

Health Business Services Services Employment Report: October 2022

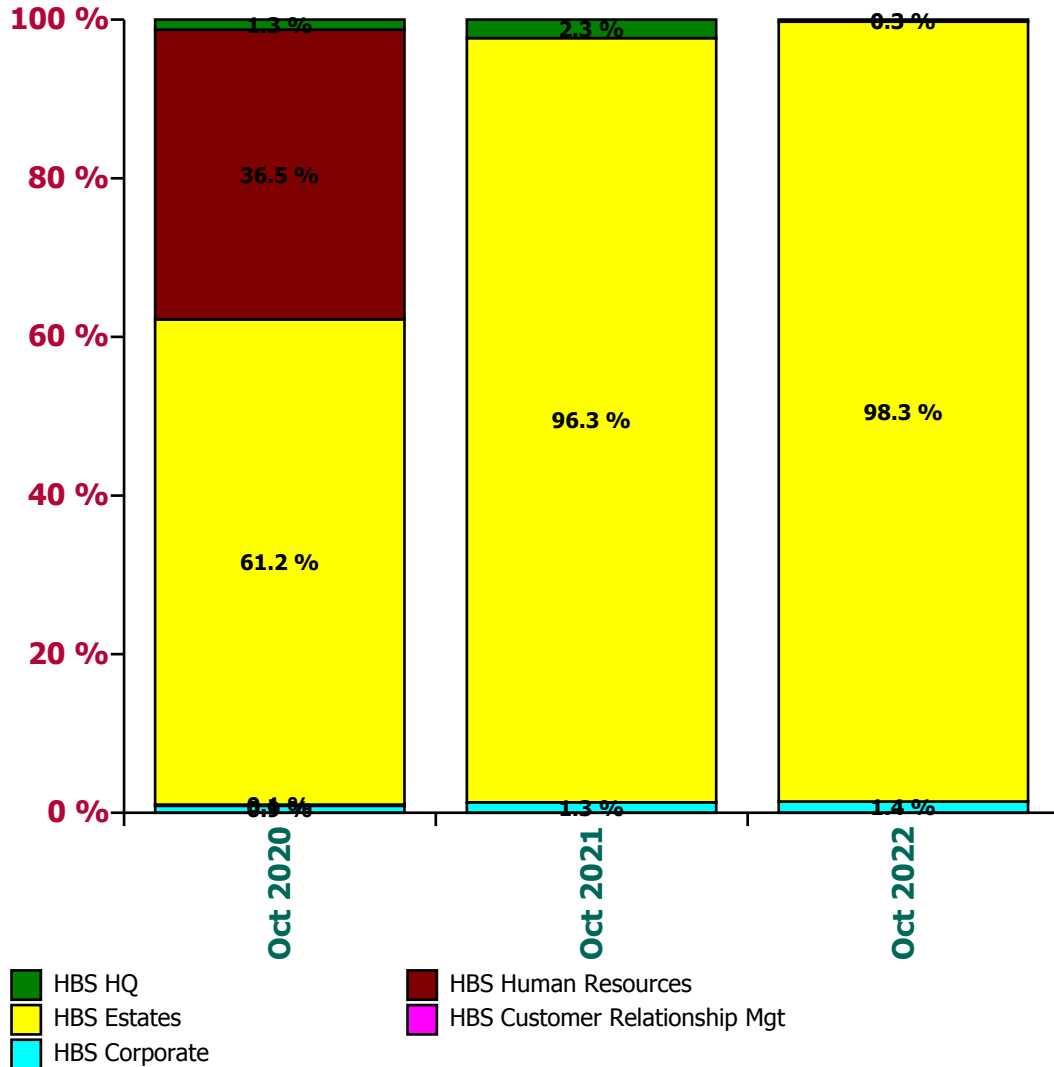
Employment by Staff Group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	654	668	387	383	-4	-285	-42.7 %	-271	-41.5 %	397
Medical & Dental	2						-100.0 %	-2	-100.0 %	
Nurse/ Midwife Manager	6	3	5	5		+2	72.0 %	-1	-11.8 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	6	4	5	5		+1	34.3 %	-1	-22.9 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1				-1	-100.0 %	-1	-100.0 %	
Health & Social Care Professionals	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Management (VIII & above)	56	54	39	37	-2	-17	-31.5 %	-19	-33.9 %	38
Administrative/ Supervisory (V to VII)	127	136	65	64	-1	-72	-52.8 %	-63	-49.7 %	66
Clerical (III & IV)	210	225	49	50	+1	-174	-77.6 %	-160	-76.0 %	54
Management & Administrative	394	415	153	152	-1	-263	-63.4 %	-242	-61.5 %	158
Support	21	19	16	16	+0	-3	-17.1 %	-5	-25.0 %	17
Maintenance/ Technical	228	228	212	208	-3	-19	-8.5 %	-20	-8.6 %	215
General Support	249	247	227	224	-3	-23	-9.2 %	-25	-10.0 %	232
Health Care Assistants	1	1	1	1			0.0 %		0.0 %	1
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

