>-10.4%</b>	<b>-12.7%</b>	<b>-8.9%</b>	<b>-8.1%</b>	<b>+1.2%</b>
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
<b>Health Care Assistants</b>	<b>1</b>	<b>-1</b>	<b>-1</b>					<b>-50.0%</b>	<b>-50.0%</b>				
<b>Patient &amp; Client Care</b>	<b>1</b>	<b>-1</b>	<b>-1</b>					<b>-50.0%</b>	<b>-50.0%</b>				

Source: Health Service Personnel Census

## Longitudinal Employment Levels by Service - Dec 2016 to Nov 2022

Nov 2022 (Dec 2015 figure: 636)	WTE Nov 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Oct 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Oct 22
<b>Overall</b>	<b>387</b>	<b>-273</b>	<b>-264</b>	<b>-287</b>	<b>-267</b>	<b>-281</b>	<b>+4</b>	<b>-41.3%</b>	<b>-40.6%</b>	<b>-42.6%</b>	<b>-40.9%</b>	<b>-42.1%</b>	<b>+1.1%</b>
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1		-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	
Clerical (III & IV)	2	-4	-1	+1	+2		-0	-68.3%	-24.9%	+99.0%	-100.0%		-0.5%
Support	1				+0						+2.0%		
<b>HBS Corporate</b>	<b>5</b>	<b>-12</b>	<b>-4</b>	<b>-2</b>	<b>+1</b>	<b>-1</b>	<b>-0</b>	<b>-69.4%</b>	<b>-39.5%</b>	<b>-27.8%</b>	<b>+21.0%</b>	<b>-15.7%</b>	<b>-0.2%</b>
Management (VIII & above)		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Customer Relationship Mgt</b>		<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>	<b>-1</b>		<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Nurse/ Midwife Manager	4	+1	+1	+1	+1	+1	-1	+36.2%	+36.2%	+36.2%	+37.1%	+36.2%	-20.8%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other	0	-1	-1	-1	-1	-1	+0	-95.0%	-95.0%	-95.0%	-95.0%	-95.0%	-100.0%
Management (VIII & above)	38	+9	+8	+2	+3	+3	+2	+32.0%	+24.4%	+6.2%	+8.7%	+9.5%	+5.2%
Administrative/ Supervisory (V to VII)	60	+18	+20	+3	+1	-2	-2	+42.9%	+49.9%	+5.3%	+2.0%	-3.9%	-2.6%
Clerical (III & IV)	50	+1	+1	-7	-6	-8	+2	+1.1%	+2.4%	-13.0%	-9.9%	-13.6%	+4.1%
Support	15	-7	-5	-5	-4	-2	-1	-32.7%	-26.0%	-25.8%	-21.1%	-11.9%	-4.9%
Maintenance/ Technical	212	-22	-19	-25	-15	-15	+3	-9.2%	-8.3%	-10.5%	-6.7%	-6.6%	+1.7%
Health Care Assistants	1												
<b>HBS Estates</b>	<b>380</b>	<b>-3</b>	<b>+2</b>	<b>-34</b>	<b>-21</b>	<b>-25</b>	<b>+4</b>	<b>-0.7%</b>	<b>+0.6%</b>	<b>-8.2%</b>	<b>-5.3%</b>	<b>-6.1%</b>	<b>+1.1%</b>
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS Human Resources</b>		<b>-250</b>	<b>-256</b>	<b>-242</b>	<b>-237</b>	<b>-246</b>		<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>	<b>-100.0%</b>
Management (VIII & above)		-4	-3	-3	-4	-4		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)	1	-2	-1	-3	-3	-4		-65.5%	-50.0%	-72.3%	-72.2%	-78.1%	
Clerical (III & IV)		-1	-2	-2	-2	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
<b>HBS HQ</b>	<b>1</b>	<b>-7</b>	<b>-6</b>	<b>-8</b>	<b>-9</b>	<b>-9</b>		<b>-87.3%</b>	<b>-85.7%</b>	<b>-88.4%</b>	<b>-89.6%</b>	<b>-89.5%</b>	

Source: Health Service Personnel Census