Health Business Services: Oct 2022

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	654	668	387	383	-4	-285	-42.7 %	-271	-41.5 %	397
HBS Corporate	4	6	5	5		-1	-15.6 %	+1	21.2 %	6
HBS Customer Relationship Mgt	1	1				-1	-100.0 %	-1	-100.0 %	
HBS Estates	401	405	380	376	-4	-29	-7.1 %	-25	-6.3 %	390
HBS Human Resources	237	246				-246	-100.0 %	-237	-100.0 %	
HBS HQ	10	10	2	1	-1	-9	-89.5 %	-9	-89.6 %	1

Proportion of total by Service



Health Business Services: October 2022

HBS Corporate by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	4	6	5	5		-1	-15.6 %	+1	21.2 %	6
Management (VIII & above)	1	1	1	1			0.0 %		0.0 %	1
Administrative/ Supervisory (V to VII)	3	3	2	2		-1	-34.5 %	-1	-35.6 %	2
Clerical (III & IV)		2	2	2		+0	0.5 %	+2	-100.0 %	2
Management & Administrative	4	6	5	5		-1	-16.9 %	+1	23.6 %	5
General Support	1	1	1	1			0.0 %	+0	2.0 %	1

HBS Estates by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	401	405	380	376	-4	-29	-7.1 %	-25	-6.3 %	390
Nurse/ Midwife Manager	3	3	5	5		+2	72.0 %	+2	73.2 %	5
Nursing/ Midwifery other	1	1				-1	-100.0 %	-1	-100.0 %	
Nursing & Midwifery	4	4	5	5		+1	34.3 %	+1	35.1 %	5
Health Science/ Diagnostics	1	1	1	1			0.0 %		0.0 %	1
H&SC, Other	1	1				-1	-100.0 %	-1	-100.0 %	
Health & Social Care Professionals	2	2	1	1		-1	-50.0 %	-1	-50.0 %	1
Management (VIII & above)	35	35	37	36	-1	+1	4.1 %	+1	3.3 %	37
Administrative/ Supervisory (V to VII)	58	62	62	61	-1	-1	-1.4 %	+3	4.6 %	63
Clerical (III & IV)	56	58	47	48	+1	-10	-17.0 %	-8	-13.4 %	52
Management & Administrative	149	155	146	146	-0	-9	-6.0 %	-4	-2.4 %	152
Support	19	17	15	15	+0	-1	-7.4 %	-3	-17.1 %	16
Maintenance/ Technical	227	227	212	208	-3	-18	-8.1 %	-19	-8.2 %	215
General Support	245	243	227	224	-3	-20	-8.1 %	-22	-8.9 %	231
Patient & Client Care	1	1	1	1			0.0 %		0.0 %	1

HBS HQ by staff group

Oct 2022	WTE Dec 2019	WTE Dec 2020	WTE Sep 2022	WTE Oct 2022	WTE change since Sep 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Oct 2022
Overall	10	10	2	1	-1	-9	-89.5 %	-9	-89.6 %	1
Management (VIII & above)	4	4	1		-1	-4	-100.0 %	-4	-100.0 %	
Administrative/ Supervisory (V to VII)	4	5	1	1		-4	-78.1 %	-3	-72.2 %	1
Clerical (III & IV)	2	1				-1	-100.0 %	-2	-100.0 %	
Management & Administrative	10	10	2	1	-1	-9	-89.5 %	-9	-89.6 %	1

Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	383	397	1.04	68.5%	31.5%	1.03	1.05	95.0%	95.2%	94.4%	94.7%	5.3%	97.4%	88.8%
<i>Nurse/ Midwife Manager</i>	5	5	1.03	20.0%	80.0%	1.00	1.04	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
Nursing & Midwifery	5	5	1.03	20.0%	80.0%	1.00	1.04	100.0%	100.0%	100.0%	80.0%	20.0%	100.0%	75.0%
<i>Health Science/ Diagnostics</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health & Social Care	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
<i>Management (VIII & above)</i>	37	38	1.02	71.1%	28.9%	1.02	1.01	100.0%	100.0%	100.0%	94.7%	5.3%	96.3%	90.9%
<i>Administrative/ Supervisory (V to VII)</i>	64	66	1.03	33.3%	66.7%	1.01	1.04	98.5%	100.0%	97.7%	95.5%	4.5%	100.0%	93.2%
<i>Clerical (III & IV)</i>	50	54	1.07	29.6%	70.4%	1.07	1.08	87.0%	87.5%	86.8%	85.2%	14.8%	93.8%	81.6%
Management & Administrative	152	158	1.04	41.1%	58.9%	1.03	1.05	94.9%	96.9%	93.5%	91.8%	8.2%	96.9%	88.2%
<i>Support</i>	16	17	1.07	64.7%	35.3%	1.05	1.12	88.2%	90.9%	83.3%	94.1%	5.9%	90.9%	100.0%
<i>Maintenance/ Technical</i>	208	215	1.03	89.8%	10.2%	1.03	1.02	95.3%	94.8%	100.0%	97.2%	2.8%	97.9%	90.9%
General Support	224	232	1.04	87.9%	12.1%	1.03	1.04	94.8%	94.6%	96.4%	97.0%	3.0%	97.5%	92.9%
<i>Health Care Assistants</i>	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Patient & Client Care	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	



Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Oct 2022

Health Business Services	WTE	Headcount	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	383	397	1.04	68.5%	31.5%	1.03	1.05	95.0%	95.2%	94.4%	94.7%	5.3%	97.4%	88.8%
HBS Corporate	5	6	1.10	33.3%	66.7%	1.32	1.02	83.3%	83.3%	100.0%	83.3%	16.7%	50.0%	50.0%
HBS Estates	376	390	1.04	69.2%	30.8%	1.03	1.05	95.1%	95.1%	94.2%	94.9%	5.1%	97.8%	97.8%
HBS HQ	1	1	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		



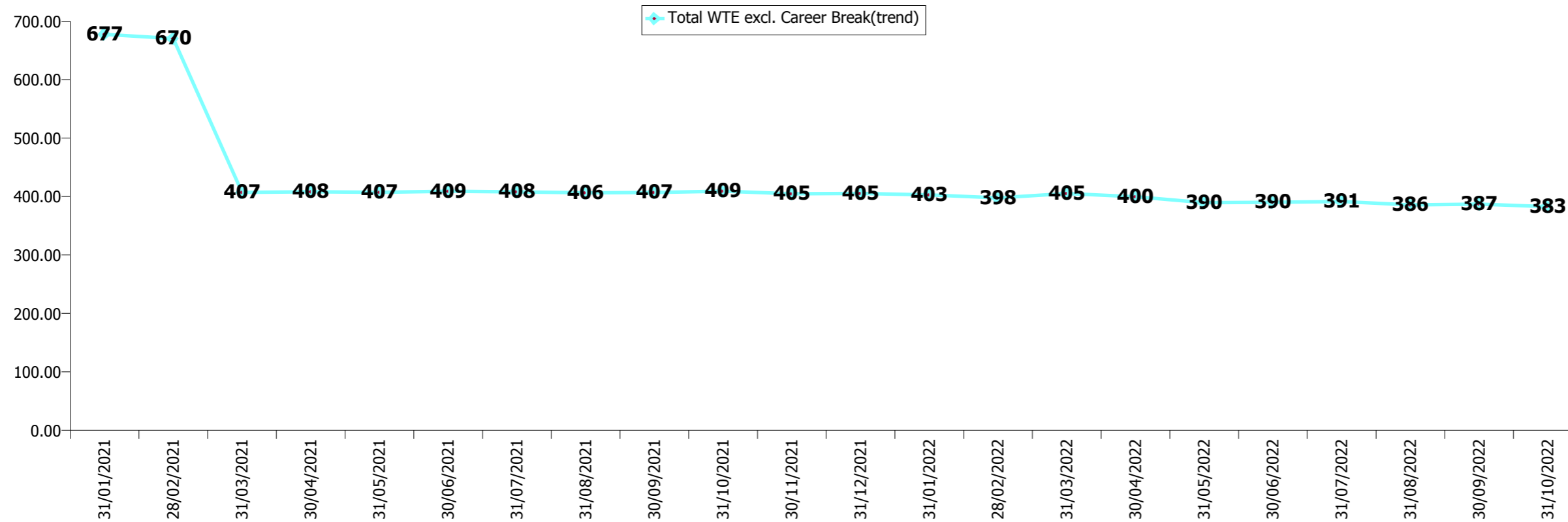
Summary Staff Movement: October 2022

Month-on-month Summary

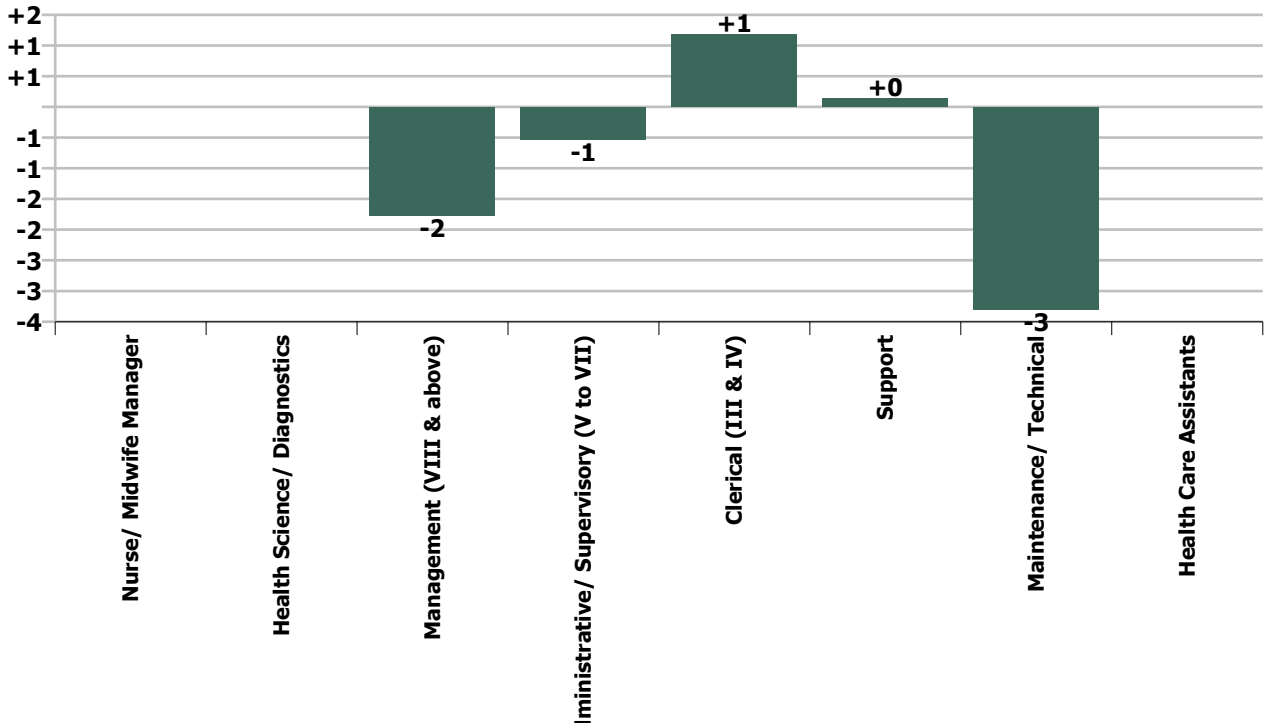
WTE change since Sep 22	% change since Sep 22	overall	Nurse/Midwife Manager	Nursing & Midwifery	Health Science/Diagnostics	Health & Social Care Professionals	Management (VIII & above)	Administrative/Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-1.1%	-4					-2	-1	+1	-1	-3		
HBS Corporate							0.0	0.0	0.0	0.0	0.0		
HBS Estates	-0.9%	-4	0.0	0.0	0.0	0.0	-1.1	-0.5	+1.2	-0.4	-3.2	0.0	0.0
HBS HQ	-40.5%	-1					-0.7	0.0		-0.7			
							-4.5%	-0.8%	+2.4%	-0.7%	-1.4%		

Year-on-year Summary

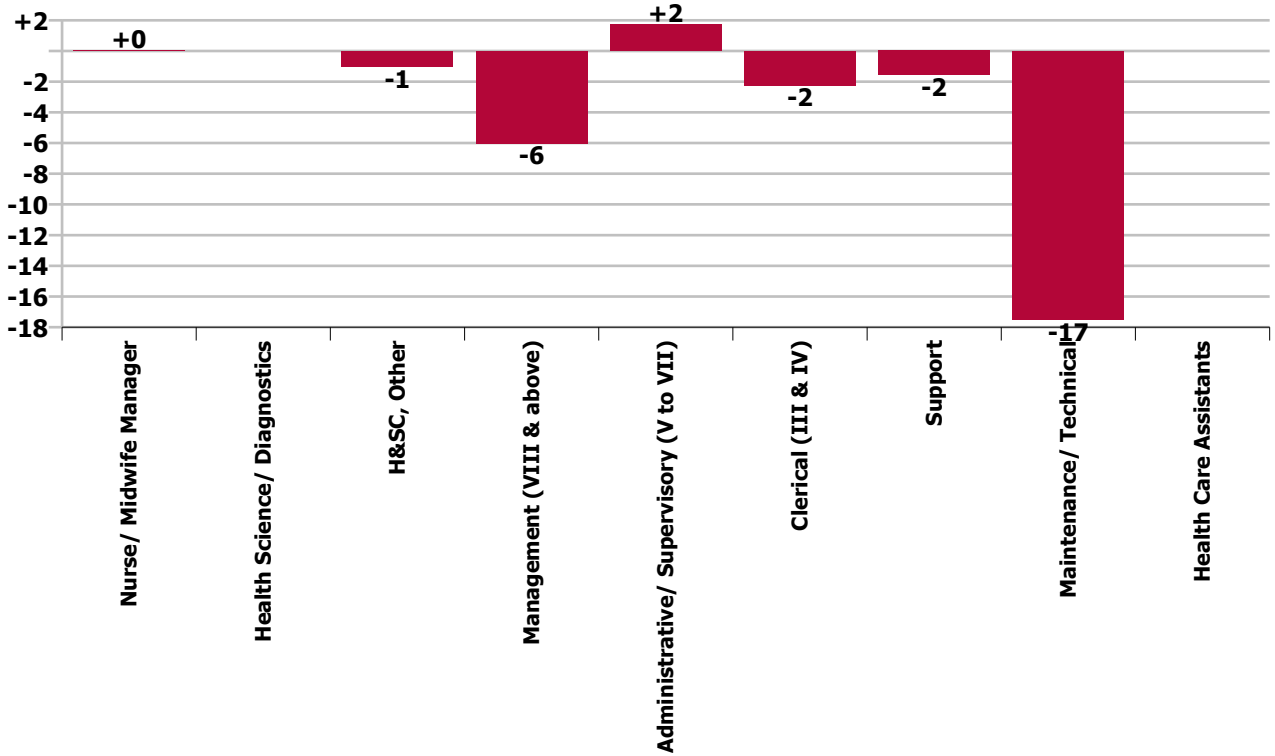
WTE change since Oct 21	% change since Oct 21	overall	Nurse/Midwife Manager	Nursing & Midwifery	Health Science/Diagnostics	H&SC, Other	Health & Social Care Professionals	Management (VIII & above)	Administrative/Supervisory (V to VII)	Clerical (III & IV)	Management & Administrative	General Support	Health Care Assistants	Patient & Client Care
Overall	-6.5%	-27	+0.0	+0.0	0.0	-1.0	-1.0	-6.0	+1.7	-2.2	-6.5	-19.1	0.0	0.0
HBS Corporate								0.0	0.0	0.0	0.0	0.0		
HBS Estates	-4.6%	-18	+0.0	+0.0	0.0	-1.0	-1.0	-2.0	+3.3	+0.8	+2.0	-19.0	0.0	0.0
HBS HQ	-89.5%	-9						-4.0	-1.5	-3.0	-8.5			
			+0.6%	+0.6%		-100.0%	-50.0%	-13.8%	+2.8%	-4.2%	-4.1%	-7.8%		



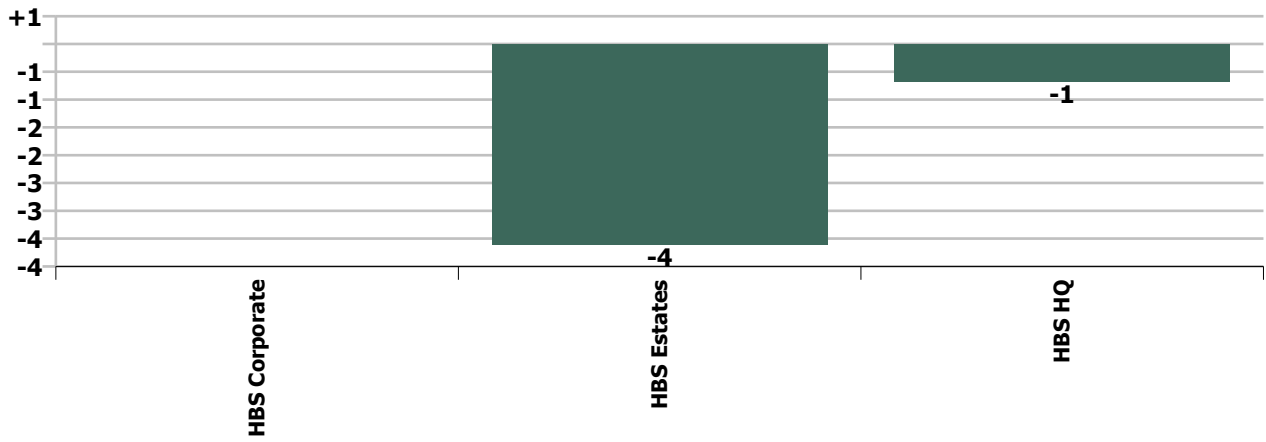
Staff Group change since: Sep 2022



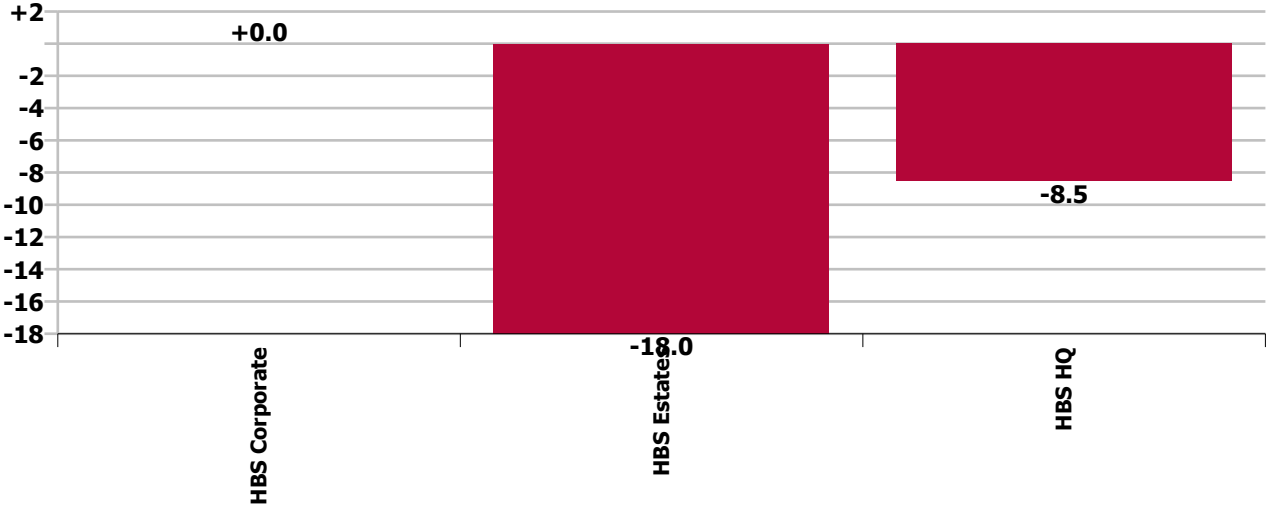
Staff Group change since: Oct 2021



Programme change since: Sep 2022



Programme change since: Oct 2021



Longitudinal Employment Levels by Grade Group - Dec 2016 to Oct 2022

Oct 2022 (Dec 2015 figure: 636)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	383	-277	-268	-291	-271	-285	-4	-42.0%	-41.2%	-43.2%	-41.5%	-42.7%	-1.1%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical & Dental			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clinical Nurse/ Midwife Manager	1	-3	-2	+1	-2	+1		-73.0%	-63.0%	-63.0%	-63.0%	-100.0%	
Director Nursing/Midwifery, Assistant	4	+2	+1	-1	+1	+1		+111.5%	+36.5%	+36.5%	+37.5%	+36.5%	
Nurse/ Midwife Manager	5	-1	-1	-1	-1	+2		-12.1%	-12.1%	-12.1%	-11.8%	+72.0%	
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nursing & Midwifery	5	-3	-3	-2	-1	+1		-41.6%	-41.6%	-33.7%	-22.9%	+34.3%	
Clinical Engineering	1												
Health Science/ Diagnostics	1												
H&SC, Other		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health & Social Care Professionals	1	-1	-1	-1	-1	-1		-50.0%	-50.0%	-50.0%	-50.0%	-50.0%	
Executive Management	11	-4	-1	-3	-4	-2	-1	-26.0%	-8.3%	-15.4%	-26.1%	-15.3%	-8.3%
Senior Management (VIII & GM)	26	-16	-16	-3	-15	-15	-1	-38.0%	-37.5%	-40.9%	-36.7%	-36.5%	-2.8%
Management (VIII & above)	37	-20	-17	-20	-19	-17	-2	-34.9%	-31.0%	-35.1%	-33.9%	-31.5%	-4.5%
Middle Management (V-VII)	64	-42	-33	+2	-63	-72	-1	-39.6%	-34.1%	-48.5%	-49.7%	-52.8%	-0.8%
Administrative/ Supervisory (V to VII)	64	-42	-33	-60	-63	-72	-1	-39.6%	-34.1%	-48.5%	-49.7%	-52.8%	-0.8%
Clerical (III & IV)	50	-176	-183	-170	-160	-174	+1	-77.8%	-78.4%	-77.2%	-76.0%	-77.6%	+2.4%
Management & Administrative	152	-238	-233	-251	-242	-263	-1	-61.1%	-60.5%	-62.3%	-61.5%	-63.4%	-0.7%
Support	16	-8	-6	-6	-5	-3	+0	-34.3%	-28.6%	-29.0%	-25.0%	-17.1%	+0.9%
Maintenance	112	-63	-54	-16	-35	-24	-3	-35.9%	-32.5%	-29.0%	-23.9%	-17.8%	-2.4%
Technical Services	96	+38	+31	-2	+16	+5	-1	+64.6%	+48.2%	+20.9%	+19.3%	+5.4%	-0.6%
Maintenance/ Technical	208	-25	-23	-29	-20	-19	-3	-10.7%	-9.8%	-12.3%	-8.6%	-8.5%	-1.6%
General Support	224	-33	-29	-36	-25	-23	-3	-12.9%	-11.5%	-13.7%	-10.0%	-9.2%	-1.4%
Attendant/ Aide	1	-1	-1					-50.0%	-50.0%				
Health Care Assistants	1	-1	-1					-50.0%	-50.0%				
Patient & Client Care	1	-1	-1					-50.0%	-50.0%				

Source: Health Service Personnel Census



Longitudinal Employment Levels by Service - Dec 2016 to Oct 2022

Oct 2022 (Dec 2015 figure: 636)	WTE Oct 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Sep 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Sep 22
Overall	383	-277	-268	-291	-271	-285	-4	-42.0%	-41.2%	-43.2%	-41.5%	-42.7%	-1.1%
Nurse/ Midwife Specialist & AN/MP		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	1	-3	-1	-1				-75.0%	-50.0%	-50.0%			
Administrative/ Supervisory (V to VII)	2	-4	-1	-2	-1	-1		-67.6%	-31.4%	-52.0%	-35.6%	-34.5%	
Clerical (III & IV)	2	-4	-1	+1	+2	+0		-68.1%	-24.5%	+100.0%	-100.0%	+0.5%	
Support	1				+0						+2.0%		
HBS Corporate	5	-12	-4	-2	+1	-1		-69.3%	-39.4%	-27.7%	+21.2%	-15.6%	
Management (VIII & above)		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Customer Relationship Mgt		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Nurse/ Midwife Manager	5	+2	+2	+2	+2	+2		+72.0%	+72.0%	+72.0%	+73.2%	+72.0%	
Nursing/ Midwifery other		-2	-2	-2	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Science/ Diagnostics	1												
H&SC, Other		-1	-1	-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)	36	+7	+6	+0	+1	+1	-1	+25.4%	+18.2%	+0.9%	+3.3%	+4.1%	-2.9%
Administrative/ Supervisory (V to VII)	61	+19	+21	+5	+3	-1	-1	+46.7%	+53.8%	+8.1%	+4.6%	-1.4%	-0.9%
Clerical (III & IV)	48	-1	-1	-9	-8	-10	+1	-2.8%	-1.5%	-16.4%	-13.4%	-17.0%	+2.5%
Support	15	-6	-4	-4	-3	-1	+0	-29.3%	-22.2%	-21.9%	-17.1%	-7.4%	+0.9%
Maintenance/ Technical	208	-25	-23	-28	-19	-18	-3	-10.7%	-9.8%	-11.9%	-8.2%	-8.1%	-1.6%
Health Care Assistants	1												
HBS Estates	376	-7	-2	-38	-25	-29	-4	-1.7%	-0.4%	-9.1%	-6.3%	-7.1%	-0.9%
Nurse/ Midwife Manager		-3	-3	-3	-3			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Medical/ Dental, other			-1	-1	-2			-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-19	-17	-16	-15	-14		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)		-56	-53	-60	-62	-66		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Clerical (III & IV)		-169	-179	-160	-152	-163		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Support		-2	-2	-2	-2	-2		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Maintenance/ Technical				-1	-1	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS Human Resources		-250	-256	-242	-237	-246		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Management (VIII & above)		-4	-3	-3	-4	-4	-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)	1	-2	-1	-3	-3	-4		-65.5%	-50.0%	-72.3%	-72.2%	-78.1%	
Clerical (III & IV)		-1	-2	-2	-2	-1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
HBS HQ	1	-7	-6	-8	-9	-9	-1	-87.3%	-85.7%	-88.4%	-89.6%	-89.5%	-40.5%

Source: Health Service Personnel Census

